



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2026-0745

Officer Involved Critical Incident - 10810 Brookpark Rd.,
Brooklyn, OH 44130, Cuyahoga County

Investigative Activity: Personnel File Review – [REDACTED]
Involves: [REDACTED] (S)
Activity Date: 02/27/2026
Activity Location: BCI – Richfield
Authoring Agent: SA John P. Tingley #154

Narrative:

On February 27, 2026, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) John Tingley (SA Tingley) reviewed the personnel file, qualification records, and Ohio Peace Officer Training Academy (OPOTA) records for Parma Police Department (PPD) [REDACTED]. SA Tingley reviewed the documentation and related records and noted the following:

Law Enforcement Experience:

[REDACTED] was hired as a full-time Officer by the PPD on [REDACTED] and remains employed by the PPD in that capacity. [REDACTED] had previous law enforcement experience which is documented in the table below:

Law Enforcement Agency	Status/Position	Start Date	End Date
Bay Village Police Department	Part-Time	[REDACTED]	
Wakeman Police Department	Reserve		
Shaker Heights Police Department	Full-Time		

Basic Training:

[REDACTED] attended and successfully completed the OPOTA Basic Training Class [REDACTED] at the Cleveland Heights Police Academy. [REDACTED] also took and passed the OPOTA certification examination on [REDACTED], and was issued Peace Officer Certificate [REDACTED] by the Ohio Peace Officer Training Commission.

Current Peace Officer Status:

Based on the records received and reviewed from OPOTA, it is noted that [REDACTED] was a duly certified and sworn Ohio Peace Officer at the time of the officer involved critical incident.

Training File:

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██████████ has completed a number of advanced law enforcement training classes.
Some of those classes include:

- Critical Thinking in Use of Force Situations
- Legal Updates
- Use of Force
- Arrest, Search and Seizure
- Responding to Mental Health Issues
- Objective Reasonableness
- Use of Deadly Force and Legal Guidelines
- Crisis Intervention
- Self Defense

Firearms Qualifications:

██████████ qualified with the following weapons with the PPD:

Weapon	Caliber	Serial #	Qualification Date	Used in OICI
Glock 45	9MM	██████████	01/21/2026	Yes
Remington 870	12 Gauge	Not Listed	01/21/2026	No
Rock River LAR 15	5.56/.223	██████████	01/21/2026	No

Disciplinary and Commendation Records:

Based on the records received and reviewed from PPD, ██████████ had no discipline related to the use of force.

██████████ OPOTA Records, Qualification Records, and Personnel File are attached to this report. Please refer to the attachments for further details.

References:

None

Attachments:

1. ██████████ OPOTA RECORDS

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2. [REDACTED] QUAL RECORDS
3. 2026-03-10 [REDACTED] Personnel File

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Office of Ohio Attorney General

Ohio Peace Officer Training Academy

Officer Record



OPOTA London Campus
1650 State Route 56 SW
P.O. Box 309
London, OH 43140
Phone: 740-845-2700

Parma Police Department, ID:

Appointment History*

Agency	Employee Status	Start Date	End Date	Separation Reason
Parma Police Department	Full-time			
Bay Village Police Department	Part-time			
Wakeman Police Department	Reserve			
Shaker Heights Police Department	Full-time			

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
	Cleveland Heights Police Academy						Shaker Heights Police Department	
	Cuyahoga Community College							

Advanced Certifications

Certification Date	Certification	Officer Number	Officer
No Records Found			

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
Below 100	11/17/2014	11/17/2014

Course Title	Start Date	End Date
Street Drugs: Recognition And Identification	4/29/2014	4/29/2014
Crime Scene Management and Evidence Identification	10/22/2008	10/22/2008

LMS Training Records

Date Completed	Course Title	Officer Number	Officer
2/1/2026	Missing Persons 2026		
2/1/2026	Firearm Safety 2026		
2/1/2026	Communications 2026		
5/21/2025	BCI Lethal Use of Force and OIS Investigations		
5/7/2025	Critical Thinking in Use of Force Situations		
5/7/2025	Vicarious Trauma		
3/31/2025	CAT and Officer Wellness - 2025		
3/26/2025	Report Writing 2025		
3/21/2025	Victims' Rights - Marsy's Law - 2025		
3/9/2025	Legal Updates 2025		
2/12/2025	Use of Force - 2025		
2/3/2025	Arrest, Search, and Seizure - 2025		
2/3/2025	Ethics Law - 2025		
12/17/2024	Public Records - 2024		
9/20/2024	Responding to Mental Health Issues		
9/19/2024	Legal Updates 2024		
8/26/2024	Crisis Mitigation - An Ohio Model		
7/11/2024	Victims' Rights - Marsy's Law		
7/11/2024	NIBIN III		
6/13/2024	Veterans In Crisis		

Date Completed	Course Title	Officer Number	Officer
6/13/2024	NIBIN Overview		
12/5/2023	Report Writing 2023		
7/12/2023	Officer Wellness Seminar		
7/12/2023	Safe at Home		
7/12/2023	NIBIN		
7/12/2023	NIBIN II		
7/12/2023	NIBIN		
7/12/2023	Part 3 - Legal Updates 2023		
7/12/2023	Part 2 - Legal Updates 2023		
7/12/2023	Part 1 - Legal Updates 2023		
4/20/2023	NIBIN		
3/19/2023	Arrest, Search, and Seizure 2023		
3/4/2023	CAT and Officer Wellness		
2/14/2023	Ohio School Threat Assessment		
7/24/2022	Concealed Firearm Carry Changes		
7/1/2022	Critical Thinking in Use of Force Situations		
6/30/2022	Qualified Immunity		
6/30/2022	Objective Reasonableness		
6/30/2022	Communication Disabilities		
5/15/2022	Use of Deadly Force and Legal Guidelines		
4/12/2022	Ethics and Professionalism		
4/12/2022	Community Diversity and Procedural Justice		
3/29/2022	Responding to Sexual Assault		
3/29/2022	Trauma and the Brain		

Date Completed	Course Title	Officer Number	Officer
3/29/2022	Sexual Assault Investigations		
3/29/2022	Crisis Intervention		
3/29/2022	BCI Lethal Use of Force and OIS Investigations		
3/1/2022	Use of Restraints		
3/1/2022	Ohio Public Records Law		
3/1/2022	New and Updated Criminal Charges		
3/1/2022	Medical Marijuana		
3/1/2022	Hazing		
3/1/2022	Hate Crimes		
2/10/2022	Vicarious Trauma		
2/10/2022	Officer Wellness Seminar		
1/23/2022	Use of Restraints		
1/23/2022	Domestic Violence Legal Updates		
4/9/2021	Restraint or Confinement of a Pregnant Suspect		
4/1/2019	Missing Persons		
4/1/2019	Companion Animal Encounters		
12/14/2016	Domestic Violence with Lethality Factors		
12/4/2016	Animal Encounters		
12/4/2016	Policing Culturally Diverse Communities		
11/10/2016	Human Trafficking 2016 Update		

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

***The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.**

****The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.**

*****Officer separation reasons are displayed only for separations that occurred on 7/1/2021 or later. For separations prior to 7/1/2021 this information may be obtained by submitting a public records request through the OPOTA Public Records Portal under "Request other records".**

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: [REDACTED] Agency: ppd

Weapon make: glock Model: 45optic Serial # [REDACTED]

Hits in the preferred area (**PA**) count as a plus one (+1).

Hits in the non-preferred area (**NPA**) and inside of the silhouette outline are zero (0).

Rounds not fired (**NF**) are zero (0).

Rounds outside of the silhouette outline (**MISS**), off the target (**MISS**), fired over the time limit (**OT**), or any extra rounds fired (**ERF**) are minus 1 (-1).

Stage 1 PA: **3** NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: NF: MISS: OT: ERF: Head Miss:

Stage 3A PA: 4 NPA: NF: MISS: OT: ERF:

Stage 3B PA: 4 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 6 NPA: NF: MISS: OT: ERF:

Stage 5 PA: **3** NPA: _____ NF: _____ MISS: _____ OT: _____ ERF: _____

Stage 6 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 25 MISS: ___ OT: ___ ERF: ___ Head Miss: ___

Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 01-21-26 Passed: X Failed:

Tested by: Burkhart 609 REQ#: 07695 Exp: 11-13-26

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: [REDACTED] Agency: ppd
Weapon make: rock river Model: lar15 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____

Stage 2 3 hits in the head circle or hip circle

PA: 3 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____ Head Miss: ____

Stage 3 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____ Head Miss: ____

Stage 4 PA: 2 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____

Stage 5 PA: 1 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____

Stage 6 PA: 5 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____

Stage 7 PA: 3 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____

Subtotals: 20 MISS: ____ OT: ____ ERF: ____ Head Miss: ____

Total: 20 (PASSING IS A MINIMUM OF 16)

Date tested: 01-21-26 Passed: X Failed: ____

Tested by: Brink 70 REQ#: 04468 Exp: 12-21-28

RANGE PROFICIENCY RECORD: SHOTGUN

Name: [REDACTED] Agency: ppd
Weapon make: remington Model: 870p Serial #: range

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA), but inside of the silhouette area are a zero (0).

Rounds not fired (NF) are a zero (0)

Hits outside of the target outline (MISS), off of the target (MISS), fired over the time limit (OT) and extra rounds fired (ERF) are a minus 1 (-1)

Stage 1 PA: 2 NPA: NF: MISS: OT: ERF:

Stage 2 PA: 2 NPA: NF: MISS: OT: ERF:

Stage 3 PA: 2 NPA: NF: MISS: OT: ERF:

Optional slug qualification stage

Stage 4 PA: 2 NPA: NF: MISS: OT: ERF:

Total: 8 PASSING SCORE – 100% HITS

Date tested: 01-21-26 Passed: X Failed:

Tested by: Burkhart 609 REQ#: 07695 Exp: 11-13-26

Division Level Commendation

THIS IS TO CERTIFY THAT



HAS BEEN AWARDED THE DIVISION LEVEL COMMENDATION

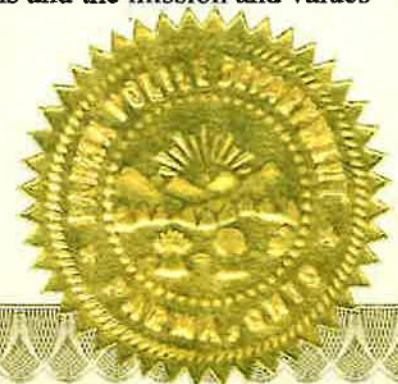
BY

THE UNIFORM PATROL COMMANDER

FOR

Actions that went above and beyond the normal call of duty within the scope of his assignment, which directly resulted in the apprehension of a criminal offender. On February 1, 2025, responding officers demonstrated exceptional professionalism, tactical discipline, and teamwork during a high-risk armed disturbance at an apartment complex on Broadview Road where a suspect had discharged a firearm. Officers quickly established a perimeter and arrest teams, and when the armed suspect attempted to flee the building, [REDACTED] identified and confronted him, issuing commands until the suspect discarded the handgun and complied. The suspect was safely taken into custody and the firearm recovered without injury to officers or civilians. The officers' composure, communication, and coordinated tactics in a high-stress situation reflect the highest standards of police service and are deserving of commendation. [REDACTED] initiative and dedication to duty reflects great credit upon himself and upholds the highest traditions and the mission and values of the Parma Police Department.

Capt. R. Hach
Captain Richard Hach



Kim Kinnear

From: Deborah Heilman
Sent: Wednesday, November 26, 2025 3:02 PM
To: Kim Kinnear
Subject: FW: re: [REDACTED]

Hi Kim,
Capt. Hach said that maybe you could put this in his file.

Thanks, Deb

From: Deborah Heilman
Sent: Wednesday, November 26, 2025 2:53 PM
To: Chief J. Blair <James.Blair@Parmajustice.net>
Subject: re: [REDACTED]

Good afternoon,
I just wanted to pass along that a message was left on my voice mail on Monday regarding an accident that took place on [REDACTED] on State Rd., that was handled by [REDACTED]. She was involved in the accident, Wanda Blackmon [REDACTED]. She highly praised [REDACTED] work and how professional and polite he was to her while she was in a very tense situation. She said that he helped calm her down and fully explained the tow procedure to her. I did pass this along to [REDACTED] and Capt. Hach, who wanted me to inform you of this.
It was very refreshing to hear positive attributes about our officers in a world of negativity.

Thank you, and have a Happy Thanksgiving!

Debbie Heilman

**Parma Police Department
Platoon Personnel Report – U.P.**

File # [REDACTED]

Uniform Patrol [REDACTED]

Officers Involved: Ptl. Sala #512, Ptl. Gallo #526, Ptl. Romano #534 / K9 Dexter, Ptl. B. Smith #563, [REDACTED] Ptl. Cudlin #587, [REDACTED]

Details:

On [REDACTED] at 1955hrs. Parma Officers were dispatched to 1307 Wexford Ave., for a B & E. The caller, a neighbor, watched as a party was dropped off in a vehicle carrying luggage and enter the vacant home but never leave. On arrival officers set up a perimeter and spoke to the neighbor and verifying that the home was in fact vacant and should not have anyone inside.

Announcements were made and with no answer from inside the K9 was deployed. Officers then conducted a safe room to room search and located a male hiding inside of a hallway closet. The male was taken into custody without incident, and upon identification, had a felony warrant for his arrest.

All officers did a great job of gathering information, holding the perimeter, giving good commands, and utilizing their resources. This was an excellent demonstration of teamwork that led to a great arrest. Well done!

Reporting Supervisor Sgt. R. Morgan #602

Watch Commander Lt. B. Jackson #410

Action by Watch Commander Forwarded to UP Commander for placement into department file(s), placed into pre-evaluation file(s).

**Parma Police Department
Platoon Personnel Report – U.P.**

File # [REDACTED]

Uniform Patrol [REDACTED]

Officers Involved: Ptl. Sala #512, Ptl. Gallo #526, Ptl. Romano #534 / K9 Dexter, Ptl. B. Smith #563, [REDACTED], Ptl. Cudlin #587, [REDACTED]

Details:

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Reporting Supervisor Sgt. R. Morgan #602

Watch Commander Lt. B. Jackson #410

Action by Watch Commander Forwarded to UP Commander for placement into department file(s), placed into pre-evaluation file(s).

Paul

**Parma Police Department
Platoon Personnel Report – U.P.**

File # [REDACTED]

Uniform Patrol

Officers Involved: [REDACTED] 526, 510, 527, 530, 531, 534, 550, 566, 567, 572, 577, [REDACTED] 596, 597, 598, 702, 708, 724, 735, 748, 773 & 793.

Details:

On [REDACTED] and Gallo were on an interdiction detail when they stopped a vehicle for a traffic violation in the area of Brookpark Rd. and W. 130th St. While speaking to the driver, officers developed probable cause to search the vehicle and when asking the male to exit, he became nervous and refused. The male soon placed his vehicle in gear and fled at which time one of his tires was deflated by a terminator device that was previously placed. [REDACTED] and Gallo pursued the vehicle while relaying all pertinent information. The pursuit proceeded east on Brookpark Rd. until the driver pulled into the address 5685 Brookpark Rd (Honey Baked Ham) followed by him fleeing on foot.

The male fled over the south fence of the business and continued south through the residential neighborhood ignoring commands to stop. When he exited the vehicle, a gun was observed in his hand and remained in his possession as he cleared the fence and ran. After officers scaled the fence, the male was observed continuing to flee and when getting out of sight, a gunshot was heard. [REDACTED] and Gallo lost sight of the male and waited for assisting units.

Additional officers quickly converged in the area and a strong perimeter was established. Other officers arrived and began a methodical search of the assumed route of escape. After an hour and a half, the male was apprehended by the searching officers without any further incident. As the perimeter was held and officers were searching, detectives responded to the abandoned vehicle to start investigating as well as Thoreau Park Elementary which was locked down by police order during dismissal with a crowd of cars and parents outside.

The response and execution of the events leading to the apprehension of the arrestee produced the successful outcome without any injury to any officer or resident. All involved are to be commended. Job well done!

Sgt. Robert Kalal & Sgt. Peter Shepitak

Reporting Supervisor

Watch Commander

Action by Watch Commander Forwarded to UP Commander for placement into department file(s), placed into pre-evaluation file(s).

**Parma Police Department
Platoon Personnel Report – U.P.**

File # [REDACTED]

Uniform Patrol

Officers Involved: [REDACTED] Ptl. Mackensen #515, Ptl. Mack #527, Ptl. Martin #546, Ptl. Gilligan #566, Ptl. DeSimone #577, Ptl. Garrison #594. Ptl. McGinty #596

Details:

On [REDACTED] at 1205 hours Above mentioned Officers responded to an apartment complex in the 5686 Broadview Rd for a disturbance where the suspect fired a weapon during an altercation. Victim manage to escape the apartment and the suspect remain inside armed with a handgun.

Upon Officers arrival a perimeter and arrest teams were established. As Officers entered the complex to further investigate, the suspect ran out of the complex armed [REDACTED] identified the suspect exiting the rear of the building. [REDACTED] began to give commands to which the suspect was not compliant at first. Suspect took cover between vehicle and began to reach in his waist. Ultimately the suspect threw the handgun under a vehicle and complied with further directions. Suspect was placed under arrest, firearm recovered without further incident.

The suspect was successfully contained within the perimeter. Due to the cooperation and teamwork of all officers the suspect was taken into custody. Officers did an excellent job maintaining composure, professionalism, practiced great tactics, and great radio communication in a high stress situation. All this contributed to a successful apprehension of this dangerous individuals. These Officers' efforts were exemplary and should be commended.

Reporting Supervisor Sgt. P. Shepetiak #601

Watch Commander Lt. O. Simic #406

Action by Watch Commander Forwarded to UP Commander for placement into department file(s), placed into pre-evaluation file(s).

*FORWARDED TO CHIEF'S OFFICE FOR PLACEMENT INTO OFFICERS FILES 2-3-25
CAPT. RO [Signature]*

Kim Demarest

From: sagamorediane@aol.com
Sent: Wednesday, May 29, 2024 4:17 PM
To: Kim Demarest
Subject: wonderful policemen

Hi Kim

Per our conversation today...would you please forward this to the Parma Police Chief....

On May 18th, I attended the funeral mass for office Jacob Derbin. I was there almost 3 hours and needed to leave as I am a diabetic and needed to get home for something to eat. When I finally found my car, it was blocked in as there were cars in the lanes to get out. I approached [REDACTED] and he was so kind. He and Auxiliary Dave Kolenc #962, came to my rescue. They maneuvered my car back and forth for several times and were able to get my car out on a small piece of grass. [REDACTED] kept asking me if I was ok. Thanks to them, I was able to get home to eat. I would greatly like to acknowledge them and to thank them so much.

Diane Fleming
822 Hampton Ct
Sagamore Hills OH 44067\

Parma Police Department
PLATOON PERSONNEL REPORT – U.P.

PLATOON

File #

CONCERNING: Ptl Hollo, Ptl Mackensen, Ptl Ondi, Ptl Mack, Ptl Pinc, Ptl Romano, Ptl C. Smith, Ptl Desimone, Ptl Watson, Det Neff, Det Kalina/ rank Patrol Officers / Detectives / unit #513, 515, 517, 527, 530, 534, 568, 577, 590, 738, 735

current assignment: Uniform Patrol / Detective Bureau

Comments: On April 8th, 2024 Parma Police received a transmission over Police radio that Parma Hts Police was actively pursuing a Ford Mustang through the city of Parma. No Parma Police Officers engaged in the pursuit. The pursuit ended in a crash in the City of Cleveland at Parma's border, State Rd and Brookpark Rd. Two (2) suspects bailed on foot and the driver had already been detained. Officers learned that one on the males is armed with a handgun and this was stemming from a fresh robbery. Parma Officers responded to the scene/general area. A perimeter was established. Cleveland Police Officers, OSHP Troopers as well as Cleveland Police Helicopter arrived on scene as well. Both suspects were successfully contained within the perimeter. Due to the cooperation and teamwork of all agencies/officers/resources; both suspects were taken into custody. Officers did an excellent job maintaining composure, professionalism, practiced great tactics, and great radio communication in a high stress situation. All this contributed to a successful apprehension of these dangerous individuals. These Officers' efforts were exemplary and should be commended..

Reporting Supervisor Sgt. Peter Shepetiak #601

Watch Commander Lt. Oliver Simic #406

Action by Watch Commander Forwarded to Uniform Patrol Commander for placement into department file, placed into pre-evaluation file.

*Forwarded to Chief's office on 15 April 24
Capt. [Signature]*

Sharon Rowe
7691 Biscayne Blvd.
Parma, OH 44134
[REDACTED]
sharowe@hotmail.com

March 11, 2024

James I Blair
Chief of Police
Parma City Police Dept.
5555 Powers Blvd.
Parma, OH 44129

Dear Chief Blair,

I'm writing to commend an officer that came to my father's aid when he lost his balance and fell outside our house at 7691 Biscayne Blvd. on Monday, February 12, 2024. Thanks to the officer's prompt action and the help of my neighbor across the street, he was able to get my dad the care he needed.

Dad fell outside when he tried to bend down and pick up a package that was delivered. The neighbor's dog knew something was wrong and started barking. My neighbor came outside and noticed dad on the ground and called the police.

The responding officer was able to find my dad's phone in the living room and call me at work. He was also able to locate the house key and secured the house when dad left. Dad was transported to Metro Hospital. Thankfully, nothing was broken and there was no internal bleeding, but at 92 years of age, it was so reassuring that he was so well taken care of.

I've enclosed a thank you card for the officer who provided assistance, if you would be so kind to pas this on to him with my sincere appreciation.

Thank you so much,


Sharon Rowe



PARMA POLICE DEPARTMENT

REQUEST TO WORK PART-TIME

The applying officer requests permission to work part-time police and general employment and agrees to comply with all aspects of policies, procedures, orders and directives of the Parma Police Department, especially Procedure OP 30 "Part-time Work." The applying officer by signing below acknowledges that part-time employers and officers working part-time are responsible for liability due to the actions of the officer while employed part-time and workman's compensation insurance under the law and rules of BWC. Officers applying to work part-time acknowledge that only those actions taken in inherently dangerous situations requiring the action of a police officer duty bound to perform such acts are covered by the City of Parma through BWC in the case of injury to the officer performing such a duty. Other industrial and work related injuries and illnesses are the responsibility of the part-time employer or the individual officer (in the event of working as an independent contractor).

Applying officer (Printed name) _____

Applying officer (Signature) _____

Date 1/24/24

Direct Police Supervisor's Permission

☒ yes

☐ no

Signature Sgt [Signature] #607

Date 27 Jan 24

Division Commander's Permission

☒ yes

☐ no

Signature Car. R. [Signature] #020

Date 1-24-24

Chief's Permission

☒ yes

☐ no

Signature [Signature]

Date 26 JAN 24

Safety Director's Permission

☐ yes

☐ no

Signature [Signature]

Date 1-26-24

Comments by
supervisors(initial) _____



PARMA POLICE DEPARTMENT

Departmental Communication

12-Sep-23

FROM: [REDACTED]

TO: Chief Bobak #100

COPIES TO:

Chief Bobak, Sir this communication is in regards to the solicitor complaint that occurred on 6Sept23 at 1348hrs at 3115 Tuxedo Ave. The complaint made by the caller (Gary Konieczka) who resided at 3115 Tuxedo stated that a black male was on his property and was banging on his door. The black male allegedly tried to pull the door handle to his vehicle and also to his residence's door and refused to leave. Konieczka also advised dispatch that he owned/had a gun and stated he will do whatever he needs to do (not word for word but made a statement similar to this).

Upon my arrival, I observed the male in question entering his own vehicle which was parked in the street on Tuxedo a couple houses west of W. 33rd St. (5 houses away from Konieczka's residence). I then observed Konieczka exit the front passenger seat of a pickup truck at W. 33rd. Konieczka was yelling that the male was trying to get away and I needed to do something. The male was not trying to get away. I advised Konieczka several times to step back and get away from my position.

I then made contact with the male (identified as Jeremiah Mayberry Gest). I advised Jeremiah of the complaint and he denied all accusations made against him by Konieczka. Jeremiah stated that he didn't know what Konieczka's problem was with him. Jeremiah stated that he works for SFE Energy. He was wearing a SFE lanyard and was wearing yellow dress shoes (not yellow crocs). Also, his plate on his vehicle was an Ohio L/P (not a Florida plate). I then asked Jeremiah if he had a permit. He stated he did and it was on his phone. I then looked at his phone and saw a picture of a City of Parma permit and didn't look any closer. I should've looked closer at the permit and should've remembered that he needed the permit on his person (my fault). Jeremiah was cooperative, checked ok through LEADS and was advised to leave the area (complied). After I released Jeremiah, Konieczka stated that Jeremiah tried another vehicle handle belonging to his neighbor which was completely false.

My main concern was for the safety of Jeremiah due to Konieczka stating to dispatch that he had a gun and will do whatever he needs to do. Konieczka was very upset and hostile toward Jeremiah. I believe that Konieczka did not care for Jeremiah's ethnicity due to a past experience that Konieczka had involving a black male (Konieczka stated this to me). Konieczka was extremely worked up and stated that he recently got out of the hospital (heart issue). I advised Konieczka to go home so you didn't have a medical emergency in

the middle of street. The aforementioned details about Konieczka's hostile actions and statements toward Jeremiah reminded me of the February 2020 Georgia incident involving Ahmaud Arbery. Arbery who was a black male was chased down and murdered by three white males in the street. The three males who were motivated by racism were all convicted/sentenced in federal court.

Dispatch then advised me to call Sherri from the safety department. I then contacted and spoke to Sherri. Sherri stated to me that she received a call from Konieczka in regards to the incident. I explained to Sherri my encounter with Jeremiah and Konieczka. Sherri stated to me that Jeremiah did not have a permit with the city and that they have had past issues with SFE Energy. Sherri informed me on the solicitor rules (permits & the do not knock list). I advised Sherri that I would check the area for Jeremiah in between my other calls during the afternoon in an attempt to make good on my previous mistake. Jeremiah was UTL and I advised Sherri of this. The phone calls that I made to Sherri during day were all pleasant and I assumed her questions for me were all answered and all pertinent information was given to her.

On 8Sept23, Lt. Simic #406 advised me that I needed to complete a communication in regards to the incident and forward it to your office. On 12Sept23, I completed the communication request and submitted it to Lt. Simic. Should I forward this communication to the Safety Department since Sherri typed an email about the incident? I'm not sure if there was some sort of misunderstanding during our phone conversations that day. Also, Sherri's email did include my own personal cell phone number which as you know is public record and is now accessible to anyone.

Chief, I apologize for taking up any of your time with this matter.

Respectfully Submitted



Work history for [REDACTED]

REPLY REPLY ALL FORWARD

Judith Wilson <Judith.Wilson@OhioAGO.gov>

Mark as unread

Tue 12/03/2023 1:28 PM

To [REDACTED]

Attached is your work history we have on file:

Employment History

Agency	Start Date ↑	Starting Source	End Date	Ending Source	Emp. Status
Shaker Heights Police Department (Cuyahoga...	[REDACTED]	Appointment	[REDACTED]	Termination	Full-time
Wakeman Police Department (Huron) - Active	[REDACTED]	Appointment	[REDACTED]	Termination	Reserve [REDACTED]
Bay Village Police Department (Cuyahoga) - ...	[REDACTED]	Appointment	[REDACTED]	Update	Part-time [REDACTED]
Parma Police Department (Cuyahoga) - Active	[REDACTED]	Appointment	[REDACTED]	Update	Full-time



Judy Wilson
Administrative Professional 2 – Ohio Peace Officer Training Commission
Office of Ohio Attorney General
Fax number: 866-523-8130
Email: Judith.Wilson@OhioAGO.gov

Please note that, in adherence to best practices brought about in response to COVID-19, the Ohio Attorney General's Professional Standards Section moved to a "remote work" status effective March 18, 2020. All members of the section remain available remotely during normal business hours. Thank you for your patience.

Hi Kim, I'm forwarding you this email from OPOTC in regards to my past work history. I'm not sure if you can help me this? I also wanted to clarify the "Termination" status for the "Ending Source." In both cases with Shaker Hts PD and Wakeman PD I voluntarily resigned from both departments and did not do so in lieu of termination. I resigned from Shaker Hts for personal reasons and resigned from Wakeman to take a job with Bay Village PD where I was laid off permanently. If I need to do more on my end please let me know. I can be reached at [REDACTED] at any time. Have a Great Christmas and Thanks for your time with this matter [REDACTED]

to auditing + SD 12/27/22

June 20, 2018

To Whom It My Concern:

I would like to thank the Parma Police Officer who came and took an accident report for me on 6/18/18, report # [REDACTED], Badge #570 & [REDACTED]

I was in the Starbucks drive-thru window line when the person, driving the vehicle behind me, took his foot off the brake and struck my rear bumper. There was very little damage but because I was driving a leased vehicle I needed a police report. I dialed 911 on my cell phone and was connected with Parma Police Dispatch. I realize officers don't usually respond to such calls but because I had called on the emergency line, I was told they had to respond. I was concerned and thought the officer who was coming would be very upset with having to handle such a trivial matter. I braced myself for the worst.

When the Parma Officer arrived he was friendly and courteous. I was pleasantly relieved. He was very professional but came across as caring and showed sincere concern for my situation. Another officer arrived a short time later but I had no interaction with that officer. After the Parma Officer, had cleared me to leave, I called Parma Dispatch to commend the officer for his kind assistance. I spoke with a Lieutenant and got information so I could send a letter of appreciation.

Please thank this officer and let him know that his kind and caring treatment of this trivial accident has made a lasting impact on me. I sincerely thank him for his kind assistance and please apologize to him because I did not get his name.

Thank you,

A handwritten signature in cursive script that reads "Virginia Caldwell". The ink is dark and the signature is fluid, with the first and last names being clearly legible.

Virginia Caldwell

Pow1

From: Marty Cooper [<mailto:Cooper@parmafire.org>]

Sent: Monday, April 09, 2018 2:12 PM

To: Chief J. Bobak

Subject: Missing Child

Chief Bobak , Good afternoon. I'm writing you about a missing Child today 09 April 2018 @ 1830 hrs at 3330 Saint Andrews Dr. Our son Mike was home on a couple days leave from the US Coast Guard. He was in the garage getting ready for his return to base when he noticed a child in the street barefoot no coat with a bottle in her hand. Temperature below freezing. The child's extremities were cold and blue. She was brought into our house to rewarm and Mike called 911. Your units arrived quickly came up with a plan and then enacted that plan. Your officers and our son went out looking and searching for this child's parents/home. They were successful in finding out the care taker and child's home. In this day and age all we here is negativity. Not today Chief. Today I want you to know your officers were professional and caring. Their training came into play and their caring personalities. Today these officers and our son's action made a positive difference in this child's life and her family's. I truly believe if it were not for all involved the out come could have been very bad. I'm a 30 yr firefighter with the City of Parma but today I was just a resident needing and receiving the help of our police department , dispatch center and coast guard. Chief please pass on to all involved in this call what a good job they all did they deserve it. Sincerely , Marty Cooper

CALL FOR SERVICE REPORT

Date: 04/09/2018 Time: 08:31:05 Mrc: T Dispatchers: 877 855

Location:
3330 ST ANDREWS DR

City: PARMA Zone: PD3 Grid: PD3 Agency: PR

Call Type:
CHILD ENDANGER/NEGLECT

Incident#: Accident#: EMS #: Fire #

Reviewed By: Disposition:
CHECKS OK

Caller:

Common Name:

Caller:
DAVID SOTAK

Caller Address:
3301 ST ANDREWS DR PARMA

Phone

Units / Times

Unit:	Dispatch : Route:	Arrive:	Cleared:	Patient:	Leave:	Hospital:	In Service:	Quarters:	Badge1	Badge2:	Agency
1531	08:33:10	08:42:55	10:07:08						1531		PR
1581	09:27:25	09:38:31	10:07:10						1581		PR
	08:33:10	08:44:32	10:07:11								PR
1594	09:27:30	09:38:35	10:07:12						1594		PR
1597	09:28:21	09:33:50	09:50:08						1597		PR

Narrative

Vehicles Involved:

HGX1076 OH 3VW2B7AJ4HM410115 VOLK

GKT9968 OH 4T1BF1FK9HU284301 TOYT

2YO GIRL WALKING THE STREET JUST WEARING A TSHIRT AND LEGGINS, HAS BOTTLE IN HAND

-- From 04/09/2018 08:31:16 AM To 04/09/2018 08:31:33 AM Disp 877 --

WF, BROWN HAIR

-- From 04/09/2018 08:31:53 To 04/09/2018 08:32:09 Disp 877 --

THERE IS A FIREMAN ON ST ANDREW THAT HAS FEM WITH HIM

-- From 04/09/2018 08:32:09 To 04/09/2018 08:32:23 Disp 877 --

FEM IS AT 3330 ST ANDREWS DR

-- From 04/09/2018 08:33:05 To 04/09/2018 08:33:26 Disp 877 --

531 ATTEMPTING 3280 ST ANDREWS

-- From 04/09/2018 08:47:22 AM To 04/09/2018 08:47:44 AM Disp 855 --

New Location 1531 04/09/2018 08:48:30 3280 ST ANDREWS

New Location 04/09/2018 08:48:41 3280 ST ANDREWS

531 3280 ST ANDREWS NEG NOW ATT 3419 ST ANDREWS GARAGE DOOR IS OPEN

-- From 04/09/2018 08:56:20 AM To 04/09/2018 08:56:42 AM Disp 855 --

New Location 04/09/2018 08:56:49 3219 ST ANDREWS

New Location 1531 04/09/2018 08:56:58 3219 ST ANDREWS

New Location 04/09/2018 08:59:20 3419 ST ANDREWS

New Location 1531 04/09/2018 08:59:28 3419 ST ANDREWS

NOW CKG 3719 SANFORD

-- From 04/09/2018 09:01:57 AM To 04/09/2018 09:02:03 AM Disp 855 --

New Location 04/09/2018 09:02:11 3719 SANFORD DR

New Location 1531 04/09/2018 09:02:18 3719 SANFORD DR

PER 403 SEND MORE UNITS TO CK RESIDENCES IN THE AREA

-- From 04/09/2018 09:29:28 AM To 04/09/2018 09:29:43 AM Disp 855 --

531 CAR SEAT IN THE BACK OF HGX1076

-- From 04/09/2018 09:32:32 To 04/09/2018 09:32:41 Disp 855 --

Units / Times

Unit:	Dispatch :	Route:	Arrive:	Cleared:	Patient:	Leave:	Hospital:	In Service:	Quarters:	Badge1	Badge2:	Agency
-------	------------	--------	---------	----------	----------	--------	-----------	-------------	-----------	--------	---------	--------

PPD AT END OF CULDESAC

-- From 04/09/2018 09:34:17 AM To 04/09/2018 09:34:23 AM Disp 855 --

531 ATT 3281 ST ANDREWS

-- From 04/09/2018 09:35:48 AM To 04/09/2018 09:35:58 AM Disp 855 --

New Location 1531 04/09/2018 09:36:07 3281 ST ANDREWS

New Location 1581 04/09/2018 09:38:45 3281 ST ANDREWS

New Location 04/09/2018 09:38:55 3281 ST ANDREWS

New Location 1594 04/09/2018 09:39:28 3281 ST ANDREWS

New Location 1597 04/09/2018 09:39:36 3281 ST ANDREWS

597 THIS IS TH HOUSE 3281 ST ANDREWS MOTHER NOT O/S

-- From 04/09/2018 09:47:19 AM To 04/09/2018 09:47:42 AM Disp 855 --

--Update From Unit 1531 04/09/2018 09:58:11--

Child escaped from sitter's house while sitter was asleep. Mother was contacted. All parties check OK. All were advised.

PARMA POLICE DEPARTMENT

Incident Number

Page # 3

Persons Involved with Incident

Incident #: **Relation:** **Arrest #:** **CAD #:** **Date of Contact:** **Phone:**
OWN [REDACTED] 04/09/2018

First Name: **Middle** **Last Name:** **Til:** **DOB:** **SSN:** **Pager:**
LISA D COLE 09/10/1971 [REDACTED]

Street #: **Street Name:** **Apt:** **City:** **St:** **Zip:** **Cell Phone:** **Employee Phone:**
2249 HOLLY LN AVON OH 44011

Hgt: **Wgt:** **Hair:** **Eyes:** **Race:** **Sex:** **Physical Marks:**
502 115 BRO GRN F

Offenses:

Resident Class: **Suspected of using:** **Victim Type:**

Incident #: **Relation:** **Arrest #:** **CAD #:** **Date of Contact:** **Phone:**
GJC [REDACTED] 04/09/2018

First Name: **Middle** **Last Name:** **Til:** **DOB:** **SSN:** **Pager:**
BRITTNEE RENEA COLEGROVE 10/24/1996 [REDACTED]

Street #: **Street Name:** **Apt:** **City:** **St:** **Zip:** **Cell Phone:** **Employee Phone:**
4708 MARCIE DR CLEVELAND OH 44109

Hgt: **Wgt:** **Hair:** **Eyes:** **Race:** **Sex:** **Physical Marks:**
502 130 BRO GRY F

Offenses:

Resident Class: **Suspected of using:** **Victim Type:**

Incident #: **Relation:** **Arrest #:** **CAD #:** **Date of Contact:** **Phone:**
OWN [REDACTED] 04/09/2018

First Name: **Middle** **Last Name:** **Til:** **DOB:** **SSN:** **Pager:**
IHOR ZELINSKY 09/01/1975 [REDACTED]

Street #: **Street Name:** **Apt:** **City:** **St:** **Zip:** **Cell Phone:** **Employee Phone:**
3280 SAINT ANDREWS DR PARMA OH 44134

Hgt: **Wgt:** **Hair:** **Eyes:** **Race:** **Sex:** **Physical Marks:**
504 215 GRY GRN M

Offenses:

Resident Class: **Suspected of using:** **Victim Type:**

Reviewing Supervisor:_____
Bureau Supervisor:_____
Officer:

PARMA POLICE DEPARTMENT

Incident Number

Page # 4

Persons Involved with Incident

Incident #:	Relation:	Arrest #:	CAD #:	Date of Contact:	Phone:
	PRP			04/09/2018	
First Name:	Middle	Last Name:	Til:	DOB:	SSN:
DAVID		SOTAK			
Street #:	Street Name:	Apt:	City:	St:	Zip:
3301	ST ANDREWS DR		PARMA		
Hgt:	Wgt:	Hair:	Eyes:	Race:	Sex:
Physical Marks:					

Offenses:

Resident Class: **Suspected of using:** **Victim Type:**

Reviewing Supervisor:

Bureau Supervisor:

Officer:

PARMA POLICE DEPARTMENT

CAD Number

Page # 5

Vehicles Involved with the Incident



Plate:	LIC St.:	LIC Type:	Vehicle Yr.:	VIN #:
GKT9968	OH	PC	2017	4T1BF1FK9HU284301

Year:	Make:	Model:	Style:	Color:
2017	TOYT		4W	BLK /

Plate:	LIC St.:	LIC Type:	Vehicle Yr.:	VIN #:
HGX1076	OH	PC	2017	3VW2B7AJ4HM410115

Year:	Make:	Model:	Style:	Color:
2017	VOLK		4W	MAR /

I wanted to say thank
you for the way your
officers handled things
on the day of my husband's
death. Although much
of that day is a blur, I
do remember the officers
that came with the ambulance.
One of your officers stood
by the door of the room
he was in for over 2 hours
having to watch as a shocked
and grieved family suffered.
He never took a break or
moved and was so respectful.
I cannot imagine how different

Paul
this was. During such a
tough time for police officers
in this country right now
I wanted to say I
appreciate and respect the

your thoughtfulness
will always
be remembered.

job you do.

Sincerely,
Cheryl
deHoxing

PARMA POLICE DEPARTMENT
Parma, Ohio
Departmental Information

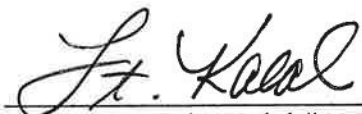
DATE: 6-Aug-08

FROM: Lt. John Kalal #405
SUBJECT: Citizen appreciation
COPIES TO: Capt. Miller, eval file

TO: [REDACTED]

I received a voicemail from a Richard Ostendorf who wanted to relay his appreciation for the way you handled an MVTA on [REDACTED] on Brookpark at Tiedeman. Mr. Ostendorf was unit #2 and stated that you were very professional and very friendly in your handling of the accident. He also stated that you made an unpleasant situation much better.

As we generally hear the negative side of what we do, it is great to hear something positive from someone we gave service to. Positive reports such as this helps reflect on the image of our police department, police officers in general, and your professional and caring work. Good job!


Lt. John Kalal #405

FORWARDED TO CHIEF'S OFFICE ON 06 AUG 08 FOR [REDACTED] FILE-
Capt. Robert Miller

Call Summary Report

Printed on 08/06/2008

CallID		DateTaken	07 / 16 / 2008	TimeTaken	10:39	MethodReceived	TELEPHONE
Code	5498	Type	MVA/GENERAL	Citation			
StreetInfo	0	BROOKPARK RD/TIEDEMAN R	Apt	PNum			
Location	BROOKPARK RD/TIED			FNum			
City/State/Zip	PARMA	OH	44129	ENum			
County	CUYAHOGA	AlarmCode		EntryID	WEBB		

Caller Information

CallerName	BROOKLYN PD		
CallerAddress		Apt	CallerCity
CallerPhone			

Driver Information

DriverName	DriverDOB	Address
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Vehicle Information

Plate	State	Type	PlateExp	Vin	
Make	Model	Year	Color	Color2	

Comments

NO INJURIES BY SPEEDWAY IRR UNIT1 CITED

Call Numbers

TimeStamp	NumberType	CallNumber	NumberReason	CreatedBy
7 / 16 / 08 10:39	PNUM			webb
7 / 16 / 08 11:26	CNUM			krupicka

Unit Times

Unit Id	Date	Dispatch	Enroute	Onscene	IN SERV	TO HOS	AT HOS	PPD Tr	FOLLO	Cleared
	07 / 16 / 2008	10:40.18		10:46.48						11:26.00

Call MNI

Entry Cod	Lname	Fname	DOB	Add	Add Street	Plate
UNIT1	DRISCOLL	TERRY	05 / 10 / 1945	8803	BRECKSVILLE RD	
DRI #1	DRISCOLL	FLORENTINE	05 / 24 / 1949	8803	BRECKSVILLE RD	
UNIT 2	MOTORCARS T HE			2950	MAYFIELD RD	
DRI 2	OSTENDORF	RICHARD	10 / 19 / 1945	8837	APPLE HILL DR	

Call Summary Report

Printed on 08/06/2008

CallID [REDACTED] DateTaken 07 / 16 / 2008 TimeTaken 10:39 MethodReceived TELEPHONE

Call Vehicle

<u>Plate</u>	<u>State</u>	<u>Year</u>	<u>Make</u>	<u>Model</u>	<u>Color</u>	<u>Color2</u>	<u>Vin</u>
CW88QR	OH	2008	TOYT	HB	BLACK		
DS51SD	OH	2003	GMC		RED		1GKEK63U93J295135

I just wanted to let you know how great your Parma Policemen are. I had my vehicle stolen on Feb. 26th from our apartment complex and when I called to report it, the policeman came in no time to me. I was treated with respect and felt comforted in my time misfortune. He walked me through the process, gave me the information I needed and even drove about before coming to me just in case he might come across my vehicle.

We had found our vehicle the next day in the next lot over, we called the police again, the policeman showed up and did what he needed to do and again walked us through this part of the process.

At this point I have not heard any news on the case.

I just wanted you to know that in this day and age where police are getting a bad rap, Parma has a great police force. I had to go to the police station to turn in some necessary paperwork and again, was greeted professionally and had an overall great experience.

I wish I had the names of the two policemen we had - they represent themselves and their department with pride.

I just thought you would like to know.

Jenn

Shirley Colon

From: Capt. B. McCann
Sent: Thursday, March 10, 2016 2:09 PM
To: Lt. A. Haberkorn; Sgt. G. Kuchta; Sgt. R. Gerbic; Lt. R. Tarro; Sgt. R. Kalal
Cc: Evan Mackensen; [REDACTED] Chief R. Miller; Shirley Colon
Subject: FW: Parma Police

Follow Up Flag: Follow up
Flag Status: Flagged

Supervisors,

Please thank these officers for a job well done in comforting and reassuring this stolen auto victim in her stressful time. Please place a copy of this email in each officer's pre-evaluation file.

Ptl. Evan Mackensen responded for the stolen auto.

[REDACTED] responded for the recovery of the auto.

The victim did not state when she responded to the station with paperwork so the desk officer is, at this time, unidentified.

From: Chief R. Miller
Sent: Thursday, March 10, 2016 1:31 PM
To: Shirley Colon; Capt. B. McCann
Subject: Fwd: Parma Police

Robert Miller

Begin forwarded message:

From: Mayorsoffice <mayorsoffice@cityofparma-oh.gov>
Date: March 10, 2016 at 1:29:27 PM EST
To: Tom Weinreich <tweinreich@cityofparma-oh.gov>, "Chief R. Miller"
<Robert.Miller@Parmajustice.net>
Subject: FW: Parma Police

From: Jenn Alvino [<mailto:jenn.alvino@gmail.com>]
Sent: Thursday, March 10, 2016 1:23 PM
To: Mayorsoffice <mayorsoffice@cityofparma-oh.gov>
Subject: Parma Police

Dear Mayor DeGeeter,

PARMA POLICE DEPARTMENT
Parma , Ohio
Departmental Reprimand and Counseling Form

DATE: 14-Jan-16

FROM: Lt. R. Tarro #404
SUBJECT: Excessive use of sick time
COPIES TO:

TO: 

DATE OF INCIDENT: 2-Jan-15

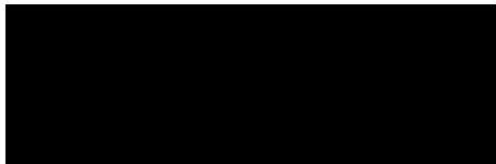
PERSON: 

REASON: Excessive use of sick time

ACTION TAKEN: Verbal Reprimand

NARRATIVE:

You are hereby in receipt of verbal disciplinary notice that in 2015 you violated Parma Police Department procedure Per 6 governing Absenteeism and sick time usage. Your unexcused absences for Personal injury and illness exceeded 80 Hrs. for the year. You had a total of 88 hours unexcused. The procedure requires documented verbal disciplinary action for sick time use in excess of 80 Hrs. in any given calendar year.



1/21/16

You have the right to object by filing a grievance within five (5) working days of receipt of this notice. The grievance procedure provides for a hearing by an independent arbitrator as its final step. You are entitled to representation by a union representative at every step of the proceeding.

JC #404
21 Jan 16



CITY OF PARMA, OHIO
Parma Police Department
Department of Public Safety



TIM DeGEETER
Mayor

440.887.7300 Telephone

5555 Powers Blvd. Parma, Ohio 44129

440.887.7380 Fax

Robert C. Miller
Chief of Police

Michael C. O'Malley
Safety Director

October 6, 2015



I am writing to thank you for participating in the sergeant exam on 22Sep15. I know full well the effort and sacrifice that goes into studying for a promotional examination and I wanted to recognize your effort. By taking the exam you have demonstrated your desire to excel and take a participatory role in the development of the Parma Police Department. It was good to see that so many officers took the exam for I have found that competition drives the soul.

Regardless of the test results you are to be commended for your initiative in competing with your peers to take the next step in your law enforcement career. It is my sincere belief that our officers give a lot of themselves every day and it is encouraging to see that many of you are willing to give even more. For that I thank you.

Sincerely,

Chief Robert Miller

C: File

Life Saving Award

THIS IS TO CERTIFY THAT

[REDACTED]
HAS BEEN AWARDED THE LIFE SAVING AWARD

BY

THE OFFICE OF THE CHIEF OF POLICE

FOR

Actions which directly contributed to saving a human life while assigned as a patrolman with the Parma Police Department. On 2 February 2013 [REDACTED] responded to a vehicle fire where the vehicle owner suffered a full cardiac arrest. [REDACTED] initiated CPR and after being transported to the hospital for emergency surgery the male made a full recovery. Without the quick and immediate action of [REDACTED] the male would not have survived long enough for the surgery. His dedication to duty and protecting human life reflects great credit upon himself and upholds the highest traditions and the mission and values of the Parma Police Department.

Chief Robert Miller

Chief Robert Miller



THIS IS TO CERTIFY THAT



HAS BEEN AWARDED THE MERITORIOUS SERVICE AWARD

BY

THE OFFICE OF THE CHIEF OF POLICE

FOR

Exhibiting an outstanding degree of dedication and devotion above and beyond professional standards as a member of the Parma Police Department. On 20 May 2013, after responding to a homicide, which occurred at 5651 Broadview Road in Parma officers, detectives, and evidence technicians quickly acted to initiate the lengthy investigative process of a complex crime scene, gathering statements and discovering and identifying a multitude of evidence. The quick response and the keen and skillful investigation by all involved resulted in a speedy and just conclusion to the case. Their dedication to duty reflects great credit upon themselves and upholds the highest traditions and the mission and values of the Parma Police Department.

Chief Robert Miller

Parma Police Department
PLATOON PERSONNEL REPORT – U.P.

PLATOON

File #

CONCERNING: / rank / unit #

current assignment: Patrol

Comments: On 20 Oct. 2012 at 0207 Hrs. officers responded to 5206 State Rd. for a report of a fight in progress involving a person having been run over by a car that fled the scene. While in route officer observed an auto pass him that vaguely resembled the suspect vehicle. made note of the plate on the auto and observed it turn onto Morningside Dr. in his rearview mirror. Later the plate he observed was confirmed to be the suspect Veh. returned to Morningside, and located the Veh. parked in a driveway, which lead to two arrests. Great example of expert policing.

Reporting Supervisor Lt. Tarro #404

Watch Commander Lt. Tarro #404

Action by Watch Commander Copy placed in pre-evaluation file and copy forwarded to U.P. Commander.

Forwarded to Chiefs' office for file

Capt. [Signature] 300

Parma Police Department
PLATOON PERSONNEL REPORT – U.P.

PLATOON

File #

CONCERNING: Porec, [REDACTED] Kalina, Morgan, Piazza, Ross/ rankPtl./ unit
#504 [REDACTED], 535, 598, 519, 507

current assignment: Uniform Patrol

Comments: On Wednesday 27 June 2012 at approximately 0310 hours the above officers responded to a call for two males in dark clothing on the roof of 5389 W. 130th St. (MTD). As units arrived Ptl. Porec observed two males matching the description walking on the sidewalk in front of MTD and stopped same. The other officers spoke with witnesses and began to check the property. Upon investigation, it was learned that the males were cutting copper wiring from the roof of the vacant building, bundling it and throwing it to the ground to the rear of the building. These officers also located the entry point into the building and the roof access used by the males. Also located on the roof was a bag of tools and approximately 30 more bundles of wire that had been prepared to be taken. These officers showed great determination and teamwork that led to the arrest of two suspects and the recovery of valuable evidence and property.

Reporting Supervisor Sgt. Hach #611 *Sgt. Hach #611*

Watch Commander Lt. Tarro #404

Action by Watch Commander _____

*FORWARDED ON 28 JUNE 2012 TO CAPT. MANNING #300 FOR
PLACEMENT IN OFFICERS PERSONNEL FILE.*

Sgt. Hach #611

FORWARDED TO CHIEF OFFICER 2 July 12

Capt. Manning #300



PARMA POLICE DEPARTMENT REQUEST TO WORK PART-TIME

The applying officer requests permission to work part-time police and general employment and agrees to comply with all aspects of policies, procedures, orders and directives of the Parma Police Department, especially Procedure OP 30 "Part-time Work." The applying officer by signing below acknowledges that part-time employers and officers working part-time are responsible for liability due to the actions of the officer while employed part-time and workman's compensation insurance under the law and rules of BWC. Officers applying to work part-time acknowledge that only those actions taken in inherently dangerous situations requiring the action of a police officer duty bound to perform such acts are covered by the City of Parma through BWC in the case of injury to the officer performing such a duty. Other industrial and work related injuries and illnesses are the responsibility of the part-time employer or the individual officer (in the event of working as an independent contractor).

Applying officer (Printed name) _____

Applying officer (Signature) _____

Date 10/6/11

Direct Police Supervisor's Permission

☒ yes

☐ no

Signature _____

Date 10/11/11

Division Commander's Permission

☒ yes

☐ no

Signature _____

Date 10-11-11

Chief's Permission

☒ yes

☐ no

Signature _____

Date 10/11/2011

Safety Director's Permission

☐ yes

☐ no

Signature _____

Date _____

Comments by

supervisors(initial) _____

Division Level Commendation

Awarded to

 **PLATOON OFFICERS**

On 03Oct09 at 0319 hours Parma police and fire departments were dispatched to Midtown Towers Apartments building #1 for a reported fire with smoke in the building. Several officers entered the smoke filled hallways guiding residents to safety. Working together these night shift officers immediately took action disregarding their own safety to provide much needed emergency aid to the disoriented residents.

For performing outstanding acts of service, the listed officers are awarded the Parma Police Department "Division Level Commendation".

Ptl. Matt Davis



Ptl. Jonathon Kaniecki

Ptl. Renato Romanello

Ptl. James Mack

Ptl. John Porec

Ptl. Jason Piazza

Ptl. Jeremy Stapleton


Chief Daniel A. Hoffman

TUITION REIMBURSEMENT REQUEST

(please print or type)

Officer Name & Badge Number: 

School Attended: BALDWIN WALLACE COLLEGE

Dates Attended: FALL SEMESTER 2010 / ELEM. OF STATISTICS (PSY-279-SE1)
8/23/10 - 12/6/10

Tuition/Books/Fees

All requests **must** be submitted before November 1 of the current year, if not request will be processed the following year.

Tuition \$ 2,285.90

Books \$ 209.04

Fees \$ —

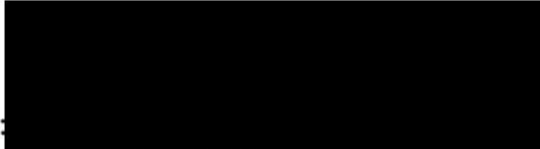
Total \$ 2,494.94

G.P.A. B+ (3.33 GPA)

ATTENTION COURSE ATTENDEES

Upon completion of a semester, this form **must** be submitted with the following to OIC who will ensure completeness and forward same through channels to the Chief's office:

- 1) Grades
- 2) Invoices for Tuition & Fees
- 3) Receipts for books only **no supplies** (for example: notebooks, pens)
All text books must be turned in with this request or checks will be held
- 3) Copy of the signed approval form
- 4) Copy of the P.O. (purchase order valid one year from date issued)

Officer's signature: 

Date: 28 DEC 10

OIC Approval: ROB 403

Date: 1228/10

Captain's Approval: Capt Robert [Signature]

Date: 29 DEC 10

Chief's Approval: Chief [Signature]

Date: 29 DEC 10

Return above portion with your payment, or, pay online at bursar.bw.edu.

Student ID: [REDACTED]

Student Name: [REDACTED]

Pay This Amount: \$2,285.90

DATE	ITEM DESCRIPTION	CHARGES	CREDITS	BALANCE
*****	Balance Forward *****			0.00
08/18/10	Registration - 2010FA	2,284.00		
08/20/10	Lab Printing Service	1.90		
	Total New Charges	2,285.90		2,285.90
	Ending Balance			2,285.90 *

ID: 001
 Merchant ID: 000183202317
 Bank ID: 1340
 09/23/10
 Batch#: 266001
 Retrieval Ref #: 41523134
 08:50:06
Sale
 DU-GRIFFIN
 275 EASTLAND RD
 BEVER, OH 44017
 (440) 826-2300
 VISA
 XXXXXXXX
 Entry Method: Swiped
 Appr Code: 929418
 Inv #: 000001
 Total: \$ 2,285.90

Customer Copy

* If there is a balance due, a 16% A.P.R. finance charge (1.33% per month) will be added until the amount decreases to zero or below as a result of additional credit/payments received.



Cashier's: 440-826-2217
 Fax: 440-826-3073
 Financial Aid: 440-826-2108
 Resident's: 440-826-2114
 Email: cashier@bw.edu

Baldwin-Wallace College Bookstore
130 East Grand St.
Berea, OH 44017
Ph - 440-826-2345
Fax - 440-826-2388
bookstore@bw.edu
Visit us online at
<http://bookstore.bw.edu>

Sale

Receipt: B330810 Reg_3
Cashier: mja 08/20/10 12:30

1 PAGANO / UNDERSTANDING STATS
10966068
978-0-538-77727-8 \$194.00

Subtotal: \$194.00

Tax:
7.75% Sales Tax \$15.04

Total: \$209.04

Tender:

VISA \$209.04
XXXXXXXXXX
XXXX
211337

Change Due: \$0.00

RECEIPT IS REQUIRED FOR
RETURNS, EXCHANGES AND BUY-BACK.
SEE ATTACHED FOR DETAILS.

SAVE RECEIPT FOR BUY-BACK AND
AMERICAN OPPORTUNITY TAX CREDIT
VISIT [HTTP://WWW.TEXTBOOKAID.ORG](http://www.textbookaid.org)
FOR MORE INFORMATION

TECHNOLOGY PRODUCTS NEED TO BE
REGISTERED WITH MANUFACTURER
TO VALIDATE WARRANTY.

With a dated original register receipt through 08/30/10 (subject to review only)
Refunds for mini-mester B day, evening & weekend classes due to cancelled classes, dropped course, or schedule changes are accepted with a dated original register receipt through 10/22/10 (subject to restock fee).
Second and third week of mini-mester, 75% textbook refunds are accepted with an original register receipt and drop slip (within 5 days of drop).
Fourth week thru end of drop period for mini-mester, 50% textbook refunds are accepted with an original register receipt and drop slip (within 5 days of drop).

BA textbook refunds - accepted with a dated original register receipt for 5 days from the start of classes, thru 9/17/10, 10% restock fee applies.
Second, third and fourth week, 75% textbook refunds are accepted with a dated register receipt and drop slip (within 5 days of drop).
Fifth week thru end of drop period, 50% textbook refunds are accepted with a dated register receipt and drop slip (within 5 days of drop).

COLLEGE PRE APPROVAL/UPDATE

(Please print or type)

Officer Name & Badge Number: [REDACTED]

School Attending: BALDWIN WALLACE COLLEGE

Dates Attending: SPRING SEMESTER 2011 - MTH-137-SE1 1/10/11 - 5/6/11 (3 CREDITS)
HPE-110W-BEG 3/14/11 - 5/6/11 (.5 CREDIT)

Example: Fall Semester Aug 25, 2009 – Dec 16, 2009; Fall Quarter Sep 3, 2009 – Dec 12, 2009 (an exact start date is required for P.O. processing)

Course Content (brief synopsis): MTH 137 (MATHEMATICS MODELING & QUANTITATIVE ANALYSIS). THE COURSE TAKES A NUMERICAL AND MODELING APPROACH TO THE

ANALYSIS OF CONTEXTUAL - BASED MATHEMATICS WITH A DE-EMPHASIS ON

ALGEBRAIC MANIPULATIONS. HPE 110W (PERSONAL WELLNESS). COURSE IS DESIGNED AS A COMPUTER COURSE THAT INCLUDES A COMPREHENSIVE HEALTH RISK ASSESSMENT, NUTRITION, DIETARY ASSESSMENT AND OTHER ASPECTS OF PERSONAL WELLNESS.

Tuition/Books/Fees (must be filled in to request a P.O. for reimbursement) (NECESSARY \$2 L.E. DEDUCT)

	<u>MATH 137</u>	<u>HPE 110W</u>	
Tuition	\$ <u>1,713.00</u>	\$ <u>285.50</u>	\$ _____
Books	\$ <u>165.75</u>	\$ <u>0</u>	\$ _____
Fees	\$ <u>0</u>	\$ <u>0</u>	\$ _____
Total	\$ <u>1,878.75</u>	\$ <u>285.50</u>	* <u>TOTAL \$ 2,164.25</u>

If there are any changes in total fees/tuition/books of 10% or more after approval is given please send the updated information using this form (note: only Officer's signature is need for an update; all signatures needed for approval or P.O. request)

Officer's signature: [REDACTED]

Date: 11/2/10

OIC Approval: [Signature]

Date: 11/02/10

Captain's Approval: [Signature]

Date: 11/02/10

Chief's Approval: [Signature]

Date: 03/11/10

Safety Director's Approval: _____

Date: _____

As stated per OPBA contracts Article XXIII (Sgt. Lt. Capt.) XXV (Ptl.) Training and Education Leave Section 23.05 (Sgt. Lt. Capt.) 25.05 (Ptl.): The employer (the city) shall reimburse all (bargaining unit) employees for costs incurred for books and tuition for any successfully completed course related to police and law enforcement curriculums that had prior approval by the Safety Director and Chief of Police. Such reimbursement is contingent upon attaining a 2.0 grade point average, or better. Upon the successful completion of the course, the books will be turned over to the police library.

COLLEGE PRE APPROVAL

(please print or type)

Officer Name & Badge Number: 

School Attending: BALDWIN WALLACE

Dates Attending: SUMMER SEMESTER 5/24/10 - 7/12/10

Example: Semester Fall Aug 25, 2008 - Dec 16, 2008; Quarter Fall Aug 15, 2008 - Oct 31, 2008

Course Content (brief synopsis): SOC-2010-RC1 SOCIAL PROBLEMS

COURSE ADDRESSES SELECTED SOCIAL PROBLEMS AND ISSUES IN
OUR WORLD TODAY. EMPHASIS IS ON CONCEPTIONS AND MISCONCEPTIONS
REGARDING THE CAUSES OF SOCIAL PROBLEMS AT THE NATIONAL AND
INTERNATIONAL LEVEL.

Tuition/Books/Fees (must be filled in to request a P.O. for reimbursement)

Tuition	\$ <u>\$2,240.⁰⁰</u>	\$ _____	\$ _____
Books	\$ <u>\$30.⁰⁰</u>	\$ _____	\$ _____
Fees	\$ <u>—</u>	\$ _____	\$ _____
Total	\$ <u>\$2,270.⁰⁰</u>	\$ _____	\$ _____

If there are any changes in total fees/tuition/books of 10% or more after approval is given please send the updated information using this form (note: only Officer's signature is need for an update)

Officer's signature: 

Date: 17 MAY 10

OIC Approval: L. H. Brown #403

Date: 05/18/10

Captain's Approval: Capt. Robert Milby 300

Date: 19/MAY/10

Chief's Approval: Chief Phil Apple 100

Date: 20 MAY 10

Safety Director's Approval: [Signature]

Date: 24 May 10

As stated per OPBA contracts Article XXIII (Sgt. Lt. Capt.) XXV (Ptl.) Training and Education Leave Section 23.05 (Sgt. Lt. Capt.) 25.05 (Ptl.): The employer (the city) shall reimburse all (bargaining unit) employees for costs incurred for books and tuition for any successfully completed course related to police and law enforcement curriculums that had prior approval by the Safety Director and Chief of Police. Such reimbursement is contingent upon attaining a 2.0 grade point average, or better. Upon the successful completion of the course, the books will be turned over to the police library.



PARMA POLICE DEPARTMENT

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Applying officer (Printed name) _____

Applying officer (Signature) _____

Date 2/23/22

Direct Police Supervisor's Permission

☒ yes

☐ no

Signature _____

Date 2/23/22

Division Commander's Permission

☒ yes

☐ no

Signature _____

Date 3-2-22

Chief's Permission

☒ yes

☐ no

Signature _____

Date 2/23/22

Safety Director's Permission

☒ yes

☐ no

Signature _____

Date 3/13/22

Comments by
supervisors(initial) _____



PARMA POLICE DEPARTMENT

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Applying officer (Printed name) _____

Applying officer (Signature) _____

Date 9 OCT 09

Direct Police Supervisor's Permission

☒ yes

☐ no

Signature _____

Date 10/23/09

Division Commander's Permission

☒ yes

☐ no

Signature _____

Date 27 OCT 09

Chief's Permission

☒ yes

☐ no

Signature _____

Date 27 OCT 09

Safety Director's Permission

☐ yes

☐ no

Signature _____

Date _____

Comments by

supervisors(initial) _____

Parma Police Department
PLATOON PERSONNEL REPORT – U.P.

PLATOON

File #

CONCERNING: Patrol / rank: Officers / unit #504,505,519,527,550,571, 558

current assignment: Platoon

Comments: A large fire erupted at Midtown Towers Bldg 1 at 0319 hours on 10-3-09. The above officers responded and instinctively transitioned into a life-saving role. Over 200 residents (families) were evacuated due to thick black smoke that consumed all six floors. These officers risked their own safety and rescued dozens of trapped families, elderly residents, two babies, and two cats. I witnessed Officer Stapleton run into a black cloud of smoke and return with an entire family on the fifth floor. I also witnessed Officer Piazza run into thick smoke to retrieve several trapped and disoriented individuals. and Mack carried out a baby and some elderly residents. Officer Kaniecki and Romanello also cleared dozens of residents. All of these officers were gasping for air and fought through the intense smoke burn that filled their lungs as they proceeded through the apartment building. Even after Parma Fire Department was on-scene, reports of trapped-screaming residents were still coming via 9-1-1. Each of which were rescued from the deadly danger of smoke inhalation. No serious injuries were reported, and every officer sacrificed their safety to achieve this remarkable success. Teamwork, compassion, and bravery are only a few adjectives to depict the level of commitment that was exhibited by these officers. They are indeed valuable assets to the city of Parma, the Parma Police Department, and the community they serve. I recommend that these officers are awarded medals for their bravery and esprit-de-corps.

Reporting Supervisor: Sgt David L. Ferrante



Watch Commander: Lt. James Blair

Action by Watch Commander: _____

Forwarded to Chief's office, copied to Awards Board for consideration. Capt. Miller.



CITY OF PARMA, OHIO
Parma Police Department
Department of Public Safety

Dean DePiero
Mayor



440.887.7300 Telephone

5555 Powers Blvd. • Parma, Ohio 44129

440.887.7380 Fax

Daniel A. Hoffman
Chief of Police

Gregory Baeppler
Safety Director

4-Dec- [REDACTED]

To: [REDACTED]

From: Chief Daniel A. Hoffman #100

Subject: Probationary Status

[REDACTED]

The Parma Police Department maintains a two (2) year probation period for new police recruits. I am pleased to see that, as of [REDACTED] you successfully completed your probationary period and have achieved permanent employment status.

I and your supervisors send our congratulations on this fine accomplishment. We are proud of your achievement and the effort you have shown to perform your duties. Your commitment and dedication are an inspiration to others who follow you.

I hope you have a long, rewarding and success filled career with the Parma Police Department.

Sincerely,


Daniel A. Hoffman
Chief of Police

DAH:sac
cc: Mayor DePiero
Safety Director Baeppler
Captain Miller



CITY OF PARMA, OHIO

Parma Police Department
Department of Public Safety

Dean DePiero
Mayor



440.887.7300 Telephone

5555 Powers Blvd. • Parma, Ohio 44129

440.887.7380 Fax

Daniel A. Hoffman
Chief of Police

Gregory Baeppler
Safety Director

10-Jan-08

To: Safety Director Baeppler
From: Chief Daniel A. Hoffman #100
Subject: Tuition Reimbursement Approval Request

Director,

[REDACTED] has been accepted into Baldwin Wallace College. He is requesting approval from you to receive reimbursement for fees incurred after attending.

Attached are his acceptance letter and a list of the courses of which he will be taking to earn a Criminal Justice Degree from Baldwin Wallace College.

Thank you,


Daniel A. Hoffman
Chief of Police

DAH:sac
Enclosures(5)



PARMA POLICE DEPARTMENT
Parma, Ohio
Departmental Information

14-Dec-07

FROM: [REDACTED]
SUBJECT: Tuition Reimbursement Request
COPIES TO:

TO: Sgt. Ferrante #602

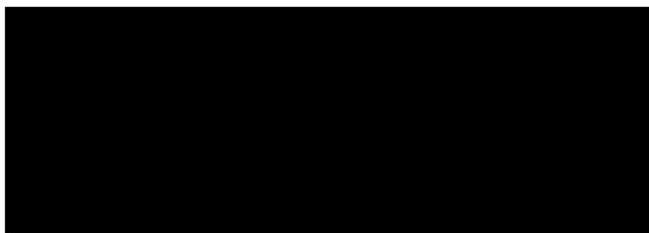
Sgt. Ferrante, Sir, this Departmental Communication is in regards to the tuition reimbursement provided by the City per the OPBA Patrolmen's Contract.

Recently, I've been accepted into Baldwin Wallace University and if I can, I would like to take three courses during the 2008 school year (Law Enforcement related). This would be one course per semester (Spring/Summer/Fall).

The cost per credit hour is \$513 dollars. The three courses would approximately be a total of 10 credit hours which would approximately cost \$5,130 dollars for the 2008 school year.

Along with this communication, I have included the initial Departmental Communication from Capt. Miller #300, concerning the tuition reimbursement, my acceptance letter from Baldwin Wallace and also a list of criminal justice courses which are a part of Baldwin Wallace University's Criminal Justice Program.

Thank you for your assistance and time concerning this matter.



RECEIVED ON 12-14-07 AND FORWARDED TO LT KALAL FOR CONSIDERATION.

X *Sgt. Ferrante*
SGT FERRANTE #602

Forwarded to U.P. Commander.

Lt. Kalal
Lt. Kalal #405

FORWARDED TO CHIEF HOFFMAN 18 Dec 07 FOR CONSIDERATION BY
SAFETY DIRECTOR.

Capt Miller

APPROVED

Chief D. A. Hoffman
Chief D. A. Hoffman #100

PARMA POLICE DEPARTMENT
Parma, Ohio
Departmental Information

DATE: 14Aug07

FROM: Capt. Robert Miller #300 TO: Uniform Patrol Personnel
SUBJECT: Tuition Reimbursement Requests
COPIES TO: Chief Hoffman, Captains, OPBA Directors Gillissie, Kekic, Blair, Manning

Collective bargaining agreements between the City of Parma and the OPBA Supervisors and Patrol Officers provide for tuition reimbursement for officer's successfully completing law enforcement related curriculums. To properly budget for these future costs it will be necessary for officers planning on seeking pre-approval for tuition reimbursement to submit their tuition cost projection for budget year 2008.

Officers should submit a departmental communication through channels to include costs for their estimated credit hours as follows:

Example:

5 credit hours X \$200.00 per credit hour = \$1,000.00 for three quarters/ two semesters for a total of \$xxxx.00 for 2008.

In other words, begin your planning now if you are considering attending courses and want reimbursement and the money will be budgeted for your benefit.


Capt. Robert Miller #300

B·W
BALDWIN
WALLACE
COLLEGE

December 7, 2007

Dear [REDACTED]

Congratulations on your acceptance to Baldwin-Wallace College for the Spring Semester 2008!

I am very pleased to welcome you to the Evening/Weekend Program at B-W! The Admission Committee was impressed by the strengths and achievements presented in your application for admission, and we believe Baldwin-Wallace is an outstanding college for you to continue your education. The knowledge, experiences and insights that you bring with you as an adult student clearly enrich our learning community, and we are delighted to have you join us!

As you begin your course work at Baldwin-Wallace College, we strongly encourage you to meet with Ms. Nancy Jirousek, Evening/Weekend Advising Coordinator. In that meeting, you will be able to discuss curriculum requirements and scheduling options, and plan your enrollment strategies. The Evening/Weekend Program Office will be a great resource to you during your time at B-W. To schedule a meeting with Nancy Jirousek, phone 440-826-2298 or email njirouse@bw.edu.

Your previous college work is being evaluated by the Office of Registration and Records. A copy of the transfer evaluation will be mailed to you once it is available, and a copy will also be in your file in the Evening/Weekend Program Office for use during academic counseling.

Again, [REDACTED] we welcome you to Baldwin-Wallace College, and look forward to working in partnership with you as you pursue your educational goals.

Sincerely,



Winifred W. Gerhardt
Director of Admission
Evening/Weekend Program and Graduate Education

WWG:ljs

Criminal Justice

Criminal Justice Program Requirements

The interdisciplinary major in Criminal Justice, offered by the Division of Social Sciences, is designed to provide students with a series of academic courses and related experiences appropriate for career interests in the following areas: probation and parole, law enforcement, juvenile justice and corrections. The sequence of courses will enable students to understand the psychological, sociological, economic and political factors underlying criminal, delinquent, asocial and anti-social behavior. A seminar at the senior level provides an integration of material regarding issues within the major areas of the criminal justice system.

The criminal justice major is also intended to provide students with academic preparation for graduate school in criminal justice or law and/or help prepare the student academically to become a practitioner in the criminal justice system. In order to "bridge" the transition from college to the world of work within the criminal justice system, students are strongly encouraged (optional) to complete a field experience (internship) in an area pertaining to their career aspirations. There are a variety of internship opportunities in the areas of local law enforcement, federal law enforcement, juvenile justice, probation and courts/law. Students should be aware that opportunities may vary from year to year; also, some internships are competitive in nature and require substantial lead time in terms of the application process.

The program in criminal justice is designed as both a four-year major and as an affiliated program for students transferring from community colleges. Students transferring to Baldwin-Wallace after completion of the A.A.S. (Associates of Applied Science) degree in law enforcement, criminal justice or police science will be awarded up to 62 semester hours of transfer credit as Criminal Justice majors if the A.A.S. degree is from Cuyahoga Community College or Lakeland Community College. A.A.S. degrees from other institutions will be evaluated on a case-by-case basis.

Direct all questions related to the major in Criminal Justice to Dr. Louis San Marco, Director of the Criminal Justice Program, in the Department of Sociology.

Criminal Justice Major

Computer Code: CRJS

Minimum credits required: 58 to 61 (including prerequisite courses as indicated)

Specific requirements for the interdisciplinary major in criminal justice follow:

Prerequisites:

PSY 110, POL 101, SOC 100, ECN 101 and ECN 102 are required of all Criminal Justice majors.

These courses are to be completed before taking other required courses in that department as indicated below.
(* = Required prerequisite courses)

Criminal Justice core: 19 hours required

CRJ 165	Overview of the CRJ System	4 credits
POL/CRJ 207	Introduction to Law	3 credits
CRJ/SOC 223	Juv Del/Juv Justice System	3 credits
SOC/CRJ 313	Criminology	3 credits
CRJ/SOC 361	Corrections	3 credits
CRJ 464	Integrative Sem. In Crim. Justice	3 credits

Psychology: 11-12 hours required

PSY 110	Principles of Psychology	4 credits*
---------	--------------------------	------------

Select one of the following:

PSY 205	Developmental Psychology	3 credits
PSY 315	Child Development	4 credits
PSY 325	Adolescent Development	4 credits

Select one of the following:

PSY	339	Social Psychology	4 credits
-----	-----	-------------------	-----------

Political Science: 7 hours required

POL	101	American National Government	4 credits*
-----	-----	------------------------------	------------

Select one of the following:

POL	303	Public Administration	3 credits
POL	304	Urban Politics	3 credits
POL	308	Civil Liberties	3 credits
POL	309	Criminal Law and the Constitution	3 credits

Sociology: 7-8 hours required

SOC	100	Principles of Sociology	4 credits*
-----	-----	-------------------------	------------

Select one of the following:

SOC	201	Social Problems	4 credits
SOC	302	Racial & Cultural Minorities	3 credits

Economics: 11 hours required

ECN	101	Principles of Economics I	4 credits*
-----	-----	---------------------------	------------

ECN	102	Principles of Economics II	4 credits*
-----	-----	----------------------------	------------

Select one of the following:

ECN	349	Labor in the Economy	3 credits
ECN	352	Public Finance	3 credits
ECN	356	Urban Economics	3 credits

Statistics: 3-4 hours required**Select one of the following:**

MTH	135	Introduction to Probability & Statistics	3 credits
ECN	279	Elements of Statistics	4 credits
PSY	279	Elements of Statistics	4 credits

IMPORTANT NOTE regarding D grades in the CRJ interdisciplinary major:

Students should also be aware that they cannot have more than 4 credit hours of "D" in the CRJ interdisciplinary major (including prerequisites ECN 101 and 102, PSY 100/110, SOC 100, POL 101). If you must repeat a course under those circumstances, you will **not** be given duplicate credit for the same course. (**Note:** PSY 279 and ECN 279 are equivalent courses.) If a student has more than one "D" in the CRJ interdisciplinary major, he/she should consider whether to remain in the CRJ major.

03/11/11 6:15:22

PAUL DEB

**Parma Police Department
PLATOON PERSONNEL REPORT – U.P.**

PLATOON

CONCERNING: Thefts from auto's

Rank: [REDACTED] Unit#: 552, [REDACTED] and 519

Current assignment: [REDACTED]

Comments: On 2 January 08, Officers were dispatched to the area of Wilbur Ave. for two suspicious males. Ptl. Stasiak located the males who both fled on foot. Ptl. Piazza apprehended the first suspect, who was attempting to flee and resisted arrest. [REDACTED] responded to the area and, after a foot pursuit, apprehended the second suspect. Stolen items that the suspects took from two vehicles in the area were located and recovered.

Reporting Supervisor Lt. J. Blair #403

Watch Commander Lt. J. Blair #403

ACTION by Watch Commander Shift Level Commendation



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Applying officer (Printed name) _____

Applying officer (Signature) _____

Date 1-3-08

Direct Police Supervisor's Permission

☒ yes ☐ no

Signature Lt J. Klein #403

Date 01/03/08

Division Commander's Permission

☒ yes ☐ no

Signature Capt. C. Hall

Date 04 JAN 08

Chief's Permission

☒ yes ☐ no

Signature Ch. J. Hall

Date 07 JAN 08

Safety Director's Permission

☐ yes ☐ no

Signature _____

Date _____

Comments by
supervisors (initial)

Probationary employee with 1 year (post academy)
in good standing. Has received satisfactory progress ratings. SB403



CITY OF PARMA OHIO

LAW DEPARTMENT



6611 RIDGE ROAD

PARMA, OHIO 44129-5593

440-885-8132

Timothy G. Dobeck

Law Director

Prosecutor

MEMORANDUM

TO: Police Officer Jeffrey Wells
[REDACTED]

FROM: Timothy G. Dobeck, Law Director *Tim*

DATE: December 17, 2007

SUBJECT: Request to Discuss Call No. [REDACTED]
June Morgan

A Complaint was filed with the U.S. Justice Department – Civil Rights Division (Americans with Disabilities Compliance Section) by June Morgan regarding her arrest on a County Warrant on January 15, 2007. You were the two (2) responding officers that day. I am enclosing a copy of the incident report.

Would you be kind enough to call me or stop up at the Law Department to give me any further information you may have on this case.

Thank you.

TGD/vaz

Attachment

cc: Chief Daniel Hoffman
Parma Police Department

Call Summary Report

Printed on 12/13/2007

CallID		DateTaken	01 / 15 / 2007	TimeTaken	8:27	MethodReceived	TELEPHONE
Code	7049	Type	WARRANT ENTERED INTO L			Citation	
StreetInfo	4111	W PLEASANT VALLEY RD	Apt			PNum	
Location						FNum	
City/State/Zip	PARMA	OH	44129			ENum	
County	CUYAHOGA	AlarmCode				EntryID	SAYLOR

Caller Information

CallerName WELLS 508
CallerAddress Apt CallerCity
CallerPhone

Driver Information

DriverName **DriverDOB** **Address**

Vehicle Information

Plate **State** **Type** **PlateExp** **Vin**
Make **Model** **Year** **Color** **Color2**

Comments

ATT TO LOCATE MORGAN,JUNE A ON CCSO FW LID/ 03808620 OCA/ CR477761 LARCENY/AGG THEFT
 APPEARS SHE'S HOME AT THIS TIME /// INFO: FEMALE IS WHEELCHAIR BOUND /// DISPO: CCSO
 CONFIRMED WARRANT - EMAILED TO CO DORN,STEVE AT PARMA JAIL / ARR / MED4 TP ARR TO PPD JAIL

Call Numbers

<u>TimeStamp</u>	<u>NumberType</u>	<u>CallNumber</u>	<u>NumberReason</u>	<u>CreatedBy</u>
1 / 15 / 07 8:27	PNUM			SAYLOR

Unit Times

<u>Unit Id</u>	<u>Date</u>	<u>Dispatch</u>	<u>Enroute</u>	<u>Onscene</u>	<u>IN SERV</u>	<u>TO HOSF</u>	<u>AT HOSF</u>	<u>PPD Tr</u>	<u>FOLLO</u>	<u>Cleared</u>
508	01 / 15 / 2007	8:28.54		8:52.31				9:30.59	9:31.01	9:52.39
528	01 / 15 / 2007	8:28.54		8:52.33					9:31.03	9:37.23
	01 / 15 / 2007	8:28.54		8:52.34					9:30.56	9:52.38

Call Events

<u>Time Stamp</u>	<u>Event</u>	<u>Remark</u>
1 / 15 / 07 9:03		JAIL HAS BEEN ADVISED AND WILL ACCOMIDATE

Call Summary Report

Printed on 12/13/2007

CallID		DateTaken	01/15/2007	TimeTaken	8:27	MethodReceived	TELEPHONE
--------	--	-----------	------------	-----------	------	----------------	-----------

Call MNI

<u>Entry Cod</u>	<u>Lname</u>	<u>Fname</u>	<u>DOB</u>	<u>Add</u>	<u>Add Street</u>	<u>Plate</u>
ARR	MORGAN	JUNE	06/13/1947	4111	W PLEASANT VALLEY R	

1382
03
ABG

Parma Police Department
General Statement & Information

Police use only

File Number

Type of Incident

CITIZEN
COMPLAINT

Describe in detail, in your own words, an account of the events as you know them. Include the names and addresses of other persons involved including any witnesses. Use the back of the form to continue. PLEASE PRINT

Date and Time incident occurred:

1-15-07

Address or location where incident occurred:

4111 West Pleasant Vy

Type of incident that occurred:

ARREST

Name & address of person involved:

June C. Morgan (same)

Narrative:

On 1-15-07 Officers 508, 525,

Entered Home. AT THIS POINT OFFICERS HELD me Captive. I TRIED TO Explain, that Case WAS done. IT DID NOT MATTER. AT ALL TIMES I WAS SCARED TO DEATH. My Husband WAS STOPPED ON STREET DAYS EARLY AND CHECKED. OFFICER 508 TOLD ME He TAPPED my phone! I Explained TO OFFICERS OF my HANDICAPP! What I needed TOLD Jail has everything! Jail HAD TO CALL Husband TO bring wheelchair and medical CARDS. The WARRANT WAS NOT VALID! I WAS Released AFTER 18 HOURS OF Jail Time. ON CALL SHEET IT DOES

Initial if this report is for information only and you do not wish the police to investigate this complaint any further.

*Knowingly making a false statement on this document is a violation of Ohio Revised Code 2921.13 (Falsification).

Print Name	Signature	Date of Birth
June C. Morgan	June C. Morgan	6-13-47
Address		
4111 West Pleasant Vy		
Social Security Number	Phone Number	Date and Time Report Made
		1-18-07
Police Officer's Signature	Date and Time Received	Approved By
Officer #608	18 JAN 07 1300	Officer R. M. [Signature]
		Date and Time Approved
		18 JAN 07 1345

10 Tell us who sent them there

AFTER A LONG DAY 1-17-07 WITH
SHERIFF DEPT. THEY ~~TO~~ TOLD ME IF
SHERIFF WANTED ME THEY COULD
OFF COME AND GET ME

I NOW HAVE A COPY OF JOURNAL
ENTRY DATED 4-10-06 NO WARRANT.

I WAS FORCED AND TREATED BADLY
ON THE JAIL WAS HUMAN, NOT
YOUR OFFICERS! I WAS TOLD BY SOB

THAT HE IS NOT DONE WITH ME &
WHY

AS I SAID WHO SENT YOU TO
MY DOOR! WHY DO YOU BELIEVE PARMA
HAS THE RIGHT TO TAP MY PHONE
BOther MY HUSBAND AND CHILD!

Do not write beyond this point, please ask for another form. This is for the officer to explain incident further if needed.
Initial after officer's comments.

OFFICIAL USE ONLY
REQUESTOR: _____
CLERK#: _____



FIREARM REQUALIFICATION

House Bill 271, which was effective April 10, 1991, amended the Ohio Revised Code to require that all officers identified in ORC Section 109.801(A)(1) must requalify with any and all weapons they will use under the auspices of the agency/department with whom they are affiliated.

ORC Section 109.81(A)(2) indicates that no person listed in ORC Section 109.801(A)(1) shall carry a firearm during the course of his/her duties if they have not complied with the requirement for annual firearm requalification in a program approved by the Ohio Peace Officer Training Commission.

Update training evaluations furnished by the Ohio Peace Officer Training Commission in accordance with Rule 109:2-1-12, Ohio Administrative Code, will address training mandated by ORC Section 109.77 and Section 109:2-1-12, Ohio Administrative Code, for those persons requiring training as a result of an additional peace officer appointment, or a peace officer reappointment following a break in service.

Update training evaluation letters furnished by the Ohio Peace Officer Training Commission will not address or assign training necessary to comply with requirements for annual firearm requalification. This determination should be made at the local level by the individual concerned in conjunction with the appropriate officials of the agency/department.

SF198

Effective 1/1/2000



Ohio Peace Officer Training Academy

P.O. Box 309
London, OH 43140
Telephone: (614) 466-7771
(740) 852-4848
(800) 346-7682
Facsimile: (614) 728-5150



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4055 Highlander Pkwy., Ste. B
Richfield, OH 44286
Telephone: (888) 436-7282
(330) 659-2311
Facsimile: (330) 659-2401



STATE OF OHIO
OFFICE OF THE ATTORNEY GENERAL
JIM PETRO, ATTORNEY GENERAL

December 12, 2006

Chief Daniel A. Hoffman
Parma Police Department
5555 Powers Boulevard
Parma, OH 44129

Re: *Certification Status of* [REDACTED]

Dear Chief Hoffman:

This is in response to your inquiry concerning the updating of peace officer training to maintain Ohio peace officer certification.

According to Rule 109:2-1-12(D) of the Ohio Administrative Code, persons who have previously been certified by the Ohio Peace Officer Training Commission and have had a break in peace officer service for less than one year may be re-appointed as a peace officer, but must complete any specialized training that has been mandated for re-appointed officers. In the case of the above-referenced individual, no such training mandates apply. Accordingly, no additional training is required at this time.

NOTE: The ORC section on page 2 should be 737.02, not 109.71(A).

Note that this determination is made based upon information and documents submitted by you and the individual in question. Should the information provided prove inaccurate, this determination becomes void.

See the enclosure for information concerning requirements for annual firearms re-qualification.

Sincerely,


Brenda Jill Gregory
Certification Officer
Certification & Standards Division

BG/vlf



Ohio Peace Officer Training Academy

P.O. Box 309
London, OH 43140
Telephone: (740) 845-2700
(800) 346-7682
Facsimile: (740) 845-2675



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Facsimile: (330) 659-2401



CITY OF PARMA, OHIO

Parma Police Department
Department of Public Safety

Dean DePiero
Mayor



440.887.7300 Telephone

5555 Powers Blvd. • Parma, Ohio 44129

440.887.7380 Fax

Daniel A. Hoffman
Chief of Police

Gregory Baeppler
Safety Director

May 25, 2007

To: [REDACTED]

From: Chief Daniel A. Hoffman, #100

Subject: Congratulations

Ptl. Paul,

It has been brought to my attention that on 14May07 you moved from the shadow phase of your field training to solo patrol.

Congratulations on your success. This is a great accomplishment on your part and shows your dedication to your profession.

I am appreciative of all of your hard work and wish you well in your future assignments.

Thank you,

Daniel A. Hoffman
Chief of Police

DAH:sac

PARMA POLICE DEPARTMENT
Parma , Ohio
Departmental Information

23-May-07

FROM: Lieutenant Joseph Manning, #401 TO: Capt. Miller 300
SUBJECT: Recruit Officer Progress
COPIES TO: Chief Hoffman, Lt. Kalal, Lt. Blair, FTO Cadre, Recruit Officer's, Bonnie Pinc,

Capt. Miller,

This is an update of the progress of the recruit officers:

John 5/29
Ptl. Porec #04 is expected to finish his shadow phase on 20, May 2007. At this time he will be assigned to solo patrol on B Platoon (with the same days off as Ptl. Galinas) as a non-counter until 17, June 2007 at which time he will be considered to count in minimums. During this phase his performance will be monitored by B Platoon FTS's. We will meet to determine his assignment as of 18, June 2007.

Mike 5/18
[REDACTED] has finished his shadow phase on 13, May 2007. At this time he will be assigned to solo patrol on [REDACTED] Platoon (with the same [REDACTED]) as a non-counter until 10, June 2007 at which time he will be considered to count in minimums. During this phase his performance will be monitored by [REDACTED] Platoon FTS's. He will remain on [REDACTED] Platoon until shift change on 18, June 2007. We will meet to determine his assignment as of 18, June 2007.

5/23
Ptl. Papes #18 will continue in phase IV until 27, May 2007.

Ptl. Zipay #73 will continue in phase IV until 27, May 2007.

Respectfully Submitted,

Lieutenant Joseph Manning, #401



CITY OF PARMA, OHIO

**Parma Police Department
Department of Public Safety**

Dean DePiero

Mayor



440.887.7300 Telephone

5555 Powers Blvd. • Parma, Ohio 44129

440.887.7380 Fax

Daniel A. Hoffman

Chief of Police

Gregory Baeppler

Safety Director

03 May 2007

To: [REDACTED]

From: Chief Daniel A. Hoffman #100

Subject: Parma Safety Fair
[REDACTED]

Thank you for your assistance at the Parma Safety Fair. I appreciate the time you gave up during your time off of duty to assist us. Thank you also to those close to you for their understanding. The commitment you demonstrated to the department and the public was invaluable.

Your professionalism and enthusiasm let the public know how much we care about them and how devoted we are to providing the best service possible. The positive image you provided to the public did not go unnoticed.

Sincerely,


Daniel A. Hoffman
Chief of Police

DAH:sac



CITY OF PARMA, OHIO
Parma Police Department
Department of Public Safety

File



Dean DePiero
Mayor

440.887.7300 Telephone

5555 Powers Blvd. • Parma, Ohio 44129

440.887.7380 Fax

Daniel A. Hoffman
Chief of Police

Gregory Baeppler
Safety Director

GENERAL ORDER #2006-14

TO: ALL MEMBERS OF THE DEPARTMENT
FROM: CHIEF DANIEL A. HOFFMAN
SUBJECT: NEW POLICE OFFICERS

This is to inform you that the following men have been sworn-in as Police Officers with the Parma Police Department effective [REDACTED]

Ptl. John Porec Badge #504

Ptl. Dale Papes Badge #518

Ptl. Eric Zipay Badge #573



Chief Daniel A. Hoffman
Chief Daniel A. Hoffman

DAH:ek
cc-Mayor DePiero
Safety Dir. Baeppler
Law Director Dobeck
Court
Corrections Dept.

City of Parma, Ohio

DEAN DEPIERO
MAYOR



6611 Ridge Road
Parma, Ohio 44129

GREGORY BAEPLER
SAFETY DIRECTOR

Phone: 440-885-8174
Fax: 440-885-8125

Dear [REDACTED]

This will serve as official notice of your appointment to the position of Police Officer in the Parma Police Department. This appointment includes a two-year probationary period.

Swearing in ceremonies will take place at 9:30 a.m. on [REDACTED] in the Council Chambers located on the lower level of City Hall. You are welcome to invite your family and friends. Following the brief ceremony, you will be reporting to the Uniform Patrol Commander.

You were selected from among a large number of extremely qualified candidates. We believe that you will be an outstanding addition to our Police Department. Best wishes for a successful career.

Sincerely,


Gregory Baeppler
Director of Public Safety
City of Parma, Ohio

GB:jl

cc: Mayor Dean DePiero
Chief of Police Daniel Hoffman
Civil Service
Personnel
Auditor

Colette Estok

From: Captain W. Schmigel
Sent: Tuesday, November 14, 2006 11:57 AM
To: 'gbaeppler@cityofparma-oh.gov'
Cc: 'jlarson@cityofparma-oh.gov'; Chief Hoffman; Captain R. Miller; Captain K. Comachio; Captain R. DeSimone; Bonnie Pinc; Colette Estok
Subject: Police Applicant Appointment Information

Director,

I am respectfully submitting the below information for the police applicants whom you have advised will be sworn in at [REDACTED]. They have all successfully completed the post-offer testing. They have also all responded on this date to city hall where they completed all of the required paperwork under the guidance of Ms. Ann Brass.

1) John T. Porec

[REDACTED]
OLN [REDACTED]
DOB 12/25/1974
SSN [REDACTED]

2) Dale J. Papes

[REDACTED]
OLN [REDACTED]
DOB 09/18/1981
SSN [REDACTED]

3) Eric J. Zipay

[REDACTED]
OLN [REDACTED]
DOB 05/17/1975
SSN [REDACTED]

4)

[REDACTED]

Respectfully submitted,

Captain Wayne A. Schmigel #103

PARMA POLICE DEPARTMENT

GENERAL INFORMATION SHEET

NAME [REDACTED] RANK [REDACTED]
ADDRESS [REDACTED] ZIP 44134
TELEPHONE NO. [REDACTED] BADGE NO. [REDACTED]
SOCIAL SECURITY NO. [REDACTED] D.O.B. [REDACTED]
DRIVERS LICENSE NO. [REDACTED] DATE EXPIRES [REDACTED]
DATE APPOINTED [REDACTED]
BLOOD TYPE [REDACTED] HOSPITALIZATION [REDACTED]
STATUS: MARRIED, SINGLE, WIDOW, WIDOWER, DIVORCED
PERSON TO NOTIFY IN CASE OF EMERGENCY [REDACTED]
TELEPHONE NO. [REDACTED]
DEPENDENTS: NAME, AGE AND SEX [REDACTED] NONE
[REDACTED] N/A
[REDACTED] N/A
[REDACTED] N/A
RELIGIOUS AFFILIATION [REDACTED]

Cuyahoga Community College

*On the recommendation of the Faculty, the Trustees of the
College, by virtue of the authority vested in them,
have conferred on*



the degree of

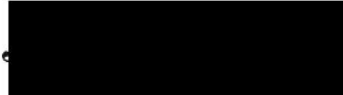
Associate of Applied Science

Law Enforcement - Basic Police Academy

and have granted this Diploma as evidence thereof.

Given in the City of Cleveland in the State of Ohio,

in



Jerry Sue Thornton
President, College District



Deirdre
Chairperson, Board of Trustees

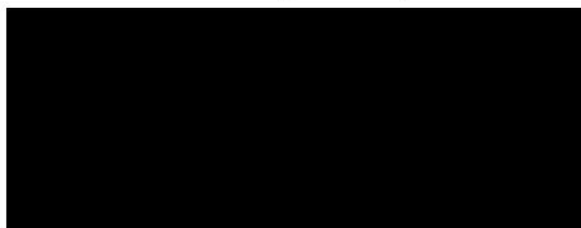
Patricia C. Rowell
Western Campus President

PARMA POLICE DEPARTMENT
Parma , Ohio
Departmental Information

9-Jul-08

FROM: [REDACTED] TO: Chief Hoffman #100
SUBJECT: Answers for paper requested (4 questions)
COPIES TO:

Chief Hoffman, Sir, here are the answers for the four questions you asked. If you need anything else please ask. Thank you.



The first question was how I felt after getting hired for the position of police officer for the City of Parma? My initial feeling was that of being relieved. As you know I left a fulltime police position in [REDACTED] so getting back into a position of getting hired was not easy. Again I had to put forth a lot of effort and energy into this. This though did not really bother me because being a police officer was my ultimate goal for my career. I set out to be a great cop and that's what I was going to be. I was also very excited because I had an opportunity to start my career as a police officer and improve my overall quality of life. Lastly, I was proud to be a cop in my home town and my parents were equally proud of this, because their son was a Parma cop.

The second question was what I thought of the job after starting? Before I started working I already knew what was going to be expected of me even before the field training program started. I knew this because of my past police experience that I had. It gave some insight of what the job entails on a daily basis. Having this experience along with working as a Corrections Officer at the Parma Jail made it easier for me to learn my new position as a patrolman. The time I had as a C.O. at the jail gave me hands on experience of how things worked at the Parma Police department. I was able to see how some of the paperwork was completed after an individual was arrested which exposed me to many procedures and policies within the department. The biggest benefit was the day to day handling of incoming arrested persons along with the already held prisoners. I was able to interact with these individuals which made my contact on the streets with people a lot easier. Also, my prior time at the Parma Jail gave me the chance to know the culture of the Parma Police Department. I'm very proud and happy that I work for a great department.

The third question was where I would want to be in 5 years? In 5 years I would have almost [REDACTED] years on with the department. At this point in time my goal would be either becoming a sergeant or a detective. I know that sometimes these positions are not always open and that "putting your dues in" is sometimes a reality. It took a lot of work to get this position (patrolman) and I would again put forth the effort to advance within the department. I would take all promotional exams when a position became available and also I still would want to further my education. Attaining a master's degree in the field would be another goal. I would also like to be a part of the FTO cadre and also a member of the SWAT team. I thoroughly enjoy patrol but when I can I would take full advantage of any opportunities to move my career along.

The last question was where I would want to be in 25 years? In 25 years, I would have almost [REDACTED] years on the department and [REDACTED] years vested in the pension fund. At this point, I would like to retire as a veteran detective with rank. After retirement I would very much consider pursuing a Safety Director position for a city in the area if one would become available.

In ending, I would like to again to personally thank you Chief Hoffman, for giving me an opportunity to work in the Parma Police Department.

Sincerely, [REDACTED]
[REDACTED]

PERSONAL HISTORY RECORD:

NAME	████████████████████	ADDRESS	5224 West 50th St., Parma, OH 44134
CHANGE ADDRESS			
TEL. NO.	██████████	CHANGE TEL. NO.	
COLOR HAIR		EYES	
HEIGHT		WEIGHT	
PERS. MARKS, ETC.			
D.O.B.	██████████		
BIRTHPLACE			
BADGE NUMBER	██████████		
MARITAL STATUS	██████████		
BLOOD TYPE	██████████		
NAME OF WIFE			
EMPLOYED BY WHOM			
BUS. ADDRESS			
BUS. TEL. NO.			
MILITARY SERVICE			
DATES			
MILITARY RES. STATUS			
RELIGION	██████████		
CHURCH AFFILIATION			
IN CASE OF EMERGENCY NOTIFY	1	Start of employment:	████████████████████
NAME	████████████████████		
ADDRESS	████████████████████		
TEL. NO.	██████████		
REMARKS			

DEPENDENT CHILDREN		
NAME	SEX	BIRTHDATE

CITY EQUIPMENT ISSUED	

SPECIAL QUALIFICATIONS (Hobbies, Languages spoken, etc.) _____

Peace Officer Commission And Oath Of Office

On this date, you are hereby commissioned as a peace officer to serve as a Police Officer for the Parma Police Department, pursuant to O.R.C. 737.02 until at least the final date of the basic training academy in which you are enrolled. As such, you shall affirm the following:

I, [REDACTED], do solemnly swear that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and the Laws and Ordinances of the City of Parma, and I will discharge the duties of the office of Police Officer to

Ohio Peace Officer Training Commission
State of Ohio
Office of the Attorney General

This is to certify that

[Redacted Name]

has completed the

Ohio Peace Officer

Basic Training Program

Cleveland Heights Police Academy

Awarded on

[Redacted Date]


Jim Petro
Attorney General


Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission




Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission


Gerald R. Connor
School Commander

[Redacted Name]

[Redacted Name]