



**Ohio Attorney General's Office  
Bureau of Criminal Investigation  
Investigative Report**



2024-3257

Officer Involved Critical Incident – 200 Cline Avenue,  
Mansfield, Ohio 44907

**Investigative Activity:** Personnel file and training records review

**Involves:** Sgt. Joseph Gladden (S)

**Activity Date:** 11/07/2024

**Activity Location:** BCI Richfield

**Authoring Agent:** SA Jon Lieber #50

**Narrative:**

On Friday, November 01, 2024, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Cory Momchilov received the personnel file and training records for Sergeant (Sgt.) Joseph Gladden (Gladden) from Mansfield Police Department (MPD) Lieutenant Skropits. SA Jon Lieber (Lieber) reviewed the personnel file and training records and noted the following:

Personnel file

Gladden's personnel file consisted of employment records, department and civilian commendations, training records, oath of office, and miscellaneous documents.

No discipline related to use of force was located within the personnel file.

Range Qualification Records

On possibly March 21, 2024, Gladden completed departmental firearms qualification with a shotgun and handgun. The records do not include specific information as to the make, model, or serial number of the weapons. The writing on the firearms record is unclear (see below). However, a majority of officers completed qualifications on March 21, 2024.

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Edwards, Alan	Pass	✓		Pass	✓		CP 283 3-21-24
Edwards, Bryce	Pass	✓		Pass	✓		CP 283 3-21-24
Evans, Stanley	Pass	✓		Pass	✓		CP 283 3-21-24
Fortner, Marquis							ACADEMY
Frase, Carson	Pass	✓		Pass	✓		CP 283 3-21-24
Frase, Kathryn	Pass	✓		Pass	✓		CP 283 3-21-24
Frech, Josh	Pass	✓		Pass	✓		CP 283 4-16-24
Garrick, Stacie	Pass	✓		Pass	✓		CP 283 3-21-24
Gearhart, Nicole	Pass			Pass	✓		CP 283 3-21-24
Gearhart, Shane	Pass	✓		Pass	✓		CP 283 3-21-24
Gess, Shane	Pass	✓		Pass	✓		CP 283 3-21-24
Gladden, Joseph	Pass	✓		Pass	✓		CP 283 7-11-24
Goodman, Nolan	Pass	✓		Pass	✓		CP 283 3-21-24
Grimshaw, Ryan	Pass			Pass	✓		CP 283 3-21-24
Haines, Michael	Pass	✓		Pass	✓		CP 283 3-21-24
Hall, Austin	Pass	✓		Pass			CP 283 3-21-24
Hamilton, Charles	Pass	✓		Pass			CP 283 3-21-24
Hecht, Trey	Pass	✓		Pass	✓		CP 283 3-21-24
Hout, Evan	Pass	✓		Pass	✓		CP 283 3-21-24
Kaufman, Korey	Pass	✓		Pass	✓		CP 283 3-21-24

On October 18, 2024, Gladden completed SWAT/ASORT (Allied Special Operations Response Team) firearms qualifications with an assault rifle, shotgun, and handgun. The records do not include specific information as to the make, model, or serial number of the weapons.

#### Ohio Peace Officer Training Academy/Commission Records

In addition to the records received from the MPD, SA Lieber also obtained the Ohio Peace Officer Training Commission (OPOTC) and Ohio Peace Officer Training Academy (OPOTA) records pertaining to Sergeant Gladden. The OPOTA/OPOTC records indicated the following:

##### 1. Basic Training

Gladden completed the Peace Officer Basic Training Academy at the Delaware JVS Law Enforcement Academy (BAS09-080). Gladden completed an academy refresher at the Ohio Peace Officer Training Academy (REF11-012). Gladden took the state certification exam on 04/14/2010 and the exam after the refresher training on 12/07/2011.

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## 2. Advanced Training

Gladden completed the following OPOTA courses:

- Responding to Mental Health Issues (10/02/2024)
- Crisis Mitigation – An Ohio Model (09/18/2024)
- Arrest, Search, and Seizure 2023 (06/22/2023)
- Use of Deadly Force and Legal Guidelines (08/28/2022)
- Critical Thinking in Use of Force Situations (08/28/2022)
- BCI Lethal Use of Force and OIS Investigations (08/27/2022)
- Objective Reasonableness (08/27/2022)
- Crisis Intervention (08/26/2022)
- Domestic Violence Legal Updates (08/26/2022)
- Communication Disabilities (08/26/2022)

Gladden completed the following departmental training:

- Taser Recertification (10/20/2021)
- Basic SWAT School – Ohio Tactical Officers Association (10/09/2020)
- ASP Recertification (12/18/2019)
- AR-15 Qualification/ Familiarization (09/25/2019)
- C.I.T. Refresher (09/11/2019)
- Lethality Assessment Program (01/30/2019)
- RAIDER Training/ Stop the bleeding (08/15/2018)
- Use of Force/ Firearm Safety (04/25/2018)
- Practical Application of Force – Team Chitwood (09/30/2017)
- O.C. Spray Training (12/07/2016)
- Crisis De-escalation when dealing with the mentally ill (03/02/2016)
- Simunition Firearms, Room/Building Clearing, RAIDER, Decision Making (08/19/2015)
- Surviving Deadly Force Encounters – Ohio Tactical Officers Association (05/22/2014)
- Tactical Emergency Medical Training – FBI (12/18/2013)
- Basic Tactical Operations Course – Mt. Gilead PD (06/30/2013)
- High Risk Warrant Service – Ohio Tactical Officers Association (05/22/2013)

It should be noted that the above-listed courses are not a complete list. Only those courses deemed to be the most relevant were noted above.

## 3. Employment History

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Gladden was appointed full-time by the Mansfield Police Department on 03/16/2015. Previously, Gladden worked for the Morrow County Sheriff's Office from 09/26/2011 to 03/06/2015.

**4. Current Peace Officer Status**

Based on the records received, it is noted that Sergeant Gladden was a duly certified and sworn Ohio Peace Officer at the time of this incident.

The personnel and training documents received from the MPD and OPOTA/OPOTC were added to the case file as reference item D. Please refer to the attachments for further details.

**References:**

Portable Hard Drive - Item D - Personnel files and training records

**Attachments:**

None

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