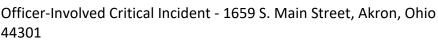


# Ohio Attorney General's Office Bureau of Criminal Investigation

**Investigative Report** 







Investigative Activity: Personnel File Review Involves:

Officer

Authoring Agent: Special Agent Joseph Goudy #83

### Narrative:

On Monday, August 15, 2022, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Cory Monchilov received the personnel file for Officer from the Akron Police Department (APD) and the City of Akron Law Department. SA Joseph Goudy reviewed the personnel file and noted the following:

Officer has been a full-time police officer with the APD since May 29, 2020.

### Training:

Officer attended and completed the Ohio Peace Officer Basic Training Program at the Akron Police Academy on May 29, 2020.

### **Firearms Qualification:**

Officer qualified with his Glock 17 duty issued semi-automatic pistol, bearing serial number 4, on March 31, 2021.

Most recently, Officer had "Rifle" training using a Colt Rifle, bearing serial # and "Low Light" training using his Glock 17 duty weapon on December 29, 2021.

Officer spersonnel file, training records and firearm qualifications are attached to this report. Please refer to the attachments for further details.

### **Attachments:**

Attachment #01: Officer Personnel File
Attachment #02: Officer OPOTA Certificate
Attachment #03: Officer Firearms Qualifications
Attachment #04: Officer Evaluation
Attachment #05: Officer Employee Summary
Attachment #06: Officer OPOTA Certificate and Work History

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency.

Page 1 of 1 Supervisor Approval: SAS David Posten #6 9/2/2022 12:11 PM

2019-O-5-510 - Police Officer

Contact Information -- Person ID:

Name:

Address:

Cuyahoga Falls, Ohio

Home Phone:

Email: Former Last

Name:

Alternate Phone: Notification Preference: Email

Month and Day of

Birth:

**Personal Information** 

Can you, after employment, submit proof of your legal right to work in the United States?

Yes

What is your highest level of education?

Some College

**Preferences** 

Types of positions you will

accept:

Regular

Types of work you will accept:

Fuil Time

Types of shifts you will accept:

Day , Evening , Night , Rotating , Weekends , On Call (as

needed)

Objective

Education

College

Kent State University Stark Campus

8/2003 - 12/2008 North Canton, Ohio Did you graduate: No

College Major/Minor: Justice Studies Units Completed: 24 Semester Degree Received: No Degree

**High School** 

Louisville High School 8/1999 - 5/2003

Louisville, Ohio

Did you graduate: Yes

Highest Level Completed: Other

Did you receive a GED?

Degree Received: High School Diploma

Work Experience

**Inventory Control Manager** 

10/2016 - Present

Fannie May Confections 17000 Rockside Rd. Maple Heights, Ohio 44137 Hours worked per week: 50

Monthly Salary: \$3,000.00 # of Employees Supervised: 13 Name of Supervisor: Brandon Baas -

Distribution Center Manager May we contact this employer?

### Duties

Oversee Sanitation, Inventory Control, Material Handlers, and Shipping and Receiving. Ensure all trailers are loaded and unloaded in a timely and accurate fashion according to SOP's. Oversee timekeeping for all associates on my team using UltiPro and ADP, certified timekeeper. Crown certified train-the-trailer for powered industrial lift trucks, responsible for training all forklift and powered industrial truck operators. Responsible for accurate inventory in over 250,000 sq. ft. facility containing over 20,000 pallet locations. Coordinate between other warehouses and production facility on transportation/receiving/shipping of materials and product. Proficient in Microsoft Office functions.

### Staff Sergeant (E-5)

11/2012 - 10/2016

US Air Force National Guard/121st Air Refueling Wing/121st Security Forces Squadron 7370 Minuteman Way Columbus, Ohio 43217

Hours worked per week: 50 Monthly Salary: \$4,709.00 # of Employees Supervised: 16 Name of Supervisor: Ryan Gabriel -Master Sergeant (E-7) May we contact this employer? Yes

### **Duties**

- 1st Shift Assistant Flight Sergeant supervising 10 individuals
- · Briefing members on current security situations local and abroad
- · Training new members and assisting in re-qualifying existing members
- · Ensuring members are complying with Local Operating and Air Force Instructions
- · Concurring and certifying technician time cards
- Assistant Program Manager of the Combat Arms and Logistics sections
- · Supervise 8 other weapons instructors
- · Maintaining qualifications and tracking training records
- · Lead Instructor Certified in classroom and firing range for all of our assigned weapons
- · Conducting inventories for all assigned equipment, weapons, and ammunition
- Identifying potential shortfalls, acquiring funds, and ordering necessary supplies and equipment
- Proficient in the use of Microsoft Office programs including Word, Excel, and PowerPoint
- Proficient in the use of many government operated systems including Defense Blometric Identification Data System (DBIDS), Automated Time Attendance and Production System (ATAAPS), Federal Logistics Database (FEDLOG), and Security Forces Management Information System (SFMIS)

### Reason for Leaving

End of enlistment

### **Certificates and Licenses**

### Skills

Office Skills

Typing: 60 Data Entry: 0

### **Additional Information**

Military Service

USAF Security Forces 2005 - 2016

### 121st Security Forces Operations

- . Distinguished Graduate USAF Security Forces Apprentice Course
- Member of Detainee Missions #71, #108, and #114
- Airman of the Month, 64th Air Expeditionary Group and member of the Team of the Month, 64th Expeditionary Security Forces Squadron during deployment to Eskan Village, Kingdom of Saudi Arabia
- Qualified as Flight Sergeant (Shift Supervisor), Base Defense Operations Center Controller (Dispatcher), Security Response Team Leader (Patrol Leader), and Entry Controller
- 121st Mission Support Group Non Commissioned Officer of the Quarter Oct-Dec 2013
- 121st Air Refueling Wing Non Commissioned Officer of the Quarter Oct-Dec 2013
- Selected above peers to attend Principles of Instruction course to become a Squadron Trainer

Certified in Taser, OC Spray, Expandable Baton, and Crowd Control Techniques.

Military Service

USAF Combat Arms Training and Maintenance Instructor

- 121st Security Forces Combat Arms Training and Maintenance
- Distinguished Graduate USAF Combat Arms Apprentice Course
- Qualified as Lead Instructor on all weapon platforms
- Assistant Program Manager, supervising 8 Combat Arms Instructors
- Full Time Supervisor of Weapons Parts and Inventory, Weapons Maintenance, and Instructor
- Selected by Program Manager of Security Forces Training to implement the new Security Forces Shoot, Move, and Communicate program
- Awarded Air Force Achievement Medal for development of comprehensive training program to instruct unit members in advanced marksmanship on seven different weapons platforms
- Assisted in attaining over \$100,000 in new weapons parts, materials, and equipment over the past 2 years through unfunded requests to update and upgrade weapon systems and better equip unit members

### Honors & Awards

Air Force Achievement Medal

Air Force Outstanding Unit Award

Air Reserve Forces Meritorious Service Medal (2 Bronze Oakleafs)

National Defense Service Medal

Global War On Terrorism Expeditionary Medal

Global War On Terrorism Service Medal

Nuclear Deterrance Operations Service Medal

AF Overseas Ribbon Short Tour

Air Force Expeditionary Service Ribbon (Gold Border)

AF Longevity Service (One Bronze Oakleaf)

Armed Forces Reserve Medal (One Bronze Hourglass Device)

Small Arms Expert Marksmanship Ribbon (One Bronze Star)

AF Training Ribbon

Ohio Faithful Service Ribbon (2 Devices)

Ohio Special Service Ribbon (1 Device)

Ohio Award of Merit (2 Devices)

Ohio National Guard Basic Training Ribbon

### References

**Professional** 

Major, 121st Security Forces Squadron

### Professional

Captain, Logan Police Department

### Professional

Master Sergeant (Retired), 121st Combat Arms Training and Maintenance

### Resume

**Text Resume** 

**Attachments** 

### Attachment

File Name

File Type

Created By

DD214 and NGB22.pdf

residency form 2019

DD214 and NGB22.pdf

Other Other Job Seeker Kris Rininger

**Agency-Wide Questions** 

| 1.  | Q:      | Applicants are eligible for Residency Preference Points in accordance with Section 106a of the Akron City Charter. A candidate who obtains a passing grade on an examination, shall have twenty percent (20%) of such grade added to the examination score provided the candidate has been a resident citizen within the corporate limits of the City of Akron continuously for at least one year immediately prior to the date of examination and remains a resident citizen of the City of Akron throughout the remainder of the selection process. Do you live within the corporate limits of the City of Akron? |
|-----|---------|---|
|     | A:      | No  |
| 2.  | Q:      | How many months have you continuously lived at your present address?  |
|     | A:      | 28  |
| 3.  | Q:      | List all addresses where you have resided in the previous year including the dates you resided at each address.   |
|     | Α:      | Cuyahoga Falis, OH  |
| 4.  | Q:      | Indicate an alternate contact person and telephone number.  |
|     | Α:      |   |
| 5.  | Q:      | Have you ever been employed by the City of Akron?   |
|     | A:      | No  |
| 6.  | Q:      | Are you currently a permanent City of Akron employee in the classified service?   |
|     |         | No  |
| 7.  | Q:      | If you were previously employed by the City of Akron, please indicate positions held and dates of employment.   |
|     | A:      |   |
| 8.  | Q:      | Have you ever been terminated from a public agency?   |
|     | A:      | No  |
| 9.  | Q:      | If you have been terminated from a public agency, please indicate the employer, date of termination and reason.   |
|     | A:      |   |
| 10. | Q:      | How did you hear about the position? Check all that apply.  |
|     | A:      | Facebook  |
| Sup | ple     | mental Questions  |
| -   | •       | Did you graduate from an accredited high school or do you have a GED certificate?   |
|     | A:      | Yes   |
| 2.  | Q:      | Applicants must be between the ages of 21 and 40 at the time of the written examination. What is your full date of birth? (MM/DD/YYYY)  |
|     | A:      |   |
| 3.  | Q:      | Will you be between the ages of 21 and 40 at the time of the examination?   |
|     | A;      | Yes   |
| 4.  | 0:      | Select the category that defines your date of birth.  |
|     | _       | Born between May 10, 1978 and May 12, 1998.   |
|     | <u></u> | Do you possess a valid driver's license?  |

|     | F        | A: Yes  |
|-----|----------|---|
| 6.  |          | 2: Is your driver's license currently suspended?  |
| 7.  | •        | For the purpose of verifying my eligibility for positions requiring a valid driver's license, I authorize the City of Akron to obtain a consumer report from OPENonline to investigate my driving history for traffic violations and suspensions. I understand that I have a right to request disclosure of this consumer report under the Fair Credit Reporting Act. To print out a summary of your rights under the Fair Credit Reporting Act go to: http://www.akronohio.gov/person.html. Copies of the summary are also available from the City of Akron Department of Human Resources at 330-375-2720. |
| 8.  | Q        | In order to be awarded additional education credit for course work completed at an accredited college or university, you must submit a copy of your official transcripts or degree. Will you be submitting or attaching your college transcripts or copy of your degree? If yes, you must scan and attach a copy of your official transcripts or degree, mail or hand deliver them to Room 102, Municipal Bldg., 166 S. High St, or email them to krininger@akronohio.gov.  |
|     | Α:       | No  |
| 9.  |          | Are you currently on probation, parole or supervised release? No  |
| 10. |          | Are you prohibited by law from acquiring, having, carrying, or using firearms?  |
| 11. |          | Are you currently certified or in the process of becoming certified by the Ohio Peace Officer Training Commission (OPOTC)?  No  |
|     | Q:<br>A: | If you have received OPOTC certification, what are the dates of your most recent commission?  |

# DEPARTMENTS OF THE ARMY AND THE AIR FORCE NATIONAL GUARD BUREAU

### REPORT OF SEPARATION AND RECORD OF SERVICE

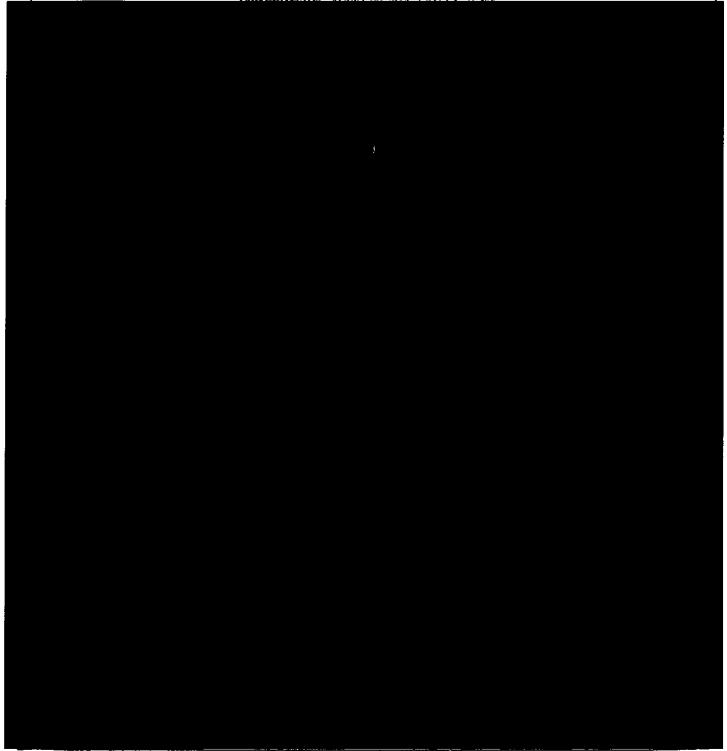
FOR USE OF THIS FORM, SEE NGR (AR) 600-200. THE PROPONENT AGENCY IS NGB-ARP-PE

REPORT OF SEPARATION

AND RECORD OF SERVICE IN THE 1 AIR

NATIONAL GUARD OF OHIO

AND AS A RESERVE OF THE 2



NGB FORM 22 EF (Replaces NGB Form 22 deted 01 NOV 2009, which is obsolete) 15 FEB 2013

STATE RECORD COPY-4

12/9



# HIRE/PERSONNEL ACTION FORM

| 1995                             |  |                          |                     |                                      |
|----------------------------------|--|--------------------------|---------------------|--------------------------------------|
|                                  | Em   | ployee Information       |                     |                                      |
| Employee:                        |  |                          |                     |                                      |
| Address 1:                       |  |                          |                     |                                      |
| Address 2:                       |  |                          | 121                 |                                      |
| City:                            | Cuyahoga Falls   | State: Ohio              | o <sup>(4</sup> /4) | Zip:                                 |
| Phone:                           |  |                          |                     |                                      |
|                                  |  | Hire Information         |                     |                                      |
| Person ID:                       |  |                          |                     |                                      |
| Job Class #:                     | 510S   | Job Class:               | Police O            | fficer                               |
| Hire Date:                       | 12/09/19   | Pay Rate:                | \$0.00              |                                      |
| Department:                      | Public Safety Departmen                                      | t                        |                     |                                      |
| Division:                        | Police Uniformed Division                                    | on - 751                 |                     |                                      |
| Hire Req. #:                     | 2019-00234   | Job Term:                | Permane             | nt                                   |
|                                  | ate as listed above is not g<br>Il approval is received fron |                          | must not            |                                      |
| NOTE: For Pr<br>the effective da | omotion, Transfer, or Den<br>ite:                            | notion, the Hire Date a  | bove is             | This is a Hire                       |
| Enter the direc                  | et supervisor of this emplo                                  | yee as of the start date | * *<br>• •          | Jerry Forney                         |
| Employee ID:                     |  |                          |                     |                                      |
| Pay Grade and                    | l Step:  |                          |                     | 80-3                                 |
| Appointment A                    | Actions:   |                          |                     | Employment                           |
| Change Action                    | s:   |                          |                     |                                      |
| Appointment (                    | Code:  |                          |                     | Permanent Full-Time<br>Probation New |
| Status Code:                     |  |                          |                     | Active                               |
| List Code:                       |  |                          |                     | Open                                 |
| Docition Numb                    | art  |                          |                     | 00001291                             |

## SSN (DEPARTMENT OF HR USE ONLY):

# Marital Status (DEPARTMENT OF HR USE ONLY):

Comments: 10000130100

|                  | Approvers        |                   |
|------------------|------------------|-------------------|
| Division Manager | BALL II, KENNETH | 10/16/19 04:27 PM |
| Mayor            | Akron, Mayor     | 10/17/19 08:37 AM |

Printed on December 05, 2019



### City of Akron Setup & Change Personal Information

### Employee



As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual. Please complete entire form.

Employee ID Number Social Security Number First Name Middle Date of Birth Last Name Gender \*If you have had a name change please submit a copy of your social security card with this form. Male Female City Street Address Cuyahoga Falls Zip Code State Ohio Cell Phone Number E-mail Address Please check your preferred method of contact Home Phone Number below: Phone Mail E-mail

### Marital Status

Single

 Married Separated Divorced Widowed

### Highest Education Level completed

Less Than HS Graduate HS Graduate or Equivalent

Some College
 Technical School
 2 Year College Degree
 Bachelor's Level Degree
 Some Graduate School
 Master's Level Degree
 Doctorate (Academic)
 Doctorate (Professional)
 Post Doctorate

### In case of emergency please contact:

First Name

Phone Number



City

Cuyahoga Falls

Zip Code



Last Name



Street Address



State

Ohio

Relationship to Employee:



I hereby certify that every statement I have made on this Setup & Change Personal Information form is true and complete. I understand that any false or incomplete answer may be grounds for dismissal.

Signature

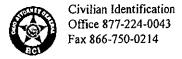


Date

10/29/2019

Please submit completed original form to Department of Human Resources - Employee Records Office Revised 2/2017

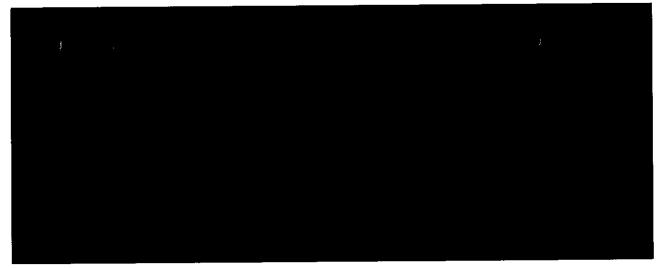




P.O. Box 365 London, OH 43140 www.OhioAttorneyGeneral.gov

July 25, 2019

CITY OF AKRON DEPT OF H.R. KRIS RININGER 166 SOUTH HIGH ST 102 MUNIPAL BUILDING **AKRON OH 44308** 



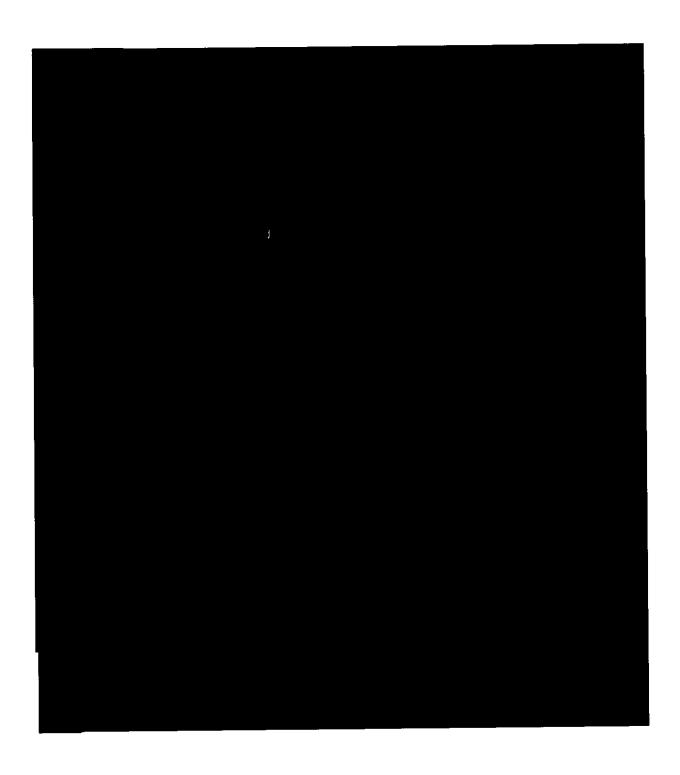
Reason Fingerprinted: LAW

> Joseph A. Morbitzer, Superintendent Ohio Bureau of Criminal Investigation

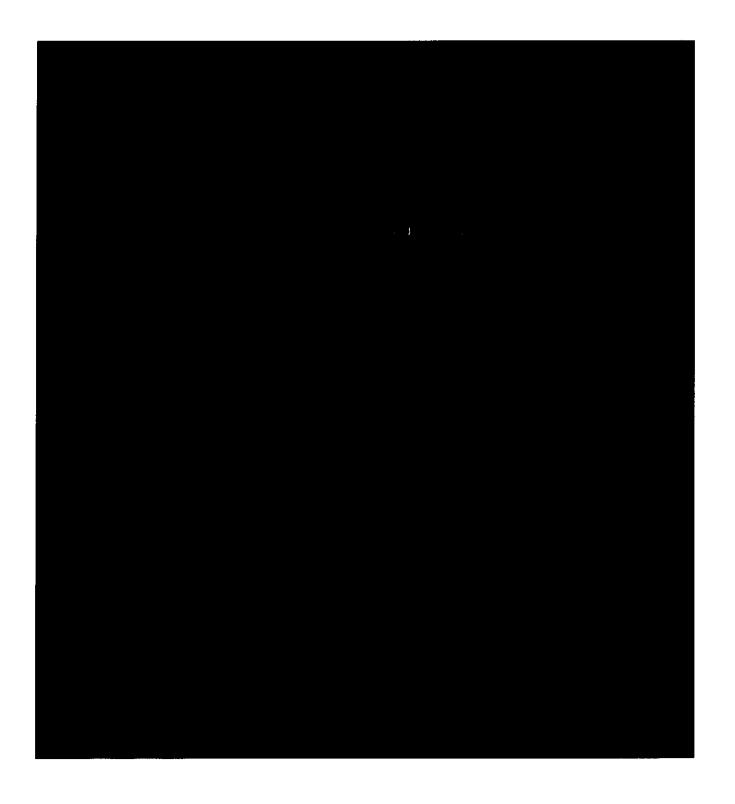
Pursuant to Ohio Revised Code section 109.57(E)(2), BCI is authorized to provide only information relating to criminal convictions and guilty pleas. BCI is also only permitted to provide information regarding juvenile adjudications if the adjudication meets specific criteria listed in Ohio Revised Code section 109.57(E)(2) & (3). 5018 70F S6 6W S: 06

APPLICATIONS/TESTING CII À ÖL YKBÖK

ORA FRI DI 1ED108



11.



5018 7NF 56 6H 5: 06 CITY OF AKRON
APPLICATIONS/TESTING



| Ohio Department of | f Public Safety | y - Government | Access |
|--------------------|-----------------|----------------|--------|
|                    |                 |                |        |

Last Name:

### **Driver Abstract**

This Ohio driver abstract spans the previous three-year period.

Your License Status as of 11/20/2019: Valid

Endorsements: None

**CDL Med Cert Not Certified** 

Restrictions: A: None

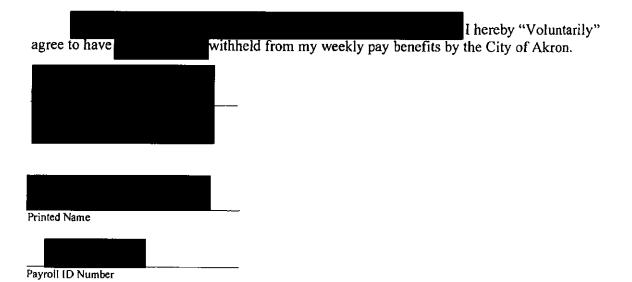


### Fraternal Order of Police, Akron Lodge #7

217 S. High Street, Suite 404 Akron, Ohio 44308

Form

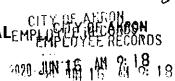
# Election to Enroll in Employer Deductions



Dues Form 8/18



### **CITY OF AKRON** SETUP & CHANGE PERSONALEMPHAPERY EE RECORDS **INFORMATION**



As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used

| Please complete entire form  | vernment, the data will not identi                                  | ry arry specific mulvidual.                                   |
|--|---|---|
| Employee ID Number:  | Social Secu   | rity Number:  |
| First Name:  | Middle Name:  | Last Name:  |
| *If you have had a name change please copy of your social security card with t   | e submit a<br>his form. Date of Birth:                              | Gender: ⊠Male<br>————————————————————————————————————         |
| ontact Information   |   |   |
| Street Address:  |   |   |
| City: Cuyahoga Falls   | State: Ohio   | Zip Code:   |
| E-mail address:  |   |   |
| Cell Phone Number:   |   | Please check your preferred method of contact below:          |
| Home Phone Number:   |   | ⊠Phone  |
| ersonal Information  |   |   |
| Marital Status:  | ighest Education Level completed                                    | d:  |
| Single Divorced  |   | 2-year College Degree Doctorate (Academic)                    |
| Married Widowed  | 7.0   | Bachelor's Level Degree Doctorate (Professional)              |
| ☐ Separated ☐  |   | Some Graduate School Post-Doctorate                           |
|  | ј тесптисат эспоот  | Master's Level Degree   |
| case of emergency please contac  |   |   |
| First Name:  | Last Name:  | Phone Number:   |
| Street Address:  |   |   |
| City: Cuyahoga Falls St  | ate: Ohio Zip Co  | de:   |
| Relationship to Employee:  |   |   |
| reby certify that every statement I industrial for the stateme | have made on this Setup & Chang<br>ete answer may be grounds for di | e Personal Information form is true and complete.<br>smissal. |
| Signature:   |   | Date: 06/15/2020  |

File Review - Bureau of Criminal Investigation Main Office 02/22/2023

Please submit completed original form to Department of Human Resources - Employee Records Office

Revised 2/2017

### CITY OF AKRON, OHIO

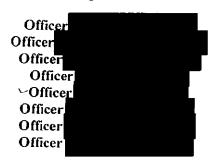
DEPARTMENT

POLICE DIVISION

CHIEF'S DIRECTIVE 2022-CD-67 June 27, 2022

# DIRECTIVE

Effective Monday, June 27, 2022, the following officers are placed on Administrative Leave with pay per procedure following a critical incident:



Stephen L. Mylett Chief Of Police

Stephen J. myllet

Personnel Department: Training/EEO Division: Online Training and Review: Acknowled... Page 1 of 1

print this page close this window to return

# Acknowledgement of SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training

I acknowledge that on <u>Friday, December 20, 2019</u>, I completed the City's SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training.

| ' }                     |   |
|-------------------------|---|
| Please print your name  | _ |
| Title POLICE SEPARTMENT | _ |
| Department/Division     |   |
| 1/2/2020<br>Date        | _ |

5050 THI 5.5 M 3 52



# CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

| ease complete entire form   | ral government, the data will not identify a  |   |                          |
|---|---|---|--------------------------|
| Employee ID Number:   | Social Security   | Number:                                   |                          |
| First Name:   | Middle Name:  | Last Name:                                |                          |
| "If you have had a name change<br>copy of your social security card | please submit a with this form. Date of Birth:  | Gender:                                   | Male Female              |
| er en også en dete  |   |   |                          |
| Street Address:   |   |   |                          |
| City:   | State:  | ZIp Code:                                 |                          |
| E-mail address:   |   |   |                          |
| Cell Phone Number:  | F   | Please check your preferred m             | nethod of contact below: |
| Home Phone Number:  |   | Phone Mai                                 | l KE-mali                |
|   |   |   |                          |
| distriction of the second   | N.  |   |                          |
| Viarital Status:  | Highest Education Level completed:  |   |                          |
| Single Divorced   |   | ear College Degree                        | Doctorate (Academic)     |
| Married Midowed   |   | helor's Level Degree                      | Doctorate (Professional) |
| eparated  | <b>—</b>  | ne Graduate School                        | Post-Doctorate           |
|   | ☐ Technical School ☐ Mas  | iter's Level Degree                       |                          |
| 。 — 为此为利亚的各种的数据   | DD B 多数 2 经 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2   | ran San San San San San San San San San S | C & \$. 88. 1            |
| irst Name:  | Last Name:  | Phone Numbe                               | er:                      |
| treet Address:  |   |   | •                        |
| ity:  | State: Zip Code:  |   |                          |
| elationship to Employee:  |   |   |                          |
| by certify that every statemorestand that any false or inco         | ent I have made on this Setup & Change Pe<br>implete answer may be grounds for dismis | ersonal information form is tr            | ue and complete.         |
|   | , and the major of greating the distilla  | new II                                    |                          |
| Signature:  |   | Date:                                     | 05/21/2020               |

Please submit completed original form to Department of Human Resources - Employee Records Office

Revised 2/2017

Inter-Departmental Use

### CITY OF AKRON, OHIO

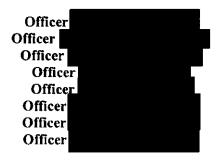
**DEPARTMENT** 

POLICE DIVISION

CHIEF'S DIRECTIVE 2022-CD-67 June 27, 2022

# DIRECTIVE

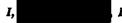
Effective Monday, June 27, 2022, the following officers are placed on Administrative Leave with pay per procedure following a critical incident:



Stephen L. Mylett Chief Of Police

Stephen J. myllt





### DO SOLEMNLY PLEDGE

UPON MY HONOR THAT I WILL UPHOLD AND SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE LAWS THEREOF, THE CONSTITUTION OF THE STATE OF OHIO AND THE LAWS THEREOF, THE CHARTER AND ORDINANCES OF THE CITY OF AKRON AND THE RULES AND REGULATIONS OF THE AKRON POLICE DEPARTMENT, AND THAT I WILL FAITHFULLY, HONESTLY AND IMPARTIALLY DISCHARGE AND PERFORM THE DUTIES OF A POLICE OFFICER TO THE BEST OF MY ABILITY.

I DO SO PLEDGE.



AFFIRMED BEFORE ME AND SUBSCRIBED IN MY PRESENCE

THIS







■ Name Change

own free will and volition. I attest that the information provided on this document is true

acknowledge that submission of faisified records is a criminal violation.

and correct and is based on my personal knowledge or inquiry. I further understand and

19. Date

Ohio Peace Officer Training Commission Office 800-346-7682 Fax 740-845-2675

### NOTICE OF PEACE OFFICER APPOINTMENT

| 2. Type or print legibly and complete all blanks. Officer and A 3. Submit pages 1 and 2 when an officer is newly-appointed to 4. Submit only page 1 when an officer continues to be appoint  | Agency email addresses need<br>by your agency, or has previou | to be entered to receive transity left the agency and refu | nining determinations.<br>ms.         |  |  |
|--|---|--|---------------------------------------|--|--|
|  | , submitting all affected pages                               | s, and attach a letter explain                             | ing the requested change              |  |  |
| OFFICER INFORMATION 1. Neme (Len)  | (Fint)  | ( Middle)  | 2. Social Security Number             |  |  |
| (ISF400@cohioattomeygeneral.gov), fax or mail.  Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations.  Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.  Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as itsed in Box 15, to a different status or is previously information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.  Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.  FIFICER INFORMATION    Name (Last)   |   |  |                                       |  |  |
|  | ddress  |  | 6. Phone Number                       |  |  |
|  | (City)  | (State)  |                                       |  |  |
| (Only engenish & Sale in the   | (Ace  | denry Number) (Deta  |                                       |  |  |
| AGENCY INFORMATION   Akron Police Departme   | ont   |  |                                       |  |  |
|  | 1 -   |  | · · · · · · · · · · · · · · · · · · · |  |  |
|  |   |  |                                       |  |  |
| (Str400gchloatoneygeneral.gov), fax or mail.  2. Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations.  3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.  4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different stat or is promoted to Chief.  5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.  OFFICER INFORMATION  3. Previous Name(s) or Alas (Lest)  (Middle)  4. Social Security Number  (Middle)  5. Previous Name(s) or Alas (Lest)  (Middle)  6. Officer's individual Email Address  (City)  (State)  (State)  (Dates of Training)  (County Name)  Summit  9. Agency Name  Alcron Police Department  10. Reporting Authority's Email Address  Chiefscalde@akronochilo.gov  11. Agency Phone Number  21. Special Cassing Number  (Cay)  (Cay)  (Cay)  (County Name)  12. Special Cassing Number  (Cay)  (Cay)  (Cay)  (Cay)  (County Name)  Appointment Information  (Cay)  (Cay)  (Cay)  (Cay)  (County Name)  (Cay)  (Cay)  (County Name)  (Cay)  (County Name)  (Cay)  (Cay)  (County Name)  (Cay)  (Cay)  (Cay)  (Cay)  (County Name)  (Cay)  (Cay)  (Cay)  (Cay)  (Cay)  (Cay)  (County Name)  (Cay)  ( |   |  |                                       |  |  |
| APPOINTMENT INFORMATION (Complete Date, Status &   | nd ORC) 13. New Accolumn                                      | N Date 14.   | Status Change Data                    |  |  |
| 8. Basic Training Academy (City) (State) (Zip Code) (County Name) (Cony complete if this is the cofficer's first appointment or OSP) (Cony complete if this is the cofficer's first appointment or OSP) Akron Police Department  10. Reporting Authority's Email Address Chief's aid e@akronohio.gov 11. Agency Phone Number Chief's aid e@akronohio.gov 12. Agency Mailing Address (BiStreetPO Box) (City) (City) (City Code) (County Name) Akron 44308 Summit  APPOINTMENT INFORMATION (Complete Date, Status and ORC) 13. New Accombinent Data 14. Status Change Date 15. Select New Status  For the purpose of this form, full-time means those in active pay status (Indicting those on vacation, sick, beneavement, personal or administrative leave; on compensatory time or holidays) received  City Full-Time/Part-Time (737.02)  City Auxillary/Reserve/Special (737.051)  City Chief (737.02)   |   |  |                                       |  |  |
| ✓ City Full-Time/Part-Time (737.02)     City Full-Time/Part-Time (737.02)  | y Auxiliary/Reserve/Special                                   | (737.051) City Ch  | ief (737.02)                          |  |  |
| Village Full-Time/Part-Time/Special (737.16)Vil  | lage Auxiliary/Reserve (737.1                                 | (61)Village  | Chief (737.15)                        |  |  |
| Township Police Officer (505.49) To  | wnship Constable (509.01)                                     | ·  | , , ,                                 |  |  |
|  | puty Sheriff (311.04)   |  |                                       |  |  |
|  | I have carefully read this d                                  | ocument and fully understar                                | nd its contents and I sign it of my   |  |  |

SF400edm Page 1 of 2 Effective 02/05/2019

**ATTESTATION OF REPORTING AUTHORITY** 

This form may be emailed to: SF400@ohloattorneygeneral.gov

Kenneth R. Ball, Chief of Police

18. Printed Name and Title

21. Printed Name (First, Middle, Lest)

Charles A. Brown

| Officer Name (Last)            | (First)                      | (Middle)  | Social Security Number |
|--------------------------------|------------------------------|---|------------------------|
| 23. OATH OF OFFICE             |                              |   |                        |
|                                | aws and Ordinances of the po | n and Laws of the United States of<br>olitical subdivision to which I am ap<br>the duties of this office. |                        |
| :                              |                              | Daniel Horrigan   |                        |
| C. Annual Co.                  |                              | Name of Appointing Authority (Types   | d or Printed Legibly)  |
|                                | <b>29</b>                    | Mayor - City of Akro  | on                     |
| Signature Appointing Authority |                              | Title of Appointing Authority (Typed  | or Printed Legibly)    |
|                                |                              |   |                        |

**OHIO PEACE OFFICER APPOINTMENT HISTORY** Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

| <del></del> -                            |                                | ry be emailed to: Si                   |         |                              |          |                 |
|--|--------------------------------|--|---------|------------------------------|----------|-----------------|
| I1. Appointment Status (Che<br>Full-Time | eck Appropriate Box) Pert-Time | Auxiliary                              | Reserv  | e Special                    | Seasons  | *               |
| 9. Appointed By (Agency N                |                                |  |         | 40. From(mm/dd/yyyy):        |          | To(mm/dd/yyyy): |
| 8. Appointment Status (Che<br>Full-Time  | eck Appropriate Box) Part-Time | Auxitary                               | Reserve | Special                      | Seasonal |                 |
| 6. Appointed By (Agency N                | ame and County):               |  |         | 37. From(mm/dd/yyyy):        |          | To(mm/dd/yyyy): |
| 5. Appointment Status (Che<br>Full-Time  | eck Appropriate Box) Part-Time | Auxiliary                              | Reserve | Special                      | Seasonal |                 |
| 3. Appointed By (Agency N                | ame and County):               | ······································ |         | 34. From(mm/dd/yyyy):        | •        | To(mm/dd/yyyy): |
| 2. Appointment Status (Che<br>Full-Time  | eck Appropriate Box) Part-Time | Auxiliary                              | Reserve | Special                      | Seasonal |                 |
| 0. Appointed By (Agency N                | ame and County):               | <u></u>                                |         | 31 From(mm/dd/yyyy):         |          | To(mm/dd/yyyy): |
| 9. Appointment Status (Che<br>Full-Time  |                                | Auxiliary                              | Reserve | Special                      | Seasonal |                 |
| 7. Appointed By (Agency N                | ame and County):               |  |         | 28. From(mm/dd/yyyy):        |          | To(mm/dd/yyyy): |
| 6. Appointment Status (Che<br>Full-Time  | eck Appropriate Box) Part-Time | Auxifary                               | Reserve | Special                      | Seasonal |                 |
| 4. Appointed By (Agency N                | ame and County):               |  |         | 25. From(mm/dd/yyyy):<br>/ / |          | To(mm/dd/yyyy): |

Page 2 of 2 Effective 02/05/2019

This form may be emailed to: SF400@ohioattorneygeneral.gov



# OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has completed the Ohio Peace Officer Basic Training Program

Conducted by

**Akron Police Department** 

Awarded On May 29, 2020

Daye fost Attorney General

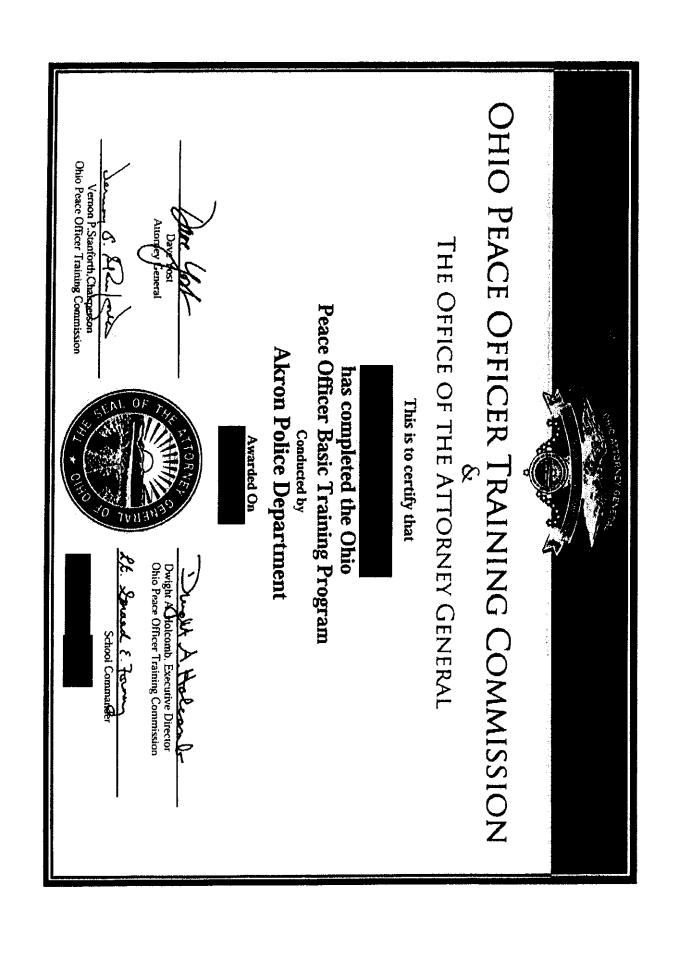
Vernon P.Stanforth, Charperson Ohio Peace Officer Training Commission



Dwight A Holcomb, Executive Director Ohio Peace Officer Training Commission

School Commander

BAS19-090 200546



2022-08-31 Officer

# OHIO ATTORNEY GENERAL

This certificate of completion is amonded to

For successfully completing the Webcast course

**OHLEG Security Training** 

Issued on

Expires in 2 years

~ A Mundy

Joseph A. Morbitzer, BCI SUPERINTENDENT

\* No CPT Hours





# **Akron Police Department** Weapons Training Report

**Range Course Results** Type: Any Officers filtered: 1

| D | Officer | Date/Time        | Training Type                    | Weapon Type           | Manufacturer | Model | Serial # | Result | Notes |
|---|---------|------------------|----------------------------------|-----------------------|--------------|-------|----------|--------|-------|
|   |         | 02/23/2022 10:00 | Rifle                            | Rifle                 | Colt         |       |          | Passed |       |
|   |         | 12/29/2021 19:30 | Low Light                        | Semi-Automatic Pistol | Glock        | G5-17 |          | Passed |       |
|   |         | 08/09/2021 13:00 | Rifle                            | Rifle                 | Colt         |       |          | Passed |       |
|   |         | 03/31/2021 12:30 | <b>Duty Pistol Qualification</b> | Semi-Automatic Pistol | Glock        | G5-17 |          | Passed |       |
|   |         | 12/21/2020 21:30 | Low Light                        | Semi-Automatic Pistol | Glock        | G5-17 |          | Passed |       |
|   |         | 12/21/2020 21:30 | Low Light                        | Semi-Automatic Pistol | Glock        | G5-17 |          | Passed |       |
|   |         | 05/07/2020 08:00 | Rifle                            | Rifle                 | Colt         |       |          | Passed |       |

| CITT OF AKRON EMF   | PLOYEE P  | ERFO             | DRM/                   | ANCE               | EVA                       | LUAT  |   |                          | ORT  | •                               |              |             | C\$0_1  |  |  |
|---|---|------------------|------------------------|--------------------|---------------------------|---|---|--------------------------|--|---------------------------------|--------------|-------------|---------|--|--|
|   | _   | Folice Uniformed |                        |                    |                           |   | CLASS TITLE<br>Folice Officer   |                          |  |                                 |              |             |         |  |  |
| EVALUATION FROM 1973-19 TO E                              | M   | ERIT<br>CREASE   |                        |                    |                           | RETUR<br>PERSO                                | N ORIO  | SINAL<br>DEPAR           | TO<br>ITMEN                                  |                                 |              | 50          |         |  |  |
|   |   | Γ                |                        |                    |                           | <del></del> -                                 |   |                          |  |                                 | #2 PE(       |             | <u></u> |  |  |
| É.<br>M   |   | ļ                | TYPE                   | : OF EVA           | LUATION                   | E   | <del>-</del>  |                          |  |                                 |              |             |         |  |  |
| P   |   | STD              | EMP<br>PROBA           |                    | SEASON<br>TEMP            | PROM<br>TRANSFER                              | I A L   | <del></del>              | യധരാദാധരാദായതാന<br>അധരാദാധരാദായതാന           |                                 |              |             |         |  |  |
| Ö   |   |                  |                        |                    |                           |   |   | $\overline{q}$ $ \infty$ | നാനമതതതതെ                                    |                                 |              |             |         |  |  |
| Y   |   | ₹                | DAY<br>DAY             | DAY DAY            | DAY<br>NAL                | ≥ ≥   | O   | <u>[</u>   ©             | <b>@</b> ] C                                 | 9000                            | ত ত          | <b>©</b> (D | ŒD C    |  |  |
| E   |   | INTERIM          | 45 D/<br>90 D/         |                    | 45 DAY<br>90 DAY<br>FINAL | 5 DAY<br>5 DAY                                | R   |                          |  |                                 |              |             |         |  |  |
|   | ·   | ≥ 5              | 4.0                    | , 5 S              | 4 00                      | 90  |   |                          |  |                                 |              |             |         |  |  |
| D   |   |                  |                        | عاد                | ೨೦೦೦                      |   | D   |                          |  |                                 |              |             |         |  |  |
| ITEMS   MO: CD CD CD CD                                   | in the second   | S. Jan 18        | \                      |                    |                           |   |   |                          |  | · ·                             | 23           |             |         |  |  |
| TILMO I   | <del></del> -   |                  | 7(12)                  | FACT               | <del>* : : * </del>       |   | RICE DV   |                          |  |                                 |              | 2004        |         |  |  |
| ITEMS WHICH ARE JOB-                                      | 1. MARK PERFORMANCE, IN 2. LINE OUT ITEMS ITEMS WHICH ARE JOB- WHICH ARE NOT JOB- |                  |                        |                    |                           |   | 3. EVALUATE PERFORMANCE BY 60 = UNSATISFACTORY BLACKENING IN BOX WITH A #2 70 = IMPROVEMENT NEEDI |                          |  |                                 |              |             |         |  |  |
| RELATED, WITH:  | RELATED   |                  |                        |                    |                           | ERASE. I                                      |   |                          | 70 = IMPROVEMENT NEEDED<br>80 = SATISFACTORY |                                 |              |             |         |  |  |
| ± ≈ STRONG  |   | :                |                        | CORRE              | CTION IS                  | NECESSA                                       | RY OBTA   | AIN                      | 90 = V                                       | ERY G                           | OOD          |             |         |  |  |
|   |   |                  |                        |                    |                           | IOM THE F                                     | PERSONN   | NEL                      |  | $\overline{}$                   | NDING        | <del></del> |         |  |  |
| - = WEAK - ACCURACY                                       | []/JUDGEMENT  |                  |                        | DEPAR              | IMENT.                    | •   |   |                          | 60   | 70                              | 80           | 90          | 95      |  |  |
| <b>™</b> THOROUGHNESS                                     | WRITTEN EXPRI   | ESSION           |                        | QUAL               |                           |   | VALUATO   |                          |  | 0                               | <b>©</b>     | 0           | 0       |  |  |
| NEATNESS OF WORK PRODUCT                                  | ORAL EXPRESS  | ION              |                        | OF W               | OHK                       | E   | VALUATO<br>   | )R 2                     | 0  |                                 | •            |             | 0       |  |  |
| AMOUNT OF WORK ACCOMPLISHED                               | QUAN  |                  |                        | VALUATO            |                           | 0   | 0   | •                        | 0  | 0                               |              |             |         |  |  |
| COMPLETION OF WORK ON SCHEDUL  ADHERENCE TO WORKING HOURS | OF W  | OHK              |                        | VALUATO<br>VALUATO |                           | 0 (   | 0   | <b>6</b>                 | 0  |                                 |              |             |         |  |  |
| DEPENDABILITY AS REFLECTED BY  FREQUENCY OF ABSENCE       |   |                  |                        |                    | NDANC                     | :⊢  | VALUATO   |                          | 0 0  | 0 0                             | <b>**</b>    | 0 0         | 0 0     |  |  |
| DILIGENCE, EFFORT INITIATIVE                              |   |                  |                        |                    |                           |   |   |                          |  | -                               |              |             |         |  |  |
| COMPLIANCE WITH INSTRUCTIONS OR OBJECTIVES                | CARE OF EQUIP   | MENT, MAT        | ERIAL                  | WOR                |                           |   | VALUATO<br>VALUATO  |                          | 0 0  | 0 0                             | <b>(50</b> ) | 0 0         | 0 0     |  |  |
| OBSERVANCE OF WORK RULES, SAFETY CONDUCT & COOPERATION    | CONDUCT WITH  |                  |                        |                    |                           |   |   |                          |  |                                 |              |             |         |  |  |
| CONDUCT & COOPERATION WITH CO-WORKERS                     | PERSONAL APPE   |                  | CARE                   | ł .                | TIONS!<br>OTHER           |   | VALUATO<br>VALUATO  | - 1                      | 0 0  | 0 0                             | <b>(%)</b>   | 0 0         | 0 0     |  |  |
| PLANNING, ORGANIZING, ASSIGNING                           | EVALUATING PE   | RFORMANC         |                        |                    |                           | E\  | /ALUATO   |                          | 0  | )   0                           | 0            | 0 (         | 10      |  |  |
| TRAINING & INSTRUCTING                                    | FAIRNESS, IMPAI   | RTIALITY,        |                        | SKILL              | RVISOI                    | F( Y<br>ENANK IF N                            | ALUATO  | R 2                      | 0  | 0                               | 0            | 0           | 0       |  |  |
| DISCIPLINARY CONTROL     COMMENT HERE ABOUT STRENG        |   |                  |                        |                    | <u> </u>                  |   |   | _ '                      |  |                                 |              |             |         |  |  |
| LISTED ON THE FORM MAY BE ENTERE  RECRUIT  15 PERF        | GRMINIO AS  |                  |                        | FC3                |                           |   |   |                          |  |                                 |              |             |         |  |  |
|   |   |                  |                        |                    |                           |   |   |                          |  |                                 |              |             |         |  |  |
| 5. SIGNATURE THIS REPORT                                  | IS BASED ON MY OBS  | SERVATION        | AND/OR K               | NOWLEDGE           | . IT REPRES               | ENTS MY BE                                    | ST JUDGEN   | ENT OF                   | THE EMI                                      | PLOYEE:                         | S PERFO      | RMANCE.     |         |  |  |
| X/a   |   | 1079             | /                      | 3/2                | 120_                      | <u></u>                                       | tom   | <u></u>                  |  | 948                             |              | 3/11        | 20      |  |  |
| 6. REVIEWER: I APPROVE THIS REPORT AND EQUITABILITY:      |   | EMPLOYEE         |                        | TO BE US           | ED ONLY UP                | EVALUATOR ON SUCCESS HAT THIS EM MENT   T PRO | SEUL COMP   | LETION                   | OF PROF                                      | LOYEE IE<br>BATION P<br>PERMANE | EBIOD:       |             | DATE    |  |  |
| 10/71/2M  | 10449   | 3/12             | 1202                   | 0                  |                           |   |   |                          |  |                                 |              |             |         |  |  |
|   | LOYEE IO #  | DAT              |                        |                    | RE OF DEPA                | ARTMENT HE                                    | AD OR AUT   | HORIZED                  | REPRE  | SENTATI                         | √E           | DATE        |         |  |  |
| 7. REPORT DISCUSSION                                      |   |                  |                        |                    | OUR SIGN                  |   |   |                          |  |                                 |              |             |         |  |  |
| REPORT DISCUSSED WITH EMPLOYEE BY:                        | - /   | / OF             | THE REPO               | RT AND THA         | T THE EVALU               | JATION  |   |                          |  |                                 | :            | 3/13/       | رور در  |  |  |
| AND DATE  | 145 4 3/10  |                  | s discuss<br>An you ag |                    | OU; IT DOE                | S NOT   |   |                          | SIG  | NATURE                          | AND DAT      |             |         |  |  |
| EVISEO DATE - MAY 2005                                    |   |                  | PERS                   | ONNEL              | COPY                      |   |   |                          | _  |                                 |              |             |         |  |  |

| CITT OF AKRON EMF   | PLOYEE P  | ERFO             | DRM/                   | ANCE               | EVA                       | LUAT  |   |                          | ORT  | •                               |             |             | C\$0_1  |  |  |
|---|---|------------------|------------------------|--------------------|---------------------------|---|---|--------------------------|--|---------------------------------|-------------|-------------|---------|--|--|
|   | _   | Folice Uniformed |                        |                    |                           |   | CLASS TITLE<br>Folice Officer   |                          |  |                                 |             |             |         |  |  |
| EVALUATION FROM 1973-19 TO E                              | M   | ERIT<br>CREASE   |                        |                    |                           | RETUR<br>PERSO                                | N ORIO  | SINAL<br>DEPAR           | TO<br>ITMEN                                  |                                 |             | 50          |         |  |  |
|   |   | Γ                |                        |                    |                           | <del></del> -                                 |   |                          |  |                                 | #2 PE(      |             | <u></u> |  |  |
| É.<br>M   |   | ļ                | TYPE                   | : OF EVA           | LUATION                   | E   | <del>-</del>  |                          |  |                                 |             |             |         |  |  |
| P   |   | STD              | EMP<br>PROBA           |                    | SEASON<br>TEMP            | PROM<br>TRANSFER                              | I A L   | <del></del>              | യധരാദാധരാദായതാന<br>അധരാദാധരാദായതാന           |                                 |             |             |         |  |  |
| Ö   |   |                  |                        |                    |                           |   |   | $\overline{q}$ $ \infty$ | നാനമതതതതെ                                    |                                 |             |             |         |  |  |
| Y   |   | ₹                | DAY<br>DAY             | DAY DAY            | DAY<br>NAL                | ≥ ≥   | O   | <u>[</u>   ©             | <b>@</b> ] C                                 | 9000                            | ত ত         | <b>©</b> (D | ŒD C    |  |  |
| E   |   | INTERIM          | 45 D/<br>90 D/         |                    | 45 DAY<br>90 DAY<br>FINAL | 5 DAY<br>5 DAY                                | R   |                          |  |                                 |             |             |         |  |  |
|   | •   | ₹ 5              | 4.0                    | , 5 S              | 4 00                      | 90  |   |                          |  |                                 |             |             |         |  |  |
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| ITEMS   MO: CD CD CD CD                                   | in the second   | S. Jan 18        | \                      |                    |                           |   |   |                          |  | · ·                             | 23          |             |         |  |  |
| TILMO I   | <del></del> -   |                  | 7(12)                  | FACT               | <del>* : : * </del>       |   | RICE DV   |                          |  |                                 |             | 2004        |         |  |  |
| ITEMS WHICH ARE JOB-                                      | 1. MARK PERFORMANCE, IN 2. LINE OUT ITEMS ITEMS WHICH ARE JOB- WHICH ARE NOT JOB- |                  |                        |                    |                           |   | 3. EVALUATE PERFORMANCE BY 60 = UNSATISFACTORY BLACKENING IN BOX WITH A #2 70 = IMPROVEMENT NEEDI |                          |  |                                 |             |             |         |  |  |
| RELATED, WITH:  | RELATED   |                  |                        |                    |                           | ERASE. I                                      |   |                          | 70 = IMPROVEMENT NEEDED<br>80 = SATISFACTORY |                                 |             |             |         |  |  |
| ± ≈ STRONG  |   | :                |                        | CORRE              | CTION IS                  | NECESSA                                       | RY OBTA   | AIN                      | 90 = V                                       | ERY G                           | OOD         |             |         |  |  |
|   |   |                  |                        |                    |                           | IOM THE F                                     | PERSONN   | NEL                      |  | $\overline{}$                   | NDING       | <del></del> |         |  |  |
| - = WEAK - ACCURACY                                       | []/JUDGEMENT  |                  |                        | DEPAR              | IMENT.                    | •   |   |                          | 60   | 70                              | 80          | 90          | 95      |  |  |
| <b>™</b> THOROUGHNESS                                     | WRITTEN EXPRI   | ESSION           |                        | QUAL               |                           |   | VALUATO   |                          |  | 0                               | <b>©</b>    | 0           | 0       |  |  |
| NEATNESS OF WORK PRODUCT                                  | ORAL EXPRESS  | ION              |                        | OF W               | OHK                       | E   | VALUATO<br>   | )R 2                     | 0  |                                 | •           |             | 0       |  |  |
| AMOUNT OF WORK ACCOMPLISHED                               | QUAN  |                  |                        | VALUATO            |                           | 0   | 0   | •                        | 0  | 0                               |             |             |         |  |  |
| COMPLETION OF WORK ON SCHEDUL  ADHERENCE TO WORKING HOURS | OF W  | OHK              |                        | VALUATO<br>VALUATO |                           | 0 (   | 0   | <b>6</b>                 | 0  |                                 |             |             |         |  |  |
| DEPENDABILITY AS REFLECTED BY  FREQUENCY OF ABSENCE       |   |                  |                        |                    | NDANC                     | :⊢  | VALUATO   |                          | 0 0  | 0 0                             | <b>**</b>   | 0 0         | 0 0     |  |  |
| DILIGENCE, EFFORT INITIATIVE                              |   |                  |                        |                    |                           |   |   |                          |  | -                               |             |             |         |  |  |
| COMPLIANCE WITH INSTRUCTIONS OR OBJECTIVES                | CARE OF EQUIP   | MENT, MAT        | ERIAL                  | WOR                |                           |   | VALUATO<br>VALUATO  |                          | 0 0  | 0 0                             | <b>(25)</b> | 0 0         | 0 0     |  |  |
| OBSERVANCE OF WORK RULES, SAFETY CONDUCT & COOPERATION    | CONDUCT WITH  |                  |                        |                    |                           |   |   |                          |  |                                 |             |             |         |  |  |
| CONDUCT & COOPERATION WITH CO-WORKERS                     | PERSONAL APPE   |                  | CARE                   | ł .                | TIONS!<br>OTHER           |   | VALUATO<br>VALUATO  | - 1                      | 0 0  | 0 0                             | <b>(%)</b>  | 0 0         | 0 0     |  |  |
| PLANNING, ORGANIZING, ASSIGNING                           | EVALUATING PE   | RFORMANC         |                        |                    |                           | E\  | /ALUATO   |                          | 0  | )   0                           | 0           | 0 (         | 10      |  |  |
| TRAINING & INSTRUCTING                                    | FAIRNESS, IMPAI   | RTIALITY,        |                        | SKILL              | RVISOI                    | F( Y<br>ENANK IF N                            | ALUATO  | R 2                      | 0  | 0                               | 0           | 0           | 0       |  |  |
| DISCIPLINARY CONTROL     COMMENT HERE ABOUT STRENG        |   |                  |                        |                    | <u> </u>                  |   |   | _ '                      |  |                                 |             |             |         |  |  |
| LISTED ON THE FORM MAY BE ENTERE  RECRUIT  15 PERF        | GRMINIO AS  |                  |                        | FC3                |                           |   |   |                          |  |                                 |             |             |         |  |  |
|   |   |                  |                        |                    |                           |   |   |                          |  |                                 |             |             |         |  |  |
| 5. SIGNATURE THIS REPORT                                  | IS BASED ON MY OBS  | SERVATION        | AND/OR K               | NOWLEDGE           | . IT REPRES               | ENTS MY BE                                    | ST JUDGEN   | ENT OF                   | THE EMI                                      | PLOYEE:                         | S PERFO     | RMANCE.     | ,       |  |  |
| X/a   |   | 1079             | /                      | 3/2                | 120_                      | <u></u>                                       | tom   | <u></u>                  |  | 948                             |             | 3/11        | 20      |  |  |
| 6. REVIEWER: I APPROVE THIS REPORT AND EQUITABILITY:      |   | EMPLOYEE         |                        | TO BE US           | ED ONLY UP                | EVALUATOR ON SUCCESS HAT THIS EM MENT   T PRO | SEUL COMP   | LETION                   | OF PROF                                      | LOYEE IE<br>BATION P<br>PERMANE | EBIOD:      |             | DATE    |  |  |
| 10/71/2M  | 10449   | 3/12             | 1202                   | 0                  |                           |   |   |                          |  |                                 |             |             |         |  |  |
|   | LOYEE IO #  | DAT              |                        |                    | RE OF DEPA                | ARTMENT HE                                    | AD OR AUT   | HORIZED                  | REPRE  | SENTATI                         | √E          | DATE        |         |  |  |
| 7. REPORT DISCUSSION                                      |   |                  |                        |                    | OUR SIGN                  |   |   |                          |  |                                 |             |             |         |  |  |
| REPORT DISCUSSED WITH EMPLOYEE BY:                        | - /   | / OF             | THE REPO               | RT AND THA         | T THE EVALU               | JATION  |   |                          |  |                                 | :           | 3/13/       | رور در  |  |  |
| AND DATE  | 145 4 3/10  |                  | s discuss<br>An you ag |                    | OU; IT DOE                | S NOT   |   |                          | SIG  | NATURE                          | AND DAT     |             |         |  |  |
| EVISEO DATE - MAY 2005                                    |   |                  | PERS                   | ONNEL              | COPY                      |   |   |                          | _  |                                 |             |             |         |  |  |

EMPLOYEE RECORDS

| CITY OF AKRON EMP  | LOYEE P                              |                    | DRM/      | ANC  | E EVA                        | LUAT                                     |  |  | <u> </u>                                       |             |               | csc         |  |  |
|--|--------------------------------------|--------------------|-----------|--|------------------------------|--|--|--|--|-------------|---------------|-------------|--|--|
| EMPLOYEE NAME DIVISION FOLICE Unific   |                                      |                    |           |  | Taled CLASS TITE  Folice (   |  |  |  |  |             |               |             |  |  |
| EVALUATION   | ME                                   | ERIT               |           | 2117   | <del></del>                  | RETURN OR                                | BIGINAL TO                                   |  |  |             |               |             |  |  |
| FROM 12/9/19 TO 0  | OM 12/9/19 TO 04/30/20 INCREASE DATE |                    |           |  |                              |  | PERSONNEL                                    | PLEASE USE #2 PENCIL                         |  |             |               |             |  |  |
| Ε  | TYPE OF EVALUATION                   |                    |           |  |                              | E ⊥ യ⇔നാനാനാനാനാന                        |  |  |  |             |               |             |  |  |
| M<br>P   |                                      | STD                | EMP       | LOY  | SEASON                       | PROM                                     |  |  |  |             | മാധ           |             |  |  |
| L  | PROBATION TEMP TRANSFER              |                    |           |  |                              |  |  |  |  |             |               |             |  |  |
| Y  |                                      | J <sub>S</sub> I   |           | <b>&gt;</b> >  |                              |  | Î I a  |  |  |             | (I) (I)       |             |  |  |
| E   E  |                                      | INTERIM<br>6-MONTH |           | DAY<br>DAY   | DAY<br>INAL                  | DAY                                      | O<br>R                                       |  |  |             |               |             |  |  |
|  |                                      | F &                | 45<br>90  | 180<br>270   | 8 B                          | 90<br>90                                 | } 1  |  |  |             |               |             |  |  |
| Ď  |                                      | 00                 |           |  | നലം                          | 00                                       | D O  |  |  |             |               |             |  |  |
| MOLETICA CO  |                                      |                    |           |  |                              |  |  |  |  |             |               |             |  |  |
| 1. MARK PERFORMANCE, IN 2  | 2. LINE OUT ITE                      |                    | (E)       |  | TORS) YF                     |  | ② (I) (I) (I) (I                             |  |  |             | <b></b> -     |             |  |  |
| ITEMS WHICH ARE JOB-   | WHICH ARE N                          |                    |           | 3. EVALUATE PERFORMANCE BY BLACKENING IN BOX WITH A #2 |                              |  |  |  | 60 = UNSATISFACTORY<br>70 = IMPROVEMENT NEEDED |             |               |             |  |  |
| RELATED, WITH:   | RELATED                              |                    |           |  | L. DO NOT                    | =  | _  | 70 = IMPROVEMENT NEEDED<br>80 = SATISFACTORY |  |             |               |             |  |  |
| = STRONG   |                                      |                    |           |  |                              |  | RY OBTAIN                                    | 90 = VERY GOOD                               |  |             |               |             |  |  |
| STANDARD  = WEAK   |                                      |                    |           | ł  | V FORM FR<br>RTMENT          | OM THE F                                 | ERSONNEL                                     |  | 1  | NDING       |               | 05          |  |  |
| PACCURACY  | 1 JUDGEMENT                          |                    | •         |  |                              |  |  | 60   | 70   | 80          | 90            | 95          |  |  |
| THOROUGHNESS   | WRITTEN EXPRE                        | EXPRESSION         |           |  | LITY<br>Vork                 |  | VALUATOR 1<br>VALUATOR 2                     | 0  |  | <b>666</b>  | 0             | 0 0         |  |  |
| WEATNESS OF WORK PRODUCT  AMOUNT OF WORK ACCOMPLISHED  | CORAL EXPRESSI                       | ON                 |           |  |                              |  |  | 0  | 0  |             |               |             |  |  |
| COMPLETION OF WORK ON SCHEDULE   |                                      |                    |           |  |                              | QUANTITY EVALUATOR 1 OF WORK EVALUATOR 2 |  |  |  | <b>4</b>    | 0 0           | 0 0         |  |  |
| ADHERENCE TO WORKING HOURS   |                                      |                    |           |  | ENDANC                       | /ALUATOR 1                               | 0  | 0  | 0  | 0           | <b>G</b>      |             |  |  |
| 42 FREQUENCY OF ABSENCE  |                                      |                    |           |  | INDANG                       | E/                                       | ALUATOR 2                                    | 0  | 0  |             | 0             | <b>***</b>  |  |  |
| L DOLIGENCE EFFORT COMPLIANCE WITH INSTRUCTIONS ∴ COMPLIANCE WITH INSTRUCTIONS ∴ CARE OF EQUIPMENT, MATERIAL |                                      |                    |           | .VORK EVALUATOR 1                                      |                              |  | ALUATOR 1                                    |  | 0  | •           | 0             |             |  |  |
| OBSERVANCE OF WORK RULES, SAFETY   | CRGANIZATION (                       |                    |           |  | TS                           | /ALUATOR 2                               | 0  | 0  | (48)   | 0           |               |             |  |  |
| CONDUCT & COOPERATION WITH SUPERVISION CONDUCT & COOPERATION WITH CO-WORKERS                                 | CONOUCT WITH                         |                    |           |  | TIONSE                       | ALUATOR 1                                | 0  | 0  |  | 0           | 0             |             |  |  |
| PLANNING, ORGANIZING, ASSIGNING  | EVALUATING PER                       |                    |           |  | OTHER                        | E\                                       | /ALUATOR 2<br>/ALUATOR 1                     | 0  | 0 0  | 0           | 0 0           | 90          |  |  |
| TRAINING & INSTRUCTING   | FAIRNESS, IMPAR                      | SS. IMPARTIALITY.  |           |  | ERVISO                       | ALUATOR 2                                | 0  | 0 (  | 0  | 0           |               |             |  |  |
| A COMMENT HERE AROUT STRENGT   | THE OR PERMENANT                     | ICH NEED           | 11.100001 | SKILI  |                              |  | OT APPLICABLE)                               |  |  |             |               |             |  |  |
| 4. COMMENT HERE ABOUT STRENGT<br>LISTED ON THE FORM MAY BE ENTERED   |                                      |                    |           |  |                              |  |  |  |  |             |               |             |  |  |
| Recruit is performing as   |                                      |                    |           |  |                              |  | has succ                                     |  |  |             |               |             |  |  |
|  |                                      | <del></del>        |           |  |                              |  | <del></del>                                  |  | <u>· · ·                                  </u> | <del></del> |               | <del></del> |  |  |
| testing to this point.   | <del></del> .                        |                    |           |  |                              |  |  |  |  |             |               | <del></del> |  |  |
|  |                                      |                    |           |  |                              |  |  |  |  |             |               |             |  |  |
|  |                                      |                    |           |  | •                            |  |  |  |  |             |               |             |  |  |
| -  |                                      |                    |           |  |                              |  |  |  |  | _           |               |             |  |  |
|  |                                      |                    |           |  |                              |  |  |  |  |             |               |             |  |  |
|  | <del></del>                          |                    |           |  |                              | <del></del>                              | <del></del>                                  |  | <del></del>                                    |             |               |             |  |  |
| 5. SIGNATURE THIS REPORT   |                                      |                    |           |  |                              | ···-                                     |  |  |  |             |               |             |  |  |
| OF EVALUATOR THIS REPORT   | IS BASED ON MY OBS                   | ERVATION           | AND/OR K  | NOWLEDO  | BE. IT REPRES                | ENTS MY BES                              | ST JUDGEMENT OF                              | THE EM                                       | PLOYEE'S                                       | 5 PERFOR    | RMANCE.       |             |  |  |
| EVALUATOR 1  | SIGNATURE                            | /079/<br>EMPLOYEE  | ID #      | 5/2  | <u> </u>                     | X.C.                                     | SIGNATURE                                    |  | LOYEE ID                                       |             | 5/10          | ATE         |  |  |
| 6. REVIEWER: LAPPROVE THIS REPORT  |                                      |                    |           |  |                              |  | <u> </u>                                     |  |  |             | <u>-</u>      | 710         |  |  |
| AND EQUITABILITY:  |                                      |                    |           | I ORIGI  | NAL APPOINT                  | MENT [] PAC                              | FUL COMPLETION<br>PLOYEE SHOULD A<br>OMOTION | CHIEVE I                                     | -EHMANE  | NI STAT     | US ON         |             |  |  |
| Coll Order   | <u>:</u> 10449                       | 4/-                | 30/20     | 20   |                              |  |  |  |  |             |               |             |  |  |
| 7. REPORT DISCUSSION   | OVEE ID #                            | DATE               |           |  |                              |  | D OR AUTHORIZE                               | REPRE  | SENTATI  | /E          | DATE          |             |  |  |
| REPORT DISCUSSION REPORT DISCUSSED WITH EMPLOYEE BY:   | 1 /                                  | SHC                | TAHT 2WC  | YOU HAV  | YOUR SIGN.<br>E RECEIVED A   | COPY                                     |  |  |  | ,           | , ,           |             |  |  |
| SIGNATURE AND DATE   | /21/2x                               | WAS                | DISCUSS   | ED WITH  | IAT THE EVALU<br>YOU; IT DOE |  |  |  |  |             | 21/200        | 0           |  |  |
| AND DATE . MAY 2005  |                                      | MEA                | IN YOU AG |  | . COPY                       |  | EMPLOY                                       | EE'S SIGI                                    | NATURE A                                       | AND DAT     | <del></del> - |             |  |  |

EMPLOYEE RECORDS
2020 JUN 22 PM 2: 38

EMPLOYEE RECORDS

|   | PERFORM                                | ANCE EVAL   | UATION RE                              | POR            | Γ  |             |            | _csc ·      |  |  |  |
|---|--|---|--|----------------|--|-------------|------------|-------------|--|--|--|
| EMPLOYEE NAME   |  | LE  |  |                |  |             |            |             |  |  |  |
|   |  | OFFICER DRIGINAL TO 12-24-24                                      |  |                |  |             |            |             |  |  |  |
| EVALUATION 65/29/20 TO 10/21/20   | MERIT<br>INCREASE DATE                 | RETURN ORIGINAL TO PERSONNEL DEPARTMENT BY                        |  |                |  |             |            |             |  |  |  |
|   |  |   |  | PLEAS          |  |             |            |             |  |  |  |
| E<br>  M  | γ                                      | E OF EVALUATION   |  |                |  |             |            |             |  |  |  |
| P   |  | PLOY SEASON  <br>BATION TEMP TE                                   | PROM A 2                               | ကာ တေ          |  |             |            |             |  |  |  |
| 0   |  |   | <u>                               </u> | യനാ            | മാ വാ (                                      | മത          | നമ         | œ •         |  |  |  |
| Y   | 돌림 > >                                 | DAY<br>DAY<br>DAY<br>WAL  | [ ] T [ ]                              | © ⊕ C          | 2000   | മമ          | (I) (E)    | Œ C         |  |  |  |
| Ε   | INTERIM<br>6-MONTH<br>45 DAY<br>90 DAY | 180 DAY<br>270 DAY<br>45 DAY<br>90 DAY<br>FINAL                   | À À   À À                              |                |  |             |            |             |  |  |  |
|   | 6-MI<br>90                             | 270<br>270<br>45<br>90<br>FIN                                     | 90 90                                  |                |  |             |            |             |  |  |  |
| D   |  |   |  |                |  |             |            |             |  |  |  |
| MO: (T) (T) (T) (A) (A) (A) (A) (A) (A)   | TATAL CATAL CATAL CATAL                |   |  |                |  | _           |            |             |  |  |  |
| 1. MARK PERFORMANCE, IN 2. LINE OU  | <del></del> -                          | INDIONS   | on co co co                            |                | _  |             | 001/       |             |  |  |  |
|   | RE NOT JOB-                            | 3. EVALUATE PER<br>BLACKENING IN 80                               |  |                | 60 = UNSATISFACTORY                          |             |            |             |  |  |  |
| RELATED, WITH: RELATED  |  | PENCIL. DO NOT E  |  |                | 70 = IMPROVEMENT NEEDED<br>80 = SATISFACTORY |             |            |             |  |  |  |
| + = STRONG  |  | CORRECTION IS NO  |  | 90 ≃ VERY GOOD |  |             |            |             |  |  |  |
| ★ STANDARD     ■ WEAK   |  | A NEW FORM FROM   | M THE PERSONNEL                        |                | DUTSTA                                       |             | _          |             |  |  |  |
| ACCURACY JUDGEME  |  | DEPARTMENT.   |  | 60             | 70   | 80          | 90         | 95          |  |  |  |
| THOROUGHNESS WRITTEN  | EXPRESSION                             | QUALITY   | EVALUATOR                              | Į.             |  | <b>CB</b>   | 0          | 0           |  |  |  |
| NEATNESS OF WORK PRODUCT O'ORAL EXP   | RESSION                                | OF WORK   | EVALUATOR :                            |                |  | <b>48</b>   | 0          |             |  |  |  |
| M AMOUNT OF WORK ACCOMPLISHED   |  | QUANTITY  | EVALUATOR                              | -              | 0  | 490         | 0          | 0           |  |  |  |
| ☑ COMPLETION OF WORK ON SCHEDULE  ☐ ADHERENCE TO WORKING HOURS  | OF WORK                                | EVALUATOR 2   |  | 0              |  | 0.0         |            |             |  |  |  |
| DEPENDABILITY AS REFLECTED BY AMOUNT (  | ITY AS REFLECTED 8Y<br>OF TIME ABSENT  | ATTENDANCE  | EVALUATOR 2                            |                | 0 (  | 0           | 0 (        | <b>42</b>   |  |  |  |
| DILIGENCE, EFFORT   |  | VORK  | EVALUATOR 1                            |                |  | <b>42</b> 0 |            |             |  |  |  |
| - OCCUPATION OF WORK  | EOUIPMENT, MATERIAL                    | HABITS  | EVALUATOR 2                            |                | 0 0  | <b>620</b>  | 0 0        | 0 0         |  |  |  |
| CONDUCT & COOPERATION   | TION OF WORK<br>WITH PUBLIC            | RELATIONSHIP  | P EVALUATOR 1                          | +              | 0  |             |            |             |  |  |  |
| CONDUCT & COOPERATION   | APPEARANCE & CARE                      | WITH OTHERS   |  | ĺ              |  | <b>A</b>    | 0 0        | 0 0         |  |  |  |
| PLANNING, ORGANIZING, ASSIGNING EVALUATION  | IG PERFORMANCE                         | SUPERVISORY   | EVALUATOR 1                            | 0              | 0  | 0           | 0          | 0           |  |  |  |
| LEADERSH  | IMPARTIALITY,<br>IP                    | 0.00.0  | EVALUATOR 2  LANK IF NOT APPLICABLE    |                | 0  | 0           | 0          | 0           |  |  |  |
| DISCIPLINARY CONTROL     COMMENT HERE ABOUT STRENGTHS OR ITEM.  | S MAICH VIEED IMODUL                   |   |  | ` I            | LOVEE (                                      | DUT ADI     | - 4107     |             |  |  |  |
| LISTED ON THE FORM MAY BE ENTERED HERE. EVAL  | UATIONS OF 60, 70, Of                  | R 95 MUST BE SUBSTAN  | TIATED IN WRITING, I                   | NITIAL OR      | SIGN YO                                      | UR COM      | MENTS      |             |  |  |  |
|   |  |   |  |                |  |             |            |             |  |  |  |
| of A Progressing as ex  | pretud ofc.                            | nad Zero  | <u> </u>                               | DAUS-          | trie_!                                       | Period      | 1          |             |  |  |  |
|   |  |   |  |                |  |             |            |             |  |  |  |
| 100 E   |  |   | -                                      |                | -  |             |            |             |  |  |  |
| ारक्त €   |  | ·   |  |                |  |             |            |             |  |  |  |
| Sim Co  |  |   |  |                |  |             |            |             |  |  |  |
|   |  |   | <del></del>                            | <del></del>    |  |             |            |             |  |  |  |
|   |  | ·   |  |                |  | <u></u>     |            |             |  |  |  |
| E CONTRACTOR OF THE PERSON OF |  |   |  |                |  |             |            |             |  |  |  |
| 5. SIGNATURE THIS REPORT IS BASED ON N  | Y OBSERVATION AND/OR                   | KNOWI FDGE IT REPRESENT   | TO MY REST INDOSTROM                   | OC TUE EL      | DI ((VEC:0                                   | DEDCO:      |            | <del></del> |  |  |  |
| OF EVALUATOR  |  |   | _                                      | i.             |  | rentul      | IMANGE.    | ,,          |  |  |  |
| EVALUATOR 1 SIGNATURE   | IRAP 7/1715                            |   | Capt ンベト(C                             |                | LOYEE ID                                     | #           | (Z-Y)      | ATE         |  |  |  |
| 6. REVIEWER: I APPROVE THIS REPORT IN TERMS OF AND EQUITABILITY:  | PROCEDURE, CONTENT                     | TO BE USED ONLY UPON THIS IS TO CERTIFY THAT CORIGINAL APPOINTMEN | SUCCESSFUL COMPLET                     | ON OF PROI     | ATION PE                                     | ERIOD:      | <u>-</u> _ | <del></del> |  |  |  |
| 1/802   | 12/9/20                                | ONGINAL APPOINTMEN  | o trenumurium                          |                |  |             |            |             |  |  |  |
| SIGNATURE OF REVIEWER EMPLOYEE ID #   | DATE DATE                              | SIGNATURE OF DEPART   | MENT HEAD OR AUTHOR                    | IZEO REPRE     | SENTATIV                                     | 'E          | DATE       |             |  |  |  |
| 7. REPORT DISCUSSION  |  | MPLOYEE: YOUR SIGNATU   |  |                |  |             | 12/12      | 120         |  |  |  |
| REPORT DISCUSSED WITH EMPLOYEE BY: SIGNATURE  | OF THE REPO                            | ORT AND THAT THE EVALUATI   | ıd                                     |                |  |             |            | -           |  |  |  |
| AND DATE Capt employ 12-18-2  | MEAN YOU A                             |   |  | OYEE'S SIG     | NATUHE A                                     | ND DAT      | E          |             |  |  |  |
| EVISED DATE - MAY 2005  | PER                                    | SONNEL COPY   | -                                      |                |  |             |            |             |  |  |  |

|   |                                      |  | ANCE EVAL  | UATIO  | N REP                     | ORT            |                          |                    |            | CSC             |
|---|--------------------------------------|--|--|--|---------------------------|----------------|--------------------------|--------------------|------------|-----------------|
| EMPLOYEE NAME   |                                      | DIVISION .                                   |  | CI   | ASS TITLE                 |                |                          |                    |            |                 |
|   |                                      | POLICE UN:                                   | TENKW  |  | POLICE OFFICER            |                |                          |                    |            |                 |
| EVALUATION FROM 5/29/20 TO  |                                      | MERIT<br>NCREASE DATE                        |  | PE   | TURN ORI                  | GINAL<br>DEPAR | RTMEN                    |                    | MCII       |                 |
| E   |                                      | TYPE   | OF EVALUATION  |  | 11-8                      | D ( C          |                          |                    |            | (85)            |
| M   |                                      | <del> </del> -                               |  | 2000   | ু হি <u>বি</u>            | 6 II 0         |                          |                    | _          |                 |
| F<br>F  |                                      | STD EMP                                      |  | PROM<br>PANSFER                                | î <u>[6</u> ] ⊡           | ) (T) (Z       | <u>z - (20</u> 16)       | <u> </u>           | <b>3</b> 7 | (B)             |
| O<br>Y  |                                      |  |  |  |                           | ၁ယဝ            | <b>2</b> 1( <b>1</b> )1( | <b>田田</b>          | ദായം       | <b>3</b> 0 (    |
| Y   |                                      | 돌류 > >                                       | DAY<br>PAY<br>FAL  | > >  | j <b>2</b> c              | ) <b>(1)</b>   | ® ( <b>⊡</b> ) (         | D (D)              | മാമ        | 000             |
| Ē   |                                      | 6-MONTH<br>45 DAY<br>90 DAY                  | 80 DA)<br>70 DA)<br>45 DAY<br>90 DAY<br>FINAL                            | DAY  | Ř<br>1                    |                |                          |                    |            |                 |
| 1   |                                      | 6-M<br>45                                    | 270<br>270<br>45  <br>90 (   | 8 9 9  |                           |                |                          |                    |            |                 |
| D   |                                      |  | 50 000   | <b>55</b>                                      | o                         |                |                          |                    |            |                 |
| ITEMS MO: ထာဏယာ   | തരതെത                                | <u>ക</u> ാതാനാത്ത                            | FACTORS] YR:   | മാനാഭാ   | യയാദ                      | ായായ           | 5 <b>(2</b> 5 C          | e)                 |            |                 |
|   | 2. LINE OUT                          | TEMS   | 3. EVALUATE PE   | RFORMANC                                       | E BY                      | 60 = L         | JNSATI                   | SFACT              | ORY        |                 |
| ITEMS WHICH ARE JOB-  | WHICH ARE                            | NOT JOB-                                     | BLACKENING IN B  | OX WITH A                                      | 12                        | 70 = II        | MPROV                    | 'EMENT             | NEED       | ED              |
| RELATED, WITH:  | RELATED                              |  | PENCIL. DO NOT E   |  |                           |                |                          | CTOR               | Y          |                 |
| ± = STRONG  |                                      |  | CORRECTION IS N  |  |                           |                | ERY G                    |                    |            |                 |
|   |                                      |  | A NEW FORM FRO   | M THE PER                                      | SONNEL                    |                | _                        | NDING              |            | 1 00            |
| 71.ACCURACY   | JUDGEMENT                            | <del></del>                                  | DEPARTMENT.  |  |                           | 60             | 70                       | 80                 | 90         | 95              |
| THOROUGHNESS  | WRITTEN EXP                          | PRESSION                                     | QUALITY  | EVAL   | UATOR (                   | 0              |                          | <b>42</b> 9        |            |                 |
| NEATNESS OF WORK PRODUCT  | ORAL EXPRE                           | SSION  | OF WORK  | EVAL   | UATOR 2                   |                | 0                        | 440                |            |                 |
| AMOUNT OF WORK ACCOMPLISHED   |                                      |  | QUANTITY   | EVAL   | UATOR 1                   | 0              | 0                        | <b>62</b> 0        | 0          | $\vdash \equiv$ |
| COMPLETION OF WORK ON SCHEDUL   | .E                                   |  | OF WORK  | EVAL   | UATOR 2                   |                | 0                        | •                  | 0          |                 |
| ADHERENCE TO WORKING HOURS DEPENDABILITY AS REFLECTED BY FREQUENCY OF ABSENCE | AVAILABILITY AMOUNT OF T             | AS REFLECTED BY<br>TIME ABSENT               | ATTENDANCE   | -  | JATOR 1                   |                |                          |                    | -          |                 |
| DILIGENCE, EFFORT   | *ÎNITIATIVE                          | <del></del>                                  | <u> </u>   | EVALI  | JATOR 2                   | 10             | 1-                       |                    | 492        | =               |
| COMPLIANCE WITH INSTRUCTIONS OR OBJECTIVES                                    | <b>-</b> ,                           | IIPMENT, MATERIAL                            | WORK   | EVAL   | JATOR 1                   |                | 0                        | <b>C</b>           | 0          |                 |
| BSERVANCE OF WORK RULES, SAFETY   | ORGANIZATIO                          | N OF WORK                                    | HABITS   | EVAL   | JATOR 2                   | 0              | 0                        | <b>4</b>           | 0          |                 |
| CONDUCT & COOPERATION WITH SUPERVISION  | CONDUCT WIT                          |  | RELATIONSHI  | P EVAL   | JATOR 1                   | 0              | 0                        | <b>8</b>           | 0          | 0               |
| CONDUCT & COOPERATION WITH CO-WORKERS   |                                      | PEARANCE & CARE                              | WITH OTHERS  | S EVAL   | JATOR 2                   |                | 0                        | <b>650</b>         | 0          | 0               |
| PLANNING, ORGANIZING, ASSIGNING TRAINING & INSTRUCTING                        |                                      | PERFORMANCE<br>PARTIALITY                    | SUPERVISOR   | Υ  | JATOR 1                   | 0              |                          | 0                  | 0          | 0               |
| DISCIPLINARY CONTROL  | EADERSHIP                            |  | SKILLS (LEAVE !  | EVALU<br>BLANK IF NOT A                        | JATOR 2<br>PPLICABLE)     | 0              | 0                        | 0                  | 0          |                 |
| 4. COMMENT HERE ABOUT STRENG  |                                      |  |  |  |                           |                |                          |                    |            |                 |
| SFF. S  | Progl                                | lessing                                      | 95 MUST BE SUBSTAN   | -0 ME  | Ets                       | S4x            |                          | 4                  |            | S.<br>          |
|   |                                      |  |  |  | <del>.</del> , <u> </u>   |                |                          |                    |            |                 |
|   |                                      |  |  |  |                           |                |                          |                    |            |                 |
| . SIGNATURE THIS POOF   | S BASTO ON MY C<br>SKUR<br>SIGNATURE | DBSERVATION AND/OR K  - 10672  EMPLOYEE ID # |  | NTS MY BEST JU                                 |                           | 115            |                          | (c + c)            | 21         | DATE            |
| REVIEWER: LAPPROVE THIS REPORT AND EQUITABILITY                               | RT IN TERMS OF PR                    | OCEDURE, CONTENT                             | TO BE USED ONLY UPON<br>THIS IS TO CERTIFY THE<br>TUORIGINAL APPOINTME   | N SUCCESSFUL<br>AT THIS EMPLOY<br>ENT ( PROMOT | COMPLETION<br>EE SHOULD A | OF PROF        | BATION P                 | ERIOD:<br>ENT STAT | US ON      | ,               |
| SIGNATURE OF PEVIEWER EMP   | 1807<br>LOYEE 10 #                   | 7/1/2/<br>DATE                               | a Con  | TMENT HEAD O                                   | Acti                      | M              |                          | 2                  | DATE       | 2               |
| . REPORT DISCUSSION   |                                      |  | IPLOVEE: YOUR SIGNAT   |  | - AGTHORIZE               | IEPHE          | SEIVIAI)                 | Y C                | DATE       |                 |
| REPORT DISCUSSED WITH EMPLOYEE BY: SIGNATURE AND DATE                         | 3                                    | SHOWS THAT<br>OF THE REPO                    | YOU HAVE RECEIVED A C<br>RT AND THAT THE EVALUA<br>SED WITH YOU: IT DOES | COPY<br>TION                                   |                           |                |                          |                    | 7/         | 12/21           |
| SED DATE MAY 2006   |                                      | ment for Ac                                  | ············   |  |                           |                |                          | AND DAT            | _          |                 |

THE LANGE RESULTS

EMPLOYEE RECORDS

| CITY OF AKRON EMF  | LOYEE P            |   | <u> PRM</u>                             | ANC  | E EVA                        | LUAT                       |  |           | <u> </u>        |                 |             | csc       |  |  |
|--|--------------------|---|---|--|------------------------------|----------------------------|--|-----------|-----------------|-----------------|-------------|-----------|--|--|
| EMPLOYEE NAME DIVISION FOLICE Unifor   |                    |   | raused                                  |  |                              | CLASS TITLE Police Officer |  |           |                 |                 |             |           |  |  |
| EVALUATION   | Me                 | ERIT  |   | RETURN ORIGINAL                                      |                              |                            |  | GINAL     | το              |                 |             |           |  |  |
| FROM 12/9/19 TO 0  | 4730/20   IN       | CREASE  | DATE                                    | PERSONNEL DEPARTMENT BY 05/31 PLEASE USE #2 PENCIL   |                              |                            |  |           |                 |                 | 20          |           |  |  |
| Ε  |                    |   | TYPE                                    |  |                              |                            |  |           | യെകനാനാനാനാനാന  |                 |             |           |  |  |
| M<br>P   |                    | STD   | EMP                                     | LOY  | SEASON                       | PROM                       |  |           |                 |                 | മര          |           |  |  |
| L  |                    |   | PROBA                                   | ATION  | TEMP                         | TRANSFER                   |  |           |                 |                 | നത്തെ<br>മൈ |           |  |  |
| O  |                    | 5 I   |   |  | Î I a                        |                            |  |           | D (I            |                 |             |           |  |  |
| E-<br>  E  |                    | 6-MONTH 45 DAY 90 DAY 180 DAY 45 DAY 45 DAY 45 DAY 90 DAY 45 DAY 90 DAY |   |  | O R                          |                            |  |           |                 |                 |             |           |  |  |
| 1  |                    | N -9  | 90                                      | 180<br>270   | 8 B                          | 90<br>90                   | } 1  |           |                 |                 |             |           |  |  |
| Ď  |                    | 00  |   |  | നലം                          | 00                         | D O  |           |                 |                 |             |           |  |  |
| MOLETICA TO TO   |                    |   |   |  |                              |                            |  |           |                 |                 |             |           |  |  |
| 1. MARK PERFORMANCE, IN  | 2. LINE OUT ITE    |   | (12)                                    |  | TORS) YF                     |                            | ② (I) (I) (I                                 |           |                 |                 | 2514        |           |  |  |
| ITEMS WHICH ARE JOB-   | WHICH ARE N        |   |   | 1  | KENING IN                    |                            |  |           |                 | SFACT(<br>EMENT | NEED:       | FD.       |  |  |
| RELATED, WITH:   | RELATED            |   |   | 1  | IL. DO NOT                   | =                          | _  |           |                 | CTOR            | -           |           |  |  |
| ± = STRONG<br>✓ = STANDARD   |                    |   |   |  |                              |                            | RY OBTAIN                                    |           | ERY G           |                 |             |           |  |  |
| = STANDARD   |                    |   |   | Į.   | V FORM FR<br>RTMENT          | OM THE F                   | ERSONNEL                                     | 95 = C    | UTSTA<br>70     | NDING<br>80     | 90          | 95        |  |  |
| ☐ ACCURACY   | JUDGEMENT          |   | • |  |                              |                            |  | 1_        |                 |                 |             |           |  |  |
| THOROUGHNESS   | WRITTEN EXPRE      |   |   | QUA  | LHY<br>VORK                  |                            | VALUATOR 1<br>VALUATOR 2                     | 0         |                 | <b>666</b>      | 0 0         | 0 0       |  |  |
| MEATNESS OF WORK PRODUCT  AMOUNT OF WORK ACCOMPLISHED                        | ORAL EXPRESS       | ON  |   |  | NTITY                        | . <b></b> .                | VALUATOR 1                                   | <u> </u>  |                 | <b>G</b>        |             |           |  |  |
| COMPLETION OF WORK ON SCHEDULE   | <b>.</b>           |   |   |  | VORK                         |                            | VALUATOR 2                                   | 00        | 0               |                 | 0 0         | 0 0       |  |  |
| ADHERENCE TO WORKING HOURS   | AVAILABILITY AS    | REFLECTE  | 0 BY                                    |  | ENDANC                       | E,                         | /ALUATOR 1                                   | 0         | 0               | 0               | 0           | <b>G</b>  |  |  |
| DEPENDABILITY AS REFLECTED BY FREQUENCY OF ABSENCE                           | [] INITIATIVE      | E ADSENT  | ,                                       |  |                              | E/                         | /ALUATOR 2                                   | 0         | 0               | 0               | 0           | <b>**</b> |  |  |
| COMPLIANCE WITH INSTRUCTIONS OR OBJECTIVES                                   | CARE OF EQUIP      | MENT, MATE  | RIAL                                    | VOF  |                              |                            | ALUATOR 1                                    |           | 0               | <b>688</b>      | 0           | 0         |  |  |
| OBSERVANCE OF WORK RULES, SAFETY   | ORGANIZATION       | OF WORK   | · <del>- · -</del> .                    | HABI   | TS                           | £/                         | /ALUATOR 2                                   | 0         | 0               | •               | 0           |           |  |  |
| CONDUCT & COOPERATION WITH SUPERVISION CONDUCT & COOPERATION WITH CO WORKERS | CONOUCT WITH       |   |   |  | ATIONS                       |                            | ALUATOR 1                                    | 0         | 0 (             | )               | 0 (         |           |  |  |
| PLANNING, ORGANIZING, ASSIGNING  | EVALUATING PER     |   |   |  | OTHER                        | E\                         | ALUATOR 2 ALUATOR 1                          | 0         | 0 0             | 0               | 0           | 90        |  |  |
| TRAINING & INSTRUCTING   | FAIRNESS, IMPAI    | RTIALITY,   | l                                       | SUPERVISORY EVALUATE SKILLS (LEAVE BLANK IF NOT APPI |                              |                            |  | 0         | 0               | 0               |             |           |  |  |
| 4. COMMENT HERE ABOUT STRENG   | TUC OD ITEMO WA    | וכון אובכט  | IMODOVI                                 |  |                              |                            |  | 10 510    | . 0./55         |                 |             |           |  |  |
| LISTED ON THE FORM MAY BE ENTERED  |                    |   |   |  |                              |                            |  |           |                 |                 |             |           |  |  |
| Recruit is performing as   |                    |   |   |  |                              |                            | has succ                                     |           |                 |                 |             |           |  |  |
|  |                    |   |   |  | <u>.</u>                     |                            |  |           | <u></u>         |                 |             |           |  |  |
| testing to this point  |                    |   |   |  |                              |                            |  |           |                 |                 |             |           |  |  |
|  |                    |   |   |  |                              |                            |  |           |                 |                 |             |           |  |  |
|  |                    |   |   |  | •                            |                            |  |           |                 |                 |             |           |  |  |
|  |                    | ···   |   |  |                              |                            |  |           |                 | _               |             |           |  |  |
|  |                    |   |   |  |                              |                            |  |           |                 |                 |             |           |  |  |
|  |                    |   |   |  | <del></del>                  |                            | - <del></del>                                |           |                 | <del></del>     |             |           |  |  |
| 5. SIGNATURE THIS REPORT   |                    |   |   |  |                              |                            |  |           |                 |                 | _           |           |  |  |
| OF EVALUATOR   | IS BASED ON MY OBS |   | AND/OR KI                               | -/   | SE. IT REPRES                | ENTS MY BES                | ST JUDGEMENT OF                              | THE EMI   | PLOYEES         | PERFOR          | RMANCE.     |           |  |  |
| EVALUATOR 1  | SIGNATURE          | /079/<br>EMPLOYEE   | ID #                                    | 5/2  | <u> </u>                     | 大人.<br>EVALUATOR:          | SIGNATURE                                    |           | ¢Υ&<br>LOYEE ID | ) at            | 5/20        | ATE       |  |  |
| 6. REVIEWER: LAPPROVE THIS REPOR   | T IN TERMS OF PROC | EDURE, CO   | итеит                                   |  |                              |                            | <u> </u>                                     |           |                 |                 |             |           |  |  |
| AND EQUITABILITY:  |                    |   |   | _I OAIGI   | NAL APPOINT                  | MENT I PAC                 | FUL COMPLETION<br>PLOYEE SHOULD A<br>OMOTION | ionieve l | -CKMANE         | INI STAT        | US ON       |           |  |  |
| Coll Order   | _ 10449            | 4/3   | 30/20                                   | 20   |                              |                            |  |           |                 |                 |             |           |  |  |
| 7. REPORT DISCUSSION   | OYEE ID #          | DATE  |   |  |                              |                            | D OR AUTHORIZE                               | REPRE:    | SENTATIV        | /E              | DATE        |           |  |  |
| REPORT DISCUSSION CHEERY:  | 1 /                | SHO   | WS THAT                                 | YOU HAV  | YOUR SIGN.<br>E RECEIVED A   | COPY                       |  |           |                 | ,               | , ,         |           |  |  |
| SIGNATURE AND DATE   | 12/28              | WAS   | DISCUSS                                 | ED WITH  | IAT THE EVALL<br>YOU; IT DOE |                            | Part of the                                  |           |                 |                 | 21/20%      | 0         |  |  |
| EVISED DATE - MAY 2005   |                    | MEA   | N YOU AG                                |  | . COPY                       |                            | EMPLOY                                       | EE'S SIGI | NATURE          | AND DAT         |             |           |  |  |

EMPLOYEE RECORDS
2020 JUN 22 PM 2: 38

EMPLOYEE RECORDS

|  | PERFORM                               | IANCE EVALU   | ATION REP                                | ORT                            |                   |                            |                 | _csc ·           |
|--|---------------------------------------|---|--|--------------------------------|-------------------|----------------------------|-----------------|------------------|
| EMPLOYEE NAME  |                                       |   | CLASS TITLE                              |                                |                   |                            |                 |                  |
|  | Pelans Unit                           |   |  |                                |                   |                            | 2 40            |                  |
| FROM 05/29/20 TO 18/29/20  | MERIT<br>INCREASE DATE                |   | RETURN OR<br>PERSONNEL                   | IGINAL 1<br>. DEPAR            | TMENT             |                            | 2-24            |                  |
| _  | <del> </del>                          |   |  | PLEASE                         |                   |                            |                 |                  |
| E<br>  M   | ļ <u></u>                             | PE OF EVALUATION  | 1.5   <del>     </del>                   |                                |                   |                            |                 |                  |
| P  |                                       |   | ROM   A   T                              | 5 GD <b>4</b>                  |                   |                            |                 |                  |
| 0  |                                       |   | <u>                                </u>  | D (II) (I                      | വാവ               | മാ                         | നമ              | Œ •              |
| Y  | I I I I I I I I I I I I I I I I I I I | DAY<br>DAY<br>DAY<br>VAL  | [ ] T [3]   Cc                           | $\mathbf{D} \oplus \mathbf{G}$ | ) (D) (d          | മെ                         | I 🗪             | CED C            |
| Ε  | 6-MONTH                               | 180 DAY<br>270 DAY<br>45 DAY<br>90 DAY<br>FINAL<br>45 DAY                     |  |                                |                   |                            |                 |                  |
|  | 6-M                                   | 270<br>270<br>45<br>90  <br>FIN   | 8 1                                      |                                |                   |                            |                 |                  |
| D  |                                       | -   |  |                                |                   |                            |                 |                  |
| MO: (T) (T) (T) (D) (D) (D) (D) (D) (D)  |                                       |   |  |                                |                   |                            |                 |                  |
| 1. MARK PERFORMANCE, IN 2. LINE OU   |                                       | INCIONS   | n in in in in in                         |                                |                   |                            | 201/            |                  |
|  | RE NOT JOB-                           | 3. EVALUATE PERF  |  |                                | NSATIS<br>IPROVE  |                            |                 | ΕŊ               |
| RELATED, WITH: RELATED   |                                       | PENCIL. DO NOT ERA  |  |                                | ATISFA            |                            |                 | LD               |
| + = STRONG   |                                       | CORRECTION IS NEC   |  | 90 ≃ V                         | ERY GO            | OOD                        |                 |                  |
|  |                                       | A NEW FORM FROM   | THE PERSONNEL                            |                                | UTSTAN            |                            |                 |                  |
| ACCURACY JUDGEME   | NT                                    | DEPARTMENT.   | <del></del>                              | 60                             | 70                | 80                         | 90              | 95               |
| THOROUGHNESS WRITTEN   | EXPRESSION                            | QUALITY   | EVALUATOR 1                              | 0                              | 0                 | <b>(36)</b>                | 0               |                  |
| ☑ NEATNESS OF WORK PRODUCT ☐ ORAL EXE  | PRESSION                              | OF WORK   | EVALUATOR 2                              |                                | 0                 |                            | 0               | $\mathbb{L}^{0}$ |
| M AMOUNT OF WORK ACCOMPLISHED  |                                       | QUANTITY  | EVALUATOR 1                              |                                |                   | 480                        | 0               |                  |
| ☑ COMPLETION OF WORK ON SCHEDULE  ☐ ADHERENCE TO WORKING HOURS   |                                       | OF WORK   | EVALUATOR 2 EVALUATOR 1                  |                                | 8                 |                            | 0.0             |                  |
| DEPENDABILITY AS REFLECTED BY AMOUNT (   | ITY AS REFLECTED 8Y<br>OF TIME ABSENT | ATTENDANCE  | EVALUATOR 2                              | 0                              |                   | 0                          | 0 (             | (E2)             |
| DILIGENCE, EFFORT  |                                       | VORK  | EVALUATOR 1                              |                                | $\overline{\Box}$ | <b>425</b> 0               |                 |                  |
| - OCCOUNTED TO WORK  | EOUIPMENT, MATERIAL                   | HABITS  | EVALUATOR 2                              |                                | 0 0               | 62B                        | 0 0             | 0 0              |
| QUI AULES, SAFETY ONGANIZA   | WITH PUBLIC                           | RELATIONSHIP  | EVALUATOR 1                              |                                | 6                 |                            |                 |                  |
| CONDUCT & COOPERATION  | L APPEARANCE & CARE                   | WITH OTHERS   | EVALUATOR 2                              | 0                              |                   | <b>A</b>                   | 0.0             | 0 0              |
| PLANNING, ORGANIZING, ASSIGNING EVALUATI   | NG PERFORMANCE                        | SUPERVISORY   | EVALUATOR 1                              | 0                              | 0                 | 0                          | 0               | 0                |
| LEADERSH   | , IMPARTIALITY,<br>IIP                | 1010110   | EVALUATOR 2 NK IF NOT APPLICABLE)        | 0                              |                   |                            |                 | 0                |
| disciplinary control  4. COMMENT HERE ABOUT STRENGTHS OR ITEM  | S MINICH VIEED IMPDO                  |   | ·  | HIC EMO!                       | OVEE D            | UT ADO                     | AIOT            |                  |
| LISTED ON THE FORM MAY BE ENTERED HERE. EVAL   | .UATIONS OF 60, 70, C                 | OR 95 MUST BE SUBSTANTIA  | ATED IN WRITING, INIT                    | TAL OR S                       | IGN YOL           | JR COM                     | : NOT<br>IMENTS | \                |
|  |                                       |   |  |                                | _                 |                            |                 |                  |
| of a fragrissing as ex   | pected ofc.                           | had Zero  | <u>con − 96€ / D</u>                     | $\frac{\kappa c S + 1}{4}$     | nic F             | كورتمط                     | ــــــ          |                  |
|  |                                       |   |  |                                |                   |                            |                 |                  |
| PRM  |                                       | <del></del>   |  |                                |                   |                            |                 |                  |
| ्राया <b>ट</b>   |                                       |   |  |                                |                   | <del>_</del> <del></del> - |                 |                  |
| Sim Co   |                                       |   |  |                                |                   |                            |                 |                  |
|  |                                       |   |  |                                |                   |                            |                 |                  |
|  |                                       |   |  |                                |                   |                            |                 |                  |
| THE SECTION OF THE SE |                                       |   |  |                                |                   |                            |                 | _                |
| 5. SIGNATURE THIS REPORT IS BASED ON A   | IV ORSERVATION AND OR                 | KNOWLEDGE. IT REPRESENTS  | My pret alborners o                      |                                |                   | 05050                      |                 |                  |
| OF EVALUATOR   |                                       | _   |  |                                | LOTEES            | PERFU                      | MANCE.          |                  |
| EVALUATOR 1 SIGNATURE  | 17297/1715<br>EMPLOYEE 10 #           |   | uator 2 SIGNATURE                        |                                | いSEE ID           | <del></del>                | <u>(Z-Y</u>     | ATE              |
| 6. REVIEWER: I APPROVE THIS REPORT IN TERMS OF AND EQUITABILITY:   | PROCEDURE, CONTENT                    | TO BE USED ONLY UPON SI<br>THIS IS TO CERTIFY THAT T<br>CORIGINAL APPOINTMENT | UCCESSFUL COMPLETION HIS EMPLOYEE SHOULD | OF PROB                        | ATION PE          | RIOD:                      |                 |                  |
| 1/802  | 1a/9/a                                | 7)  | 5.: ENUMUTION                            |                                |                   |                            |                 |                  |
| SIGNATURE OF REVIEWER EMPLOYEE ID #  | DATE                                  | SIGNATURE OF DEPARTME   | NT HEAD OR AUTHORIZE                     | O REPRES                       | ENTATIVE          | Ξ                          | DATE            |                  |
| 7. REPORT DISCUSSION   |                                       | EMPLOYEE: YOUR SIGNATUR<br>AT YOU HAVE RECEIVED A COR                         | E  |                                |                   |                            | 12/12           | 120              |
| REPORT DISCUSSED WITH EMPLOYEE BY: SIGNATURE   | OF THE REP                            | PORT AND THAT THE EVALUATION ISSED WITH YOU; IT DOES NO                       |  |                                |                   |                            |                 |                  |
| AND DATE Capt empoh 12-18-2  | MEAN YOU!                             | AGREE.  | EMPLOY                                   | EE'S SIGN                      | ATUHE A           | ND DAT                     | E               |                  |
| EVISED DATE - MAY 2005   | PEF                                   | ISONNEL COPY  | -  |                                |                   |                            |                 |                  |

|   |                                      |  | ANCE EVAL  | UATIO  | N REP                     | ORT            |                          |                    |            | CSC             |
|---|--------------------------------------|--|--|--|---------------------------|----------------|--------------------------|--------------------|------------|-----------------|
| EMPLOYEE NAME   |                                      | DIVISION .                                   |  | CI   | ASS TITLE                 |                |                          |                    |            |                 |
|   |                                      | POLICE UN:                                   | TENKW  |  | POLICE OFFICER            |                |                          |                    |            |                 |
| EVALUATION FROM 5/29/20 TO  |                                      | MERIT<br>NCREASE DATE                        |  | PE   | TURN ORI                  | GINAL<br>DEPAR | RTMEN                    |                    | MCII       |                 |
| E   |                                      | TYPE   | OF EVALUATION  |  | 11-8                      | D ( C          |                          |                    |            | (85)            |
| M   |                                      | <del> </del> -                               |  | 2000   | ু হি <u>বি</u>            | 6 II 0         |                          |                    | _          |                 |
| F<br>F  |                                      | STD EMP                                      |  | PROM<br>PANSFER                                | î <u>[6</u> ] ⊡           | ) (T) (Z       | <u>z - (20</u> 16)       | <u> </u>           | <b>3</b> 7 | (B)             |
| O<br>Y  |                                      |  |  |  |                           | ၁ယဝ            | <b>2</b> 1( <b>1</b> )1( | 到( <b>3</b> )      | ദായം       | <b>3</b> 0 (    |
| Y   |                                      | 돌류 > >                                       | DAY<br>PAY<br>FAL  | > >  | j <b>2</b> c              | ) <b>(1)</b>   | ® ( <b>⊡</b> ) (         | D (D)              | മാമ        | 000             |
| Ē   |                                      | 6-MONTH<br>45 DAY<br>90 DAY                  | 80 DA)<br>70 DA)<br>45 DAY<br>90 DAY<br>FINAL                            | DAY  | Ř<br>1                    |                |                          |                    |            |                 |
| 1   |                                      | 6-M<br>45                                    | 270<br>270<br>45  <br>90 (   | 8 9 9  |                           |                |                          |                    |            |                 |
| D   |                                      |  | 50 000   | <b>55</b>                                      | o                         |                |                          |                    |            |                 |
| ITEMS MO: ထာဏယာ   | തരതെത                                | <u>ക</u> ാതാനാത്ത                            | FACTORS] YR:   | മാനാഭാ   | യയാദ                      | ായായ           | 5 <b>(2</b> 5 C          | e)                 |            |                 |
|   | 2. LINE OUT                          | TEMS   | 3. EVALUATE PE   | RFORMANC                                       | E BY                      | 60 = L         | JNSATI                   | SFACT              | ORY        |                 |
| ITEMS WHICH ARE JOB-  | WHICH ARE                            | NOT JOB-                                     | BLACKENING IN B  | OX WITH A                                      | 12                        | 70 = II        | MPROV                    | 'EMENT             | NEED       | ED              |
| RELATED, WITH:  | RELATED                              |  | PENCIL. DO NOT E   |  |                           |                |                          | CTOR               | Y          |                 |
| ± = STRONG  |                                      |  | CORRECTION IS N  |  |                           |                | ERY G                    |                    |            |                 |
|   |                                      |  | A NEW FORM FRO   | M THE PER                                      | SONNEL                    |                | _                        | NDING              |            | 1 00            |
| 71.ACCURACY   | JUDGEMENT                            | <del></del>                                  | DEPARTMENT.  |  |                           | 60             | 70                       | 80                 | 90         | 95              |
| THOROUGHNESS  | WRITTEN EXP                          | PRESSION                                     | QUALITY  | EVAL   | UATOR (                   | 0              |                          | <b>42</b> 9        |            |                 |
| NEATNESS OF WORK PRODUCT  | ORAL EXPRE                           | SSION  | OF WORK  | EVAL   | UATOR 2                   |                | 0                        | 440                |            |                 |
| AMOUNT OF WORK ACCOMPLISHED   |                                      |  | QUANTITY   | EVAL   | UATOR 1                   | 0              | 0                        | <b>62</b> 0        | 0          | $\vdash \equiv$ |
| COMPLETION OF WORK ON SCHEDUL   | .E                                   |  | OF WORK  | EVAL   | UATOR 2                   |                | 0                        | •                  | 0          |                 |
| ADHERENCE TO WORKING HOURS DEPENDABILITY AS REFLECTED BY FREQUENCY OF ABSENCE | AVAILABILITY AMOUNT OF T             | AS REFLECTED BY<br>TIME ABSENT               | ATTENDANCE   | -  | JATOR 1                   |                |                          |                    | -          |                 |
| DILIGENCE, EFFORT   | *ÎNITIATIVE                          | <del></del>                                  | <u> </u>   | EVALI  | JATOR 2                   | 10             | 1-                       |                    | 492        | =               |
| COMPLIANCE WITH INSTRUCTIONS OR OBJECTIVES                                    | <b>-</b> ,                           | IIPMENT, MATERIAL                            | WORK   | EVAL   | JATOR 1                   |                | 0                        | <b>C</b>           | 0          |                 |
| BSERVANCE OF WORK RULES, SAFETY   | ORGANIZATIO                          | N OF WORK                                    | HABITS   | EVALI  | JATOR 2                   | 0              | 0                        | <b>4</b>           | 0          |                 |
| CONDUCT & COOPERATION WITH SUPERVISION  | CONDUCT WIT                          |  | RELATIONSHI  | P EVAL   | JATOR 1                   | 0              | 0                        | <b>8</b>           | 0          | 0               |
| CONDUCT & COOPERATION WITH CO-WORKERS   |                                      | PEARANCE & CARE                              | WITH OTHERS  | S EVAL   | JATOR 2                   |                | 0                        | <b>650</b>         | 0          | 0               |
| PLANNING, ORGANIZING, ASSIGNING TRAINING & INSTRUCTING                        |                                      | PERFORMANCE<br>PARTIALITY                    | SUPERVISOR   | Υ  | JATOR 1                   | 0              |                          | 0                  | 0          | 0               |
| DISCIPLINARY CONTROL  | EADERSHIP                            |  | SKILLS (LEAVE !  | EVALU<br>BLANK IF NOT A                        | JATOR 2<br>PPLICABLE)     | 0              | 0                        | 0                  | 0          |                 |
| 4. COMMENT HERE ABOUT STRENG  |                                      |  |  |  |                           |                |                          |                    |            |                 |
| SFF. S  | Progl                                | lessing                                      | 95 MUST BE SUBSTAN   | -0 ME  | Ets                       | S4x            |                          | 4                  |            | S.<br>          |
|   |                                      |  |  |  | <del>.</del> , <u> </u>   |                |                          |                    |            |                 |
|   |                                      |  |  |  |                           |                |                          |                    |            |                 |
| . SIGNATURE THIS POOF   | S BASTO ON MY C<br>SKUR<br>SIGNATURE | DBSERVATION AND/OR K  - 10672  EMPLOYEE ID # |  | NTS MY BEST JU                                 |                           | 115            |                          | (c + c)            | 21         | DATE            |
| REVIEWER: LAPPROVE THIS REPORT AND EQUITABILITY                               | RT IN TERMS OF PR                    | OCEDURE, CONTENT                             | TO BE USED ONLY UPON<br>THIS IS TO CERTIFY THE<br>TUORIGINAL APPOINTME   | N SUCCESSFUL<br>AT THIS EMPLOY<br>ENT ( PROMOT | COMPLETION<br>EE SHOULD A | OF PROF        | BATION P                 | ERIOD:<br>ENT STAT | US ON      | ,               |
| SIGNATURE OF PEVIEWER EMP   | 1807<br>LOYEE 10 #                   | 7/1/2/<br>DATE                               | a Con  | TMENT HEAD O                                   | Acti                      | M              |                          | 2                  | DATE       | 2               |
| . REPORT DISCUSSION   |                                      |  | IPLOVEE: YOUR SIGNAT   |  | - AGTHORIZE               | IEPHE          | SEIVIAI)                 | Y C                | DATE       |                 |
| REPORT DISCUSSED WITH EMPLOYEE BY: SIGNATURE AND DATE                         | 3                                    | SHOWS THAT<br>OF THE REPO                    | YOU HAVE RECEIVED A C<br>RT AND THAT THE EVALUA<br>SED WITH YOU: IT DOES | COPY<br>TION                                   |                           |                |                          |                    | 7/         | 12/21           |
| SED DATE MAY 2006   |                                      | ment for Ac                                  | ············   |  |                           |                |                          | AND DAT            | _          |                 |

THE LANGE RESULTS

| Name:  |                | ID:                   | Badge#: | Payro     | oll ID:    |
|--|----------------|-----------------------|---------|-----------|------------|
| SSN: DOB:  | Status: AC     | CTIVE                 | Servic  | e Date:   | 12/09/2019 |
| <b>Appointed:</b> <u>12/09/2019</u> <b>OPOTO</b> | ):             | <b>Sworn In:</b> 05/2 | 29/2020 | Separatio | n:         |
| PROMOTIONS                                       |                |                       |         |           |            |
|  |                |                       |         |           |            |
| NOTES  |                |                       |         |           |            |
| PHONE-   |                |                       |         |           |            |
| <u>ASSIGNMENTS</u>                               |                |                       |         |           |            |
| 06-01-2020 UNIFORM, PLATOON                      | N 4 7PM-3:30AM |                       |         |           |            |
| 12-09-2019 SERVICES, RECRUIT                     | SCHOOL/POLICE  | ACADEMY               |         |           |            |
| TRAINING   |                |                       |         |           |            |
| 05-05-2020 OHLEG SECURITY T                      | RAINING        |                       |         |           |            |
| COMPLAINTS                                       |                |                       |         |           |            |
| DISCIPLINES                                      |                |                       |         |           |            |
| FILE REVIEWS                                     |                |                       |         |           |            |
| SHOTS FIRED                                      |                |                       |         |           |            |
| AWARDS   |                |                       |         |           |            |
| SPECIAL UNITS                                    |                |                       |         |           |            |

| School Number | ( Facility Name (School Facility) (Facility) | From Date (Scho To | Date (School) Ex | cam Date  | Certificate | e Numt Certificate Date |
|---------------|--|--------------------|------------------|-----------|-------------|-------------------------|
| BAS19-090     | Akron Police Department                      | 12/11/2019         | 4/30/2020        | 5/18/2020 |             | 5/29/2020               |

| Employment His                 |                                   |            |                         |                                |
|--------------------------------|-----------------------------------|------------|-------------------------|--------------------------------|
| Officer Name (Officer) (Office | er) Agency Name (Agency) (Agency) | Start Date | Employment Dat End Date | Employment Dat Emp. Status (Em |
|                                | Akron Police Department           | 5/29/20    | 020 Appointment         | Full-time                      |