



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2025-1227

Officer Involved Critical Incident – 4411 Montgomery Road,
Norwood, Ohio (Hamilton County) (L)

Investigative Activity: Review of Records
Involves: [REDACTED]
Date of Activity: 04/18/2025
Activity Location: Norwood Police Department – Business – 4701 Montgomery Road,
Cincinnati, OH 45212
Author: SA Douglas Eveslage, #66

Narrative:

On April 18, 2025, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Doug Eveslage (SA Eveslage) received the personnel file for [REDACTED] from the Norwood Police Department. SA Eveslage reviewed the personnel files and noted the following:

Training

- Use of Force certificate
- Effective Communication with Persons in Crisis certificate
- Three hours of Impact Weapon and OC training certificate
- Crisis Intervention Team training certificate (40 hours)

Personnel File

[REDACTED] Guardian Tracking files were reviewed by SA Eveslage. Multiple appreciation, positive recognitions, and letters of commendation notated.

The personnel files are attached to this report. Please refer to the attachments for further details.

References:

No references.

Attachments:

Attachment # 01: [REDACTED]_GuardianTracking_file
Attachment # 02: [REDACTED]_Training-Records

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law – a statute, an administrative rule, or any rule of procedure.

Document Details Report

Norwood Police Department

Apr 17th, 2025

Timezone: EST

For Users

Use of Force

Occurred: Apr 16th, 2025
Entered: Apr 17th, 2025
Entered By: James Sumner

Use of Force for

Body

Officers involved in a UOF at 4411 Montgomery Rd. BCI called in to investigate as lead agency. Administrative review assigned to NPD/CIS.

Sick Time Use for

Occurred: Feb 24th, 2025
Entered: Feb 24th, 2025
Entered By:

Sick Time Use for

Body

showed up for his tour of duty on and was exhibiting signs of illness. After a discussion with I determined it was best he be sent home to minimize exposure to the rest of the shift.

Sick Time Use for

Occurred: Jan 27th, 2025
Entered: Jan 27th, 2025
Entered By: Craig Spille

Sick Time Use for

Body

██████████ called in sick on 1/26/25 at 1820 hours for his shift on ██████████ at ██████████ hours.

Tardiness Counseling for ██████████

Occurred: Jan 19th, 2025

Tardiness Counseling for ██████████

Entered: Jan 19th, 2025

Entered By: ██████████

Body

██████████ was counseled for tardiness on 1/19/25. Arrived 30 minutes late.

Coaching for ██████████

Occurred: Oct 5th, 2024

Coaching for ██████████

Entered: Oct 5th, 2024

Entered By: Matthew Boettcher

Body

On Tuesday September 24, 2024 ██████████ had a court appearance. ██████████ was at SWAT training that day and the prosecutor called the station to check on the status of ██████████. ██████████ was notified via text, he called the prosecutor and had the case continued. ██████████ and I spoke about the importance of notifying the prosecutor in advance of any conflict with appearing for court. ██████████ understood and will do so in the future.

Citizen Complaint

Occurred: Sep 17th, 2024

Citizen's Complaint for Matthew Boettcher, Daniel Riffle, Robert Town,

Entered: Sep 17th, 2024

██████████ Colton Agnew, Chinonyerem David

Entered By: Daniel Riffle

Body

Recieved a citizen complaint from Claressa Young.

Complaint was placed in the Chiefs Mailbox.

Sgt. Riffle #181

Attachments

MARIO WILLIAMS - CLARISSA YOUNG COMPL..pdf

by James Sumner on Sep 19th, 2024

Received.

by James Sumner on Mar 3rd, 2025

Final disposition is EXONERATED. The complaint by Mario and his mother Clarissa Young describes the incident of which occurred however Clarissa alleges no gun was found. Officers responded to the area on a report of a juvenile displaying a handgun to a passing motorist. Officers stopped (6) juveniles which matched the description. During the investigation, officers located a black "BB" gun that appeared authentic in the chest-pack of a 17yr old juvenile. Mario was one of the juveniles detained and when questioned, he acknowledged and described the juvenile with the gun. Upon further questioning, he changed his statement and attempted to hinder the investigation by pretending he didn't know what was happening nor who had the gun. After multiple attempts failed to contact the caller, the BB gun was confiscated and all juveniles were sent on their way. Officers did a great job handling the situation using safe tactics to detain the individuals and investigate the complaint.

Incident Report and "BB" gun photo attached.

Report and photos attached.

Attachments

MARIO WILLIAMS - CLARISSA YOUNG COMPL..pdf

Coaching for [REDACTED]

Occurred: Aug 29th, 2024

Coaching for [REDACTED]

Entered: Aug 29th, 2024

Entered By: Mark Vickers

Body

Today I held a coaching session with [REDACTED] this is in reference to his participation on the HCPA SWAT team.

It is of my responsibility / duty as patrol Lieutenant to make sure our officers assigned to specialized units are fulfilling the obligations & duties to that unit.

In completing a standard review of all members assigned to special units I discovered a low attendance rating for [REDACTED] with the SWAT team.

He has an overall attendance of 30%, 42.86% training & 0% for call outs / search warrants. All of this is below a standard of acceptance.

██████████ did explain some of the challenges he faces, he did offer explanation and has communicated with his team leader & has worked out an expectable resolution with him.

██████████ fully excepted and understood our position and acknowledges the importance of the position he holds with the team.

I have spoken to the Commander of the SWAT team several times & we are in full agreement moving forward that we will allow ██████████ to correct this issue as we will monitor the progress for improvement.

Being a member of a specialized unit such as SWAT is critical for law enforcement & the community. These men & women are called upon at critical times to handle extremely difficult situation, and a unit such as this has to have dedication & commitment. We expect nothing less from the members we allow & assign to these units.

I am confident that ██████████ fully understands the impact of this and that he is taking the necessary steps to correct this issue.

Present for this coaching, Sgt. Riffle & Sgt. Boettcher.

Lt. Mark Vickers #165

Recognition-Supervisor

Occurred: Aug 23rd, 2024

Entered: Aug 23rd, 2024

Entered By: Mark Vickers

Recognition-Supervisor for Matthew Boettcher, Carl Fair, Daniel Riffle, Bradley Chapman, William Murphy, Joseph Mollmann, Kelly Garner, ██████████ Tia Bomske, Max Murphy, Joe Foust, Bud Rich, Colton Agnew, Chinonyerem David

Body

This is to recognize all involved directly or indirectly in the search for a critically missing person, incident #██████████.

I want to recognize Sgt. Boettcher for locating the vehicle associated with the missing person and setting into motion the events that followed which lead to successful search & rescue of the missing person.

I would further like to recognize each one of you for the roll you played during this operation, whether it was part of the search team with K9 or secondary search, those who where on traffic post controlling pedestrian and vehicle traffic, or those who assisted in getting further resources to the command post, and to the patrol officer who handled all calls of service and keep the city operating without a break in service, THANK YOU!

Further more I want to recognize the working cooperation with patrol & CIS. This was a successful operation based on communication, experience, knowledge, abilities & respect. Each unit played vital rolls in the search, information was communicated clearly, directions given and followed without hesitation, all working together as one unit.

Patrol Division, I want to thank you for your work performed. All of you did an outstanding job! To those who were on scene thank you for your patience and understanding of the critical situation at hand.

Sgt. Riffle & Sgt. Boettcher thank you for your work & dedication to the situation, it proved essential to the overall operation of the search & rescue.

To those patrol officers who were not on scene, THANK YOU for keeping the city going without a break in protection and service.

To CIS, THANK YOU!, Det. Garner & Det. Chapman first on scene to assist with information and search. Each of you played vital roll's in the operation from start to finish, each of you assisted in multiple aspects of this operation and your work was OUTSTANDING!

Det. Mollmann & Det. W. Murphy, thank you for your assistance in the overall operation of this incident, your assistance with the HCSO Drone operator was essential as well as your assistance with the ground search.

Lt. Fair, THANK YOU! for your support, cooperation, patience & knowledge. It is truly appreciated. The working cooperation between both units was outstanding and is a direct reflection upon you Sir.

Again I could not be more pleased and proud with the way every single one of performed today. I truly appreciate each and every one of you!

This incident was critical in nature & time was of the essences. Officers were immediately deployed to the area & additional resources were called to assist, (HCSO Drone & Operator, K9- tracking & cadaver dogs, as well as secondary K9 team on standby) other resources where also being put into motion if the situation dictated). Officers were assigned accordingly to specific needs & positions, K9 was deployed (Colerain FD K9 handler James Riley & his dogs) conducted an initial search with no results. HCSO Drone was deployed just prior to the K9 track starting performing a search of the rail road tracks adjacent to Fenwick park. After K9 was deployed the Drone followed recording the K9 track for documentation. With the first deployment & K9 track producing no results, we reconvened & debriefed.

While debriefing we were provided with video footage from 5500 Bosworth Ave. Which changed our course of operation and deployment of resources & personnel. We re-briefed and started search in another location directly to the east of 5505 Bosworth Ave. A short time after redeployment the missing person was located. Officers immediately identified signs if life and requested Norwood medics to the scene. Subsequently the person was transported to the hospital by Norwood medics in critical condition.

This operation quickly changed from a Search & Recovery to a Search & Rescue.

I cannot thank you all enough for the work each of you performed today the Commitment, Professionalism & Respect each of you displayed once again was OUTSTANDING, these are CORE VALUES of our department and each of you should be recognized for a job well done.

Respectfully & proudly submitted,

Lt. Mark Vickers #165

Early Intervention Response for [REDACTED]

Occurred: Aug 9th, 2024

Early Intervention Response for [REDACTED]

Entered: Aug 9th, 2024

Entered By: Matthew Boettcher

Body

[REDACTED] has been notified he will need a sick note for any further sick days to return to work.

Performance Evaluation for [REDACTED]

Occurred: Aug 9th, 2024

Performance Evaluation for [REDACTED]

Entered: Aug 9th, 2024

Entered By: Mark Vickers

Body

See attachment.

Attachments

[REDACTED] Eval..pdf

Sick Time Use for [REDACTED]

Occurred: Jul 21st, 2024

Sick Time Use for [REDACTED]

Entered: Jul 21st, 2024

Entered By: [REDACTED]

Body

[REDACTED] called in sick on 7/21/24 for the day of [REDACTED].

Sick Time Use for [REDACTED]

Occurred: Jul 13th, 2024

Sick Time Use for [REDACTED]

Entered: Jul 13th, 2024

Entered By: Matthew Boettcher

Body

[REDACTED] called in sick for his shift on [REDACTED] hours

Sick Time Use for [REDACTED]

Occurred: Jul 12th, 2024

Sick Time Use for [REDACTED]

Entered: Jul 12th, 2024

Entered By: Michael Borchers

Body

[REDACTED] called in sick for his tour of duty on [REDACTED].

Sick Time Use for [REDACTED]

Occurred: Jun 24th, 2024

Sick Time Use for [REDACTED]

Entered: Jun 24th, 2024

Entered By: Kenneth Devers

Body

[REDACTED] called in sick for his tour of duty [REDACTED].

Sick Time Use for [REDACTED]

Occurred: Jun 20th, 2024

Sick Time Use for [REDACTED]

Entered: Jun 20th, 2024

Entered By: Kenneth Devers

Body

[REDACTED] called in sick for his tour of duty [REDACTED].

Sick Time Use for [REDACTED]

Occurred: May 22nd, 2024

Sick Time Use for [REDACTED]

Entered: May 22nd, 2024

Entered By: Kenneth Devers

Body

called in sick for his tour of duty

Sick Time Use for

Occurred: Dec 28th, 2023

Sick Time Use for

Entered: Dec 28th, 2023

Entered By: Michael Borchers

Body

called in sick for his tour of duty on

(Reference Non/Criminal Report 12/10/23 1212

Occurred: Dec 13th, 2023

Letter of Appreciation for

Entered: Dec 13th, 2023

Entered By: Brian Hoffman

Body

I would like to express my admiration for the commendable actions of during a barricaded suicidal subject incident on December 10th, 2023. Specifically, I would like to highlight his exceptional professional communication skills and tactical fitness. In my capacity as the on-scene supervisor, I had the opportunity to work closely with in resolving a highly uncertain and rapidly evolving critical event. Throughout the entire process, maintained excellent communication not only with the individual in crisis but also with me, enabling us to successfully accomplish a challenging task. Thanks to his tactical fitness, we were able to safely reach the person in crisis and provide them with the necessary medical treatment. your actions on 12/10/23 truly exemplify the qualities of an outstanding communicator. I sincerely appreciate your contribution to our team. Your exceptional skill set greatly enhances our mission success and instills confidence in all of us.

by Mark Vickers on Dec 15th, 2023

you should be commended for the outstanding job you did in this critical event. Your skills & tactics obviously played a huge roll in the successful & safe resolution of this incident. I want to thank you for your Professionalism, Commitment & respect, all of which are CORE VAULUES of our agency. Sgt. Hoffman also pointed out that your communication was excellent during this event, not only with officers but with the person in crisis. Job well done
Keep up the great work.

Lt. Mark Vickers

Sick Time

Occurred: Sep 15th, 2023
Entered: Sep 15th, 2023
Entered By: Brian Hoffman

Sick Time Use for [REDACTED]

Body

Sick Time for [REDACTED]

Sick Time Use for [REDACTED]

Occurred: Aug 27th, 2023
Entered: Aug 27th, 2023
Entered By: [REDACTED]

Sick Time Use for [REDACTED]

Body

[REDACTED] used sick time for [REDACTED]. Called in on 8/27/23.

| by Matthew Boettcher on Aug 29th, 2023

| [REDACTED] provided a doctors note on 08/29/2023. MWB101

Use of Force for [REDACTED]

Occurred: Aug 5th, 2023
Entered: Aug 6th, 2023
Entered By: Matthew Boettcher

Use of Force for [REDACTED]

Body

[REDACTED] Mollmann, and Massey were involved in a use of force on 08/05/2023 at 1731 hours at 4701 Montgomery Rd.

| by James Sumner on Aug 28th, 2023

Reviewed by Sgt. Borchers and deemed all officers involved followed the Policy and Procedures set forth by the Norwood Police Department. I also reviewed the report and I concur Sgt. Borchers findings.

Recognition-Supervisor for [REDACTED]

Occurred: Jul 27th, 2023

Recognition-Supervisor for [REDACTED]

Entered: Aug 1st, 2023

Entered By: [REDACTED]
[REDACTED]

Body

I would like to add to Sergeant Borchers' Guardian post by highlighting the significant roles played by Sergeant Borchers, Sergeant Devers, Detective Siegel, and [REDACTED] during the callout. First and foremost, credit must be given to Sergeant Borchers for his exceptional leadership and control over the entire incident, from the initial response until SWAT took over. Even after that, he continued to work closely with SWAT, ensuring a smooth transition and making crucial decisions. This allowed me to focus on my tasks without worry, knowing that Sergeant Borchers had everything under command.

Moving on to Sergeant Devers, Detective Siegel, and [REDACTED] all three responded to the SWAT callout and bravely confronted a dangerous situation involving a barricaded and armed wanted felon with access to body armor. The potential outcomes were risky, but Hamilton County SWAT handled the capture of Howard II with remarkable precision and, most importantly, without any harm to anyone involved.

Moreover, I am immensely grateful for the assistance offered by the three Norwood SWAT officers in executing the search warrant on the house. Despite having another scheduled callout at 0500 hours, they selflessly stepped up to help. Sergeant Devers and Detective Siegel's experience with search warrants proved invaluable as they provided guidance that ensured the operation adhered to proper standards. Detective Siegel diligently maintained a comprehensive log of all the collected items, while Sergeant Devers and [REDACTED] actively assisted me in conducting the search of the residence. This meticulous effort led to the crucial discovery of 11 items with evidentiary value, including two firearms located by P.O. [REDACTED] in the bedroom closet.

It's worth noting that their efforts were made even more challenging by the remnants of OC/CS chemicals in the house, deployed before the SWAT breach. Despite this, they handled the situation with professionalism and dedication, ensuring a safe and successful operation at 2222 Cameron. Their contributions were instrumental in the overall success of the mission, and I am sincerely grateful for their support and teamwork.

Sick Time Use for [REDACTED]

Occurred: Jul 20th, 2023
Entered: Jul 20th, 2023
Entered By: Daniel Riffle

Sick Time Use for [REDACTED]

Body

[REDACTED] called in sick for his shift on [REDACTED]

Sgt. Riffle #181

by Brian Hoffman on Jul 22nd, 2023

7/22/23 [REDACTED] PROVIDED SGT. HOFFMAN WITH A DOCTORS NOTE FOR HIS ABSENCE.

Sgt. Hoffman #194

Sick Time Use for [REDACTED]

Occurred: Mar 13th, 2023
Entered: Mar 13th, 2023
Entered By: Michael Borchers

Sick Time Use for [REDACTED]

Body

[REDACTED] called in sick for his tour of duty on [REDACTED].

Sick Time Use for [REDACTED]

Occurred: Jan 20th, 2023
Entered: Jan 20th, 2023
Entered By: Jeffrey Kilby

Sick Time Use for [REDACTED]

Body

[REDACTED] used sick time for [REDACTED] today at 1130 hours.

Sick Time Use for [REDACTED]

Occurred: Dec 18th, 2022

Sick Time Use for [REDACTED]

Entered: Dec 18th, 2022

Entered By: [REDACTED]

Body

[REDACTED] called in on 12/18/22 at 1800 that he would be using sick time for [REDACTED].

Compliment-Citizen for [REDACTED]

Occurred: Nov 24th, 2022

Compliment-Citizen for [REDACTED]

Entered: Dec 9th, 2022

Entered By: Steven Thomas

Body

Over the last couple of weeks, I have received a few emails reference inc# [REDACTED] a trouble with customer run at the BMV. As it turns out the incident was for a "1st Amendment Auditor" who wanted to initiate contact with the police. The emails I have received have all been positive towards our officers and state what a great job people think they did in handling this situation. After reviewing the videos in question, I would like to second the citizen compliments that have come for [REDACTED] Mollmann, and Williams. They handled themselves professionally and dealt with the situation in such a way that citizens feel they should be an example to departments everywhere.

Great Job!

Sick Time Use for [REDACTED]

Occurred: Oct 20th, 2022

Sick Time Use for [REDACTED]

Entered: Oct 20th, 2022

Entered By: Jeffrey Kilby

Body

[REDACTED] used a sick day on [REDACTED] for a [REDACTED].

Sick Time Use for [REDACTED]

Occurred: Sep 21st, 2022
Entered: Sep 21st, 2022
Entered By: Jeffrey Kilby

Sick Time Use for [REDACTED]

Body

[REDACTED] notified me of his sick time usage for his shift on [REDACTED] on 9/21/22 at 1845 hours due to having an [REDACTED].

Sick Time Use for [REDACTED]

Occurred: Aug 21st, 2022
Entered: Aug 20th, 2022
Entered By: Jeffrey Kilby

Sick Time Use for [REDACTED]

Body

[REDACTED] will be off on [REDACTED] 2 with sick time [REDACTED]

Early Intervention Response for [REDACTED]

Occurred: Jul 8th, 2022
Entered: Jul 8th, 2022
Entered By: Jeffrey Kilby

Early Intervention Response for [REDACTED]

Body

Early intervention response acknowledged.

Sick Time Use for [REDACTED]

Occurred: May 31st, 2022
Entered: Jun 1st, 2022
Entered By: Steven Thomas

Sick Time Use for [REDACTED]

Body

██████████ called off sick for his shift on ██████████.

by Jeffrey Kilby on Jun 2nd, 2022

Called in sick due to ██████████ Next occurrence will require a doctors note.

Recognition-Supervisor for ██████████

Occurred: May 23rd, 2022

Recognition-Supervisor for ██████████

Entered: Jun 5th, 2022

Entered By: Mark Vickers

Body

To all,
I want to thank each of you for your hard work & time in helping with the initial training of the two new hires. Each of you did an outstanding job! I know we had some issues but we were able to adapt and overcome.
Thank you for stepping up to better the training program & the department, also altering your schedules to get this accomplished.
Each of you have shown great examples of, Professionalism, Pride, Commitment, Integrity & Respect, which are our CORE VALUES.
Each of you displayed these values to the new hires. You all set the standard for the foundation for which they will build on.

Your dedication & commitment is noticed & respected!

Job well done by all!

Respectfully,

Sgt. M. Vickers #165

Sick Time Use for ██████████

Occurred: Mar 18th, 2022

Sick Time Use for ██████████

Entered: Mar 18th, 2022

Entered By: Michael Borchers

Body

██████████ called in sick for his tour of duty on ██████████.

Sick Time Use for [REDACTED]

Occurred: Mar 4th, 2022

Sick Time Use for [REDACTED]

Entered: Mar 4th, 2022

Entered By: Michael Borchers

Body

[REDACTED] called off sick for his tour of duty on [REDACTED]

Sick Time Use for [REDACTED]

Occurred: Mar 4th, 2022

Sick Time Use for [REDACTED]

Entered: Mar 4th, 2022

Entered By: Steven Thomas

Body

[REDACTED] called off for his shift [REDACTED]

Recognition-Supervisor for [REDACTED]

Occurred: Feb 5th, 2022

Recognition-Supervisor for [REDACTED]

Entered: Feb 22nd, 2022

Entered By: Mark Vickers

Body

I would like to recognizes all off the officers & Sgt. Kilby for an outstanding job in apprehending a felon who had just committed an aggravated robbery at Pizza Hut located at 4432 Montgomery Rd. on 2/5/22 @ 1414 hours.

HCCC advised Norwood units of a robbery that had just occurred at the Pizza Hut 4432 Montgomery Rd. Description was given, M/W, 20-30 yoa, wearing a blue jacket with a gray hoodie underneath, and that a weapon was implied. Taken in the offense was \$118.00 US Currency. Suspect last seen going north towards Kroger.

Two units were advised to go to the scene all other units advised to set up a perimeter. All units advised to switch to an areawide channel.

I responded to Kroger to check video. I was able to have the manager pull up the outside camera south entrance view and observed a M/W, fitting the description enter the Kroger store.

I advised all units of a more detailed description. Just seconds later [REDACTED] sent out a text with a picture of the subject to all units and they both matched.

Thinking the suspect was still inside Kroger I called for two units to meet me inside Kroger & we would do a sweep of the store. While waiting for the units to arrive the manager advised while watching the video he seen the suspect had already exited the store via the north entrance and was last seen walking towards the BMV office.

I then had all units shift the perimeter to a more northern position and directed cars to start checking the Presidential streets behind Surrey Square moving in a north easterly direction.

I started checking north of Surrey Square. I was stopped by a citizen in the parking lot of Kroger who asked if we were looking for someone, he provided a description of the suspect.

I then pulled out onto Montgomery Rd. from Surrey Square & started checking the area, as I approached Elm Ave. I seen the suspect go into the parking garage, located @ 4650 Montgomery Rd. on the Elm Ave. side I advised over the radio of my location and that the suspect had just entered the garage on the Elm Ave. I exited my vehicle and made contact with suspect and held him at gun point until other units arrived.

Suspect was taken into custody with out incident & transported to the PD for paperwork.

Suspect was also found to have active warrant out of Kentucky for a probation violation for agg-robbery & was also wanted by CPD for an agg-robbery that occurred at Walgreens in Mt. Washington.

A CPD investigator came to our PD to interview suspect, who confessed to the offense in Cincinnati.

Suspect was ultimately charge with three aggravated robberies, one with Norwood, one with Cincinnati, & one with Hamilton SO. Also his outstanding felony warrant in Kentucky & with drug paraph, drug abuse instrument with our department.

This was outstanding performance by all officers involved. Everyone worked extremely well together, communicated well & followed direction with out question. Each not hesitating to put themselves in harms way to apprehend a possibly armed felon!

The suspect was taken into custody fifteen minutes after the incident was dispatched!!

All of these officers displayed many of the CORE Values of the department.

Commitment, Pride, Professionalism, Integrity. Each should be commended for a job well done!

Thank you all, it is a pleasure to work with each and everyone of you!

Sgt. Mark F. Vickers #165

Letter of Commendation for [REDACTED]

Occurred: Nov 1st, 2021
Entered: Nov 2nd, 2021
Entered By: William Kramer

Letter of Commendation for [REDACTED]

Body

see attached

Attachments

Scan_2021_11_02_10_05_23_167.pdf

Sick Time Use for [REDACTED]

Occurred: Oct 4th, 2021
Entered: Oct 5th, 2021
Entered By: Michael Borchers

Sick Time Use for [REDACTED]

Body

[REDACTED] Called off for his tour of duty on [REDACTED].

Recognition-Peer for [REDACTED]

Occurred: Aug 28th, 2021
Entered: Aug 31st, 2021
Entered By: Nathan Fornash

Recognition-Peer for [REDACTED]

Body

On 8/28/21 I attempted to take a suspect into custody who had an active warrant. During this time I sustained severe lacerations to my right wrist along with cuts to my arm and head.

[REDACTED] arrived immediately and gave me masks that I needed and was used to slow the bleeding to my wrist. [REDACTED]'s quick response also kept the suspect in the house and was a deterrent for the suspect in case he wanted to cause him to me.

SGT. Vickers arrived on scene shortly after. I would like to note that he did this without me asking for a supervisor or giving details of why I needed the medics. Once he got on scene he immediately rendered first aid to me by applying pressure to my wrist. While waiting for the medics he was giving orders to PO [REDACTED] while walking me away from the house and to the sidewalk to await the medics. SGT Vickers wasted no time telling the medics to get back into the ambulance and get me to UC ER. After the suspect

was taken into custody SGT Vickers responded to UC ER and stayed for three hours until I was discharged.

I wanted to take the time to express my appreciation and to say thank you to SGT Vickers and [REDACTED] for their actions that day. Their actions should be recognized.

by James Hicks on Aug 31st, 2021

Outstanding job looking out for and taking care of your fellow Officer.

by Mark Vickers on Aug 31st, 2021

Thank you, I truly appreciate the comments. I have no doubt that you would do the same for anyone of us if needed. All we have is each other and we must take care of one another. My respect for the department and the members cannot be expressed in words. It is a privilege to work with some of the finest men & women in law enforcement. I thank you P.O. Fornash for your dedication to serving the community & sacrificing yourself in doing your sworn duty.

[REDACTED] Thank you for your actions that day. You did an outstanding job! without hesitation you listened & responded to all request given.

With Great Respect,

Sgt. M. Vickers #165

Sick Time Use for [REDACTED]

Occurred: Aug 23rd, 2021

Sick Time Use for [REDACTED]

Entered: Aug 23rd, 2021

Entered By: Steven Thomas

Body

[REDACTED] called off sick for his shift. 0023

by Mark Vickers on Aug 24th, 2021

Doctor's note provided and placed in Lt. Sumner's mailbox.

Early Intervention Response for [REDACTED]

Occurred: Jun 24th, 2021
Entered: Jul 13th, 2021
Entered By: Mark Vickers

Early Intervention Response for [REDACTED]

Body

[REDACTED] will be counseled on Policy & Procedure 3.1.1 Sec-H Sick leave, Leave & Attendance - e-iii. States, if required by contract they will provide a physician's statement. Norwood Police wage & Bargaining Committee Labor Agreement, Article 14- Sick Leave Sec- H Physician's Statement.

Traffic Pursuit for [REDACTED]

Occurred: Jun 24th, 2021
Entered: Jun 24th, 2021
Entered By: Mark Vickers

Traffic Pursuit for [REDACTED]

Body

[REDACTED] & P.O. Fornash were involved in a traffic pursuit. Incident # [REDACTED]

by Mark Vickers on Jun 28th, 2021

Pursuit reports completed, also request for BWC & car cam submitted to Lt. Murphy. Supervisors review also completed & will be forwarded for review. Radio traffic from HCCC will be attached to PAMET report.

by William Kramer on Jul 26th, 2021

Within policy. Filed

Counseling for [REDACTED]

Occurred: Jun 23rd, 2021
Entered: Jul 13th, 2021
Entered By: Mark Vickers

Counseling for [REDACTED]

Body

On 6/23/21 [REDACTED] called of sick for his tour of duty. Per Norwood Police Policy & Procedure 3.1.1 Section- H Sick Leave, Leave & Attendance subsection - e-iii, if required by contract they will provide a Physician's statement. The Norwood Police Wage & Bargaining Committee Labor Agreement, Article 14 Sick Leave, Physician's Statement.
[REDACTED] this is your fifth occurrence, as stated above in the Norwood Police Policy & Procedure manual & in the Labor Agreement a Physician's statement is required.
[REDACTED] failed to produce a Physician's statement upon his return to work on 6/24/21.
[REDACTED] any further sick leave occurrence's will require a Physician's statement upon returning to work for the remainder of the 2021 year.

Sgt. M. Vickers # 165

Sick Time Use for [REDACTED]

Occurred: Jun 23rd, 2021 Sick Time Use for [REDACTED]
Entered: Jun 23rd, 2021
Entered By: Steven Thomas

Body

[REDACTED] called in sick for work.

Sick Time Use for [REDACTED]

Occurred: Jun 18th, 2021 Sick Time Use for [REDACTED]
Entered: Jun 23rd, 2021
Entered By: Steven Thomas

Body

[REDACTED] called off sick for work.

Late entry by S175

Early Intervention Response for [REDACTED]

Occurred: Apr 25th, 2021
Entered: Apr 25th, 2021
Entered By: Mark Vickers

Early Intervention Response for [REDACTED]

Body

Four of the Five sick days used were because [REDACTED] or the day care was closed because of COVID. [REDACTED] has only used one day for himself. There is no issue at this time.

Sgt. M. Vickers # 165

Recognition-Supervisor for [REDACTED]

Occurred: Apr 24th, 2021
Entered: Apr 25th, 2021
Entered By: Mark Vickers

Recognition-Supervisor for [REDACTED]

Body

I would like to recognize P.O. Fornash & [REDACTED] for a job well done! On 4/24/21 both officers were dispatched to the south end of town for multiple reports of vehicle broken into overnight. After taking numerous reports both officers canvased the area looking for video and talking to neighbors. While in the area of 2021 Wayland Ave. officers observed a white male subject walk in between two house to a small wooded section in the rear of a house at 2021 Wayland, the subject then came back out on a purple bike. Officers stopped the subject in the area of Williams & Montgomery Rd. for suspicious activity. Subject stopped know known as Steven Noumoff, during there stop a pat down for weapons was conducted & no weapons found. However while patting him down officers did notice what appeared to be a large stack of credit card in his front pocket. Officers asked for consent to search and NOUMOFF refused. Officers continue conversation with NOUMOFF and asked him about the credit cards in his pocket, on his own NOUMOFF pulled the stack out of his pocket and in plain view was a social security card face up with a different persons name on it, the name on the card was actually one of the victims P.O. Harrell had just taken a theft report from. NOUMOFF was placed into custody for RSP & transported back to the PD for further investigation. NOUMOFF was charged with 17 Felony & 5 Misdemeanor charges. Officers recovered almost of of the stolen property & returned it to the owners, several items were placed into evidence do to not having owner contact.

I just want to thank both officers for doing an outstand job! for taking the time to do what's right and for doing what we are supposed to as police officers.
Great job guy's I truly appreciate the work you did and do.

Respectfully,

Sgt. M. Vickers # 165

Sick Time Use for [REDACTED]

Occurred: Apr 19th, 2021

Sick Time Use for [REDACTED]

Entered: Apr 20th, 2021

Entered By: Mark Vickers

Body

[REDACTED] called off sick for [REDACTED]. He advised [REDACTED]

Sick Time Use for [REDACTED]

Occurred: Apr 18th, 2021

Sick Time Use for [REDACTED]

Entered: Apr 18th, 2021

Entered By: Michael Borchers

Body

[REDACTED] called in sick for his tour of duty on [REDACTED].

Early Intervention Response for [REDACTED]

Occurred: Feb 22nd, 2021

Early Intervention Response for [REDACTED]

Entered: Feb 22nd, 2021

Entered By: Mark Vickers

Body

[REDACTED] used two sick days on [REDACTED] due to his Childs daycare closing for COVID exposure. Based on the circumstance with his childcare services & him only calling in twice for himself, I don't feel there is an issue with [REDACTED] & sick time usage.

Sgt. M. Vickers #165

Sick Time Use for [REDACTED]

Occurred: Feb 21st, 2021
Entered: Feb 21st, 2021
Entered By: Timothy Buchanan

Sick Time Use for [REDACTED]

Body

[REDACTED] called in sick for his shift on [REDACTED]

Sick Time Use for [REDACTED]

Occurred: Jan 25th, 2021
Entered: Jan 25th, 2021
Entered By: Mark Vickers

Sick Time Use for [REDACTED]

Body

[REDACTED] called off sick for [REDACTED] @ 1630 hours.

Sick Time Use for [REDACTED]

Occurred: Jan 24th, 2021
Entered: Jan 24th, 2021
Entered By: Timothy Buchanan

Sick Time Use for [REDACTED]

Body

[REDACTED] called in for his [REDACTED] shift tour of duty on [REDACTED]

Sick Time Use for [REDACTED]

Occurred: Dec 13th, 2020
Entered: Dec 13th, 2020
Entered By: Craig Spille

Sick Time Use for [REDACTED]

Body

██████████ called in sick for his shift on ██████████ on 12/13/20 at 2320 hours.

Sick Time Use for ██████████

Occurred: Oct 13th, 2020

Sick Time Use for ██████████

Entered: Oct 13th, 2020

Entered By: Craig Spille

Body

██████████ called in sick on 10/13/20 at 1945 hours for his shift on ██████████ starting at ██████████ hours.

by Kimberly Brucker on Oct 14th, 2020

Harrell will be off sick on ██████████ as a continuance along with ██████████.

Sick Time Use for ██████████

Occurred: Jul 27th, 2020

Sick Time Use for ██████████

Entered: Jul 27th, 2020

Entered By: Craig Spille

Body

██████████ called in sick on ██████████ at 0552 for his shift on the same date starting at ██████████

Tardiness Counseling for ██████████

Occurred: Jul 4th, 2020

Tardiness Counseling for ██████████

Entered: Jul 5th, 2020

Entered By: Kimberly Brucker

Body

██████████ was 1/2 hour late to work on Saturday, July 4th, 2020. Harrell stated he slept through his alarm, he will be working on making sure this does not happen again.

Sick Time Use for [REDACTED]

Occurred: Jun 24th, 2020

Entered: Jun 24th, 2020

Entered By: Craig Spille

Sick Time Use for [REDACTED]

Body

[REDACTED] called in sick at 0600 on [REDACTED] for his shift beginning at [REDACTED] on the same date.

Letter of Commendation for [REDACTED]

Occurred: Jun 6th, 2020

Entered: Oct 6th, 2020

Entered By: William Kramer

Letter of Commendation for [REDACTED]

Body

see attached

Attachments

[REDACTED].pdf dossenback.pdf garner.pdf boettcher.pdf fornash.pdf brucker.pdf

Recognition-Supervisor for [REDACTED]

Occurred: Jun 6th, 2020

Entered: Jun 7th, 2020

Entered By: Kimberly Brucker

Recognition-Supervisor for [REDACTED]

Body

The attached letter is in recognition of the actions of Officer Bottcher, Officer Garner, Officer Dossenback, Officer Fornash and [REDACTED] on June 6, 2020. The letter only covers one incident on Silver Street. These officer stepped up and did a remarkable job handling the Fire on Silver Street, the vehicle that flipped on State Route 562 and the elderly lady that drove her vehicle on the rail road tracks and had been there for unknown time. To top of the day 2 OVI arrest were made during day shift. Excellent Job!!!!

Attachments

Silver Fire 2.pdf

by William Kramer on Jun 9th, 2020

Thanks [REDACTED]!!!

Use of Force for [REDACTED]

Occurred: Dec 28th, 2019

Use of Force for [REDACTED]

Entered: Dec 28th, 2019

Entered By: Michael Borchers

Body

PO's Devers [REDACTED] Holdren, Caskey, Moore, and Sgt. Borchers were involved in a use of force on 12-28-19. See incident [REDACTED]

by William Kramer on Jan 1st, 2020

Reviewed and found to be in accordance with policy

Recognition-Supervisor for [REDACTED]

Occurred: Dec 24th, 2019

Recognition-Supervisor for [REDACTED]

Entered: Dec 27th, 2019

Entered By: Mark Vickers

Body

On 12/24/19 @ 1715 hours, officers were dispatched to 4738 Ridgeway Ave. # 2 for a EDP that was violent. Per the caller the person in apartment # 2 was breaking all the windows out in the apartment & destroying the property. Officer Garner & myself arrived on scene and observed almost all of the windows on the second floor of the building had been broken out. A male subject know known as Antoine J. Walker came to the front of the apartment and started yelling profanities at the police, he then started throwing large pieces of glass at officers.

Officers retreated to cover & I called for more cars to respond to the scene to contain the area & set up a perimeter on the building.

As more officers arrived on scene we established a perimeter on the building. Officer Boettcher & Graner

covered the rear, officer's Hoffman, Dossenback & Harvey covered the front & south side of the building. I attempted to establish communication with WALKER using the patrol car PA system. Numerous attempts were made to communicate with WALKER with no response from him. With information that was provided to us from one of the residence in apt. #1, I had NFD dispatched and stage on Maple Ave. just east of Ridgeway Ave. with an engine company & medic unit. I then had officer Garner respond to the PD to pick up pepperball gun and ballistic shield and respond back to the scene. I had officer Dossenback take Garner's position with Boettcher at the rear.

Officer Garner advised me over the radio that our pepperball guns were out of service. Also at this time NFD command was advising of a large crowd gathering at the staging area and requested police presence.

I then called for mutual aid from Golf Manor & XUPD. I requested Golf Manor to respond to the scene with a pepperball gun & XUPD to respond to the staging area with NFD to assist with crowd control.

Officer Garner returned to the scene with ballistic shield. Officer Hoffman was given the shield.

Still trying to establish communication with WALKER via PA system and still getting no response from him, we are now approximately 20 to 30 minutes into the call with no communication & no movement in the apartment. We continue to establish communications using PA system.

I then sent officer Garner to the rear of the building and had officer Boettcher come to the front.

I then had officer's Hoffman & Boettcher evacuate the two remaining occupants of apartment #1 to safety. We then established a plan to evacuate the residence on the left and right side of the apartment build.

Officer's Boettcher & Harvey successfully evacuated the residence to the left of the building & then evacuated the resident to the right to safety. I had also called for a metro bus to respond to the staging area to provide shelter for the evacuated residence.

Also during this time I had dispatch making notification to 7N90 Chief Kramer, 7N95 Lt. Hicks & 7N94 Lt. Fair to advise them of the situation. Dispatch made numerous notification for me during this event & after. Dispatcher Spencer Ryan & Justin Borgemenke should be recognized for there outstanding work they performed during this event. They listened and completed every task given to them. I also called in several officer's from night shift, Sgt. Borchers, officer's Devers [REDACTED] They responded in to assist with handling calls of service & assisting at the scene.

Sgt. Borchers assisted by taking a position on the east side of the street to cover the north side of the building, [REDACTED] took a position to cover the front. Devers & [REDACTED] handled calls of service.

Now over an hour into the standoff still trying to establish communication with WALKER and still no response from him. I had officer Boettcher responded to the police academy to retrieve gas mask and return to the scene. One option we were looking at was to deploy live X pepperballs into the apartment to force him out.

I made the decision to hold off on deploying pepperball into the building and established an entry team of 4 officers. Hoffman, Boettcher, Mathews(GM) & Harvey. Hoffman 1, Boettcher 2, with lethal force, Mathews 3 less lethal (pepperball), Harvey 4 rear cover lethal. Officer's were briefed and formed an entry team. Officer's were instructed to breach entry door and announce entry. Officer's made entry by breaching front door and then announcing as they moved to the second floor, officer's moved up the stairs removing objects out of there way. The team cleared the apartment and did not locate WALKER. It was then noticed that directly above where a chair was upon entry was access to the attic, officer Hoffman used his phone to record what was in the attic, not seeing anything officer Hoffman then pulled himself up into the attic and found WALKER laying against north side of the attic where the roof line meets the wall trying to conceal himself. Officer Hoffman with out hesitation made his way to WALKER as we lifted up officer Mathews to assist Hoffman in taking WALKER into custody.

We immediately called for a ladder from the NFD to assist in getting WALKER and the officer's down safely. WALKER & the officer's exited the attic safely with out incident. NFD medics were called in to assist with getting WALKER out if the building and to assess him for injuries. WALKER was not cooperating with officer's to walk out on his own so a lift chair was brought in and WALKER was secured into the chair and removed from the building.

Once out side NFD responded inside to shut off the gas that was leaking in the apartment from WALKER

removing the gas line from the stove.

Also out side officer's went to transfer WALKER from the chair to the medic gurney WALKER attempted to flee from officer's. He was quickly restrained and returned to the gurney & strapped down by the medics. Officer Dossenback road in the back of medic unit & officer Harvey followed medic unit to UC hospital. At the hospital a 72 hour hold was signed.

All residence where returned to there homes without further incident.

I want to personally thank each and everyone of you for the outstanding work you all performed during & after this event. As you all know we are not always provided the cover, concealment or equipment to be as tactical as we would like, but we work with what we have and utilize it to the best of our abilities. You all performed your duties as asked & with out hesitation, you should be very proud of yourselves for that. Those at the scene acted fearlessly in the face of danger, not knowing if the subject was armed or not and not know what you where going into. You did not hesitate in doing what needed to be done to bring this event to a safe ending.

Each and everyone of you played a critical roll & it is recognized. JOB WELL DONE!

Thank you,

Respectfully & very proud of you all,
Sgt. Mark F. Vickers #165

by James Hicks on Dec 27th, 2019

Outstanding job by all involved.

Recognition-Supervisor for [REDACTED]

Occurred: Nov 18th, 2019

Recognition-Supervisor for [REDACTED]

Entered: Nov 18th, 2019

Entered By: Michael Borchers

Body

On 11-17-2019 [REDACTED] was traveling north on I-71 when he noticed a bunch of vehicles pulled off the side of the highway. When [REDACTED] looked, he noticed a vehicle down over the hill smoking. [REDACTED] immediately radioed for assistance from police and fire. [REDACTED] advised that there was a female trapped inside the vehicle and that the vehicle was on fire. [REDACTED] smashed out the window and himself and [REDACTED] pulled the female from the vehicle. [REDACTED] noticed that the female had a small bindle in her mouth. The bindle was removed, and it contained crack cocaine. The female had another rock of crack in her mouth that was unable to be recovered. The driver of the vehicle was turning blue from a drug overdose [REDACTED] administered NARCAN to the driver of the vehicle. Also located on the driver's side floor was a crack pipe. The scene was handed over to Cincinnati Police and Fire.

I would like to commend the quick actions of [REDACTED]. Both officers acted professional. Their actions possibly saved the life of the driver. These two officers shined a positive light not only on police officers but Norwood Police Officers. Thank you for your dedication and commitment to the City of Norwood.

Letter of Commendation for [REDACTED]

Occurred: Nov 7th, 2019
Entered: Nov 18th, 2019
Entered By: William Kramer

Letter of Commendation for [REDACTED]

Body

see attached

Attachments

Scan_2019_11_18_10_42_00_090.pdf

Recognition-Supervisor for [REDACTED]

Occurred: Nov 7th, 2019
Entered: Nov 8th, 2019
Entered By: Michael Borchers

Recognition-Supervisor for [REDACTED]

Body

On 11-7-2019 officers were dispatched to Silver St. and Lawn Ave. for a report of a person shot. Upon arrival to the scene Officers Devers and Lutz began administering first aid to the victim Thomas Bibbs. BIBBS was transported to UC Hospital by Norwood EMS where he was later pronounced deceased.

While on scene investigating the shooting PO's Devers, [REDACTED] Holdren, Caskey, Lutz, Moore, and Harvey each played a critical role in maintaining the scene. Each officer was given a task to perform while on scene. Each officer did a great job at securing the scene, preserving the evidence, gathering witness statements, and gathering possible suspect information.

The experience levels of these officer's ranges from a rookie officer to experienced. Each of these officers worked as a team to gather information and preserve evidence to help solve the homicide.

I would like to commend each of these officers for their hard work and professionalism during the course of the investigation.

Use of Force for [REDACTED]

Occurred: Sep 21st, 2019
Entered: Sep 22nd, 2019
Entered By: Michael Borchers

Use of Force for [REDACTED]

Body

On 9-21-19 [REDACTED] and Devers were involved in a use of force. See incident [REDACTED]

by Michael Borchers on Sep 30th, 2019

Report was sent to LT. Hicks for Administrative Review. 9-30-19

by James Hicks on Oct 18th, 2019

Administrative review completed. Submitted to Chief Kramer this date for Chief's review.

by William Kramer on Oct 21st, 2019

Use of Force found appropriate and within policy

Recognition-Supervisor for [REDACTED]

Occurred: Sep 4th, 2019
Entered: Sep 4th, 2019
Entered By: Michael Borchers

Recognition-Supervisor for [REDACTED]

Body

On 9-4-2019 officers were dispatched to the area of Lawn Ave. and Carthage Ave. for a report of a person with a weapon. Dispatch advised that the suspects were in a white vehicle parked on Lawn Ave. They stated that the occupants were armed with bunt objects. Upon arrival to the scene officers located the suspects sitting in the white Hyundai Elantra. Sgt. Borchers ran a check on Joshua Ward and he had a warrant out of Hamilton County. Ward was placed into custody and search incident to arrest yielded a paper fold with 1.3 grams of fentanyl. Officers searched the vehicle and it yielded 29 grams of meth, two loaded syringes with meth, amphetamine pills, knives, and digital scales.

Four people were charged with felony drug possession and one was charged with drug trafficking.

I would like to commend these officers on a job well done. What started out as a weapon complaint turned into a nice drug arrest. These officers also worked together as a team to get the job done.

by William Kramer on Sep 4th, 2019

Keep up the good work [REDACTED]

Traffic Pursuit for [REDACTED]

Occurred: Jul 27th, 2019

Traffic Pursuit for [REDACTED]

Entered: Jul 27th, 2019

Entered By: Michael Borchers

Body

On 7-27-19 [REDACTED] were involved in a traffic pursuit. See incident [REDACTED]

by William Kramer on Aug 15th, 2019

Pursuit found within policy

Use of Force for [REDACTED]

Occurred: Jul 14th, 2019

Use of Force for [REDACTED]

Entered: Jul 14th, 2019

Entered By: Timothy Buchanan

Body

Incident # [REDACTED]

Officers were involved in a Use of Force.

Sgt Buchanan

Recognition-Supervisor for [REDACTED]

Occurred: Jul 8th, 2019

Recognition-Supervisor for [REDACTED]

Entered: Jul 10th, 2019

Entered By: Michael Borchers

Body

Missing Adult [REDACTED]

Recognition-Supervisor for [REDACTED]

Occurred: Mar 10th, 2019

Recognition-Supervisor for [REDACTED]

Entered: Mar 11th, 2019

Entered By: Michael Borchers

Body

On 3-10-2019 PO Caskey was on her way back to the city responding from the Hamilton County Justice Center. PO Caskey advised that she had been involved in an auto accident and was on the 7th street overpass headed towards Gilbert Ave. PO Caskey advised that the black truck that hit her fled the scene and got onto north I-71. PO Caskey was able to give a detailed description of the vehicle that hit her.

While on the way to the scene of the crash, Sgt. Borchers advised that the suspect vehicle had passed him around the 4.9-mile marker headed north. PO's Holdren and Harrell set up on I-71 and waited for the vehicle to enter Norwood. [REDACTED] advised that he was attempting to conduct a traffic stop on a black truck north I-71 just past Dana Ave. The black truck failed to comply with the signal of PO Harrell and continued north on I-71. The suspect vehicle exited I-71 north onto SR 562 west. The vehicle continued for around a mile or so and then pulled onto the right shoulder and continued to drive for a short distance. The suspect vehicle then pulled over on the right shoulder and came to a stop. Officers conducted a felony traffic stop on the vehicle. The suspect Thaddeus Eppley was placed in custody without further incident. Eppley was brought back to the Norwood Police Department where he preformed field sobriety test. Eppley performed poorly on the test. When asked to give a breath sample, Eppley refused. Norwood Police charged Eppley with OVI, and Failure to comply. Cincinnati Police charged Eppley with ACDA, failure to control, and leaving the scene. Eppley was cleared from Mercy Rookwood and transported to the Hamilton County Justice Center.

I would like to commend Officers Caskey, Dungan, Devers, Holdren, [REDACTED] and dispatcher Spencer on a job well done. They showed tonight the high quality of officers we have working for the Norwood Police Department.

Dispatcher Spencer did a great job putting out the ACB. He got out the important information and kept the ACB short and to the point. In doing so officers were able to get the suspect into custody without further incident. Cincinnati Police Officers were able to show up on scene to assist due to his ACB.

Overall everyone involved in the crash and pursuit did an outstanding job. Everyone worked together as a team which allowed the suspect to get apprehended and taken to the Hamilton County Justice Center.

by William Kramer on Mar 11th, 2019

Good work [REDACTED]

Traffic Pursuit for [REDACTED]

Occurred: Mar 10th, 2019

Traffic Pursuit for [REDACTED]

Entered: Mar 10th, 2019

Entered By: Michael Borchers

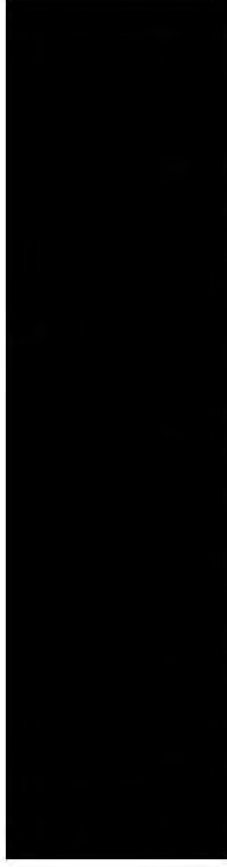
Body

[REDACTED] and Holdren were involved in a traffic pursuit. See incident [REDACTED]

by William Kramer on Jul 31st, 2019

within policy

This is to certify that



Has successfully completed 8 hours of Continued Professional Training (CPT) presented by Bob Meader and the Norwood Police Department Training Division.

Topics covered include:

Legal Updates - OPOTA CPT Approval # 23CPT285
Arrest, Search and Seizure – OPOTA CPT Approval # 23CPT286

April 27th, 2023

Lt. Jim Hicks
Training Administrator





This is to certify that



*Has successfully completed 24 hours
of Advanced Law Enforcement Training in*

FIELD TRAINING OFFICER

Held at Regional Public Safety Education Complex

May 11 – 13, 2022




Joel Seibert, Police Commander


George Schlub, NEI Training Coordinator

This is to certify that



Has successfully completed 8 hours of Continued Professional Training (CPT)
presented by Bob Meader and the Norwood Police Department Training Division.

Topics covered include:

Legal Updates - OPOTA CPT Approval # 294
Use of Force – OPOTA CPT Approval # 295

June 23rd, 2022

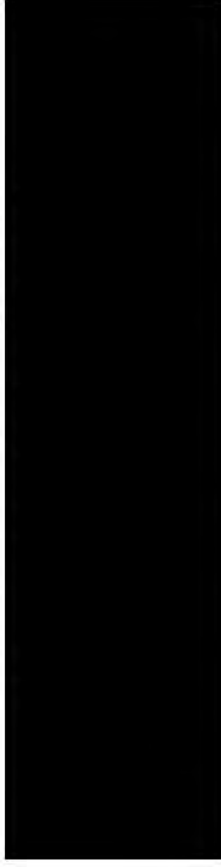


Lt. Jim Hicks

Training Administrator



This is to certify that



Has successfully completed 6 hours of Active Shooter Training presented by the Norwood Police Department Training Division.

Topics covered include:

Review of NPD Active Threats Policy
Multiple Live-Fire Scenario-Based Exercises
SST and RTF Simulations with NFD Personnel

August 9th, 2022

A handwritten signature in black ink, appearing to read "Lt. Jim Hicks".

Lt. Jim Hicks
Training Administrator

A handwritten signature in black ink, appearing to read "Sgt. Mark Vickers".

Sgt. Mark Vickers
Lead Instructor





OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that





has successfully met the prescribed program requirements for

Domestic Violence Legal
Updates

Date: July 10, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for


Officer Wellness


Seminar

Date: September 03, 2022

3 ✓


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




has successfully met the prescribed program requirements for


Community Diversity
and Procedural Justice

2 ✓

Date: September 03, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Communication

Disabilities

Date: September 03, 2022

1.5 ✓

Dave Yost
Dave Yost
Attorney General

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Biological Evidence
Collection for Sexual .5 ✓

Date: Assessment 4, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Effective 2.5 ✓
Communication and
~~Safe~~ Interaction With
Persons in Crisis

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



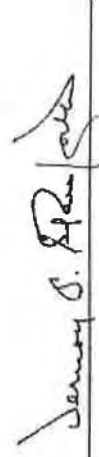
has successfully met the prescribed program requirements for


Responding to Sexual
Assault

2.5 ✓

Date: September 04, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that





has successfully met the prescribed program requirements for

Ethics and
Professionalism

Date: September 16, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

November 7, 2022

by completing the following exam:

FQO

This certificate is good through

November 7, 2024

This is to certify that



Has successfully completed 3 hours of Impact Weapon and OC In-Service Training presented by PO Brian Hoffman and the Norwood Police Department Training Division.

December 7, 2022

Lt. 4D-
Lt. Jim Hicks
Training Administrator

P.O. Brian Hoffman
PO Brian Hoffman
Lead Instructor





FIREARMS TRAINING INSTITUTE
LAS VEGAS, NEVADA

CERTIFICATE OF ACHIEVEMENT

Be it known to all that



has successfully completed the

Two-Day Defensive Handgun Course

10/16/2021




Dr. Ignatius Piazza
Founder and Director


J. Scott Hoerner
CCW Coordinator
USMC SAWI #412
NRA ID #152398071 Zip Code: 89048
CA DoJ Inst. #201970

ANY GUN WILL DO - IF YOU WILL DO.



Crisis Intervention Team Training

C.I.T. OFFICER

Certificate of Completion

This certificate is awarded to



for the successful completion of the 40-hour CIT Training held February 18-22, 2019

Paul W. Hartinger, Hamilton County CIT Coordinator
Mental Health America of Northern Kentucky & Southwest Ohio

2/22/19

Date



Facilitated by Mental Health America of Northern Kentucky & Southwest Ohio
in conjunction with Hamilton County Mental Health and Recovery Services Board and NAMI Ohio

30 MIN



(Howl [redacted]

1 HR



This is to certify that



has completed the Ohio Attorney General's online training course on
Terrorism Awareness

Completed on: November 03, 2020

1 Howl [redacted]

1 HR 30 MIN



This is to certify that



has completed the Ohio Attorney General's online training course on

Criminal Gang Awareness

Completed on: November 03, 2020

1 HR [REDACTED]



Blair*/ Hark* [Redacted Signature]

National Alliance for Drug Endangered Children

Certificate of Training

This is to certify that



has successfully completed the online course

Drug Endangered Children (DEC) Overview

August 2, 2020



45 MIN

Virginia Center for Policing Innovation

Certificate of Training

This is to certify that

[REDACTED]

has successfully completed the online course

New Perspectives on Community Policing

August 2, 2020



Experience. Expand. Excel.


Lynda S. O'Connell, VCPI Executive Director

Virginia Center for Policing Innovation

Certificate of Training

This is to certify that



has successfully completed the online course

Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction

August 2, 2020



Experience. Expand. Excel.


Lynda S. O'Connell, VCPI Executive Director

3 HR

Virginia Center for Policing Innovation

Certificate of Training

This is to certify that



has successfully completed

After-Action Review and Reporting: An Introduction

August 2, 2020



Experience. Expand. Excel.


Lynda S. O'Connell, VCPI Executive Director

CERTIFICATE OF COMPLETION

This is to certify that



has successfully completed the online course

CHANGING PERCEPTIONS

A Fair and Impartial Policing Approach



August 2, 2020

CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT



HAS SUCCESSFULLY COMPLETED THE ONLINE COURSE

Active Attack Event Response Leadership



August 2, 2020

2 HR

Virginia Center for Policing Innovation

Certificate of Training

This is to certify that



has successfully completed

Problem-Oriented Policing: The SARA Model

August 2, 2020



Experience. Expand. Excel.

A handwritten signature in blue ink, reading "Lynda S. O'Connell".

Lynda S. O'Connell, VCPI Executive Director

2HR

Certificate of Completion

This is to certify



successfully completed the IPICD Online Program
(2 hours)

One Breath: The Importance of Recognizing Agonal & Other Breathing Problems
(User-level Version 1.0e) on

June 19, 2020

John G. Peters, Jr., Ph.D., CTC, CLS
IPICD President and Chief Learning Officer

Brian Casey
Instructor

Copyright 2005 - 2015, IPICD, Inc. All Rights Reserved





Together,
We Can Get
Below 100

Certificate of Training

This certifies that



has successfully completed:

Below 100

On: 06/19/2020 Course Length: 1 Hour

A handwritten signature in black ink, appearing to read 'Mike Jaeger'.

Mike Jaeger
Chairman of the Board
Below 100



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




has successfully met the prescribed program requirements for


Impacting Narcotics in
Ohio

Date: October 19, 2021




Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



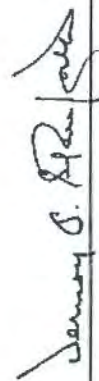
has successfully met the prescribed program requirements for


Use of Deadly Force and
Legal Guidelines

Date: October 19, 2021

Heck


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that





has successfully met the prescribed program requirements for

**BCI Lethal Use of Force
and OIS Investigations**

Date: October 28, 2021


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




has successfully met the prescribed program requirements for


Interviewing the Crime
Victim



Date: October 20, 2021


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
[REDACTED]
has successfully met the prescribed program requirements for

Vicarious Trauma



Date: October 20, 2021

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

November 7, 2020

by completing the following exam:

FQO

This certificate is good through

November 7, 2022

1 Hour 

2 HRS

Here

7.5 hrs



How Can We be the Best of Humanity Today? A Case Study for Law Enforcement

9 am – 10:45 am	Welcome, Introductions & Tour of Museum
10:45 am – 11 am	Break
11 am – Noon	The Role of Law Enforcement in the Holocaust – Historical overview and discussion activity (examining photographs).
Noon – 12:45 pm	Lunch Break
12:45 pm – 1:45 pm	Holocaust Survivor Testimony: Al Miller, A Child in Nazi Germany who witnessed the rise of Nazism (Via Zoom/Recorded Testimony)
1:45 – 2 pm	Reflections from WWII Liberator & Cincinnati Police Officer, Elmer Reis
2 pm – 3 pm	Uncomfortable Truths – The Holocaust would not have been possible without the history of antisemitism and long-standing stereotypes of Jews. During this session, we will carefully examine the biases we all carry.
3 pm – 3:15 pm	Break
3:15 – 4:30 pm	How Can we be the best of humanity and work to overcome implicit bias? - This session will leverage the lessons of the museums Humanity Gallery to help explore how each of us can activate our character strengths to be the best of humanity.
4:30 pm	Evaluations & Closing



FIREARMS TRAINING INSTITUTE
LAS VEGAS, NEVADA

CERTIFICATE OF ACHIEVEMENT

Be it known to all that



has successfully completed the

Two-Day Defensive Handgun Course

10/16/2021

16 Hrs



Dr. Ignatius Piazza
Founder and Director

J. Scott Hoerner
CCW Coordinator
USMC SAWI #412
NRA ID #152398071 Zip Code: 89048
CA DoJ Inst. #201970

ANY GUN WILL DO - IF YOU WILL DO.

LAW ENFORCEMENT TRAINING CERTIFICATE

Identifying & Understanding Internal Bias

*This certificate confirms your attendance at
a two hour training for "Identifying &
Understanding Internal Bias"*

Instructor: *Sherman Bradley*
Sherman@goodfit.training

Proctor: *Lt. Brian Blum*
bblum@amberleyvillage.org



Crisis Intervention Team Training

C.I.T. OFFICER

Certificate of Completion

This certificate is awarded to



for the successful completion of the 40-hour CIT Training held February 18-22, 2019

A handwritten signature in cursive script, reading "Paul W. Hartinger".

Paul W. Hartinger, Hamilton County CIT Coordinator
Mental Health America of Northern Kentucky & Southwest Ohio

2/22/19

Date



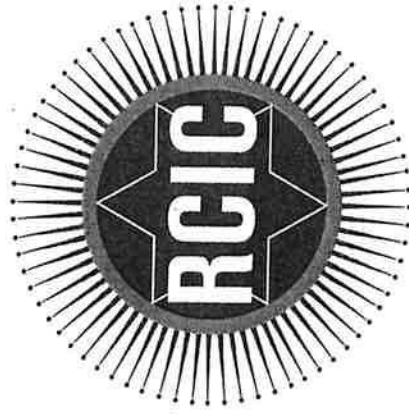
Facilitated by Mental Health America of Northern Kentucky & Southwest Ohio
in conjunction with Hamilton County Mental Health and Recovery Services Board and NAMI Ohio

8

Certificate of Completion



Has successfully completed 8 training hours
and received



Regional Crime Information Center

Serving Law Enforcement since 1969

MDC/LEADS Certification

Vincent L. Cerchio

Vincent L. Cerchio, Training Instructor

12/6/2018

Date

Training Number 11299

Norwood Police Department Employee Training

Course Dates From: 1/1/2013 To: 11/18/2021

Date/Time	Course Title	Course Type	Hours Credited	Hours Paid	Completion Status
08/13/2018 01:00	CIS - Report Writing Review	Investigation	0.50	0.00	Complete
09/21/2018 01:00	Lineups and Facial Recognition	Investigation	0.50	0.00	Complete
11/13/2018 08:00	Firearms Qualification	Firearms	0.00	0.00	Complete
01/23/2019 07:00	Search and Seizure / Consent - Policy #1.2.4	Policy and Procedure	0.50	0.00	Complete
02/18/2019 07:00	CIT Training	MHRT	40.00	0.00	Complete
03/01/2019 07:00	Naloxone Training	Naloxone	0.50	0.00	Complete
04/25/2019 06:00	Internal Investigations	Administration	0.50	0.00	Complete
06/03/2019 07:30	Bias Based Policing / Search and Seizure	Professional Development	4.00	0.00	Complete
06/03/2019 08:00	Identifying and Understanding Internal Bias	Professional Development	2.00	0.00	Complete
07/22/2019 08:00	Active Shooter / Response Training	Active Shooter	4.00	0.00	Complete
09/24/2019 08:00	Handgun/Shotgun Training & Qualification	Firearms	3.50	0.00	Complete
10/03/2019 08:00	UMP .40 Qualification Training	Firearms	7.50	0.00	Complete
12/01/2019 07:00	Terrorism Awareness	eOPOTA	1.00	0.00	Complete
01/01/2020 07:00	LEADS Inquiry Test/FQO	MDC	1.00	0.00	Complete
02/04/2020 07:00	Firearm Recovery Form / NIBIN / eTrace	Investigation	0.50	0.00	Complete
04/15/2020 09:00	Changing Perceptions	Professional Development	1.00	0.00	Complete
04/15/2020 10:00	Active Attack Event Response	Active Shooter	2.00	0.00	Complete
04/15/2020 13:00	After-Action Review and Leadership	Professional Development	1.00	0.00	Complete
04/16/2020 10:00	Reporting VCP	Professional Development	2.00	0.00	Complete
05/26/2020 08:00	Applied Evidence Based Policing	Professional Development	4.00	0.00	Complete
06/16/2020 07:00	One Breath, The Importance of Recognizing Agonal B	CPR Course	2.00	0.00	Complete
06/16/2020 07:00	Below 100	Professional Development	1.00	0.00	Complete
08/01/2020 09:00	Drug Endangered Children	Investigation	1.00	0.00	Complete
08/01/2020 09:00	New Perspectives on Community Policing	Professional Development	1.00	0.00	Complete
08/01/2020 09:00	Problem Oriented Policing: The SARA Model	Professional Development	2.00	0.00	Complete
08/09/2020 14:00	Criminal Gang Awareness	Investigation	1.00	0.00	Complete
09/21/2020 10:00	Animal Encounters	eOPOTA	1.00	0.00	Complete
09/23/2020 13:00	Terrorism	eOPOTA	1.00	0.00	Complete
09/27/2020 07:00	Emergency Vehicle Operation	Policy and Procedure	0.50	0.00	Complete
10/01/2020 07:00	Motorcycle Safety eOPOTA	eOPOTA	1.00	0.00	Complete
10/21/2020 07:00	Crowd Control Refresher	Professional Development	0.50	0.00	Complete
11/10/2020 09:00	The Best of Humanity Training	Professional Development	7.50	0.00	Complete