



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2024-3257

Officer Involved Critical Incident – 200 Cline Avenue,
Mansfield, Ohio 44907

Investigative Activity: Personnel file and training records review
Involves: Sgt. Michael Haines (S)
Activity Date: 11/06/2024
Activity Location: BCI Richfield
Authoring Agent: SA Jon Lieber #50

Narrative:

On Friday, November 01, 2024, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Cory Momchilov received the personnel file and training records for Sergeant (Sgt.) Michael Haines (Haines) from Mansfield Police Department (MPD) Lieutenant Skropits. SA Jon Lieber (Lieber) reviewed the personnel file and training records and noted the following:

Personnel file

Haines' personnel file consisted of employment records, department and civilian commendations, training records, oath of office, and miscellaneous documents.

No discipline related to use of force was located within the personnel file.

Range Qualification Records

On March 21, 2024, Haines completed departmental firearms qualification with a patrol rifle, shotgun, and handgun. The records do not include specific information as to the make, model, or serial number of the weapons.

On October 18, 2024, Haines completed SWAT/ASORT (Allied Special Operations Response Team) firearms qualifications with an assault rifle, submachine gun, shotgun, and handgun. The records do not include specific information as to the make, model, or serial number of the weapons.

Ohio Peace Officer Training Academy/Commission Records

In addition to the records received from the MPD, SA Lieber also obtained the Ohio Peace Officer Training Commission (OPOTC) and Ohio Peace Officer Training Academy (OPOTA) records pertaining to Sergeant Haines. The OPOTA/OPOTC records indicated the following:

1. Basic Training

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Haines completed the Peace Officer Basic Training Academy at the Ohio State Highway Patrol Academy (BAS13-073). Haines took the state certification exam on 12/17/2013.

2. Advanced Training

Haines completed the following OPOTA courses:

- Red Dot Sight Instructor (09/03 to 09/04/2024)
- Shotgun Instructor (08/28 to 08/30/2024)
- Revolver Instructor (08/19 to 08/20/2024)
- Semi-Auto Pistol Instructor (04/03 to 04/07/2023)
- Crisis Mitigation – An Ohio Model (08/18/2024)
- Responding to Mental Health Issues (08/11/2024)
- Arrest, Search, and Seizure 2023 (07/11/2023)
- Mental Health Response (07/01/2022)
- Effective Communication and Safe Interaction with Persons in Crisis (07/01/2022)
- Use of Deadly Force and Legal Guidelines (07/01/2022)
- Objective Reasonableness (07/01/2022)
- Critical Thinking in Use of Force Situations (07/01/2022)
- BCI Lethal Use of Force and OIS Investigations (06/24/2022)
- Domestic Violence Legal Updates (06/24/2022)
- Communication Disabilities (06/22/2022)
- Judgmental Firearms Simulator (07/07 to 07/09/2015)

Haines completed the following departmental training:

- Taser Recertification (10/21/2021)
- PepperBall Instructor/Armorer training course (10/14/2021)
- C.I.T. Refresher (09/11/2019)
- O.C. Recertification (05/22/2019)
- Use of Force/ Firearm Safety (05/22/2019)
- Select Fire Weapons Operator (04/05/2019)
- Practical Application of Force – Team Chitwood (09/30/2017)
- Hostage Rescue – Ohio Tactical Officers Association (06/08/2016)
- Crisis De-escalation When Dealing with the Mentally Ill (03/02/2016)
- Advanced SWAT School – North American SWAT Training Association (10/26/2015)
- N.A.S.T.A. Basic SWAT School – North American SWAT Training Association (09/17/2015)

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- Simunition Firearms, Room/Building Clearing, RAIDER, Decision Making (08/19/2015)

It should be noted that the above-listed courses are not a complete list. Only those courses deemed to be the most relevant were noted above.

3. Employment History

Haines was appointed full-time by the Mansfield Police Department on 08/14/2013.

4. Current Peace Officer Status

Based on the records received, it is noted that Sergeant Haines was a duly certified and sworn Ohio Peace Officer at the time of this incident.

The personnel and training documents received from the MPD and OPOTA/OPOTC were added to the case file as reference item D. Please refer to the attachments for further details.

References:

1. Portable Hard Drive - Item D - Personnel files and training records

Attachments:

None

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