



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2023-0228

Officer Involved Critical Incident - 18697 Bagley Rd., Cleveland, OH
44130, Cuyahoga County

Investigative Activity: Receipt and Review of Records
Activity Date: February 16, 2023
Activity Location: BCI - Richfield
Authoring Agent: SA Matthew Armstrong #146

Narrative:

On February 16, 2023, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Matthew Armstrong (Armstrong) reviewed the personnel file of Southwest General Medical Center Paramedic Brandon Mason (Mason). The records were provided by SGPD Chief Tristan Harker on February 14, 2023. The records have been attached to this report for further review.

Upon reviewing the records, SA Armstrong noted the following:

Personnel File

This file was comprised of 28 pages. It contained applicant and new hire paperwork. Mason was hired July 25, 2022, as a full-time paramedic in the Emergency Department. Mason had no discipline on file.

Attachments:

2023-02-14 Personnel File - Brandon Mason

NEW HIRE INFORMATION SHEET

207509

RECRUITER: Tracy Coleman

Employee #:

PERSONAL INFORMATION

App. # 85208

DOB: 7-24-2000

Legal Name: Brandon Scott Mason

SS#: [REDACTED]

Phone Number: (216) 203-7464

County: Cuyahoga

Marital Status: S

Previous SWG Employee?: YES or NO

7/8

BACKGROUND CHECK

Employment Verification: The Work Number 7/8

Background/Nicotine/Covid Vaccine Questions Verified: YES or NO 7/8

Primary Source License Verified (Date/Initial): 7/7/2022

Have you ever had any action taken against your professional license? YES or NO 7/8

Corporate Compliance/HIPAA Check: OIG EPLS 07/07

Application date: 6/16/2022

TLC

EMPLOYMENT OFFER

Self-Scheduling Sent: _____

Follow-up scheduled for: _____ @ _____ am / pm

Contacted Date(s): _____

Accepted Date/Time: 7/8 @ 10:50

Orientation Type: Nursing

Hire Date: 7/25/2022

Job Req #: 14228

Job Title/Code: Paramedic / 7171

Status/Schedule: FT/12p-12:30a

FTE/BI-Weekly Hours: 0.9 / 72

Rate of Pay: \$17.73

Alternate Rate of Pay: X

Dept #/Name: 6330 / Emergency Services

Manager: Nichole Straubhaar

Exempt or Non-Exempt: Non-Exempt

Kronos Profile/Payrule: Default / 0004

PRE-PLACEMENT PHYSICAL/UDS

7/12 @ 12:40 p

CIRCLE ONE: MIDDLEBURG HEIGHTS PARMA FAIRVIEW PARK OTHER

72 hour reminder Photo I.D. Emailed Referral Form Immunization Records

Contact EOHS for physical appointment within 48 hours

*COVID19

*Employee Referral

Courtney Semproch 207238

500.00 30 days 8/24/2022
500.00 90 days 10/24/2022
500.00 1yr 7/25/2023

ONBOARDING APPOINTMENT

Information to collect and discuss at the time of HR appointment:

Release Forms Signed

COVID19 EXEMPTION FORM

* Education Verified (make copy for file)

403(b) QDIA notice/Auto Enrollment Notice

✓ 7/1
 Licensure Verified (make copy for file)

Sign-On Bonus Agreement

* CPR Certification (make copy for file)

Minor Paperwork/Work Permit

Form I9 (2 forms of ID)

MVR Authorization Form Signed

Fingerprinting: BCI FBI

Five years proof of residency listed below if needed

POST HR ONBOARDING APPOINTMENT:

HR Finger Log

ESS/MSS Assignment Report

Lawson Certifications/Licensure PA22.1

LIC # _____ & CODE _____ OR: PCA (or STNA) YEARS OF EXPERIENCE (enter on pa22) _____

CPR: YES OR NO

BLS/ACLS: YES OR NO

Comments/other reminders:

Certification Verification

Name (Last, First): Mason, Brandon
CertNo: 184505
City: Brook Park
State: Ohio
County: Cuyahoga

| Certification Level | Status | Effective Date | Expiration Date | Additional Information |
|------------------------------|----------|----------------|-----------------|------------------------|
| Paramedic | Active | 2/2/2021 | 7/24/2023 | |
| Firefighter II | Active | 5/6/2022 | 7/24/2023 | |
| Emergency Medical Technician | Inactive | 12/29/2019 | 7/24/2022 | |

EMS certification titles are being updated to align with national EMS provider titles. All titles, as denoted below, are valid and mean the same thing under Ohio law. New cards will not be issued to those certified prior to the change until the certificate is renewed or a new certification obtained.

- First Responder -> Emergency Medical Responder (EMR)
- EMT-Basic -> Emergency Medical Technician (EMT)
- EMT-Intermediate -> Advanced EMT (AEMT)
- EMT-Paramedic -> Paramedic

Certification Status Definitions

- Active** The certificate is current and valid.
- Denial** The application was denied due to a violation of either Ohio Revised Code Chapter 4765 or the provisions of Ohio Administrative Code 4765.
- Discipline** Sanctions have been issued against the certificate due to a violation of either Ohio Revised Code Chapter 4765 or the provisions of Ohio Administrative Code 4765.
- Extension -
Functioning** The certificate holder was approved for an extension of time to complete the renewal requirements and may function during that extension period.
- Extension -
Non
Functioning** The certificate holder was approved for an extension of time to complete the renewal requirements and may not function during that extension period.
- Inactive** The certificate is no longer current and valid.
- Incomplete
Application** The application was not processed and the certification was not issued due to information not being provided by the applicant.
- Needs
Approval** The application requires further review before it can be considered for processing.
- Pending** For renewal applications, the certificate is pending the effective date when it will become "Active." A new certification card will be mailed to the certificate holder after that date.
For initial applications, the certificate will remain in "Pending" status until midnight of the effective date when it will change to "Active." A new card will be mailed to the certificate holder after that date.



Southwest General

Partnering with



University Hospitals

July 8, 2022

Brandon Mason
6027 Gilmore Drive
Brook Park, OH, 44142

Dear Brandon:

Welcome to Southwest General Health Center! This letter is to confirm our offer of employment which is contingent on you successfully completing the pre-placement process. Please read the details of this letter carefully.

Below is your specific offer of employment information:**Employee Number:** 207509**Position Title:** PARAMEDIC-EMERGENCY DEPARTMENT**Department Name:** Emergency Services**Status:** FULL-TIME, NON-EXEMPT (CLOCK IN/OUT)**Standard Hours:** 72**Shift:** Evenings**Hours:** 12:00 p.m. - 12:30 a.m.**Rate of Pay:** \$17.73**Hire Date:** July 25, 2022**Supervisor Name and Contact Number:** Nichole Straubhaar 440-816-8893

You will be scheduled to attend the health center orientation program on July 25, 2022 at 8:00 a.m. You will be introduced to Southwest General Health Center's mission, values, policies and benefits. We are excited that you have chosen to join Southwest General and look forward to working with you. **If you have accepted an RN, PCA or Paramedic position, you will also be required to attend Clinical Orientation for 3 days (Tuesday, Wednesday, and Thursday) following General Orientation.** If you have any questions, please contact me at 440-816-8027.

Please follow these next steps for a successful onboarding process:**Step 1: Drug Test**

Please go to the Quest Diagnostics facility you have selected for your urine drug screen **within 72 hours**. You will be receiving an email with a referral form to present at the facility for your UDS.

Step 2: Schedule Physical

Contact the Employee Health Department within 24 hours of the offer to schedule your mini-physical. You can contact them at **440-816-8024** to schedule an appointment. Please bring any records regarding the following: vaccines, vaccine titers, Tb tests & N-95 fit testing with you to your physical. If you require glasses or contacts make sure you wear them as vision screening will be completed. **EOHS is at Building C of main campus and in Room 303.**

Step 3: ReadySet Survey

Next, you will complete an online health survey. Employee Occupational Health Services is using a computer-based program called (*ReadySet*). Please follow the instructions below to complete your required online survey. **THIS SURVEY MUST BE COMPLETED PRIOR TO YOUR EOHS APPOINTMENT.**

- Go to <https://swgeneral.readysetsecure.com>
- Click "**New User? Click Here to Begin**"
- Access/Org Code: **1388**
- Program Type: **Modified Physical**
- Population Type: **Post Offer Candidate**
- Click here to review the Notice of Privacy Practices: <https://www.swgeneral.com/Patients-Visitors/Patient-Information/Privacy-Practices-Notice.aspx>

Step 4: Schedule Onboarding Appointment

Call 440-816-8025 to let us know when your physical appointment is if they didn't transfer you afterwards - your HR onboarding appointment will be scheduled for immediately following your physical. ***This is an important step!*** HR will have your paperwork ready for you and you will be able to wrap up the onboarding process the same day as your physical. We will complete new hire documents, your fingerprinting, and you will receive your badge at this appointment.

Step 5: Complete New Hire Documents

Lastly, please complete your new hire documents. We will have these printed out and ready for your signature at your onboarding appointment the day of your physical. Simply click on the link below, and don't forget to **bring the following to your scheduled onboarding appointment:**

- two forms of government issued i.d.'s to complete your Form I9 (i.e. Birth Certificate, Driver's License, Social Security Card, Passport, etc.)
- necessary supporting documentation to verify dependent eligibility for enrollment in benefits
- CPR and any additional certification (if applicable)
- highest level of education documentation
- five (5) years proof of Ohio residency

[CLICK HERE to access your onboarding documents](#)

The above link is valid for 14 days from the time it was received. If the link has expired, please contact us to request a new link.

If you are unable to click the link above, copy and paste the URL below into a browser.

<https://pm.healthcaresource.com/Onboarding/southwestgeneral/token/9466686271cd44c5a91c70e91dc5f5e6>

Sincerely,

Tracy Coleman
Talent Acquisition Specialist

Human Resources
Southwest General Health Center
440-816-8025

Coleman, Tracy

From: noreply-cloudnotification@infor.com
Sent: Friday, July 8, 2022 10:58 AM
To: Education Registration; C204792@swgeneral.com; Means, Nicole; Conrad, Tiffany; Castricone, Darrel; Dudziak, Rebecca; Armao, Mary; Rios, Nia; Coleman, Tracy
Cc: Sellman, Tracey; Walters, Gibann; Matyas, Luke
Subject: Associate MASON, BRANDON Hired

This message originated from outside your organization

The below information pertains to a newly hired employee.

Name: MASON, BRANDON
Associate Number: [REDACTED]
Position: 633071712 - 6330-PARAMEDIC-E.D.-2 Process Level: HC - SOUTHWEST GENERAL HEALTH CTR
Dept: 6330 - EMERGENCY SERVICES
Job: 7171 - PARAMEDIC-E.D.
Shift: 2
Location: MIDDLEBURG
Status: A1 - ACTIVE FULL TIME
Exempt From Overtime: N
Schedule: HOURLY
Date Hired: 07/25/2022
Date of Birth: 07/24/2000
Standard Hours: 72
Total FTE: 0.90
Address [REDACTED] BROOKPARK, OH 44142 Home Phone: [REDACTED]
E-Mail: [REDACTED]
Last 4 of SSN: [REDACTED]
Manager: STRAUBHAAR, NICHOLE

Please do not reply to this email as the automated Email account is not monitored.

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Visit our tips page to learn how to best use the Exclusions Database. If you experience technical difficulties, please email the webmaster at webmaster@oig.hhs.gov.

Exclusions Search Results: Individuals

No Results were found for

Mason , Brandon

 **If no results are found, this individual or entity (if it is an entity search) is not currently excluded. Print this Web page for your documentation**

[Search Again](#)

Search conducted 7/7/2022 12:59:24 PM EST on OIG LEIE Exclusions database.
Source data updated on 6/10/2022 8:00:00 AM EST

[Return to Search](#)

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Entity Validation Delays [Show Details](#)
Jul 5, 2022



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Planned Maintenance Schedule [Show Details](#)
Apr 3, 2022



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Select Domain +
All Domains

Filter By -

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All Words ⓘ

Exact Phrase ⓘ

Federal Organizations

Status

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Inactive

[Reset](#)



No matches found

Your search did not return any results.

To view Entity Registrations, you must sign in.

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Application for Employment



Position: **PARAMEDIC-EMERGENCY DEPARTMENT**
Department: **Emergency Services**
Schedule: **FULL-TIME**
Requisition Number: **14228**

Introduction

Application for Employment

We consider applicants for all positions without regard to race, color, religion, creed, national origin, age, disability, sexual orientation, marital status, or any other legally protected status.

Instructions to Applicant

1. You must fully and accurately complete the Application for Employment. Incomplete applications will not be considered. Southwest General Health Center may use the information given in the application to investigate the applicant's previous employment and background.
2. You must fully and accurately complete the Application for Employment. Incomplete applications will not be considered. Southwest General Health Center may use the information given in the application to investigate the applicant's previous employment and background.
3. If you are hired, proof of citizenship or immigration status will be required to verify your lawful right to work in the United States.

*Required Information

Personal Info

Name

First Name: ***Brandon**
MI: **Scott**
Last Name: ***Mason**

Address

Address: [REDACTED]
City: ***Brook Park**
State: ***OH**
Zip: ***44142**

Social Security Number

Social Security Number: **********
Confirm Social Security Number: **********

Contact Information

Primary Phone: [REDACTED]
Phone Type ***Mobile**
Preferred Contact Method? **Phone**
Email Address: [REDACTED]

Education

Education History

What is your highest level of education? ***High School Diploma or equivalent**

Education History Review

Please review your education history. Use the Add More Education button to add additional education history.

Education History Review 1

School Information

Name of School: ***Cuyahoga County Community College, Fire Academy**
Street:

Degree Information

Degree Type: ***No Degree**
Did you graduate? ***Yes**

How many years of relevant experience do you have in this position? *0-1 year
Are you currently employed? *Yes

Work Experience

List ALL previous employment for the past 10 years, starting with your most recent/last position, including military experience & work background. Resume is required to describe your duties and scope of responsibility in each job. Make sure you include volunteer work or other job related training which provides information on skills/abilities you have developed. Account for any time during this period that you were unemployed by stating the nature of your activities. Please indicate if you were employed under a different name.

Work Experience 1

Company Information

Name of Company: *Cleveland Clinic Emergency Department

Street: 14601 Detroit Ave

City: *Lakewood

State: *OH

Zip: 44107

Employer's Phone:

Position Information

Other Name(s) Used:

Job Title: *Paramedic

Are you currently employed here? *Yes

Date of Hire: *05/01/2021

Starting Salary: *\$19.00

Ending Salary: *\$20.50

Additional Details

Supervisor's Name:

Employment Status: Part-time

Job Duties and Responsibilities: * • Participated in full codes, well versed in triage, taking vitals, intravenous starts and blood work • Proficient in patient interaction, bleeding control, wound care, splinting, and administering medications • Documentation and took reports from city fire departments • Performed Accu-Checks, Ultrasound IV, and EZ-IO

Reason for Leaving: *N/a

May we contact this employer for a reference? *No

Work Experience 2

Company Information

Name of Company: *Midwest Medical Transport Company

Street: 10617 Cedar Ave

City: *Cleveland

State: *OH

Zip: 44106

Employer's Phone: (440) 207-0114

Position Information

Other Name(s) Used:

Job Title: *Paramedic

Are you currently employed here? *No

Date of Hire: *02/01/2021

Employed To: *02/16/2022

Starting Salary: *\$25.00

Additional DetailsSupervisor's Name: **Philip Myers**Employment Status: **Full-time**Job Duties and Responsibilities: ***Midwest Medical Transport, Cleveland, OH • Practiced patient care such as placing intravenous lines, working with Intravenous Pumps, administered medications, and interpreting cardiac monitors and 12 lead placement • Took reports from hospital staff, wrote patient reports, and communicated reports to hospitals • Experienced in truck maintenance and driving an ambulance**Reason for Leaving: ***I left due to me being in school. I went to try c fire academy and they couldn't work with my school schedule.**May we contact this employer for a reference? ***Yes**

Work Experience 3

Company InformationName of Company: ***Heinens**Street: **18300 Royalton Rd**City: ***Strongsville**State: ***OH**Zip: **44136**Employer's Phone: **(440) 238-9491****Position Information**

Other Name(s) Used:

Job Title: ***Front End Worker**Are you currently employed here? ***No**Date of Hire: ***06/24/2016**Employed To: ***04/10/2019**Starting Salary: ***\$8.50**Ending Salary: ***\$11.50****Additional Details**Supervisor's Name: **Lisa Gonzales**Employment Status: **Part-time**Job Duties and Responsibilities: ***Cashier,Bagger,Parcel Lead,**Reason for Leaving: ***I got a job as a EMT-Basic**May we contact this employer for a reference? ***Yes**

Military Service

Military ServiceWere/Are you a member of the U.S. Armed Forces? ***No**

References

Reference 1

Please give three references (Do not list relatives)

Name: **Ricky Fetter**Telephone Number: **(440)-743-4970**

Email Address:

Relationship: **Paramedic Instructor****Reference 2**Name: **Courtney Semproch**Telephone Number: **(440) 241-8874**

Email Address:

Relationship: **Old Co worker**

Name: **Maria Ortiz**
Telephone Number: **(440)-743-4970**
Email Address:
Relationship: **Co-worker**

Additional Info

Salary & Availability

Desired Salary: **\$20.00-\$25.00**
Date Available to Start Work: **06/20/2022**

Referral Source

How did you find out about this position? ***Employee Referral**
If you were referred by a current employee, enter their:

First Name: ***Courtney**
Last Name: ***Semproch**
Department: ***Emergency Department**

Relatives Employed

If you have any relatives currently employed by Southwest General Health Center list their:

First Name:
Last Name:
Department:

Job Status/Shift

What job status/shift would you accept? (Please check all that would apply.)

Status **Full Time**
Shift **Evenings, Weekends**

Additional Questions

Please answer the following questions.

If you are under 18 years of age, can you provide required proof of your eligibility to work? ***Yes**
Are you legally eligible for employment in the United States? ***Yes**
Form 1-15:
Form 1-94:
Class:
Have you ever been employed by Southwest General Health Center? ***No**

Additional Questions continued

Are you able to safely and substantially perform the essential job functions of the position with or without a reasonable accommodation? ***Yes**

Have you ever been convicted of a crime other than a minor traffic offense (including Military Service)? ***No**

Are you willing to take a pre-employment physical? ***Yes**

Southwest General Health Center is a tobacco-free campus and does not hire applicants that use any type of tobacco or nicotine product. Will you be able to comply with this policy? ***Yes**

Are you willing to take a drug and cotinine (metabolite of nicotine) screening test? ***Yes**

Resume

Cover Letter / Resume

Please upload and attach the indicated documents.

Cover Letter:

Resume: **Brandon's Resume.docx**

Read and Sign

Read and Sign

Read the following carefully before signing.

I certify that the information set forth in this Application is true, correct and complete. I agree that false statements on this Application shall be considered sufficient grounds for immediate dismissal. **Prior to an offer of employment, I authorize all schools, credentialing agencies, former employers, references, including those I have listed as do not contact on the Application, and others who have information about me to provide such information and release all parties from all liability for any damage that may result from furnishing same to you.** I agree to allow a background check to be completed to certify my eligibility to participate in the Medicare/Medicaid programs if I am applying for a position with responsibilities that influence the submission of bills and claims. I agree to comply with all the rules and regulations of the facility and I further agree that my employment and compensation can be terminated, with or without notice and with or without cause at any time at the option of either the facility or myself. I agree that the facility can modify, change or rescind in whole or in part, at any time and without liability to anyone its policies and practices stated in any handbook, documents, memoranda or otherwise. I also agree and acknowledge that no representative of the facility, other than the President or Executive Vice President, has the authority to enter into any employment or other agreement with me, and any such agreement must be in writing and signed by the President or Executive Vice President in order to be valid.

I understand that Southwest General is committed to maintaining a drug and tobacco-free workplace. After an offer of employment but prior to employment, I agree to submit to a routine medical examination and a drug and tobacco screen, conducted by medical professionals Southwest designates. Candidates for employment that are impacted by Southwest General's tobacco-free workplace policy will be offered smoking cessation assistance and may reapply after 90 days. I also agree that, if hired, I will comply with any program of drug testing, including periodic or random drug testing, that you may have in place. I agree during my employment and where permitted by applicable federal and/or state law, to submit to a medical examination to determine my abilities to perform the essential functions of the job. I authorize the examining physician to disclose to the facility or its representative the results of such examination.

"I agree that falsification of any such information provided orally or in writing during the course of a medical examination, whether a pre-employment examination or otherwise, is grounds for termination of employment."

My typed name below shall have the same force and effect as my written signature.

Applicant Signature: ***Brandon S Mason**

Date: **06/16/2022**

Brandon Mason

Brookpark, OH 44142

EDUCATION

Cuyahoga County Community College, Fire Academy

Graduated: May 2022

Parma, OH 44134

University Hospital Parma, Paramedic Program

Graduated: January 2021

Parma, OH 44134

Ohio Connections Academy

Graduated: May 2019

Columbus, OH 43214

KEY SKILLS

- Maintains composure
- Leadership
- Organization
- Teamwork
- Communication
- Dedication

WORK EXPERIENCE

Cleveland Clinic Emergency Department (EMT-P)

May 2021-Present

Cleveland Clinic - Lakewood Emergency Department, Lakewood, OH

- Participated in full codes, well versed in triage, taking vitals, intravenous starts and blood work
- Proficient in patient interaction, bleeding control, wound care, splinting, and administering medications
- Documentation and took reports from city fire departments
- Performed Accu-Checks, Ultrasound IV, and EZ-IO

Midwest Medical Transport (EMT-P)

February 2021 - February 2022

Midwest Medical Transport, Cleveland, OH

- Practiced patient care such as placing intravenous lines, working with Intravenous Pumps, administered medications, and interpreting cardiac monitors and 12 lead placement
- Took reports from hospital staff, wrote patient reports, and communicated reports to hospitals
- Experienced in truck maintenance and driving an ambulance

CERTIFICATIONS

Paramedic Certification

Certified 2021

- Completed University Hospital Parma Medical Center Paramedic Program with an 85% in January 2021.

PALS Certification

Certified 2020

- PALS Certification acquired through the University Hospital paramedic program.

ITLS Certification

Certified 2020

- ITLS Certification acquired through the University Hospital paramedic program.

ACLS Certification

Certified 2020

- ACLS Certification acquired through the University Hospital paramedic program.

Firefighter 1&2 certification

Certified 2022

- Fire 1&2 certification completed through Tri-c Fire Academy with a 92% in May 2022.

Hazardous Materials Awareness and Operations Certification

Certified 2022

- Certification acquired through Tri-c Fire Academy

Emergency Vehicle Driver Training Certification

Certified 2022

- Certification acquired through Tri-c Fire Academy

REFERENCES

Ricky Fetter - Paramedic Instructor

- Contact (440)-743-4970

Ben Fockstader - Paramedic Instructor

- Contact (440)-743-4970

Joe Stefenko - EMT Instructor

- Contact (440)-743-4970

Maria Ortiz (Co-worker)

- Contact (216)-544-9800

Jacquelyn Schompert - Registered nurse (Co-worker)

- Contact (216) 287-3077

Save Edit Print Email [Create Another Order](#)

QPassport



QPassport ID: Q01697326

Expires On: 07/13/2022 8:00 AM Eastern

Appointment Confirmation #: LOOVUA 07/12/2022 12:40 PM Eastern

Organization

SOUTHWEST GENERAL
18697 BAGLEY ROAD
JONI EDWARDS
MIDDLEBURG HEIGHTS, OH 44130
Phone: 440-816-8055

Donor Details

Donor Name
Brandon Mason

Donor ID 45737

Test Reason PRE-EMPLOYMENT

Test Type(s)
25860N - SAP 10-50 W/OPI+COT (Urine)

Collection Service(s)
Single

Order Date 07/08/2022 10:50 AM

Collection Site

Quest Diagnostics Parma
7451 West Ridgewood Dr
Parma, OH 44129-5534
833-387-0254

Hours of Operation M-F 7:00 am-3:00 pm,S
12:00 pm

Drug Screen Hours M-F 10:00 am-2:00 pm
11:00 am

[Get Directions](#)

To find a collection site location and to
appointment, visit www.questdiagnostics.com

For questions on what to expect at your dr
our website at www.employerSubscriptions.com

Account: 15111212

SOUTHWEST GENERAL
18697 BAGLEY ROAD
DEE WEBER
MIDDLEBURG HEIGHTS, OH 44130
Phone: 440-816-8055

Medical Review Officer

H J KHELLA MD
1451 TALLEVAST RD
SARASOTA, FL, 34243
Phone: 941-753-9199
Fax: 941-753-9975

Donor Instructions

Please bring this confirmation and your driver's license
or other government issued photo ID to the collection
site for identification.

Save Edit Print Email [Generate Another e-Confirmation](#)

QPassport



QPassport ID: Q01778424

Expires On: 07/15/2022 8:00 AM Eastern

Organization

SOUTHWEST GENERAL
18697 BAGLEY ROAD
JONI EDWARDS
MIDDLEBURG HEIGHTS, OH 44130
Phone: 440-816-8055

Account: 15111212

SOUTHWEST GENERAL
18697 BAGLEY ROAD
DEE WEBER
MIDDLEBURG HEIGHTS, OH 44130 -
Phone: 440-816-8055

Donor Details

Donor Name
Brandon Mason

Donor ID 45737

Test Reason PRE-EMPLOYMENT

Test Type(s)
25860N - SAP 10-50 W/OPI+COT (Urine)

Collection Service(s)
Single

Order Date 07/13/2022 10:33 AM

Collection Site

Integrity Verifications, Inc
7155 PEARL RD
STE 201
MIDDLEBURG HEIGHTS, OH 44130-45
440-886-0900

Hours of Operation M-F 8:00 am-5:00 pm
Drug Screen Hours M-F 8:00 am-4:30 pm

[Get Directions](#)

To find a collection site location and to
appointment, visit www.questdiagnostics.com

For questions on what to expect at your dr
our website at www.EmpJobSiteSolutions.com

Medical Review Officer

H J KHELLA MD
1451 TALLEVAST RD
SARASOTA, FL, 34243
Phone: 941-753-9199
Fax: 941-753-9975

Donor Instructions

Please bring this confirmation and your driver's license
or other government issued photo ID to the collection
site for identification.

Ohio Commercials Academy



This is to certify that

Brandon Mason

has completed in a satisfactory manner a course of study prescribed for this

high school and is granted this

Diploma

Given in the State of Ohio, this sixteenth day of January, two thousand nineteen.

Gene Schuster
President, Board of Directors

Maie C. Hanna
Superintendent

BASIC LIFE SUPPORT

**BLS
Provider**



**American
Heart
Association**

Brandon Mason

has successfully completed the cognitive and skills evaluations
in accordance with the curriculum of the American Heart Association
Basic Life Support (CPR and AED) Program.

Issue Date

4/28/2021

Training Center Name

Parma Community General Hospital

Training Center ID

OH01888

Training Center City, State

Parma, OH

**Training Center Phone
Number**

(440) 743-3000

Renew By

04/2023

Instructor Name

gregory breen

Instructor ID

11102129021

eCard Code

215411985043

QR Code



To view or verify authenticity, students and employers should scan this QR code with their mobile device or go to www.heart.org/cpr/mycards.
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CONFIDENTIALITY STATEMENT

As part of your responsibilities at Southwest General Health Center, you may have access to information regarding patients and business matters of the Health Center. All such information is considered confidential and you may not disclose such information to any person other than to other associates, volunteers or contractors of the Health Center who have a need to know such information in order to perform their jobs. (If your job duties include releasing confidential information, such as medical records, associates responding to subpoenas, or associates in billing disclosing patient information to third-party payers, you may do so in accordance with Health Center policies and procedures.)

At the end of your employment or other relationship with the Health Center, you shall return to the Health Center all confidential information in your possession.

Violation of this duty to maintain the confidentiality of patient and business information may be grounds for immediate termination of your employment, or other relationship with the Health Center.

Brandon Mason

Signature



Southwest General

Partnering with



University Hospitals

Employee Handbook

The employee handbook has been prepared for the employees of Southwest Community Health System (“Southwest”). The information contained in it will be useful to you in your onboarding to Southwest. The handbook is available in two places. First, you can find it on the Southwest Intranet page under the **Employee** tab. Second, you can access the handbook through Employee Self-Service (ESS). During orientation, you learn how to access ESS. You may also contact Human Resources at any time to receive a copy.

Below, my signature acknowledges receipt of instructions of how to access the Southwest General Health Center Employee Handbook and that I understand that it is my responsibility to be aware of and comply with the policies and procedures contained within this handbook.

I understand that Southwest reserves the right to change, modify, or abolish any or all of the policies, benefits, rules, and regulations contained or described in this handbook as it deems appropriate at any time, with or without notice. I acknowledge that neither the handbook nor its contents are an express or implied contract regarding my employment.

I further understand that all employees of Southwest, regardless of their classification or position, are employed on an at-will basis, and my employment is terminable at the will of Southwest or myself at any time, with or without cause, and with or without notice.

Brandon Mason

Employee’s Signature

07/08/2022

Date

EQUAL EMPLOYMENT OPPORTUNITY RECORD

The Company is an equal employment opportunity employer. The Company is also subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the Company invites employees to voluntarily self-identify their race and ethnicity. Submission of this information is **voluntary** and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provision of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific employee or individual.

GENDER:

- Male
 Female

RACE/ETHNICITY:

Please check if you are:

- Hispanic or Latino (A person having origins in any of the Spanish cultures including Mexico, Puerto Rico, Cuba, Central America, South America, or any other Spanish culture or origin, regardless of race.)

If you are NOT Hispanic or Latino, please check the appropriate box below:

- American Indian or Alaska Native (A person having origins in any of the original peoples of North, Central, or South America and who maintain cultural identification through tribal affiliation or community attachment.)
- Asian (A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian subcontinent, including for example Japan, Cambodia, China, India, Korea, Malaysia and the Philippine Islands.)
- Black or African American (A person having origins in any of the Black racial groups of Africa.)
- Native Hawaiian or other Pacific Islander (A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)
- White (Any person with origins in any of the original peoples of Europe, the Middle East, or North Africa.)
- Two or More Races (all persons who identify with more than one of the above five races.)

Position: PARAMEDIC-E.D.

My typed name below shall have the same force and effect as my written signature.

Signature: Brandon Mason

Date: 07/08/2022

Requestor: Tracy Coleman
Organization: SWGHC - Southwest General
Email: tcoleman@swgeneral.com
Address 18697 Bagley Rd
Cell Phone:
Work Phone: 4408168027
Inquiry Date: 7/7/22
Inquiry SSN: XXX-XX-
Inquiry Type: Talent Report Select All
Permissible Purpose:
Employment purposes
Tracking Number: N/A

NOTICE: If a permissible purpose is stated above, it is applicable only to the portion of this output that includes The Work Number data and/or other consumer report data.

BRANDON MASON

XXX-XX-5737

RECORD 1 OF 1

EMPLOYER: CLEVELAND CLINIC FOUNDATION,
THE(10787)

CURRENT AS OF 06/18/2022



Order Information

Verified On: 07/07/2022
Reference #: 985469826116

Employer

Employer: Cleveland Clinic Foundation, The(10787)

Headquarters Address: 9500 Euclid Ave
Cleveland OH 44195

Federal Employer Identification Number (FEIN): Data not provided

Employer Disclaimer: Total time with employer represents time with Cleveland Clinic Foundation and any of Cleveland Clinic Foundation's legal entities including service time prior to integration into Cleveland Clinic Foundation.

?In some rare cases, the total time with employer may only capture time with Cleveland Clinic Foundation.

Additional historical information for employees that worked for Akron General Medical Center? prior to (07/11/2018) may be found under employer code 10482.

Employment

Division: (CLEVELAND C

Job Title: PARAMEDIC

Employment Status:

ACTIVE

Most Recent Start Date:

05/10/2021

Total Time With Employer: 1 Years, 1 Months

NOTICE: INFORMATION CONTAINED IN THE WORK NUMBER VERIFICATIONS SECTION OF THIS REPORT IS CONSUMER REPORT INFORMATION OBTAINED FROM THE WORK NUMBER®. IT CAN BE USED FOR THE FCRA PERMISSIBLE PURPOSE FOR WHICH THIS CONSUMER REPORT WAS OBTAINED, AND THE USER MUST ADHERE TO FCRA REQUIREMENTS, INCLUDING BUT NOT LIMITED TO THE RELEVANT REQUIREMENTS CONTAINED IN THE CFPB'S NOTICE TO USERS OF CONSUMER REPORTS. The statement above is an official verification generated from The Work Number. Because this verification is system-generated with data that originated directly from the employer's payroll system, it represents a higher level of authenticity than employee-furnished copies of paystubs or W2s. If any information is missing, it is because the employer did not provide this information for inclusion in The Work Number verification. Information not provided by the employer is showing as "Data not provided". Questions? Call 1-800-996-7566 (Hearing impaired clients may call 1-800-424-0253/TTY).

