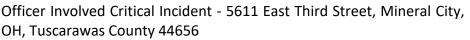
# THE GENERAL OF THE STATE OF THE

# Ohio Attorney General's Office Bureau of Criminal Investigation

**Investigative Report** 

2022-2016





**Investigative Activity:** Review of Personnel and Training Records

Involves: Tuscarawas Sheriff Department Deputy (S

Activity Date: November 2, 2022
Activity Location: BCI-Richfield

**Authoring Agent:** Special Agent Todd A. Clark #139

#### **Narrative:**

On Wednesday, November 2, 2022, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Todd Clark (Clark) reviewed the personnel file, training records and firearms qualification records for Tuscarawas County Deputy Sheriff (Later Later L

SA Clark noted the following items during a review of the documents:

#### Appointment to the Tuscarawas County Sheriff's Office

- was appointed Special Deputy Sheriff for the Tuscarawas County Sheriff's Office on January 21, 2022.
- was given a conditional offer of employment as Deputy Sheriff on July 18, 2022.

#### Ohio Peace Officer Training Commission (OPOTC Records)

• passed his Ohio Peace Officer Training Commission Exam on July 18, 2022.

#### Firearms Qualification

• Deputy s most recent qualification with his department-issued firearm (Smith & Wesson M&P M2.0, 9mm, Serial Number was on July 28, 2022.

This was the firearm used in this incident.

#### **Employment Record Review**

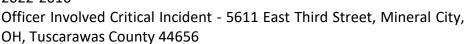
The employment records file consisted of 63 pages. The following items were noted:

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.

#### Ohio Attorney General's Office Bureau of Criminal Investigation

**Investigative Report** 

#### 2022-2016





- Page 1
  - o attended the Ohio State Highway Patrol Basic Academy from February 2022-July 2022.
- Page 3
  - o admitted to taking a 500-round case of 9mm ammunition from another student while enrolled in the Ohio State Highway Patrol Academy during his polygraph interview.
  - o admitted to keeping 200 rounds of shotgun ammunition that was given to him by the Tuscarawas County Sheriff to use in the Ohio State Highway Patrol Academy in July 2022, during his polygraph interview.
- Page 3-4
  - o took and passed a pre-employment polygraph examination during the employment process for his position as Deputy Sheriff.

#### **Attachments:**

Dep. - Firearms Qualification

Dep. - Certificates

Dep. - Pre-Employment & Empl records

Dep. - Miscellaneous



## Peace Officer Basic Exam Notice of Completion and Exam Result

Candidate:	Exam Testing Date: 18-Jul-2022	
OPOTC Testing ID: OPOTC238034	PV Site Number: 63740	
Exam Registration ID: 426103400	Exam ID: BAS041d	

Your exam delivery is complete.
Your result indicates that you **PASSED** the Peace Officer Basic exam.

Congratulations! You have successfully completed the Peace Officer basic training requirements and the Peace Officer certification examination. The date you passed the certification examination will be considered the date your basic academy was completed, for all of the calculations mentioned below.

If you are appointed as a peace officer within one year of this date, a certificate of completion will be awarded, if no additional training requirements become mandated by the legislature. If you are appointed more than one year but less than two years after this date, you will be required to complete an OPOTC-approved refresher course and exam, plus any statutory training requirements. If you receive an appointment more than two years after the date of completion, you must repeat the entire peace officer basic training course.

You cannot perform the functions of a peace officer until you have been awarded a certificate from the Ohio Peace Officer Training Commission. If you do not receive an actual paper certificate, do not assume you are valid. Contact OPOTC for more information, as there may be additional documentation needed before you are certified.

To obtain your peace officer basic training certificate, a notice of appointment (form SF400adm) must be submitted to OPOTC by your first appointing agency. If the agency does not have this form, it is available here: https://www.ohioattorneygeneral.gov/Files/Law-Enforcement/Ohio-Peace-Officer-Training-Academy/OPOTC-Resources/SF400adm-Notice-of-Peace-Officer-Appointment.aspx. Incomplete or improper appointment documents will not be processed and will be returned for correction.

If you have already been appointed with an agency and your notice of appointment has been sent to OPOTC, your certificate will be issued upon review of your test results by OPOTC staff.

If you or your prospective employer have further questions, please contact OPOTC at 740-845-2700 and request to speak with a certification officer assigned to your county of employment.

Authenticate this score report at www.pearsonvue.com/authenticate Registration Number: 426103400 Validation Number: 487024287



#### **CERTIFICATE OF APPOINTMENT**

OF2022 JAN 21 PM 3: 40

CLERK OF COURTS

As SPECIAL DEPUTY SHERIFF, in the office of the SHERIFF, TUSCARAWAS COUNTY, OHIO.

This is to certify, that the undersigned being of the opinion that the business of this office requires, has appointed a
suitable, and competent person as SPECIAL DEPUTY SHERIFF
therein beginning01-21-22and continuing until otherwise
ordered, in accordance with Section 311.04 ORC. Said SPECIAL
DEPUTY SHERIFF to receive compensation payable bi-weekly from
the County Treasury upon the Warrant of the County Auditor.
WITNESS MY SIGNATURE THIS <u>21st</u> DAY OF <u>January</u> , 20 <u>22</u> .
E & Carel
ORVIS L. CAMPBELL, SHERIFF

#### OATH OF SPECIAL DEPUTY SHERIFF

STATE OF OHIO, TUSCARAWAS COUNTY: SS

I SWEAR that I will support the Constitution of the United States and the Constitution of the State of Ohio, and that I will faithfully discharge the duties of SPECIAL DEPUTY SHERIFF in the office of the SHERIFF OF TUSCARAWAS COUNTY, OHIO.

SWORN TO BEFORE ME, and signed in my presence this <u>21st</u> day of <u>January</u>, 2022.

Diane M. Miller

Notary Public, State of Ohio y Commission Expires 08-14-2026 NOTARY PURILIC



#### CONFIDENTIAL

**REPORT FOR:** TUSCARAWAS COUNTY SHERIFF **EXAMINATION TYPE:** Phase I, Pre-employment

**DATE OF EXAMINATION:** 7/25/2022

#### **CANDIDATE INFORMATION**



CANDIDATE:	
ADDRESS:	Dover, OH 44622
DOB: 10/26/2001	
PHONE:	
PRIMARY EMAIL:	

#### ADDITIONAL CANDIDATE INFORMATION

The candidate reported the following:

- o He currently resides with his parents.
- His other email addresses are
- o He has accounts on the following social media sites: Instagram, Facebook, Snapchat, Twitter, and TikTok.

#### **EDUCATION**

The candidate reported the following:

- o He graduated from Dover High School in 2020.
- He attended Colorado School of Trades (Lakewood, CO), 2020-2021, earning an Associate Degree in Gunsmithing.
- o He attended Ohio State Highway Patrol Basic Academy, Feb.-July 2022; and he is OPOTA certified.
- o He attended Buckeye Career Center, 2018-2020; program completed.
- He received a three-day suspension his High School Freshman year for making jokes over an Xbox party with friends about committing a school shooting. Someone's mom heard him and called the school; the school pulled him into the office, and he told them he made the jokes.

TUSCARAWAS COUNTY SHERIFF

7/25/2022

PAGE 1

#### MILITARY SERVICE

The candidate reported no military service.

#### **EMPLOYMENT HISTORY**

The candidate reported the following:

- o He is currently employed by:
  - o Smith Ambulance, 2016-present, Lawn Care/EMT.
- o He was previously employed by:
  - o Machine Gun Tours, 5/2021-10/2021, Salesman; moved home from school.
  - o 5280 Armory, Feb./Mar. 2021-5/2021, Salesman; poor treatment/different job.
  - o Chick-fil-A, 1/2021-Feb./Mar. 2021, Delivery/Server; different job.
  - Muskingum Watershed Conservancy District, Summer 2018, Lifeguard; Summer ended, and school began.
- o He worked "under the table" at Machine Gun Tours.
- o 5280 Armory treated him poorly and may give him an unfavorable recommendation. He gave a two-week notice and they told him not to return to work.
- o In the last two years, he called off work one day.
- He was considered late to work two times in the last two years.
- o His longest period of unemployment as an adult was six months.
- When he worked at Chick-fil-A, he accepted a tip from a customer one time which was against Policy.

#### **FINANCIAL**

The candidate reported the following:

- o He has approximately \$498.18 in total debt.
  - o He owes \$498.18 to Discover for credit card.
- His credit score is unknown.

#### **GAMBLING HISTORY**

The candidate reported the following:

- o In the last two years, he spent \$-0- on gambling.
- o He never gambled illegally.
- o The most he gambled at one time was \$5.

#### **ALCOHOL USE**

The candidate reported the following:

o He drinks beer once a month.

#### **DRIVING HISTORY**

The candidate reported the following:

- o He has a valid Ohio driver's license. He is currently insured with unknown company.
- He received a Verbal Warning for Speed.
- o The last time he drove a vehicle while impaired by alcohol was Jan. 1, 2021.

TUSCARAWAS COUNTY SHERIFF 7/25/2022 PAGE 2

#### **MISCELLANEOUS**

The candidate reported no miscellaneous admissions.

#### **CRIMINAL ADMISSIONS**

The candidate reported the following:

- o He and friends went inside an abandoned nursing home. They explored and smoked cigarettes and "vaped;" last time he was 17 years old.
- o When he was 15 years old, he and friends went to an abandoned mine and smashed some clay pipes.
- o When he was 18 years old, his 17-year-old girlfriend sent him nude images of herself on his phone.
- o When he was 14-15 years old, he stole a Polar-pop from Circle-K.
- o He stole two forks from a Cheese Cake Factory in June 2022.
- o When he was 20 years old, he stole small hand tools and scrap metal from the gunsmith school he attended in Denver.
- When he went to Highway Patrol Academy, he stole a 500-round case of 9 mm ammunition from another student. (July 2022)
- He kept 200 rounds of shot gun ammunition for himself that he was given by Tuscarawas County Sheriff to use in the Police Academy. (July 2022)
   He currently has all of the above ammunition at his home.
- o When he worked at Machine Gun Tours, he gave his brother an unauthorized discount on ammunition.
- o He carried a concealed handgun on his person on-and-off for two-three years illegally; last time was Jan. 2022.
- o <u>NOTE</u>: He carried a personal firearm on his person yesterday. He is unsure if it was within the guidelines of his current employment.

#### **CRIMINAL RECORD**

The candidate reported no criminal record.

#### **DRUG POSSESSION**

The candidate reported the following:

- When he was 13 years old, he used another kid's prescription (unknown) pill to help him sleep.
- o He has used prescription muscle relaxers two-three times that he got from his mother to help with soreness he was having; last time he was 17-18 years old.

#### **POLYGRAPH TESTING**

This candidate was tested with a computerized polygraph instrument that records autonomic responses associated with respiration, electrodermal activity and two individual channels of cardiovascular activity. Seat activity sensors were used to record peripheral behavioral activity and cooperation during the examination. All instrumentation was tested for functionality per manufacturer's guidelines.

The candidate completed a permission/waiver form, followed up by a thorough pretest interview and an assessment of the candidate's suitability for examination. An explanation of all components used for testing, a thorough review all test questions and an Acquaintance test with the candidate was done prior to this examination.

A standardized polygraph testing procedure was utilized for this examination using a validated test data analysis (TDA) system. The polygraph technique employed relevant, irrelevant and comparison questions. Based on the subtotal scores of artifact free data, there are three possible outcomes (opinions) that can be reached by an examiner (see below explanation).

- 1) NO SIGNIFICANT REACTIONS (Indicating no deception to this issue).
- 2) INCONCLUSIVE (Requires further investigation and possible re-examination).
- 3) SIGNIFICANT REACTIONS (Indicating deception to this issue).

Laboratory and field research as published by the American Polygraph Association and the American Association of Police Polygraphists set the cutscores for determining the outcomes (opinions) of this pre-employment examination. This polygraph examiner uses those cutscores when rendering the outcome (opinion) to each question listed in the POLYGRAPH RESULTS portion of this report.

#### POLYGRAPH RESULTS

#### TEST #1

Question: Are you withholding any information about your personal involvement with illegal drugs?

(Possession, Sales, Purchasing, Manufacturing, etc.)

Answer: (No) NO SIGNIFICANT REACTIONS

Question: As an adult, have you received any formal discipline at work that we have not yet discussed?

(Write-up, Suspension, Termination, Demotion, Disciplinary Transfer, etc.)

Answer: (No) NO SIGNIFICANT REACTIONS

#### TEST #2

**Question:** As an adult, have you committed any crimes involving property that we have not yet talked about? (Burglary, B&E, Stealing money, Theft from workplace, Shoplifting, Stealing property, Misuse of credit cards, Arson, etc.)

Answer: (No) NO SIGNIFICANT REACTIONS

**Question:** Have you committed any crimes against other persons, we have not yet discussed? (Robbery, Assault, Sex Crimes, Physical Domestic Violence, Murder, Kidnapping, Child Pornography, etc.)

Answer: (No) NO SIGNIFICANT REACTIONS

#### RECOMMENDATION

Information in this report may be incorporated in a decision-support capacity in support of other assessment and investigative activities. Based solely on the information obtained during the polygraph examination, consideration should be given to any admissions (if applicable) as to whether they are within the "fit and standards" for your city, agency, and/or department.

Respectfully submitted,

Ken Batter, A.C.P.

Certified Polygraphist

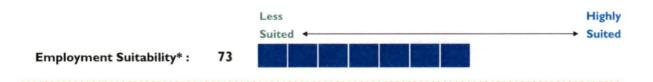
KB:ra

Exam	LName	FName	MI	Date	ID	Cognitive	Personality	Score
OH-SELECT FORM 1				071822		90.00	73.46	79.74

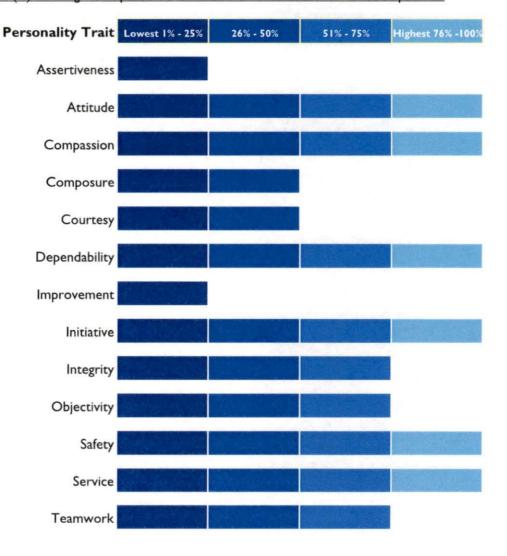


#### **Ohio Law Enforcement Trait Inventory**

#### In-Depth Report Prepared for:



#### Trait Percentile (%) Ranking: Compared To Ohio Law Enforcement Normative Population





\*The Employment Suitability Index is based solely on the candidate's responses to personality questions contained in the test. This report is only intended to provide an overview of the candidate's suitability for a law enforcement career based on personality attributes. If the OH-Select was administered, the rank-ordered test scores submitted to the agency represent a composite of the candidate's cognitive and personality scores, thus creating a more robust picture of the candidate's likelihood of job success.

# OH-LESI OH-Trait

#### **OH-Trait report for:**

Trait: Assertiveness

Lowest 1 - 25%

Definition: Taking charge of situations; making relevant decisions

This individual does not possess the desire to take charge of a situation and make important decisions. This individual may have a tendency to wait for others to lead the way and to allow others to make decisions, typically without challenging their decisions. This individual usually feels awkward in social situations and may have a tendency to allow others to push them around. This is a particularly troublesome trait for law enforcement officers to possess because a lack of assertiveness can create a dangerous situation when combined with other important variables during an incident.

**Trait: Attitude** 

Highest 76 - 100%

Definition: Enjoying life and work; accepting constructive criticism; possessing self-confidence

This individual usually finds happiness and satisfaction in life. This individual can be counted on to be upbeat and energetic. Individuals who possess this trait tend to possess a positive outlook for the future and feel that mostly good things will happen to them. He/she prefers being the center of attention, is rarely concerned with what others think and is not easily intimidated by others. This individual likes to attract attention and prefers to stand out in the crowd.

**Trait: Compassion** 

Highest 76 - 100%

Definition: Sympathizing with and understanding the feelings of others

Most often, this individual will have a "soft heart," being able to sympathize with and understand others' feelings. This is a desirable characteristic for law enforcement officers to possess given their interactions with citizens, victims, etc.

**Trait: Composure** 

26% - 50%

Definition: Remaining calm under pressure; controlling one's emotions

This individual tends to get "stressed out" somewhat more easily than most and may sometimes have a hard time concentrating under pressure. When given several tasks or a tight deadline, this individual may tend to feel overwhelmed. Should an emergency situation arise, it may be difficult to count on this person to perform to the best of his/her ability. Additionally, this individual has a tendency to lose his/her temper. This individual will become annoyed and frustrated with people or situations relatively easily. Law enforcement officers who possess this trait should be closely monitored to ensure that they do not lose their temper on the job, as this can be a dangerous personality characteristic for law enforcement officers to possess.



#### **OH-Trait report for:**

**Trait: Courtesy** 

26% - 50%

Definition: Being sincere, respectful and considerate

This individual does not usually feel a need to act in a socially desirable manner and is not overly concerned with how others may perceive his/her actions or behaviors. On occasion, others may perceive this individual as insincere and impolite.

**Trait: Dependability** 

Highest 76 - 100%

Definition: Taking responsibility; following through with commitments; being reliable

This individual will almost always take responsibility for his/her actions. It is very unlikely that he/she would try to make excuses for his/her actions and instead will usually act responsibly. This individual values commitments and responsibilities and rarely shows up late for appointments.

**Trait: Improvement** 

Lowest 1 - 25%

Definition: Seeking opportunities for training, self-evaluation and personal and professional improvement

This individual is content with the status quo. He/she has a low desire to improve his/her skills and will do just enough to get by. It is highly unlikely that this individual would seek out any type of training to better him/herself. Additionally, this individual is not very detail oriented and has a difficult time finding inconsistencies in information when they occur.

**Trait: Initiative** 

Highest 76 - 100%

Definition: Having a strong work ethic and motivation to succeed; being a self-starter

This individual possesses a strong desire to set and achieve goals. This individual sets high standards and works hard to maintain those standards. He/she may exhibit a strong desire to move up in the ranks and will work hard to get there. This individual will work well independently or in a situation where only limited or no supervision is available.

Trait: Integrity

51% - 75%

Definition: Following good conscience, moral and ethical standards; being trustworthy and honest

This individual possesses adequate levels of honesty and moral character and is not oriented to cheat or steal in order to get ahead in life. This individual tends to act according to good conscience and will usually tell the truth and follow through with commitments. This individual is not at risk for engaging in counterproductive behavior at work and can probably be trusted in a position of responsibility and authority.





#### **OH-Trait report for:**

**Trait: Objectivity** 

51% - 75%

Definition: Thinking clearly through the decision-making process

This individual possesses good decision-making skills. Usually this individual enjoys solving problems and often puts reasonable time and effort into coming up with the best solutions. Decisions are seldom made on a whim, usually considering all those who may be affected by the outcome or consequences.

**Trait: Safety** 

Highest 76 - 100%

Definition: Having a propensity for avoiding risks; making safety a priority

This individual is a creature of habit and is very uncomfortable with the idea of change. Individuals with this trait tend to be very cautious and do not like to take risks. It is very unlikely that this individual would be involved in many accidents. He/she is likely to make safety a high priority.

**Trait: Service** 

Highest 76 - 100%

Definition: Possessing the willingness & dedication to serve the public

This individual possesses a strong desire to help and/or anticipate the needs of others and will rarely turn his/her back on others when in need. This individual is likely to be helpful both on and off the job and will frequently lend a hand even if he/she is not asked. This is a highly desirable trait for a law enforcement officer, given the need for officers to be helpful and display an attitude of public service and caring.

Trait: Teamwork

51% - 75%

Definition: Working with others to meet the overall needs of the group; being cooperative

This individual enjoys working as part of a team and is usually willing to help out when asked. This individual will often place his/her individual needs aside in order to help to achieve a common goal.



#### Ohio Department of Job and Family Services

#### **OHIO NEW HIRE REPORTING**

Ohio Revised Code section 3121.89 to 3121.8910 requires all Ohio employers, both public and private, to report all contractors and newly hired employees to the state of Ohio within 20 days of the contract or hire date. Information about new hire reporting and online reporting is available on our website: www.oh-newhire.com

To ensure the highest level of accuracy, please print neatly in

capital letters and avoid contact with the edges of the boxes.

Ohio New Hire Reporting Center PO Box 15309	The following will serve as an example:						
Columbus, OH 43215-0309 Fax: (614) 221-7088 or toll-free fax (888) 872-1611	A B C 1 2 3						
	INFORMATION						
EMPLOYER INFORMATION  Federal Employer ID Number (FEIN) (Please use the same FEIN as the listed employee's quarterly wages will be reported under):							
346002853							
Employer Name:							
TUSCARAWAS C	DUNTY SHERIFF						
Employer Address (Please indicate the address where the	ncome Withholding Orders should be sent).						
ZZ95 REISER	AVE SE						
NEW PHILADEL	AIH						
Employer City:	Employer State: Zip Code (5 digit						
	0 4 4 6 6 3						
Employer Phone (optional): Extensi	n: Employer Fax (optional):						
3 3 0 3 3 9 2 0 0 0	3303394432						
Email: 3 heriff@co+	USCarawasohus						
EMBLOVEE OF CONT							
EMPLOYEE OR CON	RACTOR INFORMATION						
	heck here if using FEIN for the Contractor)						
	heck here if using FEIN for the Contractor)						
Social Security Number (SSN)							
	heck here if using FEIN for the Contractor)  State of Hire:						
Social Security Number (SSN)  First Name:	heck here if using FEIN for the Contractor)  State of Hire:						
Social Security Number (SSN)	heck here if using FEIN for the Contractor)  State of Hire:						
Social Security Number (SSN)  First Name:  Last Name:	heck here if using FEIN for the Contractor)  State of Hire:						
Social Security Number (SSN)  First Name:	heck here if using FEIN for the Contractor)  State of Hire:						
Social Security Number (SSN)  First Name:  Last Name:  Address:	heck here if using FEIN for the Contractor)  State of Hire:						
Social Security Number (SSN)  First Name:  Last Name:	State of Hire: Middle Initial						
Social Security Number (SSN)  First Name:  Last Name:  Address:  City:	State of Hire:  State:  State:  State:  State:  Zip Code (5 digit):  H  U  U  U  U  U  U  U  U  U  U  U  U						
Social Security Number (SSN)  First Name:  Last Name:  Address:  City:  D 0 V E P	State: Zip Code (5 digit):						
Social Security Number (SSN)  First Name:  Last Name:  Address:  City:  Date of Hire:  Date of Birth:	State of Hire:  State of Hire:  Middle Initial  State:  Zip Code (5 digit):  V Y G Z Z  Is this a Contractor?						

REPORTS WILL NOT BE PROCESSED IF REQUIRED INFORMATION IS MISSING

Questions? Call us at (614) 221-5330 or toll-free (888) 872-1490

Send completed forms to:



### **Employment Eligibility Verification**

#### **Department of Homeland Security**

U.S. Citizenship and Immigration Services

#### USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

▶START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

documentation presented has a ratare expiration	<u> </u>		<del></del>			
Section 1. Employee Information than the first day of employment, but not			ist complete an	d sign Se	ction 1 o	f Form I-9 no later
Last Name (Family Name)	First Name (Given Nam	10)	Middle Initial	Other La	ast Names	Used (if any)
Address (Street Number and Name)	Apt. Number	City or Town	-		State	ZIP Code
		Dover	_	-	OH	44622
Date of Birth (mm/dd/yyyy) U.S. Social Sec	curity Number Emplo	oyee's E-mail Add	ress	En	nployee's	Telephone Number
10/26/2001		•				
I am aware that federal law provides for connection with the completion of this		or fines for fals	e statements (	or use of	false do	cuments in
I attest, under penalty of perjury, that I	am (check one of the	following box	es):			<u> </u>
1. A citizen of the United States				· · · · · · · · · · · · · · · · · · ·		
2. A noncitizen national of the United States						
3. A lawful permanent resident (Alien Re			<del></del>			
4. An alien authorized to work until (expire Some aliens may write "N/A" in the expire				_		_ <del></del>
Aliens authorized to work must provide only or An Alien Registration Number/USCIS Number	ne of the following docum OR Form I-94 Admission	nent numbers to c n Number OR For	omplete Form I-9 eign Passport Nu	: umber.		R Code - Section 1 of Write In This Space
Alien Registration Number/USCIS Number:     OR	<del></del>		_			
2. Form I-94 Admission Number:	<u> </u>		_			
OR 3. Foreign Passport Number:						
Country of Issuance:			_			
			Today's Dat	- /mm/dd6	2001 04	/ 10/2022
Signature of Employee			Today's Dat	(mmbdd/)		2001 Alm
Preparer and/or Translator Certif			<del>-</del>	·		•
I did not use a preparer or translator.  (Fields below must be completed and sign	A preparer(s) and/or tra					
attest, under penalty of perjury, that I h						
knowledge the information is true and c						· · · · · · · · · · · · · · · · · · ·
Signature of Preparer or Translator				Today's D	ate <i>(mm/</i> o	ld/yyyy)
Last Name (Family Name)		First Nam	e (Given Name)			
Address (Street Number and Name)		City or Town			State	ZIP Code
			<u>.</u>			<u> </u>



Employer Completes Next Page





of Acceptable Documents.")

Employee Info from Section 1

#### **Employment Eligibility Verification Department of Homeland Security**

USCIS Form I-9

Citizenship/Immigration Status

OMB No. 1615-0047 Expires 10/31/2022

U.S. Citizenship and Immigration Services

(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists

First Name (Given Name)

Section 2. Employer or Authorized Representative Review and Verification

Last Name (Family Name)

List A Identity and Employment Authorizat	OR ion			t B ntity		AND		Emp	List C ployment Authorization
Document Title		Document Ti	itle			Docu	ment Title	е	
N/A	D	river's licen	se issued by	y state/terri	tory	Socia	l Security	card	(unrestricted)
Issuing Authority	Is	ssuing Autho	ority			Issui	ng Author	rity	
N/A	0	hio				Soci	al Secur	ity A	Administration
Document Number		Ocument Nu	umber			Doc	ment Nu	mber	
N/A			8						
Expiration Date (if any) (mm/dd/yyyy)	E	xpiration Da	ate (if any)	(mm/dd/yy)	(y)	Expi	ration Dat	e (if a	ny) (mm/dd/yyyy)
N/A	1	0/26/202	22			N/A			
Document Title									
N/A									
Issuing Authority		Additional	Informatio	on					QR Code - Section 2
N/A								Do	Not Write In This Space
Document Number	-								T-4530\00000
N/A								1	
Expiration Date (if any) (mm/dd/yyyy)								3	
								ž	
N/A								- 7	
Document Title								3	
N/A								0	国民政党党员的
Issuing Authority									
N/A									
Document Number									
N/A									
Expiration Date (if any) (mm/dd/yyyy)									
37 / 3									
Certification: I attest, under penalty (2) the above-listed document(s) appe	ear to be g	enuine and							
Certification: I attest, under penalty of (2) the above-listed document(s) appearance is authorized to work in the The employee's first day of employ	ear to be g United St ment (mn	enuine and ates. n/dd/yyyy)	): 04/1		nployee na	med, and	d (3) to th	ne be	
Certification: I attest, under penalty of (2) the above-listed document(s) appearance is authorized to work in the The employee's first day of employ	ear to be g United St ment (mn	enuine and ates. n/dd/yyyy)	d to relate  04/1  Today's Da	o to the em	(See	med, and	tions for	r exe	st of my knowledge the mptions) ized Representative
Certification: I attest, under penalty of (2) the above-listed document(s) appearance is authorized to work in the The employee's first day of employed Signature of Employer or Authorized Representations.	ear to be g United St ment (mn	enuine and lates. n/dd/yyyy)	04/1 Today's Da	to the em	(See	imed, and instruction of Empired in Empired	tions for loyer or A	r exe	mptions) ized Representative
Certification: I attest, under penalty of (2) the above-listed document(s) appearance is authorized to work in the The employee's first day of employed Signature of Employer or Authorized Representation of Employer or Authorized Representation in the Company of Employer or Authorized Representation in the Com	ear to be go United Starment (minusesentative	ret Name of E	04/1 Today's Da	to the em	(See	e instructle of Empiscal Emp	tions for eloyer or A IR Admi	r exe	mptions) ized Representative crator s or Organization Name
Certification: I attest, under penalty of (2) the above-listed document(s) applies applying a suthorized to work in the The employee's first day of employed Signature of Employer or Authorized Representation and Employer or Authorized Representation.	ear to be g United St ment (mn esentative	enuine and attes.  m/dd/yyyy)  rst Name of Eames	d to relate  04/1  Today's Da  1/6  Employer or	to the em  0/2022  Ite (mm/dd/)  2022  Authorized F	(See	e instructle of Empiscal Emp	tions for loyer or A IR Admi loyer's Bu carawas	ne be	mptions) ized Representative crator s or Organization Name unty Sheriff
Certification: I attest, under penalty of (2) the above-listed document(s) apple employee is authorized to work in the The employee's first day of employ Signature of Employer or Authorized Representation and Employer's Business or Organization Address of Companization A	ear to be g United St ment (mn esentative	enuine and attes.  m/dd/yyyy)  rst Name of Eames	d to relate  04/1  Today's Da  1/6  Employer or	to the em  0/2022  Ite (mm/dd/)  2022  Authorized F	(See	tle of Empiscal H	tions for loyer or A IR Admi loyer's Bu carawas	ne be	mptions) ized Representative crator s or Organization Name unty Sheriff  ZIP Code
Certification: I attest, under penalty of (2) the above-listed document(s) appearance is authorized to work in the The employee's first day of employed Signature of Employer or Authorized Representation and Employer's Business or Organization Address.	ear to be g United St ment (mn esentative	enuine and attes.  m/dd/yyyy)  rst Name of Eames	d to relate  04/1  Today's Da  1/6  Employer or	to the en	(See	tle of Empiscal H	tions for loyer or A IR Admi loyer's Bu carawas	ne be	mptions) ized Representative crator s or Organization Name unty Sheriff
Certification: I attest, under penalty of (2) the above-listed document(s) apple employee is authorized to work in the The employee's first day of employ Signature of Employer or Authorized Representation Authorized Representa	ear to be g to United Startment (minusesentative Intative Intainite	rst Name of Eames Number and	d to relate  04/1  Today's Da  1/6  Employer or  d Name)	to the end of 2022  Ite (mm/dd/) 2022  Authorized F  City or To New Ph:	(See	tle of Empiscal H	tions for eloyer or A IR Admi loyer's Bu carawas Sta OH	ne be	mptions) ized Representative crator s or Organization Name unty Sheriff  ZIP Code 44663
Certification: I attest, under penalty of (2) the above-listed document(s) appearance is authorized to work in the The employee's first day of employ Signature of Employer or Authorized Representation and Representation 3. Reverification and Reserved.	ear to be g to United Startment (minusesentative Intative Intainite	rst Name of Eames Number and	d to relate  04/1  Today's Da  1/6  Employer or  d Name)	to the end of 2022  Ite (mm/dd/) 2022  Authorized F  City or To New Ph:	(See	e instructile of Empiscal He Emp	tions for bloyer or A IR Admi loyer's Bu carawas Sta OH	the be	mptions) ized Representative crator s or Organization Name unty Sheriff ZIP Code 44663
Certification: I attest, under penalty of (2) the above-listed document(s) appearance is authorized to work in the The employee's first day of employ Signature of Employer or Authorized Representation and Representation an	ear to be g to United Startment (minusesentative Intative Intainite	rst Name of Eames Number and	d to relate  04/1  Today's Da  1/6  Employer or  d Name)	to the end of 2022  Ite (mm/dd/) Authorized F  City or To New Ph:	(See (Syyyy) Ti F: Representativ wn i ladelph	e instructile of Empiscal He Emp	tions for bloyer or A IR Admi loyer's Bu carawas Sta OH	the be	mptions) ized Representative crator s or Organization Name unty Sheriff  ZIP Code 44663
Certification: I attest, under penalty of (2) the above-listed document(s) appearance is authorized to work in the The employee's first day of employ Signature of Employer or Authorized Representation and Representation an	ear to be go United St wment (mn esentative Intative Intative Intative Intative Interest (Street	rst Name of Eames Number and	d to relate  0: 04/1  Today's Da  1/6  Employer or  d Name)	to the end of 2022  Ite (mm/dd/) Authorized F  City or To New Ph:	(See	tle of Empriscal Empransia	tions for bloyer or A IR Admi loyer's Bu carawas Sta OH	ne be r exe	mptions) ized Representative crator s or Organization Name unty Sheriff ZIP Code 44663
(2) the above-listed document(s) apperent of Employee's first day of employer's first day of employer's Employer or Authorized Represe Torch  Employer's Business or Organization Addresses Reiser Ave SE  Section 3. Reverification and Reverifi	ear to be go United St wment (mn esentative Intative Intative Intative Intative Interest (Street	rst Name of Eames Number and	d to relate  0: 04/1  Today's Da  1/6  Employer or  d Name)	to the end of 2022  Ite (mm/dd/) Authorized F  City or To New Ph:	(See (Syyyy) Ti F: Representativ wn i ladelph	tle of Empriscal Empransia	tions for a constant of the co	ne be r exe	mptions) ized Representative crator s or Organization Name unty Sheriff ZIP Code 44663
Certification: I attest, under penalty of (2) the above-listed document(s) applemployee is authorized to work in the The employee's first day of employ Signature of Employer or Authorized Represe Torch  Employer's Business or Organization Addresses Ave SE  Section 3. Reverification and R  A. New Name (if applicable)  Last Name (Family Name)	ear to be go United Strument (minumentative Intative Intaine	rst Name of Eames Number and	d to relate  1: 04/1  Today's Da  Employer or  d Name)  Dieted and	to the end of 2022  Ite (mm/dd/)  Authorized F  City or To New Ph:	(See (Syyyy) Ti F: Representativ wn i ladelph / employer	tle of Empiscal F Tus  a med, and a med, and a med, and a med and a med	tions for loyer or A IR Admi loyer's Bu carawas Sta OH  orized rep e of Rehir	Authornist sines Conate	mptions) ized Representative rator s or Organization Name unty Sheriff ZIP Code 44663 entative.) pplicable)
Certification: I attest, under penalty of (2) the above-listed document(s) apple employee is authorized to work in the The employee's first day of employ Signature of Employer or Authorized Represe Torch  Employer's Business or Organization Addresses Reiser Ave SE  Section 3. Reverification and Reverification and Reversion Name (if applicable) Last Name (Family Name)	ear to be go United Strement (minutes esentative esenta	rst Name of Eames  Number and horization ha	d to relate  1: 04/1  Today's Da  Employer or  d Name)  Dieted and  ame)  as expired,	to the end of 2022  Ite (mm/dd/)  Authorized F  City or To New Ph:	(See (Syyyy) Ti F: Representativ wn i ladelph / employer	tle of Empiscal F Tus  a med, and a med, and a med, and a med and a med	tions for loyer or A IR Admi loyer's Bu carawas Sta OH  orized rep e of Rehir	Authornist sines Conate	mptions) ized Representative rator s or Organization Name unty Sheriff ZIP Code 44663 entative.) pplicable)
Certification: I attest, under penalty of (2) the above-listed document(s) applemployee is authorized to work in the The employee's first day of employ Signature of Employer or Authorized Represe Torch  Employer's Business or Organization Addresses Reiser Ave SE  Section 3. Reverification and RA. New Name (if applicable) Last Name (Family Name)  C. If the employee's previous grant of employentinuing employment authorization in the	ear to be go United Strement (minutes esentative esenta	rst Name of Eames  Number and horization ha	to relate  04/1  Today's Da  1/6  Employer or  d Name)  Dieted and  ame)  as expired,	to the end of 2022  Ite (mm/dd/)  Authorized F  City or To New Ph:  I signed by Mid	(See (Syyyy) Ti F: Representativ wn i ladelph / employer	tle of Empiscal F Tus  a med, and a med, and a med, and a med and a med	tions for the ti	without the state of the state	mptions) ized Representative crator s or Organization Name unty Sheriff  ZIP Code 44663 entative.) pplicable)
Certification: I attest, under penalty of (2) the above-listed document(s) appearance is authorized to work in the The employee's first day of employ Signature of Employer or Authorized Representation of Employer or Authorized Representation and Representation	ear to be go United Strement (minutes esentative esenta	rst Name of Eames  Number and horization ha	to relate  04/1  Today's Da  1/6  Employer or  d Name)  Dieted and  ame)  as expired,	to the end of 2022  Ite (mm/dd/)  Authorized F  City or To New Ph:	(See (Syyyy) Ti F: Representativ wn i ladelph / employer	tle of Empiscal F Tus  a med, and a med, and a med, and a med and a med	tions for the ti	without the state of the state	mptions) ized Representative rator s or Organization Name unty Sheriff ZIP Code 44663 entative.) pplicable)
Certification: I attest, under penalty of (2) the above-listed document(s) appearance is authorized to work in the Employee's first day of employer or Authorized Representation and Rep	ear to be go united Streement (minute) esentative esentative entative eses (Street ehires (7) First Name oyment autospace provinte to the bes	rst Name of Earnes  Number and horization havided below.	in to relate  in the second of the relate  in	to the em  0/2022  Ite (mm/dd/ 1022  Authorized F  City or To New Ph:  Michael Signed by  Michael Provide the ent Number	(See (Syyyy) Ti F: Representativ wn iladelph / employer ddle Initial e informatio	the of Empriscal Horized	tions for the ti	ne be r exe.  uuthor nist sisiness Co atte  (if a yyyy)  or rece n the	mptions)  ized Representative crator s or Organization Name unty Sheriff  ZIP Code 44663  entative.) pplicable)  ceipt that establishes  Date (if any) (mm/dd/yyyy)
Certification: I attest, under penalty of (2) the above-listed document(s) apperent of the employee is authorized to work in the The employee's first day of employ Signature of Employer or Authorized Represe Torch  Employer's Business or Organization Addresses Ave SE  Section 3. Reverification and RA. New Name (if applicable) Last Name (Family Name)  C. If the employee's previous grant of employentinuing employment authorization in the Document Title  I attest, under penalty of perjury, that the employee presented document(s)	eser to be go united Strement (minesentative esentative eses (Street ehires (7)  First Name oyment aut espace provide to the beson the document experies of the document ex	rst Name of Eames  Number and horization havided below.	d to relate  0: 04/1  Today's Da  Employer or  d Name)  Deted and  ame)  Docume  owledge, have exam	to the em  0/2022  Ite (mm/dd/  LOLZ  Authorized F  City or To  New Ph:  Mice provide the ent Number  this emploined apper	(See (Syyy)) Ti F: Representativ wn iladelph / employer ddle Initial e informatio	the of Empiscal Finance Empiscal Finance Emp Tus  ia  Tor author Date (in the continue of the	d (3) to the tions for tions for the tions f	ne be rexe Author nist sines S Co ate (if a yyy)  or rec n the ate to	mptions) ized Representative crator s or Organization Name unty Sheriff  ZIP Code 44663 entative.) pplicable)  ceipt that establishes Date (if any) (mm/dd/yyyy)  United States, and if the individual.
Certification: I attest, under penalty of (2) the above-listed document(s) apperent of the employee is authorized to work in the The employee's first day of employ Signature of Employer or Authorized Represe Torch  Employer's Business or Organization Addresses Ave SE  Section 3. Reverification and RA. New Name (if applicable) Last Name (Family Name)  C. If the employee's previous grant of employentinuing employment authorization in the Document Title  I attest, under penalty of perjury, that the employee presented document(s)	eser to be go united Strement (minesentative esentative eses (Street ehires (7)  First Name oyment aut espace provide to the beson the document experies of the document ex	rst Name of Eames  Number and horization havided below.	in to relate  in the second of the relate  in	to the em  0/2022  Ite (mm/dd/  LOLZ  Authorized F  City or To  New Ph:  Mice provide the ent Number  this emploined apper	(See (Syyy)) Ti F: Representativ wn iladelph / employer ddle Initial e informatio	the of Empiscal Finance Empiscal Finance Emp Tus  ia  Tor author Date (in the continue of the	d (3) to the tions for tions for the tions f	ne be rexe Author nist sines S Co ate (if a yyy)  or rec n the ate to	mptions)  ized Representative crator s or Organization Name unty Sheriff  ZIP Code 44663  entative.) pplicable)  ceipt that establishes  Date (if any) (mm/dd/yyyy)
Certification: I attest, under penalty of (2) the above-listed document(s) apperent of the employee is authorized to work in the The employee's first day of employed Signature of Employer or Authorized Representation and Employer's Business or Organization Address of Companization Address of Com	eser to be go united Strement (minesentative esentative eses (Street ehires (7)  First Name oyment aut espace provide to the beson the document experies of the document ex	rst Name of Eames  Number and horization havided below.	d to relate  0: 04/1  Today's Da  Employer or  d Name)  Deted and  ame)  Docume  owledge, have exam	to the em  0/2022  Ite (mm/dd/  LOLZ  Authorized F  City or To  New Ph:  Mice provide the ent Number  this emploined apper	(See (Syyy)) Ti F: Representativ wn iladelph / employer ddle Initial e informatio	the of Empiscal Finance Empiscal Finance Emp Tus  ia  Tor author Date (in the continue of the	d (3) to the tions for tions for the tions f	ne be rexe Author nist sines S Co ate (if a yyy)  or rec n the ate to	mptions) ized Representative crator s or Organization Name unty Sheriff  ZIP Code 44663 entative.) pplicable)  ceipt that establishes Date (if any) (mm/dd/yyyy)  United States, and if the individual.

# LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

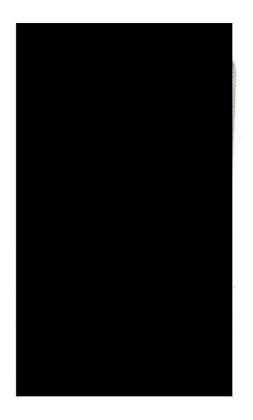
Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A  Documents that Establish  Both Identity and  Employment Authorization	OR		LIST B  Documents that Establish Identity  AN	ID	LIST C  Documents that Establish  Employment Authorization
3.	U.S. Passport or U.S. Passport Card  Permanent Resident Card or Alien Registration Receipt Card (Form I-551)  Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa  Employment Authorization Document that contains a photograph (Form I-766)		2.	Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address  ID card issued by federal, state or local government agencies or entitles, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	2.	A Social Security Account Number card, unless the card includes one of the following restrictions:  (1) NOT VALID FOR EMPLOYMENT  (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION  (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION  Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
5.	For a nonimmigrant alien authorized to work for a specific employer because of his or her status:  a. Foreign passport; and			School ID card with a photograph  Voter's registration card  U.S. Military card or draft record  Military dependent's ID card	3.	Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
	b. Form I-94 or Form I-94A that has the following:  (1) The same name as the passport; and			U.S. Coast Guard Merchant Mariner Card Native American tribal document	5.	Native American tribal document U.S. Citizen ID Card (Form I-197) Identification Card for Use of
	(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.			Driver's license issued by a Canadian government authority  or persons under age 18 who are unable to present a document listed above:		Resident Citizen in the United States (Form I-179)  Employment authorization document issued by the Department of Homeland Security
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		11.	School record or report card  Clinic, doctor, or hospital record  Day-care or nursery school record	•	•

Examples of many of these documents appear in the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

Form I-9 10/21/2019 Page 3 of 3





#### Statement Concerning Your Employment in a Job Not Covered by Social Security

Employee Name		9	Employee ID#		
Employer Name	VSCARAWAS	COUNTY SHERIE	Employer ID#	2585007-48	

Your earnings from this job are not covered under Social Security. When you retire, or if you become disabled, you may receive a pension based on earnings from this job. If you do, and you are also entitled to a benefit from Social Security based on either your own work or the work of your husband or wife, or former husband or wife, your pension may affect the amount of the Social Security benefit you receive. Your Medicare benefits, however, will not be affected. Under the Social Security law, there are two ways your Social Security benefit amount may be affected.

#### **Windfall Elimination Provision**

Under the Windfall Elimination Provision, your Social Security retirement or disability benefit is figured using a modified formula when you are also entitled to a pension from a job where you did not pay Social Security tax. As a result, you will receive a lower Social Security benefit than if you were not entitled to a pension from this job. For example, if you are age 62 in 2013, the maximum monthly reduction in your Social Security benefit as a result of this provision is \$395.50. This amount is updated annually. This provision reduces, but does not totally eliminate, your Social Security benefit. For additional information, please refer to Social Security Publication, "Windfall Elimination Provision."

#### **Government Pension Offset Provision**

Under the Government Pension Offset Provision, any Social Security spouse or widow(er) benefit to which you become entitled will be offset if you also receive a Federal, State or local government pension based on work where you did not pay Social Security tax. The offset reduces the amount of your Social Security spouse or widow(er) benefit by two-thirds of the amount of your pension.

For example, if you get a monthly pension of \$600 based on earnings that are not covered under Social Security, two-thirds of that amount, \$400, is used to offset your Social Security spouse or widow(er) benefit. If you are eligible for a \$500 widow(er) benefit, you will receive \$100 per month from Social Security (\$500 - \$400=\$100). Even if your pension is high enough to totally offset your spouse or widow(er) Social Security benefit, you are still eligible for Medicare at age 65. For additional information, please refer to Social Security Publication, "Government Pension Offset."

#### For More Information

Social Security publications and additional information, including information about exceptions to each provision, are available at <a href="https://www.socialsecurity.gov">www.socialsecurity.gov</a>. You may also call toll free 1-800-772-1213, or for the deaf or hard of hearing call the TTY number 1-800-325-0778, or contact your local Social Security office.

I certify that I have received Form SSA-1945 that contains information about the possible effects of the Windfall Elimination Provision and the Government Pension Offset Provision on my potential future Social Security Benefits.

Signature of Employee			Date 04/0/2022	
	i a	,		

# Information about Social Security Form SSA-1945 Statement Concerning Your Employment in a Job Not Covered by Social Security

New legislation [Section 419(c) of Public Law 108-203, the Social Security Protection Act of 2004] requires State and local government employers to provide a statement to employees hired January 1, 2005 or later in a job not covered under Social Security. The statement explains how a pension from that job could affect future Social Security benefits to which they may become entitled.

Form SSA-1945, Statement Concerning Your Employment in a Job Not Covered by Social Security, is the document that employers should use to meet the requirements of the law. The SSA-1945 explains the potential effects of two provisions in the Social Security law for workers who also receive a pension based on their work in a job not covered by Social Security. The Windfall Elimination Provision can affect the amount of a worker's Social Security retirement or disability benefit. The Government Pension Offset Provision can affect a Social Security benefit received as a spouse, surviving spouse, or an ex-spouse

#### Employers must:

- . Give the statement to the employee prior to the start of employment;
- . Get the employee's signature on the form; and
- Submit a copy of the signed form to the pension paying agency.

Social Security will not be setting any additional guidelines for the use of this form.

Copies of the SSA-1945 are available online at the Social Security website, <a href="www.socialsecurity.gov/online/ssa-1945.pdf">www.socialsecurity.gov/online/ssa-1945.pdf</a>. Paper copies can be requested by email at ofsm.oswm.rqct.orders@ssa.gov or by fax at 410-965-2037. The request must include the name, complete address and telephone number of the employer. Forms will not be sent to a post office box. Also, if appropriate, include the name of the person to whom the forms are to be delivered. The forms are available in packages of 25. Please refer to inventory Control Number (ICN) 276950 when ordering.

#### **TUSCARAWAS COUNTY**

# ACKNOWLEDGEMENT OF EMPLOYER'S INFORMATION REGARDING THE DRUG FREE WORKPLACE ACT POLICY

Please sign below and prese personnel file.	nt this acknowledge slip to	your supervisor for inclusion in you
Date: <u>04/10/2022</u>	<del></del>	
•		
and procedures on a Drug Front of the County. By my signar and agree to support and county.	ree Workplace, which estab ature below, I hereby acknown mply with its terms and con wledgment, I could be su	copy of the Tuscarawas County policy blishes my obligations as an employed owledge that I understand this policy nditions. I further understand that if bject to criminal prosecution and/or
Signature of Employee:		

#### **TUSCARAWAS COUNTY**

# DRUG FREE WORKPLACE STATEMENT FOR PROSPECTIVE EMPLOYEES

The purpose of this statement is to verify that I have received a copy of the Tuscarawas County Drug Free Workplace Statement and Policy, and to further verify that I understand and support such statement and policies.

I further agree to refrain from violating these policies while employed by the County.

I further acknowledge, in advance, that my understanding is that the penalty for violating these policies can be discharge, and I agree that such penalty is appropriate when supported by evidence.

Signature	_
4	
<u>04/10/2022</u> Date	
Date	

#### SECTION 2.16 DRUG FREE WORKPLACE

#### **Notice Upon Hiring**

As a condition to hiring, all prospective employees should receive a copy of the Drug. Free Workplace statement and policy and should be required to sign a receipt, which will become a permanent part of the employee's personnel file.

In addition, all current employees should be required to acknowledge that compliance with the Employer's Drug Free Workplace policies is a condition of employment.

#### **Current Distribution of Drug Free Workplace Policy**

All current employees will receive a copy of the Employer's Drug Free Workplace statement and policy and will be required to sign a receipt for it, which will become a permanent part of each employee's personnel file.

#### The Drug Free Workplace Policy

#### **Definitions**

For purposes of this policy:

Employee means any person (i.e., management, supervisory or non-supervisory) who is paid in whole or in part by the Employer.

Controlled Substance means any controlled substance contained in Schedules I through V of Section 202 of the Controlled Substance Act (21 U.S.C. 812 or as defined in Ohio Revised Code 3719.01). This shall include medical marijuana.

Conviction means any finding of guilt, including a plea of no contest or the imposition of a sentence, or both, by any judicial body charged with the responsibility to determine violations of the federal or state criminal drug statutes.

Criminal drug statute means a criminal statute involving manufacture, distribution, dispensation, use, or possession of any controlled substance.

For purposes of this policy, all definitions will be consistent with Ohio Revised Code 3719.01.

#### Distribution

Each employee should be made aware of:

- Information concerning the dangers of drug abuse in the workplace;
- A current copy of the Employer's posted/ published statement;
- A current copy of the Employer's Drug Free Workplace policy;
- Information concerning any available drug counseling, rehabilitation, and employee assistance programs;
- Information concerning the penalties that will be imposed for the breach of the Employer's Drug Free Workplace policy; and
- Notice to the employee that any job-related conviction of any federal or state criminal drug statute must be reported in writing to the Employer within 5 calendar days after such conviction.

The information package may also be accompanied by on-site training programs.

#### Regulations

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance by any employee that takes place in whole or in part in the Employer's workplace is strictly prohibited and will result in criminal prosecution and employee discipline, which may include termination from employment.

#### **Notification of Conviction**

Any employee convicted of any federal or state criminal drug statute for a workplace-related drug offense must notify the Employer of that fact within 5 calendar days of the conviction.

Any employee convicted of a workplace-related drug offense, who fails to report the conviction as required above will be:

- Terminated from employment;
- Forever barred from future employment; and
- Held civilly liable for any loss of federal funds resulting from the failure to report the conviction.

The elected officials of Tuscarawas County support the Drug Free Workplace Act of 1988 (PL-100-690). Consequently, any unlawful manufacture, distribution, dispensation, possession, or use of controlled substances on these premises by employees is strictly prohibited, and violators will be subject to discipline and criminal prosecution. This includes but is not limited to medical marijuana.

The County Commissioners may refuse to hire, discharge, discipline or otherwise take adverse employment action against an individual due to his use, possession or distribution of medical marijuana.

# Auditor's Office Tuscarawas County

LARRY LINDBERG, Auditor 125 E. High Avenue New Philadelphia, Ohio 44663



Telephone (330) 365-3220 Fax: (330) 365-3397

#### Acknowledgement of receipt of Auditor of State fraud--reporting system information

Pursuant to Ohio Revised Code 117.103(B)(1), a public office shall provide information about the Ohio fraud-reporting system and the means of reporting fraud to each new employee upon employment with the public office.

Each new employee has thirty days after beginning employment to confirm receipt of this information.

By signing below you are acknowledging Tuscarawas County provided you information about the fraud--reporting system as described by Section 117.103(A) of the Revised Code, and that you read and understand the information provided. You are also acknowledging you have received and read the information regarding Section 124.341 of the Revised Code and the protections you are provided as a classified or unclassified employee if you use the before-mentioned fraud-reporting system.

I	_, have read the information provided by g system operated by the Ohio Auditor of
	dersigned signature acknowledges receipt
DOINT MANGE TITLE AND DEDARTA	ALN'T
PRINT NAME, TITLE, AND DEPARTM	IEN I
PLEASE SIGN NAME	

### Auditor of state's system for reporting fraud.

The auditor of state is required to establish and maintain a system for the reporting of fraud, including misuse and misappropriation of public money, by any public office or public official. The system allows Ohio residents and the employees of any public office to make anonymous complaints through a toll-free telephone number, the auditor of state's web site, or the United States mail to the auditor of state's office. The auditor of state is required to review all complaints in a timely manner.

Each year, the Auditor of State's Office receives hundreds of tips regarding suspected fraud in government. These tips come from many sources, including public employees and concerned citizens as well as state auditors who find suspicious activity in the course of a routine financial audit. The Special Audit Task Force — comprised of auditors, investigators and attorneys on the Auditor of State's staff — evaluates tips and discusses the best course of action on a case-by-case basis.

This task force meets on a regular basis and determines how to best address each complaint. If the Special Audit Task Force decides that a case falls under the authority of the Auditor of State's Office, it is sent to the Special Audit Section and Special Investigations Unit for further review. Cases that are not subject to the Auditor of State's authority may be referred to other local, state or federal government agencies, prosecutors and law enforcement officers.

• Report Fraud online:

https://ohioauditor.gov/fraud

CALL the SIU Fraud Hotline 1-866-FRAUD OH (1-866-372-8364)

• US MAIL a written complaint:

Ohio Auditor of State's Office Special Investigations Unit 88 East Broad Street P.O. Box 1140 Columbus, OH 43215

#### 124.341 Violation or misuse - whistleblower protection

(A) If an employee in the classified or unclassified civil service becomes aware in the course of employment of a violation of state or federal statutes, rules, or regulations or the misuse of public resources, and the employee's supervisor or appointing authority has authority to correct the violation or misuse, the employee may file a written report identifying the violation or misuse with the supervisor or appointing authority. In addition to or instead of filing a written report with the supervisor or appointing authority, the employee may file a written report with the office of internal auditing created under section 126.45 of the Revised Code or file a complaint with the auditor of state's fraud-reporting system under section 117.103 of the Revised Code.

If the employee reasonably believes that a violation or misuse of public resources is a criminal offense, the employee, in addition to or instead of filing a written report or complaint with the supervisor, appointing authority, the office of internal auditing, or the auditor of state's fraud-reporting system, may report it to a prosecuting attorney, director of law, village solicitor, or similar chief legal officer of a municipal corporation, to a peace officer, as defined in section 2935.01 of the Revised Code, or, if the violation or misuse of public resources is within the jurisdiction of the inspector general, to the inspector general in accordance with section 121.46 of the Revised Code. In addition to that report, if the employee reasonably believes the violation or misuse is also a violation of Chapter 102., section 2921.42, or section 2921.43 of the Revised Code, the employee may report it to the appropriate ethics commission.

- (B) Except as otherwise provided in division (C) of this section, no officer or employee in the classified or unclassified civil service shall take any disciplinary action against an employee in the classified or unclassified civil service for making any report or filing a complaint as authorized by division (A) of this section, including, without limitation, doing any of the following:
- (1) Removing or suspending the employee from employment;
- (2) Withholding from the employee salary increases or employee benefits to which the employee is otherwise entitled:
- (3) Transferring or reassigning the employee;
- (4) Denying the employee promotion that otherwise would have been received;
- (5) Reducing the employee in pay or position.
- (C) An employee in the classified or unclassified civil service shall make a reasonable effort to determine the accuracy of any information reported under division (A) of this section. The employee is subject to disciplinary action, including suspension or removal, as determined by the employee's appointing authority, for purposely, knowingly, or recklessly reporting false information under division (A) of this section.
- (D) If an appointing authority takes any disciplinary or retaliatory action against a classified or unclassified employee as a result of the employee's having filed a report or complaint under division (A) of this section, the employee's sole and exclusive remedy, notwithstanding any other provision of law, is to file an appeal with the state personnel board of review within thirty days after receiving actual notice of the appointing authority's action. If the employee files such an appeal, the board shall immediately notify the employee's appointing authority and shall hear the appeal. The board may affirm or disaffirm the action of the appointing authority or may issue any other order as is appropriate. The order of the board is appealable in accordance with Chapter 119. of the Revised Code.
- (E) As used in this section:
- (1) "Purposely," "knowingly," and "recklessly" have the same meanings as in section 2901.22 of the Revised Code.
- (2) "Appropriate ethics commission" has the same meaning as in section 102.01 of the Revised Code.
- (3) "Inspector general" means the inspector general appointed under section 121.48 of the Revised Code.

#### **TUSCARAWAS COUNTY**

### ETHICS ACKNOWLEDGMENT

FORM I

Please sign the attached and present the acknowledgment slip below to your immediate supervisor for inclusion in your personnel file.

#### **ACKNOWLEDGMENT**

Date: 04/10/2022

I have received a copy of the Ohio Ethics Laws (Chapters 102 and 2921.42 of the Revised Code). I will familiarize myself with these laws and understand that I am governed by them.

Signature of Employee

cc: Employee, Employee Personnel File



#### Tuscarawas County Sheriff's Office Employment Application

Tuscarawas County Sheriff's Office does not discriminate on the basis of race, color, religion, national origin, sex, ancestry, age, or disability or any other protected class. Consideration was given in the development of this form to your right to individual privacy and equal opportunity. The information requested is needed to assist our office in assessing your employment interests and qualifications. Consideration for employment may be denied if this form is not completed accurately and in its entirety. Attach additional information if needed.

All applications must clearly indicate how the minimum qualifications and positive specific minimum qualifications, if applicable, are met. Applications that do not indicate this will not be given consideration.

EMPLOYMENT I	NIERESIS								
Position Desired:									
PERSONAL INFO	PRMATION						·		
Name:									
	Last		M.I.		First			Date of	Application
Social Se	curity Number		of SSN is volu de, a request i					to Section 510	1.312 of Ohio
Have you been kno	own to others (e.g., schoo	ls, references,	etc.) under a (	lifferent naı	ne? If so	, please l	ist.		
Present Address:					-0 C			) H	<u> </u>
	Street Ad	dress			City			State	Zip Code
Telephone:									
	Home		,	Cell				Work	:
Are you of legal ag	e to work in the United S	States?	Yes		נ 🗆	No			
Do you have any re	clatives who are current	y employed by	y the county?	□ Y	'es		IZ N	No	
If yes, list employed relationship.	e's name and —								<del></del>
Referral Sources:	☐ Advertisement	☐ F	riend	☐ Relativ	ve	☐ Er	nployment .	Agency	Other
	et the attendance requir ing conflicts due to outsid			ts	Yes	<b>S</b>	□ N	o	
If the position requ	ires travel, can you supp	oly your own t	ransportation'	?	✓ Yes	3	□ No	о	
EDUCATION									
Educational Level	School Name/Lo	eation	Course o	f Study or Ma	ijor	Gra	duate?	Degree	or Diploma
High School	Dover High school,	Dwer		School D	: Chan	Yes	□ No	D'rL.	
College	Colorado School of 1	rales, Dunner	Gunsm	ithing		☑ Yes	□ No	associate	: degree
Graduate School	1		<u> </u>			☐ Yes	□ No	l	

Machine

Vocational/Technical Buckeye cofeer center



#### **EMPLOYMENT HISTORY**

Please provide the following information on former employers, assignments, or volunteer activities, beginning with your present or most recent position. (You may submit a resume in addition to completing this section.) If you need additional space, attach extra copies of this page.

JOB TITLE: Smith Ambulance EM+-13	
Employer: Smith Ambulance	Telephone: 330 (02-0050
Address: 214 w 3rd St Dover, OH 44622	
Employed From: 03/2020 To: Curent	Involuntarily Terminated?
Reason for Leaving:	
Salary Beginning: \$ \( \frac{16.20}{6.10} \) /hr. Salary Ending:	s <u>16.40</u> /hr.
Immediate Supervisor/Title: Kyle Long well	May We Contact? Ves No Later
Comm	nents:
Description of Work Responsibilities:  Pro vide medical Care to Patient	
JOB TITLE: Salesman	
Employer: Machin gun tours	Telephone: 610 675-4376
Address: 1250 V Coffee Ave #103, Denver co 803	15
Employed From: 04/2021 To: 08/2021	Involuntarily Terminated?
Reason for Leaving: Graduated School and Left colorado	
Salary Beginning: \$ 18 °  /hr. Salary Ending:	S
Immediate Supervisor/Title: Randy Yunh uzz:	May We Contact?
	nents:
Description of Work Responsibilities:  Sell Firenes to customers	
A	<del>-</del>
JOB TITLE: Machin &St	
Employer: Flex Technologies	Telephone: 740 972-5992
Address: 5479 Gundy Dr Dennison OH, 44663	
Employed From: 10/2011 To: 03/2020	Involuntarily Terminated?
Reason for Leaving: Gvid-19	
Salary Beginning: \$/hr. Salary Ending:	s <u>8.80</u> /hr.
Immediate Supervisor/Title: De 13a516	May We Contact? 🗹 Yes 🔲 No 🔲 Later
Comm Description of Work Responsibilities:	ents:
Description of work responsibilities:	



#### SKILL EXPERIENCE INVENTORY

Please indicate your proficiency in the following skill and/or knowledge areas (check all that apply). All information is subject to verification.

Office Skills		
☐ Keyboarding	wpm	Accounting
Customer Service (human relations)	_	☐ Cash Handling
Legal Terminology		Report/Letter Writing
☐ Multi-line Phone System		☐ Budgeting
☐ Dictation		Document Imaging/Scanning
Other		
Computer Skills		
☐ Windows		☐ Software Installation
☐ Word Processing		Hardware Installation/Repair
☐ Spreadsheets	= <del>_</del>	System Maintenance
☐ Presentation Software		Peripherals (printers, scanners, etc.)
☐ Internet		
Other		
Certifications, Licenses and Training		
Peace Officer Certification		CPR and First Aid Certification
☐ Nursing License		Radar Certification
Paramedic License		☐ Use of Force Training
Corrections Officer Training		Firearms Certification
Other		
		in .
Administrative and Non-Law Enforcement Skills		
Supervision or Human Resource Management		✓ Medical, Emergency or Clinical Services
Fiscal Management		Repairs (i.e. HVAC, plumbing, etc)
☐ Policy Development		☐ Maintenance (i.e. HVAC, plumbing, etc)
Grant Writing		☐ Food Preparation or Food Services ·
Other		
AFFILIATIONS		
List professional, trade, business, or civic organizations and office disability, or any other similarly protected class.)	s/licenses held. (Exclude	memberships which would reveal sex, race, religion, national origin, age,
,		
REFERENCES		
Pleace list the name and telephone number of three (3) individuals	whom we may contact for	er a professional or work related reference

Please list the name and telephone number of three (3) individuals whom we may contact for a professional or work-related reference Exclude relatives and personal references.

Address	Phone	
	(330)	806-3343
	(330)	323-3916
	(330)	432 - 3867
	Address	(330) (330)



#### **CERTIFICATION**

I hereby affirm that the foregoing statements are true and complete to the best of my knowledge. I realize that any misrepresentation or false information presented in this application could lead to withdrawal of any offer of employment or termination after employment.

I understand that this application will be given every consideration, but its receipt does not guarantee nor imply that I will be granted a selection interview or employment. I further understand that this application will be maintained on file for future reference for two years.

I also understand that a background check and drug testing may be required prior to employment.

I understand and accept that any applicant who is under final consideration for a position that involves providing direct care to clients must undergo a criminal records check.

I understand and accept that, if I am selected for employment, my employment may be conditioned upon my passing any medical/psychological examination that the Employer deems necessary to determine whether I can perform the essential functions of the position, with reasonable accommodation when necessary. I understand and accept that this may include drug, alcohol, or substance abuse testing.

I understand and accept that given the duties and responsibilities of the Employer, I may be required to work weekends, evening hours, or at other times as determined by the Employer, including overtime hours.

#### **AUTHORIZATION**

I authorize investigation of all statements contained in this application. I understand that any employment offer is subject to a reference check. I specifically authorize the Tuscarawas County Sheriff's Office to contact any pertinent individual and/or firm for the purpose of obtaining information relating to my work history and job performance.

I hereby authorize the employers, schools, and personal references named in this application to provide information regarding me to the employer. I further authorize the release of personnel, academic, and other records to the employer.

You may be asked during the employment process if you have been convicted of a felony or misdemeanor for job-related matters but such convictions may not automatically render applicants ineligible for employment.

I waive all provisions of law forbidding colleges or universities which I have attended or past employers from disclosing any information which they have acquired relevant to my employment.

	10/21/21
Applicant's Signature	Date

# ORVIS L. CAMPBELL SHERIFF

### **Applicant Questionnaire**

Name (Print):
Social Security Number: Position for Consideration:
Please read the instructions carefully before completing the questionnaire.
You must be complete and truthful in all of your answers. The answers in this questionnaire will be verified by interviews and a complete background investigation, which includes checking employment records, personal history, education records, criminal records, financial records, social media sites, etc Any failure to report completely, report incompletely or any untruthful answers, misrepresentations, omissions or falsifications may subject you to rejection as an employee and if employed, discipline up to and including discharge. The information provided in this questionnaire will be considered confidential to the extent that this is excluded from disclosure under Federal and State laws.
Hand <u>print</u> your answers in ink. Do not leave any questions blank. If a question does not apply to you, write "DNA". Your answers must be legible. If additional space is needed to explain an answer, please use the space at the end of this questionnaire and reference the specific question(s).
Be aware that your spelling, grammar and neatness will be considered as part of your personal attributes involved in the selection process. Also, your dress, speech and manner will be scrutinized during all phases of the background investigation process and in any interviews and will be similarly considered.
I understand that I may have to submit to a polygraph (lie detector) examination to determine the authenticity of the information provided by me.
I understand that if I receive a conditional offer of employment, I may be required to submit to a job-related physical, psychological and/or psychiatric exams and drug testing and may also be required to submit to such exams and testing as a requirement of continued employment.
I understand that if I am applying for a Deputy or Corrections Officer position, I am required to make known any criminal record I have that has been expunged or legally sealed consistent with Ohio Revised Code 2953.33. You must report your expunged or legally sealed charge or record even if an attorney has told you otherwise. List your record or charge later in this questionnaire.
I have read, understand and agree to the above instructions and requirements.
Applicant's Signature and Date
I wish to withdraw from consideration for employment with the Tuscarawas County Sheriff's Office.
Applicant's Signature and Date

T.C.S.O June 2015

#### Tuscarawas County Sheriff's Office Authorization to Release Employment/Pre-Employment Information

I authorize all persons to whom this request (original or facsimile) is presented to furnish information relating to or concerning me to a duly appointed and authorized member of the Tuscarawas County Sheriff's Office. I am aware that this information is not ordinarily open to public inspection and which I may claim to constitute an invasion of my personal privacy or may otherwise be protected from disclosure by constitutional statutory or common law privileges. I expressly waive all rights and privileges, which may attach to such communication or disclosure and release all persons, firms and corporations from all claims of any nature as a result of said communication or disclosure.

The following information to be disclosed includes the following: personal history, education records, fitness for duty records (including medical, psychological and polygraph information), employment records (including evaluations and disciplinary actions), military service records, financial records, criminal history records (including conviction(s) of domestic violence crime), organizational memberships, driving history (if applicable), social media sites, reference information and other information pertaining to suitability for employment (including applications and subsequent preemployment screenings conducted when seeking employment with other agencies).

I represent that I have not been convicted of a crime of domestic violence or an associated crime of violence involving a family or household member in Ohio or any other State. I understand that this is part of my application process and falsification of this information will be considered grounds not hiring or if hired, disciplinary actions up to and including discharge. I authorize release of information that may contain my home address, telephone number and social security number. This release will be considered part of my application and if hired, considered part of my personnel file.

		10/21/21
Name of Applicant (Print)	Signature of Applicant and Date	

T.C.S.O June 2015

General Information			
Legal Name (Print):			
First	Full Middle	Last	
By what other names have you been	known (alias, maiden, forn	ner marriage)?	<del></del>
Social Security #:	<b>L</b>		
Full Address:	Dover Ol	144622	<del></del>
Birth Date: 10/26/01 Place of Birth	th: Canton, OH	_ Age: <b>[9</b>	Sex: M
United States Citizen: O or N (P	roof will be required if sel	ected) Marital Sta	tus: <u>Single</u>
Spousal Information			
Full Name of Current Spouse:			
Firs	t Full Middle	Last	
Maiden Name (If Applicable):	<del></del>		
Social Security #:	Birth Date:	_ Place of Birth:	
Name and Address of Spouse's Empl	loyer:		
List all marriages, divorces, dissolution when dissolved):	ons and separations (includ	ing date and location of	of marriage and
· 			

Family Information			
Father's Full Name: Michael	John		
First	Full Midd	le Last	
Full Address:		Dover OH 44622	<b>L</b>
Birth Date: 05/21/1970 Occupation: 17	ire fighter	_	
Mother's Full Name:	Rae Full Midd	le Last	
Full Address: <u>Same</u>	<u>.</u>		
Birth Date: 07/02/1976 Occupation: 1	urse	_	
Family Information 4//0			
List all of your children regardless if children	en arê livina with	VOI	
Dist an of your children regardless if children	on are hving with	you.	
Full Name including Middle	Sex	Date of Birth	Place of Birth
Full Name including Middle	Sex	Date of Birth	Place of Birth
Full Name including Middle	Sex	Date of Birth	Place of Birth
Full Name including Middle	Sex	Date of Birth	Place of Birth
Full Name including Middle	Sex	Date of Birth	Place of Birth
Are you supporting all required dependents	Y or N		
Are you paying children support or alimony	? Y or N I	f yes, how much per m	onth:
Have you even been sued for alimony paym If yes, please provide court case number,			ots or fraud? Y or N
Are you in arrears or have your wages been any County in the U.S? Y or N If yes, p			nony payments in
			:

Education			
bover High School		2016-2020	Yes
Name of High School		Dates Attended	Did you complete?
Buckeye curer center		2018-2020	Yes
Name of Training or Trading S	chool	Dates Attended	Were you certified?
Cobrade School of trudes Name of University/College	Gunsmith Major	Dates Attended	Did you complete?
Military Information			
Have you ever served in any m National Guard? Y or 🛇	ilitary organizat	ion of the United States in	cluding Reserves or the
If yes, please provide the follow	wing information	a.	
Name of Branch Rank	S S	erial Number	Active Duty Dates
Are you still active? Y or I	N		
  Were you honorably discharge	d? Y or N	If no, explain:	
Have you ever been court mart Captain's Mast, company disc organization? Y or N If	ipline or subject		
Miscellaneous Information			
Other than a driver's license, p	lease list any oth	ner permits or licenses issu	ed by the government.
NA	<del></del> .		
List all organizations, clubs and including positions held (i.e. to			er or former member
N/A			
70/11		· · · · · · · · · · · · · · · · · · ·	·

Employme	•			f
Start with c	urrent enipioymer	nt. Please include military	•	s oj ипетрioyment.
C - 141 - 161	314 . 2 dek	D	io 20 - current	Kyle Lonswell
Mame	Address	Down 1944622 330-60 Phone Number	Dates Employed	Supervisor's Name
Name	Address	I hone Number	Dates Employed	Supervisor s reame
Reason for	Leaving:			
List any dis	ciplinary actions t	aken against you (verbal	and written reprimands	and suspensions):
NA	_		<del></del>	
		610-678-41376	•	
Machine gas	tours, 12550 w	Colfox Ave #103 Den	nr co 80215	Randy Yunnu 27 Supervisor's Name
Name	Address	Phone Number	Dates Employed	Supervisor's Name
Reason for	Leaving: Gradue	od School		
List any dis	ciplinary actions t	aken against you (verbal	and written reprimands	and suspensions):
MA				
			G\$/2017-03/2021	
March - Inda	45 5474 (Min	Ly De Dennitor OHUYER	740-477-5997	Joe Basio
Name	Address	Phone Number	Dates Employed	Supervisor's Name
Reason for	Leaving: Ovia	- 19		
List any dis	ciplinary actions t	aken against you (verbal	and written reprimands a	and suspensions):
MA				
Name	Address	Phone Number	Dotos Emulação	Camanaira u'a Nama
Name	Address	Filone number	Dates Employed	Supervisor's Name
Reason for	Leaving:			
List any dis	ciplinary actions t	aken against you (verbal	and written reprimands a	and suspensions):
=				
		71 27 1		
Name	Address	Phone Number	Dates Employed	Supervisor's Name
Reason for	Leaving:			
List any dis	ciplinary actions t	aken against you (verbal a	and written reprimands a	and suspensions):

Employment History
Have your employers treated you fairly?  or N If no, please explain:
Were you ever discharged, terminated, fired, removed during probation or forced to resign because of misconduct, unsatisfactory service or any other reason? Y or  If yes, please explain including name and address of employer along with reason:
Have you taken a civil service exam? Y or N If yes, please list below.
Agency (City and State)  Date Position
Agency (City and State)  Date  Position  Are you eligible to be hired by the above or any other employer? Y or N If yes but not hired, please say why if known:
Have your ever been rejected for any civil service position? Y or N If yes, please explain:
List all of the governmental agencies you have applied with in the last two years:
If selected for employment, will you be working secondary employment? Y or N If yes, please list.
Have you had experience working shifts?   or N
Do you object to working midnight or afternoon shift? Y or N
Do you object working weekends or holidays? Y or 🕥
Do you object to wearing a uniform? Y or 🕲

Criminal	History				
crimes as a	an adult or juve s. Please inclu	nile (including t	raffic if phys n if not forma	ically arrested)? Y	l with any violation or or N If yes, please ourt appearance, dismisse
Date	Policy Ag	ency Ch	arge	Penalty/Disposition	on Details
Date	Policy Ag	gency Ch	arge	Penalty/Disposition	on Details
Date	Policy Ag	ency Ch	arge	Penalty/Disposition	on Details
Date	Policy Ag	gency Ch	arge	Penalty/Disposition	on Details
Have you	ever been place	d on probation?	Y or 🔊	If yes, please give	details.
Date	Location incl	uding City and S	State	Police Agency	Details/Outcome
•	ever been requepartment, etc.	- ' &		those previously mer e give details.	ntioned (i.e. Dog Warden
Have you	ever been repor	ted as a missing	person or ru	naway? Y or 🕅	If yes, please give detail
Date	Locations in	cluding City and	State	Police Agency	Details
	nber of your im of a crime? Y		in-law or any yes, please g		n you live been arrested o
Name and	Relation	Date of Birth	Offense	Police Ager	ncy Disposition
Name and	Relation	Date of Birth	Offense	Police Age	ncy Disposition
Name and	Relation	Date of Birth	Offense	Police Ager	ncy Disposition

June 2015

Financial Informat	ion		
List all financial obli accounts, credit card	-	are responsible. If you	have no current debt, list paid-up
Creditor	Nature of Debt	Amount Owed	In default?
Creditor	Nature of Debt	Amount Owed	In default?
Creditor	Nature of Debt	Amount Owed	In default?
Creditor	Nature of Debt	Amount Owed	In default?
Creditor	Nature of Debt	Amount Owed	In default?
Creditor	Nature of Debt	Amount Owed	In default?
	~ -	~	ral, state or local benefits/assistanc r N If yes, please list.
Type of Assistance	Start/End Dates	Local Name as	nd Address
Type of Assistance	Start/End Dates	Local Name as	nd Address
Is there a lien agains	t your property or real e	state? Y or N If ye	es, please provide details:
Do you own a busine	ess or commercial prope	erty? Y or N If ye	s, please list.
Name	Address		Business Type
Name	Address	·	Business Type

9

Financial I	nformation		T		
	your spouse or ex-s eas, municipal or si				sued by anyone in any provide details.
Datë	Name and Locatio	n of Court	Other Party	Who Lost	Dollar Amount
	ur spouse or ex-spo ?Y or M If y			ou) have any im	mediate civil action pending
	your spouse or ex-s State law? Y or o		then married to es, please give o	• ,	for bankruptcy under
	our spouse or ex-s			you) ever failed If yes, please g	I to file or pay required ive details.
	our spouse or ex-sge give details.	pouse (only w	hen married to	you) ever had v	vages garnished? Y or N
Driving His	story			-	
Do you pos	sess a valid driver l	icense or CDI	L? Or N		
Have you po	ossessed a valid lic	ense or CDL i	in another State	other than Ohio	o? Y or 🕅
Please prov	ide the following ir	nformation (in	cluding any iss	ued by another	State):
Driver's Lic	cense Number	State	Year Expir	es.	Restrictions
Driver's Lic	cense Number	State	Year Expir	es	Restrictions 1
					n restricted due traffic If yes, please explain:
Date	Length		State	Reason	n
Date	Length		State ·	Reason	1

10

Driving	History		, managar un managar para para para di Argan un Manada de de de de escribir de la constante de de escribir de e		
As a dri	ver, have y	ou ever been inv	olved in a motor vehi	cle accident? Y	or 🗟 If yes, explain.
Date	Reporting	Police Agency	Location	Who Cited	Court Disposition
Date	Reporting	Police Agency	Location	Who Cited	Court Disposition
Date	Reporting	Police Agency	Location	Who Cited	Court Disposition
List all t	traffic citat	ions you have re	ceived (excluding par	king): <b>///A</b>	
Month/	Year	Location	City/State	Violation	Penalty
Month/	Year	Location	City/State	Violation	Penalty
Month/	Year	Location	City/State	Violation	Penalty
occupan	its of your i	residence that yo			
Year	Make	Model L	icense Plate Number	State	Registered Owner
Year	Make	Model L	icense Plate Number	State	Registered Owner
Are ther please e		anding or delinq	uent parking tickets o	n the above vehic	les? Y or N If yes,
Month/\	Year	Location	City/State	Violation	Penalty
Month/\	Year	Location	City/State	Violation	Penalty
Have yo	ur ever bee	n refused autom	obile, life or other ins	urance? Y or (	Ð
Are you Act?			-	ply with the Ohio	Financial Responsibility

D. alta a D	ا ا	774- Var - 1747	20	O) Al	Carly Carl Carlo
Darter Row Name	Address	330 - 806 - 3343 Phone Number	Years Known	Rice Nursery Employer	Family friend/Sout More Relation
Knry rowlo	and	330-432-386	67 <u>20</u>	Pastur	friend_
Name	Address	Phone Number	Years Known	Employer	Relation
Ryan B	ertsch	330-749-7051	6	Vower free	friend
Name	Address	Phone Number	Years Known	Employer	Relation
Page Number	Section Name		Additional Infor	rmation	
Please use thi page number		or further add to you	r answers to a spe-	cific question. Pl	ease reference
Page Number	Section Name		Additional Infoi	rmation	
Page Number	Section Name		Additional Infor	rmation	
Page Number	Section Name		Additional Infor	mation	
Page Number	Section Name		Additional Infor	mation	
	Section Name		Additional Infor	mation	
Page Number					
	Section Name		Additional Infor	mation	
Page Number Page Number Page Number			Additional Infor		

Please make sure you answered all of the questions. Thank you for completing this questionnaire.



.

ı

.

•

•

•



Check Box if: ☐ Correction to Record



Ohio Peace Officer Training Commission Office 800-346-7682 Fax 740-845-2675

☐ OSHP Trooper to Peace Officer

(OSHP certificate must be attached)

#### NOTICE OF PEACE OFFICER APPOINTMENT

□ Name Change

<ol> <li>Within ten days of the appointment or status SF400@ohioattorneygeneral.gov, fax, or mai</li> <li>Type or print legibly and complete all blanks.</li> <li>Submit pages 1 and 2 when an officer is new</li> <li>Submit only page 1 when an officer continues or is promoted to Chief.</li> <li>Enter any necessary information for a Correct</li> </ol>	I. Officer and Agency em ly-appointed to your age s to be appointed by you	nail addresses nee ency, or has previo r agency, but has	d to be entered to receivusly left the agency and a change from one statu	ve training returns. us, as listed	determination	to a different status,
OFFICER INFORMATION 1. Name (Last)	(	(First)	( Middle)		2. Social Secu	rity Number (last 5 only)
3. Previous Name(s) or Alias (Last)		(First)			(Middle)	
Birth date (mm/dd/yyyy)     5. Officer's	Individual Email Address				6. Phone Num	ber
10/26/2001						
7. Home Mailing Address (#/Street/PO Box)		(City)	(State)	100.00		unty Name)
		Dover	ОН		2350 22 22	Tuscarawas
Basic Training Academy (Academy Name (Only complete if this is the officer's first appointment or OSP)	e)	(A	cademy Number)	(Dates of To	raining)	
AGENCY INFORMATION  9. Agency Name Tuscarawas	s County Sheriff's 0	Office				
10. Reporting Authority's Email Address		11. Agency Phone	Number			
sheriff@co.tuscarawas.oh.us		330-339-200	00			
12. Agency Mailing Address (#/Street/PO Box)		(City)	(Zip Co			inty Name)
2295 Reiser Ave SW		New Philadel	phia 4466	63	Tuscarav	/as
		T 40 N A	10.1	144 01	t Ob D-	
	ete Date, Status and ORC)	13. New Appointr 01 / 21	/ 2022		itus Change Da	
15. Select New Status Full-Time For the purpose of this form, full-time means those in active pa compensation and benefits for 40 hours in a work week or 80  16. Select New ORC		Auxiliary acation, sick, bereaver	Reserve nent, personal or administrative	Spece leave; on co		Seasonal me or holidays) receiving
City Full-Time/Part-Time (737.02)	City Auxilia	ry/Reserve/Specia	al (737.051) C	City Chief (	737.02)	
Village Full-Time/Part-Time/Special (737.1	6) Village Aux	iliary/Reserve (73	7.161) V	illage Chie	ef (737.15)	
Township Police Officer (505.49)	Township C	Constable (509.01)	0	ther Chief	- List ORC	/Charter
Other - List ORC/Charter	✓ Deputy She	eriff (311.04)	S	Sheriff (311	.01)	
ATTESTATION OF REPORTING AUTH	ORITY own fr	ree will and volition orrect and is base	s document and fully und n. I attest that the information d on my personal knowled ission of falsified records	ation provi edge or inc	ded on this o	document is true er understand and
17 Signature of Reporting Authority	18. Printed Name and Title			19	Date	-
XXX EUM	Sheriff Orvis L	CONTRACTOR IN CONTRACTOR			01 /2	1 /2022
20. Signature of Witness	21. Printed Name (First, Mic	ddle, Last)		22	2. Date	B 16 50 5
Man Hulle	Admin Assista	nt Diane M	iller		01,2	1,2022

Officer Name (Last)	(First)	(Middle)	SSN (last 5 only)
	,		
23. OATH OF OFFICE			
		and Laws of the United States of Ame litical subdivision to which I am appoint ne duties of this office.	
		Tuscarawas County Sho	eriff's Office
Signature of Appointee		Name of Appointing Authority (Typed or Prin Sheriff Orvis L. Campbe	
Signature of Appointing Authority		Title of Annointing Authority (Typed or Prints	ad Legibly)

SSN (last 5 only)

#### OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

		The second secon	- 10 - OH	A	X.000.00.00.00.00.00.00.00.00.00.00.00.0	- ( () ()
24. Appointed By (Agency N				25. From(mm/dd/yyyy):		To(mm/dd/yyyy):
Tuscarawas Cou	inty Sheriff's Office	Э		01 / 21 /2022		1 1
26. Appointment Status (Che	eck Appropriate Box)			- Harris gradule and the control of		
Full-Time		Auxiliary _	Reserve	Special	Seasonal	
	rare rimo		11000110		coaccitat	
27. Appointed By (Agency N	lame and County):			28. From(mm/dd/yyyy):		To(mm/dd/yyyy):
Professional Company of the Company	Mary College C			1 1		1 1
20 Appointment Status (Ch.	ack Anneantista Day					
29. Appointment Status (Che		A !!!	D	Coosial	Cananal	
Full-Time	Рап-тіте	Auxiliary	Reserve	Special	Seasonal	
30. Appointed By (Agency N	lame and County):			31. From(mm/dd/yyyy):		To(mm/dd/yyyy):
ou. Appointed by (Agency 14	turno una county).			/ /		/ /
<ol><li>Appointment Status (Che</li></ol>						
Full-Time	Part-Time	Auxiliary _	Reserve	Special	Seasonal	
22 Appointed By (Agency N	lame and County):			34 From/mm/dd/sass/)		To/mm/dd/sass/:
33. Appointed By (Agency N	lame and County):			34. From(mm/dd/yyyy):		To(mm/dd/yyyy):
33. Appointed By (Agency N	lame and County):			34. From(mm/dd/yyyy): / /		To(mm/dd/yyyy): / /
<ul><li>33. Appointed By (Agency N</li><li>35. Appointment Status (Che</li></ul>				34. From(mm/dd/yyyy): / /		To(mm/dd/yyyy): / /
3.50 3.50 3.50	eck Appropriate Box)	Auxiliary	Reserve	34. From(mm/dd/yyyy): / / Special	Seasonal	To(mm/dd/yyyy): / /
35. Appointment Status (Che	eck Appropriate Box)	Auxiliary	Reserve	1 1	Seasonal	To(mm/dd/yyyy): / /
35. Appointment Status (Che	eck Appropriate Box) Part-Time	Auxiliary	Reserve	Special	Seasonal	1 1
35. Appointment Status (Che	eck Appropriate Box) Part-Time	Auxiliary	Reserve	1 1	Seasonal	To(mm/dd/yyyy): / / To(mm/dd/yyyy):
35. Appointment Status (Che	eck Appropriate Box) Part-Time	Auxiliary	Reserve	Special	Seasonal	1 1
35. Appointment Status (Che Full-Time	eck Appropriate Box) Part-Time Iame and County):	Auxiliary	Reserve	Special	Seasonal	1 1
35. Appointment Status (Che Full-Time  36. Appointed By (Agency N  38. Appointment Status (Che	eck Appropriate Box) Part-Time  lame and County): eck Appropriate Box)			Special 37. From(mm/dd/yyyy):	Seasonal	1 1
35. Appointment Status (Che Full-Time	eck Appropriate Box) Part-Time  lame and County): eck Appropriate Box)		Reserve Reserve	Special 37. From(mm/dd/yyyy):		1 1
35. Appointment Status (Che Full-Time  36. Appointed By (Agency N  38. Appointment Status (Che Full-Time	eck Appropriate Box) Part-Time  lame and County): eck Appropriate Box) Part-Time			Special   Special		To(mm/dd/yyyy):
35. Appointment Status (Che Full-Time  36. Appointed By (Agency N  38. Appointment Status (Che	eck Appropriate Box) Part-Time  lame and County): eck Appropriate Box) Part-Time			Special 37. From(mm/dd/yyyy):		1 1
35. Appointment Status (Che Full-Time  36. Appointed By (Agency N  38. Appointment Status (Che Full-Time	eck Appropriate Box) Part-Time  lame and County): eck Appropriate Box) Part-Time			Special   Special		To(mm/dd/yyyy):
35. Appointment Status (Che Full-Time  36. Appointed By (Agency N  38. Appointment Status (Che Full-Time  39. Appointed By (Agency N	eck Appropriate Box) Part-Time  lame and County):  eck Appropriate Box) Part-Time  lame and County):			Special		To(mm/dd/yyyy):
35. Appointment Status (Che Full-Time  36. Appointed By (Agency N  38. Appointment Status (Che Full-Time	eck Appropriate Box) Part-Time  lame and County):  eck Appropriate Box) Part-Time  lame and County):  eck Appropriate Box)			Special   Special		To(mm/dd/yyyy): / / To(mm/dd/yyyy): / / /





Ohio Peace Officer Training Commission Office 800-346-7682

P.O. Box 309 London, OH 43140 www.OhioAttomeyGeneral.gov

#### Authorization for Use or Disclosure of Drug Screen Information

Applicant's Name:	
Applicant's Date of Birth:	10-26-2001
Commander:	
Commander's Address:	

I hereby consent to submit to a drug screen and to furnish a sample of my urine for analysis to a testing facility designated by the commander in order to be eligible to attend peace officer basic training.

I further authorize and give full permission to have the laboratory or other testing facility release any and all documentation relating to such screen to the above listed commander or designee. I further agree to and hereby authorize the release of the results of said tests to the commander, their designee, or the Ohio Peace Officer Training Commission (OPOTC).

I understand that my sample will be screened for the following substances and concentrations:

Initial test analyte	Initial test cutoff concentration	Confirmatory test analyte	Confirmatory test cutoff concentration
Marijuana metabolites	50 ng/mL	THCA	15 ng/mL
Cocaine metabolites	150 ng/mL	Benzoylecgonine	100 ng/mL
Codeine/Morphine	2,000 ng/mL	Codeine Morphine	2,000 ng/mL 2,000ng/mL
Hydrocodone/Hydromorphone	300 ng/ml	Hydrocodone Hydromorphone	100 ng/ml 100 ng/ml
Oxycodone/Oxymorphone	100 ng/ml	Oxycodone Oxymorphone	100 ng/mi 100 ng/mi
6-Acetylmorphine	10 ng/mL	6-Acetylmorphine	10 ng/mL
Phencyclidine	25 ng/mL	Phencyclidine	25 ng/mL
Amphetamine/Methamphetamine	500 ng/mL	Amphetamine Methamphetamine	250 ng/mL 250 ng/mL
MDMA/MDA	500 ng/ml	MDMA MDA	250 ng/ml   250 ng/ml

I understand that a positive test result, refusal to authorize the tests by signing this form, refusing to take the specified test(s), or failure to produce a specimen, may preclude me from attending this academy.

I understand that I must provide proof within 72 hours that I am taking a controlled substance as directed pursuant to a lawful prescription issued in my name if that substance causes a positive result.

I understand that the OPOTC certified school is not a covered entity and is not subject to the privacy requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA). I understand that there is a potential that information disclosed to the OPOTC certified school may be subjected to redisclosure by the OPOTC certified school, and not protected from such redisclosure by federal law or federal rule.

I understand that I may revoke this authorization in writing submitted at any time to the OPOTC certified school except to the extent that action has been taken in reliance on this authorization. If this authorization has not been revoked, it will terminate two years from the date of my signature.

I have carefully read the foregoing and fully understand its contents. I acknowledge that my signing of this consent and release form is a voluntary act and that I have not been coerced into signing this document.

Signature: Date: January 21, 2022

SF147bas Effective 7/1/2019

1) Have Sign.
2) Diane Sign as Witness 3.) E-mail scannel copy of signed form to
3.) E-mail scannel copy
of signed form 10
Melissa Fellux
mi fellure @dps. ohio.gov
4) Place form in
fite

#### **COVID-19 Vaccination Record Card**

A coc

Please keep this record card, which includes medical information about the vaccines you have received.

Por favor, guarde esta tarjeta de registro, que incluye información

unas que ha recibide

Date of birth

Patient number (medical record or IIS record number)

Vaccine

Product Name/Manufacturer
Lot Number

Date

Healthcare Professional or Clinic Site

vaccine	Lot Number	Date	or Clinic Site
1st Dose COVID-19	741155en	1 127 17 mm dd yy	MORAL
2 <sup>nd</sup> Dose COVID-19		mm dd yy	0
Other		mm dd yy	
Other		mm dd yy	





Ohio Peace Officer Training Commission Office 800-346-7682 Fax 740-845-2675

P.O. Box 309 London, OH 43140 www.OhioAttorneyGeneral.gov

# Family Educational Rights and Privacy Act (FERPA) 20 U.S.C. § 1232g; 34 CFR Part 99) CONSENT TO RELEASE STUDENT INFORMATION

TO ADMINISTRATOR(S) AND/OR STAFF OF:	
(College, University, or Career Center that will release the educational records)	
Please provide information from the educational records of:	
(Name of Student requesting the release of educational records)	_
to the Ohio Peace Officer Training Commission (OPOTC)	

The information to be released under this consent includes any requested records, other than medical records held solely by Student Health Services or the Counseling Center. The information is to be released for the purpose of Ohio Peace Officer Commission oversight of, and communication regarding training programs related to Ohio Administrative Code Chapters 109:2-1 through 109:2-18.

I understand the information may be released orally or in the form of copies of written records, photographs, videos, electronic documents, or otherwise, as preferred by the requester. I have a right to inspect any written records released pursuant to this Consent. I understand I may revoke this Consent upon providing written notice to the Commander of the OPOTC-approved school with which I am or was associated and/or enrolled. I further understand that until this revocation is made, this consent shall remain in effect and my educational records will continue to be provided to the Ohio Peace Officer Training Commission for the purposes described above.

Student Name (print)	
(Name of parent/legal guardian, if student is a mi	nor
Signature (Signature of pareno legar guardian, it student is a minor)	
Student ID Number	
Date January 21, 2022	

SF104unv Effective 07/01/2019





Ohio Peace Officer Training Commission 800-346-7682

P.O. Box 309 London, Ohio 43140 www.QhioAttorneyGeneral.gov

#### Student Enrollment/Certification Record

Information on this form MUST be typed; handwritten copies will not be accepted. Please double check for accuracy. **Student Information:** Name: Middle Tuscarawas Home Address: Dover No./Street and/or P.O. Box Male ✓ Female DOB: 10/26/2001 SSN (Last 5): Phone Number: Email Address: Operator's License Number: State: OH Expiration Date: 10/26/2022 Complete if applicable & attach SF400 Notice of Appointment: Appointing/Employing Agency Tuscarawas County Sheriff's Office Agency County Tuscarawas Agency Email ocampbell@co.tuscarawas.oh.us Date of Appointment/Employment 02/21/2022 Position/Title Special Deputy Race: American Indian/Alaska Native Asian Black/African American Hispanic/Latino Native Hawaiian/Pacific Islander 

✓ White Other **Education:** ✓ High School Diploma GED **Student Status:** Peace Officer **Basic Training** Refresher Prior-Equivalent **Private Security** Academic Revolver Shotgun Semi-Auto Pistol REQ Corrections Basic Training Prior Equivalent **Court Officer Basic Training** Commander's Signature School Name Date School Number **OPOTC Use Only** Open Enrollment Withdrawn Failed Dismissed Approved Private Security Requal Due Date: \_\_\_\_\_ Approval Date: \_\_\_\_

Last Date of Class: Exam Date: Certification Officer's Initials:

Certificate Number: \_\_\_\_\_ Date Certificate Issued: \_\_\_\_





Ohio Peace Officer Training Commission Office 800-346-7682 Fax 740-845-2675

P.O. Box 309 London, OH 43140 www.OhioAttorneyGeneral.gov

#### REQUEST FOR NATIONAL WEBCHECK®

All information must be typed or printed.

This completed form is to be returned to the commander by the student.

INSTRUCTIONS TO NATIONAL WEBCHECK	® FACILITY	
Transaction Type is both BCI and FBI.		
<ul> <li>Reason Fingerprinted is "Law Enforcement and "Law" for FBI.</li> </ul>	Employment" or "Law Enforcer	ment/Criminal Justice" for BCI
This is a Direct Copy transaction to the Oh	io Peace Officer Training Acade	my (OPOTA). No address needs entered.
TO BE COMPLETED BY STUDENT		
I am scheduled to attend an Ohio Peace Officer Train	ning Commission-approved Prog	ram to be held at:
Ohio State Highway Patrol Academy	beg	inning on February, 2022 (Tentative) (Date)
(Academy Name)		(Date)
As part of the enrollment process, the OPOTC requof the above date by the Ohio Bureau of Criminal am requesting a National WebCheck®, 10-digit, for I	Identification (BCI) and the Fed	
Name:		
(Last)	(First)	(Middle Name)
Previous Name(s) or Alias:		
Date of Birth: 10-26-2001	Social Securi	ty Number:
Address (including P.O. Box, if applicable):		
City: Dover	State: Ohio	Zip Code: <u>44622</u>
Name of Fingerprinting Agency: Tuscarawas Count	ly Sheriff's Office	
		· 
Signature of Person Being Fingerprinted:		Date Fingerprinted: Jan. 04, 2022

#### **OHIO STATE HIGHWAY PATROL ACADEMY**

#### **Information Sheet**

Please complete entire form

Course: 146th Basic Peace Officer Training	Course Dates: February 14, 2022 – June 2022
Applicant Name:	
Sheriff Orvis L. Campbell Chief or Sheriff Authorizing (Type or print name)	Chief or Sheriff Authorizing (Signature)
Tuscarawas County Sheriff's Office	330-339-2000
Agency Name	Agency Phone Number
330-339-4432	Ocampbell@co.tuscarawas.oh.us
Agency Fax	Chief's E-mail Address
Spouse Name:	Training Officer E-mail Address
Military Information:	

The National Web-Check (SF 102) and Student Enrollment/Certification Record (SF 115unv), <u>must be submitted to secure a seat on the roster</u>. All originals will be needed by February 14, 2022. (No copies or signature stamps).

#### SF102 - National Web-Check

- When an individual is fingerprinted for attendance in an Ohio Peace Officer Basic Training academy, the fingerprinting agency must indicate "Direct Copy" to "OPOTA" on the data entry screen. If that happens, I receive automatic notification from BCI via electronic submission. If the direct copy option isn't selected, the results are automatically sent to the fingerprinting agency, or any address that is typed in manually by that agency. In cases where the results are being returned to you, this can be verified by the address listed at the top of the letters you received. If you have received any of these letters for those that were listed on the earlier letter, you may forward them to be and I will update our records accordingly. If you don't have the letters, these individuals will need to be reprinted, with "Direct Copy" selected.
- SF115 Student Enrollment/Certification Record to verify applicant to be employed by certified police agency.
  - The Ohio Peace Officer's Training Commission requires the enrollment/certification be completed in its' entirety to include:
    - Appointing Agency Information
    - Date of Appointment
    - Education-highest level attained
    - MUST BE TYPED, not handwritten.

#### U.S. Mail or Hand Deliver Records to:

Ohio State Highway Patrol Training Academy Peace Officer Basic Training Commander Attn: Lieutenant Scott M. Aker 740 East 17th Avenue Columbus, Ohio 43211 smaker@dps.ohio.gov





#### STUDENT HANDBOOK ACKNOWLEDGMENT AND VERIFICATION

My signature below indicates that I have received, read and agree to abide by the Ohio Revised Code, the Ohio Administrative Code, the Peace Officer Basic Training Student Handbook, and the above-listed forms, and that if any of the information contained in the Handbook needs additional information or explanation, that information or explanation is detailed below.

ADDITIONAL INFORMATION OR EXPLANATION:	
(Attach additional documentation if needed)	
	1/28/2022
Student's Name (please print) Student's Signature	Date
Diane Miller, Admin. Asst.	1/28/2022
Witness Name (please print) Witness Signature	Date
OSP Academy	
School Name	School Number

Instructions for Completing the Medtox 5 Part Non Regulated Drug Testing Custody and Control Form Note: Complete form using a black or blue ballpoint pen, press hard, and check all copies for legibility.

- A. Collector ensures that the name and address of the drug testing laboratory appear on the top of the CCF and the Specimen I.D. number on the top of the CCF matches the Specimen I.D. number on the labels/seals.
- B. Collector provides the required information in STEP 1 on the CCF. The collector provides a remark in STEP 2 if the donor refuses to provide his/her SSN or Employee I.D. number.
- C. Collector gives a collection container to the donor for providing a specimen.
- D. After the donor gives the specimen to the collector, the collector checks the temperature of specimen within 4 minutes and marks the appropriate temperature box in STEP 2 on the CCF. The collector provides a remark if the temperature is outside the acceptable range.
- E. Collector checks the split or single specimen collection box. If no specimen is collected, that box is checked and a remark is provided. If it is an observed collection, that box is checked and a remark is provided. If no specimen is collected, Copy 1 is discarded and the remaining copies are distributed as required.
- F. Donor watches the collector pouring the specimen from the collection container into the specimen bottle(s), placing the cap(s) on the specimen bottle(s), and affixing the label(s)/seal(s) on the specimen bottle(s).
- G. Collector dates the specimen bottle label(s) after they are placed on the specimen bottle(s).
- H. Donor initials the specimen bottle label(s) after the label(s) have been placed on the specimen bottle(s).
- I. Collector turns to Copy 2 (MRO Copy) and instructs the donor to read the certification statement in STEP 5 and to sign, print name, date, provide phone numbers, and date of birth after reading the certification statement. If the donor refuses to sign the certification statement, the collector provides a remark in STEP 2 on Copy 1.
- J. Collector completes STEP 4 (i.e., provides signature, printed name, date, time of collection, and name of delivery service), immediately places the sealed specimen bottle(s) and Copy 1 of the CCF in a leak-proof plastic bag, releases specimen package to the delivery service, and distributes the other copies as required.

#### COMPLETING THE COLLECTION PROCESS

Upon completing STEP J, give donor his/her copy, Copy 5 of the Drug Testing Custody and Control Form.

Donor may leave the collection site at this point.

If a split specimen collection was performed, place both specimen bottles and Copy 1 of the Drug Testing Custody and Control Form in the shipping container.

If a <u>single</u> collection was performed, place the specimen bottle and <u>Copy 1</u> of the Drug Testing Custody and Control Form in the shipping container.

Secure the shipping container. On the shipping container seal, record your initials and the date.

Send Copy 2 directly to the Medical Review Officer. Do not send to laboratory.

Retain Copy 3 for your records.

Send Copy 4 to the employer indicated.

#### Campbell, Orvis

From:

Campbell, Orvis

Sent:

Tuesday, January 25, 2022 19:58

To:

'mifellure@dps.ohio.gov'

Subject:

RE: Basic 146

Good Evening Ms. Fellure,

Thank you for the reminders. I will have all of my forms to you on Thursday. My candidate, has decided to get vaccinated as a result of your COVID protocol letter. He has his PT test tomorrow morning and is getting vaccinated Thursday. He completed his drug test and physical yesterday and we are meeting Thursday morning. I will have it all to you by about noon that day.

Your help in this process has been so appreciated.

Sheriff Orvis Campbell Tuscarawas County

From: mjfellure@dps.ohio.gov [mailto:mjfellure@dps.ohio.gov]

Sent: Tuesday, January 25, 2022 9:04 AM

To: Ashley Andolsek <aandolsek@co.delaware.oh.us>; Beverly Leary <beverly.leary@cityhall.lima.oh.us>; Brian Gleason

<Brian.Gleason@hamilton-oh.gov>; Brian Schuck <brian.schuck@wcso84.us>; Brian Sturgill

<b.sturgill@cuyahogaheights.com>; Brooke Brady <bbrady@wyomingohio.gov>; David Bivens <david.bivens@fayette-co-oh.com>; Donald Claar <dclaar@delawareohio.net>; James Mathias <jmathias@findlayohio.com>; John Oliver

<106@starksheriff.org>; Josh Jacobs <josh.jacobs@ci.urbana.oh.us>; Kevin Holmstrom

Kissel < Matt. Kissel@gahanna.gov>; Campbell, Orvis < OCampbell@co.tuscarawas.oh.us>; Patrick Russo

<patrick.russo@strongsville.org>; Roseann Bandelow <Bandelow@cityofmentor.com>; srotolo@woosteroh.com; Terry
Nemuth <tnemeth@newalbanypolice.org>; Troy Landon <tlandon@morrowcountysheriff.org>;

WBalling@sidneyoh.com

Cc: SMAker@dps.ohio.gov; mjfellure@dps.ohio.gov

Subject: [EXTERNAL EMAIL] Basic 146

THIS MESSAGE ORIGINATES FROM OUTSIDE THE ORGANIZATION. Please use caution when opening attachments and clicking links!

#### Good Morning,

We are less than 3 weeks to the start of the Basic 146<sup>th</sup> Peace Officer Class. All paperwork is due by the end of business day, Friday, February 4<sup>th</sup>. This will give us a week to go through everything prior to the first day and our audit with OPOTA. The list of forms is below. If you have any questions, please feel free to reach out to Lt. Scott Aker at <a href="mailto:smaker@dps.ohio.gov">smaker@dps.ohio.gov</a> or myself at the contact information below.

SF115 (Student Enrollment)

SF102 (Webcheck)

SF114 (Student Health Data)

SF147 and results (Drug Screen)

Signed Student Handbook Acknowledgement form

SF400 (Oath of Office)

completed P.T. To

1

#### Completed (passed) PT Test

Thank you!

#### **Melissa Fellure**

Program Administrator 1 Ohio State Highway Patrol 740 E. 17<sup>th</sup> Avenue Columbus, Ohio 43211 614-466-7944 mjfellure@dps.ohio.gov



#### Miller, Diane

From:

mjfellure@dps.ohio.gov

Sent:

Friday, January 28, 2022 10:22 AM

To: Cc: Miller, Diane Campbell, Orvis

Subject:

RE: [EXTERNAL]

THIS MESSAGE ORIGINATES FROM OUTSIDE THE ORGANIZATION. Please use caution when opening attachments and clicking links!

I think this was the last form I needed.

Thanks so much!

From: Miller, Diane < Miller D@co.tuscarawas.oh.us>

Sent: Friday, January 28, 2022 10:11 AM

To: Fellure, Melissa <mjfellure@dps.ohio.gov>

Cc: Campbell, Orvis <ocampbell@co.tuscarawas.oh.us>

Subject: [EXTERNAL

Melissa:

Attached please find the executed Student Handbook Acknowledgment and Verification signed by

If you need anything further, please let us know.

## Diane Miller

Administrative Assistant – Sheriff Orvis L. Campbell Tuscarawas County Sheriff's Office 2295 Reiser Avenue SE New Philadelphia, Ohio 44663

Telephone: (330) 339-2000 Direct Line: (330) 308-6629

Email: millerd@co.tuscarawas.oh.us



#### Miller, Diane

From:

Miller, Diane

Sent:

Friday, January 28, 2022 10:11 AM

To:

'mjfellure@dps.ohio.gov'

Cc:

Campbell, Orvis

Subject:

Attachments:

Student Handbook Acknowledgment.pdf

Melissa:

Attached please find the executed Student Handbook Acknowledgment and Verification signed by

If you need anything further, please let us know.

## Diane Miller

Administrative Assistant – Sheriff Orvis L. Campbell Tuscarawas County Sheriff's Office 2295 Reiser Avenue SE New Philadelphia, Ohio 44663

Telephone: (330) 339-2000 Direct Line: (330) 308-6629

Email: millerd@co.tuscarawas.oh.us





# Tuscarawas County Sheriff's Office

### OPOTA STATE QUALIFICATION RECORDS

2

Name		n 2		-	Unit _	,	Date 7-28-22
ě		Handgun	Make S	54 W	Mo	odel Mag	2.0
· j		5)	Serial		Cal	liber 9 <sub>hm</sub>	
				HANI	OGUN PROFICIENC	ΣΥ	
Stage	Distance	# of Rounds	Max Time	Preferred Area	Non-Preferred Area	Off Target	Instructions
1.	3 Ft	3	5 sec	3	,		3 rounds from retention
2.	9 Ft	3	6 sec	3.	a.		3 rounds (2 chest – 1 head)
3A.	12-Ft	4	8 sec	4			4 rounds using dominant hand
3B.	12 Ft	4	7 sec	Н			4 rounds using non-dominant hand
4	20 Ft	6	12 sec	. 6			3 rounds / reload / 3 rounds
5	30 Ft	3	8 sec	3			3 rounds – sighted
6	50 Ft	2	8 sec	3			2 rounds - sighted
		SUBTOTAL		25			4
		TOTAL		(a)	100	# a	

GRADIN	IG SCALE
25 =	100 %
24 =	96 %
23 =	92 %
22 =	88 %
21 =	84%
20 =	80 %
19 =	FAIL

Instructor LT affal

Requal # 04977



Dear.

# TUSCARAWAS COUNTY SHERIFF'S OFFICE

2295 REISER AVENUE, S.E. \* NEW PHILADELPHIA, OHIO 44663 PHONE: (330) 339-2000 \* FAX: (330) 339-4432

Applicant:	
Address:	Dover, OH 44622
Date:	July 18, 2022
RE:	Conditional Offer of Employment for the Position of Probationary Deputy Sheriff

Congratulations, you have satisfied this Office as to your background investigation and I am pleased to offer you the position of Probationary Deputy Sheriff with the Tuscarawas County Sheriff's Office with a starting wage of \$21.55 per hour plus benefits. This offer of employment is contingent upon the following conditions:

- 1. Satisfactory completion of a polygraph exam. (completed)
- 2. Satisfactory results of a psychological examination. (completed)
- 3. Satisfactory completion of an occupational screening and medical examination conducted by a physician.
- Obtain satisfactory results on a controlled substance abuse screening test.
- Presentation of documents verifying employment eligibility on date of employment as required by U.S. Department of Homeland Security, U.S. Citizenship and Immigration and Services Form I-9.
- 6. Successful completion of a Field Training and Evaluation Program.

- 7. After successful completion of one-year as a Probationary Police Officer, you will be eligible for consideration for continued employment with the designation of Deputy Sheriff.
- 8. Budgetary approvals. (All employees should be aware that as budgets and funding sources may be reduced, all titles and positions may be subject to reductions in force.)

Please confirm your acceptance of this job offer by signing this letter and keep a copy for your records.

Welcome to the Tuscarawas County Sheriff's Office. We wish you success in your new position.

Sincerely,

Orvis L. Campbell

Sheriff

Your signature below acknowledges your receipt of this letter and your understanding that this offer is subject to satisfaction of all the conditions listed herein.

