



**Ohio Attorney General's Office**  
**Bureau of Criminal Investigation**  
Investigative Report



2021-1431

Officer Involved Critical Incident - Unknown, Kevin Richard Giesel (S)

Investigative Activity: Personnel File Review – Ptl. [REDACTED]  
Activity Date: July 09, 2021  
Authoring Agent: SA Jared Prill #137

On Thursday, July 8, 2021, Special Agent (SA) Jared Prill (Prill) met with Chief Brian Sturgill of the Cuyahoga Heights Police Department. During this meeting, SA Prill was provided with the agency's personnel file of Patrolman [REDACTED] ([REDACTED]), which consisted of employment information, training records and firearms qualification documents. A subsequent review of this information was conducted, revealing the following:

[REDACTED] completed his Ohio Peace Officer Basic Training Academy, commonly referred to as the police academy in June 2010. After passing his state certification test, he was employed as a Protective Services Officer by the Office of Cuyahoga County Protective Services in August 2011 and commissioned through the Cuyahoga County Sheriff's Department as a Special Deputy in December 2011. He served in this capacity until January 2013, when he was employed as a patrolman with the Cuyahoga Heights Police Department.

Upon his hiring, [REDACTED] successfully completed a field training program and has attended approximately 500 hours of advanced training since completing the police academy. The majority of this training is related to general law enforcement tasks and functions; however, it was specifically noted that [REDACTED] has attended specialized training in leadership, dealing with individuals with specialized needs, handling and supervising critical incidents, less lethal munitions training and advanced tactical training related to scene control and approaches.

As part of his duties as a police officer with the Cuyahoga Heights Police Department, [REDACTED] conducts annual firearms qualification with his agency issued firearm, HK USP 45 caliber pistol. The most recent of these qualifications occurred on January 15, 2021. It was further noted that the Cuyahoga Heights Police Department conducts an annual exam related to their use of force policies. The results of which were included in [REDACTED]'s personnel file.

In March 2015, [REDACTED] applied and became a member of the Southeast Enforcement Bureau's (SEB) SWAT Team. [REDACTED] attended a basic SWAT school in July 2015, hosted by the Ohio Tactical Officers Association and has received specialized training since his assignment to the SWAT team; which has included training in the deployment of less lethal impact munitions, chemical munitions, distraction devices, Pepperball® and chemical aerosols.

As part of his assignment to the SEB East SWAT team, [REDACTED] participates in regular bi-monthly trainings. This training focuses on specialized tasks performed by the SWAT team and includes: additional firearms and range training, entry training, building clearing, less lethal and

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distraction techniques, perimeter security and active shooter response. In the 2020 calendar year, [REDACTED] attended 14 of 17 SWAT training days and responded to 12 out of 14 call outs handled by the SEB East Team.

Observed in [REDACTED] personnel file was documentation of minor discipline infractions related to tardiness and/or truancy and proper call documentation. However, it was also noted that [REDACTED] has numerous letters of appreciation from the community and other law enforcement agencies noting his display of professional conduct.



**Village of Cuyahoga Heights**

4863 EAST 71ST STREET

CUYAHOGA HEIGHTS, OHIO 44125

(216) 641-7020

FAX:(216) 641-8485

STATE OF OHIO )

SS.

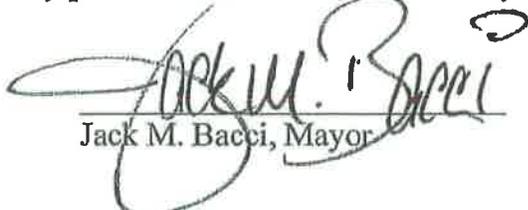
CUYAHOGA COUNTY )

**AFFIDAVIT**

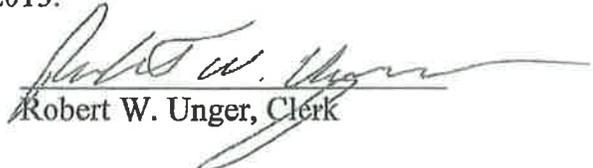
I, [REDACTED], being first duly sworn, upon my oath swear that I will support the Constitution of the United States and the Constitution of the State of Ohio, and that I will faithfully, honestly, and impartially discharge my duties as a Police Officer in the Village of Cuyahoga Heights, Ohio.

[REDACTED] 1/21/13

SWORN TO BEFORE ME, and in my presence subscribed, this 21<sup>st</sup> day of January, 2013.

  
Jack M. Bacci, Mayor

Filed with me this 21<sup>st</sup> day of January, 2013.

  
Robert W. Unger, Clerk

DATE OF HIRE:



*Village of Cuyahoga Heights Police Department*  
5480 Grant Avenue • Cuyahoga Heights, OH 44125

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Date: March 31, 2013

To: Chief Douglas Pallini

Cc: Lt. Brian Sturgill #37

Ptl. [REDACTED]

From: Ptl. Kenneth Schoeffler #112

Re: Training of Ptl. [REDACTED]

Chief Douglas Pallini,

This letter is to inform you that effective Monday, April 1, 2013 Ptl. [REDACTED] is ready to be released to solo patrol. He has completed his book (verbal instruction) with the exception of the juvenile section. [REDACTED] has been able to complete many of the tasks with actual field experience.

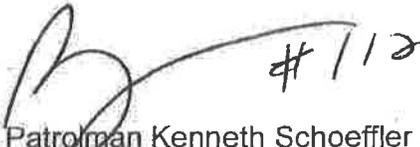
Ptl. [REDACTED] weaknesses are report taking, both incident and accident. That comes strictly from lack of experience and the fact that we are getting ready to switch systems. I also feel that [REDACTED] moves to fast, he needs to slow down a bit and think of what he is saying before he says it. He needs to slow so that he can properly access the situation in front of him. [REDACTED] does need work on building searches. We only had the opportunity to go through one building while training.

His strengths are his officer safety, ability to see and stop traffic violators, patrol tactics/ procedures, and also his business and vacation checks.

Ptl. [REDACTED] has a great personality which helps him while interacting with the public. He is very respectful to everyone. He also displays a positive attitude and to my knowledge has not had a serious problem with any member of the Cuyahoga Heights Police Department.

I am confident that Ptl. [REDACTED] will be a good officer for the Cuyahoga Heights Police Department.

Sincerely,

  
Patrolman Kenneth Schoeffler #112  
Field Training Officer  
Cuyahoga Heights Police Department



## Village of Cuyahoga Heights Police Dept.

5480 Grant Avenue • Cuyahoga Heights, OH 44125

Chief Douglas J. Pallini • Phone: (216) 883-6800 • Fax: (216) 883-4832

[D.Pallini@CuyahogaHeights.com](mailto:D.Pallini@CuyahogaHeights.com)

January 7, 2013

**Redacted**

Sir:

I am pleased to inform that you have passed the psychological and physical examination portions of the hiring procedure. Therefore, consider this letter official confirmation you are being hired by the Village of Cuyahoga Heights Police Department. Please report to duty on Monday, January 21, 2013 at 0800 hours and see me.

There are several items which we will take care of on your first day:

1. Filling out the necessary paperwork at the Village Hall with Administrative Assistant Angel Meriwether.
2. Issuing and ordering equipment and uniforms.
3. An overview and brief orientation of the Village of Cuyahoga Heights and the police department.
4. Assigning a locker, duty room storage bin, and duty room desk.
5. You will be measured for your bulletproof vest on this day at 1PM.
6. Set up a work schedule with your Field Training Officer.

Please bring your current side arm one with full duty belt, and a bullet proof vest. We will be purchasing these items for you. However, there will probably be some delay in acquiring them.

Our department looks forward to having you as a member.

Respectfully,

Chief Douglas Pallini

CC: Mayor Jack Bacci, Secretary Deborah Reiger, Lt. Brian Sturgill, Ptl. Ken Schoeffler, Angel Meriwether



## Village of Cuyahoga Heights

4863 East 71<sup>st</sup> Street ~ Cuyahoga Heights, Ohio 44125

July 18, 2012

**Redacted**

Dear [REDACTED]

Thank you for completing the competitive examination for the Village of Cuyahoga Heights Police Department on June 23, 2012. The eligibility list created as a result of the examination has been posted at the Village Hall and Police Department as of July 13, 2012. Your total point score was 98.1, and you were ranked 2 on the eligibility list.

The Village of Cuyahoga Heights has a vacancy in the Police Department for the position of patrolman. Currently, you are ranked 2 on the eligibility list created from the competitive examination that occurred on June 23, 2012. We will be contacting you in the near future to schedule an interview with you.

For full detail on testing and the hiring process please review Ordinance 2012-32.

Should you have any questions please contact me at 216-641-7020.

Sincerely,

VILLAGE OF CUYAHOGA HEIGHTS

Angel Merlwether  
Administration Assistant to the Village Hall



**Bob Reid**  
**Cuyahoga County Sheriff**

January 7, 2013

Cuyahoga Heights Police Department  
Attention: Human Resources  
5480 Grant Avenue  
Cuyahoga Hts., Ohio 44125

To Whom It May Concern,

This letter is written to verify [REDACTED] was employed with Cuyahoga County Sheriff's Department from August 8, 2011 through January 3, 2013.

Mr. [REDACTED] held the position of a Correction Officer on a full time basis (40 hours per week).

At the time of his departure, Mr. [REDACTED] held a balance of 155.31 hours of sick time.

If you need further information please contact Human Resources at 216-348-3993.

Sincerely

Janine Babik  
Administrative Officer

/jb

[REDACTED]  
[REDACTED] • Broadview Hts. Ohio 44147 • Phone: [REDACTED]  
E-Mail: [REDACTED]@yahoo.com

Date: June 1, 2012

Chief Douglas Pallini  
Cuyahoga Hts. Police Department  
5480 Grant Ave.  
Cuyahoga Hts., Ohio 44125

Dear Chief Pallini,

I am currently employed with Cuyahoga County Protective Services. My commission is current and being held as a Cuyahoga County Special Deputy. In addition, I have certifications in ADAPT, ASP baton, Taser, RAID (Active Shooter), OC Pepper Spray, and Verbal Defense/Influence. I have recently received OPOTC certifications for the Legal update (2012) and Civil Liability/Use of Force.

My goal is to achieve employment with a progressive department. If you would like additional information, I would be pleased to meet with you.

Thank you for your consideration and I look forward to meeting with you.

Sincerely,

[REDACTED]

[REDACTED]

**Redacted**

## Objective

To obtain employment as a peace officer and effectively use skills and training acquired through both the Ohio Peace Officer Training Commission (OPOTC) and Basic Police Academy.

## Experience

12/2011

- Deputy Sheriff for the Cuyahoga County Sheriff's Department. I serve as a Deputy on special assignments for the Sheriff on a monthly basis. My commission is held through the Cuyahoga County Sheriff's Office as a Special Deputy under Captain Michael J. Jackson (216) 443-6130

8/2011

- Officer for Cuyahoga County Protective Services. As a Protective Services Officer I work in the county buildings ensuring the safety of employees, visitors, and clients. I detain probation violators, write reports, transport and process violators to county jail. My Supervisor is Sergeant Mark Armbruster (216) 780-6016

## Education

2010

Cuyahoga County Community College Peace Officer Basic Police Academy Bas 09-095

I graduated in June 2010 in the top 2 of my class maintaining perfect attendance. I learned the tools required to become an officer through OPOTC classes such as practical driving, firearms, subject control, and ORC state laws.

1995

Garfield Hts. High School

I graduated in 1995 with good grades in college prep classes and a solid attendance record. I was very active in sports lettering in football and baseball. I learned early leadership skills as a varsity football captain.

## Skills

### Problem Solving

Ability to think critically and decisively in stressful situations

Developed ability to work in a fast-paced environment

Have the ability to handle high stress and emergency situations calmly and rationally

### Communication

Excellent and effective verbal and written communication skills

Experienced with culturally diverse interactions

### Leadership

Ability to follow instructions in detail

Ability to work with a team

Accepts supervision and direction willingly

Completes tasks in a timely manner, with close attention to detail

### Current Certifications

Ohio Peace Officer Training Academy/638 Contact Hours

ADAPT (Alcohol Detection, Apprehension, & Prosecution Training)

ASP Tactical Baton

Taser

RAID (Active Shooter)

Firearms

OC Pepper Spray

Verbal Defense and Influence (Verbal Judo)

Legal update (2012)

Civil Liability/Use of Force

American Red Cross First Aid, CPR, AED

### References

Frank Trusso **Redacted** Cuyahoga Hts. Police Officer

James Henley **Redacted** Cuyahoga Hts. Fire Fighter

Michael Jackson **Redacted** Captain Cuyahoga County Sheriff's Office

Taharka Ankenaton **Redacted** Sergeant Cuyahoga County Protective Services

Mark Armbruster **Redacted** Sergeant Cuyahoga County Protective Services



# MIKE DEWINE

★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission  
Office 800-346-7682  
Fax 740-845-2675

P.O. Box 309  
London, OH 43140  
www.OhioAttorneyGeneral.gov

## NOTICE OF PEACE OFFICER APPOINTMENT

1. Within ten days of the appointment or status change, submit one copy of this form either by email, fax or mail.
2. Type or print legibly and complete all blanks. Enter N/A if not applicable.
3. Submit pages 1 and 2 for a New Appointment. A new appointment occurs when an officer is first sworn into your agency, or has previously left the agency and returns.
4. Submit only page 1 for a Status Change. A status change occurs when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status.
5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

<b>OFFICER INFORMATION</b>		1. Name (Last) (First) (Middle)	2. Social Security Number
		[Redacted]	[Redacted]
3. Alias (Last) (First) (Middle)			
4. Birth date (mm/dd/yyyy)	5. Email Address	6. Phone Number	
08/11/1977	[Redacted]@cuyahogaheights.com	[Redacted]	
7. Home Mailing Address (#/Street/PO Box)		(City)	(State) (Zip Code) (County Name)
[Redacted]		[Redacted]	Ohio 44125 Cuyahoga
8. Basic Training Academy (Academy Name)		(Academy Number)	(Dates of Training)
(Only complete if this is the officer's first appointment or OSP) Cuyahoga Community College		BAS 09-095	9/12/ - 5/8/2010

<b>AGENCY INFORMATION</b>		9. Agency Name	
		Cuyahoga Heights Police Department	
10. Agency Email Address		11. Agency Phone Number	
chpd@cuyahogaheights.com		216-883-6800	
12. Agency Mailing Address (#/Street/PO Box)		(City)	(Zip Code) (County Name)
5480 Grant Avenue		Cuyahoga Heights	44125 Cuyahoga

<b>APPOINTMENT INFORMATION</b> (Complete Date, Status and ORC)		13. New Appointment Date	14. Status Change Date
		01 / 21 / 2013	/ /
15. Select New Status <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal			
16. Select New ORC			
<input type="checkbox"/> City/Municipality Full-Time/Part-Time (737.02)	<input type="checkbox"/> City/Municipality Auxiliary/Reserve/Special (737.051)	<input type="checkbox"/> City/Municipality Chief (737.02)	
<input checked="" type="checkbox"/> Village Full-Time/Part-Time/Special (737.16)	<input type="checkbox"/> Village Auxiliary/Reserve (737.161)	<input type="checkbox"/> Village Chief (737.15)	
<input type="checkbox"/> Township Police Officer (505.49)	<input type="checkbox"/> Township Constable (509.01)	<input type="checkbox"/> Other Chief - List ORC/Charter _____	
<input type="checkbox"/> Other - List ORC/Charter _____	<input type="checkbox"/> Deputy Sheriff (311.04)	<input type="checkbox"/> Sheriff (311)	

<b>ATTESTATION OF REPORTING AUTHORITY</b>		I attest that the information provided on this form is true and correct and is based on my personal knowledge or inquiry.	
17. Signature of Reporting Authority	18. Name and Title	19. Date	
	Chief Douglas Pallini	09 / 11 / 2013	
Sworn to and subscribed before me this <u>11th</u> day of <u>September</u> , 20 <u>13</u> in the county of <u>Cuyahoga</u> , Ohio.			
		My commission expires <u>December 30, 2017</u>	Affix Seal Here
Signature of Notary		LEE ANN SCHOEFFLER, Notary Public State of Ohio My Commission Expires Dec. 30, 2017	



VILLAGE OF CUYAHOGA HEIGHTS  
 4863 East 71<sup>st</sup> Street  
 Cuyahoga Heights, Ohio 44125  
 (216) 641-7020

APPLICATION FOR EMPLOYMENT

VILLAGE OF CUYAHOGA HEIGHTS is an Equal Opportunity Employer and complies with Federal and State equal employment opportunity laws. Qualified applicants are considered for all positions without regard to race, color, religion, gender, national origin, age, marital status, military status, disability or any other protected basis.

Please print all answers. INFORMATION MUST BE FILLED OUT IN INK. This application will not be considered unless fully completed and signed.

PERSONAL INFORMATION

Name (Last Name, First Name, Middle Initial) [Redacted] P.B.		Date: 6/1/12
Date you can start: ASAP		
Current Home Address: Street	City, State, Zip Code	
[Redacted]		
How long at current address? 1 year		
If less than 5 years at this address, provide all addresses for past five years:		
Street	City, State, Zip Code	
[Redacted]		1 year 3 years
Telephone Number: [Redacted]	Are you at least 18 years of age? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If No, state your age: _____ (Employment may be subject to minimum legal age verification.)	
Have you ever worked or applied for work with the Village of Cuyahoga Heights before?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If yes, provide details, including original date of employment and reason for leaving.		
Have you ever been convicted of crime (except minor traffic offenses)? (Conviction is not necessarily a bar to employment.)		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If yes, provide details:		
Can you, upon employment submit documented verification of your legal right to work in the United States and documentation verifying your identity? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Only U.S. citizens or aliens who have a right to work in the United States are eligible for employment.		
How did you learn of this position? FRANK TRUSSO		

## EMPLOYMENT INTERESTS/ SKILLS

Position for which you are applying (Please be specific) <b>Police Officer</b>	Date available for work: Full Time <input checked="" type="checkbox"/> Regular <input type="checkbox"/> Part Time <input checked="" type="checkbox"/> Temporary <input type="checkbox"/>
Are there any hours, shifts or days you cannot or will not work? If yes, explain what those limitations are:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Certain positions within the Village may require use of a car or other motor vehicle. Answer the following questions only if use of a vehicle is required in the job for which you are applying.	
A. Do you have or can you get a valid driver's license?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
B. Do you have access to a car or other motorized vehicle?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
C. Do you have or can you get liability insurance on such a vehicle?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Your driving record will be checked if you are required to drive as part of your job	

## SPECIALIZED SKILLS

Are there any special skills or qualifications that you have that would benefit the Village with your employment? (Examples: Valid driver's license, CDL, skilled trades [plumber, carpenter, electrician], computer skills)

**OHIO Peace Officer Basic Training Academy. 63B contract hours. (OPOTA)**

Other specialized skills or information you feel pertinent to the job for which you are applying (trades):

- ADAPT
- ASP Tactical Baton
- TASER
- RAID (Active Shooter)
- OC Pepper spray
- Verbal Defense AND Influence
- Legal update (2012)
- Civil liability / Use of Force
- First Aid CPR/AED

## EDUCATION

SCHOOL	NAME	LOCATION	LAST GRADE COMPLETED	DIPLOMA/ DEGREE	COURSE /MAJOR
Elementary	Dunham Elementary	Maple Hts. OHIO			
High School	Garfield Hts. High	Garfield Hts. OHIO	12	Diploma	College Prep
College	Tri-C	Cleveland, OHIO		Police Academy	OPOTA
Other (Vocational or other training)					

## EMPLOYMENT HISTORY [1 of 2]

Please list ALL JOBS since high school, beginning with your present or last employer. A following section asks questions about periods of employment. Account for ALL time periods, including UNEMPLOYMENT, SELF-EMPLOYMENT, and U.S. MILITARY SERVICE. If space is insufficient, list on a separate page or additional application form.

EMPLOYER: <i>Atlantis Company</i>	PHONE: <i>216-990-4905</i>	Position <i>Sheriff Deputy</i>
Address <i>Horseshoe Casino Cleveland OHIO 44115</i>	City, State, Zip	Supervisor's Name <i>Commander McCauley (CPD)</i>
Duties <i>Working post inside the casino as</i>		Starting Salary/Wages <i>\$ 20.50</i>
<i>Security with power of arrest.</i>		Final Salary/Wages <i>\$ 20.50</i>
Reason for leaving	From	To <i>05/10/12 present</i>
EMPLOYER: <i>Metro Security</i>	PHONE: <sup>METRO #</sup> <i>216-398-0924</i>	Position <i>Sheriff Deputy</i>
Address <i>5627 Memphis Ave. Cleveland OHIO 44144</i>	City, State, Zip	Supervisor's Name <i>Brian (CPD)</i>
Duties <i>Patrolling properties under contract</i>		Starting Salary/Wages <i>\$ 20.00</i>
<i>with Metro Security.</i>		Final Salary/Wages <i>\$ 20.00</i>
Reason for leaving	From	To <i>3/12 present</i>
EMPLOYER: <i>Cuyahoga County Sheriff's Office</i>	PHONE: <i>216-443-6000</i>	Position <i>Deputy Sheriff</i>
Address <i>Justice Center 1215 West 3rd Cleveland OHIO 44113</i>	City, State, Zip	Supervisor's Name <i>Capt. Michael Jackson (216) 701-4025</i>
Duties <i>Work special events for Sheriff Reid</i>		Starting Salary/Wages <i>—</i>
<i>in Cuyahoga County.</i>		Final Salary/Wages <i>—</i>
Reason for leaving	From	To <i>12/11 present</i>
EMPLOYER: <i>Cuyahoga County Protective Services</i>	PHONE: <i>(216) 443-6622</i>	Position <i>Officer</i>
Address <i>1642 Lakeside Ave. Cleveland OHIO 44113</i>	City, State, Zip	Supervisor's Name <i>Sgt. Mark Armbruster (216) 700-6016</i>
Duties <i>Detain, Transport, AND write reports</i>		Starting Salary/Wages <i>\$ 13.12</i>
<i>in probation buildings in Cuyahoga County.</i>		Final Salary/Wages <i>\$ 13.12</i>
Reason for leaving <i>Seeking job as a police officer.</i>	From	To <i>08/11 present</i>

## EMPLOYMENT HISTORY [2 of 2]

Please list ALL JOBS since high school, beginning with your present or last employer. A following section asks questions about periods of employment. Account for ALL time periods, including UNEMPLOYMENT, SELF-EMPLOYMENT, and U.S. MILITARY SERVICE. If space is insufficient, list on a separate page or additional application form.

EMPLOYER: <b>Cleats Club Sea Grill</b>	PHONE: <b>216-398-4498</b>	Position <b>Kitchen</b>
Address <b>3995 Jennings Rd. Cleveland, Ohio, 44109</b>	City, State, Zip	Supervisor's Name <b>Ken Kamola</b>
Duties <b>Food preparation, kitchen maintenance,</b>		Starting Salary/Wages <b>\$11.00</b>
		Final Salary/Wages <b>\$12.00</b>
Reason for leaving <b>Took position with Cuyahoga County</b>	From <b>7/10/11</b>	To <b>8/12</b>
EMPLOYER: <b>ERICO</b>	PHONE: <b>440-248-0100 ext. 3954</b>	Position <b>Warehouse</b>
Address <b>26801 Fargo Ave. Bedford Hts. Ohio 44146</b>	City, State, Zip	Supervisor's Name <b>Linda Pichowiak</b>
Duties <b>Filled orders, operated fork lift and</b>		Starting Salary/Wages <b>\$13.00</b>
<b>Loaded Trucks,</b>		Final Salary/Wages <b>\$14.00</b>
Reason for leaving <b>Laid off</b>	From <b>4/08</b>	To <b>6/09</b>

## MILITARY

Branch of Service	From	To	Rank & Duties	Date Discharged

## ADDITIONAL INQUIRIES CONCERNING EMPLOYMENT

May we contact your present employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May we contact your previous employer? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Please explain any exceptions and reasons for not contacting.
In order to permit a check of your work and education records, should we be made aware of any change of name or assumed name that you previously used? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
If "yes", identify name(s) and relevant dates.
<b>[REDACTED]</b>
Have you ever been discharged or asked to resign from any employment? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If "yes", please explain.

Have you ever experienced any periods of unemployment since High School?  Yes  No  
 If yes, please provide dates and what you were doing during that time.

I was laid off from Erico in 2009. I attended the Tri-C Police Academy in this time from 9/09 - 5/10.

Will you be able to meet the attendance requirements of the job you are applying for?  Yes  No  
 If no, please explain.

**PERSONAL REFERENCES** – Please list three references *who are not relatives or elected officials*.

NAME	ADDRESS	YEARS KNOWN	TELEPHONE
Frank Trusso	Redacted	2	Redacted
James Henley	Redacted	10	Redacted
Phil Llorca	Redacted	2	Redacted

**FOR APPLICANTS UNDER THE AGE OF EIGHTEEN (18) YEARS ONLY**

I am aware that my son/daughter has submitted an employment application with the Village of Cuyahoga Heights and verify that he/she is currently \_\_\_\_\_ years of age.  
 insert age

\_\_\_\_\_  
 Signature of Parent or Legal Guardian

\_\_\_\_\_  
 Print name of Parent or Legal Guardian

\_\_\_\_\_  
 Address, City, State, Zip Code

\_\_\_\_\_  
 Phone Number (s)

## APPLICANT STATEMENT

I understand that the information provided on this application (and accompanying resume, if any) must be true and complete to the best of my knowledge. I also understand that any false information or omission may disqualify me from further consideration of employment and may result in my dismissal if discovered at a later date.

I authorize a thorough investigation of my past employment and relevant activities, agree to cooperate in such investigation, and release from all liability or responsibility all persons and corporations requesting or supplying such information. I further authorize any physician or hospital to release any information which may be necessary to determine my ability to perform the job for which I am being considered or any future job in the event that I am hired.

If an employment relationship is established, I understand that I must comply with Village policies, rules and procedures as are implemented from time to time and that the Village may add to, delete or revise these policies, rules and procedures at any time. I also understand that any period of employment is not for a specific duration.

My signature below certifies that this application was completed by me and that all entries on it and information in it are true and complete to the best of my knowledge.

  
Signature of Applicant

6-1-12  
Date

NOTICE: This application is considered active for sixty (60) days from the above date. For further consideration after this date, a new application must be submitted.

Interviewed by:

Date:

This space for Human Resource Department Use Only:





# SOUTHWEST ENFORCEMENT BUREAU

EMERGENCY RESPONSE UNIT · BOMB DISPOSAL

## MEMBERSHIP APPLICATION

NAME: [REDACTED] DEPARTMENT: Cuyahoga Heights

(PRINT)

HOME ADDRESS: [REDACTED] Redacted

STATION ADDRESS: 5480 Grant Ave Cuyahoga Hts. Ohio 44125

HOME PHONE: [REDACTED] Redacted WORK PHONE: 216 883-6800

CELL PHONE: [REDACTED] Redacted OTHER NUMBER: \_\_\_\_\_

YEARS OF SERVICE WITH DEPARTMENT: 3

### EMERGENCY NOTIFICATIONS (NAME, ADDRESS & PHONE #'S)

1. Jamie [REDACTED] 2. [REDACTED] 3. Janey [REDACTED]

[REDACTED] Redacted

[REDACTED] Redacted

[REDACTED] Redacted

POSITION APPLYING FOR: TACTICAL TEAM NEGOTIATOR

MEDIC

BOMB TECH

1. Have you ever been the subject of an investigation related to or disciplined for the use of excessive force?

Yes  No



# SOUTHWEST ENFORCEMENT BUREAU

EMERGENCY RESPONSE UNIT · BOMB DISPOSAL

**2. Have you ever been the subject of an investigation related to or disciplined for failure or refusal to obey orders? Yes / No**

If you answered **Yes** to questions #1 or #2, attach a detailed explanation to this document.

**3. Do you have any special skills or training that would be beneficial to the Southwest Enforcement Bureau?**

(Please attach documentation and copies of Certificates)

**I am voluntarily applying for membership with SEB and have answered the above questions truthfully.**

(Signature) [Redacted] 3/25/2015  
(DATE)

Approved: Chief Brian Stull 3/30/2015  
(CHIEF OF POLICE/FIRE OF APPLICANT) (DATE)

## **SEB ENDORSEMENTS**

- |                                  |   |
|----------------------------------|---|
| 1. _____<br>(REGIONAL COMMANDER) | <b>APPROVED/DISAPPROVED</b> _____<br>(DATE) |
| 2. _____<br>(UNIT COMMANDER)     | <b>APPROVED/DISAPPROVED</b> _____<br>(DATE) |
| 3. <b>SEB CHIEFS</b>             | <b>APPROVED/DISAPPROVED</b> _____<br>(DATE) |
| 4. _____<br>(SEB CHAIRMAN)       | <b>APPROVED/DISAPPROVED</b> _____<br>(DATE) |

**Approval is tentative pending passage of the interview, physical fitness test, and weapons qualification for those applying for Tactical Team or Medic.**



# SOUTHWEST ENFORCEMENT BUREAU

EMERGENCY RESPONSE UNIT · BOMB DISPOSAL

## MEDICAL CLEARANCE FORM

**Dear Doctor:**



applied for enrollment with the Southwest Enforcement Bureau. Acceptance into the Southwest Enforcement Bureau requires the completion of a fitness test. The test consists of: 1) 300 meter sprint, 2) Sit-ups, 3) Push-ups, 4) Pull-ups, 5) Bench press, and 6) 1.5 mile run. All fitness testing will be administered by qualified personnel trained in conducting exercise testing.

By completing the form below, however, you are not assuming any responsibility for our administration of the fitness test. If you know of any medical or other reasons why participation in the fitness test by the applicant would be unwise, please indicate so on this form.

### REPORT OF PHYSICIAN

I know of no reason why the applicant may not participate.

I believe the applicant can participate but I urge caution because:

\_\_\_\_\_  
\_\_\_\_\_

the applicant should not engage in the following activities:

\_\_\_\_\_  
\_\_\_\_\_

I recommend the applicant NOT participate.

Physician signature: J. B. [Signature]

3/13/15

(DATE)

Address 5595 Transportation Blvd. Suite 220  
Garfield Hts OH 44125

Phone (216) 587 5431

City/State/Zip \_\_\_\_\_

5595 Transportation Blvd. Suite 220  
Garfield Hts OH 44125

Updated 1/29/2013



## Cuyahoga Heights Police Department Performance Evaluation

PTL. [REDACTED]

	Unsatisfactory (-1)	Needs Improvement (0)	Meets Standards (1)	Very Effective (2)	Exemplary (3)
<b>Performance</b>					
1. <b>Report Writing:</b> Reports are well written and contain all necessary information. Consider neatness, spelling, grammar, and administrative requirements. Should cover both accident and incident reports.				2	
<i>CONSTANT GOOD REPORTS</i>					
2. <b>Driving Skills:</b> Avoids accidents, uses proper emergency signals at appropriate times, avoids un-necessary wear and tear on vehicles, and obeys traffic laws during normal patrol.				2	
<i>ATTENTIVE DRIVING HABITS</i>					
3. <b>Tactics and officer safety:</b> Understands principles of officer safety and generally applies the same. Maintains position of advantage and is alert to changing conditions. Consider the following areas:, proper use of force, vehicle approaches, cuffing and pat down techniques, use of cover, subject control, etc.			1		
<i>MAINTAIN ADEQUATE MINDSET</i>					
4. <b>Radio communication skills:</b> Has good working knowledge of the communication code, retains information received, uses radio equipment properly, is alert to radio traffic, and uses proper etiquette. Consider both receiving and transmitting.				2	
<i>CONSTANT GOOD COMMUNICATION</i>					
5. <b>Self-initiated activity and motivation:</b> Is capable of constructive action with little or no supervision. Goes the extra step to ensure quality of work. Looks for ways to improve themselves and department with little or no direction. Volunteers for extra assignments.				2	
<i>SHOWS GOOD ATTITUDE AND WILLING TO DO THE EXTRA EFFORT</i>					
6. <b>Traffic Enforcement:</b> Accepts traffic enforcement as an important part of the job and meets expectations for traffic enforcement citations. Understands the balance of quality of enforcement verses quantity of citations.					3
<i>ACTIVITY DICTATES THE SCORE</i>					
<b>Page Total</b>			1	8	3

## Evaluation Continued

Page 2

		Unsatisfactory (-1)	Meets Improvement (0)	Meets Standards (1)	Very Effective (2)	Exemplary (3)
<b>Interpersonal Skills</b>						
1. <b>Communication:</b> Is able to convey thoughts, orders or direction effectively.				1.5		
<i>SOLID BUT DEVELOPING KNOWLEDGE AND CONFIDENCE</i>						
2. <b>Criticism:</b> Accepts or gives criticism in a positive manner, and applies or uses it to improve the performance of their self, co-workers and subordinates.				2		
<i>NEVER DEFENSIVE AND ACCEPTING</i>						
3. <b>Attitude:</b> Displays a positive attitude toward police work, the public, the department, fellow officers and supervisors.				2		
<i>CONSTANT GOOD ATTITUDE</i>						
<b>Knowledge</b>						
1. <b>Policies, Orders, Procedures and Rules &amp; Regulations:</b> Knows, follows and applies all of mentioned.				1		
<i>AS BEST AS CAN BE EXPECTED</i>						
2. <b>Village Ordinances and State Codes:</b> Is able to find, use, apply and enforce the appropriate law.				1		
<i>AS BEST THAT CAN BE APPLIED TO ACTIVITY</i>						
3. <b>Resources:</b> Is able to provide correct information from available resources in order to assist the public, businesses and fellow officers				1.5		
<i>STILL RELATIVELY FRESH TO THIS JOB + COMMUNITY</i>						
4. <b>Enforcement Procedures and Techniques:</b> Is able to consistently use and complete the appropriate forms (ALS, Traffic Citations, Alcohol Influence, etc.) Knows how to collect and handle evidence, uses proper search and seizure protocol and methods.				1.5		
<i>IMPROVING WITH EXPERIENCE</i>						
<b>Page Total</b>				6.5	4	

## Evaluation Continued

Page 3

	Unsatisfactory (-1)	Needs Improvement (0)	Meets Standards (1)	Very Effective (2)	Exemplary (3)
<b>Job Readiness</b>					
<b>1. Appearance:</b> Wears uniform and all gear properly and according to policy, maintains all parts of uniform in proper condition, wears appropriate uniform items at appropriate times, is always neatly groomed.				2	
<i>ALWAYS PROFESSIONAL</i>					
<b>2. Forms / Equipment:</b> Has all forms, citation book, ordinance book, and commonly used forms readily at hand. Uses, maintains, and carries all required or need equipment. Uses computer system and MDT properly and efficiently			1.5		
<i>ALWAYS READY</i>					
<b>3. Information:</b> Is informed and up to date on all current crimes, traffic problems and conditions, current events and departmental information. Checks e-mails, shift briefings and bulletin boards.			1.5		
<i>AM INFORMED AS CHANGES ALLOW</i>					
<b>Totals (page 3)</b>			3	2	
<b>Totals (page 2)</b>			6.5	4	
<b>Totals (page 1)</b>			1	2	3
<b>Grand Total</b>			10.5	14	3

**Evaluation Total**

27.5



## Performance Evaluation

### Rating Scale

1. Unsatisfactory:

The officer's performance consistently falls below departmental standards and expectations. The performance does not demonstrate the ability or willingness to perform to departmental expectations and standards.

(Value score of negative 1)

2. Needs Improvement:

The officer's performance occasionally falls below departmental expectations and standards. Improvement is required to consistently meet departmental expectations and standards.

(Value score of 0)

3. Meets Standards:

The officer's performance consistently meets departmental expectations and standards. The officer performs assigned duties to an acceptable level through demonstrated application of skills.

(Value score of 1)

4. Very Effective:

The officer's performance normally exceeds departmental expectation and/or standards. The officer performs assigned duties in a manner indicating an exceptional understanding of essential duties and functions.

(Value score of 2)

5. Exemplary:

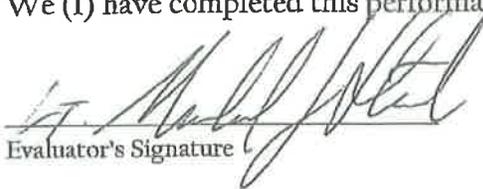
The officer's performance significantly and consistently exceeds departmental expectations and standards. The officer's results were far in excess of the requirements of this position. An officer who receives this rating has consistently demonstrated high levels of motivation and performance.

(Value score of 3)

# Evaluation Affidavit

We (I) have completed this performance evaluation for \_\_\_\_\_.

Employee

  
Evaluator's Signature

\_\_\_\_\_

Date

\_\_\_\_\_

Evaluator's Signature

\_\_\_\_\_

Date

\_\_\_\_\_

Evaluator's Signature

\_\_\_\_\_

Date

I have conducted a Feedback/Counseling review session.

\_\_\_\_\_

Reviewing Supervisor's Signature

\_\_\_\_\_

Date

This evaluation has been reviewed with me, I have received a copy and I accept the evaluation.

  
Employee's Signature

7/16/15

Date

This evaluation has been reviewed with me, I have received a copy and I dispute the evaluation and wish an Administrative Review.

Employee's Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Employee's Signature

\_\_\_\_\_

Date

Administrative Review Comments/Results: PI [Redacted] has been a great addition to the CPD. He has developed into a team player and is always eager to perform whatever assignment is given to him. He works through problems or mistakes himself. He has recently worked/Trained very hard and was assigned to the SEB EAST Team. He is also developing nicely in to a leadership role as he is the FOP Rep for the DEPARTMENT.

  
Chief of Police Signature

7/27/2015

Date

\_\_\_\_\_

Employee's Signature

\_\_\_\_\_

Date



# Cuyahoga Heights Police Department Performance Evaluation

PHI. [Redacted] 7/15 - 1/16

Unsatisfactory (-1)	Needs Improvement (0)	Meets Standards (1)	Very Effective (2)	Exemplary (3)
---------------------	-----------------------	---------------------	--------------------	---------------

## Performance

1. **Report Writing:** Reports are well written and contain all necessary information. Consider neatness, spelling, grammar, and administrative requirements. Should cover both accident and incident reports.

*WRITEN GOOD REPORTS*

		1.5		
--	--	-----	--	--

2. **Driving Skills:** Avoids accidents, uses proper emergency signals at appropriate times, avoids un-necessary wear and tear on vehicles, and obeys traffic laws during normal patrol.

*NEVER CARELESS*

			2	
--	--	--	---	--

3. **Tactics and officer safety:** Understands principles of officer safety and generally applies the same. Maintains position of advantage and is alert to changing conditions. Consider the following areas: proper use of force, vehicle approaches, cuffing and pat down techniques, use of cover, subject control, etc.

*OPERATED SAFELY USING APPROPRIATE TACTICS FOR CIRCUMSTANCES*

		1.5		
--	--	-----	--	--

4. **Radio communication skills:** Has good working knowledge of the communication code, retains information received, uses radio equipment properly, is alert to radio traffic, and uses proper etiquette. Consider both receiving and transmitting.

*SOUND COMMUNICATION*

		1.5		
--	--	-----	--	--

5. **Self-initiated activity and motivation:** Is capable of constructive action with little or no supervision. Goes the extra step to ensure quality of work. Looks for ways to improve themselves and department with little or no direction. Volunteers for extra assignments.

*POSITIVE ATTITUDE NEVER SLACKS OFF*

		1		
--	--	---	--	--

6. **Traffic Enforcement:** Accepts traffic enforcement as an important part of the job and meets expectations for traffic enforcement citations. Understands the balance of quality of enforcement verses quantity of citations.

*SUPPLIES MORE THAN THE NUMBER DEMANDED BY DIRECTIVE*

			2	
--	--	--	---	--

Page Total

		5.5	4	
--	--	-----	---	--

## Evaluation Continued

Page 2

		Unsatisfactory (-1)	Needs Improvement (0)	Meets Standards (1)	Very Effective (2)	Exemplary (3)
<b>Interpersonal Skills</b>						
1. <b>Communication:</b> Is able to convey thoughts, orders or direction effectively. <i>BOTH RECEIVED AND DELIVERED COMMUNICATION WELL.</i>				2		
2. <b>Criticism:</b> Accepts or gives criticism in a positive manner, and applies or uses it to improve the performance of their self, co-workers and subordinates. <i>NOT DEFENSIVE</i>				1.5		
3. <b>Attitude:</b> Displays a positive attitude toward police work, the public, the department, fellow officers and supervisors. <i>UNDERSTAND THE BIG PICTURE</i>				2		
<b>Knowledge</b>						
1. <b>Policies, Orders, Procedures and Rules &amp; Regulations:</b> Knows, follows and applies all of mentioned. <i>NO ISSUE</i>				1		
2. <b>Village Ordinances and State Codes:</b> Is able to find, use, apply and enforce the appropriate law. <i>STATUTES</i>				1		
3. <b>Resources:</b> Is able to provide correct information from available resources in order to assist the public, businesses and fellow officers <i>GOOD + IMPROVING KNOWLEDGE</i>				1		
4. <b>Enforcement Procedures and Techniques:</b> Is able to consistently use and complete the appropriate forms (ALS, Traffic Citations, Alcohol Influence, etc.) Knows how to collect and handle evidence, uses proper search and seizure protocol and methods. <i>CLARA USE OF PROCEDURE</i>				1.5		
<b>Page Total</b>				6	4	

## Evaluation Continued

Page 3

	Unsatisfactory (-1)	Needs Improvement (0)	Meets Standards (1)	Very Effective (2)	Exemplary (3)
<b>Job Readiness</b>					
<b>1. Appearance:</b> Wears uniform and all gear properly and according to policy, maintains all parts of uniform in proper condition, wears appropriate uniform items at appropriate times, is always neatly groomed.			1.5		
<i>LOOKED LIKE A POLICE OFFICER</i>					
<b>2. Forms / Equipment:</b> Has all forms, citation book, ordinance book, and commonly used forms readily at hand. Uses, maintains, and carries all required or need equipment. Uses computer system and MDT properly and efficiently			1		
<i>ALWAYS PREPARED</i>					
<b>3. Information:</b> Is informed and up to date on all current crimes, traffic problems and conditions, current events and departmental information. Checks e-mails, shift briefings and bulletin boards.			1		
<i>VIGILANT</i>					
<b>Totals (page 3)</b>			2.5		
<b>Totals (page 2)</b>			6	4	
<b>Totals (page 1)</b>			0.5	4	
<b>Grand Total</b>			15	8	

**Evaluation Total**

23



## Performance Evaluation

### Rating Scale

#### 1. Unsatisfactory:

The officer's performance consistently falls below departmental standards and expectations. The performance does not demonstrate the ability or willingness to perform to departmental expectations and standards.

(Value score of negative 1)

#### 2. Needs Improvement:

The officer's performance occasionally falls below departmental expectations and standards. Improvement is required to consistently meet departmental expectations and standards.

(Value score of 0)

#### 3. Meets Standards:

The officer's performance consistently meets departmental expectations and standards. The officer performs assigned duties to an acceptable level through demonstrated application of skills.

(Value score of 1)

#### 4. Very Effective:

The officer's performance normally exceeds departmental expectation and/or standards. The officer performs assigned duties in a manner indicating an exceptional understanding of essential duties and functions.

(Value score of 2)

#### 5. Exemplary:

The officer's performance significantly and consistently exceeds departmental expectations and standards. The officer's results were far in excess of the requirements of this position. An officer who receives this rating has consistently demonstrated high levels of motivation and performance.

(Value score of 3)

# Evaluation Affidavit

We (I) have completed this performance evaluation for PTL [Redacted]  
Employee

LT. Mahabattah  
Evaluator's Signature

01/27/16  
Date

\_\_\_\_\_  
Evaluator's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Evaluator's Signature

\_\_\_\_\_  
Date

I have conducted a Feedback/Counseling review session.

LT. Mahabattah  
Reviewing Supervisor's Signature

01/27/16  
Date

This evaluation has been reviewed with me, I have received a copy and I accept the evaluation.

[Redacted]  
Employee's Signature

1/27/16  
Date

This evaluation has been reviewed with me, I have received a copy and I dispute the evaluation and wish an Administrative Review.

Employee's Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

Administrative Review Comments/Results: \_\_\_\_\_

PTL [Redacted] is a well rounded officer. that believes his work load allows extra duties well. He is always eager to volunteer for extra duties and is emerging as a leader in the dept. through his position as FOP Rep.

Chief [Signature]  
Chief of Police Signature

2/2/2016  
Date

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date



## Cuyahoga Heights Police Department Performance Evaluation

Officer: [Redacted]

Unsatisfactory (-1)	Needs Improvement (0)	Meets Standards (1)	Very Effective (2)	Exemplary (3)
---------------------	-----------------------	---------------------	--------------------	---------------

### Performance

<p><b>1. Report Writing:</b> Reports are well written and contain all necessary information. Consider neatness, spelling, grammar, and administrative requirements. Should cover both accident and incident reports. <i>Well written reports proper spelling &amp; use of grammar.</i></p>			2	
<p><b>2. Driving Skills:</b> Avoids accidents, uses proper emergency signals at appropriate times, avoids un-necessary wear and tear on vehicles, and obeys traffic laws during normal patrol. <i>Meets standards, no report of on-duty accidents.</i></p>			1.5	
<p><b>3. Tactics and officer safety:</b> Understands principles of officer safety and generally applies the same. Maintains position of advantage and is alert to changing conditions. Consider the following areas:, proper use of force, vehicle approaches, cuffing and pat down techniques, use of cover, subject control, etc. <i>Has improved since last evaluation he has taking a position with S.E.B he is doing something right if he's on SWAT.</i></p>			2	
<p><b>4. Radio communication skills:</b> Has good working knowledge of the communication code, retains information received, uses radio equipment properly, is alert to radio traffic, and uses proper etiquette. Consider both receiving and transmitting. <i>Communicated Communicator well with other agencies and with dispatch.</i></p>			2	
<p><b>5. Self-initiated activity and motivation:</b> Is capable of constructive action with little or no supervision. Goes the extra step to ensure quality of work. Looks for ways to improve themselves and department with little or no direction. Volunteers for extra assignments. <i>No supervision does what needs to be completed.</i></p>			2	
<p><b>6. Traffic Enforcement:</b> Accepts traffic enforcement as an important part of the job and meets expectations for traffic enforcement citations. Understands the balance of quality of enforcement verses quantity of citations. <i>Exceeds with his weekly expectations + good patrol techniques.</i></p>				3
<b>Page Total</b>			1.5 8	3

## Evaluation Continued

Page 2

		Needs Improvement (0)	Meets Standards (1)	Very Effective (2)	Exemplary (3)
<b>Interpersonal Skills</b>					
1. <b>Communication:</b> Is able to convey thoughts, orders or direction effectively. <i>Communicates well with supervisors and with patrol</i>				2	
2. <b>Criticism:</b> Accepts or gives criticism in a positive manner, and applies or uses it to improve the performance of their self, co-workers and subordinates. <i>Ases: Accepts Criticism well. Does not take it personally.</i>				2	
3. <b>Attitude:</b> Displays a positive attitude toward police work, the public, the department, fellow officers and supervisors. <i>Always HAS A positive attitude.</i>				2	
<b>Knowledge</b>					
1. <b>Policies, Orders, Procedures and Rules &amp; Regulations:</b> Knows, follows and applies all of mentioned. <i>meets standards</i>			1		
2. <b>Village Ordinances and State Codes:</b> Is able to find, use, apply and enforce the appropriate law. <i>meets standards</i>			1		
3. <b>Resources:</b> Is able to provide correct information from available resources in order to assist the public, businesses and fellow officers <i>HAS improved with being on the department longer, has started with agencies working other agencies.</i>				2	
4. <b>Enforcement Procedures and Techniques:</b> Is able to consistently use and complete the appropriate forms (ALS, Traffic Citations, Alcohol Influence, etc.) Knows how to collect and handle evidence, uses proper search and seizure protocol and methods. <i>Very effective, little to no issues with his paper work</i>				2	
<b>Page Total</b>			2	10	

## Evaluation Continued

Page 3

	Unsatisfactory (-1)	Needs Improvement (0)	Meets Standards (1)	Very Effective (2)	Exemplary (3)
<b>Job Readiness</b>					
<p>1. <b>Appearance:</b> Wears uniform and all gear properly and according to policy, maintains all parts of uniform in proper condition, wears appropriate uniform items at appropriate times, is always neatly groomed.</p> <p><i>meets standards uniform is always neat.</i></p>			1		
<p>2. <b>Forms / Equipment:</b> Has all forms, citation book, ordinance book, and commonly used forms readily at hand. Uses, maintains, and carries all required or need equipment. Uses computer system and MDT properly and efficiently</p> <p><i>meets standards always has proper forms in his duty bag comes for his cruiser, no issues</i></p>			1		
<p>3. <b>Information:</b> Is informed and up to date on all current crimes, traffic problems and conditions, current events and departmental information. Checks e-mails, shift briefings and bulletin boards.</p> <p><i>stays informed with other crimes in other cities in the area's around us and is always up to date with our CAD entries.</i></p>				2	
<b>Totals (page 3)</b>			2	2	
<b>Totals (page 2)</b>				2	10
<b>Totals (page 1)</b>			1.5	8	3
<b>Grand Total</b>			3.5	12	13

**Evaluation Total**

28.5



## Performance Evaluation

### Rating Scale

#### 1. Unsatisfactory:

The officer's performance consistently falls below departmental standards and expectations. The performance does not demonstrate the ability or willingness to perform to departmental expectations and standards.

(Value score of negative 1)

#### 2. Needs Improvement:

The officer's performance occasionally falls below departmental expectations and standards. Improvement is required to consistently meet departmental expectations and standards.

(Value score of 0)

#### 3. Meets Standards:

The officer's performance consistently meets departmental expectations and standards. The officer performs assigned duties to an acceptable level through demonstrated application of skills.

(Value score of 1)

#### 4. Very Effective:

The officer's performance normally exceeds departmental expectation and/or standards. The officer performs assigned duties in a manner indicating an exceptional understanding of essential duties and functions.

(Value score of 2)

#### 5. Exemplary:

The officer's performance significantly and consistently exceeds departmental expectations and standards. The officer's results were far in excess of the requirements of this position. An officer who receives this rating has consistently demonstrated high levels of motivation and performance.

(Value score of 3)

# Evaluation Affidavit

We (I) have completed this performance evaluation for PH. [REDACTED]

Employee

[Signature]  
Evaluator's Signature

8-14-17  
Date

\_\_\_\_\_  
Evaluator's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Evaluator's Signature

\_\_\_\_\_  
Date

I have conducted a Feedback/Counseling review session.

[Signature] #37  
Reviewing Supervisor's Signature

8-15-17  
Date

This evaluation has been reviewed with me, I have received a copy and I accept the evaluation.

[REDACTED]  
Employee's Signature

8-15-17  
Date

This evaluation has been reviewed with me, I have received a copy and I dispute the evaluation and wish an Administrative Review.

Employee's Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

Administrative Review Comments/Results: \_\_\_\_\_

*Evaluation slightly high as compared to some other officers but don't put job name in L653*

[Signature]  
Chief of Police Signature

9/5/2017  
Date

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

# Physical Fitness Assessment

Name: [REDACTED] Participant # 2  
 Department: CLPD (Please Print) Date: 10 / 31 / 2020  
 DOB: 8 / 11 / 77 Age on Test Date: 43

Office Use Only

Event	Score	Participant Initials	100% Minimum Score needed	% of Minimum
Push-Ups	<u>30</u>	<u>TM</u>	<u>30</u>	<u>100</u>
Sit-Ups	<u>32</u>	<u>TM</u>	<u>32</u>	<u>100</u>
1-Mile Run	<u>7:50</u>	<u>TM</u>	<u>09:21</u>	<u>100</u>

Test Proctor: Ellis Johnson Jr Signature: X [Signature]  
 (Please Print)

Participant Signature: X [REDACTED]

Minimum Standards for Males									
Event/Age Group	17-21	22-26	27-31	32-36	37-41	42-46	47-51	52-56	57+
Push-ups (# reps)	42	40	39	36	34	30	25	20	18
Sit-ups (# reps)	53	50	45	42	38	32	30	28	27
One mile run (minutes)	7:57	8:18	8:30	8:51	9:09	9:21	9:45	9:54	9:57
Minimum Standards for Females									
Event/Age Group	17-21	22-26	27-31	32-36	37-41	42-46	47-51	52-56	57+
Push-ups (# reps)	19	17	17	15	13	12	10	9	8
Sit-ups (# reps)	53	50	45	42	38	32	30	28	27
One mile run (minutes)	9:27	9:48	10:15	10:51	11:21	11:51	12:00	12:12	12:24

**OFFICE USE ONLY**

Lowest Percentage scored in any event: (circle one)  
100% 75% 50% X \$500.00 = \$ 500.00 Incentive Payout

Note: Any event score below 50% is a failed assessment.

Acknowledgement of receipt of Auditor of State fraud-reporting system information

Pursuant to Ohio Revised Code 117.103(B)(1), a public office shall provide information about the Ohio fraud-reporting system and the means of reporting fraud to each new employee upon employment with the public office.

Each new employee has thirty days after beginning employment to confirm receipt of this information.

By signing below you are acknowledging the Village of Cuyahoga Heights provided you information about the fraud-reporting system as described by Section 117.103(A) of the Revised Code, and that you read and understand the information provided. You are also acknowledging you have received and read the information regarding Section 124.341 of the Revised Code and the protections you are provided as a classified or unclassified employee if you use the before-mentioned fraud-reporting system.

I [REDACTED], have read the information provided by my employer regarding the fraud-reporting system operated by the Ohio Auditor of State's office. I further state that the undersigned signature acknowledges receipt of this information.

[REDACTED] Patrolman, Cuyahoga Heights P.D.  
PRINT NAME, TITLE, AND DEPARTMENT

[REDACTED]  
PLEASE SIGN NAME

4/2/15  
DATE

# Physical Fitness Assessment

Name: [REDACTED] Participant # 4

Department: CHPD

DOB: 8/11/77 Age on Test Date: 41

Office Use Only

Event	Score	100% Minimum Score needed	% of Minimum
Push-Ups	<u>34</u>		
Sit-Ups	<u>38</u>		
1-Mile Run	<u>8:17</u>		

Proctor Printed Name: Ellis Johnson Jr

Proctor Signature: X [Signature] Date: 10/6/2018

### Minimum Standards for Males

Event/Age Group	17-21	22-26	27-31	32-36	37-41	42-46	47-51	52-58	58+
Push-ups (# reps)	42	40	39	36	34	30	25	20	18
Sit-ups (# reps)	53	50	45	42	38	32	30	28	27
One mile run (minutes)	7:57	8:18	8:30	8:51	9:09	9:21	9:45	9:54	9:57

### Minimum Standards for Females

Event/Age Group	17-21	22-26	27-31	32-36	37-41	42-46	47-51	52-58	57+
Push-ups (# reps)	19	17	17	15	13	12	10	9	8
Sit-ups (# reps)	53	50	45	42	38	32	30	28	27
One mile run (minutes)	9:27	9:48	10:15	10:51	11:21	11:51	12:00	12:12	12:24

### OFFICE USE ONLY

Lowest Percentage scored in any event: (circle one)

100% 75% 50% X \$500.00 = \$ \_\_\_\_\_ Incentive Payout

**Note: Any event score below 50% is a failed assessment.**



T. Mikiewicz

# Village of Cuyahoga Heights Police Dept.

5480 Grant Avenue • Cuyahoga Heights, OH 44125

Chief Brian D. Sturgill • Phone: (216) 883-6800 • Fax: (216) 883-4832

[B.Sturgill@Cuyahogaheights.com](mailto:B.Sturgill@Cuyahogaheights.com)

To: Angel Meriwether  
From: Chief Brian Sturgill  
Ref: Physical Agility  
Date: October 10, 2015

I hereby attest that the below named members of Fraternal Order of Police Lodge 67, have passed the Physical Fitness Test. They now are eligible for the stated percentage of the "incentive" as set forth in Article 40 of the current Collective Bargaining Agreement.

<u>Employee</u>	<u>Percentage</u>	<u>Amount</u>
Jeremy Grabowski	100%	\$500.00
David Lukas	100%	\$500.00
[REDACTED]	100%	\$500.00
Kevin Stack	100%	\$500.00
Jamie E. Lukas	100%	\$500.00

COPY

### The individual scores are as follows:

<u>Employee</u>	<u>Age</u>	<u>Push-ups</u>	<u>Sit-ups</u>	<u>1-Mile Run</u>
Jeremy Grabowski	40	35	39	08:20 (<9:09)
David Lukas	32	37	43	08:18 (<8:51)
[REDACTED]	39	34	39	08:07 (<9:09)
Kevin Stack	32	37	43	07:39 (<8:51)
Jamie E. Lukas	29	40	46	07:17 (<8:30)

Respectfully;

Brian D. Sturgill  
Chief of Police

Cc: Mayor J. Bacci, File



# Village of Cuyahoga Heights Police Dept.

5480 Grant Avenue • Cuyahoga Heights, OH 44125

Chief Brian D. Sturgill • Phone: (216) 883-6800 • Fax: (216) 883-4832

[B.Sturgill@Cuyahogaheights.com](mailto:B.Sturgill@Cuyahogaheights.com)

I, [REDACTED], hereby agree that this waiver shall indemnify and hold the Village of Cuyahoga Heights and the Fraternal Order of Police officers, their agents and employees, harmless against any claim, demand, suit on liability (monetary or otherwise) in connection with an employee's efforts to qualify for this "Physical Fitness Incentive".

Participant Signature [REDACTED] Date 10/07/14

Witness Signature: Chief [Signature] Date 10/07/14

 COPY



## Village of Cuyahoga Heights Police Department

5480 Grant Avenue • Cuyahoga Heights, OH 44125

Chief Brian D. Sturgill • Phone: (216) 883-6800 • Fax: (216) 883-4832

[B.Sturgill@Cuyahogaheights.com](mailto:B.Sturgill@Cuyahogaheights.com)

December 10, 2018

Patrolman [REDACTED]  
Cuyahoga Heights Police Department  
5480 Grant Ave.  
Cuyahoga Heights, OH 44125

A red stamp consisting of a small icon of a document with a folded corner, followed by the words "COPY" and "CONFIDENTIAL" in a bold, sans-serif font.

Ptl. [REDACTED]

On Thursday December 6, 2018, while in public you engaged in conduct that was in violation of the Standards of Conduct Policy #319. In particular you violated sections 319.5.9 (f) and (m).

The public is quick to question the action of public servants. In particular, law enforcement officers are held to a higher standard. We have the responsibility to conduct ourselves in a manner that does not tarnish the public image of our occupation, department and/or employer.

To your credit, during our discussion of this incident you fully "owned" responsibility for your actions. You also displayed the proper level of remorse to me and to those involved.

This letter will serve as a "written reprimand" and will be placed in your disciplinary file. It will cease to have force and effect after 24-months from issuance.

This matter is now considered closed.

Respectfully;

A handwritten signature in black ink, appearing to read "Brian Sturgill".  
Brian Sturgill  
Chief of Police



## Village of Cuyahoga Heights Police Dept.

5480 Grant Avenue • Cuyahoga Heights, OH 44125

Chief Douglas J. Pallini • Phone: (216) 883-6800 • Fax: (216) 883-4832

[D.Pallini@CuyahogaHeights.com](mailto:D.Pallini@CuyahogaHeights.com)

TO: Ptl. [REDACTED]

FROM: Chief Douglas Pallini

REFERENCE: Late for work on 6/26/13

CC: Detective Grabowski, Lt. Sturgill, file

DATE: 6/26/13

At 1300 hours, I found out that you were 25 minutes late for work. This was evident as it was pointed out to me on our video recording system.

This is not the first time, I was here last week when Lt. Sturgill stated you were late. According to what I was told, you stated that you forgot your fob and turned around to go back home to get it thereby causing you to be late.

Detective Grabowski confronted you today and asked you if you were late. Your answer was about 7-10 minutes. He asked if you called the station to advise that you were going to be late. You stated "I forgot my phone".

These are violations of the following sections of the Cuyahoga Heights Police Department Uniform Standards of Conduct:

Section 1 – Exercising Common Sense and Affirmatively Promoting a Positive Image of Organization's Values. Specifically, not calling the station to advise you were going to be late.

Section 11 – Dishonesty or Untruthfulness. Specifically, advising Ptl. Grabowski who was the OIC when he questioned you stating "I was 7-10 minutes late", when in fact being 25 minutes late. Then not reporting your being late in the first place.

Section 15 – Giving a Full Day's Work for a Full Day's Pay. Specifically being 25 minutes late to start the shift. Ready at 7:25am instead of 7:00am.

I talked to you about these violations. You were advised that you are on probation. This letter will be placed in your file. This is considered a verbal reprimand.

Chief Douglas Pallini \_\_\_\_\_

Ptl. [REDACTED] \_\_\_\_\_



## Village of Cuyahoga Heights Police Dept.

5480 Grant Avenue • Cuyahoga Heights, OH 44125  
Chief Douglas J. Pallini • Phone: (216) 883-6800 • Fax: (216) 883-4832  
[D.Pallini@CuyahogaHeights.com](mailto:D.Pallini@CuyahogaHeights.com)

TO: Ptl. [REDACTED]

FROM: Chief Douglas Pallini

REFERENCE: Disciplinary Hearing held on 2/13/14

CC: file

DATE: 2/13/14

On 2/13/14 at approximately 11:20 am a pre-disciplinary hearing was held in my office. Lt. Sturgill, and Lt. Davis were present.

The accompanying facts were presented to you at the hearing. When asked if you had anything to add to the facts presented, you were apologetic.

You were advised about the incident that occurred on 6/23/13 with the same infraction.

You were asked if you wished to "Waive your Right to a Disciplinary Hearing". You chose to do this, signing the form. See attached.

I advise you that your discipline would be a "written reprimand". Also although not a disciplinary measure, you would lose the 1 and ½ <sup>11/25/13</sup> you were absent without leave.

Chief Douglas Pallini  Ptl. [REDACTED]



*Village of Cuyahoga Heights Police Department*  
5480 Grant Avenue • Cuyahoga Heights, OH 44125

---

216-883-6800 216-883-0643(fax)

Waiver of Disciplinary Conference

I, [REDACTED] do hereby waive my right to a Disciplinary Conference regarding the infraction or offense that took place on or about the 13TH Day of FEBRUARY, 20 14.

Furthermore, I accept any and all punishment imposed by the Cuyahoga Heights Police Administration that is accordance with the Progressive Disciplinary Procedures set forth in Article 41 of the Contract between the Village of Cuyahoga Heights and The Fraternal Order of Police Lodge 67.

Signature: [REDACTED] Date 2/13/14

Witness: [Signature] Date 2/13/14



## Village of Cuyahoga Heights Police Dept.

5480 Grant Avenue • Cuyahoga Heights, OH 44125

Chief Douglas J. Pallini • Phone: (216) 883-6800 • Fax: (216) 883-4832

[D.Pallini@CuyahogaHeights.com](mailto:D.Pallini@CuyahogaHeights.com)

TO: Ptl. [REDACTED]

FROM: Chief Douglas Pallini

REFERENCE: Late for work on 2/13/14

CC: Ptl. Kaliszewski, Lt. Sturgill, Lt. Davis

DATE: 2/13/14

On 2/13/14, I was informed of your being late to work.  
The facts known are these:

Detective Grabowski brought to Ptl. Kaliszewski's attention that Ptl. [REDACTED] was not present at work, even though he was scheduled to start his shift at 7AM. Ptl. Kaliszewski asked Detective Grabowski to contact you on your cell phone number [REDACTED] at 7:06, and 7:28am, with no answer both times. With the first call Grabowski had left a voice message to call CHPD.

Lt. Davis contacted you at approximately 07:40am. You called Lt. Davis back and advised him that you had overslept and would be on your way in. You finally arrived at work ready to go in uniform at 8:20am according to Lt. Sturgill. At that time he asked you to go to the village hall for Mayor's Court. The log shows you out at Mayor's court at 08:32am.

On June 23, 2013, you received an oral reprimand for the same infraction.

You have violated the following Rules and Regulations of the Cuyahoga Heights Police Department:

**Rule 1 – Exercising Common Sense and Affirmatively Promoting a Positive Image of Organization's Values**

**Rule 13 – Establishing Patterns of Absenteeism**

**Rule 15 – Giving a Full Day's Work for Full Day's Pay**

Considering the fact that you were advised on 6/23/13 of the same infraction you will be disciplined accordingly.

**Debbie Reiger**

---

**From:** Brian Sturgill <B.Sturgill@CuyahogaHeights.com>  
**Sent:** Monday, October 27, 2014 8:20 AM  
**To:** [REDACTED]  
**Cc:** Debbie Reiger  
**Subject:** Sick Form

Ptl [REDACTED]

Please turn in a sick form for the date of October 23.  
In the future if this is not turned in prior to payroll being completed you will not get paid for time off.

*Chief Brian Sturgill*

Cuyahoga Heights Police  
5480 Grant Ave  
Cuyahoga Heights, OH 44125  
Office (216) 883-6800  
Fax (216) 883-4832  
[b.sturgill@cuyahogaheights.com](mailto:b.sturgill@cuyahogaheights.com)



## Village of Cuyahoga Heights Police Department

5480 Grant Avenue • Cuyahoga Heights, OH 44125

Chief Brian D. Sturgill • Phone: (216) 883-6800 • Fax: (216) 883-4832

[B.Sturgill@Cuyahogaheights.com](mailto:B.Sturgill@Cuyahogaheights.com)

September 21, 2015

To: Ptl [REDACTED]  
From: Chief Sturgill/*Chief Sturgill*  
Reference: Verbal Consultation



COPY

Ptl Mackiewicz:

It has been brought to my attention that on September 21, 2015 at 00:16 there was call at a residence located at 4965 E 71<sup>st</sup> Street. According to the shift log you were the OIC of the shift. The call was in regards to a "welfare check" called in by the son of the resident, [REDACTED]. As you may or may not be aware Hunter is well known to this department and has been the subject of many past incidents in this village.

According to our phone conversation, you stated that at some point in your response you made contact with a suspicious male found parked at the residence. Also you stated that you made contact with the resident Mavis Snoddy.

The above information leads to the reasons for this memo. The **first** reason is to serve as documentation for the verbal consultation regarding your failure to make proper notification as directed in Chief's Order #14-C-11. (See attached)

The **second** reason is to advise you that in a situation like this it is "best practice" to document this type of call with a brief incident report. This should be done if for no other reason than to allow for easy access of information should it be needed in the future or if there is a re-occurrence.

Finally, the **third** reason that I am sending you this memo is to inform you that I received a call from a relative/resident regarding this event. The caller stated that you and Ptl. Zsigmond handled the call very appropriately and professionally. I commend you both on your response to this situation. It is very rewarding to hear this type of compliment.

In closing, I believe that on this job we never stop learning. I also believe that this is a lesson learned and that this lesson will be put to task as you gain more experience in the role of OIC.

Please see me with any questions or concerns regarding this matter.

Brian Sturgill

**Job Well Done!!!**



From: Kim Hurn [Redacted]  
Sent: Thursday, May 27, 2021 3:16 PM  
To: Debbie CHPD <[chpd@cuyahogaheights.com](mailto:chpd@cuyahogaheights.com)>  
Subject: Thank you to [Redacted] and Grabowski

Good Afternoon,

Please accept this email with heartfelt gratitude to **Patrolman [Redacted]** and **Lieutenant Grabowski** for assisting me this morning around 10:15 a.m.

As a driver who realized several years ago to not drive on the freeway or highway, I found myself on the highway and my phobia took over. I pulled over to the side of the highway in effort not to cause an accident, but panic had already began to over take my nerves to drive any further. After calling 911, I was thankful to see Patrolman [Redacted]. However, I still did not know what to expect or what would occur from that moment moving forward. But Patrolman [Redacted] was professional, understanding, encouraging, kind and calm. He assessed the situation and my driving ability and devised a plan to safely and efficiently escort me off the highway in a manner to avoid causing harm to myself or others.

With the help of Lieutenant Grabowski (leading) and Patrolman [Redacted] (following), I was led to safety. And a potential horrific outcome was avoided. Once safely on a residential street and parked, Patrolman [Redacted] even made me feel a little better about the situation when he commented on how well I was able to put the car in reverse and park (LOL). And later, as I remained in my vehicle - gaining my composure and determining my route home (not on the highway) - Lieutenant Grabowski drove by and asked if I was OK.

As human beings, our mental and physical states are forever changing. And when I found myself in a situation today that was frightening to the core, I was very thankful to God to have had two kind members with empathy, wisdom and understanding from the Cuyahoga Heights Police Department to come to my rescue.

Once again, on my behalf, please share my gratitude with Patrolman [Redacted] and Lieutenant Grabowski. They will remain in my prayers (wishing them continued safety and good health).

Sincerely with respect,

Kim Hurn

Respectfully;

*Chief Brian Sturgill*

Cuyahoga Heights Police  
5480 Grant Ave  
Cuyahoga Heights, Ohio 44125  
Office (216) 640-2045  
Fax (216) 883-4832  
[b.sturgill@cuyahogaheights.com](mailto:b.sturgill@cuyahogaheights.com)

**COPY**



U.S. Representative Jim Renacci

*Certificate of Special Recognition*

Is Hereby Awarded To



In Acknowledgement Of

*Your dedication to protecting and defending your community. Thank you for your service to the City of Parma.*

March 9, 2017

Date

A handwritten signature in black ink, appearing to read "Jim Renacci".

Jim Renacci  
10th District, Ohio

## Brian Sturgill

---

**From:** Chief John Majoy <jmajoy@newburgh-oh.gov>  
**Sent:** Tuesday, April 28, 2020 1:36 PM  
**To:** Brian Sturgill  
**Subject:** Mutual Aid Assist 4-24-2020

Chief,

On Friday, 4/24/20 around 0030 hours your officers assisted our personnel with the investigation of a breaking/entering in progress at the Family Dollar store. Specifically, Lt. Grabowski, Officers Jamie Lukas and [REDACTED] were on scene and were especially helpful in the investigation and ultimate apprehension of a suspect who fled on foot.

This investigation resulted in the suspect fleeing through various back yards, streets and climbing onto rooftops. It was a potentially quite dangerous but all officers remained persistent and it yielded a favorable outcome.

Please pass along our gratitude to those officers as they were instrumental in the successful outcome of this investigation.

John T. Majoy, MCJ, CLEE  
Chief of Police

Newburgh Heights Police Department  
3801 Harvard Avenue  
Newburgh Heights, Ohio 44105  
Phone 216-641-2117  
Fax 216-641-2713

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VILLAGE OF NEWBURGH HEIGHTS  
POLICE DEPARTMENT

3801 Harvard Avenue, Newburgh Heights, Ohio 44105  
Office: (216) 641-2117 / Fax: (216) 641-2713  
Dispatch (non-emergency): (216) 641-5545



August 6, 2020

Chief Brian Sturgill  
Cuyahoga Heights Police Department  
5480 Grant Avenue  
Cuyahoga Heights, Ohio 44125

**COPY**

Dear Chief Sturgill,

I am writing to extend our thanks for a mutual aid response from your department. On Tuesday, August 3, 2020, our agency responded to a disturbance call of shots fired in the 3900 block of E. 55<sup>th</sup>. The subject was believed to be barricaded inside the home, suicidal and in possession of many weapons, which created a very dangerous situation.

We summoned for mutual aid and Lt. Schoeffler along with Officers [REDACTED] and Kaliszewski responded to assist. All officers were helpful in securing the scene, evacuating residences and maintaining a visual on the home. The presence of extra personnel proved helpful as the scene was quite hectic and drew much traffic and pedestrians to the area.

The outcome was unfortunate with the suspect taking his own life which is indeed tragic. However, no others sustained any injuries as a result of this incident.

Please share our gratitude with those officers for their help. It is comforting to know that when facing a high intensity critical incident we can rely upon assistance from our neighboring agencies without hesitation.

Sincerely,

John T. Majoy  
Chief of Police

Pt. Jachym:

A job well Done!

Chief Sturgill

**COPY**



Chief Brian Sturgill  
Cuyahoga Heights Police Department  
5480 Grant Avenue  
Cuyahoga Heights, Ohio 44125

July 31, 2020

Chief Sturgill,

I would like thank your Department for assisting our Agency during the July 25, 2020 fatal shooting and stabbing by rival motorcycle gangs at our Shell gas station. Officers [REDACTED] and Jachym responded rapidly to our call for assistance, and they played a vital role in maintaining control of a chaotic scene. We are all comforted by the knowledge that back-up is only moments away during these difficult and dangerous situations.

Thank you,

A handwritten signature in cursive script, appearing to read 'Chief David Niro'.

Chief David Niro  
dniro@valleyview.net

## Brian Sturgill

---

**From:** James McManus <jmcmanus@lorainccc.edu>  
**Sent:** Wednesday, January 17, 2018 12:34 PM  
**To:** Jack Bacci; Brian Sturgill; Lee Ann Schoeffler  
**Cc:** James McManus  
**Subject:** FW: Grateful amended resend

 COPY

Gentlemen,

I write to you this morning with appreciation for the Cuyahoga Heights Police Department's actions earlier this morning. While I was sleeping peacefully in the comfort of my home a non-resident scumbag chose our village to enter unlocked cars and remove property. While I usually remember to lock my car, I failed to do so last night. I wish to apologize for my forgetfulness.

The main purpose, however, of this email is to extend my sincere gratitude to the members of those working the night shift last night. As I have spent over forty years in law enforcement, I realize how easy it would be to just sit somewhere and do some reading at 3-4 a.m. Maybe sit in the station for a bit enjoying a hot cup to fend off the miserable cold weather we've been dealing with. But, no!!! Lt. Wallace is patrolling. Making the rounds. He observes a male walking on lower E 71st Street. A few seconds later he observes interior lights on a truck. He swings back around, stops the male and speaks with him. Further inquiry leads to the discovery of property from my vehicle and several others from the village. Officers follow tracks and discover the suspect has been all over the courts and E 71st. Several cars entered. Property taken. An arrest made backed up by solid police work by professionals who take pride in their work.

While I personally thanked Lt. Wallace, Officers Trusso & [REDACTED] and Detective Jeremy Grabowski for their efforts last night I wanted to let you know that I truly appreciate their efforts.

A grateful village resident,

*James D McManus*

**James D McManus**  
**Assistant Professor/Criminal Justice Coordinator**  
**Lorain County Community College**  
**1005 N Abbe Road**  
**Elyria, OH 44035**  
**Office: 440-366-7164**  
**Fax: 440-366-4128**

 COPY

*Education is not the learning of facts, but the training of the mind to think. - Albert Einstein -*

 **Lorain County  
Community College**

**Vision 2020: We are the Community's College!**

July 6, 2019

On 07-04-2019, we were involved in a traffic crash with a chain we were traveling south on I-77 when a chain fell from a body of under repairs, falling from the front of us. It struck our truck's fuel tank. When we pulled over, we found out the chain had a hook on the end it latched up the roof of our van. Twelve cars in total were involved. We called 911. The officers, LT Wallace and Patrolman FRAZIER and [redacted] arrived with sympathy. They handled everything very professionally and quickly. In their words, they did a fantastic job. But what I think you can do not only for these three men - we are grateful all the officers at Ruppel's eight to River Stadium department as these men did. We can't do them all of you for putting your lives in the line every day and making that GREAT WONDERFUL DIFFERENCE.

But anyone can see that what you do makes a wonderful difference.

THANK YOU

May God bless and protect you always  
Valerie Reynolds  
Macy  
Protestant Citizens  
of Brunswick



Cuyahoga Hts. Police Department  
5840 Grant Ave.  
Cuyahoga Hts., OH 44125

January 6, 2015

Chief Brian Sturgill,

On the evening of January 2, 2015, our Department responded to a report of fighting inside the Cinemark Theater. Along with off-duty police working security at that location, our road officers were called to assist.

Several hundred movie patrons were removed from the theater complex creating a possible volatile situation outside the theater. The patrons had left the immediate vicinity of the theater, continuing to cause disruptions in the parking area and in several local restaurants. Mutual Aid was requested to deal with the large number of people involved.

Your officers responded quickly to assist our department in gaining control of a potentially dangerous situation. Your officers were professional and respectful throughout the incident, realizing the need for the safety of all involved and the protection of property. They assisted with crowd control, staging areas and the reuniting of juveniles and their parents for transport home.

We have identified several juveniles responsible for some of the disruptive behavior and the County is reviewing our reports.

Please express our gratitude to those officers of your agency that responded. I hope one day, we can return the favor with the same dedication and willingness to help, creating a safer atmosphere for all.

Sincerely,

Chief Matthew R. March  
Valley View Police Department

Nice!  
(gl)

LT. Schoeffler #34  
Lt. Wallace #37  
PTI. J. LUKAS #113  
PTI. K. STACK #105  
PTI. J.E. LUKAS #107  
PTI. [REDACTED]  
PTI. FORAN #120

Valley View Police Department | 6899 Hathaway Road, Valley View, Ohio 44125  
Phone (216) 524-9687 | Fax (216) 524-9254



**Thomas P. Perciak**  
Mayor

**Charles W. Goss**  
Director of Public Safety

**Mark Fender**  
Chief of Police

*P.T. Mackiewicz*

## **Strongsville Police Department**

18688 Royalton Road  
Strongsville, Ohio 44136  
Phone: 440-580-3230  
Fax: 440-238-1642  
[www.strongsville.org](http://www.strongsville.org)

July, 26, 2017

Chief Brian Sturgill  
Cuyahoga Heights PD  
5480 Grant Ave.  
Cuyahoga Heights, OH 44125

Dear Chief Sturgill,

I would like to thank you and your agency's officer, [REDACTED] who assisted in our homecoming parade, Wednesday, July 19, 2017. There were approximately 10,000 people in attendance and the event went without incident.

Your officers endured some extreme temperatures in the heat of the day at their assigned positions, but I heard no complaints. During the event debriefing I observed officers who were engaged and upbeat. Their feedback and observations were helpful and much appreciated.

In a time when vehicles and improvised weapons have been used around the world and on U.S. soil to attack the innocent, we must be better prepared. With your assistance, I believe we were ready for such an attack. The personnel you provided assisted in making the event a hardened target, a safer place for everyone.

I look forward to continued conversations on this topic at our next SEB Chiefs meeting in September.

Respectfully,

*Mark Fender*

Mark Fender



Millipore  
Sigma



July 25, 2017

Police Chief Brian Sturgill  
Village of Cuyahoga Heights Police Department  
5480 Grant Avenue  
Cuyahoga Heights, Ohio 44125

Chief Sturgill,

I would like to thank you again for your and your department taking time out of their busy schedule and coming to our facility picnic. All of our facility personnel really enjoyed talking with you and checking out the car and equipment!

We would like to make this an annual tradition, and we look forward to your department attending if possible next year!

Sincerely,



Eric Tackett  
Facility Manager



MilliporeSigma is a business of Merck KGaA, Darmstadt, Germany  
Cleveland Facility  
4353 East 49th Street, Cleveland, OH 44125 USA  
Tel: (216) 883-8025 Toll Free: (800) 321-0570 Fax: (216) 883-1576



## Village of Cuyahoga Heights Police Dept.

5480 Grant Avenue • Cuyahoga Heights, OH 44125  
Chief Douglas J. Pallini • Phone: (216) 883-6800 • Fax: (216) 883-4832  
[D.Pallini@CuyahogaHeights.com](mailto:D.Pallini@CuyahogaHeights.com)

November 15, 2013

Ptl. [REDACTED]  
Cuyahoga Heights Police Department  
5480 Grant Avenue  
Cuyahoga Heights, Ohio 44125

Sir:

On November 14, 2013 the President of the United States visited Arcelor Mittal Steel in the Village of Cuyahoga Heights. You were one of the officers assigned to work the perimeter detail as requested by the Secret Service.

It was a long and tedious day working the detail from 0900-1700 hours. I would like to recognize you and your fellow officers as performing the detail very professionally.

Respectfully,

A handwritten signature in black ink, appearing to read "D. Pallini".

Chief Douglas Pallini

CC: Mayor Jack Bacci, file



Chief Douglas Pallini  
Cuyahoga Heights Police Department

09/17/2013

Chief Pallini,

I wanted to thank you, your officers (Lt. Sturgill, Ptl. Trusso, Ptl. Lukas and [REDACTED]) and your dispatch crew for their quick actions on Friday, September 13, 2013. The dispatchers were very helpful in securing information and passing it along to other officers. They then took care in notifying the FD and tow companies, all the while maintaining calm and control on the radio.

Your officers didn't hesitate to assist our department with the apprehension of a suspect involved in a theft, ultimately ending in a felonious assault of one of your officers. They were intent on performing their duties with great regard for the safety of others. Their dedication to their profession is commendable.

The cooperation between our communities continues to prove to be a compliment to the men and women that comprise our departments. You and I alone go way back and it is a pleasure to continue the relationship in a professional atmosphere.

Respectfully,

A handwritten signature in black ink that reads 'Chief Matthew March'. The signature is written in a cursive, flowing style.

Matthew R. March, Chief  
Valley View Police Department

Valley View Police Department | 6899 Hathaway Road, Valley View, Ohio 44125  
Phone (216) 524-9687 | Fax (216) 524-9254



**Bob Reid**  
**Cuyahoga County Sheriff**

September 11, 2012

Chief Douglas Pallini  
Cuyahoga Heights Police Department  
5480 Grant Avenue  
Cuyahoga Heights, Ohio 44125

Dear Chief Pallini:

Please accept this letter as my recommendation for [REDACTED] to be selected for the position of Cuyahoga Heights Police Officer. Officer [REDACTED] is currently a Special Deputy and a Protective Services Officer with the Cuyahoga County Sheriff's Office. He has served honorably and professionally during his career and I applaud his integrity, work ethic and commitment to our Agency.

Officer [REDACTED] has proven to be a natural leader with good moral values and reverence for his co-workers as well as the citizens of Cuyahoga County. He has always performed his duties thoroughly and respectfully and has established a reputation as an individual who can be counted on.

On a personal level, Ted's outgoing personality and sense of humor have a positive effect on the morale of his fellow officers, co-workers and the citizens he has served. He is a take-charge person who is able to present creative ideas and communicate the benefits of those ideas very well.

I am confident Officer [REDACTED] will be more than an employee with your organization but a valuable asset, as he has been with ours.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bob Reid".

Sheriff Bob Reid  
Cuyahoga County



*Brooklyn Heights Police Department*

*345 Tuacado Avenue  
Brooklyn Heights, Ohio 44131*

*Dispatcher: (216) 741-2700*

*Office: (216) 741-1327*

*Fax: (216) 741-3868*

November 11, 2014

Chief Brian Sturgill  
Cuyahoga Heights Police Department  
5480 Grant Avenue  
Cuyahoga Heights, OH 44125

Dear Chief Sturgill:

I am writing to make you aware of the excellent support that was provided by your department and Patrolman [REDACTED] for his assistance with a house fire on the evening of November 8, 2014.

The professionalism he displayed during this incident shows the true quality of the individuals you have on your staff and is much appreciated.

Sincerely,

A handwritten signature in black ink that reads "Dan Algeri". The signature is written in a cursive style.

Chief Dan Algeri



January 6, 2015

Cuyahoga Hts. Police Department  
5840 Grant Ave.  
Cuyahoga Hts. Ohio 44125

Chief Brian Sturgill,

In the early morning hours of January 4<sup>th</sup>, 2015, your officers assisted our Department in the apprehension of a suspect after he had stolen a truck from a company in our Town.

Your Officers persistence in locating the suspect culminated in an arrest of a convicted felon.

I speak for our entire Department as I thank you and your officers for their assistance and professionalism throughout this incident. Without help from other agencies the outcome could have been much different.

Sincerely,

Chief Matthew March  
Chief Matthew March,  
Village of Valley View

*Great Job!*

P41. [Redacted]  
PTI. V. Trusso #17



## Village of Cuyahoga Heights Police Dept.

5480 Grant Avenue • Cuyahoga Heights, OH 44125  
Chief Brian D. Sturgill • Phone: (216) 883-6800 • Fax: (216) 883-4832  
[B.Sturgill@Cuyahogaheights.com](mailto:B.Sturgill@Cuyahogaheights.com)

January 23, 2015

Deputy Chief Mark Davis  
Detective Jeremy Grabowski  
Ptl. David Lukas  
Ptl. [REDACTED]  
Ptl. Kevin Stack  
Ptl. Jamie E. Lukas  
Ptl. Mark Hine

Gentlemen,

On January 15th and January 16th 2015, all of you represented the Cuyahoga Heights Police Department with professionalism and honor in your participation in the funeral of Retired Chief of Police Gallitz.

The opportunity to pay respect to the former members of this police department by standing guard is one of our most important and valued traditions. I commend you for your participation and the continuance of this tradition.

The Gallitz Family was truly amazed and touched.

Respectfully,

A handwritten signature in black ink that reads "Chief Sturgill". The signature is written in a cursive style with a long horizontal line extending to the right.  
Chief Brian Sturgill

Cc: Mayor Bacci, file

1-28-2015

Chief

WE WOULD LIKE  
TO THANK YOU AND  
OUR MEN FOR GIVING

A YOUR TIME TO  
HONOR OUR DAD.

AND YOUR OFFICERS  
"WOULD BE COMMENDED  
FOR THE PROFESSIONALISM  
THEY SHOWED. THEY  
RECEIVED MANY COMPLIMENTS.

Remembering the life of  
our loved one was made  
special by your thoughtful  
acts of caring.

Thank you.

The Family of

GEORGE  
GALLITZ

FD  
Received  
This Card  
in Mail  
This week

Dep. Chief Davis

Det. Grabowski

Pt. D. Lukas

Pt. [REDACTED]

Pt. J. Lukas

Pt. M. Hine

Pt. K. Stack

## Brian Sturgill

---

**From:** Brian Sturgill  
**Sent:** Wednesday, March 08, 2017 11:37 AM  
**To:** 'Terry Crock'  
**Cc:** Debbie Reiger  
**Subject:** RE: Thank you



Mr. Crock:

Thank you very much for E-Mail.

It is always very rewarding for me to hear about this type of contact between the officers of the Cuyahoga Heights Police Department and the public. Too often the public tries to catch law enforcement officers doing something "wrong" instead of catching us doing something "right".

I will inform Ptl. [REDACTED] of your correspondence and will place a copy in his personnel file.

Stay safe and good luck with your fresh start.

Respectfully;

*Chief Brian Sturgill*

Cuyahoga Heights Police

5480 Grant Ave

Cuyahoga Heights, OH 44125

Office (216) 883-6800

Fax (216) 883-4832

b.sturgill@cuyahogaheights.com

**From:** Terry Crock [mailto:terrycrock@yahoo.com]  
**Sent:** Tuesday, March 07, 2017 8:43 PM  
**To:** Brian Sturgill <B.Sturgill@cuyahogaheights.com>  
**Subject:** Thank you

Hello,

You can not imagine how appreciative I am that your department will give out a "Courtesy Warning!" instead of immediately issuing a citation.

I have not worked in Cleveland very long, and I was taking an alternative route home tonight (Tuesday) because of bad traffic conditions on 77 south.

Because my job moved to Texas over a year ago, I have been unemployed for a long time, burnt up my savings, finally found a job in Cleveland (I live in Massillon) at less than half of what I made before. To make a long story short, something like a speeding ticket would be disastrous to me just because of the cost. I recently borrowed money just to put tires on my car. It is one of those low points many people hit at some point in their life. Things are looking up, but I have to dig myself out of a hole at the moment.

What I am saying is when your officer let me off with a warning, this may not have been a big deal to him, but he can not imagine how thankful I was.



**COPY**

## Village of Cuyahoga Heights Police Department

5480 Grant Avenue • Cuyahoga Heights, OH 44125

Chief Brian D. Sturgill • Phone: (216) 883-6800 • Fax: (216) 883-4832

[B.Sturgill@Cuyahogaheights.com](mailto:B.Sturgill@Cuyahogaheights.com)

June 21, 2019

Mayor Jack M. Bacci  
4863 E. 71<sup>st</sup> Street  
Cuyahoga Heights, OH  
44125

Mayor Bacci:

On June 20, 2019 at approximately 13:30 hrs., Cuyahoga Heights P.D. officers were dispatched to a call of a naked male at a pavilion in the Louis J. Bacci Recreational Park. Upon arrival it was apparent that the subject was demonstrating symptoms of some type of psychosis, but of unknown causes.

As the responding officer's approached, the subject broke through the perimeter and fled into woods in the back of the park. The male was then found stranded in a recently downed tree in the middle of Mill Creek, which was flowing at flood stage conditions.

The incident at this time would turn into a "negotiated water rescue". Local fire departments led by the Cuyahoga Heights Fire Department, would arrive at the scene and stage for a water rescue. Police officers from surrounding communities (Newburgh Heights, Garfield Heights, Brooklyn Heights Valley View and the Southwest Enforcement Bureau) would lend assistance with negotiations and perimeter security.

After three hours of negotiations, the fatigued and cold subject climbed from his treacherous hiding spot and surrendered to officers. The subject was transported to Marymount Hospital for treatment of minor injuries and psychological evaluation.

The positive outcome of this dynamic event would not have been possible without the total team effort of all agencies and departments involved.

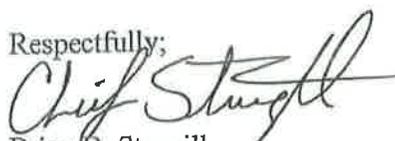
The following members of Cuyahoga Heights Police Department by their actions were instrumental in the resolution of this event and should be commended on a job well done.

Dep. Chief Mark Davis  
Detective David Lukas  
Ptl. Jim Berdysz #114  
Disp. Tiffany Contipelli

Lt. Joseph Wallace #37  
Ptl. [REDACTED]  
Ptl. Brian Fragua #103  
Disp. Scott Schoeffler

Lt. Jeremy Grabowski #38  
Ptl. Matthew Kontura #112  
Ptl. Mark Hine #106

Respectfully;

  
Brian D. Sturgill  
Chief of Police

Cc: file



# NORTH COAST POLYTECHNIC INSTITUTE

This is to certify that



has completed a course of instruction in

## *First Line Supervision*

May 17-21, 2021

Date

William D. Healy

Training Director

# Certificate of Training



**PepperBall**

## INSTRUCTOR CERTIFICATION

*This is to certify that*



*of the*

Cuyahoga Heights Police Department-(SEB)

*Has successfully completed the PepperBall Instructor Certification Course*

6/9/2020

Mike Forrest

Date

Master Instructor

Expires 6/9/2022

  
Monte Scott, Director of Training

8 CREDIT HOURS

# Certificate of Training



**PepperBall**

**INSTRUCTOR & ARMORER CERTIFICATION**

*This is to certify that*



*of the*

SOUTHWEST ENFORCEMENT BUREAU/CUYAHOGA HEIGHTS PD

**HAS SUCCESSFULLY COMPLETED THE PEPPERBALL INSTRUCTOR & ARMORER TRAINING COURSE.**

JUNE 9, 2020

*Date*

Michael Forrest  
Master Instructor

PepperBall is a Division of United Tactical Systems, LLC.  
16 Hours Credit

# LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

January 15, 2021

by completing the following exam:

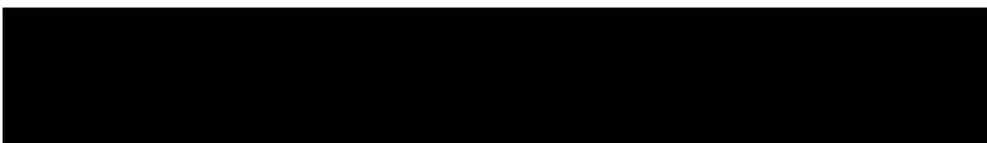
Inquiry Test

This certificate is good through

January 15, 2023



*This certificate is presented to*



*in recognition of your attendance at the  
**CRITICAL INCIDENTS**  
offered at the 64th Biennial National Conference.*

8/14/2019

Date

*Chuck Centorony*

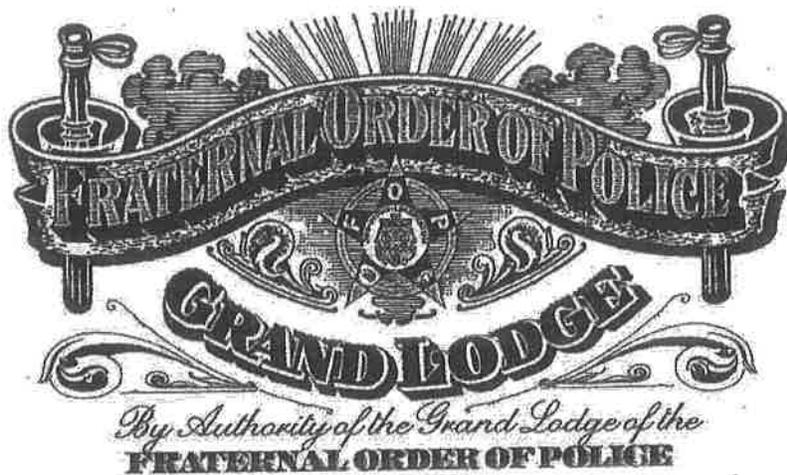
National President

New Orleans, LA

Location

*Richard W. L.*

National Secretary



*This certificate is presented to*



*in recognition of your attendance at the*  
**THE CURRENT STATE OF PENSIONS &  
HEALTH CARE FOR LAW  
ENFORCEMENT**  
*offered at the 64th Biennial National Conference.*

8/13/2019

Date

New Orleans, LA

Location

*Chuck Centorling*

National President

*Patrick W. [Signature]*

National Secretary



*This certificate is presented to*



*in recognition of your attendance at the*  
**UNDERSTANDING YOUR**  
**EMPLOYER'S CURRENT ECONOMIC**  
**CONDITION**

*offered at the 64th Biennial National Conference.*

8/12/2019

Date

New Orleans, LA

Location

National President

National Secretary

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

**Critical Incident Leadership for Patrol Operations (8 Hours) June 7, 2019**

Handwritten signature of Patrick J. Fiorilli in black ink.

Patrick J. Fiorilli  
President



Handwritten signature of John Chapman in black ink.

John Chapman  
Director of Training

---

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

**Point Blank Advance Combat Shield Instructor Course (16 Hours) June 5 AND June 6, 2019**

A handwritten signature in black ink, appearing to read "P. Fiorilli".

Patrick J. Fiorilli  
President



A handwritten signature in black ink, appearing to read "J. Chapman".

John Chapman  
Director of Training



**ALICE**

TRAINING INSTITUTE

**CERTIFICATE OF TRAINING**

AWARDED TO:



Who has successfully completed the:

**ALICE Instructor Certification**



Greg Crane  
President & Founder, ALICE Training Institute

March 28, 2019

Issue Date

March 28, 2021

Expiration Date

Consisting of: **16 hours on-site training, 1 hour online testing**

**CERTIFIED INSTRUCTOR**

CERTIFICATE NUMBER: 2PRK3GPL

**ALICE**<sup>®</sup>  
TRAINING INSTITUTE

**CERTIFICATE OF TRAINING**

AWARDED TO:



Who has successfully completed the:  
**ALICE Introduction for Instructors**

A handwritten signature in black ink, appearing to read "Greg Crane".

Greg Crane  
President & Founder, ALICE Training Institute

February 6, 2019

Issue Date

February 6, 2020

Expiration Date

**ALICE BASIC CERTIFICATION**

CERTIFICATE NUMBER: **W967NVK3**



This is to certify that



has successfully completed the Ohio LEADS testing on

January 21, 2019

by completing the following exam:

Inquiry Test

This certificate is good through

January 21, 2021



OHIO PEACE OFFICER TRAINING COMMISSION  
&  
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

**56-722-18-01: Individual Chemical Aerosol Instructor**

at the Ohio Peace Officer Training Academy given

**July 24 - 25, 2018**

*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Mary E. Davis*

Mary E. Davis, Executive Director  
Ohio Peace Officer Training Commission  
DATE CERTIFICATE PRINTED: August 31, 2018

OHIO ATTORNEY GENERAL



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

**55-539-18-01: SORAT-I (Single Officer Response to an Active  
Threat - Instructor)**  
at the Ohio Peace Officer Training Academy given

**May 22 - 24, 2018**

*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Mary E. Davis*

Mary E. Davis, Executive Director  
Ohio Peace Officer Training Commission  
DATE CERTIFICATE PRINTED: June 10, 2018

# CERTIFICATE OF TRAINING

Presented by the South Euclid Police K9 Foundation



Suspect Tactics & Perimeter Containment

March 6, 2018

A handwritten signature in black ink, appearing to read "M. Fink".

---

Michael Fink

Master Trainer

South Euclid Police K9 Unit



# NORTHCOAST POLYTECHNIC INSTITUTE

This is to certify that



has completed a course of instruction in

## *Field Training Officer*

October 17-20, 2017

Date

William D. Healy

Training Director

# CERTIFICATE of ACHIEVEMENT

THIS ACKNOWLEDGES THAT

Ptl.

HAS SUCCESSFULLY COMPLETED THE

Defensive Tactics CPT Course (4 Hours)

AUGUST 29<sup>TH</sup>

2017

SIGNED, Ptl. David J. Lukas #116 Instructor

#116

**CUYAHOGA COMMUNITY COLLEGE**  
**PUBLIC SAFETY TRAINING CENTER**  
**LAW ENFORCEMENT TRAINING DIVISION**

*Certificate of Completion*



*Has Successfully Completed 4 Contact Hours*  
*(receiving 0.4 CEUs) in the*

*Procedural Justice*

June 15, 2017



  
James Copeland  
Director



**SAFARILAND™**  
**TRAINING GROUP**

**CERTIFICATE OF COMPLETION**



Has Completed the Basic Instructor Course Requirements For  
**Less Lethal Impact Munitions (8 hrs)**  
**Chemical Munitions (8 hrs) and Distraction Devices (8 hrs)**

Kevin J. Boucher  
Instructor

  
Director of Training  
Sandy Wall

06/09/2017  
Date Completed

06/30/2020  
Expiration Date



DEFENSE TECHNOLOGY



**SAVE A LIFE**

**AMERICAN COLLEGE OF SURGEONS  
COMMITTEE ON TRAUMA**

Recognizes



For successful completion of the  
**Bleeding Control Basic v. 1.0 Course**

Presented on June 2017, by

**Michael Packard**

TEMS Commander

Copyright © 2017 by the American College of Surgeons



THE  
**COMMITTEE  
ON TRAUMA**



AMERICAN COLLEGE OF SURGEONS  
*Inspiring Quality:  
Highest Standards, Better Outcomes*

100+years

**CUYAHOGA COMMUNITY COLLEGE  
PUBLIC SAFETY TRAINING CENTER  
LAW ENFORCEMENT TRAINING DIVISION**

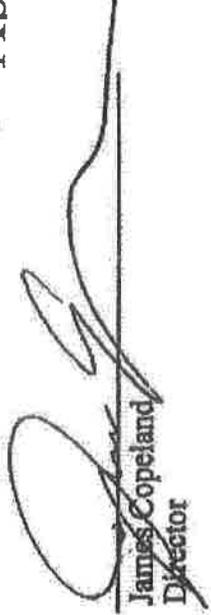
***Certificate of Completion***



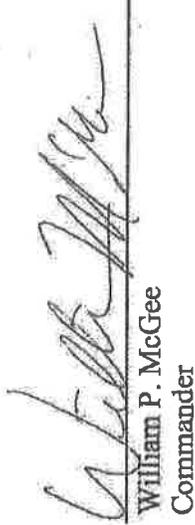
*Has Successfully Completed 8 Contact Hours  
(receiving 0.8 CEUs) in the*

***Trauma Informed Policing  
& Legal Updates***

April 8, 2017

  
James Copeland  
Director



  
William P. McGee  
Commander



*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

## *Companion Animal Encounters*

*Completed on: 3/15/2017 11:52:43 PM*

1/5/2017

ODH Bureau of Alcohol and Drug Testing: Access Card Information

**Ohio Department of Health**  
**Bureau of Alcohol and Drug Testing**  
**Access Card Information: Prepared on 1/5/2017 2:20:32 PM**

---

Name: [REDACTED]

Agency: CUYAHOGA HTS PD

Site #: 1818

Application Date: 2/11/2015

Issue Date: 2/11/2015

Access Card #: 19533-O-2

Current Proficiency Date: 1/22/2016

Past Proficiency Dates: 2/11/2015

Badge: 2919

---

# LEADS

Law Enforcement *Ohio* Automated Data System

This is to certify that



has successfully completed the Ohio LEADS testing on

January 19, 2017

by completing the following exam:

Inquiry Test

This certificate is good through

January 19, 2019

2017 CPT

Class	Hours	Completed
Practical Application of Force*	4	8-25
Procedural Justice & Police Legitimacy*	4	6-15
Legal Updates*	2	4-8
Trauma Informed Policing*	6	4-8
General Law Enforcement*	<del>4</del>	
Additional Training* <i>Deadly Capital basis</i>	1	June 2017
Additional Training* <i>Less than 1 hr.</i>	24	6-9-2017
Additional Training* <i>Comparative Animal Care</i>	1	3-15
Additional Training*		
<b>TOTAL CPT Hours</b>	<b>44</b>	



OHIO PEACE OFFICER TRAINING COMMISSION  
&  
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[REDACTED]  
has participated in the advanced training course  
**52-351-16-03: Policing in the 21st Century**  
at the Ohio Peace Officer Training Academy given

**March 14, 2016**

*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Mary E. Davis*

Mary E. Davis, Executive Director  
Ohio Peace Officer Training Commission



*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

## *Narcan eLearning Course*

*Completed on: 7/1/2016 9:46:57 PM*



*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

***Career Survival: Overall Job  
Preparedness***

***Completed on: 7/3/2016 5:01:22 PM***



*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

## ***Human Trafficking 2016 Update***

*Completed on: 7/3/2016 4:26:57 PM*



©POTA

*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

***Narcan eLearning Course***

*Completed on: 7/1/2016 9:46:57 PM*

---

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

Hostage Rescue (8 Hours) June 10, 2016

*P. Fiorilli*

Patrick J. Fiorilli  
President



*Phil Chaney*

Phil Chaney  
Director of Training

---

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

**Fitness for the Tactically Minded 1st Responder (4 Hours) June 9, 2016**

*P. Fiorilli*

Patrick J. Fiorilli  
President



*Phil Chaney*

Phil Chaney  
Director of Training

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

**What Happens After You Pull the Trigger (2 Hours) June 9, 2016**

Handwritten signature of Patrick J. Fiorilli in black ink.

Patrick J. Fiorilli  
President



Handwritten signature of Phil Chaney in black ink.

Phil Chaney  
Director of Training

---

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

**High Risk Warrant Service (8 Hours) June 8, 2016**

*P. Fiorilli*

Patrick J. Fiorilli  
President



*Phil Chaney*

Phil Chaney  
Director of Training

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

**OTOA Conference General Session & Incident Debriefings (8 Hours) June 6, 2016**

Handwritten signature of Patrick J. Fiorilli in black ink.

Patrick J. Fiorilli  
President



Handwritten signature of Phil Chaney in black ink.

Phil Chaney  
Director of Training

# CERTIFICATE OF TRAINING

This certificate is awarded to

PTL.

Has successfully completed the 4hr DRAGON CAM HANDHELD PHOTO LIDAR  
OPERATORS TRAINING COURSE

In accordance with the Standards set forth by

**optotrafic**<sup>TM</sup>  
innovative traffic safety solutions

29th of July 2015

 / 83876

Certified Law Enforcement Instructor

 174460

Certified Law Enforcement Instructor

# OHIO TACTICAL OFFICERS ASSOCIATION

*This certificate is awarded to*



has successfully completed the required course of study approved by the training cadre for the Ohio Tactical Officers Association, in the below listed course

BASIC S.W.A.T. / TACTICAL OPERATOR  
JULY 20-24, 2015  
(40-HOURS)

A handwritten signature in cursive script, appearing to read "P. Fiorilli".

Patrick Fiorilli  
President  
Ohio Tactical Officers Association



A handwritten signature in cursive script, appearing to read "Phil Chaney".

Phil Chaney  
Director of Training  
Ohio Tactical Officers Association

# LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

February 14, 2015.

by completing the following exam:

**Inquiry Test**

This certificate is good through

February 14, 2017



*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

## *Ohio Human Trafficking*

*Completed on: 12/20/2014 6:36:44 AM*



*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

## *Awareness of Human Trafficking*

*Completed on: 12/20/2014 6:19:26 AM*



*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

## ***Responding to Human Trafficking***

*Completed on: 12/20/2014 6:26:48 AM*

OHIO ATTORNEY GENERAL



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course  
**22-002-14-11: Portable Training Facility**  
at the Ohio Peace Officer Training Academy given  
**December 16 - 18, 2014**

*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Mary E. Davis*

Mary E. Davis, Executive Director  
Ohio Peace Officer Training Commission

## Bureau Of Criminal Investigations Ohio Law Enforcement Gateway Data Security Use Policy

All applications and data are on a need to know basis. Any unauthorized access, use or dissemination of any data is considered a breach of security and could result in revocation of use rights and / or civil and criminal charges.

### Control and Maintenance

AGO Policy will be reviewed and revised in accordance with parameters established in the AGO Security Policy.

### User Acknowledgment

I acknowledge that I have read and understand the above listed policy. I acknowledge that I am responsible for reading and understanding the OHLEG Rules and Regulations. I also state that I will adhere to these directives and that failure to do so may constitute a security violation resulting in denial of access to BCI OHLEG information resources as well as other products and services provided by the AGO. I also understand that violation of this policy will be reported to the appropriate authorities and may result in administrative, criminal, or other adverse disciplinary action deemed appropriate

Printed Name: \_\_\_\_\_

Date: 9/11/2014

Signature: \_\_\_\_\_

ORI #: OH0181600

Agency Name: \_\_\_\_\_

Cuyahoga Heights P.D.

### Agency Acknowledgment

I acknowledge that I have read and understand the above listed policy. I acknowledge that I am responsible for reading and understanding the OHLEG Rules and Regulations. I also state that I am responsible for the users that are assigned to my charge and will adhere to these directives and that failure to do so may constitute a security violation resulting in denial of access to BCI OHLEG information resources as well as other products and services provided by the AGO. I also understand that violation of this policy will be reported to the appropriate authorities and may result in administrative, criminal, or other adverse disciplinary action deemed appropriate

Printed Name: \_\_\_\_\_

Brian Sturgill

Date: \_\_\_\_\_

9/10/2014

Title: \_\_\_\_\_

Chief of Police

Signature: \_\_\_\_\_

[Signature]

ORI #: \_\_\_\_\_

OH0181600



**MIKE DEWINE**  
★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Commission  
Office 800-346-7682  
Fax 740-845-2675

P.O. Box 309  
London, OH 43140  
[www.OhioAttorneyGeneral.gov](http://www.OhioAttorneyGeneral.gov)

November 6, 2013

Chief Douglas Pallini  
Cuyahoga Heights Police Department  
5480 Grant Avenue  
Cuyahoga Heights, OH 44125-1038

Re: Update Training Evaluation for Officer [REDACTED]

Dear Chief Pallini:

**This letter shall serve as notice that no update training is required.**

This determination is based solely upon the information reported to the Commission, and does not relieve this officer or the appointing authority of any obligation to comply with the training requirements of O.A.C. 109:2-1-12. This determination does not relieve this officer of the annual firearms re-qualification and Continuing Professional Training requirements.

Should you have any questions or concerns regarding this determination, please feel free to contact me at the number provided below.

Sincerely,

Arienne M. Fauber  
Certification Officer  
Professional Standards Section

cc: Officer

AF/jw

# The Ohio State Highway Patrol

Certifies  
PATROL



has completed a course of instruction in  
**Electronic Speed Measuring Device Operator #176**  
**November 4, 2013 – November 8, 2013**



*Carol D. ...*

Training Officer

*Colonel Paul ...*

Superintendent



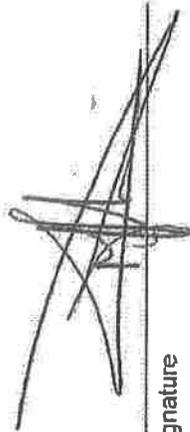
# SHERIFF'S OFFICE PROTECTIVE SERVICES

This certificate is awarded to

*Officer* [REDACTED]

For the successful completion of the

*Heartsaver First Aid CPR AED*

  
Signature

08/15/12

Date



American Heart  
Association

*Learn and Live*

AUTHORIZED  
TRAINING  
CENTER



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course  
**66-016-13-01: Judgmental Driving Simulator**  
at the Ohio Peace Officer Training Academy given  
**August 13 - 15, 2013**

*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Mary E. Davis*

Mary E. Davis, Interim Executive Director  
Ohio Peace Officer Training Commission

OHIO



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

**44-010-13-01: Judgmental Firearms Simulator**

at the Ohio Peace Officer Training Academy given

**August 13 - 15, 2013**

*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Mary E. Davis*

Mary E. Davis, Interim Executive Director  
Ohio Peace Officer Training Commission

# LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

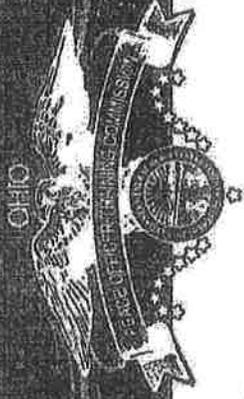
February 26, 2013

by completing the following exam:

Inquiry Test

This certificate is good through

February 26, 2015



OHIO PEACE OFFICER TRAINING COMMISSION  
&  
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

**52-193-12-01: Interacting With the Special Needs Population**

at the Ohio Peace Officer Training Academy given

July 24, 2012

*Mike DeWine*

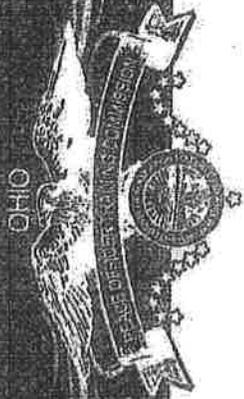
Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Robert A. Fiatal*

Robert A. Fiatal, Executive Director  
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION  
&  
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course  
**53-668-12-03: Regional Legal Update 2012**  
at the Ohio Peace Officer Training Academy given

March 12, 2012

*Mike DeWine*

Mike DeWine  
Attorney General

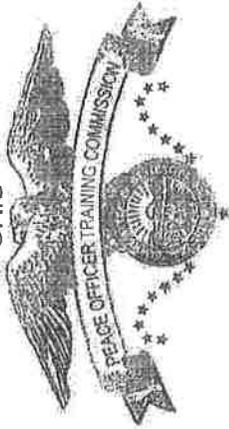
*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Robert A. Fiatal*

Robert A. Fiatal, Executive Director  
Ohio Peace Officer Training Commission

OHIO



# OHIO PEACE OFFICER TRAINING COMMISSION

AND

# THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

**53-667-12-03: Civil Liability and Use of Force**

at the Ohio Peace Officer Training Academy given

**March 12, 2012**

*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Robert A. Fialta*

Robert A. Fialta, Executive Director  
Ohio Peace Officer Training Commission

CUYAHOGA COMMUNITY COLLEGE  
PUBLIC SAFETY INSTITUTE  
LAW ENFORCEMENT TRAINING DIVISION

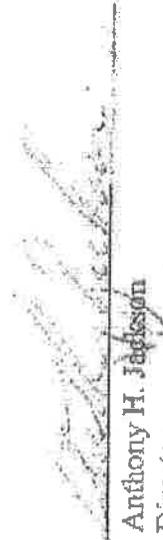
*Certificate of Completion*



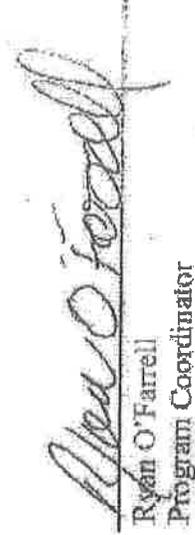
*has successfully passed  
the*

*Police Officer Physical Agility Exam*

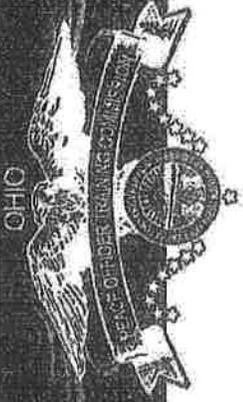
February 26, 2012

  
Anthony H. Jackson  
Director



  
Ryan O'Farrell  
Program Coordinator

Expires one year from issue date.



OHIO PEACE OFFICER TRAINING COMMISSION  
&  
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

 has participated in the advanced training course

**05-504-12-01: Verbal Defense and Influence for Law  
Enforcement Professionals**

at the Ohio Peace Officer Training Academy given

**February 21, 2012**

*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Robert A. Fiatal*

Robert A. Fiatal, Executive Director  
Ohio Peace Officer Training Commission

# **Verbal Defense & Influence**

**Powered By**



Hereby Certifies That



has successfully completed an eight (8) hour workshop in

**Verbal Defense and Influence**

Presented this 21<sup>st</sup> Day of February 2012

A handwritten signature in black ink, appearing to read "Gary T. Klugewicz", written over a horizontal line.

**Gary T. Klugewicz    Director – Verbal Defense & Influence**

OHIO



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has completed the Ohio  
Peace Officer Basic Training Program  
Conducted by  
**Cuyahoga Community College**

Awarded on  
December 15, 2011

*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



*Robert A. Fiala*

Robert A. Fiala, Executive Director  
Ohio Peace Officer Training Commission

*[Signature]*

School Commander

BAS09-095 120213

# Certificate of Completion

Cuyahoga Community College



Has successfully completed the  
*Ohio Peace Officer Basic Training Academy*  
BAS 09-095

Consisting of 638 Contact Hours ♦ 12 September—08 May 2010  
Awarded this 19th day of June 2010

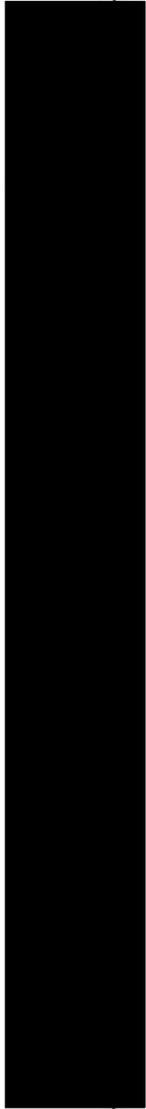
  
Stephen T. Merrifield, Sr., Commander



  
Anthony M. Jackson, Director

# Certificate of Training

Cuyahoga Community College



Successfully completed the course of study for

*Active Shooter*

*Rapid Action Immediate Deployment*

*(RAID)*

May 8, 2010 / 8 Contact Hours



A handwritten signature in black ink, appearing to read "Shawn Smith".

Shawn Smith, Instructor

A handwritten signature in black ink, appearing to read "Christopher J. Kortan".

Christopher J. Kortan, Instructor

# *Certificate of Training*

*Cuyahoga Community College*



Successfully completed the course of study for

*Taser / Taser International*

May 6, 2010 / 8 Contact Hours

A handwritten signature in black ink, appearing to read "David Medina".

David Medina, Cleveland Police Department / Instructor



# Certificate of Training

Cuyahoga Community College



Successfully completed the course of study for

*ASP Baton*

May 3, 2010 / 8 Contact Hours

A handwritten signature in black ink, appearing to read "David Medina".

David Medina, Cleveland Police Department / Instructor



# Certificate of Training

Cuyahoga Community College



Successfully completed the course of study for

*Alcohol Detection Apprehension & Prosecution*

April 19-25, 2010 / 32 Contact Hours

A handwritten signature in cursive script, reading "George D. Kwan".

George D. Kwan, Cleveland Police Department / Instructor



HEARTSAVER CPR AED HEARTSAVER CPR AED

# Heartsaver® CPR AED



↑ PEEL  
HERE ↓

Training Center Name CVCC-OH01879 TC ID # \_\_\_\_\_  
 TC Info Brecksville, OH 44141 (440) 526-5200  
 Course Location Cuyahoga Hts. Fire Dept.  
 Instructor Name Reno Contipelli Inst. ID # \_\_\_\_\_  
 Holder's Signature 12102166382

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA Heartsaver CPR AED Program. Optional completed modules are those **NOT** marked out.

CHM CPR AED Infant CPR Written test  
 Issue Date 09/30/2014 Recommended Renewal Date 09/2016

© 2011 American Heart Association Tampering with this card will alter its appearance. 90-1813

Strike through the modules **NOT** completed.  
This card contains unique security features to protect against forgery.



# TRAINING ACADEMY

THIS CERTIFICATION IS HEREBY GRANTED TO



FOR COMPLETION OF  
**CHEMICAL MUNITIONS INSTRUCTOR COURSE CERTIFICATION**  
VALID FROM: 06/10/2021 THROUGH: 06/10/2024  
INSTRUCTOR: David Arthur Standen

This certifies that the above named individual has completed the required 9-hour training program. The above named individual is hereby certified as a Safariland training instructor and may certify others as users under the guidelines of Safariland Training, in care of Safariland Academy.

By accepting this Chemical Munitions Instructor Certificate, the Student accepts the terms of the Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of Safariland Training Academy. In witness whereof, Safariland Training Academy, Incorporated has caused this certificate to be signed by its duly authorized representative.

06/10/2021

DATE



**Edward Kappler**  
Director  
Defense Technology Training  
Academy



# TRAINING ACADEMY

THIS CERTIFICATION IS HEREBY GRANTED TO



FOR COMPLETION OF  
**DISTRACTION DEVICE INSTRUCTOR COURSE CERTIFICATION**  
VALID FROM: 06/10/2021 THROUGH: 06/10/2024  
INSTRUCTOR: David Arthur Standen

This certifies that the above named individual has completed the required 8-hour training program. The above named individual is hereby certified as a Safariland training instructor and may certify others as users under the guidelines of Safariland Training, in care of Safariland Academy.

By accepting this Distraction Device Instructor Course Certificate, the Student accepts the terms of the Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of Safariland Training Academy. In witness whereof, Safariland Training Academy, Incorporated has caused this certificate to be signed by its duly authorized representative.

06/10/2021

DATE



**Edward Kappler**  
Director  
Defense Technology Training  
Academy



# TRAINING ACADEMY

THIS CERTIFICATION IS HEREBY GRANTED TO



FOR COMPLETION OF  
**IMPACT MUNITIONS INSTRUCTOR COURSE CERTIFICATION**  
VALID FROM: 06/10/2021 THROUGH: 06/10/2024  
INSTRUCTOR: David Arthur Standen

This certifies that the above named individual has completed the required 9-hour training program. The above named individual is hereby certified as a SafariLand training instructor and may certify others as users under the guidelines of SafariLand Training, in care of SafariLand Academy.

By accepting this Impact Munitions Instructor Course Certificate, the Student accepts the terms of the Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a licensee of SafariLand Training Academy. In witness whereof, SafariLand Training Academy, Incorporated has caused this certificate to be signed by its duly authorized representative.

06/10/2021

DATE



**Edward Kappler**

Director

Defense Technology Training  
Academy

---

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

Defense Technology (Safariland) Distraction Device Munitions Instructor (8 Hours) June 7, 2021



A handwritten signature in black ink, appearing to read "P. Fiorilli".

Patrick J. Fiorilli  
Executive Director

---

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course approved by the Ohio Tactical Officers Association, in the below listed course;

Defense Technology Less Lethal Impact Munitions Instructor Certification (8 Hours) June 9, 2021



A handwritten signature in black ink, appearing to read "P. Fiorilli".

Patrick J. Fiorilli  
Executive Director

---

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

Defense Technology Chemical Agent Munitions Instructor Course (8 Hours) June 10, 2021



A handwritten signature in black ink, appearing to read "P. Fiorilli".

Patrick J. Fiorilli  
Executive Director

**C.H.P.D**  
**FIREARM AFFIDAVIT**

I [REDACTED], do hereby attest that I have been issued below listed firearm(s) and will maintain same in my control during my employment as a police officer with the Cuyahoga Heights Police Department. Furthermore, I do agree to follow and obey all laws, policies, rules, and regulations as they pertain to the use and possession of each firearm listed.

FIREARM  
HK USP 45

SERIAL #

[REDACTED]

Issued  
02-21-2014

Returned

OFFICER SIGNATURE [REDACTED] (ISSUED)

OFFICER SIGNATURE : \_\_\_\_\_ (RETURNED)

ISSUED BY: DET. <sup>2116</sup> [Signature] (09/26/2018)

RECEIVED TO INVENTORY BY: \_\_\_\_\_ ( / / )

2013

# RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: C.H.P.D

WEAPON MAKE: HUK MODEL: USP 45 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1). EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 2 2 HITS IN THE PREFERRED AREA, 1 HIT IN THE HEAD OR HIP  
PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 3A PA: 4 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 3B PA: 4 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 4 PA: 6 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 5 PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 6 PA: \_\_\_\_\_ NPA: 2 NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

SUB TOTALS: 25 MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

TOTAL: 23 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 1-23-12 PASSED:  FAILED: \_\_\_\_\_

TESTED BY: Walker #103 REQ#: 6024926 EXP: 10-19-13

2014



OHIO PEACE OFFICER TRAINING ACADEMY  
RANGE PROFICIENCY RECORD: SEMI AUTO PISTOL

NAME: [REDACTED] AGENCY: C.H.P.D

WEAPON MAKE: H&K MODEL: USP45 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP  
PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 3A PA: 4 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 3B PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: -1 OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 4 PA: +6 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 5 PA: +1 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: -2 OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 6 PA: +1 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: -1 OT: \_\_\_\_\_ ERF: \_\_\_\_\_

SUB TOTALS: 25 MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

TOTAL: 21 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 01-17-14 PASSED:  FAILED: \_\_\_\_\_

TESTED BY: PH Joseph Walker REQ#: 04426 EXP: \_\_\_\_\_

2015

# RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: C.H.P.D

WEAPON MAKE: H&K MODEL: USP45 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1). EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 2 2 HITS IN THE PREFERRED AREA, 1 HIT IN THE HEAD OR HIP  
PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 3A PA: 4 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 3B PA: 4 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 4 PA: 6 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 5 PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 6 PA: 2 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

SUB TOTALS: 25 MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

TOTAL: 25 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 1-9-15 PASSED:  FAILED: \_\_\_\_\_

TESTED BY: Walker #37 REQ#: 4426 EXP: \_\_\_\_\_



# MIKE DeWINE

★ OHIO ATTORNEY GENERAL ★



2016

Ohio Peace Officer Training Commission  
Office 800-346-7682  
Fax 740-845-2675

P.O. Box 309  
London, Ohio 43140  
www.OhioAttorneyGeneral.gov

## RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: CHPD

WEAPON MAKE: Hik MODEL: USP-45 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP  
PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 3A PA: 3 NPA: 1 NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 3B PA: 4 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 4 PA: 6 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 5 PA: 2 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: 1 OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 6 PA: 2 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

SUB TOTALS: 23 MISS: 1 OT: \_\_\_\_\_ ERF: \_\_\_\_\_

TOTAL: 22 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 1-8-2016 PASSED:  FAILED: \_\_\_\_\_

TESTED BY: Brian Stugli REQ#: 03662 EXP: 2/18/17

2017

# RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: Coyneberg HTS.

WEAPON MAKE: H&K MODEL: USP. 45 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1). EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 2 2 HITS IN THE PREFERRED AREA, 1 HIT IN THE HEAD OR HIP  
PA: 5 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 3A PA: 4 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 3B PA: 4 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 4 PA: 5 NPA: 1 NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 5 PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 6 PA: 1 NPA: 1 NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

SUB TOTALS: 23 MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

TOTAL: 23 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 1/13/17 PASSED: ✓✓ FAILED: \_\_\_\_\_

TESTED BY: PTC. [Signature] REQ#: 1084 EXP: 6/18/18

2018

# RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: C. H. P. D

WEAPON MAKE: A&K MODEL: USP45 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1). EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 2 2 HITS IN THE PREFERRED AREA, 1 HIT IN THE HEAD OR HIP

PA: 3 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 3A PA: 4 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 3B PA: 1 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 4 PA: 6 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 5 PA: 2 NPA: -1 NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

STAGE 6 PA: 2 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

SUB TOTALS: 24 MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

TOTAL: 24 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 1-5-18 PASSED:  FAILED: \_\_\_\_\_

TESTED BY: [Signature] #37 REQ#: 04426 EXP: 10-19

2019



OHIO PEACE OFFICER TRAINING ACADEMY  
RANGE PROFICIENCY RECORD: SEMI AUTO PISTOL

NAME: Ptl. [REDACTED] AGENCY: Cuy Hts

WEAPON MAKE: Hk MODEL: USP 45 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 3 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 3A PA: 4 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 3B PA: 4 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 4 PA: 3 NPA: 3 NF:      MISS:      OT:      ERF:     

STAGE 5 PA: 2 NPA: 1 NF:      MISS:      OT:      ERF:     

STAGE 6 PA: 2 NPA:      NF:      MISS:      OT:      ERF:     

SUB TOTALS: 21 MISS:      OT:      ERF:     

TOTAL: 21 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 01-04-2019 PASSED:  FAILED:

TESTED BY: DET. [Signature] #116 REQ#: 07238 EXP: 07-07-2019



# MIKE DEWINE

★ OHIO ATTORNEY GENERAL ★



2020  
Ohio Peace Officer Training Commission  
Office 800-346-7682  
Fax 740-845-2675

P.O. Box 309  
London, Ohio 43140  
www.OhioAttorneyGeneral.gov

## RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: C-H. P. D.

WEAPON MAKE: H&K MODEL: USP45 SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 3 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 3A PA: 4 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 3B PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 4 PA: 6 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 5 PA: 3 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 6 PA: 2 NPA:      NF:      MISS:      OT:      ERF:     

SUB TOTALS: 25 MISS:      OT:      ERF:     

TOTAL: 25 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 1-6-20 PASSED:   /   FAILED:     

TESTED BY: Lt. Joseph Wallace  
(NAME PRINTED)

[Signature]  
(SIGNATURE)

REQ#: 04426 EXPIRATION DATE: 10-19-22



# MIKE DEWINE

★ OHIO ATTORNEY GENERAL ★



2021  
Ohio Peace Officer Training Commission  
Office 800-346-7682  
Fax 740-845-2675

P.O. Box 309  
London, Ohio 43140  
www.OhioAttorneyGeneral.gov

## RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

NAME: [REDACTED] AGENCY: Cuy Hts

WEAPON MAKE: HK MODEL: USP SERIAL #: [REDACTED]

HITS IN THE PREFERRED AREA (PA) COUNT AS A PLUS ONE (+1)

HITS IN THE NON-PREFERRED AREA (NPA), BUT INSIDE OF THE TARGET OUTLINE ARE A ZERO (0)

ROUNDS NOT FIRED (NF) ARE ZERO (0)

HITS OUTSIDE OF THE TARGET OUTLINE (MISS), OFF OF THE TARGET (MISS), OR FIRED OVER THE TIME LIMIT (OT) ARE A MINUS 1 (-1), EXTRA ROUNDS FIRED (ERF) ARE MINUS 1 (-1).

STAGE 1 PA: 3 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 2 2 HITS IN THE PREFERRED AREA, ONE HIT IN THE HEAD OR HIP

PA: 3 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 3A PA: 4 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 3B PA: 4 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 4 PA: 6 NPA:      NF:      MISS:      OT:      ERF:     

STAGE 5 PA: 2 NPA: 1 NF:      MISS:      OT:      ERF:     

STAGE 6 PA: 2 NPA:      NF:      MISS:      OT:      ERF:     

SUB TOTALS: 24 MISS:      OT:      ERF:     

TOTAL: 24 (PASSING IS A MINIMUM OF 20)

DATE TESTED: 01-15-2021 PASSED:  FAILED:

TESTED BY: DET. David S. Lukas #116 (NAME PRINTED) DET. [Signature] #116 (SIGNATURE)

REQ#: 07238 EXPIRATION DATE: 7-7-22

Effective 7/1/2017



# Village of Cuyahoga Heights Police Dept.

5480 Grant Avenue • Cuyahoga Heights, OH 44125

Phone: (216) 883-6800 Fax: (216) 641-0643

[CHPD@Cuyahogaheights.com](mailto:CHPD@Cuyahogaheights.com)

## Use of Force/Deadly Force Policy Annual Test 2018

Officer: [REDACTED]

Date 1 / 5 / 2018

True or False (T/F)	Question?
T	1) Subject vs. Officer Factors such as size and strength should be considered to determine the level for force used.
T	2) An incident report must be completed by an officer in any use of force incident when the subject is hit or struck by any means.
F	3) All officers must review and be tested on the Cuyahoga Heights Police Department <u>Use of Force/Deadly Force Policy</u> once every 3 years.
T	4) All incidents reports involving use of force will be forwarded to the Chief of Police or their designee for compliance review.
T	5) Deadly force may be used to defend another person from what is believed to an imminent threat of serious physical harm.

A passing grade of 80% (4 out of 5) is required to pass.



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## Use of Force/Deadly Force Policy Annual Test

Officer: \_\_\_\_\_

Date 1 / 4 / 2019

True or False (T/F)	Question?
T	1) Subject vs. Officer Factors such as size and strength should be considered to determine the level for force used.
T	2) An incident report must be completed by an officer in any use of force incident when the subject is hit or struck by any means.
F	3) All officers must review and be tested on the Cuyahoga Heights Police Department <u>Use of Force/Deadly Force Policy</u> once every 3 years.
T	4) All incidents reports involving use of force will be forwarded to the Chief of Police or their designee for compliance review.
T	5) Deadly force may be used to defend another person from what is believed to an imminent threat of serious physical harm.

A passing grade of 80% (4 out of 5) is required to pass.



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## Use of Force/Deadly Force Policy Annual Test

Officer: [REDACTED]

Date 1 / 6 / 2020

True or False (T/F)	Question?
T	1) Subject vs. Officer Factors such as size and strength should be considered to determine the level for force used.
T	2) An incident report must be completed by an officer in any use of force incident when the subject is hit or struck by any means.
F	3) All officers must review and be tested on the Cuyahoga Heights Police Department <u>Use of Force/Deadly Force Policy</u> once every 3 years.
T	4) All incidents reports involving use of force will be forwarded to the Chief of Police or their designee for compliance review.
T	5) Deadly force may be used to defend another person from what is believed to an imminent threat of serious physical harm.

A passing grade of 80% (4 out of 5) is required to pass.



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## Use of Force/Deadly Force Policy 2021 Annual Test

Officer: [REDACTED]

Date 1 / 15 / 2021

True or False (T/F)	Question?
T	1) Per policy, the definition of deadly force is defined as force intended to cause death or serious injury or that force that a reasonably prudent officer would consider likely to cause death or serious injury.
T	2) All “choke holds” (a hold that restricts the airway) are <b>prohibited</b> unless deadly force is justified.
T	3) Given that no policy can realistically predict every possible situation an officer might encounter, officers are entrusted to use well-reasoned discretion in determining the appropriate use of force in each encounter.
F	4) Officers may continue using a pain compliance technique even after the compliance from the suspect has been achieved.
T	5) A “carotid artery control hold” is designed to control an individual by temporarily restricting blood flow through the application of pressure to the side of the neck and does not restrict the airway. The proper application of the carotid artery control hold may be effective in restraining a violent or combative individual. However, due to the potential for injury, the use of the carotid control hold should be limited to those circumstances where deadly force is justified.

A passing grade of 80% (4 out of 5) is required to pass.