



**Ohio Attorney General's Office  
Bureau of Criminal Investigation  
Investigative Report**



2025-1049

Officer Involved Critical Incident – Interstate 275 / State Route  
32, OH, 45245 (Clermont County) (L)

**Investigative Activity:** Records Received, Review of Records

**Involves:** [REDACTED] (S)

**Date of Activity:** 04/08/2025

**Author:** SA Lauren Frazier, #129

**Narrative:**

On April 4, 2025, Ohio Bureau of Criminal Investigation (BCI) Special Agent Lauren Frazier received the personnel file for UTPD [REDACTED] from UTPD Lt. Scott Blankenship. On April 18, 2025, SA Lauren Frazier reviewed the personnel file and noted the following:

- Probationary officer paperwork and evaluations
- No discipline or use of force complaints located

The personnel file was attached to this report. Please refer to the attachment for further details (attachment #01).

**References:**

No references.

**Attachments:**

Attachment # 01: UTPD [REDACTED] Personnel File

## **Exhibit 1**

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number : [REDACTED]

Shift : [REDACTED]

Field Training Officer : 41

Date : 8/11/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>4</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>0</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>0</b>
<b>Theft/Shoptlifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

**Narrative Evaluation:**

This was [REDACTED] day. [REDACTED] responded to the Clermont County Range with PO Seikbert and qualified successfully. When [REDACTED] returned, he was advised of the Department's expectations and handled the administrative paperwork he's required to complete. [REDACTED] is scheduled to be sworn in on [REDACTED] at approximately 1300 hours. by the Fiscal Officer Campbell. Once all administrative paperwork was completed, we patrolled the Twp. borders in between dispatched calls for service. While patrolling, [REDACTED] was also shown different landmarks in the Township including a walk-through of the Civic Center. This was a non-evaluation day for [REDACTED]

**Remedial Training Given / Recommended:**  
N/A

**Most Acceptable Performance:**  
N/A

**Least Acceptable Performance**  
N/A

**Recruit Comments**

**Addendum:**  
This was a non-evaluation day for the recruit.

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Date: [REDACTED]

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

[REDACTED]  
Employee Signature8/11/14  
DateR. Williams #41  
Field Training Officer8-11-14  
DateSgt Will  
Field Training Supervisor8-11-14  
Date[Signature]  
Bureau Commander8/25/14  
Date

Union Township Police Department  
FIELD TRAINING AND EVALUATION PROCESS  
PROBATIONARY OFFICER MANUAL OF ISSUANCE

Probationary Officer

Last

First

Middle

Date Issued:

Issued By:

Date Completed:

The Probationary Officer Manual is intended to serve as your guide to the Field Training and Evaluation Process in general, and your training and development in particular. You are required to carry the Probationary Officer Manual with you on duty (in your patrol vehicle) and be prepared to show it to Command/Supervisory and Field Training Unit personnel upon their request. Your FTO's and Supervisors will make regular checks of the "Training Tasks" to ensure you are making progress through the Field Training and Evaluation Process. The Probationary Officer Manual is the property of the Police Department and will become a permanent part of your training file.

I acknowledge I have been issued the Probationary Officer Manual and briefed regarding the requirements of the Police Department's Field Training and Evaluation Process. I acknowledge I understand my responsibilities during the Field Training and Evaluation Process.

Probationary Officer

Date

8/11/14

F.T.O.

Date

PO Rick Williams #41 8-11-14

## MISSION STATEMENT

The officers and staff of the Union Township Police Department believe in working in partnership with the citizens of the community to provide a safe environment where the quality of life may be improved through the delivery of fair and impartial police services, while maintaining a high level of ethical and moral standards.

## VALUES

As leaders in our community we are committed to law enforcement professionalism through:

## INTEGRITY

We will strive to uphold our public trust by being honest, competent and consistent in our actions. We will continue to hold ourselves accountable to the highest standards of ethical and moral conduct.

## PRIDE

As members of this department, we will take pride in our profession, our community and ourselves. Working as a team we will strive to be role models for our community while excelling in the performance of our duties.

## SERVICE

As members of this organization, we are committed to improving the quality of life to our community by protecting life and property, reducing fear, preventing and solving crime while developing partnerships with our citizens.

## FAIRNESS

We will consistently treat all people in our community and within our organization with dignity, compassion and without prejudice. We will protect the constitutional and civil rights of everyone through impartial enforcement of the law.



8/11/14

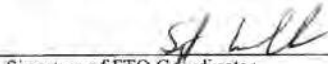
Date



Signature of FTO

8-11-14

Date



Signature of FTO Coordinator

8/11/14

Date

## LAW ENFORCEMENT CODE OF ETHICS

**AS A LAW ENFORCEMENT OFFICER**, my fundamental duty is to serve the community, to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder, and to respect the constitutional rights of all to liberty, equality and justice.

**I WILL** keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule, develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

**I WILL** never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

**I RECOGNIZE** the badge of my office as a symbol of public faith, and I accept it as public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

**I KNOW** that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

**I WILL** constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.



Signature

8/11/14

Date

PO R. Williams #41

Signature of FTO

8-11-14

Date

Sgt LLL

Signature of FTO Coordinator

8-11-14

Date

## **POLICE CODE OF CONDUCT**

All law enforcement officers must be fully aware of the ethical responsibilities of their position and must strive constantly to live up to the highest possible standards of professional policing.

*The International Association of Chiefs of Police believes it is important that police officers have clear advice and counsel available to assist them in performing their duties consistent with these standards, and has adopted the following ethical mandates as guidelines to meet these ends.*

### **Primary Responsibilities of a Police Officer**

A police officer acts as an official representative of government who is required and trusted to work within the law. The officer's powers and duties are conferred by statute. The fundamental duties of a police officer include serving the community, safeguarding lives and property, protecting the innocent, keeping the peace and ensuring the rights of all to liberty, equality and justice.

### **Performance of the Duties of a Police Officer**

A police officer shall perform all duties impartially, without favor or affection or ill will and without regard to status, sex, race, religion, political belief or aspiration. All citizens will be treated equally with courtesy, consideration and dignity.

Officers will never allow personal feelings, animosities or friendships to influence official conduct. Laws will be enforced appropriately and courteously and in carrying out their responsibilities, officers will strive to obtain maximum cooperation from the public. They will conduct themselves in appearance and deportment in such a manner as to inspire confidence and respect for the position of public trust they hold.

### **Discretion**

A police officer will use responsibly, the discretion vested in his/her position and exercise it within the law. The principle of reasonableness will guide the officer's determinations, and the officer will consider all surrounding circumstances in determining whether any legal action shall be taken.

Consistent and wise use of discretion, based on professional policing competence, will do much to preserve good relationships and retain the confidence of the public. There can be difficulty in choosing between conflicting courses of action. It is important to remember that a timely word of advice rather than arrest - which may be correct in appropriate circumstances - can be a more effective means of achieving a desired end.

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### **Action Response**

A police officer will never employ unnecessary force or violence and will use only such force in the discharge of duty as is reasonable in all circumstances.

The action response should be used only with the greatest restraint and only after discussion, negotiation and persuasion have been found inappropriate or ineffective. While the action response is occasionally unavoidable, every officer will refrain from unnecessary infliction of pain or suffering and will never engage in cruel, degrading or inhuman treatment of any person.

### **Confidentiality**

Whatever a police officer sees, hears, or learns that is of confidential nature will be kept secret unless the performance of duty or legal provision requires otherwise.

Members of the public have a right to security and privacy, and information obtained about them must not be improperly divulged.

### **Integrity**

A police officer may not engage in acts of corruption or bribery, nor will an officer condone such acts by other police officers.

The public demands that the integrity of police officers be above reproach. Police officers must, therefore, avoid any conduct that might compromise integrity and thus undercut the public confidence in a law enforcement agency. Officers will refuse to accept any gifts, presents, subscriptions, favors, gratuities or promises that could be interpreted as seeking the officer to refrain from performing official responsibilities honestly and within the law. Police officers must not receive private or special advantages from their official status. Respect from the public cannot be bought, it can only be earned and cultivated.

### **Cooperation with Other Police Officers and Agencies**

Police officers will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

An officer or agency may be one among many organizations that may provide law enforcement services to a jurisdiction. It is imperative that a police officer assist colleagues fully and completely with respect and consideration at all times.

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### Personal-Professional Capabilities

Police officers will be responsible for their own standard of professional performance and will take every reasonable opportunity to enhance and improve their level of knowledge and competence.

Through study and experience, a police officer can acquire the high level of knowledge and competence that is essential for the efficient and effective performance of duty. The acquisition of knowledge is a never ending process of personal and professional development that should be pursued constantly.

### Private Life

Police officers will behave in a manner that does not bring discredit to their agencies or themselves.

A police officer's character and conduct while off duty must always be exemplary, thus maintaining a position of respect in the community in which he/she lives and serves. The officer's personal behavior must be beyond reproach.

Signature

Date

Signature of FTO

Date

Signature of FTO Coordinator

Date

## ACKNOWLEDGMENT OF UNDERSTANDING

As a probationary officer with the Union Township Police Department, I understand that I am required to successfully complete all segments of the *Field Training Officer Program*. Failure to successfully complete the *Field Training Program* will result in termination of employment from the Union Township Police Department.

I also understand the requirements for completion from the *Field Training Program* are located within this manual. My assigned Field Training Officer(s) (FTO) will attempt to teach me all of the necessary skills for acceptable completion of the program, however, it is my responsibility to learn these skills in a reasonable amount of time.

I have been informed that my performance will be evaluated in job related activities during the program and documented accordingly. My performance evaluations will be shared with members of the Field Training Staff, Shift Supervisors, and Command Staff to increase my educational opportunities. These evaluations will include:

- Daily Observation Reports
- Training Assignment Reports
- Supervisor Review/Report

I have also been advised that during my training, I will be assigned to various shifts and Field Training Officers. I understand that my Field Training Officer will be my immediate supervisor and I will follow his/her directions at all times while in training.

Signature

Date

Signature of FTO

Date

Signature of FTO Coordinator

Date

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number : [REDACTED]

Shift : [REDACTED]

Field Training Officer : 41

Date : 8/12/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>8</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>0</b>	<b>Traffic Stops:</b>	<b>3</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>3</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>1</b>	<b>DUS:</b>	<b>0</b>
<b>Other: 0</b>			

#### Narrative Evaluation:

This was [REDACTED] day. [REDACTED] is in the process of completing the administrative/insurance paperwork; scheduled to be completed on 8/13/14. Several additional areas of the Township was patrolled, covering all the borders. After reviewing PM 6-02 on his own, he took the test covering the Response to Resistance. [REDACTED] answered two questions incorrectly, however passed the test. After discussing the errors, [REDACTED] is scheduled to retake the test on 8/13/14 in addition to taking the test for PM 7-07 Vehicular Pursuits. [REDACTED] is to review this policy as well prior to 8/13/14. By the end of 8/13/14, [REDACTED] will have the two listed tests completed. Due to his prior police experience with New Richmond and Mt. Orab Police Departments, I had [REDACTED] begin to conduct a traffic stop, making contact with the operator and filling out traffic warning, (no signature). [REDACTED] will not handle the radio traffic or operate the cruiser until he is assigned to PO Joehnk.

**Remedial Training Given / Recommended:**

**Most Acceptable Performance:**

**Least Acceptable Performance**

**Recruit Comments**

**Addendum:**

This was a non-evaluation day for the recruit.

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 8/12/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

[REDACTED]  
\_\_\_\_\_  
Employee

8.12.14

\_\_\_\_\_  
DatePO Rick Williams #41  
\_\_\_\_\_  
Field Training Officer

8.12.14

\_\_\_\_\_  
DateSgt Lb  
\_\_\_\_\_  
Field Training Supervisor

8.12.14

\_\_\_\_\_  
Date[Signature]  
\_\_\_\_\_  
Bureau Commander

8/28/14

\_\_\_\_\_  
Date

Name: [REDACTED]

Date: 8/12/14

2014 Response to Resistance Test

Multiple Choice

- 1) D Deadly force is defined as any force which carries a substantial risk that will proximately result in
- A. permanent incapacitation
  - B. damage to persons or property
  - C. acute pain
  - D. the death of any person
- 2) D Which of the following acts associated with the response to resistance are prohibited?
- A. firing into crowds
  - B. firing of warning shots
  - C. firing at a fleeing felon
  - D. All of the above
- 3) E Display of which weapon(s) requires a response to resistance report.
- A. Taser
  - B. OC
  - C. Firearm
  - D. Baton
  - E. All of the above
- 4) D Officers may respond with force that is reasonably necessary to:
- A. effect lawful objectives
  - B. defend themselves or others from physical harm
  - C. stop a crime in progress when resistance is not offered
  - D. a & b
- 5) D Whenever an officer discharges a firearm he/she will immediately.
- A. check for injuries
  - B. render first aid
  - C. request the supervisor to respond to the scene
  - D. all of the above

True/False

- 6) T Officers should complete a response to resistance report after pointing a Taser at a subject.
- 7) T Deadly force may be used in the defense of any person in immediate danger of serious physical harm.
- 8) T Officers will determine the amount and type of force used in each situation by the circumstances facing the officer at the time of the incident.
- 9) F Officer presence is not part of the response to resistance continuum.
- 10) F Off-duty officers may carry department issued or personally owned firearms anywhere in the United States.
- 11) F When an allegation of excessive force is made by any person, a supervisor will only be notified if there are injuries.
- 12) T In all cases where any person has been seriously injured or killed as a result of a response to resistance by an officer, the involved officer will be required to undergo a debriefing with a departmental psychologist.
- 88

Name: \_\_\_\_\_

Date: \_\_\_\_\_

- 13) T If an officer uses excessive force and is not reasonable in their application of force, they are violating the subject's Fourth Amendment right. (Graham v. Conner 1989)
- 14) F Officers are permitted to utilize deadly force against a fleeing felon who poses no immediate threat. (Tennessee v. Garner 1985).
- 15) F Officers should quit fighting once injured during a response to resistance.
- 16) T Officers should scan during a shooting incident to combat tunnel vision.
- 17) F Officers should use two hands to re-holster their pistol.

### Matching

- 18) E Rapid/Tactical Reload
- 19) F Selective Reload
- 20) B Shotgun Condition 1
- 21) D Shotgun Condition 2
- 22) C Shotgun Condition 3 (cruiser carry)
- 23) A Shotgun Condition 4

- A. Weapon is completely empty, chamber open and the safety on.
- B. Weapon has one round in the chamber and the tube is fully loaded with the safety off.
- C. Weapon has no round in the chamber and the tube is fully loaded with the safety on.
- D. Weapon has one round in the chamber and the tube is fully loaded with the safety on.
- E. Magazine is ejected to the ground and another magazine is loaded.
- F. New Magazine is ready in hand, prior to releasing used magazine from weapon into the same hand, new magazine is inserted and used magazine is placed in the officer's belt line.

## Union Township Police Department Field Training Report

Recruit Name

Badge Number

Shift

Field Training Officer : 41

Date

: 8-13-14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>8</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>0</b>	<b>Traffic Stops:</b>	<b>3</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>5</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoptlifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>2</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

#### Narrative Evaluation:

[REDACTED] turned in all remaining administrative/insurance paperwork and was measured for his new vest. All PIN numbers and log-ins needed has been obtained with exception to OHLEG and his voicemail set up. He should be receiving an email regarding his access to OHLEGIN the next couple of days. IT will be sending me an email with his new extension for his voicemail. [REDACTED] took a different version of the test for Response to Resistance as well as the test for Vehicular Pursuits. [REDACTED] passed both tests. [REDACTED] filled out the daily activity sheet for the entire shift and handled the contact on all traffic stops and assisted in two crashes, one a code 2 and a code 4. [REDACTED] filled out all citations and warnings. We discussed the ALERTS system for those crash reports listed. [REDACTED] will be assigned to PO Joehnk beginning 8/23/14 at 2200 hours and was advised to continue to review his policy/procedure manual as he progresses through his training. [REDACTED] has maintained a positive and professional attitude and looks forward to completing his training.

**Remedial Training Given / Recommended:**

**Most Acceptable Performance:**

**Least Acceptable Performance**

**Recruit Comments**

**Addendum:**

This was a non evaluation day for the recruit.

Recruit Name: Badge Number: 

Date: 8-13-14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

  
Employee Signature8/13/14  
DatePo R. Williams #41  
Field Training Officer8-13-14  
DateSgt Will  
Field Training Supervisor8-21-14  
Date[Signature]  
Bureau Commander8/25/14  
Date

8/13/14

## Policy and Procedure Quiz

(Vehicular Pursuit 7-07) Revised 2008

(Circle All That Apply)

(Revised By C.M.B.)

-2

1. A *Life Threatening Felony* is:

- a) Any felony offense involving violence
- ☒ b) Any felony offense in which risk of serious physical harm is imminent or has occurred
- ☒ c) A felony or situation that requires immediate response to prevent imminent death to any person
- d) All of the above

2. A *Serious Felony* is:

- a) Any felony of the fourth degree or higher
- ☒ b) Any felony involving an act of violence
- ☒ c) Any felony that involves an actual or threatened action, which causes a member to have reasonable cause to believe it, could result in death or serious physical harm
- d) Any felony that causes another to feel threatened by an act of violence

3. Initiation of a vehicular pursuit is justified:

- a) Whenever a suspect or traffic violator refuses to comply with a visible and audible signal from a marked patrol car
- b) When the suspect has committed a misdemeanor or felony offense in the officer's presence
- c) When the suspect has committed or is attempting to commit a serious or life threatening felony
- d) When the necessity of immediate apprehension outweighs the level of danger created by the pursuit
- e) None of the above
- ☒ f) c,d

4. What minimum equipment must be used while engaged in a pursuit:

- a) Emergency Lights
- b) Siren
- c) "Wig-Wag" lights
- ☒ d) a,b
- ☒ e) All of the above

5. How many vehicles are authorized to be actively engaged in a pursuit?

- a) One
- ☒ b) Two
- c) Three
- d) As many as needed to affect the arrest

SB  
J

8/13/14

## Policy and Procedure Quiz

(Response to Resistance 6-02) Revised 2008

(Circle All That Apply)

(Revised By C.M.B.)

1. Serious Physical Harm is defined as physical harm that carries a substantial risk of:
  - a) Permanent incapacity
  - b) Permanent disfigurement
  - c) Acute pain of duration to result in substantial suffering
  - d) Death
  - e) a,b,c
  - ☒ f) All of the above
2. Of the following incidents, which would require a response to resistance report? (Circle all that apply)
  - ☒ a) Display of firearm
  - ☒ b) Use of chemical irritant
  - c) A subject pulls away as he/she is being handcuffed
  - ☒ d) Takedowns
  - ☒ e) Discharge of firearm
3. T/F ☒ Deadly force may be used against any fleeing felon?
4. Deadly force may be used:
  - ☒ a) Anytime the officer feels they are at risk of physical harm, or they are protecting some one from physical harm.
  - ☒ b) When the officer reasonably believes his or her action is in defense of human life including his or her own.
  - ☒ c) When the officer has probable cause that the action is in defense of any life
  - ☒ d) When the offender has committed a felony offense and the risk of him/her getting away is likely.
  - e) Any of the above depending on the circumstances.
5. Which of the following should an officer consider in their response during a use of force situation? (Circle all that apply)
  - ☒ a) Any threatened or displayed hostility.
  - ☒ b) Physical and mental characteristics of the offender
  - c) What response will cause the offender the most pain
  - ☒ d) The severity and nature of any criminal offense.
6. T/F ☒ An Officer may display his or her weapon whenever they feel threatened?
7. How often must officers demonstrate proficiency with their agency issued firearms?
  - ☒ a) Once a year
  - b) Twice a year
  - c) Quarterly
  - d) Every other year
8. T/F ☒ The killing of an animal is justified for the prevention of harm to a member or another person?
9. Which of the following weapons can be carried off duty and where?
  - a) Sig Sauer P220 .45 cal, anywhere in Ohio.
  - b) Sig Sauer P230 .380 cal, anywhere in Ohio,
  - c) Any weapon, anywhere in Ohio.
  - d) Sig Sauer P220 .45 cal, Anywhere in the United States.
  - e) Sig Sauer P230 .380 cal, Anywhere in the United States.
  - f) a&b
  - ☒ g) d&e
10. When an officer is involved in a reportable response to resistance incident, the officer should:
  - a) Complete the arrest and notify a supervisor when they are back from jail.
  - ☒ b) Immediately notify a supervisor.

- c) Call the supervisor from the jail.
  - d) Notify the supervisor by the end of your shift.
11. T/☒F Officers are permitted to carry what ever firearm they want while they are off duty, as long as they have their I.D. and badge on them?
12. ☒T/F Officers can use and are justified in using their ERD against any unarmed person.

## Policy and Procedure Quiz

(Chapters 2-01 through 2-13)

(Revised 2008 By C.M.B.)

100%

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1. Crime analysis is the responsibility of:
  - ☒ a) Criminal Investigations section commander
  - b) Crime Prevention officer
  - c) Chief of Police
  - d) Administrative Lieutenant
2. Which member of the department is responsible for the public information function:
  - a) Chief of Police
  - b) Administrative Lieutenant
  - c) On-duty sergeant
  - ☒ d) Public Information Officer
3. ☒ T/F Central Records Personal may release copies of any public record?
4. ☒ T/F All written reports submitted by an employee will be reviewed by a supervisor.
5. All reported stolen property that lists a serial number:
  - a) shall be entered into NCIC
  - b) will periodically be audited if they involve a vehicle or weapon
  - c) is entered into the "in-house" computer
  - ☒ d) all of the above
6. When issued a citation book which of the following will be recorded:
  - a) date issued
  - b) officer's name
  - c) inclusive citation numbers
  - ☒ d) all of the above
7. ☒ T/F An arrest report is to be filled out for *every* arrest.
8. Who is responsible for the validation and accuracy of electronic data in the L.E.A.D.S. system:
  - a) Investigative section commander
  - b) Administrative Lieutenant
  - ☒ c) Communications Director
  - d) Road Patrol commander

9

9. T(F) The township trustees are responsible for the overall fiscal management of the police department.

10. Requests for police related supplies:

- a) can be approved by any sworn employee
- ☒ b) must be submitted through the chain of command using a requisition form
- c) must be typed
- d) b and c

## Policy and Procedure Quiz

(Chapters 1-01 through 1-13)

(Revised 2008 By C.M.B.)

- 1. General Orders are those which:
- a) announce the appointment of new personnel
  - b) announce institution of permanent procedures, rules and policies and related manuals
  - c) concern a specific circumstance or event
  - d) are issued to all members
  - ☒ e) b and d
  - f) none of the above

- ~~- 2.~~ An example of a Special Order would be:
- a) policies pertaining to the hiring, training and recruiting of new officers
  - b) a permanent change in the organization
  - c) specific instructions to accomplish a particular objective
  - ☒ d) none of the above

3. ☒ T F Unit Orders can be issued by any one of the commanders or supervisors of the various organizational units.

- 4. The road patrol section has the primary law enforcement duty and is commanded by:
- a) Investigative section commander
  - ☒ b) Administrative Lieutenant
  - c) Chief of Police
  - ☒ d) none of the above

5. ☒ T F The agency is organized into three organizational components.

6. List the three components from question five.

*Bureaus*  
*Divisions*  
*Sections*

7. The section of the department having primary authority over vice operations is:
- a) Road Patrol
  - ☒ b) Criminal Investigation
  - c) Chief of Police
  - d) Central Records

8. ☒ T F Any employee who receives an order that conflicts with a previously issued order will advise the person who issued the second order of the conflict.

9. In order to verify notification of a court date, each officer must:
- a) call the prosecutor's office
  - b) notify the officer's immediate supervisor
  - ☒ c) check the court notices section in the computer at the beginning and end of their tour of duty.
  - d) none of the above
10. How often will a formal inspection be conducted of each relief in regards to officers issued equipment?
- a) once per week
  - b) every day
  - ☒ c) once a year
  - d) first day back from days off
11. Each patrol officer is responsible for his/her patrol car and should be inspected?
- a) once a month
  - b) first day back from days off
  - ☒ c) every day
  - d) every week.
  - e) c and d
12. A mutual aid agreement exists with all of the law enforcement agencies within Clermont County. The decision to send personnel or equipment out of the township when requested to do so rests with:
- a) The Chief of Police
  - b) The Road Patrol Commander
  - c) Dispatch
  - ☒ d) The on-duty supervisor.
- 13. Who is responsible for the internal affairs function of the department?
- ☒ a) The Chief of Police
  - b) The Road Patrol Commander, reporting directly to the Chief
  - ☒ c) The Criminal Investigations Section Commander, reporting directly to the Chief
  - d) The Clermont County Sheriff's Office, reporting directly to the Chief
14. The responsibility for investigation citizen complaints against officers rests with:
- a) Criminal Investigative Section Commander
  - b) The officer's immediate supervisor
  - c) The Chief
  - ☒ d) all of the above, depending on the nature of the complaint
15. ☒ T/F Pocketknives are allowed on the gunbelt

16. ☒ T/F If Pagers are issued by the agency, they are allowed on the gunbelt

17. How must the equipment on the gunbelt be worn?

a) Cuff case, asp, gun on strong side

b) gun on strong side, cuffs and asp on weak side

c) OC on weak side

☒ d) gun on strong side, radio holder on weak side. All other equipment as desired

## Union Township Police Department Field Training Report

Recruit Name [REDACTED]

Badge Number : [REDACTED]

Shift [REDACTED]

Field Training Officer : P.O. Joehnk

Date : 08/16/2014

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>4</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>3</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>1</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>1</b>
<b>Alarm Drops:</b>	<b>1</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>1</b>	<b>Traffic Arrests:</b>	<b>1</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>1</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other: N/A</b>	<b>0</b>		

#### Narrative Evaluation:

On August 16, 2014 I evaluated [REDACTED] for the first time on [REDACTED] shift. I was impressed that he showed up for his shift 30 minutes early. [REDACTED] had a neat and clean uniform. [REDACTED] was observing from the passenger seat and filling out the daily log. [REDACTED] was asked several questions during our shift involving codes and officer safety. [REDACTED] answered his question correctly. We had several calls for service to include an OVI arrest. [REDACTED] kept proper distance with the suspect and had good officer safety. [REDACTED] completed his first report with very little questions. [REDACTED] was able to retain many of the things I explained to him about the report process to complete his report. We also had an alarm drop and [REDACTED] did not have to be instructed on what to do during this call. [REDACTED] also experienced an occupied suspicious vehicle where he took a field card. [REDACTED] will need to study his policy and procedures manual for his upcoming test but he had a successful [REDACTED]

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

OVI arrest to include report and proper officer safety

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

██████████ was happy with his ██████████ and eager to learn.

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 8/16/2014

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with [REDACTED]. I understand my right to dispute the contents of this report with my immediate supervisor. I [REDACTED] a copy of this evaluation report.

Employee signature

Date

8/17/14

Field Training Officer

Date

8/17/14

Field Training Supervisor

Date

8.22.14

Bureau Commander

Date

8/25/14

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : P.O. Joehnk

Date : 08/17/2014

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>1</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>1</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>1</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>1</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

#### Narrative Evaluation:

[REDACTED] was at the station early and ready to go for duty. [REDACTED] showed up for duty with an excellent appearance. [REDACTED] started to drive a department vehicle and demonstrated the proper way to load his vehicle. [REDACTED] has good driving skills under normal conditions and we have did not have to drive under stress. [REDACTED] conducted his first traffic stop and used good communication skills with dispatch. [REDACTED] issued a written warning for speed and was able to fill the paper work out without instruction. [REDACTED] responded to a trespassing complaint at Days Inn where he made an arrest on a warrant. [REDACTED] transported his arrest to the Clermont County Jail and he did not have to have any instruction on completing the arrest. [REDACTED] was able to complete the report with little instruction.

**Remedial Training Given / Recommended:**

██████████ was introduced to the Faulkner Frisk Technique. ██████████ quickly learned the technique and implemented it into an arrest. While at the station at the end of our shift we trained with the assistance of P.O. Williams. ██████████ properly demonstrated the Faulkner Frisk and was advised to keep up with the training on this technique.

██████████ was trained on how to take field measurements. ██████████ was put into a scenario of a traffic accident and demonstrated taking field measurements. This is new to ██████████ and being proficient in taking measurements will come with executing this in the field.

**Most Acceptable Performance:**

██████████ is enthusiastic and asks good questions. ██████████ has good officer safety skills and he requires little instruction on completing an arrest.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 08/17/2014

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

[REDACTED]  
\_\_\_\_\_  
Employee

8/18/14  
\_\_\_\_\_  
Date

[Signature]  
\_\_\_\_\_  
Field Training Officer

8/17/14  
\_\_\_\_\_  
Date

Sgt. Vhb  
\_\_\_\_\_  
Field Training Supervisor

8.21.14  
\_\_\_\_\_  
Date

[Signature]  
\_\_\_\_\_  
Bureau Commander

8/25/14  
\_\_\_\_\_  
Date

# **Union Township Police Department Field Training Report**

Recruit Name

Badge Number

Shift

Field Training Officer : P.O. Joehnk

Date

: 08/18/2014

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name [REDACTED]

<b>Calls for Service:</b>	<b>3</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>3</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>2</b>
<b>Alarm Drops:</b>	<b>1</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

#### Narrative Evaluation:

On [REDACTED] shift he experience three calls for service. One of those calls for service was a recovered stolen vehicle out of Pierce Township. [REDACTED] located the victim who found his vehicle in the lot of 487 Piccadilly Sq. [REDACTED] asked the victim questions about the offense and worked with Pierce Township to process the vehicle for evidence. [REDACTED] performed a recovered stolen vehicle report and completed the report with little instruction. We also received a complaint from the clerk at Shell and Elick. The clerk advised that an African American male has been sitting in his car on the side of the store for two hours. [REDACTED] handled himself well and the male was just texting his friend.

[REDACTED] is ahead of where he should be at this point for taking reports and handling citizens [REDACTED] continues to learn and ask good questions.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ is receptive to suggestions, and he is eager to learn.

**Least Acceptable Performance**

When patrolling in neighborhoods utilizing his spotlight and alley lights more.

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 8/18/2014

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employee [REDACTED]

Date

8/18/14

Field Training Officer [REDACTED]

Date

8/18/14

Field Training Supervisor [REDACTED]

Date

9-1-14

Bureau Commander [REDACTED]

Date

9/2/14

## Policy and Procedure Quiz

(Chapters 3-01 through 3-19)

(Revised 2008 By C.M.B.)

100%

1. In the event an employee is called in or back to work during hours outside the hours of their assigned shift they will be compensated for how many hours of work?

- a) the amount they actually work multiplied by 1.5
- b) 2.5
- ☒ c) 3.0
- d) 4.0

2. ☒ T/F A minimum of 3.0 hours is guaranteed for each court appearance.

3. ☒ T/F An employee is entitled to holiday pay upon appointment of full-time employment.

4. Sick leave is accrued at a rate of:

- \* ☒ a) 1 day per each month
- b) 1.25 days per month
- c) 5 days per month
- d) none of the above

5. ☒ T/F It is the responsibility of all members of the police department to be actively involved in the recruitment process.

6. ☒ T/F All new hired employees have a probation period of one year?

7. All sworn personnel are required to participate in firearms requalification at least:

- ☒ a) once per year
- b) twice per year
- c) every 18 months
- d) none of the above

8. Who determines who is eligible for promotion?

- a) officer's immediate supervisor
- b) Commander of the section the officer is in
- ☒ c) CEO
- d) Board of Trustees

9. Every officer and supervisor will be evaluated how often?

- ☒ a) once per year
- b) twice per year
- c) every other year
- d) every two years

10. ☒ T ☐ F All employees, including probationary have the right to file grievances or complaints without prejudice.

11. ☒ T ☐ F Officers may accept meals at a discounted rate.

12. Off-duty arrests are permitted when?

- a) while within the jurisdiction of Union Township
- b) the officer is not personally involved in the incident
- c) the officer is in possession of police identification
- d) there is an immediate need for the prevention of a crime or apprehension of a suspect
- e) the offense is minor misdemeanor disorderly conduct
- ☒ f) a,b,c,d
- g) all of the above

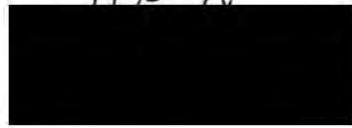
13. ☒ T ☐ F Extra duty employment (other than that paid by the department) must be approved by the Chief of Police.

## Policy and Procedure Quiz

(Chapters 4-01 through 5-3)

(Revised 2008 By C.M.B.)

100%



88

1. ☒ T ☐ F Development of community relations policies is covered in Chapters 4-1 through 5-3?
2. ☒ T ☐ F The Operations Commander is in charge of the Color Guard?
3. All radio and 911 telephone transmissions shall be recorded for:
  - a) 7 days
  - b) 30 days
  - c) 60 days
  - ☒ d) Permanently
4. ☒ T ☐ F Communication specialists are authorized to take drive-off reports over the telephone.
5. ☒ T ☐ F A gas drive-off report will only be taken if a license plate number is reported by the clerk reporting the crime.



*[Signature]*

## Policy and Procedure Quiz

(Chapters 4-01 through 5-3)

(Revised 2008 By C.M.B.)

1. ☒ T/F Development of community relations polices is covered in Chapters 4-1 through 5-3?
2. ☒ T/F The Operations Commander is in charge of the Color Guard?
3. All radio and 911 telephone transmissions shall be recorded for:
  - a) 7 days
  - b) 30 days
  - c) 60 days
  - ☒ d) Permanently
4. ☒ T/F Communication specialists are authorized to take drive-off reports over the telephone.
5. ☒ T/F A gas drive-off report will only be taken if a license plate number is reported by the clerk reporting the crime.



-1  
85%

## Policy and Procedure Quiz

(Chapters 9-01 through 9-03)

(Revised 2008 By C.M.B.)

1. All property or evidence recovered by an Officer will:
  - ☐ a) be placed under the control of the custodian no later than the end of that officer's shift
  - ☐ b) be stored in the officer's patrol car
  - ☐ c) can be taken home by the officer until the case comes before the court
  - ☐ d) Any of the above

SS
2. ☒ T/F Multiple items related to the same case may be placed in the same package and then put into the property room.
3. Hazardous or potentially hazardous property such as drugs shall be packaged:
  - ☐ a) same as any other property
  - ☒ b) in a condition designed to prevent tampering
  - ☐ c) hazardous property should not be submitted into the property room
  - ☐ d) None of the above
4. Who is responsible for ensuring that all nonessential personnel do not enter a crime scene:
  - ☐ a) The on-duty supervisor
  - ☒ b) The first officer at the scene
  - ☐ c) The responding investigator
  - ☐ d) The fire department
5. Money that is submitted into the property room shall be counted by:
  - ☒ a) the submitting officer
  - ☐ b) money should not be counted
  - ☒ c) submitting officer and his/her supervisor
  - ☐ d) Investigative Section Commander
6. If a stolen vehicle cannot be processed for evidence where it is initially located, the vehicle should be:
  - ☐ a) Returned to the owner
  - ☒ b) Towed back to U.T.P.D. for processing
  - ☐ c) Driven back to U.T.P.D. for processing
  - ☐ d) None of the above

P
7. ☒ T/F Any time an officer takes evidence to court he/she will sign a Receipt for Property card.




100%

## Policy and Procedure Quiz

(Chapters 10-01 through 10-10)

(Revised 2008 By C.M.B.)

- 89
1. Any person identified as committing a criminal offense in the presence of a police officer at a strike or labor dispute will be:
    - a) Told to leave the property
    - ☒ b) Detained by the officer for prosecution of the offense
    - c) Given a warning about their behavior
    - d) None of the above
  2. ☒ T ☐ F Persons involved in a strike or labor dispute may block the entrance or exit to the business where the dispute is occurring.
  3. Who has primary jurisdiction and reporting responsibility in the event of an aircraft crash within Union Township?
    - a) Union Township Police
    - b) Union Township Fire Department
    - ☒ c) Ohio State Highway Patrol
    - d) Bureau of Criminal Investigation
  4. The primary responsibility of the first officer on the scene of a barricaded subject is:
    - a) To begin negotiations with the subject
    - ☒ b) Establish an inner and outer perimeter
    - c) Force entry and make an arrest
    - d) None of the above
  5. ☒ T ☐ F A supervisor will be dispatched to all reports of a Bomb Threat?
  6. ☒ T ☐ F Notification of the on duty supervisor is required at non-violent demonstrations in which the normal activities of others are interfered with.
- 

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number : [REDACTED]

Shift [REDACTED]

Field Training Officer : P.O. Joehnk

Date : 08/19/2014

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>6</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>0</b>	<b>Traffic Stops:</b>	<b>3</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>1</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>2</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>2</b>
<b>Alarm Drops:</b>	<b>3</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

#### Narrative Evaluation:

During [REDACTED] shift he experienced several alarm drops and the appropriate way to handle these calls. [REDACTED] issued a parking citation for a handicap zone at Red Roof. During our shift we practiced and demonstrated felony stops. [REDACTED] responded to a disturbance at Newlun Ct. [REDACTED] had good interaction with the suspect(s) and took several field cards. [REDACTED] so handle an extra radar request at the Polo Fields.

**Remedial Training Given / Recommended:**

Felony stops

[REDACTED] demonstrated felony stops and gave good verbal commands.

**Most Acceptable Performance:**

[REDACTED] demonstrated the proper way to handle an alarm drop with an open door. [REDACTED] handled radio traffic well, and he asked many good questions during our shift.

**Least Acceptable Performance**

[REDACTED] needs to ensure that when he issues citations that all copies of the citation are legible.

**Recruit Comments**

**Addendum:**

N/A

Recruit Name:

Badge Number

Date: 08/19/2014

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Er

Date

Field Training Officer

Date

Field Training Supervisor

Date

Bureau Commander

Date

100%

## Traffic Law Quiz 1

(Revised 2008 By C.M.B.)

1. What chapter of the Ohio Revised Code are moving violations found in?  
*4511*
2. While on patrol you witness a vehicle pass under a traffic light just as the light changes red. Is this a violation and if so what is the section of the violation? *No*
3. While on patrol on S.R. 32 around 1600 hrs. you are following behind a vehicle traveling 30 m.p.h. Is this a violation and if so what is the section of the violation? *Yes 4511.22*
4. A vehicle rear ends another vehicle while that vehicle is slowed or stopped in traffic. Is this a violation and if so what is the section of the violation? *Yes, 4511.21A*
5. While on patrol, you check a vehicle traveling 70 m.p.h. in a 55 m.p.h. zone. What section and subsection is this violation?  
*4511.21 D1*
6. While on patrol, you check a vehicle traveling 42 m.p.h. in a 25 m.p.h. zone. What section and subsection is this violation?  
*4511.21C*
7. While on patrol, you check a vehicle traveling over the posted speed limit in a school zone. What is the section and subsection of this violation? *4511.21B*
8. While on patrol, you witness a vehicle travel under a traffic control light after the light has already changed to red. Is this a violation and if so what is the section of the violation? *Yes, 4511.13*
9. While following a vehicle on S.R. 125 you witness the vehicle drive in and out of its mark lanes of travel. Is this a violation and if so what is the section of the violation? *Yes 4511.33*
10. Two vehicles are traveling down a street slightly less than two lanes of travel and one vehicle strikes the other and is more in the other vehicles lane of travel. Is this a violation and if so what section is the violation?  
*Yes, 4511.26*
- 11. A vehicle passes another vehicle on S.R. 125. As the passing vehicle approaches the front of the vehicle being passed, it cuts back across in front of it not allowing a safe and clear distance. Is this a violation and if so what is the section of the violation?  
*4511.25 / 4511.27*
- 12. A vehicle is about to pass another vehicle that is traveling ten miles under the speed limit. As the passing vehicle begins to pass the slower moving vehicle, the slow moving vehicle begins to speed up not allowing the passing vehicle to pass. Is this a violation and if so what is the section of the violation? *No 4511.27*
13. A vehicle passes another vehicle on a double yellow line. Is this a violation and if so what is the section of the violation?  
*4511.31*
14. At S.R. 32 and Gleneste-Withamsville Rd. you observed several vehicles blocking the intersection because they did not wait until there was sufficient room on the other side of the intersection to proceed through the light. Due to the vehicles blocking the intersection, no other vehicles can move through the intersection in any direction. Is this a violation and if so what section is the violation?  
*Yes, 4511.712*
15. While on patrol, you observe a person hanging on the outside of a vehicle while it is driving down the road. Is this a violation and if so what section is the violation and who could you cite for this violation?  
*Yes, 4511.51C Driver + passenger*
16. You are following behind a vehicle that continues to cross over into other lanes of travel and continues to move in and out of his lane of travel. Is this a violation and if so what section is the violation? *Yes, 4511.33*
- 17. A vehicle is traveling on S.R. 125 and is following a vehicle about two car lengths behind. Both vehicles are traveling 50 m.p.h. Is this a violation and if so what section is the violation? *4511.34*
- 18. While traveling West on S.R. 32 a vehicle attempts to turn south on Old S.R. 74 near Midas from the furthest right hand lane before securing any lanes of travel. Is this a violation and if so what section is the violation?  
*4511.39*  
*4511.33*  
*4511.36*  
*4511.25*

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*[Signature]*

19. A vehicle attempts to back out of it's driveway onto Tealtown Rd. and as it backs out, it backs into the path of a vehicle already on Tealtown Rd. Is this a violation and if so what section is the violation? 4511.38
20. A vehicle is traveling North on Tealtown RD. A vehicle turns left in front of that vehicle from a side street on Tealtown almost causing an accident. Is this a violation and if so what section is the violation? 4511.42
21. A vehicle is traveling North on Gleneste-Withamsville Rd. Another vehicle fails to stop at a posted stop sign on Hawthorn Rd. and strikes the vehicle traveling on Gleneste. Is this a violation and if so what is the section of the violation? 4511.43
22. Is there another section you could cite the violator of the last question for? If so what is the section? 4511.12
23. A vehicle is attempting to enter onto S.R. 32 East from the off ramp of I-275 South. Is the vehicle entering onto S.R. 32 required to yield to the traffic already on S.R. 32? Yes
- 24. If the vehicle in the above question does not yield to the traffic already on S.R. 32 what is the violation and section of the violation? 4511.43
25. You observe a vehicle pass a stopped school bus discharging kids. Is this a violation and if so what is the section of the violation? 4511.75
26. While on patrol, you observe a passenger in a vehicle in front of you throw something out of the vehicle. (Litter) Is this a violation and if so what is the section of the violation? 4511.82
27. While on patrol, you observe a male attempting to move or tamper with a manhole cover. Is this violation and if so what section is the violation? 4511.17
28. While on patrol, you come in contact with some one that is in possession of a street sign. Is this a violation and if so what section is this violation? 4511.18
29. While on patrol, you come in contact with a person intoxicated in or near the roadway. Is this a violation and if so what section is the violation? 4511.481
30. While on patrol, you observe a pedestrian walking the opposite direction of the traffic flow. Is this a violation and if so what is the section of the violation? No
- 31. While on patrol you stop a vehicle for a traffic violation and upon contact with the driver, it is determined the driver does not have his or her drivers license on them. Is this a violation and if so what is the section of the violation? ~~4503.21~~ 4507.35
32. Is it a violation of law for more than two motorcycles to ride side by side of each other while traveling the same direction? If so what section is this violation? 4511.55
33. Is it illegal for some one to wear ear phones while driving a motor vehicle on the roadway? If so what is the section of the violation? 4511.84
34. Is it illegal for some one to hitch hike on the side of the road way? If so what is the section of the violation? 4511.51A
- 35. While on patrol, you observe a vehicle pass you and as the vehicle passes you observe that the vehicle only has a rear license plate displayed on the rear of the vehicle. Is this a violation and if so what section is the violation? ~~4503.21~~ 4503.21

8/19/14

**Policy and Procedure Quiz**  
(Chapters 7-01 through 7-21) Revised 2008  
(Circle All That Apply)  
(Revised By C.M.B.)

100%

1. Response to non-injury accidents shall be:
  - a) Code I
  - ☒ b) Code II
  - c) Code III
  - d) Up to officer
2. Enforcement action should be taken in all auto accidents in which:
  - a) A violation of law can be identified
  - b) Sufficient evidence exists to establish a case beyond a reasonable doubt
  - c) Up to officer if enforcement action is taken
  - ☒ d) "a" and "b"
3. Citations can be issued at private property accidents:
  - a) Never
  - b) For leaving the scene
  - c) For D.U.S. or D.U.I.
  - d) For reckless operation
  - e) Just as the officer would at any other accident
  - ☒ f) b,c,d
4. T ☒ F If an officer causes damage to a cruiser he/she must notify their supervisor by the end of the shift.
5. Generally speaking, officers should allow 10 m.p.h. tolerance in a speed zone of 25 m.p.h. to 35 m.p.h. and 10 m.p.h. in higher speed zones.
6. What conditions can be used to deviate from this general rule of thumb?

*Officer discretion.*
7. T ☒ F All subjects who are found to be driving under the influence of alcohol will have their car towed.
8. T ☒ F License plates need to be seized on the first D.U.I. offense.

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*[Signature]*

9. Duties of a patrol officer at a fire scene include:

- a) Assess hazards that are present and take action to minimize further damage to property or life
- b) Traffic control to insure that fire equipment can get to and leave the scene
- c) Talk with the news media
- ☒ d) "a" and "b"
- e) All of the above

10. ☒ T ☐ F Voiding a citation must be done through a supervisor.

11. When conducting stationary radar:

- a) an overt location should be used
- b) parking lights should be left on at night
- ☒ c) patrol car shall not impede flow of traffic
- d) all of the above

12. When testifying in court on a speeding violation what should the officer remember about the circumstances of the stop?

*Time + place  
Weather conditions  
Traffic conditions*

*Estimated Speed before registering  
Were calibration checks done*

13. ☒ T ☐ F Officers can pursue any vehicle that does not stop for them?

14. ☒ T ☐ F Once an Officer initiates a pursuit, he or she can not terminate it without a permission from a supervisor?

## **Answer Key For Chapter 7 2008**

(Revised By C.M.B.)

- 1) B
- 2) D
- 3) F
- 4) F
- 5) 10 and 10
- 6) Inclement weather, Officers Discretion
- 7) T
- 8) F
- 9) D
- 10) T
- 11) D
- 12) The time, place and direction of the vehicle, a visual estimate of the suspected speed.  
An audible signal was heard and the defendants vehicle was identified as the violator.
- 13) F
- 14) F, The Officer can terminate any pursuit depending on the circumstances.



8/19/14

100%

## Policy and Procedure Quiz

(Chapters 8-01 through 8-07)

(Circle All That Apply)

(Revised 2008 By C.M.B.)

1. Preliminary investigations of all types of offenses is the responsibility of:
  - a) Highest ranking officer on duty
  - ☒ b) Patrol officer dispatched to the scene
  - c) Investigator
  - d) To be determined by supervisor
2. ☒ T/F The responding member will provide the complainant with a business card with the assigned incident number on the back and instructions to call with any questions they may have?
3. An officer may stop an individual and conduct a field interview and subsequently prepare a field interview card when?
  - a) Anytime
  - ☒ b) When the officer has reasonable suspicion of possible criminal activity
  - ☒ c) When the officer has probable cause of possible criminal activity
  - d) None of the above
4. ☒ T/F Officers when assigned cases for follow-up, will make every effort to contact the victim within 48 hrs. of assignment?
5. A "second contact" will be made to the victim by the assigned officer on a case within:
  - a) Next day after initial report
  - b) Within two days of initial report
  - c) Within eight days of initial report
  - ☒ d) When practicable within several days of the initial report.
6. ☒ T/F A supervisor will be dispatched to every report of a deceased person?
7. The initial investigation conducted at the scene where a deceased person has been found should include:
  - a) Who found the body and at what date and time
  - b) Location and position of the body when it was found
  - c) Time deceased was last seen alive and by whom
  - d) Physician's name
  - ☒ e) All of the above

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8. The coroner must be notified in any death in which:
- a) A criminal act has occurred
  - b) Suicide
  - c) Suspicious circumstances exist
  - d) Cases of sudden death of someone who was apparently in good health
  - ☒ e) All deaths
  - f) a,b,c,d
9. Who is responsible for maintaining a master file of all confidential informants?
- a) The CEO
  - b) The Administrative Lieutenant
  - ☒ c) The Investigation Division Commander
  - d) The Road Patrol Section Commander
10. The Vice and Organized Crime Control function is the responsibility of:
- ☒ a) Criminal Investigation Division Commander
  - b) CEO
  - c) Administrative Lieutenant
  - d) Road Patrol Section Commander

Answer Key For Chapter 8 2008  
(Revised By C.M.B.)

- 1) B
- 2) T
- 3) B and C
- 4) T
- 5) D
- 6) T
- 7) E
- 8) E
- 9) C
- 10) A

## Union Township Police Department Field Training Report

Recruit Name

Badge Number

Shift

Field Training Officer : P.O. Joehnk

Date : 08/20/2014

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>5</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>0</b>	<b>Traffic Stops:</b>	<b>2</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>1</b>
<b>Disorder Calls:</b>	<b>2</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>2</b>
<b>Alarm Drops:</b>	<b>1</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>1</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>1</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

#### Narrative Evaluation:

During [REDACTED] shift he handled a drug offense complaint and had good interaction with the complainant. [REDACTED] performed an itel sheet to the drug unit and was advised on how they will handle the complaint. [REDACTED] responded to an unconscious male who was possibly not breathing and responded properly with his lights and siren. [REDACTED] drove to the call properly using due regard to the public and we responded safely. The male was check by the life squad and he was informed on the proper ways to handle an OVI/Physical control arrest. [REDACTED] responded to a bicyclist struck by a vehicle that left the scene. [REDACTED] utilized the training he received earlier in the week for taking measurement and he retained all of the information for taking the report. This was [REDACTED] first accident with this department and he conducted himself properly.

**Remedial Training Given / Recommended:**

Proper search and seizure during traffic stops

**Most Acceptable Performance:**

During our work week I have been continuously quizzing [REDACTED] while he is driving about his location, arrest scenarios, use of force, and etc. [REDACTED] continues to impress me on his responses and his familiarization of the township. If he does not know a road he will look it up or ask dispatch of a cross street. He is receptive of other ways to handle calls and he is showing that he can handle different situations correctly.

**Least Acceptable Performance**

[REDACTED] was advised to not hesitate to ask for other units during a traffic stop and this advice was not a safety concern just a suggestion.

**Recruit Comments**

**Addendum:**

N/A

Recruit Name:

Badge Number:

Date: 08/20/2014

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employee signature

Date

Field Training Officer

Date

Field Training Supervisor

Date

Bureau Commander

Date

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : P.O. Joehnk

Date : 08/25/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>2</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>0</b>	<b>Traffic Stops:</b>	<b>0</b>
<b>Domestic Disputes:</b>	<b>1</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>0</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>2</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>1</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>1</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

#### Narrative Evaluation:

[REDACTED] responded to a private property accident with injuries at 1198 SR 74 involving a motorcycle. [REDACTED] made contact with the homeowners and conducted an investigation. [REDACTED] interviewed the complainants who supposedly did not see anything and they did not know where the accident took place. The victim just showed up at their house with a head injury. The victim was transported to University of Cincinnati Hospital with non-life threatening injuries. [REDACTED] interviewed the victim and determined that the accident had an unknown location. The victim was not able to tell him where the accident took place only that he was a passenger on the motorcycle.

[REDACTED] assisted on an interview at University of Cincinnati Hospital on a previous pedestrian accident. [REDACTED] was able to find evidence in the trash receptacle (shorts) that will be able to be used for fiber comparison.

[REDACTED] responded to a domestic violence call involving a male and female. [REDACTED] took field cards and was explained the difference between an assault and a domestic violence complaint.

[REDACTED] is performing at an excellent level and is right where he needs to be in training.

**Remedial Training Given / Recommended:**

Training on domestic violence and assault calls

**Most Acceptable Performance:**

Interview of witnesses and attention to detail on an investigations

**Least Acceptable Performance**

N/A

**Recruit Comments**



**Addendum:**

N/A

## Union Township Police Department Field Training Report

Recruit Name:

Badge Number

Shift

Field Training Officer : P.O. Joehnk

Date

: 08/26/2014

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>2</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>3</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>1</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>2</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>2</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

**Narrative Evaluation:**

[REDACTED] responded to a disturbance call at 3938 Wilma Ct. where he conducted an arrested for drugs [REDACTED] was able to arrest the female and conduct an additional warrant service [REDACTED] transported the female to the Clermont County Jail and he performed all the appropriate paper work to include two charges for drugs. [REDACTED] conducted three traffic stops with no officer safety issues and he issued one citation for speed and two written warnings.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

performed his first affidavit and complaint package and needed little instruction.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name:

Badge Number:

Date: 08/26/2014

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my supervisor. I have received a copy of this evaluation report.

Employee Signature

Date

Field Training Officer

Date

Field Training Supervisor

Date

Bureau Commander

Date

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift

: [REDACTED]

Field Training Officer : P.O. Joehnk

Date

: 08/27/2014

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name [REDACTED]

<b>Calls for Service:</b>	<b>6</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>2</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>1</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>2</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>3</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>7</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

#### Narrative Evaluation:

[REDACTED] responded to a family disturbance and handled the situation well and interviewed all involved. The female that was the instigator was gone on our arrival. The family was advised and [REDACTED] took a field card. [REDACTED] responded to Sgt. Williams's traffic post where he had a female detained for several warrants. [REDACTED] searched the female properly and transported her to the Clermont County Jail. [REDACTED] filled out all appropriate paperwork and completed the report. [REDACTED] performed several traffic stops where he issued one citation and two written warnings. [REDACTED] completed a supplement report to a traffic crash and issued out one citation.

**Remedial Training Given / Recommended:**

██████████ still needs work on traffic crash reports. This is nothing adverse only that he will become proficient with our report system when he takes more traffic crashes.

**Most Acceptable Performance:**

██████████ asks good questions and he is getting more proficient with taking reports. He is at the point where he will need no instruction on how to complete a report to include logging evidence. ██████████ is ahead of where he needs to be in training.

**Least Acceptable Performance**

██████████ still needs work on traffic crash reports. This is nothing adverse only that he will become proficient with our report system when he takes more traffic crashes.

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 08/27/2014

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employee Signature: [REDACTED]

Date

8/27/14

Field Training Officer

Date

8/27/14

Field Training Supervisor

Date

9/8/14

Bureau Commander

Date

9/10/14

*[Signature]*  
9-10-14

## Union Township Police Department Field Training Report

Recruit Name [REDACTED]

Badge Number [REDACTED]

Shift : [REDACTED]

Field Training Officer : P.O. Joehnk

Date : 08/28/2014

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>4</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>2</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>2</b>	<b>Warnings:</b>	<b>2</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>1</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

**Narrative Evaluation:**

[REDACTED] responded to Magnolia Point Apartment 304B for a disturbance call. [REDACTED] had good interaction with the supposed offender and took a field card. The call was unfounded and no noise could be heard when we arrived. [REDACTED] responded to 12 Apple Ln. for a report of a theft. Upon our arrival the complainant was arguing with the suspect(s) and he used good verbal commands to separate all of the parties involved. [REDACTED] completed a report for theft and arrested two individual for unrelated drug charges. [REDACTED] performed two traffic stops and issued two written warnings.

**Remedial Training Given / Recommended:**

Stop Sticks

[REDACTED] properly demonstrated the technique on deploying stop sticks.

**Most Acceptable Performance:**

[REDACTED] did a good job with separating two parties that were arguing with each other. [REDACTED] was able to arrest two subjects for drug charges and complete the proper report. [REDACTED] logged the drugs into evidence with little instruction.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name:

Badge Number:

Date: 08/28/2014

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with [REDACTED] and have received a copy of this evaluation report.

Emp

Date

8/28/14

Field Training Officer

Date

8/28/14

Field Training Supervisor

Date

9.8.14

Bureau Commander

Date

9/10/14

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : P.O. Joehnk

Date : 09/01/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>3</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>0</b>	<b>Traffic Stops:</b>	<b>2</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>1</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

#### Narrative Evaluation:

[REDACTED] rode with P.O. Bishop for the first part of his shift where he responded to a suspicious person in Piccadilly [REDACTED] cleared the call with no incident or arrest. [REDACTED] performed a traffic stop and issued a citation. P.O. Bishop commented that [REDACTED] was handling his calls correctly and is very eager to learn.

[REDACTED] began with me at 0300 hours and ended his shift performing an additional traffic stop where he issued a written warning. [REDACTED] handled a call for a suspicious person who was gone upon our arrival. [REDACTED] performed a lock out and he assisted the complainant with getting into his vehicle.

**Remedial Training Given / Recommended:**

Updating his daily log

**Most Acceptable Performance:**

I continue to comment on [REDACTED] interaction with the public. He appears to be very approachable to citizens and treats them respect.

**Least Acceptable Performance**

[REDACTED] was explained that it is recommended that he list as many items as possible on his daily log to have the recommended 400 minutes of activity.

**Recruit Comments**

**Addendum:**

N/A

Recruit Name:

Badge Number:

Date: 09/01/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employee Signature

Date

Field Training Officer

Date

Field Training Supervisor

Date

Bureau Commander

Date

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : P.O. Joehnk

Date : 09/02/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>2</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>0</b>	<b>Traffic Stops:</b>	<b>2</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>2</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

**Narrative Evaluation:**

[REDACTED] handled a disturbance at Circle K with P.O. Hines. [REDACTED] gained the information on the call from the parties involved and sent the male half on his way. P.O. Hines stated that [REDACTED] handled the call appropriately and he had no complaints. [REDACTED] performed two traffic stops and wrote written warnings. [REDACTED] utilizes passenger side approaches when he needs to, and he also received a citizen compliment on his last traffic stop. I encourage [REDACTED] to keep up the good work and continue to improve.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ received a citizen compliment on his last traffic stop. I made contact with the citizen as ██████████ ended his traffic stop. The citizen complimented ██████████ on his politeness, appearance, and how he approached the vehicle. This compliment says a lot about ██████████ and his handling of everyday citizens.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name:

Badge Number:

Date: 09/02/2014

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employee

Date

9/2/14

Field Training Officer

Date

9/2/14

Field Training Supervisor

Date

9-8-14

Bureau Commander

Date

9/10/14

9-10-14

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : P.O. Joehnk

Date : 09/3/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name [REDACTED]

<b>Calls for Service:</b>	<b>5</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>1</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>1</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

#### Narrative Evaluation:

[REDACTED] assisted INV on a drug investigation at Days Inn where two male were arrested for marijuana. [REDACTED] controlled the situation and performed pat downs of the suspects. [REDACTED] completed the report and issued out the appropriate summonses. [REDACTED] performed a traffic stop and issued a written warning. [REDACTED] assisted P.O. Smith on a DUS investigation and issued out a citation. [REDACTED] completed his first DUS on his own and performed well. [REDACTED] responded to Olive Garden for an alarm drop and the business checked ok.

**Remedial Training Given / Recommended:**

How to handle DUS calls and the appropriate ORC codes involved with these investigations.

**Most Acceptable Performance:**

[REDACTED] handled the drug investigation with INV well and he had good officer safety. [REDACTED] is performing well and I urge him to continue with his progress.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name:

Badge Number:

Date: 09/03/2014

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my [REDACTED] and have received a copy of this evaluation report.

Employee

Date

9/3/14

Field Training Officer

Date

9/3/14

Field Training Supervisor

Date

9.8.14

Bureau Commander

Date

9/10/14

9.10.14

## Union Township Police Department Field Training Report

Recruit Name

Badge Number

Shift

Field Training Officer : P.O. Joehnk

Date : 09/4/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>2</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>2</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>2</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>1</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>1</b>
<b>Other:</b>	<b>0</b>		

**Narrative Evaluation:**

[REDACTED] started his shift assisting our Direct Patrol Unit [REDACTED] assisted U85 and U53 on a prostitution call. The call was unfounded and the suspect(s) were sent on their way. [REDACTED] performed a traffic stop on a call received by our Directive Patrol on a suspended driver. [REDACTED] arrested the suspect and towed the vehicle for DUS. [REDACTED] performed an additional traffic stop where he issued a written warning.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

[REDACTED] handle a traffic stop that was called in by our directive patrol. He was able to locate the vehicle quickly and perform a traffic stop. [REDACTED] shows that he is able to handle dynamic calls involving a specialized unit.

**Least Acceptable Performance**

[REDACTED] was advised to call out his arriving on scene prior to getting to call. This will allow him to concentrate on calls that could start out dynamic and cut down on the possibility of dispatch not knowing he has arrived at the call. This is nothing adverse or officer safety in nature.

**Recruit Comments**

**Addendum:**

N/A

Recruit Name:

Badge Number:

Date: 09/4/2014

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor and have received a copy of this evaluation report.

Employee signature

Date

Field Training Officer

Date

Field Training Supervisor

Date

Bureau Commander

Date

100%

## Traffic Law Quiz II

(Revised 2008 By C.M.B.)

1. What chapter of the Ohio Revised Code are equipment violations found in? *4513*
2. While on patrol, you observe a vehicle with its back up lights on continuously. Is this a violation and if so what is the section of the violation? *4513.13*
3. A vehicle is traveling after dark with out its headlights on. Is this a violation and if so what is the section of the violation? *4513.03*
4. A vehicle is driving after dark and only has one working headlight. Is this a violation and if so what is the section of the violation? *4513.04*
5. While on patrol, you observe a vehicle drive past you and you notice the driver of the vehicle is not wearing a seat belt. Is this enough cause to stop the vehicle and issue him a citation for not wearing his seat belt? *No, secondary offense*
6. While on patrol, you observe a vehicle that has a neon license plate light around the plate. Is this a violation and if so what is the violation? *4513.05*
7. While on patrol, you observe a vehicle approaching you. As the vehicle approaches you, it keeps its high beams on and fails to dim them as it passes you. Is this a violation and if so what is the section of the violation? *4513.15*
8. While on patrol, you are following behind a vehicle that's muffler is creating smoke and unusual noise. Is this a violation and if so, what section is the violation? *4513.22*
9. If you observe a vehicle that does not have a rear view mirror, would you stop the vehicle and if you do what if any section would apply? *4513.23*
10. While on patrol, you observe a vehicle traveling East on S.R. 125 and as the vehicle passes you, you observe the front windshield has multiple cracks and it appears to be obstructing the view of the driver. Is this a violation and if so what section is the violation? *4513.24*
11. A truck is towing a boat and the boat becomes detached, striking another vehicle. Is this a violation and if so what section is the violation? *4513.31/4513.32*
12. While on patrol, you observe a low-rider truck on Tealtown Rd. As the vehicle is traveling, it comes in contact with the pavement. Is this a violation and if so what section is the violation? *4513.021*
13. While on patrol, you observe a vehicle traveling East on S.R. 32. As the vehicle passes you, you observe the rear license plate light is not working properly. Is this a violation and if so what is the section of the violation? *4513.05*
14. While on patrol, you observe a vehicle traveling North on I-275. As the vehicle passes you, you observe light omitting from a busted tail light. Is this a violation and if so what section is the violation? *4513.071*
15. While on patrol, you observe a truck East on S.R. 32. As the truck passes you, you observe several pieces of wood hanging at least four feet from the bed of the truck. Is this a violation and if so what section is the violation? *Not if it has warning flag (4513.31) 4513.09*
16. While on patrol, you observe a vehicle traveling West on S.R. 125. As the vehicle approaches you, you observe it has some type of flashing light (Not its actual turn signal light) flashing from the rear tail light. Is this a violation and if so what section is the violation? *4513.17*

*80*

*✓*

17. While on patrol, you observe a vehicle traveling North on Beechwood Rd. As the vehicle approaches you, you see that it does not have a windshield. Is this a violation and if so what section is the violation? 4513.24
18. While on patrol, you are following behind a truck and while behind the truck, you observe numerous items flying out of the truck bed. The truck is also hauling a load of wood that continues to shift during transport. Is this a violation and if so what section is the violation? 4513.31
19. While on patrol, you observe a vehicle that does not have any windshield wipers. Is this a violation and if so what section is the violation? 4513.24

100%

9/5/14

Standards Of Conduct  
(Circle All That Apply)  
(Revised 2008 by C.M.B.)

SOC 1-01 Introduction and Purpose

1. ☒ F The Union Township General Orders Manual may be copied or loaned to law enforcement agency at anytime.

2. The purpose of the Union Township General Orders Manual is to:

- a) establish public accountability
- b) provide direction to employees
- ☒ c) a and b
- d) establish a written contract with members

3. ☒ F The purpose of all policies and standards is to promote an effective, efficient and safe work environment.

4. Policy and Standards :

- a) promote good order and discipline
- b) establish predictable performance
- c) provide direction to members
- d) create a sense of purpose and fairness in management procedures
- e) assure the public that the organization's mission, goals and objectives will be achieved
- ☒ f) all of the above

5. Members who do not understand the meaning of a policy or standard or management's intent are responsible for getting clarification from Supervisor

*[Handwritten signature]*

SOC 1-02 Discipline/Termination

1. This standard establishes expectations for members:
  - a) conduct
  - b) behavior
  - c) work productivity
  - ☒ d) all of the above
2. ☒ T/F The purpose of disciplinary action is to correct undesired conduct, behavior or productivity problem.
3. ☒ T/F When practicable it is policy to use progressive discipline.
4. Administrative furloughs are:
  - a) following a use of deadly force
  - b) not discipline or viewed as such
  - c) used to help the member adjust and handle emotional needs resulting from traumatic events
  - ☒ d) all of the above
5. Should a member be terminated they will be provided with information that includes:
  - a) the reasons for termination
  - b) effective date of termination
  - c) how to grieve the termination
  - ☒ d) a and b

Standards Of Conduct  
(Circle All That Apply)  
(Revised 2008 by C.M.B.)

SOC I-03

Standard I: Exercising Common Sense and Affirmatively Promoting the Organization's Values

1. ☒ F Attitudes and behaviors that may not be considered wrong in private employment could be wrong in the public sector because of the need to gain and maintain the public's trust.
2. ☐ T ☒ F This standard applies to on-duty conduct only.

Standard II: Aiding Other Law Enforcement Officers

1. ☒ F Members will, during the line of duty, come to the aid of another law enforcement officer when a request or need is made known.
2. ☒ F The enforcement guidelines of this standard allow for termination if another member is seriously injured or killed.

Standard III: Alcohol Use and Related Conduct

1. ☒ F Members will not possess or consume alcoholic beverages on duty or while in uniform on duty or off duty.
2. Members will not consume alcoholic beverages in proximate time (2 hours) to his or her reporting time for duty or report to duty with evidence of having consumed any alcoholic beverage.

Standard IV: Maintaining an Acceptable Level of Availability for Work

1. ☒ F Each member must maintain a level of availability for work during any reporting period.
2. Absence without leave that exceeds 3 days is considered to be a voluntary resignation.

Standard V: Committing or Condoning Sexual, Racial, Religious, National Origin, Disability, Age or Ethnic Harassment.

1. ☒ F Members will not use sex, race, religion, national origin, age disability or ethnic background in their words, actions, gestures, conduct or

behavior that could reasonably be construed or perceived by another member as hostile, offensive or intimidating.

Standard VI: Committing Unsafe Acts or Endangering Self or Others

1. ☒ F Termination may occur as an enforcement guideline of this standard should serious injury occur.
2. ☒ F This standard does not cover operation of a patrol car.

Standard VII: Conflicts of Interest

1. ☒ F Members may not compromise the authority, integrity, trust or confidence inherent to their public service role.
2. ☒ F Recommending a doctor to a crime victim is an example of a violation of this standard

Standard VIII: Cooperation with Other Members and Officials

1. ☒ F Members are required to seek affirmative ways to cooperate and work with other members, and public officials.

Standard IX: Supervisors Will Display Respect Towards Subordinate Personnel

1. ☒ F Supervisors are expected to set a positive example for other members to follow.
2. ☒ F When practicable, criticisms of a member's performance will be in private.

Standard X: Discriminating or Establishing Patterns of Adverse Impact in the Performance of Duties and Tasks

1. ☒ F Regardless of personal characteristics, social status or work conditions officers must strive to maintain neutrality when delivering police services.
2. ☒ F Discriminatory treatment may result in civil or criminal action.

Standard XI: Dishonesty or Untruthfulness

1. ☒ F Failing to report equipment damage is an example of a violation of this standard.

2. ☒ F Law enforcement officers are held to a higher standard in this area than a citizen.

Standard XII: Displaying Competent Performance and Achieving Competent Performance Results

1. ☒ F Members will willfully display competent performance under this standard.
2. ☒ F Members will display competent performance based on assigned tasks.

Standard XIII: Establishing Patterns of Absenteeism

1. ☒ F Using sick leave shortly after it is earned or maintaining a zero balance of sick leave are examples of a violation of this standard.
2. ☒ F Absenteeism affects the effective, efficient and safe operation of this agency.

Standard XIV: Physical and Mental Readiness to Perform Primary Tasks

1. ☒ F Excessive use of sick leave is an example of a violation of this standard.
2. ☒ F Effective, efficient and safe law enforcement depends on members being ready to perform competently.

Standard XV: Giving a Full Day's Work for a Full Day's Pay

1. ☒ F Not reporting to communications as "in-service" is an example of a violation of this standard.
2. ☒ F Self-initiated work is evaluated to determine productivity.

Standard XVI: Insubordination

1. ☒ F Refusal to willfully perform all lawful duties is insubordination.
2. ☒ F When disagreements occur the accepted labor principle is "obey now and grieve later."

Standard XVII: Knowing, Observing and Obeying All Directives, Rules, Policies, Procedures.

1. ☒ F Members will make an affirmative, consistent effort to observe and comply with policies.
2. ☒ F The nature of police work allows for defensible deviations of policy.

Standard XVIII: Observance of Criminal and Civil Laws

1. ☒ F Excessive use of force is an example of a violation of this policy.
2. ☒ F Members violating laws destroy public faith and weaken the agency's ability to perform it's mission.

Standard XIX: Courteous and Respectful Behavior Towards Superior-Ranked Personnel

1. ☒ T/F Members will not address a superior-ranked member in public by anything other than his or her title.
2. ☒ T/F Failing to keep an immediate superior informed is a violation of this standard.

Standard XX: Use of Unlawful Possession of Illegal or Unauthorized Drugs.

1. ☒ T/F Prescription medicine approved by a physician and management is not a violation of this standard.
2. ☒ T/F The "eight hour proximate time" also applies to medication that effects members judgment.

Standard XXI: Use and Care of Property and Equipment

1. ☒ T/F Members not reporting damaged equipment is an example of a violation of this standard.
2. ☒ T/F Members misuse of radios by transmitting non-official communications is



Member

9/5/14  
Date

Supervisor

A handwritten signature in black ink, likely belonging to the Supervisor.

9/5/14  
Date

100%

## DOMESTIC SCENARIO

On this date at 2245 hours, you and P.O. Pavia are dispatched to 948 Clough Pk Apt #4 to investigate for a disturbance. Upon arrival, you speak to Mary S. Johnson who advises that her and her husband, Bruce E. Johnson were involved in an argument. Mrs. Johnson then advises Mr. Johnson punched her in the face and you observe a bloody nose and black eye. Mr. Johnson is intoxicated and is denying to P.O. Pavia that he struck Mrs. Johnson. While on the scene you speak with John Johnson, 16 year-old son, and he advises you that he was sitting on the couch during the altercation. John advises that his dad came home yelling at his mother at which time he punched her in the face with his right fist two times.

Mary S. Johnson  
948 Clough Pk #4  
Cinti, OH 45245  
(513) 528-1111

F/W/506/135/BRO/BLU  
DOB: 04-28-64  
SOC: 345-67-9889

Bruce E. Johnson  
948 Clough Pk #4  
Cinti, OH 45245  
(513) 528-1111

M/W/600/225/BRO/BRO  
DOB: 01-25-62  
SOC: 234-56-9897

John E. Johnson  
948 Clough Pk #4  
Cinti, OH 45245  
(513) 528-1111

M/W/509/180/BRO/BRO  
DOB: 10-08-85  
SOC: 274-66-8899

88

Event #06-1234  
CFS # 06-12345  
Geo - 3U  
Cleared call at 0000

1. - What is the correct charge for Bruce Johnson? *Domestic Violence - 2919.25*
  2. - Since there are injuries, is there anything specific you would do? *Take pictures of the injuries.*
  3. - If Mrs. Johnson did not want to provide a statement or prosecute, what would you do?  
*Ask the son for a witness statement / Take pictures and notes to file charges anyway (State vs Mr. Johnson)*
- \*\*\*\*\* A CCH shows Mr. Johnson was convicted of Domestic Violence in 2001 in Clermont County.

5. - Does the prior conviction relate to your charge? If so, how? *Yes, for the sake of the felony degree*

Exercise - Identify all the proper paperwork needed and complete it to include forms used at the jail and the clerk's office.

*Statements  
Witness Forms  
Arrest forms  
Statement of Facts  
DV Packet*

100%



## DRUG SCENARIO

At 0120, 05-04-03, you are traveling westbound on Ohio Pk near Mt. Carmel Tobasco Road and you observe a 1996 black Chevy Camaro license #ABC-1234 traveling eastbound on Ohio Pike with only one headlamp. You decide to initiate a traffic stop on the vehicle, so you turn, radio communications T1 and give the plate # and your stop location. As you approach the vehicle you come in contact with the driver John P. Doe who is very fidgety and nervous. As you begin talking to Mr. Doe and getting his information you observe a ceramic marijuana pipe lying in the ashtray in plain view with apparent marijuana packed inside it. You at that point question Mr. Doe about the contraband, who admits it is his and advises he has not smoked, but was getting ready to. You at that point get Mr. Doe out of his vehicle and using good officer safety escort him to your cruiser, pat down and place in the back.

Q - Would you arrest Mr. Doe? *Yes*

Q - What charge or charges could Mr. Doe face? *Possession of drugs & drug paraphernalia*

Q - If you do arrest, what paperwork needs to be completed?

*Citation/Report w/ evidence check / log / Statement of facts*

John P. Doe

M/W/508/185/BRO/BRO

SOC: 274-88-4587

DOB: 11-10-80

License # RU234567 (OH)

3971 Piccadilly Cir, Apt 1234

Cincinnati, Ohio 45255

(513) 528-1234

Event #06-1234

CFS# 06-3456

Geo - 3P

*88*

100%



9/5/11

## ROBBERY SCENARIO

At 2305, today's date, you and P.O. Combs are dispatched to Thornton Oil 4304 Newberry Drive for a robbery in which the clerk advised there was one white male who brandished a handgun and demanded all the money in the register. The male left the store with an unknown amount of money and ran behind the store toward Eastgate woods. Dispatch advised they no longer have contact with the clerk of Thornton; however, the clerk advised the male is wearing blue jeans and a red T-shirt. You are in Mt Carmel when the call comes out and P.O. Combs is on Roundbottom Road. Would you request anything of the on duty supervisor and what would you do upon arriving on the scene.

Upon arrival at Thornton, there are two other people in the store that witness the robbery. You separate the witnesses and they all provide about the same version of events. The clerk gives you the attached statement.

### Witnesses:

John R. Doe (Clerk)  
1234 Beechwood Road  
Cincinnati Ohio 45244  
(513) 222-2222

M/W/510/180/BRO/BRO  
DOB: 04-04-80  
SOC: 123-45-6789

Mary S. Johnson  
948 Clough Pk #4  
Cinti, OH 45245  
(513) 528-1111

F/WW/506/135/BRO/BLU  
DOB: 04-28-64  
SOC: 345-67-9889

Bruce E. Johnson  
948 Clough Pk #4  
Cinti, OH 45245  
(513) 528-1111

M/W/600/225/BRO/BRO  
DOB: 01-25-62  
SOC: 234-56-9897

*JS*

What questions, if any, would you ask after reading Mr. Doe's statement?

Complete an incident report for this scenario and what steps would take at the scene?

Event # 06-3457

CFS # 06-12345

GEO Code – 3V

Cleared call at 0300

John R. Doe (Clerk)  
1234 Beechwood Road  
Cincinnati Ohio 45244  
(513) 222-2222

M/W/510/180/BRO/BRO  
DOB: 04-04-80  
SOC: 123-45-6789

I was cashing out a customer when a white male who was standing over by the newspaper rack showed a silver handgun and told me to back up when the cash drawer opened. I got up against the counter and the male reached in and took all the bills out of the register. He picked up the cash drawer to look under it and then put on the counter. He then left the exit door and ran back toward Eastgate Woods. The male was about 20 years old, 5'2" and had brown hair. I first called my boss and then called Union Township Police Department.

*Did you touch or move anything after the guy touched the register.*

*Did you recognize the guy?*

*Did he have any facial hair or tattoos?*

*Would you recognize his voice again?*

1000/0

7/2/14

### OMVI Scenario:

At 2200, today's date, you are traveling eastbound on S.R. 32 at I-275 and observe a white Chevy Camaro ( #ABC - 1234 ) who is also traveling eastbound on S.R. 32 in the right lane go across the center line into the other lane of travel for a distance of approx. 2 feet and then slowly drift back into it's own lane of travel. You continue to follow the vehicle eastbound on SR 32 and as you approach the Eastgate Blvd. on ramp you observe the vehicle once again go across the center line for a distance of approx. 1-2 feet and then quickly jerk back into it's lane of travel. You at that point radio communications that you will be T-1 with ABC-1234 on eastbound SR 32 just east of Eastgate Blvd. You approach the vehicle and make contact with the driver ( John R. Doe ) who you observe to have blood shot glassy eyes, slow and slurred speech and a strong odor of an alcoholic beverage coming from his person. During conversation with the driver he advises you he is coming from his friend Bill's house who lives on Beechwood Rd. and that he is going home. You then ask the driver how much alcohol he has drank tonight and he states to you that he has drank two beers. You then ask the driver to step from his vehicle and while he is doing so you notice that he has to use the doorframe in order to keep his balance as he exits the vehicle. You then request that the driver step towards the rear of his vehicle and radio communications the drivers DS, that you will be out administering field sobriety and to start you another unit. P.O. Wagner who was on S.R. 32 immediately pulls in behind you and walks up and watches as you begin to explain you're first field sobriety test. Mr. Doe does poorly on the majority of the field test at which time you advise him that he is under arrest for OVI. Mr. Doe immediately jerks away from you, takes an aggressive fighting stance and states that he is not going back to jail. You add some distance between you and Mr. Doe and again advise him that he is under arrest and to quit resisting. Mr. Doe begins to yell profanities at you and P.O. Wagner and raises his fist as if he is going to strike you. You at that point spray Mr. Doe with a one to two second burst of O.C. spray from a distance of approx. 3 feet. Once Mr. Doe is sprayed he immediately drops to his knees and with the assistance of P.O. Wagner you place him in hand restraints which were checked for proper fit and double locked. You and P.O. Wagner then escort Mr. Doe to you're cruiser where he is placed in the back seat.

1. What should you now request over the radio? *For a Sgt to respond for the use of force*

Mr. Doe is then transported to the Clermont Co. Jail where you read him the back of ALS form 2255, which he states he understands and that he will take the breath test. Dep. Johnson from the CCSO runs the intoxilizer test for you at 2301 hrs and Mr. Doe blows a .189 BAC.

2. What are you going to charge Mr. Doe with? Name charges and section # and degree of offense.

*4511.19 A1H MM of 1st degree if its his first*  
*Operating a motor vehicle under the influence*  
*of alcohol or a drug of abuse*  
*Also disorderly conduct or resisting arrest*  
*4511.19 A1A / 4511.33 - MARKED LANES*

*68*

John R. Doe - 1234 Old 74 Batavia, OH 45103- M/W 5-10/180 Bro/Bro DOB: 04-04-80  
- SSN # 123-45-6789 - phone # (513 ) 222-2222 - Time of arrest Mr. Doe is wearing a  
black baseball cap, blue button up shirt, blue jeans and white gym shoes.

D.S. on Mr. Doe shows him valid with no D.R.- CCH on Mr. Doe shows a Burglary and  
resisting arrest conviction through Clermont Co. in 2000.

#### Field Sobriety Test –

Horizontal Gaze Nystagmus - Lack of smooth pursuit in both left and right eye detected -  
Distinct nystagmus at maximum deviation detected in both the left and right eye. Onset  
of nystagmus before 45 degrees detected in the left eye, not detected in the right eye.  
Vertical nystagmus was not detected.

One leg stand - Swayed during the entire test - raised arms 6 inches or more for balance  
at beginning of test - put foot down on 1000/4, 1000/6 and 1000/7

Walk and turn - Moves feet while listening to instructions - started before instructions  
were completed - Does not touch heel to toe on step 5 and 6 down and then on step 3  
back. - Steps off of line on 3 and 4 down. - Took 9 steps down like instructed and then 10  
steps back.

3. Complete all of the proper paperwork for this scenario. *BMV 2255/statement of facts/Tow sheet  
Impaired driver report/Intox results*
4. If Mr. Doe's Driving Record shows that Mr. Doe has three prior convictions for OVI  
in the past 6 years, would it change your charges? *Yes to a F4*
5. What other vehicle sanctions and paperwork needs to be completed if he does have  
three prior convictions? *Vehicle forfeiture forms  
Hold/Remove plates*

Event #06-3457

CFS#06-12345

Geo Code - 3V

Cleared call on 04-23-03 at 0030 hrs.

100%

4/4/17

## DEATH SCENARIO

At 0600, today's date, you are dispatched to 1234 Beechwood Road, Cincinnati Ohio 45244, where dispatch advised of a non breather and possible code 16. You are the first one on the scene and enter the house where you meet with Mary S. Doe who advises she woke up around 0555 to get her husband up to go to breakfast and noticed that he was not in bed. She went out to the living room and noticed that he was lying on the couch. She tried to wake him up and noticed that he was cold to the touch. She immediately called 911. You go into the living room and observe a male on the couch and he is cold to the touch with rigor mortis set into the body.

John R. Doe  
1234 Beechwood Road  
Cincinnati Ohio 45244  
(513) 222-2222

M/W/510/280/BRO/BRO  
DOB: 04-04-20  
SOC: 123-45-6789

Mary S. Doe  
1234 Beechwood Road  
Cincinnati Ohio 45244  
(513) 222-2222

F/W/508/180/RED/BLU  
DOB: 05-01-21  
SOC: 234-56-7890

On Scene 0604  
CFS #06-12345  
Cleared Call 0730

Event #06-3234  
Geo Code 3V

1. What questions would you ask of Mrs. Doe?
2. What would you make note of while at the scene?
3. Who would you contact while at the scene?
4. What paperwork would you need to complete?

Complete an incident report for this scenario.

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : P.O. Joehnk

Date : 09/05/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>5</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>0</b>	<b>Traffic Stops:</b>	<b>1</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>2</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>1</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>1</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

#### Narrative Evaluation:

[REDACTED] assisted P.O. Pangallo on an assault call where P.O. Pangallo made an arrest. [REDACTED] responded to an underage party that was unfounded. [REDACTED] responded to an intoxicated person at Meijer's who was stranded by her boyfriend. [REDACTED] assisted the female and she was advised. [REDACTED] performed a traffic stop on a vehicle and gave a written warning. [REDACTED] utilized majority of his time patrolling subdivisions and checking on suspicious vehicles.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ patrols the subdivisions on a regular basis. ██████████ was able to find a suspicious U-HAUL truck in the Terrace Ridge subdivision. Next to the truck was an unsecured box trailer. The box trailer was re-secured and we made contact with the owner of the U-HAUL which checked out ok.

**Least Acceptable Performance**

██████████ was advised to utilize his spotlight more on traffic stops.

**Recruit Comments**

**Addendum:**

██████████ will be a two man unit with myself starting 09/11/14

Recruit Name:

Badge Number

Date: 09/05/2014

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employ

Date

Field Training Officer

Date

Field Training Supervisor

Date

Bureau Commander

Date

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : P.O. Bishop

Date : 09-10-14

Category	Meets Standard	Does Not Meet Standard
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>5</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>0</b>	<b>Traffic Stops:</b>	<b>0</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>0</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>1</b>	<b>DUS:</b>	<b>0</b>
<b>Other: suspicious person(s)</b>		<b>1</b>	

#### Narrative Evaluation:

On this date [REDACTED] handled five calls for service, four of which were alarm drops caused by rain and windy weather conditions. [REDACTED] handled a private property accident report at Walmart. [REDACTED] had limited experience with private property accidents and was uncertain which information was necessary to complete the report versus a standard accident report. [REDACTED] completed the report with very little instruction. Due to the significant rainfall self-initiated activities were kept to a minimum.

**Remedial Training Given / Recommended:**

None

**Most Acceptable Performance:**

[REDACTED] successfully handled the majority of all radio communications. [REDACTED] used the proper codes when communicating on the radio as well as heard and understood transmissions directed to him. [REDACTED] also communicated well with the victim of the private property accident. The victim appeared to be appreciative for [REDACTED] efforts and thanked him when the report was completed.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name:


Badge Number:

Date: 09-10-14

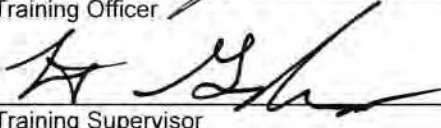
I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

  
Employee Signature

Date

  
Field Training Officer

Date

  
Field Training Supervisor

Date

Bureau Commander

Date

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : P.O. Joehnk

Date : 09/11/14

Category	Meets Standard	Does Not Meet Standard
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name [REDACTED]

<b>Calls for Service:</b>	<b>5</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>2</b>	<b>Traffic Stops:</b>	<b>4</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>2</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>3</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>2</b>	<b>Warrants Served:</b>	<b>5</b>
<b>Squad Calls:</b>	<b>1</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>1</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

#### Narrative Evaluation:

[REDACTED] responded to two alarm drops which checked ok. [REDACTED] performed a traffic stop on a bicycle that ran a red light. This traffic stop resulted in a citation, drug arrest, and several warrants. The female was transported to the Clermont County Jail on her warrants and [REDACTED] informed her on the drug charge. [REDACTED] responded to an accident with no injuries. [REDACTED] investigated the accident and issued a citation. [REDACTED] arrested one of the involved parties for warrants and another for possession of marijuana. [REDACTED] performed four traffic stops and issued one citation and three warnings.

**Remedial Training Given / Recommended:**

Traffic crash reports

**Most Acceptable Performance:**

██████████ is energetic, and has a lot of drive to do this job. He has a good balance of doing proactive police work and handling calls. He is already deciding when to disregard officers if he is closer to a call. ██████████ has good attention to detail and it shows with the arrests that he has made during this rotation. ██████████ responded well to being a two man unit for the first time.

**Least Acceptable Performance**

██████████ needs more practice with traffic crash reports.

**Recruit Comments**

**Addendum:**

██████████ first day as a two man unit.

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 09/11/2014

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

[REDACTED]  
Employee9/11/14  
DateJeff Bell  
Field Training Officer9/11/14  
DateS. J. Will  
Field Training Supervisor9/14/14  
Date[Signature]  
Bureau Commander10/30/14  
Date

## Union Township Police Department Field Training Report

Recruit Name

Badge Number

Shift

Field Training Officer : P.O. Joehnk

Date

: 09/12/14

Category	Meets Standard	Does Not Meet Standard
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>5</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>1</b>
<b>Domestic Disputes:</b>	<b>1</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>1</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>1</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

**Narrative Evaluation:**

[REDACTED] responded to two disturbance calls and was disregarded [REDACTED] assisted Sgt. Wagner on a possible OVI driver. [REDACTED] performed FST's on the driver and found him to not be impaired. [REDACTED] responded to a domestic violence complaint at 4153 Fox Run Trl #7. One female was arrested for making a false complaint and she was transported to the Clermont County Jail. [REDACTED] performed one traffic stop and issued a written warning.

**Remedial Training Given / Recommended:**

Performing FST's and the proper way to demonstrate those tests. [REDACTED] gave FST's properly but I gave suggestions to make him more successful in demonstrating the techniques.

**Most Acceptable Performance:**

[REDACTED] did a good job during a domestic violence call where a door had to be kicked in. [REDACTED] secured the area and assisted officers on finding the suspect(s). [REDACTED] responded well to a possible violent situation, and did not give a second thought on assisting with the investigation.

**Least Acceptable Performance**

Protecting his gun side during demonstrations of FST's. This was not an officer safety issue but I feel [REDACTED] was too close to the subject while giving FST's.

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Date: 09/12/2014

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employee Signature

Date

Field Training Officer

Date

Field Training Supervisor

Date

Bureau Commander

Date

## Union Township Police Department Field Training Report

Recruit Name

Badge Number

Shift

Field Training Officer : P.O. Joehnk

Date

: 09/13/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>6</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>0</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>0</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>1</b>
<b>Alarm Drops:</b>	<b>2</b>	<b>Warrants Served:</b>	<b>2</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>	<b>0</b>		

**Narrative Evaluation:**

[REDACTED] responded to a call of suspect(s) with warrants living in a tent at 569 Berdale Dr. [REDACTED] located the suspect(s) and arrested them on their warrants. The suspect(s) were transported to the Clermont County Jail without any incident. [REDACTED] responded to a report of individuals looking at air conditioner units at 494 Piccadilly. The individuals were gone on our arrival. [REDACTED] responded to a disturbance at Days Inn #318. [REDACTED] took a field card and advised the individuals of the complaint. [REDACTED] responded to two alarm drops and both checked ok.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

[REDACTED] has made a lot of improvement while working this first rotation of FTO. [REDACTED] will have no problem handling call volume or dealing with the many situations that come across while working the road. [REDACTED] is receptive to criticism, and I'm impressed with his work ethic.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

[REDACTED] has made it through his first rotation of FTO. [REDACTED] will be assigned to P.O. Hines on 09/18/2014.

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 09/13/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employ [REDACTED]

Date

9/14/14

Field Training Officer [REDACTED]

Date

9/14/14

Field Training Supervisor [REDACTED]

Date

9.14.14

Bureau Commander [REDACTED]

Date

10/10/14

[REDACTED]

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : Ofc. Hines

Date : 09/18/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>8</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>2</b>	<b>Traffic Stops:</b>	<b>2</b>
<b>Domestic Disputes:</b>	<b>2</b>	<b>Citations:</b>	<b>2</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>1</b>	<b>Field Cards:</b>	<b>3</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>1</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>1</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other: 3 Lock Outs</b>			

#### Narrative Evaluation:

During our shift [REDACTED] and I responded to the same domestic dispute twice at Magnolia Pointe Apartments, a shop lifter at Home Depot, three lock outs, and a suspicious person on Cardinal Dr. [REDACTED] exercised good discretion and was able to determine that there was not enough probable cause to make an arrest for either of the domestic dispute complaints at Magnolia Pointe. [REDACTED] and I handled a shop lifter at Home Depot, where [REDACTED] required little to no assistance for the report and arrest process of a female we have repeatedly dealt with in reference to thefts at township businesses. While not responding to calls, [REDACTED] stayed proactive and initiated two traffic stops, one of which was an OMVI. [REDACTED] was patrolling the parking lot of Days Inn and observed a vehicle exiting the lot with no head lights. [REDACTED] followed the vehicle and was able to determine the driver was likely OMVI after it was observed leaving the roadway and damaging their front driver side tire. After [REDACTED] finished performing field sobriety tests on the suspect, he was able to confirm that she was under the influence of alcohol and obtained good incriminating statements from her during his roadside interview.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

Due to [REDACTED] staying proactive he was able remove a highly impaired driver from the roadway. The suspect's BAC was found to be a high tier OMVI after she submitted to a breath test, and [REDACTED] performed well during the traffic stop and was again able to complete the report with little assistance.


**Least Acceptable Performance**

N/A

**Recruit Comments**


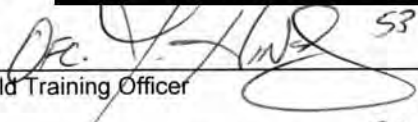
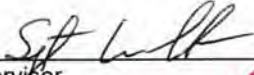
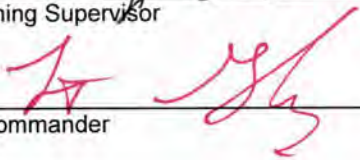

**Addendum:**

N/A

Recruit Name: Badge Number: 

Date: 09/18/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

  
Employee9/19/14  
Date  
Field Training Officer9-19-14  
Date  
Field Training Supervisor9-30-14  
Date  
Bureau Commander10/1/14  
Date  
10-1-14

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : Ofc. Hines

Date : 09/19/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>9</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>1</b>
<b>Domestic Disputes:</b>	<b>1</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>3</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>1</b>	<b>DUS:</b>	<b>0</b>
<b>Other: 2 Lock Outs</b>			
		<b>Criminal Arrests:</b>	<b>0</b>
		<b>Domestic:</b>	<b>0</b>
		<b>Assault:</b>	<b>0</b>
		<b>Disorderly Conduct:</b>	<b>0</b>
		<b>Theft:</b>	<b>0</b>
		<b>Narcotics Related:</b>	<b>0</b>
		<b>Trespassing:</b>	<b>1</b>

#### Narrative Evaluation:

During our shift [REDACTED] and I responded to a crash on SR 32 near the Batavia Twp. line. [REDACTED] was able to handle the crash, with little assistance, and determine that we were unable to determine either driver at fault due to not having any independent witnesses. We were also dispatched to Mt. Moriah Cemetary for a juvenile in a verbal domestic with her mother and grandmother. [REDACTED] was able to obtain the information from the juvenile needed to mediate the situation. Ofc. Zimmerman requested us to one of his traffic stops and [REDACTED] was able to determine the driver was not impaired after performing HGN.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ showed good knowledge of the traffic laws during our crash investigation.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Date: 09/19/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employer [REDACTED]

Date

9/28/14

Field Training Officer

Date

9-28-14

Field Training Supervisor

Date

9-30-14

Bureau Commander

Date

10/1/14

10-1-14

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : Ofc. Hines

Date : 09/20/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>7</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>2</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>2</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>1</b>	<b>Warrants Served:</b>	<b>1</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other: 2 Lock Outs</b>			

#### Narrative Evaluation:

[REDACTED] and I served a warrant in Willowbrook Apartments. After I obtained permission to search the residence [REDACTED] was able to locate the wanted subject and detain her. We were also dispatched to Best Buy for intoxicated subjects in the business. [REDACTED] was able to locate the suspects leaving the parking lot in their vehicle and obtained probable cause to initiate a traffic stop. It was determined by [REDACTED] that the driver was not under the influence and was able to drive. [REDACTED] stayed mobile throughout his shift and was able to be productive while not on calls for service. [REDACTED] initiated one traffic stop which resulted in a criminal arrest for underage possession/consumption of alcohol. [REDACTED] was also able to complete the arrest process and report with little assistance.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ obtained permission to search a vehicle during a traffic stop, which resulted in a criminal arrest.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 09/20/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employee Signature: [REDACTED]

Date: 9/28/14

Field Training Officer: [Signature]

Date: 9-28-14

Field Training Supervisor: [Signature]

Date: 9-30-14

Bureau Commander: [Signature]

Date: 10/1/14

[Signature]  
10-1-14

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : Ofc. Hines

Date : 09/21/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>8</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>2</b>
<b>Domestic Disputes:</b>	<b>1</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>2</b>
<b>Theft/Shoplifting:</b>	<b>1</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>1</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>			

#### Narrative Evaluation:

[REDACTED] and I were dispatched to Home Depot for a shoplifter. This was [REDACTED]'s first shop lifter where a referral was issued, but he was still able to complete the report and obtain the pertinent information with little assistance. We were dispatched to a drug complaint at Magnolia Pointe Apartments, but we were unable to locate the possible suspect. Before [REDACTED] cleared the call he patrolled the entire complex and made every effort to locate the complaint. [REDACTED] made two traffic stops and exercised good officer safety, which is consistent with every other traffic stop that he initiates.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

N/A

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 09/21/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employee signature

Date

Field Training Officer

Date

Field Training Supervisor

Date

Bureau Commander

Date

## Union Township Police Department Field Training Report

Recruit Name

Badge Number

Shift

Field Training Officer : Ofc. Hines

Date

: 09/25/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>7</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>0</b>	<b>Traffic Stops:</b>	<b>1</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>1</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>2</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>1</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>1</b>
<b>Traffic Crashes:</b>	<b>1</b>	<b>DUS:</b>	<b>0</b>
<b>Other: Welfare check ref. 58a</b>			

#### Narrative Evaluation:

[REDACTED] and responded to a welfare check of a possible suicidal person. Upon arrival, [REDACTED] was able to separate the caller from the possible suicidal person, and obtain verbal statements from both sides. [REDACTED] asked the pertinent questions and was able to determine that the person could not be taken to Clermont Mercy Hospital against their will. We also were dispatched to a complaint from family members in reference to their elderly mother, who is suffering from early stages of dementia. [REDACTED] was able to create a rapport with the elderly female, as I explained to him the resources we could provide for the family. We spent the rest of our shift on a severe crash on Old SR 74 near Schoolhouse Rd., which resulted in the driver of one unit being air cared to University Hospital. [REDACTED] and I were the first officers on scene, and [REDACTED] handled the field sobriety tests on the impaired driver. [REDACTED] also remained at the hospital with the prisoner until we later transported him to jail.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

continues to improve with his field sobriety tests. I believe he is becoming more comfortable and confident while instructing and performing them in the field.

also completed a very thorough statement of facts on the OVI, that required very little correction.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 09/25/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employ [REDACTED]

Date

9/28/14

Field Training Officer

Date

9-28-14

Field Training Supervisor

Date

9-30-14

Bureau Commander

Date

10/1/14

TB  
10-1-14

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift

:

[REDACTED]

Field Training Officer : Ofc. Hines

Date

:

09/26/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>10</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>2</b>	<b>Traffic Stops:</b>	<b>2</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>3</b>	<b>Warnings:</b>	<b>2</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>2</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>1</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>1</b>	<b>DUS:</b>	<b>0</b>
<b>Other: (1) Lock Out</b>			

**Narrative Evaluation:**

[REDACTED] and I handled a verbal dispute on Lang Rd. involving a complaint in reference to speeding vehicles on the roadway. [REDACTED] handled the complaint and attempted to make contact with the other party which was gone upon our arrival. [REDACTED] submitted a 5WH to patrol to attempt to resolve the speeding issue brought to our attention on Lang Rd. We also were dispatched to a private property crash at Glen Este High School involving a township fire truck. [REDACTED] was able to complete the report with little error or assistance. [REDACTED] and I also responded to a prowler complaint on Tealtown Rd. [REDACTED] also submitted a 5WH for the elderly resident, which put her at ease.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

continues to carry himself in a professional manner and stays proactive when not on calls for service.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 09/26/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Emp [REDACTED]

Date

9/30/14

Field Training Officer

Date

9-30-14

Field Training Supervisor

Date

9-30-14

Bureau Commander

Date

10/1/14

10-1-14

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : Ofc. Hines

Date : 09/27/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>9</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>4</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Criminal Arrests:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>2</b>	<b>Citations:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Domestic:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warnings:</b>	<b>2</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Assault:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>Disorderly Conduct:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>Field Cards:</b>	<b>1</b>
<b>Other:</b>		<b>Warrants Served:</b>	<b>0</b>
		<b>Theft:</b>	<b>0</b>
		<b>Traffic Arrests:</b>	<b>1</b>
		<b>Narcotics Related:</b>	<b>0</b>
		<b>OVI:</b>	<b>0</b>
		<b>Trespassing:</b>	<b>0</b>
		<b>DUS:</b>	<b>1</b>

#### Narrative Evaluation:

[REDACTED] and I assisted Ofc. Wilson on a investigatory stop at Beechmont Raquet Club, in referene to a subject possibly soliciting prostiution. We also were dispatched to Woodmont Dr. in reference to a reported theft offense, which was determined to be civil. Later in the evening [REDACTED] located an occupied suspicious vehicle in the rear parking lot of Red Roof Inn. After the suspicious vehicle was investigated, an active fight came out at J&B's. [REDACTED] and I responded and observed a large group of subjects in a physical altercation in front of the business. Several subjects attempted to flee on foot, and [REDACTED] took quick action and assisted in locating and detaining the suspects involved.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ patrolled the lot of bar and hotel establishments, staying proactive throughout the shift. ██████████ also initiated four traffic stops during the shift and was professional and used good officer safety tactics.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 09/27/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

[REDACTED]  
Employee Signature9/30/14  
DateOK - J. H. [REDACTED] 53  
Field Training Officer9-30-14  
DateSgt. [REDACTED]  
Field Training Supervisor9-30-14  
Date[REDACTED]  
Bureau Commander10/1/14  
Date12  
10-1-14

## Union Township Police Department Field Training Report

Recruit Name

Badge Number

Shift

Field Training Officer : Ofc. Hines

Date

: 09/28/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name [REDACTED]

<b>Calls for Service:</b>	<b>4</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>1</b>
<b>Domestic Disputes:</b>	<b>1</b>	<b>Citations:</b>	<b>1</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>1</b>	<b>Field Cards:</b>	<b>2</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>1</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>1</b>	<b>DUS:</b>	<b>1</b>
<b>Other:</b>			

#### Narrative Evaluation:

[REDACTED] started the shift and was familiarized with the vehicle inspections sheet. We were dispatched to a verbal domestic at Magnolia Pointe Apartments, and [REDACTED] was able to determine that a domestic did not occur after speaking to the complainant. [REDACTED] did take a field card to document the incident. We were later dispatched to a shoplifter at Best Buy, where [REDACTED] initiated the report for the theft and determined that the suspect had driven to the business on a suspended drivers license. [REDACTED] reviewed the surveillance video to confirm that the female had driven before issued her the proper citations. We then responded to SR 32 and I-275 to assist Ofc. Wilson with an OVI related accident. [REDACTED] made contact with the victim of the crash and provided them with all of the insurance information of the at fault driver, and obtained written statements. [REDACTED] was able to complete the crash and incident report for Ofc. Wilson with little error.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

[REDACTED] continues to get better with his report taking for incidents and crashes. [REDACTED] also displays a great willingness to assist and back other officers when available.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name:

Badge Number:

Date: 09/28/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Em

Date

Field Training Officer

Date

Field Training Supervisor

Date

Bureau Commander

Date

## Union Township Police Department Field Training Report

Recruit Name

Badge Number

Shift

Field Training Officer : Ofc. Hines

Date

: 09/29/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>3</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>0</b>
<b>Domestic Disputes:</b>	<b>2</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>0</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>1</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other: Hold up alarm</b>			

#### Narrative Evaluation:

[REDACTED] and I were dispatched to Cricket Wireless for a hold up alarm [REDACTED] was reminded to be more tactical on his approach of the business. We later responded to a physical domestic on Field Ln. involving an autistic juvenile. The juvenile was resistant to officers as he was being arrested, and [REDACTED] assisted Sgt. Wagner and I. [REDACTED] eventually had to place the juvenile in a hobble restraint with permission from Sgt. Wagner. [REDACTED] obtained witness statements and took good photographs of the incident and was able to complete the proper paperwork at juvenile with little assistance.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ was previously informed of how to use the department issued hobble restraint. ██████████ was able to retain the information and apply the restraints in the proper manner.


**Least Acceptable Performance**

N/A

**Recruit Comments**

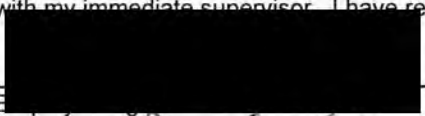
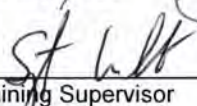


**Addendum:**

N/A

Recruit Name: Badge Number: 

Date: 09/29/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

  
\_\_\_\_\_  
Date9/30/14  
Date  
\_\_\_\_\_  
Field Training Officer9-30-14  
Date  
\_\_\_\_\_  
Field Training Supervisor9-30-14  
Date  
\_\_\_\_\_  
Bureau Commander10/1/14  
Date  
10-1-14

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number : [REDACTED]

Shift : [REDACTED]

Field Training Officer : Ofc. Hines

Date : 10/04/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>4</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>3</b>	<b>Traffic Stops:</b>	<b>2</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>1</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>2</b>
<b>Theft/Shoplifting:</b>	<b>1</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>1</b>
<b>Squad Calls:</b>	<b>1</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>			

#### Narrative Evaluation:

[REDACTED] and I were dispatched to a theft offense at WalMart, where the suspect had fled on foot. The suspect was located and returned to the store and was later transported to Clermont County Jail. [REDACTED] was able to complete the theft report and file the appropriate paperwork at the jail. [REDACTED] then handled a crash on Glen Este Withamsville Rd. at Meijer, and also completed the crash report with little error or assistance. [REDACTED] stayed productive while not on calls, initiating two traffic stops and checking neighborhoods and township parks. Towards the end of our shift, [REDACTED] and I were dispatched to Skin Tight Tattoo's to meet with a complainant in reference to a warrant attempt. The complainant on the call advised an unknown individual fired a shot at him while he was in the parking lot of Earl's Market. [REDACTED] assisted myself and others officers in resolving the incident, and determining there was not enough evidence to file any charges on the alleged suspect.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ shows a great willingness to assist and back other officers on details or traffic stops. ██████████ understands that at times he needs to obtain only the pertinent information on a report and finish it at a later time in the shift, so that other calls can be handled or other officers are assisted with call volume.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 10/04/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

[REDACTED]  
Employee signature10/11/14  
Date[Signature]  
Field Training Officer10-11-14  
Date[Signature]  
Field Training Supervisor10-11-14  
Date[Signature]  
Bureau Commander10/20/14  
Date

[Signature]

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift : [REDACTED]

Field Training Officer : Ofc. Hines

Date : 10/05/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>6</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>3</b>	<b>Traffic Stops:</b>	<b>2</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>3</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>0</b>
<b>Theft/Shoplifting:</b>	<b>2</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>1</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>1</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>1</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>1</b>
<b>Other:</b>			

**Narrative Evaluation:**

[REDACTED] and I assisted Ofc. Stephens on a traffic stop where our canine indicated on the car. [REDACTED] assisted Ofc. Stephens in searching the vehicle, and later issued a citation to the passenger/registered owner of the vehicle for wrongful entrustment. [REDACTED] and I were dispatched to Vinegarten in reference to a vehicle break in and [REDACTED] completed a thorough report for the offense. Two traffic stops were initiated by [REDACTED] during our shift. [REDACTED] issued one citation in reference to a speeding violation on Bennett Rd. Later in the shift, [REDACTED] initiated a traffic stop on a vehicle that was traveling on Clough Pk. with no headlights. As we turned on the vehicle, dispatch put out a BOLO for the same vehicle which was stopped at Glen Este near Veterans Park, and the driver was found to be OVI. [REDACTED] completed the OVI report and process with little assistance.

**Remedial Training Given / Recommended:**

██████████ did not observe all six clues during HGN on our OVI stop. I retested the OVI offender a second time while on the stop, so that ██████████ could observe each clue as I tested the subject. While I performed HGN I reminded ██████████ of the proper techniques used to obtain all six clues of subjects impaired and under the influence of alcohol.

**Most Acceptable Performance:**

██████████ remains proactive, professional and courteous when dealing with the public, and requires less assistance each day with report taking. ██████████ also exercises great discretion on a daily basis.

**Least Acceptable Performance**

██████████ often times fails to utilize his spot light when initiating traffic stops during night time hours.

**Recruit Comments**

**Addendum:**

N/A

Recruit Name:

Badge Number:

Date: 10/05/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my supervisor. I have received a copy of this evaluation report.

Employee

Date

Field Training Officer

Date

Field Training Supervisor

Date

Bureau Commander

Date

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number

: [REDACTED]

Shift

:

[REDACTED]

Field Training Officer : Ofc. Hines

Date

:

10/06/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>8</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>2</b>	<b>Traffic Stops:</b>	<b>0</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>3</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>0</b>
<b>Theft/Shoplifting:</b>	<b>1</b>	<b>Field Cards:</b>	<b>2</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other: 1 Lock Out</b>			

**Narrative Evaluation:**

During our shift, [REDACTED] and I were dispatched to an unruly juvenile. [REDACTED] was able to interview the juvenile and parents, and once the juvenile made suicidal threats [REDACTED] informed her we would be taking her to Clermont Mercy Hospital. Once we arrived at CMH [REDACTED] was able to complete the proper paperwork to have the female evaluated and later completed the report. We also handled a shop lifting offense at WalMart, which [REDACTED] completed the report for and issued a referral. [REDACTED] and I only worked until 2300 hrs, due to having firearms training the following day.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ does well with report taking, and is efficient when handling frequent offenses such as shoplifting.



**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: Badge Number 

Date: 10/06/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

  
Em10/15/14  
DateOK [Signature] 53  
Field Training Officer10/15/14  
Date[Signature]  
Field Training Supervisor10/16/14  
Date[Signature]  
Bureau Commander10/20/14  
Date

## Union Township Police Department Field Training Report

Recruit Name:

Badge Number

Shift

Field Training Officer : Ofc. Hines

Date : 10/12/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name [REDACTED]

<b>Calls for Service:</b>	<b>6</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>1</b>
<b>Domestic Disputes:</b>	<b>1</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other: 1 Lock Out</b>			

#### Narrative Evaluation:

[REDACTED] and I responded to Motel Beechmont for a possible overdose. Dispatch advised the juvenile child was the caller and that she could not wake her father. Sgt. Jasper arrived first on scene, and instructed [REDACTED] to complete a report and forward it to CPS. An incident report was completed by [REDACTED] and faxed to CPS. We later responded to Beechwood Villa for a domestic dispute. [REDACTED] determined that the subject causing the disturbance was gone upon our arrival, and the complainant did not request a report. We were also dispatched to a disturbance between two rooms at Motel Beechmont. [REDACTED] was able to make contact with both parties and mediate the situation. A call later came out for an unconscious 25 year old male that had possibly overdosed off of Britton Blvd. [REDACTED] knew that we were closer than one of the dispatched unit, and disregarded them. The subject had overdosed on heroin and [REDACTED] observed the medics administer Narcan on the male which brought him back into consciousness.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ pays close attention to radio traffic and disregards other units when he is closer.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name:

[REDACTED]

Badge Number:

[REDACTED]

Date:

10/12/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

[REDACTED]

En

10/15/14  
Date

OFC - [Signature] 53  
Field Training Officer

10-15-14  
Date

Sgt [Signature]  
Field Training Supervisor

10-16-14  
Date

[Signature]  
Bureau Commander

10/20/14  
Date

[Signature]

## Union Township Police Department Field Training Report

Recruit Name

Badge Number

Shift

Field Training Officer : Ofc. Hines

Date : 10/13/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>7</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>1</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>1</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>0</b>
<b>Theft/Shoplifting:</b>	<b>1</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>1</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>2</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other:</b>			

#### Narrative Evaluation:

[REDACTED] and I were dispatched to a shop lifting complaint at Best Buy. Upon our arrival, [REDACTED] made contact with employees and the juvenile suspect and obtained information needed for the report. [REDACTED] was able to complete the report with no assistance and issue the juvenile referral to Best Buy. I explained to [REDACTED] that since the suspect was a juvenile, we would have to release him to a parent or his guardian. We also handled an alarm drop at the Township Library. A representative from the library requested a disregard, and [REDACTED] knew that we needed to continue to check the exterior of the building. [REDACTED] and I later handled a second shop lifter at WalMart, who fled on foot into the woods. [REDACTED] assisted me in following up with the investigation, and we were able to identify the suspect. [REDACTED] and I later responded to the clerks office and he completed all of the proper paperwork for the theft offense.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ can complete affidavits and complaints without any assistance. He is also familiar with many of the township roads and does not require any guidance reaching dispatched locations.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Date: 10/13/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

[REDACTED]  
Employee Signature10/15/14  
DateOFC J. F. Hines 53  
Field Training Officer10-15-14  
DateSgt Wilt  
Field Training Supervisor10-16-14  
Date[Signature]  
Bureau Commander10/20/14  
Date

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : Ofc. Hines

Date : 10/14/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>6</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>2</b>	<b>Traffic Stops:</b>	<b>0</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>0</b>
<b>Theft/Shoplifting:</b>	<b>1</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other: (1) Welfare Check</b>			

#### Narrative Evaluation:

[REDACTED] and I were en route to a traffic complaint on Ohio Pk. when a call came out at WalMart for a subject running into the woods after committing a theft offense. [REDACTED] diverted from his call, due to being in the area, and stayed stationary on perimeter until the subject was apprehended. We were then dispatched to Bell Lake Apartments for a possible overdose. Upon arrival, medics arrived and advised the subject had barricaded himself into the bathroom and would not come out. The subject exited without having to force entry, and was very intoxicated and belligerent. [REDACTED] and I spoke to the subject who was suffering from PTSD, and had been suicidal for months, and were able to calm him down enough to safely transport him to Clermont Mercy Hospital for evaluation.

We later were dispatched to Long Lake due to two small children found unattended in the parking lot. According to the caller, she attempted to wake up the grandfather who was passed out in his apartment and intoxicated. [REDACTED] and I made contact with the suspect, witnesses, and victim's and were able to determine that the grandfather was responsible for watching the one and two year old children while the mother attended school. The complaint took several hours to resolve, which resulted in an arrest and two

charges on the suspect for endangering children. I assisted [REDACTED] very little with the report and charges and explained each step of the investigation.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

[REDACTED] has been exposed to many different complex situations and events. During and after each detail, [REDACTED] asks appropriate questions when needed and retains information and experience from each event.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 10/14/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employee Signature

Date

Field Training Officer

Date

Field Training Supervisor

Date

Bureau Commander

Date

## Union Township Police Department Field Training Report

Recruit Name

Badge Number

Shift

Field Training Officer : Ofc. Hines

Date : 10/15/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>5</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>2</b>	<b>Traffic Stops:</b>	<b>2</b>
<b>Domestic Disputes:</b>	<b>0</b>	<b>Citations:</b>	<b>1</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>1</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>1</b>
<b>Other:</b>			

**Narrative Evaluation:**

[REDACTED] and I handled a child exchange dispute at Kennedy's Landing. [REDACTED] completed an incident report for the male half at his request. We also handled a loud noise disturbance at Rohling Oak Apartments, which [REDACTED] resolved with no issues. Towards the end of our shift, [REDACTED] and I were dispatched to Wendy's for a disturbance. [REDACTED] was able to locate the male who left on foot at Motel Beechmont, and escorted the male to his room for the evening so there were no further issues. During our shift, [REDACTED] initiated two traffic stops. One of the stops resulted in an arrest for driving under suspension. [REDACTED] was able to issue the citation and complete the report with no assistance.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ is knowledgeable with the driving under suspension ordinances and completes reports without assistance.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 10/15/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employee [REDACTED]

Date

10/23/14

Field Training Officer

Date

10-23-14

Field Training Supervisor

Date

10-24-14

Bureau Commander

Date

10/27/14

TR  
10-27-14

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift [REDACTED]

Field Training Officer : Ofc. Hines

Date : 10/20/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>9</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>2</b>
<b>Domestic Disputes:</b>	<b>1</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>1</b>	<b>Warnings:</b>	<b>2</b>
<b>Theft/Shoplifting:</b>	<b>1</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other: (1) lock out</b>			

#### Narrative Evaluation:

[REDACTED] is now being shadowed from his own patrol vehicle. He responded to Kohl's for a shoplifting offense. [REDACTED] handled the dispatched call on his own and issued a referral and completed the report with no assistance. We were later dispatched to Helena Dr. for a neighbor dispute. [REDACTED] spoke to both parties and mediated the situation at the complainant's request. He also handled a peace maker at Thornton's Oil involving property that was exchanged. [REDACTED] ran a warrant check on both parties, and determined that one of the parties had an open warrant. We remained with the subject until the warrant was unable to be confirmed. [REDACTED] also handled a lock out in Eastwood. The registered owner was suspended and the tags on the vehicle were expired. [REDACTED] cleared the call without performing the service due to department policy.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ continues to use good discretion and is polite and professional when dealing with citizens of the township.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 10/20/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employee Signature

Date

Field Training Officer

Date

Field Training Supervisor

Date

Bureau Commander

Date

TS  
10-27-14

# Union Township Police Department Field Training Report

Recruit Name

Badge Number

Shift

Field Training Officer : Ofc. Hines

Date : 10/21/14

Category	Meets Standard	Does Not Meet Standard
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name: [REDACTED]

<b>Calls for Service:</b>	<b>5</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>3</b>	<b>Traffic Stops:</b>	<b>1</b>
<b>Domestic Disputes:</b>	<b>1</b>	<b>Citations:</b>	<b>0</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>1</b>
<b>Theft/Shoplifting:</b>	<b>1</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>1</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>0</b>	<b>DUS:</b>	<b>0</b>
<b>Other: (1) lock out</b>			

#### Narrative Evaluation:

[REDACTED] started his shift handling a theft complaint in the lobby. He obtained a written statement from the victim and completed the report with no assistance. [REDACTED] was later dispatched to WalMart in reference to a shoplifter. [REDACTED] was again able to obtain all pertinent information and complete the report after issuing a referral. We spent the majority of our dispatched time on a domestic on Woodmont Dr. involving a juvenile, his parents, and grandmother. [REDACTED] as the primary officer and made contact with the complainant and juvenile. [REDACTED] obtained the juveniles oral statement, while I made contact with the parents and grandmother at a separate location. Once I advised [REDACTED] the juvenile would be arrested and charged with domestic, [REDACTED] secured him and located razors from his pocket which he possibly possessed to harm himself. While completing paperwork later in the evening, a structure fire came out in Piccadilly and [REDACTED] responded without being dispatched. [REDACTED] also made a traffic stop on Bennett Rd. and detected an odor of alcohol coming from the vehicle. [REDACTED] requested an additional unit before removing the driver to perform field sobriety tests. Through performing HGN,

██████████ was able to determine that the driver was not under the influence of alcohol.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ performed a thorough search of a prisoner, which produced razor blades from the subjects pockets. ██████████ also performs well during OMVI stops and exercises good officer safety by standing by for a back up unit before removing occupants.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 10/21/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

[REDACTED]  
Employee signature

Date

CFC. J. Hing 53  
Field Training Officer10-23-14  
DateSgt. W. H.  
Field Training Supervisor10-24-14  
DateLt. G. L.  
Bureau Commander10/27/14  
DateR.  
10-27-14

## Union Township Police Department Field Training Report

Recruit Name: [REDACTED]

Badge Number [REDACTED]

Shift : [REDACTED]

Field Training Officer : Ofc. Hines

Date : 10/22/14

<u>Category</u>	<u>Meets Standard</u>	<u>Does Not Meet Standard</u>
General Appearance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Acceptance of Feedback	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attitude Toward Public Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Department Policy and Procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ohio Revised Code	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Verbal Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Results of Field Performance Tests	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Normal Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Driving Skill - Moderate/High Stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Orientation Skill - Response Time	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Accuracy/Completeness	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Level/Grammar/Spelling	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Reports - Appropriate Time Used	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Performance - Non-stress	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Self Initiated Field Activities	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - General	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Officer Safety - Suspect/Prisoner	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Control of Conflict -Voice Command	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Control of Conflict - Physical	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Use of Common Sense/Judgment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Appropriate Use of Codes	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio - Hears and Understands Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Radio -Articulation of Transmissions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Citizens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Relationship with Ethnic Groups Other than Own	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Other Officers	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Overall Performance	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any category marked "Does Not Meet Standard" must be explained on the addendum.

Employee Name [REDACTED]

<b>Calls for Service:</b>	<b>6</b>	<b>Officer Initiated Activity</b>	
<b>Incident Reports:</b>	<b>1</b>	<b>Traffic Stops:</b>	<b>0</b>
<b>Domestic Disputes:</b>	<b>1</b>	<b>Citations:</b>	<b>1</b>
<b>Disorder Calls:</b>	<b>0</b>	<b>Warnings:</b>	<b>0</b>
<b>Theft/Shoplifting:</b>	<b>0</b>	<b>Field Cards:</b>	<b>0</b>
<b>Alarm Drops:</b>	<b>0</b>	<b>Warrants Served:</b>	<b>0</b>
<b>Squad Calls:</b>	<b>0</b>	<b>Traffic Arrests:</b>	<b>0</b>
<b>Animal Complaint:</b>	<b>0</b>	<b>OVI:</b>	<b>0</b>
<b>Traffic Crashes:</b>	<b>1</b>	<b>DUS:</b>	<b>0</b>
<b>Other: (1) possible 58A</b>		<b>(1) Lock out</b>	

**Narrative Evaluation:**

[REDACTED] was dispatched to an auto accident on SR 32 after roll call. [REDACTED] responded and was able to properly investigate the accident, issue the proper citation, and complete the OH-1 without assistance. [REDACTED] and I responded to Mercury Dr. for a possible suicidal subject. [REDACTED] made contact with the subject that was possibly suicidal and asked the proper questions to determine that the male was not suicidal and could not be forced to Clermont Mercy for evaluation. [REDACTED] and I also handled a domestic on School Haven. After obtaining a statement from a victim, [REDACTED] and I entered the residence and determined there was probable cause for an arrest. After speaking to the suspect [REDACTED] and I got into a physical altercation with the male resulting in a use of force. [REDACTED] quickly reacted and assisted in safely securing the intoxicated male. [REDACTED] and I responded to jail with the male, and [REDACTED] completed the charges, booking process, and incident report without assistance.

**Remedial Training Given / Recommended:**

N/A

**Most Acceptable Performance:**

██████████ quickly responded during the use of force, and assisted in controlling and securing the combative subject. ██████████ has also improved with completing crash reports without assistance.

**Least Acceptable Performance**

N/A

**Recruit Comments**

**Addendum:**

N/A

Recruit Name: [REDACTED]

Badge Number: [REDACTED]

Date: 10/22/14

I understand that a continuation of an overall unsatisfactory performance evaluation may lead to the termination of my employment with the agency. I understand my right to dispute the contents of this report with my immediate supervisor. I have received a copy of this evaluation report.

Employee Signature: [REDACTED]

10/23/14  
Date

Field Training Officer

10-23-14  
Date

Field Training Supervisor

10-24-14  
Date

Bureau Commander

10/27/14  
DateR  
10-27-14



Union Township Police Department

**5WH REPORT****From: Ofc. Hines****To: Sgt. White****Date: 10/24/2014****Reference:** [redacted] release for solo patrol

[redacted] was assigned to me on Sept. 18, 2014 and completed his last day of the FTO program on October 24, 2014. Over the last five weeks [redacted] has progressed and adapted very well to our department's standards and expectations. I believe [redacted] shows a lot of pride for his career in law enforcement, and strives to become a great police officer. I have observed [redacted] exercise good officer discretion, use good officer safety tactics, and conduct himself in a very professional manner. Anytime I have given [redacted] instruction or advice he has accepted it and displayed motivation to improve.

[redacted] is always prepared when he arrives for duty. While on duty [redacted] shows respect for fellow officers, stays attentive, and is willing to aid fellow officers. Ofc. Joehnk and I have met, and based upon [redacted] performance and improvements since he started on [redacted] We believe that he has successfully completed the FTO program, and possesses the knowledge and ability to be released for unaccompanied patrol.

Respectfully Submitted,  
Ofc. Josh Hines

O.K. 88

*[Signature]*  
10-27-14

Signature

*[Signature]* 53

*This form shall be used to convey information of an important or unique nature where no other form of internal communication is applicable. The writer shall be specific in conveying the information, including who, what, when, where, why, and how as they apply to the information presented.*



Union Township Police Department

## 5WH REPORT



From: Sgt. White

To: Lt. Gaviglia

Date: 10/25/14

Reference: [REDACTED]

Lt,

I have reviewed the daily reports for [REDACTED] during his entire Field Training Program. He has progressed well. [REDACTED] has shown little to no problems adapting to our policies and standards. He has proven to be tactfully sound as well as displaying the effective communication skills needed to be a successful Union Twp Police Officer. I am confident in his abilities and recommending his release from the Union Twp Field training program.

Respectfully submitted,  
Sgt. White

O.K. 88

10-27-14

Signature

Sgt. White

*This form shall be used to convey information of an important or unique nature where no other form of internal communication is applicable. The writer shall be specific in conveying the information, including who, what, when, where, why, and how as they apply to the information presented.*



Union Township Police Department

# Monthly Performance Report

Sworn and Non Sworn Personnel



Employee Name [REDACTED]

Date of Evaluation 6/28/15

Employee Number [REDACTED]

Supervisor Sgt. Combs 81

MAY EVALUATION

## Most Acceptable Performance / Strengths.

[REDACTED] continues to have a high level of activity and when not answering calls for service, looks for criminal activity. [REDACTED] paperwork is neat, detailed and lacks errors. [REDACTED] gets along well with co-workers and has demonstrated that he is a team player. [REDACTED] practices good judgement and makes good common sense decisions in the field. When [REDACTED] has a question he does not hesitate to ask a senior officer or supervisor. Once [REDACTED] is told how to perform a task he retains the information and applies it later without having to ask again.

## Least Acceptable Performance / Weaknesses.

Experience.

This is [REDACTED] full time law enforcement position. Even with [REDACTED] limited experience he still makes good decisions and is knowledgeable about policy and procedure. [REDACTED] decision making and knowledge of policy and procedure will continue to improve with more experience.

## Career Development.

[REDACTED] has shown interest in some day being a Field Training Officer with the Union Township Police Department. If training is afforded to [REDACTED] he should focus on basic criminal patrol, interview and interrogation and an ADAP refresher.

## Additional Comments.

[REDACTED] is very dependable and if an assignment is given to him by a supervisor, he immediately completes it.

I have received a copy of this evaluation.

Signature of Employee

Signature of Supervisor

Signature of Bureau Commander

7/3/15

Date

6/28/15

Date

7/7/15

Date