



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2025-0883

Officer Involved Critical Incident – I-75 NB / Mile Marker 14,
Evendale, Ohio (Hamilton County) (L)

Investigative Activity: Information Provided/Obtained
Involves: Lockland Police Department (O)
Date of Activity: 03/19/2025
Author: SA David Hornyak, #112

Narrative:

On March 19, 2025 Ohio Bureau of Criminal Investigation (BCI) Special Agent Dave Hornyak requested training records from the Lockland Police Department (LPD) regarding LPD [REDACTED]. The following records were later received and reviewed::

Range Qualification Records

Attached

Subject Control Training

None in training record

Crisis Intervention Training

Included in attached advanced training records

Ohio Peace Officer Training Academy/Commission Records

[REDACTED] Ohio Peace Officer Training Commission (OPOTC) and Ohio Peace Officer Training Academy (OPOTA) records were also received.

1. Basic Training

Attached – OPOTA records

2. Advanced Training

Attached – OPOTA records

3. Employment History

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Attached – OPOTA records

4. Update Training

Attached – OPOTA records

5. Instructor Training

None

6. Current Peace Officer Status

Based on the records received, [REDACTED] was a duly certified and sworn Ohio Peace Officer at the time of this incident. The training documents received are attached to this report. Please refer to the attachments for further details.

References:

No references.

Attachments:

Attachment # 01: OPOTA Records

Attachment # 02: FTO Record

Attachment # 03: Firearms and Taser Records

Exhibit 1



Office of Ohio Attorney General

Ohio Peace Officer Training Academy

Officer Record



OPOTA London Campus
1650 State Route 56 SW
P.O. Box 309
London, OH 43140
Phone: 740-845-2700

██████████, Lockland Police Department, ID: ██████████

Appointment History*

Agency	Employee Status	Start Date	End Date	Separation Reason
Lockland Police Department	Full-time	██████████		
Hamilton County Sheriff's Office	Full-time	██████████	██████████	Resignation - In good standing (No Pending discipline)

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
BAS20-022	Butler Tech Peace Officer Training Academy	██████████	██████████	██████████	██████████	██████████	Hamilton County Sheriff's Office	██████████
CBT19-002	Hamilton County Sheriff's Office Corrections Academy	██████████	██████████	██████████	██████████	██████████		

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
Modern Report Writing	1/23/2025	1/23/2025
Dynamic Vehicle Operations	10/29/2024	10/29/2024
ARIDE (Advanced Roadside Impaired Driving Enforcement)	9/12/2024	9/13/2024

LMS Training Records

Date Completed	Course Title	Officer Number	Officer
10/11/2024	Responding to Mental Health Issues		
10/10/2024	Legal Updates 2024		
10/4/2024	Crisis Mitigation - An Ohio Model		
10/4/2024	Victims' Rights - Marsy's Law		
9/30/2024	NIBIN Overview		
11/20/2023	Response to Mass Violence and Mass Protest Seminar		
11/18/2023	National Center for Missing & Exploited Children – Harnessing Resources Seminar		
11/17/2023	Use of Body-Worn Cameras		
11/17/2023	Impacting Narcotics in Ohio		
11/17/2023	Human Trafficking		
11/17/2023	Requesting Police Canines		
11/16/2023	Direct and Circumstantial Evidence		
11/16/2023	First Amendment Auditing		
11/16/2023	Evidence Collection Procedures		
11/16/2023	Preserving Cellphone Evidence		
11/16/2023	Report Writing		
11/16/2023	Submitting Evidence to the Lab		
11/16/2023	Testifying in Court		
11/16/2023	Vehicle Inventory		
11/16/2023	Victim Advocates		
7/19/2023	Domestic Violence Legal Updates		
7/18/2023	Crisis Intervention		
6/26/2023	Ethics and Professionalism		
6/26/2023	Part 3 - Legal Updates 2023		

Date Completed	Course Title	Officer Number	Officer
6/22/2023	Part 2 - Legal Updates 2023		
6/22/2023	Part 1 - Legal Updates 2023		
4/7/2023	Arrest, Search, and Seizure 2023		
4/7/2023	Ohio School Threat Assessment		
11/19/2022	Trauma and the Brain		
9/6/2022	Use of Deadly Force and Legal Guidelines		
9/6/2022	Qualified Immunity		
9/6/2022	Objective Reasonableness		
9/6/2022	Mental Health Response		
9/6/2022	Effective Communication and Safe Interaction with Persons in Crisis		
9/6/2022	Critical Thinking in Use of Force Situations		
9/6/2022	Crisis Intervention		
7/3/2022	Domestic Violence Legal Updates		
6/28/2022	Vicarious Trauma		
6/28/2022	Officer Wellness Seminar		
4/28/2022	Ohio Public Records Law		
4/28/2022	Use of Restraints		
4/28/2022	Ohio Forfeiture Laws		
4/28/2022	New and Updated Criminal Charges		
4/28/2022	Medical Marijuana		
4/28/2022	Custodial Interrogation		

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

***The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.**

****The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.**

Exhibit 2

Dear Chief,

Subject: [REDACTED] from FTO Program.

I am writing to inform you that [REDACTED] has successfully completed the Lockland FTO program and is hereby released from the program effective [REDACTED]

During their time in the FTO program, [REDACTED] has demonstrated exceptional dedication, professionalism, and aptitude for law enforcement. He has consistently exhibited a strong understanding of departmental policies and procedures, as well as a commitment to upholding the values and standards of our organization.

Throughout the training period, [REDACTED] has exhibited commendable performance in various scenarios and has effectively applied the knowledge and skills acquired during their training. Their ability to adapt to different situations and their commitment to continuous learning have been exemplary.

We have every confidence that [REDACTED] will continue to serve with the same level of excellence and dedication as they move forward in their law enforcement career. Please join me in congratulating them on their successful completion of the FTO program and in welcoming them as a fully-fledged member of our department.

Thank you for your support and guidance throughout [REDACTED] training period. Should you have any questions or require further information, please do not hesitate to contact me.

Sincerely,

Austin Poe: Sargeant/K9/FTO Coordinator



WELCOME

Congratulations on becoming a police officer with the **Lockland Police Department**! The *Field Training Program* is designed to provide new police officers the necessary knowledge, skills, and abilities to become a successful member of the organization. Throughout this training process, you will be provided training and guidance from experienced officers who fulfill the role as Field Training Officers.

ABOUT THE FTO PROGRAM

The *Field Training Program* is a structured training process that will enhance the new officer's abilities to function as a member of the Lockland Police Department. During this training period, you will be accompanied by an experienced police officer who will serve as your Field Training Officer (FTO). Each FTO has successfully completed a forty hour training program designed to provide them the necessary skills to teach new officers and evaluate employee performance.

The training process will be divided into five (5) different stages:

1. Phase One	8-24 hours	During this administrative phase, officers will complete all administrative forms, take a tour of the Village, and Village related buildings. Meet other members of the Village Staff, and their FTO
2. Phase Two	4-6 weeks	The officer will be assigned to a primary FTO and a specific shift. The training provided will focus on learning Village streets, recognition of violations, operation of patrol equipment, radio usage, completion of written reports, daily patrol operations, proper beat management, forms, reports, citations, arrests, policies and procedures. Officers may be extended up to two additional weeks of training before advancing to the next phase at the discretion of the Field Training Staff. The FTO may recommend experienced officers move directly to Phase 5.
3. Phase Three	4-6 weeks	The officer will be assigned a secondary FTO and may work a different shift. Officers will be expected to understand the daily operations of police work in Lockland, be familiar with streets, reports, forms, citations, policies and procedures.



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Phase Three (continued)		Officers will be required to demonstrate acceptable performance for each of the observed behaviors before continuing onto the next phase. Officers may be extended up to two additional weeks of training before advancing to the next phase OR be advanced to the next phase prior to completion of the 4 week period at the discretion of the Field Training Staff.
4. Phase Four	1 week	The officer will return to his/her primary FTO and work his/her scheduled shifts. During this phase the primary FTO will focus on transitioning the officer to his/her role as a solo patrol officer. This training period will be utilized to prepare the officer for his/her final evaluations by the FTO Coordinator and/or Road Patrol Supervisor
5. Phase Five	2-5 days	During this phase, the officer will begin solo patrol operations and will be "shadowed" by his/her primary or secondary FTO. Officers will be assigned and responsible for a beat and will be expected to perform all duties of a police officer. The FTO will serve as a back up officer and respond to calls for service, traffic stops, etc. During this phase, the FTO Coordinator and/or Shift Supervisor will accompany the officer and complete an evaluation. The officer shall receive a final evaluation conducted by FTO, and FTO Coordinator and/or Road Patrol Supervisor.

During training, your FTO will serve as your immediate supervisor and his/her direction should be followed. Any questions or difficulties you may encounter should be directed toward your FTO. If difficulties occur between you and the FTO, you should contact your shift supervisor and/or the FTO coordinator as soon as possible so that a resolution may be sought without delay.

The successful evaluation from the FTO Coordinator and/or Road Patrol Supervisor will signify the completion of the Field Training Program. The Chief of Police will assign the officer to a shift which will enable him/her to count as shift coverage. The Command Staff reserves the ultimate right to assign the new officer to cover whatever assignment may be necessary to fulfill operations of the police department. This may include



temporary assignment to another unit to assist with the obligations and goals of the organization.

RESPONSIBILITIES OF A PATROL OFFICER

The primary responsibility of all police officers is to protect the lives and property of the people of The Village of Lockland, to enforce the laws of the state and the ordinances of the Village and to serve the people in whatever way necessary within the scope of their particular assignment.

ESSENTIAL FUNCTIONS:

- Diligently and thoroughly patrols assigned area to ensure the following:
 - Concentration on high frequency crime locations and known trouble spots, keeps alert to ensure appropriate action is taken for wanted suspects, known criminals, stolen vehicles, missing persons, traffic violators, and crimes in progress to ensure suppression of crime and increased overall safety of the community.
 - Use of highly visible patrol techniques.
 - Performance of daily inspections of open businesses such as convenient stores, banks, retail stores, service stations, and others, acting as a visual deterrent to prevent crime and offer business suggestions for crime prevention.
 - Vice and narcotics information is gathered on a daily basis, taking enforcement action when offenses occur in officers' presence to include using appropriate department forms.
 - Information is passed along on organized crime or vice activities to the appropriate enforcement unit, to ensure that the department has proper information and intelligence information to enhance department efforts to suppress illegal activities.
 - Recognition of suspicious behaviors of persons, which may indicate involvement in criminal offenses, stop and interview these suspicious persons, and successfully complete field interrogation cards, in an effort to suppress criminal activity in the Village.
 - Accurate and expeditious use of communications systems to relay description, method, and direction of flight, and relevant information concerning wanted persons or vehicles.
 - Traffic flow is constantly observed for violations and warnings or citations are issued to violators in an effort to avoid auto accidents and traffic congestion.



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- Query of individuals through RCIC, LEADS, and NCIC for wants and warrants, taking appropriate action when necessary.
 - Assistance is provided in a professional and courteous manner to citizens when answering radio calls or when summoned on the street.
 - Assistance is provided to citizens when answering radio calls or when summoned on the street.
 - Prioritizes and in a safe manner promptly responds to all dispatched calls in the Village and requests for assistance to other jurisdictions for help from our department to ensure the following:
 - Thorough investigation of any complaint that arises, using approved techniques to expedite adjudication or closure.
 - Miscellaneous calls for service are handled in a professional and timely manner, e.g., pushing vehicles out of traffic, assisting stranded motorists with mechanical difficulties, investigating and arranging for removal of disabled and abandoned autos along the roadway, etc.
 - Conducts, in a professional manner, preliminary investigations at the scene of incidents to which summoned or observed, determining what, if any, crime has been committed, taking appropriate actions to ensure the mission of the department.
 - Handles missing person and missing child investigations in a complete and timely manner to ensure compliance with department policy, state and federal law.
 - Thoroughly investigates traffic accidents, completes accurate and neat reports, and provides any services necessary such as first aid, tow service, traffic direction to alleviate hazardous road conditions.
 - Promptly and with empathy, notifies next-of-kin of deceased, seriously ill, or seriously injured persons.
 - Immediately takes control of a crime scene and preserves evidence, secures witnesses to the crime, interviews the witnesses, obtaining complete information, including written statements when appropriate, processes the scene by developing and lifting latent fingerprints and collecting other forensic evidence using the most current techniques to include maintaining complete and accurate logs.
 - Assumes duties such as preliminary investigation of a crime scene when investigative personnel are not needed or immediately available, properly and legally collects evidence to establish probable cause, writes and serves search warrants.
-



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- Properly collects, prepares and submits all evidence and property to its proper collection point/area to include accurate and complete forms, to ensure the legally mandated chain of custody, while protecting the integrity of the evidence.
- As soon as practicable, secures the perimeter in fire scenes, assists with hazardous material spills, and otherwise assists fire department personnel at the scene of an emergency to enhance operational efficiency.
- Acts within the use of force continuum when defending oneself and others from physical assault.
- Initiates legal arrests, both misdemeanor and felony, to include the investigation, interviews of arrestee, properly and completely filling out the necessary arrest/booking sheet, fingerprinting and photographing suspects and other paperwork as required by department policy or state guidelines.
- In a timely and legal manner, processes all prisoners within established guidelines, being vigilant to prisoner's rights under state, federal and local guidelines.
- Serves outstanding subpoenas or warrants as required.
- Performs crowd control at parades, festivals, labor disputes, riots and other events maintaining a professional image to ensure the safety of persons and property.
- Immediately briefs Chief or designee on important matters.
- Completes all special projects, assignments and investigations as assigned by the Chief.
- Officers will continually establish and maintain constant lines of communication with internal and external elements of department to improve job performance.
 - Maintains liaison with other agencies in Village to ensure inter-agency cooperation.
- Initiates reports, reads, and evaluates correspondence and memorandums relative to operational activities or police hazards on a daily basis to ensure officer safety and enhance job performance.
 - Reviews records and reports daily, is briefed on incidents, wanted suspects, stolen vehicles, missing persons, and other items, to ensure safety of Village residents and businesses.



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- Reviews offense reports and supplementary reports on a daily basis to determine crimes committed, crime patterns, and modus operandi used in these crimes. Is alert to developing crime patterns to ensure appropriate actions are taken to prevent or solve crimes.
- Accurately prepares and files a daily activity report at the end of the tour of duty to ensure proper record keeping.
- Conducts daily routine preventive maintenance and caring for all assigned personal equipment and police vehicles per department standards and passing on deficiencies with the proper form.
- When notified to appear in court, officers will arrive on time, dress in professional attire and be thoroughly prepared to present their case in a professional and courteous manner.
- Actively participates in training programs as an instructor and/or student to enhance job performance or that of other employees.
- Professionally and courteously deals with the news media, including determining the access of news media representatives to the scene of major fires, natural disasters, perimeters of crime scenes, or other catastrophic events, reflecting a positive image of the Village when possible.
- In addition to the responsibilities listed above, maintains an acceptable level of competence, professionalism, and ability to ensure duties are performed as outlined in this job description.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION, TRAINING and/or EXPERIENCE: High school diploma or equivalent and Ohio Peace Officer Training Academy (O.P.O.T.A.) certified.

REQUIRED KNOWLEDGE, SKILLS AND ABILITY: Requires strength in interpersonal skills as well as the ability to work independently. Must possess leadership skills and knowledge of current law enforcement strategies. Requires ability to handle stressful situations and exhibit compassion and good judgment when dealing with the public.



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LANGUAGE SKILLS: Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

REASONING ABILITY: Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

TOOLS AND EQUIPMENT USED: Meet O.P.O.T.A. yearly firearm standards, handcuffs, ASP Baton, mace, police communication equipment, gun belt, personal computers and RCIC system, proper use of a flashlight and the operation of a police vehicle under routine and emergency conditions within local and state laws.

ATTENDANCE REQUIREMENTS: In accordance with hours scheduled by the Chief of Police.

PHYSICAL DEMANDS: While performing the duties of this job, the employee is frequently required to sit, talk and hear, use hands and fingers to handle or feel objects, tools, or controls and to reach with hands and arms.

The employee must be able to lift and/or move varying amounts of weight, depending upon the task at hand. Specific vision abilities required by this job include close vision and the ability to adjust focus. Must be able to kneel, bend at the waist, and work in a standing position for long periods. Must be able to walk on foot over rough terrain at varying degrees of slope.

Must be able to overcome resistance of a subject resisting arrest, ability to defend one-self and/or protect others from injury. Employee may be occasionally involved in physical confrontation up to and including life and death situations.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essentials of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually quiet.

PERFORMANCE REVIEW GUIDELINES: The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.



The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

EXPECTATIONS OF THE NEW OFFICER

Your goal in the *Field Training Program* is to demonstrate the ability to perform as a solo patrol officer level by the end of Phase Five. Your primary responsibility while assigned to an FTO is to focus your attention and efforts toward successful completion of the program. The Field Training Program Staff will make every effort to provide the training necessary for the officer to succeed in this task.

Officers are to be respectful to the FTO and other program staff. The FTO's direction is to be accepted and followed at all times. If the officer believes that a specific order is improper, or an evaluation is not fair, he/she should discuss it with the FTO and shift Supervisor. If the officer is still unable to resolve the issue, he/she should request to meet with the FTO Coordinator.

Officers will complete all assignments in a prompt, timely manner. Officers will comply with all Lockland Police Department Policies and Procedures, General Orders, State and Local laws.

Officers are encouraged to ask questions and seek information regarding the successful performance of their job. FTO's will be covering a large amount of information and it is vital that the officer request additional training or assistance when the need arises. It is not necessary to wait for the FTO to cover an area that the officer may be having concerns with. Officers should not be overly concerned with errors that are made and should view these experiences as learning opportunities. Officers should focus their attention on correcting the performance to an acceptable level.

While off duty, officers should not respond to police calls, ride-a-long with other officers, nor should they conduct police investigations. Officers should discuss these types of situations with their FTO and follow departmental policy when dealing with off-duty situations.

Officers will receive Daily Observation Reports, Weekly Summary Reports, Training Assignments, and Task Assignments. Officers should use these forms to track their progress and to help identify areas requiring additional effort and/or training. Officers should be open and honest during these reviews and they are developed to track the officer's progress. These reviews are not a personal attack on the officer, but rather an accurate account of the training being conducted between the officer and FTO.



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Officers shall be receptive to constructive feedback given by FTO's and other departmental personnel. Officers may provide explanation for their action(s), however, repeated rationalization, excessive verbal contradictions, and hostility are not acceptable and are counter productive to the goals of the *Field Training Program*.

Officer's relationships with FTO's and other department personnel shall be respectful and strictly professional, both on and off duty.

EVALUATING PERFORMANCE

Officers will be evaluated continually throughout the Field Training Program. Field Training Officers will utilize Daily Observation Reports which will be completed at the conclusion of each shift. Officers will be evaluated based on their performance in each of the tasks outlined and be assessed a rating of NEEDS IMPROVEMENT, ACCEPTABLE, EXCEEDS EXPECTATIONS, NOT RESPONDING TO TRAINING, or NOT OBSERVED.

NOT RESPONDING TO TRAINING will be assessed if the officer is not responding to training or correction given by the FTO and the officer is not performing at the acceptable level after the third occurrence. N.R.T. ratings should only be assessed after two records of NEEDS IMPROVEMENT have been documented.

NOT OBSERVED will be assessed if the specific task is not observed for that day.

The behavioral tasks to be evaluated on a daily basis will be assessed these ratings based upon the Standardized Evaluations Guidelines as outlined.

Lockland Police Department Policy Manual

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Law Enforcement Code of Ethics –

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against abuse or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or abuse and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.

Officer Signa

FTO Signatur

Reviewing Supervisor:

Date: 8/1/23

Date: 1/4/24



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ACKNOWLEDGMENT OF UNDERSTANDING

As a probationary officer with the Lockland Police Department, I understand that I am required to successfully complete all segments of the *Field Training Officer Program*. Failure to successfully complete the *Field Training Program* will result in termination of employment from the Lockland Police Department.

I also understand the requirements for completion from the *Field Training Program* are located within this manual. My assigned Field Training Officer(s) (FTO) will attempt to teach me all of the necessary skills for acceptable completion of the program, however, it is my responsibility to learn these skills in a reasonable amount of time.

I have been informed that my performance will be evaluated in job related activities during the program and documented accordingly. My performance evaluations will be shared with members of the Field Training Staff, Patrol Supervisor, and Command Staff to increase my educational opportunities. These evaluations will include:

- Daily Observation Reports
- Self Evaluation Reports
- Training Assignment Reports
- Supervisor Review/Report

I have also been advised that during my training, I will be assigned to various shifts and Field Training Officers. I understand that my Field Training Officer will be my immediate supervisor and I will follow his/her directions at all times while in training.

Date

Signature of FTO

Signature of FTO Coordinator

Date



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Code of Ethics

Law enforcement is an honorable calling. Service in this field demands professional rather than an occupational philosophy. Personal honor, a desire for professional status, devotion, and service above self, are the motives which impel police officers to discharge their responsibilities in full measure.

Police Officers' lives are ones of self sacrificing service to a high deal, based upon their recognition of the responsibilities entrusted to them and the belief that law enforcement is an honorable vocation. They fully accept their responsibilities to protect the weak, to aid the distressed, and to apply the law with out prejudice. They accept the obligation to report facts and to testify without bias or display of emotion, and to consider all information coming to their attention by virtue of their position, as a sacred trust, to be used for official purposes only. They give their loyal and faithful attention to the apprehension and identification of criminals, being equally alert to protect the innocent and prosecute the guilty. They perform the functions of their office without fear, favor or prejudice and do not engage in unlawful or improper practices.

They are respectful and courteous to all citizens. They serve the community with zeal, courage, dedication and fidelity. They are faithful and loyal to their organization, constantly striving to cooperate with and to promote better relations with all regularly constituted law enforcement agencies in matter of mutual interest obligation.

There must be moral philosophy, or strong appreciation of the need for obligatory service associated with any profession. Unwavering adherence to such a moral philosophy will earn the respect and support of the public. Each member of the Lockland Police Department will be required to conform to a high standard of personal conduct.



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Members Shall:

Be honest in all matters.

Face their problems with determination and persistence

Avoid the use of obscene, profane, or violent language

Keep their mind and body sound and healthy

Be loyal to the law enforcement service and to their associates and neither divulge nor tolerate gossip detrimental to any member of this department

Encourage their associates to fully discharge the obligation of their office and assist associates promptly and energetically

Foster in all personnel sensitivity to misconduct and have courage to strive against it

Take their oath of officer without reservation or evasion

Date

Signature of FTO

Date

Signature of FTO Coordinator

Date



POLICE CODE OF CONDUCT

All law enforcement officers must be fully aware of the ethical responsibilities of their position and must strive constantly to live up to the highest possible standards of professional policing.

The International Association of Chiefs of Police believes it is important that police officers have clear advice and counsel available to assist them in performing their duties consistent with these standards, and has adopted the following ethical mandates as guidelines to meet these ends.

Primary Responsibilities of a Police Officer

A police officer acts as an official representative of government who is required and trusted to work within the law. The officer's powers and duties are conferred by statute. The fundamental duties of a police officer include serving the community, safeguarding lives and property, protecting the innocent, keeping the peace and ensuring the rights of all to liberty, equality and justice.

Performance of the Duties of a Police Officer

A police officer shall perform all duties impartially, without favor or affection or ill will and without regard to status, sex, race, religion, political belief or aspiration. All citizens will be treated equally with courtesy, consideration and dignity.

Officers will never allow personal feelings, animosities or friendships to influence official conduct. Laws will be enforced appropriately and courteously and in carrying out their responsibilities, officers will strive to obtain maximum cooperation from the public. They will conduct themselves in appearance and deportment in such a manner as to inspire confidence and respect for the position of public trust they hold.

Discretion

A police officer will use responsibly, the discretion vested in his/her position and exercise it within the law. The principle of reasonableness will guide the officer's determinations, and the officer will consider all surrounding circumstances in determining whether any legal action shall be taken.

Consistent and wise use of discretion, based on professional policing competence, will do much to preserve good relationships and retain the confidence of the public. There can be difficulty in choosing between conflicting courses of action. It is important to remember that a timely word of advice rather than arrest - which may be correct in appropriate circumstances - can be a more effective means of achieving a desired end.



Action Response

A police officer will never employ unnecessary force or violence and will use only such force in the discharge of duty as is reasonable in all circumstances.

The action response should be used only with the greatest restraint and only after discussion, negotiation and persuasion have been found inappropriate or ineffective. While the action response is occasionally unavoidable, every officer will refrain from unnecessary infliction of pain or suffering and will never engage in cruel, degrading or inhuman treatment of any person.

Confidentiality

Whatever a police officer sees, hears, or learns that is of confidential nature will be kept secret unless the performance of duty or legal provision requires otherwise.

Members of the public have a right to security and privacy, and information obtained about them must not be improperly divulged.

Integrity

A police officer may not engage in acts of corruption or bribery, nor will an officer condone such acts by other police officers.

The public demands that the integrity of police officers be above reproach. Police officers must, therefore, avoid any conduct that might compromise integrity and thus undercut the public confidence in a law enforcement agency. Officers will refuse to accept any gifts, presents, subscriptions, favors, gratuities or promises that could be interpreted as seeking the officer to refrain from performing official responsibilities honestly and within the law. Police officers must not receive private or special advantages from their official status. Respect from the public cannot be bought, it can only be earned and cultivated.

Cooperation with Other Police Officers and Agencies

Police officers will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

An officer or agency may be one among many organizations that may provide law enforcement services to a jurisdiction. It is imperative that a police officer assist colleagues fully and completely with respect and consideration at all times.

Personal-Professional Capabilities

Police officers will be responsible for their own standard of professional performance and will take every reasonable opportunity to enhance and improve their level of knowledge and competence.



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Field Training Program

Through study and experience, a police officer can acquire the high level of knowledge and competence that is essential for the efficient and effective performance of duty. The acquisition of knowledge is a never ending process of personal and professional development that should be pursued constantly.

Private Life

Police officers will behave in a manner that does not bring discredit to their agencies or themselves.

A police officer's character and conduct while off duty must always be exemplary, thus maintaining a position of respect in the community in which he/she lives and serves. The officer's personal behavior must be beyond reproach. Probationary Police Officers will not fraternize with other members of the Lockland Police Department while in the Field Training Officer Program.

Signature

Date

Signature of FTO

Date

Signature of FTO Coordinator

Date



MISSION STATEMENT

The officers and staff of the Lockland Police Department believe in working in partnership with the citizens of the community to provide a safe environment where the quality of life may be improved through the delivery of fair and impartial police services, while maintaining a high level of ethical and moral standards.

VALUES

As leaders in our community we are committed to law enforcement professionalism through:

INTEGRITY

We will strive to uphold our public trust by being honest, competent and consistent in our actions. We will continue to hold ourselves accountable to the highest standards of ethical and moral conduct.

PRIDE

As members of this department, we will take pride in our profession, our community and ourselves. Working as a team we will strive to be role models for our community while excelling in the performance of our duties.

SERVICE

As members of this organization, we are committed to improving the quality of life to our community by protecting life and property, reducing fear, preventing and solving crime while developing partnerships with our citizens.

FAIRNESS

We will consistently treat all people in our community and within our organization with dignity, compassion and without prejudice. We will protect the constitutional and civil rights of everyone through impartial enforcement of the law.

Signature

Date

Signature of FTO

Date

Signature of FTO Coordinator

Date



STANDARDIZED EVALUATION GUIDELINES

1. General Appearance

Exceeds Expectations:	Proper uniform and accessories. Clean and neatly pressed. Shoes are polished. Brass in well shinned. Equipment and leather are spotless and like new.
Acceptable:	Uniform is neat and clean and worn properly. Weapon, equipment, and gear are clean and in proper working order. Shoes are clean. Collar brass, name tag, and badge are clean and worn properly.
Needs Improvement:	Dirty or unkempt uniform. Uniform fits poorly or is improperly worn. Hair is poorly groomed and or in violation of policy. Equipment is dirty, missing, or inoperative

2. Punctuality

Exceeds Expectations:	Never late, always prepared, and ready for any assignment.
Acceptable:	Seldom late, prepared for work, and ready for assignment
Needs Improvement:	Frequently or occasionally late for work. Nor prepared to being work.

3. Acceptance of criticism/feedback

Exceeds Expectations:	Seeks criticism/feedback in order to improve performance. Doesn't argue or blame others.
Acceptable:	Accepts criticism in a positive manner. Applies criticism to further learning processes and improve performance. Accepts responsibility for actions
Needs Improvement:	Rationalizes mistakes, denies that errors were made. Fails to make corrections. Considers criticism as negative or as a personal attack. Argumentative, hostile, or immature.

4. Enthusiasm toward public service

Exceeds Expectations:	Maintains high ideals toward professional responsibilities. Actively solicits assistance from others to improve skills. Promotes a positive image toward those served.
Acceptable:	Exhibits an active interest in law enforcement. Usually positive, helpful and courteous toward the public and others.
Needs Improvement:	Displays a negative attitude. Treats the public with contempt and disrespect.



Lockland Police Department
Field Training Program

5. Knowledge of department policies & procedures

Exceeds	Exceptional working knowledge of departmental policies & procedures. Applies knowledge appropriately with little or no guidance.
Expectations:	
Acceptable:	Familiar with most commonly applied department policies & procedures. Is able and willing to look up unknown subjects or material.
Needs	Fails to demonstrate knowledge of policies & procedures. Applies them improperly. Violates policy & procedure.
Improvement:	

6. Knowledge of criminal offenses

Exceeds	Displays a thorough knowledge and understanding of state and local criminal codes. Applies appropriate charge in correct circumstances.
Expectations:	
Acceptable:	Good working knowledge and understanding of criminal codes and offenses
Needs	Does not identify criminal acts or elements of the offense.
Improvement:	Relies on assistance for proper criminal offense and charge.

7. Knowledge of traffic offenses

Exceeds	Displays a thorough knowledge and understanding of state and Village traffic offenses. Applies appropriate charge in correct circumstances.
Expectations:	
Acceptable:	Displays good working knowledge and understanding of traffic offenses and sections.
Needs	Unable to identify traffic violations. Applies incorrect traffic code. Relies on assistance for proper traffic offense or charge.
Improvement:	

8. Results of verbal testing

Exceeds	Provides correct and timely responses. Identifies resources available for future use to assist with correct responses.
Expectations:	
Acceptable:	Responds to questions with correct responses the majority of the time. Shows steady improvement
Needs	Unable to provide a correct response a majority of the time.
Improvement:	Shows no improvement or attempts to find the correct answer.



9. Driving under normal patrol conditions

Exceeds Expectations:	Drives in a defensive manner. Displays awareness of road conditions, vehicle performance, and other drivers. Maintains calm conscientious attitude, courteous driving habits, and obeys related traffic laws.
Acceptable:	Usually drives defensively, has little difficulty handling vehicle in various weather conditions. Cognizant and aware of traffic laws.
Needs Improvement:	Drives recklessly or cannot adjust to road and weather conditions. Unable to physically control vehicle. Frequently disobeys traffic laws. Displays poor driving habits.

10. Driving under stressful conditions

Exceeds Expectations:	High degree of reflex ability and competence in driving skills. Practices defensive driving techniques, anticipates driving situations in advance and acts accordingly. Responds very well relative to the degree of stress present.
Acceptable:	Maintains control of vehicle. Evaluates driving situations and reacts properly. Appropriate use of emergency equipment. Exercises appropriate responsibility to other traffic and traffic control devices
Needs Improvement:	Misuses lights and siren. Drives too fast or reckless. Fails to slow for intersections, loses control of the vehicle. Disregards public safety while driving at times.

11. Orientation and response time to calls

Exceeds Expectations:	Has a complete knowledge of assigned area. Knows the quickest and safest routes. Constantly aware of his/her location while on patrol
Acceptable:	Good working knowledge of assigned area. Knows how to locate geographical locations without assistance, usually knows the quickest and safest routes. Aware of his/her location most of the time.
Needs Improvement:	Cannot locate streets or buildings. Frequently asks for directions unaware of his/her location in relation to other areas of the Village



Lockland Police Department
Field Training Program

12. Reports: accuracy & completeness

Exceeds	Nearly mistake free reports. Information always reflects the event as it occurred. Report in very concise and includes all pertinent information
Expectations:	
Acceptable:	Few mistakes and information usually reflects the event. Shows improvement.
Needs	Numerous mistakes. Report is sloppy, disorganized, and does not have sufficient information. Shows little or no improvement.
Improvement:	

13. Reports: legible/neatness

Exceeds	Report is very legible, neat and orderly.
Expectations:	
Acceptable:	Report is legible and neat in appearance. May need minor correction.
Needs	Sloppy, illegible, difficult to read, or need excessive corrections to be legible.
Improvement:	

14. Reports: grammar, spelling, organization

Exceeds	Utilizes proper words, facts are in chronological order. Uses complete sentences, proper verbiage, and words are spelled correctly.
Expectations:	
Acceptable:	Good sentence structure, few misspelled words, and in chronological order.
Needs	Hard to read. Misspelled words, unorganized, improper grammar.
Improvement:	

15. Reports: completed in a reasonable time

Exceeds	Reports completed in a timely manner with accuracy and conciseness. Able to gather pertinent information quickly and correctly. Never delays in making reports.
Expectations:	
Acceptable:	Reports usually on time. Uses time efficiently.
Needs	Turns reports in late, puts off making reports, and/or allows work to pile up
Improvement:	



Lockland Police Department
Field Training Program

16. Field performance: non-stress conditions

Exceeds Expectations:	Properly assesses aspects of routine situations including the more complex ones. Is able to perform in an unusual situation and takes appropriate action. Requires no assistance and takes proper course of action.
Acceptable:	Properly assesses routine situations and takes appropriate action. Able to perform physical skills as needed and perform associated actions.
Needs Improvement:	Seemingly confused and disoriented as to what action should be taken when confronted with a routine task. Takes wrong course of action or avoids taking action. Lacks motivations or initiative, only reacts if required. Unable to perform necessary physical skills as needed.

17. Field performance: stressful conditions

Exceeds Expectations:	Maintains calm and self control, even in the most extreme situations. Quickly restores control and takes command. Exceptional performance under stressful conditions. Uses better than average skills and thinks ahead.
Acceptable:	Exhibits calm and controlled attitude. Does not allow the situation to further deteriorate. Demonstrates acceptable reaction of the situation. Demonstrates good crime scene protection, etc. on runs.
Needs Improvement:	Performance deteriorates in stressful conditions, becomes emotional, panic stricken, loses temper, unable to function, displays cowardice, under pressure or over-reacts. Makes improper decisions, exhibits "tunnel vision." Does not protect crime scene.

18. Self-initiated field activities

Exceeds Expectations:	Records, maintains, and uses information given at shift change, department publications, radio broadcasts, etc. recalls information to establish reasonable cause to stop vehicles and persons. Makes self-initiated arrest of quality. Seeks out violations and focuses on areas in need of enforcement.
Acceptable:	Recognizes and identifies criminal activity, makes good observations during seemingly routine activity.
Needs Improvement:	Does not see or purposely avoids activity. Does not follow up on suspicious situations when observed.



19. Officer safety during calls

Exceeds	Maintains safe position in all circumstances, including chaotic and confusing ones. Watchful on approach on radio runs and maintains same for partner. Utilizes survival tactics, cover and concealment. Tactical planning prior to call or exit of vehicle. Exceptional use of cover when approaching unknown situations. Always identifies hazards and escape routes.
Acceptable:	Utilizes good officer safety principles and techniques. Safely recovers evidence. Responsible for surveillance and control of all subjects on scene. Maintains good defensive posture and stance. Recognizes hazards and/or escape routes.
Needs Improvement:	Exposes weapon to subject(s). Fails to keep gun hand free during enforcement actions. Fails to control subject(s) movements or keep in sight. Cannot identify hazards. Fails to recognize potential weapons, hazards, or escape routes. Unable to define cover versus concealment.

20. Officer safety with suspects/prisoners

Exceeds	Always maintains good defensive stance, position of advantage, and remains alert to changing conditions. Always utilizes proper pat-down and/or search techniques. Always aware of gun side. Recognizes high risk persons and takes appropriated action to secure him/her
Acceptable:	Generally displays awareness of potential danger from suspicious persons and prisoners. Conducts proper pad-down and/or search techniques. Aware of gun side.
Needs Improvement:	Frequently violates safety standards. Unaware of surrounding, pays little attention to suspicious persons, too relaxed around prisoners. Maintains poor stance, body positioning, poor search technique, and fails to secure potentially hazardous prisoners.

21. Officer safety conducting traffic stops

Exceeds	Always selects safe area to conduct stop. Uses all appropriate identifiers when calling in traffic stop. Utilizes excellent vehicle positioning. Approaches the vehicle with the highest regard of safety. Always identifies potential hazards before approach.
Acceptable:	Generally selects appropriate area to conduct the stop. Provides necessary information to dispatch. Vehicle positioning usually good. Usually identifies potential hazards before approach. Uses good defensive approach. Keeps gun hand free. Non-cumbersome when issuing citation.

Exhibit 3



TASER 7 NEW OPERATOR APPLICANT CERTIFICATION FORM

This document is not needed if the class is registered in Axon Academy (email training@taser.com for details).

Name: [REDACTED] Agency: Lockland PD
Email: [REDACTED]@LocklandOH.org Phone: 513.761.1699
Address/State/Zip: 101 N Cooper Ave Cincinnati, Ohio 45215

By signing below, I hereby acknowledge receipt of Axon's Product Warnings. I understand that I must read and understand these warnings PRIOR to participating in any hands-on TASER Energy Weapon drills required by the Certification Course.

Student Signature: (Required) [REDACTED]

TASER INSTRUCTOR USE ONLY

The instructor is required to verify that the applicant successfully completed all TASER Energy Weapon Operator Certification requirements (initial below).

<input checked="" type="checkbox"/> Completed written Exam in class with a score of 100% (remediate as needed) <input type="checkbox"/> N/A Completed exam online	<input checked="" type="checkbox"/> Demonstrate safe handling during loading and unloading, proper finger positioning, and aiming and deploying at the preferred target area.
<input checked="" type="checkbox"/> Review current Operator Certification Course PowerPoint presentation(s) and Training Bulletins <input type="checkbox"/> N/A Completed course online	<input checked="" type="checkbox"/> Perform a proper de-escalation warning ARC. <input checked="" type="checkbox"/> Utilize the ARC switch to reenergize deployed probes.

BASIC CERTIFICATION (MANDATORY): Deploy a minimum of two (2) Live or HALT cartridges per angle* and place both probes in preferred target zones:

☒ 12-Degree, Close Quarters Cartridge ☒ 3.5-Degree, Standoff Cartridge

***Every officer should be certified on every cartridge angle used by his/her agency.**

DE-ESCALATION RBT CERTIFICATION (optional) – Only required in Year 3: Successfully complete scenarios using the HALT system, deploying a minimum of 2 HALT and 2 Live cartridges per angle. ☐ Yes ☒ No

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER 7 Operator Certification training program and is hereby certified as an operator of this system on the specified angle(s) for one year.

Attested by Certifying Instructor:

Sgt Jagoditz J #130

(Print Name)

(Signature)

Date: 20 DECEMBER 2023

Location of Training: Lockland Police Department

This form is for internal use only. Please do not send to the TASER Training Department.



TASER Operator Certification Assessment: Part 1 (version 23)

Name:	<div style="background-color: black; width: 200px; height: 30px;"></div>	Certification Type: New <input checked="" type="checkbox"/> Recertification <input type="checkbox"/>
Agency:	Lockland Pd	Training Date: 20 DEC 6 2023
Location (city, state, country):	Lockland, OH, USA	

Circle the correct answer for each question below. Students must receive a score of 100% to successfully complete the course.

- The Nervous System consists of the following:
 - Central Nervous System - Command Center (brain and spinal cord)
 - b) Motor Nervous System – Carries commands from the brain to muscles (NMI systems affect BOTH the Sensory and Motor Nerves)
 - c) Sensory Nervous System – Brings information into the brain (affected by stun systems)
 - ☒ d) All of the above
- The following is true for the use of a TASER energy weapon:
 - Do not use for verbal defiance
 - Do not use for belligerence
 - Do not use for punishment
 - Do not use for horse play
 - ☒ e) All of the above
- The preferred target areas for TASER energy weapon deployments are:
 - Lower center mass (below chest or area of the heart) and legs for front exposure
 - Below the neck area for back exposures
 - Anywhere on the person's body
 - A&B
 - ☒ e) A&B with the back being the most preferred area
- As with any use of force, the longer the TASER energy weapon exposure the greater the risk of potential cumulative physiologic, metabolic, and other effects.
 - ☒ a) True
 - b) False



12. An officer's use of force must be objectively reasonable under the totality of circumstances as reasonably perceived by the officer at the moment the force is used.
- ☒ a) True
 - b) False
13. When reasonable, Smart TASER Energy Weapon Use Considerations include:
- a) Using the minimum force necessary to accomplish lawful objectives
 - b) Using force only on those "actively resisting" or higher
 - c) Giving a verbal warning before the use of force
 - d) Giving subjects a reasonable opportunity to comply before force is used or repeated
 - ☒ e) Immediately cease any force once a subject is under control
 - f) All of the above
14. Experts have identified the following key factors related to TASER energy weapon cardiac risks:
- a) Dart-to-heart distances
 - b) Amount of delivered electrical charge to the heart
 - c) Dart anywhere on a person's body
 - ☒ d) A&B
15. The term currently used by TASER Training to describe the incapacitating effects of a TASER energy weapon is:
- a) Electro-muscular disruption (EMD)
 - ☒ b) Neuromuscular incapacitation (NMI)
 - c) Neuromuscular disruption (NMD)
 - d) Electro-muscular incapacitation (EMI)
16. When using the TASER energy weapon in Drive-Stun Mode:
- a) Follow agency policy
 - b) Use care when applying the drive-stun to the neck or groin
 - c) Stay away from the trachea, the back of the neck, and the genitals
 - ☒ d) All of the above
17. During TASER energy weapon voluntary exposures, which of the following are required safety rules?
- a) Always use two spotters when the volunteer is standing
 - b) Spotters must hold volunteers closely under the armpit to stabilize the shoulder and upper arm
 - c) The volunteer should be safely supported and carefully lowered to the ground
 - ☒ d) All of the above



24. Some examples of persons who are at elevated risks of secondary effects or injuries from a TASER energy weapon exposure include:
- a) Running persons
 - b) Persons in elevated positions
 - c) Persons in a flammable environment
 - ☒ d) All of the above
25. When considering the use of force, when reasonable:
- a) Give subjects a reasonable opportunity to comply before force is used or repeated
 - b) Use pain compliance even if pain is reasonably foreseeably ineffective
 - c) Immediately cease any force once a subject is under control
 - d) Continue to use force once a subject has surrendered or is captured, handcuffed, and controlled
 - ☒ e) A&C
26. An officer should avoid repeated or continuous TASER energy weapon exposures unless necessary to counter an immediate threat or is otherwise legally justified.
- ☒ a) True
 - b) False
27. Post TASER energy weapon use, as with all force options, officers should monitor the subject and initiate EMS/CPR protocol if subject becomes unresponsive.
- ☒ a) True
 - b) False
28. TASER Training does **NOT** require a TASER energy weapon exposure for instructor or user certification.
- ☒ a) True
 - b) False
29. Axon Evidence (Evidence.com) is a program offered by Axon that allows agencies to:
- a) Access TASER energy weapon firing records
 - b) Cloud storage solution
 - c) Assign TASER energy weapons to individual users
 - ☒ d) All of the above
30. Use the shortest duration of TASER energy weapon exposure necessary to accomplish lawful objectives and reassess the subject's behavior before repeating or continuing the exposure.
- ☒ a) True
 - b) False



TASER 7 Operator Certification Assessment: Part 2 (version 23)

Name:	<div style="background-color: black; width: 150px; height: 40px;"></div>	Certification Type:
		New <input checked="" type="checkbox"/> Recertification <input type="checkbox"/>
Agency:	Training Date:	
Location (city, state, country):		

Circle the correct answer for each question below. Students must receive a score of 100% to successfully complete the course.

- The Arc switch cannot be used to:
 - Initiate the warning arc
 - ☒ Toggle between cartridges
 - Re-energize deployed cartridges
 - All of the above
- A warning arc can be displayed on the TASER 7 without discharging loaded cartridges.
 - ☒ True
 - False
- If selected in Axon Evidence (Evidence.com), the Automatic-Shutdown mode will automatically stop the TASER 7 cycle after 5 seconds even if the trigger is held down.
 - ☒ True
 - False
- Axon recommends docking the rechargeable battery pack every 30 days.
 - ☒ True
 - False
- Pressing the trigger after Bay #1 has been deployed will automatically deploy the next available cartridge in the weapon and activate Bay #1.
 - ☒ True
 - False
- When both cartridges are deployed, the TASER 7 will sense a missed connection and will distribute the charge between the working connections.
 - ☒ True
 - False



Instructor and Operator: Warnings, Risks & Release Agreement

(For Use with Any TASER Energy Weapon Training and TASER Energy Weapon Exposure)



Axon Enterprise, Inc. (Axon) TASER energy weapon training courses are physically strenuous and there is a risk of personal injury. BEFORE participating in any TASER energy weapon training or voluntary exposure, each participant MUST read the most current TASER energy weapon warnings and read and sign this form. This document incorporates all current TASER energy weapon warnings by reference. This document is effective March 1, 2023, and supersedes all prior revisions.

IMPORTANT SAFETY AND HEALTH INFORMATION

Read, understand, and follow all current instructions, warnings, and relevant TASER training materials before participating in TASER energy weapon training or experiencing an energy weapon exposure. Failure to do so could increase the risk of death or serious injury to the trainee, operator, force recipient, instructor, participants or others. Always follow all current instructions, warnings, and TASER training materials to minimize energy weapon risks.

TRAINING ENERGY WEAPON EXPOSURES

Voluntary. Axon does not require an energy weapon exposure as a condition for Instructor or Operator Certification. It is up to each agency to determine whether its instructors and operators experience an energy weapon exposure as part of training. If energy weapon exposures are performed, they must be limited to a single exposure not exceeding 5 seconds and performed in accordance with Axon's guidelines and by a Certified TASER Instructor.¹

Probe Deployments to Back Only. Cartridge deployed probes must be to the back of the torso or back of the legs only.

Spotters. All persons taking an energy weapon exposure must be properly supported by spotters to prevent falls unless lying down on a mat. Each spotter must hold the person and support the arm under the armpit to prevent arm or shoulder injuries.

Eye Protection. Eye protection is required for the energy weapon operator, observers, spotters and the person being exposed to any probe deployment during ALL times.

SAFETY INFORMATION: ENERGY WEAPON RISKS AND RISK AVOIDANCE

⚠️WARNING Muscle Contraction or Strain-Related Injury. Energy weapons in probe-deployment mode can cause muscle contractions that may result in injury, including bone fractures. Energy weapons in probe-deployment mode can cause muscle contractions resulting in injuries similar to those from physical exertion, athletics, or sports, including hernia rupture, dislocation, tear, or other injury to soft tissue, organ, muscle, tendon, ligament, cartilage, disc, nerve, bone, or joint; or injury or damage associated with or to orthopedic or other hardware. Fractures to bone, including compression fracture to vertebrae, may occur. These injuries may be more serious and more likely to occur in people with pre-existing injuries, orthopedic hardware, conditions or special susceptibilities, including pregnancy; low bone density; spinal injury; or previous muscle, disc, ligament, joint, bone, or tendon damage or surgery. Such injuries may also occur in drive-stun applications or when a person reacts to the energy weapon deployment by making a rapid or unexpected movement.

⚠️WARNING Secondary Injury. The loss of control resulting from an energy weapon exposure may result in injuries due to a fall or other uncontrolled movement. When possible, avoid using an energy weapon when secondary injuries are likely.

Seizure. Repetitive stimuli (e.g., flashing light or electrical stimuli) can induce seizure in some people, which may result in death or serious injury. This risk may be increased in a person with epilepsy, a seizure history, or if electrical stimuli pass through the head. Emotional stress and physical exertion, both likely in incidents involving energy weapons and other uses of force, are reported as seizure-precipitating factors.

Fainting. A person may experience an exaggerated response to an energy weapon exposure, or threatened exposure, which may result in fainting or falling.

Muscle contraction, incapacitation, or startle response. Energy weapon use may cause loss of control from muscle contraction, incapacitation, or startle response.

⚠️WARNING Cumulative Effects. Energy weapon exposure causes certain effects, including physiologic and metabolic changes, stress, and pain. In some individuals, the risk of death or serious injury may increase with cumulative energy weapon exposure. Repeated, prolonged, or continuous energy weapon applications may contribute to cumulative exhaustion, stress, cardiac, physiologic, metabolic, respiratory, and associated medical risks which could increase the risk of death or

serious injury. Minimize repeated, continuous, or simultaneous exposures.

Physiologic and Metabolic Effects. Energy weapon use causes physiologic and/or metabolic effects that may increase the risk of death or serious injury. These effects include changes in blood chemistry, blood pressure, respiration, heart rate and rhythm, and adrenaline and stress hormones, among others. In human studies of electrical discharge from a single energy weapon of up to 15 seconds, the effects on acid/base balance, creatine kinase, electrolytes, stress hormones, and vital signs were comparable to or less than changes expected from physical exertion similar to struggling, resistance, fighting, fleeing, or from the application of some other force tools or techniques. Some individuals may be particularly susceptible to the effects of energy weapon use. These susceptible individuals include the elderly, those with heart conditions, asthma or other pulmonary conditions, and people suffering from excited delirium, profound agitation, severe exhaustion, drug intoxication or chronic drug abuse, and/or over-exertion from physical struggle. In a physiologically or metabolically compromised person, any physiologic or metabolic change may cause or contribute to sudden death.

Stress and Pain. Energy weapon use, anticipation of use, or response to use can cause startle, panic, fear, anger, rage, temporary discomfort, pain, or stress which may be injurious or fatal to some people.

Minimize the number and duration of energy weapon exposures. Most human energy weapon lab testing has not exceeded 15 seconds of energy weapon application, and none has exceeded 45 seconds. Use the shortest duration of energy weapon exposure objectively reasonable to accomplish lawful objectives, and reassess the subject's behavior, reaction, and resistance before initiating or continuing the exposure. If an energy weapon deployment is ineffective in incapacitating a subject or achieving compliance, consider alternative control measures in conjunction with or separate from the energy weapon.

Avoid simultaneous energy weapon exposures. Do not use multiple energy weapons or multiple completed circuits at the same time without justification. Multiple energy weapons or multiple completed circuits at the same time could have cumulative effects and result in increased risks.

Control and restrain immediately. Begin control and restraint procedures, including during energy weapon exposure (cuffing under power), as soon as reasonably safe and practical to minimize energy weapon cumulative effects and the total duration of exertion and stress experienced by the subject.

Avoid touching probes/wires during energy weapon discharge. Controlling and restraining a subject during energy weapon exposure may put the energy weapon operator and those assisting at risk of accidental or unintended shock. Avoid touching the probes and wires and the areas between the probes during the electrical discharge.

⚠️WARNING Cardiac Capture. Energy weapon exposure in the chest area near the heart has a low probability of inducing extra heart beats (cardiac capture). In rare circumstances, cardiac capture could lead to cardiac arrest. When possible, avoid targeting the frontal chest area near the heart to reduce the risk of potential serious injury or death. Cardiac capture may be more likely in children and thin adults because the heart is usually closer to the energy weapon-delivered discharge (the dart-to-heart distance). Serious complications could also arise in those with impaired heart function or in those with an implanted cardiac pacemaker or defibrillator.

Use preferred target areas. The preferred target areas are below the neck area for back shots and the lower center mass (below chest) for front shots. The preferred target areas increase dart-to-heart distance and reduce cardiac risks. Back shots are preferable to front shots when practicable.

Avoid sensitive areas. When practicable, avoid intentionally targeting the energy weapon on sensitive areas of the body such as the face, eyes, head, throat, chest area (area of the heart), breast, groin, genitals, or known pre-existing injury areas.

SAFETY INFORMATION: INJURY OR INFECTION

⚠️WARNING Eye Injury Hazard. A TASER probe, electrode, or electrical discharge that contacts or comes close to an eye can result in serious injury, including permanent vision loss. DO NOT intentionally aim an energy weapon, including the LASER, at the eye of a person or animal without justification.

⚠️WARNING Probe or Electrode Injury, Puncture, Scarring, or Infection Hazard. Energy weapon use may cause a permanent mark, burn, scar, puncture, or other skin

¹ A Certified TASER Instructor is not an Axon agent, but maintains a current TASER instructor certification and

complies with Axon's most current training requirements, materials and license agreement. Representations inconsistent with this document made by any Certified TASER Instructor are expressly disclaimed.



TASER ENERGY WEAPON OPERATOR CERTIFICATION REQUIREMENTS

To fulfill Axon Enterprise, Inc.'s (TASER Training Department) requirements for TASER Energy Weapon Operator Certification, the currently certified TASER Instructor must fully comply with TASER's Training Materials Licensing Agreement and the requirements below when conducting the operator course and certifying operators. These requirements assist in forming the basis for reasonably safe and effective use.

This document outlines the following:

1. TASER Energy Weapon Instructor Checklist
2. Initial TASER Energy Weapon Operator Certification Requirements;
3. Immediate distribution requirement of all TASER training bulletins and warnings to all operators; and
4. Axon's notice to TASER Energy Weapon Instructors

INSTRUCTOR CHECKLIST

72 hours before the training course, review the most current TASER Training course documents. Go to <https://www.axon.com/training-resources> and review, download, print (as required for the course), and utilize the most current versions of the following:

- ☒ Applicable PowerPoint presentation, including videos and all updates;
- ☒ Training Bulletins since the last TASER training version release;
- ☒ TASER Handheld Energy Weapon Warnings, Instructions, and Information: Law Enforcement; and
- ☒ Instructor and User: Warnings, Risks & Release Agreement, if applicable.

Prepare Course Documents

Have all documentation for the class ready, including a copy of each of the following documents for each student:

- ☒ Applicable PowerPoint presentation;
- ☒ Instructor and User: Warnings, Risks & Release Agreement (Only students receiving an exposure need to sign the Release before taking the exposure);
- ☒ TASER Handheld Energy Weapon Warnings, Instructions, and Information; Law Enforcement;
- ☒ TASER Energy Weapon Operator Certification or Annual Certification Forms (all students must sign); and
- ☒ Course Tests:
 - Part 1: Operator Certification or Annual Recertification;
 - Part 2: Weapon-Specific Operator Certification Test; and
- ☒ Your agency's use of force, TASER energy weapon, and other related policies and procedures (encouraged).



THE USE OF A SIMULATOR SYSTEM WILL NOT FULFILL THE BELOW DEPLOYMENT REQUIREMENTS.

The student must be able to contact the target with both probes in the preferred target zones from various distances under stress. Students who do not hit the target within the preferred target zones should complete aiming drills and deploy again. Operators should not be qualified until they have passed the cartridge deployment test.

INITIAL TASER ENERGY WEAPON OPERATOR CERTIFICATION DEPLOYMENT BASIC REQUIREMENTS
TASER X2 & TASER X26P
BASIC CERTIFICATION REQUIREMENTS: Each student must deploy two (2) Live cartridges to both refamiliarize the student with the functions and test aptitude. These can be any TASER cartridge that deploys two probes with wires attached (including expired date cartridges), deployed at a target, or Blue (LS) simulation cartridges used in conjunction with the SIM Suit.
TASER 7
BASIC CERTIFICATION REQUIREMENTS: Each student must deploy at least two (2) cartridges (either Live or HALT (Hook and Loop) at the agency's preference) into the preferred target area of a target or HALT Suit. For TASER 7, this requirement includes two (2) cartridges per angle (12-degree "Close-Quarter" and 3.5-degree "Stand Off") for a total of four (4) deployed cartridges. However, an agency may choose to certify on only one cartridge angle if the agency will not be using both cartridge angles in the field.
TASER 7 CQ
BASIC CERTIFICATION REQUIREMENTS: Each student must deploy at least two (2) CQ cartridges (either Live or HALT (Hook and Loop) at the agency's preference) into the preferred target area of a target or HALT Suit.

Document Training

The agency should collect and maintain all documentation concerning the training, including retaining a copy of each TASER Energy Weapon Operator Certification Form, Tests, and the Instructor and User: Warnings, Risks & Release Agreement (if applicable) in department records to validate certification and training. The TASER Training Department does **NOT** track Operator Certifications or Annual Recertifications.

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: [REDACTED] Agency: Lockland

Weapon make: Glock Model: 17 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle
PA: 3 NPA: NF: MISS: OT: ERF: Head Miss:

Stage 3A PA: 4 NPA: NF: MISS: OT: ERF:

Stage 3B PA: 4 NPA: NF: MISS: OT: ERF:

Stage 4 PA: 6 NPA: NF: MISS: OT: ERF:

Stage 5 PA: 3 NPA: NF: MISS: OT: ERF:

Stage 6 PA: 2 NPA: NF: MISS: OT: ERF:

Subtotals: 25 MISS: OT: ERF: Head Miss:

Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 11-17-23 Passed: X Failed:

Tested by: P.O. R. [Signature] REQ#: 09248 Exp: 4-12-26

RANGE PROFICIENCY RECORD: SEMI-AUTO PISTOL

Name: _____

Agency: Lockland

Weapon make: Glock

Model: 43X

Serial #: _____

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT), or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1 PA: 3 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____

Stage 2 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____ Head Miss: ____

Stage 3A PA: 4 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____

Stage 3B PA: 4 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____

Stage 4 PA: 6 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____

Stage 5 PA: 3 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____

Stage 6 PA: 2 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ____

Subtotals: 25 MISS: ____ OT: ____ ERF: ____ Head Miss: ____

Total: 25 (PASSING IS A MINIMUM OF 20)

Date tested: 01-12-2024

Passed: X

Failed: _____

Tested by: [Signature]

REQ#: 09248

Exp: 04-12-2026



TASER 7 OPERATOR CERTIFICATION / ANNUAL RECERTIFICATION FORM

This document is not needed if the class is registered in Axon Academy (email training@taser.com for details).

Name: [REDACTED] Agency: Lockland Police Department

Email: [REDACTED]@locklandoh.org Phone: _____

Address/State/Zip: _____

By signing below, I hereby acknowledge receipt of Axon's Product Warnings. I understand that I must read and understand these warnings PRIOR to participating in any hands-on TASER Energy Weapon drills required by the Certification Course.

Student Signature: (Required) [REDACTED]

INSTRUCTOR USE ONLY

The instructor is required to verify that the applicant successfully completed all TASER Energy Weapon Operator Recertification requirements (initial below).

☒ Review current Annual Operator Recertification Course PowerPoint Presentation(s) and Training Bulletins (if applicable).

☒ Demonstrate safe handling during loading and unloading, proper finger positioning, and aiming and deploying at the preferred target area.

☒ Perform a proper de-escalation warning ARC.

☒ Utilize the ARC switch to reenergize deployed probes.

BASIC CERTIFICATION (MANDATORY): Deploy a minimum of two (2) Live or HALT cartridges per angle* and place both probes in preferred target zones:

☒ 12-Degree, Close Quarters Cartridge ☒ 3.5-Degree, Standoff Cartridge

***Every officer should be certified on every cartridge angle used by his/her agency.**

DE-ESCALATION RBT CERTIFICATION (optional) – Only required for Year 3: Successfully complete scenarios using the HALT system, deploying a minimum of 2 HALT and 2 Live cartridges per angle. ☐ Yes ☒ No

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER 7 Operator Annual Recertification training program and is hereby recertified as an operator of this system on the specified angle(s) for one year.

Attested by Certifying Instructor:

Jacob Hornback

(Print Name)

(Signature)

Date: 12/31/2024

Location of Training: Lockland Police Department

This form is for internal use only. Please do not send to the TASER Training Department.

Tasers

							Qualification				Issued			
Rank	Officer	Make	Model	Taser Ser. No.	Taser Batt. No.	Last Qualified	Cartridge 1	Cartridge 2	Cartridge 3	Cartridge 4	Cartridge 1	Cartridge 2	Cartridge 3	Cartridge 4
Chief	Ott, Michael	Taser	7		X44340285	18-Dec-24	X492123KA	X48210EE2	X49212541	X4820YXVH	X492HN6AT	X482HEN4T	X4822W40Z	X4922T9S8
Sgt.	Poe, Austin	Taser	7		X44340298	31-Dec-24	X4822W3X2	X4922T9ET	X492HN6E7	X4820YWVT	X492HN65V	X4823W81X	X49242T60	X4822W3T2
Sgt.	Crossty, Eric	Taser	7		X44340261	31-Dec-24	X492125A2	X482HEEA8	X49242RE8	X48210KM9	X4922T9H7	X4922T992	X4822W3WA	X4822W447
Sgt.	Jagoditz, James (PRT)	Taser	7		X44340280	31-Dec-24	X4921264M	X4823T10D	X49212651	X482HEN6X	X4922T9R6	X4922T9AX	X483M6KEE	X4825KV E8
Ofc.	Roush, Josh (P)	Taser	7		X44340284	31-Dec-24	X4920E6XX	X48210XF2	X4920E4R4	X48210NDV	X49242T8T	X492HN62H	X482HEMK3	X482HHKPP
Ofc.	Dobbins, Heather	Taser	7		X44348451	31-Dec-24	X492HN2F7	X482HHM6P	X492HN60V	X4823WC61	X492HN316	X49242RNR	X483M6HYN	X483M6HNK
		Taser	7		X44340291	31-Dec-24	X48210KKV	X4921252E	X48210N3T	X492124P8	X4823TOFE	X4922TAMC	X4823T057	X4922TA2V
Ofc.	Hughes, Dawson	Taser	7		X44340269	31-Dec-24	X4920XH9R	X48210DMQ	X492123XV	X4823T02K	X482HENHK	X4823RXW3	X4922T99M	X4922T9D3
Ofc.	Blair, Brendan	Taser	7		X44340256	31-Dec-24	X492124HN	X4823WCFN	X492124FT	X482HHH64	X492HN61R	X492HN356	X4825KVVY	X4825KVS8
		Taser	7		X44340297	31-Dec-24	X4922T9TK	X49242T7Y	X4820C6T5	X4825KPPM	X49242MD6	X492HN2YV	X482HEECA	X482HENAW
Ofc.	Doughman, Sydney	Taser	7		X44649429	31-Dec-24	X493M68C4	X4825KRTM	X493M6DRM	X4825KT V6	X4825KVEN	X492HN456	X49242RV9	X4825KV88
Ofc.	Donovan, Elias	Taser	7		X44340258	31-Dec-24	X483M6DNM	X493M69D0	X493M69R5	X483M6KM3	X4922T9C6	X4922T9CC	X4822W43W	X4822W409
Ofc.	Langford, Terry	Taser	7		X44340275	31-Dec-24	X4925H62H	X483M6HVY	X483M6KD7	X4920E70C	X493M5KNC	X4925H7WM	X4822W41K	X4822W3WF
		Taser	7		X44340300	31-Dec-24	X49242T7Y	X4820C6T5	X4825KPPM	X4922T9TK	X492HN1X0	X49242RFT	X482HHM08	X482HEMV2
	EXTRA	Taser	7											
	EXTRA *needs to be repaired	Taser	7											

*** Sent to AXON for repairs ***

Duty Pistols

	Rank	Officer	Make	Model	Ser. No.	Light	Qualified Date	PASS	FAIL
	Chief	Ott, Michael	Glock	17 Gen 5		TLR1 - HL	28-Oct-24	x	
	Sgt.	Poe, Austin	Glock	17 Gen 4		TLR1 - HL	28-Oct-24	x	
	Sgt.	Crossty, Eric	Glock	17 Gen 4		TLR1 - HL	9-Nov-24	x	
(PRST)	Sgt.	Jagoditz, James	Glock	17 Gen 5		TLR1 - HL	9-Nov-24	x	
(PR)	Ofc.	Roush, Josh	Glock	17 Gen 4		TLR1 - HL	9-Nov-24	x	
	Ofc.	Dobbins, Heather	Glock	17 Gen 4		TLR1 - HL	15-Nov-24	x	
(T)			Glock	17 Gen 4		TLR1 - HL	28-Oct-24	x	
	Ofc.	Hughes, Dawson	Glock	17 Gen 4		TLR1 - HL	9-Nov-24	x	
	Ofc.	Blair, Brendan	Glock	17 Gen 4		TLR1 - HL	28-Oct-24	x	
			Glock	17 Gen 4		TLR1 - HL	9-Nov-24	x	
	Ofc.	Doughman, Sidney	Glock	17 Gen 4		TLR1 - HL	9-Nov-24	x	
	Ofc.	Donovan, Elias	Glock	17 Gen 4		TLR1 - HL	28-Oct-24	x	
	Ofc.	Thomas, Dave	Glock	17 Gen 4		TLR1 - HL	9-Nov-24	x	
	Ofc.	Langford, Terry	Glock	17 Gen 4		TLR1 - HL	28-Oct-24	x	
			Glock	17 Gen 5		TLR-1	9-Nov-24	x	
		EXTRA	Glock	17 Gen 4		TLR1 - HL			
		EXTRA	Glock	17 Gen 4					
		EXTRA	Glock	17 Gen 4		TLR1 - HL			
							Pistol Instructor	P	
							Rifle Instructor	R	
							Shotgun Instructor	S	
							Taser Instructor	T	