



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2025-3298

Officer Involved Critical Incident - 4134 Rush Blvd.,
Youngstown, OH 44512, Mahoning County

Investigative Activity: Receipt of Records from the Howland Police Department

Involves: Howland Police Department (O), Nicholas Roberts (O),
[REDACTED] (S)

Activity Date: 10/30/2025

Activity Location: Howland Police Department – 169 Niles Cortland Road
Northeast, Warren, OH 44484

Authoring Agent: SA Joseph Lamping #184

Narrative:

On Thursday, October 30, 2025, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Joe Lamping responded to the Howland Police Department (HPD) to obtain records related to the October 9th Officer Involved Critical Incident (OICI) which involved HPD [REDACTED]. Upon arrival, SA Lamping met with HPD Chief Nicholas Roberts (Chief Roberts). Chief Roberts had collected an assortment of files, all of which were listed in the attachment section of this report, that were related to the incident. SA Lamping took possession of the records. SA Lamping digitized the paper records and added them to Matrix.

Each record deemed to be relevant to the OICI will be reviewed in a report related to the nature of the document.

References:

None

Attachments:

1. [REDACTED] - Training Records
2. [REDACTED] - Personnel File
3. [REDACTED] - Firearms Qualification Records
4. [REDACTED] - Drug and BAC Test Results
5. MVCRT CAD Callout Records
6. Howland Police Department Use of Force Review
7. Howland Police Department Use of Force Policy
8. Howland Police Department Officer Involved Shooting Policy

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2025-3298

Officer Involved Critical Incident - 4134 Rush Blvd.,
Youngstown, OH 44512, Mahoning County

9. Howland Police Department Incident Report

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.

LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

October 05, 2025

by completing the following exam:

Security and Privacy - General User

This certificate is good through

October 05, 2026

OHIO ATTORNEY GENERAL RECOGNITION OF COMPLETION AWARD

This certificate of completion is awarded to

[REDACTED]

has completed the Ohio Attorney General's online training course

OHLEG Security
Training Course

Dave Yost

DAVE YOST, OHIO ATTORNEY GENERAL

March 08, 2025



DAVE YOST
OHIO ATTORNEY GENERAL



DAVE YOST

OHIO ATTORNEY GENERAL

Bureau Of Criminal Investigations Ohio Law Enforcement Gateway Agency/User Agreement

User Acknowledgment

I acknowledge that I am responsible for reading and understanding the OHLEG Security Policies. I acknowledge and agree that I will utilize this information exclusively for the administration of criminal justice for the official purposes of my agency. Access to OHLEG is a privilege subject to termination. Data accessed through OHLEG is continuously subject to limitations on use and dissemination and is not to be sold, transmitted, or disseminated to any unauthorized person. To protect the system from unauthorized use and to ensure that the system is functioning properly, individuals using this computer system are subject to having all of their activities monitored, recorded, and audited. Anyone using this system expressly consents to such monitoring and is advised that any evidence of possible abuse or criminal activity will be provided to appropriate officials. Unauthorized attempts to upload or change information, or otherwise cause damage to this service, are strictly prohibited. I acknowledge that any unauthorized access or misuse of the law enforcement information or data on this site is prohibited by Revised Code section 2913.04, and constitutes a fifth degree felony. I further acknowledge that any failure to abide by the conditions and restrictions in the user agreement and in the OHLEG Rules and Regulations will result in a loss of my privileges of access to this tool. The law enforcement data maintained by BCI on the OHLEG site is provided at and subject to the discretion of BCI. BCIs grant of access to OHLEG confers upon me no process or other rights in maintaining such access. I ACKNOWLEDGE THAT I HAVE READ THE CURRENT VERSION OF THE OHLEG RULES AND REGULATIONS AND WATCHED THE REQUIRED SECURITY TRAINING VIDEO, AVAILABLE ON THE OHLEG SITE.

Printed Name: _____ Date: 3/7/25

Signature: _____ OAI/ORI #: OH0781200

Agency Name: Howland Police

Agency Acknowledgment

I acknowledge that I am responsible for reading and understanding the OHLEG Security Policies. I also state that I am responsible for the users that are assigned to my charge and will adhere to these directives and that failure to do so may constitute a security violation resulting in denial of access to BCI/OHLEG information resources as well as other products and services provided by the AGO. I agree to cooperate with any OHLEG investigation and provide whatever information may be necessary for an OHLEG administrative review. I acknowledge and agree that I will utilize this information exclusively for the administration of criminal justice for the official purposes of my agency. Access to OHLEG is a privilege subject to termination. Data accessed through OHLEG is continuously subject to limitations on use and dissemination and is not to be sold, transmitted, or disseminated to any unauthorized person. To protect the system



DAVE YOST
OHIO ATTORNEY GENERAL

Bureau Of Criminal Investigations Ohio Law Enforcement Gateway Agency/User Agreement

from unauthorized use and to ensure that the system is functioning properly, individuals using this computer system are subject to having all of their activities monitored, recorded, and audited. Anyone using this system expressly consents to such monitoring and is advised that any evidence of possible abuse or criminal activity will be provided to appropriate officials. Unauthorized attempts to upload or change information, or otherwise cause damage to this service, are strictly prohibited. I acknowledge that any unauthorized access or misuse of the law enforcement information or data on this site is prohibited by Revised Code section 2913.04, and constitutes a fifth degree felony. I further acknowledge that any failure to abide by the conditions and restrictions in the user agreement and in the OHLEG Rules and Regulations will result in a loss of my privileges of access to this tool. The law enforcement data maintained by BCI on the OHLEG site is provided at and subject to the discretion of BCI. BCIs grant of access to OHLEG confers upon me no process or other rights in maintaining such access. I ACKNOWLEDGE THAT I HAVE READ THE CURRENT VERSION OF THE OHLEG RULES AND REGULATIONS AND WATCHED THE REQUIRED SECURITY TRAINING VIDEO, AVAILABLE ON THE OHLEG SITE.

CEO Printed Name: Nick Roberts Date: 3-2-25
Title: CHIEF OF POLICE
CEO Signature: Nick Roberts OAI/ORI #: OH 0781200

HOWLAND POLICE DEPARTMENT

THIS IS TO CERTIFY THAT



Has successfully completed the

2024 In-Service Training Use of Force/Taser/Active Shooter

HELD AT THE HOWLAND POLICE DEPT ON August 12th, 2024

UNDER THE SPONSORSHIP OF THE HOWLAND TOWNSHIP POLICE DEPARTMENT



Walter Sescourka

INSTRUCTOR

Sescourka/Brancaccio/Coleman

Nick Roberts

POLICE CHIEF

NICK ROBERTS



TASER X2 & X26P OPERATOR CERTIFICATION / ANNUAL RECERTIFICATION FORM

This document is not needed if the class is registered in Axon Academy (email training@taser.com for details).

Select the TASER Energy Weapon certified on: ☐ X2 ☒ X26P

Name:

Agency: Howland Police

Email:

Phone: 330-856-5555

Address/State/Zip: 169 Niles Cortland Road, Warren O-1 91484

By signing below, I hereby acknowledge receipt of Axon's Product Warnings. I understand that I must read and understand these warnings PRIOR to participating in any hands-on TASER Energy Weapon drills required by the Certification Course.

Student Signature: (Required)

TASER INSTRUCTOR USE ONLY

The instructor is required to verify that the applicant successfully completed all TASER Energy Weapon Operator Recertification requirements (initial below).

SB Review current Annual Operator Recertification Course PowerPoint Presentation(s) and Training Bulletins (if applicable).

SB Demonstrate safe handling during loading and unloading, proper finger positioning, and aiming and deploying at the preferred target area.

SB Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in the preferred target zones

SB Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)

Utilize the ARC switch to reenergize deployed probes. (X2)

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER X2/X26P Operator Annual Recertification training program and is hereby recertified as an operator of this system on the specified angle(s) for one year.

Attested by Certifying Instructor:

Steven Greene
(Print Name)

[Signature]
(Signature)

Date: 09/12/24

Location of Training: Howland PO

This form is for internal use only. Please do not send to the TASER Training Department.



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

CPT 2024 - Responding to Mental Health Issues

December 02, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

2 hours



CERTIFICATE OF ATTENDANCE

Presented to:



The above named attended a 4 hour training on:

THURSDAY, NOVEMBER 21, 2024

**BEHAVIORAL THREAT ASSESSMENT:
PREVENTING TARGETED VIOLENCE
IN SCHOOLS AND THE COMMUNITY**

**BEHAVIORAL THREAT ASSESSMENT: PREVENTING TARGETED
VIOLENCE IN SCHOOLS AND THE COMMUNITY**
was coordinated by U.S. Secret Service Cleveland Field Office
and National Threat Assessment Center.



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

2024 CPT - Crisis Mitigation

November 19, 2024


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

2 hours



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

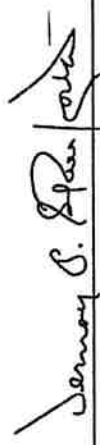


has successfully met the prescribed program requirements for

2024 CPT - Victims' Rights - Marsy's Law

October 18, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

2024 CPT - NIBIN Overview Course

October 03, 2024


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



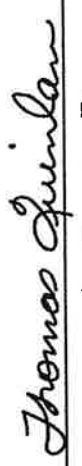
has successfully met the prescribed program requirements for

Ohio School Threat Assessment Course

August 05, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

3 hours



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



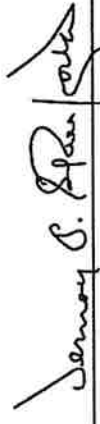
has successfully met the prescribed program requirements for

Legal Updates 2024

August 05, 2024


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission

2 hour

CERTIFICATE of ATTENDANCE

THIS ACKNOWLEDGES THAT



HAS PARTICIPATED IN THE 3.5-HOUR COURSE
(11/06/2024)

LEGAL UPDATES

Presented by:

City of Warren Municipal Prosecutor
Attorney Traci Timko



x

A handwritten signature in black ink, appearing to read "E. Merkel".

SIGNED, *Eric J. Merkel*, Chief of Police
Warren Police Department



LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

October 19, 2024

by completing the following exam:

Inquiry Test

This certificate is good through

October 19, 2026



This is to certify that



has successfully completed the Ohio LEADS testing on

October 19, 2024

by completing the following exam:

Security and Privacy - General User

This certificate is good through

October 19, 2025



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

2024 CPT - Victims' Rights - Marsy's Law

October 18, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

1 h



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



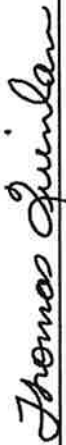
has successfully met the prescribed program requirements for

2024 CPT - NIBIN Overview Course

October 03, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

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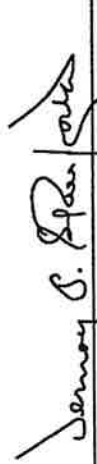


has successfully met the prescribed program requirements for

2024 CPT - NIBIN Overview Course

October 03, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Ohio School Threat Assessment Course

August 05, 2024


Dave Yost
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

3 hours



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Legal Updates 2024

August 05, 2024


Dave Yost
Ohio Attorney General

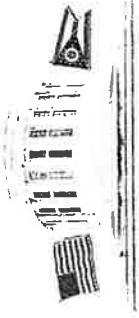

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

2 hours



THE STATE OF OHIO



KEITH FABER
OHIO AUDITOR OF STATE

The Ohio Auditor of State's Office

certifies that



has successfully completed
Fraud Reporting and Training

July 02, 2024

A handwritten signature in cursive script, reading "Keith Faber", written over a horizontal line.

Keith Faber
Ohio Auditor of State

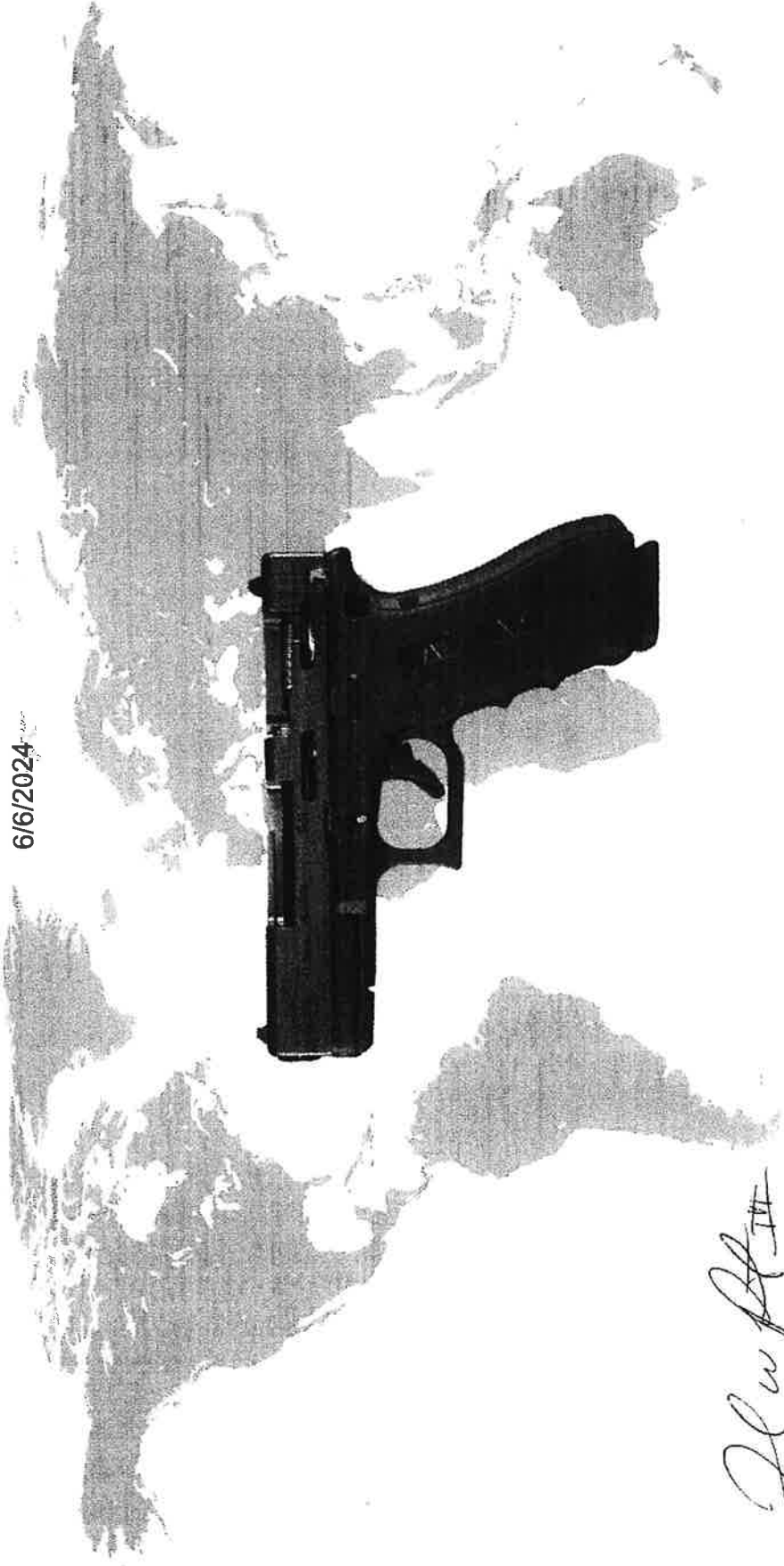
GLOCK CERTIFICATE

Armorer's Course - 8 Hrs



has participated and successfully completed the GLOCK Armorer's Course

6/6/2024



Joseph Parent III
Director of Training

Valid until 6/6/2027

GLOCK Certified Armorer

OTOA



OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT

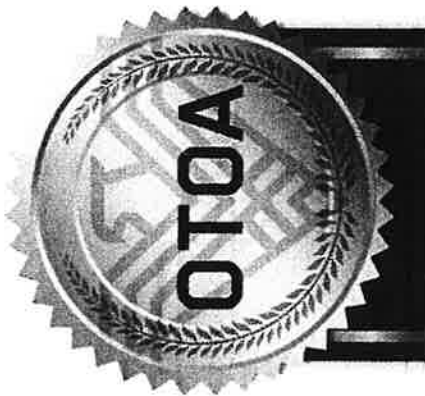


HAS SUCCESSFULLY COMPLETED THE ADVANCED TRAINING COURSE INDICATED BELOW

Active Threat Response - Train The Trainer

May 31, 2024

Patrick Fiorilli
Executive Director



Terry Graham
President

OTOA



OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



HAS SUCCESSFULLY COMPLETED THE ADVANCED TRAINING COURSE INDICATED BELOW

Ohio Active Threat Response - User Course 16hrs. CPT general hours - 24CPT038

May 29, 2024

A handwritten signature in dark ink, appearing to read "P. Fiorilli".

Patrick Fiorilli
Executive Director



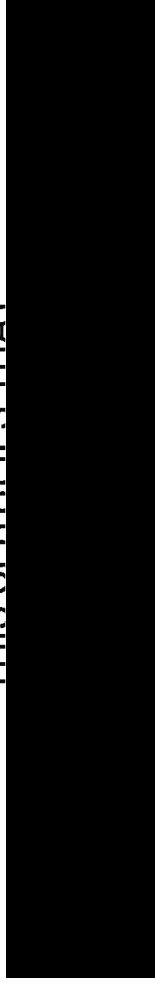
A handwritten signature in dark ink, appearing to read "Terry Graham".

Terry Graham
President



OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



HAS SUCCESSFULLY COMPLETED THE ADVANCED TRAINING COURSE INDICATED BELOW

Red Dot Sight Pistol - Train the Trainer

April 24, 2024

Patrick Fiorilli
Executive Director



Terry Graham
President



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



is an Instructor in the Ohio
Law Enforcement Firearms Qualification Program

Issued On
April 26, 2024


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission




Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

Instructor Number: 
Renewal Required By: 4/26/2027

OHIO PEACE OFFICER TRAINING COMMISSION

In-Service Firearms Qualification Curriculum

NAME: [REDACTED] DOB: [REDACTED] CERT NO: [REDACTED] EXP. DATE: 4/26/2027 COUNTY: Trumbull

Requal 4/26/2024

REQ 01—02 Semiauto Pistol



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

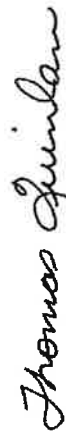
54-022-24-01: Semi-Auto Pistol Instructor

at the Ohio Peace Officer Training Academy given

March 04 - 08, 2024


Dave Xost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: April 14, 2024



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

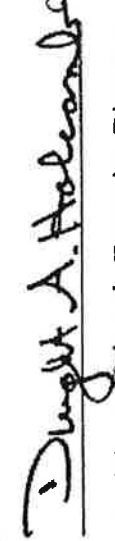


has successfully met the prescribed program requirements for

BCI Lethal Use of Force and OIS Investigations

Date: November 26, 2023


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Human Trafficking

Date: November 26, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



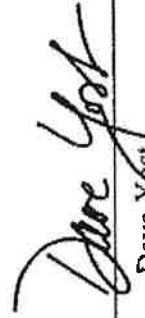
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

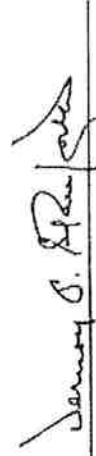
This is to certify that



has successfully met the prescribed program requirements for

**Effective
Communication and
Safe Interaction With
Persons in Crisis**


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

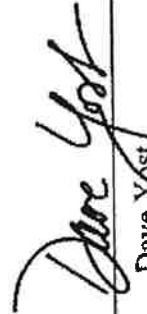
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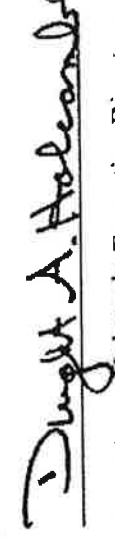


has successfully met the prescribed program requirements for

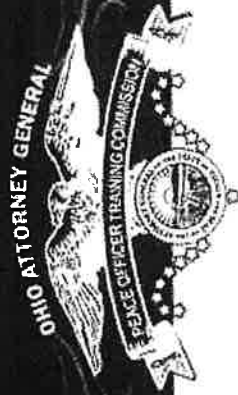
Vicarious Trauma

Date: October 30, 2023


Dave Yost
Attorney General


Dwight A. Holcomb
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**CAT and Officer
Wellness**

Date: October 30, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Legal Updates - Part 2

Date: October 16, 2023

Dave Yost
Dave Yost
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Legal Updates 2023 - Part 3

Date: October 16, 2023


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Officer Wellness Seminar

Date: October 16, 2023


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

2 hrs



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

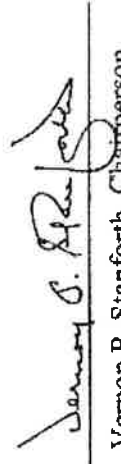


has successfully met the prescribed program requirements for

Community Diversity and Procedural Justice

Date: October 06, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Concealed Firearm Carry Changes

Date: October 05, 2023


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Hazing

Date: September 19, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

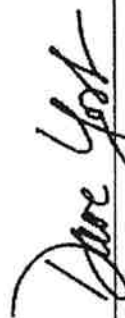
This is to certify that



has successfully met the prescribed program requirements for

Use of Restraints

Date: September 19, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

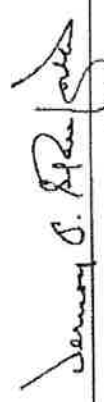


has successfully met the prescribed program requirements for

**Ethics and
Professionalism**

Date: September 19, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

1 hr



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

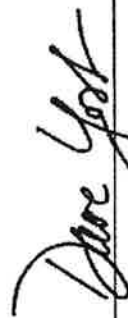
This is to certify that

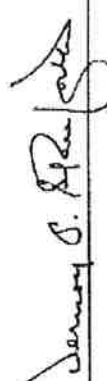


has successfully met the prescribed program requirements for

Legal Updates 2023 - Part 1

Date: September 19, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

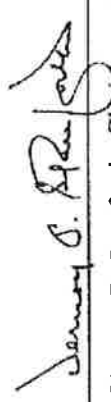


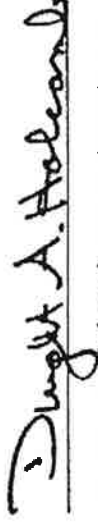
has successfully met the prescribed program requirements for

**Arrest, Search, and
Seizure 2023**

Date: March 18, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Ohio School Threat Assessment

Date: April 17, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

HOWLAND POLICE DEPARTMENT

THIS IS TO CERTIFY THAT



Has successfully completed the

2023 In-Service Training Use of Force/Taser/Active Threat/Subject Control

HELD AT THE HOWLAND POLICE DEPT ON August 2nd, 2023

UNDER THE SPONSORSHIP OF THE HOWLAND TOWNSHIP POLICE DEPARTMENT


INSTRUCTOR
Brancaccio/Wert


POLICE CHIEF
NICK ROBERTS

TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

**TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification**

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): ☐ M26 ☐ X26 ☒ X26P ☐ X2 ☐ X3

Name: [REDACTED] Agency: Howland Police
Email: @Howlandtownship.org Phone: 330-856-5555
Address/State/Zip: 618 Hallock-Young Road, Mineral Ridge, OH 44440

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) [REDACTED]

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- ☒ Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- ☒ Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- ☒ Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- ☒ Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- N/A (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

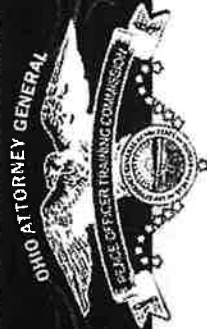
Attested by Certifying Instructor: JORDAN WERT (Print Name) [Signature] (Signature)

Date: 7/25/22 Location of Training: Howland PD

***This form is for internal use only
Please do not send to the TASER Training Department***

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OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

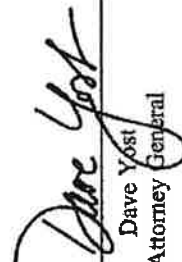


has successfully met the prescribed program requirements for

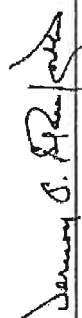
Objective

Reasonableness

Date: September 12, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



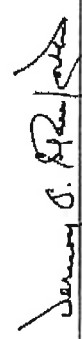
has successfully met the prescribed program requirements for

Hate Crimes

Date: September 12, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Biological Evidence
Collection for Sexual**

Date: August 3, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

HOWLAND POLICE DEPARTMENT

THIS IS TO CERTIFY THAT



Has successfully completed the

2022 In-Service Training Use of Force/Taser/Active Shooter

HELD AT THE HOWLAND POLICE DEPT ON July 19th 2022

UNDER THE SPONSORSHIP OF THE HOWLAND TOWNSHIP POLICE DEPARTMENT


INSTRUCTOR
Sescourka/Brancaccio/Coleman/Wert


POLICE CHIEF
NICK ROBERTS

CERTIFICATE OF ATTENDANCE

This is to certify that



Has attended

Identifying Criminal Vehicles and Occupants

June 3rd 2022

Rob Ferreiro

Presenter

A handwritten signature in black ink, appearing to read 'DB', written over a horizontal line.

Dennis Benigno
Founder



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



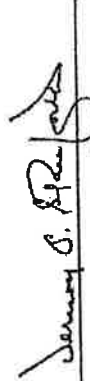
has successfully met the prescribed program requirements for

Medical Marijuana

Date: August 10, 2022


Dave Yost
Attorney General


Dwight A. Holcomb
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

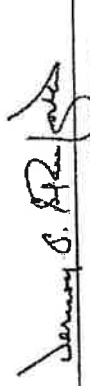


has successfully met the prescribed program requirements for

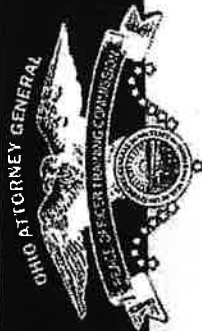
Concealed Firearm Carry Changes

Date: August 10, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

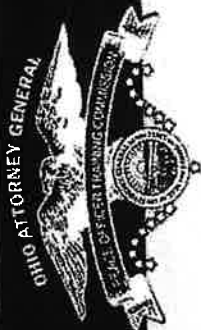
Ohio Forfeiture Laws

Date: August 10, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

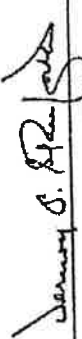


has successfully met the prescribed program requirements for

Custodial Interrogation

Date: August 10, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO ATTORNEY GENERAL



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

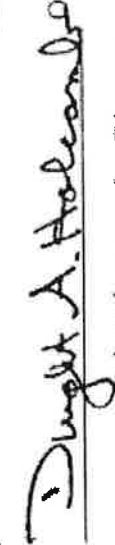


has successfully met the prescribed program requirements for

**Communication
Disabilities**

Date: August 09, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Vicarious Trauma

Date: August 09, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

& THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Community Diversity
and Procedural Justice**

Date: August 08, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Trauma and the Brain

Date: April 05, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



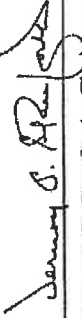
has successfully met the prescribed program requirements for

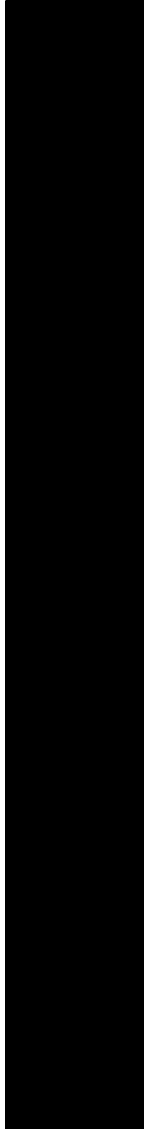
Responding to Sexual
Assault

Date: April 05, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Is hereby awarded this certificate and .4 continuing education units
for successfully completing the 4 hour

**Incident Response to Terrorist Bombings program
Awareness Level Training Course**

**March 1, 2022
NM180379**

Joel Haley
Associate Director

OHIO TACTICAL OFFICERS ASSOCIATION



has successfully completed the required course of study approved by the training cadre
for the Ohio Tactical Officers Association, in the course listed below

Tactical Team Leader March 7 - 9, 2022

03-07-2022 8:00 am



A handwritten signature in cursive script, appearing to read "P. Fiorilli".

Patrick Fiorilli
Executive Director



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

BCI Lethal Use of Force and OIS Investigations

Date: January 25, 2022

Dave Yost
Dave Yost
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Officer Wellness Seminar

Date: January 25, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

1 hour



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Use of Deadly Force and Legal Guidelines

Date: January 25, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



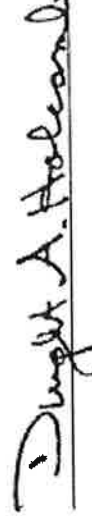
has successfully met the prescribed program requirements for

**Ethics and
Professionalism**

Date: January 25, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Crisis Intervention

Date: January 25, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully met the prescribed program requirements for

Ohio Public Records Law

Date: January 24, 2022


Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



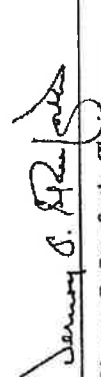
has successfully met the prescribed program requirements for

**New and Updated
Criminal Charges**

Date: January 23, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



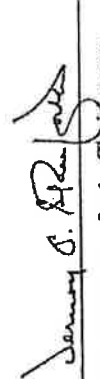
has successfully met the prescribed program requirements for

Hazing

Date: January 23, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

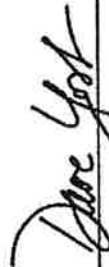
This is to certify that



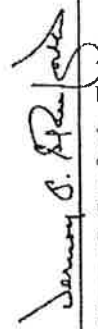
has successfully met the prescribed program requirements for

Domestic Violence Legal Updates

Date: January 23, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

OHIO TACTICAL OFFICERS ASSOCIATION



THIS CERTIFICATE IS AWARDED TO



has successfully completed the required course of study approved by the training cadre
for the Ohio Tactical Officers Association, in the course listed below

Advanced Pistol - September 9 2021

09-09-2021 8:00 am



P. Fiorilli
Patrick J. Fiorilli
Executive Director

Ohio Tactical Officers Association



OHIO TACTICAL OFFICERS ASSOCIATION



THIS CERTIFICATE IS AWARDED TO



has successfully completed the required course of study approved by the training cadre
for the Ohio Tactical Officers Association, in the course listed below

Basic SWAT School (40 Hours) August 30 - September 3, 2021

08-30-2021 8:00 am




Patrick J. Fiorilli
Executive Director

Ohio Tactical Officers Association



HOWLAND POLICE DEPARTMENT

THIS IS TO CERTIFY THAT



Has successfully completed the

2021 In-Service Training Use of Force/Taser/Active Shooter

HELD AT THE HOWLAND POLICE DEPT ON July 27th, 2021

UNDER THE SPONSORSHIP OF THE HOWLAND TOWNSHIP POLICE DEPARTMENT


INSTRUCTOR

Sescourka/Brancaccio/Coleman/Wert


POLICE/CHIEF
NICK ROBERTS

HOWLAND POLICE DEPARTMENT

THIS IS TO CERTIFY THAT



Has successfully completed the

2021 Legal Update

HELD AT THE HOWLAND POLICE DEPT ON April 8th, 2021

UNDER THE SPONSORSHIP OF THE HOWLAND TOWNSHIP POLICE DEPARTMENT

Tracy Timko Sabu

INSTRUCTOR

Tracy Timko-Sabu

Nick Roberts

POLICE CHIEF

NICK ROBERTS



This is to certify that



has completed the Ohio Attorney General's online training course on
Restraint or Confinement of a Pregnant Suspect

Completed on: April 06, 2021



INSTITUTE FOR THE **PREVENTION**
OF IN-CUSTODY DEATHS, INC.

This is to certify



Successfully completed the IPICD

**Recognizing and
Managing Abnormal Breathing: LEO**

on

Feb-24-2021

John G. Peters, Jr. Ph.D.

John G. Peters, Jr., Ph.D., CTC, CLS, President and Chief Learning Officer

LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

October 19, 2020

by completing the following exam:

Inquiry Test

This certificate is good through

October 19, 2022



CERTIFICATE OF COMPLETION

THIS CERTIFIES THAT



Howland Police

HAS SUCCESSFULLY COMPLETED THE

TINT METER OPERATOR COURSE

A handwritten signature in dark ink, appearing to read "Edward Marcin", positioned above a horizontal line.

Edward Marcin

Completed

CEO Laser Labs

September 27, 2020

HOWLAND POLICE DEPARTMENT

THIS IS TO CERTIFY THAT



Has successfully completed the

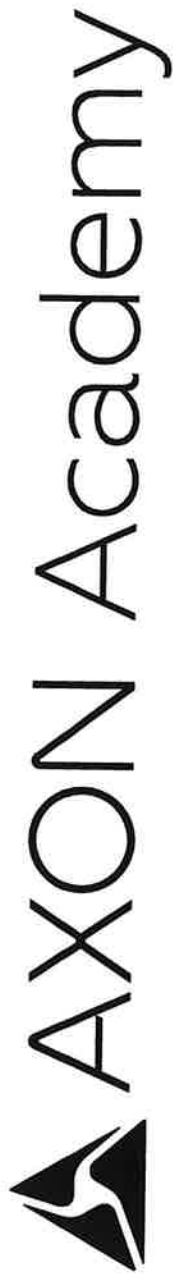
2020 In-Service Training Use of Force/Taser/ ASP/ Handcuffing/Active Shooter

HELD AT THE HOWLAND POLICE DEPT ON August 18, 2020

UNDER THE SPONSORSHIP OF THE HOWLAND TOWNSHIP POLICE DEPARTMENT


INSTRUCTOR
Sescourka/Barna/Coleman/Wert


POLICE CHIEF
NICK ROBERTS



CERTIFICATE OF COMPLETION

AWARDED TO



OF HOWLAND TOWNSHIP POLICE
DEPARTMENT

IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF
TASER Conducted Energy Weapon X26P CEW
V.22 USER RE-CERTIFICATION COURSE

TRAINING CERTIFICATE

ISSUED ON 8/18/2020
ISSUED BY PATROLMAN JORDAN
WERT



TASER Training Version 22

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

**TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification**

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): ☐ M26 ☐ X26 ☒ X26P ☐ X2 ☐ X3

Name: [REDACTED] Agency: Howland Police
Email: [REDACTED]@HowlandTownship.org Phone: 330-856-5555
Address/State/Zip: 169 Niles-Cortland Road, Warren, OH 44484

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) [REDACTED]

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- ☒ Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- ☒ Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- ☒ Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- ☒ Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- ☐ (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: Jordan West (Print Name) [Signature] (Signature)

Date: 8/18/20 Location of Training: Howland PD

***This form is for internal use only
Please do not send to the TASER Training Department***

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Certificate Of Achievement



Got a Score Of
100/100 (100%)

On
2019 Drug Free Safety Program
Employee Education

The Matrix Companies

Sep 3, 2019



HOWLAND POLICE DEPARTMENT

THIS IS TO CERTIFY THAT



Has successfully completed the

2019 In-Service Training Use of Force/Legal Update/Active Shooter

HELD AT THE HOWLAND POLICE DEPT ON August 22, 2019

UNDER THE SPONSORSHIP OF THE HOWLAND TOWNSHIP POLICE DEPARTMENT

Bill Barna
INSTRUCTOR

Bill Barna / TRACI TIMKO-SABAU

Nick Roberts
POLICE CHIEF
NICK ROBERTS

CERTIFICATE OF COMPLETION



Department of
Agriculture

The Ohio Department of Agriculture, Division of Enforcement recognizes



On the completion of Dogfighting Investigations Training
4 hours

Presented on August 15, 2019

A handwritten signature in dark ink, appearing to read "David A. Hunt".

David Hunt, Chief
Division of Enforcement
Ohio Department of Agriculture

[TASER Training Version 21]

TASER® CEW (X26P/X2) User Transition Course Applicant Certification Form

PRINT LEGIBLY AND CLEARLY PLEASE!

Which CEW were you certified on (Check all that apply): ☒ X26P ☐ X2

Name: [REDACTED] Agency: Howland Police
Email: [REDACTED]@HowlandTownship.org Phone: 330-553-7488
Address/State/Zip: 164 Niles - Cortland Road Warren, OH, 44484

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all X26P/X2 CEW Transition Course requirements.
This course alone does NOT fulfill the requirements for annual recertification

- ☒ Currently certified as a TASER CEW User
- ☒ Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- ☒ Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- ☒ Perform a proper warning ARC
- ☐ (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above named applicant has satisfactorily completed all components of the TASER Transition End-User Certification and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: CARMEN ALTOBELLI C. ALTOBELLI
(Print Name) (Signature)

Date: 7-11-19 Location of Training: HOWLAND PD

**Do not Send this Form to TASER Training
Keep this Form for Department Training Records**

TASER® CEW User Applicant Certification Form Annual Recertification

PRINT LEGIBLY AND CLEARLY PLEASE!

Which CEWs were you certified on (Check all that apply): ☐ M26 ☐ X26 ☒ X26P ☐ X2 ☐ X3

Name: [Redacted] Agency: Howland Police
Email: [Redacted]@Howland Township.org Phone: 330-353-7488
Address/State/Zip: _____

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) [Redacted]

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- ☒ Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- ☒ Demonstrate safe handling of CEW to include:
proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- ☒ Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- ☒ Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)
- ____ (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: CARMEN ALTOBELLI [Signature]
(Print Name) (Signature)

Date: 7-11-19 Location of Training: HOWLAND PD

**Do not Send this Form to TASER Training
Keep this Form for Department Training Records**

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Certificate of Completion

This certifies that



has successfully completed the training
program requirements for

Grant Writing Training

Awarded on this **2nd** day of **April 2019**

Credit Hours **5.00**



CERTIFICATE OF COMPLETION

This is to certify that



Has completed all training requirements as set forth in the

The Street Smart Cop/Pro-Active
Patrol Tactics (2 Day Course)

March 27 2019

A handwritten signature in black ink, appearing to read 'DB', positioned above a horizontal line.

Dennis Benigno
Founder, Instructor



This is to certify that



has completed the Ohio Attorney General's online training course on

OARRS for Law Enforcement

Completed on: 10/19/2018 4:24:04 PM

CERTIFICATE of ATTENDANCE

THIS ACKNOWLEDGES THAT



HAS PARTICIPATED IN THE 2018 LEGAL UPDATE
WARREN POLICE



2018 LEGAL UPDATE

2018 Warren Police Department In-Service Training



Presented by:

Attorney Traci Sabau
Assistant Law Director
City of Warren Law Department



x *Traci Sabau*

SIGNED, Traci Sabau, Assistant Law Director
City of Warren Law Department



HOWLAND POLICE DEPARTMENT

THIS IS TO CERTIFY THAT



Has successfully completed the

Annual In-Service Training

HELD AT THE HOWLAND POLICE DEPT ON August 23, 2018

UNDER THE SPONSORSHIP OF THE HOWLAND TOWNSHIP POLICE DEPARTMENT

PO W.J. Barn
INSTRUCTOR

W. Barna/J. Coleman/C. Altobelli

Nick Roberts
POLICE CHIEF
Nick Roberts

123 certificates



TASER
TRAINING

TASER Training Version 20.2

TASER® CEW User Applicant Certification Form Annual Recertification

PRINT LEGIBLY AND CLEARLY PLEASE!

Which CEWs were you certified on (Check all that apply): ☐ M26 ☒ X26 ☐ X26P ☐ X2 ☐ X3

Name: [Redacted] Agency: Howland Police
Email: [Redacted] HowlandPolice.org Phone: 330-553-7488
Address/State/Zip: 169 Niles Cartland Road

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) [Redacted]

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

- ☒ Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)
- ☒ Demonstrate safe handling of CEW to include: proper finger positioning, aiming and deploying at preferred target area and while loading / unloading
- ☒ Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones
- ☐ Perform a proper warning ARC
- ☐ (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor:

CARMEN ALTOBELLI
(Print Name)

[Signature]
(Signature)

Date: 8-23-18

Location of Training: HOWLAND PD

**Do not Send this Form to TASER Training
Keep this Form for Department Training Records**

PowerPoint is a trademark of Microsoft Corporation.

Axon, M26, X2, X3, X26, and X26P, TASER, and the "Bolt within Circle Logo" are trademarks of Axon Enterprise, some of which are registered in the US and other countries. For more information, visit www.axon.com/legal. All rights reserved. © 2017 Axon Enterprise, Inc.

Certificate Of Achievement

Got a Score Of

100/100 (100%)

On

2017 Drug Free Safety Program
Employee Education

The Matrix Companies Apr 16, 2018





This is to certify that



has successfully completed the Ohio LEADS testing on

April 1, 2018

by completing the following exam:

Inquiry Test

This certificate is good through

April 1, 2020

Certificate of Completion

This certifies that



has successfully completed the training
program requirements for

Criminal Patrol - Drug Interdiction

Awarded on this 9th day of January 2018



HOWLAND POLICE DEPARTMENT

THIS IS TO CERTIFY THAT



Has successfully completed the

Practical Application of Force

HELD AT THE HOWLAND POLICE DEPT ON August 9, 2017

UNDER THE SPONSORSHIP OF THE HOWLAND TOWNSHIP POLICE DEPARTMENT


INSTRUCTOR
William Barna


POLICE CHIEF
NICK ROBERTS



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the Webcast course

Synthetic Opioids, Investigation, Handling and Safety Practices

issued on

December 7th, 2017

Mike DeWine
Mike DeWine
Ohio Attorney General

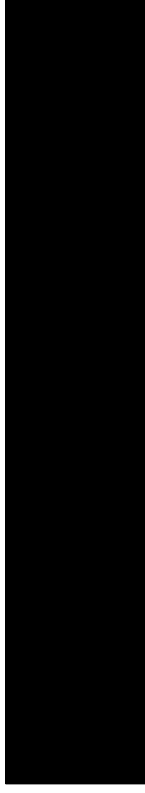
Vernon P. Stanforth
Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission



Mary E. Davis
Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

Calibre Press

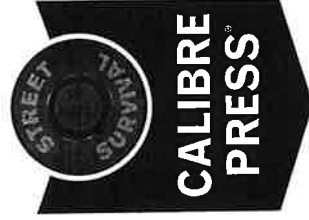
This certificate is presented to:



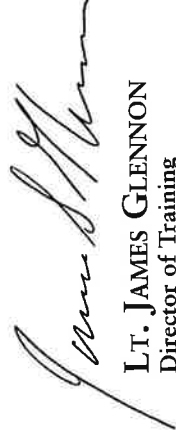
For successfully completing the course

TNT: Tactics in Traffic

Westlake, OH – November 28, 2017



8 hours of Instruction


LT. JAMES GLENNON
Director of Training

TASER® CEW End-User Applicant Certification Form

PRINT LEGIBLY AND CLEARLY PLEASE!

Which CEWs were you certified on (Check all that apply): ☐ M26 ☒ X26 ☐ X26P ☐ X2 ☐ X3

Rank: [Redacted]
 Name: [Redacted]
 Agency: Howland Police
 Email: [Redacted]
 Phone: 330-856-5555
 Address/State/Zip: 169 Niles - Cortland Road Warren, OH

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

Number of answers correct on written exam: 50
 out of 50 for the X26, X26P, X2, and X3 (90% minimum)
 out of 45 for the M26 (90% minimum)

Review entire Version 20 End-Use Certification Course PowerPoint Presentation(s) C.A.

Demonstrate safe handling of CEW and cartridges and proper finger positions for safe handling, aiming, and firing. C.A.

Safely control TASER CEW adequately when commanded "Arm - Spark - Safe" at random. C.A.

Demonstrate the ability to safely load and unload the TASER CEW under stress. C.A.

Remove and reinstall battery in TASER CEW correctly. C.A.

Deploy a minimum of 2 live cartridges, placing both probes in preferred target zones. C.A.

(X2 and X3 only) Utilize the ARC switch to re-energize deployed probes and give a warning arc

I hereby certify that the above named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

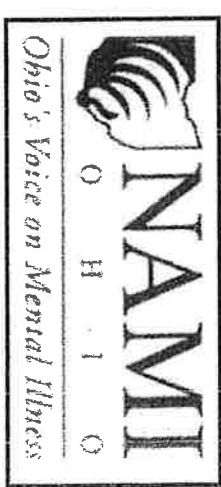
Attested by Certifying Instructor: CARMEN ALVAREZ
 (Print Name)
 (Signature)

Date: 11-14-17
 Location of Training: HOWLAND TOWNSHIP PD

Do not Send this Form to TASER International
Keep this Form for Department Training Records



CERTIFICATE
OF
TRAINING



Awarded to:



Howland Township Police Department

*In Recognition of Successful Completion of
Crisis Intervention Team Training
October 4-5-6-12-13, 2017
Warren, Ohio*




April J. Caraway, Executive Director


John E. Myers, Director of Planning and Evaluation



TASER

TRAINING ACADEMY

TASER Conducted Electrical Weapon TASER Certified End User Certificate



This certifies that the above named individual has completed the training required and has passed a written examination in the use of the TASER X26 / X26P Conducted Electrical Weapon. By accepting this User Certificate, the Student accepts the terms of the TASER Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of TASER International, Inc. This certification must be renewed annually.

Instructor: Tony Villanueva Date 8-9-17

Certificate of Training

Howland Police Department

has successfully completed the 16-hour

Advanced Roadside Impaired Driving Enforcement

August 24-25, 2017

Hubbard Township Police Department

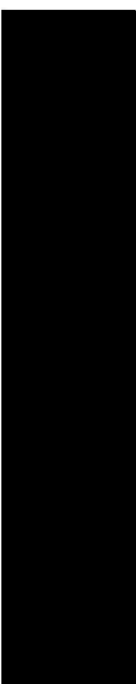


Ohio DEC Program Coordinator
Tr. J. Galt
Ohio State Highway Patrol





This is to certify that



has completed the Ohio Attorney General's online training course on

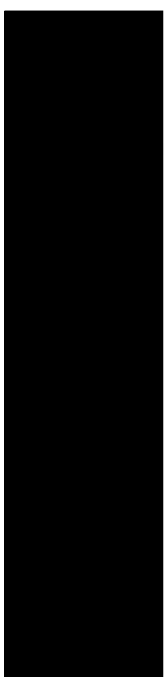
Narcane Learning Course

Completed on: 6/22/2017 12:19:29 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

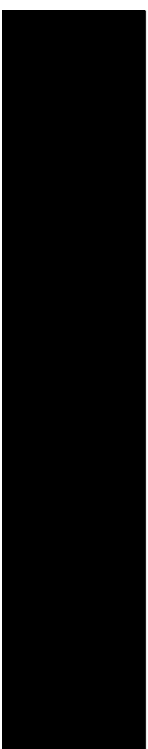
***02 Blue Courage The Nobility of
Policing***

Completed on: 5/14/2017 3:13:35 PM





This is to certify that



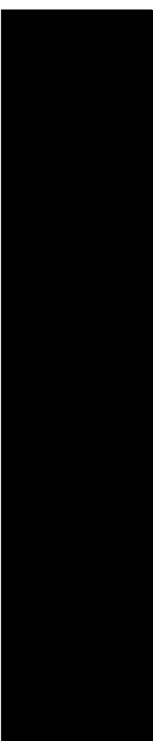
has completed the Ohio Attorney General's online training course on

01 Blue Courage Foundations

Completed on: 5/14/2017 1:47:36 PM



This is to certify that



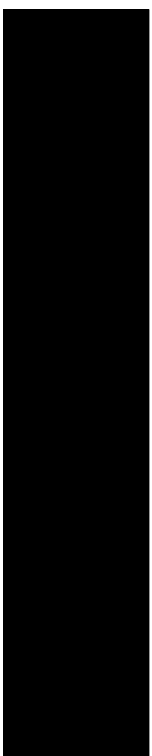
has completed the Ohio Attorney General's online training course on

2017 Legal Update: Civil Liability for Officers

Completed on: 5/14/2017 11:34:17 AM



This is to certify that



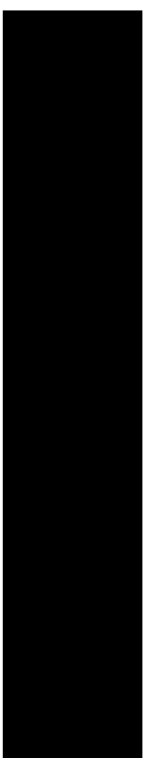
has completed the Ohio Attorney General's online training course on

***2017 Legal Update: Domestic
Violence Refresher***

Completed on: 5/14/2017 11:00:36 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Consent to Search Part 2

Completed on: 5/14/2017 10:22:41 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

***2017 Legal Update: Issues in
Interrogations and Confessions***

Completed on: 5/14/2017 10:19:51 AM





This is to certify that



has completed the Ohio Attorney General's online training course on

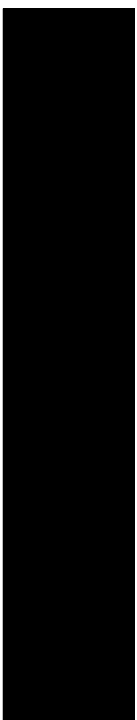
Consent to Search Part 1

Completed on: 5/14/2017 10:16:30 PM





This is to certify that



Automobile Inventory

Completed on: 5/14/2017 10:08:42 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

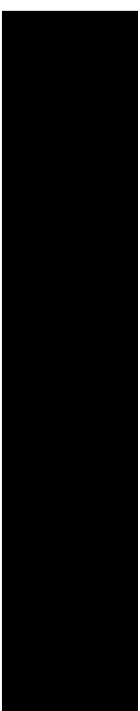
2017 Legal Update: Search and Seizure Law

Completed on: 5/14/2017 8:17:59 AM





This is to certify that



has completed the Ohio Attorney General's online training course on

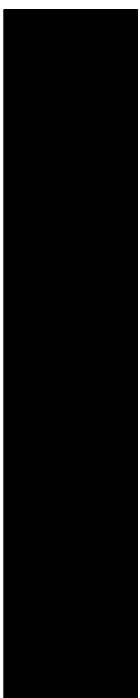
***Street Smart Series: Cocaine and
Crack***

Completed on: 5/14/2017 6:42:51 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

Street Smart Series: Concealment

Completed on: 5/14/2017 5:58:03 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

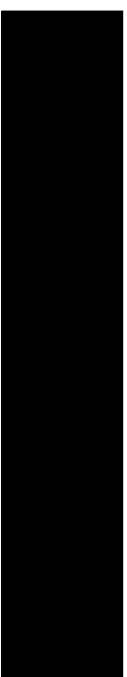
Street Smart Series: Heroin

Completed on: 5/14/2017 5:32:21 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

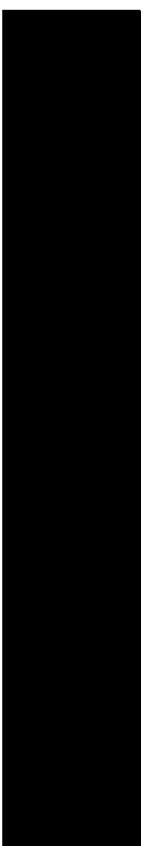
04 Blue Courage Health and Wellness

Completed on: 5/14/2017 5:02:32 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

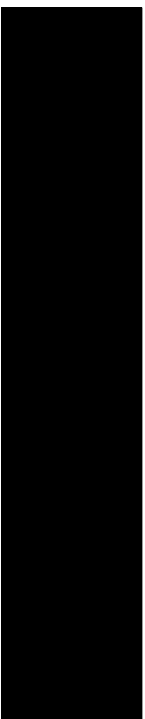
03 Blue Courage Positive Psychology

Completed on: 5/14/2017 4:27:47 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

02 Blue Courage The Nobility of Policing

Completed on: 5/14/2017 3:13:35 PM





OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



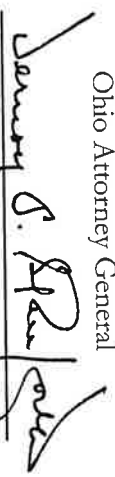
has successfully completed the Webcast course

Trauma Informed Policing

issued on

May 23, 2017


Mike DeWine
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission




Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



This is to certify that



has completed the Ohio Attorney General's online training course on

Companion Animal Encounters

Completed on: 3/12/2017 4:44:26 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

Automobile Searches

Completed on: 9/18/2016 2:05:18 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

Operating a Vehicle Impaired (OVI) Statutory Review

Completed on: 9/16/2016 9:39:05 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

Human Trafficking 2016 Update

Completed on: 9/16/2016 8:25:11 PM



BOARD OF TRUSTEES

Rick G. Clark
James J. LaPolla
Matthew G. Vansuch

Fiscal Officer

Thomas Krispinsky

Financial Office

Vanessa Stroup

Administrative Office

TEL (330) 856-2340
FAX (330) 856-3278

**ADMINISTRATOR**

Darlene M. St George

Fire Chief

James T Pantalone (330) 856-5022

Police Chief

Nick L. Roberts (330) 856-5555

Public Works Director

David L. McCann (330) 856-4037

Planning Director

Kim Mascarella (330) 856-3461

Zoning Administrator

Dan Morgan (330) 856-5223

January 2, 2024

[REDACTED]

I am writing this letter to commend you for your heroic service and dedication provided in the life saving efforts of a gunshot victim on January 1, 2024.

On January 1, 2024 at 0112 hours Howland Officers were dispatched to 2592 Elm Rd NE. in reference a shooting that just occurred in the Echo Lanes parking lot. Upon arrival [REDACTED] observed a gunshot victim lying in the parking lot behind DiLucia's Catering. [REDACTED] observed the victim to be bleeding heavily from his right leg and immediately began to examine the victim for any additional gunshot wounds. [REDACTED] determined the victim received one gunshot wound to his lower right leg, his jeans soaked in blood and a large amount of blood on his sock and in his shoe. [REDACTED] utilized his department issued tourniquet and applied it to the victim's upper right thigh in order to stop any further blood loss.

[REDACTED] you are to be commended for taking quick action and applying lifesaving measures to save your fellow man. If not for your heroic actions, the victim could have died from his injuries. You are to be commended for going above and beyond the call of duty by taking lifesaving measures while serving and protecting the citizens of Howland Township.

Respectfully,


Chief Nick Roberts

Cc: File

Cc: Asst. Chief Jeff Urso

**HOWLAND TOWNSHIP POLICE DEPARTMENT
CONDITIONAL OFFER OF EMPLOYMENT**

Howland Township, a political subdivision of the State of Ohio, hereby offers employment to [REDACTED] candidate, for the position of full-time police officer of Howland Township. This offer is conditioned upon:

1. Candidate successfully completing the following examinations:
 - A. Drug testing;
 - B. Polygraph testing and/or voice stress analysis;
 - C. Physical examination; and
 - D. Psychological testing;
2. Candidate successfully passing a complete background investigation to the satisfaction of Howland Township, including, but not limited to, a BCI background check and investigation of prior employment;
3. Candidate having prior to the first paid day of employment:
 - A. Certification as a police officer in the State of Ohio;
 - B. Residency in the State of Ohio pursuant to Howland Township residency requirements; and
 - C. A valid Ohio driver's license;
4. Candidate successfully completing Howland Township Police Department's on-the-job training program and twelve-month probationary period; and
5. Candidate's agreement that, upon candidate's breach of any of the above terms and conditions, as determined at the sole discretion of Howland Township

Howland Township may withdraw this conditional offer of employment and terminate candidate's employment with the Howland Township Police Department, without consequence or liability to Howland Township.

In the event candidate withdraws acceptance of this conditional offer and/or voluntarily terminates his/her employment with the Howland Township Police Department during the twenty-four (24) month period beginning on the day following the signing of this conditional offer, candidate agrees to reimburse Howland Township the expenses, up to an amount of two-

thousand five hundred dollars (\$2,500.00), incurred by Howland Township on candidate's behalf.
Such expenses shall include:

1. Expenses related to and concerning:
 - A. Drug testing;
 - B. Polygraph testing and/or voice stress analysis;
 - C. Physical examination;
 - E. Psychological testing; and
 - F. Background investigation; and
 - G. Uniforms and accessories

WHEREFORE, the undersigned have hereunto set their names on the dates appearing below their names.

[Redacted Signature]

Name

[Redacted Date]

Date

Howland Township

By: Nick Roberts
Chief Nick Roberts
Howland Township Police Department

[Redacted Date]

Date

Resolution [REDACTED]

The Board of Trustees of Howland Township, Trumbull County, Ohio, met in Regular Session on [REDACTED] with the following members present:

Dr. James LaPolla, Matthew Vansuch

Matthew Vansuch moved for adoption of the following Resolution by the Howland Township Trustees:

Per the recommendation of Administrator Darlene St. George and Police Chief Nick Roberts, accept the resignation of [REDACTED] for personal reasons. [REDACTED] last day of employment was [REDACTED]

Dr. James LaPolla seconded the motion to pass the Resolution and upon roll call, the vote resulted as follows:




Yea

Yea

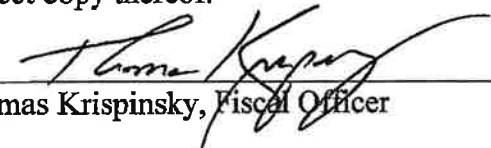
Yea

Adopted: [REDACTED]

State of Ohio)
) ss:
County of Trumbull)

CERTIFICATE OF THE FISCAL OFFICER

I, Thomas Krispinsky, Fiscal Officer of the Board of Trustees of Howland Township, Trumbull County, Ohio in whose custody and control the files and records of such Board are required by the Laws of the State of Ohio to be kept, do hereby certify that the foregoing Resolution is taken and copied from the original resolution, and that the same is a true and correct copy thereof.


Thomas Krispinsky, Fiscal Officer

Date: [REDACTED]

EMPLOYEE SEVERANCE PAY CALCULATION
POLICE - UNION

Employee: [REDACTED]

SS #:

Address: [REDACTED]

Last Day Worked: [REDACTED]

Termination Date: [REDACTED]

Total Accrued Sick Leave Hours (after 10 Yrs continuous service):

Total Hours N/A x 50% = Total Hours _____ (Max 720 Hours)
x Current Rate of Pay (\$ _____ /Hr)

\$ -0-

Total Vacation Days:

Total unused Vacation Hrs Earned - Year 2021/2022
104 Hrs x \$ 27.69 /HR

\$ 2,879.76

Total accrued Vacation Hrs Earned - Year 2022/2023
97.42 Hrs x \$ 27.69 /HR

\$ 2,697.56

Total Compensatory Time:

Total Unused Compensatory Time: 287.52 HRS x \$ 27.69 /HR

\$ 7,961.43

GRAND TOTAL SEVERANCE PACKAGE PAYOUT.....\$ 13,538.75

Approved and agreed upon that the above is correct:

Employee

(Signature)

Date 10/19/22

Department Head

(Signature)

Date 10/19/22

Administrator

(Signature)

Date 10/19/22

Severance Pay Worksheet

Name

Hire Date

2021 Accrued Vacation for 2022

Unused hours

104

2022 Accrued Vacation for 2023

Last day worked

Per Union Contract

120 Available

Hours Avail	Months in year	Hours earned per month	Divide by day	hours per Day
120	12	10.00	30	0.33
120	12	10.00	31	0.32
120	12	10.00	28	0.36

January	31	10.00
February	28	10.00
March	31	10.00
April	30	10.00
May	31	10.00
June	30	10.00
July	31	10.00
August	31	10.00
September	30	10.00
October	23	7.42
November		
December		

Total Hours Earned in 2021 for 2022 97.42

Accr'd / for year	Hours to be paid	Base rate of \$27.69	Total Paid
2021/2022	104	\$27.69	\$2,879.76
2022/2023	97.42	\$27.69	\$2,697.56
	201.42		

Sick Leave - 50% of SL Hours

Hours Available	x 50% Bal	Base Pay Rate	Total Paid
N/A			\$0.00

Comp Time

Hours Available	Rate	Total Paid
287.52	\$27.69	\$7,961.43

Total Severance Pay

\$13,538.75

Vanessa Stroup

From: Nick Roberts
Sent: Monday, [REDACTED] 1:14 PM
To: Vanessa Stroup
Cc: Jeff Urso
Subject: [REDACTED] Severance

Vanessa,

[REDACTED] last day on the books for Howland Township will be [REDACTED] He put in for a comp day on the 23rd and will begin his new employment on the 24th. His total numbers for severance will be, Vacation Time: 104 hours / Compensation Time: 287.52 hours

Nick Roberts
Chief of Police
Howland Police Department
Warren, Oh. 44484
(330) 856-5555



[REDACTED]

Dear Chief Nick Roberts,

Please accept this letter as my formal resignation from my role as a Commissioned Howland Township Patrolman. My last day of employment will be [REDACTED]

I would like to take this opportunity to thank you for the knowledge and experience I have gained by working here. I am very grateful for the time I have spent on our team and the professional relationships I've built throughout the last five years. It's been a pleasure working for you, and I hope our paths will cross again in the future.

Sincerely,

[REDACTED]
[REDACTED]
[REDACTED]

BOARD OF TRUSTEES

Rick G. Clark
James J. LaPolla
Matthew G. Vansuch

Fiscal Officer

Robert M. Costello

Financial Office

Vanessa Stroup

Administrative Office

TEL (330) 856-2340
FAX (330) 856-3278

**ADMINISTRATOR**

Darlene M. St George

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James T Pantalone (330) 856-5022

Police Chief

Nick Roberts (330) 856-5555

Public Works Director

David L. McCann (330) 856-4037

Planning Director

Kim Mascarella (330) 856-3461

Zoning Administrator

Dan Morgan (330) 856-5223

January 5, 2021

[REDACTED] and Officer Nicholas Brancaccio,

I am writing this letter to commend you for your heroic service and dedication provided in the life saving efforts of an opioid overdose victim on January 4, 2021.

On Monday, January 4, 2021 you were dispatched to 8033 E. Market St., Capri Motel, in reference to an unresponsive male slumped over in the front seat of his vehicle. Upon arrival Officer Peterson observed a male subject, later identified as Jordan Bell, unresponsive and turning blue inside of his vehicle. [REDACTED] immediately recognized that the male was possibly suffering from an opioid overdose. [REDACTED] retrieved his departmental issued Narcan and immediately administered one dose of the opioid reversal drug to the victim which had no effect. Officer Nicholas Brancaccio arrived on scene and assisted with [REDACTED] by removing the victim from his vehicle and lying him on the ground in a rescue position. Officer Nicholas Brancaccio retrieved his departmental issued Narcan and issued a second dose of the lifesaving medication. Moments later Jordan Bell began to regain consciousness. Howland EMS arrived on scene, took over lifesaving efforts and transported Jordan Bell to the hospital.

If not for [REDACTED] and Officer Nicholas Brancaccio's quick action Jordan Bell would have become another fatal statistic of the opioid epidemic. You are both to be commended for going above and beyond the call of duty by taking lifesaving measures while serving and protecting the citizens of Howland Township.

Sincerely,


Chief Nick Roberts

Cc: Asst. Chief Urso

Cc: file

MEMO

HOWLAND POLICE DEPARTMENT

169 Niles Cortland Rd N.E. Warren, Ohio 44484 330.856.5555

DATE: 03/03/2020

TO: Chief Roberts, Chief Urso, Sgt. Sescourka

FROM: [REDACTED]

REF: Damaged Equipment (Car 58)

On 03/03/2020 officers were dispatched to a car vs. pedestrian (ref. # [REDACTED]) at Pizza Works on East Market Street. Upon arriving on scene Lt. Pugh (Howland Fire) requested I go to Capri Motel (Room 202) to contact the victim's husband. Lt. Pugh advised the victim would be getting transported to St. Joseph's Hospital and needed to contact her husband but did not have his number or a cell phone. I cleared the scene and marked out at Capri to make contact with the husband. The husband was advised of the situation and provided me with the victim's cell phone. I entered car [REDACTED] and began backing out of the lot. I did not see a parked vehicle and struck the parked S10 truck in the driver rear bumper with my passenger rear bumper causing minor damage. I contacted Sgt. Sescourka who requested I contact TC911 to send the county to my location to complete a private property crash. TC911 dispatched TCSO Unit #58. I also contacted Accord Occupational who advised he would meet at Howland Police Department. TCSO #58 arrived on scene and took information for private property crash report (Ref. TCSO # [REDACTED] & HOW # [REDACTED]). I uploaded photographs to digital case photo with the Howland report number.

[REDACTED]

MEMO

HOWLAND POLICE DEPARTMENT

169 Niles Cortland Rd N.E. Warren, Ohio 44484 330.856.5555

DATE: August 26, 2020

TO: All Officers

FROM: Assistant Chief Jeff Urso

REF: Rules and Regulations

As all of you are aware, we have operated out of two sources of rules and regulations, those being Rules and Regulations, and Policy and Procedure. The goal in recent years was to consolidate these two sources into one Policy and Procedure Manual.

I have been working toward this goal for some time. With the Ohio Collaborative initiative along with Policy and Procedure additions and modifications, we can now abandon the Rules and Regulations Manual that was created back in the 1980's.

We will continue to work with the Ohio Collaborative as new policy requirements will be forthcoming.

By signing this memo, you are attesting that you recognize that we are no longer operating out of the Rules and Regulations manual and will solely operate out of the Howland Police Department Policy and Procedure manual.





**Department of
Public Safety**

Mike DeWine, Governor
Jon Husted, Lt. Governor

Thomas J. Stickrath, Director
Colonel Richard S. Fambro, Superintendent



July 12, 2020

Chief Nick Roberts
Howland Township Police Department
169 Niles Cortland Road
Warren, OH 44484

Dear Chief Roberts,

On June 9, 2020, [REDACTED] contacted me for assistance with an unwanted persons disturbance call at the Avalon Inn Grand Resort. [REDACTED] quickly recognized indicators of criminal behavior beyond an unwanted persons call between four suspects at the Avalon Inn Grand Resort. [REDACTED] requested assistance in looking into the situation and possibly our department making a traffic stop. Although our units were unable to locate the suspect vehicle, I provided [REDACTED] investigation to Drug Enforcement Administration Special Agent John Fraser. [REDACTED] and I continued to work his investigative leads and were able to provide additional intelligence and investigation for SA Fraser. SA Fraser was able to link [REDACTED] investigation to a brand new lead he received on the same suspects a day later. On June 30, 2020, DEA Youngstown executed a search warrant on the suspect's residence and seized 31,151.99 grams of marijuana, 13,151.99 grams of THC wax, 1,934.9 grams of THC oil, 264 THC cartridges, various steroids, psychedelic mushrooms, various THC edibles, \$169,977.00 bulk United States currency, and seven firearms.

SA Fraser directly credited [REDACTED] report supplement as being the probable cause needed in order to acquire the search warrant of the suspect's residence. [REDACTED] ability to look beyond the call, stopped criminal activity and a large amount of illegal drugs from not only flooding Howland Township but multiple other states reaching as far as California. This is a perfect example of when law enforcement agencies partner, the criminal element cannot hide. [REDACTED] is an assist to your agency and I am proud to partner with him.

Sincerely,

Sergeant Erik A. Golias
Assistant Post Commander Warren Post 78

BOARD OF TRUSTEES

Rick G. Clark
James J. LaPolla
Matthew G. Vansuch

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Vanessa Stroup

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TEL (330) 856-2340

FAX (330) 856-3278

**ADMINISTRATOR**

Darlene M. St George

Fire Chief

James T Pantalone (330) 856-5022

Police Chief

Nick Roberts (330) 856-5555

Public Works Director

David L. McCann (330) 856-4037

Planning Director

Kim Mascarella (330) 856-3461

Zoning Administrator

Dan Morgan (330) 856-5223

February 19, 2020

Officer Jordan Wert and [REDACTED]

I am writing this letter to commend you for your heroic service and dedication provided in the life saving efforts of an opioid overdose victim on February 18, 2020.

On Tuesday February 18, 2020 you were dispatched to 8033 E. Market St. in reference to an unresponsive male lying in the parking lot of the Capri Motel. Upon arrival Officers observed a male subject, later identified as John Salak, lying in the parking lot with his head inside of a vehicle with his feet and body lying on the outside of the vehicle. The male was unconscious and had blood coming from his mouth. Officer Jordan Wert and [REDACTED] immediately recognized that the male subject was possibly suffering from an opioid overdose. Officer Jordan Wert retrieved his departmental issued Narcan and immediately administered one dose of the opioid reversal drug to the victim. Howland EMS arrived on scene, took over lifesaving efforts and transported John Salak to the hospital.

If not for Officer Jordan Wert & [REDACTED] quick action John Salak would have become another fatal statistic of the opioid epidemic. You are both to be commended for going above and beyond the call of duty by taking lifesaving measures while serving and protecting the citizens of Howland Township.

Sincerely,

Chief Nick Roberts

Cc: Asst. Chief Urso

Cc: file

ADMINISTRATIVE

OFFENSE

VICTIM

AGENCY NAME
TRUMBULL COUNTY SHERIFF'S OFFICE

CALL NUMBER

OED CODE

HOWLAND

TOO 17:02

TOA 17:27

TOC 17:36

☒ INCIDENT (NON-CRIMINAL)☐ OFFENSE☐ SUPPLEMENT

Printed: 03-04-2020 20:44

OHIO UNIFORM INCIDENT REPORT

INCIDENT NUMBER- INVESTIGATIVE NUMBER

CLEARANCES

A ☐ Death of Suspect G ☐ Arrest- Juvenile
 B ☐ Prosecution Declined H ☐ Unwarranted
 C ☐ In Custody of Other Jurisd. I ☐ Just Pending
 D ☐ Victim Refused to Coop. J ☒ Closed
 E ☐ Juvenile/No Custody K ☐ Unbanded
 F ☐ Arrest- Adult U ☐ Unknown

CLEARANCE

DATE 03-03-2020 BY 07670

REPORT DATE/TIME				INCIDENT OCCURRED FROM				INCIDENT OCCURRED TO			
MONTH	DAY	YEAR	TIME	MONTH	DAY	YEAR	TIME	MONTH	DAY	YEAR	TIME
03	03	2020	16:59	03	03	2020	16:59	03	03	2020	16:59

INCIDENT LOCATION (City, St., Apt. No., Zip) 8033 EAST MARKET, WARREN, OH 44484

OFFENSE	OFFENSE CODE	AC	FBI & DOJ	WATERP	LARCENY	CONT	TYPE CRIMINAL ACTIVITY
1. PRIVATE PROPERTY CRASH	1. PPC						1. 2. 3. (Enter up to three break offense)
2.	2.						1. 2. 3. B - Injury/Rec.
3.	3.						1. 2. 3. C - Carjacking/Int. Prob.
4.	4.						1. 2. 3. D - Distributing/Smuggling
5.	5.						1. 2. 3. E - Exploiting Children
							1. 2. 3. O - Operating/Managing/Ass.
							1. 2. 3. P - Possessing/Concealing
							1. 2. 3. T - Transport/Transmitting
							1. 2. 3. U - Using/Constructing

LOCATION OF OFFENSE (Enter up to 3)

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	19.	20.	21.	22.	23.	24.	25.	26.	27.	28.	29.	30.	31.	32.	33.	34.	35.	36.	37.	38.	39.	40.	41.	42.	43.	44.	45.	46.	47.	48.	49.	50.	51.	52.	53.	54.	55.	56.	57.	58.	59.	60.	61.	62.	63.	64.	65.	66.	67.	68.	69.	70.	71.	72.	73.	74.	75.	76.	77.	78.	79.	80.	81.	82.	83.	84.	85.	86.	87.	88.	89.	90.	91.	92.	93.	94.	95.	96.	97.	98.	99.	100.
12 Jail/Prison	13 Parking Garage	14 Other Public Access Buildings	15 Other Public Access Buildings	16 Auto Shop	17 Barber/Beauty Shop	18 Hotel/Motel	19 Dry Cleaning Laundry	20 Professional Office	21 Doctor's Office	22 Other Business Office	23 Amusement Center	24 Rental Storage Facility	25 Other Commercial Service	26 ATM Machine Separate from Bank	27 Daycare Facility	28 Bar	29 Nightclub/Dance	30 Restaurant	31 Gas Station	32 Auto Sales Lot	33 Jewelry Store	34 Clothing Store	35 Drugstore	36 Liquor Store	37 Shopping Mall	38 Sporting Goods	39 Grocery/Supermarket	40 Variety/Convenience Store	41 Department Store	42 Other Retail Store	43 Factory/Wholesale Plant	44 Other Building	45 Yard	46 Construction Site	47 Lake/Reservoir	48 Field/Woods	49 Street	50 Parking Lot	51 Park/Playground	52 Cemetery	53 Public Transit Vehicle	54 Other Outside Location	55 Camp/Campground	56 Rest Area	57 Abandoned /	58 Condemned Structure	59 Arena/Stadium	60 Fairgrounds/Coliseum	61 Cargo Container	62 Dock/Waterfront/Wharf	63 Model Terminal	64 Farm Facility	65 Gambling Facility	66 Car Wash/Car Wash	67 Military Installation	68 Shelter/Refugee Center	69 Homeless	70 Tribal Lands	71 Other																																								

SUSPECTED OF USING

☐ A ALCOHOL
☐ D DRUGS
☐ C COMPUTER EQUIPMENT
☐ N NOT APPLICABLE

TYPE WEAPON/FORCE USED

1. 2. 3. (Enter up to 3 Time Codes)

METHOD OF ENTRY	METHOD OF ENTRY - MOTOR VEHICLE THEFT	METHOD OF ENTRY - BURGLARY & E
☐ FORCE ☐ NO FORCE	☐ 01 MOTOR RUNNING KEYS IN CAR ☐ 02 UNLOCKED ☐ 03 DUPLICATE KEY USED ☐ 04 WINDOW BROKEN ☐ 05 TOWED	☐ 06 HOT WIRE ☐ 07 SUN/IM COAT HANGER ☐ 08 TUMBLERS REMOVED ☐ 09 COLUMN PEELED ☐ 10 IGNITION PEELED
☐ NO. PREMISES ENTERED		

METHODS OF OPERATION CARGO THEFT ☐ Y ☐ N

NO.	TOTAL VICTIMS	VICTIM TYPE	1. INDIVIDUAL	2. BUSINESS	3. FINANCIAL INSTITUTION	4. GOVERNMENT	5. POLICE OFFICER (ON THE LINE OF DUTY)	6. SOCIETY	7. UNKNOWN	8. OTHER
1	1		☒	☐	☐	☐	☐	☐	☐	☐

NAME (Last, First, Middle) MOODY, ANTHONY TROY

ADDRESS (Street, Apt., City, State, Zip) 215 ALBERT ST NE, WARREN, OH 44483

EMPLOYER NAME AND ADDRESS (Street, Apt., City, State, Zip)

AGE DOB 21 11-18-1998 SEX M RACE W HEIGHT 507 WEIGHT 190 HAIR BLN EYES GRN

OCCUPATION

RESIDENT STATUS ☒ RESIDENT ☐ TRANSIT ☐ MILITARY ☐ OTHER ☐ UNKNOWN☐ VICTIM INJURED IF INJURED DESCRIBE INJURIES

AGG. ASSAULT/HOMICIDE CR. VICTIM/SUSPECT RELATIONSHIP VICTIM/OFFENSE LINK

Investigator certifies that the information on this report is accurate and true

REPORTING OFFICER BALL, DEP JON

APPROVING OFFICER

☐ FOLLOW UPADDITIONAL SUPPLEMENTS ☐ VICTIM WITNESS ☐ PROPERTY ☐ STATEMENTS ☐ FORM RECEIVED BY: ☐ INTELLIGENCE ☐ SPECIAL COPIES☐ SUSPECT ARRESTEE ☒ NARRATIVE ☒ OTHER ☐ INVESTIGATION ☐ RECORDS

DATE 03-03-2020

BAGGE NO. 07670

BAGGE NO.

DATE

DATE

DATE

DATE

DATE

DATE

DATE

DATE

DATE

DATE

DATE

INCIDENT NUMBER 20-02696

INCIDENT REPORT - PART 2

IDENT NUMBER

OFFENSE		PRIVATE PROPERTY CRASH		INCIDENT DATE/TIME 03-03-2020 16:59		
REPORTER	NO. 1		NAME (Last, First, Middle) MOODY, ANTHONY TROY		AGE/ D.O.B.	
	ADDRESS (Street, Apt, City, State, Zip) 215 ALBERT ST NE, WARREN, OH 44483				PHONE	
	EMPLOYER NAME AND ADDRESS (Street, Apt, City, State, Zip)				PHONE	
	☐ STATEMENTS OBTAINED TYPE ☐ WRITTEN ☐ ORAL ☐ TAPED ☐ OTHER					
VEHICLE	CHECK CATEGORIES ☐ STOLEN ☐ RECOVERED ☐ IMPOUNDED ☐ RECEIVED ☐ SUSPECT'S VEHICLE ☐ VICTIM'S VEHICLE ☐ MOUTH, USE ☐ ABANDONED					
	NO. 1	☒ DAMAGE TO VEHICLE	LC	LS	LY	LIT
	☐ THEFT FROM VEHICLE		VIN/NOAN 1FM5K8ABXLGA72135			VALUE \$
	YR 2020	VMA FORD	VMO XPL	VST 4D	VCO TOP BOTTOM MUL	☐ VEHICLE LOCKED ☐ KEYS IN VEHICLE ☐ HOLD VEHICLE ☐ RELEASE CONTENTS
	VEHICLE ASSOC (W/SUSPECT #)		VEHICLE ASSOC (W/VICTIM #)		☐ VEHICLE TOWED TOWED BY: OWNERSHIP VERIFIED BY:	
	STOLEN MOTOR VEHICLE ONLY		NO. STOLEN 0	AREA STOLEN: ☐ RESID. ☐ BUSINESS ☐ RURAL	ADDITIONAL DESCRIPTION	
	AUTO INSURANCE NAME (Company) ADDRESS (Street, City, State, Zip)				PHONE	
	MOTOR VEHICLE RECOVERY ONLY		NO. RECOVERED	DATE RECOVERED	☐ STOLEN IN YOUR JURISDICTION WHERE RECOVERED?	
	TYPE PROPERTY LOSS (Enter Code & Qty) 1 NONE 2 BURNED 3 COUNTERFEIT/FORGED 4 DESTROYED/DAMAGED/ANNUALIZED 5 STOLEN/ETC. 6 SEIZED 7 RECOVERED 8 UNKNOWN 9 PHOTO E EVIDENCE TOTAL VALUE					
	LOSS CODE	QUANTITY	DESCRIPTION		COLOR	PROP CODE
VICT. NO.	VEH. NO.	MAKE/BRAND		MODEL		
☐		SERIAL NUMBER		NCIC NUMBER		
LOSS CODE	QUANTITY	DESCRIPTION		COLOR	PROP CODE	
VICT. NO.	VEH. NO.	MAKE/BRAND		MODEL		
☐		SERIAL NUMBER		NCIC NUMBER		
LOSS CODE	QUANTITY	DESCRIPTION		COLOR	PROP CODE	
VICT. NO.	VEH. NO.	MAKE/BRAND		MODEL		
☐		SERIAL NUMBER		NCIC NUMBER		
PROPERTY CODES: EXCHANGE MEDS: 10 Other Valuable PERSONAL EFFECTS: 22 Photographic Equipment 72 Musical Instruments VEHICLES STRUCTURES 01 Jewelry 11 Gifted/Lent 23 Farm Equipment 24 Portable Electronic Equip. 25 Access 46 Single Occupancy 02 Credit/Debit Card 12 Personal/Personal Effects 25 Heavy Construction Industrial 26 Watercraft Equip./Personal Acc. 27 Bicycle 47 Other Dwelling 03 Negotiable Instruments 13 Other Personal Effects 26 Building Supplies 28 Other Equipment 28 Bus 48 Commercial Bldg. 04 Other Exchange Mediums 14 Household Items 27 Tools 29 Other Equipment 29 Truck 49 Industrial/Manuf. DOCUMENTS 15 Household Items 28 Vehicle Parts/Accessories 30 Aircraft Parts/Accessories 30 Caravan 50 Public Comm. 05 Non-Negotiable Instruments 16 Household Items 29 School Supplies 31 Aircraft Parts/Accessories 31 Boat 51 Storage 06 Personal Papers 17 Household Items 30 Athletic/Recreational Accessories 32 Aircraft Parts/Accessories 32 Caravan 52 Other Structure 07 Documental Personal or Business 18 Household Items 31 Sporting Equipment 33 Camcorder/Video Equipment 33 Camcorder/Video 53 Other Structure 08 Other Documents 19 Household Items 32 Sporting Equipment 34 Camcorder/Video Equipment 34 Camcorder/Video 54 Other Structure VALUABLES 20 Household Items 33 Sporting Equipment 35 Camcorder/Video Equipment 35 Camcorder/Video 55 Other Structure 09 Jewelry/Precious Metals 21 Household Items 34 Sporting Equipment 36 Camcorder/Video Equipment 36 Camcorder/Video 56 Other Structure 10 Other Valuable 22 Household Items 35 Sporting Equipment 37 Camcorder/Video Equipment 37 Camcorder/Video 57 Other Structure 11 Gifted/Lent 23 Household Items 36 Sporting Equipment 38 Camcorder/Video Equipment 38 Camcorder/Video 58 Other Structure 12 Personal/Personal Effects 24 Household Items 37 Sporting Equipment 39 Camcorder/Video Equipment 39 Camcorder/Video 59 Other Structure 13 Other Personal Effects 25 Household Items 38 Sporting Equipment 40 Camcorder/Video Equipment 40 Camcorder/Video 60 Other Structure 14 Household Items 26 Household Items 39 Sporting Equipment 41 Camcorder/Video Equipment 41 Camcorder/Video 61 Other Structure 15 Household Items 27 Household Items 40 Sporting Equipment 42 Camcorder/Video Equipment 42 Camcorder/Video 62 Other Structure 16 Household Items 28 Household Items 41 Sporting Equipment 43 Camcorder/Video Equipment 43 Camcorder/Video 63 Other Structure 17 Household Items 29 Household Items 42 Sporting Equipment 44 Camcorder/Video Equipment 44 Camcorder/Video 64 Other Structure 18 Household Items 30 Household Items 43 Sporting Equipment 45 Camcorder/Video Equipment 45 Camcorder/Video 65 Other Structure 19 Household Items 31 Household Items 44 Sporting Equipment 46 Camcorder/Video Equipment 46 Camcorder/Video 66 Other Structure 20 Household Items 32 Household Items 45 Sporting Equipment 47 Camcorder/Video Equipment 47 Camcorder/Video 67 Other Structure 21 Household Items 33 Household Items 46 Sporting Equipment 48 Camcorder/Video Equipment 48 Camcorder/Video 68 Other Structure						
NARRATIVE	On March 3, 2020 at 1659 hours Trumbull County 911 advised Howland Township Police Department was requesting a report for private property crash in the parking lot of the Capri Motel.					
	Upon arrival, I met with [REDACTED] who explained that while he was turning around in the parking lot he backed up into a parked green Chevrolet S-10 causing minor damage to the rear of his patrol car.					
	The owner of the S-10 was not on scene but was made aware of the incident by [REDACTED]					

ADDITIONAL PERSONS SUPPLEMENT

IDENT NUMBER [REDACTED]

VICTIM		OFFENSE		INCIDENT DATE/TIME	
MOODY, ANTHONY TROY		PRIVATE PROPERTY CRASH		03-03-2020 16:59	

PERSON	NO.	NAME (Last, First, Middle)			NAME TYPE
	1	[REDACTED]			D - DRIVER OF VEHICLE
	GENDER	RACE	AGE/DOB	[REDACTED]	
	ADDRESS (Street, Apt, City, State, Zip)				
	169 HILES CORTLAND ROAD, WARREN, OH 44484				
	PHONE 330-856-5555				
EMPLOYER NAME AND ADDRESS (Street, Apt, City, State, Zip)					
HOWLAND TOWNSHIP POLICE D 169 HILES CORTLAND ROAD, WARREN, OH 44484					
PHONE 330-856-5555					
☐ STATEMENTS OBTAINED TYPE ☐ WRITTEN ☐ ORAL ☐ TAPED ☐ OTHER					

PERSON	NO.	NAME (Last, First, Middle)			NAME TYPE
	GENDER	RACE	AGE/DOB	[REDACTED]	
	ADDRESS (Street, Apt, City, State, Zip)				
	PHONE				
	EMPLOYER NAME AND ADDRESS (Street, Apt, City, State, Zip)				
	PHONE				
☐ STATEMENTS OBTAINED TYPE ☐ WRITTEN ☐ ORAL ☐ TAPED ☐ OTHER					

PERSON	NO.	NAME (Last, First, Middle)			NAME TYPE
	GENDER	RACE	AGE/DOB	[REDACTED]	
	ADDRESS (Street, Apt, City, State, Zip)				
	PHONE				
	EMPLOYER NAME AND ADDRESS (Street, Apt, City, State, Zip)				
	PHONE				
☐ STATEMENTS OBTAINED TYPE ☐ WRITTEN ☐ ORAL ☐ TAPED ☐ OTHER					

PERSON	NO.	NAME (Last, First, Middle)			NAME TYPE
	GENDER	RACE	AGE/DOB	[REDACTED]	
	ADDRESS (Street, Apt, City, State, Zip)				
	PHONE				
	EMPLOYER NAME AND ADDRESS (Street, Apt, City, State, Zip)				
	PHONE				
☐ STATEMENTS OBTAINED TYPE ☐ WRITTEN ☐ ORAL ☐ TAPED ☐ OTHER					

PERSON	NO.	NAME (Last, First, Middle)			NAME TYPE
	GENDER	RACE	AGE/DOB	[REDACTED]	
	ADDRESS (Street, Apt, City, State, Zip)				
	PHONE				
	EMPLOYER NAME AND ADDRESS (Street, Apt, City, State, Zip)				
	PHONE				
☐ STATEMENTS OBTAINED TYPE ☐ WRITTEN ☐ ORAL ☐ TAPED ☐ OTHER					

PERSON	NO.	NAME (Last, First, Middle)			NAME TYPE
	GENDER	RACE	AGE/DOB	[REDACTED]	
	ADDRESS (Street, Apt, City, State, Zip)				
	PHONE				
	EMPLOYER NAME AND ADDRESS (Street, Apt, City, State, Zip)				
	PHONE				
☐ STATEMENTS OBTAINED TYPE ☐ WRITTEN ☐ ORAL ☐ TAPED ☐ OTHER					

PERSON	NO.	NAME (Last, First, Middle)			NAME TYPE
	GENDER	RACE	AGE/DOB	[REDACTED]	
	ADDRESS (Street, Apt, City, State, Zip)				
	PHONE				
	EMPLOYER NAME AND ADDRESS (Street, Apt, City, State, Zip)				
	PHONE				
☐ STATEMENTS OBTAINED TYPE ☐ WRITTEN ☐ ORAL ☐ TAPED ☐ OTHER					

REPORTING OFFICER/ARRESTING OFFICER				BADGE NO.	DATE
BALL, DEP JON				87679	03-03-2020
APPROVING OFFICER				BADGE NO.	DATE

VEHICLE SUPPLEMENT

ARRESTING AGENCY
TRUMBULL COUNTY SHERIFF'S OFFICE

IDENT NUMBER

VICTIM MOODY, ANTHONY TROY		OFFENSE PRIVATE PROPERTY CRASH		INCIDENT DATE/TIME 03-03-2020 16:59	
CHECK CATEGORIES ☐ STOLEN ☐ RECOVERED ☐ IMPOUNDED ☐ RECEIVED ☐ SUSPECT'S VEHICLE ☐ VICTIM'S VEHICLE ☐ NAUT. USE ☐ ABANDONED					
NO. 2	☐ DAMAGE TO VEHICLE ☐ THEFT FROM VEHICLE	LC K337321	LS OH	LY 2020	VIN/LOAN 1GCCS19X4X8207757
VYR 1999	VMA CHEV	VBO S2E	VST PK	VCO TOP BOTTOM GRN	☐ VEHICLE LOCKED ☐ KEYS IN VEHICLE ☐ HOLD VEHICLE ☐ RELEASE CONTENTS
VEHICLE ASSOC W/ SUSPECT #		VEHICLE ASSOC W/ VICTIM #		TOWED BY	
STOLEN MOTOR VEHICLE ONLY		NO. STOLEN		AREA STOLEN: ☐ RESID. ☐ BUSINESS ☐ RURAL	
ADDITIONAL DESCRIPTION					
AUTO INSURANCE NAME (Company) ADDRESS (Street, City, State, Zip)					PHONE
MOTOR VEHICLE RECOVERY ONLY		NO. RECOVERED		DATE RECOVERED	
☐ STOLEN IN YOUR JURISDICTION WHERE RECOVERED?					

CHECK CATEGORIES ☐ STOLEN ☐ RECOVERED ☐ IMPOUNDED ☐ RECEIVED ☐ SUSPECT'S VEHICLE ☐ VICTIM'S VEHICLE ☐ NAUT. USE ☐ ABANDONED					
NO.	☐ DAMAGE TO VEHICLE ☐ THEFT FROM VEHICLE	LC	LS	LY	VIN/LOAN
VYR	VMA	VBO	VST	VCO TOP BOTTOM	☐ VEHICLE LOCKED ☐ KEYS IN VEHICLE ☐ HOLD VEHICLE ☐ RELEASE CONTENTS
VEHICLE ASSOC W/ SUSPECT #		VEHICLE ASSOC W/ VICTIM #		TOWED BY	
STOLEN MOTOR VEHICLE ONLY		NO. STOLEN		AREA STOLEN: ☐ RESID. ☐ BUSINESS ☐ RURAL	
ADDITIONAL DESCRIPTION					
AUTO INSURANCE NAME (Company) ADDRESS (Street, City, State, Zip)					PHONE
MOTOR VEHICLE RECOVERY ONLY		NO. RECOVERED		DATE RECOVERED	
☐ STOLEN IN YOUR JURISDICTION WHERE RECOVERED?					

CHECK CATEGORIES ☐ STOLEN ☐ RECOVERED ☐ IMPOUNDED ☐ RECEIVED ☐ SUSPECT'S VEHICLE ☐ VICTIM'S VEHICLE ☐ NAUT. USE ☐ ABANDONED					
NO.	☐ DAMAGE TO VEHICLE ☐ THEFT FROM VEHICLE	LC	LS	LY	VIN/LOAN
VYR	VMA	VBO	VST	VCO TOP BOTTOM	☐ VEHICLE LOCKED ☐ KEYS IN VEHICLE ☐ HOLD VEHICLE ☐ RELEASE CONTENTS
VEHICLE ASSOC W/ SUSPECT #		VEHICLE ASSOC W/ VICTIM #		TOWED BY	
STOLEN MOTOR VEHICLE ONLY		NO. STOLEN		AREA STOLEN: ☐ RESID. ☐ BUSINESS ☐ RURAL	
ADDITIONAL DESCRIPTION					
AUTO INSURANCE NAME (Company) ADDRESS (Street, City, State, Zip)					PHONE
MOTOR VEHICLE RECOVERY ONLY		NO. RECOVERED		DATE RECOVERED	
☐ STOLEN IN YOUR JURISDICTION WHERE RECOVERED?					

CHECK CATEGORIES ☐ STOLEN ☐ RECOVERED ☐ IMPOUNDED ☐ RECEIVED ☐ SUSPECT'S VEHICLE ☐ VICTIM'S VEHICLE ☐ NAUT. USE ☐ ABANDONED					
NO.	☐ DAMAGE TO VEHICLE ☐ THEFT FROM VEHICLE	LC	LS	LY	VIN/LOAN
VYR	VMA	VBO	VST	VCO TOP BOTTOM	☐ VEHICLE LOCKED ☐ KEYS IN VEHICLE ☐ HOLD VEHICLE ☐ RELEASE CONTENTS
VEHICLE ASSOC W/ SUSPECT #		VEHICLE ASSOC W/ VICTIM #		TOWED BY	
STOLEN MOTOR VEHICLE ONLY		NO. STOLEN		AREA STOLEN: ☐ RESID. ☐ BUSINESS ☐ RURAL	
ADDITIONAL DESCRIPTION					
AUTO INSURANCE NAME (Company) ADDRESS (Street, City, State, Zip)					PHONE
MOTOR VEHICLE RECOVERY ONLY		NO. RECOVERED		DATE RECOVERED	
☐ STOLEN IN YOUR JURISDICTION WHERE RECOVERED?					

REPORTING OFFICER/ARRESTING OFFICER BALL, DEJ JON		BADGE NO. 07670	DATE 03-03-2020
APPROVING OFFICER		BADGE NO.	DATE

IMAGE SUPPLEMENT

DENT NUMBER

VICTIM

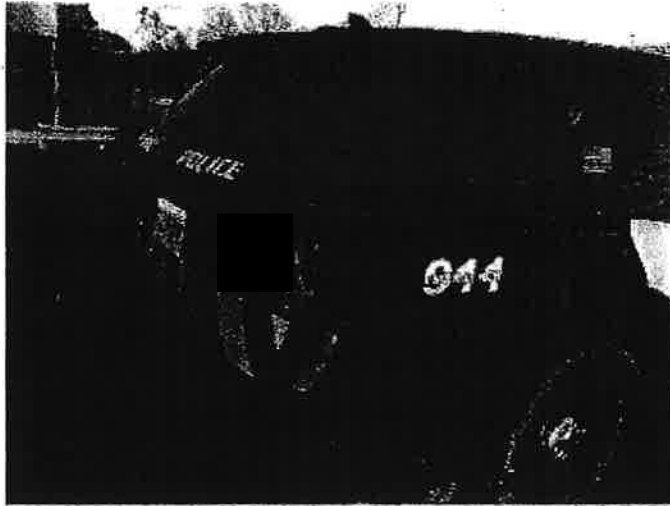
MOODY, ANTHONY TROY

OFFENSE

PRIVATE PROPERTY CRASH

INCIDENT DATE/TIME

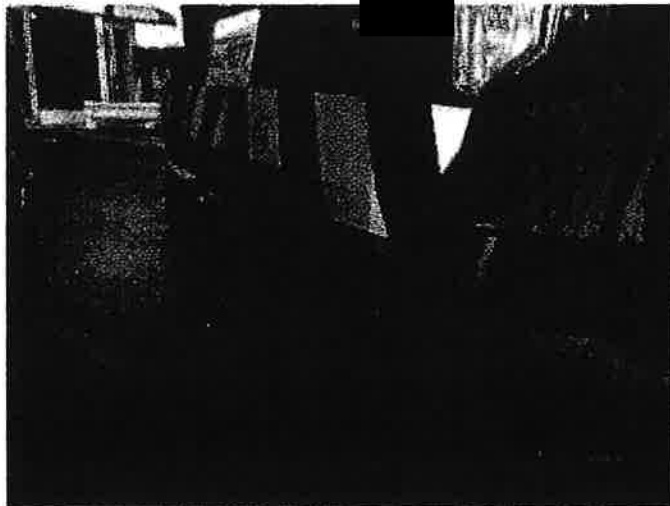
03-03-2020 16:59



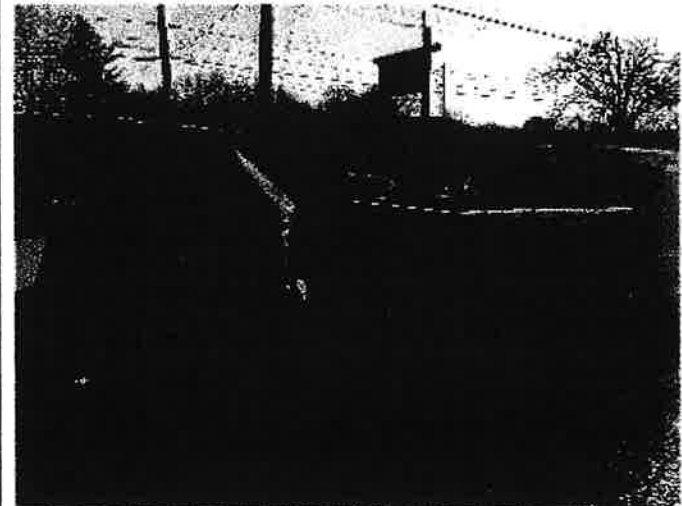
IMG_4713.jpg



IMG_4703.jpg



IMG_4707.jpg



IMG_4715.jpg

IMAGE SUPPLEMENT

VICTIM

MOODY, ANTHONY TROY

OFFENSE

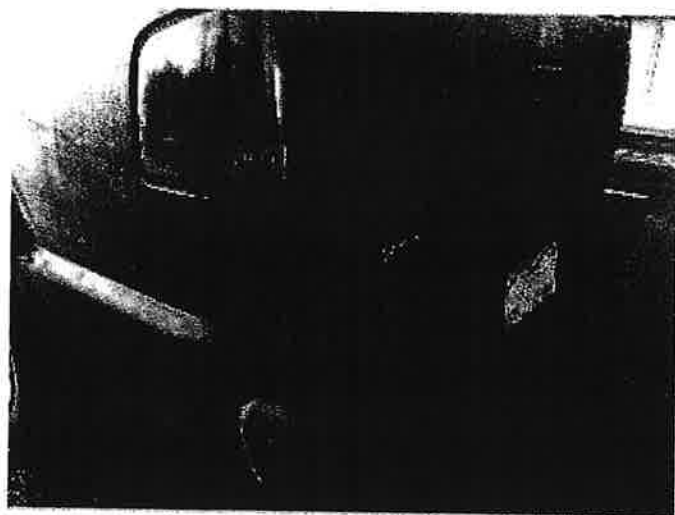
PRIVATE PROPERTY CRASH

INCIDENT NUMBER

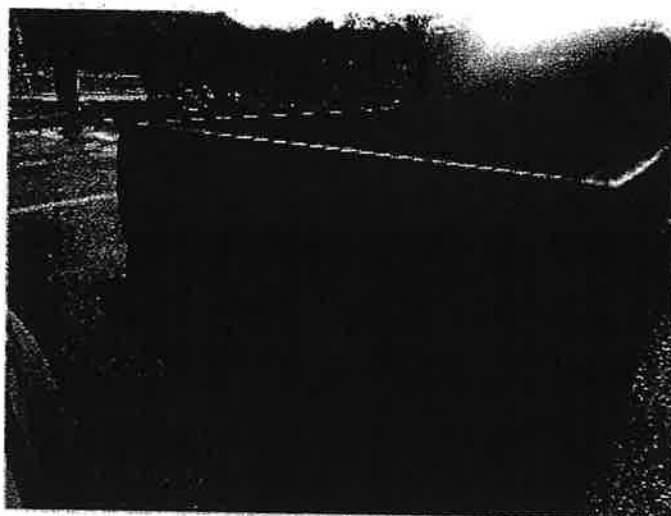
20-02696

INCIDENT DATE/TIME

03-03-2020 16:59



IMG_4706.jpg



IMG_4704.jpg

MEDTOX
LABORATORIES, INC.402 W County Rd D
St. Paul, MN 55112

STEP 1

To be completed by **COLLECTOR**
or **EMPLOYER REPRESENTATIVE**

Account #

A. Employer Name, Address, I.D. No.

HOWLAND TWP. POLICE
10000 OCCUPATIONAL HEALTH SERVICE
10000 PL 3000
CIRAPOL OH 44920

B. MRO Name, Address, Phone and Fax No.

LAB ACCESSION NO.

Account #

Donor I.D.

Donor Name
C. (Last, First)Donor
Daytime
Phone

3305537488

D. Reason for Test

☐ Pre-employment☐ Random☐ Reasonable Suspicion/Cause☐ Return To Duty☐ Follow-up☒ Post Accident☐ Other (Specify)

E. Collection Site Name

Collector
Phone No.Collector
Fax No.F. Test(s)
Ordered☒ 00743☐ 00243**STEP 2: COMPLETED BY COLLECTOR**Read specimen temperature within 4 minutes. Is temperature
between 90° and 100° F? ☒ Yes ☐ No, Enter Remark

Specimen Collection:

☒ Split☐ Single☐ None Provided (Enter Remark)☐ Observed (Enter Remark)

14008

REMARKS

STEP 3: Collector affixes bottle seal(s) to bottle(s). Collector dates seal(s). Donor initials seal(s). Donor completes STEP 5 on Copy 2 (MRO Copy)**STEP 4: CHAIN OF CUSTODY - INITIATED BY COLLECTOR AND COMPLETED BY LABORATORY**

I certify that the specimen given to me by the donor identified in the certification section on Copy 2 of this form was collected, labeled, sealed and released to the Delivery Service noted in accordance with applicable requirements.

☒ Signature of CollectorSTEPHEN J. SIDEROPOLIS
(PRINT) Collector's Name (First, MI, Last)Time of
Collection

05:57

☐ AM ☒ PMDate
(Mo./Day/Yr.)

03032020

SPECIMEN BOTTLE(S) RELEASED TO:

Name of Delivery Service Transferring Specimen to Lab

☒ FedEx☐ Local Courier☐ Other**STEP 5: COMPLETED BY DONOR**

I certify that I provided my urine specimen to the collector; that I have not adulterated it in any manner; each specimen bottle used was sealed with a tamper-evident seal in my presence; and that the information provided on this form and on the label affixed to each specimen bottle is correct.

☒

Signature of Donor

(PRINT) Donor's Name (First, MI, Last)

Date (Mo. / Day / Yr.)

Daytime Phone No. ()

Evening Phone No. (310) 5... 7186

Date of Birth

Should the results of the laboratory tests for the specimen identified by this form be confirmed positive, the Medical Review Officer may contact you to ask about prescriptions and over-the-counter medications you may have taken. Therefore, you may want to make a list of those medications for your own records. THIS LIST IS NOT NECESSARY. If you choose to make a list, do so either on a separate piece of paper or on the back of your copy (Copy 5). — DO NOT PROVIDE THIS INFORMATION ON THE BACK OF ANY OTHER COPY OF THE FORM. TAKE COPY 5 WITH YOU.

Alcohol Testing Form (Non-DOT)

(The instructions for completing this form are on the back of Copy 3)

AFTER HHS
SERVICE CALL

Step 1: TO BE COMPLETED BY ALCOHOL TECHNICIAN

A: Employee Name

(Print) (First, M.I., Last)

B: SSN or Employee ID No.

C: Employer Name

Street

City, State, Zip

HOWLAND TWP. POLICE

169 NILES CORTLAND RD.

HOWLAND, OHIO 44484

DER Name and
Telephone No.

DARLENE ST. GEORGE

(330) 856-6464

DER Name

DER Phone Number

D: Reason for Test: ☐ Random ☐ Reasonable Susp ☒ Post-Accident ☐ Return to Duty ☐ Follow-up ☐ Pre-employment

Print Screening Results Here or
Affix with Tamper Evident Tape

000

STEP 2: TO BE COMPLETED BY EMPLOYEE

I certify that I am about to submit to alcohol testing and that the identifying information provided on the form is true and correct.

Signature of Employee

3 13 20
Date Month Day Year

Print Confirmation Results Here or
Affix with Tamper Evident Tape

STEP 3: TO BE COMPLETED BY ALCOHOL TECHNICIAN

(If the technician conducting the screening test is not the same technician who will be conducting the confirmation test, each technician must complete their own form.) I certify that I have conducted alcohol testing on the above named individual and that I am qualified to operate the testing device(s) identified, and that the results are as recorded.

TECHNICIAN: ☒ BAT ☐ STT DEVICE: ☐ SALIVA ☒ BREATH* 15-Minute Wait: ☐ Yes ☐ No

SCREENING TEST: (For BREATH DEVICE* write in the space below only if the testing device is not designed to print.)

Test #	Testing Device Name	Device Serial # OR Lot # & Exp Date	Activation Time	Reading Time	Result
823	LIFELoc	13470014	5:51 PM	5:52 PM	.000

CONFIRMATION TEST: Results MUST be affixed to each copy of this form or printed directly onto the form.

REMARKS:

Print Additional Results Here or
Affix With Tamper Evident Tape

A. O. H. S.
Alcohol Technician's Company

1793 ELM RD. NE.
Company Street Address

STEPHEN J. SIDEROPOLIS
(PRINT) Alcohol Technician's Name (First, M.I., Last)

Warren, OH 44483 (330) 372-4660
Company City, State, Zip Phone Number

Stephen J. Sideropolis
Signature of Alcohol Technician

3 13 20
Date Month Day Year

STEP 4: TO BE COMPLETED BY EMPLOYEE IF TEST RESULTS ARE POSITIVE.

I certify that I have submitted to the alcohol test, the results of which are accurately recorded on this form. I understand that I must not drive, perform safety-sensitive duties, or operate heavy equipment because the results are positive.

Signature of Employee

1 1 1
Date Month Day Year

VACATION CARRY-OVER FORM
Bargaining Unit Employees

Employee: _____

Date of Request: 12/3/19

In accordance with the contract, the above employee may carry over a maximum of one (1) week of unused vacation.

Maximum vacation accumulation may not exceed one (1) year vacation earned plus one (1) week carry over.

Current Year (2019) Vacation:

Earned	<u>80</u>	days/hours
Carried Over from Previous Year	<u>40</u>	days/hours
Taken	<u>80</u>	days/hours
Unused	<u>40</u>	days/hours

Approved vacation to be carried over to 2020 (year): 40 days/hours

Following year (2020) Vacation:

Earned	<u>80</u>	days/hours
Carry Over	<u>40</u>	days/hours
Total Vacation	<u>120</u>	days/hours

Date: _____

Department Head

Date: _____

Trustee or Administrator

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Dan Morgan (330) 856-5223

September 19, 2019

Sergeant Jeff Sescourka and [REDACTED]

I am writing this letter to commend you for your heroic service and dedication provided in the life saving efforts of an opioid overdose victim on September 18, 2019.

On Wednesday September 18, 2019 you were dispatched to the area of Bay Hill and St. Andrews for a suspicious vehicle. Upon arrival, Sgt. Jeff Sescourka and [REDACTED] located the vehicle which was occupied by a female who was slumped over the wheel. Sgt. Sescourka observed the doors to the vehicle were locked and immediately used his lock-out tools in order to gain access to the victim to render first aid. Once Sgt. Sescourka and [REDACTED] gained access to the victim they recognized she was experiencing symptoms of an opioid overdose. [REDACTED] retrieved his departmental issued Narcan and gave one 4 milligram dose to the victim. Moments later the victim later identified as Jamie Wireman regained consciousness. The Howland Fire Department arrived on scene and continued treatment while transporting the victim to the hospital.

You are both to be commended for going above and beyond the call of duty by taking lifesaving measures while serving and protecting the citizens of Howland Township. If not for your quick actions, Jamie Wireman would have become another fatal statistic of the opioid epidemic.

Sincerely,

Chief Nick Roberts

Cc: Asst. Chief Urso

Cc: file

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May 17, 2019

Officer Jordan Wert, [REDACTED] Officer Adam Rios, Officer Carmen Altobelli,

I am writing this letter to commend you on your unselfish dedication and teamwork during the apprehension of an Aggravated Robbery Suspect who robbed the True North gas station at gunpoint before fleeing.

On Tuesday May 14, 2019 at approximately 1532 hours Howland Officers were dispatched and responded to 4230 East Market St. after the Trumbull County 911 Center received a call by a female employee who stated that the business had been robbed at gunpoint.

Officer Jordan Wert and Officer Adam Rios arrived on scene and spoke with the victim who stated that a white male wearing a ski mask and gloves entered the store, walked directly up to the counter, pulled out a gun and pointed the gun directly in her face before demanding the money from the cash register. The victim complied with the gunman before he fled the business in a white pick-up truck.

Officer Jordan Wert and Officer Adam Rios secured the crime scene, obtained descriptive information on the suspect, suspect vehicle and relayed same to the responding officers. Officer Jordan Wert and Officer Adam Rios processed the crime scene and obtained witness statements.

[REDACTED] was in the area of East Market and Niles Cortland Rd. when the call for the Aggravated Robbery was reported by the 911 Center. [REDACTED] immediately began checking the area for the suspect and suspect vehicle. While checking the area [REDACTED] received radio traffic that the suspect vehicle was located by Officer Eric Bowker on SR 11 south of SR 82. [REDACTED] responded to Officer Eric Bowker's location and assisted his fellow officers after the suspect was in custody.

Officer Carmen Altobelli also responded to SR 11 in order to assist his fellow officers with the apprehension of this dangerous suspect.

Howland Township Government Offices: 205 Niles Cortland Rd. N.E. Warren, Ohio 44484

Howland Public Works Dept.: 3600 North River Rd. N.E. Warren, Ohio 44484

Howland Police / Fire Offices: 169 Niles Cortland Rd. N.E. Warren, Ohio 44484

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Each one of you played an integral part in bringing this case to a successful resolve. You are to be commended for your apprehension of this Aggravated Robbery Suspect. Not only did he commit this despicable crime, it was later determined this was the same suspect who fired several rounds into the University at Larchmont placing numerous innocent lives in danger. Your quick response and actions that day to assist your fellow officers went above and beyond the call of duty. The Howland Community, True North employees and patrons, the owners and patrons of University at Larchmont and the City of Warren can rest easy knowing that this violent felon is now behind bars where he belongs. Your actions personify the professionalism and image of this department and all who serve within it.

Sincerely,

Chief Nick Roberts

Cc: Asst. Chief Urso

Cc: file

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May 13, 2019

[REDACTED] & Officer Nicholas Brancaccio,

I am writing this letter to commend you for your heroic service and dedication provided in the life saving efforts of an opioid overdose victim on May 12, 2019.

On Sunday May 12, 2019 you were dispatched to 2851 Larchmont Ave. in reference to a female subject who was suffering from a possible opioid overdose. [REDACTED] and Officer Nicholas Brancaccio arrived on scene and observed a female subject, later identified as Kristina Root, was unconscious; not breathing and her lips were blue. [REDACTED] and Officer Brancaccio recognized that the female subject was possibly suffering an opioid overdose. [REDACTED] immediately administered one dose of the opioid reversal drug Narcan. The female subject then began taking shallow breaths and regained consciousness. Howland EMS arrived on scene and took over lifesaving efforts.

If not for [REDACTED] and Officer Nicholas Brancaccio's quick action, Kristina Root would have become another fatal statistic of the opioid epidemic. You are both to be commended for going above and beyond the call of duty by taking lifesaving measures while serving and protecting the citizens of Howland Township.

Sincerely,


Chief Nick Roberts

Cc: Asst. Chief Urso

Cc: file

MEMO

HOWLAND POLICE DEPARTMENT

169 Niles Cortland Rd N.E. Warren, Ohio 44484 330.856.5555

DATE: January 8, 2019

TO: Sgt. Sescourka, Assistant Chief Urso

FROM: [REDACTED]

REF: Damaged Equipment

On January 7, 2018, I, [REDACTED] was clearing a call on Mines Road. While backing out of the dark driveway I did not see a tree with a plastic motion sensor on it. My rear passenger side quarter panel sustained a scratch from the motion detector. It appears the damage may be able to be buffed out.

Thank you

[REDACTED]

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August 9, 2018

Officer Bryan Butto, Officer Carmen Altobelli & [REDACTED]

I am writing this letter to commend you for your heroic service and dedication provided in the lifesaving efforts of an opioid overdose victim on August 7, 2018.

On Tuesday August 7, 2018 Officer Bryan Butto stopped a motor vehicle for vehicle infractions and also obtained information that the registered owner of the vehicle had outstanding warrants for his arrest. As Officer Butto was getting out of his patrol vehicle he observed the driver of the vehicle immediately exit and state that he was trying to get his friend to the hospital. While Officer Butto was securing the driver in the rear of his patrol vehicle [REDACTED] arrived on scene and was apprised of the situation. Both Officers approached the vehicle and observed the front seat passenger to be unconscious and turning blue. Both officers recognized that the male subject was suffering from an opioid overdose. Officer Butto administered one dose of the opioid reversal drug Naloxone which did not have any effect on the victim. [REDACTED] retrieved his Naloxone and administered a second dose which was also ineffective. Officer Carmen Altobelli arrived on scene and provided the victim, later identified as Mark Neroni, with a third dose of Naloxone in which the victim began to breathe and regain consciousness. Howland EMS arrived on scene and transported the overdose victim to the hospital.

If not for Officer Bryn Butto, [REDACTED] and Officer Carmen Altobelli, Mark Neroni would have become another fatal statistic of the opioid epidemic. You are all to be commended for going above and beyond the call of duty by taking lifesaving measures while serving and protecting the citizens of Howland Township.

Sincerely,

Chief Nick Roberts

Cc: Asst. Chief Urso

Cc: file

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July 2, 2018

Sgt. Jeff Sescourka, Officer Carmen Altobelli, Officer Jordan Wert, [REDACTED]
Detective Sean Stephens, Detective Jeff Edmundson,

I am writing this letter to commend you on your unselfish dedication and teamwork during the apprehension of a three Aggravated Robbery Suspects who robbed a female at gunpoint and shot her before fleeing.

On Friday June 22, 2018 at approximately 1831 hours Howland Officers were dispatched and responded to 225 Shaffer Dr. after the Trumbull County 911 Center received a call that a female had been shot with a firearm behind the residence.

Sgt. Sescourka and [REDACTED] arrived on scene and located the victim in the driveway who sustained a gunshot wound to her leg. The victim told Sgt. Sescourka she was robbed by three black males and one of the black males shot her before all three fled on foot. The victim was familiar with one of the suspects and provided his name to Sgt. Sescourka. Sgt. Sescourka immediately requested additional officers, mutual aid and OSP K-9 in order to set up a perimeter to search for the suspects.

Officer Altobelli and Officer Wert held the perimeter while [REDACTED] began to track the suspects with the OSP K9 Unit which led them to the rear of the Capri Motel. Detective Edmundson went to the front office and gave the suspect's name to the manager who confirmed that the suspect was staying at the motel. Officers responded to the room where the suspect was registered and all three suspects were taken into custody.

Detective Stephens and Detective Edmundson processed the crime scene and the suspect's motel room which produced fruits of the crime.

Each one of you played an integral part in bringing this case to a successful resolve. You are to be commended for your apprehension of three Aggravated Robbery Suspects who shot their victim after committing a robbery and placed many innocent lives in danger. Your quick

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response and actions that day to assist your fellow officers went above and beyond the call of duty. Your actions personify the professionalism and image of this department and all who serve within it.

Sincerely,

Chief Nick Roberts

Cc: Asst. Chief Urso

Cc: file

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July 1, 2018

Vivian,

As of July 1, 2018 [REDACTED] has successfully completed his 12 month probationary period and will now receive 100% of patrolman's hourly rate.

According to the Howland Township Police Contract, Article 31 – Compensation – Section 3, [REDACTED] is entitled to 100% of patrolman's hourly rate.

Section 3: New Hires will start at 85% of the patrolman's currently hourly rate. At completion of training (minimum 2 months), the new hire will receive 90% of the patrolman's current hourly rate upon completion of a successful review by the Chief of Police and at 12 months will receive 100% of patrolman's current hourly rate.

Respectfully,

Nick Roberts
Chief of Police

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September 18, 2017

Vivian,

As of September 18, 2017 [REDACTED] has completed his field training and has been released to patrol Howland Township as a solo officer.

According to the Howland Township Police Contract, Article 31-Compensation-Section 3, [REDACTED] it entitled to 90% of patrolman's current hourly rate.

Section 3: New hires will start at 85% of the patrolman's current hourly rate. At completion of training (minimum of 2 months), the new hire will receive 90% of patrolman's current hourly rate upon completion of a successful review by the Police Chief and at 12 months will receive 100% of patrolman's current hourly rate

Respectfully,

Nick Roberts
Chief of Police

MEMO

HOWLAND POLICE DEPARTMENT

169 Niles Cortland Rd N.E. Warren, Ohio 44484 330.856.5555

DATE: 06-20-18

TO: Asst. Chief Urso

FROM: Sgt. Sescourka

REF: Officer Peterson

I would like to commend [REDACTED] for a job well done on a call for service on 06-13-18 (Report # [REDACTED]) and I were dispatched to assist an elderly male and his grandson who were lost in the swamp area somewhere in the vicinity of Howland Township Park. TC 911 remained in communication with the grandson while [REDACTED] and I began checking different areas of the swamp in an attempt to determine their exact location. We were updated by TC 911 that these individuals were surrounded by water and could not move at all, but could see flashlights and hear emergency vehicle air horns. Furthermore, and to complicate matters, it became dark just after we arrived on scene. [REDACTED] and HFD were able to locate the two lost individuals several hundred feet away from the end of the walking path (Boardwalk). [REDACTED] then communicated with me and TC 911 their location. As I made my way to [REDACTED] location, he did not hesitate to enter the thick vegetation and extreme environment to render aid and recover the lost hikers on his own. [REDACTED] led the two lost hikers back to the boardwalk and awaiting Howland medics. I am extremely proud of the way [REDACTED] did not hesitate to get to the lost hikers while putting his personal safety aside and having to overcome the harsh environmental terrain. The actions of [REDACTED] turned this potential serious situation into a happy ending for a grandfather and his grandson.

V/R



Jeff Sescourka
Sergeant,
HPD

Date: June 13, 2018

To: Assistant Chief James Sapp

From: Lt. James Williamson

Re: Incident [REDACTED] (Lost Persons in the Woods)

Just a brief memo regarding a job extremely well done by several HFD members. [REDACTED]

[REDACTED] and TC911 Dispatcher James Richmond.

Around 2120 HFD was dispatched for lost people in the woods around the Howland Township Park. Ray Pace, Joe Danko responded in Medic 30 and I responded in Rescue 30. Jim Richmond provided phenomenal directions and either he or a call taker remained in contact with the lost parties. With our radio not working well in the woods Jim recommended switching to state fire and was able to keep in contact with us. Jim Richmond did a tremendous job on this incident with direction and updated information.

Ray Pace and Joe Danko managed to make contact with the persons quickly based on 911 directions. Neither Ray nor Joe hesitated for a minute to enter the wooded area and find the lost individuals quickly. Ray remained at an observation point on the foot bridge while Joe entered the swampy area with [REDACTED]. Between Rays direction and [REDACTED] walking further into the swampy area. The parties were located and assisted out of the woods. This incident was a great success due to the team work by HFD, HPD and 911. Side note [REDACTED] has a light on his lapel which helped the lost people find him as well as Ray and I keeping an eye on his location. Feel free to contact me if you would like any other information.

Professionally,

Lt. James Williamson
Howland Township Fire

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March 6, 2018

Officer Carmen Altobelli [REDACTED] and Officer Jordan Wert,

I am writing this letter to commend you for your heroic service and dedication provided in the life saving efforts of an opioid overdose victim on March 3, 2018.

On Saturday March 3, 2018 you were dispatched to 135 Highland Terrace Blvd., Holiday Inn Express, for an unresponsive female who was experiencing a possible opioid overdose. Upon arrival, Officer Carmen Altobelli, [REDACTED] and Officer Jordan Wert located the victim who was lying motionless on the floor. Officer's recognized the victim was experiencing symptoms of an opioid overdose and observed the victim was gasping for air and not responding to sternum rubs. Officer Carmen Altobelli retrieved his departmental issued Narcan and gave one 4 milligram dose to the victim. Officer Altobelli observed the victim was not responding or regaining consciousness. [REDACTED] retrieved his departmental issued Naloxone and administered another one 4 milligram dose to the victim. After the second dose of Narcan the victim regained consciousness. The Howland Fire Department arrived on scene and continued treatment while transporting the victim to the hospital.

You are to be commended for going above and beyond the call of duty by taking lifesaving measures while serving and protecting the citizens of Howland Township. If not for your quick actions, the victim would have become another fatal statistic of the opioid epidemic.

Sincerely,


Chief Nick Roberts

Cc: Asst. Chief Urso

Cc: file

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January 29, 2018

[REDACTED]

I am writing this letter to commend you for your heroic service and dedication provided in the life saving efforts of an opioid overdose victim on January 26, 2018.

On Friday January 26, 2018 you were dispatched to 2136 Elm Rd in reference to two suspicious males inside the Mayfair Laundromat. Upon arrival [REDACTED] located a witness who told him the two males were banging their heads off the laundry machines and then left the Laundromat walking toward Dairy Queen. [REDACTED] observed the two male subjects sitting on a bench behind Dairy Queen and noticed that one of the male subjects was slumped over and unconscious. [REDACTED] immediately recognized that the male subject was possibly suffering an opioid overdose. [REDACTED] placed the male subject, later identified as Evan Hall, into the rescue position and administered one dose of the opioid reversal drug Naloxone. Howland EMS arrived on scene and took over lifesaving efforts. Howland EMS then transported Evan to Trumbull Memorial Hospital.

If not for [REDACTED] quick action, Evan Hall would have become another fatal statistic of the opioid epidemic. You are to be commended for going above and beyond the call of duty by taking lifesaving measures while serving and protecting the citizens of Howland Township.

Sincerely,


Chief Nick Roberts

Cc: Asst. Chief Urso

Cc: file

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Your heroic actions not only kept you and innocent citizens safe but also thwarted another possible armed robbery in the Giant Eagle Plaza. Howland residents and victims of the Niles robbery can rest easy knowing that you removed an armed and dangerous suspect from our streets.

Sincerely,

Chief Nick Roberts

Cc: Asst. Chief Urso

Cc: file

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Robert M. Costello

Financial Office

Vivian McDowell

Administrative Office

TEL (330) 856-2340
FAX (330) 856-3278

**ADMINISTRATOR**

Darlene M. St George

Fire Chief

James T Pantalone (330) 856-5022

Police Chief

Nick Roberts (330) 856-5555

Public Works Director

David L. McCann (330) 856-4037

Planning Director

Kim Mascarella (330) 856-3461

Zoning Administrator

Peter Ross (330) 856-5223

January 2, 2018

Officer Carmen Altobelli, [REDACTED] Officer Jordan Wert,

I am writing this letter to commend you for your quick actions and heroic service while taking an armed robbery suspect into custody on December 23, 2017.

On Saturday December 23, 2017 you were dispatched to the area of 8200 East Market St., Howland Giant Eagle, in reference to a suspicious person and vehicle that matched the description of an armed robbery suspect who had just committed an armed robbery in the City of Niles.

Upon arrival, Officer Carmen Altobelli, [REDACTED] and Officer Jordan Wert located the suspicious vehicle that was occupied by the armed robbery suspect. While approaching the vehicle officers observed the suspect recline his seat while reaching for the center console. Officers Carmen Altobelli, [REDACTED] and Jordan Wert immediately drew their weapons while giving the driver verbal commands to show his hands. The suspect complied with officer commands and placed his hands in the air. Officer Carmen Altobelli approached the driver side of the vehicle while [REDACTED] and Jordan Wert remained in a cover position to make sure the suspect did not make any sudden movements or attempts to retrieve a weapon or firearm. Officer Carmen Altobelli was able to secure the suspect in handcuffs without further incident.

Officer Carmen Altobelli, [REDACTED] and Officer Jordan Wert, are to be commended for going above and beyond the call of duty by taking an armed robbery suspect into custody without incident. You worked together as a team by using good tactics and strategic maneuvering while approaching an armed and dangerous suspect. If not for your quick actions you certainly could have been seriously injured or killed by this armed robbery suspect.

BOARD OF TRUSTEES

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September 25, 2017

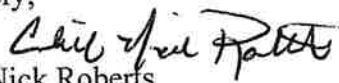
Officer Carmen Altobelli and [REDACTED]

I am writing this letter to commend you for your heroic service and dedication provided in the life saving efforts of an opioid overdose victim on September 23, 2017.

On Saturday September 23, 2017 you were dispatched to 2000 Rosegarden, Howland Township Park, for an unresponsive female who was experiencing a possible opioid overdose. Upon arrival, Officer Carmen Altobelli and [REDACTED] located the victim who was motionless sitting in the driver seat of her vehicle and a small child sleeping in the rear seat of the vehicle. Officer's Carmen Altobelli and [REDACTED] recognized the victim was experiencing symptoms of an opioid overdose and observed the victim was not breathing and turning blue in the face. [REDACTED] retrieved his departmental issued Naloxone and administered the 4 milligram dose to the victim. Officer Carmen Altobelli recognized that the victim was not responding to the first dose of Naloxone and quickly administered a second dose and placed the victim into the recovery position. The Howland Fire Department arrived on scene and continued treatment while transporting the victim to the hospital.

You are both to be commended for going above and beyond the call of duty by taking lifesaving measures while serving and protecting the citizens of Howland Township. If not for your quick actions, this child would have to grow up without knowing his mother. We can only hope she accepts the help she needs so she can provide for her child. Your actions personify the professionalism and image of this department and all who serve within it.

Sincerely,


Chief Nick Roberts

Cc: Asst. Chief Urso

Cc: file

MEMO

HOWLAND POLICE DEPARTMENT

169 Niles Cortland Rd N.E. Warren, Ohio 44484 330.856.5555

DATE: 09-15-17

TO: Chief Nicholas Roberts

FROM: Ptl. Jeffrey Spatar

REF: [REDACTED]

Chief Roberts,

On several occasions I have had the opportunity to ride with and observe [REDACTED] in the performance of his duties. [REDACTED] has displayed his knowledge of Howland Police procedures and policies and his knowledge of Ohio criminal and motor vehicle laws. [REDACTED] makes sound decisions and shows tact and fairness with people he comes in contact with. As [REDACTED] field training officer I believe [REDACTED] is of good morale character and with further experience, will continue to enhance his skills and knowledge of the position.

MEMO

HOWLAND POLICE DEPARTMENT

169 Niles Cortland Rd N.E. Warren, Ohio 44484 330.856.5555

DATE: 9-14-17

TO: Chief Roberts & Asst. Chief Urso

FROM: Ptl. Altobelli

REF: [REDACTED]

Chief Roberts & Asst. Chief Urso,

I had the opportunity to observe [REDACTED] for several weeks as his Field Training Officer. During this time, [REDACTED] has shown proficiency in Ohio criminal and traffic laws. In addition to reviewing the Policy & Procedure handbook, we answered a variety of calls for service. At all times, [REDACTED] was compassionate and respectful with every person we encountered. I believe [REDACTED] is ready to move on from the training program, and will be an asset to the Howland Township Police Department. Please let me know if you have any questions.

Respectfully submitted,
Ptl. Altobelli

Nick Roberts

From: Jon Coleman
Sent: Friday, September 15, 2017 3:27 AM
To: Nick Roberts
Subject: [REDACTED]

Chief,

This memo is in regards to the field training of [REDACTED] with which he was scheduled with me September 6th through September 10th. During this time frame, myself and [REDACTED] responded to a variety of calls and conducted a couple of traffic stops. I felt that [REDACTED] is well on his way to becoming a very good young officer. He exhibited an eagerness to learn and was not afraid to take charge on calls once on scene. In particular I was impressed with how he handled an opioid overdose call in the early morning hours of September 7, 2017. I feel that he will be a great asset to this department and feel that he is ready to proceed as a single unit responding to calls for service.

Ptl. J. Coleman (FTO)

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September 07, 2017

Officer Jonathan Coleman and [REDACTED]

I am writing this letter to commend you for your heroic service and dedication provided in the life saving efforts of an opioid overdose victim on September 07, 2017.

On Thursday September 07, 2017 you were dispatched to the intersection of North Rd and Reeves Rd. for a vehicle that had been sitting at the intersection for close to a half hour. Upon arrival Officer Coleman and [REDACTED] observed the vehicle to be running and a female in the driver seat slumped over the wheel. Officer Coleman and [REDACTED] observed the doors to the vehicle were locked and made several attempts to wake the female. [REDACTED] stated that he observed the female's lips were blue and she was not breathing. Fearing the female was experiencing a possible opioid overdose; Officer Coleman retrieved his ASP Baton from his duty belt and busted out the passenger side window of the vehicle. Officer Coleman placed the vehicle in park and then turned the vehicle off. Officer Coleman and [REDACTED] pulled the female from the vehicle and placed her on the ground in the rescue position. Officers administered two 4 milligram doses of Naloxone to the victim and within minutes she began to breathe and regain consciousness. The victim was then transported to the hospital for follow up treatment.

Officer Coleman and [REDACTED] you are to be commended for going above and beyond the call of duty by taking lifesaving measures while serving and protecting the citizens of Howland Township. Your actions personify the professionalism and image of this department and all who serve within it.

Sincerely,

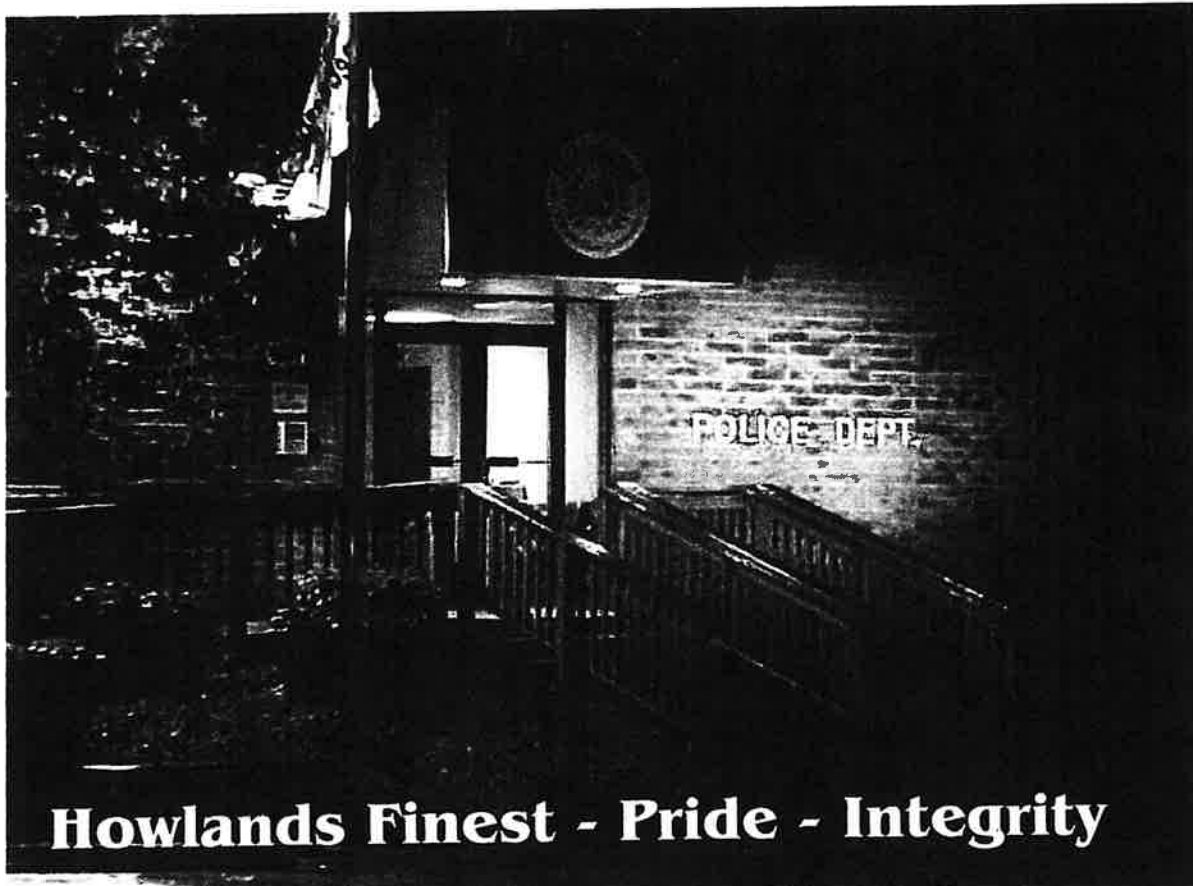

Chief Nick Roberts

Cc: Asst. Chief Urso

Cc: file

HOWLAND POLICE DEPARTMENT

169 Niles Cortland Rd NE, Howland, Ohio 44484
PHONE: 330-856-5555 FAX: 330-856-5075



Howlands Finest - Pride - Integrity

APPLICATION QUESTIONNAIRE FORM



Application # _____
Date Issued: ____/____/____
Date Returned: ____/____/____



POLICE DEPARTMENT HOWLAND TOWNSHIP

INDEX OF APPLICATION

The Howland Township is An Equal Opportunity Employer

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Do not complete
Pages 5, 7, or 9 at this time

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Section/ Description

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3. Relatives
4. References
5. Employment Information
6. Education
7. Employment History
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10. Driving Record
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POLICE DEPARTMENT HOWLAND TOWNSHIP

APPLICATION GUIDELINES

I. PURPOSE

To obtain information from Patrol Officer candidates / applicants and to assist the polygraph and/or voice stress analysis, psychological, drug testing, and medical examiner in conducting a pre-employment polygraph and/or voice stress analysis, psychological, drug testing, and medical examinations, as well as assist the background investigator in completing the background investigation.

II. USE

The information obtained from the Employment Questionnaire will be used to determine if the applicant meets specified requirements for the position being sought. The Howland Police Department Office Administrative Staff will provide the questionnaire to Patrol candidates / applicants. The applicant must print all answers to the questionnaire legibly in black ink.

III. THE FORM

Prior to giving the Application Questionnaire to the applicant, the applicant must present a current Resume' to the Howland Police Department. The date the Application Questionnaire is issued will be placed on the appropriate line on the cover of the Application Questionnaire. The applicant must complete and return the Application Questionnaire to the Office of Howland Police Department *within 15 days of issuance*. Upon return of the completed questionnaire, the applicant may be scheduled for fingerprinting, photographing, and an interview. If the applicant does not wish to participate in a polygraph and/or stress analysis, psychological, drug testing and medical examinations, he/she may withdraw this application by signing the appropriate caption on the front page of the questionnaire.

IV. DISPOSITION

Receipt of your application will be acknowledged in writing, within thirty (30) calendar days. Applicants will be advised in the letter that they will be notified should they be considered for employment. Applications are kept on file for a period of one (1) year. If no consideration for employment for a candidate takes place during the year on file, the application is destroyed and another application must be submitted for consideration. The Application Questionnaire will become part of the background investigation. If a background investigation is not completed, the Application Questionnaire will be kept on file as per department policy within the Administrative Division.

**HOWLAND TOWNSHIP
POLICE DEPARTMENT**
BACKGROUND INVESTIGATION CONSENT FORM

I [REDACTED], authorize the Howland Township Police Department and/or their designee(s), Howland Twp Police Dept, to make an independent investigation of my background, criminal, and/or police records.

The intent of this authorization is to give my full consent for the full and complete disclosure of certain documents and records, including, but not limited to, records of education institutions; records of financial or credit institutions; records of commercial or retail credit agencies, including credit reports and/or ratings; past employment and pre-employment records, including background reports, polygraph and/or voice stress analysis examinations, efficiency ratings, performance evaluations, attendance records, investigator files, disciplinary records, complaints filed against me, salary records, and data contained within the application of employment; military service records; real and personal property tax records, and other financial statements and records wherever filed; records of arrest, criminal, and/or traffic offenses, including records relative to any trial proceedings; the results of past polygraph and/or voice stress analysis examinations; records of civil complaints made against me, including records relative to any trial proceedings and records and recollections of attorneys at law, or other counsel, whether representing me or another person in a case in which I presently have, or previously had, an interest, including any files which are deemed to be confidential, expunged, or sealed pursuant to R.C. 2953.33.

I agree that the intent of this authorization is to provide full and free access to the background and history of my personal life, for the specific purpose of completing a background investigation, which may provide pertinent data to the Howland Township Police Department for its consideration in determining my suitability for employment. It is my specific intent to provide access to information, however personal or confidential it may be, including, but not limited to, the sources of information specifically identified herein.

I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability for employment by the Howland Township Police Department, and will not be returned to me.

I understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, and all amendments and revisions thereto, with regard to access and disclosure of records, and I waive those rights, with the understanding that the information furnished will be used by the Howland Township Police Department in conjunction with employment procedures.

I understand that should information of a serious criminal nature be revealed as a result of this background investigation, such information may be disclosed to all proper authorities.

I, for myself, successors, assigns, heirs, executors, and administrators, hereby release, hold harmless, and forever discharge Howland Township and the Howland Township Police Department, and any person or entity that provides information pursuant to this authorization, from any and all liabilities, claims, lawsuits, damages, losses and expenses, including reasonable attorney's fees, which I, my successors, assigns, heirs, executors, or administrators have now or may ever have resulting from, out of, or in connection with the information obtained from, but not limited to, any and all of the above referenced sources.

I agree that a photocopy, facsimile, or other electronic reproduction of this form will be valid as an original thereof, even though the said photocopy, facsimile, or other electronic reproduction does not contain an original writing of my signature or witness thereof.

I understand that this background investigation requires that I notify the Howland Township Police Department relative to any change of my name, address, phone number, marital status, or other personal information. The following is my true and complete legal name and all information is true and correct to the best of my knowledge:

[Redacted]

Full Name (Printed)

n/a

Maiden Name or Other Names Used

[Redacted]

Present Home Address

(City, State, Zip)

How Long? two months

[Redacted]

Former Home Address (City, State, Zip)

How Long? four years 5 months

(Please provide 5 years of address history. Use back of page if necessary)

[Redacted]

Date of Birth

[Redacted]

Social Security Number

[Redacted]

Driver's License No. & State

Ohio

[Redacted]

Signature

2-21-

Date

SWORN and duly SUBSCRIBED before me, a Notary Public, according to law, by the above named applicant this 21st day of February, 2021 at

1330, County of Franklin, State of

Ohio

Notary Public DONALD A. BISHOP, JR.
State of Ohio

My Commission Expires

1-31-2021

HOWLAND TOWNSHIP POLICE DEPARTMENT

POST-OFFER/PRE-EMPLOYMENT EXAMINATIONS CONSENT FORM

I, [REDACTED], do voluntarily consent to post-offer/pre-employment medical, psychological, drug screen, and polygraph and/or voice stress analysis examinations conducted at the request of the Howland Township Police Department ("Department"). I understand that the offer of employment I have received is conditioned upon the successful completion of the aforementioned examinations. Additionally, I understand that, if I cannot perform essential job functions relative to the position I have been offered, even with reasonable accommodation, I will not be employed. Further, I understand that I will receive copies of written reports pertaining to the noted examinations and evaluations of my ability to perform essential job functions. In response to the noted written evaluations, I will be offered the opportunity to provide additional information. I understand that I may ask questions of the examiners concerning any portion of the noted examinations, and that I may stop the examinations at any time. However, if I do not complete the noted examinations, I understand that the offer of employment will be withdrawn, as the Department will not have been able to determine whether I can perform essential job functions, even with reasonable accommodation.

I have had the opportunity to ask a representative of the Department about these examinations, and any questions I had have been completely and satisfactorily answered.

I understand that the cost of the examinations will be paid by the Department.

I consent to the release of the results of the preceding examinations to the Department, as well as consent to the release to the Department of all of my medical records, as evidenced by my signature on any attached HIPAA authorization forms.

I represent that I am in good physical and mental condition, and I know of no physical or mental ailment or condition that may be impaired by the noted examinations.

I, for myself, successors, assigns, heirs, executors, and administrators, hereby release, hold harmless, and forever discharge the Department, Howland Township, and _____ (Examiners), and/or _____ (Testing laboratory) from any and all claims, liabilities, lawsuits, damages, losses, and expenses, including reasonable attorney's fees, which I, my successors, assigns, heirs, executors, or administrators have now or may ever have resulting directly, indirectly, or remotely from, out of, or in connection with the: (1) examinations to be conducted by the above-named examiners and/or the above-named laboratory; (2) the diagnosis or results of the examinations; and (3) the use of any diagnosis or results.

I agree that a photocopy, facsimile, or other electronic reproduction of this form will be valid as an original thereof, even though the said photocopy, facsimile, or other electronic reproduction does not contain an original writing of my signature or witness thereof.

[REDACTED]
Signature of Conditional
Employee

[REDACTED]
Printed Name

[REDACTED]
Signature of Witness

DONALD A Bishop Sr.
Printed Name

Date 2-21-17

2-21-
Date

SWORN and duly SUBSCRIBED before me, a Notary Public, according to law, by the
above named applicant this 21 day of February, 20[REDACTED] at 1330,
County of Tiroler State of Ohio.

[REDACTED]
Notary Public

DONALD A. BISHOP, SR., Notary Public
State of Ohio
My Commission Expires 1-31-2021

HOWLAND TOWNSHIP POLICE DEPARTMENT

HIPAA AUTHORIZATION FORM

TO: _____

I hereby authorize the use or disclosure of protected health information about me as described below:

1. The following specific person or class of persons or facility is authorized to make the requested use or disclosure: _____

2. The following person or class of persons may receive disclosure of protected health information about me:

His/her/its name is: _____

His/her/its address is: _____

3. The specific information that should be disclosed is:

4. I understand that the information used or disclosed may be subject to re-disclosure by the person or class of persons or facility receiving it, and would then no longer be protected by federal privacy regulations.

5. I may revoke this authorization by notifying _____
_____ in writing of my desire to revoke it. However, I understand that any action already taken in reliance on this authorization cannot be reversed, and my revocation will not affect those actions. I understand that the medical provider to whom this authorization is furnished may not condition its treatment of me on whether or not I sign the authorization.

6. This authorization expires on _____, 200__, OR upon occurrence of the following event that relates to me or to the purpose of the intended use or disclosure of information about me: _____

THIS FORM MUST BE FULLY COMPLETED BEFORE SIGNING.

Signature of Individual,
(The person about whom the information relates)

4/26/11
Date of Individual's Signature,

Date of Birth or Social Security Number

POLICE DEPARTMENT HOWLAND TOWNSHIP

AUTHORIZATION FOR RELEASE OF INFORMATION

I, [REDACTED] do hereby authorize the Veterans Administration, U.S. Navy, Army, Air Force, Marine Corps, Coast Guard, Medical Doctors, Insurance Companies, State and Federal Tax Bureaus, and the Credit Bureaus to furnish the Howland Police Department of Trumbull County, Ohio, with any and all available information regarding me in order that he may determine my suitability for police work.

I authorize the Howland Police Department of Trumbull County, Ohio to make inquiry of my present and past employers regarding my character, integrity, and reputation. Exceptions, if any:

Exceptions: *(Make note if you do not wish your present employer contacted and why.)*

Date:

2-21-

[REDACTED]
Applicant

Sworn to before me and Subscribed in my presence this 21ST day of

February, 20 [REDACTED]

(Notary Seal)

[Signature]
Notary Public

COMMENTS:

RONALD A. BISHOP, SR., Notary Public
State of Ohio

My Commission Expires 1-31-2021

POLICE DEPARTMENT HOWLAND TOWNSHIP

INSTRUCTIONS

It is important to read these instructions carefully before completing this Questionnaire

You must be complete and truthful in ALL your answers. All answers that you give in this application are subject to verification. Any failure to report completely or any untruthful answers may subject you to rejection as an employee. All Information will be considered confidential to the extent that this information is excluded from disclosure under state and federal law. The information provided will be used to assist the Howland Police Department determination of the qualifications of the applicant.

The answers to this questionnaire are subject to verification by polygraph, 'lie detector,' and/or voice stress analysis, interviews, psychological testing, drug screen, and a complete background investigation.

Hand PRINT your answers in black ink. Do not leave any questions blank. If a question does not apply to you, write "DNA" Your answers must be legible. If additional space is needed to explain an answer, please use the continuation sheets provided and reference the specific question number and letter.

Be aware that your spelling, grammar, and neatness will be considered part of your personal attributes involved in the selection process. Also, your dress, speech, and manner will be scrutinized during all phases of the background investigation process and will be similarly considered.

If you are applying to become a Howland Police Officer you are required to make known to us any criminal record you have that has been expunged or legally sealed.

I wish to withdraw from consideration for the position of _____ with the Howland Police Department.

Date: _____

Applicant Signature _____

Please sign and date, only if you are withdrawing your request for employment.

APPLICANT NAME: _____

Social Security Number: _____ Position Applied for: _____

Date Questionnaire Issued: _____ Date Returned: _____

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

1. PERSONAL DATA

NAME: [REDACTED] Last First Middle Jr., II, etc.

ADDRESS: [REDACTED] Street Address Apt. Number
[REDACTED] Ohio State [REDACTED] Zip Code

TELEPHONE: () n/a (330) 824-2500 [REDACTED]
Home Work Cell

Social Security Number: [REDACTED] Date of Birth [REDACTED]

Place of Birth [REDACTED] U.S. Citizen (X) Yes () No

List any other names that you have used: n/a

How long have you lived at the above address: 0 Years 2 Months

(Second Address, if applicable, (i.e. College, Military, etc.)

ADDRESS: n/a Street Address Apt. Number
City State Zip Code

How long have you lived at the above address: Years Months

PREVIOUS ADDRESSES:

Street Numbers	City	State	From Mo/Yr	To Mo/Yr
[REDACTED]	Ohio		July 2012	December 2016
[REDACTED]	Ohio		March 2000	July 2012
[REDACTED]	Ohio		March 1999	March 2000
[REDACTED]	Ohio		March 1998	March 1999
[REDACTED]	Ohio		Birth	March 1998

(Use Additional Sheets If Necessary)

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

PERSONAL DATA- continued

Are you aware of any information about yourself or anyone with whom you have been closely associated (including relatives and roommates) that tends to reflect unfavorably on your reputation, morals, character, abilities or loyalty to the United States?

☐ Yes ☒ No

Do you understand that all prospective employees will be required to submit to a urinalysis test for drug abuse prior to employment?

☒ Yes ☐ No

*If sufficient space is not available on this form, please continue on a separate sheet of paper
(Please make sure to note your name, social security number and the question)*

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

2. MARITAL STATUS

Are you (check one): ☐ Married ☐ Separated ☐ Divorced ☐ Widowed ☒ Single

Spouse's Maiden Name: n/a Spouse's Date of Birth _____
Spouse's SSN _____

If previously married disposition of former marriage: n/a
Ex-Spouse Name: _____ DOB _____
Address: _____ Phone _____

Name and Address of Spouse's Employer, if any:

n/a

Have you ever been separated from your spouse due to marital problems: ☐ Yes ☐ No
If yes, please explain:

n/a

Are you now supporting all dependents that you are required to support: ☒ Yes ☐ No

Are you paying alimony or child support: ☐ Yes ☒ No
If yes, how much: _____ Estimated date for termination of payment: _____

Have you ever been sued for alimony or child support: ☐ Yes ☒ No

Are you in arrears or have your wages been garnished for
back child support or alimony payments: ☐ Yes ☒ No

What does your spouse think of you becoming an employee of this department:

n/a

Any additional information: _____

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

3. RELATIVES			
Father's Name: _____ Address: _____ _____ _____	Occupation: _____ Birthdate: _____ _____		
Mother's Name: _____ Address: _____ _____ _____	Maiden Name: _____ Occupation: <u>Commercial Pharmacy Tech.</u> Birthdate: _____ _____		
Do you have any children () Yes (X) NO			
<i>(If yes, please state the following, whether or not residing with you):</i>			
Son/Daughter	Complete Name & Address	Birthdate	Relationship
Do you have any serious problems with relatives or in-laws. () Yes (X) No If yes, please explain: _____ _____			
Do you have any members of your family, close relatives or in-laws that are now or have been previously employed by this department: <u>NO</u> <i>If yes, please state:</i>			
Complete Name & Address	Relationship		
Have you any members of your family, close relatives or in-laws of you or your spouses ever been arrested, convicted or imprisoned: If yes, please explain () Yes (X) No _____ _____			
Name: _____	Address: _____		
Name: _____	Address: _____		
Name: _____	Address: _____		

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

4. REFERENCES

List three (3) references (NOT relatives, former employees or neighbors) who are responsible adults, and who have known you well during the past five years:

Name Mark Reese		Residence or Business Address (Number & Street) 2810 Mahan Denman Road	
How Long Known? 23 Years	Occupation Police Officer	City State Zip Bristolville, Ohio, 44402	Phone Number

Reference 2

Name George Ebling		Residence or Business Address (Number & Street) 1456 Salt Springs Road	
How Long Known? 23 Years	Occupation Police Officer	City State Zip Warren Ohio 44481	Phone Number

Reference 3

Name Travis Eastham		Residence or Business Address (Number & Street) 3540 Austintown Warren Road	
How Long Known? 23 Years	Occupation UAW Worker (GM) Fire Chief	City State Zip Mineral Ridge Ohio 44440	Phone Number

Application Questionnaire

Begin with your present or last employment and list in order your complete work history in chronological order. Include all full-time, part-time employment(s) and military service, auxiliary and volunteer (Use additional sheets of paper, if necessary)

Late for Work: () Yes (X) No How many times: _____

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

5. EMPLOYMENT INFORMATION (Continue)

EMPLOYER Name: Lordstown Fire Department Phone: 330-824-2321
1595 Salt Springs Road Warren Ohio 44481
Address City State Zip

Date Hired: [REDACTED] Date Left: [REDACTED] Title/Position: Firefighter

Reason for Leaving: Pursue Career in Law Enforcement

Immediate Supervisor: Chief Travis Eastham Last Salary: \$11.35/hr

Ever Disciplined for any Reason: () Yes (X) No How Many Times: _____

Type of Discipline: n/a

Explain: _____

Late for Work: () Yes (X) No How many times: _____

EMPLOYER Name: Pennsylvania Tool Sales Services Phone: 330-758-0845
625 Bev Road Youngstown Ohio 44512
Address City State Zip

Date Hired: [REDACTED] Date Left: [REDACTED] Title/Position: Driver

Reason for Leaving: Better Job Opportunity

Immediate Supervisor: Edward Patrick Last Salary: \$12.00/hr

Ever Disciplined for any Reason: () Yes (X) No How Many Times: _____

Type of Discipline: n/a

Explain: _____

Late for Work: () Yes (X) No How many times: _____

Has any organization investigated, interviewed, tested, or subjected you to a polygraph examination? If yes, indicate the name of the agency, the date, and they type of pre-screening method. (X) Yes () No

Agency: Ohio State Highway Patrol
Date: 2-23-2015 Pre-screening method: Verbal Questionnaire

Employment Information (Continue)

Employer: Lordstown Dental Clinic Phone: 330-824-2321
Address: 947 Hallock Young Road, Warren, Ohio 44481
Hired: [REDACTED] Left: [REDACTED] Title: Lab Technician
Immediate Supervisor: Andrew Biddle Last Salary: \$11.00/hr
Ever disciplined for any reason: No
Late For work? No

Employer: Hollister Phone: 330-729-9164
Address: 7401 Market Street, Youngstown, Ohio 44512
Hired: November [REDACTED] Left: [REDACTED] Title: Sales Associate
Immediate Supervisor: Brittany Delahunty Last Salary: \$8.50/hr
Ever disciplined for any reason: Yes for refusing orders.
Late For work? No

Employer: United Parcel Service Phone: 330-726-1120
Address: 95 Karago Avenue, Youngstown, Ohio 44512
Hired: [REDACTED] Left: [REDACTED] Title: Preloader
Immediate Supervisor: n/a (In between supervisors) Last Salary: \$9.00/hr
Ever disciplined for any reason: No
Late For work? No

Employer: JCPenny Phone: 330-758-6451
Address: 7401 Market Street, Youngstown, Ohio 44512
Hired: [REDACTED] Left: [REDACTED] Title: Sales Associate
Immediate Supervisor: Steven Weeden Last Salary: \$8.25/hr
Ever disciplined for any reason: No
Late For work? No

Application Questionnaire

HIGH SCHOOL ATTENDED:

HIGHEST GRADE COMPLETED: 12 Graduated: (☒) Yes () No If yes year

OTHER EQUIVALENCY CERTIFICATE: _____ **Year Obtained:** _____

COLLEGE/ UNIVERSITY:	Address	Dates Attended
N/A		

YEAR GRADUATED: _____ **Credit Hours:** _____ **DEGREE:** _____

MAJOR SUBJECT(s): _____

List the Name and Address of any other type of school(s) attended: (i.e. Vocational School, Trade School, Business School, Police Academy)

Kent State Trumbull 4314 Mahoning Ave Warren Ohio
Police Academy Attended Address City/State

From	Dates Attended	Academy I.D. Number	Graduated/Year

Name	Address	City/State
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Dates Attended	Course Type	Graduated/Year
----------------	-------------	----------------

ANY OTHER EDUCATION OR SPECIAL SCHOOLING RECEIVED (Excluding Military):

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

7. EMPLOYMENT HISTORY

Have you ever applied for a position with any government agency, police or fire department(s): ☒ Yes ☐ No

Department	Position Applied For	Hired (Yes/No/Pending)
------------	----------------------	------------------------

Warren Township Police	Patrolman	Yes
Lordstown Fire Department	Firefighter	Yes
Ohio State Highway Patrol	Trooper Cadet	No

Do you have experience with shift work: ☒ Yes ☐ No

Do you object to being assigned to afternoon or midnight shift: ☐ Yes ☒ No

Do you object to working frequent weekends and/or overtime: ☐ Yes ☒ No

Do you object to wearing a uniform to work: ☐ Yes ☒ No

Have you ever been terminated, dismissed or asked to resign ☒ Yes ☐ No

from any employment: If yes, explain:

Have been previously employed by a cousin at dental clinic, he was upset he had spent time training me for the job and that I wanted to pursue a career in Law Enforcement

Have you ever received any police training: ☒ Yes ☐ No

Type of Training	When	Where
FTO Training (on job training)		Warren Township Police

Have you ever received unemployment compensation or other federal, state, or local benefits or assistance: ☒ Yes ☐ No

If yes, explain:

Type of Assistance	Name of Agency	Date
Unemployment	Ohio Department Jobs & Family Services	

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

8. MILITARY INFORMATION

Your Selective Service Record:

Are you a male born after December 31, 1959?

(X) Yes () No

If "Yes" have you registered with the Selective Service System?

(X) Yes () No

If "Yes" provide your registration number

If "No" show the reason for your legal exemption

Have you ever served in the Military: () Yes (X) No Branch: _____

Dates Served From: _____ To: _____

Highest Rank Held: _____ Specialty: _____

Date of Discharge: _____ Type: _____

Are you now, or have you ever been a member of the US Reserves or National Guard:

() Yes (X) No If yes, unit and location: _____

Were you ever overseas: () Yes () No

Were you ever AWOL: () Yes () No

How Many Times: _____

Ever given non-jurisdictional punishment (Article 15): () Yes () No

How Many Times: _____

Ever Reduced in Rank: () Yes () No

Ever Received a Court Martial: () Yes () No

Ever Spend Time in a Brig or Stockade: () Yes () No

Did you ever convert or sell any government property: () Yes () No

If you have had no military service, please explain: _____

ATTACH A COPY OF YOUR DD-214

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

9. RESERVE OFFICER INFORMATION

Do you hold a reserve officer status with any law enforcement agency: ☐ Yes ☒ No

If yes, please provide the following:

LAW ENFORCEMENT AGENCY	COMMISSION DATE	STATUS

Have you ever been denied a commission status with any law enforcement agency:

☐ Yes ☒ No

If yes, please explain:

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

10. DRIVING RECORD				
Do you have a valid driver's license: (X) Yes () No		Status <u>Valid</u>		
License Number: [REDACTED]	Any Restrictions <u>E 10</u>			
How long have you been a licensed driver: <u>7 years</u>				
Approximately how many miles do you drive each year: <u>35,000</u>				
Have you ever had your license suspended:		() Yes (X) No		
If yes, explain: _____				
Do you have liability/property damage insurance on vehicles owned by you:		(X) Yes () No		
Have you ever had your insurance cancelled:		() Yes (X) No		
If yes, explain: _____				
List all accidents you were involved in as the driver. Include the dates, agency which investigated, if you were issued a citation and if there were injuries. List unreported accidents also.				
Date of Accident	Investigating Agency	Citation	Injuries	
[REDACTED]	<u>OSH P</u>	<u>No</u>	<u>Minor</u>	
[REDACTED]	<u>Poland Township</u>	<u>No</u>	<u>None</u>	
List all traffic violations, convictions and bond forfeitures:				
Date	Place of Arrest	Offense	Issuing Agency	Amount Owed
Have you ever been sentenced to a driver improvement school:		() Yes (X) No		
If yes, explain when and where: _____				

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

11. CRIMINAL HISTORY

Have you ever committed, participated or conspired to commit any of the following serious crimes:

Murder <u>No</u>	Arson <u>No</u>
Larceny <u>No</u>	Manslaughter <u>No</u>
Robbery <u>No</u>	Burglary <u>No</u>
Drug Offense <u>No</u>	Other <u>No</u>

Sex Offenses:

Rape <u>No</u>	Sodomy <u>No</u>
Assault <u>No</u>	Prostitution <u>No</u>
Pandering Obscenity <u>No</u>	

EXPLAIN:

Have you ever been convicted of any crime other than traffic: () Yes (X) No

Explain: _____

Have you ever been arrested or sent to a Juvenile Court: () Yes (X) No

Explain: _____

As a juvenile, did you ever report to a Juvenile Officer: () Yes (X) No

Were you ever expelled or suspended from school: (X) Yes () No

Have you ever been summoned or ordered to appear in any court as a witness or accused:

() Yes (X) No

Explain: _____

Have you ever paid anyone to engage in a sexual activity: () Yes (X) No

Explain: _____

How many times have you been convicted of a criminal offense (include misdemeanors, felonies and military):

Nature of Offense	When (Mo/Yr)	Location	Disposition

**POLICE DEPARTMENT
HOWLAND TOWNSHIP**

Application Questionnaire

11. CRIMINAL HISTORY (Continued)

Have you ever worked for an illegal gambling operation: ☐ Yes ☒ No
Explain: _____

Have you ever used another person's money to gamble without their knowledge:
☐ Yes ☒ No **How much:** _____ **When:** _____

Do you have any gambling debts at this time: ☐ Yes ☒ No **How much:** _____

Have you ever borrowed money to gamble: ☐ Yes ☒ No **How much:** _____

Have you ever worked for a gambling operation or booked any bets: ☐ Yes ☒ No
If yes, explain: _____

Have you ever been involved in any type of situation for which someone could blackmail you:
☐ Yes ☒ No **Explain:** _____

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

12. INDEBTEDNESS & FINANCIAL STATUS			
Are you:	☒ Yes ☐ ☐ ☐ ☐ Other: _____	Buying <u>Own</u> a Home Renting Living with Another Living with Parents Other: _____	
Are you the co-maker on a loan for another person:		() Yes (X) No	
Explain: _____			
Have you ever been taken to court over a debt:		() Yes (X) No	
Explain: _____			
Do you owe money to any of the following:			
	Yes/No	Amount Owed	Times Late
Home Loan	Yes		none
Personal Loan	No		
Auto Loan	Yes		none
Credit Union	No		
Past/Present Fellow Worker	No		
Past/Present Employers	No		
Internal Revenue Service	No		
Back Taxes (any entity)	No		
Alimony	No		
Gasoline Credit Card	No		
Household Furnishings	No		
Back Rent	No		
Financial Institution	No		
Clothing	No		
Student Loan	No		
In-Laws	No		
Parents	No		
Court Judgments	No		
Charge Accounts	No		
Union Dues	No		
Employment Agency	No		
Child Support	No		
Rent	No		
Any Other Debts Not Listed	No		

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

12. INDEBTEDNESS & FINANCIAL STATUS (Continued)

Have you ever had a debt turned over to a collection agency: () Yes (X) No
Explain: _____

Are any creditors pressing you for a payment: () Yes (X) No

Have you ever declared or filed bankruptcy: () Yes (X) No
When: _____ Where: _____

Have you ever had anything repossessed: () Yes (X) No
What: _____ When: _____

Have your wages ever been attached or garnished: () Yes (X) No
Explain: _____

Do you have any civil action pending: () Yes (X) No
Explain: _____

Have you ever been a defendant in a small claims or other court: () Yes (X) No
Explain: _____

Have you declared delinquent in child support payments: () Yes (X) No
Explain: _____

Have you ever been evicted from any dwelling: () Yes (X) No
Explain: _____

Have you ever received a settlement in payment for damages, injury, libel, etc. either with-
out court action: () Yes (X) No
Explain: _____

Have you ever been refused credit: () Yes (X) No
Explain: _____

Did you ever knowingly write a check with insufficient funds: () Yes (X) No
How many times: _____ Explain: _____

Do you have a checking account: (X) Yes () No Account Number: [REDACTED]
Institution Name: [REDACTED]

Do you have a savings account: (X) Yes () No Account Number: [REDACTED]
Institution Name: [REDACTED]

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

12. INDEBTEDNESS & FINANCIAL STATUS (Continued)

Are you currently delinquent or have you ever been in default on any student loan?

☐ Yes ☒ No Explain: _____

Are you current on all federal, state, and local tax debts (including individual and employer tax debts that apply to you?)

☒ Yes ☐ No

Do you have income from sources other than your salary and your spouse's salary?

☐ Yes ☒ No If yes, specify the source and amount _____

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

13. MISCELLANEOUS

If the necessity arose for you to shoot a human being in the course of your duties as an Officer, would you have any reluctance to do so: () Yes (X) No

If yes, explain: _____

Have the police ever been called to your home for any reason: () Yes (X) No

If yes, explain: _____

Do you have any problem controlling your temper: () Yes (X) No

Have you ever traveled outside the United States: (X) Yes () No

If yes, what countries: Canada

Do you own any business or commercial property: () Yes (X) No

If yes, what countries: _____

If employed by Howland Township, do you have or anticipate any income other than your salary: () Yes (X) No

If yes, amount and source: _____

Other than a driver's license, do you possess any permit or license issued by a unit of the government: (X) Yes () No

Do you possess any other licenses or certifications (e.g. Nurse, Emergency Technician, Real Estate, etc.)? If yes, provide the information requested below. (X) Yes () No

License Type: First Aid, CPR, AED Issuing Entity: American Heart Association

Also indicate on a separate sheet of paper if any complaints or grievances were ever filed against you.

Do you have any skills, personal interests or hobbies, which would be useful in the position, you are seeking: (X) Yes () No

If yes, explain: Personal Interest of removing impaired drivers from roads due to loss of good friend to OVI in High School.

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

13. MISCELLANEOUS (Continued)

List all organizations, clubs and social groups of which you are now, or have been a member and position held:

Helping Hands in High School - Aide to special needs students
Fellowship Christian Athletes - no position
National Rifle Association - member
Fraternal Order of Police - member

How much advance notice (i.e., number of weeks) would you need to report to work at Howland Police Department? Number of weeks: two

In the last 7 years have you consulted with a mental health professional (psychiatrist, psychologist, counselor, etc.) or have you consulted with another health care provider about a mental health related condition? () Yes (X) No

If yes, provide the dates of treatment and the name and address of the therapist or doctor below, unless the consultation(s) involved only marital, family, or grief counseling, not related to violence by you.

Date	Name/Address of Therapist or Doctor	State	Zip code
------	-------------------------------------	-------	----------

The following questions pertain to the illegal use of drugs or drug activity. You are required to answer the questions fully and truthfully, and your failure to do so could be grounds for an adverse employment decision or action against you, but neither your truthful responses nor information derived from your responses will be used as evidence against you in any subsequent criminal proceeding.

Since the age of 16 or in the last 7 years, whichever is shorter, have you illegally used any controlled substance, for example, marijuana, cocaine, crack cocaine, hashish, narcotics (opium, morphine, codeine, heroin, etc.), amphetamines, depressants (barbiturates, methaqualone, tranquilizers, etc.), hallucinogenic (LSD, PCP, etc.) or prescription drugs? (X) Yes () No

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

13. MISCELLANEOUS (Continued)

Have you ever used a controlled substance as a law enforcement officer, prosecutor, or courtroom official; while possessing a security clearance; or while in a position directly and immediately affecting the public safety? () Yes (X) No

In the last 7 years, have you been involved in the illegal purchase, manufacture, trafficking, production, transfer, shipping, receiving, or sale of any narcotic, depressant, stimulant, hallucinogen, or cannabis for your own intended profit or that of another? () Yes (X) No

If "Yes" to any of the above questions, provide the following information:

Date	Controlled substance/prescription drug used	# of times used
Dec. 2010	Marijuana	1

In the past 7 years, has your use of alcoholic beverages (such as liquor, beer, wine) resulted in any alcohol-related treatment or counseling (such as for alcohol abuse or alcoholism)? () Yes (X) No

If yes, provide the dates of treatment and name and address of counselor or doctor below. Do not repeat information reported in response to previous questions reference seeking a mental health professional.

Date	Name/Address of Therapist or Doctor	State	Zip code

Application Questionnaire

Use this sheet if you need additional room to explain or further add to your answers to a specific question. Place the Section and question in the column at the left, to correspond to the information you are adding.

[illegible]

Application Questionnaire

Use this sheet if you need additional room to explain or further add to your answers to a specific question. Place the Section and question in the column at the left, to correspond to the information you are adding.

[illegible]

POLICE DEPARTMENT HOWLAND TOWNSHIP

Application Questionnaire

15. CERTIFICATION

I hereby certify that the statements contained in this questionnaire are true and correct to the best of my knowledge, and that there are no willful misrepresentations, omissions, or falsifications in the preceding statements and answers. I am fully aware that, if an investigation reveals misrepresentations, omissions, or falsifications in any documents I submit or statements I make as part of this application questionnaire or background investigation, my application may be rejected and I may be disqualified from employment with the Howland Township Police Department. Additionally, I understand that, in the event I am offered employment by and accept employment with the Howland Township Police Department, any application questionnaire misrepresentations, omissions, or falsifications, which are revealed in any subsequent investigation, shall be just cause for immediate dismissal. Further, I realize that any falsehoods may subject me to prosecution under R.C. 2921.13.

I understand that this application questionnaire requires that I inform the Howland Township Police Department relative to any change of my name, address, phone number, marital status, or other information contained in this application questionnaire.

For and in consideration of the Howland Township Police Department's acceptance and processing of this application for employment, I agree to hold Howland Township, the Howland Township Police Department, and their agents and employees harmless from any and all claims and liabilities associated with this application for employment, or in any way related to the decision whether or not to employ me with the Howland Township Police Department.

DATE: 2-21-2021

Signature of Applicant

SWORN and duly SUBSCRIBED before me, A Notary Public, according to law, by the above named applicant this 21 day of February, 2021 at 1330, County of Trembule, State of Ohio.

Notary Public



DONALD A. BISHOP, SR., Notary Public
State of Ohio
My Commission Expires 1-31-2021

POLICE DEPARTMENT HOWLAND TOWNSHIP

Police Officer Background and Experience Evaluation

Please indicate what, in your background and experience, best illustrates the below listed statements. Please use a word processing program to type your responses. Your responses do not need to be lengthy, and are limited to a single page. Your responses will also be evaluated for proper spelling, grammar, clarity, etcetera. Feel free to use situations within or outside your career. For each of the responses, indicate a name and contact information for an individual who can verify your response. Do not use the same situation for more than one statement.

Use the following format when responding to the statements

- Situation – what was going on, who was involved, etc.
- Behavior – what exactly did you do, what did others do, etc.
- Outcome – how did things turn out, what was the result, etc.

Sample Response

Statement - Taking initiative to solve a problem

Situation – Members of the police department were unhappy about their current uniform.

Behavior – I took it upon myself to research new uniform options. I got permission from the Chief of Police for several officers to wear and test several different styles of uniforms. After a week of testing, the officers voted on the uniform that they liked best. I calculated the cost of outfitting the department with the new uniforms and presented my findings to the Chief of Police for review.

Outcome – The Chief of Police agreed to the uniform changes and the officers were outfitted with the new uniforms.

Person who can verify- Chief Joe Smith

Contact Info- (330) 856-1234

Statements

1. Accepting responsibility and obligation
2. Treating people fairly
3. De-escalating a volatile situation
4. Communicating effectively under stress
5. Maintaining physical fitness (describe activities and frequency, do not use "SBO" format)
6. Problem solving
7. Thinking on your feet
8. Accepting responsibility for your mistakes
9. Handling stress
10. Doing the right thing
11. Making an un-popular decision

Statement - Accepting responsibility and obligation

Situation – Having my boss or foreman call me out to plow roads in the middle of the night for overtime.

Behavior – When I receive that unexpected phone call, I still come out to work, even though it is not mandatory. Often times, the phone call comes when I am running on little to no sleep. There has been occasions, where all I wanted to do was catch up on sleep, but I still come to plow the roads. I do not come into work for the overtime because of the pay, but for the fact that when I got hired I agreed to maintain the roadways as part of my job description. I do not only have an obligation to the residence of Lordstown to do my job, but I also have an obligation to my coworkers to help do my fair share of work.

Outcome – The roadways in Lordstown are known for being in remarkable condition regardless of the weather. When I fulfill my obligation to my coworkers, it prevents a single person from being overworked.

Person who can verify- Martin Nelder

Contact information- [REDACTED]

Statement -Treating people fairly

Situation – Officers were dispatched to a report of a vehicle in the ditch.

Behavior – Upon arrival, officers made contact with a male, who advised he was visiting from out of town and had been using his father's truck. He then stated, that as he attempted to turn his vehicle, it began to slide on the icy roadways. He stated that due to the fact he was from the south, he had very little experience with driving in the snow or on ice. He informed officers that he attempted to avoid the ditch by hitting the throttle. He stated that once he did that his truck had spun out and went into the ditch. I observed how icy the roadways were and surveyed the scene for damage. Upon further investigation, I could tell there was no damage done to the vehicle.

Outcome – I advised the driver that he would be getting a verbal warning for failure to control his vehicle. I also informed him that his lack of driving experience in adverse weather and also the road conditions were my factors in my decision.

Person who can verify- Patrolman Anthony Demyan

Contact information: [REDACTED]

Statement - De-escalating a volatile situation

Situation –Being dispatched to a call of an armed suicidal male who was highly intoxicated

Behavior –Upon my arrival, I began speaking with the subject and advised him why officers were dispatched to his house. I then asked the subject if he had recently made any suicidal statements to anyone within the last few hours. The subject then advised me that he did make statements towards a nurse via telephone. He then told my partner and me that he had to take his wife of thirty-seven years off of life support, and that once he received the call of her last breath, he was going to end his own life with a gun that was sitting inside of the house on the couch. I then explained to the subject, since he had made statements that were suicidal in nature that he would have to go to the hospital for a physiological evaluation. Then with no other words being exchanged, the subject attempted to re-enter the residence by quickly reaching for the door. I quickly broke the man's grip from the door and advised him, that due to a firearm located inside of the residence, he would not be permitted to reenter the residence, and that if he needed any personal belongings, I would retrieve them for him. The subject became even more enraged at this, and insisted that we have no right treating him in such a manner and that we needed to show him respect. I advised the subject that there was no issue with respect and explained to him that I was not allowing him to go back inside of his house due solely upon the fact that I know there is a weapon inside, and I will not put the safety of officers or the safety of the fire department personnel at risk. Next the subject began to yell at officers and insist that we do not know what it feels like to have our hearts ripped from our chest. He advised again, he no longer wanted to live and that officers needed to just leave him be with the memories of his wife. I advised the male again, he needed to go to the hospital. At this point, he began reaching for the door again and advised that he was not going for the gun that he just wanted to go back in. I again denied his entry, at which point he began to boast to officers that he used to shoot competitively in cowboy shooting events and that he had won multiple sharp shooter awards. After a few moments of silent tension between officers and the man I then instructed the subject to head over towards the squad to get warm because he had previously stated he was cold. I asked the subject if he wanted any belongings inside of the house and told him I would be more than happy to grab them for him and lock up the residence.

Outcome –I explained to him that the reasoning for a physiological evaluation was due to his suicidal statements in the presence of officers. Next, I advised the man that my partner and I meant no disrespect towards him, but we needed to do our job and this was part of it. After simply explaining to the man what was happening, and by listening to him almost vent to officers the man decided to ride in the back of the squad and promised officers he would not cause any further disturbances.

Person who can verify- Patrolman James Johnson

Contact info- [REDACTED]

Statement - Communicating effectively under stress

Situation –Officers were dispatched to an armed robbery in progress at a local convenient store.

Behavior – Upon our arrival on scene, officers began to clear the convenient store. While clearing the store, officers made contact with the store clerk, who advised the suspect had left around 5 minutes ago. As I began to gather more information from the clerk, he began to hyperventilate. As this was happening, I quickly grabbed a water and began to calm the man down, by reassuring him that he is safe now. I explained to him, how pertinent it was to gather information quickly in order to send out a BOLO for the suspect. After a few minutes of reassurance, the man began to describe exactly what had occurred and also advised the security system was in the back. Officers then advised dispatch to inform Chief Bishop of what had occurred.

Outcome – I was able to get a description from the clerk and send out a BOLO to all surrounding departments. As Chief Bishop arrived on scene, I was able to login to the security system and began reviewing footage of the incident.

Person who can verify- Patrolman William Fowler

Contact information-



Statement - Maintaining physical fitness

I am able to stay in good physical condition due to my current place of employment. While working at the maintenance department, we do many different jobs that include but are not limited to; shoveling snow, shoveling mulch, digging ditches, digging graves, loading/unloading materials, rebuilding drainage systems, cutting up trees, patching pot holes in roadways, and weed whacking roadway signs throughout the village. A majority of these duties deal with repetitive motion and often, are completed in adverse weather conditions. Outside of work, I have also recently started going to the gym and working out with friends. I believe that working out regularly and taking care of your body helps in all aspects of life. Also, I have been in contact with a few local martial arts gyms and have been looking to get involved with them once the snow season comes to an end.

Person who can verify- Cameron Gearhart

Contact information-



Statement -Problem Solving

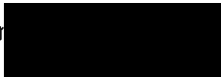
Situation –Before we installed pipe on a job at the maintenance department, we first had to completely wrap the pipe in a protective cloth barrier to prevent roots from penetrating the pipe walls. However, the process we were initially using was incredibly time consuming and caused the guys installing the pipe to wait on us.

Behavior –After measuring out the length of the cloth and then using safety wire to wrap around the pipe and hold the cloth on, I realized that there had to be a way to cut down the process and speed the job up. After switching from using a utility knife to cut the cloth and safety wire to help hold the cloth to the pipe, I came up with a simple solution. I decided it would be easier to use a pair of scissors that you could prevent from digging in the ground and dulling the blade and also, use a staple gun to simple staple the fabric around the outside of the pipe.

Outcome -My coworkers, who were installing the pipe, no longer had to wait on us, but now had a surplus of pipe. The surplus allowed more free hands to help with other smaller projects on the job site. This not only sped up the process, but it also saved us from wasting material. When you used the safety wire, you had to almost double wrap the pipe, because the safety wire would still allow the cloth to bunch up in areas and leave the pipe exposed in other areas. Whereas when you used staples, it ensured the whole pipe was covered evenly and you could use half of the cloth material.

Person who can verify- Martin Nelder

Contact information



Statement - Thinking on your feet

Situation –Male fleeing scene of a domestic suspected of throwing narcotics out of the window

Behavior – Officers received a call of a domestic in progress on the side of the road. Upon officers arrival, a male, who was standing at the driver's door of a vehicle being operated by a female, quickly ran to his vehicle. Once the male entered his vehicle, he shifts it in gear and proceeds to leave the scene. Our Sergeant, then follows the fleeing male for a brief pursuit, ending roughly a quarter mile up the road, in a gas station parking lot. When officers spoke to the male, he advised that he just wanted to get away from his girlfriend after an argument. However, [REDACTED] noticed the male threw something from the vehicle. Officers then went into further investigation of the contents of the bundle and discovered what appeared to be narcotics. After advising the male that the bundle would be tested for DNA and charges will be filled and officers cleared the scene. After a brief conversation of the call, I realized that the male threw the bundle out of the window right in front of a newly built car wash. I advised Sergeant Peterson of my observation along with making a note of the very impressive security system had been installed. Therefore, I believed the camera would be able to show the bundle being thrown from the vehicle and landing in the parking lot of the car wash.

Outcome – Officers then, reached out to the owner of the car wash and requested to view his security system. As officers began to review footage, it was determined that [REDACTED] had be correct about his observation. As the vehicle passed the car wash, you can see a white bundle of suspected narcotics being thrown from the vehicle just as the driver pulls into an adjacent gas station.

Person who can verify- Patrolman Michael Lowery

Contact information [REDACTED]

Statement - Accepting responsibility for your mistakes

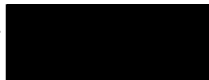
Situation – Telling the truth even though I knew there was going to be a punishment.

Behavior – My senior year of high school, a fellow class mate and I were horse playing after class. During the course of our rough housing, he said an inappropriate comment and the teacher heard. The teacher then sent him down to the principal's office. While down there, my class mate did not say what had occurred or who had done what. The principal then began pulling people in the office, who were present when this had happened. While in the principal's office, he began to tell me what he thought had occurred, which was not accurate. I then advised the principal, what had actually occurred to which he was very surprised.

Outcome – Even though I knew the principal did not know what happened, I still came clean. I advised the principal that my friend had made the comment as a reaction to horse playing. As a result of telling the truth, I received one day of in school suspension for horse playing. Even though I received a punishment, I still did no regret owning up to my mistake and taking responsibility for my action.

Person who can verify- Kristopher Studer

Contact information-



Statement - Handling stress

Situation – When I sense my stress level is rising, I remain calm and also find the most effective way to alleviate the pressure.

Behavior – When it comes to finding outlets to dealing with stress, I have a method. I first try and speak with close friends and family about things that are causing me to feel overwhelmed. If I am still feeling overwhelmed, I move to finding a physical outlet. Often times this includes building furniture, going hunting, or going fishing. However, I have also found that by working out it helps with keeping stress levels down.

Outcome – When I speak with people, I feel it builds your relationship with them. It shows people that you trust them with your problems and respect their opinions of things. I have also found, that by finding physical outlets, such as building furniture, it gives you a sense of pride and accomplishment. Witnessing the process of a piece of rough cut wood, being turned into a piece of furniture, is such a satisfying achievement. By doing this, I found, is the most effective way to turn negative stress into a positive feeling of accomplishment and hard work.

Person who can verify- Ben Fannin

Contact information-



Statement - Doing the right thing

Situation –I decided to resign from my position at the fire department.

Behavior – At the time I made the decision, I had just been given a commission at the Warren Township Police Department. The reason I decided to do so, was to devote more time to my career in law enforcement. I did think it would be fair for to hold a spot on the fire department roster, and not show up, when there were people on a waiting list to join. These people were able to dedicate the time and manpower that would help and not hinder as I would do. I had just recently started fire school and had to make the decision, before it was too late to resign from the class. I spoke with my fire chief first, then with the lead instructor and advised I would be resigning from my position. I then advised the chief that I would pay for any expenses, from the class, so the village would not have to pay.

Outcome –I spoke with the lead instructor, who advised, I would only be charged the price of the book. I was also able to free up another spot on the roster, so a person who had the time and skills that would help.

Person who can verify- Chief Travis Eastham

Contact information-



Statement - Making un-popular decision

Situation – I had to make the decision between my health and playing football my senior year.

Behavior – From the age of five years old, I had played football every year. I began playing football for Canfield Little Cardinals and had always loved playing. My eighth grade year, while playing Howland, I had suffered a double concussion. I had to sit out the next couple games and was devastated. Football had been my way of life from a very young age, and I rarely missed a game. Then, my junior year, I began to have more health issues due to my many years of playing. After coming back from having pneumonia, I played in my first game of the season. While playing Howland, I tackled another player and my helmet broke. My head smashed off of the turf, and I suffered another concussion. Once again, I had to sit out a few more games, as a part of concussion protocol. After I went and spoke to my doctor, he advised that the NFL was doing studies and were discovering that concussions were having long term effects on mental health. My doctor advised that I really need to start considering taking a step away from football, and start thinking about my personal safety. I thought about a life without football, a life without playing with guys I considered brothers of mine, and I was crushed. I thought of how slim the odds were that I would suffer another concussion over the course of another year and a half and I liked my odds. Then, within the first few practices back, I was hit hard enough to lose consciousness and knew what was coming. I went to my doctor, and he suggested I sit the rest of the season out and give my body time to heal. I agreed and stood on the sidelines for the remainder of the season. Then, the day before my senior year started, I went to the doctors to get my paperwork signed off. I will always remember the feeling I had while waiting in the sitting room. Something to me felt like I was about to receive some bad news. I spoke with the doctor, at which point, he advised that he believes it would be best to end my football career, due to medical discoveries being linked to concussions. After speaking with friends, who were mostly teammates, they all advised to just tough it out one more year. I spoke with coaches, who also advised the same thing and stated that it's what I worked towards my entire career, was playing senior year. I continued to weigh my options and were going through the pros and cons of finishing my career or calling it quits.

Outcome – I decided to end my career playing football. My decision was based upon concerns of personal mental health. I lost a few friends over this decision, but this decision may have been one of the most important ones of my life.

Person who can verify-

Contact information-



DAVE YOST
OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

NOTICE OF PEACE OFFICER SEPARATION FROM SERVICE

Complete all blanks. Type or print legibly. Enter N/A if not applicable.
Please email (SF400@ohioattorneygeneral.gov), fax, or mail this document within ten days of the separation.

OFFICER INFORMATION	1. Name (Last) (First) (Middle)	2. Social Security Number
	3. Previous Name(s) or Alias (Last) (First) (Middle)	
	4. Birth date (mm/dd/yyyy)	5. Officer's Personal Email Address
	6. Home Mailing Address (#/Street/PO Box) (City) (State) (Zip Code) (County Name)	

Birth date: [Redacted] Email: [Redacted]@gmail.com
Home Address: [Redacted] (City) [Redacted] (State) Ohio (Zip Code) [Redacted] (County Name) Trumbull

AGENCY INFORMATION	7. Agency Name
	8. Law Enforcement Agency Administrator's Email Address
	9. Agency Phone Number
10. Agency Mailing Address (#/Street/PO Box) (City) (State) (Zip Code) (County Name)	

Agency Name: Howland Township Police Department
Email: jeff.urso@howlandtownship.org
Phone: 330.856.5555
Address: 169 Niles Cortland Rd NE (City) Warren (State) Ohio (Zip Code) 44484 (County Name) Trumbull

SEPARATION INFORMATION	11. Appointment Date (mm/dd/yyyy)	12. Separation Date (mm/dd/yyyy)
	13. Reason for Separation (check appropriate box)	

☒ Resignation – In Good Standing (No Pending Discipline)
☐ Resignation – Resignation in lieu of Termination
☐ Resignation – Other (Mandatory Explanation required)
☐ Resignation – Under Investigation
☐ Separation from service or termination for any other reason (please explain below)
☐ Misdemeanor guilty plea with a surrender certificate (please explain below)

☐ Retirement – Disability Retirement
☐ Retirement – Retirement in lieu of Termination
☐ Retirement – Under Criminal Investigation
☐ Retirement – Service Retirement in Good Standing
☐ Death
☐ Felony Conviction (please explain below)

Explanation, if applicable: _____

ATTESTATION OF LAW ENFORCEMENT AGENCY ADMINISTRATOR		
I attest that the information provided on this form is true and correct and is based on my personal knowledge or inquiry.		
14. Signature of Law Enforcement Agency Administrator	15. Name and Title	16. Date

Signature: [Handwritten Signature] Name and Title: Nick Roberts / Chief of Police Date: 10/21/2022

Emil
10/21/22



MIKE DeWINE

★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, OH 43140
www.OhioAttorneyGeneral.gov

NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if: ☐ Correction to Record ☐ Name Change

- Within ten days of the appointment or status change, or promotion to Chief, submit one copy of this form either by email, fax or mail.
- Type or print legibly and complete all blanks. Enter N/A if not applicable.
- Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
- Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, or is promoted to Chief.
- Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION		1. Name (Last) (First) (Middle)	2. Social Security Number
3. Previous Name(s) or Alias (Last) (First) (Middle)			
4. Birth date (mm/dd/yyyy)	5. Officer's Individual Email Address		6. Phone Number
7. Home Mailing Address (#/Street/PO Box) (City) (State) (Zip Code) (County Name)		Trumbull	
8. Basic Training Academy (Only complete if this is the officer's first appointment or OSP)		(Academy Name) (Academy Number) (Dates of Training)	

AGENCY INFORMATION		9. Agency Name	
		Howland Township Police Department	
10. Reporting Authority's Email Address		11. Agency Phone Number	
jeff.urso@howlandtownship.org		(330) 856-5555	
12. Agency Mailing Address (#/Street/PO Box) (City) (Zip Code) (County Name)			
169 Niles Cortland Rd NE		WARREN 44484 Trumbull	

APPOINTMENT INFORMATION (Complete Date, Status and ORC)		13. New Appointment Date	14. Status Change Date
			/ /
15. Select New Status ☒ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special ☐ Seasonal			
For the purpose of this form, full-time means those in active pay status (including those on vacation, sick, bereavement, personal or administrative leave; on compensatory time or holidays) receiving compensation and benefits for 40 hours in a work week or 80 hours in a 14-day period.			
16. Select New ORC			
☐ City Full-Time/Part-Time (737.02)		☐ City Auxiliary/Reserve/Special (737.051) ☐ City Chief (737.02)	
☐ Village Full-Time/Part-Time/Special (737.16)		☐ Village Auxiliary/Reserve (737.161) ☐ Village Chief (737.15)	
☒ Township Police Officer (505.49)		☐ Township Constable (509.01) ☐ Other Chief - List ORC/Charter	
☐ Other - List ORC/Charter		☐ Deputy Sheriff (311.04) ☐ Sheriff (311.01)	

ATTESTATION OF REPORTING AUTHORITY		I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.	
17. Signature of Reporting Authority	18. Printed Name and Title	19. Date	
Jeffrey R. Urso	Jeffrey R. Urso Asst. Chief of Police	6 / 21 / 2017	
20. Signature of Witness	21. Printed Name (First, Middle, Last)	22. Date	
Nick L. Roberts	Nick L. Roberts	6 / 21 / 2017	

Officer Name (Last)

(First)

(Middle)

Social Security Number

23. OATH OF OFFICE

I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my ability will discharge the duties of this office.



Chief John Roloff
Signature of Appointing Authority

Nick Roberts
Name of Appointing Authority (Typed or Printed Legibly)

Chief of Police
Title of Appointing Authority (Typed or Printed Legibly)

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

24. Appointed By (Agency Name and County):

WARREN Township Police Dept.

25. From(mm/dd/yyyy):

To(mm/dd/yyyy):

26. Appointment Status (Check Appropriate Box)

☐ Full-Time☒ Part-Time☐ Auxiliary☐ Reserve☐ Special☐ Seasonal

27. Appointed By (Agency Name and County):

28. From(mm/dd/yyyy):

To(mm/dd/yyyy):

29. Appointment Status (Check Appropriate Box)

☐ Full-Time☐ Part-Time☐ Auxiliary☐ Reserve☐ Special☐ Seasonal

30. Appointed By (Agency Name and County):

31. From(mm/dd/yyyy):

To(mm/dd/yyyy):

32. Appointment Status (Check Appropriate Box)

☐ Full-Time☐ Part-Time☐ Auxiliary☐ Reserve☐ Special☐ Seasonal

33. Appointed By (Agency Name and County):

34. From(mm/dd/yyyy):

To(mm/dd/yyyy):

35. Appointment Status (Check Appropriate Box)

☐ Full-Time☐ Part-Time☐ Auxiliary☐ Reserve☐ Special☐ Seasonal

36. Appointed By (Agency Name and County):

37. From(mm/dd/yyyy):

To(mm/dd/yyyy):

38. Appointment Status (Check Appropriate Box)

☐ Full-Time☐ Part-Time☐ Auxiliary☐ Reserve☐ Special☐ Seasonal

39. Appointed By (Agency Name and County):

40. From(mm/dd/yyyy):

To(mm/dd/yyyy):

41. Appointment Status (Check Appropriate Box)

☐ Full-Time☐ Part-Time☐ Auxiliary☐ Reserve☐ Special☐ Seasonal

Yearly Policy & Procedure Review

Howland Township Police Department

Submitted By: [REDACTED]

Date/Time Submitted: Jun 28, 2021 at 15:10

Read & Sign Yearly Review

Officer: [REDACTED]

Howland Police Policy & Procedures: #101 through #208 *

Officer Signature:

[REDACTED]

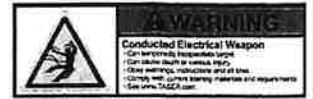
Date: Jun 28, 2021 *

I have Reviewed, Read & Understand ALL of Howland Township's Police Policy & Procedures:



I have Successfully completed the required multiple choice testing, orally with my Supervisor and/or OIC via Roll-Call Training:





TASER International, Inc. (TASER) conducted electrical weapon (CEW) training courses are physically strenuous and there is a risk of personal injury. **BEFORE any TASER CEW training or CEW exposure, all persons MUST read the most current TASER CEW warnings and read and sign this form.** This document incorporates all current TASER CEW warnings by reference. This document is effective **January 23, 2015**, and supersedes all prior revisions.

IMPORTANT SAFETY AND HEALTH INFORMATION

Read, understand, and follow all current instructions, warnings, and relevant TASER training materials before experiencing a CEW exposure or before participating in TASER CEW training. Failure to do so could increase the risk of death or serious injury to the trainee, user, force recipient, or others. Always follow all current instructions, warnings, and TASER training materials to minimize CEW risks.

TRAINING CEW EXPOSURES

Voluntary. TASER does not require a CEW exposure as a condition for Instructor or User Certification. It is up to each agency to determine whether its instructors and users experience a CEW exposure as part of training. If CEW exposures are performed, they must be limited to a single exposure not exceeding 5 seconds and performed in accordance with TASER's guidelines and by a Certified TASER Instructor.¹

Probe Deployments to Back Only. Cartridge deployed probes must be to the back of the torso or back of the legs only.

Spotters. All persons taking a CEW exposure must be properly supported by spotters to prevent falls unless lying down on a mat. Each spotter must hold the person and support the arm under the armpit to prevent arm or shoulder injuries.

Eye Protection. Eye protection is required for the CEW operator, observers, spotters and the person being exposed to any probe deployment.

SAFETY INFORMATION: CEW RISKS AND RISK AVOIDANCE

WARNING Muscle Contraction or Strain-Related Injury. CEWs in probe-deployment mode can cause muscle contractions that may result in injury, including bone fractures. CEWs in probe-deployment mode can cause muscle contractions resulting in injuries similar to those from physical exertion, athletics, or sports, including hernia rupture, dislocation, tear, or other injury to soft tissue, organ, muscle, tendon, ligament, cartilage, disc, nerve, bone, or joint; or injury or damage associated with or to orthopedic or other hardware. Fractures to bone, including compression fracture to vertebrae, may occur. These injuries may be more serious and more likely to occur in people with pre-existing injuries, orthopedic hardware, conditions or special susceptibilities, including pregnancy; low bone density; spinal injury; or previous muscle, disc, ligament, joint, bone, or tendon damage or surgery. Such injuries may also occur in drive-stun applications or when a person reacts to the CEW deployment by making a rapid or unexpected movement.

WARNING Secondary Injury. The loss of control resulting from a CEW exposure may result in injuries due to a fall or other uncontrolled movement. When possible, avoid using a CEW when secondary injuries are likely.

Seizure. Repetitive stimuli (e.g., flashing light or electrical stimuli) can induce seizure in some people, which may result in death or serious injury. This risk may be increased in a person with epilepsy, a seizure history, or if electrical stimuli pass through the head. Emotional stress and physical exertion, both likely in incidents involving CEW and other uses of force, are reported as seizure-precipitating factors.

Fainting. A person may experience an exaggerated response to a CEW exposure, or threatened exposure, which may result in fainting or falling.

Muscle contraction, incapacitation, or startle response. CEW use may cause loss of control from muscle contraction, incapacitation, or startle response.

WARNING Cumulative Effects. CEW exposure causes certain effects, including physiologic and metabolic changes, stress, and pain. In some individuals, the risk of death or serious injury may increase with cumulative CEW exposure. Repeated, prolonged, or continuous CEW applications may contribute to cumulative exhaustion, stress, cardiac, physiologic, metabolic, respiratory, and associated medical risks which could increase the risk of death or serious injury. Minimize repeated, continuous, or simultaneous exposures.

Physiologic and Metabolic Effects. CEW use causes physiologic and/or metabolic effects that may increase the risk of death or serious injury. These effects include changes in blood chemistry, blood pressure, respiration, heart rate and rhythm, and adrenaline and stress hormones, among others. In human studies of electrical

discharge from a single CEW of up to 15 seconds, the effects on acid/base balance, creatine kinase, electrolytes, stress hormones, and vital signs were comparable to or less than changes expected from physical exertion similar to struggling, resistance, fighting, fleeing, or from the application of some other force tools or techniques. Some individuals may be particularly susceptible to the effects of CEW use. These susceptible individuals include the elderly, those with heart conditions, asthma or other pulmonary conditions, and people suffering from excited delirium, profound agitation, severe exhaustion, drug intoxication or chronic drug abuse, and/or over-exertion from physical struggle. In a physiologically or metabolically compromised person, any physiologic or metabolic change may cause or contribute to sudden death.

Stress and Pain. CEW use, anticipation of use, or response to use can cause startle, panic, fear, anger, rage, temporary discomfort, pain, or stress which may be injurious or fatal to some people.

Minimize the number and duration of CEW exposures. Most human CEW lab testing has not exceeded 15 seconds of CEW application, and none has exceeded 45 seconds. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives, and reassess the subject's behavior, reaction, and resistance before initiating or continuing the exposure. If a CEW deployment is ineffective in incapacitating a subject or achieving compliance, consider alternative control measures in conjunction with or separate from the CEW.

Avoid simultaneous CEW exposures. Do not use multiple CEWs or multiple completed circuits at the same time without justification. Multiple CEWs or multiple completed circuits at the same time could have cumulative effects and result in increased risks.

Control and restrain immediately. Begin control and restraint procedures, including during CEW exposure (cuffing under power), as soon as reasonably safe and practical to minimize CEW cumulative effects and the total duration of exertion and stress experienced by the subject.

Avoid touching probes/wires during CEW discharge. Controlling and restraining a subject during CEW exposure may put the CEW user and those assisting at risk of accidental or unintended shock. Avoid touching the probes and wires and the areas between the probes during the electrical discharge.

WARNING Cardiac Capture. CEW exposure in the chest area near the heart has a low probability of inducing extra heart beats (cardiac capture). In rare circumstances, cardiac capture could lead to cardiac arrest. When possible, avoid targeting the frontal chest area near the heart to reduce the risk of potential serious injury or death. Cardiac capture may be more likely in children and thin adults because the heart is usually closer to the CEW-delivered discharge (the dart-to-heart distance). Serious complications could also arise in those with impaired heart function or in those with an implanted cardiac pacemaker or defibrillator.

Use preferred target areas. The preferred target areas are below the neck area for back shots and the lower center mass (below chest) for front shots. The preferred target areas increase dart-to-heart distance and reduce cardiac risks. Back shots are preferable to front shots when practicable.

Avoid sensitive areas. When practicable, avoid intentionally targeting the CEW on sensitive areas of the body such as the face, eyes, head, throat, chest area (area of the heart), breast, groin, genitals, or known pre-existing injury areas.

SAFETY INFORMATION: INJURY OR INFECTION

WARNING Eye Injury Hazard. A TASER probe, electrode, or electrical discharge that contacts or comes close to an eye can result in serious injury, including permanent vision loss. DO NOT intentionally aim a CEW, including the LASER, at the eye of a person or animal without justification.

WARNING Probe or Electrode Injury, Puncture, Scarring, or Infection Hazard. CEW use may cause a permanent mark, burn, scar, puncture, or other skin or tissue damage. Infection could result in death or serious injury. Scarring risk may be increased when using a CEW in drive-stun mode. Increased skin irritation, abrasion, mark, burning, or scarring may occur with a CEW with multiple cartridge bays when used in drive-stun or three-point deployment modes.

WARNING Penetration Injury. The TASER probe has a small dart point which may cause a penetration injury to a blood vessel or internal organ, including lung, bone, or nerve. The probe or dart point (which may detach or break) can puncture or become embedded into a bone, organ, or tissue, which may require immediate

¹ A Certified TASER Instructor is not a TASER agent, but maintains a current TASER instructor certification and complies with TASER's most current training requirements, materials and license agreement.

Representations inconsistent with this document made by any Certified TASER Instructor are expressly disclaimed.



Instructor and User: Warnings, Risks & Release Agreement



medical care, surgical removal, or may result in scarring, infection, or other serious injury.

SAFETY INFORMATION: CEW DEPLOYMENT AND USE

WARNING CEWs and cartridges are weapons, and as with any weapon follow safe weapon-handling practices and store your CEW securely. Significant differences exist between different TASER CEW models. Before using any CEW, including a multi-shot CEW, ensure you understand the functioning and effects of that model. Follow practices in TASER's warnings and training materials and any additional requirements in your agency's Guidance. Failure to follow the warnings may result in death or serious injury to the user or others.

WARNING **Confusing Handgun with CEW.** Confusing a handgun with a CEW could result in death or serious injury. Learn the differences in the physical feel and holstering characteristics between your CEW and your handgun to help avoid confusion. Always follow your agency's Guidance and training.

WARNING **Trigger Hold-Back Model Differences.** If the trigger is held back, most CEWs will continue to discharge until the trigger is released or the power source is expended. With an APPM installed, the X2 and X26P can be programmed to stop a CEW discharge at 5 seconds *even if the user continues to hold back the trigger*, requiring a deliberate action to re-energize the deployed cartridge. Know your model and how it works. Avoid repeated, prolonged, or continuous CEW applications when practicable.

SAFETY INFORMATION: CEW EFFECTIVENESS

WARNING **Subject Not Incapacitated.** An ineffective CEW application could increase the risk of death or serious injury to the user, the subject, or others. If a CEW does not operate as intended or if subject is not incapacitated, disengage, redeploy the CEW, or use other force options in accordance with agency Guidance. A CEW's effects may be limited by many factors, including absence of delivered electrical charge due to misses, clothing disconnect, intermittent connection, or wire breakage; probe locations or spread; subject's muscle mass; or movement. Some of the factors that may influence the effectiveness of CEW use in effecting or achieving control of a subject include:

Subject may not be fully incapacitated. Even though a subject may be affected by a CEW in one part of his body, the subject may maintain full muscle control of other portions of his body. Control and restrain a subject as soon as possible, and be prepared in case the subject is not fully incapacitated.

Subject may recover immediately. A subject receiving a CEW discharge may immediately regain physical or cognitive abilities upon cessation of the delivered CEW discharge. Control and restrain a subject as soon as possible, and be prepared in case the subject immediately recovers.

Drive-stun mode is for pain compliance only. The use of a handheld CEW in drive-stun mode is painful, but generally does not cause incapacitation. Drive-stun use may not be effective on emotionally disturbed persons or others who may not respond to pain due to a mind-body disconnect. Avoid using repeated drive-stuns on such individuals if compliance is not achieved.

SAFETY INFORMATION: GENERAL PRECAUTIONS

WARNING **Unintentional CEW Deployment or Discharge Hazard.** Unintentional CEW activation or unexpected cartridge discharge could result in death or serious injury to the user, subject, or others.

Avoid static electricity. Keep cartridge away from sources of static electricity. Static electricity can cause a CEW or X26, X26P, or M26 cartridge to discharge unexpectedly, possibly resulting in serious injury.

Keep body parts away from front of CEW or cartridge. Always keep your hands and body parts away from the front of the CEW and cartridge. If the CEW discharges unexpectedly you could be injured.

IF YOU HAVE A CONDITION OR PRE-EXISTING INJURY THAT COULD BE AGGRAVATED BY TASER TRAINING OR CEW EXPOSURE, NOTIFY YOUR INSTRUCTOR AND DO NOT PARTICIPATE.

Please check all boxes that apply:

- ☒ I do not have injuries, physical or mental conditions that could be aggravated by TASER training or CEW exposure.
- ☐ I have pre-existing injuries or conditions that could be aggravated by TASER training or CEW exposure.
- ☐ I agree to participate in the training course but I do NOT volunteer or agree to be exposed to the electrical discharge of the CEW.

LIABILITY & RELEASE AGREEMENT

In consideration of, and as a condition precedent to, the use of TASER copyrighted training materials and participation in the training course; I acknowledge and agree as follows:

I have read, fully understand and accept the risks. I have read, fully understand, and accept the risks as stated in this document and TASER's current warnings ("Risks") and that these Risks exist whether or not I have pre-existing injuries. With full knowledge of the Risks, I voluntarily agree to participate in this TASER CEW training course.

TASER does not require a CEW Exposure. I understand that TASER does not require a CEW exposure as part of Instructor or User training. It is up to each agency to determine whether its instructors and users experience a CEW exposure as part of training and it is exclusively my decision to voluntarily experience a CEW exposure.

I accept the Risks. Understanding the Risks, I assume all Risks inherent in CEW training and the CEW exposure (unless I opted out of the CEW exposure as indicated on this form), whether known or unknown, foreseen or unforeseen.

Release and hold harmless. I release and hold harmless TASER, its agents, officers, directors, employees, and distributors, my instructor, my law enforcement agency, and the host agency (collectively "Released Parties"), from any and all claims, including but not limited to, claims for strict liability, breach of warranty, failure to warn, or any other theory of liability whatsoever even if due to the NEGLIGENCE or GROSS NEGLIGENCE of the Released Parties. I specifically waive any statutory rights I may have regarding the release of unknown claims.

I agree no one will sue Released Parties. I promise that neither I nor anyone on my behalf will ever sue or bring any other legal action or claim against the Released Parties for anything related to my TASER CEW training.

Workers' Compensation Rights. This release does not waive any rights I may have under Workers' Compensation Laws. I agree that any recovery under Workers' Compensation Laws does not change, extend or enlarge the waivers and protections inherent in this agreement.

This agreement supersedes any other representation. This release supersedes any other statement, agreement or representation, written or oral, concerning my TASER CEW training (including any CEW exposure). I affirm that this is my entire agreement with TASER and I am not relying on any representation by my instructor or agency inconsistent with TASER's warnings and the Risks set forth in this document or in TASER's training materials.

This agreement is a binding contract. I intend this form be legally binding upon me, my heirs, executors, administrators, attorneys and assigns. This agreement is contractual and not a mere recital. If any part of this agreement is held vague, invalid, or otherwise unenforceable, the rest of the agreement will continue in full force and effect.

I am competent to be bound by this agreement. I affirm that I am competent to enter into and be bound by this agreement; that I have read and understand this Liability & Release Agreement in its entirety; that I have not been induced to sign this agreement by any promise or representation; and that I sign it voluntarily and of my own free will. By signing below I understand that I am giving up certain legal rights, including the right to recover damages in case of injury.

Date 11-7-17 Signed [Signature]

Printed Name [Signature]

Agency Howland Police Department

Mail, fax or email a copy of this completed form to TASER at:
17800 N. 85th St., Scottsdale, AZ 85255
Fax 480.905.2027 Email legal@taser.com



MIKE DeWINE
★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, Ohio 43140
www.OhioAttorneyGeneral.gov

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: Howland Police
WEAPON MAKE: Glock MODEL: 45 MOS SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 3A PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 3B PA: 4 NPA: NF: MISS: OT: ERF:

STAGE 4 PA: 6 NPA: NF: MISS: OT: ERF:

STAGE 5 PA: 3 NPA: NF: MISS: OT: ERF:

STAGE 6 PA: 2 NPA: NF: MISS: OT: ERF:

SUB TOTALS: 25 MISS: OT: ERF:

TOTAL: 25 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 05/31/2025 PASSED: X FAILED:

TESTED BY: Jeff Sescourka REQ#: 03902 EXP: 01/24/2027

OPOTC STANDARD POLICE RIFLE/CARBINE QUALIFICATION COURSE

Individual Qualification Record

NAME: [REDACTED]	RNDS	MISS (-1)	MISS (0)	HITS	INITIAL	DEDUCT	RAW	SCORE
AGENCY: Howland	20	0	0	20	20	0	20	100

STAGE	RANGE	RNDS	TIME	PROCEDURE
1	15 Ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
2	20 Ft	3	5.0 sec	On signal, engage the target head oval three rounds.
3	30 Ft	3	6.0 sec	On signal, engage the target preferred area two rounds, and one round to the target head oval.
4	50 Ft	2	5.0 sec	Non-dominant index: on signal engage the target Preferred area two rounds.
5	75 Ft	1	1.5 sec	On signal, engage the target preferred area one round
6	75 Ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position , reload, and engage the target preferred area three rounds.
7	150 Ft	3	10 sec	On signal, assume prone position engage the target preferred area three rounds.

RIFLE/CARBINE MANUFACTURER: Griffin Armament			COURSE FIRE: OPOTC Standard	
MODEL: MK2	CALIBER: 5.56	SERIAL NUMBER: [REDACTED]	SCORE: 100	INSTRUCTOR: Jeff Sescourka

INSTRUCTOR: Jeff Sescourka	OPOTC INSTRUCTOR NUMBER: REQ03902	DATE: 05/31/2025
INSTRUCTOR SIGNATURE:		AGENCY: Howland Police Department



MIKE DEWINE
★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, Ohio 43140
www.OhioAttorneyGeneral.gov

RANGE PROFICIENCY RECORD: SHOTGUN

NAME: [REDACTED] AGENCY: Howland P.D.
WEAPON MAKE: Mossberg MODEL: 500 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE A ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), FIRED OVER THE TIME LIMIT (OT) AND EXTRA ROUNDS FIRED (ERF) ARE A MINUS 1 (-1)

STAGE 1 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 2 PA: 2 NPA: NF: MISS: OT: ERF:

STAGE 3 PA: 2 NPA: NF: MISS: OT: ERF:

OPTIONAL SLUG QUALIFICATION STAGE

STAGE 4 PA: 2 NPA: NF: MISS: OT: ERF:

TOTAL: 8 PASSING SCORE – 100% HIT

DATE TESTED: 5/31/25 PASSED: X FAILED:

TESTED BY: Jeff Sescourka REQ#: 03902 EXP: 01/24/2027

Accord Occupational Health Services

1 Petro Place Suite 1
Girard, OH, 44420
Phone: 330-544-3444
Fax: 330-544-3332
lhruska@accordoccupational.com

**HOWLAND TWP - POLICE DEPT (FT)**

169 Niles-Cortland Road
Howland, OH, 44484
(330) 856-5555

Overall Result	NEGATIVE
Date/Time Collected	10/09/2025 07:06 PM (In-House Collection)
Collection Location	Accord Occupational Health Services
Collection Technician	Lisa Hruska
MRO Reported	
Donor Reported	[REDACTED]
Test Detail	Random - NON DOT BAT - Local (BREATH ALCOHOL) : POCT, Non-DOT
Specimen ID	
Result ID	017613

Test	Value	Result
Breath Alcohol Result:	0.00	NEGATIVE

Laboratory:

Medtox
402 W County Rd D St Paul, MN 55112

M.R.O.:

Philip A Lopez MD
Accord Occupational Health Services
3501 SW 185th Ave Miramar, FL 33029 PH 954-592-3680 Fax 954-450-9495

Notes:

Accord Occupational Health Services

1 Petro Place Suite 1
 Girard, OH, 44420
 Phone: 330-544-3444
 Fax: 330-544-3332
 lhruska@accordoccupational.com

**HOWLAND TWP - POLICE DEPT (FT)**

169 Niles-Cortland Road
 Howland, OH, 44484
 (330) 856-5555

Overall Result	NEGATIVE
Date/Time Collected	10/09/2025 07:09 PM (In-House Collection)
Collection Location	Accord Occupational Health Services
Collection Technician	Lisa Hruska
MRO Reported	10/13/2025 01:54 PM
Donor Reported	[REDACTED]
Test Detail	Random Protocol - NON DOT 11 Panel - Local (URINE) : LAB, Non-DOT
Specimen ID	z45808575
Result ID	017614

Test	Result	Screen Cutoff	Conf. Cutoff
6-Acetylmorphine	NEGATIVE	10 ng/mL	10 ng/mL
Amphetamines	NEGATIVE	500 ng/mL	250 ng/mL
Barbiturates	NEGATIVE	200 ng/mL	200 ng/mL
Benzodiazepines	NEGATIVE	200 ng/mL	200 ng/mL
Cocaine	NEGATIVE	150 ng/mL	100 ng/mL
Marijuana	NEGATIVE	50 ng/mL	15 ng/mL
Methadone	NEGATIVE	300 ng/mL	200 ng/mL
Opiates	NEGATIVE	1000 ng/mL	1000 ng/mL
Oxycodone	NEGATIVE	100 ng/mL	100 ng/mL
Phencyclidine	NEGATIVE	25 ng/mL	25 ng/mL
Propoxyphene	NEGATIVE	300 ng/mL	200 ng/mL

M.R.O.:

Philip A Lopez MD
 Accord Occupational Health Services
 3501 SW 185th Ave Miramar, FL 33029 PH 954-592-3680 Fax 954-450-9495

Notes:

10/10/25
13:39

AUSTINTOWN POLICE DEPARTMENT
CALL DETAIL REPORT

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Call Number: [REDACTED]

Nature: CRT Callout
Reported: 15:01:08 10/09/25
Rcvd By: WAUGAMAN, B How Rcvd: T
Occ Btwn: 15:01:08 10/09/25 and 15:05:02 10/09/25
Type: 1
Priority: 4

Address: 4134 RUSH BLVD
City: Youngstown

Alarm:

COMPLAINANT/CONTACT

Complainant: , Name#:
Race: Sex: DOB: **/**/**
Address: ,
Home Phone: Work Phone:

Contact:
Address:
Phone:

RADIO LOG

Dispatcher	Time/Date	Unit	Code	Zone	Agnc	Description
WAUGAMAN,	15:03:43 10/09/25	Y611	ARRV	206	YPD	incid#=[REDACTED] Arrived on Scene disp:ACT call=[REDACTED]
Rivera, Ca	05:03:40 10/10/25	Y611	OFFD	MCOU	YPD	
WILLIAMS,	07:58:08 10/10/25	Y611	CMPL	MCOU	YPD	clr:NO

COMMENTS

15:04:09 10/09/2025 - WAUGAMAN, B
121 ADV TAG Y611
15:04:11 10/09/2025 - Bodnar, Michael
CRT TOC running from the bear -
15:05:05 10/09/2025 - Bodnar, Michael
1354 pushed up to breach house and drop drone
15:05:14 10/09/2025 - Bodnar, Michael
1359 Drone deployed
15:05:43 10/09/2025 - Bodnar, Michael
1403 Drone out of play, began clearing manually
15:05:58 10/09/2025 - Bodnar, Michael
1420 - rest of house cleared, working on the attic space
15:06:43 10/09/2025 - Bodnar, Michael
1427 shots fired from inside. "I'm Good I'm Good", Officer returned fire and was
extracting from attci
15:07:24 10/09/2025 - Bodnar, Michael
1449 prepping gas plans
15:18:11 10/09/2025 - Bodnar, Michael
FBI on scene with their indoor drone
15:20:26 10/09/2025 - Bodnar, Michael

10/10/25
13:39

AUSTINTOWN POLICE DEPARTMENT
CALL DETAIL REPORT

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2 still need gas masks
15:23:08 10/09/2025 - Bodnar, Michael
Bomb Squad is putting a robot at the top of the steps to cover the hole in the ceiling
15:27:20 10/09/2025 - Bodnar, Michael
Robot is on its way in
15:42:15 10/09/2025 - Bodnar, Michael
1st round CS gas deployed
15:42:45 10/09/2025 - Bodnar, Michael
2nd round gas deployed
15:43:43 10/09/2025 - Bodnar, Michael
Several Rounds of Gas and 40 mm impact rounds deployed
15:47:55 10/09/2025 - Bodnar, Michael
round 2 of C.S.
15:54:45 10/09/2025 - Bodnar, Michael
3rd round of CS to back vent
15:55:40 10/09/2025 - Bodnar, Michael
No movment, no sound from attic
16:00:16 10/09/2025 - Bodnar, Michael
EDITED 833- still negative movement, negative noise
16:11:07 10/09/2025 - Bodnar, Michael
835 Walking the drone in to the house
16:11:46 10/09/2025 - Bodnar, Michael
drone deployed
16:12:49 10/09/2025 - Bodnar, Michael
Drone is stuck at top of the steps
16:31:32 10/09/2025 - Bodnar, Michael
2 side vent cleared
16:31:39 10/09/2025 - Bodnar, Michael
drone deploying
16:33:08 10/09/2025 - Bodnar, Michael
Eyes on with drone, hes down on the 1 side wall, wrapped in insulation
16:34:23 10/09/2025 - Bodnar, Michael
Smoke was coming out the 2 side vent. HAS now dissapated
16:35:30 10/09/2025 - Bodnar, Michael
Per drone, no visible movement on the subject
16:36:13 10/09/2025 - Bodnar, Michael
appears to have red around waist area
16:51:38 10/09/2025 - Bodnar, Michael
drone is out of service
17:09:24 10/09/2025 - Bodnar, Michael
Subject is KIA, has a pistol in each hand.

UNIT HISTORY

Unit	Time/Date	Code
Y611	15:03:43 10/09/25	ARRV
Y611	05:03:40 10/10/25	OFFD
Y611	07:58:08 10/10/25	CMPL

RESPONDING OFFICERS

Unit	Officer
y611	Bodnar, Michael

10/10/25
13:39

AUSTINTOWN POLICE DEPARTMENT
CALL DETAIL REPORT

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INVOLVEMENTS

Type	Record#	Date	Description	Relationship
LW	[REDACTED]	10/09/25	CRT Callout [REDACTED]	4134 R Initiating Call

MEMO

HOWLAND POLICE DEPARTMENT

169 Niles Cortland Rd N.E. Warren, Ohio 44484 330.856.5555

DATE: 10/27/2025

TO: Assistant Chief Jeff Urso

FROM: Sergeant Jordan Wert

REF: Use of Force Review for Report [REDACTED]

***** Use of Force Review # [REDACTED] *****

Pursuant to Departmental Policy 104.7, this is a use of force review for the incident that occurred at 4134 Rush Blvd. in Youngstown, OH. The incident occurred on October 9, 2025 between the hours of 1230 hrs. and 2100 hrs. and involved [REDACTED] while he was acting under his assigned Mahoning Valley Crisis Response Team (SWAT) duties. For the duration of this report, Mahoning Valley Crisis Response Team will be referred to as "MVCRT".

[REDACTED] stated that he was attending training for MVCRT when the team was activated and dispatched to the listed Youngstown address. While en route, operators on the team were advised that a Youngstown Police Officer was just shot while responding to a possible burglary call and was transported to the hospital. It was established that there was no description given for the shooter but a perimeter was quickly established utilizing Youngstown Police drones. It should be noted that "operators" refers to officers from the surrounding area that are SWAT trained, make up the MVCRT team, and are frequently dispatched to incidents such as this. [REDACTED] will be referred to as "Patrolman" for the duration of this report due to being a Howland officer but is also known as [REDACTED] was dressed in a ballistic helmet and outer plate carrier with a "SWAT" patch while performing his MVCRT duties.

While on scene, MVCRT operators established a perimeter while team leaders planned which structures to clear. Operators were able to speak with a neighbor, who they assisted away from her residence, and establish that a description of the suspect was possibly a male who was wearing a gray hooded sweatshirt with the hood tied tight around the majority of his face.

[REDACTED] stated a plan was made by MVCRT leaders to clear the structure where the initial call for service had occurred with the ultimate goal of locating the suspect who just shot a Police Officer. [REDACTED] stated that initial shield operators moved up to the door of the residence and established that the door was secured and needed to be breached. [REDACTED] was assigned to be a "breacher" on the team and was issued a breaching pry to be able to do so. [REDACTED] stated that while the door was being breached to the residence "loud and clear" announcements were being made such as "Police!" and for anyone inside of the residence to "make themselves known". MVCRT operators entered the residence after failed attempts to clear the residence by a drone unit. Operators entered the residence and requested more operators inside because of the layout of the residence. [REDACTED] entered the residence to assist Operator Villaplana, Operator Dailey, and Team Leader Staley. [REDACTED]

██████████ stated that the interior of the residence did not appear that anyone was living there currently.

██████████ stated that the team cleared the first floor of the residence and a majority of the second floor until an attic access was located in a second story bedroom closet. He also advised that Operator Dailey pointed out to the team that an end table was placed directly underneath the attic access in the ceiling. It was determined that ██████████ would breach the attic access door (approximately 2'x 2') with his pry and Operator Dailey held lethal coverage. The attic access door was successfully breached and operators requested the drone unit to deploy the drone into the attic because of the confined space. All drone deployments into the attic and even placing the drone on the ledge of the attic access were unsuccessful. ██████████ requested a mirror and flashlight in an attempt to clear that attic before moving on and to "limit operator exposure". Two different areas of insulation in the attic appeared to be "piled up" and ██████████ wanted to clear them. He was able to successfully clear one pile of insulation with the light and mirror because it was close enough to the attic access. The other area of piled up insulation was on the other end of the residence and could not be reached.

██████████ requested that Operator Dailey assist him by lifting him into the attic through the access. ██████████ entered the attic and retrieved his department issued pistol. He stated that he "maintained it at a compressed high ready" position and had the attached light on the firearm activated because of how dark it was in the attic. ██████████ approached the second pile of insulation "at a 45-degree angle" and while walking on ceiling joists. He approached the pile of insulation and pulled the first layer of it away. He stated he attempted to pull back the second layer of insulation and it appeared to be stuck. ██████████ pulled on the second layer of insulation again and felt it pull back and away from him. He stated that he suddenly observed insulation being thrown in his direction and a male was laying under the insulation and across ceiling joists. ██████████ stated that the male's head appeared to turn toward his direction and he saw a black pistol in the male's left hand which was laid across his chest. He further stated that the barrel of the pistol "almost immediately" pointed in ██████████ direction and he "observed a bright flash and heard a loud pop". ██████████ stated that he immediately stumbled backwards suspecting that he was struck by gunfire. ██████████ stated that he began returning fire with his department issued pistol with his right hand. He fired "several shots" and fell back onto his right hip and back. He then stated that he attempted to retreat toward the attic access while trying to keep a visual of the suspect. ██████████ was crawling and moving toward the exit of the attic when he heard another "muffled pop" and observed insulation moving in his direction. ██████████ stated that he also saw arm movement under the insulation again and presented his department issued firearm again before firing "several more rounds". ██████████ stated he finally was able to move himself to the attic access and was extracted to the second floor. He alerted other operators what occurred and self-extracted himself to the armored van outside to be evaluated by medics on scene and to be checked for any wounds. It should be noted ██████████ was not struck by gunfire.

██████████ advised that MVCRT later "gassed" the attic where the suspect was known to be and there was no response to the action. A drone was later deployed to the attic and finally a robot utilized by MVCRT which viewed the suspect that showed no signs of life. Operators

and investigators later entered the attic where the suspect, later identified as Arthur T. Mitchell, was found deceased and in possession of two firearms.

I reviewed [REDACTED] RMS Howland Police report (HOW [REDACTED] which detailed the incident and contacted him with any questions I had about the incident. [REDACTED] RMS report, answers, and actions were consistent with his department Action-Response report. It should be noted that there was no body worn camera present as it is not worn by [REDACTED] [REDACTED] during his MVCRT duties and it states in department policy "the BWC equipment is issued primarily to uniformed personnel...". It is my opinion that [REDACTED] actions, response, and use of deadly force were reasonable, necessary, and within the guidelines of the Howland Township Police Department Use of Force policy. It appeared to be a rapidly evolving situation in close quarters of an attic that was dark. It should also be noted that the suspect already attempted to bring serious physical harm to or kill a Youngstown officer who was shot and then in turn attempted to bring serious physical harm to or kill [REDACTED] with many other operators and officers close-by.

In closing, [REDACTED] training records, which includes firearms qualifications and commendations, were retrieved and are on file. [REDACTED] firearms qualifications are up to date and he is certified to carry his department issued pistol, rifle, and shotgun. [REDACTED] is also a certified firearms instructor himself, a certified active shooter instructor, and is a trained and certified SWAT officer.

Howland Use of Deadly Force Policy for Reference:

"104.2 Use of Deadly Force in Defense of Human Life

Deadly force may be used by employees when they reasonably believe that the action is in defense of human life, including the employee's own life, or in defense of any person in imminent danger of serious physical harm."

Key Notes: [REDACTED] department issued firearm is a Glock 45 9mm with mounted flashlight and Modular Optic System (red dot).

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Sgt. J. Wert" with a date "4.17" written below it.

Sergeant Jordan Wert
Howland Township Police Department



Howland Police Department

General Order #104

Section 104: Use of Force

Active date: 01/02/2017

Supersedes date: 04/20/2009

Chief Nick L. Roberts

Approved

General Order

SUBJECT: USE OF FORCE

This Order consists of the following sections:

- 104.1 Progressive Use of Force
- 104.2 Use of Deadly Force in Defense of Human Life
- 104.3 Restrictions on the Use of Firearms
- 104.4 Non-lethal Weapons
- 104.5 Medical Treatment After Use of Force
- 104.6 Use of Force Reports
- 104.7 Administrative Review of Use of Force
- 104.8 Relief From field Duty
- 104.9 Authorized Weapons and Ammunition
- 104.10 Special Weapons
- 104.11 Firearms Qualification

The Howland Police Department adheres to applicable Federal, State and local laws.

104.1 Progressive Use of Force

I. Definitions

- A. Force -- conduct on the part of a police employee that is designed to assist the employee in controlling a situation or the actions or behavior of a person or persons.
- B. Progressive force -- the escalation of force used by an employee in order to control a situation or the actions of persons, from minimal to maximum (i.e., verbal force, physical force, intermediate force, firearm).
- C. Less lethal weapon -- any weapon, other than a firearm, used to control persons or to defend an employee from harm. Examples of less lethal weapons are baton, OC spray and Taser. Handcuffs are not considered a weapon but rather a restraining device. Flashlights and knives are tools for officers to use as needed and are not considered weapons.

II. General Policy

- A. This policy is for departmental use only and does not apply in any criminal or civil proceeding. This policy should not be considered as establishment of a higher legal standard of conduct for employees in case of third-party claims. Violations of this policy will only form the basis for departmental administrative sanctions. Violations of law will form the basis for civil and criminal sanctions in a recognized judicial setting.

Rev. 1/17

- B. Only employees specifically trained and certified by the Howland Police Department and authorized by law to affect an arrest, (i.e. officers), are authorized to use lethal or less lethal weapons.
- C. Police Department employees will use only the force necessary to accomplish lawful objectives, (i.e. reasonable to control a situation, affect an arrest, overcome resistance to arrest, or defend themselves from harm).
- D. When the use of force is necessary, the degree of force that is employed should be in direct relationship to the amount of resistance employed by the person or the immediate threat the person poses to the employee or others.
- E. The use of force by employees of the department will, whenever possible, be progressive in nature. This force may be in the form of advice, warnings, persuasion, verbal encounters, physical contact, use of baton or other less lethal weapons, or the use of deadly force.
- F. Employees must weigh the circumstances of each individual case and employ only that amount of force that is necessary and reasonable to control the situation or persons. No employee will use unreasonable or excessive force toward any person.

III. Use of Verbal Force

- A. In dealing with people, each employee must attempt to inspire, respect, and generate cooperation and approval of the public. Employees will be courteous and civil in their relationships with the public.
- B. The manner in which an employee speaks can be an effective means of exerting verbal force in order to control a situation.
 - 1. Verbal force may be in the form of warnings, advice, or persuasion. Volume and tone control may in and of itself be progressive in nature depending upon circumstances.
 - 2. By using reasonable and necessary verbal force, employees may not have to resort to the use of other forms of force.

IV. Use of Physical Force

- A. Physical force involves actual physical bodily contact with a person and forcibly subduing that individual until resistance is overcome. Physical force excludes the use of weapons or objects that could be used as weapons such as a flashlight, etc.
- B. In no instance will employees use physical force in excess of that which is reasonable and necessary to lawfully and properly neutralize an unlawful assault or overcome resistance by a person being taken into custody.

V. Intermediate Force

- A. Intermediate force involves the use of less lethal weapons against a person and forcibly subduing that individual with the assistance of these weapons until resistance is overcome.
- B. The baton, OC and the Taser are less lethal weapons that are available to employees of the department and these weapons will be used in accordance with current established departmental training standards.
- C. Any other less lethal object that an employee uses to assist in subduing an individual will for the purpose of this policy be considered intermediate force (i.e., flashlight or portable radio).
- D. The use of intermediate force will be restricted to quelling physical confrontations where lesser verbal or physical force would be or have been ineffective or inappropriate.

VI. Deadly Force

Deadly force may be invoked as outlined in Section 104.2.

104.2 Use of Deadly Force in Defense of Human Life

Deadly force may be used by employees when they reasonably believe that the action is in defense of human life, including the employee's own life, or in defense of any person in imminent danger of serious physical harm.

- A. Reasonable belief exists when a prudent man with the employee's training, expertise, knowledge, and experience would arrive at the same conclusion.
- B. Serious physical harm to persons means any physical harm that carries a substantial risk of death.
- C. Prohibition of choke holds – A choke hold is a physical maneuver that restricts an individual's ability to breathe for the purposes of incapacitation. Choke holds are prohibited except in those situations where the use of deadly force is allowed by law.

104.3 Restrictions on the Use of Firearms

I. Restrictions

- A. Warning -- when officers are about to invoke deadly force, they will, when possible or practicable, issue a verbal warning to the suspect. In this warning, officers will identify themselves as police officers and instruct the suspect to cease or stop whatever action the suspect is doing that has caused the officer to consider the use of deadly force.
- B. Shoot to stop -- officers will fire their weapons not to kill, but rather to stop and incapacitate an assailant from completing a potentially deadly act as described in

this order. For maximum stopping effectiveness and minimal danger to innocent bystanders, officers should shoot at "center body mass."

- C. At or from moving vehicles - officers will not discharge a firearm at or from a moving vehicle except when all other reasonable means have been exhausted and it is necessary for the defense of the officers life or the life of another person, or the officer has reasonable cause to believe that the suspect poses a significant threat of death or serious physical harm to the officer or others.
- D. Risk to innocent bystanders -- when officers are about to discharge their firearms, they will be cognizant of their field of fire and will not unnecessarily create a substantial risk of harm to innocent persons.
- E. Warning shots -- officers may not discharge their firearm for the purpose of a warning shot.
- F. While under the influence of alcohol or drugs -- officers may not use or carry any firearm or dangerous ordnance while under the influence of alcohol or drugs.
- G. To destroy animals
 - 1. The killing of an animal is justified for (1) self defense, (2) to prevent substantial harm to the officer or others, (3) when the animal is so sick or badly injured that humanity requires its relief from further suffering.
 - 2. A seriously wounded, sick or injured animal may be destroyed only upon direction of a shift supervisor or OIC.

II. Safe Handling of Firearms

- A. Except for general maintenance, storage or authorized training, officers will not draw or exhibit their firearm unless circumstances create a strong suspicion to believe that it may be necessary to lawfully use the weapon in conformance with other sections of this policy.
- B. Officers will not point or direct their firearm at a person unless circumstances create a strong reasonable cause to believe that it may be necessary to lawfully use the weapon in conformance with other sections of this policy.
- C. Officers will not surrender their weapons to any person who is not a police officer for any reason except for maintenance at the police building or other designated place.
- D. Officers will secure and store weapons both on and off duty in such a way as to ensure no unauthorized person will have access to or gain control over the weapon.

III. Training Exercises

- A. Officers may discharge their firearm for the purpose of practice on the police department or other established shooting range.

- B. Officers will exercise all normal safety precautions and obey all appropriate rules or directives while practicing on the department range or any other established range.

104.4 Less Lethal Weapons

I. Less Lethal Weapons

- A. Officers will be issued and trained in the use of the Phase IV Pepper Spray and the ASP expandable straight baton.
- B. These less lethal weapons may be carried by officers at their discretion and may only be used in accordance with the provisions of this General Order and current established department training standards.

C. Taser Electronic Control Device (ECD)

1. The Taser ECD is authorized to be used by officers certified in its operation. Use of this device is strictly limited to sworn officers who have received and passed the training and yearly re-certification. Such training will be conducted by certified instructors and the records maintained by the departments certified Taser Instructor under the direction of the Chief of Police. Each officer assigned a Taser will be responsible for the care and maintenance of these weapons. Any problems with a Taser should be immediately reported to the Assistant Chief or his designee. Tasers will be issued to all officers assigned to uniform duty and must be carried on the gun belt in the approved manner. The Assistant Chief of Police, (or his/her designee), will monitor the use of the Taser Cartridges and document which ones are in the field by their serial numbers being recorded on the Howland Police Department Taser Cartridges Placed in the Field form, located in the Howland Police Department Taser file in his/her office. While on duty, carrying the Taser ECD will be Mandatory for all road patrol officers that are certified & qualified to carry them.
2. The Taser will be used in accordance with the progressive use of force. The Taser is classified as less lethal Electronic Control Device that is designed to disrupt the sensory and motor nervous systems utilizing Electro-Muscular Disruption technology. It is not a means to punish or injure people but a tool to control and reduce the possibility of injury to all involved. It is also used to facilitate gaining control of resistive or combative subjects.
3. The Taser should only be used against subjects who are exhibiting active aggression or who are actively resisting in a manner that, in the officer's judgment, is likely to result in injuries to themselves or others. It may be used in circumstances to control subjects and prevent an escalation of violence. Use of the device is an alternative to other types of force such as baton or swarming techniques and may prevent the need to use deadly force. The Taser ECD is not a substitute for deadly force when such force is necessary and justified. A detailed Howland Police Department Incident Report and Howland Police Department Action-

Response Report will be completed any time the Taser is utilized against a person. All spent cartridges will be retained and logged as evidence. This does not apply to cartridges used for training purposes. Any time there is an accidental discharge of the Taser ECD, a memo shall be forwarded to the Chief of Police through the chain of command by the employee responsible for the accidental discharge.

4. Approved uses of this device are:
 - a. To disable and control subjects who are exhibiting active aggression or are actively resisting, when verbal commands have failed and the officer feels that the subject presents a risk of harm to himself or others if not restrained.
 - Fleeing should not be the sole justification for using the Taser against a subject. Officers should consider the severity of the offense, the subject's threat level to others, and the risk of serious injury to the subject before deciding to use the Taser on a fleeing subject.
 - b. To extract non cooperative prisoners from department holding cells in a barricade situation or where the prisoner exhibits violent tendencies.
 - c. To disarm and control subjects in a situation that may escalate to deadly force. This could include but is not limited to persons holding themselves hostage with knives or other sharp instruments, blunt weapons, or martial arts practitioners. It is not advisable to use against persons armed with firearms or threatening others with edged weapons.
 - d. Other circumstances where the use of the weapon is likely to assist officers in gaining control of resistive or combative subjects.
5. Not approved uses:
 - a. Against young children, pregnant women (known pregnancy), and elderly.
 - b. Against persons who are contaminated with flammable liquids.
 - c. Against anyone as a means of punishment.
 - d. Against any person who is on or near the edge of an area of height such as a roof top, balcony or bridge, (where a fall would result in serious injury).
 - e. In horseplay of any kind.

Subsections a & b may not apply if the use of the weapon can be justified as a means to reduce the chance of a higher level of force.

C. Prohibited Weapons

1. Brass knuckles, slappers, saps -- no member of the police department will carry or use at any time any weapon of the type commonly referred to as brass knuckles, slappers, saps or sap gloves.
2. Karate sticks -- no member of the police department will carry, have in their possession, or use any device known as a "Nanchaku," also called "Nunchuks" and karate sticks, while on duty or while working any special duty assignment.
3. Any other weapon, which could be considered as a defensive weapon unless approved by the Chief of Police.

II. Less Lethal Force Philosophy

A. Definitions

1. Less Lethal Force Philosophy--A concept of planning and force application, which meets operational objectives, with less potential for causing death or serious physical injury than conventional methods.
2. Safety Priorities--The Howland Township Police Department's safety priorities at the scene of a critical incident shall be as follows:
 1. Hostages
 2. Innocent civilians
 3. Police officers
 4. Subjects (either criminal or otherwise who are the focus of the police operation)

104.5 Medical Treatment After Use of Force

- A. Officers will make medical treatment available to all persons who exhibit evidence of injury following any use of force.
- B. If a prisoner is ambulatory and/or still resisting, the prisoner will be transported to the hospital emergency room by at least two officers.
- C. If a prisoner is unconscious, seriously injured, or claims serious injury or incapacitation, EMS will be called to the scene. If the prisoner is removed to the hospital by paramedics, at least one officer will accompany them. If possible, at least one officer will ride in the medic unit.
- D. Prisoners being transported to the hospital for treatment will be secured with handcuffs and other restraints to the extent that their injury permits.
- E. An on-duty supervisor will be called to the scene any time a use of force results

in the need for medical treatment.

- F. If a Taser ECD is utilized and the probes are still imbedded, they will be removed by paramedics at the scene or by medical personnel at the hospital and then retained and logged as evidence by the police. Photos will be taken of the area(s) of the body in which the probes impacted and any injuries sustained as the result of the use of the Taser. Any time the probes are imbedded in the face, neck, groin or breast, (females), the subject will be transported to the hospital for treatment.
- G. EMS will be called to the scene to evaluate the subject, and a supervisor shall be notified, when any of the following occurs:
 - 1. Repeated and multiple Taser ECD applications
 - 2. Cycling time that exceeds 15 seconds in duration, whether the time is consecutive or cumulative
 - 3. Simultaneous applications by more than one Taser ECD

No medical treatment shall be required unless the subject exhibits symptoms deemed to require medical attention.

104.6 Use of Force Reporting

- A. Officers will include a detailed description of any use of physical force in the Howland Police Department Incident Report and the Howland Police Department Action-Response Report concerning the arrest of the prisoner who was forcibly subdued.
- B. Officers will complete a detailed Howland Police Department Incident Report and a Howland Police Department Action-Response Report any time they take action that results in or is alleged to have resulted in injury or death to another person.
- C. Officers will complete a detailed Howland Police Department Incident Report and a Howland Police Department Action-Response Report any time they utilize a less lethal weapon (including a K-9) against another person, whether or not injury results from such use. These reports are to be submitted prior to the end of shift.
- D. Officers discharging their firearms shall complete both a detailed Howland Police Department Incident Report and a Howland Police Department Action-Response Report regardless of whether it misses or caused death or injury to another person.
- E. Whenever an officer uses OC on a subject, the officer will be required to read the Howland Police Department OC Administrative Warning form to the subject with a witness present, (when available), complete the heading portion and question portion of the form and sign it, including the witnesses signature.
- F. Discharging Firearms Reports

1. Officers are required to report any deliberate or accidental discharge of firearms.
 - a. The officer will report the incident orally to their shift supervisor or OIC as soon as is practical after the incident in which the weapon was fired.
 - b. A detailed written report will be submitted by the officer involved prior to the end of the shift during which the firearm was discharged.
 - c. If the officer involved is injured or unable to make the report, the officer's shift supervisor or OIC will submit a written report prior to the end of the shift.
 - d. This report will be submitted to the Chief of Police and will include a Howland Police Department Action-Response Report, (if appropriate), as well as a detailed account of the incident in the Howland Police Department Incident Report. This rule does not apply to rounds fired at the range during regular practice unless an injury results from such discharge.
 2. A detailed Howland Police Department Incident report will be completed by the officer whenever he/she has cause to discharge a firearm to destroy a sick or injured animal. This Incident Report will be completed and approved by a shift supervisor prior to the end of the officer's watch.
- G. Whenever there is an accidental discharge of the M-26 or X-26 Taser where no one is hit by the barbs or shocked by the electric current, the officer responsible for the discharge will submit a memo to the Chief of Police through his/her chain of command outlining what occurred. This memo will then be placed in the officer's personnel file. If there is an accidental discharge and someone is hit by the barbs or shocked by the electric current, then a detailed Howland Police Department Incident Report is required.

104.7 Administrative Review of the Use of Force

- A. A Use of Force Review will be conducted in any incident that involves the use of force by an officer(s). The Use of Force Review will consist of a copy of the original incident report along with copies of required forms pertaining to specific types of force and any back-up information. The Use of Force Review, (above listed documents), will be submitted up the chain of command. Each level of command will review the use of force and make a recommendation as to compliance with policy. After review by the Chief of Police, the Use of Force Review will be filed in the Assistant Chief's Office.
- B. A complete investigation will be conducted into any accidental discharge of a firearm or any time an officer deliberately discharges a firearm in the line of duty, except when firing on the police range, unless an injury results from such discharge at the range. This includes both on duty and off duty incidents. Such

investigation will consist of:

1. On scene investigation by the officer's immediate supervisor.
 2. Investigation by Howland Police Department Professional Standards Investigator(s), when appropriate.
 3. On scene investigation by evidence technicians when appropriate.
 4. On scene investigation by detectives when appropriate.
- C. Scene commander - investigation commander: Officer-involved shooting scenes and investigations where there is an injury to another person or there is reason to believe a crime has been committed will be under the command of the Patrol and Detective Bureau supervisors. Should the Chief of Police or his designee deem it necessary, he may have an outside agency conduct, review or assume an investigation.
1. The Patrol supervisor will be in charge of the initial investigation and shooting scene until such time as the scene and investigation are formally turned over to the Detective Bureau.
 2. Once the scene is turned over to the Detective Bureau, responsibility for the Scene and investigation will rest with the Detective Bureau supervisor.
- D. Professional Standards investigator(s) will immediately be called to the scene of an all officer-involved shootings, except range training, unless an injury results from such discharge at the range, or to destroy an animal.
1. The Professional Standards investigator(s) will conduct an independent investigation into all circumstances surrounding the shooting incident. It will not, however, inhibit any criminal investigation which may be under way.
 2. The scene commander and all personnel at the scene of the shooting will cooperate fully with the Professional Standards investigator(s).
 3. The purpose of the Professional Standards investigation is to determine if the conduct of the officer(s) involved in the shooting incident conformed to the rules and order of the department concerning the use of firearms. Due to the possible serious consequences of discharging a firearm, a complete and thorough investigation is imperative.
- E. The Patrol Division and the Detective Bureau will continue to discharge their responsibilities as it relates to any criminal investigation at hand.
1. They will secure and process the scene, collect evidence, conduct interviews with witnesses, and generally fulfill their obligations as they would in any shooting investigation.

2. The Detective Bureau Investigators will be responsible to pursue prosecution of suspects involved in the shooting incident.
 3. If department personnel are to be charged with a crime as a result of a shooting incident, the detective bureau supervisor, under the direction of the Chief of Police and the Assistant Chief of Police, will pursue such prosecution.
 4. Copies of all investigative reports, sketches, pictures, etc., from the Patrol section and the Detective Bureau Investigators investigating officer-involved shootings will be forwarded up the chain of command and in turn to the Chief of Police as soon as possible.
 5. All officers and department personnel involved in the investigation of an officer-involved shooting will cooperate fully and completely with Professional Standards Investigators, sharing all information obtained during the course of their investigations.
- F. Completion of criminal investigation - after the criminal portion of the shooting investigation is completed by the Detective Bureau, the Chief of Police will confer with the Law Director, the Township Administrator, and the County Prosecutor. If appropriate, the findings of the investigation will be turned over to the County Grand Jury.
- G. Administrative Review of Shooting Incidents - Upon conclusion of the administrative investigation by an administrative investigator, the Chief of Police will convene the Shooting Review Board. The Shooting Review Board will consist of the police command staff. This Board will review the facts and circumstances surrounding the incident. The administrative investigator(s) will present the facts of the case to the Board. Upon review of the facts, the Board will make a recommendation to the Chief of Police as to whether the shooting incident was in compliance with department policy regarding the use of deadly force and firearms. The Board will also make recommendations for disciplinary action when appropriate.
- H. Chief of Police Review of Incident
- The Shooting Review Board will make recommendations to the Chief of Police regarding all shooting incidents. The Chief of Police will review the facts of the incident and the findings and recommendations of the Shooting Review Board. If it is determined by the Chief of Police that a shooting incident is not within policy and disciplinary action is warranted, the Chief of Police will pursue disciplinary action.

104.8 Removal from Line of Duty Assignment

- A. An officer whose action(s) or use of force in an official capacity results in death or serious physical injury will be removed from a line of duty assignment, pending an administrative review. This review includes a full investigation into

the incident by the police department.

- B. During the period of time an investigation into the incident is being conducted, the Chief of Police may, at his option, assign the officer involved to duty inside the building. Such relief from duty will not be considered a suspension or disciplinary action taken against the officer. This is an administrative course of action for the purpose of relieving the officer from further performance of field duties while undergoing the extreme emotional stress of having used deadly force, and permitting the police department time to conduct an objective investigation into the matter.
- C. The period of time spent on administrative leave or inside duty will be determined by the Chief of Police.

104.9 Authorized Weapons and Ammunition

Only weapons and ammunition authorized by the Howland Township Police Department shall be used by personnel in law enforcement responsibilities both on and off duty.

- A. The types and specifications of all tools and lethal and less lethal weapons approved for use are as follows:

- 1. Lethal Weapons

Patrol/Detectives, (Based on completion of approved training)

Glock model G45 - .9mm
Mosberg 500 12 gauge pump action shotgun
Remington 870 12 gauge pump action shotgun
Bushmaster M4 .223 caliber rifle
Griffin Armament MK2 .223/556 caliber rifle

- 2. Less Lethal Weapons

Patrol/Detectives Assigned to Uniform Duty, (Based on completion

Phase IV Pepper spray
ASP expandable straight baton
Taser ECD to be worn as part of the standard uniform

- 3. Tools

Patrol/Detectives

Flashlight
Small utility knife, approved by the Shift Supervisor

4. Secondary Weapons

With the permission of the Chief of Police, officers may carry a second defensive firearm in addition to the standard duty weapon while on duty. The weapon must be registered with and inspected by the Firearms Officer(s) and the officer must have successfully fired a qualification course as established by the Firearms Training Officer(s). Upon completion of inspection and qualification, the Firearms Officer(s) will make a recommendation to the Chief of Police regarding approval. This defensive firearm must be carried in a concealed manner and used only when the primary weapon, (duty weapon), is inaccessible. Only departmentally approved and issued ammunition will be carried in these weapons.

- B. Officers of the Howland Township Police Department will be issued a Glock, model 22, .40 caliber semi-automatic pistol. These weapons will be the standard uniformed duty weapons for all full-time officers of the department. Officers in plain clothes assignments will be issued the Glock, model 27, .40 caliber semi-automatic pistol. Plain clothes officers may also elect to carry an approved off-duty weapon. Part-time Officers will be responsible for purchasing and maintaining a semi-automatic pistol for duty use. The weapon must be registered with and inspected by the Firearms Officer(s) and the officer must have successfully fired a qualification course as established by the Firearms Training Officer(s). Upon completion of inspection and qualification, the Firearms Officer(s) will make a recommendation to the Chief of Police regarding approval. This weapon must be approved by the Chief of Police for use on duty.
- C. Township issued ammunition will be determined by the Chief of Police after receiving recommendations from the Firearms Instructor. Uniformed officers will be required to carry two fully loaded magazines for semi-automatics. Any changes in the type or caliber of ammunition issued will be announced in the form of a "Special Order."
- D. The Firearms Instructor will be responsible for the issuance of township firearms to individual officers. All maintenance requests and problems with township weapons should be directed to a Firearms Instructor.
- E. All officers who are issued township weapons are responsible to keep the weapon in good working order.
 - 1. Should the weapon be lost, stolen, damaged, or in any way rendered inoperative, it should be reported to the Chief of Police as soon as possible.
 - 2. Spare duty weapons will be kept in a locked locker in the armory. Such weapons shall be issued by the Firearms Instructor. When an officer is issued a replacement weapon, the officer shall fire a qualification course with the replacement weapon and obtain a passing score before being permitted to carry it. This will ensure the officer is familiar with that particular weapon, and that the weapon is in proper working order. This

course shall be fired under the direction of a Firearms Instructor.

3. No one is to work on or permit anyone to work on a township weapon without permission of the Chief of Police. All services on all township weapons will be conducted through the Firearms Instructor with the consent of the Office of the Chief of Police.
 4. Departmentally issued firearms may not be altered, modified or worked on without prior authorization from the Chief of Police or his designee. Any approved modifications will be documented and performed by a qualified gunsmith or armorer.
- F. Off-Duty Firearms - under normal circumstances an officer will be encouraged, when in a public place, to carry an off-duty firearm, badge of authority, and official police identification card. With permission of the Chief, officers may carry personal weapons and ammunition while off duty. Such firearms must be registered with and inspected by the Firearms Instructor and the officer must have successfully fired a qualification course as established by the Firearms Instructor. Officers consuming alcohol and/or dangerous drugs while off duty and carrying their firearms shall exercise good judgment in doing so. Officers will be held accountable for their actions and at no time shall they permit their judgment or physical dexterity to become impaired by the consumption of alcohol and/or dangerous drugs.
- G. Officers are permitted to carry a small utility knife on their belt as long as it is concealed in a black leather case or completely concealed from view. This knife must be approved by the shift supervisor.

104.10 Special Weapons

Only officers demonstrating a proficiency in the use of agency authorized firearms are permitted to carry or use such weapons. Proficiency will be demonstrated by successfully completing a qualification course that will be determined by the Firearms Instructor in this Order. All qualification courses must be submitted to the Ohio Peace Officer Training Council for certification as meeting state minimum training standards.

I. Shotguns

- A. Shotguns for the Howland Township Police Department will be 12 gauge and the ammunition will be determined by the Chief of Police.
- B. Extra shotguns and ammunition will be secured in the armory.
 1. Shotguns will be permitted to be left in unmarked vehicle trunks provided the vehicle is secured.
 2. Shotguns will be carried in marked patrol vehicles while the vehicle is in use.
 3. All full-time officers will be issued a department shotgun and ammunition by the Firearms Instructor.

4. Officers are responsible to inspect their weapon at the beginning of each shift to ensure that it is operating properly.
- C. Shotguns in use are to be secured in the shotgun rack in the police vehicle with the chamber empty, a fully loaded magazine tube, un-cocked, with the safety off. It is important that these shotguns be secured in the vehicle in a uniform manner so every officer knows exactly what condition the weapon is in when it is removed from the rack.
- D. Shotguns may be used by officers when necessary at their own discretion, in accordance with the provisions outlined in this Order on the use of deadly force.
- E. Shotguns are to be removed from the police take home vehicle when the vehicle is being sent out for any maintenance or secured while the officer is on leave for any extended period of time.
- F. Shotgun proficiency training will be conducted by the Firearms Instructor at least once a year. Course content and qualification requirements will be established by the Firearms Instructor.

II. Rifles

- A. Patrol rifles for the Howland Township Police Department will be Bushmaster M4 type rifles and the ammunition will be determined by the Chief of Police. Magazine capacity will be 20 or 30 round magazines.
- B. When not assigned to an officer, the rifles will be secured in a cabinet in the armory unloaded. Only properly qualified and trained personnel are authorized to access and deploy these weapons.
 1. Rifles will be permitted to be left in unmarked vehicle trunks provided the vehicle is secured.
 2. Rifles deployed in a marked cruiser will be carried in the interior trunk mounted rifle rack in the car. The rifle will be carried in the interior trunk mounted rifle rack with a magazine seated in the rifle and the chamber empty.
 3. Officers are responsible to inspect their weapon at the beginning of each shift to ensure that it is operating properly.
 4. Each officer will be issued three magazines and sufficient ammunition that they are responsible for.
- C. Rifles may be used by officers when necessary at their own discretion, in accordance with the provisions outlined in this Order on the use of deadly force.
- D. Rifles are to be removed from the police take home vehicle when the vehicle is sent out for any maintenance or secured while the officer is on leave for any extended period of time.

- E. Rifle proficiency training will be conducted by the Firearms Instructor at least once a year. Course content and qualification requirements will be established by the Firearms Instructor.

III. Arms Room Equipment

- A. The watch commander or Officer in Charge (OIC) is given authority to enter the arms room and use whatever equipment is deemed necessary to control a given situation. The Operations Captain will be contacted as soon as possible and advised of the situation and of the equipment used from the arms room.
- B. Any time the watch commander or OIC enters the arms room and uses equipment to control a situation, a special report will be written as soon as possible to the Chief of Police detailing the situation encountered and the equipment utilized. This report will be sent through the normal chain of command.

IV. Specialized Weapons

- A. The police department has in its possession certain specialized weapons, such as long-range sniper rifles and tear gas.
- B. Only properly authorized and trained personnel are permitted to possess or use these weapons. The Firearms Instructor with the approval of the Chief of Police shall determine training content and qualification requirements. The Firearms Instructor shall designate who is qualified on specialized weapons.
- C. These weapons will be used only in accordance with established policy and procedure for special operations incidents.

104.11 Weapons Qualification

A. Weapons Qualifications

1. Officers are required to pass all qualification and range courses with firearm(s) they are authorized to carry or use. This includes specialized weapons, shotguns, off duty weapons and secondary weapons. Passing scores will be 80% unless otherwise indicated. All range qualifications will be monitored by the Firearms Instructor, who is under the direction of the Chief of Police.
2. Officers of the police department will be required to fire their duty side arm for qualification a minimum of twice per year. Each officer must obtain a passing score of 80% during handgun qualification programs on at least two occasions per year.

Officers must obtain a score of 100% during shotgun qualification programs.
3. The exact nature of the qualification course will be determined by the Firearms Instructor. All qualification courses must be approved by the Chief of Police. Final approval of all firearms qualification courses must

be obtained from the Ohio Peace Officer Training Council.

4. If officers are unable to attain a qualifying score on any range program, they will receive additional training within 7 calendar days by the Firearms Instructor. If, after additional training, officers are still unable to consistently fire a qualifying score, they will be referred to the Chief of Police for disciplinary action or dismissal.
 5. Any officer who is injured or has other mitigating circumstances which prohibit the officer from qualifying may request, in writing, to waive or delay the qualification. An officer who has obtained a waiver, may not use or carry a firearm until the waiver is lifted. This waiver may be granted only by the Chief of Police but cannot circumvent the State of Ohio requirement for firearms certification. Prior to returning to duty, the officer must meet the qualification standards as dictated by the Firearms Instructor for the current qualification year.
- B. Officers will have annual training in use of the expandable baton and use of handcuffs.
 - C. Officers will receive annual training in defensive tactics.
 - D. An OPOTA Certified Training Instructor will conduct annual training for all officers on the use of force policy.

104.12 Policy Training

All sworn personnel shall be issued a copy of General Order 104, Use of Force, and receive classroom instruction on its contents prior to being authorized to carry a firearm, less-lethal and non-lethal weapons. All sworn personnel will be certified in the use of the firearm, less-lethal and non-lethal weapons. Documentation of this training will be recorded by the Howland Police Department Firearms Instructor and/or the Howland Police Department Training Officer and will also be noted in each officers training file.

END



Howland Police Department General Order #206

Section 206: Officer Involved Shooting
Active date: 01/02/2017
Supersedes date: 11/13/2013
Chief Nick L. Roberts

Approved
General Order

Subject: Officer Involved Shooting Policy

This Order consists of the following sections:

- 206.1 General Policy
- 206.2 Use of Deadly Force in Defense of Human Life
- 206.3 On Scene Procedures
- 206.4 Medical Treatment after Use of Force
- 206.5 Secure the Crime Scene
- 206.6 Officer Involved Protocol
- 206.7 Injured Officer
- 206.8 Investigative Process
- 206.9 Removal from Line of Duty Assignment
- 206.10 Critical Incident Response Service

206.1 It is the Policy of the Howland Police Department to investigate officer-involved shooting incidents with the utmost thoroughness, professionalism and impartiality to determine if an officer's actions conform with the law and this agency's policy on Use of Force.

206.2 Use of Deadly Force in Defense of Human Life

Deadly force may be used by officers when they reasonably believe that the action is in defense of human life, including the officer's own life, or in defense of any person(s) in imminent danger of serious physical harm.

A. Reasonable belief exists when a prudent man with the officer's training, expertise, knowledge and experience would arrive at the same conclusion.

B. Serious physical harm to persons means any physical harm that carries a substantial risk of death.

206.3 On Scene Procedures

For officers involved in a hostile-shooting situation, there are four general areas of concern that should be addressed after the initial confrontation has been quelled.

1. The welfare of the officer(s) and others at the scene.
2. Apprehension of the suspect(s).
3. Preservation of Evidence.
4. The identification of witnesses.

The safety and well-being of the officer(s) and any innocent bystanders is the first priority. Initially, the officer(s) should ensure that the suspect(s) can no longer take action against officers or any innocent bystanders. This includes but is not limited to handcuffing or otherwise securing the suspect(s). Should firearms or other weapons be available to, or in the vicinity of the suspect, they should be collected as evidence and secured. All suspects should be handcuffed unless emergency lifesaving activities being deployed at the time would be hindered by such action. If not handcuffed or otherwise secured during the application of emergency first aid, an unencumbered armed officer must be present at all times to oversee security of the suspect(s) and safety of emergency service providers. One should never assume that because a suspect has been shot or otherwise incapacitated that he or she is unable to take aggressive action.

206.4 Medical Treatment after Use of Force

- A. Officers will make medical treatment available to all persons who exhibit evidence of injury following any use of force.
- B. An on-duty Supervisor or OIC (Officer in Charge) will be called to the scene any time a use of force results in the need for medical treatment.

206.5 Secure the Crime Scene

- A. The on-duty Supervisor or OIC will be in charge of the initial investigation and shooting scene until such time as the scene and investigation are formally turned over to the Detective Bureau. The on-duty Supervisor or OIC may call for additional personnel to assist in securing the crime scene. The crime scene shall be secured as follows:
 1. Ensure that the threats to officer safety and the safety of others are over.
 2. Secure and separate suspects.
 3. Relay information on fleeing suspects to the dispatch center and other field units and work with them to establish a perimeter.

4. Contact the Chief of Police or his designee, additional back-up, Mutual Aid, emergency medical services and any other assistance required immediately.
5. If injured, administer emergency first aid to oneself first if possible. Administer basic first aid to the suspect and others, as necessary, pending arrival of emergency medical assistance.
6. Holster any involved handguns or secure them in place as evidence. Secure long guns in the prescribed manner or in place as evidence. Do not open, reload, or remove shell casings or in any other manner tamper with involved firearms.
7. Should the suspect(s) still have a weapon on their person, the weapon will be removed and secured as evidence. Should the suspect(s) become separated from their weapon, the weapon will be considered part of the crime scene (assuming a tactically stable situation exists).
8. Take note of time, survey the entire area for relevant facts, individuals who are present and who departed the scene, witnesses, potential suspects and suspect vehicles.
9. As time and capabilities permit, before supervisory and other assistance arrives:
 - a. Secure the area, establish a perimeter with crime scene tape and limit access to authorized persons necessary to investigate the shooting and assist the injured. Make the crime scene as large as possible to ensure that Investigators will be able to collect and photograph all items of evidentiary value. Keep a detailed crime scene log.
 - b. Protect evidence from loss, destruction or damage that is likely to occur before back-up can arrive. Ensure that evidentiary items are not moved or, if moved, note the original location and position of persons, weapons, and other relevant objects of evidence.
 - c. Record the names, addresses and phone numbers of all witnesses and other persons present at the shooting scene and request that they remain on hand in order to make a brief statement whether or not they say they never saw the incident.

206.6 Officer Involved Protocol

The Supervisor or OIC in charge of the initial investigation and Crime Scene will make sure the Officer involved follows the following Protocol:

- A. The Officer involved in a shooting will secure his/her weapon in the duty holster.
- B. The Officer involved will not open, reload, or remove shell casings or in any other manner tamper with involved firearms.
- C. Should the Officer involved become separated from his/her weapon during the shooting, the weapon is part of the crime scene and should not be moved. (Assuming a tactically stable situation exists)
- D. The officer involved should secure any shouldered weapon (e.g., Shotgun or rifle) in the trunk or gunlock of the officer's vehicle.
- E. A Supervisor or OIC may ask the officer involved what happened in order to locate suspects, witnesses, victims and evidence. The questions will generally focus on public safety and crime scene management.
- F. The on scene officer(s) involved, witness officer(s) and civilian witnesses will not talk with each other about the incident.
- G. Once the crime scene is stable, the Supervisor or OIC will remove the Officer involved from the immediate crime scene to a designated location free from the distractions of the investigative process.
- H. Investigators will photograph the officer involved in his/her police attire, as well as any injuries or anything else of evidentiary value. The involved officer's uniform or clothing may be taken, depending upon its evidentiary value.
- I. A Gunshot Residue Test (GSR) will be conducted as soon as practical, if not completed at the scene. This test will be completed on the officer involved if there is a question as to whether or not he/she fired a weapon.
- J. The involved officer's entire gun belt with gun in holster will be retrieved by investigators and a replacement gun belt and gun will be issued to the officer at the police department.

- K. An opportunity to provide toxicology samples (blood/breath/urine) will be provided to the officer involved in accordance with Howland Township Drug Free Workplace Article 41, Section "J".
- L. Peer support personnel who are not involved in the incident or its investigation will be made available to the officer involved.
- M. The officer involved may contact family members and within reason have them with the officer.
- N. The officer involved will be given the opportunity to contact any legal representation that the officer desires.
- O. A command officer will personally contact the officer involved to express concern and support during this stressful time. The command officer will not question the officer about the incident.
- P. The officer involved should expect a lengthy delay prior to being interviewed. If the officer involved wishes, he/she should use this time to make notes about the incident. Every attempt will be made to provide an estimate as to when the interview will take place.

206.7 Injured Officer

- A. If an officer has been injured, the Supervisor or OIC should ensure that another officer accompanies the injured officer to the hospital and remains with the officer until relieved.
 - 1. The accompanying officer will be responsible for ensuring that the clothing and other personal effects of the injured officer are not discarded, but are preserved and turned over to the police department as evidence.
 - 2. The Supervisor or OIC shall ensure that the injured officer's family is notified on a priority basis and in person when possible, and ensure that the family is provided transportation to the hospital or other location where they are needed as soon as possible.
 - 3. Do not release the injured officer's name to the media or unauthorized parties prior to his/her family being notified. All notifications to the media will be made by the Chief of Police or his designee.
 - 4. The Supervisor or OIC shall assign an officer to the injured officer's family for security, support, control of

the press and visitors, establishment of communications and related matters.

206.8 Investigative Process

Investigators will immediately be called to the scene of an officer involved shooting. A complete Use of Force investigation will be conducted by the Howland Police Department Professional Standards Investigator(s) when appropriate. The Howland Police Department Professional Investigator(s) will contact an outside agency (e.g., The Bureau of Criminal Investigation and Identification (BCI&I)) in order to conduct an independent investigation.

1. The Howland Professional Standards investigator(s) will conduct an independent investigation into all circumstances surrounding the shooting incident. It will not, however, inhibit any criminal investigation which may be under way.
2. The scene supervisor/OIC and all personnel at the scene of the shooting will cooperate fully with the Professional Standards Investigator(s).
3. The purpose of the Professional Standards investigation is to determine if the conduct of the officer(s) involved in the shooting incident conformed to the rules and order of the Police Department concerning the use of firearms. A complete and thorough investigation is imperative.

206.9 Removal from Line of Duty Assignment

- A. An officer whose action(s) or use of force in an official capacity results in death or serious physical injury will be removed from a line of duty assignment, pending an administrative review. This includes a full investigation into the incident by the Police Department.
- B. During the period of time an investigation into the incident is being conducted, the Chief of Police may assign the officer involved to duty assignments inside the building. Such relief from duty will not be considered a suspension or disciplinary action taken against the officer. This is an administrative course of action for the purpose of relieving the officer from further performance of field duties while undergoing the extreme emotional stress of having used deadly force, and

permitting the Police Department time to conduct an objective investigation into the matter.

- C. A Return to Duty Protocol will be established by offering the involved officer professional and peer support. The involved officer will be reintroduced to his regular duties after being evaluated and deemed capable by professionals (e.g., psychologist and the Chief of Police.)

206.10 Critical Incident Response Service

The Fraternal Order of Police offers Critical Incident Response Service (CIRS) to law enforcement officers should they be involved in a critical incident. CIRS is comprised of law enforcement personnel who are specifically trained to respond to law enforcement officers following a critical incident. CIRS is not an investigative unit and will not aid in the investigative process. CIRS is a peer support group that will offer guidance and peer support to the officer(s) involved in a critical incident.

Incidents that will require an "Automatic Call Out" for CIRS:

1. Line of duty death
2. Serious line of duty injury
3. Suicide of a co-worker
4. Multi-casualty incident
5. Police shooting that ends with injury or death

Incidents that should require contact with CIRS for recommendations for the appropriate intervention plan:

1. Death or violence to a child
2. A prolonged event with negative results
3. Incident with extensive media attention
4. Knowing the victim of the event
5. Incident charged with profound emotion

CIRS information will be posted in the Squad Room with contact information. CIRS can be called out 24/7, Toll Free and will respond immediately to the first set of five listed "Automatic Call Out" incidents.

END



HOWLAND POLICE DEPARTMENT
169 Niles Cortland Rd NE
Warren, OH 44484
330-856-5555

Incident No. [REDACTED]

Call for Service No. [REDACTED]

Occurred From Date: **10-09-2025**Time: **12:30**Occurred To Date: **10-09-2025**Time: **21:00****INCIDENT PAGE 2**Report Date: **10-22-2025**Time: **13:56**

PERSON

Seq	Person Type	Name (Last, First Middle - Business)		DOB	SSN	DL#/ID#	State
Resident Status		Address			Contact Info		
Occupation		Employer		Employment Address			
Offense Link	Age (or range)	☐ Unknown	Sex	Race	Ethnicity	Height (or range)	☐ Unknown
						Weight (or range)	☐ Unknown
						Hair	Eyes
Victim Link	Offender Link	Injury			Treated By		Transported To
☐ Discovered Crime		☐ Can ID Suspect		Statement Type			
State Entry # - Date - By		State Cancellation # - Date - By		NCIC Entry # - Date - By		NCIC Cancellation # - Date - By	

VEHICLE

Seq	Vehicle Type	Color	Year	Make	Model	Style	State	Registration	Exp. Date
VIN		Value	☐ Unknown	Damage Amount	Classification	Towed By	Tow Reason		
Offense Link	Victim Link	Offender Link	Person Link	Loss Type		Stored At	Other Number		
Ownership Verified By		Verification Method	Owner (Last, First Middle - Business)		Owner Address	Owner Contact Info			
Insurance Company		Insurance Address		Ins. Telephone	Notes/Remarks				
☐ Reg. Current ☐ Doors Locked ☐ Key in Vehicle ☐ Hold Vehicle ☐ Damage ☐ Theft from Vehicle ☐ Evidence ☐ Vehicle is Cargo									
Impound Number		Impound Date	Time	Impound Location					
Recovered Date		Time	Recovered Location			Recovered By	Recovered Agency	Recovered Value	
Released Date		Time	Released Location			Released By	☐ Released Contents		
State Entry # - Date - By		State Cancellation # - Date - By		NCIC Entry # - Date - By		NCIC Cancellation # - Date - By			

PROPERTY

Seq	Property Type	Quantity	Description					
Make / Brand		Model		Color	Serial Number		Classification	
Value		☐ Unknown	Damage Amount	Drug Quantity	Drug Measurement	Drug Type Suspected	Other Number	
Offense Link	Victim Link	Offender Link	Person Link	Vehicle Link	Loss Type		Stored At	
Ownership Verified By		Owner (Last, First Middle - Business)		Owner Address	Owner Contact Info			
Insurance Company		Notes/Remarks					☐ Evidence	☐ Cargo
Impound Date		Time	Impound Location					
Recovered Date		Time	Recovered Location			Recovered By	Recovered Value	
Released Date		Time	Released Location			Released By		
State Entry # - Date - By		State Cancellation # - Date - By		NCIC Entry # - Date - By		NCIC Cancellation # - Date - By		

NARRATIVE

Seq	Narrative Date	Time	Narrative By	☐ Investigative
1	10-22-2025	14:04	[REDACTED]	

On October 9, 2025, I, [REDACTED] was attending training for Mahoning Valley Crisis Response Team (SWAT) when we were activated to assist Youngstown Police Department in an incident that had occurred at 4134 Rush Blvd., Youngstown, OH 44512. Investigation to follow.



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Incident No.	[REDACTED]		
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Occurred To Date:	10-09-2025	Time:	21:00
Report Date:	10-22-2025	Time:	13:56

NARRATIVE #2

Seq	Narrative Date	Time	Narrative By	
2	10-22-2025	14:08	[REDACTED]	☐ Investigative

INVESTIGATIVE

NOT PUBLIC INFORMATION

While en route to 4134 Rush Blvd., it was relayed to responding MVCRT Operators that an unknown male had just shot a Youngstown Police Officer who was responding to a possible burglary in progress. We were advised that they did not have a description of the male but noted that a perimeter was set quickly after using YPD drones.

Upon arrival, MVCRT Operators were being briefed on initial plans to clear several structures related to the incident. While maintaining perimeter security, a female approached and stated that her mother was several houses away and needed assistance. Operator Wharry and I approached the females residence and assisted her to safety outside of the perimeter. The homeowner noted that she had called and was able to provide us with a clothing description of a possibly male wearing a gray hooded sweat shirt that was tied tight around the majority of his face. She was unable to provide any additional details.

MVCRT leaders made a plan to clear the structure where the initial call for service had occurred. I was assigned to be a breacher and was tasked to do so with a breaching pry. The initial shield teams moved up and discovered that the front heavy screen door was secured and required a breach. The breach team (consisting of Operator Wilson and I) were called up and completed a successful breach. All the while, loud and clear announcements were being conducted such as, "Police!" and orders for anyone inside of the residence to, "make themselves known." After several unsuccessful attempts from a drone unit to clear the residence, MVCRT operators entered the structure. Once inside they began calling for more operators due to the the layout of the residence, I entered the residence when called and began assisting Operator Villaplana, Operator Dailey, and Team Leader Chris Staley. Based on the appearance of the inside of the residence it did not appear that anyone was living there or was in the process of moving. Some rooms contained things that were packaged up and other rooms appeared empty.

Once inside our team began clearing the second floor of the structure. Once the second floor was cleared, an attic access was located in a bedroom closet. Operator Dailey pointed out an end table that was placed directly under the attic access. It was determined that due to the height of the ceilings, I would breach the access (a small 2'x2' piece of plywood) with the pry while Operator Dailey provided lethal coverage. Once the access was successfully breached, we held our positions and called for the drone operator deploy his FPV drone in the confined space. After several unsuccessful attempts, the drone operator requested we set the drone on the ledge of the attic access. This deployment was also unsuccessful. I requested a mirror and a flash light to safely and effectively clear the attic while limiting operator exposure. A short time later, a mirror was delivered with a flash light mounted. Operator Dailey removed the drone from the attic access. I utilized the mirror and in doing so, was able to view and clear the entirety of the attic space. It appeared that the attic was recently cleared of any storage that was up there. While viewing the attic space, I observed two separate areas where insulation was piled up. I advised Operator Dailey, Operator Villaplana, and Team Lead Staley of the two areas of insulation and advised I wanted to "clear" them before we announce the attic was cleared to move on. One of the areas of insulation was close enough to the attic access that I was able to clear it enough with the mirror without having to physically enter the attic space. I was also able to manipulate the pile with the mirror. However, the other one was at the other end of the residence. It should be noted that piled up insulation in attics is not an uncommon thing to come across while conducting searches. I completed another scan with the mirror and did not observe anything suspicious. I requested Operator Dailey's assistance in lifting me into the attic. Once in the attic, I retrieved my department issued pistol and maintained it at a compressed high ready with the weapons light activated due to how dark it was. I again cleared the pile closest to the access. I began walking across the ceiling joist to the second pile of insulation (approaching at a 45 degree angle). As I reached the second pile, I pulled the first layer of insulation off. I reached for the bottom layer and pulled and it appeared stuck. I attempted to pull the bottom layer again and felt it pull back away from me. Suddenly I observed the insulation being thrown in my direction and under it was a male laying on his back under the insulation and across the ceiling joists. The male appeared to be looking directly to his right and as

NARRATIVE



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NARRATIVE #2

Seq	Narrative Date	Time	Narrative By	
2	10-22-2025	14:08	[REDACTED]	☐ Investigative

the insulation came up his head oriented in my direction. As his head moved up to me I observed a black pistol across his chest in his left hand. The barrel of the pistol almost immediately lifted directly off his chest and oriented in my direction at which point I observed a bright flash and a loud, "pop." I immediately stumbled back out of fear and suspected that I was struck by the gunfire. I began returning fire with my department issued GLOCK 45 MOS with my right hand to defend the safety of myself and nearby SWAT operators. I fired several shots and fell back to my right hip /back. While still trying to maintain visual on the suspect , I began moving towards the only point of egress to the attic access. After crawling/moving several feet towards the attic access I heard another muffled pop and observed the insulation moving in my direction again. Through the smoke and debris in the air, I observed arm movement under the insulation similar to the first initial contact. I again presented my pistol and engaged the suspect with several more rounds. I reached the proximity of the access and was extracted to the second floor. I advised the nearby operators what had occurred and self extracted to the armored van to be checked by medics for any wounds.

NARRATIVE



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Incident No. [REDACTED]

Call for Service No. [REDACTED]

Occurred From Date: **10-09-2025**Time: **12:30**Occurred To Date: **10-09-2025**Time: **21:00****APPROVALS**Report Date: **10-22-2025**Time: **13:56**☐ Units Notified☐ Detective Notified☐ Received By Investigation☐ Received By Intelligence☐ Received By Records

Reporting Officer

☐ Submitted BySubmitted On
(pending)

LEVEL 1 APPROVAL Approved By

LEVEL 1 APPROVAL Approved On
(pending)

Final Approved By

Final Approved On
(pending)

SUMMARY

Howland Police Department

Action – Response Report

[REDACTED]		UNIT [REDACTED]	AGE [REDACTED]	SEX [REDACTED]	HEIGHT [REDACTED]	WEIGHT [REDACTED]
1) DATE 10/09/2025	2) TIME 1427 hours	3) LOCATION 4134 Rush Blvd, Youngstown, OH 44512			4) INCIDENT # [REDACTED]	
5) SUBJECT'S NAME Arthur Tyrone Mitchell		6) DATE OF BIRTH / AGE 02/28/1997 28		7) HEIGHT	8) WEIGHT LBS	9) PHONE NUMBER () -
10) REASON THE USE OF FORCE WAS NECESSARY (CHECK ALL THAT APPLY)						
☒ TO EFFECT AN ARREST ☒ TO DEFEND SELF ☐ PREVENT ESCAPE ☒ TO DEFEND ANOTHER OFFICER / PERSON ☐ PROTECTIVE CUSTODY / SUBJECT SAFETY ☐ OTHER: ☐ TO DISPATCH AN ANIMAL						
11) LIST MOST SERIOUS OFFENSE(S) AT TIME OF FORCE USED: Felonious Assault (x2)						
12) WAS SUBJECT INJURED? ☒ YES ☐ NO DESCRIBE INJURIES: Gunshot wounds		13) WAS REPORTING OFFICER INJURED? ☒ YES ☐ NO DESCRIBE INJURIES: Abrasions and lacerations (arms legs and hands)		14) MEDICAL TREATMENT PROVIDED TO/BY: MVCRT Medics		15) PHOTOS TAKEN BY: BCI
16) # SUBJECTS THAT RESISTED: 1		17) # OFFICERS PRESENT: 1		18) SUPERVISOR NOTIFIED 415		TIME / BY WHOM 1445 / 422
19) AT THE TIME OF ARREST, THE SUBJECT WAS: ☐ SUSPECTED TO BE UNDER THE INFLUENCE OF ALCOHOL OR DRUGS ☐ MENTALLY IMPAIRED / EMOTIONALLY DISTURBED ☐ UNDER THE INFLUENCE OF ALCOHOL OR DRUGS ☒ OTHER: <u>Homicidal</u>						
20) OFFICER'S PERCEPTION OF INDIVIDUAL'S ACTIONS (USE NARRATIVE TO DESCRIBE PERCEIVED THREAT(S) POSTED BY INDIVIDUAL)						
☐ <u>PASSIVE RESISTANCE-</u> (Dead weight or non-compliance to Officer's lawful verbal direction, but offering no actively resistive movement) ☐ <u>ACTIVE OR ESCAPE RESISTANCE-</u> (Actions such as pushing, pulling, evasive arm movement, flailing, flight, muscle tension, etc. to avoid control. Does not include attempts to harm the Officer.) ☐ <u>ASSAULTIVE / HIGH RISK-</u> (Agitated, combative state, physically assaultive actions and / or behavior that poses threat of injury to another (e.g., punching, kicking, clenching of fist, etc.) ☒ <u>LIFE THREATENING / SERIOUS BODILY INJURY-</u> (Actions that may result in death or serious bodily injury.)						
21) OFFICER'S RESPONSE OPTIONS(S) (PROVIDE FURTHER DETAILS IN ATTACHED NARRATIVE REPORT (S)):						
☒ <u>PRESENCE:</u> ☒ FULL UNIFORM ☐ PARTIAL UNIFORM ☐ PLAIN CLOTHES <u>SWAT gear/uniform</u> NOTE: Officers not in full uniform describe means of visual police identification (e.g., raid vest or jacket, displayed badge/ID, etc.) ☐ <u>VERBAL COMANDS: (Describe details in Narrative Report):</u> ☐ <u>COMPLIANCE TECHNIQUES: (Describe details in Narrative Report):</u> (Force used to gain control – restraint, come-alongs, takedowns – use of hands, arms, feet, legs) ☐ <u>CHEMICAL SPRAY / CHEMICAL AGENT: (Describe details in Narrative Report):</u> Number of Burst: _____ Duration of Burst: _____ Distance from Subject: _____ Impact Location: _____ Time between application / decontamination: _____ ☐ <u>IMPACT WEAPON / TEMP. INCAPACITATION: (Describe details in Narrative Report):</u> ☐ <u>ELECTRONIC CONTROL DEVICE: (Describe details in Narrative Report):</u> ☐ Laser Only ☐ Spark Check ☐ Drive Stun ☐ Probe Deployment Impact Location _____ Number of Cycles _____ Taser Unit #: _____ Serial #: _____ Cartridge Serial #: _____ Distance from Subject: _____ ☐ <u>POINT A FIREARM: (Describe details in Narrative Report):</u> ☒ <u>DEADLY FORCE: (Describe details in Narrative Report):</u> ☐ OTHER: _____						
22) RESTRAINT METHOD USED: ☐ HAND or FLEX CUFFS ☐ LEG RESTRAINTS ☐ BODY GUARD ☐ SPIT SHIELD ☐ NONE ☐ OTHER _____						
23) OFFICERS PRESENT AT SCENE DURING FORCE APPLICATION: [REDACTED]			24) SHIFT SUPERVISOR(S): SWAT command			
25) OTHER WITNESS(ES) / PERSON(S) PRESENT AT SCENE: Dep. Dailey			26) SHIFT OFFICER(S): MVCRT			
27) AUDIO-VISUAL EVIDENCE: ☐ YES ☒ NO (If NO, explain):			28) SUPERVISOR(S) WHO RESPONDED TO SCENE: 402 415			
29) WITNESS(ES) OR PERSON(S) WITH KNOWLEDGE:		ADDRESS:			PHONE NUMBER:	
1)					() -	
2)					() -	
3)					() -	
4)					() -	
OFFICER SIGNATURE: [REDACTED]		DATE: 10/22/25		SUPERVISOR SIGNATURE [REDACTED] 402		DATE: 10/28/2025
REVISED 03/17/2016						

Howland Police Department Action – Response Report

[illegible]