



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2022-2016

Officer Involved Critical Incident - 5611 East Third Street, Mineral City,
OH, Tuscarawas County 44656

Investigative Activity: Review of Personnel and Training Records
Involves: Tuscarawas County Deputy Sheriff [REDACTED] (S)
Activity Date: November 2, 2022
Activity Location: BCI-Richfield
Authoring Agent: Special Agent Todd A. Clark #139

Narrative:

On Wednesday, November 2, 2022, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Todd Clark (Clark) reviewed the personnel file, training records and firearm qualification records for Tuscarawas County Deputy Sheriff [REDACTED] ([REDACTED]). The records were provided to SA Joseph Goudy on October 20, 2022, by Lieutenant Adam Fisher of the Tuscarawas County Sheriff's Office. The files are attached to this report for further review.

SA Clark noted the following items during a review of the documents:

Ohio Peace Officer Training Commission (OPOTC Records)

- [REDACTED] completed the Ohio Peace Officer Training Program on January 25, 2018.

Firearm Qualification

- [REDACTED]'s most recent qualification with his department-issued firearm, Colt M16 (556), Serial Number: [REDACTED] was on August 24, 2022.

This firearm was used in this incident.

Miscellaneous Documents

Nothing of value to this investigation was noted in the miscellaneous documents (seven pages).

Employment Record Review

The employment records file consisted of 58 pages. The following items were noted:

- Page 22
 - [REDACTED] completed the Kent State Police Academy on January 25, 2018.

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.



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- Pages 48-49
 - ██████ took and passed a pre-employment polygraph examination during the employment process for his position as deputy sheriff.

Attachments:

- Dep. ██████ - Firearms Qualification
- Dep. ██████ - Pre-Employment & Records
- Dep. ██████ - Miscellaneous
- Dep. ██████ - Miscellaneous
- Dep. ██████ - Certificates



Tuscarawas County S.O Firearms qualifications

WALTER R. WILSON
SHERIFF

Name: [REDACTED] Unit # [REDACTED] Date: 8/24/22

Submachine Gun Make: COLT Model: M-16
Serial # [REDACTED] Caliber: .556

SUBMACHINE GUN PROFICIENCY

	ROUNDS	HITS
1) 3 RND BURST/ 2 SEC @10FT FULL AUTO MODE	3	<u>3</u>
2) 4 RNDS / 4 SEC @ 10FT 3 FULL AUTO CM / 1 IN HEAD/ PELVIC	4	<u>4</u>
3) 3 RNDS/ 6 SEC @ 15FT 1 CHAMBERED / 2 SIDEARM (TRANSITION)	3	<u>3</u>
4) 3 RNDS/ 3 SEC @ 20FT (SHOOTER CHOICE)	3	<u>3</u>
5) 3 RNDS/ 3 SEC @ 30FT (SHOOTER CHOICE)	3	<u>3</u>
6) 2 RNDS/ 8 SEC @ 50FT SEMI AUTO / NON DOMINANT	2	<u>2</u>
7) 5 RNDS/ 12SEC @ 75FT MAG CHANGE DRILL	5	<u>5</u>
1-chambered/ 1-in mag SHOOT then kneel RELOAD fire 3 rnds		
8) 2 RNDS/ 8 SEC @ 150FT (SEMI AND PRONE)	2	<u>2</u>
Total rounds 25		<u>25</u>
Total score		% <u>100</u>
Pass <input checked="" type="checkbox"/>		Fail <input type="checkbox"/>

Instructor: LT Alfred Number: 04977



Employment Eligibility Verification
Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS
Form I-9
 OMB No. 1615-0047
 Expires 08/31/2019

▶ **START HERE:** Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1: Employee Information and Attestation *(Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)*

Last Name (Family Name) [REDACTED]		First Name (Given Name) [REDACTED]		Middle Initial [REDACTED]	Other Last Names Used (if any)	
Address (Street Number and Name) [REDACTED]			Apt. Number	City or Town SHERRODSVILLE	State OH	ZIP Code 44675
Date of Birth (mm/dd/yyyy) 02/24/1992	U.S. Social Security Number [REDACTED] - [REDACTED] - [REDACTED]		Employee's E-mail Address [REDACTED]		Employee's Telephone Number [REDACTED]	

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following boxes):

<input checked="" type="checkbox"/> 1. A citizen of the United States
<input type="checkbox"/> 2. A noncitizen national of the United States (See instructions)
<input type="checkbox"/> 3. A lawful permanent resident (Alien Registration Number/USCIS Number): _____
<input type="checkbox"/> 4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): _____ Some aliens may write "N/A" in the expiration date field. (See instructions)
<p><i>Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number.</i></p> <p>1. Alien Registration Number/USCIS Number: _____ OR</p> <p>2. Form I-94 Admission Number: _____ OR</p> <p>3. Foreign Passport Number: _____ Country of Issuance: _____</p>
QR Code - Section 1 Do Not Write In This Space

Signature of Employee [REDACTED]	Today's Date (mm/dd/yyyy) 03/25/2019
-------------------------------------	---

Preparer and/or Translator Certification (check one):
 I did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1.
(Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.)

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator		Today's Date (mm/dd/yyyy)	
Last Name (Family Name)		First Name (Given Name)	
Address (Street Number and Name)		City or Town	State ZIP Code

STOP **Employer Completes Next Page.** STOP



Employment Eligibility Verification
Department of Homeland Security
 U.S. Citizenship and Immigration Services

USCIS
Form I-9
 OMB No. 1615-0047
 Expires 08/31/2019

Section 2. Employer or Authorized Representative Review and Verification

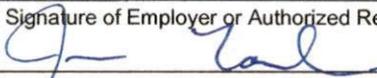
(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents.")

Employee Info from Section 1	Last Name (Family Name) [REDACTED]	First Name (Given Name) [REDACTED]	M.I. [REDACTED]	Citizenship/Immigration Status 1
------------------------------	---------------------------------------	---------------------------------------	--------------------	-------------------------------------

List A Identity and Employment Authorization	OR	List B Identity	AND	List C Employment Authorization
Document Title N/A		Document Title Driver's license issued by state/territory		Document Title Social Security Card (Unrestricted)
Issuing Authority N/A		Issuing Authority Ohio		Issuing Authority U.S. Department of Health and Human Serv
Document Number N/A		Document Number [REDACTED]		Document Number [REDACTED]
Expiration Date (if any)(mm/dd/yyyy) N/A		Expiration Date (if any)(mm/dd/yyyy) 02/24/2021		Expiration Date (if any)(mm/dd/yyyy) N/A
Document Title N/A		<div style="border: 1px solid black; padding: 5px;">Additional Information</div>		<div style="border: 1px solid black; padding: 5px; text-align: center;"> QR Code - Section 2 Do Not Write In This Space  </div>
Issuing Authority N/A				
Document Number N/A				
Expiration Date (if any)(mm/dd/yyyy) N/A				
Document Title N/A				
Issuing Authority N/A				
Document Number N/A				
Expiration Date (if any)(mm/dd/yyyy) N/A				
Document Title N/A				
Issuing Authority N/A				
Document Number N/A				
Expiration Date (if any)(mm/dd/yyyy) N/A				

Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States.

The employee's first day of employment (mm/dd/yyyy): 03/25/2019 (See instructions for exemptions)

Signature of Employer or Authorized Representative 	Today's Date (mm/dd/yyyy) 03/25/2019	Title of Employer or Authorized Representative Fiscal HR Administrator	
Last Name of Employer or Authorized Representative Torch	First Name of Employer or Authorized Representative James	Employer's Business or Organization Name Tuscarawas County Sheriff	
Employer's Business or Organization Address (Street Number and Name) 2295 Reiser Ave SE	City or Town New Philadelphia	State OH	ZIP Code 44663

Section 3. Reverification and Rehires *(To be completed and signed by employer or authorized representative.)*

A. New Name (if applicable)			B. Date of Rehire (if applicable)
Last Name (Family Name)	First Name (Given Name)	Middle Initial	Date (mm/dd/yyyy)

C. If the employee's previous grant of employment authorization has expired, provide the information for the document or receipt that establishes continuing employment authorization in the space provided below.

Document Title	Document Number	Expiration Date (if any) (mm/dd/yyyy)
----------------	-----------------	---------------------------------------

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Signature of Employer or Authorized Representative	Today's Date (mm/dd/yyyy)	Name of Employer or Authorized Representative
--	---------------------------	---

LISTS OF ACCEPTABLE DOCUMENTS

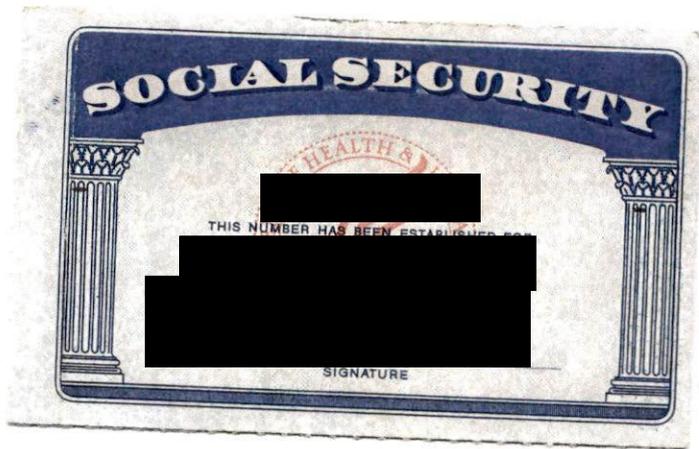
All documents must be UNEXPIRED

Employees may present one selection from List A
or a combination of one selection from List B and one selection from List C.

LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity	AND	LIST C Documents that Establish Employment Authorization
<ol style="list-style-type: none"> 1. U.S. Passport or U.S. Passport Card 2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551) 3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa 4. Employment Authorization Document that contains a photograph (Form I-766) 5. For a nonimmigrant alien authorized to work for a specific employer because of his or her status: <ol style="list-style-type: none"> a. Foreign passport; and b. Form I-94 or Form I-94A that has the following: <ol style="list-style-type: none"> (1) The same name as the passport; and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form. 6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI 	OR	<ol style="list-style-type: none"> 1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address 2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address 3. School ID card with a photograph 4. Voter's registration card 5. U.S. Military card or draft record 6. Military dependent's ID card 7. U.S. Coast Guard Merchant Mariner Card 8. Native American tribal document 9. Driver's license issued by a Canadian government authority <li style="text-align: center;">For persons under age 18 who are unable to present a document listed above: 10. School record or report card 11. Clinic, doctor, or hospital record 12. Day-care or nursery school record 	AND	<ol style="list-style-type: none"> 1. A Social Security Account Number card, unless the card includes one of the following restrictions: <ol style="list-style-type: none"> (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION 2. Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240) 3. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal 4. Native American tribal document 5. U.S. Citizen ID Card (Form I-197) 6. Identification Card for Use of Resident Citizen in the United States (Form I-179) 7. Employment authorization document issued by the Department of Homeland Security

Examples of many of these documents appear in Part 13 of the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.



Ohio Revised Code section 3121.89 to 3121.8910 requires all Ohio employers, both public and private, to report all contractors and newly hired employees to the state of Ohio within 20 days of the contract or hire date. Information about new hire reporting and online reporting is available on our website: www.oh-newhire.com

Send completed forms to:

Ohio New Hire Reporting Center
PO Box 15309
Columbus, OH 43215-0309
Fax: (614) 221-7088 or toll-free fax (888) 872-1611

To ensure the highest level of accuracy, please print neatly in capital letters and avoid contact with the edges of the boxes. The following will serve as an example:

A B C

1 2 3

EMPLOYER INFORMATION

Federal Employer ID Number (FEIN) (Please use the same FEIN as the listed employee's quarterly wages will be reported under):

34 6002853

Employer Name:

TUSCARAWAS COUNTY SHERIFF

Employer Address (Please indicate the address where the Income Withholding Orders should be sent).

2295 REISER AVE SE

NEW PHILADELPHIA

Employer City:

Employer State: Zip Code (5 digit):

OH 44663

Employer Phone (optional):

Extension:

Employer Fax (optional):

3303392000

3303394432

Email:

sheriff@co.tuscarawas.oh.us

EMPLOYEE OR CONTRACTOR INFORMATION

Social Security Number (SSN)

(Check here if using FEIN for the Contractor)

[Redacted]

State of Hire:

First Name:

Middle Initial:

[Redacted]

Last Name:

[Redacted]

Address:

[Redacted]

City:

State:

Zip Code (5 digit):

SHERRODSVILLE

OH

44675

Date of Hire:

Date of Birth:

Is this a Contractor?

032519

022492

Yes No

Date payments will begin for Contractor:

Length of time the Contractor will be performing services:

months

REPORTS WILL NOT BE PROCESSED IF REQUIRED INFORMATION IS MISSING

Questions? Call us at (614) 221-5330 or toll-free (888) 872-1490

SECTION 2.16 DRUG FREE WORKPLACE

Notice Upon Hiring

As a condition to hiring, all prospective employees should receive a copy of the Drug Free Workplace statement and policy and should be required to sign a receipt, which will become a permanent part of the employee's personnel file.

In addition, all current employees should be required to acknowledge that compliance with the Employer's Drug Free Workplace policies is a condition of employment.

Current Distribution of Drug Free Workplace Policy

All current employees will receive a copy of the Employer's Drug Free Workplace statement and policy and will be required to sign a receipt for it, which will become a permanent part of each employee's personnel file.

The Drug Free Workplace Policy

Definitions

For purposes of this policy:

Employee means any person (i.e., management, supervisory or non-supervisory) who is paid in whole or in part by the Employer.

Controlled Substance means any controlled substance contained in Schedules I through V of Section 202 of the Controlled Substance Act (21 U.S.C. 812 or as defined in Ohio Revised Code 3719.01).

Conviction means any finding of guilt, including a plea of no contest or the imposition of a sentence, or both, by any judicial body charged with the responsibility to determine violations of the federal or state criminal drug statutes.

Criminal drug statute means a criminal statute involving manufacture, distribution, dispensation, use, or possession of any controlled substance.

For purposes of this policy, all definitions will be consistent with Ohio Revised Code 3719.01.

Distribution

Each employee should be made aware of:

- Information concerning the dangers of drug abuse in the workplace;
- A current copy of the Employer's posted/ published statement;
- A current copy of the Employer's Drug Free Workplace policy;
- Information concerning any available drug counseling, rehabilitation, and employee assistance programs;
- Information concerning the penalties that will be imposed for the breach of the Employer's Drug Free Workplace policy; and
- Notice to the employee that any job-related conviction of any federal or state criminal drug statute must be reported in writing to the Employer within 5 calendar days after such conviction.

The information package may also be accompanied by on-site training programs.

Regulations

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance by any employee that takes place in whole or in part in the Employer's workplace is strictly prohibited and will result in criminal prosecution and employee discipline, which may include termination from employment.

Notification of Conviction

Any employee convicted of any federal or state criminal drug statute for a workplace-related drug offense must notify the Employer of that fact within 5 calendar days of the conviction.

Any employee convicted of a workplace-related drug offense, who fails to report the conviction as required above will be:

- Terminated from employment;

- Forever barred from future employment; and
- Held civilly liable for any loss of federal funds resulting from the failure to report the conviction.

The elected officials of Tuscarawas County support the Drug Free Workplace Act of 1988 (PL-100-690). Consequently, any unlawful manufacture, distribution, dispensation, possession, or use of controlled substances on these premises by employees is strictly prohibited, and violators will be subject to discipline and criminal prosecution.

TUSCARAWAS COUNTY

**ACKNOWLEDGEMENT OF EMPLOYER'S INFORMATION
REGARDING THE DRUG FREE WORKPLACE ACT POLICY**

Please sign below and present this acknowledge slip to your supervisor for inclusion in your personnel file.

Date: 03/25/2019

I hereby acknowledge that I have received and read a copy of the Tuscarawas County policy and procedures on a Drug Free Workplace, which establishes my obligations as an employee of the County. By my signature below, I hereby acknowledge that I understand this policy and agree to support and comply with its terms and conditions. I further understand that if I break this policy or acknowledgment, I could be subject to criminal prosecution and/or discipline including termination of my employment.

Signature of Employee



TUSCARAWAS COUNTY

**DRUG FREE WORKPLACE STATEMENT FOR
PROSPECTIVE EMPLOYEES**

The purpose of this statement is to verify that I have received a copy of the Tuscarawas County Drug Free Workplace Statement and Policy, and to further verify that I understand and support such statement and policies.

I further agree to refrain from violating these policies while employed by the County.

I further acknowledge, in advance, that my understanding is that the penalty for violating these policies can be discharge, and I agree that such penalty is appropriate when supported by evidence.



Signature

03/25/2019

Date

Auditor of state's system for reporting fraud.

The auditor of state is required to establish and maintain a system for the reporting of fraud, including misuse and misappropriation of public money, by any public office or public official. The system allows Ohio residents and the employees of any public office to make anonymous complaints through a toll-free telephone number, the auditor of state's web site, or the United States mail to the auditor of state's office. The auditor of state is required to review all complaints in a timely manner.

Each year, the Auditor of State's Office receives hundreds of tips regarding suspected fraud in government. These tips come from many sources, including public employees and concerned citizens as well as state auditors who find suspicious activity in the course of a routine financial audit. The Special Audit Task Force – comprised of auditors, investigators and attorneys on the Auditor of State's staff – evaluates tips and discusses the best course of action on a case-by-case basis.

This task force meets on a regular basis and determines how to best address each complaint. If the Special Audit Task Force decides that a case falls under the authority of the Auditor of State's Office, it is sent to the Special Audit Section and Special Investigations Unit for further review. Cases that are not subject to the Auditor of State's authority may be referred to other local, state or federal government agencies, prosecutors and law enforcement officers.

- Report Fraud online:

<https://ohioauditor.gov/fraud>

CALL the SIU Fraud Hotline 1-866-FRAUD OH (1-866-372-8364)

- **US MAIL** a written complaint:

Ohio Auditor of State's Office
Special Investigations Unit
88 East Broad Street
P.O. Box 1140
Columbus, OH 43215

124.341 Violation or misuse – whistleblower protection

(A) If an employee in the classified or unclassified civil service becomes aware in the course of employment of a violation of state or federal statutes, rules, or regulations or the misuse of public resources, and the employee's supervisor or appointing authority has authority to correct the violation or misuse, the employee may file a written report identifying the violation or misuse with the supervisor or appointing authority. In addition to or instead of filing a written report with the supervisor or appointing authority, the employee may file a written report with the office of internal auditing created under section 126.45 of the Revised Code or file a complaint with the auditor of state's fraud-reporting system under section 117.103 of the Revised Code.

If the employee reasonably believes that a violation or misuse of public resources is a criminal offense, the employee, in addition to or instead of filing a written report or complaint with the supervisor, appointing authority, the office of internal auditing, or the auditor of state's fraud-reporting system, may report it to a prosecuting attorney, director of law, village solicitor, or similar chief legal officer of a municipal corporation, to a peace officer, as defined in section 2935.01 of the Revised Code, or, if the violation or misuse of public resources is within the jurisdiction of the inspector general, to the inspector general in accordance with section 121.46 of the Revised Code. In addition to that report, if the employee reasonably believes the violation or misuse is also a violation of Chapter 102., section 2921.42, or section 2921.43 of the Revised Code, the employee may report it to the appropriate ethics commission.

(B) Except as otherwise provided in division (C) of this section, no officer or employee in the classified or unclassified civil service shall take any disciplinary action against an employee in the classified or unclassified civil service for making any report or filing a complaint as authorized by division (A) of this section, including, without limitation, doing any of the following:

- (1) Removing or suspending the employee from employment;
- (2) Withholding from the employee salary increases or employee benefits to which the employee is otherwise entitled;
- (3) Transferring or reassigning the employee;
- (4) Denying the employee promotion that otherwise would have been received;
- (5) Reducing the employee in pay or position.

(C) An employee in the classified or unclassified civil service shall make a reasonable effort to determine the accuracy of any information reported under division (A) of this section. The employee is subject to disciplinary action, including suspension or removal, as determined by the employee's appointing authority, for purposely, knowingly, or recklessly reporting false information under division (A) of this section.

(D) If an appointing authority takes any disciplinary or retaliatory action against a classified or unclassified employee as a result of the employee's having filed a report or complaint under division (A) of this section, the employee's sole and exclusive remedy, notwithstanding any other provision of law, is to file an appeal with the state personnel board of review within thirty days after receiving actual notice of the appointing authority's action. If the employee files such an appeal, the board shall immediately notify the employee's appointing authority and shall hear the appeal. The board may affirm or disaffirm the action of the appointing authority or may issue any other order as is appropriate. The order of the board is appealable in accordance with Chapter 119. of the Revised Code.

(E) As used in this section:

- (1) "Purposely," "knowingly," and "recklessly" have the same meanings as in section 2901.22 of the Revised Code.
- (2) "Appropriate ethics commission" has the same meaning as in section 102.01 of the Revised Code.
- (3) "Inspector general" means the inspector general appointed under section 121.48 of the Revised Code.

TUSCARAWAS COUNTY

ETHICS ACKNOWLEDGMENT

FORM I

Please sign the attached and present the acknowledgment slip below to your immediate supervisor for inclusion in your personnel file.

ACKNOWLEDGMENT

Date: 03/25/2017

I have received a copy of the Ohio Ethics Laws (Chapters 102 and 2921.42 of the Revised Code). I will familiarize myself with these laws and understand that I am governed by them.

Signature

cc: Employee, Employee Personnel File

Statement Concerning Your Employment in a Job Not Covered by Social Security

Employee Name  Employee ID# _____

Employer Name Tuscarawas County Sheriff's Office Employer ID# 34-6002853

Your earnings from this job are not covered under Social Security. When you retire, or if you become disabled, you may receive a pension based on earnings from this job. If you do, and you are also entitled to a benefit from Social Security based on either your own work or the work of your husband or wife, or former husband or wife, your pension may affect the amount of the Social Security benefit you receive. Your Medicare benefits, however, will not be affected. Under the Social Security law, there are two ways your Social Security benefit amount may be affected.

Windfall Elimination Provision

Under the Windfall Elimination Provision, your Social Security retirement or disability benefit is figured using a modified formula when you are also entitled to a pension from a job where you did not pay Social Security tax. As a result, you will receive a lower Social Security benefit than if you were not entitled to a pension from this job. For example, if you are age 62 in 2013, the maximum monthly reduction in your Social Security benefit as a result of this provision is \$395.50. This amount is updated annually. This provision reduces, but does not totally eliminate, your Social Security benefit. For additional information, please refer to Social Security Publication, "Windfall Elimination Provision."

Government Pension Offset Provision

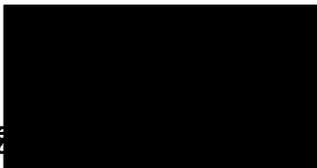
Under the Government Pension Offset Provision, any Social Security spouse or widow(er) benefit to which you become entitled will be offset if you also receive a Federal, State or local government pension based on work where you did not pay Social Security tax. The offset reduces the amount of your Social Security spouse or widow(er) benefit by two-thirds of the amount of your pension.

For example, if you get a monthly pension of \$600 based on earnings that are not covered under Social Security, two-thirds of that amount, \$400, is used to offset your Social Security spouse or widow(er) benefit. If you are eligible for a \$500 widow(er) benefit, you will receive \$100 per month from Social Security (\$500 - \$400=\$100). Even if your pension is high enough to totally offset your spouse or widow(er) Social Security benefit, you are still eligible for Medicare at age 65. For additional information, please refer to Social Security Publication, "Government Pension Offset."

For More Information

Social Security publications and additional information, including information about exceptions to each provision, are available at www.socialsecurity.gov. You may also call toll free 1-800-772-1213, or for the deaf or hard of hearing call the TTY number 1-800-325-0778, or contact your local Social Security office.

I certify that I have received Form SSA-1945 that contains information about the possible effects of the Windfall Elimination Provision and the Government Pension Offset Provision on my potential future Social Security Benefits.

Signature of Employee  Date 03/25/2019

USER ID CREATION / DELETION FORM
Please fill out one form for each user and return it to the IT Department!

Office/Department: Sheriff's Office

Full Name: [REDACTED]

- Add a user Change an existing user Delete a user

(Default Network Access is Monday - Friday 6:00 AM - 6:00 PM)

Extended Access Requested: _____

General Access

- | | | | |
|--|--|---|---|
| <input checked="" type="checkbox"/> Network Access | <input checked="" type="checkbox"/> File Server Space
<input checked="" type="checkbox"/> Personal
<input type="checkbox"/> Office | <input checked="" type="checkbox"/> Internet Access | <input checked="" type="checkbox"/> E-Mail
<input type="checkbox"/> Replacing _____
<input type="checkbox"/> New Account - \$76 |
|--|--|---|---|

Applications

- | | | | |
|--|--|---|---|
| <input type="checkbox"/> Common Pleas
Same Rights As: _____ | <input type="checkbox"/> Juvenile
Same Rights As: _____ | <input type="checkbox"/> Probate
Same Rights As: _____ | <input type="checkbox"/> Jury
Same Rights As: _____ |
| <input type="checkbox"/> iTAX/iCAMA
Security Level: _____ | <input type="checkbox"/> Manufactured Homes
Security Level: _____ | <input type="checkbox"/> CAD
Security Level: _____ | <input type="checkbox"/> JAMIN
Security Level: _____ |

Phone Changes

Phone Ext: _____ Current Display: _____ New Display: _____

Miscellaneous Requests

Set up same as HEATH MAMBECK
Voice mail for [REDACTED]

Department Head Signature: [Signature]

Effective Date of Change: 3/25/19

**Tuscarawas County Automatic Data Processing Board
Computer Usage Guidelines**

Name _____

Office _____

Sheriff

Department/Division _____

Road

Users **MAY**:

- a) Maintain a backup copy of software licensed to their County-owned equipment, if one is not maintained in the Information Technology Department.

Users **MUST**:

- a) Use only software licensed to the County on a County-owned system.
- b) Protect the validity and security of their passwords.
- c) Use their equipment: computers, printers, and scanners only for legitimate county business. Private use is not permitted
- d) Refrain from eating and drinking near County equipment

Users shall **NEVER**:

- a) Allow another person to use their network or computer account.
- b) Share their passwords with another user.
- c) Intentionally or unintentionally deface or vandalize county equipment.
- d) Install County-owned software on personal or home computer.
- e) Install unlicensed software on any county equipment.
- f) Install personal software on county equipment.
- g) Store personal files on county equipment.
- h) Install non county-owned peripherals, such as mouse, printer, modem or scanner for use on county equipment.
- i) Deliberately crash or attempt to crash any county equipment.
- j) Install a virus of any type, destructive or non-destructive.
- k) Transmit, print, display or store any language or images, which in the opinion of the board are obscene, vulgar, abusive or offensive.

Violations of any of the above policies are subject to the disciplinary guidelines stated in the County Policy manual. It should be understood that nothing in these guidelines precludes enforcement under the laws and regulations of the State of Ohio. If an employee is found guilty of committing a crime as outlined in the Ohio statutes relating to criminal mischief, he or she could be subject to criminal penalties.

I hereby acknowledge that I have read the above policies, and agree to abide by these regulations as established. I acknowledge that a written copy of these policies is available for my reference, through my employer, the Tuscarawas County ADP Board, or the County Information Technology Department.

Signature

03/25/2017

Date

Tuscarawas County, Ohio

Internet and E-Mail Policy

General Information

Tuscarawas County, Ohio provides computer equipment, software, e-mail and Internet access to its employees for governmental purposes only. Users of equipment must adhere to strict guidelines, outlined in the following document. The County may modify these regulations at any time, providing proper notification of modifications to all users.

Signatures at the end of this document are legally binding and indicate that the parties have read the terms and conditions carefully, understand their significance and the user's responsibilities, and agree to abide by the established rules.

System administrators, office holders, and department heads reserve the right to monitor all activity on County-owned computers. They also reserve the right to immediately **terminate and prosecute** any employee who misuses the system.

On-line Conduct / Use of the System

- < The user agrees not to publish on or over the system any information, which violates or infringes upon the rights of any other person, or any information, which would be abusive, profane or sexually offensive to an average person.
- < The user also agrees not to publish any advertising or solicitation to use goods or services.
- < The user agrees not to use the facilities and capabilities of the system to conduct any business, or solicit the performance of any activity, which is prohibited by law.
- < Internet access shall not be used for the solicitation of money for religious or political purposes.
- < The user will not seek to benefit personally or permit others to benefit personally by any confidential information, which has come to you by virtue of your position in the County.
- < Internet access is for County business use only. The user is granted permission to utilize Internet access only on County-owned equipment.
- < Internet access shall not be used for recreational purposes, including computer games.
- < Tuscarawas County does not condone the use of objectionable materials. The user therefore specifically agrees not to submit, publish, or display any defamatory, inaccurate, abusive, obscene, profane, sexually oriented, threatening, racially offensive, or otherwise illegal materials.
- < The user will not encourage the use, sale, or distribution of controlled substances. Transmission of material, information, or software in violation of any local, state or federal laws is also prohibited.
- < The user agrees to indemnify Tuscarawas County of any losses, costs, or damages, including attorney fees incurred relating to or arising out of any breach of this agreement by the user.
- < The user understands that access to the Internet will be restricted by station and username.

Licensed Software / Copyrighted Materials

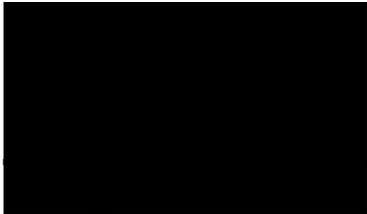
- < No user shall install, upload or download any software on County equipment without the consent of the Information Technology Department.
- < Copyrighted materials must not be placed on any system. All copyright laws must be observed.
- < Downloads will be restricted / filtered by site, file, station and user.

E-Mail

- < The County owns the computers and their software, including the words written with them and time spent using them.
- < E-mail transmissions can and will be monitored by the system administrator.
- < E-mail transmissions which contain offensive, harassing or defamation messages are not permitted, including transmissions with disparagement of others based on their race, national origin, sex, sexual orientation, age, disability, religious or political beliefs.
- < E-mail transmissions and receipts will be filtered for content, virus activity and attachments.

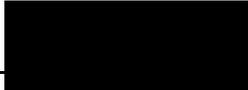
ANY VIOLATIONS OF THESE POLICIES OR ATTEMPTS TO BREACH THE INTEGRITY OR SECURITY OF THE SYSTEMS OR NETWORK WILL RESULT IN TERMINATION OF YOUR EMAIL SERVICE AND INTERNET ACCESS ALONG WITH DISCIPLINARY ACTION, WHICH MAY INCLUDE, BUT IS NOT LIMITED TO REPRIMAND, SUSPENSION, DISMISSAL, AND PROSECUTION.

I HAVE READ AND UNDERSTAND TUSCARAWAS COUNTY'S INTERNET AND E-MAIL POLICY, AND AGREE TO ASSUME THE RESPONSIBILITIES AS OUTLINED.



03/25/2019

Date



Print Name

Sheriff's Office

Department



2295 Reiser Avenue S.E.
New Philadelphia, Ohio 44663
(330) 308-6604

**Tuscarawas County
Sheriff's Office**

Candidate Background Investigation

To: Sheriff Campbell
From: Lieutenant Brian Alford
CC:
Date: March 8, 2019
Re: [REDACTED] Background Check

Work History and Current Employer's Opinion of Applicant

[REDACTED] is currently working for Minerva Police Department as a full time patrol officer. He took the full time position on May 25th of 2018. Prior to this he was a Corrections Officer/Deputy Sheriff for Stark County Sheriff's office, only leaving for the full time road position. While at Minerva, [REDACTED] has had the opportunity to train and respond to SWAT call outs with Alliance SRT. On 03/04/2019 I called and spoke with Detective Joe Weyer of Alliance PD(also Alliance SRT Commander) and learned that [REDACTED] is a vital part of their SRT unit. Weyer reports that Newell has excelled at everything on SRT as he is smart, easy learner, in great physical condition, easy to supervise, even tempered, doesn't overstep authority and is a shining star on the team. The selfish side of him wants to report that [REDACTED] is a substandard officer because he wants to keep him and will take him back in a second if we would choose to get rid of him, if we hired him at this time. Weyer also reported that his current girlfriend is the solicitor for Minerva and is always bragging on [REDACTED]'s case work and report writing ability.

While speaking with Joe Weyer I found that we had a mutual friend who is on Alliance's SRT. Andy Boyce from Hartville PD and Alliance PD(part time). I called Andy Boyce to get his personal opinion of [REDACTED]. Boyce was immediately depressed when I told him I was doing a back ground check to possibly hire [REDACTED]. Boyce had nothing but high regard for [REDACTED] and said "straight up he's the guy you want covering your back". Boyce repeated much of what Joe Weyer had told me and truly has a great appreciation for [REDACTED] and his friendship.

On 03/07 I responded to the City of Minerva and spoke with Chief Miller and looked at [REDACTED]'s file. There were no discipline issues in the file and I found three letters of accommodation from the Chief, on a job well done handling calls for service. Chief Miller reported that he would re-hire [REDACTED] over again if he had the chance. He is a solid kid with good morals and will be missed at the office, should we hire him. He has missed 4 days off on sick leave in the past year, mostly due to an illness that his infant daughter suffered from. His attendance record is good and he has never been late for work.

Criminal Record /Driving record

██████████

██████████ had some speeding issues in his late teens/early 20's, no doubt the reason he worked for Summit racing. Jan 2009 a speed for 82 in a 65/ May 2009 speed for 72 in a 55/ June 2010 a speed for 65 in a 55 and a speed in May 2011 for 76 in a 60. ██████████ also had an improper backing citation in June of 2010 and assured clear distance citation in March of 2010.

References

I made phone calls to all of the following references listed on ██████████'s application.

Jamie Grunder (JFS Tusc County): Jamie is a first cousin to ██████████ and reported that she is 14 years older than him and has known him since he was born. In fact, used to babysit him as a child. Jamie reported that ██████████ has come a long way in his adult life and that he was a normal rowdy teen that had some rough family issues when his father was diagnosed with Alzheimer's disease when he was in high school. The medication and issues with the disease were hard on his father and was equally rough on ██████████. ██████████'s father then died, not long after his graduation from H.S and it seemed that ██████████ was not totally applying himself to life in general, like him dropping out of college. Jamie stated that they both have a one year old child so this has their two families spending more time together. ██████████ having two daughters and a great wife have really changed him into a great family man and everything is about his family it seems.

Anthony Maroon(retired OSP Trooper, Summit County Sheriff's Deputy, Kent State Police Academy Instructor) : Tony said he has been teaching at the Academy since 2008 and had ██████████ in the academy. ██████████ is one of the few guys who still occasionally calls him with questions on Traffic Crash reports. He always gives his number out but very few guys ever follow up with wanting to learn more. Tony reported that ██████████ was clearly the smartest kid in the academy. He would always complete very clean and correct crash reports. ██████████ had a large class, so it would have been easy to hide any mistakes he may have made but he was the type that if he made a mistake he would own it and come and tell the instructor. Tony stated that if he had an opportunity to hire a patrolmen he would hire ██████████ without question.

Jason Faught(Customer Data Solutions Manager Summit Racing): Jason reported that ██████████ was on his team for the better part of a year. He recalls ██████████ being a good thinker and not just a yes or no guy. If customers would call with a question, ██████████ would analyze that question to the point of asking more questions and making sure the customer was getting the equipment and help they needed. ██████████ was good with co-workers and always hit his monthly required numbers for sales every month. Jason stated that ██████████ had room to grow, while he was working at Summit, and feels that the years since he has moved on he has noticed a big change. He keeps up on Facebook with chase and since he has had a family and a patrol job, it seems ██████████ has polished his rough edges.

Julia McLaughlin(Summit Co JFS): Julie's husband and ██████████ worked together at Summit Racing. They both have children around the same age so their families do a lot of activities together. Julie reported that ██████████ and his wife are a great couple and have a strong relationship and strong sense of family. Julia described ██████████ as a hard worker, very reliable and dependable. ██████████ is down to earth and very family oriented. He has worked with her children with firearms safety and shooting and their two families get together to target shoot and shoot sporting clays for a past time.

Peace Officer Certification

Completed Kent State Police Academy January 25th, 2018. (OPOTA certification included)

Home Visit and appearance

On 03/07/2019 I went to [REDACTED]'s residence for a home visit. I met his wife [REDACTED] and his two infant daughters, [REDACTED]. [REDACTED] is totally on board with him being a Deputy Sheriff and rather pushed him to take interest in the job, once we called him out of the blue. Since [REDACTED] has already been working as an officer, she understands the issues with shift work and working holidays and all the issues that come along with being a Deputy Sheriff. [REDACTED] is in her last year of college and will be done in the spring of 2020 with a degree in education. They informed me that they are only renting the residence they are living in, from his mother. If [REDACTED] is hired as a Deputy for our county, they want to look for a residence to buy in Tuscarawas County and [REDACTED] wants to look for a teaching job in Tuscarawas County as well. They seem very happy and make a great couple.

The house was clean and organized but not spotless, as you would expect with two infant toddlers. They also have two large Labrador dogs that are inside family pets and bird hunting dogs as well. [REDACTED] and his wife both are avid outdoorsman and they have a small side business making duck and goose calls. [REDACTED] also has an FFL license that is mostly used to help him and his friends build AR style rifles and get hunting guns. He does not have an official shop set up and works out of his home for both business's.

Summary

I have not found a single reason not to offer [REDACTED] the Deputy Sheriff position here at our office and want to recommend that we offer [REDACTED] the open position. He will be a great fit with most of our patrol staff and in time will become an outstanding deputy for our office.

Phone: [REDACTED] • E-Mail: [REDACTED] • Sherrodsville, OH 44675

Education

High School Tuscarawas Valley High School. Graduated with High School diploma.

Honors Classes: Advance Placement (AP) Government.

B.A. Kent State University Tuscarawas/ Stark - 3 Semesters

Major: Political Science Minor: Pre-Law

Certifications Kent State Police Academy BAS 17-059

OPOTA Certification

Experience

- Eastern Ohio Basketball Camp (Kitchen Help and Counselor Aid) June 2003 – Aug 2008
- Lighthouse Bistro (Dishwasher and Buss Boy) April 2006 – Sept 2006
- Autozone (Customer Service Representative) Dec. 20, 2011 – July 2012
- Summit Racing Equipment (Senior Phone Sales, Customer Data Solutions) July 23, 2012 – Aug. 11, 2017
- Stark County Sheriff's Office (Deputy Sheriff) Jan. 25, 2018 – May 25, 2018
- Minerva Police Department (Patrolman) May 25, 2018 – Current
- Alliance SRT (Assaulter) Aug. 2018 – Current

Interests

- Spending time with my wife [REDACTED] and daughters [REDACTED]
- Working out and weight training.
- Learning to be self-sufficient. Taking care of our chickens, ducks, goats, gardening, etc.
- Car and Truck maintenance and upgrading.
- Waterfowl Hunting, Duck and Goose Call Making.
- Shooting Sports and building handguns and carbines.
- Taking classes on firearms, tactics and psychology.

Expertise

- OPOTA Certified with a %92 on the final state exam.
- CIT Certified.
- A.R.I.D.E. Certified.
- Coordinated Community Response to Elder Abuse Training.
- Twelve Day Jail Standard Certified.
- Taser X26P Certified.
- Impact weapons qualified.
- OC, Less Lethal, and Chems Agents Certified.
- Costa Ludus HET1 Graduate.
- TCCC Trained.
- Currently hold a Federal Firearms License.

Recognition

- Letter of Recognition from Chief Miller by a member of the community.
- Presidents Letter at Summit Racing.

Reference's

Joe Weyer
Alliance SRT Commander, Alliance PD Detective
330-323-2540
WeyerJT@gmail.com

Anthony Maroon
Retired OSHP Trooper, Summit County Sheriff's Deputy, Kent State Police Academy Instructor
330-620-6554
1205 Carol St. NE
North Canton, OH 44720

Jim Stanley
Retired Cuyahoga Falls Police Officer, Kent State Police Academy Instructor
330-288-0550
InstructorStanley@gmail.com

Jason Faught
Customer Data Solutions Manager at Summit Racing Equipment
843 Westwood Dr.
Medina, OH 44256
330-242-5903

Gary Vicich
Customer Data Solutions Team Leader at Summit Racing Equipment
7255 Anderson Rd.
Windham, OH 44288
440-773-0667

Julia McLaughlin
Summit County Job and Family Services
330-904-7384
905 Mohawk Trl. SW
Hartville, OH 44632

Jaime Grunder
Children Services Social Services 3 at Tuscarawas Children's Services
9062 Redmont St. SW
Navarre, OH 44662
330-327-7404

September 11, 2017

To Whom It May Concern:

It is my pleasure to provide the highest recommend for [REDACTED] a position within your organization. Throughout my professional career and personal life, I have come in contact with a variety of people. I can say with certainty that only a select few can match [REDACTED]'s professionalism and commitment.

I first met [REDACTED] in 2012, when he was a coworker with my husband Sean. Over the years [REDACTED] grew to become a close friend of ours. We met his now wife when they were dating, and our two families have grown close over the years.

I have not only seen [REDACTED] as a friend, but also a dedicated employee. [REDACTED] has always shown a positive attitude, energy, and focus at his work and in his personal life. Because of his work ethic, professionalism, proven ability, continued desire to learn and grow, as well as his dedication to helping others, [REDACTED] will be a tremendous asset to any employer. There is no hesitation on my part to provide any potential employer the highest of recommendation on his behalf.

Julia McLaughlin

Phone: [REDACTED] • E-Mail: [REDACTED] • Sherrodsville, OH 44675

Education

High School Tuscarawas Valley High School. Graduated with High School diploma.

Honors Classes: Advance Placement (AP) Government.

B.A. Kent State University Tuscarawas Branch. Was enrolled for a few semesters

Major: Political Science Minor: Pre-Law

Certifications Enrolling in the Fall 2017 OPOTA Training class at Buckeye Career Center (New Philadelphia, OH)

Experience

- Eastern Ohio Basketball Camp (Kitchen Help and Counselor Aid) June 2003 – Aug 2008
- Lighthouse Bistro (Dishwasher and Buss Boy) April 2006 – Sept 2006
- Autozone (Customer Service Representative) Dec. 20, 2011 – July 2012
- Summit Racing Equipment (Senior Phone Sales, Customer Data Solutions) July 23, 2012 – Present

Affiliations/Memberships

- Calvary United Methodist Church
- Alzheimer's Association
- Ducks Unlimited
- NRA

Interests

- Spending time with my wife [REDACTED] and daughter [REDACTED]
- Learning to be self-sufficient. Taking care of our chickens, ducks, goats, gardening, etc.
- Car and Truck maintenance and upgrading.
- Waterfowl Hunting, Duck and Goose Call Making.
- Shooting Sports and building handguns and carbines.
- Taking classes on firearms, tactics and phycology.

Expertise

- Very handy with cars. Have torn down and rebuilt engines, have done some computer tuning, do all of my own maintenance, completely detail cars for others, and myself etc.
- Diesel motors: Have done numerous things to trucks such as lift kits, wheels and tires, engine modifications, rebuilding and modifying different engines, turbo work, and computer programming.
- Handy with household things such as painting, building, wiring, and other house hold repairs.
- Pick up things easily, and enjoy learning new traits and skills.
- Have undergone leadership training in current position at Summit Racing.
- Trained on multiple order taking systems, catalog databases, and other sales programs.
- Extremely familiar with Microsoft Office.
- Extremely fluent with using computers and systems.
- Taken a basic CCW class and an advanced CCW class.
- Currently practicing for NRA Basic Instructor, NRA Pistol Instructor and Range Safety Officer certification.

Recognition

I have received a president's letter during my tenure at Summit Racing from a customer as well as multiple positive customer feedback reviews. I was promoted from Entry Level Phone sales at Summit Racing in 5 months, and was promoted to Level 4 sales, service and tech agent within 3 years. This is the highest level a Customer Service Representative can reach. I then became the first Q&A Representative and helped build the feature on Summit Racing's website. I am a problem solver and believe every problem has a solution.

Reference's

Jaime Grunder 330-327-7404, Fred Dudley 330-691-0389, Jason Faught 330-242-5903, Gary Vicich 440-773-0667

Hiring Process

1. Application- Filed with HR who will put it in the spreadsheet available in Documents
 2. Initial Interviews- TBD by Division Head
 3. Signed waiver/authorization to do background check
 4. Extensive Questionnaire if interested in applicant
 5. Social Media Check – Detective Bureau
 6. Criminal Background Check- Detective Bureau
 - a. CCH- Obtain reports of all criminal charges learned
 - b. OHLEG
 - c. DR
 - d. Courtview
 - e. South and Muni Court Docket Check
 - f. Other Courts where candidate has lived *Carroll Muni*
 7. Panel Interview
 8. Reference Checks – Division Staff
 9. Previous Employer – Detective Bureau
 10. Home Visit- Division Commander Only
 11. Fingerprint
 12. 1st PRADCO test
 13. Polygraph
 14. Final Interview with Sheriff
- After conditional offer of employment**
15. Medical Evaluation - Jail Physician
 16. Drug test
 17. 2nd PRADCO Test

First Day Paperwork

1. Oaths- Kelly will prepare
2. SF-400 for LE
3. Computer Authorization Forms
4. Ethics work with Sheriff
5. Union Registration Form
6. Equipment Signoff Sheet

5/14/17

Tuscarawas County Sheriff's Office Employment Application

Tuscarawas County Sheriff's Office does not discriminate on the basis of race, color, religion, national origin, sex, ancestry, age, or disability or any other protected class. Consideration was given in the development of this form to your right to individual privacy and equal opportunity. The information requested is needed to assist our office in assessing your employment interests and qualifications. Consideration for employment may be denied if this form is not completed accurately and in its entirety. Attach additional information if needed.

All applications must clearly indicate how the minimum qualifications and positive specific minimum qualifications, if applicable, are met. Applications that do not indicate this will not be given consideration.

EMPLOYMENT INTERESTS

Position Desired: CORRECTIONS OFFICER / DEPUTY SHERIFF

PERSONAL INFORMATION

Name: [Redacted] Last [Redacted] M.I. [Redacted] First [Redacted] Date of Application 5-15-17

[Redacted] Social Security Number **Disclosure of SSN is voluntary; upon appointment and pursuant to Section 5101.312 of Ohio Revised Code, a request for disclosure of SSN is mandatory.**

Have you been known to others (e.g., schools, references, etc.) under a different name? If so, please list.
N/A

Present Address: [Redacted] Street Address SHERRODSVILLE City OH State 44675 Zip Code

Telephone: [Redacted] Home [Redacted] Cell 800 230-3030 Ext. 4885 Work

Are you of legal age to work in the United States? Yes No

Do you have any relatives who are currently employed by the county? Yes No

If yes, list employee's name and relationship. JARME BRUNDER [Redacted]

Referral Sources: Advertisement Friend Relative Employment Agency Other

Are you able to meet the attendance requirements of this position? Yes No
Explain any scheduling conflicts due to outside interests and/or commitments
OPOTA CLASSWORK 6-10 PM SEPT - MAY.

If the position requires travel, can you supply your own transportation? Yes No

EDUCATION

Educational Level	School Name/Location	Course of Study or Major	Graduate?	Degree or Diploma
High School	TUSCARAWAS VALLEY ZIONSVILLE, OH	GEN ED	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DIPLOMA
College	KENT STATE UNIV / STARK	POLITICAL SCIENCE / PRE-LAW	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Graduate School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Vocational/Technical	BULLOKE CAREER CENTER	OPOTA	<input type="checkbox"/> Yes <input type="checkbox"/> No	STARTS SEPT. 2017

EMPLOYMENT HISTORY

Please provide the following information on former employers, assignments, or volunteer activities, beginning with your present or most recent position. (You may submit a resume in addition to completing this section.) If you need additional space, attach extra copies of this page.

JOB TITLE:	KITCHEN / COUNSELOR HELP		
Employer:	EASTERN OHIO BASKETBALL CAMP	Telephone:	614 264-4805
Address:	8155 DAWN RD SHERRODSVILLE, OH 44635		
Employed From:	JUNE 2003	To:	AUG 2009
		Involuntarily Terminated?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Reason for Leaving:	SEASONAL		
Salary Beginning:	\$ _____ /hr.	Salary Ending:	\$ _____ /hr.
Immediate Supervisor/Title:	LARRY HUBBINS OWNER	May We Contact?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later
Description of Work Responsibilities:	Comments: _____ HELP SUPPORT THE KITCHEN AND COUNSELORS		

JOB TITLE:	CUSTOMER SERVICE REPRESENTATIVE		
Employer:	ANTIDONE	Telephone:	330 830-8883
Address:	2310 A LINCOLN WAY E. MASSILLON, OH 44646		
Employed From:	DEC 2011	To:	JULY 2012
		Involuntarily Terminated?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Reason for Leaving:	HIRED AT SRE		
Salary Beginning:	\$ 8.00 /hr.	Salary Ending:	\$ 9.00 /hr.
Immediate Supervisor/Title:	GLENN STORE MANAGER	May We Contact?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later
Description of Work Responsibilities:	Comments: _____ COUNTER SALES, PART INSTALLS, STOCKING, PUT AWAY.		

JOB TITLE:	CUSTOMER DATA SOLUTIONS CUSTOMER Q+A REPRESENTATIVE		
Employer:	SUMMIT RACING EQUIPMENT	Telephone:	600 230-3370
Address:	1700 SOUTHEAST AVE. TALLMADGE, OH 44278		
Employed From:	JULY 23, 2012	To:	PRESENT
		Involuntarily Terminated?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Reason for Leaving:			
Salary Beginning:	\$ 10.00 /hr.	Salary Ending:	\$ 18.95 /hr.
Immediate Supervisor/Title:	JASON FAUGHT MANAGER	May We Contact?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later
Description of Work Responsibilities:	Comments: _____ RESPONSIBLE FOR ALL CUSTOMER Q+A ON SRE WEBSITE. LOG, REPORT & FORECAST VOLUME.		

SKILL EXPERIENCE INVENTORY

Please indicate your proficiency in the following skill and/or knowledge areas (check all that apply).

All information is subject to verification.

Office Skills

- | | |
|--|---|
| <input checked="" type="checkbox"/> Keyboarding <u>45</u> wpm | <input type="checkbox"/> Accounting |
| <input checked="" type="checkbox"/> Customer Service (human relations) | <input checked="" type="checkbox"/> Cash Handling |
| <input checked="" type="checkbox"/> Legal Terminology | <input checked="" type="checkbox"/> Report/Letter Writing |
| <input checked="" type="checkbox"/> Multi-line Phone System | <input type="checkbox"/> Budgeting |
| <input checked="" type="checkbox"/> Dictation | <input checked="" type="checkbox"/> Document Imaging/Scanning |
| <input type="checkbox"/> Other _____ | |

Computer Skills

- | | |
|---|--|
| <input checked="" type="checkbox"/> Windows | <input checked="" type="checkbox"/> Software Installation |
| <input checked="" type="checkbox"/> Word Processing <u>MICROSOFT OFFICE</u> | <input type="checkbox"/> Hardware Installation/Repair |
| <input checked="" type="checkbox"/> Spreadsheets <u>EXCEL</u> | <input type="checkbox"/> System Maintenance |
| <input checked="" type="checkbox"/> Presentation Software <u>POWERPOINT</u> | <input checked="" type="checkbox"/> Peripherals (printers, scanners, etc.) |
| <input checked="" type="checkbox"/> Internet | |
| <input type="checkbox"/> Other _____ | |

Certifications, Licenses and Training

- | | |
|---|--|
| <input type="checkbox"/> Peace Officer Certification | <input type="checkbox"/> CPR and First Aid Certification |
| <input type="checkbox"/> Nursing License | <input type="checkbox"/> Radar Certification |
| <input type="checkbox"/> Paramedic License | <input type="checkbox"/> Use of Force Training |
| <input type="checkbox"/> Corrections Officer Training | <input checked="" type="checkbox"/> Firearms Certification |
| <input type="checkbox"/> Other _____ | |

Administrative and Non-Law Enforcement Skills

- | | |
|---|---|
| <input type="checkbox"/> Supervision or Human Resource Management | <input type="checkbox"/> Medical, Emergency or Clinical Services |
| <input type="checkbox"/> Fiscal Management | <input checked="" type="checkbox"/> Repairs (i.e. HVAC, plumbing, etc...) |
| <input type="checkbox"/> Policy Development | <input checked="" type="checkbox"/> Maintenance (i.e. HVAC, plumbing, etc...) |
| <input type="checkbox"/> Grant Writing | <input type="checkbox"/> Food Preparation or Food Services |
| <input type="checkbox"/> Other _____ | |

AFFILIATIONS

List professional, trade, business, or civic organizations and offices/licenses held. (Exclude memberships which would reveal sex, race, religion, national origin, age, disability, or any other similarly protected class.)

REFERENCES

Please list the name and telephone number of three (3) individuals whom we may contact for a professional or work-related reference. Exclude relatives and personal references.

Name/Title	Address	Phone
JAMES GRUNDER CPS		(330) 323-7404
FRED DUDLEY FORMER HARBOR HOUSE BOARD OF DIRECTORS		(330) 691-0387
VAON FAUGHT MANAGER		(330) 242-5903



CERTIFICATION

I hereby affirm that the foregoing statements are true and complete to the best of my knowledge. I realize that any misrepresentation or false information presented in this application could lead to withdrawal of any offer of employment or termination after employment.

I understand that this application will be given every consideration, but its receipt does not guarantee nor imply that I will be granted a selection interview or employment. I further understand that this application will be maintained on file for future reference for two years.

I also understand that a background check and drug testing may be required prior to employment.

I understand and accept that any applicant who is under final consideration for a position that involves providing direct care to clients must undergo a criminal records check.

I understand and accept that, if I am selected for employment, my employment may be conditioned upon my passing any medical/psychological examination that the Employer deems necessary to determine whether I can perform the essential functions of the position, with reasonable accommodation when necessary. I understand and accept that this may include drug, alcohol, or substance abuse testing.

I understand and accept that given the duties and responsibilities of the Employer, I may be required to work weekends, evening hours, or at other times as determined by the Employer, including overtime hours.

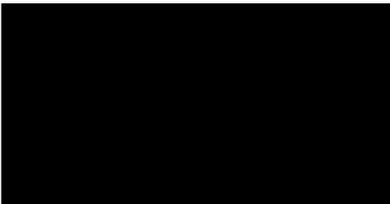
AUTHORIZATION

I authorize investigation of all statements contained in this application. I understand that any employment offer is subject to a reference check. I specifically authorize the Tuscarawas County Sheriff's Office to contact any pertinent individual and/or firm for the purpose of obtaining information relating to my work history and job performance.

I hereby authorize the employers, schools, and personal references named in this application to provide information regarding me to the employer. I further authorize the release of personnel, academic, polygraph results, and other records to the employer.

You may be asked during the employment process if you have been convicted of a felony or misdemeanor for job-related matters but such convictions may not automatically render applicants ineligible for employment.

I waive all provisions of law forbidding colleges or universities which I have attended or past employers from disclosing any information which they have acquired relevant to my employment.


Applicant's Signature

02/28/2019
Date

Case Information: TRD1001133

Defendant

Name: [REDACTED] **Date of Birth:** 02-24-1992
A.K.A.: **Priors:**
Address: [REDACTED] **Warrants:** No
City/State/Zip: Sherrodsville, OH 44675

Complainant/Officer

Name: W. Weirtz
Agency: Ohio State Patrol

Prosecutor:**Location:** LAW**Violation Information**

File Date: 03-22-2010 **Section #:** 4511.21A
Ticket Number: 098936 **Degree:** MM
Date: 03-20-2010 **Points:** 2
Time: 16:00 **BMV Offense 52**
Code:

Description: A. C. D.**Hearing Information**

Date: 04-01-2010 **Mandatory:** No
Time: 01:00 PM **Attorney Name:**
Type: ARR

Miscellaneous Information

Summons Issued: 03-20-2010 **Status Date:** 03/31/2010
Status Code: WAIVED
ITN Number:
Ins. Proof Shown: Yes **Haz. Material:** 2
OL State: OH **Comm. Violation:** No
OL Type: **DUI Test Refused:**
Plate Number: EX32SQ **DUI Test Type:**
DUI Blood Test:

Fines and Costs (this case/charge only)

Amount Owed	Paid to Date	Balance Due
Fine: \$17.00	\$17.00	\$0.00
Misc. Fines: \$0.00	\$0.00	\$0.00
Local Costs: \$22.50	\$22.50	\$0.00
Legal Research: \$3.00	\$3.00	\$0.00
Computer Fund: \$5.00	\$5.00	\$0.00
Special Projcets: \$26.50	\$26.50	\$0.00
Victim of Crime: \$9.00	\$9.00	\$0.00
General Revenue: \$0.00	\$0.00	\$0.00
Sundries: \$0.00	\$0.00	\$0.00

Misc. Costs: \$30.00	\$30.00	\$0.00
Dispute Res.: \$4.00	\$4.00	\$0.00

Transactions (this case/charge only)

Total Owed: \$ 117.00	Last Payment: 03/31/2010
Paid to Date: \$ 117.00	Payment Type: Credit Card
Balance Due: \$ 0.00	Paid By: Newell, Chase I
Waiver Amount: \$ 114.00	Receipt #: 1003488
Bond Amount: \$ 0.00	
Bond Refunded: \$ 0.00	
Bond Available: \$ 0.00	

Disposition Information

Disposition Date: 03/31/2010	Fine Amount: \$ 17.00
Defendant's Plea: Guilty	Fine Suspended: \$ 0.00
Defendant Found: G .	Costs Amount: \$ 100.00
OL Susp. From:	Costs Suspended: \$ 0.00
OL Susp. To:	Jail Time:
	Jail Suspended:
Disposition: CASE WAS WAIVED BY DEFENDANT	

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Case Information: TRD1002904

Defendant

Name: [REDACTED] **Date of Birth:** 02-24-1992
A.K.A.: **Priors:** 0
Address: [REDACTED] **Warrants:** No
City/State/Zip: Sherrodsville, OH 44675

Complainant/Officer

Name: Tpr Scott
Agency: Ohio State Patrol

Prosecutor:**Location:** GOS**Violation Information**

File Date: 06-14-2010 **Section #:** 4511.21D2
Ticket Number: 184529 **Degree:** MM
Date: 06-13-2010 **Points:** 0
Time: 11:00 **BMV Offense 24**
Code:

Description: 65/55 SPEED**Hearing Information**

Date: 06-24-2010 **Mandatory:** No
Time: 01:00 PM **Attorney Name:**
Type: ARR

Miscellaneous Information

Summons Issued: 06-13-2010 **Status Date:** 06/23/2010
Status Code: WAIVED
ITN Number:
Ins. Proof Shown: Yes **Haz. Material:** 2
OL State: OH **Comm. Violation:** No
OL Type: **DUI Test Refused:**
Plate Number: L5155 **DUI Test Type:**
DUI Blood Test:

Fines and Costs (this case/charge only)

Amount Owed	Paid to Date	Balance Due
Fine: \$17.00	\$17.00	\$0.00
Misc. Fines: \$0.00	\$0.00	\$0.00
Local Costs: \$19.50	\$19.50	\$0.00
Legal Research: \$3.00	\$3.00	\$0.00
Computer Fund: \$5.00	\$5.00	\$0.00
Special Projcets: \$26.50	\$26.50	\$0.00
Victim of Crime: \$9.00	\$9.00	\$0.00
General Revenue: \$0.00	\$0.00	\$0.00
Sundries: \$0.00	\$0.00	\$0.00

Misc. Costs: \$30.00	\$30.00	\$0.00
Dispute Res.: \$4.00	\$4.00	\$0.00

Transactions (this case/charge only)

Total Owed: \$ 114.00	Last Payment: 06/23/2010
Paid to Date: \$ 114.00	Payment Type: Cash
Balance Due: \$ 0.00	Paid By: Newell, Chase I
Waiver Amount: \$ 114.00	Receipt #: 1006736
Bond Amount: \$ 0.00	
Bond Refunded: \$ 0.00	
Bond Available: \$ 0.00	

Disposition Information

Disposition Date: 06/23/2010	Fine Amount: \$ 17.00
Defendant's Plea: Guilty	Fine Suspended: \$ 0.00
Defendant Found: G	Costs Amount: \$ 97.00
OL Susp. From:	Costs Suspended: \$ 0.00
OL Susp. To:	Jail Time:
	Jail Suspended:

Disposition: CASE WAS WAIVED BY DEFENDANT

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Carroll County Municipal Court

Judge Gary L. Willen

Vanita Leggett, Clerk

119 South Lisbon St., Suite 301
Carrollton, Ohio 44615
Phone: (330) 627-5049
Fax: (330) 627-3662

Record Search

Case Information: TRD1000748

Defendant

Name: [REDACTED]	Date of Birth: 02/24/1992
A.K.A.:	Priors:
Address: [REDACTED]	Warrants: No
City/State/Zip: Sherrodsville, OH 44675	

Complainant/Officer

Name: Clapper, Ronnie Deputy
Agency: State Of Ohio (Shf)

Violation Information

File Date: 06/18/2010	Violation Date: 06/17/2010
Ticket Number: 012984	Violation Time: 10:15
Points: 2	BMV Offense Code: 53

Description: IMPR BACKING
Section #: 4511.38
Degree:

Hearing Information

Date: 07/08/2010	Mandatory: No
Time: 01:00 PM	Attorney Name:
Type: ARR	

Miscellaneous Information

Summons Issued: 06/17/2010	Status Date: 06/28/2010
	Status Code: WAIVED
	ITN Number:
Ins. Proof Shown: Yes	Haz. Material: 2
OL State: OH	Comm. Violation: No
OL Type:	DUI Test Refused:
Plate Number: LSISS	DUI Test Type:
	DUI Blood Test:

Fines and Costs (this case/charge only)

Amount Owed	Paid to Date	Balance Due
Fine: \$60.00	\$60.00	\$0.00
Misc. Fines: \$0.00	\$0.00	\$0.00
Local Costs: \$7.00	\$7.00	\$0.00
Legal Research: \$0.00	\$0.00	\$0.00
Computer Fund: \$10.00	\$10.00	\$0.00
Special Projcets: \$9.00	\$9.00	\$0.00
Victim of Crime: \$9.00	\$9.00	\$0.00
General Revenue: \$0.00	\$0.00	\$0.00

Sundries: \$0.00	\$0.00	\$0.00
Misc. Costs: \$30.00	\$30.00	\$0.00
Sheriff Fees: \$5.00	\$5.00	\$0.00

Transactions (this case/charge only)

Total Owed: \$ 130.00
Paid to Date: \$ 130.00
Balance Due: \$ 0.00
Waiver Amount: \$ 130.00
Bond Amount: \$ 0.00
Bond Refunded: \$ 0.00
Bond Available: \$ 0.00

Last Payment: 06/28/2010
Payment Type: Cash
Paid By: Newell, Chase I
Receipt #: 2547

Disposition Information

Disposition Date: 06/28/2010
Defendant's Plea: Guilty
Defendant Found: G
OL Susp. From:
OL Susp. To:

Fine Amount: \$ 60.00
Fine Suspended: \$ 0.00
Costs Amount: \$ 70.00
Costs Suspended: \$ 0.00
Jail Time:
Jail Suspended:

Disposition: CASE WAS WAIVED BY DEFENDANT



PRE-EMPLOYMENT POLYGRAPH EXAMINATION REPORT:

Prepared for

THE STARK COUNTY SHERIFF'S OFFICE

On July 18th, 2017, one [REDACTED] age 25, of [REDACTED] Sherrodsville, Ohio 44675 appeared at the Stark County Sheriff's Office in Canton, Ohio to be examined on the polygraph, a detection of deception technique.

The purpose of this examination was to determine if [REDACTED] was attempting to conceal or withhold any information that would disqualify him from becoming a Corrections Officer with The Stark County Sheriff's Office.

During the pre-test interview, [REDACTED] made the following admissions which are pertinent to the background investigation:

The applicant attended Kent State-Stark College in 2012 for eight (8) months. He was placed on academic probation due to poor grades. The applicant states most of what his classes were teaching he already had in high school. Therefore; the applicant skipped several classes.

The applicant has been employed with Summit Racing in Tallmadge, Ohio since July 2012. In 2013 the applicant was given a written reprimand for moving another employee's Jeep from one parking spot to another. The applicant and another employee took the Jeep out of gear (manual transmission) and pushed it to another parking spot. No damage was done to the vehicle.

At age 17, the applicant received two (2) separate "speeding" tickets. Carroll County Juvenile Court suspended the applicant's Ohio Drivers License for six (6) months. The applicant states he received driving privileges; however he violated those privileges by driving when/where he was not supposed to.

At age 17, the applicant stole a video game valued at \$50 from a Wal-Mart Store.

The applicant has had his Ohio CCW Permit for four (4) years. The applicant states he routinely goes into businesses with signs posted prohibiting firearms, with his firearm on his person.

Following the pre-test interview, [REDACTED] was examined on the polygraph using standard polygraph technique and procedure throughout the examination.

POLYGRAPH RESULTS

The polygraph examination was divided into two (2) separate tests per the rules of the Directed Lie Screening Test (DLST) that was utilized for this examination.

SUBTEST A

Question: Are you concealing any information about your involvement with illegal drugs?

Answer: (No) **NO SIGNIFICANT REACTIONS**

Question: Did you ever commit an unlawful sex act?

Answer: (No) **NO SIGNIFICANT REACTIONS**

SUBTEST B

Question: Are you concealing any information about your involvement in a theft?

Answer: (No) **NO SIGNIFICANT REACTIONS**

Question: Did you ever commit a serious crime?

Answer: (No) **NO SIGNIFICANT REACTIONS**

REPORT BY POLYGRAPH EXAMINER: *Randy R. Alexander* DATE: 07-18-17 REPORT #0323



that an employee investigate what the permitted uses are before copying or sharing any copyrighted materials. Please consult and implement the procedures outlined in this policy.

Any employee who violates Tuscarawas County copyright policy may be subject to disciplinary action up to and including termination.

Tuscarawas County's Rights with Regard to Computer Systems and Software

Tuscarawas County reserves the right to monitor employee computer systems (including desktop, laptop and handheld devices) and any content stored on an employee's computer system.

Tuscarawas County also reserves the right to remove, delete, modify or otherwise disable access to any materials found to be infringing of copyright.

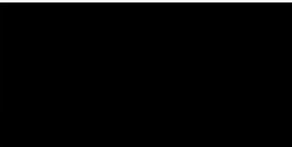
Any shareware or software to be used on Tuscarawas County's computers must be licensed by Tuscarawas County if they are to be used by an employee, consultant or contractor. For the security and safety of our systems they should also be installed with the permission and assistance of our Information Technology staff. Employees are reminded that all computers, equipment and software supplied by Tuscarawas County are subject to periodic audit.

If an employee is issued a password to access information licensed by Tuscarawas County, the employee is expected to take all reasonable measures to protect the security of the password and not to share the password with anyone.

Handling Copyright Infringement

Tuscarawas County expects its employees to be responsible consumers of copyright-protected materials. We also encourage employees to educate their peers on copyright compliance. If any employee witnesses a potential copyright infringement, please bring the matter to the attention of the individual as well as to Tuscarawas County's IT Director. Employees who illegally reproduce copyright-protected works may be subject to disciplinary action up to and including termination.

I hereby acknowledge that I have read the above policies, and agree to abide by these regulations as established. I acknowledge that a written copy of these policies is available for my reference, through my employer, the Tuscarawas County ADP Board, or the County Information Technology Department.

RET


Signature

11/27/2021

Date

25 May 2021

Sheriff Orvis Campbell
Tuscarawas County Sheriff
2295 Reiser Ave SE
New Philadelphia, OH 44663

Dear Sheriff Campbell:

I am writing this letter to inform you of my interest in the new Training Coordinator position created for the Tuscarawas County SWAT team. This will be an extremely valuable position in helping position the team for success in future operations.

Having the right person in this position will open doors for training opportunities and help the team continue to be successful and grow. Before my employment at Tuscarawas County Sheriff's Office, I served briefly with Alliance Special Response Team. Though my tenure was short, the experience gained from their team has stuck with me. Having a strong and regimented training schedule is vital for a team's success. A training plan should be made a year in advance detailing what training will take place. As a team member, you should always know what training will take place long before the day of training. It is imperative that we train in all lighting conditions (light, low light, and no light). There are no set conditions as to when our team may be activated and we must train in all conditions that we might be activated in. You can't expect success when you haven't trained for a situation.

It is important to have good relationships with neighboring teams. Having good relationships and fostering joint training opportunities will not only strengthen our team, but the teams we train with. Training with neighboring teams will also help eliminate confusion when joint operations are necessary. The contacts I have made would be beneficial in facilitating professional training to help ensure success for the team well into the future.

This position has the opportunity and responsibility of setting the SWAT Team up for future success. The success of this position is dependent on the Training Coordinator working with the team to determine what type of training would be most beneficial to the team. Input from the team combined with the ability to properly schedule, organize and relay the training plan effectively will result in success.

I would like to sit down with you and discuss this position and your expectations of the position at your convenience. I appreciate your time and consideration for this position.

Sincerely,

DEP. [REDACTED]

Deputy [REDACTED]

Tuscarawas County Sheriff's Office

On 08/28/2018 I Ptl. [REDACTED] was dispatched to an assault that occurred at Rocky's III at 625 E. Lincoln Way Minerva, Stark County, Ohio. No charges have been filed yet due to the pending investigation.

Upon arrival at Rocky's III, a man later identified as Aaron Keister approached my cruiser as I pulled in and stated that those three guys (pointing to later identified as Kenneth Offenberger, Cory Offenberger, and Zachary Offenberger are going to try and claim they are the victims and that they were jumped. He said that wasn't true and he witnessed the whole fight and that they (Kenneth, Cory and Zachary) were the ones who attacked a guy who was by himself (later identified as Brandon Brown). I parked my cruiser and went up to Kenneth Offenberger who was bleeding from above his right eye and had blood down his face and asked what had happened. He stated his son was coming out of the door and stated a kid (Brandon Brown) "smacked him right in the mouth". He stated he then ran over and that's when Brandon hit him in the face as he was checking on his son. I asked what caused the assault and he said they were arguing over Jenette (Jenetta Gunn). Upon further investigation, Jenetta is Brandon Brown's current girlfriend and is Cory Offenberger's ex-girlfriend. Kenneth then told me that Brandon had chipped Cory's tooth and Cory was bleeding from the mouth area. I then asked them if they needed an ambulance to which they replied they did. I radioed dispatch to have an ambulance sent to the scene. After giving an update to Ptl. Atha who just arrived on scene, Kenneth claimed Cory wasn't doing anything to provoke an attack.

At this point I notice Aaron Keister getting in his vehicle to leave. I walked over to his window and began asking him what happened. He stated he had saw everything unfold. He stated guy in the "Cavalier's shirt" (identified as Cory Offenberger) started an argument with Brandon. Brandon told him that this wasn't the place, not to start stuff here. He stated that Cory swung at Brandon and missed and that's when Brandon threw a punch back and hit Cory. He then stated that "them guys" (pointing at Zachary and Kenneth) came after him. He stated Kenneth got knocked out farther into the parking lot because he was trying to hit Brandon with a closed fist. He stated Brandon was trying to get in his truck and leave, but they wouldn't let him. He stated that at the end of the altercation Brandon fell to the ground and he pulled Zachary off of Brandon. Mr. Keister did not want to fill out a statement at the scene fearing that one of the parties might come after him at a later date. He did volunteer his identifying information and a phone number.

I then went inside and spoke with Jenetta Gunn the girlfriend of Brandon and ex-girlfriend of Cory. She was upset and shaken up from the entire incident. She stated that Brandon came to get cigarettes from her, as he was inside Cory walked through the door and tried to start an argument with Brandon. Brandon attempted to walk away and told him this wasn't the place. She stated then Cory went after him and Brandon hit him. Brittany Duebner who was also working with Ms. Gunn told me the same story. I gave them both witness statement forms and asked them to write everything down. I collected these statements from both Ms. Duebner and Ms. Gunn later that evening.

While I was inside, Ptl. Atha was talking to Kenneth, Cory and Zachary outside. They had told him the same story that Brandon had hit Cory with a closed fist as he was walking away and knocked him out. I explained the conflicting stories that I was getting from different witnesses.

I went back inside and got contact information for Brandon Brown from Ms. Gunn and also got the contact number for the store manager who would be able to review and get us a copy of the security camera footage. I contacted Brenda McKinney and explained the situation. She stated she would get me a copy of the security camera footage the next day.

Upon going back outside, the paramedics were finished and I gave statement forms to Kenneth Offenberger, Cory Offenberger, and Zachary Offenberger. I explained they should write down everything that happened and drop them off at the Minerva Police Station when they were finished. Statements by all three were delivered to the Minerva Police Department on 08/29/2018. Corey Offenberger left the scene to go to Alliance Hospital for treatment.

After reviewing the security camera footage the following should be noted:

17:16: Brandon Brown's truck pulls up to a gas pump.

17:16.35 Brandon walks into Rocky's III.

17:17.54 Zachary walks in immediately followed by Cory.

17:18.00 Brandon starts out the door as Cory turns and says something to him and is now behind Brandon.

17:18.01 Cory pushes his chest out in an aggressive manner and proceeds to walk into Brandon's back with his chest puffed out as Brandon is walking through the door.

17:18.04 Cory forcefully and aggressively shoves Brandon from behind with his palms the rest of the way through the doors threshold. Brandon loses balance for a second and moves forward.

17:18.07 Brandon turns around as Cory has both of his hands aggressively clenched in fists down at his side. Brandon then clenches his left hand into a fist and strikes Cory across the face with the clenched fist.

17:18.10 Cory hits the ground from the strike and Brandon turns and walks away.

17:18.12 Kenneth is seen running straight to Brandon.

17:18.21 Brandon is seen walking backwards across the parking lot attempting to get away from Kenneth. Kenneth then clenches his right hand making a fist and attempts to strike Brandon. The strike missed.

17:18.24 Brandon continues to move backwards across the parking lot with Kenneth aggressively coming towards him. Brandon clenches his left hand into a fist and strikes Kenneth in the face. Kenneth falls backwards to the ground and does not get back up. Zachary is running across the parking lot towards Brandon.

17:18.29 Zachary aggressively advances towards Brandon as he is still moving backwards now almost to the sidewalk at Lincolnway. Zachary clenches his right hand making a fist and attempts to strike Brandon. Brandon moves backwards avoiding the strike, but loses his balance and falls to the ground. Zachary then jumps on top of Brandon out of camera.

17:18.36 A third party that looks to be Mr. Keister runs in and pulls Zachary off of Brandon.

17:18.53 Brandon gets up and walks over to his truck to leave.

Ptl. [REDACTED]

Incident #18-0410

08/29/2018

On 08/30/2018 Kenneth, Cory and Zachary Offenberger came to the Minerva Police Department. After reviewing their statements with them and explaining the evidence seen on the security camera video from Rocky's, all three were charged with one count Assault (ORC 2903.13) and one count Disorderly Conduct (ORC 2917.11). They were taken into custody and placed in hand restraints that were evenly spaced, double locked and checked for tightness. All three were transported by this officer to the Stark County Jail to be booked.

Ptl. [REDACTED]

Incident #18-0410

08/30/2018

On 12/17/2018 while assigned to the Patrol Division of the Minerva Police Department, I Ptl. [REDACTED] received a broadcast call of a theft at 210 Euclid Ave. Minerva, Carroll County, Ohio. The following are the facts related to the case.

Upon arrival at 210 Euclid Ave, I was met by Todd Weekly. Todd explained that his mother Thelma Weekly had some form of dementia and had her pills and checks stolen. He stated that Deborah Brooks was responsible for stealing them. He stated that approximately two weeks ago on December 3, 2018 his access to his mother's bank account was frozen. He stated that Deborah convinced his mother that he was stealing from her by using old bank statements. Todd said that he was given access to the account by his mother to pay her bills. Todd did advise that he has power of attorney, however for financial matters he and his two brothers are listed and must agree before any action can take place. Todd does have medical power of attorney where he is listed solely. Todd stated that he had been withdrawing cash from his mother's account and purchasing Visa gift cards to pay her bills. Todd also admitted to withdrawing \$8000.00 out of the account which he stated was to purchase his mother a trailer near his. He then stated that she changed her mind and did not want to move and he deposited \$6000.00 of the initial \$8000.00 stating that the rest was used for bills. Todd accused Deborah of coming into his mother's house and searching for bank statements and taking things from the house. He accused her of taking her checks and medication. Todd stated that he had been trying to contact the bank manager at Consumers National Bank about his access being frozen. He stated the manager was ignoring him and would not return his calls. He made the comment to me that later in the day he would be going to Consumers and withdrawing his mother's money and switching banks due to his access being frozen. Todd stated that he had changed the locks on the doors to prevent Deborah from entering and stealing anything else. He also stated that the Medicine Shoppe in Minerva had refilled her prescriptions since they were missing. I asked him for a medication list which was printed from the Medicine Shoppe and brought to the Minerva Police Department later in the day.

Upon returning to the station, I called Deborah to find out what had happened to the medication and checks. Deborah stated that Todd had been stealing upwards of \$24,000 from his mother's account over the last 2 years. She stated that Thelma had received bank statements showing large withdraws from Todd from her bank account and called Deborah for help. Deborah took Thelma to the bank where Thelma stated that Todd was taking advantage of her account and her money. The bank then flagged the account as elder abuse and froze his access to the account. Deborah then stated that Wednesday December 12, 2018 she took Thelma to her lawyer Susan Chaddock to see what could be done. Attorney Chaddock recommended that Deborah keep the bank statements and the checks so that Todd would be unable to get them. Deborah stated that Thelma took her medications and put them in a plastic bag and placed them in a drawer under her bed. I called Todd and let him know where his mother hid her medications.

I then went to Susan Chaddock's law practice located on N. Market St. in Minerva. Upon speaking to her she felt that Deborah was looking out for the best interest of Thelma and had been shown some withdraw slips from the bank showing Todd taking large sums of money out of the account. The amount was much larger than what would be needed for bills each month. She stated that she did the original power of attorney for the family. Attorney Chaddock did admit to recommending Deborah keep the check book to safe guard it from Todd. She also recommended that Deborah start the process for becoming the sole guardian of Thelma.

On December 18, 2018 I met with Dennis Coy the Assistant Vice President and Chief Risk and Compliance Officer of Consumers National Bank. He stated that he was familiar with the Weekly's and the situation. He said that Thelma had come into the bank with Deborah and made claims of Todd withdrawing money he wasn't supposed to and abusing the account. The account was frozen and they started an investigation. Todd came in and they interviewed him. He stated Todd was extremely nervous throughout the entire interview. He stated Todd made claims that he knew being on the account would draw allegations like these and he wanted off the account. Dennis explained that to get off the account the account would be closed and a new one would have to be opened. This was at the time Todd then deposited \$6000.00 of the initial \$8000.00 he withdrew. Dennis recommended having an attorney in charge of the account so there were no issues. Thelma then decided to add Deborah to the account. Deborah claims she said she did not want on the account until they spoke to Susan Chaddock. Wednesday December 12, 2018 after speaking to Attorney Chaddock, Deborah was put on the new account with Thelma. A savings account was then opened in both of their names as well and \$30,000.00 was transferred into the savings account to help protect it from Todd. Dennis agreed to fill out a statement and would transfer all findings of their investigation that is currently on going over as well as copies of account records and copies of withdraw slips with Todd's signature on them.

This is an on going investigation.

Ptl. [REDACTED]

Incident #18-0584

12/18/2018



TUSCARAWAS COUNTY SHERIFF'S OFFICE

2295 REISER AVENUE, S.E. * NEW PHILADELPHIA, OHIO 44663
PHONE: (330) 339-2000 * FAX: (330) 339-4432

Disciplinary Action

Printed on September 9, 2022

Name Stein, Matt
Offense Other
Disciplinary Action Counseling
Disciplinary Action Date 9/9/22
Infraction Date 9/6/22
Effective Through Date
Narrative Written By Stein, Matt

Narrative

On Tue 09/06/22 - Deputy [REDACTED] entered my office with a Municipal Court warrant for Sarah Chambers who at the time was incarcerated. Deputy [REDACTED] was asking for some advice on what he needed to do since he hadn't done many of these type of warrants coming from night shift to day shift. I advised him to go serve her in the jail while I kept a copy to put in Zuercher and put the fees on. I then advised him after he served her to come back to my office and get the return copy back to Municipal Court immediately as they want their returns back as soon as possible. I advised him when we don't get them back immediately they will call us asking where the return is and why it isn't back yet. Deputy [REDACTED] went to the back and served subject at approximately 1030 hours and returned to my office. I gave him the return copy and again advised him to get that back to Municipal Court right away. Deputy [REDACTED] then left my office.

Approximately 20 minutes later I walked back to the squad room to see several deputies, including Deputy [REDACTED] sitting around talking. I continued on about my business and returned to my office. After approximately 10 minutes I could hear those same deputies laughing and talking loudly in the squad room. Approximately 10 minutes later Julie from dispatch called me stating Municipal Court was on the phone asking where the return was for Sarah Chambers. I advised her Deputy [REDACTED] had it and was told close to 45 minutes ago to return that to the court as soon as possible after service. At 1117 hours Deputy Newell left 25 en route to Municipal Court to return the warrant.

I called Deputy [REDACTED] into my office on 09/09/22 at 0810 hours and went over this with him. Deputy [REDACTED] did bring up that he had Deputy Eckstein with him as a rider and was waiting for him to get situated for the day. Deputy [REDACTED] did have Deputy Eckstein with him when he cleared 25.

Signed [REDACTED]
Employee

Date 09/09/22

Signed [Signature]
Supervisor

Date 09/09/22



Tuscarawas County Sheriff's Office

2295 Reiser Avenue, S.E. ★ New Philadelphia, Ohio 44663

Phone: (330) 339-2000 ★ Fax: (330) 339-4432

Orvis L. Campbell
Sheriff

January 29, 2020

Sergeant Anthony Wasielewski
Deputy [REDACTED]
Tuscarawas County Sheriff's Office
2295 Reiser Avenue, SE
New Philadelphia, Ohio 44663

Re: Letter from Arrowhead Joint Fire District Fire Chief Steven Wright

Gentleman,

Today I received the enclosed letter from Arrowhead Joint District Fire Chief Steven Wright. Nothing could make me more proud of being part of an Office such as ours as when we receive a letter such as this from any of our first responder partners.

I would like to take this opportunity to formally thank you for a job well done. Thank you for taking your duties seriously.

Actions such as these make our community proud.

Thank you for all that you do.

With Appreciation,

A handwritten signature in blue ink, appearing to read "Orvis L. Campbell".

Sheriff Orvis L. Campbell

Enclosure

cc: Wasielewski and [REDACTED] Personnel files



Arrowhead Joint Fire District
131 S. Walnut Street
P.O. Box 693
Gnadenhutten, Ohio 44629

Fax: (740) 254-4986
Phone: (740) 254-4985
station6firewire@gmail.com

Arrowhead Joint Fire District
Steven Wright, Fire Chief
131 S. Walnut Street
P.O. Box 693
Gnadenhutten OH. 44629
January 23, 2020



Tuscarawas County Sheriff's Office
ATTN Sheriff Orvis Campbell
2295 Rieser Ave SE
New Philadelphia, OH. 44629

Sheriff Campbell:

On January 20th, 2020 at 19:40 Hours the Arrowhead Joint Fire District was dispatched to a residential fire at 7186 Paradise Lake RD SW, Clay Township. The incident challenged myself as the incident commander, as well as our firefighters and paramedics due to the multiple factors at play including a natural gas fed fire resulting from an explosion, live power lines down and a severely injured patient.

During a time when our law enforcement officers are under increased public scrutiny and are being taken for granted I feel it is important to call attention to the actions of a couple of your deputies that night. Sergeant Tony Wasaliewski and Deputy [REDACTED] responded to our fire incident that night. Normally we rely on law enforcement to provide scene security and traffic control at these types of incidents. However, on this night these officers went above and beyond in assisting our Paramedics with a severely injured patient. During our post incident critique all of the crew members on Medic 610 remarked on the valuable assistance they received from your deputies in caring for the patient, especially Deputy [REDACTED].

I personally value the positive working relationship we have with the Tuscarawas County Sheriff's office and I wish to call attention to these officers going above and beyond that night and feel their actions are commendable!

Please extend my gratitude to these officers.

Sincerely,

-Steve Wright, Fire Chief
Arrowhead Joint Fire District



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has completed the Ohio
Peace Officer Basic Training Program

Conducted by
Kent State University

Awarded on
January 25, 2018

Mike DeWine
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

School Commander

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