



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2025-1227

Officer Involved Critical Incident – 4411 Montgomery Road,
Norwood, Ohio (Hamilton County) (L)

Investigative Activity: Review of Records

Involves: [REDACTED]

Date of Activity: 04/18/2025

Activity Location: Norwood Police Department – Business – 4701 Montgomery Road,
Cincinnati, OH 45212

Author: SA Douglas Eveslage, #66

Narrative:

On April 18, 2025, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Doug Eveslage (SA Eveslage) received the personnel file for [REDACTED] from the Norwood Police Department. SA Eveslage reviewed the personnel files and noted the following:

Training

- Three hours of impact weapon and OC in-service certification
- Crisis Intervention certification
- Use of Deadly Force and Legal Guidelines certification
- BCI Lethal Use of Force and OIS Investigations
- Use of Restraints certification

Personnel File

[REDACTED] Guardian Tracking files were reviewed by SA Eveslage. No notations for discipline or use of force issues notated. Multiple appreciation, positive recognitions, and letters of commendation notated.

The personnel files were attached to this report. Please refer to the attachments for further details.

References:

No references.

Attachments:

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law – a statute, an administrative rule, or any rule of procedure.


Attachment # 01: [REDACTED] Training-Records
Attachment # 02: [REDACTED] GuardianTracking
Attachment # 03: [REDACTED] Performance-Eval
Attachment # 04: [REDACTED] Awards_certs

This is to certify that



Has successfully completed 3 hours of Impact Weapon and OC In-Service Training presented by PO Brian Hoffman and the Norwood Police Department Training Division.

January 19, 2023



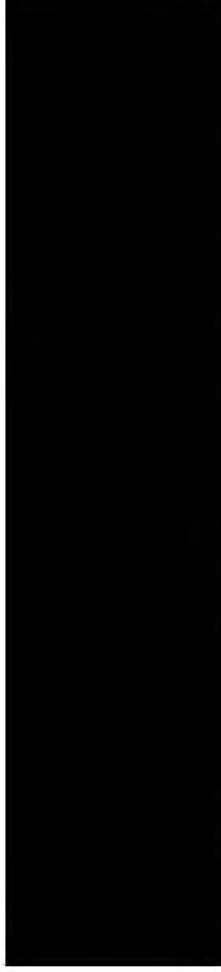
Lt. Jim Hicks
Training Administrator



PO Brian Hoffman
Lead Instructor



This is to certify that



Has successfully completed 8 hours of Continued Professional Training (CPT) presented by Bob Meader and the Norwood Police Department Training Division.

Topics covered include:

Legal Updates - OPOTA CPT Approval # 23CPT285

Arrest, Search and Seizure – OPOTA CPT Approval # 23CPT286

April 27th, 2023

A handwritten signature in black ink, appearing to read "J. Hicks", written over a horizontal line.

Lt. Jim Hicks

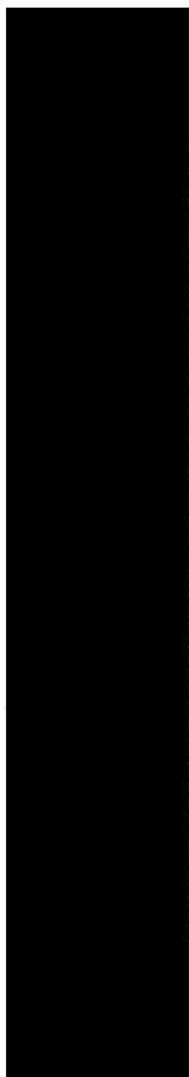
Training Administrator





FEDERAL SERVICES

This Certifies That



has successfully completed the

CVSA RECERTIFICATION COURSE

*in Truth Verification
Testing and Examination Techniques
and is therefore entitled to this*

Diploma

February 17, 2023

Date

Valid for two years from above date

Charles Humble

*Charles Humble
Founder*



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



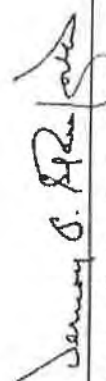
1 Hour CPT Training
Responding To Sexual Assaults


has successfully met the prescribed program requirements for

Crisis Intervention

Date: February 17, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



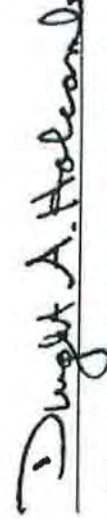
✓ 25 Hours CPT Training
Responding To Sexual Assaults


has successfully met the prescribed program requirements for

**Sexual Assault
Investigations**

Date: February 17, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




✓ 34 hours CPT
OFFICER WELLNESS


has successfully met the prescribed program requirements for

Officer Wellness Seminar

Date: February 16, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




has successfully met the prescribed program requirements for


✓ 1 HOUR CPT
OFFICER WELLNESS

Vicarious Trauma

Date: February 16, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




25 Hours CPT Training
Legal Updates

has successfully met the prescribed program requirements for

Ohio Forfeiture Laws

Date: February 16, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

25 Hours CPT Training
Legal Updates



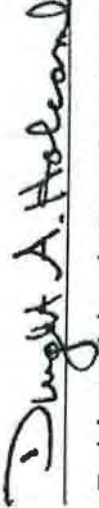
has successfully met the prescribed program requirements for

Custodial Interrogation

Date: February 17, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that ✓ *.25 hours of CPT Training
Responding To Sexual Assaults*



has successfully met the prescribed program requirements for

Trauma and the Brain

Date: February 17, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



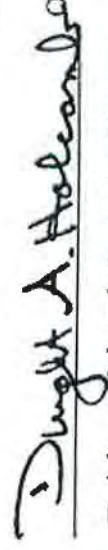
✓ 4 Hours CPT Training
Domestic Violence

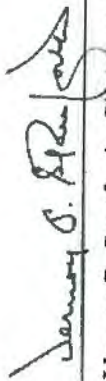
has successfully met the prescribed program requirements for

Domestic Violence Legal Updates

Date: February 18, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

1 HOUR CPT Training
USE OF FORCE


has successfully met the prescribed program requirements for

Use of Deadly Force and Legal Guidelines

Date: February 18, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



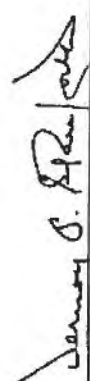
1 Hour CPT Training
Use of Force


has successfully met the prescribed program requirements for

**BCI Lethal Use of Force
and OIS Investigations**

Date: February 18, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

05 Hours CPT Training
Legal Updates

has successfully met the prescribed program requirements for

**New and Updated
Criminal Charges**

Date: February 18, 2022

Dave Yost
Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that


*.25 Hours CPT Training
Legal Updates*


has successfully met the prescribed program requirements for

Medical Marijuana

Date: February 18, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

.25 Hours CPT Training
Legal Updates

has successfully met the prescribed program requirements for

Use of Restraints

Date: February 18, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



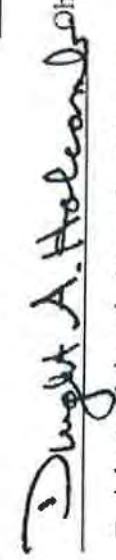
25 Hours CPT Training
Legal Updates


has successfully met the prescribed program requirements for

Hazing

Date: February 18, 2022


Dave Yost
Attorney General


Dwight A. Holcomb
Ohio Peace Officer Training Commission
Executive Director


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that


25 Hours CPT Training
LEGAL UPDATES


has successfully met the prescribed program requirements for

Hate Crimes

Date: February 18, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that


✓ 1 Hour CPT Training
Cultural Humility Diversity Inclusion
Equity


has successfully met the prescribed program requirements for

**Ethics and
Professionalism**

Date: February 18, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

2.5 Hours CPT Training
Legal Updates

This is to certify that

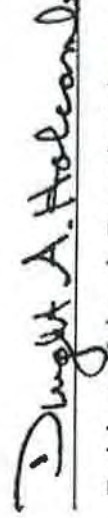



has successfully met the prescribed program requirements for

Ohio Public Records Law

Date: February 21, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



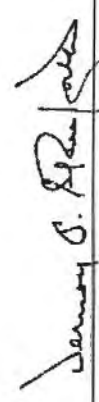
has successfully met the prescribed program requirements for

Community Diversity
and Procedural Justice

✓ 2 HRS

Date: April 22, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

This is to certify that



Has successfully completed 8 hours of Continued Professional Training (CPT)
presented by Bob Meader and the Norwood Police Department Training Division.

Topics covered include:

Legal Updates - OPOTA CPT Approval # 294
Use of Force – OPOTA CPT Approval # 295

June 21st, 2022

A handwritten signature in black ink, appearing to read "Lt. J. Hicks", written over a horizontal line.

Lt. Jim Hicks

Training Administrator





OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Communications

Disabilities

July 28, 2022

Date:

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

1.5 ✓



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



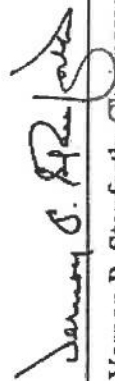
has successfully met the prescribed program requirements for

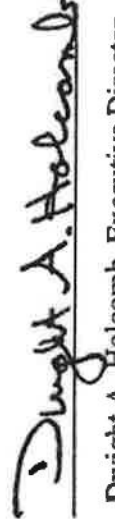
**Responding to Sexual
Assault**

2.5 ✓

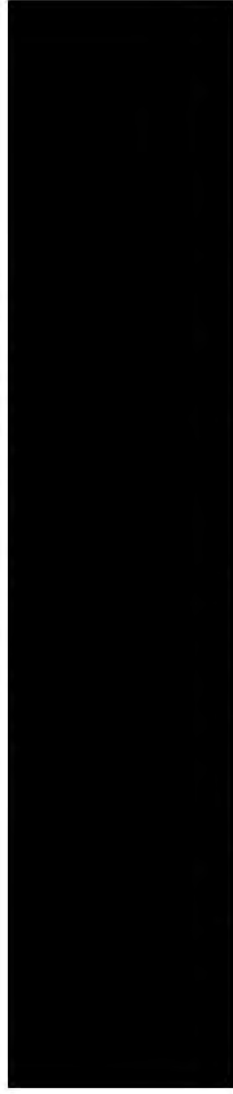
Date: July 29, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

This is to certify that



Has successfully completed 6 hours of Active Shooter Training presented by the Norwood Police Department Training Division.

Topics covered include:

Review of NPD Active Threats Policy
Multiple Live-Fire Scenario-Based Exercises
SST and RTF Simulations with NFD Personnel

AUGUST 9TH 2022



Lt. Jim Hicks
Training Administrator



Sgt. Mark Vickers
Lead Instructor



Rescue Task Force Training (RTF)

2/21/19 0900-1200

Vickers

Holdren

Caskey

Devers

Riffle

Shideler

I also did the training on the 2/20/19 0900-1200.

Thanks

Sergeant Mark F. Vickers

Norwood Police Division

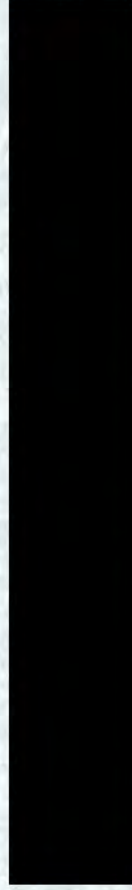
4701 Montgomery Rd. Norwood, OH, 45212

mvickers@norwoodpolice.org

(513)458-4521

Public Agency Training Council

National Criminal Justice
CERTIFICATE OF ATTENDANCE



Has completed 35 hours in
Death And Homicide, Five Day

Indianapolis, IN
4/29/2019 through 5/3/2019

Instructors

Tom Martin, Mike Coker, Perry Hollowell



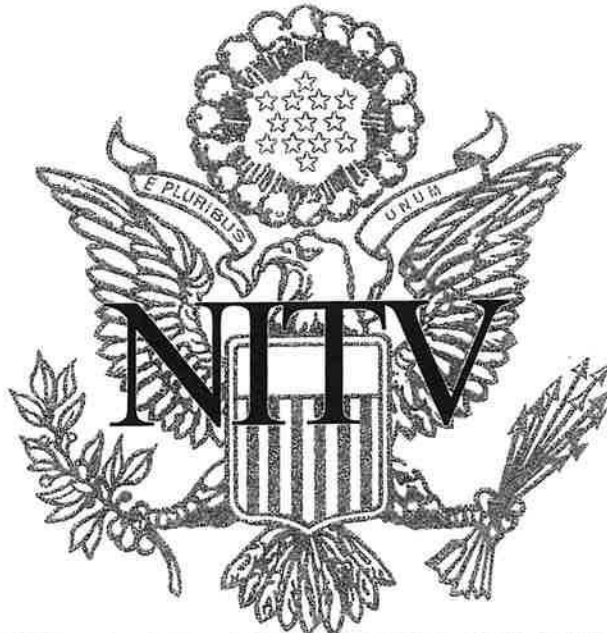
Mark Waterfill

Mark Waterfill
President

South Carolina 047
Indiana 35-1639066

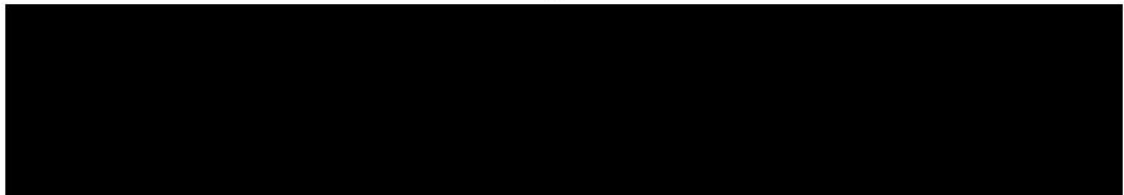
"Dedicated to Setting Training Standards"

2/4/19 - 2/8/19
40 hours



FEDERAL SERVICES

This Certifies That



has satisfactorily completed the

CERTIFIED EXAMINERS COURSE

in Truth Verification

Testing and Examination Techniques

and is therefore entitled to this

Diploma

February 8, 2019

This diploma is valid
for two years from

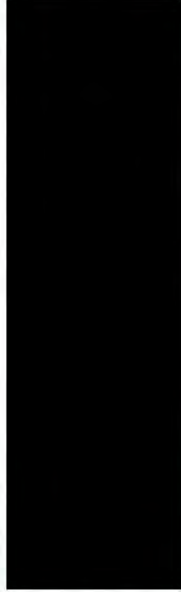


Charles Humble

Charles Humble
Founder



This is to certify that



has completed the Ohio Attorney General's online training course on

Restraint or Confinement of a Pregnant Suspect

Completed on: April 09, 2021



This is to certify that



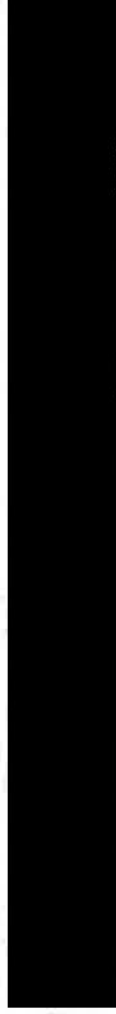
has completed the Ohio Attorney General's online training course on

***Street Smart Series: Marijuana Salvia
Kratom Khat***

Completed on: 10/13/2018 2:13:49 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Street Smart Series: Shrooms LSD Huffing

Completed on: 10/13/2018 1:05:03 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

***Street Smart Series:
Methamphetamine***

Completed on: 10/13/2018 12:19:05 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Sovereign Citizens Part One

Completed on: 10/9/2018 6:15:26 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Sovereign Citizens Part Two

Completed on: 10/9/2018 6:35:33 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Missing Children Clearinghouse

Completed on: 10/4/2018 11:47:47 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

Missing Children Investigation

Completed on: 9/15/2018 4:37:02 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Domestic Violence Legal Updates: Ohio Protection Order Laws

Completed on: 9/15/2018 3:46:19 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Domestic Violence Legal Updates: Ohio Stalking Laws

Completed on: 9/15/2018 1:08:06 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Crisis Intervention

Completed on: 9/14/2018 11:48:30 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

Child Abuse and Neglect

Completed on: 9/14/2018 10:31:39 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

SB 77's Effect on Investigative Procedures

Completed on: 4/16/2018 1:04:08 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Law Enforcement Sexual Harassment Awareness Training

Completed on: 4/15/2018 11:44:59 PM

/s/



This is to certify that



has completed the Ohio Attorney General's online training course on

BCI High Risk Youth Initiative

Completed on: 4/15/2018 10:51:44 PM

John



This is to certify that



has completed the Ohio Attorney General's online training course on

Finding Words

Completed on: 3/22/2018 5:13:24 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Narcan eLearning Course

Completed on: 4/15/2018 10:44:45 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

Miranda Rights Part 2

Completed on: 8/23/2018 4:02:00 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Miranda Rights Part 1

Completed on: 8/23/2018 3:41:19 AM

Northeast Counterdrug Training Center

This is to recognize



*for successfully completing
the requirements of*

Technology Threats and Trends Against Law Enforcement - Live Online Webinar

8 Hours

Conducted on

June 11-12, 2020

Richard D. Collage

Richard D. Collage
Colonel, United States Army
Counterdrug Coordinator

Max W. Furman, Jr.

Max W. Furman, Jr.
Lieutenant Colonel, United States Army
Commandant, Northeast Counterdrug Training Center



Northeast Counterdrug Training Center

This is to recognize



*for successfully completing
the requirements of*

Social Networking - Live Online Webinar

8 Hours

Conducted on

June 8-9, 2020

Richard D. Collage

Richard D. Collage
Colonel, United States Army
Counterdrug Coordinator

Max W. Furman, Jr.

Max W. Furman, Jr.
Lieutenant Colonel, United States Army
Commandant, Northeast Counterdrug Training Center





Together,
We Can Get
Below 100

Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: Watch Your Speed

On: 06/18/2020 Course Length: 30 Minutes

Mike Jaeger
Chairman of the Board
Below 100



Together,
We Can Get
Below 100

Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: Wear Your Belt

On: 06/18/2020 Course Length: 30 Minutes

Mike Jaeger
Chairman of the Board
Below 100

JM



Together,
We Can Get
Below 100

Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: Wear Your Vest

On: 06/18/2020 Course Length: 30 Minutes

A handwritten signature in black ink, appearing to read 'Mike Jaeger'.

Mike Jaeger
Chairman of the Board
Below 100



Together,
We Can Get
Below 100

Certificate of Training

This certifies that



has successfully completed:

Below 100

On: 06/17/2020 Course Length: 1 Hour

A handwritten signature in black ink, appearing to read 'Mike Jaeger'.

Mike Jaeger
Chairman of the Board
Below 100



Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: Remember, Complacency Kills!

On: 06/18/2020 Course Length: 30 Minutes

A handwritten signature in black ink, appearing to read 'Mike Jaeger'.

Mike Jaeger
Chairman of the Board
Below 100



Together,
We Can Get
Below 100

Certificate of Training

This certifies that



has successfully completed:

Below 100 Tenets: What's Important Now?

On: 06/18/2020 Course Length: 30 Minutes

Mike Jaeger
Chairman of the Board
Below 100

Certificate of Completion

This is to certify



successfully completed the IPICD Online Program
(2 hours)

One Breath: The Importance of Recognizing Agonal & Other Breathing Problems
(User-level Version 1.0e) on

July 07, 2020



John G. Peters, Jr., Ph.D., CEO, CLS
IPICD President and Chief Learning Officer

Brian Casey
Instructor

Copyright 2005 - 2015, IPICD, Inc. All Rights Reserved

LT. FAIR

- NO CERTIFICATE SENT/RECEIVED

DET. KILBY, ZIAPLE, WEBSTER

3 Hours (JW)

Darkweb & Virtual Currency Training

April 27th, 9am - 12pm

Kenwood Theatre
7815 Kenwood Rd. Cincinnati, OH. 45236

Attendees will receive instruction on:

- Hidden service websites (dark web)
- The illegal use of cryptocurrency
- Investigation into encrypted application platforms
- Online undercover interactions as it relates to intelligence gathering and investigations
- Best practices for seizing digital currency

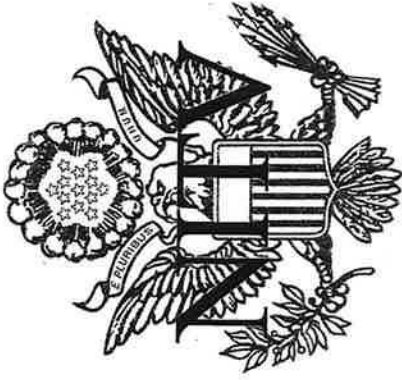
This training provides an introduction to the criminal use of the darkweb, virtual currency and encrypted apps. The goal is to provide a general understanding of the threat for local and state agencies.

Presented By :

2/9/21 - 2/11/21

24 hours

~~2/9/21 - 2/11/21~~



FEDERAL SERVICES

This Certifies That



has satisfactorily completed the

CVSA RECERTIFICATION COURSE

in Truth Verification

Testing and Examination Techniques

and is therefore entitled to this

Diploma

February 12, 2021

Date

Valid for two years from above date



Charles Humble

*Charles Humble
Founder*

Norwood Police Department

Employee Training

Course Dates From: 1/1/2013 To: 11/18/2021



Date/Time	Course Title	Course Type	Hours Credited	Hours Paid	Completion Status
01/01/2014 01:01	1st Qtr Firearms Training	CPT Training (AG Req'd ONLY)	1.00	0.00	Complete
01/01/2014 08:00	Criminal Intelligence Systems Operating Policies	Investigation	4.00	0.00	Complete
01/01/2014 08:00	LEO Response to People w/ Autism	CPT Training (AG Req'd ONLY)	1.00	0.00	Complete
01/16/2014 01:00	RCIC_MDC Shutdown Process	CPT Training (AG Req'd ONLY)	0.50	0.00	Complete
02/03/2014 09:00	Domestic Violence Updates	CPT Training (AG Req'd ONLY)	3.00	0.00	Complete
03/03/2014 08:00	FTO/Field Training Officer	CPT Training (AG Req'd ONLY)	24.00	0.00	Complete
04/01/2014 08:00	Basic Police Photography	Investigation	24.00	0.00	Complete
12/01/2015 07:00	OARRS for Law Enforcement	CPT Training (AG Req'd ONLY)	1.00	0.00	Complete
12/18/2015 08:00	Use of Force/Mental Illness Training 2015	Action Response	4.00	0.00	Complete
01/01/2016 01:00	Street Smart Series: Ecstasy	CPT Training (AG Req'd ONLY)	1.00	0.00	Complete
01/01/2016 01:00	eOPOTA: Terrorism	CPT Training (AG Req'd ONLY)	1.00	0.00	Complete
01/01/2016 16:00	Companion Animal Encounters	CPT Training (AG Req'd ONLY)	1.00	0.00	Complete
02/04/2016 10:00	Evidence Library 4 Training	In-Car Video	1.00	0.00	Complete
02/04/2016 23:00	Basic Operation of In-Car Video	In-Car Video	1.00	0.00	Complete
02/09/2016 08:00	Judgemental Firearms Simulator 44-001-16-06	Action Response	3.00	0.00	Complete
04/20/2016 08:00	Examining/Responding to Sex Violence Perpetrators	CPT Training (AG Req'd ONLY)	4.00	0.00	Complete
05/03/2016 08:00	Interview and Interrogation Techniques	Investigation	24.00	0.00	Complete
05/23/2016 11:00	MARCS/APX Radio Training	Radio Equipment or System	3.00	0.00	Complete
05/26/2016 16:00	Ethics for the Individual Officer	CPT Training (AG Req'd ONLY)	1.00	0.00	Complete
06/23/2016 08:00	Fentanyl/CPD Officer Awareness Training	CPT Training (AG Req'd ONLY)	0.25	0.00	Complete
07/01/2016 01:00	Human Trafficking 2016 Update	CPT Training (AG Req'd ONLY)	1.00	0.00	Complete
07/12/2016 08:00	IACP/OSHP Video	CPT Training (AG Req'd ONLY)	0.25	0.00	Complete
08/01/2016 08:00	Community Relations/Use of Force and Deescalation	CPT Training (AG Req'd ONLY)	8.00	0.00	Complete
08/04/2016 16:50	Terrorism	CPT Training (AG Req'd ONLY)	1.00	0.00	Complete
08/29/2016 01:00	P.U.R.S.U.E.	CPT Training (AG Req'd ONLY)	1.00	0.00	Complete
09/13/2016 01:00	Search & Seizure Policy Review	Policy and Procedure Review	0.25	0.00	Complete
10/09/2016 07:00	Crisis Conflict Management	CPT Training (AG Req'd ONLY)	1.00	0.00	Complete
10/16/2016 09:00	2016 Legal Updates CALEA	CPT Training (AG Req'd ONLY)	1.00	0.00	Complete
10/31/2016 14:30	Search and Seizure Policy 1.2.4	Contractual	0.25	0.00	Complete
10/31/2016 14:30	Emergency Vehicle Operations Policy 41.2.1	Contractual	0.25	0.00	Complete
10/31/2016 14:30	Handcuffing	Contractual	0.25	0.00	Complete

Norwood Police Department

Employee Training

Course Dates From: 1/1/2013 To: 11/18/2021

10/31/2016 14:30	Report Writing With A Purpose - GRIID Handout	Contractual	0.25	0.00 Complete
11/02/2016 09:30	Riot / Crowd Control	Action Response	3.00	0.00 Complete
11/03/2016 09:03	Riot / Crowd Control	Action Response	3.00	0.00 Complete
11/08/2016 08:00	Supervisor's Role During&after Pursuits	Supervision	8.00	0.00 Complete
11/09/2016 09:30	Riot / Crowd Control	Action Response	3.00	0.00 Complete
11/28/2016 08:00	216th Supervisor Leadership	Supervision	40.00	0.00 Complete
12/01/2016 07:00	Impact Weapons / OC	Action Response	3.00	0.00 Complete
12/01/2016 08:00	Missing Persons	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
12/01/2016 08:00	Ohio Human Trafficking	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	Lexipol video training Jan. 2017	Lexipol Training	0.25	0.00 Complete
01/01/2017 08:00	02 Blue Courage The Nobility of Policing	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	03 Blue Courage Positive Psychology	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	04 Blue Courage Health and Wellness	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	2017 Legal Update: Search and Seizure	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	2017 Legal Update: Civil Liability for Officers	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	Awareness of Human Trafficking	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	Officer Ambush / Building Searches	Professional Development	6.00	0.00 Complete
01/01/2017 08:00	2017 Legal Update: DV Refresher	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	Issues in Interrogations & Confessions	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	01 Blue Courage Foundations	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	Crime Victim's Rights Introduction	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	Interviewing the Crime Victim	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	The Science of Victimology	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	VISTA Wearable Camera- User Training	Body Worn Camera	1.00	0.00 Complete
01/01/2017 08:00	Bridging the gap	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	The Role of the Crime Victim Advocate	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/01/2017 08:00	Victims with Special Needs	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
01/16/2017 08:00	Talon Global / Defense Tactics	Action Response	40.00	0.00 Complete
01/26/2017 08:00	2017 Legal Update	CPT Training (AG Req'd ONLY)	3.00	0.00 Complete
02/22/2017 14:15	To Stop or Not To Stop	Professional Development	0.30	0.00 Complete
04/01/2017 08:00	2017 Ethics Power Point	Professional Development	0.50	0.00 Complete
06/05/2017 08:00	2017 NARCAN Spray	Naloxone Administration	0.50	0.00 Complete
07/23/2017 06:30	Tactics N Traffic / July Roll Call	Professional Development	0.50	0.00 Complete
07/28/2017 09:00	Handgun / Shotgun	Firearms	0.00	0.00 Complete
08/01/2017 08:00	Public Recording of Police	Professional Development	0.50	0.00 Complete

Norwood Police Department

Employee Training

Course Dates From: 1/1/2013 To: 11/18/2021

01/11/2018 12:00	Miranda Rights Part 1	Professional Development	0.50	0.00 Complete
01/11/2018 12:30	Miranda Rights Part 2	Professional Development	0.50	0.00 Complete
01/25/2018 01:00	Lexipol Attacks on Law Enforcement Officers	Professional Development	0.50	0.00 Complete
01/29/2018 01:00	Bromadol Safety Video	Narcotic Investigation	0.25	0.00 Complete
01/30/2018 09:45	Narcan eLearning Course	Naloxone Administration	1.00	0.00 Complete
01/30/2018 12:04	Sovereign Citizens Part 1	Professional Development	1.00	0.00 Complete
02/01/2018 01:00	Responding Safer, Together	Lexipol Training	1.00	0.00 Complete
02/03/2018 01:00	Diplomatic Immunity roll call training	Professional Development	0.25	0.00 Complete
02/07/2018 01:00	Obtaining DNA - Buccal Swab	Professional Development	0.25	0.00 Complete
02/17/2018 13:00	SB 77's Effect on Investigative Procedures	Professional Development	1.00	0.00 Complete
02/23/2018 01:00	Pursuit Policy Review	Policy and Procedure Review	0.75	0.00 Complete
02/24/2018 01:00	Building Searches - Exterior roll call training	Professional Development	0.50	0.00 Complete
03/05/2018 11:21	Street Smart Series: Methamphetamine	Narcotic Investigation	1.00	0.00 Complete
03/06/2018 07:36	Street Smart Series: Marijuana	Narcotic Investigation	1.00	0.00 Complete
03/06/2018 12:42	Street Smart Series: Salvia Kratom Khat	Narcotic Investigation	1.00	0.00 Complete
03/06/2018 12:42	Street Smart Series: Shrooms, LSD, Huffing	Narcotic Investigation	1.00	0.00 Complete
03/07/2018 21:35	Finding Words	Professional Development	1.00	0.00 Complete
03/14/2018 09:10	BCI High Risk Youth Initiative	Professional Development	1.00	0.00 Complete
03/15/2018 12:04	Sovereign Citizens Part 2	Professional Development	1.00	0.00 Complete
03/21/2018 01:00	K9 Handling Tips roll call training	K-9	0.50	0.00 Complete
03/28/2018 01:00	Law Enforcement Sexual Harassment Awareness Train	Professional Development	1.00	0.00 Complete
03/29/2018 01:00	Felony Traffic Stops	Professional Development	0.50	0.00 Complete
03/31/2018 15:00	Missing Children Investigation	Professional Development	1.00	0.00 Complete
04/17/2018 09:00	ASP/OC Spray	OC Spray	4.00	4.00 Complete
04/30/2018 01:00	Modern Policing roll call training video	Professional Development	0.50	0.00 Complete
05/02/2018 23:00	Missing Children Clearinghouse	CPT Training (AG Req'd ONLY)	3.00	0.00 Complete
05/14/2018 01:00	Cleveland Clinic Empathy Video roll call training	Professional Development	0.50	0.00 Complete
06/25/2018 01:00	Reading ALS Form roll call training	Professional Development	0.25	0.00 Complete
08/13/2018 01:00	CIS - Report Writing Review	Investigation	0.50	0.00 Complete
08/13/2018 01:00	BEAST Evidence System / Collection and Packaging	Investigation	0.50	0.00 Complete
08/23/2018 01:00	Pursuit Training: Pursuit Grip Factors	Professional Development	0.50	0.00 Complete
08/28/2018 10:00	In-service Stops and Approaches	Professional Development	3.50	0.00 Complete
09/12/2018 19:00	Pepperball Training	Pepper Ball	2.00	0.00 Complete
09/14/2018 22:00	Child Abuse and Neglect	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
09/14/2018 23:00	Crisis Intervention	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete

Norwood Police Department

Employee Training

Course Dates From: 1/1/2013 To: 11/18/2021

09/15/2018 01:00	Domestic Violence Legal Updates: Ohio Stalking Law	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
09/15/2018 03:00	Domestic Violence Legal Updates Ohio Protection Or	CPT Training (AG Req'd ONLY)	1.00	0.00 Complete
09/19/2018 01:00	Fentanyl Safety Video	Professional Development	0.25	0.00 Complete
09/21/2018 01:00	Lineups and Facial Recognition	Investigation	0.50	0.00 Complete
11/13/2018 08:00	Firearms Qualification	Firearms	0.00	0.00 Complete
11/20/2018 08:00	Pistol Training	Firearms	3.00	0.00 Complete
12/12/2018 08:00	OSP - VSAT	Investigation	8.00	0.00 Complete
02/04/2019 08:00	NITV CVSA Training	Investigation	40.00	0.00 Complete
02/21/2019 09:00	RTF Training	Active Shooter	4.00	0.00 Complete
04/29/2019 08:00	Death and Homicide	Investigation	32.00	0.00 Complete
06/10/2019 08:00	Bias Based Policing / Search and Seizure	Professional Development	3.00	0.00 Complete
07/22/2019 08:00	Active Shooter / Response Training	Active Shooter	4.00	0.00 Complete
09/24/2019 08:00	Handgun/Shotgun Training & Qualification	Firearms	3.50	0.00 Complete
10/08/2019 11:00	The Controversial Topic False Reporting	Investigation	1.50	0.00 Complete
03/03/2020 07:30	NARCAN Roll Call Policy Review	Naloxone Administration	0.25	0.00 Complete
05/26/2020 08:00	Handgun/OC/Baton	Action Response	4.00	0.00 Complete
06/08/2020 10:00	Social Networking NCTC	Investigation	8.00	0.00 Complete
06/11/2020 10:00	Tech Threats and Trends Against LE	Action Response	8.00	0.00 Complete
06/16/2020 07:00	One Breath, The Importance of Recognizing Agonal B	CPR Course	2.00	0.00 Complete
06/16/2020 07:00	Below 100	Professional Development	1.00	0.00 Complete
06/16/2020 07:00	Below 100: Complacency Kills!	Professional Development	0.50	0.00 Complete
06/16/2020 07:00	Below 100: Watch Your Speed	Professional Development	0.50	0.00 Complete
06/16/2020 07:00	Below 100: Wear Your Belt	Professional Development	0.50	0.00 Complete
06/16/2020 07:00	Below 100 Tenets: Wear Your Vest	Professional Development	0.50	0.00 Complete
06/16/2020 07:00	Below 100: What's Important Now?	Professional Development	0.50	0.00 Complete
08/24/2020 08:00	Low Light Pistol	Firearms	4.00	0.00 Complete
09/25/2020 08:00	Adversarial Surveillance Detection	Investigation	4.00	0.00 Complete



This is to certify that



has completed the Ohio Attorney General's online training course on

Bridging the Gap

Completed on: 8/23/2017 11:36:31 PM

A handwritten signature in black ink, enclosed within an oval border.



This is to certify that



has completed the Ohio Attorney General's online training course on

The Role of the Crime Victim Advocate

A handwritten signature in black ink, enclosed in an oval.

Completed on: 8/24/2017 12:30:00 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Crime Victim's Rights Introduction

Completed on: 8/24/2017 1:13:34 AM

A handwritten signature in black ink, enclosed within an oval border.



This is to certify that



has completed the Ohio Attorney General's online training course on

Interviewing the Crime Victim

Completed on: 8/24/2017 2:04:53 AM

A stylized, handwritten signature in black ink, likely of the official certifying the completion of the course.



This is to certify that



has completed the Ohio Attorney General's online training course on

The Science of Victimology

A stylized, handwritten signature in black ink.

Completed on: 8/24/2017 3:03:43 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Victims with Special Needs

Completed on: 8/24/2017 4:54:00 AM

A handwritten signature in black ink, likely of the official certifying the completion.



This is to certify that



has completed the Ohio Attorney General's online training course on

2017 Legal Update: Issues in Interrogations and Confessions

Completed on: 8/7/2017 4:19:40 AM

A handwritten signature in black ink, likely of the Ohio Attorney General, positioned at the bottom right of the certificate.



This is to certify that



has completed the Ohio Attorney General's online training course on

2017 Legal Update: Civil Liability for Officers

A stylized, handwritten signature in black ink.

Completed on: 8/7/2017 2:51:57 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

2017 Legal Update: Domestic Violence Refresher

Completed on: 8/7/2017 3:44:27 AM

A handwritten signature in black ink, enclosed in an oval.



This is to certify that



has completed the Ohio Attorney General's online training course on

2017 Legal Update: Search and Seizure Law

Completed on: 8/7/2017 4:23:20 AM

A handwritten signature in black ink, likely of the individual who completed the course.



Certificate of Completion

presented to



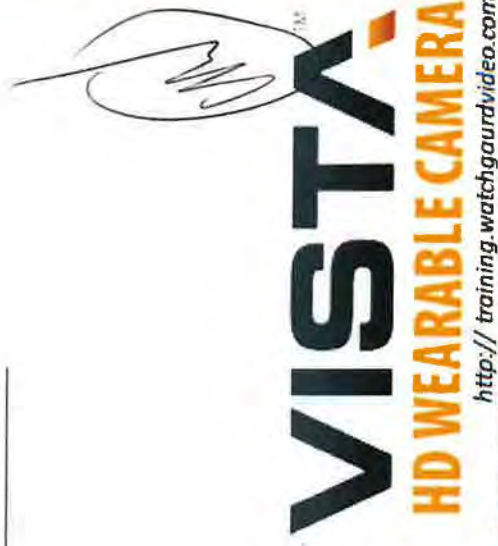
has successfully completed online training for the course

VISTA Wearable Camera - User Training

awarded on
June 27th, 2017

A handwritten signature in black ink, appearing to read "Mark McHenry".

MARK MCHENRY, VICE PRESIDENT OF SERVICE AND SUPPORT





This is to certify that



has completed the Ohio Attorney General's online training course on

01 Blue Courage Foundations

Completed on: 6/25/2017 2:51:53 AM





This is to certify that



has completed the Ohio Attorney General's online training course on

02 Blue Courage The Nobility of Policing

Completed on: 6/27/2017 4:17:37 AM

A handwritten signature in black ink, enclosed within an oval border.



This is to certify that



has completed the Ohio Attorney General's online training course on

03 Blue Courage Positive Psychology

Completed on: 6/27/2017 5:08:38 AM

A handwritten signature in black ink, likely of the official certifying the completion.



This is to certify that



has completed the Ohio Attorney General's online training course on

04 Blue Courage Health and Wellness

A handwritten signature in black ink, likely of the official certifying the completion.

Completed on: 6/27/2017 5:38:11 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Missing Persons

Completed on: 3/16/2017 2:54:58 AM

1-HK-CP

A handwritten signature in the top right corner of the certificate.



This is to certify that



has completed the Ohio Attorney General's online training course on

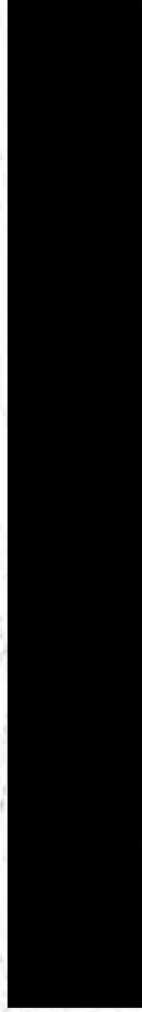
Ohio Human Trafficking

Completed on: 3/16/2017 3:31:17 AM

1-HK



This is to certify that



has completed the Ohio Attorney General's online training course on

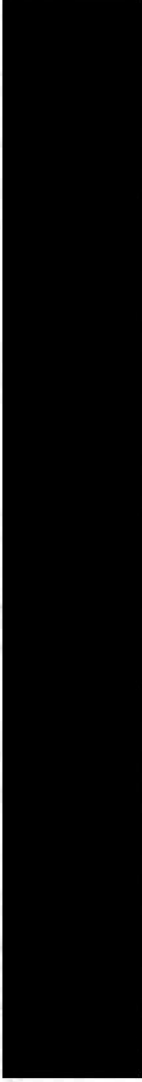
Awareness of Human Trafficking

Completed on: 3/16/2017 3:47:11 AM

[Handwritten signature]



This is to certify that



has completed the Ohio Attorney General's online training course on

Companion Animal Encounters

Completed on: 10/14/2016 8:23:12 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

Human Trafficking 2016 Update

Completed on: 7/27/2016 5:20:02 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

Responding to Human Trafficking

Completed on: 1/13/2013 7:33:42 PM

TALON GLOBAL

CERTIFICATE

of
Achievement

THIS DOCUMENT SERVES TO RECOGNIZE THAT



of the Norwood Police Department has successfully completed the FMS 1-3 curriculum and is hereby recognized
as a Certified Force Management Trainer as authorized by Talon SCS, LLC.



FORCE MANAGEMENT SYSTEMS

January 20th, 2017

Date

Eric R. Kohn
Director

40 Hour Course



FBI-LEEDA

Law Enforcement Executive Development Association

Certificate of Completion

Presented to



For the successful completion of the

216th Supervisor Leadership Institute for Law Enforcement

Executives

Maineville, OH – Nov. 28 – Dec. 2, 2016

28 Contact Hours

Charles Robb

**Charles Robb, Executive Director
FBI-LEEDA**



Col. M.P. Ashes

Hamilton Township Police Department

Norwood Police Department

Employee Training

Course Dates From: 12/1/2015 To: 11/30/2016

Date/Time	Course Title	Course Type	Credits	Hours	Completed Status
12/01/2015 07:00	OARRS for Law Enforcement	CPT Training (AG Req'd ONLY)	1.00	1.00	Complete
12/18/2015 08:00	Use of Force/Mental Illness Training 2015	Action Response	0.00	4.00	Complete
01/01/2016 01:00	Street Smart Series: Ecstasy	CPT Training (AG Req'd ONLY)	0.00	1.00	Complete
01/01/2016 01:00	eOPOTA: Terrorism	CPT Training (AG Req'd ONLY)	1.00	0.00	Complete
01/01/2016 16:00	Companion Animal Encounters	CPT Training (AG Req'd ONLY)	1.00	0.00	Complete
02/04/2016 10:00	Evidence Library 4 Training	In-Car Video	0.00	1.00	Complete
02/04/2016 23:00	Basic Operation of In-Car Video	In-Car Video	0.00	1.00	Complete
02/09/2016 08:00	Judgemental Firearms Simulator 44-001-16-06	Action Response	0.00	3.00	Complete
04/20/2016 08:00	Examining/Responding to Sex Violence Perpetrators	CPT Training (AG Req'd ONLY)	0.00	4.00	Complete
05/03/2016 08:00	Interview and Interrigation Techniques	Investigation	0.00	24.00	Complete
05/23/2016 11:00	MARCS/APX Radio Training	Radio Equipment or System	0.00	3.00	Complete
05/26/2016 16:00	Ethics for the Individual Officer	CPT Training (AG Req'd ONLY)	0.00	1.00	Complete
06/23/2016 08:00	Fentanyl/CPD Officer Awareness Training	CPT Training (AG Req'd ONLY)	0.00	1.00	Complete
07/01/2016 01:00	Human Trafficking 2016 Update	CPT Training (AG Req'd ONLY)	0.00	1.00	Complete
07/12/2016 08:00	IACP/OSHP Video	CPT Training (AG Req'd ONLY)	0.00	1.00	Complete
08/01/2016 08:00	Community Relations/Use of Force and Deescalation	CPT Training (AG Req'd ONLY)	0.00	8.00	Complete
08/04/2016 16:50	Terrorism	CPT Training (AG Req'd ONLY)	0.00	1.00	Complete
08/29/2016 01:00	P.U.R.S.U.E.	CPT Training (AG Req'd ONLY)	1.00	1.00	Complete
09/13/2016 01:00	Search & Seizure Policy Review	Policy and Procedure Review	0.00	0.00	Complete
10/09/2016 07:00	Crisis Conflict Management	CPT Training (AG Req'd ONLY)	0.00	1.00	Complete
10/16/2016 09:00	2016 Legal Updates CALEA	CPT Training (AG Req'd ONLY)	0.00	1.00	Complete
11/02/2016 09:30	Riot / Crowd Control	Action Response	0.00	4.50	Complete
11/03/2016 09:03	Riot / Crowd Control	Action Response	0.00	3.00	Complete
11/08/2016 08:00	Supervisor's Role During&after Pursuits	Supervision	0.00	8.00	Complete
11/09/2016 09:30	Riot / Crowd Control	Action Response	0.00	3.00	Complete

2016



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

51-177-16-02: The Supervisor's Role During and After Pursuits

at the Ohio Peace Officer Training Academy given

November 8, 2016

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



This is to certify that



has completed the Ohio Attorney General's online training course on

Companion Animal Encounters

Completed on: 10/14/2016 8:23:12 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

OARRS for Law Enforcement

Completed on: 10/14/2016 6:08:57 PM

Name



Date

12/18/15

Score

10 / 10

2015 Norwood Police Use of Reasonable Force Test

1. Which of the following are 'invisible' signs that a subject is resisting a Police officer, which might not be detected by an observer or caught by a video camera? (Circle all that apply)
 - a) Subtle Hand Movements
 - b) Whispered Threats
 - c) Tightening Muscles
 - d) Changes in Breathing
 - ☒ e) all of the above
2. Under the 4th Amendment, the objective reasonableness test is used to determine whether or not the officer's actions were reasonable under the circumstances confronting the officer.
 - ☒ a) true
 - b) false
3. Which of the following IS NOT an advantage of Tactical Disengagement?
 - a) It creates time to observe, gather assets, and plan for redeployment.
 - b) It may get your adversary to let their guard down, making your redeployment more effective
 - c) It may prevent unacceptable loss or injury
 - ☒ d) It allows the suspect an opportunity to escape, so he can be caught at a later time and place
 - e) It can thwart an effort by a numerically superior adversary intent on surrounding or flanking you
4. In *Graham v. Connor*, the U.S. Supreme Court stated that there are three factors to consider when evaluating the reasonableness of an officer's use of force. The three factors are:
 - a) whether the officer has been involved in previous use of force incidents
 - ☒ b) whether the suspect was actively resisting or attempting to evade arrest by flight
 - ☒ c) whether the suspect posed a threat to the officer or others
 - ☒ d) the severity of the crime at issue
 - e) none of the above

5. Which of the following statements about Deadly Force are TRUE. (Circle all that apply)

- a) An officer must fear for their life before using deadly force.
- ☒ b) The original offense does not have to be a felony.
- ☒ c) Verbal warnings are not required before using deadly force.
- d) Officer must exhaust all lesser forms of force before using deadly force.
- e) none of the above are true

6. In the 1985 case of Tennessee v. Garner, the US Supreme Court said that deadly force may be used to prevent the escape of a fleeing, dangerous felon:

- a) when the suspect refuses to stop when the pursuing officer orders them to
- b) when there are weapons in close proximity
- c) when the suspect has a history of violence or an extensive criminal history
- ☒ d) where the officer has probable cause to believe that the suspect poses a threat of serious physical injury to the officers or others
- e) all of the above

7. In the 2015 case of Northrup v. City of Toledo, the 6th Circuit Court of Appeals ruled that it is a violation of the 4th Amendment for police officers to conduct a Terry Stop and Frisk on subjects who are in public, lawfully carrying a firearm in a safe, unconcealed, non-offensive manner.

- ☒ a) true
- b) false

8. Active Listening can be used as a method for crisis de-escalation because: (Circle all that apply)

- ☒ a) the subject in crisis perceives that the officer is listening to them and understands their problem
- b) it distracts the subject from the real problem for a few minutes
- c) it gives the subject an opportunity to blame everyone else for their problems
- d) all of the above
- e) none of the above

9. Which of the following is not a crisis de-escalation tip?

- a) Avoid overreacting by remaining calm, rational, and professional
- ☒ b) Make promises that may calm the person down, even if you can't keep the promise
- c) Use non-threatening non-verbal cues such as gestures, facial expressions and tone of voice
- d) Active listening can aid in de-escalating a situation
- e) all of the above

10. The acronym LEAPS stands for:

L isten

E mpathize

A sk questions

P hrase

S ummarize



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

44-001-16-06: Judgmental Firearms Simulator

at the Ohio Peace Officer Training Academy given

February 9 - 11, 2016

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



This is to certify that



has completed the Ohio Attorney General's online training course on
Terrorism

Completed on: 8/4/2016 5:46:09 PM



Certificate of Completion

presented to



has successfully completed online training for the course

4RE - Basic Operation for In-Car Officers

awarded on

February 4th, 2016

Course Grade: 90.00 %

MARK MCHENRY, VICE PRESIDENT OF SERVICE AND SUPPORT

4RE

**Basic Operation
for In-Car Officers**

[http:// training.watchgaurdvideo.com](http://training.watchgaurdvideo.com)



Certificate of Completion

presented to

has successfully completed online training for the course

Evidence Library 4 Web

awarded on

February 4th, 2016

MARK MCHENRY, VICE PRESIDENT OF SERVICE AND SUPPORT



<http://training.watchgaurdvideo.com>

WICKLANDER-ZULAWSKI & ASSOCIATES

Interview Training-Investigations-Consulting

DOWNERS GROVE, ILLINOIS



CERTIFIES THAT



has attended and successfully completed
a specialized course of instruction on

INTERVIEW AND INTERROGATION TECHNIQUES

May 3-5, 2016


DOUGLASE. WICKLANDER, CFI
CO-CHAIRMAN

21 Hours CEU


DAVID E. ZULAWSKI, CFI
CO-CHAIRMAN



TRAINING

Certificate of Completion

This is to certify



has completed the course

Ethics for the Individual Officer

The course was administered online by COPS Learning Portal at
cops.igpa.uillinois.edu.

In partnership with
Community Oriented Policing Services (COPS)
The United States Department of Justice



This is to certify that



has completed the Ohio Attorney General's online training course on

Human Trafficking 2016 Update

Completed on: 7/27/2016 5:20:02 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

Street Smart Series: Ecstasy

Completed on: 8/1/2016 5:28:34 PM



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the Webcast course

Policing in the 21st Century: Use of Force and De-Escalation

issued on

September 06, 2016

Mike DeWine
Mike DeWine

Ohio Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairman

Ohio Peace Officer Training Commission



Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the Webcast course

Policing in the 21st Century: Community Relations

issued on

September 06, 2016

Mike DeWine
Mike DeWine

Ohio Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairman

Ohio Peace Officer Training Commission



Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

2015

**Norwood Police Department
2015 Training Record**

Training Course	Date Completed	Hours	Instructor
Impact Weapons			
Defensive Tactics	9/14/15	3.00	INSTRUCTOR
Firearms:			
Training			
On Duty Qualification	10/27/15		
Off Duty Qualification	10/27/15		
Shotgun	10/27/15		
Rifle Qualification			
Use of Force	12/18/15		
CPR	12/1/14		MRH
Bloodborne Pathogen			
OC/Chemical Agent			
OVI/BAC Datamaster / 8000			
12 Hour Facility Jailer Training Program	12/22/14	12.00	OPOTA
Below 100 Training	9/29/15	4.00	Below 100
DV with Lethality Factors	10/26/15	1.00	OHLEG
Death Notification	10/26/15	1.00	OHLEG
DV Legal Updates: Ohio DV Laws	10/26/15	1.00	OHLEG
Crimes Against Children	10/26/15	1.00	OHLEG
Conducting Background Investigations	4/16-4/17/15	16.00	OPOTA
Detective and New Criminal Investigator	2/23-2/27/15	35.00	PATC
Basics of Latent Fingerprint Lifting	12/18/14	1.00	Sirchie
Narcan eLearning Course	11/23/15	0.50	OHLEG
Department-wide Training	2015		
83.1.1 Collection, Packaging and Preservation of Evidence	Jan. 2015	0.50	
35.1.1 Employee Performance Evaluation System	Jan. 2015	0.50	
35.1.9 Personnel Early Intervention System	Jan. 2015	0.25	
Ohio Amber Alert Roll Call Training Video	Jan. 2015	0.50	Ohio Alert
Axon BWC Training	1/29/15	1.00	Sgt. Cintron
Jail Fire Safety Plan/Fire Drill Training	12/10/14	0.50	
Legal Update Dec. 2014	Dec. 2014	0.50	
43.1.5 OHTF Call Out Procedure	May 2015	0.50	
11.1.1 Organizational Structure, Authority, Administration	May 2015	0.25	
Legal Update June 2015	June 2015	0.50	
Bias Based Profiling Training - 2015	June 2015	0.50	
OHTF Call Out Procedure Training	May 2015	0.50	
1.2.9 Bias Based Profiling	Jan./Feb. 2015	0.25	
41.1.4 Police Canine Operations	Feb 2015	0.50	
41.3.9 Body Worn Cameras	Jan 2015	0.25	
42.2.2 CIS Call Out Procedure	June 2015	0.25	
61.4.3 Towing and Impounding Vehicles	Jan 2015	0.50	
71.1.1 Processing and Temporary Detention	Jan 2015	0.50	
84.1.4 Security of Controlled Substances and Weapons	Feb 2015	0.50	
32.1. Selection Process	September 2015	0.25	
31.2.1 Recruitment Plan	September 2015	0.25	
1.3.1 Use of Reasonable Force	September 2015	0.50	
41.2.7 Mental Illness	October 2015	0.25	
52.1.1 Internal Affairs	October 2015	0.25	
Roll Call Training	2015		
February 2015 Roll Call Training - Situational Awareness	Feb. 2015	0.50	Sgt. Hicks
March 2015 Roll Call Training - Confrontation Management	March 2015	0.25	
Tourniquet Training w/ NFD	4/1/15	0.50	NFD
A Child is Missing	5/1/15	0.25	ACIM
Total Hours		87.25	



This is to certify that



has completed the Ohio Attorney General's online training course on

Narcan eLearning Course

Handwritten signature

Completed on: 11/23/2015 6:02:27 PM

SIRCHIE

Certificate of Attendance

SIRCHIE

This Acknowledges That



Participated in the Sirchie Webinar, "Basics of Latent Fingerprint Lifting"
Given on December 18, 2014 from 1-2 PM

1 Hour

A handwritten signature in black ink, appearing to read "James Gocke".

James Gocke, Director of Sales, Marketing, & Education
Sirchie

December 18, 2014

Public Agency Training Council

National Criminal Justice CERTIFICATE OF ATTENDANCE



Has completed 35 hours in

Detective and New Criminal Investigator

Columbus, OH
2/23/2015 through 2/27/2015

Instructor

Tom Tittle & Brian Jarvis

South Carolina 047
Indiana 35-1639066


James R. Alsop
Director



"Dedicated to Setting Training Standards"



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

16 hours

This is to certify that

[REDACTED]

has participated in the advanced training course

01-051-15-01: Conducting Background Investigations

at the Ohio Peace Officer Training Academy given

April 16 - 17, 2015

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

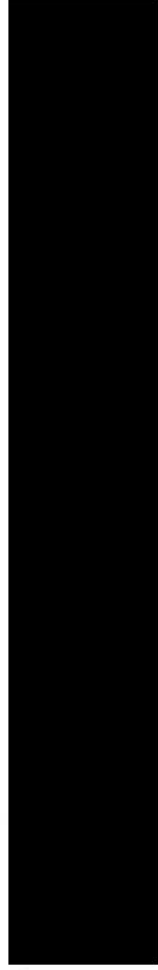
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



This is to certify that



has completed the Ohio Attorney General's online training course on

Death Notification

(Signature)

Completed on: 10/26/2015 10:16:57 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

***Domestic Violence Legal Updates:
Ohio Domestic Violence Laws***

(Signature)

Completed on: 10/26/2015 5:28:05 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

Crimes Against Children

(Signature)

Completed on: 10/26/2015 9:04:17 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

Domestic Violence with Lethality Factors

1 hr 40 min

Completed on: 10/26/2015 7:56:18 PM

Certificate of Completion

This certifies that



has successfully completed the training
program requirements for

Below 100

Awarded on this 29th day of September, 2015



4 Handwritten



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has completed the Ohio
12-Hour Facility Jailer Training Program

Conducted by

Greene Co. Criminal Justice Training Academy

Awarded on

December 22, 2014

Mike DeWine

Mike DeWine

Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson

Ohio Peace Officer Training Commission



Mary E. Davis

Mary E. Davis, Executive Director

Ohio Peace Officer Training Commission

John H. Miller

School Commander

JTH14-001 140054

2014

Norwood Police Department 2014 Training Record

Training Course	Date completed	Hours	
Impact Weapons	07/24/14	3	Vickers
Defensive Tactics	07/21/14	3	Evans
Firearms:			
Training	4/7/2014	1	
On Duty Qualification	4/7, 10/10	0.5	
Off Duty Qualification			
Shotgun	04/07/14	0.5	
Rifle Qualification			
Use of Force	11/12/14	3	Hicks, Vickers
CPR			
Bloodborne Pathogen			
Taser			
OC/Chemical Agent	07/21/14	-	Evans
OVI/BAC Datamaster / 8000			
Response to Autism	02/02/14	1	OHLEG
FTO Training	3/3 - 3/5/14	24	Butler Tech
Basic Police Photography	03/03/14	24	FBI
DV Training, HC Prosecutor	2/3/2014	3	
MDC Shutdown Process		0.5	RCIC
Criminal Intelligence Systems	01/19/14	4	BJA
Policy Review			
1.1.1 Oath of Office		0.25	
1.1.2 Code of Ethics (all employees)		0.25	
1.2.3 Compl. w/ Constitut.		0.25	
1.2.4 Search and Seizure		0.25	
1.2.8 Strip/Body Cavity Search		0.25	
12.2.1 The Written Directive System (all employees)		0.25	
1.2.1 Legal Authority Defined		0.25	
1.2.5 Arrest With or Without Warrant		0.25	
70.1.1 Detainee Transportation		0.25	
Legal Update - August 2014		0.5	
Consular Notification Traininig Video		0.5	
2014 CALEA Intro Training	7/14/2014	0.5	
Total Hours		71.25	

HEARTSAVER FIRST AID CPR AED

HEARTSAVER FIRST AID CPR AED

Heartsaver®
First Aid CPR AEDAmerican
Heart
Association®→
PEEL
HERE
→

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA Heartsaver First Aid CPR AED Program. Optional completed modules are those **NOT** marked out:

Child CPR AED

Infant CPR

~~Written test~~

12/01/2014

12/2016

Issue Date

Recommended Renewal Date

Training

Center Name **Mary Rutan Hospital # OH-03396**

TC ID #

TC

Info City, St: **205 Palmer Ave 937.592.4015**

TC

Course

Location

Greene County Career Center

Instructor

Name

Inst. ID #

Michael Hild, Sr. # 1112238674

Holder's

Signature

© 2011 American Heart Association Tampering with this card will alter its appearance. 90-1820

Peel the wallet card off the
sheet and fold it over.



Criminal Intelligence Systems Operating Policies

THIS IS TO CERTIFY THAT



HAS SUCCESSFULLY COMPLETED THE ONE-HOUR

CRIMINAL INTELLIGENCE SYSTEMS OPERATING POLICIES (28 CFR PART 23) ONLINE TRAINING

JANUARY 19, 2014

Denise E. O'Donnell

The Honorable Denise E. O'Donnell
Director, Bureau of Justice Assistance

Training developed by the Institute for
Intergovernmental Research® on behalf of BJA



This is to certify that



has completed the Ohio Attorney General's online training course on

***Law Enforcement Officer Response to People With
Autism***



Completed on: 02/02/2014

Completed in: 0:27:27



This is to certify that



*Has successfully completed 24 hours
of Advanced Law Enforcement training in*

FTO/Field Training Officer

March 3rd, 2014 – March 5th, 2014

 **Butler Technology
and Career Development Schools**


Lead Instructor: Scott Hughes

CERTIFICATE OF COMPLETION

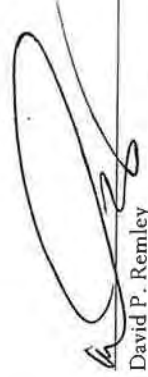
This certificate is awarded to



Who Has Successfully Completed 24 hours on



Basic Police Photography


David P. Remley
Federal Bureau of Investigation

April 3, 2014

Date

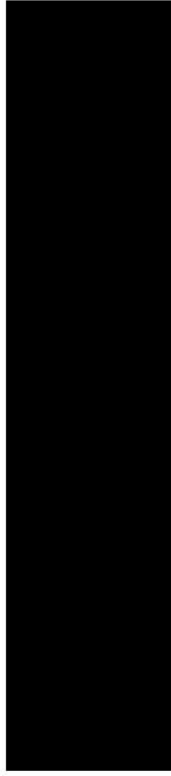
2013

Norwood Police Department		
2013 Training Record		
Training Course	Date completed	Hours
Impact Weapons	03/27/13	3
Defensive Tactics	04/12/13	3
Firearms:		
Training		
On Duty Qualification	08/24/13	1
Off Duty Qualification		
Shotgun	11/27/13	0.5
Rifle Qualification		
Use of Force	08/21/13	3
CPR		
Bloodborne Pathogen		
Taser	09/09/13	3
OC/Chemical Agent	04/12/13	
OVI/BAC Datamaster / 8000		
Simulator Training	12/13/12	2
Active Shooter (Krummen)	04/07/13	1
3 OHLEG Human Trafficking	9/30 - 10/1/13	16
Officer Involved Shooting Video	10/09/13	0.5
Street Survival Seminar 2013	11/14-11/15/13	16
Total Hours		49

Activity	Hours
Preparation	1.0
Instruction	1.0
Assessment	1.0
Feedback	1.0
Reflection	1.0
Total Hours	5.0

Lifeline Training & Calibre Press

This certificate is presented to:



For successfully completing the course

STREET SURVIVAL SEMINAR

Cincinnati, OH – November 14-15, 2013



16 hours of Instruction

A handwritten signature in cursive script.

Lt. James Glennon

TO: SGT HICKS

FROM: PTL HARRISON 177

DATE: 10/27/13

REF: TRAINING CERTIFICATE ON 9/30/13 – 10/1/13

I was sent to a 16hr training course on 9/30/13 and 10/1/13. The course was conducted by the Northeast Drug Training Center on conducting complete traffic stops. They were unable to print off certificates and we are unable to do it on the website. Myself, Barger, Boettcher, Thomas, [REDACTED] and Riffle attended the class.

A handwritten signature in black ink, appearing to be "PTL 177", with a long horizontal flourish extending to the right.

PTL HARRISON 177

2012

Norwood Police Department

2012 Training Record

Name:

Training Course

Date Completed

Hours

Instructor Initials

[illegible]



This is to certify that



has completed the Ohio Attorney General's online training course on

Identity Theft

(Handwritten signature)

Completed on: 11/22/2012

Completed in: 1:3:42



This is to certify that



has completed the Ohio Attorney General's online training course on

Ethics and Professionalism

Completed on: 11/28/2012

Completed in: 0:44:33

1 Hour



This is to certify that



has completed the Ohio Attorney General's online training course on

Criminal Gang Awareness

1 Hour

Completed on: 11/22/2012

Completed in: 0:47:51



This is to certify that



has completed the Ohio Attorney General's online training course on

Credit Card Fraud

1 Hour

Completed on: 11/22/2012

Completed in: 1:13:56



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

66-006-12-01: Judgmental Driving Simulator

at the Ohio Peace Officer Training Academy given

December 14, 2012



Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Robert A. Fiatal

Robert A. Fiatal, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

44-003-12-01: Judgmental Firearms Simulator

at the Ohio Peace Officer Training Academy given

December 13, 2012

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Robert A. Fiala

Robert A. Fiala, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

66-006-12-01: Judgmental Driving Simulator

at the Ohio Peace Officer Training Academy given

December 14, 2012



Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Robert A. Fiatal

Robert A. Fiatal, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

44-003-12-01: Judgmental Firearms Simulator

at the Ohio Peace Officer Training Academy given

December 13, 2012

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Robert A. Fiatal

Robert A. Fiatal, Executive Director
Ohio Peace Officer Training Commission



This is to certify that



has completed the Ohio Attorney General's online training course on

OH 1 Crash Report Update

Completed on: 10/26/2012

Completed in: 2:22:6

2 Hours



This is to certify that



has completed the Ohio Attorney General's online training course on

Awareness of Cultural Diversity

Completed on: 10/26/2012

How
Completed in: 0:52:3



This is to certify that



has completed the Ohio Attorney General's online training course on

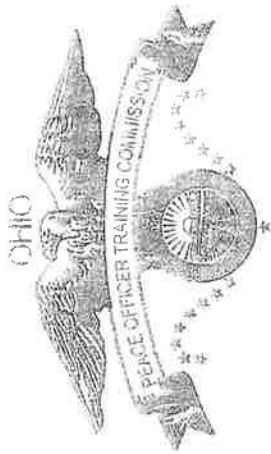
DeEscalating Mental Health Crises

Completed on: 10/26/2012

Completed in: 1:7:21

J. Howard

1/20/12



can you let me
know how
many
hours
was?
class

OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

THANKS,
SEN. HICKS

This is to certify that



has participated in the advanced training course

34 HOURS

02-194-11-03: Law Enforcement Ethics: What's the Big Deal?

at the Ohio Peace Officer Training Academy given

for the CLASS

34 HRS

December 7, 2011

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth, Chairperson

Ohio Peace Officer Training Commission

Robert A. Fiatal

Robert A. Fiatal, Executive Director
Ohio Peace Officer Training Commission

CERTIFICATE OF ATTENDANCE

this certificate is awarded to:



OHIO PAWN LAWS and LAW ENFORCEMENT



Norwood Police Division

April 17, 2012

Lt. Thomas Fallon

2011



Norwood Police Department

2011 Training Record

Name: [REDACTED]

Training Course	Date Completed	Hours	Instructor Initials
Impact Weapons	7-5-11	3-	SGT HICKS / VICKERS
Defensive Tactics I	7-7-11	4-	WARRD / ROY
Firearms	7-6-11		
Familiarization		2-	WARRD / ROY / LANG
On duty qualification	11	2-	WARRD / LANG / ROY
Off duty qualification	11	2-	11 11 11
Shotgun	7-7-11	1-	11 11 11
Rifle Qualification			
Jail Procedures			
Use of Force	7-5-11	3-	SGT HICKS
CPR			
Blood borne Pathogen			
Taser	7-5-11 / 11/2	1.5	SGT HICKS / VICKERS
OC/Chemical Agent			
OVI/BAC Datamaster			
CONTRACT / COVER ROLL CUM	10-25-11	1.5	Roll cum
CHILD ABUSE VIDEO	10-18-11	.5	Roll cum
KAPIS CONWAY	10-20-11	.5	Roll cum
		4.5	17
			6
FTO	46 DAYS X 8	368	23
		392.5	



MIKE DeWINE

★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Academy
Office 800-346-7682
Fax 740-845-2675

P.O. Box 309
London, Ohio 43140
www.OhioAttorneyGeneral.gov

SAT. Hicks

July 11, 2011

Officer Copy

Acting Chief Keith Belleman
Norwood Police Department
4701 Montgomery Road
Norwood, OH 45212

Re: Update Training Evaluation for [REDACTED]

Dear Acting Chief Belleman:

This letter shall serve as notice that no update training is required.

This determination is based solely upon the information reported to the Commission, and does not relieve this officer or the appointing authority of any obligation to comply with the training requirements of O.A.C. 109:2-1-12. This determination does not relieve this officer of the annual firearms re-qualification and Continuing Professional Training requirements.

Should you have any questions or concerns regarding this determination, please feel free to contact me at the number provided below.

Sincerely,

Jill Gregory
Certification Officer
Professional Standards Section

cc: Officer

JG/lr

2010



This is to certify that



has completed the Ohio Attorney General's online training course on

Awareness of Human Trafficking

Completed on: 12/22/2010

Completed in: 1:16:19



This is to certify that



has completed the Ohio Attorney General's online training course on

Responding to Human Trafficking

Completed on: 12/22/2010

Completed in: 0:12:7



This is to certify that



has completed the Ohio Attorney General's online training course on

Awareness of Human Trafficking

Completed on: 3/16/2017 3:47:11 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Ohio Human Trafficking

Completed on: 3/16/2017 3:31:17 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Responding to Human Trafficking

Completed on: 1/13/2013 7:33:42 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

Companion Animal Encounters

Completed on: 10/14/2016 8:23:12 PM

Document Details Report

Norwood Police Department

Apr 17th, 2025

Timezone: EST

For Users

Use of Force #25-591

Occurred: Apr 16th, 2025

Entered: Apr 17th, 2025

Entered By: James Sumner

Use of Force for

Body

Officers involved in a UOF at 4411 Montgomery Rd. BCI called in to investigate as lead agency. Administrative review assigned to NPD/CIS.

Christmas Community Event

Occurred: Dec 26th, 2024

Entered: Dec 26th, 2024

Entered By: Bob Harper

Recognition-Peer for

Body

Many thanks to for your stellar efforts in organizing and leading this year's 2024 Merry Grinchmas event in the Norwood community. You brought immense joy and happiness to children all over Norwood. Their reactions, and those of their parents, helped to foster a tremendous amount of goodwill and credibility towards our department.

It was the true definition of community policing, and it couldn't have happened without your creativity, leadership, and love. Thank you for your good work!

Performance Evaluation for

Occurred: Aug 6th, 2024
Entered: Aug 6th, 2024
Entered By: James Sumner

Performance Evaluation for [REDACTED]

Body

Jan - Jun 2024

Attachments

[REDACTED] Performance Eval. 2024.pdf

Letter of Commendation

Occurred: May 28th, 2024
Entered: May 28th, 2024
Entered By: James Sumner

Letter of Commendation for Craig Spille, [REDACTED]
Daniel Riffle, Mark Vickers, Ryan Ramos, Margaret Latham, [REDACTED]
[REDACTED] Bob Harper

Body

I appreciate your participation in the Baby Bear event. Great job!

Attachments

Letter of Commendation.Baby Bear.pdf

Recognition

Occurred: Dec 26th, 2023
Entered: Dec 26th, 2023
Entered By: Mark Vickers

Recognition-Peer for [REDACTED] Colton Agnew
Recognition-Supervisor for [REDACTED] Colton Agnew

Body

I want to recognize two outstanding individuals that happen to be outstanding police officers. [REDACTED]
[REDACTED] and P.O. Colton Agnew, for their kindness, generosity and goodwill that goes above and beyond. Both of these men truly exemplify our profession & a profound humble respect for the community they serve.
It was with little that they accomplished a lot. You guys took a great idea and brought it to life "Grinchmas 2023".

Thank you for being who you are & for what you do! You both made a lot of kids happy this Christmas and you both represent the Norwood Police Department in a truly positive manner.

With great Respect,

Lt. Mark Vickers

Letter of Commendation

Occurred: Dec 13th, 2023
Entered: Dec 13th, 2023
Entered By: James Sumner

Letter of Commendation for Craig Spille, [REDACTED]
Daniel Riffle, Mark Vickers, Bradley Chapman, Robert Town, Michael
Conners, Tia Bomske, Max Murphy, Michael Castanias, [REDACTED]
Colton Agnew

Body

Thank you for volunteering your time to make this year's Shop with a Cop a huge success.

Attachments

Shop with a Cop.pdf

Recognition-Supervisor

Occurred: Nov 28th, 2023
Entered: Nov 28th, 2023
Entered By: James Sumner

Recognition-Supervisor for [REDACTED] Mark Vickers

Body

I want to say thank you for attending the Girl Scout Troop meeting at Grace United Methodist on November 27th, 2023. The active roll you had during the meeting is a direct representation of our core values and represents your professionalism to our agency. Building relationships within the community is more important now than ever before. To be part of the Girl Scout's curriculum is something I'm sure they will always remember and it's something you both should be proud of. I thank you for your commitment to serve our community.

Col. Sumner
Chief of Police

Recognition Supervisor

Occurred: Oct 3rd, 2023
Entered: Oct 3rd, 2023
Entered By: Mark Vickers

Recognition-Supervisor for Carl Fair, Michael Borchers, [REDACTED]
[REDACTED] Daniel Riffle, Bradley Chapman, William Murphy, Jimmy Strunk, Max Murphy, Joe Castellini, [REDACTED] Matthew Dews, Colton Agnew, Dylan Massey

Body

I would like to recognize all of the officer's & Sgt. Borchers for the outstanding job they did in the early morning hours of October the 2nd, 2023.

At 0211 hours, Oct. 2nd, 2023, Norwood officer's were dispatched to 1845 Mills Ave. for a domestic in progress. As officer's are in route to the location dispatch gave an update that the domestic had become physical & weapons now involved.

When officer's arrived on scene they could hear an active physical altercation taking place inside. Based on the exigent circumstances officer's made entry into the home where they were able to determine the altercation was taking place in an upstairs bedroom.

Officer's attempted to make contact with subjects in the room with out success. P.O. W. Murphy was in the process of forcing entry when the door opened & a female appearing in distress came out stating she was hurt, cut & in fear of her & her families lives due to the actions of the male subject who was in the room with her (Miguel Campos Sanchez) Husband.

While the female was fleeing from the room to safety P.O. W. Murphy observed the male subject armed with a riffle (AR15 style) in his hand & pointed it at P.O. W. Murphy, P.O. W. Murphy was not able to fire his weapon do the positioning of the female in relation to the male.

P.O. W. Murphy & other officer's were able to safely retreat & evacuate all occupants out of the house safety.

Sgt. Borchers immediately set up a perimeter on the house to contain the armed subject.

Officer's were positioned around the house & neighbors to the left & right of 1845 Mills Ave. were instructed to safe locations inside there homes.

Sgt. Borchers made proper notification to Chief Sumner & I. Chief authorized the activation of HCPA SWAT & I responded to the scene to assist. Sgt. Borchers also requested mutual aid from surrounding agencies (Golf Manor PD, HCSO, Xavier PD).

I made contact with Lt. Fair (CIS Commander) he was briefed on the incident & assisted from his home in writing the Search warrant & Affidavit.

Sgt. Borchers & patrol units maintained a perimeter on the house & started PA announcements to have the suspect exit the home unarmed, numerous announcements were made by P.O. Strunk who was positioned covering the front of the house along with Sgt. Borchers & Golf Manor, HCSO units.

Sgt. Borchers coordinated a staging location for SWAT which was in close relation to the target house & out of line of sight. Also he coordinated the necessary road closures for the safety of the community. P.O. W. Murphy also was able to have HCEMA to reverse 911 residents in the immediate area to shelter in place for safety.

With Sgt. Borchers in command & control of the scene I responded to the SWAT staging area to assist with coordination & communication between patrol units on perimeter & SWAT along with providing complete update to SWAT commanders of the incident.

SWAT members arrived at staging location & quickly assembled & were deployed to target location to take over perimeter control from patrol units. They also started communication attempts via PA announcements.

With SWAT officer's in position all patrol units where directed to a safe location to be reassigned duties or to return to patrol functions.

Sgt. Borchers directed [REDACTED] to complete all necessary paperwork for the charges.
P.O. Johnson & recruit Massey were tasked with collecting statements & providing safety & care to the family that was evacuated from house.
SWAT continued with numerous PA announcements in negotiation attempts. At 0425 hours male subject exited the house & was taken into custody by SWAT without incident & turned over to Norwood officer's. At this time the incident & scene was turned back over to Norwood police from SWAT.
Sgt. Borchers assembled a team of officer's & cleared the house to make sure no one else was inside. House was clear.
With the scene secure, officer's held the house until search warrant was written & signed by Judge. The male suspect was transported to UCMC for treatment because of statements made by his wife of him ingesting unknown amount of pills. (numerous charges are pending).
Once search warrant was signed officer's along with [REDACTED] & Det. Chapman & P.O. Dews, conducted a search of the residence & collected evidence, including a AR15 style .22 caliber raffle & a .38 caliber revolver along with drug paraphernalia.
P.O. Agnew was directed to UCMC to relieve [REDACTED]

I want to thank everyone involved in this incident. Each of you did an outstand job! whether you were on scene or assisted in the after actions. Everyone of you performed extremely well & worked together as a TEAM!

P.O. W. Murphy I want to commend you on your performance, skill & courage. You did not hesitate to place yourself in harms way. Your quick action & response no doubt saved lives. Being faced with an armed individual pointing a gun directly at you & you knowing peoples lives are at risk & your own, you had to make a decision in an instant, & based on the circumstances presented to you, the right call was made. Thank you for your courage & bravery.

Sgt. Borchers, your leadership truly showed. You were able to keep control of a very serious situation, directed your people & assisting agencies into positions to contain the armed subject. You did an outstanding job with communications & notifying personnel. You were able to maintain complete control of the scene, which in turn is a direct reflection on the totality of the situation & your handling of this incident. Most importantly no one was hurt or injured. Job well done Sir!

Sgt. Raffle & the day shift officer's did not hesitate to jump in & assist, Sgt. Raffle assigned his officer's to assist with evidence collection & prisoner duty & UCMC.

To everyone involved, the level of professionalism, Pride, Respect, commitment & Integrity that was displayed by all is truly appreciated!
This was an extremely successful incident because of you. Each of you playing a part in this very stressful, chaotic situation which was very fluid & ever changing. Each and everyone of you should proud of what you did & how you did it.

It is my pleasure to work with each one of you, & I am truly impressed with your actions.

With great appreciation for your service to the the Norwood police department & the citizens of Norwood.

Respectfully,

Lt. Mark F. Vickers #165

Recognition-Supervisor for [REDACTED]

Occurred: Jul 27th, 2023
Entered: Aug 1st, 2023
Entered By: Michael Borchers

Recognition-Supervisor for [REDACTED]

Body

On 7/27/23 officers were dispatched to 2222 Cameron Ave. for a report of a domestic violence. Upon arrival to the scene officers were able to determine that this was a good domestic violence and that the victim had been hit on both sides of the face and was strangled by his son. The suspect smashed the victim's phone to prevent him from calling 911. The suspect left the scene.

After a short time, officers were dispatched back to 2222 Cameron Ave. in reference to the suspect returning home. Officers attempted to make contact with the suspect on the second floor. Officers heard the suspect moving around and then heard what was believed to be a gun cocking. Officers backed out and set up a perimeter around the house. The victim advised officers that the suspect had multiple guns and access to body armor. [REDACTED] and SWAT were notified. [REDACTED] came in and wrote a search warrant for the residence.

SWAT showed up and took over the scene. After a long standoff with the suspect SWAT entered the residence and took the suspect into custody. The suspect was found lying in his bed wearing body armor and an empty holster was found on the bed.

Officers conducted a search of the residence. Located in the residence were multiple holsters, ammunition, and two loaded handguns.

The suspect was taken to jail and charged with Domestic Violence, strangulation, and weapons under disability.

This was the smoothest SWAT call out I have been a part of. Officers Ramos, [REDACTED] Strunk, Johnson, Town, Castanias, and [REDACTED] all did a fantastic job. Each officer worked as a team to get the job done. Each officer was given a specific task to do to help get the suspect into custody. Without these officer's hard work this would not have run as smooth as it did.

I want to commend these officers on a job well done. I have received many compliments from other officers, Lieutenants, and even the SWAT Commander on how our officers did a great job.

Keep up the great work!!

Sgt. Borchers # 174

Recognition-Supervisor for [REDACTED]

Occurred: Jun 25th, 2023
Entered: Jun 26th, 2023
Entered By: Mark Vickers

Recognition-Supervisor for [REDACTED]

Body

On 6/25/23 @ 1909 hours, Norwood officer's were dispatched to 4103 Montgomery Rd. for a shooting.

Officer's arrived on scene and located one male victim suffering from a gunshot wound to the back. Officer's rendered aid until Norwood medics arrived on scene & took over treatment.

Sgt. Devers along with officer's Strunk, W. Murphy, Johnson, [REDACTED] quickly secured the crime scene & set up a perimeter. All officer's worked together to coordinate a search for the suspect. Mutual aid from other agencies help in the search for the suspect who was believed to have fled on foot. K9 from Mariemont PD, multiple units from HCSO & CPD assisted our units.

Sgt. Devers did an excellent job in maintaining & managing the scene as well as making all the proper notification & call out of CIS personnel, (Lt. Fair & [REDACTED]).

CIS & patrol officer's canvased the area for witness & possible video.

The ground search was unsuccessful.

However the thorough work of CIS & patrol has lead to a suspect & an arrest is imminent.

Once again the working cooperation & dedication of both units working in unison has prevailed.

Another outstanding job by Patrol & CIS.

Thank you all for the hard work & dedication.

Respectfully,
Lt. Mark Vickers #165

Recognition-Supervisor for [REDACTED]

Occurred: May 29th, 2023

Entered: Jun 26th, 2023

Entered By: Mark Vickers

Recognition-Supervisor for [REDACTED] elhoffer

Body

On 5/29/23 @ 0104 hours, Norwood officer's were dispatched to 5138 Hunter Ave. for a shooting. Upon arrival officer's located one victim inside the residence with a single gunshot wound to the chest. Officer's quickly secured the scene & administered aid to the victim until Norwood medics arrived on scene & turned treatment over to the medics. Medics transported victim to UCMC, however victim succumbed to his injury and died.

Officer's then proceeded to preserve the crime scene & protect any evidence. They also located & secured witness.

Sgt. Borchers did an excellent job in managing his personnel & directing his officer's with specific task to be completed. Sgt. Borchers also made notification to all personnel who needed to notified & called in. P.O.'s, Town, Strunk, [REDACTED] Johnson, all played a crucial roll. Each one did an outstanding job in performing there duties this night.

All personnel worked as a team unified completing many task given to them by Sgt. Borchers who displayed great leadership.

The scene was turned over to CIS who processed the scene, collected evidence & interviewed witness.

Both CIS & patrol worked together as a team.

CIS subsequently made an arrest for the murder.

This is just one of many examples of the leadership, dedication & commitment the members of this department have to each other the department & the city.

I want to thank each one of you for your Pride, Integrity, Professionalism, Commitment & Respect, all of which you displayed. These are our CORE values!
Great work by all.

Respectfully,
Lt. Mark Vickers # 165

Letter of Commendation for [REDACTED]

Occurred: Nov 21st, 2022
Entered: Nov 21st, 2022
Entered By: William Kramer

Letter of Commendation for [REDACTED]

Body

See attached

Attachments

Scan_2022_11_21_12_09_07_849.pdf

Letter of Commendation for [REDACTED]

Occurred: Sep 5th, 2022
Entered: Nov 30th, 2022
Entered By: William Kramer

Letter of Commendation for [REDACTED]

Body

see attached

Attachments

Scan_2022_11_30_14_14_10_966.pdf

Notation for [REDACTED]

Occurred: Jun 23rd, 2022

Notation for [REDACTED]

Entered: Jun 23rd, 2022

Entered By: Mark Vickers

Body

[REDACTED] while processing crime scene @ 1810 Cleveland Ace. [REDACTED]
[REDACTED] Transported to [REDACTED] by P.O. Boettcher.

Letter of Appreciation for [REDACTED]

Occurred: Mar 8th, 2022

Letter of Appreciation for [REDACTED]

Entered: Mar 8th, 2022

Entered By: William Kramer

Body

see attached

Attachments

Scan_2022_03_08_14_41_54_293.pdf

Letter of Appreciation for [REDACTED]

Occurred: Feb 24th, 2022

Letter of Appreciation for [REDACTED]

Entered: Mar 8th, 2022

Entered By: William Kramer

Body

see attached

Attachments

Scan_2022_03_08_14_45_24_270.pdf

Letter of Appreciation for [REDACTED]

Occurred: Feb 23rd, 2022
Entered: Feb 28th, 2022
Entered By: William Kramer

Letter of Appreciation for [REDACTED]

Body

Email from Prosecutor's Office.

Good afternoon, Chief Kramer.

Mr. Glover was charged in an 11-count indictment for a series of aggravated robberies and kidnappings that occurred in St. Bernard and Norwood during the spring/summer of 2020. I was the prosecutor assigned to the case. We had a 4-day bench trial back in January of this year and at the end, Judge Luebbers found him guilty as charged on all 11 counts plus the gun specifications. Today, Judge Luebbers sentenced him to 60 years in the Ohio Department of Corrections.

The reason I am writing to tell you all of this is to express my gratitude and appreciation for having an officer like [REDACTED] on this case with me. His case was well investigated and put together in a well-organized and easy to follow manner. His preparation made my job as the prosecutor extremely easy and for that I am grateful. He was receptive to any calls, texts, or emails I sent.

Most importantly, two of this three victims were Xavier students at the time. Since this case happened, one moved to LA and the other to DC. [REDACTED] was incredibly helpful with getting in touch with these victims and making the arrangements to get them back to Cincinnati for the trial.

At a time when I know that police officers are given a bad reputation in the media, I just wanted to take the time to commend one of yours. It was an honor and a privilege to try this case with [REDACTED] and I would gladly go to trial with him again!

Sincerely,

Jacqueline A. Stachowiak
Assistant Prosecuting Attorney, Criminal Division
Hamilton County Prosecutor's Office
230 E. Ninth Street, Suite 4000
Cincinnati, Ohio 45202
Phone: (513) 946-3230
Fax: (513) 946-3105
<http://hcpros.org/>

Letter of Appreciation for [REDACTED]

Occurred: Jan 18th, 2022
Entered: Jan 19th, 2022
Entered By: William Kramer

Letter of Appreciation for [REDACTED]

Body

Very nice [REDACTED]

Attachments

Scan_2022_01_19_15_32_48_382.pdf

by Carl Fair on Jan 19th, 2022

To add on to this letter, I know that [REDACTED] has also kept in contact with victims from other offenses which are likely related to the same suspect. [REDACTED] has done this to give them some peace of mind that the perpetrator was on trial. He is also keeping them update that Tommy GLOVER has been ultimately convicted of several Kidnapping/Agg. Robbery offenses in Norwood and St. Bernard and is currently awaiting sentencing. As noted in his prior commendation for this investigation, [REDACTED] put a great deal of time and effort in to this case. [REDACTED] compassion and diligence is no surprise but great to hear. Excellent job [REDACTED]

Citizen's Complaint for [REDACTED]

Occurred: Aug 25th, 2021

Citizen's Complaint for [REDACTED]

Entered: Aug 25th, 2021

Entered By: Kimberly Brucker

Body

Citizen's Complaint filed on Officer Harrison and [REDACTED]

by William Kramer on Aug 26th, 2021

Closed unfounded

Letter of Commendation for [REDACTED]

Occurred: Feb 17th, 2021

Letter of Commendation for [REDACTED]

Entered: Feb 17th, 2021

Entered By: William Kramer

Body

see attached

Attachments

Scan_2021_02_17_11_24_09_479.pdf

Letter of Commendation for [REDACTED]

Occurred: Nov 7th, 2019
Entered: Nov 18th, 2019
Entered By: William Kramer

Letter of Commendation for [REDACTED]

Body

see attached

Attachments

Scan_2019_11_18_10_44_15_461.pdf

Letter of Commendation for [REDACTED]

Occurred: Oct 6th, 2019
Entered: Oct 15th, 2019
Entered By: William Kramer

Letter of Commendation for [REDACTED]

Body

see attached

Attachments

Scan_2014-10-07-004605741.pdf

Letter of Appreciation for [REDACTED]

Occurred: Oct 6th, 2019
Entered: Oct 8th, 2019
Entered By: James Hicks

Letter of Appreciation for [REDACTED]

Body

Thank you all for assisting with the Physical Agility Test on 10/6/19. Everyone worked very well together to get the course set up, there were no issues during the testing, and the tear-down went very smoothly as well.

The fact that the testing went so well is a reflection of your professionalism, dedication and positive attitude. It was a pleasure working with each of you.

Thanks again,

Lt. J. Hicks

Sick Time Use for [REDACTED]

Occurred: Jul 31st, 2019

Sick Time Use for [REDACTED]

Entered: Jul 31st, 2019

Entered By: Carl Fair

Body

[REDACTED] called off sick for [REDACTED] 8 hrs. sick time usage.

Sick Time Use for [REDACTED]

Occurred: Apr 24th, 2019

Sick Time Use for [REDACTED]

Entered: Apr 25th, 2019

Entered By: Carl Fair

Body

[REDACTED] went home sick on [REDACTED] and used 5 hours of sick time.

Letter of Commendation for [REDACTED]

Occurred: Dec 3rd, 2018

Letter of Commendation for [REDACTED] elhoffer

Entered: Dec 3rd, 2018

Entered By: William Kramer

See attached

Scan_2018-12-03-132557113.pdf

by James Hicks on Dec 3rd, 2018

██████ you absolutely deserve this level of recognition. You constantly look for ways to help others, you lead by example and you are one of the most genuine people I have ever met. Thanks for all you have done and continue to do for this department and the citizens of Norwood. Congratulations.

Recognition-Supervisor for

Occurred: Oct 3rd, 2018

Entered: Oct 4th, 2018

Entered By: James Hicks

Recognition-Supervisor for

Body

On 10/3/18 [REDACTED] took it upon himself to get actively involved in the training of one of our newest officers. [REDACTED] rode the entire shift with PPO Jent, explaining expectations, reviewing criminal activity identifiers, going over traffic stop tactics and basic patrol techniques, and discussing ways Jent could improve on taking the initiative while on patrol.

I would like to recognize [REDACTED] for taking the initiative himself. Although he considers this as part of his job, it should be noted that his outstanding leadership continues to benefit the officers and others who get to work with him each day.

Thank you for always looking for, and finding ways, to help and support those around you. It does not go unnoticed.

LT

by William Kramer on Oct 4th, 2018

Thank you [REDACTED]

Sick Time Use for

Occurred: May 20th, 2018
Entered: May 20th, 2018
Entered By: James Sumner

Sick Time Use for [REDACTED]

Body

[REDACTED] called in SICK for his tour of duty [REDACTED] [REDACTED]

by James Hicks on May 25th, 2018

[REDACTED] took an additional sick day on [REDACTED]. This should be considered one incident because the sick days are consecutive.

Recognition-Supervisor for [REDACTED]

Occurred: Aug 8th, 2017
Entered: Aug 8th, 2017
Entered By: William Kramer

Recognition-Supervisor for [REDACTED]

Body

I wanted to say thank you to each of you for participating on the interview panel. From having sat through numerous interviews myself, I recognize that it is a tedious process and that while it is fun at the start by the time you finish, it becomes quite burdensome.

You were each selected because I have a great amount of respect for each of you and value your opinion. I truly appreciated your time and effort.

Sick Time Use for [REDACTED]

Occurred: Jan 31st, 2017
Entered: Jan 31st, 2017
Entered By: Kimberly Brucker

Sick Time Use for [REDACTED]

Body

[REDACTED] called off sick on [REDACTED]....He originally was off court time but changed it to sick.

Letter of Appreciation for [REDACTED]

Occurred: Oct 12th, 2016

Letter of Appreciation for [REDACTED]

Entered: Nov 20th, 2016

Entered By: Carl Fair

Body

On 2-15-16, I received a call from Ted's Pawn regarding subjects attempting to sell watches which seemed suspicious. I checked the serial numbers provided and discovered that the watches were entered as stolen from a watch store in Winter Park, Florida. I contacted that jurisdiction and discovered the watches had been stolen recently and they had few leads available. I passed the information on to Det. Kilby and [REDACTED] and they worked with Ted's Pawn to formulate a plan to attempt to recover the property and apprehend the suspects. That afternoon, they received notification from Ted's Pawn that the suspects had returned with the watches. Det. Kilby and [REDACTED] responded and were able to take Ian HUGHES and Charles WILSHIRE into custody and recover 3 watches valued at approximately \$48,000. Det. Kilby and [REDACTED] interviewed the suspects and obtained admissions to their involvement in the actual theft of the items. That information was forwarded on to the Winter Park PD and they were able to pursue charges in addition to the charges filed by Norwood PD. Both defendants entered into plea agreements whereby they were convicted of Felony Theft charges in Orange County, FL. A large monetary loss to one of our valued local businesses was avoided, that stolen property was returned to it's rightful owner and the suspects were appropriately prosecuted. I recently received the attached letter of appreciation from Det. David Graham (Winter Park PD) regarding this case. (Note: Det. Kilby is not mentioned in the attached letter but he and [REDACTED] were both involved in this case).

Attachments

WinterPark-Letter.pdf

by William Kramer on Nov 22nd, 2016

Nice work [REDACTED]

Recognition-Supervisor for [REDACTED]

Occurred: Oct 6th, 2016

Recognition-Supervisor for [REDACTED]

Entered: Nov 20th, 2016

Entered By: Carl Fair

Body

From 3-1-16 to 3-8-16, there were a string of daytime burglaries which occurred in the South end of Norwood. After the first 2 burglaries, Det. Kilby quickly believed that it was the work of the same suspect. Det. Barger was assigned as the primary investigator and led the investigations of the subsequent burglaries. Detectives formulated a plan to commence plain-clothes surveillance in an area which seemed

likely to be targeted by the suspect. A 3rd and 4th burglary occurred on consecutive days, just outside the targeted areas of surveillance. On the 5th and 6th burglaries, [REDACTED] developed a strong lead and continued to work that lead with Det. Barger. By staying on the leads developed, enough probable cause was established to justify a search warrant to be signed to search 2000 Lexington Ave. Lt. Fallon and Sgt. Lewis assisted at various points with surveillance and other support. Sgt. Lewis wrote the search warrant with [REDACTED] while CIS conducted surveillance on the target residence. Det. Barger had a very difficult surveillance post near the target residence and was in the same location for several hours. CIS personnel, with Sgt. Lewis (tasked to DART at that time), executed the search warrant and were able to recover several thousands of dollars in property taken in 6 burglaries and initially arrest Christopher ROYCE for receiving stolen property. After results of collected evidence were received from the lab, Det. Barger was able to seek, and ultimately obtain, an indictment against ROYCE for 6 counts of Burglary and 2 counts of RSP. After several months of plea negotiations, ROYCE ultimately plead guilty to all charges placed upon him in these offenses. On 10-6-16, the case was finally resolved and ROYCE was sentenced to 8 years in ODRC. ROYCE will not be eligible for release until August, 2022. Det. Barger, Det. Kilby and [REDACTED] put in a great deal of time outside of work investigating this case and communicating with each other and their supervisors. Their Commitment and Professionalism is greatly appreciated.

Recognition-Supervisor for [REDACTED]

Occurred: Sep 21st, 2016

Recognition-Supervisor for [REDACTED]

Entered: Oct 30th, 2016

Entered By: Thomas Williams

Body

Incident [REDACTED] responded to 2276 Highland Ave to assist PO Hoffbauer and PO Lackman with an investigation of Child Endangering. [REDACTED] helped the new officers gather the information from witnesses to make the decision to make entry into the residence to ensure the safety of the children there. When they made entry they found living conditions in the residence that no one let alone several children under the age of five should have to suffer in. [REDACTED] had PO Hoffbauer and Lackman make sure the children were safe then conducted their investigation into the poor living conditions that these children had to suffer through. [REDACTED] contacted Children's Services and waited with the children for more than three hours while Children's Services responded and investigated the situation. During this time he also gathered information on the other children that were still at school and made sure that they were accounted for and taken care of upon their arrival home.

* This was saved and not published on 9/22/16 as wanted. Lt Wms

by William Kramer on Oct 30th, 2016

Nice work [REDACTED] thank you!!

Recognition-Supervisor for [REDACTED]

Occurred: Sep 21st, 2016
Entered: Sep 24th, 2016
Entered By: Thomas Williams

Recognition-Supervisor for [REDACTED]

Body

Incident [REDACTED] responded to 2276 Highland Ave to assist PO Hoffbauer and PO Lackman with an investigation of Child Endangering. [REDACTED] helped the new officers gather the information from witnesses to make the decision to make entry into the residence to ensure the safety of the children there. When they made entry they found living conditions in the residence that no one, let alone several children under the age of five, should have to suffer in. [REDACTED] had PO Hoffbauer and Lackman make sure the children were safe then had them conducted their investigation into the poor living conditions that these children had to suffer through. [REDACTED] contacted Children's Services and waited with the children for more than three hours while Children's Services responded and investigated the situation. During this time he also gathered information on the other children that were still at school and made sure that they were accounted for and taken care of upon their arrival home. [REDACTED] actions and the actions taken by PO Lackman and Hoffbauer saved these children from the deplorable conditions they had been living in for probably years. Hopefully, with these actions taken, these children won't have to suffer through conditions like that ever again. [REDACTED] has only been a patrol supervisor for a few days but his performance during this incident exhibited his leadership skills and dedication. Job well done!

by William Kramer on Sep 26th, 2016

Nice work [REDACTED]

Letter of Commendation for [REDACTED]

Occurred: Jul 6th, 2016
Entered: Jul 6th, 2016
Entered By: William Kramer

Letter of Commendation for [REDACTED]

Body

see attached

Attachments

[REDACTED].pdf

Recognition-Supervisor for [REDACTED]



Occurred: Apr 29th, 2016
Entered: Apr 30th, 2016
Entered By: Thomas Fallon

Recognition-Supervisor for [REDACTED]

Body

This is a four month review for [REDACTED] for his first four months in CIS. In four months [REDACTED] has been assigned 54 reports for follow up investigation, 5 of these cases were runaways located, he closed 13 cases by arrest with 6 Felony arrests and 7 Felony charges filed, 14 misdemeanor arrests with 15 misdemeanor charges filed and \$48,400 of stolen property recovered. These numbers are outstanding during a slower part of the year, but more important is what [REDACTED] brings to the unit: He is fitting in well and and is a total team player, he has an excellent work ethic, his report writing skills are excellent and he is always learning from he senior people in the unit. [REDACTED] has training upcoming in interviews and interrogations and Sgt. Fair and I will assess his training needs for the remainder of 2016.

by William Kramer on May 4th, 2016

Sometimes when you put people in a new position you feel pretty sure you have the best person but at times there may be a little trepidation. That wasn't the case with [REDACTED] When [REDACTED] was selected to fill the opening in CIS, I was certain he would do an outstanding job. Great work [REDACTED]

Recognition-Supervisor for [REDACTED]

Occurred: Dec 31st, 2015
Entered: Jan 3rd, 2016
Entered By: Thomas Williams

Recognition-Supervisor for [REDACTED]

Body

Inc [REDACTED] I would like to recognize the Officers who assisted in the barricade situation at 4923 Pine St on New Year's Eve, December 31 2015. All the Officers on Second Shift responded professionally and quickly contained the situation preventing it from escalating. Third Shift Officers came in early to assist with runs on the street so that services to the rest of the city were not disrupted. CIS and Drug Unit Detectives assisted with paperwork to prepare for the HCPA SWAT Team to make entry if necessary. The HCPA SWAT Team members responded and took transitioned into the situation smoothly relieving our officers from the inner perimeter. SWAT negotiators along with Lt Fallon resolved the situation convincing the suspects to surrender peacefully. Dispatchers in 9-1-1 Communications did an excellent job of keeping track of the situation (They were recognized by Sgt Vickers in another entry). In the end two suspects were arrested without incident and an assault rifle, shotgun , and handgun were confiscated from the residence. Overall, it was a highly successful operation with everyone contributing to the successful conclusion.

Letter of Appreciation for [REDACTED]

Occurred: Dec 19th, 2015

Letter of Appreciation for [REDACTED]

Entered: Jan 19th, 2016

Entered By: William Kramer

Body

see attached

Attachments

Thanks you letter Cincinnati Police.pdf

Recognition-Supervisor for [REDACTED]

Occurred: Dec 18th, 2015

Recognition-Supervisor for [REDACTED]

Entered: Dec 18th, 2015

Entered By: William Kramer

Body

I wanted to pass on to both of you that Timothy Garry the incoming Assistant Law Director emailed me to let me know how much he enjoyed riding with you the other night. He commented not only how nice you were but he was impressed with how observant you were. He mentioned that it seems your field of vision was 2-3 times what his was.

Personally, I think incredibly highly of both of you and I wouldn't have expected to hear anything else but it is still nice to get the feedback. Thank you both for your dedication and commitment. I am truly appreciative of the work you do.

Recognition-Supervisor for [REDACTED]

Occurred: Jun 2nd, 2015

Recognition-Supervisor for [REDACTED]

Entered: Jun 2nd, 2015

Entered By: David Lewis

Body

On June 2, 2015 members of DART conducted a buy bust operation in the area of Kings Drive Thru. P.O. [REDACTED] and Nelson were asked to conduct a traffic stop at the conclusion of the transaction. Nelson and [REDACTED] put forth a professional image of the department to the other DART members and their teamwork was a vital component of the successful operation.

Sgt. David R. Lewis

by Louis Pauly on Jun 2nd, 2015

great job

by William Kramer on Jun 3rd, 2015

Thank you [REDACTED]

Traffic Pursuit for [REDACTED]

Occurred: Feb 28th, 2015

Traffic Pursuit for [REDACTED]

Entered: Mar 14th, 2015

Entered By: Phillip Cintron

Body

On 2/28/15 at 1541, Officers Webster and [REDACTED] were involved in a traffic pursuit with an vehicle displaying stolen license plates and misdemeanor warrants attached. The pursuit was terminated at the direction of Captain Belleman, suspects remain at large. Incident 15 [REDACTED]

by Louis Pauly on Mar 24th, 2015

good pursuit, safe ending.

Sick Time Use for [REDACTED]

Occurred: Feb 9th, 2015

Sick Time Use for [REDACTED]

Entered: Feb 9th, 2015

Entered By: Michael Lang

Body

[REDACTED] called off sick, [REDACTED]

Recognition-Supervisor for [REDACTED]

Occurred: Oct 31st, 2014

Recognition-Supervisor for [REDACTED]

Entered: Nov 5th, 2014

Entered By: David Lewis

Body

I would like to thank Police Officers Chadwick Webster and [REDACTED] for their assistance in the recent arrests made by the Norwood Drug Task Force.

The take down took place on October 31, 2014 and both Webster and [REDACTED] were instrumental in assisting the drug unit identifying suspects who only provided street names. P.O. Webster and [REDACTED] knowledge of the criminal element in their beats is a true sign of their professionalism and dedication to the citizens of Norwood.

Thank You,

Sergeant David R. Lewis

by William Kramer on Nov 11th, 2014

Nice work [REDACTED]

Letter of Appreciation for [REDACTED]

Occurred: Oct 16th, 2014

Letter of Appreciation for [REDACTED]

Entered: Oct 30th, 2014

Entered By: William Kramer

Body

Very nice work [REDACTED] Great job representing the Department!!!

Attachments

Thank you letter [REDACTED].pdf

Letter of Commendation for [REDACTED]

Occurred: Sep 12th, 2014
Entered: Sep 15th, 2014
Entered By: William Kramer

Letter of Commendation for [REDACTED]

Body

9/15/2014

Re: Letter of Commendation

Dear [REDACTED]

On 9/12/2014 you were on patrol with Officer John Desotelle serving as his field training officer. The two of you stopped a vehicle with a warrant attached to the plate. The suspect broke free and took off running. After a short chase you caught him and placed him in custody. Recovered were three baggies of heroin, \$712.00 U.S. Currency and a loaded .45 Glock.

The role of a field training officer is one of the most important roles in the police department. You were selected to be an FTO because you exhibit all of the core values this Police Department deem important.

Please keep up the outstanding work!!

Sincerely,

William Kramer
Chief of Police
Norwood, Oh

Letter of Appreciation for [REDACTED]

Occurred: Aug 18th, 2014
Entered: Aug 18th, 2014
Entered By: William Kramer

Letter of Appreciation for [REDACTED]

Body

Good Morning Chief Kramer.

Yesterday I had a need to call your Department for a Lawn Company, Affordable Lawn Care, due to the young men blocking my drive as I was trying to leave. The 2 lawn workers were both very rude and would not move their truck and trailer as I ask them to. The discussion got a little heated and my wife called for assistance.

The 2 Officers that responded [REDACTED] and Officer K. Devers, responded promptly. Their demeanor was of the highest Profession standard and handled the situation with Curtosy and Professionalism. I am so pleased to see this High Standard shown by these 2 Officers and Thank them

both for their Service to OUR community. This does reflect the Norwood Police Dept in a very Positive manor.

Thank you

Harold C Young

Karen L Young

3747 Elsmere ave, Norwood , Ohio

by Louis Pauly on Aug 18th, 2014

Good, mature officer and young sidekick, do good work.

Recognition-Supervisor for [REDACTED]

Occurred: Aug 7th, 2014

Recognition-Supervisor for [REDACTED]

Entered: Aug 19th, 2014

Entered By: David Lewis

Body

On August 7, 2014, [REDACTED] and Devers provided the Norwood Drug Task Force with information on two drug suspects they arrested.

Both these suspects were interviewed and documented as confidential sources for the task force. P.O. [REDACTED] and Devers ability to understand the drug trade and the significance of trying to apprehend individuals who sell illegal narcotics as apposed to those who are drug users is a sign of their professionalism and knowledge.

Sergeant David R. Lewis

by Louis Pauly on Aug 21st, 2014

Great job.

by William Kramer on Aug 23rd, 2014

Thanks [REDACTED] You do an outstanding job!!! Please keep it up. Your dedication and commitment are truly appreciated.

Traffic Pursuit for [REDACTED]

Occurred: Apr 10th, 2014
Entered: Apr 10th, 2014
Entered By: Michael Lang

Traffic Pursuit for [REDACTED]

Body

On 04/10/2014 Officer Webster and [REDACTED] were riding together as 7N22. They observed a 2000 Gold Jeep (Ohio lic# FYW2470) operating recklessly in the 1800 block of Elm Ave. Webster and [REDACTED] cautiously attempted to catch up to the vehicle in an area that had high pedestrian traffic. The driver of the Jeep actively fled from the Officers committing several traffic violations. After a short traffic pursuit, the driver of the Jeep struck a parked vehicle. The vehicle stopped shortly after and the driver and passenger were taken into custody.

Incident # [REDACTED]
[REDACTED]

Recognition-Supervisor for [REDACTED]

Occurred: Jan 31st, 2014
Entered: Feb 14th, 2014
Entered By: Phillip Cintron

Recognition-Supervisor for [REDACTED]

Body

After review of the January 2014 statistics, the second shift supervisors would like to recognize P.O. Nelson and [REDACTED] as co-leaders of the shift in the Adult Arrest category with 24 Adult Arrests recorded each. Keep up the hard work!

Recognition-Supervisor for [REDACTED]

Occurred: Jan 23rd, 2014
Entered: Jan 23rd, 2014
Entered By: David Lewis

Recognition-Supervisor for [REDACTED]

Body

I would like to take the time to thank [REDACTED] for him sharing his knowledge of criminal activity within the city. His information is invaluable and he appears to have the ability to speak to people on a personal level to obtain his information. [REDACTED] has been very helpful to me since I have been assigned to the drug unit.

Thank You
Sgt. Lewis

by William Kramer on Jan 27th, 2014

Thank you [REDACTED]

Recognition-Supervisor for [REDACTED]

Occurred: Jan 16th, 2014

Recognition-Supervisor for [REDACTED] er

Entered: Jan 16th, 2014

Entered By: Phillip Cintron

Body

I would like to commend [REDACTED] and Webster for excellent work while again working as partners on 1/15/14 and 1/16/14. [REDACTED] and Webster recovered two stolen vehicles in two days, both from the same location at 1811 Tilden Ave. Both of these vehicles were returned to their respective owners, and resulted in a total of \$7000 value recovered. Inside the vehicle they recovered on 1/16/14, nine 150 ounce containers of Tide detergent were found. The Tide is presumed to be stolen, and the recovery of these items prevented the thief from profiting from his crimes by selling the merchandise. Webster and [REDACTED] work very well together and have been doing great work as of late. Keep it up guys!

by William Kramer on Jan 20th, 2014

Nice work [REDACTED] You and Chad make a great team. Keep it up.

Recognition-Supervisor for [REDACTED]

Occurred: Jan 10th, 2014

Recognition-Supervisor for [REDACTED]

Entered: Jan 11th, 2014

Entered By: Phillip Cintron

Body

I would like to recognize [REDACTED] and Webster for their work while riding as partners on 1/10/14. Through the use of contacts within the community both Officers developed information that James Harvey, a wanted felon with parole violation warrants, would be riding in a specific car with a relative. While on patrol, [REDACTED] and Webster noticed the vehicle being operated on Sherman Ave near the Fun Factory. It did not appear that Harvey was in the vehicle, however according to what Webster told me, they stopped the vehicle "just in case Harvey was hiding in the back seat." Upon stopping the

vehicle, that is exactly what they found; Harvey laying down across the back seat to avoid detection by Police. Upon search incident to arrest, [REDACTED] and Webster recovered heroin and crack cocaine from Harvey's pockets, along with other drug paraphernalia. Harvey was charged with these drug offenses, and will await transfer to the Ohio Department of Corrections at HCJC to answer for his parole violation.

Both [REDACTED] and Webster showed outstanding Police instinct in this instance and used their contacts within the community to make a great arrest. Overall, both Officers have shown that they are very adept at collecting and utilizing intelligence on criminals. Both Officers are a resource for their co-workers as well as other law enforcement agencies in regards to locating information on suspects. The value of intelligence in police work cannot be overstated, and I feel that they deserve recognition for their efforts. Keep up the great work guys!

by William Kramer on Jan 14th, 2014

Very nice [REDACTED] and Chad!!!!

Recognition-Supervisor for [REDACTED]

Occurred: Dec 29th, 2013

Recognition-Supervisor for [REDACTED]

Entered: Jan 1st, 2014

Entered By: William Kramer

Body

[REDACTED]

I wanted to thank you for attending the Game with A Cop hosted by the Hamilton County Sheriff's Office. It sounds like everyone had a great time. It means a lot to me when an officer takes time out to do something special for the community.

Letter of Commendation for [REDACTED]

Occurred: Jul 1st, 2013

Letter of Commendation for [REDACTED]

Entered: Jul 1st, 2013

Entered By: William Kramer

Body

7/1/2013

[REDACTED]
[REDACTED]

Re: Letter of Commendation

Dear [REDACTED]

You responded with Officer Borchers to investigate a complaint of a man with a gun. Upon arriving PO Borchers attempted to pat down the suspect and he pushed away taking off running when Officer Borchers felt the gun. You and Officer Borchers chased the suspect. The suspect was struck by a vehicle but continued running. You caught the suspect at the high school. Upon catching the suspect you immediately tended to his injuries until Norwood EMS arrived.

[REDACTED] thank you for your respect, professionalism and commitment. Your dedication reflects positively on the department.

Sincerely,

William Kramer
Chief of Police
Norwood, Oh

Recognition-Supervisor for [REDACTED]

Occurred: Jun 20th, 2013

Recognition-Supervisor for [REDACTED]

Entered: Jun 30th, 2013

Entered By: Michael Lang

Body

Officers received a radio run to Sherman Ave for the report of a male carrying a concealed weapon. The information for the run came from a confidential informant, indicating that the male black subject known by the street name "Jerk" was walking on Sherman Ave toward Montgomery Rd. [REDACTED] and Borchers both recognized the alias as belonging to Josiah Evans. Officers indicated that Mr. Evans had prior felony drug convictions. They located Mr. Evans on Sherman Ave near Walters. Officer Borchers conducted a pat down of Evans and immediately felt a gun concealed on his person. Officer Borchers told Evans not to move. Evans pushed away from Officer Borchers and fled across Sherman Ave in the direction of Norwood High School. Knowing that the suspect was armed with at least one handgun Officers Borchers and [REDACTED] paused before chasing Evans. Evans was struck by a vehicle and sustained fairly serious injuries yet continued to flee on foot. Borchers and [REDACTED] made a decision to pursue the suspect as he ran onto the grounds of the High School. Evans was taken into custody in the front yard of the High School when he fell to the ground and gave up. Officers Borchers and [REDACTED] immediately called for a medic unit to treat the injuries Evans sustained. A loaded .45cal Kimber 1911 style pistol was taken off Evans person. Evans injuries included a large laceration across his shoulder. The laceration was bleeding profusely. Both Officer acted without hesitation and treated the injury by applying pressure to control bleeding until medics arrived.

The quick decisions made by both Officers prevented injury to themselves and further injuries to the suspect. I would like to recognize both Officers for an outstanding performance.

Recognition-Supervisor for [REDACTED]

Occurred: Jun 10th, 2013
Entered: Jun 11th, 2013
Entered By: William Kramer

Recognition-Supervisor for [REDACTED]

Body

I wanted to thank each of you for your handling of the train derailment on Forest and Harris. I know this was a chaotic situation and something that I haven't seen in my seventeen years here. There are events that happen where there is no policy or procedure to turn to and this was one of those events. The way it was handled made what could have been complete chaos into an orderly situation.

I monitored the situation on my way home and was very impressed with the radio traffic. Every single person did what was asked of them. I am always proud of the way our officers respond to a crisis or major event. This was no different.

Again thank you and keep up the great work.

Letter of Commendation for [REDACTED]

Occurred: Apr 3rd, 2013
Entered: Apr 29th, 2013
Entered By: Thomas Fallon

Letter of Commendation for [REDACTED]

Body

On April 3, 2013 Richard Ryan reported an aggravated robbery at 5130 Rolston Ave. On April 4, 2013 this case was assigned to Det. Carl Fair to investigate. Over the course of the next few weeks, many incidents of fights, shots fired were reported and officers responded. To quote Det. Fair, "[REDACTED] Ptl. Borchers, Ptl. Webster and Sgt. Lang were very helpful in developing information on identities of persons possibly involved. They also developed a great deal of information from confidential informants and witnesses. Though charges are not foreseeable at this time, due to issues with the victim's co-operation with the investigation, these officers have done a great deal to discourage further violence in the area and provide information which could be compiled and posted for other officers." The success of our Police Department is dependent upon cooperation between units and this effort by the listed officers, exemplifies the quality of police officers in Norwood and their effort must be recognized.

by William Kramer on May 2nd, 2013

Thank you [REDACTED]



THE CITY OF
NORWOOD POLICE
THE GEM OF THE HIGHLANDS

4701 Montgomery Road Norwood, Ohio 45212
Colonel Dwayne Sumner, Chief of Police

Biannual Performance Evaluation

Officer: [REDACTED] Choose an item.
Assignment: Administrative
Supervisor: Chief Sumner Choose an item.
Review Period: January - June 2024

NPD MISSION STATEMENT / CORE VALUES (CATEGORY 1)

[REDACTED] exemplifies Pride and Commitment by his constant willingness to go above and beyond his necessary functions outside his regular work schedule. His Pride to our community and this agency is unmatched and he's always working towards making our agency a leader in the County and State.

GENERAL CONDUCT AND SKILLS (CATEGORY 2)

[REDACTED] Exceeds standards in all sections of Category 2. His Dependability and Reliability is Outstanding. [REDACTED] is always available and can be relied on to complete any obligation he's tasked to do while taking the initiative to make processes more streamlined and less confusing. *Note – [REDACTED] is currently working closely with HR to streamline the hiring process for the upcoming police recruit exam. He's initiated the entire recruitment process to make it more professional and personal to interested candidates. This has been an issue within our agency during the past recruitment years.

PROFICIENCY AND PRIMARY DUTIES (CATEGORY 3)

[REDACTED] Exceeds Standards in Administrative Proficiency Category 3. His Organizational Ability and Planning is Outstanding. He knows how to get things done both through formal and informal channels, he sets and accomplishes objectives and goals. [REDACTED] is very effective solving problems and takes initiative improving proficiency to department processes. He's used as a resource to other administrators and patrol supervisors on a regular basis.

RECOMMENDED STEPS FOR IMPROVEMENT

Only recommendation for this period is to stay focused on your primary responsibilities and not stretch yourself in too many directions. Focus more on our social media page. This should be used more frequently as a positive outlet to our citizens.

Officer's Signature:

[REDACTED]

Reviewing Supervisor Signature:

[Signature]
8/5/2024

Date of Review:

Officers Comments:

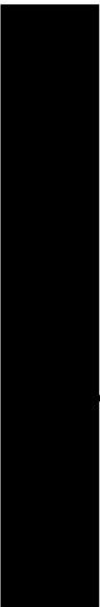


OHIO PEACE OFFICER TRAINING COMMISSION

AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has completed the Ohio
Peace Officer Basic Training Program

Conducted by

Butler Tech Peace Officer Training Academy

Awarded on



Richard Cordray
Richard Cordray
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Robert A. Fiala
Robert A. Fiala, Executive Director
Ohio Peace Officer Training Commission

John D. Ferguson
John D. Ferguson
Secretary



Public Agency Training Council

National Criminal Justice

CERTIFICATE OF ATTENDANCE



Has completed 35 hours in

Death And Homicide, Five Day

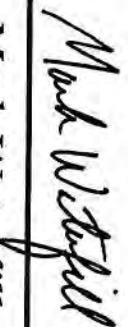
Indianapolis, IN

4/29/2019 through 5/3/2019

Instructors

Tom Martin, Mike Coker, Perry Hollowell

South Carolina 047
Indiana 35-1639066


Mark Waterfill
President

“Dedicated to Setting Training Standards”



2/4/19 - 2/8/19
40 hours



FEDERAL SERVICES

This Certifies That



has satisfactorily completed the

CERTIFIED EXAMINERS COURSE

in Truth Verification

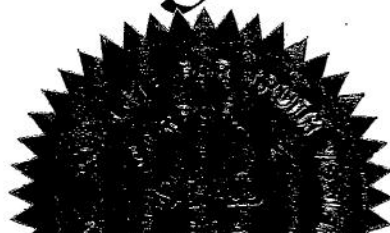
Testing and Examination Techniques

and is therefore entitled to this

Diploma

February 8, 2019

This diploma is valid
for two years from
the above date.



Charles Humble

Charles Humble
Founder

TALON GLOBAL

CERTIFICATE of *Achievement*

THIS DOCUMENT SERVES TO RECOGNIZE THAT

*of the Norwood Police Department has successfully completed the FMMS 1-3 curriculum and is hereby recognized
as a Certified Force Management Trainer as authorized by Talon SCS, LLC.*

January 20th, 2017
Date



FORCE MANAGEMENT SYSTEMS

Em R. Kelly
Director



FBI-LEEDA

Law Enforcement Executive Development Association

Certificate of Completion

Presented to

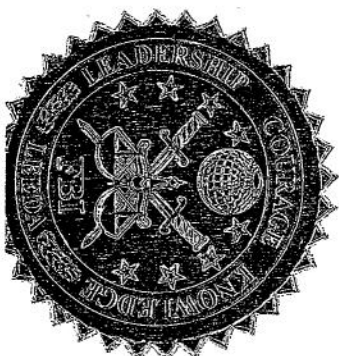


For the successful completion of the

**216th Supervisor Leadership Institute for Law Enforcement
Executives
Maineville, OH – Nov. 28 – Dec. 2, 2016
28 Contact Hours**

Charles Robb

**Charles Robb, Executive Director
FBI-LEEDA**



cd. Mike Stokes

Hamilton Township Police Department



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

51-177-16-02: The Supervisor's Role During and After Pursuits

at the Ohio Peace Officer Training Academy given

November 8, 2016

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

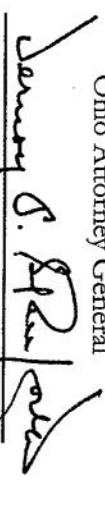
[REDACTED]
has successfully completed the Webcast course

Policing in the 21st Century: Community Relations


issued on

September 06, 2016


Mike DeWine
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission




Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

Certificate of Completion

This certifies that



has successfully completed the training
program requirements for

Below 100

Awarded on this 29th day of September, 2015



WICKLANDER-ZULAWSKI & ASSOCIATES

Interview Training-Investigations-Consulting

DOWNERS GROVE, ILLINOIS

CERTIFIES THAT



has attended and successfully completed
a specialized course of instruction on



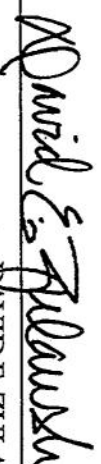
INTERVIEW AND INTERROGATION TECHNIQUES

May 3-5, 2016



DOUGLASE WICKLANDER, CEI
CO-CHAIRMAN

21 Hours CEU



DAVID E. ZULAWSKI, CEI
CO-CHAIRMAN



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the Webcast course

Policing in the 21st Century: Use of Force and De-Escalation

issued on

September 06, 2016

Mike DeWine

Mike DeWine
Ohio Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



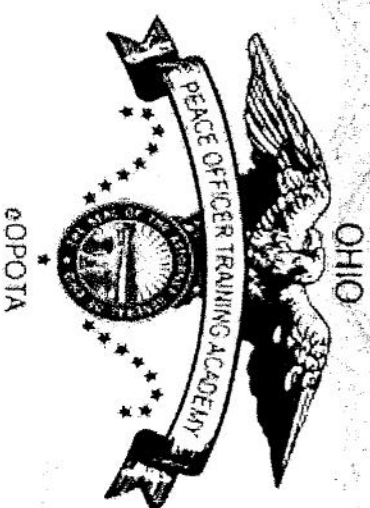
This is to certify that



has completed the Ohio Attorney General's online training course on

Finding Words

Completed on: 3/22/2018 5:13:24 AM





This is to certify that



has completed the Ohio Attorney General's online training course on
Narcan eLearning Course

Completed on: 4/15/2018 10:44:45 PM





This is to certify that



has completed the Ohio Attorney General's online training course on
Law Enforcement Sexual Harassment
Awareness Training

Completed on: 4/15/2018 11:44:59 PM



©OPOTA



This is to certify that



has completed the Ohio Attorney General's online training course on

BCI High Risk Youth Initiative

Completed on: 4/15/2018 10:51:44 PM



©POIA



This is to certify that



has completed the Ohio Attorney General's online training course on

***SB 77's Effect on Investigative
Procedures***

Completed on: 4/16/2018 1:04:08 AM





This is to certify that



has completed the Ohio Attorney General's online training course on

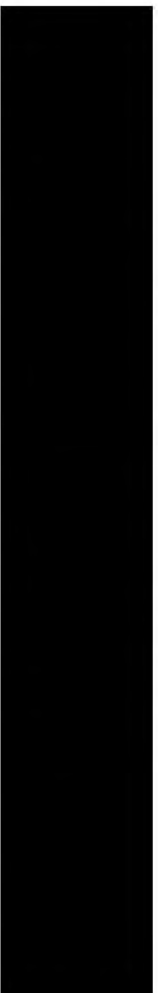
Child Abuse and Neglect

Completed on: 9/14/2018 10:31:39 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

Crisis Intervention

Completed on: 9/14/2018 11:48:30 PM





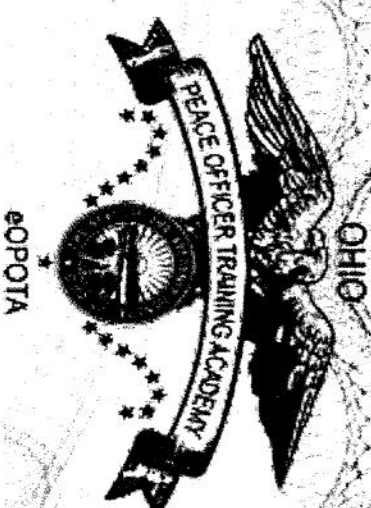
This is to certify that



has completed the Ohio Attorney General's online training course on

***Domestic Violence Legal Updates:
Ohio Stalking Laws***

Completed on: 9/15/2018 1:08:06 AM





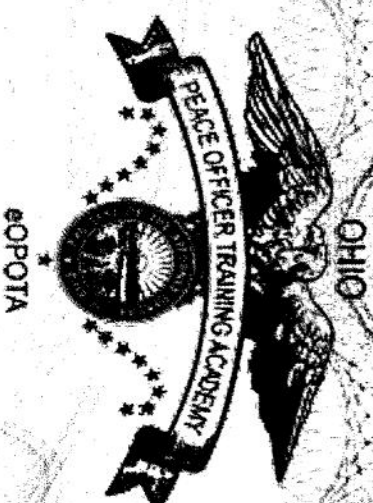
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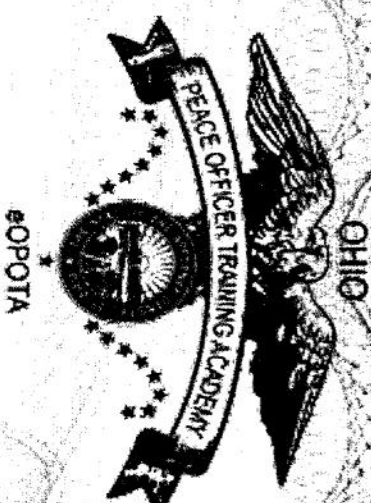


has completed the Ohio Attorney General's online training course on

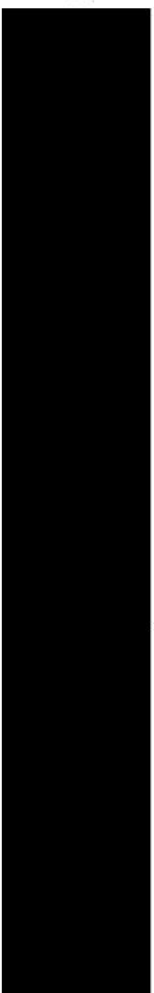
***Domestic Violence Legal Updates:
Ohio Protection Order Laws***

Completed on: 9/15/2018 3:46:19 AM





This is to certify that



has completed the Ohio Attorney General's online training course on

Missing Children Investigation

Completed on: 9/15/2018 4:37:02 AM



This is to certify that



has completed the Ohio Attorney General's online training course on

Miranda Rights Part 2

Completed on: 8/23/2018 4:02:00 AM



This is to certify that



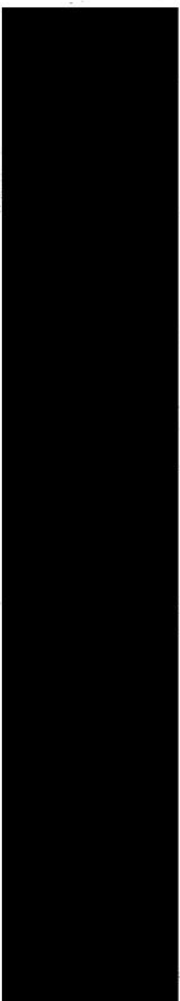
has completed the Ohio Attorney General's online training course on

Miranda Rights Part 1

Completed on: 8/23/2018 3:41:19 AM

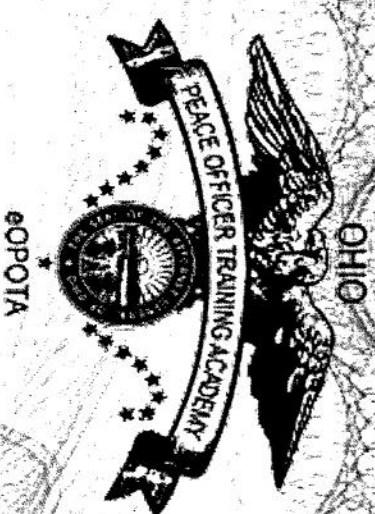


This is to certify that



has completed the Ohio Attorney General's online training course on
OARRS for Law Enforcement

Completed on: 10/14/2016 6:08:57 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

Companion Animal Encounters

Completed on: 10/14/2016 8:23:12 PM



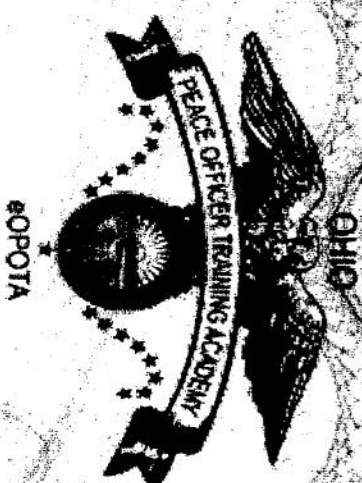
This is to certify that



has completed the Ohio Attorney General's online training course on

Human Trafficking 2016 Update

Completed on: 7/27/2016 5:20:02 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

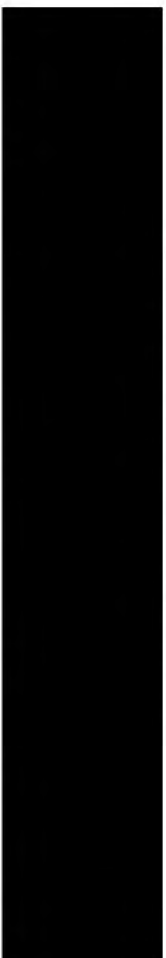
Terrorism

Completed on: 8/4/2016 5:46:09 PM





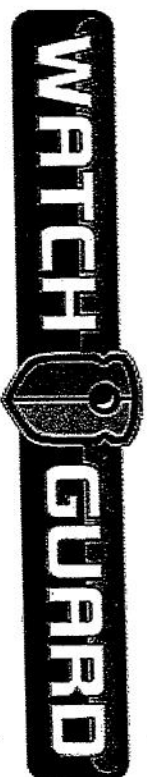
This is to certify that



has completed the Ohio Attorney General's online training course on
Street Smart Series: Ecstasy

Completed on: 8/1/2016 5:28:34 PM





Certificate of Completion

presented to



has successfully completed online training for the course

4RE - Basic Operation for In-Car Officers

awarded on

February 4th, 2016

Course Grade: 90.00 %

A handwritten signature in black ink, appearing to read "Mark Mchenry".

MARK MCHENRY, VICE PRESIDENT OF SERVICE AND SUPPORT

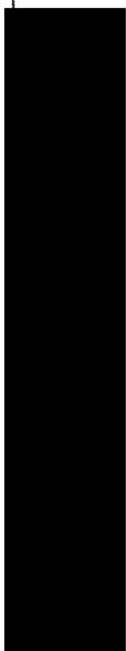
4RE
Basic Operation
for In-Car Officers

<http://training.watchguardvideo.com>



Certificate of Completion

presented to



has successfully completed online training for the course

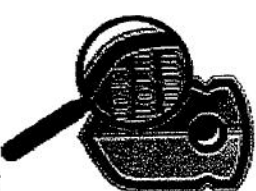
Evidence Library 4 Web

awarded on

February 4th, 2016

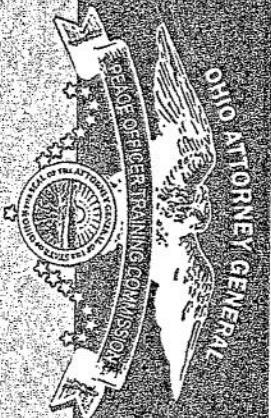
A handwritten signature in black ink, appearing to read "Mark McHenry".

MARK MCHENRY, VICE PRESIDENT OF SERVICE AND SUPPORT



**EVIDENCE
LIBRARY4
WEB**

<http://training.watchguardvideo.com>



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

44-001-16-06: Judgmental Firearms Simulator

at the Ohio Peace Officer Training Academy given

February 9 - 11, 2016

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



This is to certify that



has completed the Ohio Attorney General's online training course on

***Domestic Violence Legal Updates:
Ohio Domestic Violence Laws***

Completed on: 10/26/2015 5:28:05 PM



@POPIA



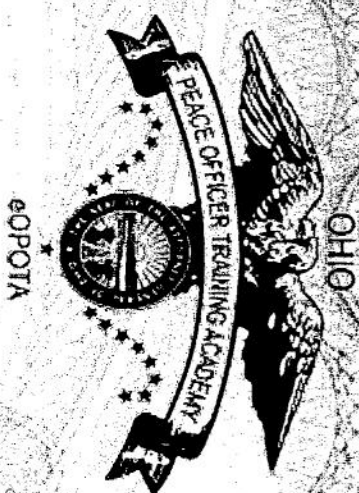
This is to certify that



has completed the Ohio Attorney General's online training course on

***Domestic Violence with Lethality
Factors***

Completed on: 10/26/2015 7:56:18 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

Crimes Against Children

Completed on: 10/26/2015 9:04:17 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

Death Notification

Completed on: 10/26/2015 10:16:57 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

Narcan eLearning Course

Completed on: 11/23/2015 6:02:27 PM





Certificate of Attendance



This Acknowledges That



Participated in the Sirchie Webinar, "Basics of Latent Fingerprint Lifting"
Given on December 18, 2014 from 1-2 PM

James Gocke, Director of Sales, Marketing, & Education
Sirchie

December 18, 2014



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



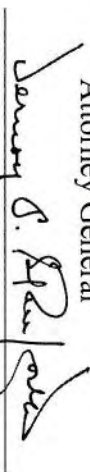
has completed the Ohio
12-Hour Facility Jailer Training Program

Conducted by
Greene Co. Criminal Justice Training Academy

Awarded on
December 22, 2014


Mike DeWine

Attorney General


Vernon P. Stanforth, Chairperson

Ohio Peace Officer Training Commission




Mary E. Davis, Executive Director

Ohio Peace Officer Training Commission



School Commander

JTH14-001 140054



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

66-006-12-01: Judgmental Driving Simulator

at the Ohio Peace Officer Training Academy given

December 14, 2012

Mike DeWine

Mike DeWine
Attorney General

James S. Fiala

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Robert A. Fiala

Robert A. Fiala, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

44-003-12-01: Judgmental Firearms Simulator

at the Ohio Peace Officer Training Academy given

December 13, 2012

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Robert A. Fiatal

Robert A. Fiatal, Executive Director
Ohio Peace Officer Training Commission