



**Ohio Attorney General's Office**  
**Bureau of Criminal Investigation**  
Investigative Report



2022-2876

Officer-Involved Critical Incident- 256 N. Swain, LaRue, Ohio

Investigative Activity: Records Obtained, Records Reviewed

Involves: Personnel File Review Deputy ██████████

Activity Date: 1/7/2023

Activity Location: BCI Bowling Green Office

Authoring Agent: Special Agent Supervisor Scott Stranahan

**Narrative:**

On Tuesday, December 20, 2022, the Marion County Sheriff's Office and Marion Police Department requested the assistance of the Ohio Bureau of Criminal Investigation (BCI) with the investigation of an Officer Involved Critical Incident which occurred in LaRue, Marion County, Ohio. During the investigation, Special Agent Jason Snyder was provided with the personnel file of Marion County Sheriff's Deputy/Detective ██████████ ██████████. On Saturday, January 7, 2023, Special Agent Supervisor (SAS) Scott Stranahan reviewed Deputy ██████████'s personnel file and noted the following:

SAS Stranahan noted there were three separate files containing personnel file information for Deputy ██████████. SAS Stranahan first reviewed a file titled "Det. ██████████ Employment Record 3." Investigation revealed the following. This file contained Deputy ██████████'s Ohio Peace Officer Training Commission (OPOTC) certificate and training records. Deputy ██████████ graduated from the Marion Law Enforcement Academy and was awarded an OPOTC certificate in June of 2018. The training records show numerous classes/trainings Deputy ██████████ attended from May of 2018 through December of 2022.

SAS Stranahan next reviewed a file titled "Det. ██████████ Employment Record 2." Investigation revealed this file contained a "Personnel Action" from the Marion County Sheriff's Office dated April of 2022. Deputy ██████████ received counseling for failing to properly secure evidence. In July of 2021, Deputy ██████████ received a written reprimand for damage done to an unmarked vehicle during a surveillance operation.

Lastly, SAS Stranahan reviewed a file titled "Det. ██████████ Employment Record." Investigation revealed this file contained a letter from a citizen as well as several awards. The



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letter from the citizen complimented Deputy [REDACTED]'s efforts to unlock her vehicle after leaving her keys and her dog inside on a warm day.

SAS Stranahan noted this file contained the following awards. In January of 2021, deputy [REDACTED] received a "Chief's Recognition Award" from the Marion Police Department for assistance with a homicide investigation. In September of 2020, Deputy [REDACTED] received an "Exceptional Duty Award" from the Marion Police Department for his role and response to an individual threatening to commit suicide. In 2020, Deputy [REDACTED] received two "Exceptional Duty Awards" from the Marion Police Department for his role in the execution of a narcotics search warrants.

Nothing further was discovered during SAS Stranahan's review of Deputy [REDACTED]'s personnel file.

The personnel file(s) were attached to this report. Please refer to the attachment for further details.

Juanita Oiler  
621 North Greenwood St  
Marion, OH 43302

July 24, 2019

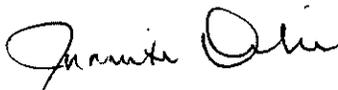
Sheriff Tim Bailey  
Marion County Sheriff's Office  
889 Marion Williamsport Rd E  
Marion, OH 43302

Dear Sir:

On this past Memorial Day, I was returning from an out of state trip when I stopped at Meijer to refuel. Unbeknownst to me, the keys fell out of my pocket prior to exiting my vehicle. My dog, who remained in the car while I started refueling, inadvertently stepped on the automatic lock and secured the car while he was watching activity in the area. It was an 80-degree evening. I was unable to find a way to open the vehicle to get to my beloved pet, who suffers from numerous health issues. I contacted your dispatcher, explained the situation and she went into action. Within a few moments, two units arrived at the gas station. Deputy [REDACTED] began to diligently work to gain entry into my vehicle while the other deputy remained to assist if needed. Just as we were getting ready to contact roadside assistance, Deputy [REDACTED] was able to unlock the door and provide access to the vehicle. My dog was unaffected by the ordeal and remained in good health due to the rapid response of your personnel.

This incident, which could have ended tragically, was resolved in a minimal amount of time and with greatly caring effort by officers from your department. They did an exemplary job in calmly and efficiently managing the situation. Their actions are indicative of the quality and professionalism of law enforcement in Marion County. Thank you for the service your department provides in the midst of very difficult times. You are all greatly appreciated.

Respectfully,

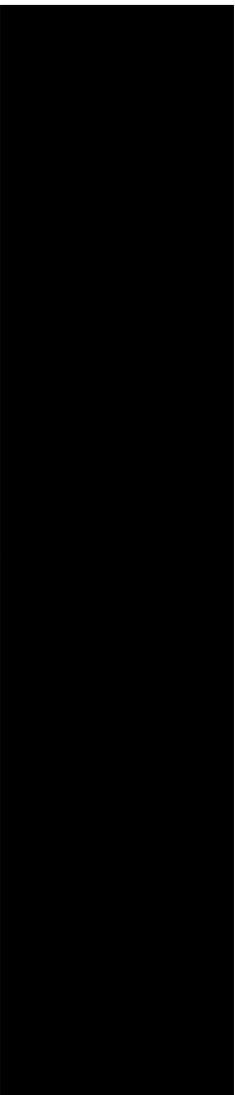


Juanita Oiler

# Chief's Recognition Award

awarded to

*Det.*



On 01/18/2021, Officers from the Marion City Police Department responded to 126 S. Seffner Ave. on a homicide. Officers at the scene and the detectives assigned did an outstanding job and within hours, developed a suspect, and within a short time arrested Zlair Green for murder. The dedication and hard work does not go unnoticed.

21-00255

*J. M. D.*  
Chief of Police

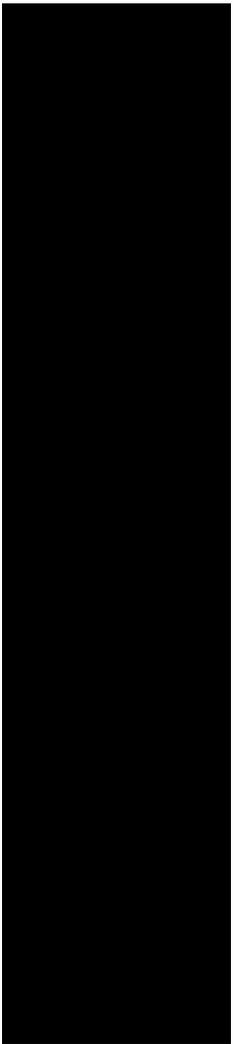


*M. J. Owens*  
Staff Commander

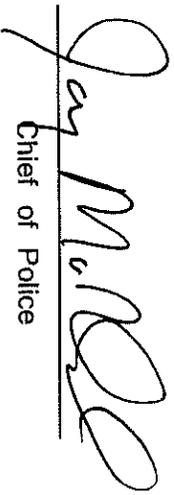
# Exceptional Duty Award

awarded to

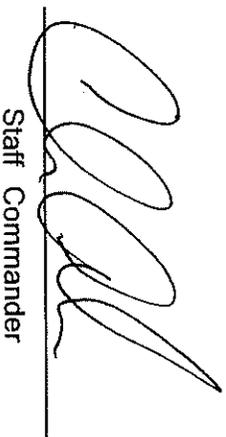
Deputy



2020-04478: On September 30, 2020, Officers responded to a courtyard at the Crescent Heights Apartment complex for a male with a gun to his head, threatening suicide. Lieutenant Mike Radcliff spoke to this distraught man for hours, showing incredible compassion and skill. Many other officers played an important role in keeping the neighboring citizens safe in this incident. This case had a tragic end but not because of the effort by all who participated in this call.

  
Jay McRae  
Chief of Police

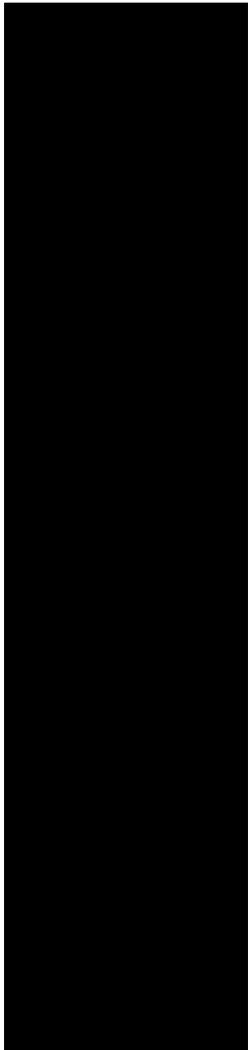


  
Staff Commander

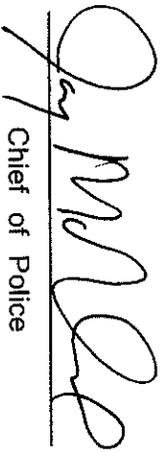
# Exceptional Duty Award

awarded to

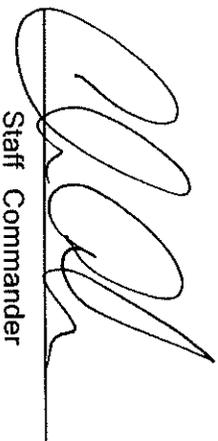
Dep.



2020-04733: MARMET Detectives served a search warrant at 338 Patten Street and recovered cocaine, crystal methamphetamine and marijuana. They also recovered 571 Percocet pills and 970 Adderall pills, cash and a guns as well.

  
Chief of Police

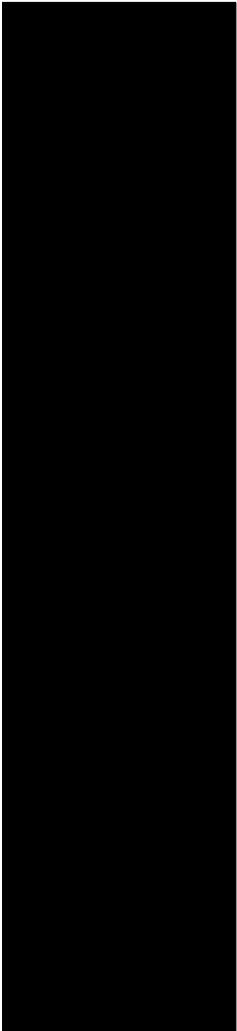


  
Staff Commander

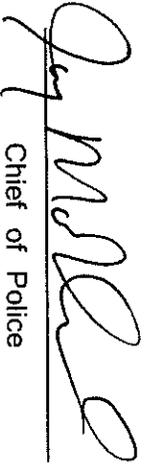
# Exceptional Duty Award

awarded to

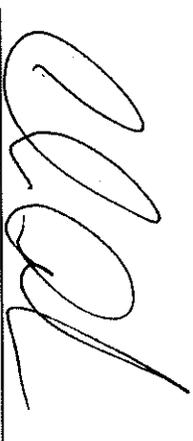
Dep.

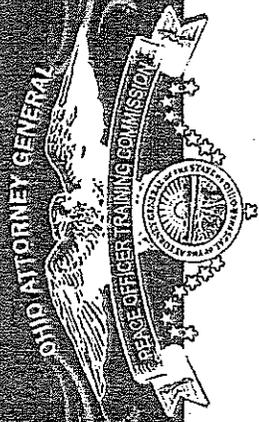


2020-05659: On December 23, 2020, MARMET Detectives executed a search warrant at 441 Executive and 141 Barnhart St. They recovered about 2 ounces of crack cocaine, marijuana and cash after an intensive investigation.

  
Chief of Police



  
Staff Commander



OHIO PEACE OFFICER TRAINING COMMISSION  
&  
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has completed the Ohio  
Peace Officer Basic Training Program  
Conducted by  
Marion Law Enforcement Academy

Awarded on  
June 04, 2018

*Mike DeWine*

Mike DeWine

Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson

Ohio Peace Officer Training Commission

*Mary E. Davis*

Mary E. Davis, Executive Director

Ohio Peace Officer Training Commission

*[Signature]*

School Commander

BAS17-065 171879



**TRAINING COMPLETED - [REDACTED]****DATE COMPLETED**

Marion Law Enforcement Academy	5/12/2018
Ohio Peace Officer Basic Training Program BAS17-065 171879	6/4/2018
Taser X2, X26, X26P	6/8/2018
LEADS INQ w/CCH	6/16/2018
The Ohio Ethics Law: Upholding Trust in Government	6/29/2018
OHLEG Security Training	7/6/2018
Crisis Intervention Team Training	11/8/2018
Heartsaver First Aid, CPR, AED	2/25/2019
AMTEC Less Lethal Munitions Instructor Course	3/4/2019
Intoxilizer 8000	3/7/2019
Marion County CSB, MRDD, Prosecutor (CPO) Training	3/18/2019
SORAT	3/23/2019
Below 100	4/9/2019
The Reid Technique of Investigative Interviewing & Advanced Interrogation	4/26/2019
16 Hour Patrol Rifle Fundamentals	5/7/2019
Use of Force Liability and Standards	6/18/2019
Interacting with and De-Escalating the Special Needs Population	8/7/2019
Trauma Informed Policing	8/28/2019
Arrest, Search & Seizure	10/8/2019
ARIDE (Advanced Roadside Impaired Driving Enforcement)	11/26/2019
Coordinated Response Exercise (CoRE)	2/4/2020
Cops in Court	2/26/2020
2017 Legal Update: Issues in Interrogations and Confessions	3/23/2020
Street Smart Series: Steroids and Prescription Drugs	3/20/2020
Use of Force 2020	5/8/2020
LEADS INQ w/CCH	6/4/2020
Cybercrime	6/7/2020
Electronic Evidence Gathering	6/7/2020
Responding to Sexual Assault	6/7/2020
Street Smart Series: Cocaine and Crack	6/7/2020
Street Smart Series: Heroin	6/7/2020
Street Smart Series: Methamphetamine	6/7/2020
Advanced Search Techniques and Hidden Compartments	9/2/2020
Marion County Prosecutor - 4th & 5th Amendment Rights	9/15/2020
Safeguarding Privacy, Civil Rights, and Civil Liberties in Task Force Ops	10/5/2020
Task Force Commander Leadership and Management	10/5/2020
Methamphetamine Investigative Management	10/5/2020
Executive Leadership	10/5/2020
Criminal Gang Awareness	10/5/2020
Operating a Vehicle Impaired (OVI) Statutory Review	10/5/2020
Criminal Intelligence Systems Operating Policies	10/6/2020
Basic SWAT School - OTOA	10/16/2020
MADD Death Notification - Delivering the News with Compassion	10/29/2020
Criminal Intelligence Systems Operating Policies	12/3/2020
The Opioid Awareness Seminar Online	2/2/2021

Video Surveillance Techniques	3/4/2021
MCSO In-Service Training	3/9/2021
Obtaining and Using Google Location Data for Forensic Analysis	4/6/2021
Synthetic & Emerging Drug Trends "Threat Detection & Identification - See t	3/31/2021
Mid Level Narcotics Investigations	4/23/2021
Tracking Cell Phones - Wifi, Cell-Site, & SLR	6/1/2021
Ohio NARCO	9/15/2021
Crypto Currency Investigations	10/29/2021
Narcotics Related Financial Investigations; 24 Hours	11/4/2021
Basic Homicide Investigations	2/11/2022
ONIC Law Enforcement Drug Summit	3/2/2022
Ohio HIDTA Case Explorer Gen3 On-Demand	Gave to me 03/14/2022
Advanced Homicide/Violent Crims Investigations Course	4/29/2022
Chief's Recognition Award	5/18/2022
Use of Force	4/11/2022
INQ w/CCH	6/13/2022
Legal Updates	4/11/2022
Deadly Use of Force	5/26/2022
Diversity, Inclusion, Equity	5/26/2022
Building Entries and Control Tactics for Patrol and SWAT	6/9/2022
Covert Lock Picking	6/10/2022
Off Duty Critical Encounters	6/6/2022
Understanding Mexican Cartels	6/8/2022
Fourth Amendment Update	6/7/2022
2022 OTOA Conference-Full Week	Gave to me 06/15/2022
Dual Purpose-Patrol/Narcotics Detector Dog Handler's Course	11/16/2022
Special Purpose Canine Unit Evaluation	11/17/2022
Patrol Related Canine Unit Evaluation	11/17/2022
Civil Liability and the Use of Police Canines	12/8/2022
Biological Evidence Collection for Sexual	12/24/2022
Crisis Intervention	12/24/2022
Domestic Legal Updates	12/24/2022
Responding to Sexual Assault	12/24/2022

**MARION COUNTY SHERIFF'S OFFICE  
PERSONNEL ACTION**

CASE #:  
22.02

MEMBER NAME	UNIT	IMMEDIATE SUPERVISOR	ASSIGNMENT
		Capt. Rittenour	Investigations/MARMET

TYPE OF ACTION:

REDUCTION IN RANK     
  COUNSELING     
  WRITTEN REPRIMAND     
  SUSPENSION  
 DISMISSAL

EFFECTIVE DATES OF ACTION: FROM 05/13/22 TO 11/13/22

ACTION:  
#1 ON 4-19-22 (DATE(S)) YOU DID THE FOLLOWING: Failed to properly secure evidence.

WHICH VIOLATED THE FOLLOWING: 319.5.7 Efficiency (B)

ACTION:  
#2 ON \_\_\_\_\_ (DATE(S)) YOU DID THE FOLLOWING: \_\_\_\_\_

WHICH VIOLATED THE FOLLOWING: \_\_\_\_\_

MEMBER RESPONSE:

**SIGNATURES:**

MEMBER <u></u>	DATE <u>05-13-22</u>
IMMEDIATE SUPERVISOR <u></u>	DATE <u>5-13-22</u>
STAFF COMMANDER <u></u>	DATE <u>5-13-22</u>
SHERIFF <u></u>	DATE <u>5-13-22</u>

(ADDITIONAL ACTION SHALL BE LISTED ON REVERSE SIDE)

# THE MARION COUNTY SHERIFF'S OFFICE

## WRITTEN REPRIMAND

NAME OF EMPLOYEE: Detective [REDACTED]

DATE: 07/29/21

Employee is hereby given a written reprimand.

### TYPE OF VIOLATION:

<input type="checkbox"/>	Incompetency	<input type="checkbox"/>	Neglect of Duty
<input type="checkbox"/>	Inefficiency	<input type="checkbox"/>	Failure of Good Behavior
<input type="checkbox"/>	Dishonesty	<input type="checkbox"/>	Misfeasance
<input type="checkbox"/>	Drunkennness	<input type="checkbox"/>	Malfeasance
<input type="checkbox"/>	Immoral Conduct	<input type="checkbox"/>	Nonfeasance
<input type="checkbox"/>	Insubordination	<input type="checkbox"/>	Other (explain below)
<input type="checkbox"/>	Discourteous Treatment of the Public	<input checked="" type="checkbox"/>	Violation of Policy/Procedure (Policy 4.30)

### DESCRIPTION OF VIOLATION:

On July 21, 2021 Detective [REDACTED] was conducting surveillance and parked near a yellow concrete barrier in the parking lot at 730 Bellefontaine Avenue. When pulling out [REDACTED] struck the concrete barrier with the passenger side of the 2018 Ford Escape that was issued to him, causing substantial damage. MPD Lt. Ralston completed a crash report on this incident and spoke with [REDACTED], who advised that he forgot that the barrier was there as he was pulling out. An estimate was obtained for the damage that was caused to the vehicle, which totaled \$1402.05.

This is in violation of Policy 4.30, which states the following:

### **MCSO Policies and Procedures, 4.30 Use of Agency Vehicles**

Any damage caused to any county owned vehicle is to be reported to that officer's supervisor immediately following the damage caused regardless of who is at fault for the damage or the severity of the damage.

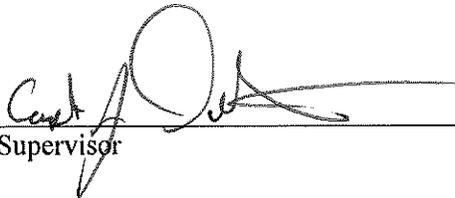
Crashes determined to be *preventable* under Marion's Risk Management policy may result in sanctions by the agency to include the following:

1. Within a 12-month period a driver's first preventable crash results in a written warning or reprimand, or suspension depending on the circumstances of the crash.
2. A second preventable crash within the 12-month period results in a one-month suspension of the driver's take-home vehicle as well as progressive discipline. Alternatively, the officer may pay the first \$500.00 of the deductible. The driver will attend a remedial driver's training.
3. A third preventable crash within the 12-month period results in a three-month suspension of the take home vehicle, along with progressive discipline.
4. A fourth preventable crash results in the employee being assigned to a nondriving position, along with progressive discipline.
5. The Sheriff, in his discretion, may impose other sanctions.

**COURSE OF CORRECTIVE ACTION TO BE TAKEN:**

Detective will operate his assigned vehicle in a safe manner, making every effort to avoid any additional preventable crashes. Policy number 4.30 was reviewed with Detective [REDACTED] at the time this written reprimand was provided to him.

This written warning was issued as a corrective measure to improve conduct. This written confirmation will be placed in the employee's personnel file.

  
 \_\_\_\_\_  
 Supervisor

7-29-21  
 \_\_\_\_\_  
 Date

The employee hereby acknowledges that he / she has received a copy of this written reprimand. Failure to sign this confirmation will be considered insubordination and may subject the employee to further discipline.

[REDACTED]  
 \_\_\_\_\_  
 Signature of Employee

July 29th, 2021  
 \_\_\_\_\_  
 Date

  
 \_\_\_\_\_  
 Sheriff or Chief Deputy

7-29-21  
 \_\_\_\_\_  
 Date

## Weekly Student Handler Performance Evaluation Sheet

Handler: [REDACTED]

Dog: [REDACTED]

Week: 5

**Comments:**

Deputy [REDACTED] and Canine [REDACTED] have completed their fifth full week of canine training. During this week the training staff continued to work on Deputy [REDACTED]'s leash work and voice tones. He is making progress in both areas. Tracking was a focus on this week and the team has shown nice progression.

During an obedience session Deputy [REDACTED] gave an apprehension command when a trainer was down range from [REDACTED]. It was explained to Deputy [REDACTED] the importance of proper commands, due to the safety of others. Deputy [REDACTED] understands the nature of the commands and the importance they have for the training and will continue to work on proper delivery of commands. [REDACTED] is still learning how to deploy K9 [REDACTED] on vehicle sniffs for narcotics and is still working on proper foot work and presentations. Sgt. Ruth and Deputy [REDACTED] worked on his leash handling during narcotics exercises and showed progress by the end of the week.

Written Score: 98%

# Weekly Student Handler Performance Evaluation Sheet

Handler: [REDACTED]  
Supervisor: Capt. Dutton

Dog: [REDACTED]  
Week: 5

Agency: Marion County S.O.  
Phone: 740-225-3973

### General Performance

- 1. Attendance  100% Present  #Excused  #Unexcused
- 2. Overall Attitude  Met Expectations  Does Not Meet Expectations
- 3. Training Interest  Met Expectations  Does Not Meet Expectations
- 4. Peer Camaraderie  Met Expectations  Does Not Meet Expectations
- 5. Appearance/Demeanor  Met Expectations  Does Not Meet Expectations
- 6. Communication Skills  Met Expectations  Does Not Meet Expectations
- 7. Used Time Wisely  Met Expectations  Does Not Meet Expectations

### Handler Performance

- 8. Attentive to Instructors  Met Expectations  Does Not Meet Expectations
- 9. Responsive to Instructors  Met Expectations  Does Not Meet Expectations
- 10. Self-Motivated  Met Expectations  Does Not Meet Expectations
- 11. Adapts to Training Situations  Met Expectations  Does Not Meet Expectations
- 12. Voice Control  Met Expectations  Does Not Meet Expectations
- 13. Leash Control  Met Expectations  Does Not Meet Expectations
- 14. Drive Awareness  Met Expectations  Does Not Meet Expectations
- 15. Attentive to Dog  Met Expectations  Does Not Meet Expectations
- 16. Posture with Dog  Met Expectations  Does Not Meet Expectations
- 17. Preliminary Stimulation  Met Expectations  Does Not Meet Expectations
- 18. Manual Dexterity  Met Expectations  Does Not Meet Expectations
- 19. Use of Force Assessment  Met Expectations  Does Not Meet Expectations
- 20. Announcements/Warnings  Met Expectations  Does Not Meet Expectations
- 21. Tactics/Safety Skills  Met Expectations  Does Not Meet Expectations
- 22. Documentation Timely/Accurate  Met Expectations  Does Not Meet Expectations

### K-9 Performance

- 23. Responding to Training  Met Expectations  Does Not Meet Expectations
- 24. Sociability to Humans  Met Expectations  Does Not Meet Expectations
- 25. Sociability to Dogs  Met Expectations  Does Not Meet Expectations

### Comments

**\*If does not meet is checked, explain course of action taken or recommended.**  
**\*If there is no box checked, then it is not applicable this week.**

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## Weekly Student Handler Performance Evaluation Sheet

Handler: [REDACTED]  
 Supervisor: Capt Dutton

Dog: [REDACTED]  
 Week: 5

Agency: Marion Co. SO.  
 Phone: 740-225-3973

### General Performance

- |                         |  |   |                                     |
|-------------------------|--|---|-------------------------------------|
| 1. Attendance           | <input checked="" type="checkbox"/> 100% Present     | <input type="checkbox"/> #Excused                   | <input type="checkbox"/> #Unexcused |
| 2. Overall Attitude     | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations |                                     |
| 3. Training Interest    | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations |                                     |
| 4. Peer Camaraderie     | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations |                                     |
| 5. Appearance/Demeanor  | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations |                                     |
| 6. Communication Skills | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations |                                     |
| 7. Used Time Wisely     | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations |                                     |

### Handler Performance

- |                                   |  |  |  |
|-----------------------------------|--|--|--|
| 8. Attentive to Instructors       | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations            |  |
| 9. Responsive to Instructors      | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations            |  |
| 10. Self-Motivated                | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations            |  |
| 11. Adapts to Training Situations | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations            |  |
| 12. Voice Control                 | <input type="checkbox"/> Met Expectations            | <input checked="" type="checkbox"/> Does Not Meet Expectations |  |
| 13. Leash Control                 | <input type="checkbox"/> Met Expectations            | <input checked="" type="checkbox"/> Does Not Meet Expectations |  |
| 14. Drive Awareness               | <input type="checkbox"/> Met Expectations            | <input checked="" type="checkbox"/> Does Not Meet Expectations |  |
| 15. Attentive to Dog              | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations            |  |
| 16. Posture with Dog              | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations            |  |
| 17. Preliminary Stimulation       | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations            |  |
| 18. Manual Dexterity              | <input type="checkbox"/> Met Expectations            | <input checked="" type="checkbox"/> Does Not Meet Expectations |  |
| 19. Substance Storage             | <input type="checkbox"/> Met Expectations            | <input type="checkbox"/> Does Not Meet Expectations            |  |
| 20. Substance Handling            | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations            |  |
| 21. Substance Contamination       | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations            |  |
| 22. Documentation Timely/Accurate | <input type="checkbox"/> Met Expectations            | <input type="checkbox"/> Does Not Meet Expectations            |  |

### K-9 Performance

- |                            |  |   |  |
|----------------------------|--|---|--|
| 23. Responding to Training | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations |  |
| 24. Sociability to Humans  | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations |  |
| 25. Sociability to Dogs    | <input checked="" type="checkbox"/> Met Expectations | <input type="checkbox"/> Does Not Meet Expectations |  |

### Comments

\*If does not meet is checked, explain course of action taken or recommended.

\*If there is no box checked, then it is not applicable this week.

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