



**Ohio Attorney General's Office  
Bureau of Criminal Investigation  
Investigative Report**



2024-1474

Officer Involved Critical Incident - 16100 Van Aken Blvd.,  
Shaker Heights, OH

**Investigative Activity:** Records Obtained; Records Reviewed; Personnel File Received; Training File Received

**Involves:** [REDACTED] (S)  
Euclid Police Department (O)

**Activity Date:** 06/11/2024

**Activity Location:** 4055 Highlander Parkway, Richfield, Ohio 44286

**Authoring Agent:** SA Andrew J. Harasimchuk #170

**Narrative:**

On June 11, 2024, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Andrew Harasimchuk (Harasimchuk) reviewed the previously requested personnel file, training file and firearm qualification records for [REDACTED] of the Euclid Police Department (EPD). These files were received from EPD Sergeant Nick Eddington. SA Harasimchuk reviewed the attached files and noted the following:

- **EPD [REDACTED] - Personnel Files**

[REDACTED] was appointed to the EPD on [REDACTED].

There were multiple letters of commendation/recognition in [REDACTED] file.

There were no records of any use of force violations or violations of untruthfulness in the files provided.

- **EPD [REDACTED] - Firearm Qualifications Records**

These records contained multiple firearms that [REDACTED] had qualified with. However, the Remington 700 rifle that [REDACTED] fired during the incident on May 12, 2024, was not listed in these records.

- **Eastside Departments Group Enforcement (EDGE) Sniper Qualification Records**

[REDACTED] qualified with a Remington, model 700, rifle, serial number [REDACTED] on December 27, 2023. This rifle is the same make and model that [REDACTED] fired during the incident on May 12, 2024.

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.



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Shaker Heights, OH

- **EPD [REDACTED] – Training Records**

[REDACTED] has a bachelor's degree in business administration from the University of Toledo.

[REDACTED] completed a variety of law enforcement related training topics including firearms related courses and tactical courses.

[REDACTED] completed 32 hours of advanced tactical training in 2012 and again in 2013.

[REDACTED] completed 16 hours of advanced warrant service tactics training on May 23, 2012.

[REDACTED] completed 16 hours of barricaded gunman and advanced tactics training on May 23, 2013.

[REDACTED] completed a 40-hour Basic SWAT/Tactical Operator training on October 25, 2013.

[REDACTED] completed basic and advanced police sniper school in April 2018.

- **Ohio Peace Officer Training Academy/Commission Records**

In addition to the records received from the EPD, SA Harasimchuk also obtained the Ohio Peace Officer Training Commission (OPOTC) and Ohio Peace Officer Training Academy (OPOTA) records pertaining to [REDACTED]. These records included the following information:

1. Basic Training

[REDACTED] attended basic training at the Cleveland Heights Police Academy from [REDACTED], through [REDACTED]. [REDACTED] certificate number was [REDACTED] and the certification date was [REDACTED]. The school number was [REDACTED].

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2. Advance Training

**OPOTA Advanced Training Records\*\***

Course Title	Start Date	End Date
Policing in the 21st Century: Community Policing Relations Webcast	1/1/2016	12/13/2016
Subject Control Instructor	2/5/2018	2/16/2018

3. Employment History

**Appointment History\***

Agency	Employee Status	Start Date	End Date
Euclid Police Department	Full-time		

4. Update Training

The records showed numerous OPOTA online courses that have been completed by [REDACTED].

5. Current Peace Officer Status

Based on the records received, it is noted that [REDACTED] was a duly certified and sworn Ohio Peace Officer at the time of this incident.

**References:**

None

**Attachments:**

1. [REDACTED] - Personnel File
2. [REDACTED] - Firearms Qualification Records
3. EDGE Sniper Qualification Records
4. [REDACTED] - Training File
5. [REDACTED] - OPOTA Records

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585 East 222nd, Street, Euclid, OH 44123-2099

*EUCLID POLICE DEPARTMENT*

**Scott Meyer**

**Chief of Police**

545 East 222nd Street

(216) 289-8513

Fax: (216) 289-8327

email: smeyer@cityofeuclid.com

June 5, 2023

To: P.O. B. Moore #57

P.O. D. Reese #91

P.O. J. Tanski #19

P.O. J. Lindsey #20

P.O. J. Selig #17

P.O. J. Mausar #52

P.O. S. Thirion #87

P.O. S. Rivera #82

P.O. K. Blakemore #55

Sgt. V. Williams

Sgt. K. Pavkov

Lt. Walsh

**COMMENDATION FOR A JOB WELL DONE**

(Re: Incident # [REDACTED] on 06-01-23)

You are all to be commended for your police work that ultimately led to the safe seizure of multiple firearms. This call for service involved an adult male in a mental health crises. Family called to report that he was walking around the home, armed with firearms threatening to shoot family members. He had apparently told family that he planned on being shot dead by Police if they entered the home. You were all able to safely resolve this incident and take this male into custody.

Thank you all for your continued commitment to exceptional police work!

Respectfully,

Scott Meyer  
Chief of Police

cc: Capt. Cutwright  
Capt. Houser  
Lt. Barron

Lt. Walsh  
Sgt. V. Williams



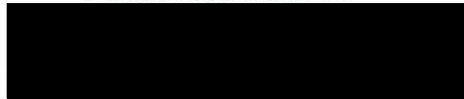
# City of Euclid Police Department

545 East 222nd Street  
Euclid, Ohio 44123  
(216) 731-1234

05-17-2023

## COMMENDATION FOR SUPERIOR SERVICE:

**Ptl. James Aoki #7**



I received a phone call from Indian Hills Manager Jon Herak regarding the outstanding effort and performance of Officers James Aoki and [REDACTED] in resolving a chronic issue involving trespassing and criminal damage to the property of the apartment complex Herak manages. The timely and professional arrest of the suspect was of great comfort to management and the residents of the Indian Hills community.

Thank you both for your continued commitment to exceptional police work.

A handwritten signature in black ink, appearing to read "J. Cutwright".

J. Cutwright Captain

1/2023

oblivion.  
Thank-you! Down  
here in Texas I saw the  
news reel of the couple  
you saved,

You are two  
outstanding obliens,  
men, heroes.

So once again

Thank  
you !!  
☺☺

The hoodlums  
18401 CR 646  
Fameeville TX.  
75442

NORTH TEXAS TX P&DC  
DALLAS TX 750  
3 JAN 2023 PM 10 L

...and that's when we need  
a little extra **encouragement!**

Please know that we  
don't believe in degrading  
the BRAVE.

Those that do are

"A Society which chooses  
war against the police  
better learn to make  
peace with its criminals."

As you both you have  
our Christian love  
M, Ke + Rhonda Mason

May the Lord...give you His peace

no matter what happens. II THESSALONIANS 3:16 NLT





585 East 222nd, Street, Euclid, OH 44123-2099

*EUCLID POLICE DEPARTMENT*

**Scott Meyer**

***Chief of Police***

545 East 222nd Street

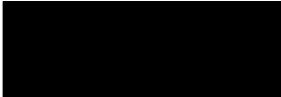
(216) 289-8513

Fax: (216) 289-8327

email: smeyer@cityofeuclid.com

December 28, 2022

To:



P.O. G. Harper #23

**COMMENDATION FOR A JOB WELL DONE**

(Re: Incident # [REDACTED] on 12-24-22)

You are both to be commended for your police work that ultimately led to the safe removal of two (2) elderly residents from their home, which was becoming engulfed in smoke due to a kitchen fire in that home. Because of mobility issues, both parties had to be carried out of the residence. Thank you for your quick and decisive action. Thank you for putting others before yourself.

Thank you both for your continued commitment to exceptional police work!

Respectfully,

Scott Meyer  
Chief of Police

cc: Capt. Cutwright  
Capt. Houser  
Lt. Walsh

September 30, 2021

To: PO Jackson 89

PO Nyman 31

PO Kovach 25

[REDACTED]

PO Linder 76

PO Wilcox 36

PO Mausar 52

PO Brooks 90

PO Rivera 82

PO Selig 17

PO Gebler 33

**LETTER OF RECOGNITION FOR A JOB WELL DONE**

**(Re: Incident [REDACTED] on 9/30/2021)**

On 9/30/21 AT 20:04 hours, dispatch received a call of 10 shots fired at 247 E. 255 St with people screaming for help. A vehicle description of a white car with dark tinted windows was reported leaving the scene. Officers were able to observe a car that matched the described vehicle and attempted to follow it. This led to a pursuit as the vehicle refused to pull over. As this unfolded, officers used excellent tactics and communication which helped keep the vehicle in sight. The vehicle exited the freeway and the chase concluded near E.140 and Othello Ave. Although the passenger of the vehicle ran on foot and evaded police, officers were able to safely apprehend the vehicle, driver, and two firearms. As this all unfolded, officers used good judgement and were able to make contact with a victim on scene near the shots fired with a surface level, through and through gun shot wound to his leg. He will survive.

You all used your training to end this situation in the best way possible without any property damage, no officer injuries and an arrest with evidence. I'm incredibly proud to say I work alongside such professionals.

Thank you all for your continued commitment to exceptional police work!

Respectfully,

 188

Sgt. Brooks 188

cc. Chief Meyers

Lt. Holden

Capt. Cutwright



585 East 222nd, Street, Euclid, OH 44123-2099

*EUCLID POLICE DEPARTMENT*

**Scott Meyer**

**Chief of Police**

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September 29, 2021

To: P.O. J. Gebler #33

P.O. J. Selig #17

P.O. B. Wilcox #36

P.O. S. Rivera #82

Det. J. Krocak #86

Lt. D. Holden

**COMMENDATION FOR A JOB WELL DONE**

(Re: Incident # [REDACTED] on 09-25-21)

You are all to be commended for your police work in the handling of this particularly brutal domestic violence/felonious assault call for service. It was well investigated and documented. Care and compassion shown for the victim. Additionally, excellent follow-up work done by Det. Krocak. The two suspects involved appear to have zero care or compassion for their fellow human beings.

Thank you all for your continued commitment to exceptional police work!

Respectfully,

Scott Meyer  
Chief of Police

SM:kk

cc: Capt. Cutwright  
Capt. Houser  
Capt. Janson

Lt. Holden  
Lt. Arriza



585 East 222nd, Street, Euclid, OH 44123-2099

*EUCLID POLICE DEPARTMENT*

**Scott Meyer**

***Chief of Police***

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March 19, 2021

To: P.O. J. Aoki #7

P.O. J. Selig #17

P.O. S. Rivera #82

P.O. J. Mausar #52



**COMMENDATION FOR A JOB WELL DONE**

(Re: "Police Birthday Parade for 100 year old resident")

You are all to be commended for your community outreach efforts involved in the "Police Birthday Parade for a 100 year old resident". Thank you all for your participation in this February 27<sup>th</sup> event. See the attached thank you card.

Thank you all for your continued commitment to exceptional police work!

Respectfully,

Scott Meyer  
Chief of Police

SM:kk

cc: Capt. Cutwright  
Lt. Holden



Geneva Green  
25900 Euclid CLEVELAND  
Euclid, OH 44132  
15 MAR 2021

Dear Chief,  
Thanks for the  
excitement you and  
your officers brought  
to my drive-by  
100<sup>th</sup> birthday celebration  
It was the best!

Love,  
Geneva Green



585 East 222nd, Street, Euclid, OH 44123-2099

*EUCLID POLICE DEPARTMENT*

**Scott Meyer**

**Chief of Police**

545 East 222nd Street

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December 9, 2020

To:



P.O. F. Stoldt #54

P.O. R. Jackson #89

**COMMENDATION FOR A JOB WELL DONE**

(Re: Incident # [REDACTED] on 12-08-20)

You are all to be commended for your police work in the handling of this Aggravated Menacing call for service involving a firearm. Because of your quick and coordinated response, the suspects were located and the illicit handgun used in the crime was located and seized. The recovered handgun was found to be reported as stolen through the Lakewood Police Department.

Thank you all for your continued commitment to exceptional police work!

Respectfully,

Scott Meyer  
Chief of Police

SM:kk

cc: Capt. Cutwright  
Lt. Holden



585 East 222nd, Street, Euclid, OH 44123-2099

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August 25, 2020

To: P.O. D. Ferritto #10

P.O. M. Brooks #90

P.O. S. Rivera #82

**COMMENDATION FOR A JOB WELL DONE**

(Re: CAD # [REDACTED] on 08-08-20)

I received a letter from Richmond Heights Police Chief Wetzel, thanking you all for your "professionalism and expertise" while assisting the Richmond Heights PD in dispersing a large crowd from the scene of an investigation. Your assistance was very much appreciated.

Thank you all for your continued commitment to exceptional police work!

Respectfully,

Scott Meyer  
Chief of Police

SM:kk

cc: Capt. Cutwright  
Lt. Holden

# Richmond Heights Police Dept.

27201 HIGHLAND ROAD

RICHMOND HEIGHTS, OHIO 44143-1429

Phone (216) 486-1234

Fax (216) 383-6322



**THOMAS WETZEL, CLEE**  
CHIEF OF POLICE



**DAVID H. ROCHE**  
MAYOR

August 12, 2020

Chief Scott Meyer  
Euclid Police Department  
545 East 222<sup>nd</sup> Street  
Euclid, Ohio 44123

Dear Chief Meyer,

On behalf of the Richmond Heights Division of Police I would like to express our sincere gratitude for the assistance provided by your officers on Friday, August 7, 2020. At approximately 22:18 hours on that date our officers responded to a large disturbance. Your officers assisted in dispersing the crowd and maintained a safe environment while an investigation was completed. Please relay our thanks and appreciation to your officers for their professionalism and expertise. Thank you for your continued support of our agency and mission.

Respectfully,

A handwritten signature in cursive script that reads "Tom Wetzel".

Tom Wetzel  
Chief of Police

pam



To: Ptl. Shane Rivera #82,  
Ptl. Michael Brooks #90,  
[REDACTED]

Date: August 26, 2020

### Letter of Recognition

(Re: 20-05129 August 21<sup>st</sup>, 2020)

*Recognition and Commendation of Life Saving Efforts*

Gentlemen,

On August 26<sup>th</sup>, 2020, I responded to the University Hospitals Pediatric Emergency Department on an unrelated follow-up. As I entered the ER, I was greeted by a nurse that stopped to say that our (EPD's) officers did a fantastic job. He went on to explain that Euclid EMS brought in a juvenile that had gone into full arrest on Friday night, August 21<sup>st</sup>. He told me that the child is still alive due to the officers' quick response and life saving efforts in performing CPR.

As he escorted me through the ER, several other nurses and staff members saw that I was from Euclid PD and wanted to express their thoughts and appreciation. I was advised that the child is still in the Pediatric Intensive Care Unit (PICU), but all the staff were of the opinion that the only reason the child is still alive today was due to your efforts.

All too often, we get caught up in the negative aspects that this job can bring. Many times, we fail to see the impact our job puts us in the position to have. As police officers, we routinely are the first to arrive and can have the greatest ability to make the greatest impact on someone's life. In this case, a young boy suffering a medical emergency was saved because your experience and training prepared you to act decisively and without hesitation. CPR, especially if administered immediately after cardiac arrest, can double or triple a person's chance of survival. About 90 percent of people who experience an out-of-hospital cardiac arrest die.

You should be proud of yourselves! I am proud of you and thank you. I returned to the station and looked up the report. I was impressed after reading your humble account of what took place. It is obvious that the FD and Emergency room staff took notice. Consider this, UH Emergency is a Level 1 trauma center, they see the worst-case scenarios daily. Your actions had such an impact that four days later, they are still talking about it and trying to make sure that you are aware of their appreciation. Excellent work gentlemen! A copy of this letter will be forwarded to your bosses and up the chain of command.

Respectfully,



Sgt. Daniel Novitski

Cc: Chief Scott Meyer  
Capt. Jeff Cutwright  
Lt. Donna Holden



585 East 222nd, Street, Euclid, OH 44123-2099

*EUCLID POLICE DEPARTMENT*

**Scott Meyer**

**Chief of Police**

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email: smeyer@cityofeuclid.com

August 25, 2020

To: P.O. S. Rivera #82

P.O. M. Brooks #90



**COMMENDATION FOR A JOB WELL DONE**

(Re: Incident # [REDACTED] on 08-21-20)

You are all to be commended for your handling of this medical emergency call for service. Prior to Euclid Fire/Rescue arriving on scene, you were able to provide medical care that helped to save the life of the 13 year old who was suffering from a serious medical emergency.

Thank you all for your continued commitment to exceptional police work!

Respectfully,

Scott Meyer  
Chief of Police

SM:kk

cc: Capt. Cutwright  
Lt. Holden



585 East 222nd, Street, Euclid, OH 44123-2099

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**Scott Meyer**

*Chief of Police*

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June 12, 2020

To: P.O. V. Trusso #85

P.O. R. Jackson #89

P.O. M. Brooks #90

P.O. S. Rivera #82

P.O. D. Ferritto #10

P.O. D. Ivory #19

P.O. J. Selig #17

**COMMENDATION FOR A JOB WELL DONE**

(Re: Incident # [REDACTED] on 06-11-20)

You are all to be commended for your police work that led to the apprehension of four (4) juvenile males involved in an aggravated menacing incident. Because of your quick and coordinated response, the suspects were located and the Smith & Wesson 9mm handgun used in the crime was recovered.

Thank you all for your continued commitment to exceptional police work!

Respectfully,

Scott Meyer  
Chief of Police

SM:kk

cc: Capt. Cutwright  
Lt. Holden





# City of Euclid Police Department

545 East 222nd Street  
Euclid, Ohio 44123  
(216) 731-1234

## LETTER OF RECOGNITION

March 5<sup>th</sup>, 2020

**Sgt. Vashon Williams**  
**Sgt. William Brooks**  
**P.O. George Panagiotou #66**  
[REDACTED]

On February 27<sup>th</sup>, 2020, our ten-session Winter In-Service Training course was completed. The training included introduction to various subject control techniques critical to Officer-safety and one-on-one mat drills allowing direct and repeated application of the newly learned skills. This training cadre developed the entire curriculum based upon their wide skill sets and then provided excellent instruction to our agency's personnel. It built on the skills and techniques learned over the past three years of our new subject control training program. With nearly ninety participants in this iteration, not one serious injury was reported over the entirety of the training. Given the physically vigorous nature of the curriculum, this was no doubt to the credit of the excellent instruction and close supervision of the cadre.

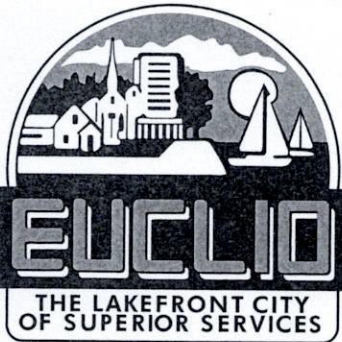
Student feedback was consistently positive and shared a common theme; the need for more repetitions so that these newly learned skills would not be forgotten. To that concern, we have begun to move forward with a new open-mat program that will allow Officers to receive training on duty as manpower permits, and also off duty when instructors are available. You have also conceived the clever idea of placing a wrestling mat in the open space of the jail so that it is immediately and always available for training.

I recognize and commend all of you on your exemplary instruction and dedication to the safety of our personnel. It is always a genuine pleasure to work with all of you and I look forward to further developing our training program. A copy of this letter will be forwarded to you supervisors and also through the chain of command.

Sincerely,

  
Cpt. Mitch Houser





585 East 222nd, Street, Euclid, OH 44123-2099

*EUCLID POLICE DEPARTMENT*

**Scott Meyer**

**Chief of Police**

545 East 222nd Street

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email: smeyer@cityofeuclid.com

October 4, 2019

To:

P.O. D. Ivory #19

P.O. T. Coyne #16

**COMMENDATION FOR A JOB WELL DONE**

(Re: CAD # [REDACTED] on 10-03-19)

I received a phone call from a father who wanted to commend you all for the way you handled a call for service involving his 15 yr. old daughter who suffers from [REDACTED]. You are all to be commended for your caring, calm and compassionate approach in the handling of this matter.

Thank you all for your continued commitment to exceptional police work!

Respectfully,

Scott Meyer  
Chief of Police

SM:kk

cc: Capt. Cutwright  
Lt. Holden

TO: Chief Meyer, Cpt. Cutwright, Lt. Holden, [REDACTED] Ptl. Aoki  
FROM: Sgt. Olszewski *Sgt. DA135*  
RE: Nominations for the Meritorious Service Award  
DATE: 8-16-19

On 8-10-19, [REDACTED] and Ptl. Aoki responded to 26151 Lakeshore Blvd. #109 for a welfare check (report# [REDACTED]). Michael Evans called the police because his mother [REDACTED] is a diabetic and he was unable to make contact with her.

Instead of simply leaving after no answer at the door, [REDACTED] and Ptl. Aoki further investigated. [REDACTED] discovered that the apartment door was not secured due to a broken locking mechanism. [REDACTED] pushed on the door and discovered that the security latch was enabled. [REDACTED] heard a faint sound of a television from within the apartment. [REDACTED] called and asked for permission to force entry which was granted.

Ptl. Aoki then heard a faint female voice from within the apartment. Ptl. Aoki then forced entry and they found [REDACTED] laying on her stomach wearing nothing but underwear bottoms. [REDACTED] had fallen onto the floor and couldn't get up. [REDACTED] had been on the floor for 25 hours prior to police finding her.

Had [REDACTED] and Ptl. Aoki not had due diligence, [REDACTED] may have not received the needed medical attention. These officers are both known for going the extra mile to help people. I strongly believe that the smart actions and decision making of these officers saved [REDACTED]'s life.

Thank you for considering my nominations.

Date: 3/13/19

To: [REDACTED] Ptl. Selig #17  
Ptl. Brooks #90 Ptl. Gilmer #18  
Ptl. Blakemore #55 Ptl. Flagg #61  
Ptl. Gianfagna #92 Ptl. Coyne #16  
Ptl. Rodriguez #94 Ptl. Aoki #16  
Ptl. Parkin #50 Ptl. Williams #9  
Ptl. Amriott #63 Ptl. Jackson #89

From: Sgt D Williams

Re: Reports [REDACTED]

On Tuesday 3/13/19 we handled two critical incidents simultaneously, a man barricaded threatening "suicide by cop", and another male who cut his own throat and ran from police.

You all are to be commended for your professionalism and teamwork in two extremely dangerous situations.

I'd like to single out two Officers for special mention [REDACTED] and Ptl Brooks #90. As the only active SWAT Officer on scene, [REDACTED] did a great job taking command of the scene and establishing a dialogue with the suspect. Ptl Brooks witnessed a man cut his own throat, but kept his composure and did a good job directing other units to the scene.

Sincerely,

Sgt Williams

Cc: Chief Meyer, Capt Kelly, Lt Verh



585 East 222nd, Street, Euclid, OH 44123-2099

*EUCLID POLICE DEPARTMENT*

**Scott Meyer**

***Chief of Police***

545 East 222nd Street

(216) 289-8513

Fax: (216) 289-8327

email: [smeyer@cityofeuclid.com](mailto:smeyer@cityofeuclid.com)

January 11, 2019

[REDACTED]  
Euclid Police Department

[REDACTED]  
Our records show that during the calendar year 2018 you experienced no sick time usage. You are to be recognized for your good health and dedication to duty.

Thank you for your service to the City of Euclid and its Police Department. I wish you continued good health and satisfaction in your work here at the Department.

Sincerely,

Scott Meyer  
Chief of Police

SM:kk



To: P.O. Christopher Frato #48  
[REDACTED]

**Letter of Recognition**  
(Re: [REDACTED] December 21, 2018)

I wanted to inform you for of a citizen calling and commending you both on you professionalism and courtesy in the recent handling of a suicide scene investigation. On December 21<sup>st</sup>, 2018, you were dispatched to a report of a welfare check. You arrived on scene and performed a welfare check finding the complainant's mother had apparently committed suicide. The complainant and her brother were on scene at the time of the incident and I am sure the situation was unsettling for the family and emotions were high. Shawnda Thompson called on December 22<sup>nd</sup> and spoke with Sgt. Kocsis. She explained that the officers were extremely professional and courteous. Ms. Thompson stated that the officers were able to help them to calm down and she and her family were very appreciative for the support they showed her while on scene.

Professionalism and empathy are key components to building relationships between the police and the community. These are not stressed enough and are often the result of experience and maturity. You are to be commended for showing the level of care and understanding which you displayed on this incident. Good work! A copy of this letter will be forwarded up the chain of command. A copy will be placed in your file as well.

Respectfully,



Sgt. Daniel Novitski

Cc: Lt. J. Cutwright  
Capt. Kelly  
Chief Meyer



585 East 222nd, Street, Euclid, OH 44123-2099

*EUCLID POLICE DEPARTMENT*

**Scott Meyer**  
**Chief of Police**

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November 14, 2017

To: P.O. M. Neibecker #4

P.O. M. Gilmer #18

P.O. V. Williams #9

P.O. F. Royce #78

P.O. J. Mauser #52

P.O. S. Kamen #38

**COMMENDATION FOR A JOB WELL DONE**

(Re: Call for service # [REDACTED] on 11/07/17)

You are all to be commended for your response to a call for service at 20200 Lakeshore Boulevard. The complainant sent a letter to the police station (attached) praising you all for making her and her daughter feel safe.

How we respond to people in fear and/or distress matters. The public counts on us to make them feel safe in situations such as these. Your calm, compassionate, caring and professional response clearly had a deep impact on this complainant and her daughter

Thank you for your continued commitment to exceptional police work.

Respectfully,

Scott Meyer  
Chief of Police

SM:kk

cc: Capt. Kelly, Lt. Cutwright and Sgt. Walsh

To: The Police Officer  
The Police dispatched  
Wonderful dispatch call  
Awesome agency  
of the awesome agency  
who respond Thank-You  
to our need.  
Last night to our residents  
for coming to Foxgill Blvd.  
From your Lane Shore Blvd.  
at 20200 the street  
Cindy  
\* We wish you guys  
at the entire Dept  
& the Police Dept

...more than I can say.

Love -  
Tara (mom)

&

Tanna (daughter)

11/8/17





# City of Euclid Police Department

## DETECTIVE BUREAU

545 East 222nd Street

Euclid, Ohio 44123

Phone: (216) 289-8505

Fax: (216) 289-8627

Email: detectives@cityofeuclid.com

## Letter of Recognition

To: Chief Meyer, Capt. Kelly, and Lt. Cutwright

From: Sgt. Daniel Novitski

Ref: Burglary Arrest ([REDACTED])

Date: August 2, 2017

*D. N. Sgt.*

On August 2, 2017, information was dispatched in reference to a witness observing a potential burglary take place. Our officers responded and located a male pulling a lawnmower with a flat screen TV. The male initially claimed to have "found" the items. He was also found in possession of a small knife.

The responding officers did an excellent job in conducting the follow-up investigation. After speaking with the parties involved, written statements were collected from the witnesses involved, they photographed the scene, and did an excellent job in preserving the evidence. They also brought the witness to the location of the arrest to do a show-up. The witness was able to positively ID the suspect as the male he saw enter the home.

During the subsequent interview, the suspect initially denied breaking in claiming to have found the items. Det. Costello was able to confront the suspect with the information gathered by the patrol officers and gain a full confession to the burglary.

The officers should be recognized for the vigilance and teamwork they displayed. The way they conducted the investigation from start to finish should be used as an example of "excellent police work" for other officers to follow. Their initiative makes the job easier for us proceed with prosecution

The letter will be forwarded up the chain of command.

CC: Ptl. Neibecker, Ptl. Coyne, Ptl. Ivory, [REDACTED] Det. Costello

*8-3-17*

[REDACTED]

*NICE WORK!!*

*MEYER*



RECEIVED 4-4-17

THANK YOU FOR THE  
PATIENCE, KINDNESS,  
RESPECT & CARE YOUR  
DEPT. SHOWED US  
UPON THE DISCOVERY

OF

DEATH.

HIS FAMILY

#

3-4-17

VERY NICE

JOB!!

SNEPICK

During a time  
like this

we realize how much

our friends and relatives

really mean

to us....

Your expression  
of sympathy will always  
be remembered

10-13-16  
Re: 71, 63, 19, 76, 7, [REDACTED] 52, 55, 76, 90, 83, 89, 38

Acting Chief Meyer

Captain Kelly

LT. Cutwright

NICE JOB!!

SMERK

## LETTER OF COMMENDATION

On 10-10-2016 the above Officers responded to an aggravated robbery call at 22510 Lakeshore Blvd involving two armed suspects. Both on duty and off duty Officers responded to the area within seconds of the Radio dispatch broadcast. The responding Officers were all keenly aware of a previous robbery at this same location from informative roll calls. The officers set a perimeter and worked together to ensure officer safety in apprehending the two suspects. Both suspects were apprehended in quick order and vital evidence was collected on scene which will be used to prosecute these two individuals for their dastardly deeds.

I am very proud of Officers: Kotlar, Amiott, Ivory, Linder, Aoki, [REDACTED] Mauser, Blakemore, Macdonald, Brooks, Pavkov, Jackson and Kaman. Their teamwork and dedication to duty makes the City Of Euclid a much safer place.

Respectfully submitted

Mile S Walsh

Chief Brickman

01-29-2016

Capt. Meyer

## LETTER OF COMMENDATION:

AGGRAVATED ROBBERY ARREST [REDACTED]

Sirs: On 01-29-2016, Chagrin Valley Dispatch broadcast an alert for a silver compact car Ohio license FXK 5867 that was just involved in an armed robbery at the Shell Gas Station 30220 Euclid Ave. in the City of Wickliffe. [REDACTED] located the suspect vehicle driving westbound on North Lakeland Blvd. near East 250<sup>th</sup> Street. Upon arrival of assistance units a felony stop was conducted on the vehicle whereupon a male suspect was detained pending the arrival of Wickliffe Police. A pistol was observed in plain view inside the suspect auto.

[REDACTED] is to be commended for his due diligence and dedication to duty. As a result of [REDACTED] actions an aggravated robbery suspect was arrested and yet another pistol was taken off the streets of Euclid. A copy of this commendation will be forwarded through the chain of command and placed in his work file. Congratulations on a job well done!



J. Cutwright Lieutenant

2/2/16  
FILE  
JMB

RE: 4, 16, 18,20, [REDACTED] 31, 50,83,89, 90,172, 191

Chief Brickman

01-13-2016

Capt. Meyer

## LETTER OF COMMENDATION:

### AGGRAVATED ROBBERY ARRESTS [REDACTED]

Ptl. Coyne #16, Ptl. Gilmer #18, Ptl. Kocsis #20, [REDACTED] Ptl. Neibecker #4, Ptl. Nyman #31, Ptl. Parkin #50, Ptl. Pavkov #83, Ptl. Jackson #89, Ptl. M. Brooks #90, Sgt. Williams, Sgt. Holden.

Sirs: The above listed officers are to be commended for their outstanding performance in the response, investigation and swift apprehension of aggravated robbery suspects involved in several armed robberies in the Euclid area. These officers combined due diligence with effective teamwork in apprehending dangerous suspects and recovering a pistol and evidence from the robbery.

If not apprehended in a timely manner these suspects would have continued in their course of violent criminal activity which may have resulted in serious harm to our community. A copy of this commendation will be forwarded through the chain of command and placed in the officers work files.



J. Cutwright Lieutenant

1/19/16  
FILES.  
TMB



Re: 35, 4, 31, [REDACTED] 79, 68, 89, 71, 55, 50, 5, 13, 36

12/21/2015

Chief Brickman

Cpt. Meyer

Lt. Cutwright

## LETTER OF COMMENDATION:

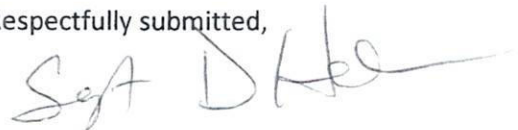
### ARREST OF MULTIPLE SUSPECTS AND SIMULTANEOUS MANAGEMENT OF MULTIPLE MVA AND CRIME SCENES

On 12/13/2015, I had the privilege to work with a team of extremely hard working Euclid Police Officers. Throughout the shift (0700-1600 hrs) officers managed multiple serious calls that resulted in: 6 physical arrests of both juveniles and adults, an MVA hit-skip with a foot pursuit, an MVA with an ejected motorcyclist, fraud investigations, two stolen vehicle recoveries, locating and identifying a male with a suspected firearm, and locating an unconscious suicidal female. Additional calls required coordination with outside agencies and additional calls were handled with misdemeanor citations and warrant requests.

The call volume was tremendous and the seriousness of events was intense on this particular date.

I am exceptionally proud of the team effort that officers displayed during this particular shift and I would like to take a moment to recognize the efforts of Officers: Olszewski, Neibecker, Nyman, [REDACTED] Edington, Shiner, Jackson, Kotlar, Blakemore, Parkin, Herold, Schultz, and Mylott.

Respectfully submitted,



Sgt D. Holden

12/29/15 Files.  
TMB

Re: [REDACTED] 10,40,78,4,45,33,191

Chief Brickman

6/29/15

Capt. Meyer

Lt. Cutwright

Letter of Commendation

Warrant Service-Arrest [REDACTED]

On 6/22/15 [REDACTED], Ferritto #10, and Leyde #40, and myself, responded to 21253 Miller Ave to locate and serve a warrant on a female, Christine Coulter, who had a felony warrant with Cuyahoga County Sheriff's Office. Upon making contact with a resident at this address, officers believed Christine was inside the home. Christine was ultimately found hiding in the attic and was holding the access door closed. The suspect was ordered out of the space and was arrested without injury to the suspect or officers. A second arrest was made of a male in the residence that had a Euclid warrant. Upon hearing radio traffic of the barricaded suspect Officers Royce #78, Neibecker #4, Brentar #45, and Drew #33 responded to the scene for assistance and ensured officer safety and completion of the arrests.

It was my pleasure to work with these officers, as a team, while completing this task.

A copy of this commendation will be forwarded through the chain of command and included in the appropriate personnel files.

Respectfully Submitted

A handwritten signature in black ink that reads "Sgt D Holden". The signature is written in a cursive, slightly stylized font.

Sgt. D. Holden

Chief Brickman

03-04-2015

Capt. Meyer

Capt. Kelly

Capt. Roller

K. Parton

**LETTER OF COMMENDATION:**

**CRIMINAL TRESPASS ARREST REPORT # [REDACTED]**

Sirs and Madam: Resident Larry Curry sent correspondence to the Euclid Police Department thanking patrol officers, Roosevelt Linder #76, [REDACTED] Richard Jackson #89, Daniel Ferritto #10, Paul Doyle #11 and communications dispatcher Quiana Sims for their due diligence and professional manner in responding to his residence on 03-03-2015 in regards to a late night trespasser on his property at 23201 Gay Street. Dispatcher Sims stayed on the phone with him to keep him calm during the incident. The officers effected the arrest and returned to his home to make sure he was unharmed. Mr. Curry wanted to convey his deepest respect and appreciation to the department.

A copy of this letter of commendation will be forwarded to the Chief of Police and to the files of the personnel involved. A job well done!



J. Cutwright Lieutenant

3/5/15  
FILE.  
TMB

3/3/15

Chief Brickman

Capt. Meyer

Lt. Cutwright

## Letter of Commendation

On 1/11/15, P.O. Neibecker #4 handled a motor vehicle accident involving [REDACTED] (# [REDACTED]) along with first responding officers Ferritto #10, Shiner #68, and assisting officers Leyde #40, Brooks #90, Jackson #89, [REDACTED] and Royce #78.

This was a serious motor vehicle crash, of which Mrs. [REDACTED] was provided CPR on scene by police officers. Subsequently [REDACTED] did survive the crash.

Captain Meyer received a phone call from Mrs. [REDACTED]'s sister, who expressed her appreciation for the "wonderful job" done by P.O. Neibecker in his handling of the accident. Additionally, the officers who responded and provided emergency lifesaving procedures as well as the officers on the scene did an outstanding job.

Thank you for your service to the City of Euclid.

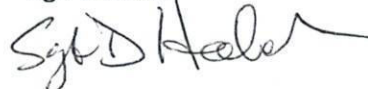
A copy of this letter will be placed in your personnel file.

Respectfully,

Lt. Cutwright



Sgt. Holden



3/5/15  
Files.  
TMB



Lt. Houser,

FYI

I just wanted to take a moment to recognize the efforts of police officers under your charge, Officer Casey Kleckner and [REDACTED]

Last week, I was conducting a tour of EPD for Cub Scout Pack 143, Euclid, Our Lady of the Lake parish. The pack consisted of many young Euclid residents, grades one through three, and their parents. Officer Kleckner offered to do a demonstration with K9 Rocky. The demonstration was fabulous; the children and their parents were thrilled! Members of Pack 143 were so excited to receive their Rocky trading card souvenirs.

[REDACTED] also offered his time to show the Pack the "ins and outs" of the police cruiser. Again, the families truly loved it.

I truly appreciated the efforts of your officers. They interacted so nicely with the group.

Thanks again,

*Jennifer Krocak*

Officer Jennifer Krocak  
Euclid Police Department  
545 E. 222<sup>nd</sup> St.  
Euclid, OH 44123  
(216)289-8533

12/16/14

KLECKNER, [REDACTED]

FILE. TMB



# City of Euclid Police Department

545 East 222nd Street  
Euclid, Ohio 44123  
(216) 731-1234

June 15<sup>th</sup>, 2014

## LETTER OF RECOGNITION

To: Ptl. Gianfagna #92                      Ptl. Brooks #90                      Ptl. Pavkov #83  
         [REDACTED]                              Ptl. Rivera #82                      Ptl. Leyde #40  
         Ptl. Aoki #7                              Ptl. Gauntner #15                      Ptl. Linder #76  
         Ptl. Royce #78                              Ptl. Coyne #16 & Chase                      Disp. Palisin

Re: Report [REDACTED] HGR Industrial Surplus Breaking and Entering Arrests (x3)

On this date at 1648 hours the EPD received a complaint of three suspects breaking into HGR Industrial Surplus at 20001 Euclid. Police responded immediately and set up a perimeter. The suspects were seen on the roof and a prolonged foot pursuit began throughout the complex. Police pursued the three suspects for nearly two hours. Two males were eventually taken into custody. The third suspect continued to elude Police until the arrival of EPD K9 "Chase." As soon as Chase was deployed the third suspect immediately surrendered.

Responding Officers and Dispatcher Palisin maintained determined focus throughout the lengthy incident. All EPD personnel worked in perfect concert to bring the incident to a successful conclusion. Given the number of suspects, the sheer size of the complex, and roof temperatures in excess of 100 degrees, the effort expended was absolutely exemplary. I am proud to recognize all of our personnel for a highly professional job well done.

A copy of this letter will be placed in your respective files and forwarded through the chain of command.

Proudly submitted,

Lt. Mitch Houser  
Patrol Division

6/16/14  
Files  
JMB

Chief Brickman  
Capt. Doyle  
Lt. Kelly  
Ptl. Buchs #80  
Ptl. Pavkov #83  
[REDACTED]

### LETTER OF COMMENDATION:

Sirs: Patrolmen Brett Buchs #80, Kirk Pavkov #83 and [REDACTED] responded to a report of a motor vehicle accident in the area of Interstate 90 West near East 200<sup>th</sup> Street ( Report # [REDACTED]). On scene police found the female driver [REDACTED] unresponsive in apparent cardiac arrest inside the vehicle. Ptl. Pavkov removed Ms. [REDACTED] from the vehicle whereupon Ptl. Buchs and [REDACTED] performed CPR on her until the arrival of Euclid Fire Rescue. Ms. [REDACTED] was eventually revived and transported to Euclid Hospital for treatment. Officers Buchs, Pavkov and [REDACTED] are commended for their swift action to preserve life. These officers are a demonstrable asset to the Euclid Police Department and the community that they serve. A copy of this letter will be forwarded to the Chief of Police and placed in the officers personnel files.

A job well done!  
J. Cutwright Sgt.

1/22/13

For Files.

T. Brickman

Dear Lieutenant Kelly,

I want to say thank you very much for setting up my ride along for me. Honestly, I learned a lot more in those five hours than I have in the past six weeks at the academy. I wasn't 100% sure I wanted to be a peace officer, to tell you the truth. After the ride along I knew that's what I wanted to do. Especially in my community, of Euclid. You couldn't have picked a better officer for the ride along too. [REDACTED] is a valuable asset to your force and I'm honored that both you and him are working for my city.

I hope your Chinese food wasn't too cold! Thanks again for your time and patience.

Sincerely,



For File 7/2/12  
TMB



TO: Lt. Payne  
FROM: Sgt. Knack  
SUBJECT: Letter of Recognition  
DATE: 08/25/2011

On Wednesday 08/24/2011 at approximately 1913 hrs. police were dispatched to 19831 Meredith in reference to a residential alarm ([REDACTED]). [REDACTED] arrived on scene and through his observations believed a burglary of the residence was in progress. Additional units responded to the scene to assist. As units were on scene and arriving [REDACTED] observed a male exit the residence carrying a backpack containing stolen items from the residence. Police were able to successfully take the suspect into custody without incident. Officers involved in the successful conclusion of this incident along with [REDACTED] were P.O. Styles, P.O. Schultz, P.O. Coyne, P.O. Ivory and P.O. Bruening. The suspect in the incident was a (52) year old male with an extensive criminal record.

The officers are to be recognized for their professional and quick response to this serious and potentially dangerous crime. Special recognition should be extended to [REDACTED] for his exceptional observations and tactical considerations during this incident. I am proud of these officers. I am forwarding a copy of this letter through the chain of command as well as seeing that a copy is placed in each officer's personnel file.

CC: Captain Brickman  
Captain Savage  
[REDACTED]  
P.O. Styles  
P.O. Schultz  
P.O. Coyne  
P.O. Ivory  
P.O. Bruening

Oral Reprimand

MVA [REDACTED]

9/5/2023

SGT. Brooks 188

[REDACTED] Sir,

This notice serves as documentation for the minor MVA you were involved in with car [REDACTED] on the above listed date. The passenger side step was sheared off from partially striking a concrete divider while on patrol. The damage only affected the step and not the vehicle itself. This notice only serves as an oral reprimand.

SGT. Brooks

Sgt [Signature] 188

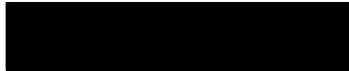
Chief Meyer

5-12-23

Captain Cutwright

Lt Walsh

ORAL REPRIMAND: Unsatisfactory Performance



On 5-9-23 you responded to a property found report at 25500 Lakeland and utilized poor judgement in handling the call. This is not a reflection of your day to day performance and how handle your assigned calls. I am therefore giving you this oral reprimand to remind you to properly perform your duties when responding to calls for service. This will be forwarded through the chain of command.

Lt. Walsh

Chief Brickman  
Capt. Doyle

02-05-2013

Oral reprimand: Improper handling of evidence

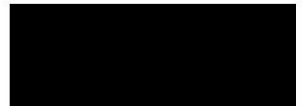
Sirs: On 02-04-2013, [REDACTED] violated the policy and procedure regarding the proper handling of evidence. I spoke with [REDACTED] regarding this issue and he accepted responsibility for the error and fully understands the seriousness of maintaining proper chain of evidence and evidence procedures.

A review of [REDACTED] work file indicates no disciplinary history and at least one letter of commendation for every year he has been employed including 2013. The performance evaluation conducted in 2012 for [REDACTED] indicates that he is an good performer with no major disciplinary issues. By all accounts he is an eager and aggressive patrol officer who was recently accepted as a probationary member of both the local and regional SWAT teams.

This oral reprimand will remain in [REDACTED] employee file until 02-05-2014 whereupon it shall be removed.

Respectfully submitted  
J. Cutwright Sgt.

02 FILE  
2/5/13  
TMB







585 East 222nd, Street, Euclid, OH 44123-2099

*EUCLID POLICE DEPARTMENT*

**Scott Meyer**

*Chief of Police*

545 East 222nd Street

(216) 289-8513

Fax: (216) 289-8327

email: [smeyer@cityofeuclid.com](mailto:smeyer@cityofeuclid.com)

January 12, 2021

[REDACTED]  
Euclid Police Department

[REDACTED]  
Our records show that during the calendar year 2020 you experienced no sick time usage. You are to be recognized for your good health and dedication to duty.

Thank you for your service to the City of Euclid and its Police Department. I wish you continued good health and satisfaction in your work here at the Department.

Sincerely,

Scott Meyer  
Chief of Police

SM:kk



585 East 222nd, Street, Euclid, OH 44123-2099

*EUCLID POLICE DEPARTMENT*

**Scott Meyer**

*Chief of Police*

545 East 222nd Street

(216) 289-8513

Fax: (216) 289-8327

email: [smeyer@cityofeuclid.com](mailto:smeyer@cityofeuclid.com)

January 15, 2020

[REDACTED]  
Euclid Police Department

[REDACTED]  
Our records show that during the calendar year 2019 you experienced no sick time usage. You are to be recognized for your good health and dedication to duty.

Thank you for your service to the City of Euclid and its Police Department. I wish you continued good health and satisfaction in your work here at the Department.

Sincerely,

Scott Meyer  
Chief of Police

SM:kk



585 East 222nd, Street, Euclid, OH 44123-2099

*EUCLID POLICE DEPARTMENT*

**Scott Meyer**

*Chief of Police*

545 East 222nd Street

(216) 289-8513

Fax: (216) 289-8327

email: smeyer@cityofeuclid.com

November 18, 2019

**Order No. 2009**

**TO: ALL POLICE DEPARTMENT EMPLOYEES**

**RE: RECOGNITION FOR AWARDS**

It gives me great pleasure to announce the annual Police Department officer and employee awards for the year 2018, which will be presented at the Euclid City Council meeting on Monday, January 6, 2020, at 7 p.m. I am asking you to join me in recognizing these individuals. Family is encouraged to attend as well.

Captain Mike Janson, chairman of the Awards Committee, will present the following awards:

**OFFICER OF THE YEAR**

**Det. John Braun**

**EMPLOYEE OF THE YEAR**

**Francis Gaspersic**

**GEORGE BRENTAR SUPERIOR PUBLIC SERVICE AWARD (GOOD CONDUCT)**

**Ptl. Kyle Flagg #61**

**OVI RIBBON (3rd Award)**

**Ptl. John Foran #34**



### CIVILIAN AWARDS

Tracy Sturdivant  
Karen Schumaker

MVA 17-91284  
18-05426

### MERITORIOUS SERVICE/ INJURY ON DUTY

Ptl. Roosevelt Linder

18-02468 (Tackled suspect who was  
assaulting Ptl. Frato. Suspect  
armed with handgun.)

### EXCEPTIONAL SERVICE

Det. Susan Schmid (#53)  
Det. Casey Kleckner (#84)

Various Reports (Combined series of  
Investigations involving suspect Joseph  
Jones.)

Ptl. Kyle Flagg (#61)  
Ptl. Roulan (#42)  
Ptl. Kovach (#25)

18-06419 Suicidal man with knife

Ptl. Louis Catalani #47

Various Reports and Commendations

### MERIT OF ACHIEVEMENT

Det. Susan Schmid (#53)  
Ptl. Fred Stoldt (#54)  
Det. Bill Rogers (#24)

The recipients of the following awards will be recognized internally, independent of the formal awards ceremony.

### EDUCATION AWARDS

#### Citation Bar (1<sup>st</sup>) Degree for a college degree or 1,100 hours of training

L. Catalani #47  
D. Ivory #19  
J. Kotlar #71

G. Harper #23  
R. Jackson #89  
M. Roulan #42

#### Citation Bar (2<sup>nd</sup>) for college degree & over 1100 hours of documented training



G. Panagioutou #66

#### Citation Bar (3<sup>rd</sup>) for college degree & over 2200 hours of documented training

M. Houser

C. Murowsky

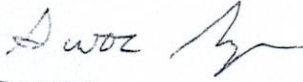
S. Roller



**SAFE DRIVER AWARDS**

**To be determined at a later date.**

Sincerely,

A handwritten signature in dark ink, appearing to read "Scott Meyer", followed by a stylized flourish.

Scott Meyer  
Chief of Police



585 East 222nd, Street, Euclid, OH 44123-2099

*EUCLID POLICE DEPARTMENT*

**Scott Meyer**

*Chief of Police*

545 East 222nd Street

(216) 289-8513

Fax: (216) 289-8327

email: smeyer@cityofeuclid.com

May 25, 2017

Order No. [REDACTED]

**TO: ALL POLICE DEPARTMENT EMPLOYEES**

**RE: RECOGNITION FOR AWARDS**

It gives me great pleasure to announce the annual Police Department officer and employee awards for the year 2016, which will be presented at the City Council meeting on Monday, June 5, 2017, at 7:00 p.m., in the Council Chambers. I am asking you to join me in recognizing these individuals.

Lt. Tim Verh, chairman of the Awards Committee, will present the following awards.

**OFFICER OF THE YEAR**

**Daniel Ferritto #10**

**EMPLOYEE OF THE YEAR**

**John Buling**

**AUTO THEFT RIBBON**

**Officer Paul Doyle #11**

**OVI RIBBON**

**Officer John Foran #34**

### MERITORIOUS SERVICE

Det. Jennifer Krocak #86 P.O. Daniel Ferritto #10	Incident on 7/29/16	Infant difficulty breathing
P.O. Nicholas Edington #79	Multiple dates	Nine separate Narcan saves

### EXCEPTIONAL SERVICE

Det. Jose Alcantara #8	Incident on 5/5/16	Aggravated menacing, man with gun
Sgt. Adam Beese P.O. Louis Catalani #47	Incident on 1/27/17	Reported kidnapping
P.O. Nolan Ellis #21 P.O. Alex Schwedt #43 P.O. Chris Chambers #22	Incident on 12/5/16	Robbery with gun/arrest
[REDACTED]	Multiple Incidents	Six illicit handguns seized
P.O. Matthew Rhodes #39 P.O. John Foran #34 [REDACTED]	Incident on 1/29/17	Robbery with gun, pursuit, armed suspect apprehended
P.O. Nathaniel Reed #3	Multiple events	Two illicit guns seized

### INJURY ON DUTY

P.O. Richard Frantz #32	Incident on 6/19/16	Struggle with intoxicated and combative suspect
P.O. Nathaniel Reed #3	Incident on 3/3/16	Struggle with shooting suspect

### CIVILIAN SERVICE

Mr. Joseph New	Incident on 9/16/16	Assisted in arrest of stolen auto suspect
Ms. Tiffany Smith	Incident on 7/8/16	Performed CPR on overdose victim

The recipients of the following awards will be recognized internally, independent of the formal awards ceremony.

#### EDUCATION AWARDS

**P.O. Thomas Coyne**, 1405 hours; **P.O. Franco Gianfagna**, 1225 hours; **P.O. Jeffrey Herold**, 1426 hours; **Det. Casey Kleckner**, 1263 hours; **P.O. David Maslyk**, 1101.5 hours; **Det. William Rogers**, 1214 hours; **Det. Joshua Schultz**, 1309 hours; **Sgt. Terry Styles**, 1378 hours; **Sgt. Michael Walsh**, 1567 hours; [REDACTED] Bachelor Degree.

**Det. John Braun**, Associate Degree; **Det. David Carpenter**, 2947 hours; **P.O. Paul Wittreich**, 2450 hours; **Sgt. Daniel Novitski** 2362 hours; **Sgt. Joel Barron**, 2947 hours; **Lt. Mitchell Houser**, 2454 hours; **Lt. Michael Knack**, 2722 hours; **Lt. Timothy Verh**, 2540 hours; **Capt. Kevin Kelly**, 2781 hours; **Capt. Scott Roller**, 2491 hours; **Chief Scott Meyer**, 2779 hours.

#### SAFE DRIVER AWARDS

**3-year Award:** **P.O. Michael Brooks #90; P.O. David Maslyk #62**

**5-year Award:** [REDACTED] **P.O. Kenneth Horna #1; P.O. Christian Studly #49; P.O. Stephen McGrain #37; P.O. Kirk Pavkov #83.**

**15-year Award:** **P.O. Thomas Coyne #16; P.O. Michael Neibecker #4; P.O. Steven Shubert #26; Sgt. Donna Holden**

**25-year Award:** **P.O. Gregory Drew #33; P.O. Paul Doyle #11; P.O. Scott Jares #74; Det. Michael Caruso #58; Det. William Rogers #24; Det. Susan Schmid #53; Capt. Scott Roller.**

Sincerely,



Scott Meyer  
Chief of Police

SM:mr





www.cityofeuclid.com

585 East 222nd Street, Euclid, OH 44123-2099



GRADUATE  
2nd C.O.D.C.



183rd Session  
FBI National Academy

DEPARTMENT OF POLICE

James G. Repicky  
Chief of Police

545 East 222nd Street  
(216) 289-8440

fax: (216) 289-8327  
e-mail: jrepicky@cityofeuclid.com

May 18, 2011

Order No. [REDACTED]

TO ALL MEMBERS OF THE EUCLID POLICE DEPARTMENT:

On Saturday, May 21, 2011, the following police officers will be transferred from the Training Division to the Patrol Division after successfully completing the Field Training Officer Program.

Officer Mark Buehner #7 and Officer Tyler Doerr #31 will report to Lt. Michael Doyle's shift for assignment.

[REDACTED] will report to Lt. Scott Roller's shift for assignment.

Please join me in wishing these three officers continued success in their police careers.

Sincerely,

James G. Repicky  
Chief of Police

JGR/mr



www.cityofeuclid.com

585 East 222nd Street, Euclid, OH 44123-2099



GRADUATE  
2nd C.O.D.C.



183rd Session  
FBI National Academy

DEPARTMENT OF POLICE

James G. Repicky  
Chief of Police

545 East 222nd Street  
(216) 289-8440

fax: (216) 289-8327

e-mail: jrepicky@cityofeuclid.com

December 13, 2010

Order No. [REDACTED]

TO ALL EUCLID POLICE DEPARTMENT EMPLOYEES:

This morning, Monday, December 13, 2010, Mayor Bill Cervenik administered the oath of office to four new Euclid police officers.

Listed below are the four new officers.

Kenneth Horna #1

Mark Buehner #7  
[REDACTED]

Tyler Doerr #31

Please join me in welcoming these officers to the Euclid Police Department. These four officers will be in training during the next two weeks and then assigned to the F.T.O. program.

On Monday, December 20, 2010, there will be a formal public swearing-in ceremony at the beginning of the City Council meeting at 7:00 p.m. Family and friends, as well as Police Department employees, are welcome to attend.

Sincerely,

James G. Repicky  
Chief of Police

JGR:mr

EUCLID POLICE DEPARTMENT

Request for Secondary Employment

NAME OF PROSPECTIVE EMPLOYER:

Amazon

ADDRESS:

1155 Babbitt

TYPE OF BUSINESS:

ESTIMATED LENGTH OF EMPLOYMENT:

Indefinite

DUTIES TO BE PERFORMED:


Security

HOURS TO BE WORKED PER WEEK:

Varies

Will a weapon be carried? ☒ Yes ☐ No

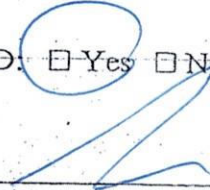
Will a uniform be worn? ☒ Yes ☐ No

  
Name of Officer (Employee)

Date

11-19-22

APPROVED: ☐ Yes ☐ No

  
CHIEF OF POLICE  
(or designate)

Date

12-5-22

I hereby notify the Chief of Police that I have terminated this employment.

Signature

Date



EUCLID POLICE DEPARTMENT

Request for Secondary Employment

NAME OF PROSPECTIVE EMPLOYER:

Carvana

ADDRESS:

20001 Euclid Ave.

TYPE OF BUSINESS:

Car Dealership

ESTIMATED LENGTH OF EMPLOYMENT:

Indefinite

DUTIES TO BE PERFORMED:


On site Security

HOURS TO BE WORKED PER WEEK:

4-8

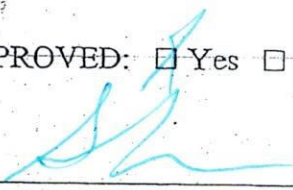
Will a weapon be carried? ☒ Yes ☐ No

Will a uniform be worn? ☒ Yes ☐ No

  
Name of Officer (Employee)

3-3-20  
Date

APPROVED: ☒ Yes ☐ No

  
CHIEF OF POLICE  
(or designate)

03-03-2020  
Date

I hereby notify the Chief of Police that I have terminated this employment.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



## Extra Weapon Authorization

Chief Brickman, Sir:

DATE: 11-22-15

Pursuant to Procedure #421 (Use of Firearm) I hereby request permission to carry the following firearm(s) on-duty (in addition to my issued sidearm) and/or off-duty. All firearms listed below will be carried concealed and loaded only with the ammunition below when carried. All firearms listed below have been inspected by a firearms instructor. I have qualified with each weapon according to department standards as set forth in Procedure #421 as listed below. Any modification to these weapons are listed below. I will notify the department at such time as I no longer use any of the listed weapons for law enforcement purposes.

2 <sup>nd</sup> WEAPON	Make: <u>Glock</u> Model: <u>43</u> Serial #: <u>[REDACTED]</u> Caliber: <u>9mm</u>
	Barrel Length: <u>3.39 in</u> Ammo. Capacity: <u>7</u> (Note: Semi-auto = Magazine Capacity +1)
	Qual. Date: <u>11/22/15</u> Ammo. (Manufacturer/Weight/Configuration): <u>Federal 9mm +P</u>
	Modifications: _____
	The above weapon is fully functional and suitable for law enforcement use. Any modifications are noted above. The requesting officer qualified with the weapon according to department standards on the above date.
Instructor Signature: <u>[Signature]</u> #18 Date: <u>11/22/15</u>	
3 <sup>rd</sup> WEAPON	Make: _____ Model: _____ Serial #: _____ Caliber: _____
	Barrel Length: _____ Ammo. Capacity: _____ (Note: Semi-auto = Magazine Capacity +1)
	Qual. Date: _____ Ammo. (Manufacturer/Weight/Configuration): _____
	Modifications: _____
	The above weapon is fully functional and suitable for law enforcement use. Any modifications are noted above. The requesting officer qualified with the weapon according to department standards on the above date.
Instructor Signature: _____ Date: _____	
4 <sup>th</sup> WEAPON	Make: _____ Model: _____ Serial #: _____ Caliber: _____
	Barrel Length: _____ Ammo. Capacity: _____ (Note: Semi-auto = Magazine Capacity +1)
	Qual. Date: _____ Ammo. (Manufacturer/Weight/Configuration): _____
	Modifications: _____
	The above weapon is fully functional and suitable for law enforcement use. Any modifications are noted above. The requesting officer qualified with the weapon according to department standards on the above date.
Instructor Signature: _____ Date: _____	
5 <sup>th</sup> WEAPON	Make: _____ Model: _____ Serial #: _____ Caliber: _____
	Barrel Length: _____ Ammo. Capacity: _____ (Note: Semi-auto = Magazine Capacity +1)
	Qual. Date: _____ Ammo. (Manufacturer/Weight/Configuration): _____
	Modifications: _____
	The above weapon is fully functional and suitable for law enforcement use. Any modifications are noted above. The requesting officer qualified with the weapon according to department standards on the above date.
Instructor Signature: _____ Date: _____	

This request is effective on the date at the top of this form. At such time as I no longer use any of the above weapons for law enforcement purposes, or if I obtain a weapon I wish to use in place of any of the above weapons, I will submit a new form, which will supercede this one. I understand that my issued sidearm and the above firearm(s) are the only firearms I am authorized to carry. I understand that I am not authorized to carry any of the above weapons until I am specifically authorized by the Chief of Police.

Approvals:	
<u>[Signature]</u>	<u>12/8/15</u>
Training Officer	Date
<u>T. Brickman</u>	<u>12/8/15</u>
Chief of Police	Date

### DISTRIBUTION:

ORIGINAL - PERSONNEL FILE (CHIEF'S OFFICE)  
COPY OF SIGNED FORM - REQUESTING OFFICER  
COPY OF SIGNED FORM - TRAINING FILE



585 East 222nd Street, Euclid, OH 44123-2099

EUCLID POLICE DEPARTMENT  
Thomas Brickman  
Chief of Police  
545 East 222nd Street  
216-289-8393  
Fax: 216-289-8327  
email: tbrickman@cityofeuclid.com

April 29, 2014

The Police & Firemen's Disability  
and Pension Fund  
140 East Town Street  
Columbus, OH 43115-5164

To Whom It May Concern:

This is notification of address change for the following officer:

[REDACTED]

Very truly yours,

*Thomas M. Brickman*

Thomas M. Brickman  
Chief of Police

TMB:mr



**EUCLID POLICE DEPARTMENT  
SUPPLEMENTARY REPORT**

☐ FORM USED AS CONTINUATION SHEET FOR CURRENT REPORT  
☐ FORM USED TO REPORT FOLLOW UP INVESTIGATION OR  
SUPPLEMENTAL INFORMATION

B3. CORRECT OFFENSE OR INCIDENT CLASSIFICATION

*Change of Address*

B2. DAY

*Mon*

DATE OF REPORT

*04.28.14*

MILITARY TIME

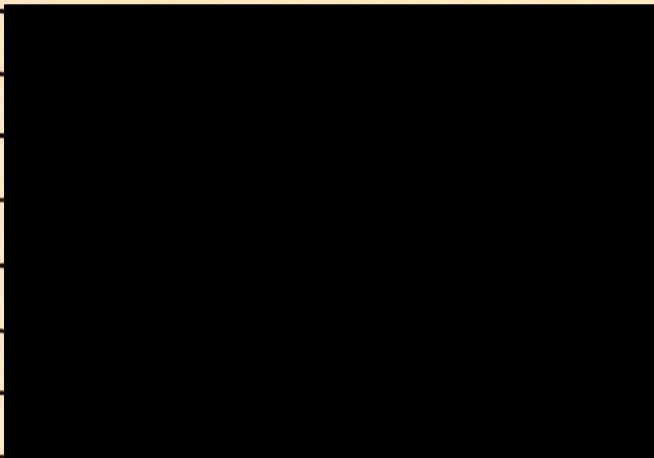
*1500*

A2. COMPLAINT NUMBER

*Lt. Houser Sir,*

*This supplement is to inform you that my permanent  
living address has recently changed.*

*New address:*



*Respectfully Submitted*



*RECEIVED 4-28-14*

*[Signature]*

*Lt.*

*P/R ✓  
card ✓  
address ✓  
pension ✓*

**E. ADMINISTRATIVE**

E1. REFER TO REPORT NUMBERS

E2. BEAT

E3. REPORT DATE

MILITARY TIME

E4. STATUS CHECK ONE:

OPEN ☐ CLOSED ☐

E5. ARREST MADE

YES ☐ NO ☐

For Office Use

SUPERVISOR APPROVING BADGE NO.

E6. REPORTING OFFICER

BADGE NO.

UNIT

REPORTING OFFICER

BADGE NO.

UNIT

DATE

PAGE OF PAGES



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585 East 222nd Street, Euclid, OH 44123-2099



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DEPARTMENT OF POLICE

James G. Repicky  
Chief of Police

545 East 222nd Street  
(216) 289-8440

fax: (216) 289-8327

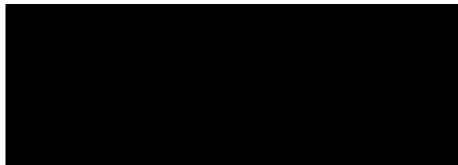
e-mail: [jrepicky@cityofeuclid.com](mailto:jrepicky@cityofeuclid.com)

March 30, 3011

The Police & Firemen's Disability  
and Pension Fund  
140 East Town Street  
Columbus, OH 43115-5164

To Whom It May Concern:

This is notification of address change for the following officer:



Very truly yours,

James G. Repicky  
Chief of Police

JGR:mr



**EUCLID POLICE DEPARTMENT  
SUPPLEMENTARY REPORT**

☐ FORM USED AS CONTINUATION SHEET FOR CURRENT REPORT  
☒ FORM USED TO REPORT FOLLOW UP INVESTIGATION OR  
SUPPLEMENTAL INFORMATION

A1. NAME OF COMPLAINANT OR OTHER REPORTING PERSON

A2. COMPLAINT NUMBER

B3. CORRECT OFFENSE OR INCIDENT CLASSIFICATION

B2. DAY

DATE OF REPORT

MILITARY TIME

Captain Doles Sir,

I wanted to inform you that my address has  
changed from [REDACTED]

My new address is [REDACTED]

Thank you for your attention to this matter.

Respectfully,

[REDACTED]

*Copy  
List ✓  
card ✓  
P/R up J. ✓  
P/R letter*

**E. ADMINISTRATIVE**

E1. REFER TO REPORT NUMBERS

E2. BEAT

E3. REPORT DATE

MILITARY TIME

E4. STATUS CHECK ONE:

OPEN ☐ CLOSED ☐

E5. ARREST MADE

YES ☐ NO ☐

For Office Use

SUPERVISOR APPROVING BADGE NO.

E6. REPORTING OFFICER

BADGE NO.

UNIT

REPORTING OFFICER

BADGE NO.

UNIT

DATE

PAGE OF PAGES



585 East 222nd Street, Euclid, OH 44123-2099

EUCLID POLICE DEPARTMENT

Thomas Brickman

Chief of Police

545 East 222nd Street

216-289-8393

Fax: 216-289-8327

email: tbrickman@cityofeuclid.com

November 3, 2015

Ms. Kelsey Hitzeroth  
Training Coordinator  
Controlled F.O.R.C.E. Training Management Systems

Dear Ms. Hitzeroth:

The Euclid Police Department does give full consent for Police [REDACTED] and Kenneth Horna #1 to teach instructor level one and level two Controlled Force Techniques to the members of the E.D.G.E. SWAT Team.

Respectfully,

A handwritten signature in cursive script that reads "Thomas M. Brickman".

Thomas M. Brickman  
Chief of Police

TMB:mr

EUCLID POLICE DEPARTMENT

Request for Secondary Employment

NAME OF PROSPECTIVE EMPLOYER: Anthem Professional Services Inc.

ADDRESS: 6900 Granger Rd. #204  
Independence, OH, 44131

TYPE OF BUSINESS: Protective Services

ESTIMATED LENGTH OF EMPLOYMENT: As needed


DUTIES TO BE PERFORMED: Dignitary Protection

HOURS TO BE WORKED PER WEEK: 4

Will a weapon be carried? ☒ Yes ☐ No Will a uniform be worn? ☐ Yes ☒ No

Check One:

- ☐ Worker's Compensation Insurance Coverage Letter attached.  
☒ I assume all responsibility for Worker's Compensation coverage for injuries received while engaged in secondary employment.

  
Name of Officer (Employee)

8-5-15  
Date

APPROVED: ☒ Yes ☐ No

Thomas M. Buckman  
CHIEF OF POLICE  
(or designate)

8/5/2015  
Date

-----  
I hereby notify the Chief of Police that I have terminated this employment.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



**EUCLID POLICE DEPARTMENT**

**Request for Secondary Employment**

NAME OF PROSPECTIVE EMPLOYER: Euclid Hospital

ADDRESS: 18901 Lakeshore Blvd.

Euclid, OH, 44123

TYPE OF BUSINESS: General Hospital

ESTIMATED LENGTH OF EMPLOYMENT: Ongoing

DUTIES TO BE PERFORMED: Police / Security


HOURS TO BE WORKED PER WEEK: 4-6

Will a weapon be carried? ☒ Yes ☐ No Will a uniform be worn? ☒ Yes ☐ No

**Check One:**

☐ Worker's Compensation Insurance Coverage Letter attached.

☒ I assume all responsibility for Worker's Compensation coverage for injuries received while engaged in secondary employment.

  
Name of Officer (Employee)

9-23-11  
Date

APPROVED: ☒ Yes ☐ No

T. Backman Capt.  
CHIEF OF POLICE  
(or designate)

9/23/11  
Date

-----  
**I hereby notify the Chief of Police that I have terminated this employment.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



**EUCLID POLICE DEPARTMENT**

**Request for Secondary Employment**

NAME OF PROSPECTIVE EMPLOYER: Daves Super Market

ADDRESS: 22501 Shore Center  
Euclid, OH

TYPE OF BUSINESS: Grocery Store

ESTIMATED LENGTH OF EMPLOYMENT: Ongoing

DUTIES TO BE PERFORMED: Police / Security

HOURS TO BE WORKED PER WEEK: 6-8

Will a weapon be carried? ☒ Yes ☐ No Will a uniform be worn? ☒ Yes ☐ No

**Check One:**

☐ Worker's Compensation Insurance Coverage Letter attached.

☒ I assume all responsibility for Worker's Compensation coverage for injuries received while engaged in secondary employment.

[Redacted]

Name of Officer (Employee)

5/30/2011  
Date

APPROVED: ☒ Yes ☐ No

James J. Reilly  
CHIEF OF POLICE  
(or designate)

05/31/11  
Date

-----  
I hereby notify the Chief of Police that I have terminated this employment.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

# CERTIFICATE OF COMPLETION

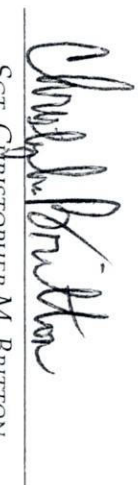


*Has successfully completed the Peace Officer Basic Training Curriculum  
in the area of ADAP (Alcohol Detection, Apprehension and Prosecution),  
taught according to NHTSA guidelines at the Cleveland Heights Police Academy  
November 8 through November 11, 2010.*

  
LT. GEOFFREY W. BARNARD

INSTRUCTOR

DECEMBER 15, 2010

  
SGT. CHRISTOPHER M. BRITTON

INSTRUCTOR



# City of Euclid Police Department

545 East 222nd Street  
Euclid, Ohio 44123  
(216) 731-1234

## Officer's Pledge

My race, gender, ethnicity, religion, or sexual identity/orientation may not mirror the citizens I encounter in the course of my duty. I will commit to come from a place of mutual respect, understanding, and appreciation for someone of a different perspective and background when interacting with the community and its members. I will respect the Constitutional and Human Rights of all with whom I come into contact.

A solid black rectangular box used to redact the officer's name.

Name

A solid black rectangular box used to redact the officer's signature.

Signature

6-20-20

Date



www.cityofeuclid.com

585 East 222nd Street, Euclid, OH 44123-2099

Bill Cervenik, Mayor  
Phone: 216/289-2751  
Fax: 216/289-2766



*This letter will confirm that you have been chosen to fill the vacancy we now have in our Police Department. Your swearing in has been scheduled for Monday, [REDACTED] at 9:00 a.m. in the Mayor's Office of Euclid City Hall. The beginning date of your employment with the City is [REDACTED]*

*Good luck on your appointment and welcome to the City of Euclid.*

*Sincerely,*

*Mayor Bill Cervenik*

*BC/cmt*

*cc: Police Chief James Repicky  
Police Captain David Brooks*





www.cityofeuclid.com

585 East 222nd Street, Euclid, OH 44123-2099



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183rd Session  
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DEPARTMENT OF POLICE

James G. Repicky

Chief of Police

545 East 222nd Street

(216) 289-8440

fax: (216) 289-8327

e-mail: jrepicky@cityofeuclid.com

## POLICY STATEMENT

TO ALL MEMBERS OF THE DEPARTMENT:

### Our Mission

Our mission is to provide and maintain, as much as is practicable, and given all available resources, a feeling of security and safety among all persons within our legal jurisdiction. It is critical that all members understand and support this mission. The mission forms our legitimate basis and is the basis of our professional ethics, rules, regulations, operating policies, procedures and practices.

The mission is functionally defined by the power established by legislated authority and the demands for service from our public. It is the direct and ultimate responsibility of the administrative head to interpret public demands and, within budgeted resources, provide for the best possible delivery of our services.

The nature of public safety and security forces services is varied. Examples include but are not limited to: equal, equitable, and fair enforcement of laws; responding to calls for non-enforcement services; active patrol; housing of prisoners; public relations contacts; and the personal demeanor, conduct and image of our personnel on-duty as well as off-duty. These services and the perception we create while engaging in these services are functionally defined, made real, and ultimately judged by the nature of activities we engage in as well as how we appear while engaged in such activities. In summary, our mission is to deliver a service as well as a perception of service, i.e., feeling of safety and security.

The authority by which we operate and the granted resources we are provided are an affirmation of the public's trust. Each employee must be cognizant that the misuse or inefficient use of these resources leads to citizen apathy, alienation, and eventually the loss of public confidence and authority.

I have read the above "Mission Statement" and will abide by it to the best of my ability for the duration of my employment with the Euclid Police Department.

[Redacted Signature]

Employee signature

Date

## NEW OFFICERS – SUPPLIES & EQUIPMENT DISTRIBUTION

NAME

DATE

### ISSUED BY (INITIALS)

<u>J.R.</u>	Next of Kin form signed
<u>VV</u>	Mission Statement signed
<u>J.R.</u>	Understand and Accept form signed
<u>J.R.</u>	Insurance forms signed through the City Personnel Department
<u>—</u>	Previous Service Time with a Public Agency sheet given
<u>—</u>	Explanation of Wages and Benefits sheets given
<u>J.R.</u>	Requisition submitted – \$1,000 uniform allowance check
<u>—</u>	Letter of Credit to vendors for uniform purchases
<u>VV / 30</u>	Badges issued
<u>VV</u>	Police I.D. card issued
<u>N/A</u>	Requisition processed for training expenses at O.S.P.
<u>N/A</u>	Information packet for the State Highway Patrol Academy
<u>—</u>	Ohio Criminal Justice book issued (required at O.S.P.)
<u>R.D.</u>	Ordinance book issued
<u>—</u>	Ohio Traffic Law book issued
<u>VV / Doles</u>	Policies and Procedures book issued (I.D. # <u>                    </u> )
<u>VV</u>	Rules and Regulations book issued
<u>M.H. / Coyne</u>	Map of the City
<u>VV / Brooks</u>	Personal Locker # <u>                    </u> issued
<u>VV</u>	FOB # <u>                    </u> issued
<u>TB</u>	Motorola Saber portable radio (Serial # <u>                    </u> )
<u>TB</u>	Radio accessories: 1 charger, 2 batteries, lapel mike, carrying case, belt holder/clip
<u>VV / Doles</u>	Firearm – Model <u>22</u> , Serial # <u>                    </u> , 3 clips, ammunition

*(This form to be placed in Officer's personnel file)*



DO YOU UNDERSTAND AND ACCEPT

1. Do you understand and accept that there is a definite hazard in working as a police officer? [REDACTED]
2. Do you understand and accept that as a police officer you will not have normal days off or vacations during prime vacation months because we operate on a seniority basis? Monday and Tuesday off or vacation in February would not be unusual? [REDACTED]
3. Do you understand and accept that as a police officer in Euclid you will probably work on a rotating shift with a change each month? It is possible to spend your entire career in this manner? [REDACTED]
4. Do you understand and accept that, except for purposes of special training, you will be required to work the evening and night shifts almost exclusively for the first part of your career on the Euclid Police Department? [REDACTED]
5. Do you understand and accept that for the purpose of police education you will be required to attend special schools? Some of these schools will be for periods up to many weeks long, and they may be out of the Cleveland area or out of the State of Ohio? [REDACTED]
6. Do you understand and accept that you may be called in to work at any time, even on days off or during vacations? [REDACTED]
7. Do you understand and accept that at times you will work with groups of other police officers, at other times with one other police officer, and at times you will be working alone? [REDACTED]
8. Do you understand that the Police Department is a uniformed organization and that your appearance must meet the standards as prescribed by the Chief of Police? [REDACTED]
9. Do you understand and accept that the Police Department is a semi-military organization and that you must obey all legal orders directed to you by a superior officer? [REDACTED]
10. Do you understand and accept that the Police Department will invest time, effort, and money toward your education and clothing when you become a Euclid police officer? Do you understand and accept that you may be required to pay back a portion of that investment should you decide to leave our service prior to the time you become a first class patrolman? [REDACTED]

11. The probationary period will also include job training. This training is mandatory and its satisfactory completion is a condition of continued employment with the Euclid Police Department. The cost of training and uniforms is a substantial liability to the City of Euclid.

Do you understand and accept that, should you elect to terminate your employment with the Euclid Police Department within the first 2 (two) years of employment, you will be assessed:

- A. The current cost to the City for your training at the designated police academy? [REDACTED]
- B. The cost to the City of all uniform allowances issued by the City in your name for purchases of such items? [REDACTED]
12. Do you understand and accept that while attending your Basic Police Officer Training School travel time to and from the training facility will be on your own time? [REDACTED]

The Probationary Period is the period of time a new police officer has to evaluate his/her job as a patrolman in the City of Euclid Police Department.

New police officers may elect to leave the Department during the probationary period without notice and in good standing.

Conversely, the Department has the opportunity to evaluate the patrolman during the probationary period, and, if it is deemed that the police officer's overall performance is not satisfactory, the Department may elect to terminate without prior notice or severance pay.

[REDACTED]  
Signature

Witnessed by:

James R. [Signature]  
Philley Sgt.

Date:

12/13/10



### NEXT OF KIN FORM

In order to be able to notify the next of kin as rapidly as possible in any instance of sudden illness, injury, or death of an employee, we must have certain information. Please fill out this form and return it through proper channels to the office of the Chief of Police. It will be the responsibility of each employee to obtain a new form from the Chief's secretary whenever there is a change in the next of kin.

DATE

EMPLOYEE'S NAME

EMPLOYEE'S ADDRESS

EMPLOYEE'S PHONE NO.

In case of sudden illness, injury, or death, I wish the following to be notified. (Please list three.)

Relationship

(1) NAME

ADDRESS

PHONE

(2) NAME

ADDRESS

PHONE

(3) NAME

ADDRESS

PHONE

## PERSONAL HISTORY RECORD

This form must be completed and filed with the Ohio Police & Fire Pension Fund (OP&F) for each new employee who is hired as a full-time police officer or firefighter in a position qualifying for enrollment in OP&F as part of an employer's reporting requirements. Ohio law requires an employer to cause the employee to undergo a physical examination in the form established by OP&F prior to his or her employment and, with limited exceptions, timely file the required documentation with OP&F. Otherwise, penalties and interest may be imposed against the employer.

Ohio law sets forth the eligibility requirements for individuals who are required to become a member of OP&F. Before enrolling in OP&F, the employer should review the eligibility requirements listed below and confirm that the individual meets these requirements for OP&F membership. If the individual meets the requirements, the employer must complete the Personal History Record form to begin the process of enrollment in OP&F, as well as filing the appropriate documentation for the pre-employment physical. OP&F reserves the right to reject membership or service credit at a later date as information becomes available.

A summary of OP&F's membership eligibility requirements are as follows:

Firefighters contributing to OP&F must be paid from public funds of the employing municipal entity and be:

- A full-time firefighter who is employed by a fire department of the state, instrumentality of the state, or of a municipal corporation, township, joint fire district, or other political subdivision in a position in which he or she is required to satisfactorily complete, or to have satisfactorily completed, a firefighter training course approved under former Ohio Revised Code (ORC) Section 3303.07 or Section 4765.55, or conducted under ORC Section 3737.33.

Police officers contributing to OP&F must be paid from public funds of the employing municipal entity and be:

- A full-time, regular police officer in a police department of a municipal corporation appointed from a duly-established civil service eligible list or pursuant to ORC Section 124.411 [124.41.1];
- A full-time, regular police officer in a police department who is appointed pursuant to ORC Section 737.15 or 737.16 and is paid solely out of public funds of the employing municipal corporation; or
- A full-time police officer with a police department who is required to satisfactorily complete a peace officer training course in compliance with ORC Section 109.77.

Once completed, this entire form (Pages 1-4) must be submitted to OP&F and contain original signatures. OP&F will not accept this form if the signatures have been faxed, photocopied or scanned.

**The employee required to enroll in OP&F membership must complete Sections A through F. The employer must complete Sections G, H, and I.**



## Section D: Out-of-state, federal or military employment information

☐ Yes ☒ No Have you ever been employed full-time by an **out-of-state public employer** or as a **civil employee of the federal government**? If yes, please provide your employer's name, address, date of hire and termination date.

☐ Yes ☒ No Do you have previous active duty service in the **Armed Forces**? If yes, please provide your branch and dates of service.

## Section E: Employee signature and acknowledgement

I, the employee described in section A of this *Personal History Record*, who, having been duly sworn, represent that I am the person herein described, and I certify that all the statements made herein are true and correct.

Signature: [Redacted] Date of signature: [Redacted]

## Section F: Notary public requirement

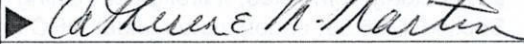
The notary public in good standing must sign in the space provided in this section and affix their seal.

State of Ohio, County of Cuyahoga, ss:

The foregoing *Personal History Record* of [Redacted] named in the foregoing Section E, this [Redacted] day of [Redacted].

Affix seal here

Notary's signature



Print name

CATHERINE M. MARTIN

Notary Public, State of Ohio 2013

My commission expires Nov. 29, 2008  
(Recorded in Cuyahoga County) *cm*

Sections G, H and I (on Page 4 of this form) must be completed by an authorized employer representative.



**RICHARD CORDRAY**  
OHIO ATTORNEY GENERAL

December 21, 2010



Chief James Repicky  
Euclid Police Department  
545 East 222nd Street  
Euclid, OH 44123

**Officer Copy**

Re: Return of SF400 Form for [REDACTED]

Dear Chief Repicky:

The enclosed Notice Of Peace Officer Appointment (SF400) is being returned for the following reason(s):

**1) Page 1, Section 12: Select the appropriate box.**

**Please return the SF400 and any requested documentation within 10 days of receiving this letter.**

Upon receipt of the above information, we will conduct our review and issue a training determination. Thank you for your cooperation.

Sincerely,

Jeff Frazier  
Certification Officer  
Professional Standards Section

cc: Officer

JF/lr





**RICHARD CORDRAY**  
OHIO ATTORNEY GENERAL

December 21, 2010



Chief James Repicky  
Euclid Police Department  
545 East 222nd Street  
Euclid, OH 44123

Re: Return of SF400 Form for [REDACTED]

Dear Chief Repicky:

The enclosed Notice Of Peace Officer Appointment (SF400) is being returned for the following reason(s):

**1) Page 1, Section 12: Select the appropriate box.**

**Please return the SF400 and any requested documentation within 10 days of receiving this letter.**

Upon receipt of the above information, we will conduct our review and issue a training determination. Thank you for your cooperation.

Sincerely,

Jeff Frazier  
Certification Officer  
Professional Standards Section

cc: Officer

JF/lr

**PLEASE NOTE:** For future reference, the recently revised Notice of Appointment (SF400, Revised 05/12/10) and Notice of Termination (SF401, Created 08/05/09) can both be found on the website at [www.ohioattorneygeneral.gov/sf400adm](http://www.ohioattorneygeneral.gov/sf400adm) and [www.ohioattorneygeneral.gov/sf401adm](http://www.ohioattorneygeneral.gov/sf401adm). When submitting Appointments and Terminations, please discontinue using all previous versions and begin using the revised forms as noted above. Thank you for your cooperation.



# RICHARD CORDRAY

OHIO ATTORNEY GENERAL

RECEIVED  
PEACE OFFICER

DEC 20 2010

## NOTICE OF PEACE OFFICER APPOINTMENT

TRAINING COMMISSION  
LONDON, OHIO

Complete all blanks. Type or Print Legibly. Enter N/A if not applicable. Complete both pages one and two for a new appointment.  
Complete only page one for a status change. Email, Fax or Mail this document within ten days of the appointment or status change.  
For Correction to Record information, enter correct information on this form and send a letter of explanation surrounding the changes.

<b>OFFICER INFORMATION</b>		1. Name (Last) (First) (Middle)			2. Social Security Number	
3. Alias (Last) (First) (Middle)						
4. Birth date (mm/dd/yyyy)		5. Email Address				
6. Home Mailing Address (#/Street/PO Box)		(City)		(State)	(Zip Code)	(County Name)
7. Basic Training Academy (Academy Name) (Only complete if this is the officer's first appointment)		(State of Training)				
<b>AGENCY INFORMATION</b>		8. Agency Name Euclid Police Department				
9. Agency Email Address JRepicky@cityofeuclid.com		10. Agency Phone Number 216-731-1234				
11. Agency Mailing Address (#/Street/PO Box) 545 East 222nd St.		(City) Euclid		(Zip Code) 44123	(County Name) Cuyahoga	
<b>APPOINTMENT INFORMATION</b> (check the appropriate boxes)		12. <input checked="" type="checkbox"/> New Appointment <input type="checkbox"/> Status Change				
13. Appointment Date		14. Select New Status <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal				
<input checked="" type="checkbox"/> City/Municipality Full-Time/Part-Time (737.02) <input type="checkbox"/> City/Municipality Auxiliary/Reserve/Special 737.051						
<input type="checkbox"/> Sheriff (311) <input type="checkbox"/> Deputy Sheriff (311.04) <input type="checkbox"/> Township Police Officer (505.49) <input type="checkbox"/> Township Constable (509.01)						
<input type="checkbox"/> Village Chief (737.15) <input type="checkbox"/> Village Full-Time/Part-Time/Special (737.16) <input type="checkbox"/> Village Auxiliary/Reserve (737.161)						
<input type="checkbox"/> Other (Indicate the correct ORC/Charter Number _____)						
<b>ATTESTATION OF LAW ENFORCEMENT AGENCY ADMINISTRATOR</b>				I attest that the information provided on this form is true and correct and is based on my personal knowledge or inquiry.		
15. Signature of Law Enforcement Agency Administrator <i>James G. Repicky</i>		16. Name and Title JAMES G. REPICKY, CHIEF OF POLICE			17. Date	
<b>NOTARY</b>						
Sworn to and subscribed before me this <u>16<sup>th</sup></u> day of <u>December</u> , 20 <u>10</u> in the county of <u>Cuyahoga</u> , Ohio.						
Signature of Notary <i>Catherine M. Martin</i>		My commission expires CATHERINE M. MARTIN Notary Public, State of Ohio			Affix Seal Here	
My Commission Expires Nov. 29, 2013 (Recorded in Cuyahoga County) CM						







RICHARD CORDRAY  
OHIO ATTORNEY GENERAL



Re: Cleveland Heights Police Academy

Date of Completion:

This letter is to verify that you have successfully completed peace officer basic training requirements and the peace officer certification examination. The date of completion of your basic academy is the date you passed the peace officer basic training examination.

If within one year of the date of completion you are appointed as a peace officer, a certificate of completion will be awarded provided no additional training requirements have been mandated by the legislature. If you receive an appointment more than one year but less than two years after the date of completion, you will be required to complete an OPOTC-approved refresher course and exam and any training requirements mandated by the legislature. If you receive an appointment more than two years after the date of completion, you must repeat the entire peace officer basic training course. **In all cases, you may not perform the functions of a peace officer until you have been awarded a certificate of completion.**

To obtain your peace officer basic training certificate, a notice of appointment must be submitted to this office by your first appointing agency. If the agency does not have this form, it is available from our office and website. Incomplete or improper appointment documents will not be processed and will be returned for correction.

If you or your prospective employer have further questions, please contact us at the number listed below for the London campus.

Sincerely,

Jeff Frazier  
Certification Officer

cc: Geoffrey Barnard, School Commander  
School File

JF/sls



OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has completed the Ohio  
Peace Officer Basic Training Program

Conducted by  
Cleveland Heights Police Academy

Awarded on



Richard Cordray  
Attorney General

*Richard Cordray*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



Robert A. Fiala, Executive Director  
Ohio Peace Officer Training Commission

*Robert A. Fiala*

School Commander





# RICHARD CORDRAY

OHIO ATTORNEY GENERAL

## NOTICE OF PEACE OFFICER APPOINTMENT

Complete all blanks. Type or Print Legibly. Enter N/A if not applicable. Complete both pages one and two for a new appointment. Complete only page one for a status change. Email, Fax or Mail this document within ten days of the appointment or status change. For Correction to Record information, enter correct information on this form and send a letter of explanation surrounding the changes.

### AGENCY INFORMATION

8. Agency Name

Euclid Police Department

9. Agency Email Address

JRepicky@cityofeuclid.com

10. Agency Phone Number

216-731-1234

11. Agency Mailing Address (#/Street/PO Box)

545 East 222nd St.

(City)

Euclid

(Zip Code)

44123

(County Name)

Cuyahoga

### APPOINTMENT INFORMATION (check the appropriate boxes)

12. ☐ New Appointment☐ Status Change

13. Appointment Date

14. Select New Status

☒ Full-Time☐ Part-Time☐ Auxiliary☐ Reserve☐ Special☐ Seasonal☒ City/Municipality Full-Time/Part-Time (737.02)☐ City/Municipality Auxiliary/Reserve/Special 737.051☐ Sheriff (311)☐ Deputy Sheriff (311.04)☐ Township Police Officer (505.49)☐ Township Constable (509.01)☐ Village Chief (737.15)☐ Village Full-Time/Part-Time/Special (737.16)☐ Village Auxiliary/Reserve (737.161)☐ Other (Indicate the correct ORC/Charter Number \_\_\_\_\_)

### ATTESTATION OF LAW ENFORCEMENT AGENCY ADMINISTRATOR

I attest that the information provided on this form is true and correct and is based on my personal knowledge or inquiry.

15. Signature of Law Enforcement Agency Administrator

16. Name and Title

17. Date

JAMES G. REPICKY, CHIEF OF POLICE

12/16/2010

### NOTARY

Sworn to and subscribed before me this 16<sup>th</sup> day of December, 2010 in the county of Cuyahoga, Ohio.

My commission expires

CATHERINE M. MARTIN

Affix Seal Here

Signature of Notary

Notary Public, State of Ohio 2013  
My Commission Expires Nov. 29, 2008  
(Recorded in Cuyahoga County) CM



## 18. OATH OF OFFICE

I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my ability will discharge the duties of this office.

[Redacted Signature]

Signature of Appointee

Date

[Signature of Mayor Bill Cervenik]

Signature of Appointing Authority

**MAYOR BILL CERVENIK**

Name of Appointing Authority and Title (Typed OR Printed Legibly)

## OHIO PEACE OFFICER APPOINTMENT HISTORY

19. Appointed By (Agency Name and County):	20. From(mm/dd/yyyy):	To(mm/dd/yyyy):
21. Appointment Status (Check Appropriate Box)		
<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
22. Appointed By (Agency Name and County):	23. From(mm/dd/yyyy):	To(mm/dd/yyyy):
24. Appointment Status (Check Appropriate Box)		
<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
25. Appointed By (Agency Name and County):	26. From(mm/dd/yyyy):	To(mm/dd/yyyy):
27. Appointment Status (Check Appropriate Box)		
<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
28. Appointed By (Agency Name and County):	29. From(mm/dd/yyyy):	To(mm/dd/yyyy):
30. Appointment Status (Check Appropriate Box)		
<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
31. Appointed By (Agency Name and County):	32. From(mm/dd/yyyy):	To(mm/dd/yyyy):
33. Appointment Status (Check Appropriate Box)		
<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		





**EUCLID POLICE DEPARTMENT  
SUPPLEMENTARY REPORT**

☐ FORM USED AS CONTINUATION SHEET FOR CURRENT REPORT  
☒ FORM USED TO REPORT FOLLOW UP INVESTIGATION OR  
SUPPLEMENTAL INFORMATION

A1. NAME OF COMPLAINANT OR OTHER REPORTING PERSON

A2. COMPLAINT NUMBER

B3. CORRECT OFFENSE OR INCIDENT CLASSIFICATION

B2. DAY

DATE OF REPORT

MILITARY TIME

Fri 03.01.13 1.70.0

Capt. Doyle Sir,

I, [REDACTED] respectfully request to have  
an additional \$25<sup>00</sup> in Federal Taxes withheld from each  
paycheck I receive.

Respectfully Submitted,

Sent back to [REDACTED] with W-4 - 3/4/13

**E. ADMINISTRATIVE**

E1. REFER TO REPORT NUMBER

E2. BEAT

E3. REPORT DATE

MILITARY TIME

E4. STATUS CHECK ONE:

E5. ARREST MADE

For Office Use  
SUPERVISOR APPROVING BADGE NO.

E6. REPORTING OFFICER

BADGE NO.

UNIT

REPORTING OFFICER

BADGE NO.

UNIT

DATE

PAGE 1 OF 1 PAGES



# Form W-4 (2013)

**Purpose.** Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

**Exemption from withholding.** If you are exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2013 expires February 17, 2014. See Pub. 505, Tax Withholding and Estimated Tax.

**Note.** If another person can claim you as a dependent on his or her tax return, you cannot claim exemption from withholding if your income exceeds \$1,000 and includes more than \$350 of unearned income (for example, interest and dividends).

**Basic instructions.** If you are not exempt, complete the **Personal Allowances Worksheet** below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

**Head of household.** Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

**Tax credits.** You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 505 for information on converting your other credits into withholding allowances.

**Nonwage income.** If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity

income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.

**Two earners or multiple jobs.** If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

**Nonresident alien.** If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

**Check your withholding.** After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2013. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

**Future developments.** Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at [www.irs.gov/w4](http://www.irs.gov/w4).

## Personal Allowances Worksheet (Keep for your records.)

A	Enter "1" for <b>yourself</b> if no one else can claim you as a dependent . . . . .	A	<u>0</u>
B	Enter "1" if: <ul style="list-style-type: none"><li>• You are single and have only one job; or</li><li>• You are married, have only one job, and your spouse does not work; or</li><li>• Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less.</li></ul> . . . . .	B	<u>0</u>
C	Enter "1" for your <b>spouse</b> . But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.) . . . . .	C	<u>0</u>
D	Enter number of <b>dependents</b> (other than your spouse or yourself) you will claim on your tax return . . . . .	D	<u>0</u>
E	Enter "1" if you will file as <b>head of household</b> on your tax return (see conditions under <b>Head of household</b> above) . . . . .	E	<u>0</u>
F	Enter "1" if you have at least \$1,900 of <b>child or dependent care expenses</b> for which you plan to claim a credit . . . . .	F	<u>0</u>
G	<b>Child Tax Credit</b> (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information. <ul style="list-style-type: none"><li>• If your total income will be less than \$65,000 (\$95,000 if married), enter "2" for each eligible child; then less "1" if you have three to six eligible children or less "2" if you have seven or more eligible children.</li><li>• If your total income will be between \$65,000 and \$84,000 (\$95,000 and \$119,000 if married), enter "1" for each eligible child . . . . .</li></ul>	G	<u>0</u>
H	Add lines A through G and enter total here. ( <b>Note.</b> This may be different from the number of exemptions you claim on your tax return.) ▶ H	H	<u>0</u>
For accuracy, complete all worksheets that apply. <ul style="list-style-type: none"><li>• If you plan to <b>itemize or claim adjustments to income</b> and want to reduce your withholding, see the <b>Deductions and Adjustments Worksheet</b> on page 2.</li><li>• If you are <b>single and have more than one job</b> or are <b>married and you and your spouse both work</b> and the combined earnings from all jobs exceed \$40,000 (\$10,000 if married), see the <b>Two-Earners/Multiple Jobs Worksheet</b> on page 2 to avoid having too little tax withheld.</li><li>• If <b>neither</b> of the above situations applies, <b>stop here</b> and enter the number from line H on line 5 of Form W-4 below.</li></ul>			

Separate here and give Form W-4 to your employer. Keep the top part for your records.

<b>Form W-4</b> Department of the Treasury Internal Revenue Service		<b>Employee's Withholding Allowance Certificate</b>		OMB No. 1545-0074 <b>2013</b>	
▶ Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.					
1 Your first name and middle initial [REDACTED]		2 Your social security number [REDACTED]			
3 <input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Married, but withhold at higher Single rate. <b>Note.</b> If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.		4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card. ▶ <input type="checkbox"/>			
5 Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)		5 <u>0</u>			
6 Additional amount, if any, you want withheld from each paycheck		6 \$ <u>25.00</u>			
7 I claim exemption from withholding for 2013, and I certify that I meet <b>both</b> of the following conditions for exemption. <ul style="list-style-type: none"><li>• Last year I had a right to a refund of <b>all</b> federal income tax withheld because I had <b>no</b> tax liability, <b>and</b></li><li>• This year I expect a refund of <b>all</b> federal income tax withheld because I expect to have <b>no</b> tax liability.</li></ul> If you meet both conditions, write "Exempt" here . . . . . ▶ 7					
Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete.					
Employee's signature (This form is not valid unless you sign it.) ▶ [REDACTED]		Date ▶ <u>3-4-13</u>			
8 Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.) <u>Euclid Police Department 575 E. 222, Euclid OH, 44123</u>		9 Office code (optional)		10 Employer identification number (EIN)	



# City of Euclid Police Department

545 East 222nd Street  
Euclid, Ohio 44123  
(216) 731-1234  
email: euclidpd@apk.net

## ACKNOWLEDGMENT FORM

Procedures: #303 Discrimination and Sexual Harassment Prohibited

#305 Code of Ethics

I have received, read and understand the Euclid Police Department, City of Euclid's policies regarding Discrimination and Sexual Harassment and the 2011 revision of the Ethics Policy. I will act in accord with these policies and procedures as a condition of my employment with The City of Euclid.

I understand that if I have questions or concerns at any time about the policies and procedures of the Euclid Police Department, or the City of Euclid, I should consult my immediate supervisor, the Chief of Police, the Human Resources Manager, or the Director of Law for clarification.

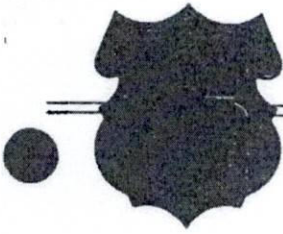


Name (Please Print)

Date

6-13-23





# City of Euclid Police Department

545 East 222nd Street  
Euclid, Ohio 44123  
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## ACKNOWLEDGMENT FORM

Procedures: #303 Discrimination and Sexual Harassment Prohibited

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Name (Please Print)

Date

12-13-22



# City of Euclid Police Department

545 East 222nd Street  
Euclid, Ohio 44123  
(216) 731-1234  
email: euclidpd@apk.net

## ACKNOWLEDGMENT FORM

Procedures: #303 Discrimination and Sexual Harassment Prohibited

#305 Code of Ethics

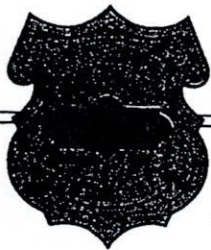
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Date

2-15-21





# City of Euclid Police Department

545 East 222nd Street  
Euclid, Ohio 44123  
(216) 731-1234  
email: euclidpd@apk.net

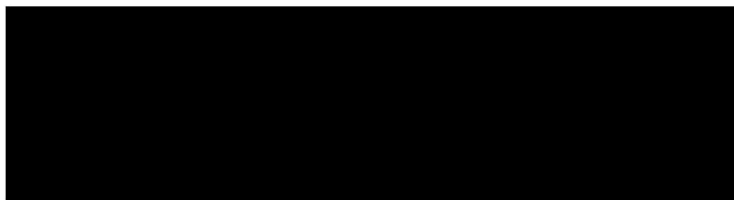
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Name (Please Print)

2-21-20

Date



# City of Euclid Police Department


545 East 222nd Street  
Euclid, Ohio 44123  
(216) 731-1234  
email: euclidpd@apk.net

## ACKNOWLEDGMENT FORM

Procedures: #303 Discrimination and Sexual Harassment Prohibited  
#305 Code of Ethics

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Name (Please Print)

10-16-18  
Date





# City of Euclid Police Department

545 East 222nd Street  
Euclid, Ohio 44123  
(216) 731-1234  
email: euclidpd@apk.net

## ACKNOWLEDGMENT FORM

Procedures: #303 Discrimination and Sexual Harassment Prohibited  
#305 Code of Ethics

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Name (Please Print)

1-25-18  
Date

## **POLICY AND PROCEDURE ACKNOWLEDGMENT**

Policy and Procedure 441 covering the use of police vehicle mobile video systems and body cameras is currently under review for an update. Until such time that a new Policy and Procedure is issued, the current Policy and Procedure remains in effect.

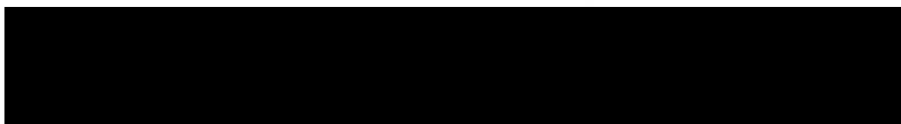
### **Policy #441, Section IV**

#### **IV. Mobile Systems**

- A. When an Officer is assigned a police vehicle that is equipped with a mobile video system, that officer will set up and use the system throughout the tour of duty.
- B. The wireless microphone will be used to provide audio narration at all times when the recording equipment is in operation.
- C. The mobile video system will be used during all enforcement and investigative contacts when these contacts are in sufficient proximity to the police vehicle to obtain sound and video. The system may be used to provide audio recordings of the officer contacts in circumstances that do not permit video recording.
- D. Once the system is activated during an officer contact, the officer will not stop the recording until the contact has concluded.
- E. The digital mobile video system, when activated, will automatically record all video and audio to the systems hard drive.
  - 1. Each officer will ascertain that the digital recordings of DUI's, pursuits and arrests are saved in DVD format.
  - 2. An officer may request that a DVD copy be made of other types of incidents or of any incident when he believes such recordings may serve evidentiary or documentary purpose or has training value.
  - 3. Each officer will make written notification to their supervisor requesting a DVD copy of any digital recording that is needed for any of the above stated purposes.

...

**I have reviewed and understand Policy and Procedure #441, Section IV.**



Printed Name

Signature

Date

10-24-17

## POLICY AND PROCEDURE ACKNOWLEDGMENT

Policy and Procedure 441 covering the use of police vehicle mobile video systems and body cameras is currently under review for an update. Until such time that a new Policy and Procedure is issued, the current Policy and Procedure remains in effect.

### **Policy #441, Section IV**

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- B. The wireless microphone will be used to provide audio narration at all times when the recording equipment is in operation.
- C. The mobile video system will be used during all enforcement and investigative contacts when these contacts are in sufficient proximity to the police vehicle to obtain sound and video. The system may be used to provide audio recordings of the officer contacts in circumstances that do not permit video recording.
- D. Once the system is activated during an officer contact, the officer will not stop the recording until the contact has concluded.
- E. The digital mobile video system, when activated, will automatically record all video and audio to the systems hard drive.
  1. Each officer will ascertain that the digital recordings of DUI's, pursuits and arrests are saved in DVD format.
  2. An officer may request that a DVD copy be made of other types of incidents or of any incident when he believes such recordings may serve evidentiary or documentary purpose or has training value.
  3. Each officer will make written notification to their supervisor requesting a DVD copy of any digital recording that is needed for any of the above stated purposes.

\*\*\*

**I have reviewed and understand Policy and Procedure #441, Section IV.**

DAVE TREN0  
Printed Name

R.D. Q75  
Signature

10/20/17  
Date





# City of Euclid Police Department

---

545 East 222nd Street  
Euclid, Ohio 44123  
(216) 731-1234  
email: euclidpd@apk.net

## ACKNOWLEDGMENT FORM

Procedures: #303 Discrimination and Sexual Harassment Prohibited  
#305 Code of Ethics

I have received, read and understand the Euclid Police Department, City of Euclid's policies regarding Discrimination and Sexual Harassment and the 2011 revision of the Ethics Policy. I will act in accord with these policies and procedures as a condition of my employment with The City of Euclid.

I understand that if I have questions or concerns at any time about the policies and procedures of the Euclid Police Department, or the City of Euclid, I should consult my immediate supervisor, the Chief of Police, the Human Resources Manager, or the Director of Law for clarification.



2-8-17  
Date



# City of Euclid Police Department

545 East 222nd Street  
Euclid, Ohio 44123  
(216) 731-1234  
email: euclidpd@apk.net


## ACKNOWLEDGMENT FORM

Procedures: #303 Discrimination and Sexual Harassment Prohibited

#305 Code of Ethics

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Name (Please Print)

2-10-16  
Date

5/2



# City of Euclid Police Department

545 East 222nd Street  
Euclid, Ohio 44123  
(216) 731-1234  
email: euclidpd@apk.net

## ACKNOWLEDGMENT FORM

Procedures: #303 Discrimination and Sexual Harassment Prohibited  
#305 Code of Ethics

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I understand that if I have questions or concerns at any time about the policies and procedures of the Euclid Police Department, or the City of Euclid, I should consult my immediate supervisor, the Chief of Police, the Human Resources Manager, or the Director of Law for clarification.



Name (Please Print)

12-16-14  
Date



## SIGNATURE SHEET

Annual review of the following policies and procedures:

#303 Discrimination and Sexual Harassment Prohibited

#305 Code of Ethics

The City of Euclid requires that the above procedures shall be distributed to each applicant for employment. Upon receipt, each applicant shall be required to sign a written statement verifying that he/she has received a copy of this procedure.

In addition, The City of Euclid requires that these procedures be distributed to each employee annually. Upon receipt of this procedure, each employee shall be required to sign a verification of this distribution and review. Their supervisor will also sign this copy verifying that the policy and procedure was read by the employee in the presence of the supervisor.

A copy of this Signature Sheet will be sent to the Chief's office to be placed in the employee's personnel file.

  
Printed name of employee

  
Employee's signature

11-26-12  
Date

MIKE WALSH  
Printed name of supervisor

  
Supervisor's signature

11-28-12  
Date

Return this form to Capt. Roller.



# City of Euclid Police Department

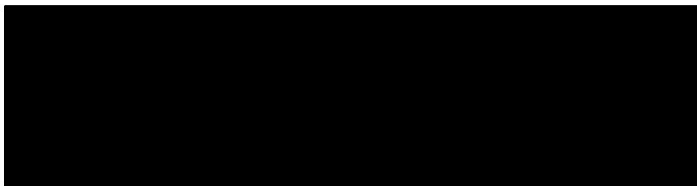
545 East 222nd Street  
Euclid, Ohio 44123  
(216) 731-1234  
email: euclidpd@apk.net

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Procedures: #303 Discrimination and Sexual Harassment Prohibited  
#305 Code of Ethics

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I understand that if I have questions or concerns at any time about the policies and procedures of the Euclid Police Department, or the City of Euclid, I should consult my immediate supervisor, the Chief of Police, the Human Resources Manager, or the Director of Law for clarification.



Name (Please Print)

Date

2/23/11



# City of Euclid Police Department

545 East 222nd Street  
Euclid, Ohio 44123  
(216) 731-1234  
email: euclidpd@apk.net

## ACKNOWLEDGMENT FORM

Procedures: #303 Discrimination and Sexual Harassment Prohibited

#305 Code of Ethics

I have received, read and understand the Euclid Police Department, City of Euclid's policies regarding Discrimination and Sexual Harassment and the 2011 revision of the Ethics Policy. I will act in accord with these policies and procedures as a condition of my employment with The City of Euclid.

I understand that if I have questions or concerns at any time about the policies and procedures of the Euclid Police Department, or the City of Euclid, I should consult my immediate supervisor, the Chief of Police, the Human Resources Manager, or the Director of Law for clarification.

  
Name (Please Print)

2/25/2011  
Date



# Euclid Police Department

## Officer Year-End Evaluation Report

Officer's Name: [REDACTED]

Assignment: [REDACTED]

Supervisor: CT. KELLY

Assessing Officer: SGT. MYROWSKY

Evaluation Period: 5-21-11 to 12-31-11 Number of Sick Days Used: 0 Attachment Pattern Y or (N)

Short Term Goals from Last Assessment Period:

N/A NEWLY HIRED OFFICER

Progress Gained Toward Those Objectives:

N/A NEWLY HIRED OFFICER

Special Recognition (Awards, Letters, etc.):

(2) RECOGNITION FOR INCIDENT NUMBER / CITIZEN RECOMMENDATION FOR PROFESSIONALISM

Currently Qualified With: Handgun ☒ Shotgun ☒ Patrol Rifle ☒ Asp/Baton ☒ OC Spray ☒  
Taser ☒ Off-Duty Weapons ☐ Specialty/Swat Weapons ☐

Officer Possesses a Valid Driver's License: (Y) or N CRIS/LEADS Certification: (Y) or N

### STATEMENTS and EXPLANATIONS

### SCALE

(Note - All responses marked Needs to Improve require an explanation on page 4)

#### Professionalism & Safety

#### 1-Needs to Improve

#### 2-Proficient

1. Consistently exhibits a professional appearance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Displays adaptability and flexibility	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Shows Initiative in improving skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Exercises prudent care and use of equipment	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Is open to corrective guidance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Uses caution when handling suspects/prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Maintains self-control in stressful situations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Consistently operates police vehicles in a safe manner, adhering to policies and procedures	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Follows Departmental Policies and Procedures and Rules and Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Properly completes routine forms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11. Adheres to Departmental policies regarding time off, attendance and punctuality	<input type="checkbox"/>	<input checked="" type="checkbox"/>

OK LT.

## STATEMENTS and EXPLANATIONS

## SCALE

(Note – All responses marked Needs to Improve or More than Proficient require an explanation on page 4)

Responsibilities1-Needs to Improve2-Proficient3-More than Proficient

12. Effectively expresses oneself, consistently representing the Department in a positive manner	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13. Successfully interacts with other officers and civilian employees	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
14. Treats others fairly and with respect	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15. Effectively manages uncommitted time; patrols assigned area and conducts business checks	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16. Consistently self-initiates enforcement activity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
17. Completes acceptable incident reports which are accurate and thorough	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18. Efficiently manages time on assigned calls	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19. Consistently conducts appropriate follow-up on calls	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
20. Completes reports/assignments in a timely manner	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
21. Effectively keeps supervisors apprised of necessary information	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
22. Demonstrates the ability to communicate in an effective manner both verbally and in writing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23. Meets Departmental enforcement goals	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24. Carries out instructions with minimum supervision	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25. Identifies and addresses problems in his/her assigned area	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Disciplinary Adjustments:** Subtract ½ point for each Documented Counseling, 1 point for each Oral Reprimand, 2 points for each Written Reprimand and 3 points for any Formal Charges

Points Earned this Assessment 50 Minus Discipline 0 Total 50

Disciplinary Action taken during this evaluation period – include date and type of discipline (Note - Any discipline taken during this evaluation period will result in a "Needs to Improve" rating in the applicable proficiency statement):

NO DISCIPLINARY ACTION TAKEN

Goals agreed upon for next evaluation period:

MORE CONSENSUAL ENCOUNTERS / FOCUS ON DRUG ARRESTS  
BUILDING MORE SELF-CONFIDENCE IN DECISION MAKING

Supervisor's Comments: [REDACTED] IS A NEW OFFICER. HE IS VERY ENTHUSIASTIC AND SHOWS GREAT POTENTIAL. HE IS SOCIALIZING INTO DEPARTMENT QUICKLY. [REDACTED] IS CURRENTLY A CANDIDATE FOR THE SWAT TEAM AND HAS DESIRE TO JOIN THE K-9 UNIT.

This evaluation is based on my observations and/or personal knowledge. It represents my best judgment of the evaluated officer's performance.

Assessing Officer:

SGT. [Signature] MURAWSKY

I certify this evaluation has been discussed with me. My signature indicates that I ☒ agree ☐ disagree with this evaluation.

☐ I appeal this evaluation to the next highest Supervisor ☐ No appeal

Officer Comments:

[Blank lines for Officer Comments]

Evaluated Officer:

Date

1-17-22



#### Pg4 – Supervisor Explanations:

[illegible]

**Euclid Police Department**  
**SELF-PERFORMANCE REVIEW**

*This form must be completed and brought to your Assessment Review.*

**In reviewing your service this past assessment period what are your:**

**Accomplishments:**

Successful completion of FTO process

**Strengths:**

Communication skills  
Physical fitness

**Areas where you can improve:**

Better understanding of search/seizure laws  
Better understanding of problem individuals in my beat/  
suspicious persons or areas most affected

**What are your future goals?**

**Short term: (within the next evaluation period)**

Focus on drug enforcement  
Continue to better understand city/fellow officers  
Building more confidence in dealing with calls/suspects

**Long term: (career goals)**

K-9 unit  
SWAT member

**Signature of Person Evaluated**

1-17-12  
**Date**

**Signature of Person Evaluating**

1-17-12  
**Date**

**Euclid Police Department**  
**Mid-Year Evaluation**

Officer Name: [REDACTED] Mid Year (January-June) 20012

Assignment: [REDACTED] Sick Days Used: 0

Assessing Supervisor: M. WALSH Attachment Day pattern noted: U/LA

Short Term Goals From Last Assessment Period: IMPROVE DECISION MAKING,

[REDACTED] ALWAYS TAKES THE DIFFICULT CALLS LEARNING FROM EACH

Progress Gained Toward Those Objectives During This Assessment Period:

ATTENDED SWAT ODA TRAINING CONFERENCE, CONTINUED SWAT TRAINING

[REDACTED] HAS A DESIRE TO BECOME A BETTER OFFICER. PUTTING

Individual's Strengths:

IN FOR SCHOOLS,

CONTINUE TO IMPROVE PROCEDURE KNOWLEDGE AND TO TAKE

Areas in Need of Improvement:

ADVICE FROM SENIOR OFFICERS

COMFORT LEVEL IN HANDLING ALL TYPES OF CALLS

Goal Adjustments:

CONTINUE TRAINING WITH SWAT TO BECOME A PROBATIONARY  
MEMBER.

**Comments**

Individual: \_\_\_\_\_

Supervisor: [REDACTED] HAS VOLUNTEERED HIS OFF TIME TO  
TRAIN WITH SWAT ALWAYS WILLING TO TAKE CALLS.

[REDACTED]  
Assessed Individual

[Signature]  
Assessing Supervisor

Date: 8-5-12

Date: 8/1/12

U/LA



# Euclid Police Department

## SELF-PERFORMANCE REVIEW

*This form must be completed and brought to your Assessment Review.*

**In reviewing your service this past assessment period what are your:**

**Accomplishments:**

*Successful completion of probation*

**Strengths:**

*Continued understanding of city geography and  
ability to handle calls  
Physical fitness*

**Areas where you can improve:**

*Understanding of more complicated calls.*

**What are your future goals?**

**Short term: (within the next evaluation period)**

*Using knowledge learned to enhance officer safety*

**Long term: (career goals)**

*K-9 officer  
SWAT member*

**Signature of Person Evaluated**

*7-13-12*  
Date

**Signature of Person Evaluating**

*8/1/12*  
Date

# Euclid Police Department

## Officer Year-End Evaluation Report

Officer's Name

Assignment:

Supervisor: LT KELLY

Assessing Officer: SGT WALSH

Evaluation Period: 1-1-12 to 12-31-12 Number of Sick Days Used: 0 Attachment Pattern Y or (N)

Short Term Goals from Last Assessment Period:

USING KNOWLEDGE TO ENHANCE OFFICER SAFETY.

Progress Gained Toward Those Objectives:

ATTENDED SEVERAL TRAINING SESSIONS WITH FRT TEAM.

Special Recognition (Awards, Letters, etc.):

4 LETTERS OF COMMENDATION

Currently Qualified With: Handgun ☒ Shotgun ☒ Patrol Rifle ☒ Asp/Baton ☒ OC Spray ☒  
Taser ☒ Off-Duty Weapons Specialty/Swat Weapons ☒

Officer Possesses a Valid Driver's License: ☒ or N CRIS/LEADS Certification: ☒ or N

### STATEMENTS and EXPLANATIONS

### SCALE

(Note - All responses marked Needs to Improve require an explanation on page 4)

#### Professionalism & Safety

#### 1-Needs to Improve

#### 2-Proficient

1. Consistently exhibits a professional appearance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Displays adaptability and flexibility	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Shows Initiative in improving skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Exercises prudent care and use of equipment	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Is open to corrective guidance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Uses caution when handling suspects/prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Maintains self-control in stressful situations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Consistently operates police vehicles in a safe manner, adhering to policies and procedures	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Follows Departmental Policies and Procedures and Rules and Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Properly completes routine forms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11. Adheres to Departmental policies regarding time off, attendance and punctuality	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Disciplinary Action taken during this evaluation period – include date and type of discipline (Note - Any discipline taken during this evaluation period will result in a "Needs to Improve" rating in the applicable proficiency statement):

Goals agreed upon for next evaluation period: TRY TO  
AVOID MISTAKES IN REPORTS.

Supervisor's Comments: [REDACTED] HAS CONSISTANTLY  
SHOWED IMPROVEMENT IN HIS DEVELOPMENT  
AS A OFFICER. NO SICK TIME  
USED LAST YEAR!

*This evaluation is based on my observations and/or personal knowledge. It represents my best judgment of the evaluated officer's performance.*

Assessing Officer: MFW SGT.

I certify this evaluation has been discussed with me. My signature indicates that I ☒ agree ☐ disagree with this evaluation.

☐ I appeal this evaluation to the next highest Supervisor ☒ No appeal

Officer Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

X [REDACTED]  
Evaluated Officer:

2-5-13

Date



102

**Euclid Police Department**  
**SELF-PERFORMANCE REVIEW**

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*This form must be completed and brought to your Assessment Review.*

In reviewing your service this past assessment period what are your:

**Accomplishments:**

*Recent undercover drug arrest via witnessed hand-to-hand*

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**Strengths:**

*Increased comfort level in handling the majority of calls for service*

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**Areas where you can improve:**

*Becoming more attuned with the various city ordinances*

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**What are your future goals?**

**Short term: (within the next evaluation period)**

*Learning as much as possible at the upcoming O.T.O.A SWAT conference being held in spring*

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**Long term: (career goals)**

*S.W.A.T*

---

---

  
Signature of Person Evaluated

1-11-13  
Date

*M. Paul SGT*  
Signature of Person Evaluating

2-6-13  
Date

Euclid Police Department  
Mid-Year Evaluation

Officer Name: [REDACTED]

Mid Year (January-June) 20

13

Assignment: [REDACTED]

Sick Days Used:

1

Assessing Supervisor:

C. Murphy

Attachment Day pattern noted:

10

Short Term Goals From Last Assessment Period:

ATTEND SWAT TRAINING

3 RECENTLY TO ATTEND SWAT TRAINING OCT 2013

Progress Gained Toward Those Objectives During This Assessment Period:

SWAT TRAINING

Individual's Strengths:

WITH 3 YEARS ON THE JO SELF INITIATED ACTIVITY

Areas in Need of Improvement:

SHOULD NOW INCREASE

INCREASE SELF INITIATED CRIMINAL ARRESTS (AT LEAST 2 PER MONTH)

Goal Adjustments:

Comments

Individual:

Supervisor:

[REDACTED] HAS GOOD TACTICAL TRAINING WHICH HE  
CAN START TO PUT INTO USE MAKING SELF INITIATED  
CRIMINAL ARRESTS. Agreed - self initiated  
activity is lacking. KK

Assessed Individual

Assessing Supervisor

Date: 9-17-13

Date: 09-17-13

KK Lt.

10-3-13

**Euclid Police Department**  
**SELF-PERFORMANCE REVIEW**

*This form must be completed and brought to your Assessment Review.*

In reviewing your service this past assessment period what are your:

**Accomplishments:**

- Performing CPR on a female involved with an M.V.A which was the result of a heart attack while driving. EMS advised her survival was attributed to the CPR administered to her.
- Several SWAT callouts successfully completed without injury to suspect or personnel.

**Strengths:**

- Multiple training days per month which allow continued learning and enhancement of tactical ability.
- physical fitness

**Areas where you can improve:**

- General knowledge of specific, uncommon traffic violations.

**What are your future goals?**

**Short term: (within the next evaluation period)**

Successful completion of D.T. 2A Basic SWAT School (October, 2013)  
SWAT Team Member

**Long term: (career goals)**

SWAT Team Leader

Signature of Person Evaluated

9-8-13  
Date

Signature of Person Evaluating

09-17-13  
Date



# Euclid Police Department

## Officer Year-End Evaluation Report

Officer's Name: [REDACTED] Assignment: [REDACTED]

Supervisor: LT KELLY Assessing Officer: WALSH

Evaluation Period: 1-1-13 to 12-31-13 Number of Sick Days Used: 1 Attachment Pattern Y or N (N)

### Short Term Goals from Last Assessment Period:

ATTENDED SCHOOL SWAT 2013

### Progress Gained Toward Those Objectives:

ATTENDED OTOA BASIC SWAT/TACTICAL OPERATOR SCHOOL

### Special Recognition (Awards, Letters, etc.):

Currently Qualified With: Handgun ☒ Shotgun ☒ Patrol Rifle ☒ Asp/Baton ☒ OC Spray ☒  
Taser ☒ Off-Duty Weapons ☒ Specialty/Swat Weapons ☒  
Officer Possesses a Valid Driver's License: (Y) or N CRIS/LEADS Certification: (Y) or N

### STATEMENTS and EXPLANATIONS

### SCALE

(Note - All responses marked Needs to Improve require an explanation on page 4)

### Professionalism & Safety

### 1-Needs to Improve

### 2-Proficient

1. Consistently exhibits a professional appearance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Displays adaptability and flexibility	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Shows Initiative in improving skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Exercises prudent care and use of equipment	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Is open to corrective guidance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Uses caution when handling suspects/prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Maintains self-control in stressful situations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Consistently operates police vehicles in a safe manner, adhering to policies and procedures	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Follows Departmental Policies and Procedures and Rules and Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Properly completes routine forms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11. Adheres to Departmental policies regarding time off, attendance and punctuality	<input type="checkbox"/>	<input checked="" type="checkbox"/>

AK Lt.

JK

**STATEMENTS and EXPLANATIONS****SCALE**

(Note – All responses marked Needs to Improve or More than Proficient require an explanation on page 4)

**Responsibilities****1-Needs to Improve****2-Proficient****3-More than Proficient**

12. Effectively expresses oneself, consistently representing the Department in a positive manner	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13. Successfully interacts with other officers and civilian employees	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
14. Treats others fairly and with respect	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15. Effectively manages uncommitted time; patrols assigned area and conducts business checks	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16. Consistently self-initiates enforcement activity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17. Completes acceptable incident reports which are accurate and thorough	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18. Efficiently manages time on assigned calls	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19. Consistently conducts appropriate follow-up on calls	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
20. Completes reports/assignments in a timely manner	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
21. Effectively keeps supervisors apprised of necessary information	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
22. Demonstrates the ability to communicate in an effective manner both verbally and in writing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23. Meets Departmental enforcement goals	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24. Carries out instructions with minimum supervision	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25. Identifies and addresses problems in his/her assigned area	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**Disciplinary Adjustments:** Subtract ½ point for each Documented Counseling, 1 point for each Oral Reprimand, 2 points for each Written Reprimand and 3 points for any Formal Charges

Points Earned this Assessment 52 Minus Discipline 0 Total 52



Disciplinary Action taken during this evaluation period – include date and type of discipline (Note - Any discipline taken during this evaluation period will result in a "Needs to Improve" rating in the applicable proficiency statement):

NO DISCIPLINE

Goals agreed upon for next evaluation period: BECOME A  
ACTIVE SWAT TEAM MEMBER.

Supervisor's Comments: [REDACTED] HAS BEEN VERY  
ACTIVE IN TRAINING AND HELPING NEW  
OFFICERS. ALSO HIS 1 SICK DAY  
USED WAS USED DUE TO HIS SISTER'S SHOOTING,  
This evaluation is based on my observations and/or personal knowledge. It represents my best judgment of the evaluated officer's performance.

Assessing Officer: nm f w l sot.

I certify this evaluation has been discussed with me. My signature indicates that I ☒ agree ☐ disagree with this evaluation.

☐ I appeal this evaluation to the next highest Supervisor ☐ No appeal

Officer Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

[REDACTED]  
Evaluated Officer:

1-18-14  
Date



Pg4 – Supervisor Explanations:

Statement #      Explanation/Comment

16

██████████ IS ALWAYS ON THE  
TOP OF THE SHIFT WITH  
ENFORCEMENT ACTIVITY. HE  
TAKES GREAT PRIDE IN  
HIS WORK AND ALL  
TAKE NOTICE WITH HIS  
PROFESSIONALISM

25

██████████ IS ALWAYS AWARE  
OF WHO THE "PLAYERS"  
ARE ON THE STREET. HE  
HAS MADE GREAT STRIDES  
IN KNOWING THE PEOPLE  
IN HIS ASSIGNED AREA.

Euclid Police Department  
SELF-PERFORMANCE REVIEW

*This form must be completed and brought to your Assessment Review.*

In reviewing your service this past assessment period what are your:

Accomplishments:

Successful completion of D.T.O.A Basic SWAT School  
No sick days used

Strengths:

Physical fitness  
Continued exposure to tactical training via SWAT

Areas where you can improve:

Attend more communication and officer safety schools

What are your future goals?

Short term: (within the next evaluation period)

SWAT Team Member

Long term: (career goals)

SWAT Team Leader

Signature of Person Evaluated

1-10-14

Date

Signature of Person Evaluating

1-18-14

Date

BT

Euclid Police Department  
Mid-Year Evaluation

Officer Name: [REDACTED] Mid Year (January-June) 2012  
Assignment: [REDACTED] Sick Days Used: 0  
Assessing Supervisor: SGT. VERH Attachment Day pattern noted: N/A

Short Term Goals From Last Assessment Period:

BECOME AN ACTIVE SWAT TEAM MEMBER

Progress Gained Toward Those Objectives During This Assessment Period:

[REDACTED] HAS BECOME A MEMBER OF THE SWAT TEAM.

Individual's Strengths:

RELIABILITY, TEAM PLAYER

Areas in Need of Improvement:

SELF INITIATED ENFORCEMENT

Goal Adjustments:

INCREASE CRIMINAL ARREST

Comments

Individual: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_


Supervisor: [REDACTED] IS DOING A GOOD JOB HE'S VERY RELIABLE  
AND A TEAM PLAYER. KEEP UP THE GOOD WORK.

[REDACTED]  
Assessed Individual

SGT. [REDACTED]  
Assessing Supervisor

Date: 7-22-14

Date: 7/22/14





# Euclid Police Department

## SELF-PERFORMANCE REVIEW

*This form must be completed and brought to your Assessment Review.*

In reviewing your service this past assessment period what are your:

Accomplishments:

Successful completion of O.T.O.A Tactical SWAT Conference  
Successful completion of O.T.O.A Hostage Rescue Course (SWAT)  
Successful completion of N.T.O.A Armored Tactical Rescue Vehicle Course (SWAT)

Strengths:

Physical Fitness  
Continued SWAT training allows for a higher level of officer  
situational awareness on patrol

Areas where you can improve:

city ordinance codes

What are your future goals?

Short term: (within the next evaluation period)

Successful completion of E.O.U.E. SWAT week in September

Long term: (career goals)

Veteran SWAT member / Instructor

Signature of Person Evaluated

7-22-14  
Date

Signature of Person Evaluating

SGT. [Signature]  
07/22/14  
Date

# Euclid Police Department

## Officer Year-End Evaluation Report



Officer's Name: [REDACTED] Assignment: [REDACTED]

Supervisor: Lt M Houser Assessing Officer: Sgt A Beese

Evaluation Period: 01/01/14 to 12/31/14 Number of Sick Days Used: 0 Attachment Pattern No

### Short Term Goals from Last Assessment Period:

[REDACTED] goal was to become an active SWAT Team member.

- At his mid-year evaluation his, [REDACTED] goal was to increase criminal arrests

### Progress Gained Toward Those Objectives:

[REDACTED] attended several tactical courses including the Ohio tactical Officer's Association Annual Training Conference and the EDGE 40 hour SWAT training week; he became a full member of the EDGE SWAT Team.

[REDACTED] criminal arrests increased approximately 30% in the last half of the year

### Special Recognition (Awards, Letters, etc.):

Letter from citizen (assistance returning home), letter from Community Policing Unit (volunteered to assist with Cub Scout tour), Letter of Recognition (re. arrest of three B&E suspects)

Currently Qualified With: Handgun ☒ Shotgun ☒ Patrol Rifle ☒ Asp/Baton ☒ OC Spray ☒  
Taser ☒ Off-Duty Weapons ☐ Specialty/Swat Weapons ☒

Officer Possesses a Valid Driver's License: Yes CRIS/LEADS Certification: Yes

### STATEMENTS and EXPLANATIONS

### SCALE

(Note – All responses marked Needs to Improve require an explanation on page 4)

### Professionalism & Safety

### 1-Needs to Improve

### 2-Proficient

1. Consistently exhibits a professional appearance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Displays adaptability and flexibility	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Shows Initiative in improving skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Exercises prudent care and use of equipment	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Is open to corrective guidance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Uses caution when handling suspects/prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Maintains self-control in stressful situations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Consistently operates police vehicles in a safe manner, adhering to policies and procedures	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Follows Departmental Policies and Procedures and Rules and Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Properly completes routine forms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11. Adheres to Departmental policies regarding time off, attendance and punctuality	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**STATEMENTS and EXPLANATIONS****SCALE**

(Note – All responses marked Needs to Improve or More than Proficient require an explanation on page 4)

**Responsibilities****1-Needs to Improve****2-Proficient****3-More than Proficient**

12. Effectively expresses oneself, consistently representing the Department in a positive manner	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13. Successfully interacts with other officers and civilian employees	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
14. Treats others fairly and with respect	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15. Effectively manages uncommitted time; patrols assigned area and conducts business checks	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16. Consistently self-initiates enforcement activity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. Completes acceptable incident reports which are accurate and thorough	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18. Efficiently manages time on assigned calls	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19. Consistently conducts appropriate follow-up on calls	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
20. Completes reports/assignments in a timely manner	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
21. Effectively keeps supervisors apprised of necessary information	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
22. Demonstrates the ability to communicate in an effective manner both verbally and in writing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23. Meets Departmental enforcement goals	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24. Carries out instructions with minimum supervision	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25. Identifies and addresses problems in his/her assigned area	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Disciplinary Adjustments:** Subtract ½ point for each Documented Counseling, 1 point for each Oral Reprimand, 2 points for each Written Reprimand and 3 points for any Formal Charges

Points Earned this Assessment 49 Minus Discipline 0 Total 49



Disciplinary Action taken during this evaluation period – include date and type of discipline (Note - Any discipline taken during this evaluation period will result in a "Needs to Improve" rating in the applicable proficiency statement):

None

**Goals agreed upon for next evaluation period:**

██████████ will increase his self-initiated criminal enforcement activity by making at least three non-traffic-related contacts (consensual encounters, Terry stops, etc.) per week. ██████████ will be responsible for logging these contacts in a manner that he can present to his supervisor upon request. ██████████ will also submit a training request for at least one training class dealing with street crime or patrol criminal interdiction.

**Supervisor's Comments:**

██████████ has the ability to be an excellent police officer. He has been focusing a great deal of his attention on SWAT training and achieving his goal of becoming a SWAT team member. Now that that goal has been achieved, ██████████ needs to translate his tactical skills to the patrol context.

██████████ documents his calls for service thoroughly and can always be counted on to perform the appropriate follow-up.

*This evaluation is based on my observations and/or personal knowledge. It represents my best judgment of the evaluated officer's performance.*

Assessing Officer: Sgt. AOB

I certify this evaluation has been discussed with me. My signature indicates that I ☐ agree ☐ disagree with this evaluation.

☐ I appeal this evaluation to the next highest Supervisor ☐ No appeal

Officer Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

██████████  
Evaluated Officer:

1-21-15  
Date

**Pg4 – Supervisor Explanations:**

<b><u>Statement #</u></b>	<b><u>Explanation/Comment</u></b>
<u>16</u>	██████████ vacillates from month-to-month on his self-initiated criminal enforcement activity. While he always exceeds his traffic enforcement goals, he could improve his criminal enforcement. ██████████ needs to learn to "look beyond the ticket" while conducting traffic stops.
<u>          </u>	
<u>          </u>	
<u>          </u>	
<u>          </u>	
<u>          </u>	
<u>          </u>	
<u>          </u>	
<u>          </u>	

# Euclid Police Department

## SELF-PERFORMANCE REVIEW

*This form must be completed and brought to your Assessment Review.*

**In reviewing your service this past assessment period what are your:**

**Accomplishments:**

Successful completion of 40 hour SWAT week training  
multiple, successful SWAT raids and callouts

**Strengths:**

Continued tactical training provided by E.D.G.E. SWAT  
Confidence with report writing

**Areas where you can improve:**

Knowledge of all city ordinances

**What are your future goals?**

**Short term: (within the next evaluation period)**

Successful completion of any upcoming schools if approved.

**Long term: (career goals)**

SWAT instructor

Signature of Person Evaluated

12-28-14  
Date

Signature of Person Evaluating

12-28-14  
Date



**Euclid Police Department**  
**Mid-Year Evaluation**

Officer Name: [REDACTED]

Mid Year (January-June) 2015

Assignment: [REDACTED]

Sick Days Used: 1

Assessing Supervisor: J. Gauright Lt.

Attachment Day pattern noted: NO

Short Term Goals From Last Assessment Period:

more (self-initiated) criminal act.  
more patrol / intervention school  
(more self-initiated crim. arrests (comm. & 2nd felony arrests))

Progress Gained Toward Those Objectives During This Assessment Period:

Individual's Strengths:

Tactical / skill set, willingness to do any task, fitness

Areas in Need of Improvement:

Criminal patrol on view / Criminal enforcement

Goal Adjustments:

(1) crim. arrest del. no. / attend drug intervention school

**Comments**

Individual: \_\_\_\_\_

Supervisor: [REDACTED]

is progressing well for his time at the dept.

Assessed Individual

Assessing Supervisor

Date: 7/7/15

Date: 7/7/15

Euclid Police Department  
SELF-PERFORMANCE REVIEW

This form must be completed and brought to your Assessment Review.

In reviewing your service this past assessment period what are your:

Accomplishments:

Successful completion of Mid-Ohio emergency vehicle operations training (8 hours)  
Successful completion of Controlled Force Defensive Tactics instructor school (40 hours)  
Successful completion of O.T.D.A. Executive Protection Course (16 hours)  
Several successful SWAT operations and callouts.  
Two letters of commendations one letter of recognition from a citizen

Strengths:

Continued training involving various tactical and patrol aspects  
provided by E.D.G.E. SWAT.  
Physical fitness  
Confidence with report writing and patrol investigation.

Areas where you can improve:

Knowledge and understanding of various city ordinances

What are your future goals?

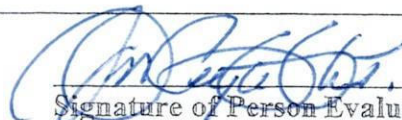
Short term: (within the next evaluation period)

Successful completion of any upcoming schools if approved.

Long term: (career goals)

SWAT instructor

Signature of Person Evaluated



Signature of Person Evaluating

6-20-15

Date

Date



# Euclid Police Department

## Officer Year-End Evaluation Report

Officer's Name: [REDACTED] Assignment: [REDACTED]

Supervisor: LT. Cuthright Assessing Officer: Sgt Holden

Evaluation Period: 1/1/15 to 12/31/15 Number of Sick Days Used: 1 Attachment Pattern Y or N (N)

### Short Term Goals from Last Assessment Period:

To Complete EDGE (SWAT) week Successfully  
Some Self initiated Criminal arrests

### Progress Gained Toward Those Objectives:

Completed EDGE week training

### Special Recognition (Awards, Letters, etc.):

One letter of commendation

Currently Qualified With: Handgun ☒ Shotgun ☒ Patrol Rifle ☒ Asp/Baton ☒ OC Spray ☒  
Taser ☒ Off-Duty Weapons ☒ Specialty/Swat Weapons ☒

Officer Possesses a Valid Driver's License: (Y) or N CRIS/LEADS Certification: (Y) or N

## STATEMENTS and EXPLANATIONS

## SCALE

(Note - All responses marked Needs to Improve require an explanation on page 4)

### Professionalism & Safety

### 1-Needs to Improve

### 2-Proficient

1. Consistently exhibits a professional appearance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Displays adaptability and flexibility	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Shows Initiative in improving skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Exercises prudent care and use of equipment	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Is open to corrective guidance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Uses caution when handling suspects/prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Maintains self-control in stressful situations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Consistently operates police vehicles in a safe manner, adhering to policies and procedures	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Follows Departmental Policies and Procedures and Rules and Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Properly completes routine forms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11. Adheres to Departmental policies regarding time off, attendance and punctuality	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Disciplinary Action taken during this evaluation period – include date and type of discipline (Note - Any discipline taken during this evaluation period will result in a "Needs to Improve" rating in the applicable proficiency statement):

N/A

Goals agreed upon for next evaluation period:

training in tactics regarding situations involving upcoming  
Republican National Convention (EDGE)

Notify Sgt Holder of Criminal arrests/felony arrests he has initiated

Supervisor's Comments: [REDACTED] is developing his skills  
and is a resource to the shift. He brings  
humor & optimism to the workplace and is  
professional and tactically sound on the road.

This evaluation is based on my observations and/or personal knowledge. It  
represents my best judgment of the evaluated officer's performance.

Assessing Officer:

Sgt Holder [Signature]

I certify this evaluation has been discussed with me. My signature indicates  
that I ☒ agree ☐ disagree with this evaluation.

☐ I appeal this evaluation to the next highest Supervisor ☒ No appeal

Officer Comments:

[Blank lines for Officer Comments]

Evaluated Officer:

Date

1-27-16

**Euclid Police Department**  
**SELF-PERFORMANCE REVIEW**

*This form must be completed and brought to your Assessment Review.*

**In reviewing your service this past assessment period what are your:**

**Accomplishments:**

Successful completion of E.D.U.E. SWAT week  
Letter of commendation

**Strengths:**

Physical fitness  
Firearm and tactical knowledge continuously provided by SWAT training  
Report writing and investigation

**Areas where you can improve:**

Knowledge of various city ordinances

**What are your future goals?**

**Short term: (within the next evaluation period)**

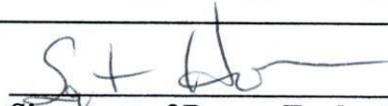
Specific training needed for opening RMC

**Long term: (career goals)**

SWAT instructor

  
Signature of Person Evaluated

12-27-15  
Date

  
Signature of Person Evaluating

1/27/15  
Date

(8)

**Euclid Police Department**  
Mid-Year Evaluation

Officer Name: [REDACTED] Mid Year (January-June) 20016

Assignment: [REDACTED] Sick Days Used: 0

Assessing Supervisor: [Signature] Attachment Day pattern noted: \_\_\_\_\_

Short Term Goals From Last Assessment Period: "Training in tactics regarding situations including upcoming RVC (EDGE), Not by Sgt Holder of criminal arrests / felony arrests he has initiated"  
Progress Gained Toward Those Objectives During This Assessment Period: \_\_\_\_\_

Individual's Strengths:

Report writing, Tactics

Areas in Need of Improvement:

Decision Making (calls OIC more than any other officers)

Goal Adjustments:

Work on making sound decisions on his own.

Comments

Individual: \_\_\_\_\_

Supervisor: [REDACTED]

is a good officer, writes a good report, and is a pleasure to work with and supervise.

[REDACTED]  
Assessed Individual

[Signature]  
Assessing Supervisor

Date: 7-9-16

Date: \_\_\_\_\_



**Euclid Police Department**  
**SELF-PERFORMANCE REVIEW**

---

*This form must be completed and brought to your Assessment Review.*

**In reviewing your service this past assessment period what are your:**

**Accomplishments:**

*Located an aggravated robbery suspect in our city after  
he robbed a Wickliffe business at gunpoint.  
Several successful SWAT operations*

**Strengths:**

*Meeting Monthly performance goals  
Continuous SWAT training related to patrol and safety  
Documentation*

**Areas where you can improve:**

*Learning various city ordinances*

**What are your future goals?**

**Short term: (within the next evaluation period)**

*Continue to meet necessary goals set by management*

**Long term: (career goals)**

*Safely reach retirement*

  
**Signature of Person Evaluated**

*6-7-16*  
**Date**

**Signature of Person Evaluating**

**Date**

# Euclid Police Department

## Officer Year End Evaluation Report

Officer's Name: [REDACTED] Assignment: [REDACTED]

Supervisor: LT. CUTWRIGHT Assessing Officer: SGT. WALSH

Evaluation Period: 1-1-16 to 12-31-16 Number of Sick Days Used: 2 Attachment Pattern Y or (N)

Short Term Goals from Last Assessment Period:

WORK ON MAKING ON SCENE DECISIONS

Progress Gained Toward Those Objectives:

HAS MADE SEVERAL ARRESTS FOR VARIOUS CRIMES AND ADVISES SUPERVISOR OF HIS DECISION

Special Recognition (Awards, Letters, etc.):

LETTER OF COMMENDATION FOR FELONY ROBBERY ARREST

Currently Qualified With: Handgun ☒ Shotgun ☒ Patrol Rifle ☒ Asp/Baton ☒ OC Spray ☒  
Taser ☒ Off-Duty Weapons ☒ Specialty/Swat Weapons ☒

Officer Possesses a Valid Driver's License: (Y) or N CRIS/LEADS Certification: (Y) or N

### STATEMENTS and EXPLANATIONS

### SCALE

(Note - All responses marked Needs to Improve require an explanation on page 4)

#### Professionalism & Safety

#### 1-Needs to Improve

#### 2-Proficient

1. Consistently exhibits a professional appearance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Displays adaptability and flexibility	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Shows Initiative in improving skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Exercises prudent care and use of equipment	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Is open to corrective guidance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Uses caution when handling suspects/prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Maintains self-control in stressful situations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Consistently operates police vehicles in a safe manner, adhering to policies and procedures	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Follows Departmental Policies and Procedures and Rules and Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Properly completes routine forms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11. Adheres to Departmental policies regarding time off, attendance and punctuality	<input type="checkbox"/>	<input checked="" type="checkbox"/>

*[Handwritten signature]*

Pg4 - Supervisor Explanations:

<u>Statement #</u>	<u>Explanation/Comment</u>
<u>13</u>	<div></div> HAS A VERY PROFESSIONAL APPEARANCE AND WORKS WELL WITH STAFF AND PEERS.
<u>14</u>	<div></div> Follows THE LETTER OF THE LAW WHEN ENFORCING THE LAW. HE IS CONSISTENT WITH DEALING WITH THE PUBLIC
<u>23</u>	<div></div> ALWAYS ACHIEVES HIS GOALS OF THE MONTH. HE ALSO HAS MADE MANY COMPLICATED DOMESTIC VIOLENCE ARRESTS HE IS ALWAYS STANDING UP FOR THOSE WHO CAN'T FIGHT FOR THEMSELVES, A TRUE VICTIMS ADVOCATE.



**STATEMENTS and EXPLANATIONS****SCALE**

(Note – All responses marked Needs to Improve or More than Proficient require an explanation on page 4)

**Responsibilities****1-Needs to Improve****2-Proficient****3-More than Proficient**

12. Effectively expresses oneself, consistently representing the Department in a positive manner	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13. Successfully interacts with other officers and civilian employees	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14. Treats others fairly and with respect	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15. Effectively manages uncommitted time; patrols assigned area and conducts business checks	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16. Consistently self-initiates enforcement activity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
17. Completes acceptable incident reports which are accurate and thorough	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18. Efficiently manages time on assigned calls	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19. Consistently conducts appropriate follow-up on calls	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
20. Completes reports/assignments in a timely manner	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
21. Effectively keeps supervisors apprised of necessary information	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
22. Demonstrates the ability to communicate in an effective manner both verbally and in writing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23. Meets Departmental enforcement goals	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
24. Carries out instructions with minimum supervision	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25. Identifies and addresses problems in his/her assigned area	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Disciplinary Adjustments:** Subtract ½ point for each Documented Counseling, 1 point for each Oral Reprimand, 2 points for each Written Reprimand and 3 points for any Formal Charges

Points Earned this Assessment 53 Minus Discipline 0 Total 53

Disciplinary Action taken during this evaluation period – include date and type of discipline (Note - Any discipline taken during this evaluation period will result in a "Needs to Improve" rating in the applicable proficiency statement):

NONE

Goals agreed upon for next evaluation period: CONTINUE TO GROW AND EXCEL WITHIN THE DEPARTMENT.

Supervisor's Comments: [REDACTED] HAS BECOME A MASTER WITH D.V. ARRESTS HE IS VERY KNOWLEDGEABLE WITH THE LAWS OF THE STATE.

*This evaluation is based on my observations and/or personal knowledge. It represents my best judgment of the evaluated officer's performance.*

Assessing Officer: [Signature] SGI

I certify this evaluation has been discussed with me. My signature indicates that I ☒ agree ☐ disagree with this evaluation.

☐ I appeal this evaluation to the next highest Supervisor ☒ No appeal

Officer Comments:

[REDACTED]

Evaluated Officer:

12-31-16

Date

# Euclid Police Department

## Officer Year-End Evaluation Report

Officer's Name: [REDACTED] Assignment: [REDACTED]

Supervisor: Lt. Cutwright Assessing Officer: Sgt. Barron

Evaluation Period: 1/1/17 to 12/31/17 Number of Sick Days Used: 1 Attachment Pattern No

### Short Term Goals from Last Assessment Period:

*Continue to grow and excel within the Euclid PD.*

### Progress Gained Toward Those Objectives:

[REDACTED] is doing very well. He handles his beat without complaint and writes very thorough reports.

### Special Recognition (Awards, Letters, etc.):

*Letter of Commendation: assisting a mother and daughter who were impressed enough to write a letter to the Chief.*

Currently Qualified With: Handgun ☒ Shotgun ☒ Patrol Rifle ☒ Asp/Baton ☒ OC Spray ☒  
Taser ☒ Off-Duty Weapons ☒ Specialty/Swat Weapons ☒

Officer Possesses a Valid Driver's License: Yes CRIS/LEADS Certification: Yes

STATEMENTS and EXPLANATIONS	SCALE
-----------------------------	-------

(Note – All responses marked Needs to Improve require an explanation on page 4)

### Professionalism & Safety

### 1-Needs to Improve

### 2-Proficient

1. Consistently exhibits a professional appearance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Displays adaptability and flexibility	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Shows Initiative in improving skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Exercises prudent care and use of equipment	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Is open to corrective guidance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Uses caution when handling suspects/prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Maintains self-control in stressful situations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Consistently operates police vehicles in a safe manner, adhering to policies and procedures	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Follows Departmental Policies and Procedures and Rules and Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Properly completes routine forms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11. Adheres to Departmental policies regarding time off, attendance and punctuality	<input type="checkbox"/>	<input checked="" type="checkbox"/>

*[Signature]*



### SCALE

*(Note – All responses marked Needs to Improve or More than Proficient require an explanation on page 4)*

### ***Responsibilities***

### 1-Needs to Improve

### 2-Proficient

**3-More than Proficient**

12. Effectively expresses oneself, consistently representing the Department in a positive manner	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13. Successfully interacts with other officers and civilian employees	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
14. Treats others fairly and with respect	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15. Effectively manages uncommitted time; patrols assigned area and conducts business checks	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16. Consistently self-initiates enforcement activity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
17. Completes acceptable incident reports which are accurate and thorough	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18. Efficiently manages time on assigned calls	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19. Consistently conducts appropriate follow-up on calls	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
20. Completes reports/assignments in a timely manner	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
21. Effectively keeps supervisors apprised of necessary information	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
22. Demonstrates the ability to communicate in an effective manner both verbally and in writing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23. Meets Departmental enforcement goals	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24. Carries out instructions with minimum supervision	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25. Identifies and addresses problems in his/her assigned area	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Disciplinary Adjustments:** Subtract ½ point for each Documented Counseling, 1 point for each Oral Reprimand, 2 points for each Written Reprimand and 3 points for any Formal Charges

Points Earned this Assessment 52 Minus Discipline 0 Total 52

Disciplinary Action taken during this evaluation period – include date and type of discipline (Note - Any discipline taken during this evaluation period will result in a “Needs to Improve” rating in the applicable proficiency statement):

*None*

Goals agreed upon for next evaluation period:


*Finish 1st in class at the upcoming Sniper School(s).*

*Complete the scheduled DT Instructor School.*

*Continue to have perfect attendance.*

*Make self initiated criminal arrests.*

Supervisor's Comments:

 is a pleasure to supervise. He is competent, articulate and handles his beat.

*This evaluation is based on my observations and/or personal knowledge. It represents my best judgment of the evaluated officer's performance.*

Assessing Officer: \_\_\_\_\_



I certify this evaluation has been discussed with me. My signature indicates that I ☒ agree ☐ disagree with this evaluation.

☐ I appeal this evaluation to the next highest Supervisor ☐ No appeal

Officer Comments: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

  
Evaluated Officer:

1-31-18  
Date

**Pg4 – Supervisor Explanations:**

<b><u>Statement #</u></b>	<b><u>Explanation/Comment</u></b>
<u>17</u>	████████ incident reports are always comprehensive and completed in a timely manner.
<u>20</u>	████████ completes his investigations and reports, without sacrificing needed content, quicker than most officers in the platoon.
<u>      </u>	
<u>      </u>	
<u>      </u>	
<u>      </u>	
<u>      </u>	
<u>      </u>	
<u>      </u>	



**Euclid Police Department**  
**SELF-PERFORMANCE REVIEW**

*This form must be completed and brought to your Assessment Review.*

**In reviewing your service this past assessment period what are your:**

**Accomplishments:**

Successful completion of Rescue Task Force school (June '17)  
No sick time use

**Strengths:**

Physical fitness  
Confidence with investigating any call related to Domestic Violence

**Areas where you can improve:**

Knowing all city ordinances


**What are your future goals?**

**Short term: (within the next evaluation period)**

Successful completion of DT instructor school (Feb '18)  
Successful completion of Basic & Advanced sniper school  
(April '18)

**Long term: (career goals)**

Reach retirement

  
Signature of Person Evaluated

12-20-17  
Date

  
Signature of Person Evaluating

1/31/18  
Date

**Euclid Police Department – Civilian Employee**  
Mid-Year Evaluation

Employee Name: [REDACTED] Mid Year (January-June) 200 17  
Assignment: [REDACTED] Sick Days Used: 0  
Assessing Supervisor: SGT WASH Attachment Day pattern noted: 0

Short Term Goals From Last Assessment Period:

CONTINUE TO GROW AND EXCEL WITH EAP.  
Progress Gained Toward Those Objectives During This Assessment Period:

[REDACTED] TAKES THE MAJORITY OF CALLS IN HIS BEAT.  
Individual's Strengths:

VERY THOROUGH REPORTS COMPLETED ON TIME.  
Areas in Need of Improvement:

INCREASE PARKING ENFORCEMENT AT APARTMENTS.  
Goal Adjustments:

ATTEND FTO SCHOOL TRAIN NEW HIRES.

Comments

Individual: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Supervisor: [REDACTED] DOES GOOD WORK.  
HE HANDLES HIS ASSIGNED AREA, COMPLETES  
REPORTS AND MEETS TRAFFIC ENFORCEMENT GOALS.

[REDACTED]  
Assessed Individual

[Signature]  
Assessing Supervisor

Date: 6-15-17

Date: 6-15-17.

[Signature]

# Euclid Police Department

## Mid-Year Evaluation



Officer Name

[Redacted]

Mid-Year (Jan-Jun) 201

6

Assignment:

[Redacted]

Sick Days Used:

0

Assessing Supervisor:

Sgt Holden

Officer Engagement #

Short term goals and progress from last assessment:

Completion of Dr instructor school and Sniper schools  
(Basic & Advanced) All schools completed (Feb & April 2018)

Active use and documentation of 4 pillars of procedural justice (Attach documentation):

Actively using 4 pillars

Incidents of de-escalation/ conflict resolution absent use of force:

Areas in need of improvement:

Traffic enforcement

Goal Adjustment(s):

Actively instruct department in Defensive Tactics

### Comments

Individual:

Supervisor:

Officer's Signature

[Redacted]

Supervisor's Signature

Sgt Holden

Date

7-14-18

\* Needs to improve his  
officer engagement. RR Cpt.



[REDACTED]

# EUCLID POLICE DEPARTMENT

## SELF PERFORMANCE REVIEW WORKSHEET

JANUARY THRU JUNE PERFORMANCE: 2018

### ACCOMPLISHMENTS:

Successful completion of Subject Control Instructor school (OPOTA)  
Successful completion of Center Mass Basic Police Sniper school  
Successful completion of Center Mass Advanced Police Sniper school  
Achieving "Top Gun" at Advanced Sniper School

ON DUTY DOCUMENTED EXAMPLE DEMONSTRATING FAIRNESS  
APPLIED TO PUBLIC CONTACT WITH REPORT # [REDACTED]

Adult male was placed under arrest for public indecency.  
Before the arrest, the male asked why he was being  
handcuffed, and I demonstrated fairness by explaining  
the exact reasons why he was being arrested.

ON DUTY DOCUMENTED EXAMPLE DEMONSTRATING VOICE APPLIED  
TO PUBLIC CONTACT WITH REPORT# [REDACTED]

Female suspect of an assault was irate,  
so I allowed her voice to share her frustration  
with the situation and explain why she was  
so angry.

ON DUTY DOCUMENTED EXAMPLE DEMONSTRATING TRANSPARENCY  
APPLIED TO PUBLIC CONTACT WITH REPORT # [REDACTED]

Juvenile Detention accidentally released a juvenile male and requested EPD arrest him at the Euclid High School. The male was arrested and was upset. Transparency was used in explaining the situation and the male was returned

**ON DUTY DOCUMENTED EXAMPLE OF IMPARTIALITY APPLIED TO  
PUBLIC CONTACT WITH REPORT #** [REDACTED]

Spoke with a male who was being accused of threatening to kill employees at an apt. complex. After speaking with all parties, I demonstrated impartiality and unbiased decision making by advising the male info was obtained from all parties, including his, and the report would document such

**AREAS IN NEED OF IMPROVEMENT**

Knowledge of all city ordinances

**SHORT TERM GOALS JULY- DECEMBER** Not get injured on duty

**SIGNATURE OF PERSON EVALUATED**

6-7-18

**DATE**

Sgt Hall

**SIGNATURE OF PERSON EVALUATING**

6-26-18

**DATE**



# Euclid Police Department

## Officer Year-End Evaluation Report

Officer's Name: [REDACTED]

Assignment: [REDACTED]

Supervisor: LT. CUTWRIGHT

Assessing Officer: SGT. D. NOVITSKI

Evaluation Period: 1-1-18 to 12-31-18 Sick Days Used: 0 Excused N/A Attachment Pattern Y or N (N)

Progress gained toward Short Term Goals from Last Assessment Period:

No mid-term in file. Attended Sniper School and earned "Top in Class"

Specialized skill sets/responsibilities (range ofc., swat, fto)

S.W.A.T. SUBSTANTIAL CONTROL INSTRUCTOR

Special Recognition (Awards, Letters, etc.):

ONE LETTER OF RECOGNITION - WON FIVE SCHOOL FOR SNIPER "TOP IN CLASS"

Currently Qualified With: Handgun X Shotgun X Patrol Rifle X Asp/Baton X OC Spray X  
Taser X Off-Duty Weapons X Specialty/Swat Weapons X

Officer Possesses a Valid Driver's License: (Y) or N CRIS/LEADS Certification: (Y) or N

### STATEMENTS and EXPLANATIONS

SCALE

(Note - All responses marked Needs to Improve require an explanation on page 4)

#### Professionalism & Safety

1-Needs to Improve

2-Proficient

1. Consistently exhibits a professional appearance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Displays adaptability and flexibility	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Shows Initiative in improving skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Exercises prudent care and use of equipment	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Is open to corrective guidance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Uses caution when handling suspects/prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Maintains self-control in stressful situations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Consistently operates police vehicles in a safe manner, adhering to policies and procedures	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Follows Departmental Policies and Procedures and Rules and Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Properly completes routine forms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11. Adheres to Departmental policies regarding time off, attendance and punctuality	<input type="checkbox"/>	<input checked="" type="checkbox"/>

VK  
3-22-19



# Euclid Police Department

## Officer Year-End Evaluation Report

Officer's Name: [REDACTED] Assignment: [REDACTED]

Supervisor: Lt Holden Assessing Officer: Sgt Williams

Evaluation Period: Jan 19 to Dec 19 Sick Days Used: 0 Excused      Attachment Pattern Y or N

Progress gained toward Short Term Goals from Last Assessment Period:

[REDACTED] is diligent about working out regularly.

Specialized skill sets/responsibilities (range ofc., swat, fto)

SWAT

Special Recognition (Awards, Letters, etc.):

3

Currently Qualified With: Handgun ☒ Shotgun ☒ Patrol Rifle ☒ Asp/Baton ☒ OC Spray ☒  
Taser ☒ Off-Duty Weapons ☒ Specialty/Swat Weapons ☒

Officer Possesses a Valid Driver's License: Y or N CRIS/LEADS Certification: Y or N

### STATEMENTS and EXPLANATIONS

### SCALE

(Note – All responses marked Needs to Improve require an explanation on page 4)

#### Professionalism & Safety

#### 0-Needs to Improve

#### 1-Proficient

1. Consistently exhibits a professional appearance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Displays adaptability and flexibility	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Shows Initiative in improving skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Exercises prudent care and use of equipment	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Is open to corrective guidance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Uses caution when handling suspects/prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Maintains self-control in stressful situations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Consistently operates police vehicles in a safe manner, adhering to policies and procedures	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Follows Departmental Policies and Procedures and Rules and Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Properly completes routine forms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11. Adheres to Departmental policies regarding time off, attendance and punctuality	<input type="checkbox"/>	<input checked="" type="checkbox"/>

## STATEMENTS and EXPLANATIONS

## SCALE

(Note – All responses marked Needs to Improve or More than Proficient require an explanation on page 4)

Responsibilities0-Needs to Improve1-Proficient2-More than Proficient

12. Effectively expresses oneself, consistently applies four pillars of procedural justice	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13. Successfully interacts with other officers and civilian employees	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
14. Treats others fairly and with respect and documents such conduct in official reports	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15. Effectively manages uncommitted time; patrols assigned area and conducts business checks	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16. Consistently self-initiates enforcement activity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
17. Completes acceptable incident reports which are accurate and thorough	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18. Efficiently manages time on assigned calls	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19. Consistently conducts appropriate follow-up on calls	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
20. Completes reports/assignments in a timely manner	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
21. Effectively keeps supervisors apprised of necessary information	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
22. Demonstrates the ability de-escalate conflict and resolve problems without use of force	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
23. Meets Departmental enforcement goals	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
24. Carries out instructions with minimum supervision	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
25. Identifies/addressess problems in assigned area and maintains positive contacts with residents/businesses # of documented positive engagements per year _____	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Disciplinary Adjustments:** Subtract 1 point for each Documented Counseling, 2 points for each Oral Reprimand, 3 points for each Written Reprimand and 4 points for any Formal Charges

Points Earned this Assessment 50 Minus Discipline N/A Total 50

Disciplinary Action taken during this evaluation period – include date and type of discipline (Note - Any discipline taken during this evaluation period will result in a "Needs to Improve" rating in the applicable proficiency statement):

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Example of de-escalation/ conflict resolution without use of force: received a commendation for this call where he dealt with a young girl with [REDACTED]

Report# [REDACTED]

Goals agreed upon for next evaluation period:

[REDACTED] fitness is a main priority for him -

Supervisor's Comments:

[REDACTED] is a pleasure to work with and supervise.

*This evaluation is based on my observations and/or personal knowledge. It represents my best judgment of the evaluated officer's performance.*

Assessing Officer:

[Signature] (DA)

I certify this evaluation has been discussed with me. My signature indicates that I ☒ agree ☐ disagree with this evaluation.

☐ I appeal this evaluation to the next highest Supervisor ☐ No appeal

Officer Comments/Long term Goals :

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---



Pg. 4-Supervisor Explanations:

<u>Statement #</u>	<u>Explanation/Comment</u>
_____	_____ _____ _____
_____	_____ _____ _____
_____	_____ _____ _____
_____	_____ _____ _____ _____
_____	_____ _____ _____ _____
_____	_____ _____ _____ _____
_____	_____ _____ _____ _____
_____	_____ _____ _____ _____
_____	_____ _____ _____ _____
_____	_____ _____ _____ _____



EVALUATED OFFICER SIGNATURE

3-7-20

DATE

**Euclid Police Department**  
Mid-Year Evaluation

Officer Name: [REDACTED] Mid Year (January-June) 20 20

Assignment: [REDACTED] Sick Days Used: 0

Assessing Supervisor: Sgt Villan Attachment Day pattern noted: NH

Short Term Goals From Last Assessment Period:

Not get injured

Progress Gained Toward Those Objectives During This Assessment Period:

Successful

Individual's Strengths:

Fitness / Overall Knowledge of the job

Areas in Need of Improvement:

N/A

Goal Adjustments:

Complete upcoming Instructor school

Comments

Individual: \_\_\_\_\_

Supervisor: [REDACTED] is a knowledgeable officer, and maintains his calm under stress very well. He's a pleasure to have on the shift

[REDACTED]  
Assessed individual

[Signature]  
Assessing Supervisor

Date: 10.1.20

Date: 8/25/20

# Euclid Police Department

## Officer Year-End Evaluation Report

Officer's Name: \_\_\_\_\_ Assignment: \_\_\_\_\_

Supervisor: Lt Holden Assessing Officer: Sgt Williams

Evaluation Period: 1/20 to 12/20 Number of Sick Days Used: 0 Attachment Pattern No

**Short Term Goals from Last Assessment Period:**  
*Stay healthy this year.*

**Progress Gained Toward Those Objectives:**  
*Trevor has managed to stay healthy.*

**Special Recognition (Awards, Letters, etc.):**  
*4 letters of Recognition*

Currently Qualified With: Handgun X Shotgun X Patrol Rifle X Asp/Baton X OC Spray X  
Taser X Off-Duty Weapons X Specialty/Swat Weapons X  
Officer Possesses a Valid Driver's License: Yes CRIS/LEADS Certification: Yes

### STATEMENTS and EXPLANATIONS

### SCALE

(Note – All responses marked Needs to Improve require an explanation on page 4)

#### Professionalism & Safety

#### 1-Needs to Improve

#### 2-Proficient

1. Consistently exhibits a professional appearance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Displays adaptability and flexibility	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Shows Initiative in improving skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Exercises prudent care and use of equipment	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Is open to corrective guidance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Uses caution when handling suspects/prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Maintains self-control in stressful situations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Consistently operates police vehicles in a safe manner, adhering to policies and procedures	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Follows Departmental Policies and Procedures and Rules and Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Properly completes routine forms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11. Adheres to Departmental policies regarding time off, attendance and punctuality	<input type="checkbox"/>	<input checked="" type="checkbox"/>



**Euclid Police Department**  
Mid-Year Evaluation

Officer Name: [REDACTED] Mid Year (January-June) 20 20

Assignment: [REDACTED] Sick Days Used: 0

Assessing Supervisor: Sgt Villanis Attachment Day pattern noted: NH

Short Term Goals From Last Assessment Period:

Not get injured  
Progress Gained Toward Those Objectives During This Assessment Period:

Successful  
Individual's Strengths:

Fitness / Overall Knowledge of the job  
Areas in Need of Improvement:

N/A  
Goal Adjustments:

Complete upcoming Instructor school  
Comments

Individual: \_\_\_\_\_

Supervisor: [REDACTED] is a knowledgeable officer, and maintains his calm under stress very well. He's a pleasure to have on the shift

[REDACTED]  
Assessed Individual

[Signature]  
Assessing Supervisor

Date: 10.1.20

Date: 8/25/20

**Euclid Police Department**  
**SELF-PERFORMANCE REVIEW**

*This form must be completed and brought to your Assessment Review.*

**In reviewing your service this past assessment period what are your:**

**Accomplishments:**

*Still working*  
*Not injured*  
*Not sick*

**Strengths:**

*Unwavering calm*  
*Unprecedented physical strength*  
*Report writing*

**Areas where you can improve:**

*Nothing comes to mind*

**What are your future goals?**

**Short term: (within the next evaluation period)**

*Not get COVID*

**Long term: (career goals)**

*Complete upcoming 2021 schools*

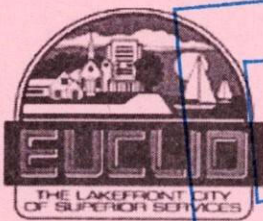
**Signature of Person Evaluated**

*12.8.20*  
**Date**

**Signature of Person Evaluating**

*Sgt. [Signature]*  
*12/13/20*  
**Date**





RECEIVED

CITY OF EUCUID  
PAYROLL DEPARTMENTCity of Euclid  
Employee Status Notice

Employee No: [REDACTED]

Name: [REDACTED]

Address: [REDACTED]

City: [REDACTED]

Department: 42 - POLICE

Division: 4243 - [REDACTED]

Social Security No.: [REDACTED]

Date Effective: [REDACTED]

## Employment Changes: (✓ Check one from each section)

Status:	<input checked="" type="checkbox"/> New	Employee	<input checked="" type="checkbox"/> Permanent	<input type="checkbox"/> Part Time	<input checked="" type="checkbox"/> Classified	<input type="checkbox"/> Hourly
	<input type="checkbox"/> Rehire	Type:	<input type="checkbox"/> Temp./Seasonal	<input checked="" type="checkbox"/> Full Time	<input type="checkbox"/> Unclassified	<input type="checkbox"/> Salary

## Status changes:

From

To

Position Title:

Pay Rate:	\$	Hourly or Annual	\$ 23.13	Hourly or Annual
-----------	----	------------------	----------	------------------

Probationary Period:

Term Dates: (if Board or Commission Member)

Union Local No:

LOCAL 18-START 30  
DAYS AFTER HIRE Initiation Fee: Y/N

Hours scheduled to work per week:

General Ledger Distribution:  
(list account numbers and % of each)

Fund	Dept.	Sub-Dept	%	Fund	Dept.	Sub-Dept	%
				101	421	212	

Health Care Benefits: (full time only)

Yes or No

Yes or No

Suspension/Leave of Absence Dates:

Type of Leave or Reinstatement:

Suspension

FMLA (medical)

Suspension

FMLA

Workers Comp.

Other

Workers Comp

Other

Other:

## Reason for Change: (check one)

<input type="checkbox"/> Merit Increase	<input type="checkbox"/> Promotion
<input type="checkbox"/> Demotion	<input type="checkbox"/> Job Re-evaluation
<input type="checkbox"/> Probationary Period Completion	
Other:	

## Reason for Separation: (check one)

<input type="checkbox"/> Lay off	<input type="checkbox"/> Resignation
<input type="checkbox"/> Expiration of Term	<input type="checkbox"/> Retirement
<input type="checkbox"/> Unsatisfactory Probationary Service	
<input type="checkbox"/> Transfer	Other:

## FOR PAYROLL USE ONLY

EEOC Function	Benefit Group	Deductions List		Benefits List	Accrual	Time card	Fob
EEOC Category	Work site	Life Ins volume \$	Monthly Contribution \$	Health Care Waiver Yes or No \$	Flex Spending \$	Budget WS	Ext.

## APPROVALS: (sign and date)

So Ordered:

Originated by:

Dept. Dir/Chief/Judge

Finance Director

Mayor





# City of Euclid

## Employee Status Notice

Employee No: [REDACTED]

Name: [REDACTED]  
Address: [REDACTED]  
City: [REDACTED]

Department: 42 - POLICE  
Division: 4243 - [REDACTED]  
Social Security No.: [REDACTED]  
Date Effective: [REDACTED]

### Employment Changes: (✓ Check one from each section)

Status: ☐ New Employee ☐ Permanent ☐ Part Time ☐ Classified ☐ Hourly  
☐ Rehire ☐ Type: ☐ Temp./Seasonal ☐ Full Time ☐ Unclassified ☒ Salary

#### Status changes:

From

To

Position Title:

Pay Rate:

Grade [REDACTED] Step [REDACTED]  
\$ 23.60 Hourly or Annual

Grade 200 Step 10-20-23  
\$ 25.10 Hourly or Annual

Probationary Period:

Term Dates: (if Board or Commission Member)

Union Local No:

Initiation Fee: Y/N

Hours scheduled to work per week:

General Ledger Distribution:  
(list account numbers and % of each)

Fund	Dept.	Sub-Dept	%
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Health Care Benefits: (full time only)

Yes or No

Yes or No

Suspension/Leave of Absence Dates:

Type of Leave or Reinstatement:

Suspension FMLA (medical)  
Workers Comp. Other

Suspension FMLA  
Workers Comp. Other

Other:

### Reason for Change: (check one)

☐ Merit Increase ☐ Promotion  
☐ Demotion ☐ Job Re-evaluation  
☐ Probationary Period Completion  
☒ Other: CHANGE IN STATUS AS PER CONTRACT

### Reason for Separation: (check one)

☐ Lay off ☐ Resignation  
☐ Expiration of Term ☐ Retirement  
☐ Unsatisfactory Probationary Service  
☐ Transfer ☐ Other:

### FOR PAYROLL USE ONLY

EEOC Function	Benefit Group	Deductions List		Benefits List	Accrual	Time card	Fob
EEOC Category	Work site	Life Ins volume \$	Monthly Contribution \$	Health Care Waiver Yes or No \$	Flex Spending \$	Budget WS	Ext.

### APPROVALS: (sign and date)

So Ordered:

Originated by:

Dept. Dir/Chief/Judge

Finance Director

Mayor





RECEIVED

CITY OF EUCLID  
PAYROLL DEPARTMENTCity of Euclid  
Employee Status Notice

Employee No: [REDACTED]

Name: [REDACTED]  
Address: [REDACTED]  
City: [REDACTED]

Department: 42 - POLICE

Division: 4243 - [REDACTED]

Social Security No.: [REDACTED]

Date Effective: 12/13/2012

## Employment Changes: (✓ Check one from each section)

Status: ☐ New Employee ☐ Permanent ☐ Part Time ☐ Classified ☐ Hourly  
☐ Rehire ☐ Type: ☐ Temp./Seasonal ☐ Full Time ☐ Unclassified ☐ Salary

## Status changes:

From

To

Position Title: [REDACTED]

Pay Rate: \$ 25.10 Hourly or Annual \$ 26.70 Hourly or Annual

Probationary Period:

Term Dates: (if Board or Commission Member)

Union Local No:

Initiation Fee: Y/N

Hours scheduled to work per week:

General Ledger Distribution:  
(list account numbers and % of each)

Fund	Dept.	Sub-Dept	%	Fund	Dept.	Sub-Dept	%

Health Care Benefits: (full time only)

Yes or No

Yes or No

Suspension/Leave of Absence Dates:

Type of Leave or Reinstatement:

Suspension

FMLA (medical)

Suspension

FMLA

Workers Comp.

Other

Workers Comp

Other

Other:

## Reason for Change: (check one)

## Reason for Separation: (check one)

☐ Merit Increase ☐ Promotion  
☐ Demotion ☐ Job Re-evaluation  
☐ Probationary Period Completion  
☒ Other: CHANGE IN STATUS AS PER CONTRACT☐ Lay off ☐ Resignation  
☐ Expiration of Term ☐ Retirement  
☐ Unsatisfactory Probationary Service  
☐ Transfer ☐ Other:

## FOR PAYROLL USE ONLY

EEOC Function	Benefit Group	Deductions List		Benefits List	Accrual	Time card	Fob
EEOC Category	Work site	Life Ins volume \$	Monthly Contribution \$	Health Care Waiver Yes or No \$	Flex Spending \$	Budget WS	Ext.

## APPROVALS: (sign and date)

## So Ordered:

Originated by:

Dept. Dir/Chief/Judge

Finance Director

Mayor

T. Brickman

Tom Malow  
12/16/12B. [Signature]  
12/17/12





City of Euclid  
Employee Status Notice

Employee No: [REDACTED]

Department: 42 - POLICE

Division: 4243 - [REDACTED]

Social Security No.: [REDACTED]

Date Effective: [REDACTED]

Name: [REDACTED]

Address: [REDACTED]

City: [REDACTED]

Employment Changes: (✓ Check one from each section)

Status: ☐ New Employee ☐ Permanent ☐ Part Time ☐ Classified ☐ Hourly  
☐ Rehire ☐ Type: ☐ Temp./Seasonal ☐ Full Time ☐ Unclassified ☐ Salary

Status changes:

From

To

Position Title:

Pay Rate: \$ 25.10 Hourly ~~XXXXXX~~ \$ 26.70 Hourly ~~XXXXXX~~

Probationary Period:

Term Dates: (if Board or Commission Member)

Union Local No:

Initiation Fee: Y/N

Hours scheduled to work per week:

General Ledger Distribution:  
(list account numbers and % of each)

Fund	Dept.	Sub-Dept	%	Fund	Dept.	Sub-Dept	%

Health Care Benefits: (full time only)

Yes or No

Yes or No

Suspension/Leave of Absence Dates:

Type of Leave or Reinstatement:

Suspension  
Workers Comp.

FMLA (medical)  
Other

Suspension  
Workers Comp.

FMLA  
Other

Other:

Reason for Change: (check one)

☐ Merit Increase ☐ Promotion  
☐ Demotion ☐ Job Re-evaluation  
☐ Probationary Period Completion  
☒ Other: CHANGE IN STATUS AS PER CONTRACT

Reason for Separation: (check one)

☐ Lay off ☐ Resignation  
☐ Expiration of Term ☐ Retirement  
☐ Unsatisfactory Probationary Service  
☐ Transfer ☐ Other:

FOR PAYROLL USE ONLY

EEOC Function	Benefit Group	Deductions List		Benefits List	Accrual	Time card	Fob
EEOC Category	Work site	Life Ins volume	Monthly Contribution	Health Care Waiver Yes or No	Flex Spending	Budget WS	Ext.

APPROVALS: (sign and date)

So Ordered:

Originated by:

Dept. Dir./Chief/Judge

Finance Director

Mayor

T. Bruckner





# DAVE YOST

OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Academy  
Office: 740-845-2700

<b>Officer:</b>	<b>Date:</b>
<b>Agency:</b>	<b>Range:</b>

<b>Semi-automatic Pistol Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Semi-automatic Pistol Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Back-up/Sub Caliber Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Revolver Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Shotgun Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Rifle/Carbine Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>SMG Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

Eff. 1/2019



# DAVE YOST

OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Academy  
Office: 740-845-2700

<b>Officer:</b> [REDACTED]	<b>Date:</b>
<b>Agency:</b>	<b>Range:</b>

<b>Semi-automatic Pistol Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b> [REDACTED]	<b>Score:</b>	<b>Instructor:</b>

<b>Semi-automatic Pistol Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Back-up/Sub Caliber Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Revolver Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Shotgun Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Rifle/Carbine Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>SMG Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

Eff. 1/2019



# DAVE YOST

OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Academy  
Office: 740-845-2700

<b>Officer:</b> [REDACTED]	<b>Date:</b>
<b>Agency:</b>	<b>Range:</b>

<b>Semi-automatic Pistol Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b> [REDACTED]	<b>Score:</b>	<b>Instructor:</b>

<b>Semi-automatic Pistol Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Back-up/Sub Caliber Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Revolver Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Shotgun Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Rifle/Carbine Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>SMG Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

Eff. 1/2019





# DAVE YOST

OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Academy  
Office: 740-845-2700

<b>Officer:</b> [REDACTED]	<b>Date:</b>
<b>Agency:</b>	<b>Range:</b>

<b>Semi-automatic Pistol Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number</b> [REDACTED]	<b>Score:</b>	<b>Instructor:</b>

<b>Semi-automatic Pistol Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Back-up/Sub Caliber Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Revolver Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Shotgun Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Rifle/Carbine Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>SMG Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

Eff. 1/2019



# DAVE YOST

OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Academy  
Office: 740-845-2700

<b>Officer:</b> [REDACTED]	<b>Date:</b>
<b>Agency:</b>	<b>Range:</b>

<b>Semi-automatic Pistol Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Semi-automatic Pistol Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Back-up/Sub Caliber Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Revolver Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Shotgun Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Rifle/Carbine Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b> [REDACTED]	<b>Score:</b>	<b>Instructor:</b>

<b>SMG Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

Eff. 1/2019

**Officer:**[illegible]



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## Extra Weapon Authorization

Chief Brickman, Sir:

DATE: 3-12-16

Pursuant to Procedure #421 (Use of Firearm) I hereby request permission to carry the following firearm(s) on-duty (in addition to my issued sidearm) and/or off-duty. All firearms listed below will be carried concealed and loaded only with the ammunition below when carried. All firearms listed below have been inspected by a firearms instructor. I have qualified with each weapon according to department standards as set forth in Procedure #421 as listed below. Any modification to these weapons are listed below. I will notify the department at such time as I no longer use any of the listed weapons for law enforcement purposes.

2 <sup>nd</sup> WEAPON	Make: <u>GLOCK</u> Model: <u>43</u> Serial #: <u>[REDACTED]</u> Caliber: <u>9MM</u>
	Barrel Length: <u>2.39"</u> Ammo. Capacity: <u>6+1</u> (Note: Semi-auto = Magazine Capacity +1)
	Qual. Date: <u>3-12-16</u> Ammo. (Manufacturer/Weight/Configuration): <u>S&amp;W G&amp;D DOT 124GR.</u>
	Modifications: _____
	The above weapon is fully functional and suitable for law enforcement use. Any modifications are noted above. The requesting officer qualified with the weapon according to department standards on the above date.
	Instructor Signature: <u>[Signature]</u> Date: <u>3-12-16</u>
3 <sup>rd</sup> WEAPON	Make: _____ Model: _____ Serial #: _____ Caliber: _____
	Barrel Length: _____ Ammo. Capacity: _____ (Note: Semi-auto = Magazine Capacity +1)
	Qual. Date: _____ Ammo. (Manufacturer/Weight/Configuration): _____
	Modifications: _____
	The above weapon is fully functional and suitable for law enforcement use. Any modifications are noted above. The requesting officer qualified with the weapon according to department standards on the above date.
	Instructor Signature: _____ Date: _____
4 <sup>th</sup> WEAPON	Make: _____ Model: _____ Serial #: _____ Caliber: _____
	Barrel Length: _____ Ammo. Capacity: _____ (Note: Semi-auto = Magazine Capacity +1)
	Qual. Date: _____ Ammo. (Manufacturer/Weight/Configuration): _____
	Modifications: _____
	The above weapon is fully functional and suitable for law enforcement use. Any modifications are noted above. The requesting officer qualified with the weapon according to department standards on the above date.
	Instructor Signature: _____ Date: _____
5 <sup>th</sup> WEAPON	Make: _____ Model: _____ Serial #: _____ Caliber: _____
	Barrel Length: _____ Ammo. Capacity: _____ (Note: Semi-auto = Magazine Capacity +1)
	Qual. Date: _____ Ammo. (Manufacturer/Weight/Configuration): _____
	Modifications: _____
	The above weapon is fully functional and suitable for law enforcement use. Any modifications are noted above. The requesting officer qualified with the weapon according to department standards on the above date.
	Instructor Signature: _____ Date: _____

This request is effective on the date at the top of this form. At such time as I no longer use any of the above weapons for law enforcement purposes, or if I obtain a weapon I wish to use in place of any of the above weapons, I will submit a new form, which will supercede this one. I understand that my issued sidearm and the above firearm(s) are the only firearms I am authorized to carry. I understand that I am not authorized to carry any of the above weapons until I am specifically authorized by the Chief of Police.

Print Name/Sign Request

[REDACTED]

Approvals:	
<u>[Signature]</u>	<u>3/14/16</u>
Training Officer	Date
<u>Thomas M. Brickman</u>	<u>3/14/16</u>
Chief of Police	Date

**DISTRIBUTION:**

ORIGINAL - PERSONNEL FILE (CHIEF'S OFFICE)  
COPY OF SIGNED FORM - REQUESTING OFFICER  
COPY OF SIGNED FORM - TRAINING FILE

## Extra Weapon Authorization

Chief Brickman, Sir:

DATE: 11-22-15

Pursuant to Procedure #421 (Use of Firearm) I hereby request permission to carry the following firearm(s) on-duty (in addition to my issued sidearm) and/or off-duty. All firearms listed below will be carried concealed and loaded only with the ammunition below when carried. All firearms listed below have been inspected by a firearms instructor. I have qualified with each weapon according to department standards as set forth in Procedure #421 as listed below. Any modification to these weapons are listed below. I will notify the department at such time as I no longer use any of the listed weapons for law enforcement purposes.

WEAPON	2 <sup>ND</sup>	Make: <u>Glock</u>	Model: <u>43</u>	Serial #: <u>[REDACTED]</u>	Caliber: <u>9mm</u>	
		Barrel Length: <u>3.39 in</u>	Ammo. Capacity: <u>7</u>	(Note: Semi-auto = Magazine Capacity +1)		
		Qual. Date: <u>11/22/15</u>	Ammo. (Manufacturer/Weight/Configuration): <u>Federal 9mm +P</u>			
		Modifications: _____				
	The above weapon is fully functional and suitable for law enforcement use. Any modifications are noted above. The requesting officer qualified with the weapon according to department standards on the above date.					
		Instructor Signature: <u>[Signature]</u>		Date: <u>11/22/15</u>		
WEAPON	3 <sup>RD</sup>	Make: _____	Model: _____	Serial #: _____	Caliber: _____	
		Barrel Length: _____	Ammo. Capacity: _____	(Note: Semi-auto = Magazine Capacity +1)		
		Qual. Date: _____	Ammo. (Manufacturer/Weight/Configuration): _____			
		Modifications: _____				
	The above weapon is fully functional and suitable for law enforcement use. Any modifications are noted above. The requesting officer qualified with the weapon according to department standards on the above date.					
		Instructor Signature: _____		Date: _____		
WEAPON	4 <sup>TH</sup>	Make: _____	Model: _____	Serial #: _____	Caliber: _____	
		Barrel Length: _____	Ammo. Capacity: _____	(Note: Semi-auto = Magazine Capacity +1)		
		Qual. Date: _____	Ammo. (Manufacturer/Weight/Configuration): _____			
		Modifications: _____				
	The above weapon is fully functional and suitable for law enforcement use. Any modifications are noted above. The requesting officer qualified with the weapon according to department standards on the above date.					
		Instructor Signature: _____		Date: _____		
WEAPON	5 <sup>TH</sup>	Make: _____	Model: _____	Serial #: _____	Caliber: _____	
		Barrel Length: _____	Ammo. Capacity: _____	(Note: Semi-auto = Magazine Capacity +1)		
		Qual. Date: _____	Ammo. (Manufacturer/Weight/Configuration): _____			
		Modifications: _____				
	The above weapon is fully functional and suitable for law enforcement use. Any modifications are noted above. The requesting officer qualified with the weapon according to department standards on the above date.					
		Instructor Signature: _____		Date: _____		

This request is effective on the date at the top of this form. At such time as I no longer use any of the above weapons for law enforcement purposes, or if I obtain a weapon I wish to use in place of any of the above weapons, I will submit a new form, which will supercede this one. I understand that my issued sidearm and the above firearm(s) are the only firearms I am authorized to carry. I understand that I am not authorized to carry any of the above weapons until I am specifically authorized by the Chief of Police.

Approvals:	
<u>[Signature]</u>	<u>12/8/15</u>
Training Officer	Date
<u>T. Brickman</u>	<u>12/8/15</u>
Chief of Police	Date

### DISTRIBUTION:

ORIGINAL - PERSONNEL FILE (CHIEF'S OFFICE)  
COPY OF SIGNED FORM - REQUESTING OFFICER  
COPY OF SIGNED FORM - TRAINING FILE

RANKS



# FIREARM QUALIFICATION

DATE 9/9/20

OFFICER: \_\_\_\_\_

## HANDGUN

Issued 9x19mm Glock Model: 17 Glock S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

Range Officer: [Signature]

## REMINGTON MODEL 870 PUMP SHOTGUN (12 GAUGE)

Range Officer: [Signature]

## AR-15 TYPE RIFLE/CARBINE (5.56X45MM)

PODA: ☐ N ☐ Y PODA Model: \_\_\_\_\_ PODA S/N: \_\_\_\_\_

Range Officer: [Signature]

## REMINGTON MODEL 700 PRECISION RIFLE (7.62X51MM)

Range Officer: \_\_\_\_\_

## OTHER TYPE:

Make: \_\_\_\_\_ Model: \_\_\_\_\_ S/N: \_\_\_\_\_

Range Officer: \_\_\_\_\_





# FIREARM QUALIFICATION

DATE 10/2/19

OFFICER: \_\_\_\_\_

## HANDGUN

Issued 9x19mm Glock Model: \_\_\_\_\_ Glock S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

Range Officer: \_\_\_\_\_

## REMINGTON MODEL 870 PUMP SHOTGUN (12 GAUGE)

Range Officer: \_\_\_\_\_

## AR-15 TYPE RIFLE/CARBINE (5.56X45MM)

PODA: ☒ N ☐ Y PODA Model: \_\_\_\_\_ PODA S/N: \_\_\_\_\_

Range Officer: [Signature] <sup>13</sup>

## REMINGTON MODEL 700 PRECISION RIFLE (7.62X51MM)

Range Officer: \_\_\_\_\_

## OTHER TYPE:

Make: \_\_\_\_\_ Model: \_\_\_\_\_ S/N: \_\_\_\_\_

Range Officer: \_\_\_\_\_



# FIREARM QUALIFICATION

DATE 8-27-19

OFFICER: \_\_\_\_\_

## HANDGUN

Issued 9x19mm Glock Model: 17 Gen 4 Glock S/N: \_\_\_\_\_

BU/OD Make: Glock Model: 43 BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

Range Officer: [Signature]

## REMINGTON MODEL 870 PUMP SHOTGUN (12 GAUGE)

Range Officer: [Signature]

## AR-15 TYPE RIFLE/CARBINE (5.56X45MM)

PODA: ☐ N ☐ Y PODA Model: \_\_\_\_\_ PODA S/N: \_\_\_\_\_

Range Officer: \_\_\_\_\_

## REMINGTON MODEL 700 PRECISION RIFLE (7.62X51MM)

Range Officer: \_\_\_\_\_

## OTHER TYPE:

Make: \_\_\_\_\_ Model: \_\_\_\_\_ S/N: \_\_\_\_\_

Range Officer: \_\_\_\_\_



# FIREARM QUALIFICATION

DATE 9-27-18

OFFICER: [REDACTED]

## HANDGUN

Issued 9x19mm Glock Model: 17 Glock S/N: [REDACTED]

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

Range Officer: Prud. Zlat

## REMINGTON MODEL 870 PUMP SHOTGUN (12 GAUGE)

Range Officer: Ellis / Trend

## AR-15 TYPE RIFLE/CARBINE (5.56x45MM)

PODA: ☐ N ☐ Y PODA Model: \_\_\_\_\_ PODA S/N: \_\_\_\_\_

Range Officer: Prud. Zlat

## REMINGTON MODEL 700 PRECISION RIFLE (7.62x51MM)

Range Officer: \_\_\_\_\_

## OTHER TYPE:

Make: \_\_\_\_\_ Model: \_\_\_\_\_ S/N: \_\_\_\_\_

Range Officer: \_\_\_\_\_





# FIREARM QUALIFICATION

DATE 10-31-17

OFFICER: \_\_\_\_\_

## HANDGUN

Issued 9x19mm Glock Model: 17 Gen 4 Glock S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

BU/OD Make: \_\_\_\_\_ Model: \_\_\_\_\_ BU/OD S/N: \_\_\_\_\_

Range Officer: Bgt. Beese AB

## REMINGTON MODEL 870 PUMP SHOTGUN (12 GAUGE)

Range Officer: Ptl. Trend DT

## AR-15 TYPE RIFLE/CARBINE (5.56X45MM)

PODA: ☐ N ☐ Y PODA Model: \_\_\_\_\_ PODA S/N: \_\_\_\_\_

Range Officer: Ptl. Trend DT

## REMINGTON MODEL 700 PRECISION RIFLE (7.62X51MM)

Range Officer: \_\_\_\_\_

## OTHER TYPE:

Make: \_\_\_\_\_ Model: \_\_\_\_\_ S/N: \_\_\_\_\_

Range Officer: \_\_\_\_\_

## Weapons Qualification Form

Officer: \_\_\_\_\_

Duty Handgun: Glock Model: \_\_\_\_\_ Serial #: \_\_\_\_\_

Qualification Date: \_\_\_\_\_ Range Officer: \_\_\_\_\_

Shotgun (Remington 870)

Qualification Date: \_\_\_\_\_ Range Officer: \_\_\_\_\_

Patrol Rifle (Bushmaster or Rock River)

Qualification Date: \_\_\_\_\_ Range Officer: \_\_\_\_\_

### Special Weapons (SWAT)

Submachine Gun (HK MP5)

Qualification Date: 5/14/13 Range Officer: 017

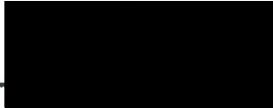
Sniper Rifle (Remington 700)

Qualification Date: \_\_\_\_\_ Range Officer: \_\_\_\_\_

Tactical Assault Rifle Make: \_\_\_\_\_ Model: \_\_\_\_\_

Qualification Date: \_\_\_\_\_ Range Officer: \_\_\_\_\_

## Weapons Qualification Form

Officer: 

Duty Handgun: Glock Model: \_\_\_\_\_ Serial #: \_\_\_\_\_

Qualification Date: 10-10-11 Range Officer: Jaworski

Fig

Shotgun (Remington 870)

Qualification Date: 10-10-11 Range Officer: Jaworski

Fig

Patrol Rifle (Bushmaster or Rock River)

Qualification Date: 10-10-11 Range Officer: Jaworski

Fig

### Special Weapons (SWAT)

Submachine Gun (HK MP5)

Qualification Date: \_\_\_\_\_ Range Officer: \_\_\_\_\_

Sniper Rifle (Remington 700)

Qualification Date: \_\_\_\_\_ Range Officer: \_\_\_\_\_

Tactical Assault Rifle Make: \_\_\_\_\_ Model: \_\_\_\_\_

Qualification Date: \_\_\_\_\_ Range Officer: \_\_\_\_\_



## Weapons Qualification Form

Officer: \_\_\_\_\_

Duty Handgun: Glock Model: 22 Serial #: \_\_\_\_\_

Qualification Date: 12.14.10 Range Officer: Kelly Stanovics

### Shotgun (Remington 870)

Qualification Date: 12.14.10 Range Officer: Kelly Stanovics

### Patrol Rifle (Bushmaster or Rock River)

Qualification Date: 05-20-11 Range Officer: Janous / Carpenter

### Special Weapons (SWAT)

#### Submachine Gun (HK MP5)

Qualification Date: \_\_\_\_\_ Range Officer: \_\_\_\_\_

#### Sniper Rifle (Remington 700)

Qualification Date: \_\_\_\_\_ Range Officer: \_\_\_\_\_

Tactical Assault Rifle Make: \_\_\_\_\_ Model: \_\_\_\_\_

Qualification Date: \_\_\_\_\_ Range Officer: \_\_\_\_\_

OHIO PEACE OFFICER TRAINING COMMISSION  
FIREARMS REQUALIFICATION PROGRAM

RANGE PROFICIENCY RECORD: PRECISION RIFLE

Name: [REDACTED] Agency: EPGE SWAT

Weapon make: REMINGTON Model: 700 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT) or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1A & 1B are pass/fail and must be in the preferred area (PA).

Stage 1A PA: 1 NPA:     NF:     MISS:     OT:     ERF:    

Stage 1B PA: 1 NPA:     NF:     MISS:     OT:     ERF:    

Stage 2 PA: 2 NPA:     NF:     MISS:     OT:     ERF:    

Stage 3A PA: 1 NPA:     NF:     MISS:     OT:     ERF:    

Stage 3B PA: 1 NPA:     NF:     MISS:     OT:     ERF:    

Stage 4 PA: 2 NPA:     NF:     MISS:     OT:     ERF:    

Stage 5A PA: 1 NPA:     NF:     MISS:     OT:     ERF:    

Stage 5B PA: 1 NPA:     NF:     MISS:     OT:     ERF:    

Subtotals: 10 MISS:     OT:     ERF:    

Total: 10 (PASSING IS A MINIMUM OF 9)

Date tested: 12-27-23 Passed: ☒ Failed: ☐

Tested by: [Signature] REQ#: 07262 Exp: 1-23-24

OHIO PEACE OFFICER TRAINING COMMISSION  
FIREARMS REQUALIFICATION PROGRAM

RANGE PROFICIENCY RECORD: PRECISION RIFLE

Name: [REDACTED] Agency: EDGE SWAT

Weapon make: Adm Model: AR-10 Serial #: [REDACTED]

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT) or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1A & 1B are pass/fail and must be in the preferred area (PA).

Stage 1A PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 1B PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 2 PA: 2 NPA:      NF:      MISS:      OT:      ERF:     

Stage 3A PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 3B PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 4 PA: 2 NPA:      NF:      MISS:      OT:      ERF:     

Stage 5A PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 5B PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Subtotals: 10 MISS:      OT:      ERF:     

Total: 10 (PASSING IS A MINIMUM OF 9)

Date tested: 12-27-23 Passed: ✓ Failed:     

Tested by: ser MDE REQ#: 07763 Exp: 1-25-24



OHIO PEACE OFFICER TRAINING COMMISSION  
FIREARMS REQUALIFICATION PROGRAM

RANGE PROFICIENCY RECORD: PRECISION RIFLE

Name: JASON MOZE Agency: CHPD | EDGE SWAT

Weapon make: REMINGTON Model: 700 Serial #: 

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT) or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1A & 1B are pass/fail and must be in the preferred area (PA).

Stage 1A PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 1B PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 2 PA: 2 NPA:      NF:      MISS:      OT:      ERF:     

Stage 3A PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 3B PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 4 PA: 2 NPA:      NF:      MISS:      OT:      ERF:     

Stage 5A PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 5B PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Subtotals: 10 MISS:      OT:      ERF:     

Total: 10 (PASSING IS A MINIMUM OF 9)


Date tested: 12-22-23 Passed: ✓ Failed:     

Tested by: [Signature] REQ#: 01763 Exp: 1-25-24

OHIO PEACE OFFICER TRAINING COMMISSION  
FIREARMS REQUALIFICATION PROGRAM

RANGE PROFICIENCY RECORD: PRECISION RIFLE

Name: Volodymyr Savka Agency: Shaker Hts PD/EDGE SWAT

Weapon make: Remington Model: 700 Serial #: 

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT) or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1A & 1B are pass/fail and must be in the preferred area (PA).

Stage 1A PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 1B PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 2 PA: 2 NPA:      NF:      MISS:      OT:      ERF:     

Stage 3A PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 3B PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 4 PA: 2 NPA:      NF:      MISS:      OT:      ERF:     

Stage 5A PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Stage 5B PA: 1 NPA:      NF:      MISS:      OT:      ERF:     

Subtotals: 10 MISS:      OT:      ERF:     

Total: 10 (PASSING IS A MINIMUM OF 9)

Date tested: 12-22-23 Passed: ✓ Failed:     

Tested by:  REQ#: 07763 Exp: 1-25-24

OHIO PEACE OFFICER TRAINING COMMISSION  
FIREARMS REQUALIFICATION PROGRAM

RANGE PROFICIENCY RECORD: PRECISION RIFLE

Name: \_\_\_\_\_

Agency: Euclid P.D. / EDGE SWAT

Weapon make: Remington Model: 700 Serial #: \_\_\_\_\_

Hits in the preferred area (PA) count as a plus one (+1).

Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).

Rounds not fired (NF) are zero (0).

Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT) or any extra rounds fired (ERF) are minus 1 (-1).

Stage 1A & 1B are pass/fail and must be in the preferred area (PA).

Stage 1A PA: 1 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

Stage 1B PA: 1 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

Stage 2 PA: 2 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

Stage 3A PA: 1 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

Stage 3B PA: 1 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

Stage 4 PA: 2 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

Stage 5A PA: 1 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

Stage 5B PA: 1 NPA: \_\_\_\_\_ NF: \_\_\_\_\_ MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

Subtotals: 10 MISS: \_\_\_\_\_ OT: \_\_\_\_\_ ERF: \_\_\_\_\_

Total: 10 (PASSING IS A MINIMUM OF 9)

Date tested: 12-27-23 Passed: ✓ Failed: \_\_\_\_\_

Tested by: [Signature] REQ#: 02763 Exp: 1-25-24





# DAVE YOST

OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Academy  
Office: 740-845-2700

<b>Officer:</b> [REDACTED]	<b>Date:</b>
<b>Agency:</b>	<b>Range:</b>

<b>Semi-automatic Pistol Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b> [REDACTED]	<b>Score:</b>	<b>Instructor:</b>

<b>Semi-automatic Pistol Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Back-up/Sub Caliber Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Revolver Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Shotgun Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>Rifle/Carbine Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

<b>SMG Manufacturer:</b>			<b>Instructor Name/Requal #:</b>	
<b>Model:</b>	<b>Caliber:</b>	<b>Serial Number:</b>	<b>Score:</b>	<b>Instructor:</b>

Eff. 1/2019

# The University of Toledo

## College of Business Administration

Upon the recommendation of the Faculty, the Board of Trustees of the University by the authority of the statutes of the State of Ohio has conferred the Degree of

## Bachelor of Business Administration

Cum Laude

upon

[REDACTED]

who, having honorably fulfilled all the requirements prescribed by the University for this Degree is obliged to the duties, diligences, and commitments of the profession and is entitled to all the honors, rights, and privileges pertaining thereto.

Given at Toledo, Ohio,

[REDACTED]

Thomas E. Bluthenizer  
Dean of the College

Rosemary L. Haggert  
Vice Dean



W. J. Smith, M.D.  
President of the University

Oliver H. Shannon  
Chairman of the Board of Trustees



# OHIO PEACE OFFICER TRAINING COMMISSION

AND

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

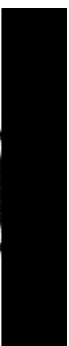


has completed the Ohio  
Peace Officer Basic Training Program

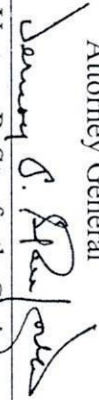
Conducted by

Cleveland Heights Police Academy


Awarded on



  
Richard Cordray  
Attorney General

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



  
Robert A. Fiatal, Executive Director  
Ohio Peace Officer Training Commission

  
Stephen A. Bannard  
School Commander







# Achievement Certificate



Is LEADS Certified by passing the:

**LEADS/NCIC**

**Full Operator Exam**



12/21/2010 2:11:40 PM

**EUCLID POLICE DEPARTMENT**  
**USE OF FORCE AND FIREARMS SAFETY TEST**

EMPLOYEE \_\_\_\_\_

BADGE/RANK \_\_\_\_\_

DATE 12-14-10

INSTRUCTOR Sgt. Kelly

1. There are three general guidelines for the use of any force. List them:

- a. Justified
- b. Necessary
- c. Reasonable

2. Ohio recognizes two circumstances under which deadly force is justified:

- a. Self defense
- b. Defense of another

3. The legal justification for the use of deadly force is based upon four important characteristics. All four characteristics must be displayed before you are justified in using deadly force:

- a. Intent for harm
- b. Ability to cause harm
- c. Opportunity to cause harm
- d. Must be placed in jeopardy

4. The four universal rules of firearms safety are listed below. Fill in the blanks:

- a. Treat every weapon as if they were loaded at all times.
- b. Never point the muzzle at anything you are not willing to destroy, or where an unintentional discharge will do harm.
- c. Keep your finger off of the trigger until you are ready to fire.
- d. Be sure of your target, backstop, and beyond.

# Training Participation Certificate

Presented to

For Completion of

**EPD 2-day Patrol Rifle Class**

*Det. D. Caputo*

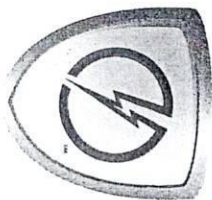
Signature

*Det. Jones*

*May 20<sup>th</sup>, 2011*

Date





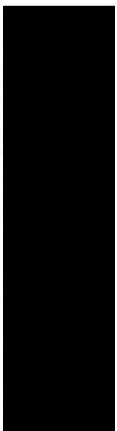
# TASER

## TRAINING ACADEMY

TASER X26<sup>®</sup>

Certified User

*This Certifies that*



*is trained in the proper and safe use of the TASER<sup>®</sup> X26 Electronic Control Device  
and has passed the requirements of the Euclid Police Department TASER X26 training program under the supervision of a  
Certified Instructor.*

*In Witness Whereof, Certified Instructor*

**Michael Neibecker**

*has certified the successful completion of the training requirements this day:*

**August 29, 2011**

*Certified Instructor:*

*Certified Instructor ID:*

090416027821412871346C

*M. Neibecker*

# OHIO TACTICAL OFFICERS ASSOCIATION

*This certificate is awarded to*



*and certifies that the above named individual attended  
32 hours of advanced tactical training at the  
2012 Ohio Tactical Officers Association Conference  
May 21-24, 2012*

Patrick Fiorilli  
President  
Ohio Tactical Officers Association



Joe Wiesman  
Training Coordinator  
Ohio Tactical Officers Association

*File*



# OHIO TACTICAL OFFICERS ASSOCIATION

*This certificate is awarded to*



*and certifies that the above named individual attended  
16 hours of advanced tactical training in Advanced Warrant Service Tactics  
at the 2012 Ohio Tactical Officers Association Conference  
May 23 and 24, 2012*

A handwritten signature in black ink, appearing to read "P. Fiorilli".

Patrick Fiorilli  
President  
Ohio Tactical Officers Association



A handwritten signature in black ink, appearing to read "Joe L. Wiesman".

Joe Wiesman  
Training Coordinator  
Ohio Tactical Officers Association



# *In Service Training*

**EUCLID POLICE DEPT.**

*On*  
*April 26th, 2013*

--	--

*Completed (8) Hours of*  
***Drivers Training and Pursuit Policy Review***

*Sgt. Joel Barron*

Signature

SGT. JOEL BARRON  
*Training Division*

*4/26/13*

Date



# OHIO TACTICAL OFFICERS ASSOCIATION

*This certificate is awarded to*



*and certifies that the above named individual attended  
32 hours of advanced tactical training at the  
2013 Ohio Tactical Officers Association Conference  
May 20-23, 2013*

A handwritten signature in dark ink, appearing to read 'P. Fiorilli'.

Patrick Fiorilli  
President  
Ohio Tactical Officers Association



A handwritten signature in dark ink, appearing to read 'Joe L. Wiesman'.

Joe Wiesman  
Training Coordinator  
Ohio Tactical Officers Association



# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT

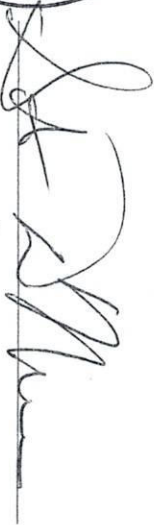
Has successfully completed the required course of study approved by the  
training cadre for the Ohio Tactical Officers Association, in the below listed course

RESOLUTION OF A BARRICADED GUNMAN & ADVANCED  
TACTICS

MAY 22 & 23, 2013 (16 HOURS)



Patrick J. Fiorilli,  
President



Instructor



# EUCLID POLICE DEPARTMENT

State of Ohio

## *Certificate of Attendance*

**This is to Certify That**



Has attended and successfully  
completed SIX Hours of

instruction in

Use of Force Policy & Procedure/Force on Force Training

September 10<sup>th</sup>, 2013

DATE

Sgt. Barron,

Sgt. Houser

INSTRUCTOR  
Ptl. W. Williams

A handwritten signature in cursive script.

CHIEF OF POLICE



**EUCLID POLICE DEPARTMENT**  
**USE OF FORCE AND FIREARMS SAFETY TEST**

EMPLOYEE \_\_\_\_\_

BADGE/RANK \_\_\_\_\_

DATE 9-10-13

INSTRUCTOR \_\_\_\_\_

Sgt. Barron

1. There are three general guidelines for the use of any force. List them:

- a. Justified
- b. Reasonable
- c. Necessary

2. Ohio recognizes two circumstances under which deadly force is justified:

- a. Defense of self from serious harm
- b. Defense of another from serious harm

3. The legal justification for the use of deadly force is based upon four important characteristics. All four characteristics must be displayed before you are justified in using deadly force:

- a. Intent
- b. Ability
- c. Opportunity
- d. Jeopardy

4. The four universal rules of firearms safety are listed below. Fill in the blanks:

- a. Treat every weapon as if they were loaded at all times.
- b. Never point the gun at anything you are not willing to destroy, or where an accidental discharge will do harm.
- c. Keep your finger off of the trigger until you are ready to fire.
- d. Be sure of your target, backstop, and beyond.

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT

Has successfully completed the required course of study approved by the  
training cadre for the Ohio Tactical Officers Association, in the below listed course

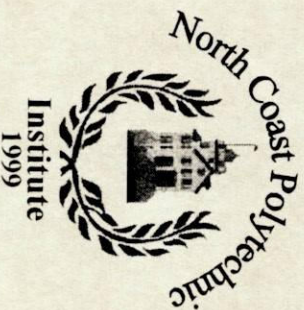
OTOA BASIC SWAT/ TACTICAL OPERATOR SCHOOL  
OCTOBER 21-25, 2013 (40 HOURS)



Patrick J. Fiorilli,  
President







# **NORTH COAST POLYTECHNIC INSTITUTE**

**This is to certify that**



**has completed a course of instruction in**

***CPT - Domestic Violence (1 hr), Search and  
Seizure (4 hrs) and Laws of Arrest (2 hrs)***

**March 18, 2014**

**Date**

***William D. Healy***

**Training Director**



# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

**2014 Conference Registration - CONFERENCE REGISTRATION - May 19-22, 2014**

A handwritten signature in blue ink, appearing to read "P. Fiorilli".

Patrick J. Fiorilli  
President

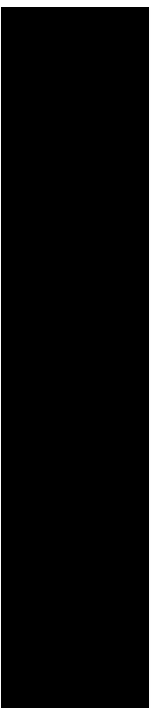


A handwritten signature in black ink, appearing to read "Phil Chaney".

Phil Chaney  
Director of Training

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

**Hostage Rescue Tactics / Columbus PD SWAT (16 hours) May 21 & May 22, 2014**

A handwritten signature in blue ink, appearing to read "P. Fiorilli".

Patrick J. Fiorilli  
President



A handwritten signature in black ink, appearing to read "Phil Chaney".

Phil Chaney  
Director of Training



*National Tactical Officers Association*



Is pleased to present this Certificate to



**Euclid Police Department**

In recognition of your successful completion of the 8-hour

Armored Tactical Rescue Vehicle training

Ashtabula, OH

June 9 – 10, 2014

*Mark Lomax, Executive Director*



**EUCLID POLICE DEPARTMENT**  
**Use of Force/Firearms Safety Test**

NAME \_\_\_\_\_

BADGE/RANK \_\_\_\_\_

DATE 10-30-14

1. There are three general guidelines to any use of force. List them. (Any use of force must be...)

- a) Reasonable
- b) Necessary
- c) Justified

2. The State of Ohio recognizes two circumstances under which you are justified in using deadly force. List them.

- a) Protect oneself from serious physical harm or death
- b) Protect another from serious physical harm or death

3. The legal justification for the use of deadly force is based on four important characteristics. The suspect must display all four of these characteristics before you are justified in using deadly force. List them.

- a) Intent
- b) Ability
- c) Opportunity
- d) Jeopardy

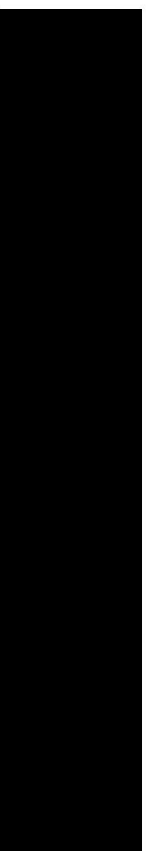
4. There are four basic rules of firearms safety. Complete them below.

- a) Treat any firearm as if it were loaded at all times.
- b) Never point the firearm at anything you are not willing to destroy, or where an accidental discharge will do harm.
- c) Keep your finger off the trigger until you are ready to fire.
- d) Be sure of your target, backstop, and beyond.



# NORTH COAST POLYTECHNIC INSTITUTE

This is to certify that



has completed a course of instruction in

***CPT - Domestic Violence (1 hr),  
Diversity (1 hr), Response to Mental Illness/  
Verbal Judo (2 hrs) and Civil Liability (3 hr)***

February 17, 2015  
Date

William D. Stealy  
Training Director



PEEL  
HERE

Heartsaver®  
CPR AED



HEARTSAVER CPR AED HEARTSAVER CPR AED



the objectives  
and skills evaluations in accordance with the curriculum of the AHA Heartsaver CPR AED  
Program. Optional completed modules are those **NOT** marked out.  
Child CPR AED  
03/2015  
Infant CPR  
03/2017  
Written test  
Issue Date  
Recommended Renewal Date

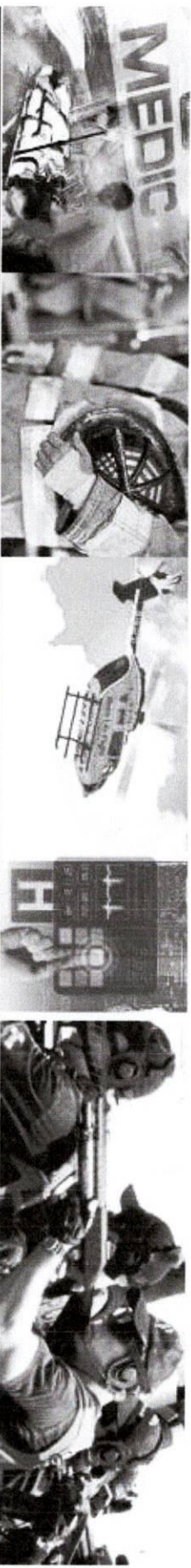
Training  
Center Name  
Cleveland Clinic OH01877 TC ID #  
TC  
9500 Euclid Ave 2166362900  
Info  
Course  
Cleveland, OH 44195  
Location  
Instructor  
Steven Fleck 11102102734 Inst. ID #  
Name  
Holder's  
Signature  
© 2011 American Heart Association Tampering with this card will alter its appearance. 90-1813

Strike through the modules **NOT** completed.  
This card contains unique security features to protect against forgery.

# MetroHealth Medical Center EMS Continuing Education

## Tactical Medical Simulation Exercise

April 2, 2015



*Thomas E. Collins, MD*

Thomas E. Collins, MD  
EMS Director  
MetroHealth Medical Center

*David Yarmesch, AAS*

David Yarmesch, AAS, Paramedic, EMS-I  
EMS Coordinator  
Emergency Medicine & Metro Life Flight  
MetroHealth Medical Center

*Craig Bates, MD*

Craig Bates, MD  
Medical Director  
Metro Life Flight  
MetroHealth Medical Center

*MetroHealth Medical Center is an Approved Continuing Education Site by the State of Ohio Board of Emergency Services, Approval #1202*



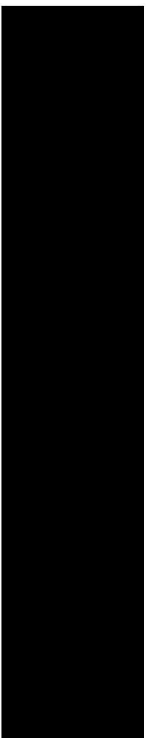
The MetroHealth System  
2500 MetroHealth Drive Cleveland, Ohio 44109-1998  
EMS - 216-957-6430





# OHIO TACTICAL OFFICERS ASSOCIATION

This certificate is awarded to



has successfully completed the required course of study approved by the training cadre for the Ohio Tactical Officers Association, in the below listed course

2015 OTOA CONFERENCE ATTENDEE  
JUNE 1-4, 2015



Patrick Fiorilli  
President  
Ohio Tactical Officers Association



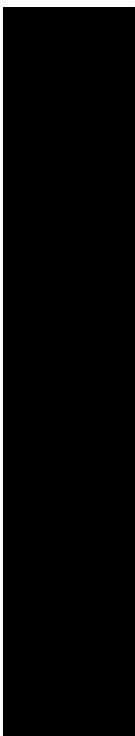


Phil Chaney  
Director of Training  
Ohio Tactical Officers Association



# OHIO TACTICAL OFFICERS ASSOCIATION

This certificate is awarded to



has successfully completed the required course of study approved by the training cadre for the Ohio Tactical Officers Association, in the below listed course

## EXECUTIVE PROTECTION COURSE JUNE 3-4, 2015 (16-HOURS)

  
Patrick Fiorilli  
President

Ohio Tactical Officers Association



  
Phil Chaney  
Director of Training

Ohio Tactical Officers Association



*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

## *Narcane Learning Course*

*Completed on: 6/22/2015 9:11:06 AM*





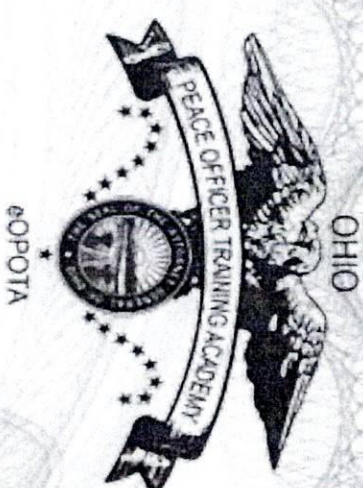


*This is to certify that*



*has completed the Ohio Attorney General's online training course on*  
***Companion Animal Encounters***

*Completed on: 5/7/2016 6:59:27 AM*







*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

***Procedural Justice and Police  
Legitimacy***

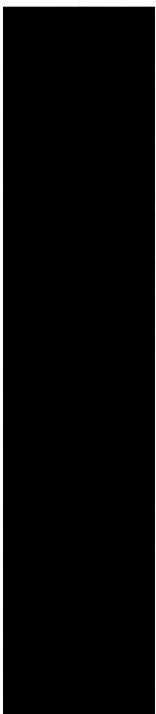
*Completed on: 5/6/2016 1:57:24 PM*







*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

## ***Human Trafficking 2016 Update***

*Completed on: 5/6/2016 2:04:38 PM*







*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

## *Animal Encounters*

*Completed on: 5/6/2016 2:00:04 PM*







This is to certify that



has successfully completed the Ohio LEADS testing on

December 13, 2016

by completing the following exam:

Inquiry Test

This certificate is good through

December 13, 2018

# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2017 WINTER IN-SERVICE TRAINING**

**FEBRUARY 14<sup>TH</sup>, 2017**

## **SUBJECTS**

**3 Hours Subject Control**

**1 Hour Implicit Bias Awareness**

**2 Hours Legal Update**

**2 Hours Detective Bureau Instruction**

## **ATTENDEES**

**Sgt. William Williams**

**Det. Mike Caruso**

**Det. Greg Costello**

**P.O. Josh MacDonald #77**

**P.O. Steve McGrain #37**

**P.O. Ken Horna #1**

**P.O. Bill Brooks #88**

**P.O. Derek Kocsis #20**

**Scott Meyer**  
*Chief of Police*

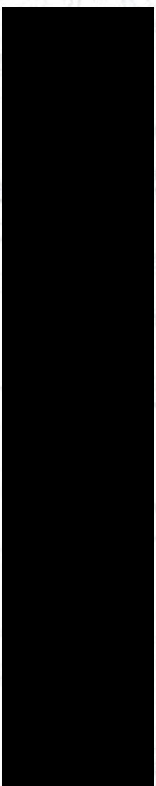
**Lt. Mitchell Houser**  
*Training Officer*







*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

## *Awareness of Human Trafficking*

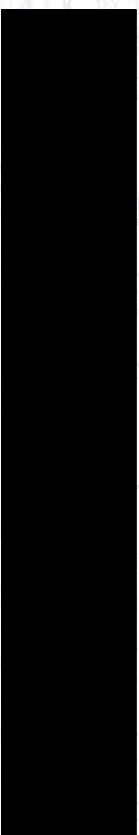
*Completed on: 3/14/2017 5:36:22 PM*







*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

# ***Responding to Human Trafficking***

*Completed on: 3/14/2017 5:46:59 PM*





*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

## *Ohio Human Trafficking*

*Completed on: 3/14/2017 5:40:58 PM*



**EUCLID POLICE DEPARTMENT**  
**USE OF FORCE AND FIREARMS SAFETY TEST**

EMPLOYEE \_\_\_\_\_

BADGE/RANK \_\_\_\_\_

DATE 9-20-16

INSTRUCTOR Sgt. Williams / Sgt. Barron

1. There are three general guidelines for the use of any force. List them:
  - a. Necessary
  - b. Reasonable
  - c. Justified
2. Ohio recognizes two circumstances under which deadly force is justified:
  - a. Defend him/herself from serious physical injury or death
  - b. Defend another person from serious physical injury or death
3. The legal justification for the use of deadly force is based upon four important characteristics. All four characteristics must be displayed before you are justified in using deadly force:
  - a. Intent
  - b. Ability
  - c. Opportunity
  - d. Jeopardy
4. The four universal rules of firearms safety are listed below. Fill in the blanks:
  - a. Treat every <sup>(Firearm)</sup> weapon as if they were loaded at all times.
  - b. Never Point the <sup>(Firearm)</sup> weapon at anything you are not willing to destroy, or where an accidental discharge will do harm.
  - c. Keep your finger off of the trigger until you are ready to fire.
  - d. Be sure of your target, backstop, and beyond.



# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2017 SPRING IN-SERVICE TRAINING**

**MARCH 28<sup>TH</sup>, 2017**

## **SUBJECTS**

**2 Hours C.P.R.**

**1 Hour Standardized Field Sobriety Tests**

**5 Hours Driver's Training**

## **ATTENDEES**

**Lt. Mitch Houser**

**P.O. John Foran #34**

**Sgt. Craig Murowsky**

**P.O. Ken Horna #1**

**Sgt. Mike Walsh**

**P.O. Fred Stoldt #54**

**Det. William Rogers**

**Det. Daniel Sawyer**


**P.O. Paul Wittreich #70**

**P.O. Nolan Ellis #21**

Attendance Certified By:

**Lt. Mitchell Houser**

Training Officer



**PARTICIPANT PROFICIENCY EXAMINATION  
STANDARDIZED FIELD SOBRIETY TEST BATTERY**

Participant Name: \_\_\_\_\_

Date: 3-28-17

**I. HORIZONTAL GAZE NYSTAGMUS**

- 1.) ☒ Have subject remove glasses if worn.
- 2.) \* ☐ Stimulus held in proper position (approximately 12"-15" from nose, just slightly above eye level).
- 3.) ☒ Check for equal pupil size and resting nystagmus.
- 4.) ☒ Check for equal tracking.
- 5.) \* ☐ Smooth movement from center of nose to maximum deviation in approximately 2 seconds and then back across subject's face to maximum deviation in right eye, then back to center. Check left eye, then right eye. (Repeat)
- 6.) \* ☒ Eye held at maximum deviation for a minimum of 4 seconds (no white showing). Check left eye, then right eye. (Repeat)
- 7.) \* ☐ Eye moved slowly (approximately 4 seconds) from center to 45 angle. Check left eye, then right eye. (Repeat)
- 8.) ☒ Check for Vertical Gaze Nystagmus. (Repeat)

**II. WALK-AND-TURN**

- 1.) ☒ Instructions given from a safe position.
- 2.) \* ☒ Tells subject to place feet on a line in heel-to-toe manner (left foot behind right foot) with arms at sides and gives demonstration.
- 3.) \* ☒ Tells subject not to begin test until instructed to do so and asks if subject understands.
- 4.) \* ☐ Tells subject to take nine heel-to-toe steps on the line and demonstrates.
- 5.) \* ☒ Explains and demonstrates turning procedure.
- 6.) \* ☒ Tells subject to return on the line taking nine heel-to-toe steps.
- 7.) \* ☒ Tells subject to count steps out loud.

- 8.) \*        Tells subject to look at feet while walking.
- 9.) \*        Tells subject not to raise arms from sides.
- 10.) \*        Tells subject not to stop once they begin.
- 11.) \*        Asks subject if all instructions are understood.

### III. ONE LEG STAND

- 1.)        Instructions given from a safe position.
- 2.)        Tells subject to stand straight, place feet together, and hold arms at sides.
- 3.)        Tells subject not to begin test until instructed to do so and asked if subject understands.
- 4.) \*        Tells subject to raise one leg, either leg, approximately 6" from the ground, keeping raised foot parallel to the ground, and gives demonstration.
- 5.)        Tells subject to keep both legs straight and to look at elevated foot.
- 6.) \*        Tells subject to count out loud in the following manner: one thousand one, one thousand two, one thousand three, until told to stop, and gives demonstration.
- 7.)        Checks actual time subject holds leg up. (Time for 30 seconds.)

Instructor: Sgt. Murowsky SA

Note: In order to pass the proficiency examination, the student must explain and cannot omit the numbers marked with an asterisk (\*).



# BASIC LIFE SUPPORT

**BLS  
Provider**



**American  
Heart  
Association®**

  
has successfully completed the cognitive and skills  
evaluations in accordance with the curriculum of the  
American Heart Association Basic Life Support  
(CPR and AED) Program.

**Issue Date**

03/28/2017

**Recommended Renewal Date**

03/2019

**Training Center Name**

Cleveland Clinic Foundation

**Instructor Name**

Steven Fleck

**Training Center ID**

OH01877

**Instructor ID**

11102102734

**Training Center Address**

9500 Euclid Ave Mail Code: HSB-164A  
Cleveland OH 44195-0001 USA

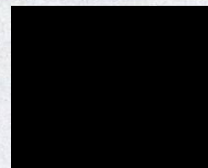
**eCard Code**



**Training Center Phone  
Number**

(216) 636-2900

**QR Code**

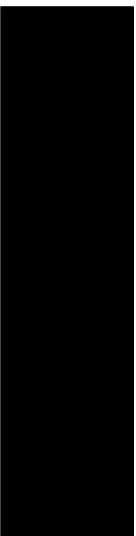


To view or verify authenticity, students and employers should scan this QR code with their mobile device or go to [www.heart.org/cpr/mycards](http://www.heart.org/cpr/mycards).

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# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

Rescue Task Force (16 Hours) June 7 & 8, 2017

A handwritten signature in black ink, appearing to read "P. Fiorilli".

Patrick J. Fiorilli  
President



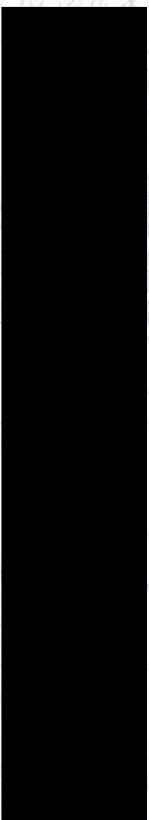
A handwritten signature in black ink, appearing to read "Phil Chaney".

Phil Chaney  
Director of Training





*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

***Victims with Special Needs***

***Completed on: 10/10/2017 2:25:57 PM***







*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

***Disability Training for First  
Responders***

*Completed on: 10/10/2017 1:15:34 PM*





# ***CERTIFICATE OF ATTENDANCE***

**EUCLID POLICE DEPARTMENT**

**2017 FALL IN-SERVICE TRAINING**

***OCTOBER 31<sup>ST</sup>, 2017***

## **SUBJECTS**

**2 Hours: Annual Firearms Qualification (HG/SG/AR)**

**6 Hours: CQB In & Around Vehicles**

**Force-on-Force Scenarios**

## **ATTENDEES**

**Det. Orlando Almonte**

**P.O. Kyle Nyman #31**

**P.O. Greg Drew #33**

**P.O. Matt Rhodes #39**

**P.O. Ken Horna #1**

**Captain Jim Savage**

**P.O. Jeff Krysiak #81**

**P.O. Steve Shubert #26**

**P.O. Dave Maslyk #62**

**Chief Scott Meyer**

Attendance Certified By:

**Lt. Mitchell Houser**

Training Officer



**EUCLID POLICE DEPARTMENT**  
**USE OF FORCE AND FIREARMS SAFETY TEST**

EMPLOYEE

BADGE/RANK

DATE 10-31-17

INSTRUCTOR Nolan Ellis

1. There are three general guidelines for the use of any force. List them:

- a. Reasonable
- b. Justified
- c. Necessary

2. Ohio recognizes two circumstances under which deadly force is justified:

- a. Defense of self from serious physical harm or death
- b. Defense of others from serious physical harm or death

3. The legal justification for the use of deadly force is based upon four important characteristics. All four characteristics must be displayed before you are justified in using deadly force:

- a. Intent
- b. Opportunity
- c. Ability
- d. Jeopardy

4. The four universal rules of firearms safety are listed below. Fill in the blanks:

- a. Treat All weapons as if they were loaded at all times.
- b. Never point the weapon at anything you are not willing to destroy, or where an accidental discharge will do harm.
- c. Keep your finger off of the trigger until you are ready to fire.
- d. Be sure of your target, backstop, and beyond.



OHIO ATTORNEY GENERAL



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

**05-484-18-01: Subject Control Instructor**

at the Ohio Peace Officer Training Academy given

**February 05 - 16, 2018**

*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Mary E. Davis*

Mary E. Davis, Executive Director  
Ohio Peace Officer Training Commission  
DATE CERTIFICATE PRINTED: February 20, 2018



# OHIO PEACE OFFICER TRAINING ACADEMY

## Subject Control Instructor Instructor Assessment Guidelines

Student Name:	[REDACTED]	Score:	40	Pass Fail
Group #	3	Topic:	Ground Defense	Passing Score 32 of 40 (80%)
Instructor:	Micah Stoll	Date:	02/15/2018	Time: 16 min.

Each student must address all of the below objectives during their final instructor assessment.

Student Performance	Incomplete	Poor	Fair	Good	Excellent
1. Introduction (instructor & topic)	0	1	2	3	4
2. Verbal communication skills (volume, tone, pitch, etc.)	0	1	2	3	4
3. Addressed any safety concerns for training in the area of instruction	0	1	2	3	4
4. Addressed the appropriate legal considerations for the topic	0	1	2	3	4
5. Addressed realistic tactics applicable to the topic	0	1	2	3	4
6. Explained the principles/techniques being taught?	0	1	2	3	4
7. Demonstrated the principles/techniques being taught?	0	1	2	3	4
8. Time Management	0	1	2	3	4
9. Professional control of the room	0	1	2	3	4
10. Addressed student questions and/or deficiencies	0	1	2	3	4

Comments: #6 & #7 - very good explanations & demonstrations

#3 - talked safety throughout your block & not just at the beginning

#9 - walked the mats & talked to students while they practicing. At times this can be distracting, but you did a great job

Very good job





# OHIO PEACE OFFICER TRAINING ACADEMY

## Subject Control Instructor Student Training & Assessment Record

Student Name: [REDACTED]	Course Dates: Feb. 5-16, 2018
--------------------------	-------------------------------

Assignment	1 <sup>st</sup> Attempt Status/Score	2 <sup>nd</sup> Attempt Status/Score
✓ Pre-course assignment	Complete	
✓ Week 1 skills assessment	Complete	
✓ Scenario #1 – Officer Down	Complete	
✓ Scenario #2 – Refusing to Leave	Complete	
✓ Scenario #3 – Immediate Threat Response	Complete	
✓ Scenario #4 – Shot Avoidance	Complete	
✓ Individual presentation #1	Complete	
✓ Individual presentation #2	Complete	
✓ Final Instructor Assessment	100%	
✓ Written Exam	100%	
✓ Student led group scenario	Complete	

OPOTA Instructors: Aaron Coey, Joel Seibert, Micah Stoll	Date: 02/16/18
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# OHIO PEACE OFFICER TRAINING ACADEMY

## Subject Control Instructor Week 1 Skills Assessment

Student's Name: \_\_\_\_\_

Date: 2-8-18

### Station #1

SPOs assessed: *approach & control, takedowns, handcuffing, weapon retention, weapon defense, shot avoidance*

Instructor  
Initials

1. Approach from front, control hold, takedown, stabilize, handcuff, search, standup (must demonstrate all control holds taught)	ALC
2. Intermittently the officer must demonstrate weapon retention principles. The subject will attempt a holstered weapon grab when the officer is approaching	ALC
3. Intermittently the officer must demonstrate defense of a close quarters weapon attack. The subject will attempt an attack with a gun, knife, or impact weapon when the officer is approaching	ALC

### Station #2

SPOs assessed: *bodylocks & hold releases, ground defense*

Instructor  
Initials

1. A failed approach from front results in the officer being placed in a bodylock. Officer must successfully defend/escape from this attack	ARC
2. A failed approach from front results in the officer being placed in a bodylock. Officer is taken to the ground and must defend/escape from this attack from the ground (engage & disengage options)	
a. Mount defense	ARC
b. Side control	ARC
c. Guard	ARC

### Station #3

SPOs assessed: *strike defense, striking, approach & control, takedowns, hold releases*

Instructor  
Initials

1. Approach from the front, subject attempts to punch the officer. Officer demonstrates strike defense and counter striking	in
2. Approach from the front, subject attempts to punch the officer. Officer demonstrates strike defense, to a body lock, and loads a takedown	w
3. Approach from the front, subject attempts to punch the officer. Officer demonstrates strike defense, to a body lock. From the bodylock, the suspect places the officer in a side headlock or front strangle (depending on head placement). Officer defends the attack (engage & disengage options)	w

Instructor: W 57 #3

Instructor: ARC #2

Instructor: ARC Chung #1

Instructor: \_\_\_\_\_

# **CERTIFICATE OF ATTENDANCE**

## **EUCLID POLICE DEPARTMENT**

### **2018 WINTER IN-SERVICE TRAINING**

***FEBRUARY 20<sup>TH</sup>, 2018***

#### **SUBJECTS**

**4 Hours: Subject Control & ASP baton**

**3 Hours: Verbal De-Escalation**

#### **ATTENDEES**

**Det. John Braun**

**P.O. Richard Jackson #89**

**P.O. John Foran #34**

**Det. Casey Kleckner**

**P.O. Franco Gianfagna #92**

**P.O. John Selig #17**

**Lt. Mitch Houser**



Attendance Certified By:

**Lt. Mitchell Houser**

Training Officer

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# CENTER MASS<sup>®</sup> TRAINING INSTITUTE

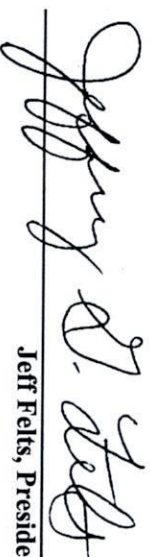
(A Division of Center Mass, Inc.)

*Hereby Certifies That*



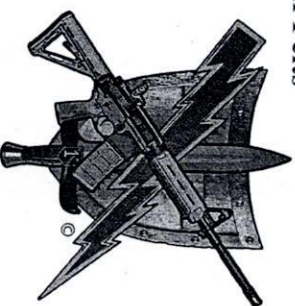
*Has Satisfactorily Completed All Course Requirements*

## BASIC POLICE SNIPER SCHOOL

  
Jeff Felts, President

April 09-13, 2018  
Multi-Lakes Conservation Association  
5-days, 50+ Hours

  
Instructor: Jeff Felts

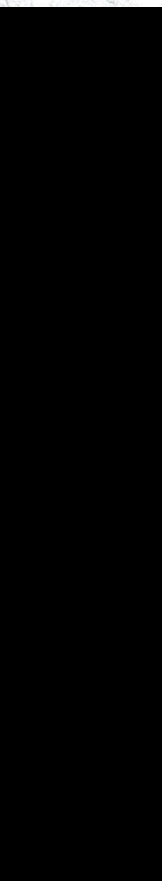




# CENTER MASS<sup>®</sup> TRAINING INSTITUTE

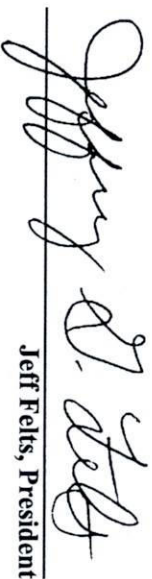
(A Division of Center Mass, Inc.)

*Hereby Certifies That*

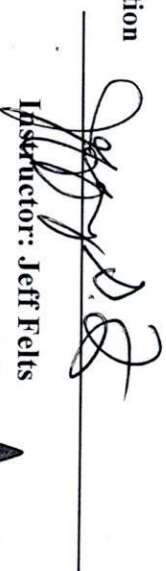


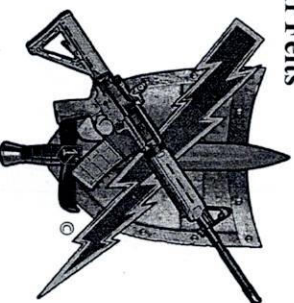
*Has Satisfactorily Completed All Course Requirements*

## ADVANCED POLICE SNIPER SCHOOL

  
Jeff Felts, President

April 19-20, 2018  
Multi-Lakes Conservation Association  
2-days, 16 Hours

  
Instructor: Jeff Felts





# Certificate of Completion

This is to certify



successfully completed the IPICD Online Program  
(2 hours)

One Breath: The Importance of Recognizing Agonal & Other Breathing Problems  
(User-level Version 1.0e) on

**September 25, 2018**

*John G. Peters, Jr., Ph.D., C7C, C15*  
IPICD President and Chief Learning Officer

*Brian Casey*  
Instructor

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# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2018 FALL IN-SERVICE TRAINING**

**SEPTEMBER 27<sup>TH</sup>, 2018**

## **SUBJECTS**

**Annual Firearms Qualification (HG/SG/AR)**

**Weapon-Flow**

**Use of Force & De-Escalation Scenarios**

## **ATTENDEES**

**P.O. Chris Chambers #22**

**P.O. John Selig #17**

**Sgt. Donna Holden**

**Det. Josh Schultz**

**P.O. Scott Jares #74**

**Lt. Terry Styles**

**P.O. Jason Mausar #52**



**P.O. Michael Roulan #42**

**Det. Paul Wittreich**

Attendance Certified By:  
**Lt. Mitchell Houser**  
Training Officer

A handwritten signature in black ink, appearing to read "M. Houser", followed by the letters "LT." to the right.





# FIREARM SAFETY & USE OF FORCE

DATE 4-27-18

OFFICER

INSTRUCTOR

DAVE TRENDO

PRINT NAME

DT

INST'S INITIALS INDICATE

EXAM HAS BEEN CHECKED

## FUNDAMENTAL RULES OF FIREARM SAFETY

Treat All firearms as if they are loaded at all times. Never Point the Muzzle at anything you are not willing to shoot, or where a negligent discharge will cause harm. Keep your finger off of the trigger until you have made the decision to fire and have consciously begun the process of firing. When shooting, always be sure of your Target, Backstop, and Beyond.

## GRAHAM V. CONNOR: RELEVANT FACTORS CONSIDERED WHEN USING PHYSICAL FORCE

1. The Severity of the crime suspected
2. Whether the suspect poses an Immediate threat to the safety of the officers or others.
3. Whether the suspect is Actively resisting.
4. Whether the suspect is attempting to Evade arrest by flight.

## EPD P&P 419: USE OF FORCE & FIREARMS

Officers may use only the degree of force which is reasonably necessary to effect lawful objectives. **Deadly** force may be used only to protect yourself and others against death and serious physical harm.

# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2019 WINTER IN-SERVICE TRAINING**

**JANUARY 22<sup>ND</sup>, 2019**

## **SUBJECT**

**(7 HOURS) BEHAVIOR-BASED HIGH THREAT C.Q.B.**

## **ATTENDEES**

**Sgt. Donna Holden**

**P.O. Nate Reed #3**

**P.O. Sam Thirion #87**



Attendance Certified By:

**Lt. Mitchell Houser**

Training Officer

A handwritten signature in black ink, appearing to read 'M. Houser', written over a horizontal line.

# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2019 SPRING IN-SERVICE TRAINING**

**MARCH 13<sup>TH</sup>, 2019**

## **SUBJECTS**

**SUBJECT CONTROL TACTICS (4 HRS)**

**O.C. TRAINING & LV. 2 VOLUNTARY CONTAMINATION (3 HRS)**

*(CONTAMINATION INDICATED BY Y/N)*

## **ATTENDEES**

**Det. J. Braun Y**

**P.O. T. Coyne #16 Y**

**Det. D. Olszewski Y**

**P.O. E. Rodriguez #94 Y**

**Cpt. S. Roller Y**

**P.O. A. Schwedt #43 Y**

Attendance Certified By:

**Lt. Mitchell Houser**

Training Officer





# EUCLID POLICE DEPARTMENT

## OFFICER CONTAMINATION AFFECTS SHEET

Name: [REDACTED]

Day / Date: Wed / 3-13-19 Time: 1300

Location: 545 E. 222 Indoor or Outdoor (Circle One)

Weather / Temperature: ~~Indoors~~ Indoors Level #1 or Level #2 (Circle One)

Method of Contamination: Swipe under nose and eyes with gel

Initial effects on contaminated person:

Light burning

How long did contaminated person decontaminate? What items were used in decontamination?

2-3 minutes / water and hand soap

What are effects on contaminated person after 30 minutes from initial contamination?

Moderate burning

What are effects on contaminated person after 1 hour from initial contamination?

Slight burning still

What are effects on contaminated person after 2 hours from initial contamination?

Mostly, if not all, gone

Additional Comments:

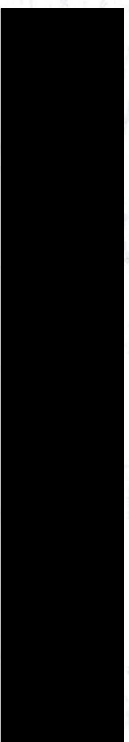
Simulation training with the contamination was a great addition.

☐ Chosen not to participate in voluntary contamination: (Sign) \_\_\_\_\_

Reason Officer has selected not to participate? (Please provide an explanation on back of form)



*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

## ***Awareness of Cultural Diversity***

*Completed on: 4/3/2019 12:47:26 PM*







*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

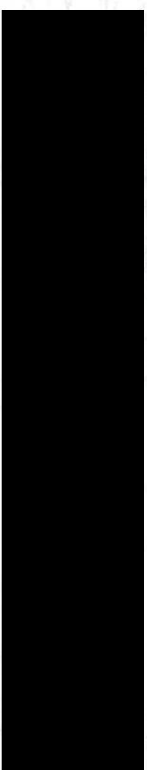
***Ethics and Professionalism***

*Completed on: 4/2/2019 2:27:27 PM*





*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

***Law Enforcement Sexual Harassment  
Awareness Training***

***Completed on: 4/2/2019 2:30:54 PM***

DIVERSITY TRAINING VIDEO

Print Name: \_\_\_\_\_

Job Title: \_\_\_\_\_

Today's date: 5-4-19

Signature: \_\_\_\_\_

Department: Police

After watching the video:

1.) I have a better understanding of what diversity in the workplace means.

Strongly agree ☒

Somewhat agree ☐

Disagree ☐

Strongly disagree ☐

2.) I am better equipped to recognize diversity and filter my comments when in the workplace.

Strongly agree ☒

Somewhat agree ☐

Disagree ☐

Strongly disagree ☐

3.) I understand how disparaging comments may affect my peers and that any derogatory or discriminatory comments are unwelcome and potentially illegal.

Strongly agree ☒

Somewhat agree ☐

Disagree ☐

Strongly disagree ☐

• The Euclid Police Department is committed to diversity.

Strongly agree ☐

Somewhat agree ☐

Disagree ☐

Strongly disagree ☐

Comments: \_\_\_\_\_

• I am comfortable talking about my background and cultural experiences with my peers.

Strongly agree ☐

Somewhat agree ☐

Disagree ☐

Strongly disagree ☐

Comments: \_\_\_\_\_

• People of all cultures and backgrounds are respected and valued here.

Strongly agree ☐

Somewhat agree ☐

Disagree ☐

Strongly disagree ☐

Comments: \_\_\_\_\_

Additional comments:

**I understand if I ever feel uncomfortable in the work place I should immediately report it to my supervisor or Human Resources.**



---

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

**Sniper Equipment Calibration and Mindset (8 Hours) June 6, 2019**

A handwritten signature in blue ink, appearing to read "P. Fiorilli".

Patrick J. Fiorilli  
President



A handwritten signature in black ink, appearing to read "John Chapman".

John Chapman  
Director of Training



---

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

Ambidextrous Carbine (8 Hours) June 7, 2019

A handwritten signature in blue ink, appearing to read 'P. Fiorilli'.

Patrick J. Fiorilli  
President



A handwritten signature in black ink, appearing to read 'John Chapman'.

John Chapman  
Director of Training

"Protecting Those Who Protect Us"

**ASP**

## Performance Flashlight Instructor

AIC Registration Number ASPL-0312

Awarded in recognition of technique, ability and knowledge that have been demonstrated and tested in a competency based Instructor Certification Program for the ASP Performance Flashlight sanctioned by the Training and Certification Section of Armament Systems and Procedures.

8. HRS



Awarded in  
OTOA Sandusky, Ohio  
on 5 June 2019

Kevin Parsons, PhD  
Chairman and CEO

ARMAMENT SYSTEMS and PROCEDURES, INC

\* INCLUDED  
HANDCUFFING

---

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

2019 OTOA Conference June 3-7

A blue ink cursive signature of Patrick J. Fiorilli.

Patrick J. Fiorilli  
President



A black ink cursive signature of John Chapman.

John Chapman  
Director of Training



# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2019 FALL IN-SERVICE TRAINING**

**OCTOBER 2<sup>ND</sup>, 2019**

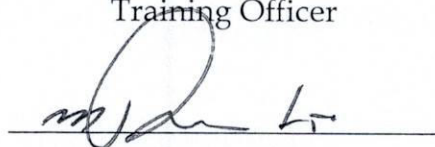
## **SUBJECTS**

**AR-15 QUALIFICATION  
LOW-LIGHT & NIGHT SHOOTING  
RESCUE TASK FORCE LECTURE**

## **ATTENDEES**

**P.O. J. Aoki #7  
Sgt. T Arriza  
Det. J. Braun  
P.O. S. Hogrefe #65  
Det. C. Kleckner  
Sgt. D. Kocsis  
P.O. A. Malone #27  
Sgt. D. Novitski  
P.O. F. Stoldt #54**

Attendance Certified By:  
**Lt. Mitchell Houser**  
Training Officer





# FIREARM SAFETY & USE OF FORCE

DATE 10-2-19

OFFICER

INSTRUCTOR SCHULTZ

PRINT NAME

SSS

INST'S INITIALS INDICATE  
EXAM HAS BEEN CHECKED

## FUNDAMENTAL RULES OF FIREARM SAFETY

Treat all firearms as if they are loaded at all times. Never point the muzzle at anything you are not willing to shoot, or where a negligent discharge will cause harm. Keep your finger off of the trigger until you have made the decision to fire and have consciously begun the process of firing. When shooting, always be sure of your target, backstop, and beyond.

## GRAHAM V. CONNOR: RELEVANT FACTORS CONSIDERED WHEN USING PHYSICAL FORCE

1. The severity of the crime suspected
2. Whether the suspect poses an immediate threat to the safety of the officers or others.
3. Whether the suspect is actively resisting.
4. Whether the suspect is attempting to evade arrest by flight.

## EPD P&P 419: USE OF FORCE & FIREARMS

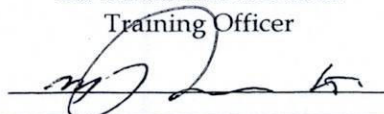
Officers may use only the degree of force which is reasonably necessary to effect lawful objectives. **Deadly** force may be used only to protect yourself and others against death and serious physical injury.



**CERTIFICATE OF ATTENDANCE**  
**EUCLID POLICE DEPARTMENT**  
**2019 ROLL CALL TRAINING: EXCITED DELIRIUM**

	ADMINISTRATION	Date			Date
CHIEF	MEYER, SCOTT	9/26/2019	38	KAMAN, SCOTT	10/2/2019
CAPT	CUTWRIGHT, JEFFREY	9/26/2019	63	AMIOTT, MICHAEL	10/2/2019
CAPT	JANSON, MICHAEL	9/26/2019	27	MALONE, ANTHONY	10/3/2019
CAPR	ROLLER, SCOTT	9/25/2019	52	MAUSAR, JASON	10/2/2019
	<b>TRAINING &amp; LIGHT DUTY</b>		47	CATALANI, LOUIS	10/4/2019
LT	HOUSER, MITCHELL	9/24/2019	17	SELIG, JOHN	10/4/2019
76	LINDER, ROOSEVELT	9/27/2019	94	RODRIGUEZ, ERICA	10/10/2019
91	REESE, DANIEL	10/2/2019	85	TRUSSO, VINCENT	10/7/2019
60	LALLY, JOHN	10/9/2019		<b>PATROL DIVISION</b>	
	<b>DETECTIVE BUREAU</b>		LT	STYLES, TERRY	9/26/2019
LT	KNACK, MICHAEL	9/24/2019	SGT	KOCSIS, DEREK	9/26/2019
SGT	MUROWSKY, CRAIG	9/24/2019	SGT	WILLIAMS, VASHON	9/27/2019
DET	ROGERS, WILLIAM	9/26/2019	54	STOLDT, FREDERICK	9/30/2019
DET	SCHMID, SUSAN	9/25/2019	65	HOGREFE, STEVEN	10/1/2019
DET	CARUSO, MICHAEL	9/25/2019	49	STUDLY, CHRISTIAN	9/29/2019
DET	SAWYER, DANIEL	9/25/2019	88	BROOKS, WILLIAM, JR.	9/29/2019
DET	CARPENTER, DAVID	9/26/2019	62	MASLYK, DAVID	9/30/2019
DET	WITTEICH, PAUL	9/30/2019	5	HEROLD, JEFFREY	9/29/2019
DET	TSCHETTER, PHILIP	9/24/2019	92	GIANFAGNA, FRANCO	10/1/2019
DET	BRAUN, JOHN	9/30/2019	82	RIVERA, SHANE W.	12/19/2019
DET	KLECKNER, CASEY	9/29/2019	18	GILMER, MATTHEW	9/27/2019
DET	KROCZAK, JENNIFER	9/29/2019	55	BLAKEMORE, KERRY	9/29/2019
DET	SCHULTZ, JOSHUA	9/25/2019	61	FLAGG, KYLE D.	9/27/2019
	<b>NARCOTICS &amp; VICE</b>		40	LEYDE, MATTHEW R.	9/27/2019
SGT	ARRIZA, THOMAS	9/26/2019	79	EDINGTON, NICHOLAS	9/27/2019
DET	ALCANTARA, JOSE	9/25/2019			9/27/2019
DET	ALMONTE, ORLANDO	9/26/2019	23	HARPER, GEORGE	9/27/2019
DET	BUCHS, BRETT	9/25/2019	42	ROULAN, MICHAEL	10/3/2019
DET	KREISCHER, BENJAMIN	9/25/2019	87	THIRION, SAMUEL	9/27/2019
	<b>COMMUNITY POLICING</b>		57	MOORE, BRANDON	10/7/2019
SGT	BARRON, JOEL	9/27/2019		<b>PATROL DIVISION</b>	
26	SHUBERT, STEVEN	9/26/2019	LT	WALSH, MICHAEL	9/30/2019
66	PANAGIOTOU, GEORGE	9/25/2019	SGT	NOVITSKI, DANIEL	9/30/2019
	<b>TRAFFIC</b>		SGT	BEESE, ADAM	9/30/2019
11	DOYLE, PAUL	9/26/2019	22	CHAMBERS, CHRISTOPHER	9/30/2019
77	MACDONALD, JOSHUA	9/24/2019	74	JARES, SCOTT	9/30/2019
45	BRENTAR, ANTHONY	9/25/2019	51	COSTELLO, GREGORY	10/1/2019
21	ELLIS, NOLAN	9/25/2019	75	TREND, DAVID	10/1/2019
	<b>PATROL DIVISION</b>		81	KRYSIK, JEFFREY	9/30/2019
LT	HOLDEN, DONNA	9/25/2019	37	MCGRAIN, STEPHEN	9/30/2019
SGT	WILLIAMS, WILLIAM	9/26/2019	1	HORNA, KENNETH	10/2/2019
SGT	OLSZEWSKI, DAVID	10/3/2019	83	PAVKOV, KIRK	10/2/2019
16	COYNE, THOMAS	10/2/2019	43	SCHWEDT, ALEXANDER	12/20/2019
78	ROYCE, FRANK	10/2/2019	10	FERRITTO, DANIEL	9/30/2019
19	IVORY, DONALD	10/2/2019	71	KOTLAR, JEFFREY	9/30/2019
		10/3/2019	3	REED, NATHANIEL	9/30/2019
90	BROOKS, MICHAEL	10/2/2019	34	FORAN, JOHN	10/27/2019
89	JACKSON, RICHARD	10/2/2019	39	RHODES, MATTHEW	9/30/2019
7	AOKI, JAMES	10/5/2019	25	KOVACH, HUNTER	9/30/2019

Attendance Certified By:  
**Lt. Mitchell Houser**  
 Training Officer





- OHIO ATTORNEY GENERAL -  
RECOGNITION OF COMPLETION AWARD

*This certificate of completion is awarded to*

For successfully completing the Webcast course

**OHLEG Security Training**

Issued on

**November 22, 2019**

Expires in 2 years

*JA Morbitzer*

Joseph A. Morbitzer, BCI SUPERINTENDENT

\* No CPT Hours

539d9a6b1dcd18757914e7981d39d1276834fb9a



# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2020 WINTER IN-SERVICE TRAINING**

**JANUARY 23<sup>RD</sup>, 2020**

## **SUBJECTS**

**CPR RECERTIFICATION (EFD)**

**HOBBLE**

**SUBJECT CONTROL**

## **ATTENDEES**

**P.O. Jeff Kotlar #71**

**P.O. Jeff Krysiak #81**

**P.O. Matt Leyde #40**

**P.O. Steve McGrain #37**

**Sgt. Dan Novitski**

**P.O. Nate Reed #3**

**P.O. Dan Reese #91**

**Det. Bill Rogers**

**P.O. John Selig #17**

**P.O. Fred Stoldt #54**

**Sgt. Dave Williams**

Attendance Certified By:

**Cpt. Mitchell Houser**

Training Officer

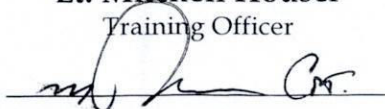




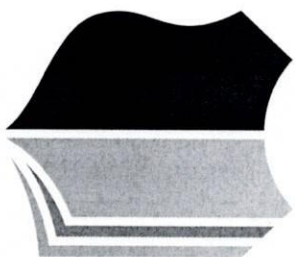
**CERTIFICATE OF ATTENDANCE**  
**EUCLID POLICE DEPARTMENT**  
**2019 ROLL CALL TRAINING: HOBBLE RESTRAINT**

	ADMINISTRATION	Date		PATROL DIVISION	Date
CHIEF	MEYER, SCOTT	12/16/2019	16	COYNE, THOMAS	12/11/2019
CAPT	CUTWRIGHT, JEFFREY	12/16/2019	79	EDINGTON, NICHOLAS	12/7/2019
CAPT	JANSON, MICHAEL	12/16/2019	10	FERRITTO, DANIEL	12/8/2019
CAPR	ROLLER, SCOTT	12/16/2019	61	FLAGG, KYLE D.	12/4/2019
	<b>TRAINING &amp; LIGHT DUTY</b>		34	FORAN, JOHN	12/15/2019
LT	HOUSER, MITCHELL	12/4/2019			12/5/2019
60	LALLY, JOHN	12/9/2019	92	GIANFAGNA, FRANCO	12/6/2019
76	LINDER, ROOSEVELT	12/11/2019	18	GILMER, MATTHEW	12/5/2019
91	REESE, DANIEL	12/5/2019	23	HARPER, GEORGE	
	<b>DETECTIVE BUREAU</b>		5	HEROLD, JEFFREY	12/10/2019
DET	BRAUN, JOHN	1/7/2020	65	HOGREFE, STEVEN	12/5/2019
DET	CARPENTER, DAVID	1/3/2020	LT	HOLDEN, DONNA	12/9/2019
DET	CARUSO, MICHAEL	12/31/2019	1	HORNA, KENNETH	12/11/2019
DET	KLECKNER, CASEY	12/24/2019	19	IVORY, DONALD	12/11/2019
LT	KNACK, MICHAEL	12/24/2019	89	JACKSON, RICHARD	12/10/2019
DET	KROCZAK, JENNIFER	12/24/2019	74	JARES, SCOTT	12/8/2019
SGT	MUROWSKY, CRAIG	12/24/2019	38	KAMAN, SCOTT	12/10/2019
DET	ROGERS, WILLIAM	12/24/2019	SGT	KOC SIS, DEREK	12/4/2019
DET	SAWYER, DANIEL	12/24/2019	71	KOTLAR, JEFFREY	12/8/2019
DET	SCHMID, SUSAN	12/24/2019	25	KOVACH, HUNTER	12/16/2019
DET	SCHULTZ, JOSHUA	12/24/2019	81	KRYSIK, JEFFREY	12/8/2019
DET	TSCHETTER, PHILIP	1/7/2020	40	LEYDE, MATTHEW R.	12/5/2019
DET	WITTEICH, PAUL	1/7/2020	27	MALONE, ANTHONY	12/20/2019
	<b>NARCOTICS &amp; VICE</b>		62	MASLYK, DAVID	12/5/2019
DET	ALCANTARA, JOSE	12/23/2019	52	MAUSAR, JASON	12/4/2019
DET	ALMONTE, ORLANDO	12/24/2019	37	MCGRAIN, STEPHEN	12/8/2019
SGT	ARRIZA, THOMAS	12/23/2019	57	MOORE, BRANDON	12/15/2019
DET	BUCHS, BRETT	12/23/2019	SGT	NOVITSKI, DANIEL	12/18/2019
DET	KREISCHER, BENJAMIN	12/23/2019	SGT	OLSZEWSKI, DAVID	12/10/2019
	<b>COMMUNITY POLICING</b>		83	PAVKOV, KIRK	12/10/2019
SGT	BARRON, JOEL	12/25/2019	3	REED, NATHANIEL	12/9/2019
26	SHUBERT, STEVEN	12/30/2019	39	RHODES, MATTHEW	12/9/2019
66	PANAGIOTOU, GEORGE	12/25/2019	82	RIVERA, SHANE W.	12/5/2019
	<b>TRAFFIC</b>		94	RODRIGUEZ, ERICA	12/12/2019
45	BRENTAR, ANTHONY	12/23/2019	42	ROULAN, MICHAEL	12/5/2019
11	DOYLE, PAUL	12/24/2019	78	ROYCE, FRANK	12/10/2019
21	ELLIS, NOLAN	12/24/2019	43	SCHWEDT, ALEXANDER	12/12/2019
77	MACDONALD, JOSHUA	12/20/2019	17	SELIG, JOHN	12/10/2019
	<b>PATROL DIVISION</b>		54	STOLDT, FREDERICK	12/9/2019
63	AMIOTT, MICHAEL	12/11/2019	49	STUDLY, CHRISTIAN	12/9/2019
7	AOKI, JAMES	12/11/2019	LT	STYLES, TERRY	12/4/2019
SGT	BEESE, ADAM	12/8/2019	87	THIRION, SAMUEL	12/12/2019
55	BLAKEMORE, KERRY	12/7/2019			12/10/2019
90	BROOKS, MICHAEL	12/24/2019	75	TREND, DAVID	12/10/2019
88	BROOKS, WILLIAM, JR.	12/22/2019	85	TRUSSO, VINCENT	12/13/2019
47	CATALANI, LOUIS	12/13/2019	LT	WALSH, MICHAEL	12/18/2019
22	CHAMBERS, CHRISTOPHER	12/8/2019	SGT	WILLIAMS, VASHON	12/4/2019
51	COSTELLO, GREGORY	12/10/2019	SGT	WILLIAMS, WILLIAM	12/9/2019

Attendance Certified By:  
**Lt. Mitchell Houser**  
 Training Officer







# Blue to Gold

LAW ENFORCEMENT TRAINING

## Certificate of Training

This is to certify that



Has attended a live webinar in

Warrantless Entries of Homes, Curtilage, and Open Fields (1.5 Hours)

A handwritten signature in black ink, appearing to read 'AB', located above the printed name.

Anthony Bandiero, JD, ALM



May 13th, 2020  
Date Attended



# TRAINING ACADEMY

THIS CERTIFICATION IS HEREBY GRANTED TO



FOR COMPLETION OF

## MEB INSTRUCTOR COURSE CERTIFICATION

VALID FROM: 09/03/2020 THROUGH: 09/03/2023

INSTRUCTOR: David Standen

This certifies that the above named individual has completed the required training program. The above named individual is hereby certified as a Safariland training instructor and may certify others as users under the guidelines of Safariland Training, in care of Safariland Academy.

By accepting this MEB Instructor Course Certificate, the Student accepts the terms of the Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of Safariland Training Academy. In witness whereof, Safariland Training Academy, Incorporated has caused this certificate to be signed by its duly authorized representative.

09/03/2020

DATE



**Edward Kappler**

Director

Defense Technology Training  
Academy

# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2020 FALL IN-SERVICE TRAINING**

**SEPTEMBER 9<sup>TH</sup>, 2020**

## **SUBJECTS**

**FIREARM QUALIFICATION (HG, SH, PR)**

**WEAPON HANDLING**

**HIGH RISK VEHICLE STOPS**

## **ATTENDEES**

**Det. J. Alcantara #8**

**P.O. James Aoki #7**

**P.O. K. Banary #72**

**P.O. N. Ellis #21**

**P.O. R. Jackson #89**

**P.O. J. Krysiak #81**


**Det. J. Schultz #13**

**Det. P. Wittreich #70**

Attendance Certified By:

**Cpt. Mitchell Houser**

Training Officer







# FIREARM SAFETY & USE OF FORCE

DATE 9.9.20

OFFICER

PRINT NAME

SIGNATURE

INSTRUCTOR

PRINT NAME

INST'S INITIALS INDICATE

EXAM HAS BEEN CHECKED

## FUNDAMENTAL RULES OF FIREARM SAFETY

Treat All Firearms as if they are loaded at all times. Never point the muzzle at anything you are not willing to shoot, or where a negligent discharge will cause harm. Keep your finger off of the trigger until you have made the decision to fire and have consciously begun the process of firing. When shooting, always be sure of your target, backstop, and beyond.

## GRAHAM V. CONNOR: RELEVANT FACTORS CONSIDERED WHEN USING PHYSICAL FORCE

1. The severity of the crime suspected
2. Whether the suspect poses an immediate threat to the safety of the officers or others.
3. Whether the suspect is actively resisting.
4. Whether the suspect is attempting to evade arrest by flight.

## EPD P&P 419: USE OF FORCE & FIREARMS

Officers may use only the degree of force which is reasonably necessary to effect lawful objectives. **Deadly** force may be used only to protect yourself and others against death and serious physical harm.



This is to certify that



has successfully completed the Ohio LEADS testing on

December 15, 2020

by completing the following exam:

Inquiry Test

This certificate is good through

December 15, 2022



# CERTIFICATE OF ATTENDANCE

## EUCLID POLICE DEPARTMENT

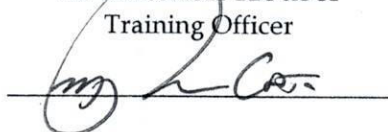
### 2019 ROLL CALL TRAINING: HARASSMENT & DIVERSITY: RESPECTING DIFFERENCES DVD

	ADMINISTRATION	Date		PATROL DIVISION	Date
CHIEF	MEYER, SCOTT	5-2-19	79	EDINGTON, NICHOLAS	5-14-19
CPT	CUTWRIGHT, JEFFREY	5-3-19	10	FERRITTO, DANIEL	5-3-19
CPT	HOUSER, MITCHELL	5-2-19	61	FLAGG, KYLE D.	5-3-19
CPT	JANSON, MICHAEL	5-6-19	34	FORAN, JOHN	5-4-19
CPR	ROLLER, SCOTT	4-29-19			5-3-19
	TRAINING & LIGHT DUTY		92	GIANFAGNA, FRANCO	5-2-19
SGT	OLSZEWSKI, DAVID	5-7-19	18	GILMER, MATTHEW	5-4-19
			23	HARPER, GEORGE	5-7-19
	DETECTIVE BUREAU		5	HEROLD, JEFFREY	5-6-19
DET	BRAUN, JOHN	5-3-19	65	HOGREFE, STEVEN	5-8-19
DET	CARPENTER, DAVID	5-14-19	LT	HOLDEN, DONNA	5-2-19
DET	CARUSO, MICHAEL	5-7-19	1	HORNA, KENNETH	5-2-19
DET	KLECKNER, CASEY	5-6-19	19	IVORY, DONALD	5-2-19
LT	KNACK, MICHAEL	5-15-19	89	JACKSON, RICHARD	5-4-19
DET	KROCAK, JENNIFER	5-3-19	74	JARES, SCOTT	5-5-19
SGT	MUROWSKY, CRAIG	5-3-19	38	KAMAN, SCOTT	5-4-19
DET	ROGERS, WILLIAM	5-3-19	SGT	KOCIS, DEREK	5-3-19
DET	SAWYER, DANIEL	5-6-19	71	KOTLAR, JEFFREY	5-3-19
DET	SCHMID, SUSAN	5-7-19	25	KOVACH, HUNTER	5-13-19
DET	SCHULTZ, JOSHUA	5-14-19	81	KRYSIK, JEFFREY	5-6-19
DET	TSCHEPPE, PHILIP	DNA	40	LEYDE, MATTHEW R.	5-3-19
DET	WITTEICH, PAUL	5-10-19	76	LINDER, ROOSEVELT	DNA
	NARCOTICS & VICE		27	MALONE, ANTHONY	5-2-19
DET	ALCANTARA, JOSE	5-13-19	62	MASLYK, DAVID	5-6-19
DET	ALMONTE, ORLANDO	5-10-19	52	MAUSAR, JASON	5-2-19
SGT	ARRIZA, THOMAS	5-13-19	37	MCGRAIN, STEPHEN	5-7-19
DET	BUCHS, BRETT	5-15-19	57	NOVITSKI, DANIEL	5-5-19
DET	KREISCHER, BENJAMIN	5-13-19	SGT	PARKIN, JOSEPH	5-7-19
	COMMUNITY POLICING		83	PAVKOV, KIRK	5-3-19
SGT	BARRON, JOEL	5-3-19	3	REED, NATHANIEL	5-3-19
26	SHUBERT, STEVEN	5-2-19	91	RHODES, MATTHEW	5-3-19
66	PANAGIOTOU, GEORGE	5-2-19	39	RIVERA, SHANE W.	5-3-19
	TRAFFIC		82	RODRIGUEZ, ERICA	5-2-19
45	BRENTAR, ANTHONY	5-7-19	94	ROULAN, MICHAEL	5-3-19
11	DOYLE, PAUL	5-13-19	42	ROYCE, FRANK	5-6-19
21	ELLIS, NOLAN	5-13-19	78	SCHWEDT, ALEXANDER	5-3-19
77	MACDONALD, JOSHUA	5-2-19	43	SELIG, JOHN	5-4-19
	PATROL DIVISION		17	STOLDT, FREDERICK	5-3-19
63	AMIOTT, MICHAEL	5-2-19	54	STUDLY, CHRISTIAN	5-7-19
7	AOKI, JAMES	5-4-19	49	STYLES, TERRY	5-2-19
SGT	BEESE, ADAM	5-2-19	LT	THIRION, SAMUEL	5-3-19
55	BLAKEMORE, KERRY	5-4-19			5-4-19
90	BROOKS, MICHAEL	5-2-19	30	TREND, DAVID	5-2-19
SGT	BROOKS, WILLIAM, JR.	5-6-19	75	WALSH, MICHAEL	5-8-19
47	CATALANI, LOUIS	5-4-19	85	WILLIAMS, VASHON	5-14-19
22	CHAMBERS, CHRISTOPHER	5-2-19	LT	WILLIAMS, WILLIAM	5-14-19
51	COSTELLO, GREGORY	5-12-19	SGT		
16	COYNE, THOMAS	5-2-19	SGT		

Attendance Certified By:

**Lt. Mitchell Houser**

Training Officer





# 2021 Roll Call Training

## Policy and Procedure #419: Use of Force & Firearms

### Policy & Procedure Update

	ADMINISTRATION	Date		PATROL DIVISION	Date
CHIEF	MEYER, SCOTT	1/28/2021	52	MAUSAR, JASON	1/28/2021
CPT	CUTWRIGHT, JEFFREY	1/28/2021	31	NYMAN, KYLE	1/28/2021
CPT	HOUSER, MITCHELL	1/28/2021	83	PAVKOV, KIRK	2/1/2021
CPT	JANSON, MICHAEL	1/28/2021	82	RIVERA, SHANE	1/28/2021
	TRAINING & LIGHT DUTY		17	SELIG, JOHN	1/26/2021
SGT	OLSZEWSKI, DAVID	1/27/2021	54	STOLDT, FREDERICK	2/9/2021
56	HONKALA, NICHOLAS	Academy	87	THIRION, SAMUEL	1/28/2021
36	WILCOX, BENJAMIN	Academy			1/28/2021
	DETECTIVE BUREAU		LT	STYLES, TERRY	2/1/2021
LT	KNACK MICHAEL	2/10/2021	SGT	KOCSIS, DEREK	1/30/2021
DET	BRAUN, JOHN	2/10/2021	SGT	WILLIAMS, WILLIAM	1/31/2021
DET	CARPENTER, DAVID	2/10/2021	63	AMIOTT, MICHAEL	2/1/2021
DET	CARUSO, MICHAEL	2/10/2021	72	BANARY, KYLE	1/30/2021
DET	COYNE, THOMAS	2/10/2021	55	BLAKEMORE, KERRY	2/3/2021
DET	KLECKNER, CASEY	2/10/2021			1/30/2021
DET	KROCAK, JENNIFER	2/10/2021	92	GIANFAGNA, FRANCO	2/1/2021
DET	ROGERS, WILLIAM	2/10/2021	18	GILMER, MATTHEW	1/30/2021
DET	SAWYER, DANIEL	2/11/2021	23	HARPER, GEORGE	1/30/2021
DET	SCHMID, SUSAN	2/10/2021	71	KOTLAR, JEFFREY	1/30/2021
DET	SCHULTZ, JOSHUA	2/9/2021	40	LEYDE, MATTHEW	2/9/2021
DET	TSCHETTER, PHILIP	2/10/2021	27	MALONE, ANTHONY	2/9/2021
DET	WITTEICH, PAUL	2/11/2021	62	MASLYK, DAVID	2/3/2021
	NARCOTICS & VICE		57	MOORE, BRANDON	1/30/2021
LT	ARRIZA, THOMAS	1/26/2021	91	REESE, DANIEL	2/4/2021
DET	ALCANTARA, JOSE	1/26/2021	94	RODRIGUEZ, ERICA	1/30/2021
DET	ALMONTE, ORLANDO	1/26/2021	42	ROULAN, MICHAEL	1/30/2021
DET	BUCHS, BRETT	1/26/2021	78	ROYCE, FRANK	1/31/2021
	COMMUNITY POLICING		85	TRUSSO, VINCENT	1/30/2021
SGT	BARRON, JOEL	1/26/2021	LT	WALSH, MICHAEL	1/28/2021
26	SHUBERT, STEVEN	2/1/2021	SGT	BEESE, ADAM	1/28/2021
	TRAFFIC		SGT	NOVITSKI, DANIEL	1/27/2021
45	BRENTAR, ANTHONY	1/29/2021	47	CATALANI, LOUIS	1/29/2021
11	DOYLE, PAUL	1/29/2021	51	COSTELLO, GREGORY	1/31/2021
21	ELLIS, NOLAN	1/29/2021	79	EDINGTON, NICHOLAS	1/30/2021
	PATROL DIVISION		10	FERRITTO, DANIEL	1/28/2021
LT	HOLDEN, DONNA	1/27/2021	34	FORAN, JOHN	1/30/2021
SGT	BROOKS, WILLIAM, JR.	2/1/2021	5	HEROLD, JEFFREY	1/31/2021
SGT	WILLIAMS, VASHON	2/1/2021	1	HORNA, KENNETH	1/28/2021
1	AOKI, JAMES	2/1/2021	81	KRYSIK, JEFFREY	1/28/2021
90	BROOKS, MICHAEL	1/28/2021	37	MCGRAIN, STEPHEN	2/4/2021
6	CROMBIE, GABRIELLE	1/29/2021	66	PANAGIOTOU, GEORGE	1/28/2021
65	HOGREFE, STEVEN	1/27/2021	3	REED, NATHANIEL	1/28/2021
19	IVORY, DONALD	Leave	39	RHODES, MATTHEW	1/29/2021
89	JACKSON, RICHARD	1/27/2021	43	SCHWEDT, ALEXANDER	1/28/2021
38	KAMAN, SCOTT	1/27/2021	49	STUDLY, CHRISTIAN	1/31/2021
76	LINDER, ROOSEVELT	1/26/2021	75	TREND, DAVID	1/31/2021

Certified by: *[Signature]* 02/11/21  
Cpt. Mitch Houser, Training Officer

# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2021 WINTER IN-SERVICE TRAINING**

**FEBRUARY 23<sup>RD</sup>, 2021**

## **SUBJECTS**

**BEHAVIORAL BASED CQB**

**CRITICAL THINKING IN CONDENSED TIME FRAMES (PIETO)**

**EVIDENCE HANDLING & COLLECTION**

## **ATTENDEES**

**Det. Jose Alcantara #8**

**P.O. Samuel Thirion #87**

**Det. Brett Buchs #80**

**P.O. Anthony Malone #27**

**Lt. Mike Walsh #218**

**P.O. David Maslyk #62**

**Sgt. Vashon Williams #109**

**P.O. Shane Rivera #82**

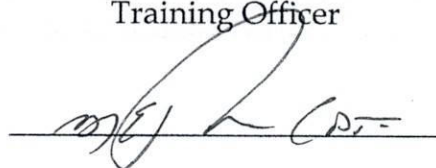
**Sgt. William Williams #172**

**P.O. Steve Shubert #26**

Attendance Certified By:

**Cpt. Mitchell Houser**

Training Officer

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# IPICD

INSTITUTE FOR THE **PREVENTION**  
OF IN-CUSTODY DEATHS, INC.

This is to certify

\_\_\_\_\_

Successfully completed the IPICD

Recognizing and

Managing Abnormal Breathing: LEO  
on

Mar-03-2021

John G. Peters, Jr., Ph.D., CTC, CLS, President and Chief Learning Officer

*John G. Peters, Jr. Ph.D.*



**2021 Roll Call Training**  
**Recognizing & Managing Abnormal Breathing: LEO- Version 2.0**  
**IPICD Online Training Course**

	ADMINISTRATION	Date		PATROL DIVISION	Date
CHIEF	MEYER, SCOTT	2-25-21	89	JACKSON, RICHARD	3-23-21
CPT	CUTWRIGHT, JEFFREY	3-5-21	38	KAMAN, SCOTT	2-25-21
CPT	HOUSER, MITCHELL	2-24-21	60	LALLY, JOHN	3-29-21
CPT	JANSON, MICHAEL	3-26-21	76	LINDER, ROOSEVELT	3-25-21
	<b>TRAINING &amp; LIGHT DUTY</b>		52	MAUSAR, JASON	3-25-21
SGT	OLSZEWSKI, DAVID	2-24-21	31	NYMAN, KYLE	3-14-21
41	BELT, DAVID	3-4-21	83	PAVKOV, KIRK	2-25-21
14	COLLINS, MARISSA	3-5-21	82	RIVERA, SHANE	2-26-21
64	GOODHEART, RONALD	3-2-21	17	SELIG, JOHN	3-5-21
36	HONKALA, NICHOLAS	3-25-21	54	STOLDT, FREDERICK	2-25-21
68	MILLER, BENJAMIN	3-23-21	87	THRION, SAMUEL	3-27-21
56	WILCOX, BENJAMIN	3-25-21			3-3-21
			LT	STYLES, TERRY	ON LEAVE
	<b>DETECTIVE BUREAU</b>		SGT	KOCSIS, DEREK	3-2-21
LT	KNACK MICHAEL	3-31-21	SGT	WILLIAMS, WILLIAM	2-24-21
DET	BRAUN, JOHN	3-4-21	63	AMIOTT, MICHAEL	3-16-21
DET	CARPENTER, DAVID	3-3-21	72	BANARY, KYLE	3-15-21
DET	CARUSO, MICHAEL	3-5-21	55	BLAKEMORE, KERRY	3-4-21
DET	COYNE, THOMAS	3-24-21			3-6-21
DET	KLECKNER, CASEY	3-25-21	92	GIANFAGNA, FRANCO	3-5-21
DET	KROCAK, JENNIFER	3-18-21	18	GILMER, MATTHEW	3-4-21
DET	ROGERS, WILLIAM	RETIRING	23	HARPER, GEORGE	3-7-21
DET	SAWYER, DANIEL	3-8-21	71	KOTLAR, JEFFREY	3-13-21
DET	SCHMID, SUSAN	3-12-21	40	LEYDE, MATTHEW	3-4-21
DET	SCHULTZ, JOSHUA	2-24-21	27	MALONE, ANTHONY	3-21-21
DET	TSCHETTER, PHILIP	3-4-21	62	MASLYK, DAVID	3-19-21
DET	WITTEICH, PAUL	3-3-21	57	MOORE, BRANDON	3-4-21
	<b>NARCOTICS &amp; VICE</b>		91	REESE, DANIEL	3-3-21
LT	ARRIZA, THOMAS	2-25-21	94	RODRIGUEZ, ERICA	3-4-21
DET	ALCANTARA, JOSE	2-26-21	42	ROULAN, MICHAEL	3-6-21
DET	ALMONTE, ORLANDO	2-25-21	78	ROYCE, FRANK	3-24-21
DET	BUCHS, BRETT	2-25-21	85	TRUSSO, VINCENT	3-14-21
	<b>COMMUNITY POLICING</b>		LT	WALSH, MICHAEL	3-23-21
SGT	BARRON, JOEL	3-30-21	SGT	BEESE, ADAM	3-23-21
26	SHUBERT, STEVEN	3-3-21	SGT	NOVITSKI, DANIEL	3-14-21
66	PANAGIOTOU, GEORGE	3-4-21	47	CATALANI, LOUIS	3-23-21
	<b>TRAFFIC</b>		51	COSTELLO, GREGORY	3-12-21
45	BRENTAR, ANTHONY	3-11-21	79	EDINGTON, NICHOLAS	2-25-21
11	DOYLE, PAUL	2-26-21	10	FERRITTO, DANIEL	3-23-21
21	ELLIS, NOLAN	3-11-21	34	FORAN, JOHN	3-23-21
	<b>PATROL DIVISION</b>		5	HEROLD, JEFFREY	3-6-21
LT	HOLDEN, DONNA	3-3-21	1	HORNA, KENNETH	ON LEAVE
SGT	BROOKS, WILLIAM, JR.	3-2-21	81	KRYSIK, JEFFREY	3-4-21
SGT	WILLIAMS, VASHON	3-3-21	60	MCGRAIN, STEPHEN	3-23-21
7	AOKI, JAMES	3-7-21	3	REED, NATHANIEL	3-23-21
90	BROOKS, MICHAEL	3-5-21	39	RHODES, MATTHEW	2-28-21
6	CROMBIE, GABRIELLE	3-12-21	43	SCHWEDT, ALEXANDER	3-23-21
65	HOGREFE, STEVEN	3-30-21	49	STUDLY, CHRISTIAN	3-15-21
19	IVORY, DONALD	ON LEAVE	75	TREND, DAVID	3-14-21

Certified by:

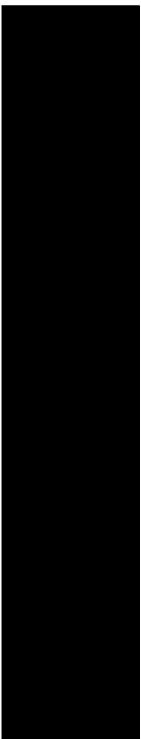
*[Signature]*  
 Cpt. Mitch Houser, Training Officer

03/31/21



# CERTIFICATE OF COMPLETION

This Certifies That



Has Successfully Completed The

**PER-231 Prevention of and Response to Suicide Bombing Incidents, Tactical, 03.2018**

Training Program Developed by New Mexico Tech (NMT) Energetic Materials Research and Testing Center (EMRTC)  
Certified by The US Department of Homeland Security (DHS), FEMA National Training and Education Division (NTED)

*Recipient Has Been Awarded 3.2 Continuing Education Units (CEUs) for 32 Contact Hours*

Joel Haley, Associate Director of Training



03-31-2021



**EPD 2021 Roll Call Training**  
**Addendum Policy #445-1**  
**Restraint of Pregnant and Postpartum Females**

	ADMINISTRATION	Date		PATROL DIVISION	Date
CHIEF	MEYER, SCOTT	4-27-21	89	JACKSON, RICHARD	4-16-21
CPT	CUTWRIGHT, JEFFREY	4-26-21	38	KAMAN, SCOTT	4-19-21
CPT	HOUSER, MITCHELL	4-16-21	60	LALLY, JOHN	4-19-21
CPT	JANSON, MICHAEL	4-25-21	76	LINDER, ROOSEVELT	4-19-21
CPT	KNACK MICHAEL	4-18-21	52	MAUSAR, JASON	4-16-21
	<b>TRAINING</b>		31	NYMAN, KYLE	4-17-21
LT	OLSZEWSKI, DAVID	4-19-21	SGT	PAVKOV, KIRK	4-19-21
41	BELT, DAVID	4-21-21	82	RIVERA, SHANE	4-16-21
14	COLLINS, MARISSA	4-16-21	17	SELIG, JOHN	4-16-21
64	GOODHEART, RONALD	4-17-21	54	STOLDT, FREDERICK	4-16-21
36	HONKALA, NICHOLAS	4-16-21	87	THIRION, SAMUEL	4-16-21
68	MILLER, BENJAMIN	4-19-21			4-16-21
4	SMITH, DAYLAN	4-21-21	LT	STYLES, TERRY	*ON LEAVE
56	WILCOX, BENJAMIN	4-16-21	SGT	KOCIS, DEREK	4-17-21
	<b>DETECTIVE BUREAU</b>		SGT	WILLIAMS, WILLIAM	4-18-21
LT	ARRIZA, THOMAS	4-16-21	63	AMIOTTI, MICHAEL	4-19-21
DET	BRAUN, JOHN	4-19-21	55	BLAKEMORE, KERRY	4-18-21
DET	CARPENTER, DAVID	4-26-21			4-18-21
DET	CARUSO, MICHAEL	4-20-21	92	GIANFAGNA, FRANCO	4-18-21
DET	COYNE, THOMAS	4-26-21	18	GILMER, MATTHEW	4-18-21
DET	KLECKNER, CASEY	4-19-21	23	HARPER, GEORGE	4-18-21
DET	KROCZAK, JENNIFER	4-19-21	71	KOTLAR, JEFFREY	4-20-21
DET	SAWYER, DANIEL	4-20-21	40	LEYDE, MATTHEW	4-20-21
DET	SCHMID, SUSAN	4-14-21	27	MALONE, ANTHONY	4-24-21
DET	SCHULTZ, JOSHUA	4-16-21	62	MASLYK, DAVID	4-26-21
DET	TSCHETTER, PHILIP	4-16-21	57	MOORE, BRANDON	4-22-21
DET	WITTEICH, PAUL	4-19-21	91	REESE, DANIEL	4-18-21
			94	RODRIGUEZ, ERICA	4-23-21
	<b>NARCOTICS &amp; VICE</b>		42	ROULAN, MICHAEL	4-19-21
DET	ALCANTARA, JOSE	4-19-21	78	ROYCE, FRANK	*ON LEAVE
DET	ALMONTE, ORLANDO	4-19-21	85	TRUSSO, VINCENT	4-18-21
DET	BUCHS, BRETT	4-19-21	LT	WALSH, MICHAEL	4-18-21
	<b>COMMUNITY POLICING</b>		SGT	BEESE, ADAM	4-20-21
SGT	BARRON, JOEL	4-22-21	SGT	NOVITSKI, DANIEL	4-18-21
26	SHUBERT, STEVEN	4-22-21	72	BANARY, KYLE	4-18-21
66	PANAGIOTOU, GEORGE	*ON LEAVE	47	CATALANI, LOUIS	4-17-21
	<b>TRAFFIC</b>		51	COSTELLO, GREGORY	4-18-21
45	BRENTAR, ANTHONY	4-16-21	79	EDINGTON, NICHOLAS	4-17-21
11	DOYLE, PAUL	5-3-21	10	FERRITTO, DANIEL	4-17-21
21	ELLIS, NOLAN	4-16-21	SGT	FORAN, JOHN	4-17-21
	<b>PATROL DIVISION</b>		5	HEROLD, JEFFREY	4-17-21
LT	HOLDEN, DONNA	4-16-21	1	HORNA, KENNETH	*ON LEAVE
SGT	WILLIAMS, VASHON	4-19-21	81	KRYSIK, JEFFREY	4-19-21
SGT	BROOKS, WILLIAM JR.	*ON LEAVE	60	MCGRAIN, STEPHEN	4-19-21
7	AOKI, JAMES	*ON LEAVE	3	REED, NATHANIEL	4-17-21
90	BROOKS, MICHAEL	4-16-21	39	RHODES, MATTHEW	4-17-21
6	CROMBIE, GABRIELLE	4-16-21	43	SCHWEDT, ALEXANDER	4-17-21
65	HOGREFE, STEVEN	4-16-21	49	STUDLY, CHRISTIAN	4-18-21
19	IVORY, DONALD	*ON LEAVE	75	TREND, DAVID	4-18-21

Certified by: *M. Houser* 05/05/21  
Cpt. Mitch Houser, Training Officer



# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2021 SPRING IN-SERVICE TRAINING**

**MAY 18<sup>TH</sup>, 2021**

## **SUBJECTS**

**DRIVER'S TRAINING CLASSROOM (1 HR)**

**OFFICER WELLNESS CLASSROOM (1 HR)**

**DRIVER'S TRAINING PRACTICAL (6 HRS)**

## **ATTENDEES**

**P.O. G. Costello #51**

**Sgt. J. Foran**

**P.O. N. Honkala #56**

**Cpt. M. Houser**

**Cpt. M. Janson**

**P.O. J. Krysiak #81**

**P.O. J. Lally #60**

**Chief S. Meyer**

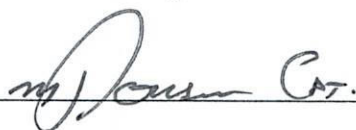
**P.O. F. Stoldt #54**

**Sgt. V. Williams**

Attendance Certified By:

**Cpt. Mitchell Houser**

Training Officer

 **Cpt.**

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

Contemporary Tactical Issues (3 Hours) June 7, 2021 0900-1200 (Approved for TEMS)



A handwritten signature in black ink, appearing to read "P. Fiorilli".

Patrick J. Fiorilli  
Executive Director

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

Street Combatives, Evolution of a Violent Encounter (8 Hours) June 9, 2021



A handwritten signature in black ink, appearing to read "P. Fiorilli".

Patrick J. Fiorilli  
Executive Director



# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

Intro to Krav Maga (8 Hours) June 10, 2021



A handwritten signature in black ink, appearing to read "P. Fiorilli".

Patrick J. Fiorilli  
Executive Director

# OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

2021 OTOA CONFERENCE - FULL



A handwritten signature in black ink, appearing to read "P. Fiorilli".

Patrick J. Fiorilli  
Executive Director

# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2021 FALL IN-SERVICE TRAINING**

**OCTOBER 28<sup>TH</sup>, 2021**

## **SUBJECTS**

**ANNUAL DUTY FIREARMS QUALIFICATIONS (HG, SG, PR)**

**WEAPONS FLOW**

**OFFICER RESCUE; RESCUE TASK FORCE**

## **ATTENDEES**

**PO H. Kovach #25**

**Det. T. Coyne**

**PO N. Reed#3**

**LT. T. Arriza**

**PO J. Mausar #52**

**Lt. D. Olszewski**

**Lt. D. Holden**

**PO B. Moore#57**

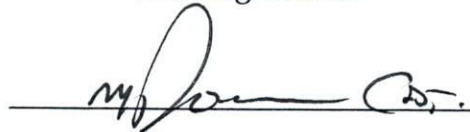
**Cpt. M. Janson**

**PO F. Royce #78**

Attendance Certified By:

**Cpt. Mitchell Houser**

Training Officer





# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2022 WINTER IN-SERVICE TRAINING**

**JANUARY 18<sup>TH</sup>, 2022**

## **SUBJECTS**

**SUBJECT CONTROL / DEFENSIVE TACTICS**

**THERAPY / SUPPORT K9**

**CHILD ABUSE INVESTIGATIONS**

## **ATTENDEES**

**Cpt. Jeff Cutwright #368**

**P.O. Demarko Johnson #29**

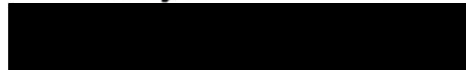
**P.O. Jeff Krysiak #81**

**P.O. Steve McGrain #37**

**Lt. David Olszewski #235**

**P.O. Erica Rodriguez #94**

**P.O. Daylan Smith #4**

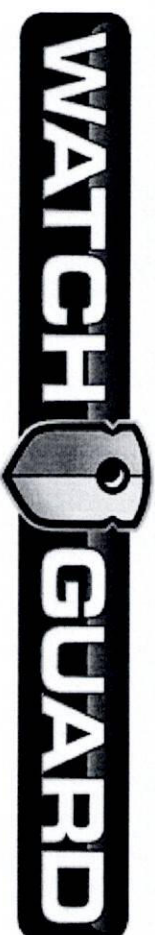


Attendance Certified By:

**Cpt. Mitchell Houser**

Training Officer

A handwritten signature in black ink, appearing to read 'M. Houser', written over a horizontal line. To the right of the signature, the letters 'Cpt.' are handwritten.



# Certificate of Completion

*presented to*



*has successfully completed online training for the course*

WatchGuard V300 Body Camera

*awarded on*

**April 24, 2022**

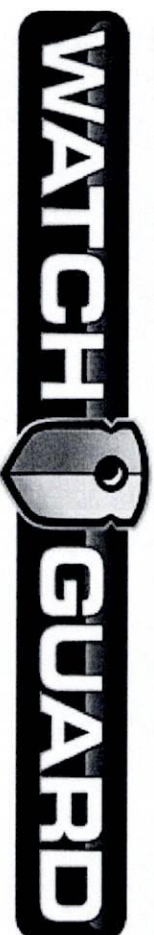
A handwritten signature in black ink, appearing to read "Mark McHenry".

MARK MCHENRY, VICE PRESIDENT OF SERVICE AND SUPPORT

**V300**

<http://training.watchguardvideo.com>





# Certificate of Completion

*presented to*



*has successfully completed online training for the course*

**4RE - Basic Operation for In-Car Officers**

*awarded on*

**April 24, 2022**

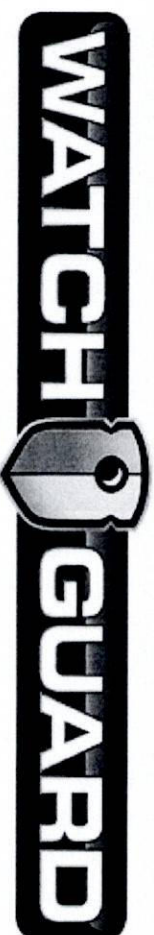
**Course Grade: 100.00 %**

A handwritten signature in black ink, appearing to read "Mark McHenry".

MARK MCHENRY, VICE PRESIDENT OF SERVICE AND SUPPORT

**4RE**  
Basic Operation  
for In-Car Officers  
<http://training.watchguardvideo.com>





# Certificate of Completion

*presented to*



*has successfully completed online training for the course*

**Evidence Library On-Premise**

*awarded on*

**April 24, 2022**

A handwritten signature in black ink, appearing to read "Mark McHenry".

MARK MCHENRY, VICE PRESIDENT OF SERVICE AND SUPPORT



**EVIDENCE  
LIBRARY**

<http://training.watchguardvideo.com>

# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2022 SPRING IN-SERVICE TRAINING**

**APRIL 6<sup>TH</sup>, 2022**

## **SUBJECTS**

**SUBJECT CONTROL  
GUNSHOT RESIDUE KIT  
MOBILE VIDEO RECORDING**

## **ATTENDEES**

Det. Brett Buchs #80	P.O. Nicholas Honkala #56
P.O. Kerry Blakemore #55	P.O. Michael Hounshell #77
Sgt. Will Brooks #188	P.O. Alex Schwedt #43
Det. Dave Carpenter #2	
	P.O. Chardelle Wills #67

Attendance Certified By:  
**Cpt. Mitchell Houser**  
Training Officer

  
\_\_\_\_\_ Cpt.





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

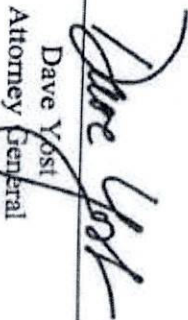
This is to certify that

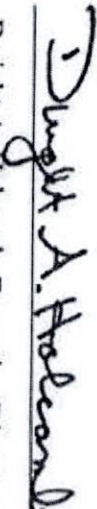


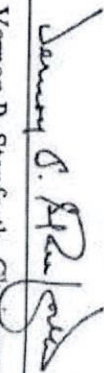
has successfully met the prescribed program requirements for

**Awareness of Cultural  
Diversity**

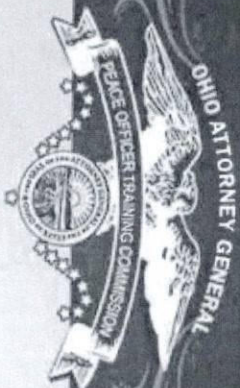
Date: April 03, 2019

  
Dave Yost  
Attorney General

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Community Diversity  
and Procedural Justice**

*Date:* October 07, 2022

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Ethics and  
Professionalism**

Date: April 02, 2019

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson

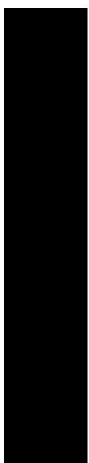
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Communication  
Disabilities**

*Date:* September 01, 2022

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

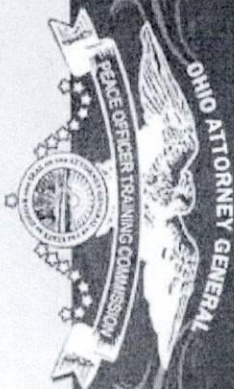
### Domestic Violence Legal Updates

Date: April 15, 2022

Dave Yost  
Attorney General

Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Mental Health Response**

*Date:* September 03, 2022

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

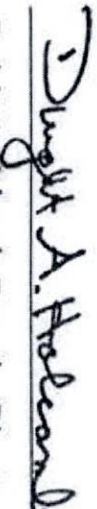


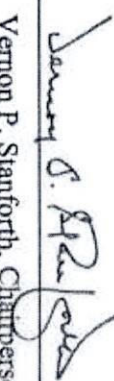
has successfully met the prescribed program requirements for

## Custodial Interrogation

Date: April 08, 2022

  
Dave Yost  
Attorney General

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

## Hate Crimes

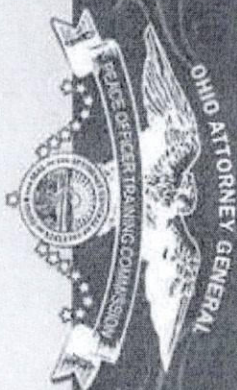
Date: April 15, 2022

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Hazing**

Date: April 15, 2022

Dave Yost  
Dave Yost  
Attorney General

Dwight A. Holcomb  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

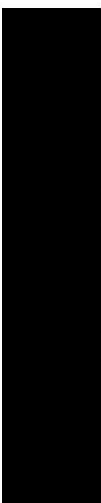
Vernon P. Stanforth  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Medical Marijuana**

Date: April 15, 2022

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson

Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

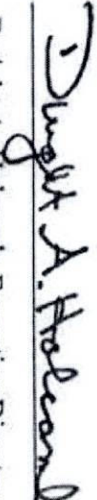


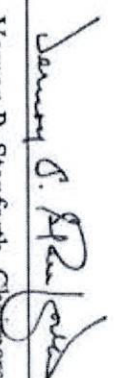
has successfully met the prescribed program requirements for

**New and Updated  
Criminal Charges**

**Date:** June 07, 2022

  
Dave Yost  
Attorney General

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

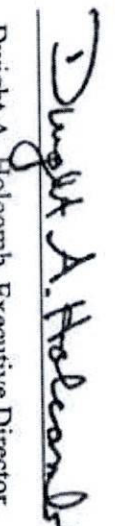


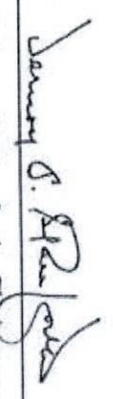
has successfully met the prescribed program requirements for

**Ohio Forfeiture Laws**

Date: April 15, 2022

  
Dave Yost  
Attorney General

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Ohio Public Records Law

Date: April 22, 2022

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

## Use of Restraints

Date: April 20, 2022

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

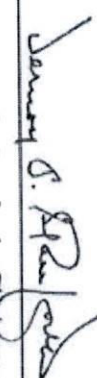


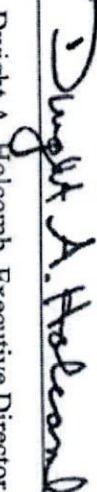
has successfully met the prescribed program requirements for

## Concealed Firearm Carry Changes

Date: June 15, 2022

  
Dave Yost  
Attorney General

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

## Officer Wellness Seminar

Date: April 22, 2022

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL &

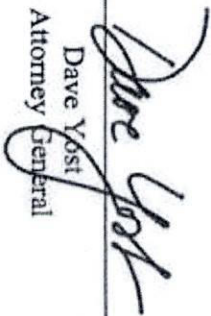
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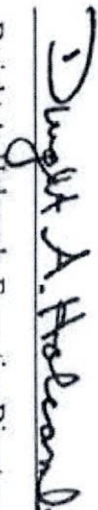


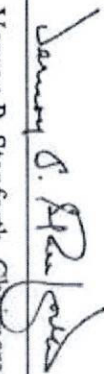
has successfully met the prescribed program requirements for

**Vicarious Trauma**

Date: April 22, 2022

  
Dave Yost  
Attorney General

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

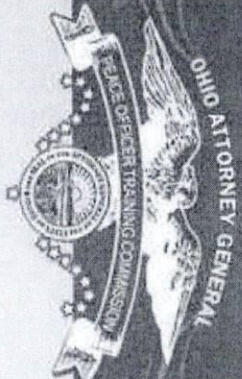
**Responding to Sexual  
Assault**

*Date:* September 01, 2022

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

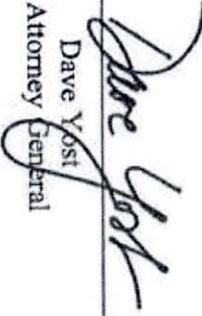
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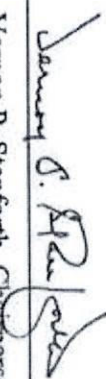
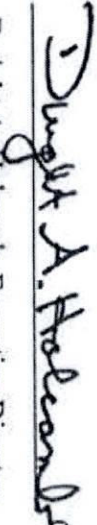


has successfully met the prescribed program requirements for

Crisis Intervention

Date: April 08, 2022

  
Dave Yost  
Attorney General

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission  
  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Sexual Assault  
Investigations**

Date: April 15, 2022

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Trauma and the Brain**

Date: April 15, 2022

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

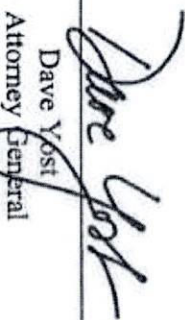
This is to certify that

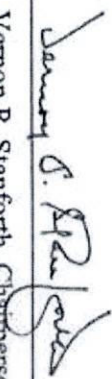
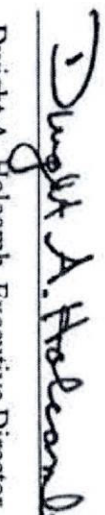


has successfully met the prescribed program requirements for

**BCI Lethal Use of Force  
and OIS Investigations**

Date: April 08, 2022

  
Dave Yost  
Attorney General

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission  
  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

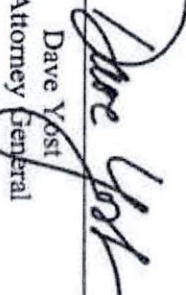
This is to certify that

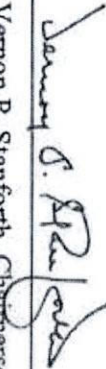


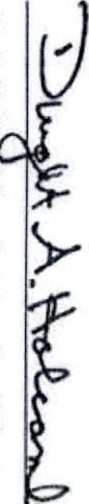
has successfully met the prescribed program requirements for

### Use of Deadly Force and Legal Guidelines

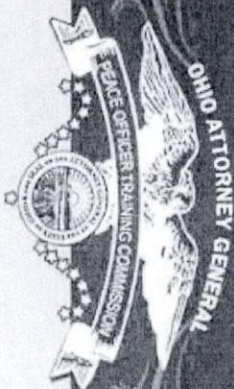
Date: April 22, 2022

  
Dave Yost  
Attorney General

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

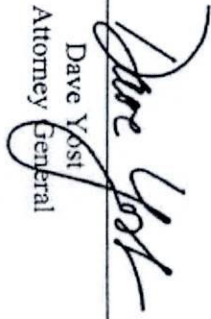


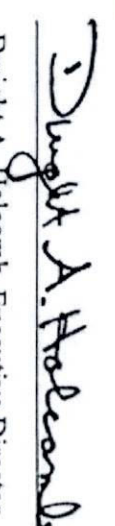
has successfully met the prescribed program requirements for


**Objective**

**Reasonableness**

**Date:** September 03, 2022

  
Dave Yost  
Attorney General

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Qualified Immunity**

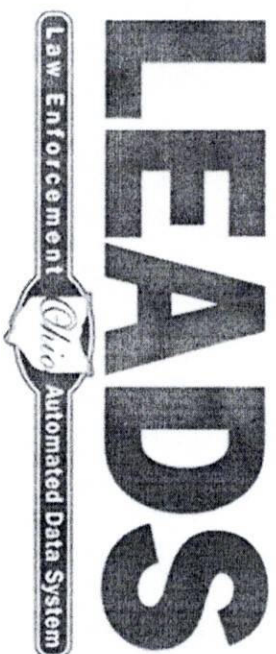
*Date:* September 01, 2022

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





This is to certify that



has successfully completed the Ohio LEADS testing on

December 13, 2022

by completing the following exam:

Inquiry Test

This certificate is good through

December 13, 2024

# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2022 FALL IN-SERVICE TRAINING**

**OCTOBER 12<sup>TH</sup>, 2022**

## **SUBJECTS**

**ANNUAL FIREARMS QUALIFICATION (HG, AR)**

**WEAPONS HANDLING**

**DOOR BREACHING**

## **ATTENDEES**

**Sgt. W. Brooks**

**PO N. Honkala #56**

**Det. J. Krocak**

**Chief S. Meyer**

**Det. J. Schultz**

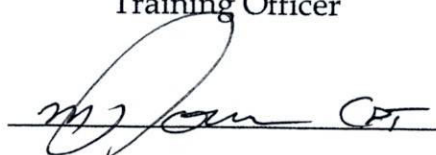
**PO S. Thirion #87**

**PO B. Wilcox #36**

Attendance Certified By:

**Cpt. Mitchell Houser**

Training Officer

A handwritten signature in black ink, appearing to read "M. Houser", followed by the letters "CPT" in a stylized, handwritten font.



# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2023 WINTER IN-SERVICE TRAINING**

**FEBRUARY 1<sup>ST</sup>, 2023**

## **SUBJECTS**

**DEFENSIVE TACTICS 4 HR**

**SPIT HOOD 1 HR**

**DETECTIVES UPDATE 1.5 HR**

**DOOR BREACHING 0.5 HR**

## **ATTENDEES**

**Cpt. D. Holden**

**PO S. Kaman #38**

**Lt. D. Olszewski**

**PO D. Reese #91**

**Sgt. M. Rhodes**

**PO F. Stoldt #54**

**PO D. Trend #75**

Attendance Certified By:

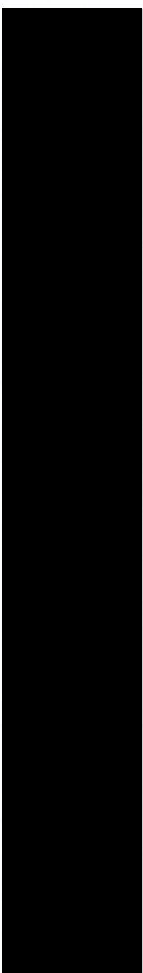
**Cpt. Mitchell Houser**

Training Officer

A handwritten signature in black ink, appearing to read 'CPT. Houser', is written over a horizontal line.



OHIO TACTICAL OFFICERS ASSOCIATION  
THIS CERTIFIES THAT



HAS SUCCESSFULLY COMPLETED THE ADVANCED TRAINING COURSE INDICATED BELOW

OTOA Tactical Team Response to Active Threat Course

April 25, 2023

Patrick Fiorilli  
Executive Director



Terry Graham  
President



# ***CERTIFICATE OF ATTENDANCE***

**EUCLID POLICE DEPARTMENT**

**2023 SPRING IN-SERVICE TRAINING**

**MAY 17<sup>TH</sup>, 2023**

**Motorola PremierOne RMS**

**P1 MDT MOBILE CLIENT**

**P1 STANDARD DESKTOP CLIENT**

**P1 HIGH AVAILABILITY MOBILE CLIENT**

## **Officer Attendees**

**PO James Aoki**

**PO Mike Hounshell**

**Det. Jennifer Krocak**

**PO James Lindsey**

**Det. Anthony Malone**

## **Civilian Attendees**

**Matthew Mizak**

**Debbie Mott**

**Tina Roeder**

Attendance Certified By:

**Cpt. Mitchell Houser**

Training Officer

A handwritten signature in black ink, appearing to read 'M. Houser', is written over a horizontal line.



This is to certify that

TRAVIS THOMPSON

has successfully completed the Ohio LEADS testing on

August 25, 2023

by completing the following exam:

Inquiry Test

This certificate is good through

August 24, 2025





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

## Ohio School Threat Assessment

Date: August 25, 2023

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

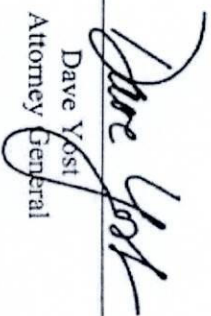
This is to certify that

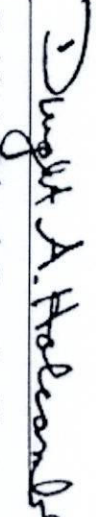
[REDACTED] has successfully met the prescribed program requirements for


Legal Updates 2023 -

Part 1

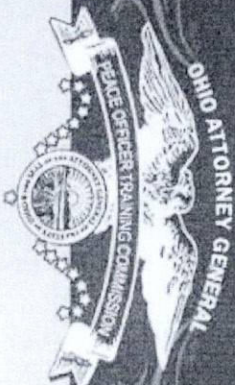
Date: July 15, 2023

  
Dave Yost  
Attorney General

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

### Legal Updates - Part 2

Date: July 15, 2023

Dave Yost  
Attorney General

Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL &

This is to certify that

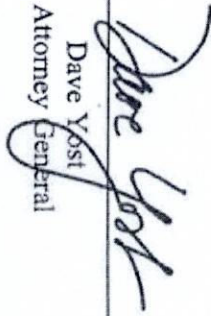


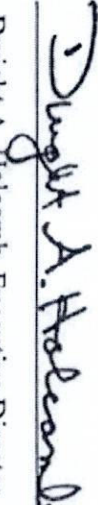
has successfully met the prescribed program requirements for

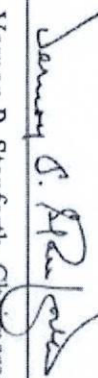
### Legal Updates 2023 -

#### Part 3

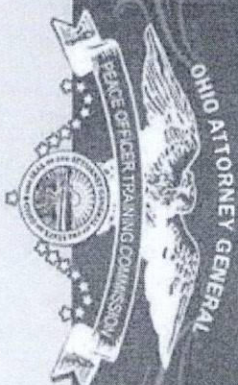
Date: August 01, 2023

  
Dave Yost  
Attorney General

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL &

This is to certify that

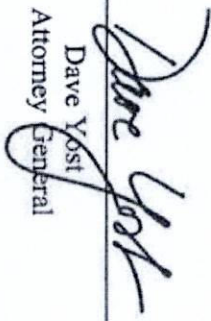


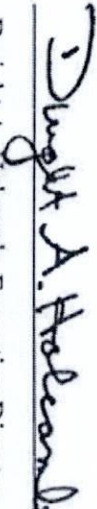
has successfully met the prescribed program requirements for

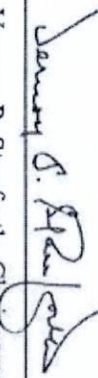
**Arrest, Search, and**

**Seizure 2023**

Date: August 01, 2023

  
Dave Yost  
Attorney General

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Critical Thinking in Use  
of Force Situations**

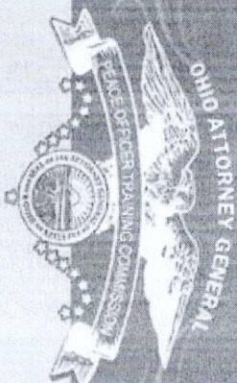
Date: August 01, 2023

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





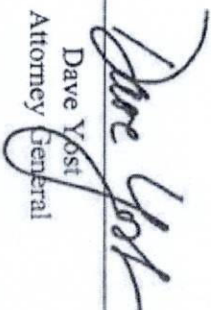
# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

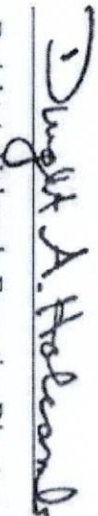
This is to certify that

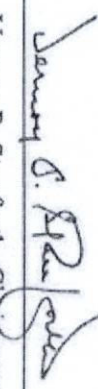


has successfully met the prescribed program requirements for

National Center for  
Missing & Exploited  
Children <sup>Aug 17-18</sup> ~~Aug 17-18~~ <sup>Assessing</sup>  
Resources Seminar

  
Dave Yost  
Attorney General

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

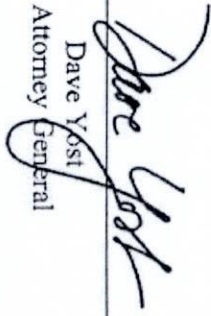
This is to certify that

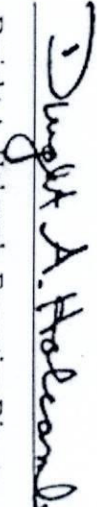


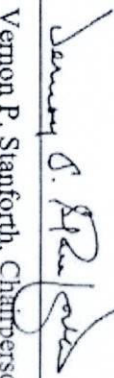
has successfully met the prescribed program requirements for

## Evidence Collection Procedures

Date: August 08, 2023

  
Dave Yost  
Attorney General

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**First Amendment  
Auditing**

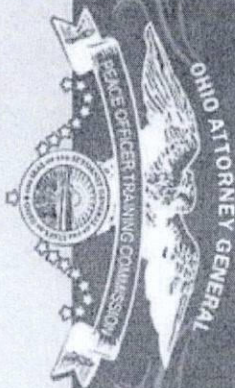
**Date:** August 08, 2023

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

## Report Writing

Date: August 10, 2023

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson

*Dwight A. Holcomb*  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

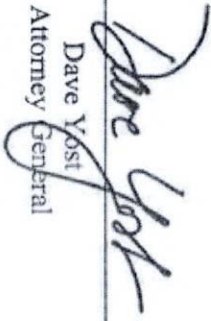
This is to certify that

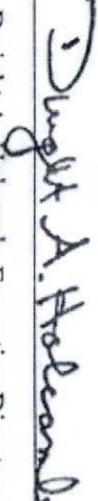


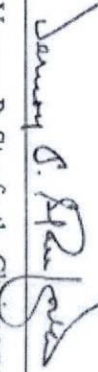
has successfully met the prescribed program requirements for

**Social Media  
Precautions**

Date: August 25, 2023

  
Dave Yost  
Attorney General

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Testifying in Court**

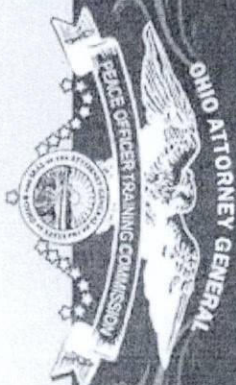
Date: August 25, 2023

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

### Vehicle Inventory

Date: August 08, 2023

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**NIBIN**

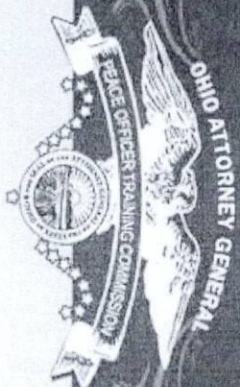
Date: August 09, 2023

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**NIBIN II**

Date: August 09, 2023

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Direct and

Circumstantial Evidence

Date: August 01, 2023

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Preserving Cellphone  
Evidence**

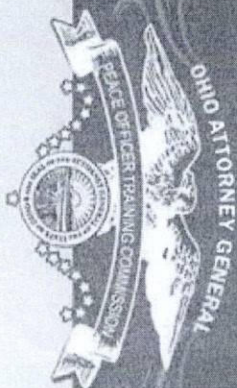
Date: August 09, 2023

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

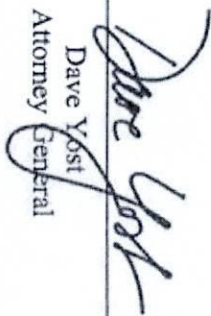
This is to certify that




has successfully met the prescribed program requirements for

### Impacting Narcotics in Ohio

Date: August 02, 2023

  
Dave Yost  
Attorney General

  
Vernon P. Stanforth, Chairperson  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Ethics and**

**Professionalism**

Date: August 31, 2023

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2024 FALL IN-SERVICE TRAINING**

**NOVEMBER 8<sup>TH</sup>, 2023**

## **SUBJECTS**

**ANNUAL DUTY FIREARMS QUALIFICATIONS (HG, AR)**

**\*WEAPONS TACTICS AND FIRST AID**

**(*\*SATISFIES 6.0 HOURS OF C.P.T. FOR COURSE 23CPT719*)**

## **ATTENDEES**

**PO D. Ferritto #10**

**PO M. Green #45**

**PO N. Honkala #56**

**PO A. Schwedt #43**

**PO J. Selig #17**

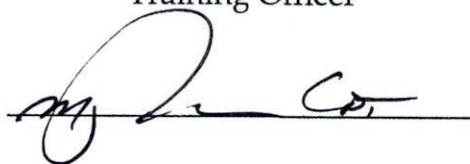
**PO B. Wilcox #36**

**Sgt. V. Williams**

Attendance Certified By:

**Cpt. Mitchell Houser**

Training Officer





# Euclid PD Fall In-Service Training

November 8, 2023

Annual Firearms Qualifications and Training; O.C. Inspection;  
Use of Force; TQ Refresher

	Print Name & Badge #	Signature	Glock Model	Glock S/N	OC Y/N
.. 1	Ben Wilcox #36	<i>Ben Wilcox</i> #36	G45		N
.. 2	Michael Green #45	<i>Michael Green</i> #45	G45		N
.. 3	VASHTON WILLIAMS #109	<i>Vashton Williams</i> #109	G17		Y
.. 4			G19		Y
.. 5	Daniel Ferritto 10	<i>D. Ferritto</i>	G45		N
.. 6	John Selig 17	<i>John Selig</i>	G17		N
.. 7	Nicholas Honkars 56	<i>Nicholas Honkars</i>	G45		Y
.. 8	Alex Schwed 43	<i>Alex Schwed</i>	G17		Y
9					
10					
11					
12					

## Instructors:

1. J. Schmitt

2. D. Tervo

3. \_\_\_\_\_

4. \_\_\_\_\_

# **CERTIFICATE OF ATTENDANCE**

**EUCLID POLICE DEPARTMENT**

**2024 WINTER IN-SERVICE TRAINING**

**FEBRUARY 14<sup>TH</sup>, 2024**

## **SUBJECTS**

**OFFICER WELLNESS: 1 HR**

**SUBJECT CONTROL: 3 HRS (24CPT052)**

**STOP THE BLEED: 2 HRS (24CPT063)**

**C.P.R. RECERTIFICATION: 2 HRS (24CPT062)**

## **ATTENDEES**

**Lt. J. Barron**

**Det. M. Brooks**

**Det. J. Krocak**

**P.O. A. Mitchell #40**

**P.O. N. Reed #3**

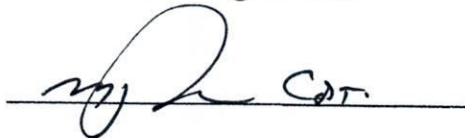
**P.O. F. Royce #78**

**P.O. S. Thirion #87**

Attendance Certified By:

**Cpt. Mitchell Houser**

Training Officer



A handwritten signature in black ink, appearing to read 'Cpt. Mitchell Houser', is written over a horizontal line.





# Office of Ohio Attorney General

## Ohio Peace Officer Training Academy

### Officer Record



OPOTA London Campus  
1650 State Route 56 SW  
P.O. Box 309  
London, OH 43140  
Phone: 740-845-2700

[REDACTED], Euclid Police Department, ID: [REDACTED]

### Appointment History\*

Agency	Employee Status	Start Date	End Date
Euclid Police Department	Full-time	[REDACTED]	

### Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
[REDACTED]	Cleveland Heights Police Academy	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	Euclid Police Department	[REDACTED]

### OPOTA Advanced Training Records\*\*

Course Title	Start Date	End Date
Policing in the 21st Century: Community Policing Relations Webcast	1/1/2016	12/13/2016
Subject Control Instructor	2/5/2018	2/16/2018

### LMS Training Records

Date Completed	Course Title	Officer Number	Officer
6/22/2015	Narcan eLearning Course	[REDACTED]	[REDACTED]
5/6/2016	Procedural Justice and Police Legitimacy	[REDACTED]	[REDACTED]
5/6/2016	Animal Encounters	[REDACTED]	[REDACTED]
5/6/2016	Human Trafficking 2016 Update	[REDACTED]	[REDACTED]
5/7/2016	Companion Animal Encounters	[REDACTED]	[REDACTED]

## LMS Training Records

3/15/2017	Awareness of Human Trafficking	████	██████████
3/15/2017	Ohio Human Trafficking	████	██████████
3/15/2017	Responding to Human Trafficking	████	██████████
10/10/2017	Disability Training for First Responders	████	██████████
10/10/2017	Victims with Special Needs	████	██████████
4/2/2019	Ethics and Professionalism	████	██████████
4/2/2019	Law Enforcement Sexual Harassment Awareness Training	████	██████████
4/3/2019	Awareness of Cultural Diversity	████	██████████
4/8/2022	BCI Lethal Use of Force and OIS Investigations	████	██████████
4/8/2022	Crisis Intervention	████	██████████
4/8/2022	Custodial Interrogation	████	██████████
4/15/2022	Domestic Violence Legal Updates	████	██████████
4/15/2022	Ethics and Professionalism	████	██████████
4/15/2022	Hate Crimes	████	██████████
4/15/2022	Hazing	████	██████████
4/15/2022	Medical Marijuana	████	██████████
4/15/2022	Ohio Forfeiture Laws	████	██████████
4/15/2022	Sexual Assault Investigations	████	██████████
4/15/2022	Trauma and the Brain	████	██████████
4/20/2022	Use of Restraints	████	██████████
4/22/2022	Use of Deadly Force and Legal Guidelines	████	██████████
4/22/2022	Officer Wellness Seminar	████	██████████
4/22/2022	Ohio Public Records Law	████	██████████
4/22/2022	Vicarious Trauma	████	██████████
6/7/2022	New and Updated Criminal Charges	████	██████████



## LMS Training Records

6/15/2022	Concealed Firearm Carry Changes	██████	██████████
9/2/2022	Qualified Immunity	██████	██████████
9/2/2022	Communication Disabilities	██████	██████████
9/2/2022	Responding to Sexual Assault	██████	██████████
9/4/2022	Objective Reasonableness	██████	██████████
9/4/2022	Mental Health Response	██████	██████████
10/7/2022	Community Diversity and Procedural Justice	██████	██████████
7/15/2023	Part 1 - Legal Updates 2023	██████	██████████
7/15/2023	Part 2 - Legal Updates 2023	██████	██████████
8/1/2023	Part 3 - Legal Updates 2023	██████	██████████
8/1/2023	Arrest, Search, and Seizure 2023	██████	██████████
8/2/2023	Critical Thinking in Use of Force Situations	██████	██████████
8/2/2023	Direct and Circumstantial Evidence	██████	██████████
8/2/2023	Impacting Narcotics in Ohio	██████	██████████
8/8/2023	Vehicle Inventory	██████	██████████
8/8/2023	Evidence Collection Procedures	██████	██████████
8/9/2023	First Amendment Auditing	██████	██████████
8/9/2023	NIBIN	██████	██████████
8/9/2023	NIBIN II	██████	██████████
8/10/2023	Preserving Cellphone Evidence	██████	██████████
8/10/2023	Report Writing	██████	██████████
8/25/2023	Ohio School Threat Assessment	██████	██████████
8/25/2023	Social Media Precautions	██████	██████████
8/25/2023	Testifying in Court	██████	██████████
8/25/2023	National Center for Missing & Exploited Children Harnessing Resources Seminar	██████	██████████

## LMS Training Records

8/31/2023	Ethics and Professionalism		
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## Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

**\*The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.**

**\*\*The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.**