

REDACTIONS APPLIED

- Officer name- Confidential Law Enforcement Investigatory Records (CLEIRS), pursuant to R.C. 149.43(A)(2)(a)-(d) Records pertain to a law enforcement matter and disclosure would create a high probability of revealing: The identity of an uncharged suspect, R.C. 149.43(A)(2)(a)
- Unit/Car number- Confidential Law Enforcement Investigatory Records (CLEIRS), pursuant to R.C. 149.43(A)(2)(a)-(d) Records pertain to a law enforcement matter and disclosure would create a high probability of revealing: The identity of an uncharged suspect, R.C. 149.43(A)(2)(a)
- Badge number- Confidential Law Enforcement Investigatory Records (CLEIRS), pursuant to R.C. 149.43(A)(2)(a)-(d) Records pertain to a law enforcement matter and disclosure would create a high probability of revealing: The identity of an uncharged suspect, R.C. 149.43(A)(2)(a)
- Any complaint numbers-including officer's name on report- Confidential Law Enforcement Investigatory Records (CLEIRS), pursuant to R.C. 149.43(A)(2)(a)-(d) Records pertain to a law enforcement matter and disclosure would create a high probability of revealing: The identity of an uncharged suspect, R.C. 149.43(A)(2)(a)
- Any IAB numbers-Confidential Law Enforcement Investigatory Records (CLEIRS), pursuant to R.C. 149.43(A)(2)(a)-(d) Records pertain to a law enforcement matter and disclosure would create a high probability of revealing: The identity of an uncharged suspect, R.C. 149.43(A)(2)(a)
- Dates of employment with PD- Confidential Law Enforcement Investigatory Records (CLEIRS), pursuant to R.C. 149.43(A)(2)(a)-(d) Records pertain to a law enforcement matter and disclosure would create a high probability of revealing: The identity of an uncharged suspect, R.C. 149.43(A)(2)(a)
- Work shift-Confidential Law Enforcement Investigatory Records (CLEIRS), pursuant to R.C. 149.43(A)(2)(a)-(d) Records pertain to a law enforcement matter and disclosure would create a high probability of revealing: The identity of an uncharged suspect, R.C. 149.43(A)(2)(a) and R.C. 149.43(A)(1)(uu), "Records of the past, current, and future work schedule of a designated public service worker. As used in division (A)(1)(tt) of this section, 'work schedule' does not include the docket of cases of a court, judge, or magistrate.
- Days Off- Confidential Law Enforcement Investigatory Records (CLEIRS), pursuant to R.C. 149.43(A)(2)(a)-(d) Records pertain to a law enforcement matter and disclosure would create a high probability of revealing: The identity of an uncharged suspect, R.C.

149.43(A)(2)(a) of an uncharged suspect, R.C. 149.43(A)(2)(a),) and R.C. 149.43(A)(1)(uu), “Records of the past, current, and future work schedule of a designated public service worker. As used in division (A)(1)(tt) of this section, ‘work schedule’ does not include the docket of cases of a court, judge, or magistrate.

- Phone number- Residential and familial information of designated public service workers pursuant to R.C. 149.43(A)(1)(p) and R.C. 149.43(A)(7)-(8)
- Address- Residential and familial information of designated public service workers pursuant to R.C. 149.43(A)(1)(p) and R.C. 149.43(A)(7)-(8)
- LE firearm Serial Number- Law enforcement firearm serial number, pursuant to R.C. 149.433
- Police Officer photos- Confidential Law Enforcement Investigatory Records (CLEIRS), pursuant to R.C. 149.43(A)(2)(a)-(d) Records pertain to a law enforcement matter and disclosure would create a high probability of revealing: The identity of an uncharged suspect, R.C. 149.43(A)(2)(a) and O.R.C. 149.43 (A)(7)(g)
- SSN-149.43(A)(1)(dd) 149.45(A)(1)(a)- *State ex rel. Office of Montgomery County Pub. Defender v. Siroki*, 108 Ohio St.3d 207, 842 N.E.2d 508, 2006-Ohio-662, ¶ 18; R.C. 149.43(A)(1)(dd); and R.C. 149.45(A)(1)(a).
- Driver’s license number-R.C. 149.45(A)(1)(C)18 U.S.C. § 2741, Driver’s license numbers are considered personal information, exempt from disclosure, pursuant to R.C. 149.45(A)(1)(c), and are further protected from disclosure by the Driver’s Privacy Protection Act of 1994. 18 U.S.C. § 2741.
- OHLEG photos documents and audits- Information, data, and statistics obtained from the Ohio Law Enforcement Gateway (OHLEG) database, pursuant to 109.57(D)(1)(b)
- CCH- Information from the Computerized Criminal History (CCH) National Crime Information Center (NCIC) systems, pursuant to R.C. 109.57 and O.A.C. 4501:2-10-06(C)
- EMS Run Sheet- When a run sheet created and maintained by a county emergency medical services (EMS) organization documents treatment of a living patient, the EMS organization may redact information that pertains to the patient’s medical history, diagnosis, prognosis, or medical condition R.C. 149.43(A)(1)(a), and physician-patient privilege R.C. 149.43(A)(1)(v), R.C. 2317.02(B), *State ex rel. Nix v. Cleveland*, 83 Ohio St.3d 379 (1998).

Statements protected by Garrity

Civil Service Application form is a non-record and is redacted

Employee ID - R.C. 1306.23 creates an exemption for “[r]ecords that would disclose or may lead to the disclosure of records or information that would jeopardize the state’s continued use or

security of any computer or telecommunications devices or services associated with electronic signatures, electronic records, or electronic transactions are not public records for purposes of" the Public Records Act. Employee ID numbers are not public record, pursuant to R.C. 149.433 (2) and (3).

Information regarding an employee's medical condition or history compiled as a result of a medical examination required by employer to ensure employee's ability to perform job related functions (29 C.F.R. 1630.14(c)(1))

- PII (confidential personal information)- Personal information as defined by Ohio Revised Code Chapter 1347 is not a public record pursuant to R.C. 149.43(A)(1)(v).
- LEADS-Information from the Law Enforcement Agencies Database Systems (LEADS), pursuant to O.A.C. 45-1:2-10-06(c)
- Telephone number of witnesses- Telephone numbers of victims or witnesses to a crime that are listed on a law enforcement record or report, pursuant to R.C. 149.43(A)(1)(mm)
- Personal Email Address- Not a "record" of the office. R.C. 149.011(G) and R.C. 149.43(A)(1); *see also State ex rel. Dispatch Printing Co. v. Johnson*, 106 Ohio St.3d 160, 2005-Ohio-4384, ¶ 25-29
- Medical Records- 149.43(A)(1)(a). Information obtained from medical records redacted. R.C. 149.43(A)(1)(a).
- Toxicology reports- Information obtained from medical records redacted - R.C. 149.43(A)(1)(a).
- Victim's Rights aka Marsy's Law (name, address, phone number, and family member names), and 149.43(A)(1)(ii)(i) Due to their highly sensitive nature, photos of the victim at the scene of the death have been withheld.
- Account numbers- R.C. 149.43(A)(1)(dd) & 149.45(A)(1)(d), Financial Account Numbers (including bank and credit card account numbers) Pursuant to R.C. 149.43(A)(1)(dd) and R.C. 149.45(A)(1)(d)
- Sealed search warrant or court records-have been withheld pursuant to *Pepper Pike v. Doe*, 66 Ohio St.2d 374, 376 (1981). Records obtained via sealed search warrant have been redacted in accordance with the court order sealing those records. R.C. 149.43 (A)(1)(v).
- Infrastructure records- 149.433 (A)(2)- Any record that discloses the configuration of a public office's "critical systems" such as its communications, computer, electrical, mechanical, ventilation, water, plumbing, or security systems.
- FBI number- FBI numbers, pursuant 42 U.S.C. § 3789(g)

- BCI number- BCI numbers, pursuant to R.C. 109.57 and O.A.C. 4501:2-10-06
- FMLA- Records relating to certifications, recertifications or medical histories of employees/family members, created for FMLA purposes. Note: these records and documents “shall be maintained as confidential medical records in separate files/records from the usual personnel files” 29 C.F.R. 825.500
- Employee Disabilities-(American with Disabilities Act) Information on employee’s medical condition/history compiled for medical exam required by employer to ensure employee’s ability to perform job functions 29 C.F.R. 1630.14(c)(1) or Information gathered by employer who conducts voluntary medical exam of employee as part of employee health program 29 C.F.R. 1630.14 (d)(1)
- Medical Conditions and Issues – General References-Not a “record” of the office. R.C. 149.43(A)(1); *see also State ex rel. Fant v. Enright*, 66 Ohio St.3d 186, 188 (1993)
- Non-record information- Information that does not document the activities of the office. R.C. 149.011(G) and R.C. 149.43(A)(1)
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