



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2026-0240
Officer Involved Critical Incident - 4800 Duvall Rd., Lot
303, Ashville, OH 43103 (L)

Investigative Activity: Personnel File & Training Records Review
Involves: ██████████
Activity Date: 01/30/2026
Authoring Agent: SA Joshua Welty, #173

Narrative:

On Friday, January 30, 2026, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Josuha Welty (SA Welty) received the personnel file for ██████████ ██████████ from South Bloomfield Police Department (SBPD) Chief Michael Maynard. SA Welty reviewed the personnel file and training records and noted the following:

Personnel File Records

No records of discipline were found.

1. Range Qualification Records

June 19, 2025 - ██████████ qualified on a Glock 45, 9mm, semiauto handgun, with serial number ██████████

2. General Training

April 2025 - TASER 7CQ Energy Weapon

Ohio Peace Officer Training Academy/Commission Records

In addition to the records received from the SBPD, SA Welty also obtained the Ohio Peace Officer Training Commission (OPOTC) and Ohio Peace Officer Training Academy (OPOTA) records pertaining to ██████████. The POLARIS system utilized by OPOTA/OPOTC indicated the following:

1. Basic Training
 - a. Eastland Police Academy ██████████: Certification date of ██████████
2. Employment History
 - a. South Bloomfield Police Department (Full-time)
 - i. ██████████
3. Current Peace Officer Status

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303, Ashville, OH 43103 (L)

Based on the records received, it is noted that [REDACTED] was a duly certified and sworn Ohio Peace Officer at the time of this incident.

The personnel file was attached to this report. The training documents received from the South Bloomfield Police Department and OPOTA/OPOTC were attached to this report. Please refer to the attachments for further details.

References:

No references.

Attachments:

- Attachment # 1: [REDACTED] - Personnel File
- Attachment # 2: OPOTA Record - [REDACTED]
- Attachment # 3: [REDACTED] - Qualification Record
- Attachment # 4: [REDACTED] - Prior Use of Force Records

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DAVE YOST

OHIO ATTORNEY GENERAL

Bureau Of Criminal Investigations Ohio Law Enforcement Gateway Agency/User Agreement

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Printed Name: _____

Date: 05/07/2025

Signature: _____

AI/ORI #: OH0650300

Agency Name: _____

South Bloomfield PD

Agency Acknowledgment

I acknowledge that I am responsible for reading and understanding the OHLEG Security Policies. I also state that I am responsible for the users that are assigned to my charge and will adhere to these directives and that failure to do so may constitute a security violation resulting in denial of access to BCI/OHLEG information resources as well as other products and services provided by the AGO. I agree to cooperate with any OHLEG investigation and provide whatever information may be necessary for an OHLEG administrative review. I acknowledge and agree that I will utilize this information exclusively for the administration of criminal justice for the official purposes of my agency. Access to OHLEG is a privilege subject to termination. Data accessed through OHLEG is continuously subject to limitations on use and dissemination and is not to be sold, transmitted, or disseminated to any unauthorized person. To protect the system



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from unauthorized use and to ensure that the system is functioning properly, individuals using this computer system are subject to having all of their activities monitored, recorded, and audited. Anyone using this system expressly consents to such monitoring and is advised that any evidence of possible abuse or criminal activity will be provided to appropriate officials. Unauthorized attempts to upload or change information, or otherwise cause damage to this service, are strictly prohibited. I acknowledge that any unauthorized access or misuse of the law enforcement information or data on this site is prohibited by Revised Code section 2913.04, and constitutes a fifth degree felony. I further acknowledge that any failure to abide by the conditions and restrictions in the user agreement and in the OHLEG Rules and Regulations will result in a loss of my privileges of access to this tool. The law enforcement data maintained by BCI on the OHLEG site is provided at and subject to the discretion of BCI. BCIs grant of access to OHLEG confers upon me no process or other rights in maintaining such access. I ACKNOWLEDGE THAT I HAVE READ THE CURRENT VERSION OF THE OHLEG RULES AND REGULATIONS AND WATCHED THE REQUIRED SECURITY TRAINING VIDEO, AVAILABLE ON THE OHLEG SITE.

CEO Printed Name: Michael Maynard Date: 05/07/2025

Title: Chief of Police

CEO Signature: [Signature] OAI/ORI #: 0140650800

SOUTH BLOOMFIELD POLICE DEPARTMENT
EQUIPMENT ASSIGNMENT SHEET



UNIT SIGNING FOR EQUIPMENT WILL BE RESPONSIBLE TO CARE FOR EQUIPMENT AND REPORT ISSUES TO THEIR SHIFT SUPERVISOR OR QUARTERMASTER PROMPTLY. IF EQUIPMENT IS DEEMED UNSERVICEABLE, IT WILL BE PLACED OUT OF SERVICE FOR REPAIR AND A REPLACEMENT ISSUED.

THE ASSIGNED UNIT ALSO ACCEPTS RESPONSIBILITY FOR DAMAGE AS A RESULT OF EQUIPMENT MISUSE, OR LOSS DUE TO NEGLIGENCE BY SIGNING BELOW

OFFICER NAME [REDACTED] UNIT NUMBER [REDACTED]

ITEM	S/N	DATE
Motorola N50	[REDACTED]	5/5/2025
Gilock 45		5/5/2025
Axon Body 3		5/5/2025
Axon Taser 700		
Building Key		5/5/2025

RECEIVING OFFICER SIGNATURE [REDACTED]
SUPERVISOR SIGNATURE _____
CHIEF OF POLICE SIGNATURE *[Signature]*

Handbook Acknowledgement

The Employee Handbook contains important information about the Village, and I understand that I should consult Human Resources regarding any questions that I believe are not answered in the Handbook. I understand the Village has the discretion to interpret, administer, change, modify, or delete the rules, regulations, procedures, and benefits contained in the Handbook at any time, with or without notice. No statement or representation by a supervisor or any other Village employee, whether oral or written, can supplement or modify this Handbook. Because the information, policies, and benefits described in the Employee Handbook are subject to change at any time, I acknowledge that revisions to the Handbook may occur. All changes will be communicated through official notices, and I understand that revised information may supersede, modify, or eliminate existing policies.

I understand the Employee Handbook is neither a contract of employment nor a legally binding agreement. My employment is, and remains, at will. I received a copy of the Village's Employee Handbook and had an opportunity to read it. I understand I may ask my supervisor or Human Resources any question that I might have about the Handbook. I accept the terms of the Handbook and agree to comply with the policies contained therein, and any revisions made to it.

I also understand that any delay or failure by the Village to enforce any rule, regulation, or procedure contained in the Employee Handbook does not constitute a waiver on behalf of the Village or affect the right of the Village to enforce such rule, regulation, or procedure in the future.

I understand and agree that this form will be retained in my personnel file.

Anti-Harassment & Discrimination: I have read and understand the Anti-Harassment and Discrimination policy and all its parts contained in this handbook. This Policy has been explained to me and I have had an opportunity to ask any questions I had regarding this policy. I agree to abide by this policy.


Safety: I have read and understand the Safety policies contained in the Employee Handbook. This policy has been explained to me and I had the opportunity to ask questions regarding this policy. I agree to abide by all safety policies.

Code of Conduct: I have read and understand the Code of Conduct contained in the Employee Handbook. This policy has been explained to me and I had the opportunity to ask questions regarding this policy. I agree to abide by the Code of Conduct.

Confidentiality Policy: I have read and understand the Confidentiality policy contained in the Employee Handbook. This policy has been explained to me and I had an opportunity to ask questions. I agree to abide by the Confidentiality policy.


EMPLOYEE SIGNATURE

MAY 6, 2025
DATE

PRINTED NAME: 



SOUTH BLOOMFIELD POLICE DEPARTMENT

COUNSELING

DATE: 1/15/26

NAME: [REDACTED]

CORRECTIVE COUNSELING

RECOGNITION

NATURE OF COUSELING

SAFETY

APPEARANCE

EQUIPMENT MISUSE

ATTENDANCE

INSUBORDINATION

MISCONDUCT

REPORTS / FORMS

GOOD CONDUCT

OTHER

SBPD POLICY VIOLATION

SOP MANUAL VIOLATION

EMPLOYEE HANDBOOK VIOLATION

In the year 2025, [REDACTED] distinguished himself amongst his peers and exemplified what the standard of a proactive Law Enforcement Officer should be. [REDACTED] had 42 total arrests of various natures. [REDACTED] also wrote 261 traffic citations. [REDACTED] was able to achieve this feat despite not being hired until May, 10th, 2025. These numbers far exceed the standard and are to be recognized. [REDACTED] is new to the career field and is well on his way to setting the standard other officers should strive to achieve.

PRIOR NOTICE

YES

NO

DATE(S) _____

CORRECTIVE ACTION

YES

NO

OFFICER SIGNATURE [REDACTED]

SUPERVISOR SIGNATURE [Signature]

CHIEF OF POLICE SIGNATURE [Signature]

SOUTH BLOOMFIELD POLICE DEPARTMENT

COUNSELING



DATE: 12/01/2025

NAME: [REDACTED]

CORRECTIVE COUNSELING

RECOGNITION

NATURE OF COUSELING

SAFETY

APPEARANCE

EQUIPMENT MISUSE

ATTENDANCE

INSUBORDINATION

MISCONDUCT

REPORTS / FORMS

GOOD CONDUCT

OTHER

SBPD POLICY VIOLATION

SOP MANUAL VIOLATION

EMPLOYEE HANDBOOK VIOLATION

ON 12/01/2025 [REDACTED] RECEIVED THE CERTIFICATE OF MERIT FOR OUTSTANDING JOB PERFORMANCE AND DEDICATION TO THE BETTERMENT OF THIS COMMUNITY.

PRIOR NOTICE

YES

NO

DATE(S) N/A

CORRECTIVE ACTION

YES

NO

N/A

OFFICER SIGNATURE [REDACTED]

SUPERVISOR SIGNATURE _____

CHIEF OF POLICE SIGNATURE [Signature]

Ideal Integrations User Onboarding Checklist

CHECKLIST



SUBMITTER INFORMATION	
Submitted By	Michael Maynard
Due By	

USER INFORMATION (COMPLETED BY REQUESTOR)	
First Name	[REDACTED]
Last Name	[REDACTED]
Job Title	Police officer
Email Address	[REDACTED]
Email Aliases (If Applicable)	
Main Phone Number	[REDACTED]
Alternate Phone Number	[REDACTED]
Security Group Membership(s)	KnowBe4 Users
Distribution Group Membership(s)	
Printer(s) to be Assigned	
SyncedTool account needed (Yes or No)	NO

SPECIAL CONSIDERATIONS (COMPLETED BY REQUESTOR)
I have created his email already, needs access to office workstation.

USER INFORMATION (COMPLETED BY Ideal Integrations)	
Username	
Temporary Password	
Email Address	

Ideal Integrations PROCESSES & CHECKLIST	
Task	Completed By
Domain Account Created	<input type="checkbox"/>
Email Address Set in AD Properties	<input type="checkbox"/>
Home Folder Set in AD Properties	<input type="checkbox"/>
User added to "KnowBe4 Users" group	<input type="checkbox"/>
Email Account Created (Office 365)	<input type="checkbox"/>
User added to CBS O365 Backups	<input type="checkbox"/>
Synced Tool account created	<input type="checkbox"/>
	<input type="checkbox"/>
User Contact Added to AutoTask	<input type="checkbox"/>



SOUTH BLOOMFIELD POLICE DEPARTMENT



Employee Performance Report

Name: [REDACTED] Unit: [REDACTED] Date: 12/31/2025

Shift: [REDACTED] Assignment: Patrol

Supervisor: Lt. Hempstead

Reporting Period: 2025-02

1. Ability to perform Assigned Duties (Quality, timeliness, accuracy, etc):

- Outstanding – Sets example for others
- Exceeds Standards
- Meets Standards
- Unsatisfactory
- Needs Improvement

Supervisor Comments:

[REDACTED] performs all assigned duties in timely manner.

2. Complies with Department Standards: (Dress, appearance, Policy Guidelines):

- Outstanding – Sets example for others
- Exceeds Standards
- Meets Standards
- Unsatisfactory
- Needs Improvement

Supervisor Comments:

[REDACTED] exceeds standards in how he presents himself to the public and his fellow Officers.

3. Knowledge of Assigned Duties: (Technical expertise, ability to apply knowledge):
- Outstanding – Sets example for others Exceeds Standards
 Meets Standards Unsatisfactory Needs Improvement

Supervisor Comments:

██████████ has limited Law Enforcement experience, yet has the ability to quickly learn and retain information. He has good working knowledge of the job and applies that knowledge in his daily duties.

4. Accuracy, Completeness, and Timeliness of Reports:
- Outstanding – Sets example for others Exceeds Standards
 Meets Standards Unsatisfactory Needs Improvement
- Supervisor Comments:

██████████ is thorough in his reports. He has only needed to make occasional minor corrections during this evaluation period.

5. Working with Others (Teamwork, Temperament, Attitude):
- Outstanding – Sets example for others Exceeds Standards
 Meets Standards Unsatisfactory Needs Improvement

Supervisor Comments:

██████████ gets along well with his fellow co-workers. He always has a smile on his face and his positive attitude is contagious.

6. Attendance and Work Ethic (Use of Sick time, Tardiness, etc.)
- Outstanding – Sets example for others Exceeds Standards
 Meets Standards Unsatisfactory Needs Improvement

Supervisor Comments:

██████████ has used no sick time. He is willing to come in early and stay over when needed to help cover shifts. ██████████ has a very good work ethic.

7. Overall Attitude and Engagement with the Public (Inter-office attitude toward job, employer, employees, as well as temperament and interactions with public, etc.)

- Outstanding – Sets example for others Exceeds Standards
 Meets Standards Unsatisfactory Needs Improvement

Supervisor Comments:

██████████ gets along well with his co-workers. He engages well with the public. ██████████ is always positive and has a positive viewpoint of all aspects of the job.

8. Pursues Continued Knowledge and Career Growth: (Shows interest in continued training, seeks knowledge, etc.)

- Outstanding – Sets examples for others Exceeds Standards
 Meets Standards Unsatisfactory Needs Improvement

Supervisor Comments:

██████████ has shown interest in continued training. He has a strong desire to learn as many aspects of the job as possible.

Supervisor Comments and Recommendations:

██████████ has learned a lot over the past several months. He learns quickly and retains all that he is taught. ██████████ has a very strong desire to be proactive. He has a strong interest in learning, and if he stays dedicated to absorbing as much as he can, I believe he will go far in his career.

██████████ is willing to help in any way he can. Whether it is coming in early, staying late, or working overtime, ██████████ is always willing to help. He also takes phone calls in his off duty time to help not only fellow Officers, but law enforcement from other agencies with translation.

██████████ is a great asset to this agency. His willingness and desire to be proactive, as well as his strong work ethic will take him far in this career.

Employee Comments:

Employee Signature: _____



Supervisor Signature: _____

[Handwritten Signature] #6710

Lieutenant Signature: _____

Lt. S. DePue 6703

Chief of Police Signature: _____

[Handwritten Signature]



SOUTH BLOOMFIELD POLICE DEPARTMENT

5000 PARK PL, SOUTH BLOOMFIELD, OH, 43103

PHONE # 740-983-2541 / FAX # 740-983-4531

Panel Questions

Applicant: [REDACTED] _____

Date: 4/11/25 _____

Evaluator: A. FRANCIS #6710 _____

Introductions:

1. What do you like least about your current job?
NOT ORGANIZED, NO SCHEDULE, NO EFFECTIVE COMMUNICATION
2. What do you like most about your current job?
EVERYONE GETS ALONG, POSITIVE ENVIRONMENT
3. Have you ever been charged or convicted of any Misdemeanor or Felony Offenses?
NO
4. How would you describe your work ethic?
GOOD/HIGH
BELIEVES FORMER EMPLOYERS WOULD VOUCH
5. Describe the best supervisor you ever had?
SUPPORTIVE, BELIEVES IN EMPLOYEES
6. How do you feel about working alone and backup could be miles away?
WOULD BE AS SAFE AS POSSIBLE
7. Describe a time that you were involved in a stressful situation. How did you handle the incident? What was the outcome?
TIME CRUNCH, BAD WEATHER, OTHER EMPLOYEE'S WANTED TO TAKE SHORTCUTS. GOT JOB DONE CORRECTLY & ON TIME,

8. If I had one position and two qualified candidates, one of which was you, what do you feel would set you apart from the other candidate? DIVERSE, BILINGUAL, GREAT COMMUNICATOR.
9. Other than the basic academy certification and required Continued Professional Training, what other certifications do you hold? NO
10. Would you describe yourself as a team leader or team player? Give an example? LEADER, ALWAYS LOOKED OUT FOR OTHERS AND ASSISTED WHEN NEEDED.
11. Your supervisor gives you a direct order that you know is against department policy. What do you do? What if the order was against the law? COMMUNICATE TO SUPERVISOR AND AVOID ANY ILLEGAL OR UNETHICAL BEHAVIOR, GO UP CHAIN IF NEEDED.
12. Give us an example of a situation when you had to deal with someone who you perceived was being unreasonable, irate or hostile toward you. How did you resolve the issue? CO-WORKER UNDER STRESS + CONFRONTATIONAL, PULLED HIM ASIDE + TOLD HIM HE COULD TAKE A BREAK IF NEEDED, CO-WORKER APPRECIATED IT.
13. Tell us about a major accomplishment you have made with a team of co-workers. EVERY TIME THEY GOT A JOB DONE HE FEELS GREAT BECAUSE OF THE TEAMWORK NEEDED.
14. Describe the most stressful situation you have ever been in and why it was stressful. NEW FATHER, WASNT SURE IF HE WAS CAPABLE.
15. If hired, where do you see yourself in five – ten years? WANTS CAREER HERE, WANTS TO ADVANCE

Scenarios

16. You respond to a call about an alleged suicide attempt. You walk into a room where you see a person seated holding a gun to their head. The person states that if you leave they will shoot themselves, but if you stay they will shoot you. What do you do?

CALL FOR BACKUP, PULL WEAPON, ATTEMPT TO COMMUNICATE + TALK SUSPECT DOWN.

17. You are off-duty at a friend's party. While at this party you observe several individuals who you do not recognize using illegal substances. What do you do?

CALL IT IN, GIVE DESCRIPTIONS TO DISPATCH.

18. You respond to a call to assist another Officer and arrive as the Officer is placing the cuffed suspect into his patrol car. After placing the suspect in the car, you witness the Officer punch the suspect. What do you do?"

SEPARATE SUSPECT + OFFICER, TALK TO SUPERVISOR.

19. You come in to start your shift and you see the officer you're relieving giving indication of alcohol impairment what would you do?

CALL SUPERVISOR, WOULDNT LET OFFICER LEAVE.

20. You make a traffic stop on a vehicle for a marked lanes violation. You approach the vehicle and see that the driver is a Deputy from a neighboring jurisdiction. While speaking with the Deputy you notice that he smells heavily of alcoholic beverages, his speech is slurred, and he admits to drinking alcoholic beverages. What do you do?

PROCESS OVI, DO SFST'S, NOTIFY SUPERVISOR

21. You respond to a call of a shooting. You arrive on scene to find a large group of people yelling and observe a female laying on the ground severely bleeding. No one is providing care to the injured female. The crowd of people is yelling "he went that way". You see no one in the area that they are pointing to. What do you do?

PROVIDE IMMEDIATE AFD TO FEMALE, CALL FOR MEDICS + BACKUP.



SOUTH BLOOMFIELD POLICE DEPARTMENT

5000 PARK PL, SOUTH BLOOMFIELD, OH, 43103

PHONE # 740-983-2541 / FAX # 740-983-4531

Panel Questions

Applicant: [REDACTED]

Date: 4/11/25

Evaluator: LT. HEMPSTEAD

Introductions:

1. What do you like least about your current job?
Not very Organized, LACK OF COMMUNICATION
2. What do you like most about your current job?
POSITIVE ENVIRONMENT, GET ALONG WELL, WORK WELL TOGETHER
3. Have you ever been charged or convicted of any Misdemeanor or Felony Offenses?
No.
4. How would you describe your work ethic?
HIGH WORK ETHIC
5. Describe the best supervisor you ever had?
CURRENT, GIVES SIDE WORK, ASSISTS HIM, VERY SUPPORTIVE
6. How do you feel about working alone and backup could be miles away?
*COMFORTABLE, WOULD BE AS SAFE AS POSSIBLE
WOULD WAIT IF NEEDED FOR C/IO*
7. Describe a time that you were involved in a stressful situation. How did you handle the incident? What was the outcome?
LAST YEAR, HAD TO GET JOB DONE, OTHER EMPLOYEES WANTED TO SHORTCUT, WORKING TOGETHER, ABLE TO FINISH

8. If I had one position and two qualified candidates, one of which was you, what do you feel would set you apart from the other candidate?

DIVERSE DUE TO HISPANIC, Bi-Lingual, GOOD ACCOMPLISHMENTS

9. Other than the basic academy certification and required Continued Professional Training, what other certifications do you hold?

No.

10. Would you describe yourself as a team leader or team player? Give an example?

TEAM LEADER. ALWAYS LOOKED OUT FOR GUYS. WOULD ALWAYS HELP & COMMUNICATE TO GET JOB DONE.

11. Your supervisor gives you a direct order that you know is against department policy.

What do you do? What if the order was against the law?

CONFER WITH SUPERVISOR. IF COMMITTING UNETHICAL ACTS WOULD LOOK BAD. GO TO HIGHER RANK.

12. Give us an example of a situation when you had to deal with someone who you perceived was being unreasonable, irate or hostile toward you. How did you resolve the issue?

MALE WAS STRESSED T/C OF JOB. TOOK OVER MALE'S TASKS SO MALE COULD CALM DOWN. WAS ABLE TO TALK HIM DOWN.

13. Tell us about a major accomplishment you have made with a team of co-workers.

EVERY JOB BECAUSE WE WORK TOGETHER.

14. Describe the most stressful situation you have ever been in and why it was stressful.

WHEN FIRST HAVING KIDS, BOTH STRESSED. WASN'T SURE HOW FAMILY WOULD REACT.

15. If hired, where do you see yourself in five – ten years?

HERE FOR LONG-TERM CAREER.

INTERESTED IN OTHER ASPECTS AT SOME POINT.

Scenarios

16. You respond to a call about an alleged suicide attempt. You walk into a room where you see a person seated holding a gun to their head. The person states that if you leave they will shoot themselves, but if you stay they will shoot you. What do you do?

Call 911, call out, try to communicate, try to talk them down.

17. You are off-duty at a friend's party. While at this party you observe several individuals who you do not recognize using illegal substances. What do you do?

Would call it in, give info

18. You respond to a call to assist another Officer and arrive as the Officer is placing the cuffed suspect into his patrol car. After placing the suspect in the car, you witness the Officer punch the suspect. What do you do?"

Separate them, speak with officer & supervisor.

19. You come in to start your shift and you see the officer you're relieving giving indication of alcohol impairment what would you do?

Notify supervisor, would not allow him to leave.

20. You make a traffic stop on a vehicle for a marked lanes violation. You approach the vehicle and see that the driver is a Deputy from a neighboring jurisdiction. While speaking with the Deputy you notice that he smells heavily of alcoholic beverages, his speech is slurred, and he admits to drinking alcoholic beverages. What do you do?

Would treat them the same as anyone else. Notify supervisor.

21. You respond to a call of a shooting. You arrive on scene to find a large group of people yelling and observe a female laying on the ground severely bleeding. No one is providing care to the injured female. The crowd of people is yelling "he went that way". You see no one in the area that they are pointing to. What do you do?

Immediate aid to female, secure scene. Call for EMT's & back up.



SOUTH BLOOMFIELD POLICE DEPARTMENT

5000 PARK PL, SOUTH BLOOMFIELD, OH, 43103

PHONE # 740-983-2541 / FAX # 740-983-4531

Panel Questions

Applicant: _____

Date: 4/11/2025

Evaluator: LT. J. WELLS

Introductions:

1. What do you like least about your current job?

UNORGANIZED, NO EFFECTIVE COMMUNICATION

2. What do you like most about your current job?

GET ALONG WELL TOGETHER; ACCOMPLISH GIVEN TASKS

3. Have you ever been charged or convicted of any Misdemeanor or Felony Offenses?

NOPE

4. How would you describe your work ethic?

GREAT, WELL, HIGH AS PREVIOUS EMPLOYERS I HAD ISSUE

5. Describe the best supervisor you ever had?

CURRENT SUPERVISOR, HELPS OUT WITH EXT. WORK, SUPPORTIVE OF COMPUTER CAPABLE

6. How do you feel about working alone and backup could be miles away?

COMFORTABLE, BE SAFE AS POSSIBLE, WILL WAIT FOR BACKUP IF NECESSARY

7. Describe a time that you were involved in a stressful situation. How did you handle the incident? What was the outcome?

*LAST YEAR, JOB BECAME VERY STRESSFUL, LIMITED TIME TO COMPLETE JOB
TEAM WANTED TO TAKE SHORTCUTS, DID JOB CORRECTLY & ON TIME*

8. If I had one position and two qualified candidates, one of which was you, what do you feel would set you apart from the other candidate?

DIVERSITY, BILINGUAL, GREAT COMMUNICATOR, RESPONSIBLE EVERYTHING WANTED TO DO

9. Other than the basic academy certification and required Continued Professional Training, what other certifications do you hold?

NONE

10. Would you describe yourself as a team leader or team player? Give an example?

TEAM LEADER, LOOKS OUT FOR FELLOW WORKERS, ASSISTS OTHER WORKERS
COMMUNICATES FREQUENTLY TO GET JOB DONE

11. Your supervisor gives you a direct order that you know is against department policy.

What do you do? What if the order was against the law?

TALK TO SUPERVISOR ABOUT COMMITTING UNLAWFUL ACTS, GO TO HIGHER SUPERVISOR IF NECESSARY

12. Give us an example of a situation when you had to deal with someone who you perceived was being unreasonable, irate or hostile toward you. How did you resolve the issue?

JOB SITE, PERSON UNDER STRESS, ATTEMPTED COMMUNICATION, ASSISTED IN JOB UNTIL PERSON CALMED DOWN, SITUATION RESOLVED

13. Tell us about a major accomplishment you have made with a team of co-workers.

EVERY COMPLETE JOB, PROUBLE WITH JOB, RESOLVED

14. Describe the most stressful situation you have ever been in and why it was stressful.

FIRST JUVENILE CALLBACK.

15. If hired, where do you see yourself in five – ten years?

HERE FOR LONG TERM BEING PART OF THE GROWTH, GO INTO OTHER BRANCHES

Scenarios

16. You respond to a call about an alleged suicide attempt. You walk into a room where you see a person seated holding a gun to their head. The person states that if you leave they will shoot themselves, but if you stay they will shoot you. What do you do?
CALL FOR BACKUP, DRAW FIREARM COMMUNICATE WITH PERSON

17. You are off-duty at a friend's party. While at this party you observe several individuals who you do not recognize using illegal substances. What do you do?
NOTIFY DISPATCH, GIVE INFO ON SUSPECTS

18. You respond to a call to assist another Officer and arrive as the Officer is placing the cuffed suspect into his patrol car. After placing the suspect in the car, you witness the Officer punch the suspect. What do you do?"
SEPARATE OFFICER & SUSPECT, TALK TO OFFICER & INFORM SUPERVISOR

19. You come in to start your shift and you see the officer you're relieving giving indication of alcohol impairment what would you do?
NOTIFY SUPERVISOR & OFFICER

20. You make a traffic stop on a vehicle for a marked lanes violation. You approach the vehicle and see that the driver is a Deputy from a neighboring jurisdiction. While speaking with the Deputy you notice that he smells heavily of alcoholic beverages, his speech is slurred, and he admits to drinking alcoholic beverages. What do you do?
TREAT AS DWI OVI, NOT LET GO, NOTIFY SUPERVISOR

21. You respond to a call of a shooting. You arrive on scene to find a large group of people yelling and observe a female laying on the ground severely bleeding. No one is providing care to the injured female. The crowd of people is yelling "he went that way". You see no one in the area that they are pointing to. What do you do?
FIRST AID TO FEMALE, SECURE SCENE, CONTACT FIRE/EMS & BACK UP

South Bloomfield Division of Police
5000 Park Pl., South Bloomfield, Ohio 43103
Phone: (740) 983-9482 Fax: (740) 983-4531

Investigation Section Background

To Whom It May Concern:

I respectfully request and authorize you to furnish the South Bloomfield Division of Police, all information that you may have concerning my work record, my reputation, and my financial credit status. Please include all internal punishment or reason of termination.

This information may assist in determining my qualifications and fitness for the position I am seeking with the South Bloomfield Division of Police.

I hereby release you and the corporation and or Government Agency and all other individuals connected therein from any and all civil liability or damages, which may occur or result from furnishing the information requested above.

Applicant's Signature 

Applicant's Printed Name 

Applicant's Date of Birth 

Applicant's Social Security Number 

Witness Signature Lt. J. Hempstead

Witness Printed Name Lt. J. HEMPSTEAD

South Bloomfield Division of Police
5000 Park Pl., South Bloomfield, Ohio 43103
Phone: (740) 983-9482 Fax: (740) 983-4531

Application for Employment

Date of Application: 03 / 20 / 2025

IMPORTANT! Please read the following before completing this form.

1. Applications must be completed by the Applicant.
 2. Applications must be completed in **Black** ink printed or typed
 3. All sections of the applications must be completed.
 4. All questions must be answered completely and as accurate as possible.
 5. All information is subject to a detailed background check and verification by the South Bloomfield Division of Police.
-

The Village of South Bloomfield Division of Police is an equal opportunity employer. The Civil Rights Act of 1964 prohibits discrimination against all individuals. All individuals are considered without regard to Race, Color, Age, Marital Status, Veteran, Religion, Creed, National Origin, Gender, and or Handicap.

Personal History

Full Legal Name: [REDACTED] SSN: [REDACTED]

Current Address: [REDACTED]

Home Telephone ([REDACTED]) Work Telephone ()

In case of an emergency, who is to be notified? [REDACTED]

Relationship: [REDACTED] Telephone ([REDACTED])

Address: [REDACTED]

South Bloomfield Division of Police
5000 Park Pl., South Bloomfield, Ohio 43103
Phone: (740) 983-9482 Fax: (740) 983-4531

STATEMENT OF UNDERSTANDING

I affirm this application contains no false statements, misrepresentations, or omissions; nor have I intentionally concealed any information material, which would knowingly make me ineligible for a position with the department.

I further understand that during these investigations, should any information be discovered as not factual or accurate, I would become ineligible for any position.

If this investigation reveals any association in any type of criminal activity, I could be prosecuted under Federal, State, or Local ordinance.



Applicant's Printed Name



Signature of Applicant

Date 03 / 20 / 2025

Lt. S. Hempstead HEMPSTEAD
Investigating Officer Printed Name

Lt. S. Hempstead
Signature of Investigating Officer

Date 3 / 24 / 2025

South Bloomfield Division of Police
5000 Park Pl., South Bloomfield, Ohio 43103
Phone: (740) 983-9482 Fax: (740) 983-4531

Authorization for Arrest / Convictions Record Check

I certify that I have given the South Bloomfield Division of Police permission to seek a copy of my arrest/conviction record from the local, state, and federal governments. I do hereby release the said Government Agency, and all individuals connected therein from any and all liability.

Signature: 

Name (Printed): 

Alias: _____ Date: ____/____/____

Social Security Number:  Date of Birth: 

Race: WH Sex: M

Signature of Officer making Request: *Lt. J. Hempstead* Unit #: 6703

Printed Name of Officer Making Request: Lt. J. Hempstead Unit #: 6703

This is a copy of the arrest/conviction record on file at the _____
Name of Organization

on the above subject. It is only a check by name and not by fingerprints, and therefore, is unverified as to the true identity of the subject in question. It contains a record of arrest made by the agency where the check was made.

Date	Charge	Disposition

Person completing the record check: _____ Date ____/____/____

Have you ever been employed by this agency before? Yes No
If yes when? _____

Reason for leaving: _____

Have you ever applied to this agency before? Yes No
If yes when? _____

If hired, when are you able to start work? 04/28/2025 What is desired pay rate? \$28.00/Hr

Military Service

Have you ever served in the Armed Forces? Yes No

If yes what branch: _____ From ____/____/____ to ____/____/____

Type of Discharge: _____

Are you currently in the Reserves? Yes No

Were you ever charged with an UCMJ action? To include article 15 or Court Marshal?
Yes No

Please list with judgments and or convictions: _____

Certification Information

Are you presently certified as an Ohio Peace Officer? Yes No

If yes, please list your OPOTA Certification Number:

Are you presently holding a commission with another agency? Yes No

If yes, with what agency? _____

Have you ever held a commission with another agency? Yes No

If yes, Where and When? _____

Date of last commission ____/____/____

Name of Academy Attended: Eastland Police Academy

Dates [REDACTED]

Date of Certification ____/____/____

Can OPOTA confirm this information? Yes No

South Bloomfield Division of Police
5000 Park Pl., South Bloomfield, Ohio 43103
Phone: (740) 983-9482 Fax: (740) 983-4531

Criminal History:

Have you ever been convicted of a felony? Yes No

If yes, when and for what: _____

Have you ever been convicted of a misdemeanor? (Excluding traffic citations)

Yes No

If yes, for what: _____

What Court Jurisdiction: _____

Have you ever been arrested for any offense? Yes No

If yes, when and for what: _____

What was the disposition: _____

What Court Jurisdiction: _____

Driving Record:

Have you received any citations in the last (3) years? Yes No

If any for what and when: Speeding Violation. November 24, 2022

What agency issued: State Patrol

** Please list on the continuation sheet, what for, what year, where at? **

Have you ever been convicted of an alcohol related driving offense?

Yes No

Has your Drivers License ever been suspended or revoked? Yes NO

If yes, when and for what: _____

Do you currently have a valid Ohio Drivers License? Yes No

Operators Number: [REDACTED] If not Ohio what State: _____

Type: Standard Expiration Date: [REDACTED]

South Bloomfield Division of Police
5000 Park Pl., South Bloomfield, Ohio 43103
Phone: (740) 983-9482 Fax: (740) 983-4531

Work History:

Please list your last ten years of employment to include all Auxiliary, Part-time, and Full-time service. Start with your most current or recent employer.

Name of Employer: Hydra

Address: 981 E Hudson St City: Columbus

State: OH Zip: 43211 Dates: [REDACTED] to / /

Telephone: (614) 625-7025 Supervisor: Noah Silva

Your Job Responsibilities: Waterproofing basement, Concrete work, and any structure foundation work.

Name of Employer: New Horizons Food Solution

Address: 3455 Millenium Ct City: Columbus

State: Oh Zip: 43219 Dates: [REDACTED]

Telephone: (614) 861-3639 Supervisor: Chase Rudy

Your Job Responsibilities: Blender, warehouse, and also operated forklifts.

Name of Employer: Hydra

Address: 981 E Hudson St City: Columbus

State: Oh Zip: 43211 Dates: [REDACTED]

Telephone: (614) 625-7025 Supervisor: Noah Silva

Your Job Responsibilities: Waterproofing basement, concrete work, and any structure Foundation work.

Name of Employer: H.T Hackney Co

Address: 875 Taylor Rd City: Gahanna

State: Oh Zip: 43230 Dates: 

Telephone: () 614-751-5100 Supervisor: _____

Your Job Responsibilities: Warehouse/staging cold foods.

Name of Employer: PSSI

Address: 1100 Morrison Rd/ variety of location City: Columbus

State: Oh Zip: 43230 Dates: 

Telephone: (888) 871-6335 Supervisor: _____

Your Job Responsibilities: Sanitation Worker

Name of Employer: Chuy' s

Address: 4145 Seward St City: Columbus

State: Oh Zip: 43230 Dates: 

Telephone: (614) 498-0285 Supervisor: _____

Your Job Responsibilities: Host, to sit people down at tables.

Are there any Employers that you do not wish us to contact? Yes No

If yes, which employer(s)? _____

South Bloomfield Division of Police
5000 Park Pl., South Bloomfield, Ohio 43103
Phone: (740) 983-9482 Fax: (740) 983-4531

Current & Previous

Residence:

(Present to the last 10 years)

Address: [Redacted] _____ How long: [Redacted] _____

City: [Redacted] _____ State: Oh _____ Zip Code: [Redacted] _____

Own: Rent:

Landlords Name: _____ Telephone () _____

Address: [Redacted] _____ How long: [Redacted] _____

City: [Redacted] _____ State: Oh _____ Zip Code: [Redacted] _____

Own: Rent:

Landlords Name: _____ Telephone () _____

Address: [Redacted] _____ How long: [Redacted] _____

City: [Redacted] _____ State: Oh _____ Zip Code: [Redacted] _____

Own: Rent:

Landlords Name: _____ Telephone () _____

Address: [Redacted] _____ How long: [Redacted] _____

City: [Redacted] _____ State: Oh _____ Zip Code: [Redacted] _____

Own: Rent:

Landlords Name: _____ Telephone () _____

South Bloomfield Division of Police
5000 Park Pl., South Bloomfield, Ohio 43103
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References:

Please list (4) references that you have known for at least 5 years.

No Family Members

Name: Mark Crockett Occupation: Mechanical engineer
Address: 5686 Bashaw Dr City: Westerville State: Oh
Zip: 43081 Home: () _____ Work: (937) 242-8738
Years Known: 5YRS E-Mail Address Markcrockett@afco.net

Name: Jose Vargas Occupation: Construction
Address: 4998 Justin Rd City: Columbus State: Oh
Zip: 43227 Home: () _____ Work: (614) 702-8329
Years Known: 7YRS E-Mail Address Jv525499@gmail.com

Name: Andrew McDonald Occupation: Patient Care Technician
Address: 2463 Griffin gate ln unit 103 City: Columbus State: Oh
Zip: 43219 Home: () _____ Work: (614) 306-0856
Years Known: 8YRS E-Mail Address Abbmc11@hotmail.com

Name: Malena Carmona Occupation: Paralegal
Address: 1876 Pine Grove Pl City: Lancaster State: Oh
Zip: 43130 Home: () _____ Work: (614) 843-6140
Years Known: _____ E-Mail Address Male.carmona@yahoo.com

South Bloomfield Division of Police
5000 Park Pl., South Bloomfield, Ohio 43103
Phone: (740) 983-9482 Fax: (740) 983-4531

Education and Skills:

High School you attended: Walnut Ridge High School Year of Graduation [REDACTED]

Did you graduate? Yes No If not, last grade completed: _____

G.E.D: Yes No

Lat College, University, Trade School attended: _____

Major: _____ Did you graduate? Yes No

School: _____

Major: _____ Did you graduate? Yes No

Please list all Certifications you have regarding Law Enforcement or Hazmat.

- 1. _____ Date: ____/____/____
- 2. _____ Date: ____/____/____
- 3. _____ Date: ____/____/____
- 4. _____ Date: ____/____/____
- 5. _____ Date: ____/____/____
- 6. _____ Date: ____/____/____
- 7. _____ Date: ____/____/____
- 8. _____ Date: ____/____/____
- 9. _____ Date: ____/____/____
- 10. _____ Date: ____/____/____
- 11. _____ Date: ____/____/____
- 12. _____ Date: ____/____/____
- 13. _____ Date: ____/____/____
- 14. _____ Date: ____/____/____
- 15. _____ Date: ____/____/____

Describe any skills or qualifications you feel will help you in this job:

I' m very well working with other people, good communicating skills, great work ethic, an at problem solving. I also can understand Spanish very fluently it being my first language capable of translating in two languages.

Describe any special training you have received:

At the moment no other special training.

Continuation Section:

If you have any further information that you could not fit into the area given, complete it on this form. Prior to starting make sure you put a page number for which you are continuing.

Page # 8 :

Work History:

TacoBell

2421 S Hamilton Rd Columbus, Oh 43232

614-866-6999

Line cook



Page # _____ :

Page # _____ :

Page # _____ :



**Peace Officer Basic Exam
Notice of Completion and Exam Result**

Candidate: [REDACTED]	Exam Testing Date: [REDACTED]
OPOTC Testing ID: [REDACTED]	PV Site Number: [REDACTED]
Exam Registration ID: [REDACTED]	Exam ID: [REDACTED]

Your exam delivery is complete.

Your result indicates that you **PASSED** the Peace Officer Basic exam.

Congratulations! You have successfully completed the Peace Officer basic training requirements and the Peace Officer certification examination. The date you passed the certification examination will be considered the date your basic academy was completed, for all of the calculations mentioned below.

If you are appointed as a peace officer within one year of this date, a certificate of completion will be awarded, if no additional training requirements become mandated by the legislature. If you are appointed more than one year but less than two years after this date, you will be required to complete an OPOTC-approved refresher course and exam, plus any statutory training requirements. If you receive an appointment more than two years after the date of completion, you must repeat the entire peace officer basic training course.

You cannot perform the functions of a peace officer until you have been awarded a certificate from the Ohio Peace Officer Training Commission. If you do not receive an actual paper certificate, do not



SOUTH BLOOMFIELD POLICE DEPARTMENT

5000 PARK PL, SOUTH BLOOMFIELD, OH, 43103

PHONE # 740-983-2541 / FAX # 740-983-4531

Date: 03/24/2025

Reynoldsburg Police Department
7240 E. Main Street
Reynoldsburg, OH 43068

The below named individual is an applicant for a position with the South Bloomfield Police Department. The applicant has indicated they have resided, worked, or were arrested in your community. We are respectfully requesting a thorough check of your files to ascertain any previous law enforcement contacts. If records are available to you containing information concerning this individual, our department would appreciate copies of those records.

Applicant Name: [REDACTED]

Date of Birth: [REDACTED] SSN: [REDACTED]

Sex: *Male*

Please remember that this information is time sensitive and your prompt response is needed.

Please return records to *Lt. Sara Hempstead* via one of the following:

Email: sara.hempstead@vosbohia.com

Address:

South Bloomfield Police Department
ATTN: *Lt. Sara Hempstead/ Patrol Commander*
5000 Park Place, South Bloomfield, OH 43103

If you have any questions you may contact me at **740-983-2541**. Thank you for your assistance.

Sincerely,

Lt. Sara Hempstead
Patrol Commander
South Bloomfield Police Department

Reynoldsburg Police Department
7240 East Main Street
Reynoldsburg, Ohio 43068

NO RECORD
2005-PRESENT
REYNOLDSBURG
POLICE DEPARTMENT



SOUTH BLOOMFIELD POLICE DEPARTMENT

5000 PARK PL, SOUTH BLOOMFIELD, OH, 43103

PHONE # 740-983-2541 / FAX # 740-983-4531

Date 3/24/2025

H.T. Hackney Co.
875 Taylor Rd
Gahanna, OH 43230

I am conducting a background investigation for the below listed applicant for the position of **Police Officer** with the South Bloomfield Police Department. The applicant indicated the following employment history with you:

Applicant Name: [REDACTED]

Date of Birth: [REDACTED]

Position Held: **Warehouse**

Employment Dates: [REDACTED]

We strive to hire only the best possible applicants who maintain the highest principles, and are of the highest moral character both in their community and work place. Please take a few minutes of your time and conscientiously complete the attached questionnaire which will provide an honest reference.

Please remember that this information is time sensitive and your prompt response is needed.

Please return the questionnaire to **Lt. Sara Hempstead** via one of the following:

Email: sara.hempstead@vosbohio.com

Address:

South Bloomfield Police Department
ATTN: **Lt. Sara Hempstead**
5000 Park Place
South Bloomfield, OH 43103

If you have any questions you may contact me at **740-983-2541**. Thank you again for your participation.

Lt. Sara Hempstead
Patrol Commander

In regards to: [REDACTED]

Was the applicant dependable and trustworthy?

Yes.

How was the quality of work?

Good.

How were his or her personal habits?

Good, adaptable and flexible to work with others.

How were his or her communication skills?

Good, fair.

Did the applicant have custody of money or valuables?

No.

Any indication of a negative or uncaring attitude through verbalization and/or actions of the applicant?

No.

If the applicant operated a vehicle, give the type and number of any citations or accidents.

N/A

Please list the reason for leaving your employment?

Resigned.

Is the applicant eligible for rehire?

Yes.

Are you aware of any circumstances that might disqualify the applicant for public service? No.
Would you recommend the applicant for the position of Police Officer? Yes.

Print Name: Silvia Jackson

Title: HR Coordinator

Signature: Silvia Jackson

Date: 3/28/2025

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South Bloomfield Division of Police
5000 Park Pl., South Bloomfield, Ohio 43103
Phone: (740) 983-9482 Fax: (740) 983-4531

Investigation Section Background

To Whom It May Concern:

I respectfully request and authorize you to furnish the South Bloomfield Division of Police, all information that you may have concerning my work record, my reputation, and my financial credit status. Please include all internal punishment or reason of termination.


This information may assist in determining my qualifications and fitness for the position I am seeking with the South Bloomfield Division of Police.

I hereby release you and the corporation and or Government Agency and all other individuals connected therein from any and all civil liability or damages, which may occur or result from furnishing the information requested above.

Applicant's Signature 

Applicant's Printed Name 

Applicant's Date of Birth 

Applicant's Social Security Number 

Witness Signature Lt. S. Hempstead

Witness Printed Name Lt. S. HEMPSTEAD



SOUTH BLOOMFIELD POLICE DEPARTMENT

5000 Park Pl.
South Bloomfield, Ohio 43103
740-983-2541 Ext-7 - Voice
740-983-4531- Fax

RIDE ALONG RELEASE OF LIABILITY

Whereas [REDACTED] desires to accompany an Officer of the Village of South Bloomfield on a tour of duty.

Whereas, in consideration of the permission to accompany the officer or officers of the Village of South Bloomfield Police Department on a tour of duty, the undersigned voluntarily assumes all risks of any accidents or damages to his or her person and or property, and hereby releases and discharges the Village of South Bloomfield and the South Bloomfield Police Department, Officers, Mayor, and Village council and their heirs and assigns from every and any claims, liability or demand of any kind, whether caused by the negligence of the Village of South Bloomfield, South Bloomfield Police Department, their officers, it's successors, or it's assigns or otherwise.

Date - 04/05/2025

Applicant name - [REDACTED]

Applicant signature [REDACTED]

Signed and agreed, shift supervisor and Chief of Police

Chief of Police: Michael Maynard

Chief Signature: [Signature]

Supervisor Name: SARA HEMPSTEAD

Supervisor Signature: [Signature]

The applicant agrees and consents to a background check before being authorized to accompany an Officer of the South Bloomfield Police Department.

RIDE ALONGS ARE LIMITED TO TWO (2) PER YEAR, UNLESS AN ACTIVE APPLICANT OF THE SOUTH BLOOMFIELD POLICE DEPARTMENT



SOUTH BLOOMFIELD POLICE DEPARTMENT

5000 PARK PL, SOUTH BLOOMFIELD, OH, 43103
PHONE # 740-983-2541 / FAX # 740-983-4531



Interview Score Sheet

Candidate's Name: [REDACTED] Date of Interview: 3/26/2025

The maximum possible score in each of the following categories will be five (5) and the lowest possible score will be one (1).

Category	Score	Comments
Appearance	5	SHIRT, TIE, SLACKS
Enthusiasm	5	
Attitude	5	
Professional Knowledge	3	FRESH OUT OF ACADEMY.
Composure	4	
Eye Contact	5	CONSTANT, NOT OVERLY NERVOUS
Maturity	5	
Verbal Ability	5	WELL SPOKEN, GOOD VERBAL USAGE
Analytic Ability	5	ASKED GOOD QUESTIONS, PROVIDED LOGICAL ANSWERS
Administration	5	
Total		

Hire Factor (least) 1 2 3 4 5 (Best)

Signature of Interviewer: 

All persons present during interview: LT. W. W. [REDACTED]



SOUTH BLOOMFIELD POLICE DEPARTMENT

5000 PARK PL, SOUTH BLOOMFIELD, OH, 43103

PHONE # 740-983-2541 / FAX # 740-983-4531

Initial Interview Questions

Candidate: [REDACTED] _____

Interviewer: Det. J. Wells _____

Date: 3/26/2025 _____

What do you know about our Agency? SMALL BUT GROWING TOWN & P.D.

Why do you want to work here? KNOWING IT'S SMALL & A GOOD PLACE TO START & HOPEFULLY GROW ON

Are you seeking a career in law enforcement or a short-term job until you can find other suitable employment?
CAREER & PLAN TO GROW IN IT.

Tell me about your background and how it prepares you for the position?
WANT TO BE A ROLE MODEL BY BEING HISPANIC & USING THAT TO CONNECT WITH THE COMMUNITY.

What do you see as your three greatest strengths?

1. COMMUNICATION
2. GOOD WORK ETHIC
3. GOOD WORKING WITH OTHERS
4. DECISION MAKING

What do you think is your biggest weakness?

IN THE PAST OVERWHELMING A PROBLEM, NOT SO MUCH AS AN ISSUE WITH ANYONE.

We all make mistakes. When you discover that you have made one, how do you handle it?

DO WHAT SUPERVISOR TOLD ME AND LEARNED NOT TO DO SOMETHING THAT WAS WRONG. SEE ME FOR FURTHER.

If someone else has wronged you in some way, how do you deal with the situation?

TALK ABOUT WHY IT HAPPENED & SETTLE BETWEEN THEM.

Where do you see yourself in three years?

END HIGH RANKING IN L.E., WANTS TO GROW IN POSITION

What are your biggest personal goals? Career goals?

GETTING TO RETIREMENT IN MY OWN HOUSE

How well did you do in school? If you had to do it over again, how would you have done it differently?

STRAIGHT A, FRIENDLY, KAP TRACK.

What's your general approach to problem-solving?

DEESCALATING, USING DISCRETION.

How did your last performance review turn out?

NOT ABOVE

What does professionalism mean to you?

DOING THE JOB THE WAY IT NEEDS TO BE DONE,

What are the most important characteristics of a leader?

KNOWING HOW TO CAREY OUT THE OBJECTIVE IN MOST PRECISE WAY POSSIBLE.

Are you currently under any active investigations or have any pending disciplinary action?

NO

Have you been previously investigated or previously disciplined by any current or previous employer?

DISCIPLINED FOR OBTAINING SCHEDULES TIME CARDS PER SUPERVISOR'S ORDER.

What questions do you have for me?

- Review pay and benefits
- Explain shifts
- Explain the hiring process

PRINCESS BLACK, PSY.D. - LICENSED PSYCHOLOGIST

659 Park Meadow Rd., Suite J, Westerville, OH 43081
 P (614) 392-1112; F (614) 392-1113

April 19, 2025

Preemployment Psychological Evaluation
South Bloomfield Police Department

Applicant Name: [REDACTED]
 Date of Birth: [REDACTED]
 Date of Evaluation: 04/18/2025
 Examiner Name: Princess Black, Psy.D.
 Place of Examination: 659 Park Meadow Rd, Suite J
 Westerville, OH 43081
 Tests Administered: Minnesota Multiphasic Personality Inventory – 3, Officer Candidate
 (MMPI-3); Mental Status Exam; Clinical Interview

RECOMMEND HIRING (Police Candidate)

DO NOT RECOMMEND HIRING (Police Candidate)

Source of Referral and Purpose of Evaluation

The applicant was referred by South Bloomfield Police Department (SBPD) for psychological evaluation relating to prescreening employment of the prospective position.

Disclosure of Purpose and Limits of Confidentiality

It was explained to the applicant that a doctor-patient relationship was not being established. The clinical evaluation process and procedures were explained, and that a written report of the results of the evaluation will be sent directly to Lieutenant Wells at SBPD. The applicant demonstrated understanding and agreed to proceed with the evaluation and to the release of information.

Identifying Information

The applicant is a [REDACTED] male who arrived 15 minutes early for his appointment. He drove himself to the appointment and reported having no difficulty finding the office. He was professionally dressed and with appropriate hygiene. The applicant was polite, cooperative, and answered all questions asked. He was very respectful and professional throughout the evaluation. His identity was verified by an Ohio Driver's license.

HISTORY

Applicant Background

The applicant denied any developmental delays in his childhood. When asked to describe his childhood, he stated, "It was normal. No issues. My parents were always there for us." His parents are still married and he has three older brothers and two younger sisters. He denied any childhood trauma or abuse. He has never been married but has two children with his girlfriend of four years.

The applicant denied any special education, learning disabilities, or behavioral problems during his schooling. He reported earning "good" grades and graduated with honors from high school. When asked how he got along with teachers and peers, he stated, "Good. I was quiet and calm." He reported participating in cross country and trained with the track team. He graduated from the police academy in [REDACTED]

No medical conditions were reported by the applicant. He denied any surgeries or prescribed medications. He also denied any illicit substance or nicotine use. He reported alcohol use of one to three beers a week. He denied any legal issues, bankruptcies, and/or evictions.

When discussing work history, the applicant reported prior work in "mostly construction" and factory work. He has done basement waterproofing for the last 1.5 years where he currently works. He is due to be sworn in as an officer for South Bloomfield Police Department on [REDACTED] and will begin work the next day.

Mental Health History

The applicant denied any mental health history, conditions, or treatment. He has never been in psychotherapy or been prescribed psychotropic medications. He also denied any psychiatric hospitalizations, suicide attempts, or current suicidal ideations. He described his sleep as "good - normal," getting approximately eight hours of sleep at night. He also denied any anxiety other than expected situational anxiety and described his energy and motivation as "good." The applicant described his mood as "normal" and presented himself as very professional and respectful. He has a strong support system. He showed no evidence of and denied any hallucinations, delusions, or peculiar ideation.

Activities of Daily Living

The applicant currently works doing basement waterproofing. When asked about his typical day, he stated, "I get up at 6am, help get the kids ready, drop them off at daycare, get off at 5pm, come home and eat, and get the kids ready for bed." He denied any issues with household chores. He also denied any issues or anxiety driving. The applicant reported doing well around people in public and plays on a softball league with his friends on Thursday nights. He enjoys reading and watching YouTube videos of police activity. He denied any issues with daily hygiene.

MENTAL STATUS

Mental Status and Behavioral Observations

The applicant is a [REDACTED] male who arrived 15 minutes early for his appointment. He drove himself to the appointment and reported having no difficulty finding the office. He was professionally dressed and with appropriate hygiene. The applicant was polite, cooperative, and answered all questions asked. He presented with normal gait and appeared comfortable and relaxed throughout the evaluation.

The applicant presented with normal rate and volume of speech. His thoughts were logical, organized, and coherent with above average intellectual functioning. No evidence of a thought disorder was apparent. When asked how he was feeling today the applicant stated, "I'm good. Excited." He was oriented to person, place, time and situation with intact recall and recognition functioning. The applicant was able to recall three out of three words after a five-minute interval. His immediate recall was six

OPINION

Having conducted a clinical interview, psychological testing and taken into account the applicant's history, it is my conclusion that the applicant is free from any emotional or mental condition that might adversely affect the performance of safety-based duties and responsibilities. He is capable of withstanding the psychological demands inherent in the prospective position. There was no indication of clinically significant somatic, cognitive, thought, or behavioral dysfunction. He presents with above average intellectual functioning indicating good problem-solving skills. He has a positive outlook about his future career and working as an officer for SBPD. Overall, the applicant displayed the fortitude to handle the unique demands of the work in law enforcement.

The opinions stated in this evaluation report are stated within the limits of reasonable psychological certainty.

Respectfully submitted,

P. Black, Psy.D.

Princess A. Black, Psy.D.
Ohio Licensed Psychologist #6854

digits forward and four digits backwards, which is estimated to be low average for his age group. His social comprehension and judgment were appropriate and abstract thinking was intact as he was able to recognize similarities between three pairs of items. He was also able to apply meaning to proverbs. The applicant was able to follow the flow of the interview and perform basic arithmetic and a serial sevens exercise with no errors. He was not distracted by noises from the office and was able to follow simple instructions. He presented with euthymic mood and congruent affect. He denied any current suicidal ideations. He presented as insightful and no deficits in judgment were apparent.

TESTING

Minnesota Multiphasic Personality Inventory (MMPI-3)

The MMPI-3 was administered for personality assessment. The 330-item version was administered to the applicant via computer. His scores on the validity scales indicate that he approached the test in a valid manner. He omitted no items and responded to all items consistently. Therefore, the applicant's scores are likely to be an accurate reflection of his personality, behavior, and psychological adjustment. The applicant had no significant elevated scores suggesting mental stability and no evidence of genuine psychopathology. His scores were as follows (T Scores over 65% are considered clinically significant):

Restructured Clinical Scales:

Scale Name	T Score %
Emotional/Internalizing Dysfunction	32
Thought Dysfunction	44
Behavioral/Externalizing Dysfunction	44
Demoralization	36
Somatic Complaints	46
Low Positive Emotions	36
Antisocial Behavior	35
Ideas of Persecution	40
Dysfunctional Negative Emotions	41
Aberrant Experiences	44
Hypomanic Activation	57

Somatic/Cognitive Dysfunction & Internal Scales:

Scale Name	T Score %
Malaise	33
Neurological Complaints	52
Eating Concerns	44
Cognitive Complaints	46
Suicidal/Death Ideation	44
Helplessness/Hopelessness	40
Self-Doubt	40
Inefficacy	37
Stress	37
Worry	37
Compulsivity	56
Anxiety-Related Experiences	37
Anger Proneness	44

PSY-5 Scales and Substantive Scales:

Scale Name	T Score %
Aggressiveness	53
Psychoticism	47
Disconstraint	43
Negative emotionality/Neuroticism	41
Introversion/Low Positive	35

Substantiative Scales:

Scale Name	T Score %
Emotional Dysfunction	32
Thought Dysfunction	44
Behavioral Dysfunction	44

SOUTH BLOOMFIELD POLICE DEPARTMENT

COUNSELING



DATE: 10/8/2025

NAME: [REDACTED]

CORRECTIVE COUNSELING RECOGNITION

NATURE OF COUSELING

- | | | |
|--|--|--|
| <input type="checkbox"/> SAFETY | <input type="checkbox"/> APPEARANCE | <input type="checkbox"/> EQUIPMENT MISUSE |
| <input type="checkbox"/> ATTENDANCE | <input type="checkbox"/> INSUBORDINATION | <input type="checkbox"/> MISCONDUCT |
| <input type="checkbox"/> REPORTS / FORMS | <input checked="" type="checkbox"/> GOOD CONDUCT | <input type="checkbox"/> OTHER |
| <input type="checkbox"/> SBPD POLICY VIOLATION | <input type="checkbox"/> SOP MANUAL VIOLATION | <input type="checkbox"/> EMPLOYEE HANDBOOK VIOLATION |

On 10/3/2025 you encountered a male subject at Bob Evans due to reports that the male may be suicidal. While speaking with male, you determined that he was armed and appropriately secured his firearm. You then spent a significant amount of time speaking with the male, who you determined was a Veteran who was suffering from PTSD resulting from a Traumatic Brain Injury. Despite having nothing in common with the male, you were able to find ways to relate to him and have an open and engaging conversation. Your ability to engage in conversation very obviously allowed him to have a more positive viewpoint regarding law enforcement involvement and allowed the situation to remain positive and productive. You presented yourself in a compassionate manner while still maintaining officer safety awareness. Good work!

PRIOR NOTICE YES NO DATE(S) _____

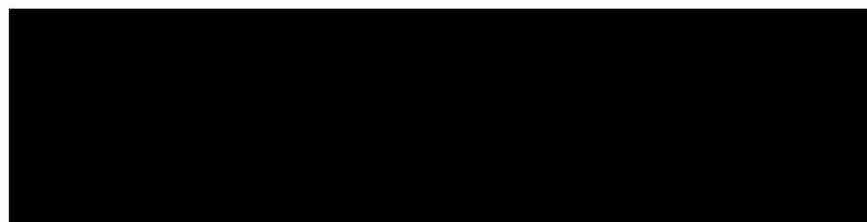
CORRECTIVE ACTION YES NO

OFFICER SIGNATURE [REDACTED]
SUPERVISOR SIGNATURE [Signature] 6710
PATROL LIEUTENANT SIGNATURE [Signature] 6703
CHIEF OF POLICE SIGNATURE [Signature] 6001



Certificate of completion

This is to certify that



has completed to satisfaction
Bias in Policing on

October 6, 2025

For 2hrs continuing education credits

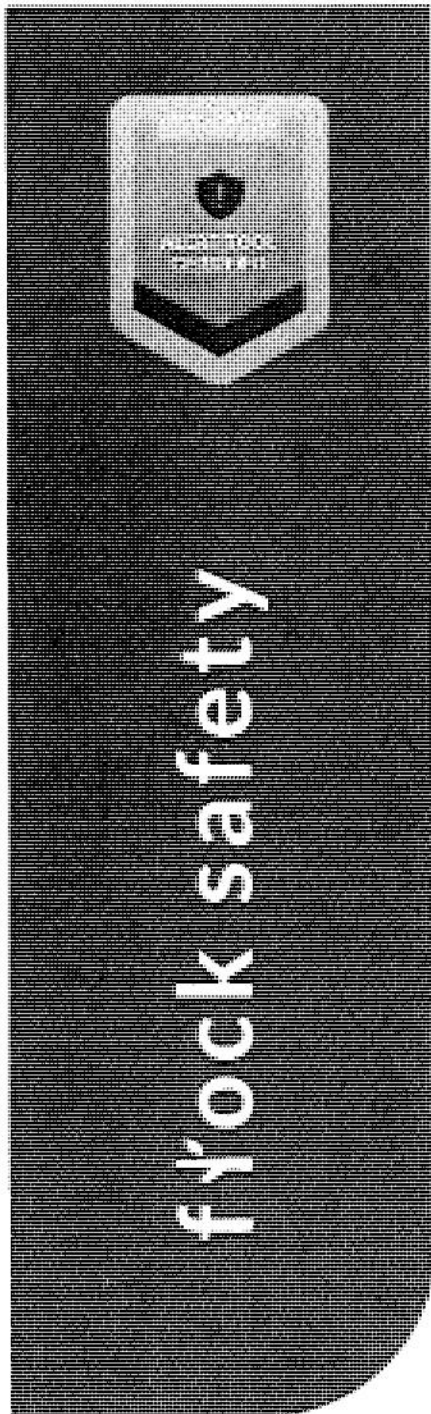
A handwritten signature in black ink that reads "Kris Cannon-Jackson".

HR Consultant/Trainer

Kris Cannon-Jackson,

CDP, SHRM-SCP, SPHR, MBA/HR

GO >>> HRTM
Your Go-To HR Source



CERTIFICATE OF COMPLETION

Alert Tool



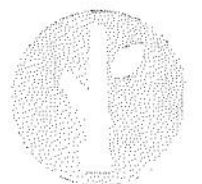
For successfully passing all of the requirements of the Flock Safety Alert Tool Certification on

May 7, 2025

ISSUED BY

Garrett Langley

CEO | FLOCK SAFETY





flock safety

CERTIFICATE OF COMPLETION

Search Tool



For successfully passing all of the requirements of
the Flock Search Tool Certification on

May 7, 2025

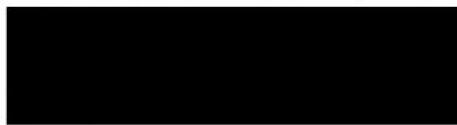
ISSUED BY

Garrett Langley

CEO | FLOCK SAFETY



THIS CERTIFICATION IS HEREBY GRANTED TO



This certifies that the above named individual has completed the required online portion of training and has passed an online examination in the use of the Axon product below. The above named individual must also pass the Practical Training of this certification conducted by a certified TASER Energy Weapons instructor to be certified on the Axon product below.

TOTAL HOURS OF INSTRUCTION: 8 HOURS

COMPLETED ONLINE TRAINING FOR

TASER 7CQ Energy Weapon

In witness whereof, Axon Enterprise, Inc. has caused this certificate to be signed by its authorized representative.

VALID FOR ONE CALENDAR YEAR FROM THE DATE OF TRAINING COMPLETION

Example: if certified March 11 of 2019, recertification is required sometime in 2020, up to December 31, 2020

Andy Wrenn
VP, Head of Training

05/09/2026

Expiration Date





April 18, [REDACTED]

[REDACTED]
Via email: [REDACTED]

Re: Conditional offer of employment

Dear [REDACTED]

On behalf of the Village of South Bloomfield, I am pleased to offer you a position as Police Officer with our organization. Please see below for position specifics:

- Title: Police Officer
- Status: Full time
- Start date: [REDACTED]
- Reports to: Lt. Hempstead
- Compensation: Step 1, see below for rate
- Key responsibilities are outlined in the job description

Further, you agree to conduct yourself in a manner that upholds the highest standards of public service and reflects positively on the police department and the Village of South Bloomfield. As a police officer, you shall:

- Abide by all applicable laws and regulations
- Refrain from any conduct that could bring discredit to the police department or the community.
- Avoid any conflicts of interest or appearance of impropriety
- Maintain confidentiality of all sensitive information
- Refrain from making public statements that could compromise the integrity of the police department or the Village of South Bloomfield.
- Avoid any behaviors that could be construed as harassment, discrimination or retaliation.
- Refrain from engaging in any illegal or unethical activities, both on and off duty.

Failure to comply with the terms of this morality clause may result in disciplinary action, up to and including termination of employment.

This offer is contingent upon successful completion of a background check, drug test, physical examination, and psychological examination.

Should you meet the conditions of employment, you will receive a pay rate of \$26.53 per hour.



You will be paid weekly and may be eligible for periodic step increases. You will be eligible for overtime pay.

You will serve a probationary period of one year and will be required to complete a field training program. You will be required to read, acknowledge, and conform to department policy and procedures, as well as standards set forth in directives by the Chief of Police.

Your schedule will be set and determined by the Chief of Police and may be changed at any time to meet department needs.

Your employment with the Village of South Bloomfield will be on an at-will basis during your probationary period. After completion of your probationary period, you still may be subject to termination upon the recommendation of the Chief of Police, and at the discretion of the mayor, but will be able to attend a hearing of such termination before the Village Council.

If you accept these terms, please initial on the first page and sign on this page to formally accept this offer of employment.

Should you have any questions regarding this offer or any terms of your employment, please contact our HR representative, Kris Cannon-Jackson at Kris.Cannon-Jackson@go-hr.biz or via phone at 380-235-6380.

We look forward to welcoming you to the Village of South Bloomfield.

Sincerely,

Michael J. Maynard
Chief of Police

Offer Date: _____

Acceptance Date: _____

cc: HR, employee's file



April 18 [REDACTED]

[REDACTED]
Via email: [REDACTED]

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We look forward to welcoming you to the Village of South Bloomfield.

Sincerely,

Chief Maynard
Chief Maynard (Apr 18, 2025, 11:42 EDT)

Michael J. Maynard
Chief of Police

Offer Date: Apr 18, [REDACTED] _____

[REDACTED] _____

Acceptance Date: Apr 18, [REDACTED] _____

cc: HR, employee's file



Office of Ohio Attorney General
Ohio Peace Officer Training Academy
Officer Record



OPOTA London Campus
 1650 State Route 56 SW
 P.O. Box 309
 London, OH 43140
 Phone: 740-845-2700

██████████ South Bloomfield Police Department, ID: ██████████

Appointment History*

Agency	Employee Status	Start Date	End Date	Separation Reason
South Bloomfield Police Department	Full-time	██████████		

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
██████████	Eastland Police Academy	██████████	██████████	██████████	██████████	██████████	South Bloomfield Police Department	██████████

Advanced Certifications

Certification Date	Certification	Officer Number	Officer
No Records Found			

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
Active Shooter Response (Patrol)	10/13/2025	10/14/2025

LMS Training Records

Date Completed	Course Title	Officer Number	Officer
6/14/2025	Ethics Law - 2025	██████████	
5/31/2025	Use of Force - 2025	██████████	

Date Completed	Course Title	Officer Number	Officer
5/28/2025	Legal Updates 2025		
5/24/2025	Arrest, Search, and Seizure - 2025		

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

***The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.**

****The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.**

*****Officer separation reasons are displayed only for separations that occurred on 7/1/2021 or later. For separations prior to 7/1/2021 this information may be obtained by submitting a public records request through the OPOTA Public Records Portal under "Request other records".**

#5A.

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: [Redacted] Agency: South Bloomfield PD

Weapon make: GLOCK Model: 45 Serial #: [Redacted]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___ Head Miss: ___

Stage 3A PA: 4 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Stage 3B PA: 4 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Stage 4 PA: 6 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Stage 5 PA: 3 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Stage 6 PA: 2 NPA: ___ NF: ___ MISS: ___ OT: ___ ERF: ___

Subtotals: 25 MISS: ___ OT: ___ ERF: ___ Head Miss: ___

Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 5/19/25 Passed: Failed: ___

Tested by: M. Maynard REQ#: REQ 09690 Exp: 03/2027

COURSE OF FIRE QUICK REFERENCE SHEET

Loading	Complete proper loading procedures and holster	
Stage 1 Distance: 4 ft. Time: 5 sec. Rounds: 3	Action: On signal draw to close quarters retention position and fire three rounds into the preferred area After Action: Upon completion, take appropriate post shooting actions Range Officer: Score stage as necessary	
Stage 2 Distance: 9 ft. Time: 6 sec. Rounds: 3	Action: On signal, take flanking step while drawing. Fire two rounds into the preferred area of the torso and then one round to the head oval After Action: Upon completion, take appropriate post shooting actions. (Instructor note: Instructor can call "hip oval" if range capabilities don't allow head shots. Score targets upon completion of this stage) Range Officer: Score stage as necessary	
Stage 3A Distance: 12 ft. Time: 8 sec. Rounds: 4 Stage 3B Distance: 12 ft. Time: 7 sec. Rounds: 4	Action: Stage 3A On signal, take a flanking step while drawing. Fire 4 rounds into the preferred area with dominant hand only After Action: Upon completion, take appropriate post shooting actions. <u>Holster</u> Range Officer: Score stage as necessary	Action: Stage 3B On command, transfer the pistol to the non-dominant hand & remain at a chest ready/compressed ready position "Transfer the pistol to the non-dominant hand." On signal, take a flanking step while presenting to the target. Fire 4 rounds into the preferred area, non-dominant hand only After Action: Upon completion, take appropriate post shooting actions Range Officer: Score stage as necessary
Stage 4 Distance: 20 ft. Time: 12 sec. Rounds: 6	*Note: The pistol needs to be prepared with 1 round in the chamber and 2 in the magazine. 3 rounds total. Action: 1. On signal, take a flanking step while drawing & fire three rounds into the preferred area 2. On slide lock, take a flanking step in the opposite direction while reloading 3. Fire three additional rounds into the preferred area After Action: Upon completion, take appropriate post shooting actions Range Officer: Score stage as necessary	
Stage 5 Distance: 30 ft. Time: 8 sec. Rounds: 3	Action: On signal, take a flanking step while drawing & fire three rounds into the preferred area After Action: Upon completion, take appropriate post shooting actions Range Officer: Score stage as necessary	
Stage 6 Distance: 50 ft. Time: 8 sec. Rounds: 2	Action: On signal, take a flanking step while drawing & fire two rounds into the preferred area After Action: Upon completion, take appropriate post shooting actions Range Officer: Score stage as necessary	
Unloading	Complete proper un-loading and clearing procedures	



South Bloomfield Police Department

Use of Force Report

Report Number: [REDACTED] Date & Time of Incident: 6/13/25 7:30 PM

Location Of Incident: Alley between E Main St and E North St to the East of US 23

Nature Of Incident: Pursuit that entered SBPD Jurisdiction

Charge(s): Kidnapping, Fail to Comply, Unlawful Restraint, Drug, Paraphernalia, No Ops, Headlights Req.

Officer(s) Involved: A. Francis #6710 [REDACTED]

Suspect Name: David K. Rhoden SSN: [REDACTED]

DOB: 10/18/1983 Age: 41 Sex: Male Female

Height: 5' 7" Weight: 135 Hair: Bro Eyes: Blu

Suspect Condition: Alcohol Drugs Combative Altered Mental Status

Other: _____

Suspects Action:	
<input type="checkbox"/> Weapons Used Against Officer	<input checked="" type="checkbox"/> Not Responding to Commands
<input type="checkbox"/> Attempting to Disarm Officer	<input checked="" type="checkbox"/> Verbal or Physical Danger Clues
<input type="checkbox"/> Striking or Kicking Officer	<input type="checkbox"/> Cooperative
<input type="checkbox"/> Wrestling with Officer	<input checked="" type="checkbox"/> Other <u>Preventing escape of passengers</u>
<input type="checkbox"/> Pushing Officer	
<input type="checkbox"/> Pulling Away From	
<input type="checkbox"/> Refusing to Move(Dead Weight)	



South Bloomfield Police Department

Use of Force Report

Officer's Responses:

<input type="checkbox"/> Deadly Force	<input type="checkbox"/> OC Aerosol Agents	<input type="checkbox"/> Escort Position
<input type="checkbox"/> K-9 Bite and Hold	<input type="checkbox"/> Assistance from Other Officers	<input type="checkbox"/> Baton Techniques
<input type="checkbox"/> K-9 Bark and Report	<input type="checkbox"/> Take Downs	<input type="checkbox"/> Baton Restraints
<input type="checkbox"/> CEW Probe Deployment	<input type="checkbox"/> Striking Structural Areas	<input checked="" type="checkbox"/> Officer Presence
<input type="checkbox"/> CEW Drive Stun	<input type="checkbox"/> Striking Motor Muscle Groups	<input type="checkbox"/> Physical Commands
<input type="checkbox"/> CEW Laser Display	<input type="checkbox"/> Joint Manipulation	<input checked="" type="checkbox"/> Verbal Commands
<input type="checkbox"/> CEW Arc Display	<input type="checkbox"/> Pressure Point Control	<input checked="" type="checkbox"/> Other
<input type="checkbox"/> Life Threatening Assaults	<input type="checkbox"/> Balance Displacement	Firearm Displayed _____

Officer / Suspect Factors:

Age
 Sex
 Size
 Skill Level
 Multiple Suspects / Officers
 Relative Strength

Special Circumstances:

<input checked="" type="checkbox"/> Closeness to Weapon	<input type="checkbox"/> Being on the Ground	<input checked="" type="checkbox"/> Special Knowledge
<input type="checkbox"/> Injury or Exhaustion	<input checked="" type="checkbox"/> Distance from Suspect	<input checked="" type="checkbox"/> Availability of Other Options

Weapon Displayed:

Firearm
 CEW
 Baton
 OC
 Other _____

Weapon Used:

Firearm
 CEW
 Baton
 OC
 Other _____

Make of Weapon Used: _____ Model Number: _____
 Weapon Serial Number: _____ Number of Applications _____
 Duration: _____ Seconds / Minutes
 CEW Cartridge Used:



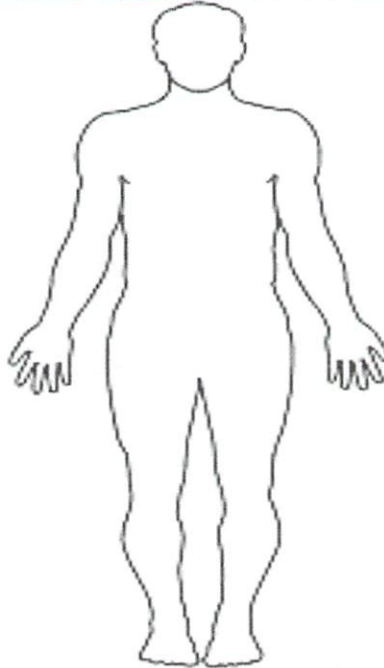
South Bloomfield Police Department

Use of Force Report

Application Areas

Front of Body

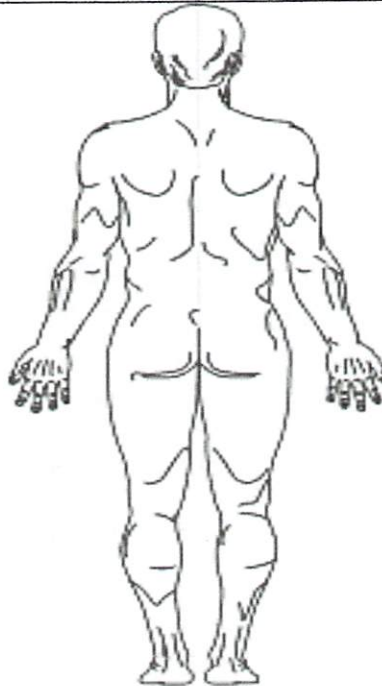
- Face/ Front of Head
- Right Chest
- Right Bicep
- Right Forearm
- Right Hand
- Right Abdomen
- Right Groin
- Right Thigh
- Right Shin
- Right Foot



- Left Chest
- Left Bicep
- Left Forearm
- Left Hand
- Left Abdomen
- Left Groin
- Left Thigh
- Left Shin
- Left Foot

Back of Body

- Back of Head
- Left Shoulder Blade
- Back of Left Bicep
- Left Elbow
- Left Hand
- Left Middle Back
- Left Buttocks
- Back of Left Thigh
- Left Calf
- Left Heal



- Right Shoulder Blade
- Back of Right Bicep
- Left Elbow
- Right Hand
- Right Middle Back
- Right Buttocks
- Back of Right Thigh
- Right Calf
- Right Heal



South Bloomfield Police Department

Use of Force Report

Injury to Officer:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Photos	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Describe Injury:			
Treatment:			
Location:			

Injury to Suspect:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Photos	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Describe Injury: Taser probe strikes from a taser deployment by Commercial Point Police Department.			
Treatment: Taser Probes removed by medics at scene. Suspect Transported to hospital by Commercial Point Police Department			
Location: Left Side			

Officer: [REDACTED] Date: 6/13/25

Shift Sergeant / OIC: _____ Date: _____

Reviewing Officer: W. S. [Signature] Date: 6/14/25

Consistent with Policy & Training Yes No

South Bloomfield Police Dept.

South Bloomfield Police Dept.

Police Department

5000 Park Place

South Bloomfield, OH 43103

Phone: (740)983-2541

Fax: (740)983-4531

Police Department

Use of Force Report

Incident #: [REDACTED]

Report Date: Friday, June 13, 2025

Incident Information

Call Type: ASSIST OTHER UNIT

Location: PARK PL 0 SR 316 W

South Bloomfield

Occurred Between: 06/13/2025 20:27:00 And 06/13/2025 20:27:00

Supervisor: 6703 Sara Hempstead

Officer Report: [REDACTED]

Use Of Force Information

Associated criminal incident report number (if applicable): [REDACTED]

Did the officer(s) approach the subject(s)? Y

Was this an ambush incident? N

What were the initial contact circumstances? OTHER CIRCUMSTANCES

Was a supervisor or a senior officer acting in a similar capacity present or consulted prior to when force was used in the incident? Y

If the use of force was in response to or observation of "unlawful or suspicious activity," what were the most serious observed offenses committed by the subject prior to or at the time of the incident? 2905.01
2921.331
2925.11

Number of officers from outside of your agency who applied force: 5

Other law enforcement agencies ORI and use of force incident numbers (if applicable):

Use Of Force Subject(s) Involved

DAVID KEITH RHODEN Age: 41 Sex: M Height: 5 7 Weight: 135 Race: W

Was the threat by the subject(s) perceived by the officer(s) to be directed to BOTH LAW ENFORCEMENT AND OTHERS law enforcement or to another party?

Did the subject resist the officers? Y

At any time during the incident, was the subject armed or believed to be armed with a weapon (other than hands, fists, or feet)? N

Was there an apparent or known impairment in the mental or physical condition of the subject? Y

- DRUG IMPAIRMENT

Subject's level of resistance or weapon involved or believed to be involved:

- NONVIOLENT PASSIVE RESISTANCE
- ATTEMPT TO ESCAPE/FLEE FROM CUSTODY
- WRESTLING OFFICER OR ANOTHER
- RESISTING BEING HANDCUFFED OR ARREST
- FAILING TO COMPLY TO VERBAL COMMANDS
- PUSHING OFFICER OR ANOTHER
- WRESTLING OFFICER OR ANOTHER
- BARRICADING SELF

Type of injury to subject as a direct consequence of the use of force by law enforcement:

- APPARENT MINOR INJURY

South Bloomfield Police Dept.

South Bloomfield Police Dept.
Police Department
5000 Park Place
South Bloomfield, OH 43103
Phone: (740)983-2541
Fax: (740)983-4531

Police Department

Use of Force Report

Incident #: [REDACTED]

Report Date: Friday, June 13, 2025

Use Of Force Officer(s) Involved

6710 Andrew K Francis	Age: 37	Sex: M	Height: 5 9	Weight: 170	Race: W
Officer's years of service: 13	Is officer full-time? YES (LAW ENFORCEMENT OFFICER)				

Was officer on duty at time of incident? Y

Was officer identifiable by clothing or insignia at time of incident? Y

Was a body camera or dashboard camera used by officer during incident? BODY CAMERA

Criminal incident report # detailing assault or homicide of law enforcement officer (if applicable):

Justifiable homicide circumstances: N/A

Location where use of force occurred: STREET
5015 CONCORD ST
SOUTH BLOOMFIELD OH 43103
39.7180123 -82.9855782

Subject(s) officer used force on: DAVID KEITH RHODEN

Officer's injury:

- NONE

Officer's response:

- OTHER FORCE TYPE USED

South Bloomfield Police Dept.

South Bloomfield Police Dept.

Police Department

5000 Park Place

South Bloomfield, OH 43103

Phone: (740)983-2541

Fax: (740)983-4531

Police Department

Use of Force Report

Incident #: [REDACTED]

Report Date: Friday, June 13, 2025

Use Of Force Narrative - 6710 Andrew K Francis

ON 6/13/25 AT APPROXIMATELY 8:00 PM OFFICERS FRANCIS #6710 AND [REDACTED] WERE MONITORING THE FARMERS MARKET AT THE SOUTH BLOOMFIELD MUNICIPAL BUILDING WHEN WE WERE ADVISED THAT A VEHICLE WAS FLEEING FROM THE COMMERCIAL POINT POLICE DEPARTMENT SOUTH ON SR 104. THE VEHICLE TURNED TO HEAD EAST ON SR 316 W TOWARDS US 23. AS OFFICERS FRANCIS AND [REDACTED] WERE APPROACHING THE ENTRANCE TO THE PARK THE SUSPECT VEHICLE WAS PASSING THE PARK. OFFICER FRANCIS ATTEMPTED TO DEPLOY STOP STICKS BUT WAS UNSUCCESSFUL. OFFICER FRANCIS GATHERED THE STOP STICKS AND HE AND [REDACTED] BEGAN TO TAIL THE PURSUIT. THE SUSPECT VEHICLE TRAVELED EAST ACROSS US 23 AND INTO THE OLD VILLAGE EAST NEIGHBORHOOD. OFFICER FRANCIS DIRECTED [REDACTED] TO PARALLELED THE PURSUIT SOUTH ON US 23. THE VEHICLE TURNED BACK TOWARDS US 23 ON E MAIN ST AND OFFICER FRANCIS DIRECTED [REDACTED] TO TURN EAST ONTO E MAIN ST FORCING THE SUSPECT VEHICLE TO TURN NORTH ONTO CONCORD ST. OFFICER FRANCIS DIRECTED [REDACTED] TO TURN NORTH INTO THE ALLEY THAT PARALLELS US 23 AND CONCORD ST. THE SUSPECT VEHICLE THEN TURNED WEST INTO THE ALLEY E MAIN ST AND E NORTH ST AND OFFICER FRANCIS DIRECTED [REDACTED] TO BLOCK THE END OF THE ALLEY. OFFICER FRANCIS EXITED THE CRUISER WITH HIS GUN DRAWN AND BEGAN GIVING VERBAL COMMANDS TO THE DRIVER TO EXIT THE VEHICLE. OFFICER FRANCIS WATCHED AS THE DRIVER REACHED INTO THE CENTER CONSOLE AND TOOK OUT A GLASS PIPE THAT OFFICER FRANCIS IMMEDIATELY IDENTIFIED AS A CRACK PIPE AND BEGAN TO SMOKE FROM IT. OFFICER FRANCIS THEN JOINED OTHER OFFICER FROM THE COMMERCIAL POINT POLICE DEPARTMENT, THE PICKAWAY COUNTY SHERIFF'S DEPARTMENT, AND THE OHIO STATE HIGHWAY PATROL BEHIND THE SUSPECT VEHICLE. THE OFFICERS BEGAN GIVING LOUD VERBAL COMMANDS TO EXIT THE VEHICLE THAT THE DRIVER IGNORED. OFFICER FRANCIS WITNESSED THE FRONT SEAT PASSENGER ATTEMPT TO EXIT THE VEHICLE BEFORE SHE WAS PULLED BACK IN BY THE DRIVER. OFFICER FRANCIS WITNESSED THE TWO REAR PASSENGERS CLIMB OVER THE FRONT SEAT PASSENGER AND EXIT THE VEHICLE AND CRAWL TOWARDS OFFICERS WHERE THEY WERE TAKEN INTO CUSTODY. OFFICER FRANCIS THEN WITNESSED THE DRIVER CRAWL INTO THE BACK SEAT AND LAY DOWN OUT OF VIEW OF THE OFFICERS. THE DRIVER EVENTUALLY CRAWLED BACK INTO THE DRIVER'S SEAT AND EXITED THE VEHICLE WHERE HE FOLLOWED COMMANDS TO GET ONTO HIS KNEES. THE DRIVER THEN REACHED UNDERNEATH THE DRIVER'S SEAT AND IGNORED COMMANDS FROM OFFICERS. THE DRIVER THE PRODUCED A VAPE FROM UNDER THE DRIVER'S SEAT AND BEGAN TO SMOKE FROM IT. THE MALE EVENTUALLY BEGAN TO LISTEN TO OFFICERS AND PUT THE VAPE DOWN AND LAID DOWN FLAT ON THE GROUND. DUE TO THE UNKNOWN THREAT STILL REMAINING IN THE VEHICLE THE OFFICERS GAVE THE DRIVER COMMANDS TO CRAWL TO THEM. THE DRIVER STATED "COME AND GET ME"! AND BEGAN TO CRAWL AWAY FROM OFFICERS AN OFFICER FROM COMMERCIAL POINT DEPLOYED THEIR TASER AND THE MALE WAS TAKEN INTO CUSTODY. AS THE MALE WAS TAKEN INTO CUSTODY OFFICER FRANCIS ORDERED THE FRONT SEAT PASSENGER OUT OF THE VEHICLE AND SHE WAS TAKEN INTO CUSTODY BY A DEPUTY FROM THE PICKAWAY COUNTY SHERIFF'S OFFICE.

South Bloomfield Police Dept.

South Bloomfield Police Dept.
Police Department
5000 Park Place
South Bloomfield, OH 43103
Phone: (740)983-2541
Fax: (740)983-4531

Police Department

Use of Force Report

Incident #: [REDACTED]

Report Date: Friday, June 13, 2025

Use Of Force Officer(s) Involved

[REDACTED]	Age: [REDACTED]	Sex: M	Height: [REDACTED]	Weight: [REDACTED]	Race: [REDACTED]
Officer's years of service: [REDACTED]	Is officer full-time? YES (LAW ENFORCEMENT OFFICER)				

Was officer on duty at time of incident? Y

Was officer identifiable by clothing or insignia at time of incident? Y

Was a body camera or dashboard camera used by officer during incident? BODY CAMERA

Criminal incident report # detailing assault or homicide of law enforcement officer (if applicable):

Justifiable homicide circumstances: N/A

Location where use of force occurred: STREET
5015 CONCORD ST
SOUTH BLOOMFIELD OH 43103
39.7180123 -82.9855782

Subject(s) officer used force on: DAVID KEITH RHODEN

Officer's injury: - NONE

Officer's response: - OTHER FORCE TYPE USED
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Police Department

Use of Force Report

Incident #: [REDACTED]

Report Date: Friday, June 13, 2025

Use Of Force Narrative

ON FRIDAY, JUNE 13, 2025 AT APPROXIMATELY 19:35 HOURS OFFICER FRANCIS #6710 AND I [REDACTED] WERE DISPATCHED TO ASSIST COMMERCIAL POINT POLICE DEPARTMENT IN REFERENCE TO A VEHICLE PURSUIT.

THE VEHICLE TRAVELING EASTBOUND ON 316 W, WE INITIATED OUR LIGHTS AND SIRENS AND STARTED TRAVELING TOWARDS THE ENTRANCE OF MARVIN WEBSTER MEMORIAL PARK WHERE OFFICER FRANCIS AND I DEPLOYED STOP STICKS IN ATTEMPT TO PUNCTURE THE TIRES OF THE PURSUED VEHICLE, THE VEHICLE WAS ABLE TO AVOID THE STOP STICKS. AFTER PUTTING THE STOP STICKS AWAY WE FOLLOWED TO FURTHER ASSIST IN THE PURSUIT. AS THE PURSUIT CONTINUED INTO OLD VILLAGE EAST SUBDIVISION ON E NORTH ST BEFORE TURNING ONTO N CONCORD ST. WE TRAVELED SOUTH ON U.S. 23 TO PARALLEL WITH THE VEHICLE THEN WE TURNED EASTBOUND INTO E MAIN ST TO BLOCK OFF THE PURSUIT IN AN ALLEY NEXT TO THE RESIDENCE OF 5015 N CONCORD ST WHERE THE VEHICLE CAME TO A STOP. OFFICER FRANCIS AND I CONDUCTED A FELONY STOP ALONG SIDE COMMERCIAL POINT POLICE DEPARTMENT, OHIO STATE HIGHWAY PATROL, AND PICKAWAY COUNTY SHERIFF'S OFFICE

ALONG WITH THE OTHER DEPARTMENT UNITS, WE CONDUCTED A FELONY STOP WITH GUNS DRAWN ON THE VEHICLE, CALLING OUT COMMANDS TO ALL OF THE OCCUPANTS OF THE VEHICLE. OFFICERS OBSERVED THE DRIVER WAS NOT COMPLYING WITH COMMANDS AND SMOKING OUT OF A PIPE DURING THE COMMANDS. I APPROACHED THE PASSENGER SIDE OF THE COMMERCIAL POINT CRUISER WHERE I JOINED PICKAWAY COUNTY UNIT CALLING OUT COMMANDS TO THE PASSENGER SIDE OF THE VIOLATOR'S VEHICLE WHERE A MALE INDIVIDUAL CAME CRAWLING OUT FROM THE BACK PASSENGER SIDE DOOR ALONG WITH A FEMALE PASSENGER. THE A MALE INDIVIDUAL CRAWLED ON THE GROUND IN COMPLIANCE WITH THE VERBAL COMMANDS HE WAS BEING GIVEN. COMMERCIAL POINT UNITS THEN PLACED HIM IN HANDCUFFS. THE FEMALE WALKED BACKWARDS COMPLYING WITH COMMANDS BEING GIVEN TO HER BY THE OHIO STATE PATROL UNIT AND I PLACED HER IN HANDCUFFS AND PUT HER INTO A COMMERCIAL POINT CRUISER.



South Bloomfield Police Department

Use of Force Report

Report Number: [REDACTED] Date & Time of Incident: 09/20/25 18:15

Location Of Incident: OHIO STATE HIGHWAY PATROL POST 65

Nature Of Incident: Traffic Stop

Charge(s): Menacing, Failure to comply, Obstructing, Display of plates

Officer(s) Involved: [REDACTED]
6814

Suspect Name: Wayne Haines SSN: [REDACTED]

DOB: 12/31/1981 Age: 43 Sex: Male Female

Height: 5'9" Weight: 140 Hair: BLK Eyes: GRN

Suspect Condition: Alcohol Drugs Combative Altered Mental Status

Other: non compliant

Suspects Action:	
<input type="checkbox"/> Weapons Used Against Officer	<input checked="" type="checkbox"/> Not Responding to Commands
<input type="checkbox"/> Attempting to Disarm Officer	<input checked="" type="checkbox"/> Verbal or Physical Danger Clues
<input type="checkbox"/> Striking or Kicking Officer	<input type="checkbox"/> Cooperative
<input type="checkbox"/> Wrestling with Officer	<input type="checkbox"/> Other _____
<input type="checkbox"/> Pushing Officer	
<input checked="" type="checkbox"/> Pulling Away From	
<input type="checkbox"/> Refusing to Move(Dead Weight)	



South Bloomfield Police Department

Use of Force Report

Officer's Responses:

<input type="checkbox"/> Deadly Force	<input type="checkbox"/> OC Aerosol Agents	<input type="checkbox"/> Escort Position
<input type="checkbox"/> K-9 Bite and Hold	<input checked="" type="checkbox"/> Assistance from Other Officers	<input type="checkbox"/> Baton Techniques
<input type="checkbox"/> K-9 Bark and Report	<input checked="" type="checkbox"/> Take Downs	<input type="checkbox"/> Baton Restraints
<input type="checkbox"/> CEW Probe Deployment	<input type="checkbox"/> Striking Structural Areas	<input checked="" type="checkbox"/> Officer Presence
<input type="checkbox"/> CEW Drive Stun	<input type="checkbox"/> Striking Motor Muscle Groups	<input type="checkbox"/> Physical Commands
<input type="checkbox"/> CEW Laser Display	<input type="checkbox"/> Joint Manipulation	<input checked="" type="checkbox"/> Verbal Commands
<input type="checkbox"/> CEW Arc Display	<input type="checkbox"/> Pressure Point Control	<input checked="" type="checkbox"/> Other
<input type="checkbox"/> Life Threatening Assaults	<input type="checkbox"/> Balance Displacement	Escorted on the ground _____

Officer / Suspect Factors:

Age
 Sex
 Size
 Skill Level
 Multiple Suspects / Officers
 Relative Strength

Special Circumstances:

<input type="checkbox"/> Closeness to Weapon	<input type="checkbox"/> Being on the Ground	<input type="checkbox"/> Special Knowledge
<input type="checkbox"/> Injury or Exhaustion	<input type="checkbox"/> Distance from Suspect	<input type="checkbox"/> Availability of Other Options

Weapon Displayed:

Firearm
 CEW
 Baton
 OC
 Other _____

Weapon Used:

Firearm
 CEW
 Baton
 OC
 Other _____

Make of Weapon Used: _____ Model Number: _____
Weapon Serial Number: _____ Number of Applications _____
Duration: _____ Seconds / Minutes
CEW Cartridge Used:



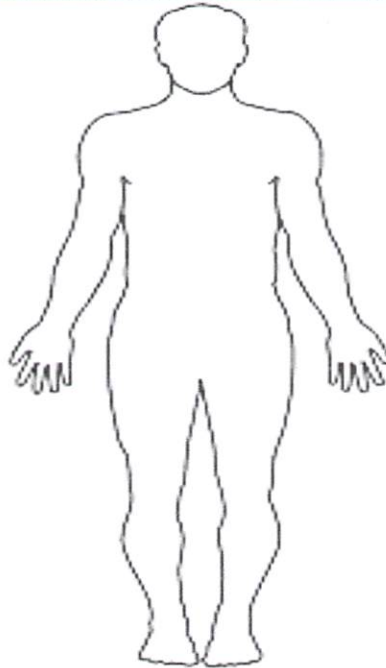
South Bloomfield Police Department

Use of Force Report

Application Areas

Front of Body

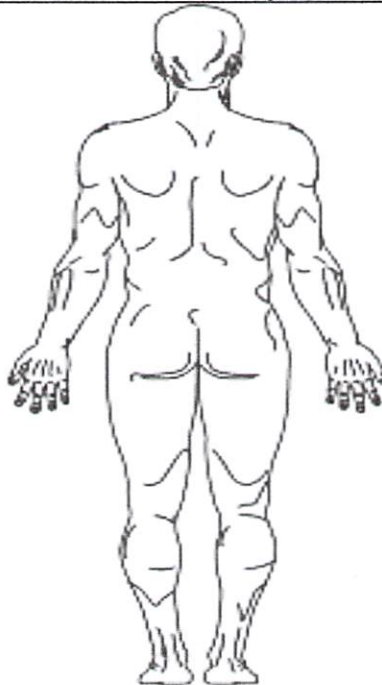
- Face/ Front of Head
- Right Chest
- Right Bicep
- Right Forearm
- Right Hand
- Right Abdomen
- Right Groin
- Right Thigh
- Right Shin
- Right Foot



- Left Chest
- Left Bicep
- Left Forearm
- Left Hand
- Left Abdomen
- Left Groin
- Left Thigh
- Left Shin
- Left Foot

Back of Body

- Back of Head
- Left Shoulder Blade
- Back of Left Bicep
- Left Elbow
- Left Hand
- Left Middle Back
- Left Buttocks
- Back of Left Thigh
- Left Calf
- Left Heal



- Right Shoulder Blade
- Back of Right Bicep
- Left Elbow
- Right Hand
- Right Middle Back
- Right Buttocks
- Back of Right Thigh
- Right Calf
- Right Heal



South Bloomfield Police Department

Use of Force Report

Injury to Officer:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Photos	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Describe Injury: During the take down, I landed on my right knee on to the concrete pavement with the weight of the suspect.			
Treatment: None			
Location:			

Injury to Suspect:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Photos	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Describe Injury: Suspect stated pain near his abdominal area and minor scratch marks near his wrist			
Treatment: Seen by Circleville Fire Department on scene and transported to Berger Hospital to get clearance.			
Location: 600 N Pickaway St, Circleville, OH 43113			

Officer: [REDACTED] Date: 9/20/25

Shift Sergeant / OIC: _____ Date: _____

Reviewing Officer: Lt. S. Hupstler Date: 9/21/25

Consistent with Policy & Training Yes No

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Police Department

Use of Force Report

Incident #: [REDACTED]

Report Date: Saturday, September 20, 2025

Incident Information

Call Type: TRAFFIC STOP
Location: OHIO STATE HIGHWAY PATROL POST 65 16395 USR 23 SOUTH BLOOMFIELD
Occurred Between: 09/20/2025 18:28:00 And 09/20/2025 18:28:00
Supervisor: 6703 Sara Hempstead
Officer Report: 6718 Erik Flores

Use Of Force Information

Associated criminal incident report number (if applicable): [REDACTED]
Did the officer(s) approach the subject(s)? Y
Was this an ambush incident? N
What were the initial contact circumstances? TRAFFIC STOP
Was a supervisor or a senior officer acting in a similar capacity present or consulted prior to when force was used in the incident? N
If the use of force was in response to or observation of "unlawful or suspicious activity," what were the most serious observed offenses committed by the subject prior to or at the time of the incident?

Number of officers from outside of your agency who applied force: 1
Other law enforcement agencies ORI and use of force incident numbers (if applicable): OH0650200

Use Of Force Subject(s) Involved

WAYNE DOUGLAS HAINES Age: 43 Sex: M Height: 5 9 Weight: 170 Race: W

Was the threat by the subject(s) perceived by the officer(s) to be directed to law enforcement or to another party? LAW ENFORCEMENT

Did the subject resist the officers? Y

At any time during the incident, was the subject armed or believed to be armed with a weapon (other than hands, fists, or feet)? N

Was there an apparent or known impairment in the mental or physical condition of the subject? N
- UNK/UNLIKELY TO EVER BE KNOWN

Subject's level of resistance or weapon involved or believed to be involved:
- FAILING TO COMPLY TO VERBAL COMMANDS - PULLING AWAY
- VERBALLY THREATENING OFFICER

Type of injury to subject as a direct consequence of the use of force by law enforcement:
- APPARENT MINOR INJURY

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Use of Force Report

Incident #: [REDACTED]

Report Date: Saturday, September 20, 2025

Use Of Force Officer(s) Involved

Age: [REDACTED] Sex: M Height: [REDACTED] Weight: [REDACTED] Race: [REDACTED]

Officer's years of service: [REDACTED]

Is officer full-time? YES (LAW ENFORCEMENT OFFICER)

Was officer on duty at time of incident? Y

Was officer identifiable by clothing or insignia at time of incident? Y

Was a body camera or dashboard camera used by officer during incident? BODY CAMERA

Criminal incident report # detailing assault or homicide of law enforcement officer (if applicable): [REDACTED]

Justifiable homicide circumstances: N/A

Location where use of force occurred: STREET
16395 US-23 S
ASHVILLE OH 43103
39.69221 82.98592

Subject(s) officer used force on: WAYNE DOUGLAS HAINES

Officer's injury:

- APPARENT MINOR INJURY

Officer's response:

TAKE DOWN

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Police Department

Use of Force Report

Incident #: [REDACTED]

Report Date: Saturday, September 20, 2025

Use Of Force Narrative - [REDACTED]

On September 20TH, 2025 at approximately 16:00 Hours I, [REDACTED] While on patrol in a marked cruiser conducted a traffic stop on a vehicle in the entrance of the Ohio Highway Patrol Post 65. I made contact with the driver Wayne Haines and requested him to step out of the vehicle in which he kept refusing to do so. Wayne made comments he would "knock me the fuck out" if I did not get off his hand after I open the door to escort him out of the vehicle.

A Unit with the Ashville Police Department assisted me on the traffic stop. Upon his arrival, both officers gave verbal commands to Wayne to get out of the vehicle. After multiple attempts of requesting Wayne to get out of the vehicle, he was escorted by both Officers and taken to the ground where he was handcuffed, search for any weapons or drug paraphernalia on his person.

Wayne was then placed to the rear of my cruiser and taken to Berger Hospital to get seen by medical professionals.