



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2025-0559
Officer Involved Critical Incident – [REDACTED] Miami
Township, Ohio (Montgomery Co.) (L)

Investigative Activity: Document Review, Records Received
Involves: [REDACTED]
Date of Activity: 03/04/2025
Activity Location: Miami Twp. (Miamisburg) Police Department – Business – 2660
Lyons Road, Miamisburg, OH 45342
Author: SA Steven Seitzman

Narrative:

On Tuesday, March 4, 2025, Ohio Bureau of Criminal Investigation Special Agent Steven Seitzman received Miami Township Police [REDACTED] personnel file from Assistant Chief James McCarty. SA Seitzman reviewed the personnel file and noted the following:

Education

[REDACTED] obtained an Associate's degree from Sinclair Community College in Criminal Justice in [REDACTED]. He graduated from the Sinclair Ohio Peace Officer Basic Training Program in [REDACTED].

Evaluations

[REDACTED] met or exceeded standards in his most recent employee evaluations.

Commendations

[REDACTED] had over 30 positive entries in his personnel file, including written commendations, letters of appreciation, and awards.

Discipline

[REDACTED] did not have any relevant adverse disciplinary action noted in his file.

The personnel file was attached to this report. Please refer to the attachment for further details.

References:

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law – a statute, an administrative rule, or any rule of procedure.

No references.

Attachments:

Attachment # 01: Personnel File and Training File for [REDACTED]

Exhibit 1

PERSONNEL RECORD

NAME: [REDACTED]

DUTY ASSIGNMENTS:

Date: _____ Position: _____

08/23/2004 FT Ptl. Officer

09/21/2012 Evidence Technician

DISCIPLINES & LETTERS OF APPRECIATION/COMMENDATION

Date: _____ Type: _____

09/16/2004 WCHS Thank You - Vehicle Safety Check

10/26/2004 Haunted Forest

03/30/2005 Written Reprimand-Rule 133-struck parked car

02/21/2006 Written Commendation for Actions on 02/13/06

05/05/2006 Oral Reprimand-Rule 133-Lost traffic citations

12/17/2006 Citizen Thank You Letter

09/17/2007 Oral Commendation

11/01/2007 Written Commendation – Fazoli's Robbery

11/15/2007 Thank You for DUI Task Force Participation

11/27/2007 Citizen Thank You Letter

01/12/2008 Citizen Appreciation in Dayton Daily News

01/18/2008 Citizen Thank You Card

02/21/2008 Police Officer Recognition

02/26/2008 Certificate of Appreciation – MT Fire/EMS

03/26/2008 Citizen Recognition Regarding Suicide Call

05/07/2008 Written Reprimand-Rule 133-Damage to 610

06/15/2008 Citizen Letter of Appreciation

07/25/2011 Thank You from Walnut Creek

DAMAGED EQUIPMENT:

Date: _____ Type: _____

[illegible]

PEACE OFFICER APPOINTMENT AND OATH OF OFFICE*

If first appointment: SCHOOL NAME _____ SCHOOL # _____

I. TO BE COMPLETED BY APPOINTEE AND APPOINTING AUTHORITY:

On this date, you are hereby appointed as a peace officer to serve as a Police Officer
for the Miami Township Police Department pursuant to 505.49
department name position/title
ORC Section

As such, you shall swear or affirm the following:

I, [REDACTED], do solemnly swear or affirm that I will support the
appointee's printed name
Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio,
and the Laws and Ordinances of Miami Township and to the
political subdivision

best of my ability the duties of the office of Police Officer
[REDACTED] [REDACTED]
position/title
Date of Appointment (mm/dd/yyyy)

II. TO BE COMPLETED BY APPOINTING AUTHORITY:

By signing below, I hereby swear or affirm that the above named individual is appointed to the
above position pursuant to the authority vested in me by 505.49, and
ORC Section
that the individual has personally appeared before me and signed this oath in my presence.

[Signature] John C. Krug, Chief of Police
Signature of Appointing Authority Typed/Printed Name of Appointing Authority and Title

NOTARY:

Sworn to and subscribed before me this [REDACTED]
in the county of Montgomery and the state of Ohio.

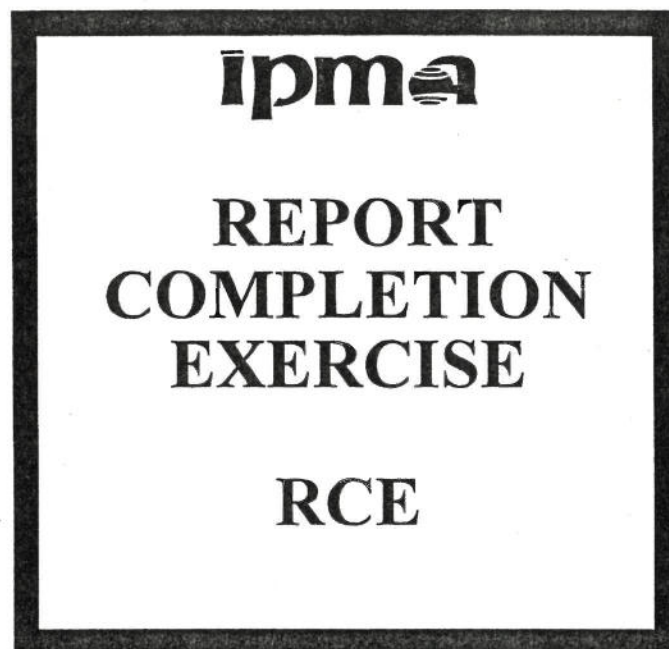
[Signature] My commission expires 6-29-09
Signature of Notary/Attorney/Clerk of Courts Affix seal here

* If you submit a department oath of office, the document must include the officer's name, date of appointment, ORC section under which you are appointed and the signature and title of the appointing authority (mayor, safety director, chief of police, etc.) as listed in the ORC section under which you are appointed.

200 pm

-6

25
3
28



- DO NOT break this seal until you are told to do so.
- DO NOT use this test if the seal has already been broken.

APPLICANT
IDENTIFICATION NUMBER

DATE



INTERNATIONAL PERSONNEL MANAGEMENT ASSOCIATION
1617 DUKE STREET, ALEXANDRIA, VIRGINIA 22314

Motor Vehicle Accident Report

Date Accident occurred: 6-8
Month/Day

Day of the Week: Wed.

Time: 1530 hrs

Light Condition: (check one)

Dusk: ☐

Daylight: ☒

Dawn: ☐

Dark/Night: ☐

Weather: (check one)

Clear or Cloudy: ☒

Rain: ☐

Snow: ☐

Fog: ☐

Vehicle #1
(designate either vehicle involved in the accident)

Driver's Name:

Jones
Last

Cindy
First

Driver's Telephone



Driver's Address:

7643 Clifton Rd
Number & Street

Rocky Point
City

Virginia
State

23456
Zip Code

License Plate Number:

BN7317

Type of Vehicle: (check one)

Car: ☒

Truck: ☐

Motorcycle: ☐

Vehicle Description:

Toyota Camry 92
Make/Model

Gray
Year

Color

Other Features

Number of passengers in the car: 0

Street and Direction vehicle was traveling:

North on Linwood

Listing of Passengers

1) Passenger Name:

Last

First

Passenger Telephone:

Seat Position: (check one) Front Seat: ☐ Back Seat: ☐

Passenger Address:

Number & Street

City

State

Zip Code

2) Passenger Name:

Last

First

Passenger Telephone:

Seat Position: (check one) Front Seat: ☐ Back Seat: ☐

Passenger Address:

Number & Street

City

State

Zip Code

3) Passenger Name:

Last

First

Passenger Telephone:

Seat Position: (check one) Front Seat: ☐ Back Seat: ☐

Passenger Address:

Number & Street

City

State

Zip Code

- Continue Report on Next Page -

Vehicle #2
(designate either vehicle involved in the accident)

Driver's Name: Little John
Last First

Driver's Telephone: [REDACTED]

Driver's Address:

211 Wayne St Rocky Point Virginia 23456
Number & Street City State Zip Code

License Plate Number: PST 762 Type of Vehicle: (check one) Car: ☒ Truck: ☐ Motorcycle: ☐
Vehicle Description: Mercedes 98 Blk Number of passengers in the car: 2
Make/Model Year Color Other Features
Street and Direction vehicle was traveling: South on Lincoln St

Listing of Passengers

1) Passenger Name: Chilton Tony Passenger Telephone: [REDACTED]
Last First

Seat Position: (check one) Front Seat: ☒ Back Seat: ☐

Passenger Address: 1600 N. Oak St Rocky Point Virginia 23456
Number & Street City State Zip Code

2) Passenger Name: Samuel Ralph Passenger Telephone: unknown
Last First

Seat Position: (check one) Front Seat: ☐ Back Seat: ☒

Passenger Address:
Number & Street City State Zip Code

3) Passenger Name: Passenger Telephone:
Last First

Seat Position: (check one) Front Seat: ☐ Back Seat: ☐

Passenger Address:
Number & Street City State Zip Code

- Continue Report on Next Page -

3

Narrative Directions: Use the following space to provide a written statement summarizing the facts and information given in the citizens' statements. In your written statement you should summarize the details of the accident that occurred in a narrative format.

Narrative: On 6-8-02 at 1533hrs. I [REDACTED] arrived at the scene of a 2 car accident. Driver of unit 1 stated that she was traveling North bound on Linwood St when she entered into the intersection of Oak and Linwood St. When she began her turn left onto Oak St. she noticed a Black Mercedes benz passing through the intersection where by she stated she had no time to stop. Driver of Unit 2 stated he was traveling South on Linwood passing through the intersection of Oak and Linwood when he noticed a gray Toyota camry turn left striking his vehicle on the rear door located on the drivers side of the vehicle at 1530 hrs. The front Passenger of Unit 2 stated the same facts as the driver of unit 2. The second passenger of unit 2 located in the rear seat was removed by medics when stated possible left arm and shoulder injuries. Driver of unit 1 stated she believed to be okay but had some pain in her right arm and shoulder. Driver of unit 2 was treated at the scene and released by medics for a right forearm injury.

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There is no handwriting or other markings on the paper.

[illegible]

COPYRIGHT © 1999



**International Personnel Management Association
1617 Duke Street, Alexandria, VA 22314**

Identification Number

Exam Title

Date

Total Score

DIRECTIONS: Read each question and its numbered answers, and decide which answer is best. Find the pair of lines numbered the same as the answer you have chosen and blacken the space with your pencil. Be sure that your marks are heavy and black. If you want to change an answer, erase completely the answer you marked, and mark the right answer.

1. a b c d e	21. a b c d e	41. a b c d e	61. a b c d e	81. a b c d e
2. a b c d e	22. a b c d e	42. a b c d e	62. a b c d e	82. a b c d e
3. a b c d e	23. a b c d e	43. a b c d e	63. a b c d e	83. a b c d e
4. a b c d e	24. a b c d e	44. a b c d e	64. a b c d e	84. a b c d e
5. a b c d e	25. a b c d e	45. a b c d e	65. a b c d e	85. a b c d e
6. a b c d e	26. a b c d e	46. a b c d e	66. a b c d e	86. a b c d e
7. a b c d e	27. a b c d e	47. a b c d e	67. a b c d e	87. a b c d e
8. a b c d e	28. a b c d e	48. a b c d e	68. a b c d e	88. a b c d e
9. a b c d e	29. a b c d e	49. a b c d e	69. a b c d e	89. a b c d e
10. a b c d e	30. a b c d e	50. a b c d e	70. a b c d e	90. a b c d e
11. a b c d e	31. a b c d e	51. a b c d e	71. a b c d e	91. a b c d e
12. a b c d e	32. a b c d e	52. a b c d e	72. a b c d e	92. a b c d e
13. a b c d e	33. a b c d e	53. a b c d e	73. a b c d e	93. a b c d e
14. a b c d e	34. a b c d e	54. a b c d e	74. a b c d e	94. a b c d e
15. a b c d e	35. a b c d e	55. a b c d e	75. a b c d e	95. a b c d e
16. a b c d e	36. a b c d e	56. a b c d e	76. a b c d e	96. a b c d e
17. a b c d e	37. a b c d e	57. a b c d e	77. a b c d e	97. a b c d e
18. a b c d e	38. a b c d e	58. a b c d e	78. a b c d e	98. a b c d e
19. a b c d e	39. a b c d e	59. a b c d e	79. a b c d e	99. a b c d e
20. a b c d e	40. a b c d e	60. a b c d e	80. a b c d e	100. a b c d e

101.	a	b	c	d	e	121.	a	b	c	d	e	141.	a	b	c	d	e	161.	a	b	c	d	e	181.	a	b	c	d	e
102.	a	b	c	d	e	122.	a	b	c	d	e	142.	a	b	c	d	e	162.	a	b	c	d	e	182.	a	b	c	d	e
103.	a	b	c	d	e	123.	a	b	c	d	e	143.	a	b	c	d	e	163.	a	b	c	d	e	183.	a	b	c	d	e
104.	a	b	c	d	e	124.	a	b	c	d	e	144.	a	b	c	d	e	164.	a	b	c	d	e	184.	a	b	c	d	e
105.	a	b	c	d	e	125.	a	b	c	d	e	145.	a	b	c	d	e	165.	a	b	c	d	e	185.	a	b	c	d	e
106.	a	b	c	d	e	126.	a	b	c	d	e	146.	a	b	c	d	e	166.	a	b	c	d	e	186.	a	b	c	d	e
107.	a	b	c	d	e	127.	a	b	c	d	e	147.	a	b	c	d	e	167.	a	b	c	d	e	187.	a	b	c	d	e
108.	a	b	c	d	e	128.	a	b	c	d	e	148.	a	b	c	d	e	168.	a	b	c	d	e	188.	a	b	c	d	e
109.	a	b	c	d	e	129.	a	b	c	d	e	149.	a	b	c	d	e	169.	a	b	c	d	e	189.	a	b	c	d	e
110.	a	b	c	d	e	130.	a	b	c	d	e	150.	a	b	c	d	e	170.	a	b	c	d	e	190.	a	b	c	d	e
111.	a	b	c	d	e	131.	a	b	c	d	e	151.	a	b	c	d	e	171.	a	b	c	d	e	191.	a	b	c	d	e
112.	a	b	c	d	e	132.	a	b	c	d	e	152.	a	b	c	d	e	172.	a	b	c	d	e	192.	a	b	c	d	e
113.	a	b	c	d	e	133.	a	b	c	d	e	153.	a	b	c	d	e	173.	a	b	c	d	e	193.	a	b	c	d	e
114.	a	b	c	d	e	134.	a	b	c	d	e	154.	a	b	c	d	e	174.	a	b	c	d	e	194.	a	b	c	d	e
115.	a	b	c	d	e	135.	a	b	c	d	e	155.	a	b	c	d	e	175.	a	b	c	d	e	195.	a	b	c	d	e
116.	a	b	c	d	e	136.	a	b	c	d	e	156.	a	b	c	d	e	176.	a	b	c	d	e	196.	a	b	c	d	e
117.	a	b	c	d	e	137.	a	b	c	d	e	157.	a	b	c	d	e	177.	a	b	c	d	e	197.	a	b	c	d	e
118.	a	b	c	d	e	138.	a	b	c	d	e	158.	a	b	c	d	e	178.	a	b	c	d	e	198.	a	b	c	d	e
119.	a	b	c	d	e	139.	a	b	c	d	e	159.	a	b	c	d	e	179.	a	b	c	d	e	199.	a	b	c	d	e
120.	a	b	c	d	e	140.	a	b	c	d	e	160.	a	b	c	d	e	180.	a	b	c	d	e	200.	a	b	c	d	e

**Miami Township Police Department
Selection Process: June 8, 2002**

9:00 AM 0
2:00 PM 1

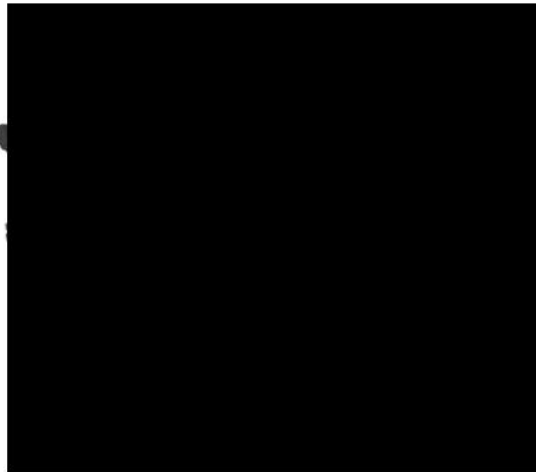
NAME:

STREE ADDRESS:

CITY/STATE/ZIP:

BIRTH DATE:

SOCIAL SECURITY #:



By signing below, I am stating that the above information is true and correct to the best of my knowledge and that I am

A black rectangular redaction box covering the signature of the applicant.

Date: June 8, 2002

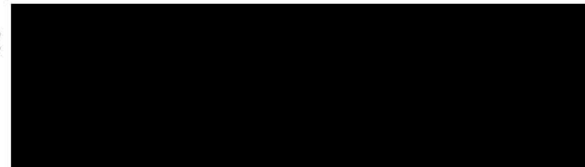
Necessary Documents Submitted:

BIRTH CERTIFICATE:

DRIVER'S LICENSE:

TRANSCRIPT:

Yes



OK

MIAMI TOWNSHIP

2700 Lyons Road • Miamisburg, Ohio 45342

www.miamitownship.com



Board of Trustees
Clerk-Treasurer
937-433-9969
fax 937-433-8709

May 29, 2002



Administration
937-433-9969
fax 937-433-8709
2700 Lyons Road

Dear [REDACTED]

You are cordially invited to continue in the selection process. Your part/full-time policing experience and your ability to appropriately comply with the application request have qualified you for further consideration in our selection process.

Fire & EMS
937-433-4242
fax 937-438-2335
2700 Lyons Road

On behalf of the Miami Township Police Department, your interest in the Police Officer positions is greatly appreciated. The time and consideration you have given us is indicative of your desire to be a part of this organization.

Planning & Zoning
937-433-3426
fax 937-433-8709
2700 Lyons Road

We have the following information relative to your application:

Birth Certificate:
Ohio Driver's License:
Transcript or Diploma:
Social Security Card:



Please read the enclosed Written Exam Information carefully.

Communications
937-433-2301
fax 937-438-5457
2660 Lyons Road

You are wished the best in your career endeavors.

Sincerely,

Lisa

Lisa R. deGuzman-Catlett
Human Resources Director

Police
937-433-2301
fax 937-433-5457
2660 Lyons Road

Cc: file

Service
937-866-4661
fax 937-859-3537
8580 Miamisburg-
Springboro Road

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department ● John C. Krug, Chief

An Equal Opportunity Employer



On behalf of Miami Township, I am pleased that you have accepted our Conditional Offer of Employment as a Police Officer with the Miami Township Police Department. As discussed, this offer is specifically contingent upon the following interdependent issues:

- Your successful completion and passing of a pre-employment physical Examination (perform the essential functions);
- Successful passing of a polygraph examination;
- Successful passing of a psychological examination;
- The Board of Trustees passing a resolution for your hire;
- Random Substance Abuse Testing as provided in the Union Agreement;
- Successful completion of an Introductory Period of twelve (12) months.

Unsuccessful completion and/or passing, whether on your behalf or otherwise, will be cause for revoking the offer of employment and may be cause for terminating consideration of your employment with Miami Township.

In addition, this letter confirms that your beginning hourly wage will be \$17.28 per hour with future pay increases being tied to language in the Union Agreement currently in place. Additionally, you will receive all benefits currently provided for in the Union Agreement.

Employment during the Introductory Period does not ensure continued employment. To continue employment during the Introductory Period and to successfully complete this period you must comply with all training regulations of the Police Department and perform as outlined in the department's standard operating procedures.

Under no circumstances is this Conditional Offer of Employment a contract or a promise of employment. This letter is not to be construed as a contractual agreement between you

and Miami Township. The purposes of this document are simply and solely for clarification purposes.

Deana J. Stebbins for
John C. Krug
John C. Krug
Chief of Police

JCK/ds

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department ● John C. Krug, Chief

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- Successful passing of a psychological examination;
- The Board of Trustees passing a resolution for your hire;
- Random Substance Abuse Testing as provided in the Union Agreement;
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and Miami Township. The purposes of this document are simply and solely for clarification purposes.

Deana J. Stebbins for
John C. Krug
John C. Krug
Chief of Police

JCK/ds

RESOLUTION [REDACTED]

RESOLUTION TO APPOINT A POLICE OFFICER

Whereas, there is a need to appoint a Police Officer; and

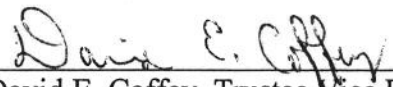
Whereas, the approved recruitment and selection process was followed; and

Whereas, the Chief of Police is making his recommendation; and

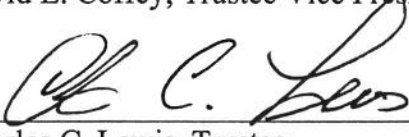
Therefore Be It Resolved, the Miami Township Board of Trustees appoints [REDACTED]
[REDACTED] to the position of Police Officer, at a starting rate of \$17.28 per hour,
effective [REDACTED]



Douglas J. Zink, Trustee President

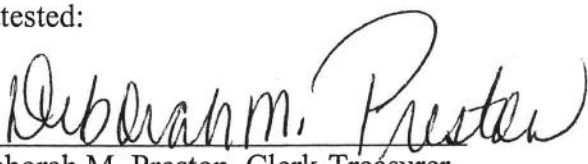


David E. Coffey, Trustee Vice President



Charles C. Lewis, Trustee

Attested:



Deborah M. Preston, Clerk-Treasurer

Passed: August 18, 2004

GAH:ams

PEACE OFFICER APPOINTMENT AND OATH OF OFFICE*

If first appointment: SCHOOL NAME _____ SCHOOL # _____

I. TO BE COMPLETED BY APPOINTEE AND APPOINTING AUTHORITY:

On this date, you are hereby appointed as a peace officer to serve as a Police Officer
for the Miami Township Police Department pursuant to 505.49
department name position/title
ORC Section

As such, you shall swear or affirm the following:

I, [REDACTED], do solemnly swear or affirm that I will support the
appointee's printed name

Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio,
and the Laws and Ordinances of Miami Township and to the
political subdivision

best of my ability will discharge the duties of the office of Police Officer
[REDACTED] [REDACTED]
position/title
Date of Appointment (mm/dd/yyyy)

II. TO BE COMPLETED BY APPOINTING AUTHORITY:

By signing below, I hereby swear or affirm that the above named individual is appointed to the
above position pursuant to the authority vested in me by 505.49, and
ORC Section
that the individual has personally appeared before me and signed this oath in my presence.

[Signature]
Signature of Appointing Authority

John C. Krug, Chief of Police
Typed/Printed Name of Appointing Authority and Title

NOTARY:

Sworn to and subscribed before me this [REDACTED]
in the county of MONTGOMERY and the state of Ohio.

[Signature] My commission expires 6-29-09
Signature of Notary/Attorney/Clerk of Courts

Affix seal here

* If you submit a department oath of office, the document must include the officer's name, date of appointment, ORC section under which you are appointed and the signature and title of the appointing authority (mayor, safety director, chief of police, etc.) as listed in the ORC section under which you are appointed.



West Carrollton High School

Millie Chamberlin, Ph.D., Principal
Fred Gehron, M.Ed., Assistant Principal
Charlie Schoenberger, M.Ed., Assistant Principal
Jon Payne, M.Ed., Athletic Director

September 16, 2004

Officer [REDACTED]
Miami Township Police Dept.
2660 Lyons Road
Miamisburg, OH 45342

Dear Officer Snell:

Thank you for your commitment to the well being of West Carrollton High School's teenage drivers as demonstrated by your participation in our first student vehicle safety check. The day was rainy, murky and chilly, yet you were here from start to completion. There aren't enough breakfast sandwiches and coffee for that kind of dedication!

Lieutenant Bill Peck has shared the following data:
379 cars were checked
310 passed; 82%
69 failed; 18%

From the first vehicle until the last, I timed the activity at one hour and ten minutes. The comments that have been shared with me and the inquiries that have been made definitely indicate that the morning's activity heightened parent/student awareness of vehicle safety.

Our follow-up date to assess the repair of noted defects will be October 1st. Though I don't know if you will be here then, thank you for your 9-8-04 contribution to education, education, education. Enjoy the upcoming and beautiful autumn season!

Sincerely,

Millie Chamberlin

Millie Chamberlin, Ph.D.
Principal

[REDACTED]
*Great job!
Chief Krug*

Cc: Chief J. Chris Krug



October 26, 2004

TO:



FROM: John C. Krug
Chief of Police

SUBJECT: Haunted Forest

Haunted Forest 2004 is history and it was a great success again this year. The Haunted Forest is one of Miami Township's signature events and it draws large numbers of people from our community and surrounding communities. Your involvement in this year's event helped make it a safe and fun evening for all to enjoy.

I want to personally thank you for agreeing to work the event and enjoying the camaraderie the evening had to offer. I found the cooperative effort demonstrated by all involved to be refreshing and fun.

Again, thanks for your participation in an event that is thoroughly enjoyed by the public.

A handwritten signature in black ink, appearing to read 'John C. Krug', written in a cursive style.

John C. Krug
Chief of Police

file

November 24, 2004

To: John C. Krug
Chief of Police

From: Leah K. O'Malley
Training Coordinator

Subject: FTO Meeting: [REDACTED] Strope, Littlefield

I held a meeting for all members of the Field Training and Evaluation Program in my office this morning from 0830 hours until 1015 hours. The following officers were in attendance: Officer Pat McCoy, Officer Paul Nienhaus, and Officer Dan Hovey. We discussed the progress of Officer Nancy Strope, [REDACTED] and Officer Eric Littlefield through the Field Training and Evaluation Program.

The purpose of the meeting this morning is two-fold. The first purpose is to allow training officers to "blow off steam", and have the ability to discuss trainees in a comfortable setting. Some of the items mentioned in this review are a direct result of frustration caused by having another officer in the cruiser every shift, and the increased stress level caused by training. The second purpose of the meeting is to identify strengths and weaknesses of the officers participating in the training program, and attempt to form a plan to assist them in their progress in the program. If there were a serious problem in the progress through the training program, we would place the trainee into remedial training, and create a written plan which may involve the trainee's sergeant. *Items in this memorandum are not meant to be reviewed with the trainee by anyone other than those trained in the use of our San Jose Model Field Training and Evaluation Program.*

Officer Eric Littlefield

1. There has been noticeable improvement in the level of Officer Littlefield's self-initiated activity within the last few weeks. He steps up to complete reports; he has shown improvement in his knowledge of the streets of Miami Township. He actively seeks traffic violations, and makes appropriate traffic stops.
2. Officer Littlefield is a good driver. He is confident, and good on code 3 runs.
3. He his radio traffic is improving. He has a difficult time keeping track of officers, but this is improving. He uses the MDT to keep track of other officer's locations.
4. He is unsure of some Miami Township procedures, and needs more experience.
5. Officer Littlefield had no instances where force was necessary this month.
6. He is good with the MDT. He is able to use the MDT and drive at the same time. He has good multi-tasking skills, no problems.

7. He is learning Miami Township geography. He knows the major roads, and is improving on learning the plats.
8. He has shown increased confidence this month and is able to handle calls well with little supervision.
9. Part of the reason for the noticeable improvement in Officer Littlefield's performance is that he is starting to "come out of his shell". This has caused a big improvement in his confidence and work ethic.
10. Officer Littlefield has positive interactions with citizens. He has been completely accepted as a member of the Miami Township Police Department.
11. Officer Littlefield completes the OH-1 very well. He does a good job with traffic accident reports.
12. He is very meticulous regarding officer safety issues. He is aware of his surroundings, does complete pat-downs, checks the cruiser, and is conscientious dealing with prisoners.

Officer Littlefield needs more experience with Miami Township procedures (juveniles, lab requests, etc.) He is quick to learn things. There was not a great deal of self-initiated activity on this shift because there was not much happening on the street. Officer Littlefield improved a great deal with month. He makes good observations. He is very quiet, and not easily rattled.

Officer Nancy Strobe

1. Officer Strobe is very good writing reports. She sometimes misses key points in her narratives, but makes corrections without complaint. She has handled several felonies in the past few weeks, and does very well. Her paperwork is a definite strong point.
2. Officer Strobe handles traffic stops well. She is "very finicky" about violations she stops. She has a good approach with officer safety issues always in mind. She needs more experience with stops so she can decide what traffic stop techniques will work best for her.
3. There is a very serious problem with Officer Strobe's driving, and the training officers are unanimous in their desire to put her into remedial training for defensive driving. I will work on a remedial plan, and work to obtain additional training for Officer Strobe.
 - a. She is very nervous while driving the cruiser. She grips the steering wheel tightly.
 - b. On a wet day she pulled out from Newmark onto Lyons and fishtailed, and had a difficult time regaining control of the cruiser. She had a hard time straightening out the spin.
 - c. She needs to go to the OPOTA emergency response driving course.

NE DRIVING
PURSUIT DRIVING
COMBAT LEGAL

- d. She has trouble with directions which increases her nervousness.
 - e. She gets very upset about making mistakes and has a difficult time recovering because she is worried she will make another mistake.
 - f. Her foot hits the break every time the MDT alerts to a call.
 - g. She has a slight drift while driving.
 - h. She is not used to the power of the V8 engine. She also has difficulty with the rear-wheel drive.
 - i. She did not have any code three runs this month, but the Training Officers all voiced concern that she would not do well on a code three run in inclement weather conditions.
 - j. One officer wondered if there is a possible vision problem.
 - k. She is an extremely cautious driver. She is an "ultra defensive driver".
 - l. She is a very safe driver because she is so nervous. She does not have the confidence to drive a cruiser.
 - m. We need to find a certified driving instructor to help immediately, especially in inclement weather. (Officers mentioned possibly Sgt. Stangle from WCPD, or a driving instructor from MCSO.)
 - n. She is not used to the powerful engine in the cruiser.
 - o. It is possible the problem ~~with~~ ^{can} improve without the FTO in the cruiser. Possibly will help with nervousness.
4. Officer Strobe is learning Miami Township geography well. She is well versed with the major streets, and is improving with the plats. She has shown improvement. She is doing well for this point in the program.
 5. Her radio traffic is very formal. Her voice is strong and clear.
 6. She is doing well with the MDT. She is good at logging information to the call. She has learned the disposition codes.
 7. Officer Strobe is able to multi-task, but the driving problem causes issues. She is able to handle many things at once. She needs more confidence.
 8. Officer safety is never a problem for Officer Strobe. She is aware of her surroundings with prisoners, drunks, and in a crowd. Very good.
 9. She is very good dealing with citizens. She is great with other employees. She handles jokes very well, and fits in very well.
 10. She does a good job handling traffic accidents. She has handled several accidents while working day shift. She does a complete job with the report.
 11. Officer Strobe has not had any use of force occurrences while working this shift. She has excellent arrest procedures.

As mentioned above, a remedial plan for driving techniques will be written for Officer Strobe. She is excellent writing reports, and other paperwork. She has an excellent demeanor with the public and other employees. She has excellent officer safety techniques. She is very eager to learn, and takes criticism well. She is very hard on herself and has a fear of making mistakes.

1. [REDACTED] has a good attitude and is excited to work for the Miami Township Police Department. He is very hard on himself when he makes a mistake. He is very humble about making corrections.
2. His greatest weakness is in his narratives and paperwork. He needs to work on his grammar, spelling and sentence structure. He often leaves out important details from the narrative. He has extremely bad handwriting. We recommend he be sent to the report writing class at OPOTA.
 - a. He has good investigative skills. He asks good questions and thinks ahead. He does not include the all the information he has obtained in the narrative.
3. [REDACTED] does well with Miami Township geography.
4. His radio transmissions are strong and clear. He uses the proper codes. Sometimes he needs to slow down while talking on the radio.
5. [REDACTED] driving has improved. There was a problem with him driving too fast while on patrol. He has learned to slow down. He brakes at the last minute. He is good with code 3 runs, and is appropriately cautious. He needs to remember to slow down in the plats.
6. The training officer noted a big improvement in [REDACTED] use of the MDT. He does well.
7. He does well multi-tasking. He is able to drive, use the MDT, and radio, and remain safe.
8. He has improved his traffic stops. He leaves plenty of reactionary distance. His approaches are good. He uses the proper lights. No problem.
9. He is very business like during his interactions with citizens. He does not stop to "chit-chat". He does well with his interactions with other employees.
10. He does well investigating traffic accidents. He has a problem with bad handwriting on the forms.
11. [REDACTED] was not involved in any use of force incidents during this evaluation time.

REPORT
WRITING
CLASS

12. He is very conscientious concerning officer safety. He uses good procedures for arrests. He is aware of his surroundings.

██████ needs to work on writing narratives with correct English and appropriate details. He would certainly benefit from a formal report writing course. He also needs to be more diligent with his handwriting while completing paperwork. He has a good attitude and learns quickly. He is very hard on himself when he makes a mistake.

All three trainees will rotate into the "Shadow Phase" of the training program on December 6, ██████ I will schedule another meeting with the training officers to discuss the trainee's progress, and whether or not they should be released from the Field Training and Evaluation Program. I will be happy to discuss any of the topics mentioned in this memorandum.



Leah K. O'Malley
Training Coordinator



December 16, [REDACTED]

To: John C. Krug
Chief of Police

From: Leah K. O'Malley
Training Coordinator

Subject: Field Training and Evaluation Program
Officer [REDACTED] Officer Nancy Strobe, Officer Littlefield

I had a meeting in my office this morning with the Field Training and Evaluation Program team: Officer Paul Nienhaus, Officer Pat McCoy, and Officer Dan Hovey. The meeting began at 0830 hours, and ended at 1000 hours. The purpose of the meeting was to discuss the "Shadow Phase" of the program, and to make recommendations concerning releasing the three new officers from the program to act as solo officers. At the beginning of the meeting, we took a few minutes to discuss the program, and changes we might wish to make. The training officers voiced the opinion that we need to train more training officers, so more than one qualified FTO is on each shift. It is very difficult for the training officers to work with another person every shift for three months without being able to take any time off. The other topic discussed is one I previously brought to your attention. The officers want to wear plain clothes while working with a trainee in the shadow phase. I provided you with opinions from Glenn Kaminsky (see memorandum dated 12/03/04). The officers were very vocal about their desire to wear plain clothes during the shadow phase. They state it would provide them with several benefits: more opportunity for truly observing how the trainee will act once on their own, it would encourage the public to speak to the uniform, it would be easier for the FTO to refrain from becoming involved in the incident, and training officers would still be available by wearing a police jacket when needed for backup. I advised them I would bring this topic to your attention once again.

- [REDACTED]
1. The training officer mentioned that he is currently having a difficult time providing [REDACTED] with feedback and advice because [REDACTED] frequently rationalizes his actions. [REDACTED] wants to act as a solo officer and is not interested in learning from past experience of the training officer. During one recent incident, the officers responded to a burglar alarm on the midnight shift. [REDACTED] pulled into the drive with the headlights on. When questioned by the training officer, [REDACTED] advised he did it because he "had one of those feelings that nothing was really wrong". He was advised to keep officer safety in the forefront of his actions, and not to rely on "those feelings".
 2. [REDACTED] is at times making bad choices then rationalizing to prove his choices are correct. The training officers feel some of this can be attributed to youth, and pride. They feel the problem will be resolved after he gets "knocked down a few times".

3. [REDACTED] is doing an excellent job overall. He knows his job, and does good work. His paperwork is good. He does a good job with citations. There is noticeable improvement in his hand-written work because he is writing in capital letters.
4. [REDACTED] still needs to work on his narratives. The training officers recommend a report writing class for [REDACTED] in the near future. He needs to work on his spelling and grammar. The problem is not serious enough to merit extending the training program, but it should be addressed during the probationary period.
5. [REDACTED] needs to work on the finer details of Miami Township geography. He needs to learn the apartment complexes and some of the plats.
6. [REDACTED] has a tendency to talk too quickly on the radio when he is on a call or a traffic stop. He needs to speak more clearly and slowly when he is excited.
7. [REDACTED] has a tendency to drive too quickly. He has improved while in the program. He still needs to slow down. He hits the brakes at the last minute. He has improved while cruising the plats.
8. [REDACTED] is very good with the MDT. He has no problems multi-tasking.
9. His interactions with citizens and other employees are very good.
10. Since [REDACTED] switched to writing in all capital letters, his traffic accident reports have improved. He has no problem with the investigation, or completing the report.
11. [REDACTED] has not had any instances requiring the use of force.
12. The problem of youth, pride and impatience mentioned earlier has caused a few instances when officer safety became a problem. The specific issues were addressed and corrected. He needs to find safe places for traffic stops. He conducted a traffic stop in the intersection of Miamisburg- Springboro and Benner.

RECOMMENDATION

The Field Training Officers unanimously recommend that [REDACTED] should be released from the program and allowed to function as a solo officer beginning with his return to duty on December 21, [REDACTED]. He needs to work on his narratives. He always has a response to corrections, and tries to rationalize his decisions. This will be resolved after he has been humbled a few times by the sergeant. [REDACTED] is smart, attentive, and constantly alert. He has a good work ethic, and works hard. He needs to relax and get more comfortable with the job. He still needs to work on the finer points of Miami Township geography.

Officer Eric Littlefield

1. Officer Littlefield has grown as an officer during his time in the Field Training and Evaluation Program. He has increased his self-initiated activity. He looks for traffic violations, and likes to stay busy.

2. Officer Littlefield is a good driver he is careful and conservative. He follows all traffic regulations.
3. Officer Littlefield has a rather soft voice on the radio. He needs to speak up. He is clear and concise, he thinks before speaking.
4. He is still learning some unique Miami Township procedures. Repetition will help. He has not had very many unusual calls.
5. Officer Littlefield has not been involved in any instances requiring the use of force.
6. He is very good with the MDT. He has created his own cheat sheets. He is able to look things up and find the information he needs.
7. Officer Littlefield has no problem multi-tasking. He is able to drive, use the MDT, radio, etc.
8. Officer Littlefield spent a great deal of time off duty to learn the Miami Township geography. He does a good job. If he is unaware of a street location, he looks in the map book.
9. His interactions with citizens are okay. There is room for improvement in public relations type encounters.
10. Officer Littlefield completes very good traffic accident reports.
11. Officer Littlefield exhibits excellent officer safety procedures. He is aware of his surroundings.

RECOMMENDATION:

The Field Training Officers unanimously recommend that Officer Eric Littlefield should be released from the program and allowed to function as a solo officer beginning with his return to duty on December 21, 2004. He does an excellent job completing both handwritten and computer generated reports. He will do well with the increased activity level of the 3-11 shift. He needs more experience with unique or unusual situations. He has a good work ethic. He needs to work on keeping his voice strong on the radio.

Officer Nancy Strobe

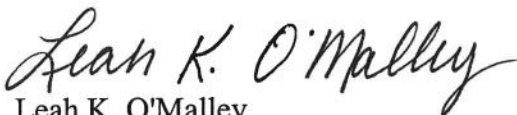
1. Officer Strobe continues to excel in her report writing skills. This is definitely a strong point for her.
2. She is very interested in learning to do her job well. She looks things up, responds to calls just to learn how to handle the call. She is very interested and motivated to do a good job.

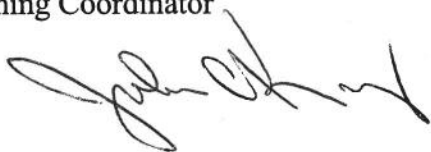
3. Officer Strobe conducts traffic stops well. She has good reactionary distance, good approach and does well with the MDT.
4. Officer Strobe is currently under a remedial training plan for driving. She will be attending a driving course at OPOTA on December 21, 2004. She will receive OPOTA certification upon satisfactory completion of the course. She is a conservative driver. She has had two recent code 3 runs, and was extremely careful on both runs.
5. She does very well with Miami Township geography.
6. Officer Strobe's radio traffic shows continued improvement. She has a strong, clear voice. She recently missed a few check ups, and has been advised to listen carefully.
7. She does very well with the MDT. She is able to multi-task.
8. Officer Strobe consistently displays impeccable officer safety. She is very aware of who is around her, and keeps her weapon side protected.
9. Officer Strobe is excellent with her interactions with citizens and other employees. She has the ability to put people at ease.
10. Officer Strobe does an excellent job completing traffic accidents. She received a compliment from the evening shift sergeant on the quality of one of her accident reports.
11. Officer Strobe has not been involved in any instances requiring the use of force.

RECOMMENDATION:

Because Officer Strobe is currently in remedial training for driving, we can not make a recommendation for her to be released from the program until she successfully completes the OPOTA driving course. The Field Training Officers unanimously recommend that Officer Nancy Strobe should be released from the program and allowed to function as a solo officer upon successful completion of the driving course. As long as the weather cooperates, she will complete the course on December 21, 2004. She completes excellent reports, has outstanding people skills, and an outstanding work ethic. She is extremely motivated and disciplined. She is eager to learn.

I will be happy to discuss any of these topics with you in further detail if needed.


Leah K. O'Malley
Training Coordinator



Miami Township Police Department
End of Field Training and Evaluation Program
Evaluation Summary

Trainee: _____ Unit #: _____ Date: _____

Training Officers: Phase One - McCoy Date: _____
Phase Two - Hovey Date: _____
Phase Three - Nienhaus Date: _____
Phase Four - McCoy Date: _____

(Form to be completed by Training Officer for Phase One and Phase Four with input from all FTO)

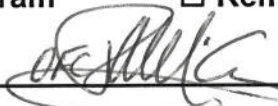
Significant Strengths: _____ strengths include: paperwork, traffic enforcement, and accidents, MDT, good analytical skills, good self – initiative, jumps in to help out, very professional, very capable, knows the job, good with multi-tasking.

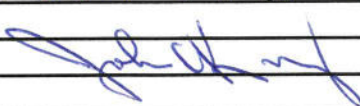
Significant Weaknesses: _____ needs to improve his narratives. The training officers recommend a report writing course for _____. He needs improvement on spelling, hand-writing, and grammar. _____ needs to accept criticism, and apply it appropriately to the situation rather than rationalizing to explain decisions.

Remedial Efforts: None

Recommendations: _____ will benefit from working on the evening shift. He will gain experience in handling unusual calls. He is ready for the increased activity level of the evening shift.

Trainee is recommended for:
☒ Release from FTO Program ☐ Remedial Extension

Signature of Training Officer:  Unit #: 33

Chief of Police Comments: _____
Approved for solo on 12-20-04


Miami Township Police Department

Probation Performance Evaluation

Each employee hired serves a one year probation period. During that period, the employee is evaluated by their supervisor bimonthly in order to evaluate progress toward meeting goals established during the Field Training and Evaluation Program (FTO), and to ensure the employee is aware of departmental satisfaction with their work.

Employee: _____

Date Hired (Beginning of Probation) _____

End of Probation _____

End of F.T.O. Program _____

Concerns noted during the Field Training and Evaluation Program:

1. Proper spelling and grammar on narratives.
2. Ensure hand-writing can be read. Recommend capital letters.
3. Accept criticism/advice, and apply it appropriately to situation.
4. Be sure to speak clearly and slowly on radio.
5. Slow down while driving on patrol.

Strengths noted during the Field Training and Evaluation Program:

1. Good analytical skills
2. Good traffic accidents, citations, etc.
3. Good with MDT
4. Good with the public
5. Good self-initiative

Miami Township Police Department Probation Performance Evaluation

Goals established for 1st year of your career with Miami Township Police Department.

1. IMPROVE SPELLING AND GRAMMAR IN NARRATIVES.
2. IMPROVE HANDWRITING - SO IT CAN BE READ BY OTHERS.
3. SPEAK MORE CLEARLY AND SLOWLY IN RADIO.
4. IMPROVE DRIVING TECHNIQUES - DRIVE SLOWER / OBSERVE MORE
5. BE MORE RECEPTIVE TO CRITICISM.

**Miami Township Police Department
Probationary Employee Performance Evaluation**

Employee: _____

Evaluation Date _____

X 5th month o 7th month o 9th month o 11th month

Circle the rating for each category.

1. **Attendance / Punctuality** 1 2 3 4 5 6 X
Reports for duty on time.
2. **Appearance – Clothing and Personal** 1 2 3 4 X 6 7
Complies with uniform requirements. Personal hygiene, proper grooming.
3. **Job Knowledge**
 - a. **Technical Skills** 1 2 3 X 5 6 7
Proper investigative techniques and procedures. Proper equipment usage.
 - b. **Operating Procedures and Regulations** 1 2 3 X 5 6 7
Knowledge and compliance of general orders and section manuals.
 - c. **Laws and Ordinances** 1 2 3 X 5 6 7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
 - d. **Applicability** 1 2 3 X 5 6 7
Ability to apply job knowledge to job.
4. **Job Performance**
 - a. **Quality of Work** 1 2 3 X 5 6 7
Thorough, organized and complete performance of work in a timely manner.
 - b. **Quantity of Work** 1 2 3 X 5 6 7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
 - c. **Initiative and Innovation** 1 2 X 4 5 6 7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
 - d. **Teamwork** 1 2 3 X 5 6 7
Works effectively with co-workers to reach a common goal.

- e. **Planning and Organization** 1 2 3 X 5 6 7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

5. **Interpersonal Skills**

- a. **Communication** 1 2 3 X 5 6 7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Department.
- b. **Public Relations** 1 2 3 4 X 6 7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

6. **Judgment**

- a. **Decision Making** 1 2 3 X 5 6 7
Ability to make sound work decisions independently.
- b. **Problem Solving** 1 2 3 X 5 6 7
Awareness of and ability to resolve problems through resources available.

7. **Progress toward meeting established goals:**

Goal #1: Improve Spelling and Grammar in Narratives- I corrected several reports early on after [REDACTED] arrived on this shift. He seems to be proofreading his work more and concentrating on making improvements to his written communications. There is still room for improvement and this area will be monitored.

Goal #2: Improve Handwriting – I can say that I have seen worse from other officers on the shift. I will stress that an officer is judged by many on the quality of his communication skills. If there is a need for improvement, I'm sure it will be made.

Goal #3: Speak More Clearly and Slowly In the Radio – [REDACTED] seems to be doing fairly well, but I have noticed the issue.

Occasionally, he has spoken over other units and has not waited for others to stop talking. I will continue to monitor.

Goal #4: Improve Driving Techniques – Another area that will be difficult to monitor. I will rely on [REDACTED] to inform me if he is having any problems. I will also attempt to watch his driving first hand.

Goal #5: More Receptive to Criticism – I have corrected [REDACTED] reports and have worked with him on other issues. I have yet seen any solid evidence that he is not receptive to criticism. In my opinion, he has a desire to succeed and is willing to learn. Part of the learning process is accepting constructive criticism.

Comments: [REDACTED] has shown me quite a bit in the last couple of months. He has a desire to learn and an eagerness to please. He has an excellent opportunity to become a fine officer. He has good qualities such as being a good listener and a compassionate person. Other than some minor corrections to paperwork [REDACTED] has functioned almost free of supervision.

Recommendations: I would say that [REDACTED] is only in need of experience. Coming from a smaller department, he had not been exposed to the variety of calls that he will be receiving here. I have yet to see him handle a complicated arrest or resolve a stressful situation. I still feel, with some guidance, that he will respond positively to any challenge.

Signature of Evaluator: Sgt. F. [REDACTED]

Date: [REDACTED]

Signature of Employee [REDACTED]



John [REDACTED]
2-18-05

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department ● John C. Krug, Chief

An Equal Opportunity Employer

April 19, 2005

Ohio Department of Motor Vehicles
ATTN: Records Clearance
P.O. Box 16520
Columbus, OH 43266-0020

RE: Section 3937.41(D) of the Ohio Revised Code

In compliance with Section 3927.41(D) of the Ohio Revised Code, effective date March 23, 1981, we are submitting the following information for your approval:

1. Driver's Name:
2. Operator License No.:
3. Social Security No.:
4. Date of Birth:
5. Date of Accident:
6. Accident Report No.:
7. Vehicle License No.:



- (X) The township driver involved in the subject accident was assigned on official duty.
() The township driver involved in the subject accident was not on official duty.

A copy of the accident report is attached for review.

Respectfully,

A handwritten signature in black ink, appearing to read "John C. Krug", is written over the typed name.

John C. Krug, CLEE
Chief of Police
Attachment

**Miami Township Police Department
Probationary Employee Performance Evaluation**

Employee: _____

Evaluation Date: _____

☐ 5th month

☒ 7th month

☐ 9th month

☐ 11th month

Circle the rating for each category.

1. **Attendance / Punctuality** 1 2 3 4 5 6 X
Reports for duty on time.
2. **Appearance – Clothing and Personal** 1 2 3 4 5 X 7
Complies with uniform requirements. Personal hygiene, proper grooming.
3. **Job Knowledge**
 - a. **Technical Skills** 1 2 3 X 5 6 7
Proper investigative techniques and procedures. Proper equipment usage.
 - b. **Operating Procedures and Regulations** 1 2 3 4 X 6 7
Knowledge and compliance of general orders and section manuals.
 - c. **Laws and Ordinances** 1 2 3 4 X 6 7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
 - d. **Applicability** 1 2 3 X 5 6 7
Ability to apply job knowledge to job.
4. **Job Performance**
 - a. **Quality of Work** 1 2 X 4 5 6 7
Thorough, organized and complete performance of work in a timely manner.
 - b. **Quantity of Work** 1 2 3 X 5 6 7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
 - c. **Initiative and Innovation** 1 2 X 4 5 6 7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
 - d. **Teamwork** 1 2 3 4 5 X 7

Works effectively with co-workers to reach a common goal.

- e. **Planning and Organization** 1 2 3 4 X 6 7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

5. **Interpersonal Skills**

- a. **Communication** 1 2 X 4 5 6 7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Department.

- b. **Public Relations** 1 2 3 4 X 6 7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

6. **Judgment**

- a. **Decision Making** 1 2 X 4 5 6 7
Ability to make sound work decisions independently.

- b. **Problem Solving** 1 2 3 X 5 6 7
Awareness of and ability to resolve problems through resources available.

7. **Progress toward meeting established goals:**

Goal #1: The spelling and grammar problem is still an issue. Officer Nienhaus will be assisting [REDACTED] for the next thirty days in order to eliminate some of the errors. The report narratives have improved in quality, but I still see room for improvement.

Goal #2: The handwriting is still somewhat poor in quality. His penmanship, while better than some others, could improve. This is an area that should be concentrated upon in the next eight weeks.

Goal #3: This issue has improved greatly and is no longer an issue, at this point.

Goal #4: One officer did comment about how quickly [REDACTED] drove. I have yet to receive any complaints from the public, as I am relying on [REDACTED] to alleviate the problem.

Goal #5: [REDACTED] has received quite a bit of criticism of the past two months. He wants to improve his skills and is always receptive.

Comments: The effort and desire is there. I believe [REDACTED] is on the right track to becoming an effective patrol officer. Once we address the concerns with the narratives, I would say most of the problems will have taken care of themselves. I am satisfied with his traffic enforcement to this point. He is issuing citations at a rate which is acceptable. The emphasis at this point is on accuracy.

Recommendations: Accept the help from Officer Nienhaus with an open mind. Remedial work is never fun, but this is a hurdle that must be crossed.

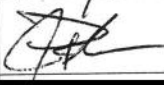
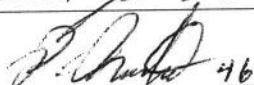
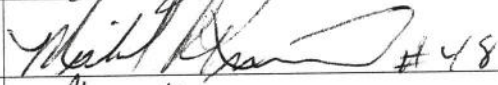
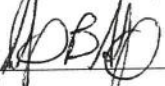
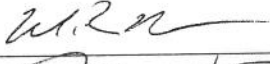
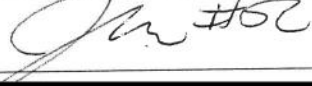
Signature of Evaluator: Sgt. S. F. [REDACTED]

Date: [REDACTED]

Signature of Employee: [REDACTED]

M. [REDACTED]
[REDACTED]

HOLSTER DISTRIBUTION

UNIT	NAME	SIGNATURE	DATE
40	Sakal, Robert		3-8-05
41	Stites, Gregory	To Sgt ADAMS	3-10-05
42	Neer, James		03/10/05
45	Etter, Jason	Off. J. Etter 45	3/8/05
46	Nienhaus, Paul	 46	3-8-05
47	Duffey, Shane	 47	3-10-05
48	Knierim, Michael	 #48	03-08-05
49	Aronoff, Scott		3-8-05
50	Sloop, William	H. Sloop #50	3-9-05
51	Nicley, Matthew		3/8/05
52	Kramer, Jason	 #52	3/8/05
54	Strope, Nancy	Off. N. Strope #54	3-8-05
54	Littlefield, Eric	 55	3-8-05

March 30, 2005

To:

[REDACTED]
Road Patrol, Third Relief

From:

Scott Fitzgerald
Sergeant, Third Relief

Subject: Written Reprimand for violation of Rule 133

On March 8, 2005, you were sent to Miami Village Drive to assist Miami Township Police units with a domestic violence incident. While enroute, I instructed you to take a traffic control position. Due to a misunderstanding on the part of another officer, I had to direct you to second position. As you were backing in the roadway to assume the new position, you struck a parked car in front of 2645 Miami Village Drive. The parked car, as well as Miami Twp. Police cruiser 609 sustained minor damage. There were no injuries.

Therefore, you are being issued a Written Reprimand for violation of Miami Twp. Police Rule 133, which states in part:

"Members of the police department shall use department equipment only for its intended purpose in accordance with established departmental procedures and shall not abuse, damage, or lose departmental equipment..."

Great care must be exercised in the operation of any Miami Twp. Police cruiser. In this instance, you failed to use caution during a stressful situation. I expect that this will be an isolated incident and there will be no future transgressions.

Further, you are being cautioned that future violations of this nature may result in more stringent action being taken.



Scott Fitzgerald
Sergeant, Third Relief

I have read and understand the above report. My signature is acknowledgement of receipt only, and does not imply my concurrence with the contents.

[Redacted Signature]

04-04-05

Employee's Signature Date

James J. O'Connell
Witnessing Supervisor

APPROVED.
MAY 11 2005
ACTING CHIEF of Police



pub. ch. 27

**Miami Township Police Department
Probationary Employee Performance Evaluation**

Employee: _____

Evaluation Date: _____

☐ 5th month ☐ 7th month ☒ 9th month ☐ 11th month

Circle the rating for each category.

1. **Attendance / Punctuality** 1 2 3 4 5 X 7
Reports for duty on time.
2. **Appearance – Clothing and Personal** 1 2 3 4 5 X 7
Complies with uniform requirements. Personal hygiene, proper grooming.
3. **Job Knowledge**
 - a. **Technical Skills** 1 2 3 4 X 6 7
Proper investigative techniques and procedures. Proper equipment usage.
 - b. **Operating Procedures and Regulations** 1 2 3 4 X 6 7
Knowledge and compliance of general orders and section manuals.
 - c. **Laws and Ordinances** 1 2 3 4 X 6 7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
 - d. **Applicability** 1 2 3 4 X 6 7
Ability to apply job knowledge to job.
4. **Job Performance**
 - a. **Quality of Work** 1 2 3 4 X 6 7
Thorough, organized and complete performance of work in a timely manner.
 - b. **Quantity of Work** 1 2 3 X 5 6 7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
 - c. **Initiative and Innovation** 1 2 3 X 5 6 7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
 - d. **Teamwork** 1 2 3 4 X 6 7

Works effectively with co-workers to reach a common goal.

- e. **Planning and Organization** 1 2 3 4 X 6 7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

5. **Interpersonal Skills**

- a. **Communication** 1 2 3 X 5 6 7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Department.

- b. **Public Relations** 1 2 3 4 X 6 7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

6. **Judgment**

- a. **Decision Making** 1 2 3 X 5 6 7
Ability to make sound work decisions independently.

- b. **Problem Solving** 1 2 3 X 5 6 7
Awareness of and ability to resolve problems through resources available.

7. **Progress toward meeting established goals:**

Goal #1: The quality of the report narratives have improved greatly in the last two months. With the assistance of Officer Nienhaus, [REDACTED] has made impressive progress. Now, the narratives rarely need correction and usually contain all pertinent information.

Goal #2: The quality of the handwriting is passable, but could be improved. [REDACTED] has a habit of hurrying while completing tasks. If he were to slow down and concentrate on improving his penmanship, I would say his handwriting would improve.

Goal #3: This is no longer an issue.

Goal #4: [REDACTED] drives quickly. I have watched him and this is how he drives. I can only say that he should slow down, but I would not say that he is reckless. During the last two months, I have not received any complaints.

Goal #5: [REDACTED] is learning to accept criticism. I can still see the stress in his eyes and hear it in his voice when I speak to him about correcting daily activities. My advice is to listen and relax. Nothing I say or do is personal.

Comments: With the assistance of Officer Nienhaus, the report narratives have greatly improved in quality. I am pleased with the progress, but it remains to be seen if the quality will remain once the assistance stops. I am also pleased with his quantity of work and his traffic enforcement production. The emphasis has been on accuracy. His quality of work has improved and he should not have any problems successfully completing his probationary period with continued effort.

Recommendations: Continued effort along with attention to detail. The improvement is there, but it must be sustained.

Signature of Evaluator: Sgt. S. F. [Signature]

Date: [REDACTED]

Signature of Employee: [REDACTED]

[Signature]



Pay Period #19 – Anniversary Date Salary Increase - Effective 08/23/05											
OFFICER	OLD RATE	Reg. Hours at Old Rate	OT Hours at Old Rate	Vacation Hours at Old Rate	Court Hours at Old Rate	NEW RATE 08/23/05	Reg. Hours at New Rate	OT Hours at New Rate	Court Hours at New Rate	TOTAL HOURS	
Littlefield, Eric	20.39	8.50		8.50		21.16	63.00	7.50		87.50	
	18.87		8.00		3.00	19.56	80.00	16.00		107.00	
Strope, Nancy	21.16	17.00	3.50			21.79	63.00	3.00	3.00	89.50	

Payroll Number: [REDACTED] Department Assigned To: 1. Police
Unit Number: [REDACTED] Vac Hours/Per Period Added: 3.2692
First Name: [REDACTED] Vac Hours/Per Period Accrued:
Last Name: [REDACTED] Total Part Time Hours:
Address 1: [REDACTED] .Accrued Vacation Hours:
Address 2: [REDACTED] .Anniversary Pay Period: 19.
City: [REDACTED] Vacation Years Of Service: 0.
State: [REDACTED] Longevity Years Of Service: 0.
Zip: [REDACTED] Union/Non Union: U.
Phone 1: [REDACTED] Vacation Benefits(Y/N): Y.
Phone 2: [REDACTED] Sick Benifits(Y/N): Y.
Social Security: [REDACTED] Status: S.
Vacation Accrual Category: B. Number Of Time Card Labels: 1.
Note: Oath on [REDACTED]
Start/Added: 87.3068 Sick Hours Hired(PT) : [REDACTED]
Used: 42.50 Start/Added: 119.60 Hired(FT) : [REDACTED] Std Hrs: .
Lost: [REDACTED] Used: [REDACTED] Terminated: [REDACTED] Rate: 18.87.
Remaining: 44.81 Remaining: 119.60 Birth: [REDACTED]

Before Increase

Miami Township Police Department

Employee Master Record

Payroll Number: [REDACTED] Department Assigned To: 1. Police
Unit Number: [REDACTED] Vac Hours/Per Period Added: 3.2692
First Name: [REDACTED] Vac Hours/Per Period Accrued:
Last Name: [REDACTED] Total Part Time Hours:
Address 1: [REDACTED] .Accrued Vacation Hours:
Address 2: [REDACTED] .Anniversary Pay Period: 19.
City: [REDACTED] Vacation Years Of Service: 0.
State: [REDACTED] Longevity Years Of Service: 0.
Zip: [REDACTED] Union/Non Union: U.
Phone 1: [REDACTED] Vacation Benefits(Y/N): Y.
Phone 2: [REDACTED] Sick Benifits(Y/N): Y.
Social Security: [REDACTED] Status: S.
Vacation Accrual Category: B. Number Of Time Card Labels: 1.
Note: Oath on [REDACTED]
Start/Added: 87.3068 Sick Hours Hired(PT) : [REDACTED]
Used: 42.50 Start/Added: 119.60 Hired(FT) : [REDACTED] Std Hrs: .
Lost: [REDACTED] Used: [REDACTED] Terminated: [REDACTED] Rate: 19.56.
Remaining: 44.81 Remaining: 119.60 Birth: [REDACTED]

After Increase

EVENTS
UNIFORM

DAVID'S UNIFORMS
511 UNIFORMS FOR
MIAMI TWP POLICE

ENTERING IS ROYAL BLUE, BLOCK STYLE, PLACEMENT: NAME INFO RIGHT CHEST, BADGE W/TITLE LEFT									
LAST NAME	FIRST NAME	TITLE (SECOND LINE)	SHIRT		TROUSERS			RECEIVED	
			QTY	SIZE	QTY	WAIST	INSEAM		
1 Adams	Jerry	Sergeant	2	Medium	1	32	30	AS 6/13/05	
2 Aronoff	Scott	Officer	2	Large	1	38	30	AS 6-15-05	
3 Ashcraft	Edward	Corporal	2	Large	1	44	34	AS 6-13-05	
4 Beatty	Timothy	Officer	2	Large	1	36	30	AS 6-15-05	
5 Burling	Robert	Detective Sergeant	2	2-XL	1	46	30	AS 6-8-05	
6 Comer	Todd	Detective	2	XL	1	36	34	AS 6/15/05	
7 DiPietro	John	Deputy Chief	2	Large	1	36	32	AS 6-12-2005	
8 Duffey	Shane	Officer	2	XL	1	42	30	AS 6-13-05	
9 Etter	Jason	Officer	2	Large	1	36	32	AS 6/4/05	
10 Fitzgerald	Scott	Sergeant	2	Large	1	38	32	AS 6-16-05	
11 Garrison	Terry	Detective	2	2-XL	1	52	30	AS 6/12/05	
12 Hovey	Daniel	Officer	2	XL	1	46	30	AS 6/8/05	
13 Huwer	Michael	Officer	2	XL	1	44	35	AS 6/14/05	
14 Knierim	Michael	Officer	2	XL	1	42	34	AS 6/12/05	
15 Kramer	Jason	Officer	2	Large	1	36	32	AS 6/9/05	
16 Krug	Chris	Chief	2	XXL	1	42	32	AS 6-10-05	
17 Littlefield	Eric	Officer	2	Medium	1	32	30	AS 6-10-05	
18 Mays	Michael	Officer	2	Medium	1	34	32	AS 6-10-05	
19 McCoy	Patrick	Officer	2	XL	1	36	30	AS 6-10-05	
20 Miller	Danielle	Officer	2	Med. (W)	1	30	30	AS 6-10-05	
21 Moore	Scott	Detective	2	XL	1	36	34	AS 6-10-05	
22 Neer	James	Officer	2	Large	1	36	32	AS 6-10-05	

**Miami Township Police Department
Probationary Employee Performance Evaluation**

Employee: _____

Evaluation Date: _____

☐ 6th month ☐ 8th month ☐ 10th month ☒ 12th month

Circle the rating for each category.

1. **Attendance / Punctuality** 1 2 3 4 5 6 **X**
Reports for duty on time.
2. **Appearance – Clothing and Personal** 1 2 3 4 5 **X** 7
Complies with uniform requirements. Personal hygiene, proper grooming.
3. **Job Knowledge**
 - a. **Technical Skills** 1 2 3 4 **X** 6 7
Proper investigative techniques and procedures. Proper equipment usage.
 - b. **Operating Procedures and Regulations** 1 2 3 **X** 5 6 7
Knowledge and compliance of general orders and section manuals.
 - c. **Laws and Ordinances** 1 2 3 4 **X** 6 7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
 - d. **Applicability** 1 2 3 **X** 5 6 7
Ability to apply job knowledge to job.
4. **Job Performance**
 - a. **Quality of Work** 1 2 3 **X** 5 6 7
Thorough, organized and complete performance of work in a timely manner.
 - b. **Quantity of Work** 1 2 3 4 **X** 6 7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
 - c. **Initiative and Innovation** 1 2 **X** 4 5 6 7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
 - d. **Teamwork** 1 2 3 4 5 **X** 7
Works effectively with co-workers to reach a common goal.

- e. **Planning and Organization** 1 2 3 X 5 6 7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

5. **Interpersonal Skills**

- a. **Communication** 1 2 X 4 5 6 7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Department.
- b. **Public Relations** 1 2 3 4 X 6 7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

6. **Judgment**

- a. **Decision Making** 1 2 3 4 X 6 7
Ability to make sound work decisions independently.
- b. **Problem Solving** 1 2 3 4 X 6 7
Awareness of and ability to resolve problems through resources available.

Comments: [REDACTED] is becoming more comfortable, and it shows. The quality of his work is improving, along with his productivity level. [REDACTED] stressed over impressing his supervisor and looked awkward at times. He seems to have settled in and seems more at ease with his assignment. He is still having issues with the quality of his report narratives. For this reason, he still requires extra supervision. [REDACTED] also occasionally turns in reports several weeks old. More attention should be paid to consistency. Usually, only one or two reports are affected each time. By in large, I am very happy with [REDACTED] and the effort that he brings everyday. These problems can be remedied with additional training and attention to detail. In my opinion, he has successfully completed his probationary period.

Recommendations: The remedial report writing training with Sgt. Nienhaus was a temporary fix and there are still some issues. A more intensive report writing class is needed. The reports generally contain all pertinent information, but the real issue is with mechanics. This is an issue that should have been

addressed, and corrected, during the FTO period.

Signature of Evaluator:

Sgt. K. Haddad

Date:

[Redacted]

Signature of Employee:

[Redacted]

MA

John C. Haddad

[Redacted]

Police

November 11, 2005

TO:

[REDACTED]
Road Patrol, Third Relief

FROM:

John C. Krug
Chief of Police

SUBJECT: Pre-Disciplinary Hearing Findings

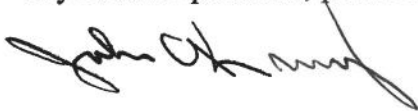
On November 9, 2005 5:30 PM you appeared for a Pre-Disciplinary Hearing to discuss the facts surrounding a traffic accident on October 15, 2005 in which you were at fault. We begin the hearing by determining that you declined Union representation since you appeared for the hearing by yourself. I reviewed the charges pending against you and provided you with the opportunity to present any information you wanted me to consider prior to rendering a decision on discipline.

You explained to me that you saw the rocks when you entered the driveway and thought that you had them cleared when you turned your vehicle while backing out of the driveway. You accepted responsibility for the accident not only at the time it occurred but also during your discussion in my office.

In March 2005 you were issued a Written Reprimand for a backing accident that was your fault. I checked your personnel file to make sure there was no other discipline of a similar nature. Finding none, I have decided to follow the next step in the progressive discipline process and give you a **One-Day Suspension**.

Given the fact that in both of your accidents this year you were prompt to report the accident and accept responsibility for each accident, I have decided to hold the **One-Day Suspension** for a period of one year. If at the end of one year you have not been at fault in any more accidents while on duty, I will reduce the **One-Day Suspension** to a **Written Reprimand**. **If you are at fault in another on-duty accident prior to October 15, 2006 you will be required to serve the One-Day Suspension for this accident and any other discipline I deem necessary for that accident.**

If you have questions, please feel free to get with me at your convenience.



John C. Krug
Chief of Police

[REDACTED]

Served by:

[Signature] Date

11-21-05

**THIS ONE-DAY SUSPENSION TURNS INTO A WRITTEN REPRIMAND ON
OCTOBER 15, 2006 IF [REDACTED] IS NOT AT FAULT IN ANY ON-DUTY
ACCIDENTS PRIOR TO THAT DATE.**

November 3, 2005

TO:

[REDACTED]
Road Patrol, Third Relief

FROM:

John C. Krug
Chief of Police

SUBJECT: Notice of Pre-Disciplinary Hearing

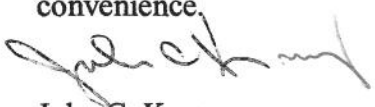
On October 15, 2005 you were involved in a motor vehicle accident that occurred while you were backing marked cruiser #609 out of a driveway and you struck a decorative rock. The rock you struck was approximately three feet long and your actions caused damage to the left front corner of the vehicle. The rock you struck was located off of the driveway.

In March of 2005 you were issued a Written Reprimand for being at fault in another motor vehicle accident involving a marked police cruiser. The fact that you received a Written Reprimand in March for a similar type accident requires convening a Pre-Disciplinary Hearing prior to determining your culpability in this matter and the appropriate degree of punishment.

The specific violation of the Rules of Conduct being considered against you is Rule 133 which reads **"Members of the Police Department shall use department equipment only for its intended purpose in accordance with established departmental procedures and shall not abuse, damage, or lose departmental equipment..."**.

I have scheduled a Pre-Disciplinary Hearing for you on **Wednesday, November 9, 2005 at 4:30 PM in my office.** Under the provisions of the Union Agreement you are entitled to bring a Union Representative or an attorney with you to the hearing. You will have the opportunity to present any fact you would like me to consider prior to rendering my findings in this matter.

If you have questions or concerns, please feel free to contact me at your earliest convenience.


John C. Krug
Chief of Police

Received by: [REDACTED]

Served by: Sgt. Jay S. Charles 15 Date 11/03/05

October 15, 2005

To: John DiPietro
Deputy Chief of Police

From: Scott Fitzgerald
Sergeant, Third Relief

Subject: Damage to Cruiser #609

On October 15, 2005 [REDACTED] was assigned to cruiser #609. He was dispatched to 6895 Farmington Rd. on a theft report. While at that residence, he was sent to Union Rd. on a report of a small child locked in a car. As [REDACTED] was backing out of the Farmington driveway, he struck a decorative rock. The rock was at the left side of the drive and was approximately two to three feet long. He failed to see the rock and damaged the left front corner of the car. He took two pictures of the driveway area and I took one of the cruiser.

[REDACTED] was previously issued a Written Reprimand for damaging a cruiser in March of 2005. He also was involved in an on-duty crash while employed by Carlisle P.D. and damaged a fire truck during his time with our fire department. It is my opinion that this needs to go upstairs for a pre-disciplinary hearing. One of [REDACTED] weaknesses during the Field Training process was his driving. It may be time for additional training.



Sergeant Scott Fitzgerald

Attachments

Memo

To: Sgt. S. Fitzgerald
From: [REDACTED]
CC:
Date: 10/15/05
Re: Car 609 vehicle damage

Sir,

On 10-15-05 at 1739 hrs I struck a low lying rock while operating vehicle 609. This rock is located near the entrance of the driveway belonging to 6895 Farmington Rd. I had been dispatched to this address on a report of a theft. While at this address I was requested to respond to 6536 South Union Rd on a report of a lockout with a child in the vehicle. Upon backing out the driveway I stopped and looked for any vehicles traveling from east to west. The roadway appeared clear and upon attempting to back out of the driveway to West bound Farmington Rd my front passenger side bumper struck this rock causing scrapes to the bumper. I pulled over and noticed the damage after inspecting the drivers side of my vehicle. I continued onto the lockout where the child was removed from the vehicle. I then proceeded to Station 49 to contact Sgt Fitzgerald. Upon completion of that phone call I returned to 6895 Farmington Rd for photos of the Driveway and rock .

Respectfully,

[REDACTED]

UNIT HISTORY DETAIL FOR 3MT12

MCSO Communications Law

ON-DUTY: 16:21:51 10/15/05 HOME: MT CURRENT: MT MT09

RADIO 2: 705920 [REDACTED])

ID # 1 [REDACTED]

16:21:51 [REDACTED] ON-DUTY

16:22:24 [REDACTED] MISC 3MT12, 609, BM:106910, RADAR/BACK SEAT OK

16:23:05 MTP1 DISPATCH 052880615 3/THEFT 6895 FARMINGTON RD ,MB

16:23:17 [REDACTED] ENROUTE

16:35:41 [REDACTED] ONSCENE

16:49:07 [REDACTED] MISC 3MT12, 402761288

17:37:57 [REDACTED] CLEAR 3MT12 R, 05-3441

17:38:07 MTP1 DISPATCH 052880668 3/LCKOUT 6536 S UNION RD ,MB

17:44:10 MTP1 ENROUTE

17:44:17 [REDACTED] ONSCENE

17:51:14 [REDACTED] MISC 3MT12, CP20DM, 270447931

17:57:11 [REDACTED] CLEAR 3MT12 B

18:20:50 MTP2 DISPATCH 052880698 3/THEFT 8480 SPRINGBORO PK ,MT

18:25:25 [REDACTED] ENROUTE

18:27:25 [REDACTED] ONSCENE

18:38:08 MTP1 MISC 3MT12, A/F IN CUSTODY

18:42:35 [REDACTED] CHGLOC POST BM:106931

18:44:25 [REDACTED] MISC 3MT12, EM:106931

18:44:30 [REDACTED] ONSCENE

19:05:17 [REDACTED] CLEAR 3MT12 H

19:05:56 [REDACTED] ONVIEW 052880728 3/ASSIST TO CJ WITH 1 MALE

19:21:37 [REDACTED] MISC 3MT12, 200 CJ

19:39:13 [REDACTED] CLEAR 3MT12 B

20:28:42 [REDACTED] ONVIEW 052880790 3/FOLLUP POST

OPERATOR ASSIGNMENTS:

MTP1	M905	COPPOCK, NANCY
MTP2	M911	HAER, DEBORAH

March 30, 2005

To:

[REDACTED]
Road Patrol, Third Relief

From:

Scott Fitzgerald
Sergeant, Third Relief

Subject: Written Reprimand for violation of Rule 133

On March 8, 2005, you were sent to Miami Village Drive to assist Miami Township Police units with a domestic violence incident. While enroute, I instructed you to take a traffic control position. Due to a misunderstanding on the part of another officer, I had to direct you to second position. As you were backing in the roadway to assume the new position, you struck a parked car in front of 2645 Miami Village Drive. The parked car, as well as Miami Twp. Police cruiser 609 sustained minor damage. There were no injuries.

Therefore, you are being issued a Written Reprimand for violation of Miami Twp. Police Rule 133, which states in part:

"Members of the police department shall use department equipment only for its intended purpose in accordance with established departmental procedures and shall not abuse, damage, or lose departmental equipment..."

Great care must be exercised in the operation of any Miami Twp. Police cruiser. In this instance, you failed to use caution during a stressful situation. I expect that this will be an isolated incident and there will be no future transgressions.

Further, you are being cautioned that future violations of this nature may result in more stringent action being taken.

Scott Fitzgerald
Sergeant, Third Relief

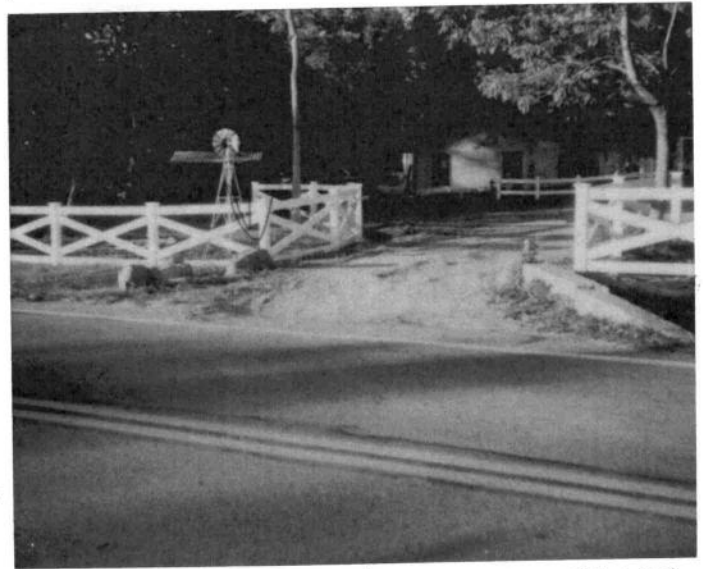
I have read and understand the above report. My signature is acknowledgement of receipt only, and does not imply my concurrence with the contents.



6895 Farmington Rd.

10-15-05
1800hrs

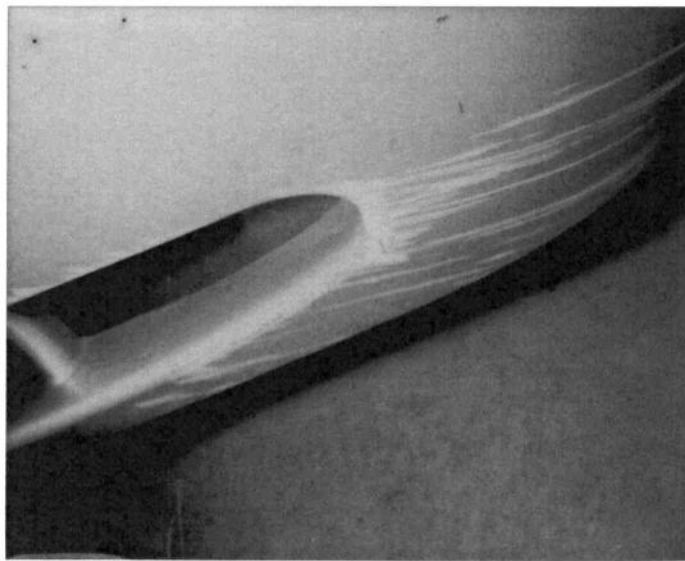
2 of 2



6895 Farmington Rd.

10-15-05
1800hrs.

1 of 2



CRUISER 609
10-15-05

Payroll Number: [REDACTED] ent Assigned To: 1. Police
Unit Number: [REDACTED] Vac Hours/Per Period Added: 4.9038
First Name: [REDACTED] Vac Hours/Per Period Accrued:
Last Name: [REDACTED] Total Part Time Hours:
Address 1: [REDACTED] .Accrued Vacation Hours:
Address 2: [REDACTED] .Anniversary Pay Period: 19.
City: [REDACTED] Vacation Years Of Service: 7.
State: [REDACTED] Longevity Years Of Service: 1.
Zip: [REDACTED] Union/Non Union: U.
Phone 1: [REDACTED] Vacation Benefits(Y/N): Y.
Phone 2: [REDACTED] Sick Benifits(Y/N): Y.
Social Security: [REDACTED] Status: S.
Vacation Accrual Category: B. Number Of Time Card Labels: 1.
Note: Oath on [REDACTED]
Start/Added: 62.9628 Sick Hours Hired(PT) : [REDACTED]
Used: 25.50 Start/Added: 142.60 Hired(FT) : [REDACTED] Std Hrs: .
Lost: [REDACTED] Used: [REDACTED] Terminated: [REDACTED] Rate: 19.56.
Remaining: 37.46 Remaining: 142.60 Birth: [REDACTED]

after changing vacation accrual 11/14/05.

Payroll Number: [REDACTED] tment Assigned To: 1. Police
Unit Number: [REDACTED] Vac Hours/Per Period Added: 3.2692
First Name: [REDACTED] Vac Hours/Per Period Accrued:
Last Name: [REDACTED] Total Part Time Hours:
Address 1: [REDACTED] .Accrued Vacation Hours:
Address 2: [REDACTED] .Anniversary Pay Period: 19.
City: [REDACTED] Vacation Years Of Service: 1.
State: [REDACTED] Longevity Years Of Service: 1.
Zip: [REDACTED] Union/Non Union: U.
Phone 1: [REDACTED] Vacation Benefits(Y/N): Y.
Phone 2: [REDACTED] Sick Benifits(Y/N): Y.
Social Security: [REDACTED] Status: S.
Vacation Accrual Category: B. Number Of Time Card Labels: 1.
Note: Oath on [REDACTED]
Start/Added: 61.1528 Sick Hours Hired(PT) : [REDACTED]
Used: 25.50 Start/Added: 142.60 Hired(FT) : [REDACTED] Std Hrs: .
Lost: [REDACTED] Used: [REDACTED] Terminated: [REDACTED] Rate: 19.56.
Remaining: 35.65 Remaining: 142.60 Birth: [REDACTED]

*Before changing vacation
accrual to 4.9038*

Service Record for
at Fire Dept.
- records only go back
to 1999 per February 13

Per Chief Krug 11/10/05
bring accrual up to 4.9038 vac.
beginning 10/21/98.

PAYROLL HISTORY REPORT

EMP#	CHECK#	CHK DATE	NAME	END DATE	GROSS	FED	STATE	CITY	FICA	PENS	DED GRP1	DED GRP2	NET
03978		1/14/00		1/01/00	530.33	64.25	9.37	9.28	32.88	.00	7.69	.00	406.86
04104		1/28/00		1/15/00	145.35	6.50	1.18	2.54	9.01	.00	3.11	.00	124.01
04216		2/11/00		1/29/00	219.79	17.67	2.00	3.85	13.63	.00	3.19	.00	179.45
04324		2/25/00		2/12/00	281.47	26.92	2.99	4.93	17.45	.00	4.08	.00	225.10
04437		3/10/00		2/26/00	100.68	.00	.82	1.76	6.24	.00	1.46	.00	90.40
04538		3/24/00		3/11/00	41.83	.00	.34	.73	2.59	.00	.61	.00	37.56
04677		4/07/00		3/25/00	136.13	5.12	1.10	2.38	8.44	.00	1.97	.00	117.12
04865		4/20/00		4/08/00	212.70	16.61	1.88	3.72	13.19	.00	3.08	.00	174.22
04978		5/05/00		4/22/00	255.24	22.99	2.57	4.47	15.82	.00	3.70	.00	205.69
05083		5/19/00		5/06/00	382.16	42.02	4.63	6.69	23.69	.00	5.54	.00	299.59
05255		6/02/00		5/20/00	400.59	44.79	5.18	7.01	24.84	.00	5.81	.00	312.96
05357		6/16/00		6/03/00	301.44	29.92	3.32	5.28	18.69	.00	4.37	.00	239.86
05458		6/30/00		6/17/00	369.24	40.09	4.42	6.46	22.89	.00	5.35	.00	290.03
05581		7/14/00		7/01/00	378.09	41.41	4.56	6.62	23.44	.00	5.48	.00	296.58
05676		7/28/00		7/15/00	168.04	9.91	1.36	2.94	10.42	.00	2.44	.00	140.97
05780		8/11/00		7/29/00	154.40	7.86	1.25	2.70	9.57	.00	2.24	.00	130.78
05866		8/25/00		8/12/00	269.26	25.09	2.80	4.71	16.69	.00	3.90	.00	216.07
05969		9/08/00		8/26/00	387.82	42.87	.89	1.93	6.84	.00	1.60	.00	97.78
06063		9/22/00		9/09/00	141.53	5.93	1.15	2.48	24.04	.00	5.62	.00	303.74
06264		10/06/00		9/23/00	110.28	1.24	.89	1.93	8.77	.00	2.05	.00	121.15
06353		10/20/00		10/07/00	110.28	1.24	.89	1.93	6.84	.00	1.60	.00	97.78
06501		11/03/00		10/21/00	151.64	7.45	1.23	2.65	9.40	.00	2.20	.00	128.71
06589		11/17/00		11/04/00	192.99	13.65	1.56	3.38	11.97	.00	2.80	.00	159.63
06690		12/01/00		11/18/00	199.42	14.61	1.67	3.49	12.36	.00	2.89	.00	164.40
06797		12/15/00		12/02/00	552.32	67.55	10.08	9.67	34.24	.00	8.01	.00	422.77
06890		12/29/00		12/16/00	640.54	80.78	13.44	11.21	39.71	.00	9.29	.00	486.11
07001		1/12/01		12/30/00	219.65	17.65	1.99	3.84	13.62	.00	3.18	.00	179.37
07127		1/26/01		1/13/01	523.84	63.28	9.16	9.17	32.48	.00	7.60	.00	402.15
07315		2/09/01		1/27/01	488.91	58.04	8.03	8.56	30.31	.00	7.09	.00	376.88
07390		2/23/01		2/10/01	513.73	61.76	8.83	8.99	31.85	.00	7.45	.00	394.85
07485		3/09/01		2/24/01	595.51	74.03	11.62	10.42	36.92	.00	8.63	22.56	431.33
07592		3/23/01		3/10/01	440.20	50.73	6.46	7.70	27.29	.00	6.38	22.56	319.08
07717		4/06/01		3/24/01	496.26	59.14	8.27	8.68	30.77	.00	7.20	22.56	359.64
07801		4/20/01		4/07/01	687.41	87.81	15.33	12.03	42.62	.00	9.97	22.56	497.09
07897		5/04/01		4/21/01	797.69	104.35	20.02	13.96	49.46	.00	11.57	22.56	575.77
07983		5/18/01		5/05/01	748.08	96.91	17.79	13.09	46.38	.00	10.85	22.56	540.50
08073		6/01/01		5/19/01	598.27	74.44	11.73	10.47	37.09	.00	8.67	22.56	433.31
08153		6/15/01		6/02/01	543.95	66.29	9.81	9.52	33.72	.00	7.89	22.56	394.16
08232		6/29/01		6/16/01	539.22	65.58	9.65	9.44	33.43	.00	7.82	22.56	390.74
08345		7/13/01		6/30/01	594.09	73.81	11.56	10.40	36.83	.00	8.61	22.56	430.32
08430		7/27/01		7/14/01	583.68	72.25	11.14	10.21	36.19	.00	8.46	22.56	422.87
08520		8/10/01		7/28/01	528.82	64.02	9.32	9.25	32.79	.00	7.67	22.56	383.21
08600		8/24/01		8/11/01	740.72	95.81	17.49	12.96	45.92	.00	10.74	22.56	535.24
08693		9/07/01		8/25/01	442.73	51.11	6.54	7.75	27.45	.00	6.42	22.56	320.90
08774		9/21/01		9/08/01	385.97	42.60	4.70	6.75	23.93	.00	5.60	22.56	279.83
08878		10/05/01		9/22/01	454.08	52.81	6.90	7.95	28.15	.00	6.58	22.56	329.13
08957		10/19/01		10/06/01	632.87	79.63	13.13	11.08	39.24	.00	9.18	22.56	458.05
09042		11/02/01		10/20/01	534.49	64.87	9.50	9.35	33.14	.00	7.75	22.56	387.32
09126		11/16/01		11/03/01	589.36	73.10	11.37	10.31	36.54	.00	8.55	22.56	426.93
09207		11/30/01		11/17/01	630.98	79.35	13.05	11.04	39.12	.00	9.15	22.56	456.71

MIAMI TOWNSHIP

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09290	12/14/01	12/01/01	307.45	30.82	3.42	5.38	19.06	.00	4.46	.00	244.31
09372	12/28/01	12/15/01	595.98	74.10	11.64	10.43	36.95	.00	8.64	.00	454.22
09503	1/11/02	12/29/01	318.80	21.68	3.60	5.58	19.77	.00	4.62	.00	263.55
09763	1/25/02	1/12/02	609.21	64.73	12.18	10.66	37.77	.00	8.83	.00	475.04
09859	2/08/02	1/26/02	386.80	31.37	4.73	6.77	23.98	.00	5.61	.00	314.34
09940	2/22/02	2/09/02	631.46	68.07	13.07	11.05	39.15	.00	9.16	.00	490.96
10026	3/08/02	2/23/02	633.39	68.36	13.15	11.08	39.27	.00	9.18	.00	492.35
10106	3/22/02	3/09/02	606.32	64.30	12.06	10.61	37.59	.00	8.79	.00	472.97
10215	4/05/02	3/23/02	465.13	43.12	7.26	8.14	28.84	.00	6.74	.00	371.03
10294	4/19/02	4/06/02	523.15	51.82	9.14	9.16	32.44	.00	7.59	.00	413.00
10381	5/03/02	4/20/02	618.88	66.18	12.57	10.83	38.37	.00	8.97	.00	481.96
10461	5/17/02	5/04/02	759.10	87.22	18.23	13.28	47.06	.00	11.01	.00	582.30
10534	5/31/02	5/18/02	577.30	59.95	10.89	10.10	35.79	.00	8.37	.00	452.20
10620	6/14/02	6/01/02	607.28	64.44	12.10	10.63	37.65	.00	8.81	.00	473.65
10686	6/28/02	6/15/02	697.21	77.93	15.73	12.20	43.23	.00	10.11	.00	538.01
10781	7/12/02	6/29/02	444.83	40.07	6.61	7.78	27.58	.00	6.45	.00	356.34
10846	7/26/02	7/13/02	457.39	41.96	7.01	8.00	28.36	.00	6.63	.00	365.43
12211	8/09/02	7/27/02	638.23	69.08	13.35	11.17	39.57	.00	9.25	.00	495.81
12268	8/23/02	8/10/02	594.71	62.56	11.59	10.41	36.87	.00	8.62	.00	464.66
12331	9/06/02	8/24/02	599.54	63.28	11.78	10.49	37.17	.00	8.69	.00	468.13
12385	9/20/02	9/07/02	644.03	69.95	13.58	11.27	39.93	.00	9.34	.00	499.96
12474	10/04/02	9/21/02	580.20	60.38	11.00	10.15	35.97	.00	8.41	.00	454.29
12531	10/18/02	10/05/02	535.72	53.71	9.54	9.38	33.21	.00	7.77	.00	422.11
12595	11/01/02	10/19/02	604.39	64.01	11.98	10.58	37.47	.00	8.76	.00	471.59
12652	11/15/02	11/02/02	336.52	23.83	3.89	5.89	20.86	.00	4.88	.00	277.17
12704	11/29/02	11/16/02	562.02	57.65	10.39	9.84	34.85	.00	8.15	.00	441.14
12762	12/13/02	11/30/02	501.39	48.56	8.43	8.77	31.09	.00	7.27	.00	397.27
12814	12/27/02	12/14/02	689.52	76.78	15.42	12.07	42.75	.00	10.00	.00	532.50
12896	1/10/03	12/28/02	609.18	64.73	12.17	10.66	37.77	.00	8.83	.00	475.02
12980	1/24/03	1/11/03	403.76	33.91	5.28	7.07	25.03	.00	5.85	.00	326.62
13035	2/07/03	1/25/03	624.61	67.04	12.80	10.93	38.73	.00	9.06	.00	486.05
13086	2/21/03	2/08/03	539.72	54.31	9.67	9.45	33.46	.00	7.83	.00	425.00
13086	3/07/03	2/22/03	740.94	84.49	17.50	12.97	45.94	.00	10.74	.00	569.30
57989	3/21/03	3/08/03	864.60	103.04	23.27	15.13	53.61	.00	12.54	.00	657.01
58115	4/04/03	3/22/03	533.43	53.36	9.47	9.34	33.07	.00	7.73	.00	420.46
58240	4/18/03	4/05/03	875.08	104.61	23.78	15.31	54.25	.00	12.69	.00	664.44
58364	5/02/03	4/19/03	819.54	96.28	21.08	14.34	50.81	.00	11.88	.00	625.15
58488	5/16/03	5/03/03	754.56	86.53	18.05	13.20	46.78	.00	10.94	.00	579.06
58616	5/30/03	5/17/03	786.00	91.25	19.45	13.76	48.73	.00	11.40	.00	601.41
58740	6/13/03	5/31/03	419.20	36.23	5.78	7.34	25.99	.00	6.08	.00	337.78
58876	6/27/03	6/14/03	251.52	14.95	2.51	4.40	15.59	.00	3.65	.00	210.42
59015	7/11/03	6/28/03	267.24	16.52	2.76	4.68	16.57	.00	3.87	.00	222.84
59151	7/25/03	7/12/03	281.91	17.99	3.00	4.93	17.48	.00	4.09	.00	234.42
59291	8/08/03	7/26/03	262.00	16.00	2.68	4.59	16.24	.00	3.80	.00	218.69
59427	8/22/03	8/09/03	272.48	17.05	2.85	4.77	16.89	.00	3.95	.00	226.97
59564	9/05/03	8/23/03	136.24	3.42	1.10	2.38	8.45	.00	1.98	.00	118.91
59706	9/19/03	9/06/03	136.24	3.42	1.10	2.38	8.45	.00	1.98	.00	118.91
59846	10/03/03	9/20/03	272.48	17.05	2.85	4.77	16.89	.00	3.95	.00	226.97
60126	10/17/03	10/04/03	354.22	25.22	4.17	6.20	21.96	.00	5.14	.00	291.53
60267	10/31/03	10/18/03	272.48	17.05	2.85	4.77	16.89	.00	3.95	.00	226.97
60409	11/14/03	11/01/03	241.04	13.90	2.34	4.22	14.94	.00	3.50	.00	202.14
60545	11/26/03	11/15/03	393.00	30.10	4.93	6.88	24.37	.00	5.70	.00	321.02
60681	12/12/03	11/29/03	351.08	24.91	4.12	6.14	21.77	.00	5.09	.00	289.05
60820	12/24/03	12/13/03	466.36	41.10	7.30	8.16	28.91	.00	6.76	.00	374.13

PAYROLL HISTORY REPORT

60954	1/09/04	12/27/03	334.31	23.23	3.85	5.85	20.73	.00	4.85	.00	275.80
61088	1/23/04	1/10/04	10.79	.00	.09	.19	.67	.00	.16	.00	9.68
61223	2/06/04	1/10/04	258.96	15.70	2.63	4.53	16.06	.00	3.75	.00	216.29
61357	2/20/04	2/07/04	393.84	30.23	4.96	6.89	24.42	.00	5.71	.00	321.63
61499	3/05/04	2/20/04	280.54	17.85	2.98	4.91	17.39	.00	4.07	.00	233.34
61644	3/19/04	3/06/04	237.38	13.54	2.28	4.15	14.72	.00	3.44	.00	199.25
61785	4/02/04	3/20/04	269.75	16.78	2.80	4.72	16.72	.00	3.91	.00	224.82
61928	4/16/04	4/03/04	258.96	15.70	2.63	4.53	16.06	.00	3.75	.00	216.29
62066	4/30/04	4/17/04	258.96	15.70	2.63	4.53	16.06	.00	3.75	.00	216.29
0000062205	5/14/04	5/01/04	458.58	39.94	7.05	8.03	28.43	.00	6.65	.00	368.48
0000062341	5/28/04	5/15/04	289.17	18.72	3.12	5.06	17.93	.00	4.19	.00	240.15
0000062476	6/11/04	5/29/04	356.07	25.41	4.20	6.23	22.08	.00	5.16	.00	292.99
0000062615	6/25/04	6/12/04	14.03	.00	.11	.25	.87	.00	.20	.00	12.60
0000062753	7/09/04	6/26/04	231.99	13.00	2.19	4.06	14.38	.00	3.36	.00	195.00
0000062885	7/23/04	7/10/04	215.80	11.38	1.93	3.78	13.38	.00	3.13	.00	182.20
0000063016	8/06/04	7/24/04	258.96	15.70	2.63	4.53	16.06	.00	3.75	.00	216.29
0000063148	8/20/04	8/07/04	205.01	10.30	1.76	3.59	12.71	.00	2.97	.00	173.68
0000063277	9/03/04	8/21/04	183.43	8.14	1.49	3.21	11.37	.00	2.66	.00	156.56
0000063473	9/17/04	9/04/04	1444.80	201.09	48.93	26.94	.00	.00	71.25	.00	1081.97
0000063603	10/01/04	9/18/04	1699.90	264.87	62.14	31.86	.00	.00	74.95	.00	1251.46
0000063736	10/15/04	10/02/04	1471.89	214.24	51.48	27.91	.00	.00	46.49	.00	1117.15
0000063875	10/29/04	10/16/04	1675.07	265.04	62.18	31.83	.00	.00	49.44	.00	1266.58
0000064038	11/12/04	10/30/04	1641.20	256.57	60.27	31.18	.00	.00	48.95	.00	1229.61
0000064180	11/24/04	11/13/04	1559.93	236.25	55.75	29.61	.00	.00	47.77	.00	1175.93
0000064323	12/14/04	11/27/04	1957.26	335.59	78.12	37.26	.00	.00	53.53	.00	1438.14
0000064472	12/23/04	12/11/04	1573.48	239.64	56.44	29.87	.00	.00	47.97	.00	1184.94
0000064610	1/07/05	12/25/04	1986.60	340.02	79.78	37.83	.00	.00	53.96	.00	1460.06
0000064749	1/21/05	1/08/05	1878.25	312.93	73.66	35.74	.00	.00	52.38	.00	1388.59
0000064890	2/04/05	1/22/05	1625.40	249.72	59.37	30.87	.00	.00	48.72	.00	1221.77
0000065030	2/18/05	2/05/05	1566.71	235.05	56.06	29.74	.00	.00	47.87	.00	1183.04
0000065170	3/04/05	2/19/05	1478.66	213.04	51.81	28.04	.00	.00	46.59	.00	1124.23
0000065305	3/18/05	3/05/05	1598.08	242.89	57.83	30.34	.00	.00	48.32	.00	1203.75
0000065445	4/01/05	3/19/05	1509.60	220.77	53.31	28.64	.00	.00	47.04	.00	1144.89
0000065581	4/15/05	4/02/05	1981.37	338.71	79.49	37.73	.00	.00	53.88	.00	1456.61
0000065720	4/29/05	4/16/05	1523.75	224.31	54.00	28.91	.00	.00	47.24	.00	1169.29
0000065858	5/13/05	4/30/05	1509.60	220.77	53.31	28.64	.00	.00	47.04	.00	1144.89
0000065999	5/27/05	5/14/05	1806.80	295.07	69.62	34.37	.00	.00	51.35	.00	1341.44
0000066138	6/10/05	5/28/05	1608.67	245.54	58.43	30.55	.00	.00	48.48	.00	1210.72
0000066274	6/24/05	6/11/05	1698.31	267.95	63.49	32.28	.00	.00	49.78	.00	1269.86
0000066414	7/08/05	6/25/05	1920.03	323.27	76.00	36.54	.00	.00	53.42	.00	1415.85
0000066548	7/22/05	7/09/05	2174.77	386.95	90.39	41.45	.00	.00	57.12	.00	1583.91
0000066682	8/05/05	7/23/05	1792.65	291.42	68.80	34.09	.00	.00	51.58	.00	1331.81
0000066819	8/19/05	8/06/05	1580.36	238.35	56.80	30.00	.00	.00	48.50	.00	1191.76
0000016237	9/02/05	8/20/05	40.00	.00	.32	.77	.00	.00	.58	.00	38.33
0000066954	9/02/05	8/20/05	1969.56	335.65	78.79	37.49	.00	.00	54.14	.00	1448.54
0000067095	9/16/05	9/03/05	2345.60	429.66	100.04	44.74	.00	.00	59.59	.00	1696.62
0000067233	9/30/05	9/17/05	1863.09	309.03	72.78	35.44	.00	.00	52.60	.00	1393.24
0000067371	10/14/05	10/01/05	1623.48	249.13	59.24	30.83	.00	.00	49.12	.00	1220.21
0000067509	10/28/05	10/15/05	2239.62	403.17	94.05	42.80	.00	.00	58.06	.00	1626.69
0000067648	11/11/05	10/29/05	1872.87	311.48	73.33	35.63	.00	.00	52.74	.00	1384.74
00148	1/01/99	12/19/98	160.73	8.81	1.30	2.81	9.97	.00	2.33	.00	135.51
00303	1/15/99	1/02/99	118.92	2.54	.96	2.08	7.37	.00	1.72	.00	104.25
00487	1/29/99	1/16/99	184.62	12.39	1.50	3.23	11.45	.00	2.68	.00	153.37
00654	2/12/99	1/30/99	177.56	11.33	1.44	3.11	11.01	.00	2.57	.00	148.10

MIAMI TOWNSHIP

PAYROLL HISTORY REPORT									
00810	2/26/99	2/13/99	205.80	15.57	1.77	3.60	12.76	.00	2.98
00961	3/12/99	2/27/99	207.43	15.81	1.80	3.63	12.86	.00	3.01
01198	4/09/99	3/27/99	155.84	8.08	1.26	2.73	9.66	.00	2.26
01303	4/23/99	4/10/99	236.21	20.13	2.26	4.13	14.65	.00	3.43
01419	5/07/99	4/24/99	102.08	.01	.83	1.79	6.33	.00	1.48
01524	5/21/99	5/08/99	127.61	3.84	1.03	2.23	7.91	.00	1.85
01637	6/04/99	5/22/99	125.98	3.60	1.02	2.20	7.81	.00	1.83
01737	6/18/99	6/05/99	121.24	2.89	.98	2.12	7.52	.00	1.76
01877	7/02/99	6/19/99	252.41	22.56	2.52	4.42	15.65	.00	3.66
01980	7/16/99	7/03/99	101.40	.00	.82	1.77	6.29	.00	1.47
02090	7/30/99	7/17/99	57.43	.00	.47	1.01	3.56	.00	.83
02203	8/13/99	7/31/99	393.50	43.73	4.95	6.89	24.40	.00	5.71
02306	8/27/99	8/14/99	35.45	.00	.29	.62	2.20	.00	.51
02422	9/10/99	8/28/99	129.04	4.06	1.05	2.26	8.00	.00	1.87
02527	9/24/99	9/11/99	129.75	4.16	1.05	2.27	8.04	.00	1.88
02661	10/08/99	9/25/99	118.41	2.46	.96	2.07	7.34	.00	1.72
02884	11/05/99	10/23/99	107.07	.76	.87	1.87	6.64	.00	1.55
02986	11/19/99	11/06/99	134.72	4.91	1.09	2.36	8.35	.00	1.95
03099	12/03/99	11/20/99	172.29	10.54	1.40	3.02	10.68	.00	2.50
03203	12/17/99	12/04/99	266.59	24.69	2.75	4.67	16.53	.00	3.87
03312	12/30/99	12/18/99	487.09	57.76	7.97	8.52	30.20	.00	7.06
TOTAL EMPLOYEE			110641.99	14276.33	3003.71	2017.26	3498.28	.00	2438.57
									451.20
									84540.35

99 - 25 pays
 00 - 26 pay
 01 - 26 pay
 02 - 26 pay
 03 - 26 pay
 04 - 26 pay
 05 - 23 pay so far this year

10-21-98

DePew, Connie

From: Catlett, Lisa
Sent: Thursday, November 10, 2005 10:34 AM
To: DePew, Connie
Subject: RE: [REDACTED] Vacation Accrual

Resolution [REDACTED] shows that [REDACTED] was hired [REDACTED] as a PT on call fire fighter. SSI software also shows hire date of [REDACTED]

Is this what you were looking for?

Lisa

Lisa R. deGuzman-Catlett
Human Resources Director
Miami Township, Montgomery County
2700 Lyons Road
Miamisburg, Ohio 45342
lcatlett@miamitownship.com
Office: 937-433-9969, ext. 299
Cell: 937-608-7362
Fax: 937-433-8709

"I do not agree with what you have to say, but I'll defend to the death your right to say it." - Francois Marie Arouet Voltaire (1694-1778)

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From: DePew, Connie
Sent: Thursday, November 10, 2005 9:32 AM
To: Catlett, Lisa
Subject: [REDACTED] Vacation Accrual

I need verification that [REDACTED] had continuous employment with the Fire Department from [REDACTED] until he got on Police Department.

Thanks,
Connie

11/10/2005

Subject: Written Commendation for actions on 2/13/06

Ofc Kramer also questioned Pierce about holding a screwdriver in his lap as he was driving after he had already stated he knew “nothing about cars”. He also stated he was planning to meet his wife at that restaurant for dinner, but added that she “didn’t know (he) had this truck” that was registered to her.

Some time after completing the stop and tow [REDACTED] took a call at Max & Erma's regarding a theft from a vehicle belonging to a patron. Once onscene he spoke with the complainant and realized the items being reported missing matched those he and Ofc Kramer had inventoried in the truck. He immediately called for other units to check the area for Pierce, but Pierce was not found. [REDACTED] asked dispatch to put a hold on the truck that had been towed for investigation.

Ofc Kramer later spoke with Pierce by phone and attempted to persuade him to come to MTPD. He did not respond. Ofc Kramer also spoke with Sarah Miller by phone, who confirmed that she actually did know Pierce had the truck. She also did not respond to MTPD.

Detective Scott Moore did retrieve the items from the truck after obtaining consent from Miller and later returned them to the theft victim after she identified them. He also retrieved tools from the truck commonly used to break into cars during theft offenses. Det Moore also received a voice-mail message from Pierce in which he stated he "was not going to run" and that he "wanted to cooperate". Det Moore later spoke to Pierce by phone, who indicated he planned to turn himself in and asked what he would be charged with.

At the time of this letter Pierce had not come to MTPD nor turned himself in. Felony charges were also being reviewed by the Montgomery County Prosecutor's Office. The total value of the items stolen was over \$827, and the damage estimate to the victim's car in the forced entry was over \$1000.

Ofc Kramer is being recognized for his initiative in making the stop on Pierce's truck and for performing a thorough investigation. [REDACTED] is being recognized for making the realization that his theft call was connected to Ofc Kramer's stop. Both officers could have easily put in a minimum amount of effort and still completed their tasks satisfactorily, but they took their sense of responsibility a step further effectively solving an expensive crime in one night and taking their sense of duty to a much higher level.

Ofc Kramer and [REDACTED] acted with the highest level of professionalism and integrity in this case. Their efforts reflect the best of the skills and abilities possessed by the officers at the Miami Township Police Department, and show that they are extremely valued members of the department. It is for this reason that I wish to submit this letter of Written Commendation to each officer.

Sincerely,

Sgt. P. Nienhaus

Sgt. Paul Nienhaus
Supervisor, Third Relief

[REDACTED] - Goes Too!
MAT. 10/10/11

[REDACTED]

*Excellent police work!
Chief K. King*

FILE COPY

February 21, 2008

TO: Officer Jim Neer

FROM: John C. Krug
Chief of Police

SUBJECT: Police Officer Recognition

On Tuesday, February 26, 2008 you will be recognized along with four Miami Township fire fighters for saving the life of a Miami Township resident. The recognition ceremony will take place in the Trustee's Meeting Room at 7:00 PM. Your attendance at this special event will be greatly appreciated.

Visitors are welcome to witness the event and offer congratulations.



John C. Krug
Chief of Police



MIAMI TOWNSHIP

2700 Lyons Road Miamisburg, OH 45342-3790

Miami Township

Division of Fire/EMS
2710 Lyons Road
Miamisburg, OH 45342
937.433.4242 [Office]
937.438.2335 [Fax]
www.miamitownshipfire-ems.com

David B. Fulmer, MPA

Chief of Department - CFO/EFO
dfulmer@miamitownship.com

Glenn P. Jirka, MS

Chief of Operations
gjirka@miamitownship.com

Matthew Queen, BS, OFE

Deputy Chief
mqueen@miamitownship.com

David Schmaltz, BS

Deputy Chief
dschmaltz@miamitownship.com

January 3, 2008

David Fulmer, Fire Chief
Chris Krug, Chief of Police,

Ref: Subject Not Breathing - 10841 Jandor Place, December 22, 2007

On December 22, 2007 at approximately 21:00 hours, fire/EMS and police crews were dispatched to 10841 Jandor Place on the report of a person not breathing. It was documented that the subject, Richard Ratliff and a family member found themselves in a verbal argument. At some point during the argument, the subject in question went into full cardiac arrest.

Fire/EMS and police crews were sent to the address to assist. Police Officers Neer and [REDACTED] responded and began CPR in addition to using their assigned AED. FF/Medic Barlow, FF/Medic Gould, FF/EMT Brooks and Lt Sweet responded from Station 50. Upon the fire division's arrival, crews continued to work on Mr. Ratliff. Police Officer Neer continued CPR as FF/EMT Brooks began ventilations. FF/Medic Barlow worked on I.V. Access, while Lt Sweet controlled the patient's airway with an endotracheal tube and FF/Medic Gould applied the twelve lead cardiac monitor.

After a few minutes, a pulse was noted on the cardiac monitor and verified by palpating the carotid artery. Additionally, the patient regained spontaneous respirations prior to being removed to the medical facility. Mr. Ratliff was transported to Sycamore Medical Center and is alive today because of the efforts and teamwork of all members present. Time of call to time at hospital was just under 37 minutes.

Lt. Sweet spoke with Mr. Ratliff today, January 3, 2008, and reported that he was released from the hospital and has now returned home. A congratulations and job well done is most deserving for all of the members that responded.

Very respectfully,

Matthew Queen
Deputy Fire Chief

Neer
x

Jan 18th

So many thanks to all of you who were involved in helping my husband here at home, to recover from a heart attack!

It has been three weeks from that night, and your quick response, as well as your expert actions has helped him to go on living. Thanks so much to the Police men on duty that night, the Paramedics and the Fire Dept. He has now fully recovered and is in therapy. His memory cannot recall that night, but that is to be expected, other than that his memory is returning. He is an avid Card-player and the best when it comes to Driving a Semi, he can recall directions when we ask him and back to playing cards with his buddies.

Sincerely Richard
and Reda Rathjy

P.S. A special thanks to the very sweet
dispatchers!!



Miami Township Division of Fire/EMS

www.miamitownshipfire-ems.com



CERTIFICATE OF APPRECIATION

Presented by the

Miami Township Division of Fire/EMS



On December 22, 2007 you responded to 10841 Jandor Place for a reported cardiac arrest. As part of the tiered medical response system you responded and provided immediate medical care to Mr. Richard Ratliff who was in full cardiac arrest. A quick response, early CPR, early defibrillation, advanced life support, and immediate transport to the hospital were keys to our tiered response. Your actions, and those of other emergency responders, are directly responsible for saving the life of

Mr. Ratliff.

David B. Fulmer

February 26, 2008

Chief David B. Fulmer, MPA

Date

Krug, Chris

From: Fulmer, David
Sent: Thursday, February 28, 2008 3:20 PM
To: KMcAllister@coxohio.com
Cc: Hanahan, Greg; Rogers, Greg; Krug, Chris
Subject: Cardiac Safe
Attachments: Certificate of Appreciation v.1. Cardiac Save CBA.doc; Certificate of Appreciation v.1. Cardiac Save Gould.doc; Certificate of Appreciation v.1. Cardiac Save Neer.doc; Certificate of Appreciation v.1. Cardiac Save RSW.doc; Certificate of Appreciation v.1. Cardiac Save SBR.doc; Certificate of Appreciation v.1. Cardiac Save [REDACTED].doc; Ratliff.jpg

Kris,

This is the information for the cardiac safe recognition of the 2 police officers and the 4 firefighter/paramedics that were involved in the cardiac safe of Mr. Richard Ratliff. The Police Officer can be contacted through the Communications Center at 433-4400 and the Firefighters can be contacted through the Fire Division at 433-4242.

Contact information

Richard L. Ratliff
 [REDACTED]

On December 22, 2007 at approximately 2100 hours the Miami Township Police Department's Communications Center received a 911 call for a medical emergency for a person not breathing.

Police Officer's [REDACTED] and Jim Neer were first to arrive on the scene and confirmed that the patient, Mr. Richard Ratliff, has suffered a sudden cardiac arrest. Officers Neer and [REDACTED] immediately initiated CPR and deployed their automatic external defibrillator, which are standard equipment for Miami Township Police units.

Shortly thereafter Truck 50 and Medic 50, which responded from 2700 Lyons Road, arrived and began to initiate advanced life support skills at the paramedic level. FF/EMT Skip Brooks, FF/Medic David Gould, FF/Medic Chris Barlow, and Lt. Russ Sweet began performing CPR as well as initiating the treatment and drug protocol for such medical emergencies. Within minutes Mr. Ratliff developed a heart rhythm. Mr. Ratliff arrived in the emergency room of ??? hospital 37 minutes from the time the 911 call was received.

Mr. Ratliff and his wife were present at the February 26th meeting where the six personnel were recognized for their life saving efforts. Fire Chief David B. Fulmer, Chief of Police Chris Krug, and Mr. Ratliff presented the firefighters and police officers with certificates of appreciation and challenge coins. As a result of their efforts in reviving Mr. Ratliff those involved will be nominated for consideration to receive the State of Ohio – Star of Life Award which is selected and presented annually by the Ohio Chapter of the American College of Emergency Physicians.

<http://www.heartrhythmfoundation.org/facts/scd.asp#1>

Sudden Cardiac Arrest Key Facts

- Sudden Cardiac Arrest (SCA) is a leading cause of death in the United States, accounting for an estimated 325,000 deaths each year
- In SCA, the heart abruptly and unexpectedly ceases to function (cardiac arrest). It is an "electrical problem" caused by a heart rhythm disorder called Ventricular Fibrillation (VF). In SCA, the heart is no longer able to pump blood to the rest of the body.
- SCA is NOT a heart attack - a condition technically known as a myocardial infarction (MI). MI is a "plumbing problem" in which a blockage in a blood vessel interrupts the flow of blood to the heart causing an "infarct" - an area of dead heart muscle. SCA may, however, occur in association with a heart attack.
- VF occurs when the electrical signals that control the pumping ability (contractions) of the lower chambers of the heart (ventricles) suddenly become rapid and chaotic. The ventricles begin to quiver and can not longer pump blood from the heart to the rest of the body.
- SCA is NOT a random event. Although it may occur in outwardly healthy people, most victims DO have heart disease or other health problems, often without being aware of it.
- Without emergency help, SCA leads to death within minutes.
- Victims of cardiac arrest can be saved if a defibrillator device is immediately available to deliver an electric shock to restore the heart to its normal rhythm.
- People who are at high risk for SCA may be treated with implantable cardioverter defibrillators (ICDs), devices that are implanted under the skin. ICDs monitor the heart's rhythm and automatically deliver a short, high-energy shock when the individual develops an irregular heart rhythm that may lead to SCA.
- Studies have shown that ICDs are the best way to prevent cardiac arrest in certain groups of patients who are at high risk.

Sudden Cardiac Arrest Statistics

- Sudden Cardiac Arrest (SCA) is a leading cause of death in the United States, claiming an estimated 325,000 lives each year.
- SCA kills 1,000 people a day or one person every two minutes.
- SCA most often occurs in patients with heart disease, especially those who have congestive heart failure and have had a heart attack.¹
- It is estimated that 95 percent of victims of cardiac arrest die before they reach a hospital or other source of emergency help.
- As many as 75 percent of people who die of SCA show signs of a previous heart attack. Eighty percent have signs of coronary artery disease.
- SCAs accounted for 10,460 (75.4 percent) of all 13,873 cardiac disease deaths in persons aged 35-44 years, and the proportion of cardiac arrests that occurred out-of-hospital increased with age, from 5.8 percent in persons aged 0-4 years to 61.0 percent in persons aged >85 years.²
- SCAs accounted for 63.7 percent of all cardiac arrests among whites, 62.3 percent among African Americans, 59.8 percent among American Indians/Alaska Natives, 55.8 percent among Asians/Pacific Islanders, and 54.2 percent among Hispanics. Whites had the highest proportion of cardiac arrests out-of-hospital, and African Americans had the highest proportion of cardiac arrests in an Emergency Department or dead on arrival.³
- According to the Centers for Disease Control and Prevention (CDC), deaths from sudden cardiac arrest increased 10 percent (from 2,719 in 1989 to 3,000 in 1996) in people between the ages of 15 and 34. In young women, the death rate from SCA increased 30 percent. African Americans are more likely to die from SCA than whites.
- Wisconsin, Idaho, and Utah have the highest percentage of cardiac arrests.⁴

¹AHRQ Research Activities, December 2002: Researchers examine the risk factors for sudden cardiac arrest and management of at-risk patients.

²MMWR Weekly February 15, 2002/51(06); 123-6: State-Specific Mortality from Sudden Cardiac Arrest — United States, 1999.

³MMWR Weekly February 15, 2002/51(06); 123-6: State-Specific Mortality from Sudden Cardiac Arrest — United States, 1999.

⁴MMWR Weekly February 15, 2002/51(06); 123-6: State-Specific Mortality from Sudden Cardiac Arrest — United States, 1999.

States, 1999.

<http://www.americanheart.org/presenter.jhtml?identifier=3010150>

Congress Must Fund Promised Life-Saving Public Defibrillation Programs

American Heart Association Position

More than 250,000 Americans die each year from sudden cardiac arrest. Most cardiac arrests are due to abnormal heart rhythms, with ventricular fibrillation (VF) the most common. In this state the heart beats in a chaotic, irregular fashion and fails to pump blood to the body's other vital organs. Death follows within minutes.

Defibrillation, providing an electrical shock to restore a heart to its normal rhythm, is the only known therapy for VF. Unfortunately, for every minute that passes without defibrillation, a victim's chance of survival decreases by 7-10 percent. In only eight or 10 minutes, death is nearly certain.

Programs that make emergency defibrillation widely accessible to cardiac arrest victims save lives. Recognizing this, Congress recently promised to fund public access to defibrillation (PAD) programs across the nation. PAD programs can raise survival rates for out-of-hospital cardiac arrest from below 5 percent to as high as 50 percent, and the American Heart Association estimates that widespread availability and use of automated external defibrillators (AEDs) could save as many as 50,000 Americans each year.

<http://www.americanheart.org/presenter.jhtml?identifier=4483>

Cardiopulmonary Resuscitation (CPR) Statistics

There are no reliable national statistics on CPR because no single agency collects information about how many people get CPR, how many don't get it who need it, how many people are trained, etc. Many studies have examined CPR in specific communities. While they show varying rates of success, all are consistent in showing benefits from early CPR.

These statements are fair generalizations:

- Early CPR and defibrillation (de-fib"rih-LA'shun) within the first 3–5 minutes after collapse, plus early advanced care can result in high (greater than 50 percent) long-term survival rates for witnessed ventricular fibrillation (ven-TRIK'u-ler fib"rih-LA'shun).
- The value of early CPR by bystanders is that it can "buy time" by maintaining some blood flow to the heart and brain during cardiac arrest. Early bystander CPR is less helpful if EMS personnel equipped with a defibrillator arrive later than 8–12 minutes after the collapse.

Sudden cardiac death (S.C.D.)

- Sudden cardiac death from coronary heart disease occurs over 900 times per day in the United States. The risk in adults is estimated to be about 1 per 1,000 adults 35 years of age and older per year.
- Sudden cardiac death in the young (people less than 35 years old) is much less common than in adults, occurring in only 0.5 to 1 child per 100,000 per year.
- A review of published studies that report initial heart rhythms during cardiac arrest in children indicates that the majority (40–90 percent) have asystole (a-SIS'to-le) or pulseless electrical activity when first evaluated. However, ventricular fibrillation or ventricular tachycardia (ven-TRIK'u-ler tak"eh-KAR'de-ah) is found in about 7–14 percent of all children in cardiac arrest in the prehospital setting.

Automated external defibrillators (AEDs)

- AEDs are computerized devices that are now about the size of a laptop computer. They can be used by healthcare providers (such as Emergency Medical Response providers) and by lay rescuers. They are attached to victims who are thought to be in cardiac arrest, and they provide voice and visual prompts to lead rescuers through the steps of operation. AEDs analyze the victim's heart rhythm, determine if a

defibrillation shock is needed, then prompt the rescuer to "clear" the victim and deliver a shock.

- Lay rescuer AED programs (also known as Public Access Defibrillation or PAD programs) train lay rescuers such as security guards, police and firefighters in CPR and use of an AED and equip the rescuers with automated external defibrillators (de-FIB'rih-la-torz).
- The first out-of-hospital defibrillation device weighed 110 pounds; today they weigh less than 8 pounds.

Increased survival with CPR and AEDs

- Studies have repeatedly shown the importance of immediate bystander CPR plus defibrillation within 3–5 minutes of collapse to improve survival from sudden VF cardiac arrest.
- In cities such as Seattle, Washington, where CPR training is widespread and EMS response and time to defibrillation is short, the survival rate for witnessed VF cardiac arrest is about 30 percent.
- In cities such as New York City, where few victims receive bystander CPR and time to EMS response and defibrillation is longer, survival from sudden VF cardiac arrest averages 1–2 percent.
- Some recent studies have documented the positive effect of lay rescuer AED programs in the community. These programs all ensure adequate training, and a planned response to ensure early recognition of cardiac arrest and EMS call, immediate bystander CPR, early defibrillation and early advanced care. Lay rescuer AED programs consisting of police in Rochester, Minn., security guards in Chicago's O'Hare and Midway airports, and security guards in Las Vegas casinos have achieved 50–74 percent survival for adults with sudden, witnessed, VF cardiac arrest. These programs are thought to be successful because rescuers are trained to respond efficiently and all survivors receive immediate bystander CPR plus defibrillation within 3–5 minutes.

Please call me with any questions you may have or to request additional information. This should give you a good starting point.

V/R,

David

David B. Fulmer, MPA

CFO/EFO

Miami Township Division of Fire/EMS

2710 Lyons Rd.

Miamisburg, Ohio 45342

937-433-4242 **Office**

937-438-2335 **Fax**

937-608-0423 **Cellular**

www.miamitownshipfire-ems.com

"We all start in this profession with our feet on the bottom rung, it rests with us to acquire the strength to climb to the top." Author Unknown

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Miami Township Police Union Salary Increase - Effective March 1, 2008 - Pay Period #6

OFFICER	Old Salary	Reg. Hours at Old Rate	Comp Hours at Old Rate	PA Hours at Old Rate	Sick Hours at Old Rate	Vac. Hours at Old Rate	OT Hours at Old Rate	Special Detail OT at Old Rate	Court Hours at Old Rate	New Salary	Reg. Hours at New Rate	Comp Hours at New Rate	PA Hours at New Rate	Sick Hours at New Rate	Vac. Hours at New Rate	OT Hours at New Rate	TOTAL HOURS	Longevity \$	OIC \$	Comp Earned at 1.5	Specialty Compensation	Yearly PA
Albert, B.	22.26	46.00		25.50						23.26	8.50						80.00				N/A	25.5
Aronoff, S.	24.27	78.00	2.00				3.25			25.36							83.25				[8.0 Comp Hours]	24.0
Beatty, T.	24.03	71.50		5.50		3.00				25.11							80.00		25.50		\$213.44	25.5
Carlton, J.	24.27	80.00								25.36							80.00				[17.0 Comp Hours]	25.5
Comer, T.	24.03	75.00	1.00			4.00			6.00	25.11							86.00	1200.00			\$200.88	24.0
Duffey, S.	23.79	71.50					1.00			24.86	8.50						81.00				[8.5 Comp Hours]	25.5
Etter, J.	23.79	69.50	10.50				0.75			24.86							80.75			2.00	[17.0 Comp Hours]	25.5
Fiebig, J.	20.60	80.00					4.25			21.53							84.25			2.00	N/A	25.5
Garrison, T.	23.79	66.50				5.50			6.00	24.86	8.00				1.00		87.00				[8.0 Comp Hours]	24.0
Hesler, D.	23.11	80.00					1.00			24.15							81.00				[17.0 Comp Hours]	25.5
Hovey, D.	23.79	80.00					0.50		12.50	24.86							93.00				\$596.64	24.0
Huwer, M.	23.79	74.00	2.00			4.00				24.86							80.00	1200.00			[8.0 Comp Hours]	24.0
Krieterm, M.	23.79	71.50								24.86	8.50						80.00			2.50	[17.0 Comp Hours]	25.5
Kramer, J.	24.03	77.00	3.00						1.00	25.11							81.00				[17.0 Comp Hours]	25.5
Landis, K.	22.26	70.50		1.00			2.75		1.00	23.26	8.50				0.50		84.25				N/A	25.5
Mays, M.	23.79	71.50					1.00			24.86	8.50						81.00				[8.5 Comp Hours]	25.5
McCoy, P.	23.79	72.00				8.00	3.00			24.86							83.00				[24.0 Comp Hours]	24.0
Miller, D.	24.03	63.00		6.00		2.50	2.25			25.11	8.50						82.25				[34.0 Comp Hours]	25.5
Miller, S.	22.26	70.75	0.75				1.00	3.50	3.00	23.26	8.50						87.50				N/A	25.5
Moore, M.	23.79	48.00			16.00	16.00				24.86							80.00				N/A	24.0
Neer, J.	23.79	63.00		8.50						24.86	8.50						80.00				\$211.31	25.5
Nickey, M.	24.03	65.00				5.00	0.50			25.11	10.00						80.50				[32.0 Comp Hours]	24.0
Ooten, D.	23.79	68.00	12.00				1.00		3.00	24.86							84.00				N/A	25.5
Raley, D.	24.27	68.50		1.00		2.00	1.50			25.36	8.50						81.50	1200.00			[25.5 Comp Hours]	25.5
Sakai, P.	23.79	80.00								24.86							80.00				[16.0 Comp Hours]	24.0
Seibert, T.	23.79	63.00				8.50				24.86	8.50				2.50		82.50				[25.5 Comp Hours]	25.5
Siney, M.	22.26	71.50					1.50		3.00	23.26	8.50						84.50				[25.5 Comp Hours]	25.5
Sloop, H.	23.79	54.50	17.00				0.50			24.86	8.50						80.50				[17.0 Comp Hours]	25.5
	23.34	80.00					0.50			24.39							80.50				N/A	25.5
Stiles, G.	23.79	71.50					1.25			24.86	8.50						81.25				\$422.62	25.5
Strope, N.	24.03	63.00				8.50	0.50		1.00	25.11	8.50						81.50				[8.5 Comp Hours]	25.5
	23.79	71.50					0.25	3.00		24.86	8.50						83.25				[8.5 Comp Hours]	25.5



March 26, 2008

TO: Sergeant Paul Nienhaus
Detective Todd Comer
Officer Tom Seifert
Officer Jason Kramer
[REDACTED]

FROM: Major John M. DiPietro
Deputy Chief of Police

SUBJECT: Citizen c regarding investigation
of a suicide call.

The attached email from Ms. Sylvia Harlow compliments all involved officers on how well each of you handled this call. I was present for part of the investigation and observed the professional approach and demonstrated compassion for family and friends during a very difficult situation.

I appreciate everyone's work on this case.

MAJ. J. M. DiPietro

Major John M. DiPietro
Deputy Chief of Police

CC. John C. Krug, Chief of Police
Personnel File



Sent you!
Chief Krug

Dipietro, John

From: Sylvia Harlow [sylvia2637@yahoo.com]
Sent: Monday, March 24, 2008 5:30 PM
To: Dipietro, John
Subject: Ptl. Tom Seifert

Major John DiPietro,

I am writing this email of recognition for Ptl. Tom Seifert for his actions on February 20, 2008. On that date, my nephew, Justin "Jay" Harlow, was discovered deceased, in his parked truck, in the Kroger parking lot on Alex-Bell Pk. My family was distraught as Jay had apparently taken his own life. This came as a shock to my family; especially to his surviving brother Michael. All of the Miami Township Police and Fire personnel acted professionally while attending to Jay. We were especially impressed with the kindness and compassion shown to us by Ptl. Seifert. He went out of his way to comfort members of my family, relating personal events in his own life that allowed us to deal with our tragedy. You should be proud that members of your police department, especially Ptl. Seifert, represent Miami Township in such an exemplary fashion.

I would also like to thank you for showing us kindness.

Sylvia Harlow ☺

Never miss a thing. Make Yahoo your homepage.

THIS WAS INCIDENT



PRESENT FROM MTPD WERE:

MAJOR DiPIETRO

SGT. NIENHAUS

OFC. SEIFERT

OFC. KRAMER



DET. CONER

NEW JACKET

SIGN-OFFS

OW	#60	05/09/08	60 - Herler
- KJL 59		5-9-08	59 - Langelis
- [REDACTED]		5-9-08	[REDACTED]
- [REDACTED] (54)		5-9-08	54 - Strope
- [REDACTED] #02		5/9/08	52 - Kramer
- [REDACTED] #35		5-10-08	35 - Coten
- SF #13		05-10-08	13 - Fitz
- [REDACTED] #61		5-10-08	61 - Siney
- Juliettebey		5-10-08	62 - Fiebig
- Hlop		5-10-08	50 - Sloop
- [REDACTED] 18		05-12-08	48 - Knierim
- SD 47		5-11-08	47 - Duffey
- [REDACTED] 41		5-11-08	41 - Stites
- S. Miller 58		5-12-08	58 - S. Miller
- T. Seifert #38		05/12/08	38 - Seifert
- J. Neer 42		05/12/08	42 - Neer

THIS HAS ALL
OF 1ST & 3RD
WATCH, NO DAYS
PAUL

Michael,

Thanks for the kind words informing me of the great job performed by [REDACTED]. It is not often that citizens take the time to make me aware of the good job our officers do in serving the community. Our officers are committed to providing quality service to everyone in our community and they all appreciate the support given by our residents.

I will see that [REDACTED] gets a copy of your e-mail along with our Board of Trustees. A copy will also be placed in his personnel file.

Again, thanks for taking the time to make me aware of the professional service provided by [REDACTED]

Sincerely,

Chief Chris Krug

From: Michael Astahoff [mailto:ma_001@sbcglobal.net]

Sent: Sunday, June 15, 2008 10:45 PM

To: Krug, Chris

Cc: M Astahoff

Subject: Letter of Appreciation

Chief Krug,

I wanted to write and let you know of a recent experience I had with the Miami Township Police Department. First, I would like to apologize for not getting this out earlier, but I have been out of the area. The case number is [REDACTED] the date the incident occurred was 20 May, and the responding officer was [REDACTED]. He was very professional and attentive to the situation at hand and handled the matter very competently. His service reflected great credit upon himself and the Miami Township Police Department. I am glad we have folks like that on our force! Please pass along my appreciation for his efforts during that incident.

Kind Regards

Michael Astahoff

[REDACTED]

*Don't you
appreciate all you
do! Chief Krug*

[REDACTED]

*Great work
Thanks!
MAA*

Pay Period #19 – Anniversary Date Salary Increase - Effective 08/23/08									
OFFICER	OLD RATE	Reg. Hours at Old Rate	OT Hours at Old Rate	NEW RATE 08/23/08	Reg. Hours at New Rate	OT Hours at New Rate	Special Detail at New Rate	TOTAL HOURS	
	24.39	34.00	1.50	25.11	46.00	8.00	7.25	96.75	

Approved: *[Signature]*
 9-3-08

<u>PayCode</u>	<u>PayCodeDescription</u>	<u>Leave Date</u>	<u>Hours</u>	<u>Lump Sum Pay</u>	<u>Salary/Hourly Rate</u>
O	OVERTIME		0.50	0.00	44.5650
			87.75		
034	RATAY	DAVID P			
	REGULAR		80.00	0.00	25.3600
			80.00		
040	SAKAL	P. R			
	REGULAR		71.50	0.00	24.8600
	VACATION	08/30/2008	8.50	0.00	24.8600
	OVERTIME		0.75	0.00	37.2900
			80.75		
506	SCHULTZ	LYNN M			
	REGULAR		72.50	0.00	21.5200
	VACATION	08/29/2008	4.00	0.00	21.5200
	COMP HOURS	08/18/2008	1.50	0.00	21.5200
	COMP HOURS	08/21/2008	1.00	0.00	21.5200
	COMP HOURS	08/25/2008	1.00	0.00	21.5200
			80.00		
038	SEIFERT	TOM E			
	REGULAR		60.00	0.00	24.8600
	VACATION	08/21/2008	8.50	0.00	24.8600
	VACATION	08/19/2008	6.00	0.00	24.8600
	VACATION	08/20/2008	5.50	0.00	24.8600
	COURT		5.50	0.00	37.2900
	OVERTIME		3.25	0.00	37.2900
			88.75		
061	SINEY	MICHAEL H			
	REGULAR		80.00	0.00	24.8600
	OVERTIME		2.00	0.00	37.2900
			82.00		
050	SLOOP	WILLIAM H			
	REGULAR		80.00	0.00	24.8600
	OVERTIME		1.75	0.00	37.2900
			81.75		
	REGULAR		34.00	0.00	24.3900
	REGULAR		46.00	0.00	25.1100
	OVERTIME		1.50	0.00	36.5850
	OVERTIME		8.00	0.00	37.6650
	SPECIAL DETAIL		7.25	0.00	37.6650
			96.75		
041	STITES	GREGORY B			
	REGULAR		80.00	0.00	24.8600
	OVERTIME		3.75	0.00	37.2900
			83.75		
054	STROPE	NANCY J			
	REGULAR		80.00	0.00	25.1100
	OVERTIME		5.25	0.00	37.6650
	COMP 1.5 EARNED	08/19/2008	3.00	0.00	37.6650
			88.25		
010	THOMPSON	REX A			
	REGULAR		67.25	0.00	29.7100
	COMP HOURS	08/26/2008	8.50	0.00	29.7100
	COMP HOURS	08/25/2008	4.25	0.00	29.7100
	OVERTIME		9.00	0.00	44.5650
	COMP 1.5 EARNED	08/28/2008	2.25	0.00	44.5650
			91.25		

DePew, Connie

To: [REDACTED]

Subject: Salary Increase

Your salary increase to \$25.11 (top pay plus 1% for Associate) was approved and sent over with payroll 19. On payroll 19 you were paid \$25.11 for all hours from 08/23/08 to 08/30/08. However, Finance forgot to change your rate in the payroll system and you were only paid \$24.39 for pay period 20. Penny in Finance has figured up the total she owes you in backpay (sixty something dollars). She will add the money to this next paycheck (pay period 21), and she has increased your salary rate to \$25.11 in the payroll system. Sorry for the mixup.

Connie

10/2/2008

**Police Salary Increases
Effective March 1, 2009**

Officer	Old Salary	New Salary
Albert, B.	24.15	25.00
Beatty, T.	25.11	25.99
Comer, T.	25.11	25.99
Duffey, S.	24.86	25.73
Etter, J.	24.86	25.73
Fiebig, J.	22.32	23.10
Hatley, C.	22.32	23.10
Hesler, D.	24.86	25.73
Hovey, D.	24.86	25.73
Knierim, M.	24.86	25.73
Kramer, J.	25.11	25.99
Landis, K.	24.39	25.25
Mays, M.	24.86	25.73
McCoy, P.	24.86	25.73
Miller, D.	25.11	25.99
Miller, S.	24.15	25.00
Moore, M.	24.86	25.73
Neer, J.	24.86	25.73
Nicley, M.	25.11	25.99
Ooten, D.	24.86	25.73
Ratay, D.	25.36	26.24
Sakal, P.	24.86	25.73
Seifert, T.	24.86	25.73
Siney, M.	24.86	25.73
Sloop, H.	24.86	25.73
██████████	25.11	25.99
Stites, G.	24.86	25.73
Strope, N.	25.11	25.99
Todd, S.	21.53	22.28
██████████	24.86	25.73

MIAMI TOWNSHIP POLICE UNION

SPECIALTY COMPENSATION - MARCH 1, 2009			
COMP HOURS REQUESTED:			
Name	Hours		
Beatty, Tim	8.50		
Duffey, Shane	8.50		
Etter, Jason	16.00		
Hesler, Doug	16.00		
Kramer, Jason	17.00		
Landis, Kevin	8.50		
Mays, Mike	8.50		
McCoy, Pat	24.00		
	34.00		
Nicley, Matt	34.00		
Ratay, Dave	25.50		
Sakal, Robert	17.00		
Seifert, Tom	25.50		
Siney, Mike	17.00		
	8.50		
Stites, G.	17.00		
Strope, Nancy	8.50		
	8.50		
PAY REQUESTED OR REQUIRED:			
Name	Rate	Hours	TOTAL
Comer, Todd	\$25.99	8.00	\$207.92
Fiebig, Julie	\$23.10	8.50	\$196.35
Hovey, Daniel	\$25.73	24.00	\$617.52
Knierim, Mike	\$25.73	17.00	\$437.41
Neer, James	\$25.73	8.50	\$218.71
Sloop, W.	\$25.73	17.00	\$437.41

YEARLY PA DAYS FOR UNION POLICE OFFICERS					
EFFECTIVE 03/01/09					
Receiving 25.5 PA Hours:			Receiving 24.0 PA Hours:		
Unit No.	Name		Unit No.	Name	
57	Albert, Ben				
37	Beatty, Tim,		29	Comer, Todd	
47	Duffey, Shane		45	Etter, Jason	
62	Fiebig, Julie		60	Hesler, Doug	
64	Hatley, Christopher		32	Hovey, Dan	
48	Knierim, Mike		33	McCoy, Pat	
52	Kramer, Jason		26	Moore, Scott	
59	Landis, Kevin				
27	Mays, Mike				
58	Miller, Scott				
42	Neer, Jim				
51	Nicley, Matt				
35	Ooten, Dave				
34	Ratay, Dave				
40	Sakal, P. R.				
38	Seifert, Tom				
61	Siney, Michael				
50	Sloop, W. Howard				
41	Stites, Greg				
54	Strope, Nancy				
63	Todd, Shawn				

July 20, 2009

TO:

[REDACTED]
Road Patrol, Third Relief

FROM:

John C. Krug
Chief of Police

SUBJECT: Application for Bike Patrol Unit

I am in receipt of your application for the Bike Patrol Unit. You were the only one to submit an application for the vacant position. I have reviewed your application for the Bike Patrol Unit and found that you meet and/or exceed the minimum qualifications required. I am very impressed that you attended the IPMBA training on your own time and at your own expense.

Major John DiPietro and Sgt. Jay Phares will be meeting with you in the near future to discuss your desire to become a member of the Bike Patrol Unit. Based upon their meeting with you, they will be making a recommendation to me regarding your status as a bike patrol officer.

Thanks for taking the time to apply for this important position and thanks for all you do for the Miami Township Police Department and the citizens of our community!



John C. Krug
Chief of Police

Cc: Major John DiPietro
Sgt. Jay Phares

**Miami Township
Police Department**

Memo

To: Sgt. P, Nienhaus

From: [REDACTED]

Date: 7/15/2009

Re: Bike Patrol

Sir,

On 09-05-08 I completed the Basic Police Cyclist Training through IPMBA certification as instructed by Officer Siney. This class was conducted through the dates of 09-02-08 to 09-05-08 at Sinclair Community College. During my time at Miami Township I believe I have used only one day of sick leave in almost five years of service. I believe I can meet the expectations of the bike patrol program and have the physical means to meet the demand of the position. I wish to be included in the bike patrol program to expand my capabilities as a patrol officer along with my regular duties. My file should already contain the required certification from IPMBA for bike certification. This training was completed on my own time through vacation days and scheduled days off on the above listed dates. I would like to be considered for the vacant slot on bike patrol.

Respectfully,

[REDACTED]

REVIEWED AND FORWARDED TO MAJ. DIPIETRO, 7-15-09 P&N

John Ch...
7-17-09



**Miami Township
Police Department**

Memo

To: Sgt. P. Neinhaus
From: [REDACTED]
Date: 8/18/2009
Re: Uniform Pants replacements

Sir,

I have two pair of uniform pants that I have had since 2004. The material in the area of the crotch has two large worn holes that are not repairable. I am requesting two new pairs of uniform pants for there replacement. David's should have my measurements for uniform pants on file due to me having them sized when I was getting sized for bike patrol uniforms.

Respectfully,

[REDACTED]

[REDACTED] SHOWED ME THESE PANTS, AND THEY ARE EXTREMELY WORN WITH HOLES. THE DAMAGE ISN'T VISIBLE ON A STANDING OFFICER, BUT I AGREE WITH REPLACING THEM. P&N 8-18-09



Dipietro, John

From: Dipietro, John
Sent: Friday, August 21, 2009 3:26 PM
To: 'DAVIDSUNIF@aol.com'
Cc: Nienhaus, Paul
Subject: Uniform Approval

[REDACTED] is approved for two pairs of pants.

Thank you,

MAJOR JOHN DIPIETRO
DEPUTY CHIEF OF POLICE
MIAMI TOWNSHIP POLICE DEPARTMENT
2660 LYONS ROAD
MIAMISBURG, OHIO 45342-4406
OFFICE 937.433.2418
FAX 937.438.2337
EMAIL JDIPIETRO@MIAMITOWNSHIP.COM

8/21/2009

B. Division Operating Procedures and Regulations

☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7

Knowledge and compliance of general orders and section manuals.

C. Laws and Ordinances

☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7

Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.

D. Applicability

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Ability to apply job knowledge to job.

Comments:

██████████ was able to determine the proper direction of any case, whether on his own or through consultation with me. He showed a fine knowledge of legal procedure and needed little to no direction.

3. JOB PERFORMANCE

A. Quality of Work

☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7

Thorough, organized and complete performance of work in a timely manner.

B. Quantity of Work

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.

C. Initiative and Innovation

☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7

Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.

D. Teamwork

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Works effectively with co-workers to reach a common goal.

E. Planning and Organization

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ completed thorough, solid case-work this year. He still needed some minor assistance with his grammar at times, but I can easily report that he has improved remarkably in this area over the past few years. He worked very well with the other officers.

██████████ worked well on his own, and sought out supervision only when he believed it necessary for proper direction. He also used his time wisely.

4. INTERPERSONAL SKILLS

A. Communication

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.

- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

██████████ was extremely personable and approachable. He appeared very likeable to the public, and was able to direct any member of the public into compliance with his requests, whether they were an arrestee, a victim, or a completely uninvolved person.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Ability to make sound work decisions independently.

- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Awareness of and ability to resolve problems through resources available.

Comments:

██████████ consistently made solid, wise decisions this year, and was often very creative in finding ways to solve problems. He often drew from his experiences in other areas (ie. as a firefighter) to find answers to situational questions.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Efficient typing and word processing skills.

- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Processing, filing and purging of all Divisional records.

- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Maintaining and stocking of all forms and supplies.

- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Accurate entry of data in computer system.

Comments:

Not Applicable.

7. SUPERVISORY SKILLS

- A. **Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.

- B. **Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.

- | | | | | | | | | |
|-----------|---|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| C. | Employee Relations | ☐ 1 | ☐ 2 | ☐ 3 | ☐ 4 | ☐ 5 | ☐ 6 | ☐ 7 |
| | Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration. | | | | | | | |
| D. | Flexibility | ☐ 1 | ☐ 2 | ☐ 3 | ☐ 4 | ☐ 5 | ☐ 6 | ☐ 7 |
| | Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests. | | | | | | | |
| E. | Document Review | ☐ 1 | ☐ 2 | ☐ 3 | ☐ 4 | ☐ 5 | ☐ 6 | ☐ 7 |
| | Reviews all duty-related documents for accuracy and completeness. | | | | | | | |

Comments:
Not Applicable.

8. ADMINISTRATIVE SKILLS

- | | | | | | | | | |
|-----------|---|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| A. | Setting Goals and Objectives | ☐ 1 | ☐ 2 | ☐ 3 | ☐ 4 | ☐ 5 | ☐ 6 | ☐ 7 |
| | Ability to establish and attain realistic goals and objectives. | | | | | | | |
| B. | Problem Solving | ☐ 1 | ☐ 2 | ☐ 3 | ☐ 4 | ☐ 5 | ☐ 6 | ☐ 7 |
| | Ability to recognize and rationally address problems that arise. | | | | | | | |
| C. | Fiscal Management | ☐ 1 | ☐ 2 | ☐ 3 | ☐ 4 | ☐ 5 | ☐ 6 | ☐ 7 |
| | Cost-effective management of available resources. | | | | | | | |
| D. | Policies and Procedures | ☐ 1 | ☐ 2 | ☐ 3 | ☐ 4 | ☐ 5 | ☐ 6 | ☐ 7 |
| | Creation and implementation of Division guidelines and standards. | | | | | | | |

Comments:
Not Applicable.

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ was a very effective and valuable officer this year. He used his experience wisely, and often sought out ways to improve his own already excellent performance. He was a pleasure to work with.

Employee Comments:

12-31-09
Date

Sgt. P. [Signature]
Rater's Signature/Rank

12-31-09
Date

[Signature]
Deputy Chief's of Police Signature

August - 25 - 2009
Date

[Signature]
Chief of Police's Signature

August 26, 2009
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

NAME

DEPARTMENT

PD

LAST

FIRST

MIDDLE

DATE OF BIRTH

DATE OF HIRE

CLOCK NUMBER

SOCIAL SECURITY NUMBER

SICK DAYS DUE

VACATION TIME DUE

2008 EMPLOYEE ATTENDANCE RECORD

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Absence Summary	
JAN																																	
FEB																																	
MAR																																	
APR																																	
MAY																																	
JUN																																	
JUL																																	
AUG																																	
SEP																																	
OCT																																	
NOV																																	
DEC																																	

AL = ADMINISTRATIVE LEAVE

AS = SEE ABSENCE SUMMARY

C = COMP TIME

DF = DEATH IN FAMILY

I = INJURY LEAVE

J = JURY DUTY

LA = LEAVE OF ABSENCE

PA = PERSONAL TIME

S = SICK

V = VACATION

AL = ADMINISTRATIVE LEAVE
AS = SEE ABSENCE SUMMARY
C = COMP TIME
DF = DEATH IN FAMILY
I = INJURY LEAVE
J = JURY DUTY
LA = LEAVE OF ABSENCE
PA = PERSONAL TIME
S = SICK
V = VACATION

December 26, 2009

To: Sgt Phares
Bike Patrol Supervisor

CC: Sgt Nienhaus
Third Watch Supervisor

From: Ofc Kramer
Third Watch Bike Officer

Re: [REDACTED] FTO period for Bike Patrol

Sir,

I have had the opportunity to observe [REDACTED] riding and performing bike patrol functions. [REDACTED] and I have also spoken about the use of protective gear while riding, and the use of car mounted bike racks. Ofc Siney and I have spoken, and we are in agreement that [REDACTED] has displayed the necessary skills to be released for full duty as a Miami Twp Bike Patrol Officer. [REDACTED] is still in need of a key to access the southeast storage room.

Thank you,



Ofc J. Kramer #52

February 15, 2010

To: Sgt Fitzgerald

From: [REDACTED]

Re: Bike Patrol Compensation

Sir,

In 2009, I was accepted to the specialty position of Bike Patrol Officer with the Miami Township Police Department. I have not received the specialty of 8.5 hours for the 2009-2010 contract year. I would like this compensation as pay.

Thank you,
[REDACTED]

Rec. 02-17-10
Sgt #13

Chief
This is O.K.
To PM Now.



OK
Jef
2-16-2010

PayCode	PayCodeDescription	Leave Date	Hours	Lump Sum Pay	Salary/Hourly Rate
K	COMP HOURS	03/04/2009	1.00	0.00	30.6000
D	SPECIAL DETAIL		13.50	0.00	45.9000
k	COMP 1.5 EARNED	03/07/2009	2.00	0.00	45.9000
k	COMP 1.5 EARNED	03/11/2009	1.00	0.00	45.9000
			96.50		
	034 RATAY	DAVID P			
	REGULAR		71.50	0.00	26.2400
	COMP 1.0 EARNED	03/01/2009	25.50	0.00	26.2400
	COMP HOURS	03/03/2009	8.50	0.00	26.2400
	OVERTIME		2.50	0.00	39.3600
			108.00		
	040 SAKAL	P. R			
	REGULAR		80.00	0.00	25.7300
	COMP 1.0 EARNED	03/01/2009	17.00	0.00	25.7300
			97.00		
	506 SCHULTZ	LYNN M			
	REGULAR		78.00	0.00	22.1600
	PERSONAL	03/09/2009	1.50	0.00	22.1600
	PERSONAL	03/12/2009	0.25	0.00	22.1600
	COMP HOURS	03/04/2009	0.25	0.00	22.1600
			80.00		
	038 SEIFERT	TOM E			
	REGULAR		80.00	0.00	25.7300
	COMP 1.0 EARNED	03/01/2009	25.50	0.00	25.7300
	OVERTIME		1.25	0.00	38.5950
	COURT		1.00	0.00	38.5950
			107.75		
	061 SINEY	MICHAEL H			
	REGULAR		71.50	0.00	25.7300
	COMP 1.0 EARNED	03/01/2009	17.00	0.00	25.7300
	COMP HOURS	03/12/2009	8.50	0.00	25.7300
	COMP 1.5 EARNED	03/06/2009	8.50	0.00	38.5950
	OVERTIME		2.00	0.00	38.5950
	COURT		1.00	0.00	38.5950
			108.50		
	050 SLOOP	WILLIAM H			
	REGULAR		71.50	0.00	25.7300
	COMP HOURS	03/05/2009	8.50	0.00	25.7300
	OVERTIME		3.00	0.00	38.5950
	OTHER - <i>Specialty Pay</i>		0.00	437.41	437.4100
			83.00		
	REGULAR		80.00	0.00	25.9900
	COMP 1.0 EARNED	03/01/2009	8.50	0.00	25.9900
	COURT		6.00	0.00	38.9850
	OVERTIME		2.50	0.00	38.9850
			97.00		
	041 STITES	GREGORY B			
	REGULAR		80.00	0.00	25.7300
	COMP 1.0 EARNED	03/01/2009	17.00	0.00	25.7300
	OVERTIME		3.25	0.00	38.5950
	COURT		3.00	0.00	38.5950
			103.25		
	054 STROPE	NANCY J			
	REGULAR		71.50	0.00	25.9900
	VACATION	03/03/2009	8.50	0.00	25.9900
	COMP 1.0 EARNED	03/01/2009	8.50	0.00	25.9900
	OVERTIME		0.50	0.00	38.9850

MIAMI TOWNSHIP POLICE UNION

SPECIALTY COMPENSATION - MARCH 1, 2009			
COMP HOURS REQUESTED:			
Name	Hours		
Beatty, Tim	8.50		
Duffey, Shane	8.50		
Etter, Jason	16.00		
Hesler, Doug	16.00		
Kramer, Jason	17.00		
Landis, Kevin	8.50		
Mays, Mike	8.50		
McCoy, Pat	24.00		
Nicley, Matt	34.00		
Ratay, Dave	25.50		
Sakal, Robert	17.00		
Seifert, Tom	25.50		
Siney, Mike	17.00		
Stites, G.	17.00		
Strope, Nancy	8.50		
PAY REQUESTED OR REQUIRED:			
Name	Rate	Hours	TOTAL
Comer, Todd	\$25.99	8.00	\$207.92
Fiebig, Julie	\$23.10	8.50	\$196.35
Hovey, Daniel	\$25.73	24.00	\$617.52
Knierim, Mike	\$25.73	17.00	\$437.41
Neer, James	\$25.73	8.50	\$218.71
Sloop, W.	\$25.73	17.00	\$437.41

**MIAMI TOWNSHIP POLICE DEPARTMENT
OFFICER SPECIALTIES - 2009**

Name	College Degree	Armorer	Bike Patrol	Crime Prevention Specialist	EV Tech	Field Training Officer	Intoxilyzer Operator	Radar Laser Instructor	Technical Accident Investigator	Comp Time or Pay for Specialty
Albert, B.										
Beatty, T.	Associate*						X			8.5 Comp
Comer, T.	Associate*				X					8.0 Pay
Duffey, S.							X			8.5 Comp
Etter, J.		X	X							16.0 Comp
Fiebig, J.	Bachelor				X					8.5 Pay
Hatley, C.	Associate									
Hesler, D.						X	X			16.0 Comp
Hovey, D.		X			X		X			24.0 Pay
Knierim, M.						X	X			17.0 Pay
Kramer, J.	Associate*		X		X					17.0 Comp
Landis, K.	Associate*				X					8.5 Comp
Mays, M.			X							8.5 Comp
McCoy, P.						X	X		X	24.0 Comp
	Associate*		X		X	X	X			34.0 Comp
Miller, S.										
Moore, S.										
Neer, J.						X				8.5 Pay
Nicley, M.	Associate*		X		X	X	X			34.0 Comp
Ooten, D.										
Ratay, D.	Bachelor*		X		X		X			25.5 Comp
Sakal, B.					X		X			17.0 Comp
Seifert, T.						X	X		X	25.5 Comp
Siney, M.			X		X					17.0 Comp
Sloop, W.			X		X					17.0 Pay
	Associate*		X							8.5 Comp
Stites, G.					X		X			17.0 Comp
Strope, N.	Associate*				X					8.5 Comp
Todd, S.	Bachelor									
							X			8.5 Comp

**MIAMI TOWNSHIP POLICE DEPARTMENT
OFFICER SPECIALTIES - 2009**

Name	College Degree	Armorer	Bike Patrol	Crime Prevention Specialist	EV Tech	Field Training Officer	Intoxilyzer Operator	Radar Laser Instructor	Technical Accident Investigator	Comp Time or Pay for Specialty
Adams, J.					X		X	X		
Albert, B. <i>AS</i>										
Beatty, T.	Associate*						X			
Burling, R.					X					
Comer, T.	Associate*				X					
DiPietro, J.	Associate									
Duffey, S.							X			
Etter, J.		X	X							
Fiebig, J.	Bachelor									
Fitzgerald, S.	Associate				X		X			
Hatley, C.	Associate									
Hesler, D.						X	X			
Hovey, D.		X			X		X			
Knierim, M.						X	X			
Kramer, J. <i>JMK</i>	Associate*		X		X					Comp
Krug, J.	Bachelor									
Landis, K. <i>KJL</i>	Associate*				X					comp
Mays, M.			X							
McCoy, P.						X	X		X	
<i>[Redacted]</i>	Associate*		X		X	X	X			
Miller, S.										
Moore, S.										
Neer, J. <i>JN</i>						X				PAY
Nicley, M.	Associate*		X		X	X	X			
Nienhaus, P. <i>PAN</i>	Bachelor					X	X			PAY
Ooten, D.										
Phares, J.	Bachelor		X	X	X		X			
Ratay, D.	Bachelor*		X		X		X			
Sakal, B.					X		X			
Seifert, T. <i>TS</i>						X	X		X	Comp
Siney, M. <i>MS</i>		X	X		X					Comp.
Sloop, W.			X		X					
<i>[Redacted]</i>	Associate*		X							Comp
Stites, G.					X		X			
Strope, N.	Associate*				X					Comp
Thompson, R.					X		X		X	
Todd, S.	Bachelor									
<i>[Redacted]</i>							X			Comp

MIAMI TOWNSHIP POLICE UNION

SPECIALTY COMPENSATION - MARCH 1, 2010			
COMP HOURS REQUESTED:			
Name	Hours		
Beatty, Tim	8.5		
Duffey, Shane	8.5		
Etter, Jason	16.0		
Fiebig, Julie	8.5		
Hesler, Doug	17.0		
Knierim, Mike	17.0		
Kramer, Jason	17.0		
Landis, Kevin	8.5		
McCoy, Pat	24.0		
[REDACTED]	34.0		
Nicley, Matt	32.0		
Ratay, Dave	25.5		
Sakal, Robert	16.0		
Siney, Mike	17.0		
Sloop, W.	17.0		
Stites, G.	17.0		
[REDACTED]	8.5		
PAY REQUESTED OR REQUIRED:			
Name	Rate	Hours	TOTAL
Comer, Todd	\$25.99	8.00	\$207.92
Hovey, Daniel	\$25.73	24.00	\$617.52
Mays, Mike	\$25.73	8.50	\$218.71
Neer, James	\$25.73	8.50	\$218.71
[REDACTED]	\$25.99	8.50	\$220.92
Strope, Nancy	\$26.24	8.50	\$223.04



Miami Township Police Department

Memo Narrative

Date: 03/12/2010
To: Sgt. Jay Phares, Maj. John Dipietro
From: Ofc. Mike Siney

Sir,

██████████ has completed his four hours of FTO on Bike patrol and was found to be more than proficient at bicycling skills as proven by his completion of the IPMBA bike school and riding with me the past two days. ██████████ and I refreshed misc material that he previously learned while attending bike school and I rode together at which time I observed that he is more than capable of being a member of our bike squad and possesses great enthusiasm which is needed in the bike unit.

Respectfully Submitted,

Ofc. Mike Siney #61

John Dipietro
3-14-2010



RECEIPT OF AND RESPONSIBILITY FOR THE
MIAMI TOWNSHIP EMPLOYEE POLICY
MANUAL

I have received the revised Miami Township Employee Policy Manual that became effective on January 1, 2010 and I understand that I am responsible for reading the manual and understanding its contents and that I am also responsible for maintaining the manual in good condition and adding any updates that are provided.

I also understand that my failure to read the manual and understand its content does not relieve my responsibility for complying with its contents.

Received by:



Date 03-25-10

Blauer ANSI Certified Safety Vest 2010 Issue

Officer	Size	Date	Signature
Adams, Jerry	L-XL	3/4/10	J Adams
Albert, Benjamin	L-XL	2/4/10	B Albert
Beatty, Tim	L-XL	2/24/10	Det. T.R. Beatty #37
Burling, Robert	2X-3X	5-28-10	Det. R. Burling
Comer, Todd	2X-L-XL	9-14-10	Todd Comer
DiPietro, John	L-XL	9-14-2010	J DiPietro
Duffey, Shane			
Etter, Jason	L-XL	5-28-2010	J Etter
Fiebig, Julie	L-XL	2/19/10	J Fiebig
Hesler, Doug	L-XL	2/4/10	D Hesler
Hovey, Dan	2XL-3XL	01/27/10	D Hovey
Jones, Wiley	L-XL	2/3/10	W Jones
Knierim, Michael	2XL	2/3/10	M Knierim
Kramer, Jason	L-XL	2/16/10	J Kramer
Krug, John	2XL-3XL	9-7-2010	J Krug
Landis, Kevin	L-XL	2-4-10	K Landis
Mays, Michael	L-XL	2-11-10	M Mays
Miller, Scott	L-XL	2-17-10	S Miller
Moore, Matthew	2XL-3XL	5-28-2010	M Moore
Neer, James	L-XL	2/18/10	J Neer
Nicley, Matthew	L-XL	9/7/10	M Nicley
Nienhaus, Paul	L-XL	3-2-10	P Nienhaus
Ooten, David	L-XL	2-22-10	D Ooten
Phares, Jay	L-XL	03/25/10	J Phares
Ratay, David	L-XL	2-11-10	D Ratay
Sakal, Robert	2X-3X	2-18-10	R Sakal
Seifert, Tom			
Siney, Michael	L-XL	2-4-10	M Siney
Sloop, Howard	L-XL	2-23-10	H Sloop
Stiles, Gregory	2XL	2-11-10	G Stiles
Strope, Nancy	L-XL	3-28-2010	N Strope #34
Thompson, Rex	L-XL	3-4-10	R Thompson
Todd, Shawn	L-XL	2-23-10	S Todd
Fitzgerald	L-XL	3-4-10	S4



RICHARD CORDRAY
OHIO ATTORNEY GENERAL

REQUEST FOR ACCESS TO OHLEG

First: _____

SSN: _____

*Email: _____

*Confirmation and instructions will be sent via email. If email is unavailable, please list fax number: _____

Agency Name: Miami Township Police Department

Agency Address: 2660 Lyons Road

Miamisburg, OH 45342

Agency Phone No.: (937) 433-2301

Agency ORI: OH0570700

Terms and Conditions

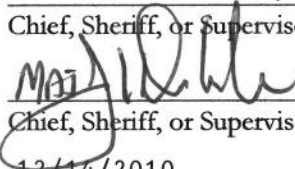
The undersigned is hereby requesting user access to the investigative tools within the Ohio Law Enforcement Gateway (OHLEG) established by the Attorney General of the State of Ohio. **Participation in OHLEG is voluntary.** The undersigned agrees that all information from this site is for law enforcement purposes **ONLY**. Any dissemination to the public is strictly prohibited. The **Social Security Number (SSN) is required** and used solely for the purpose of maintaining user authentication. SSNs will not be disclosed to individuals or agencies except in accordance with state and federal law, and policy of the Attorney General of the State of Ohio. Requests that are made without SSN or an authorizing signature will not be processed.

Requestor's Signature

12/14/2010

Date

John M. DiPietro, Deputy Chief of Police
Chief, Sheriff, or Supervisor Printed Name


Chief, Sheriff, or Supervisor Signature

12/14/2010

Date

For Office Use Only:

Entered by: _____

Date: _____



Ohio Law Enforcement Gateway

BCI & I
P.O. Box 365
London, OH 43140
Telephone: (866) 406-4534
Facsimile: (866) 750-0233
www.ohioattorneygeneral.gov

B. Division Operating Procedures and Regulations

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Knowledge and compliance of general orders and section manuals.

C. Laws and Ordinances

☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7

Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.

D. Applicability

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Ability to apply job knowledge to job.

Comments:

██████████ was able to determine the proper direction of any case, whether on his own or through consultation with me. He showed a fine knowledge of legal procedure and needed little to no direction.

3. JOB PERFORMANCE

A. Quality of Work

☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7

Thorough, organized and complete performance of work in a timely manner.

B. Quantity of Work

☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7

Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.

C. Initiative and Innovation

☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7

Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.

D. Teamwork

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Works effectively with co-workers to reach a common goal.

E. Planning and Organization

☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7

Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ completed thorough, solid case-work this year. The grammar and syntax of his narratives has improved remarkably, and was obvious this year. He worked very well with the other officers.

██████████ was not shy to suggest better ways of doing things. He also put himself through Bicycle Enforcement school so that he could accept additional duties.

██████████ worked well on his own, and sought out supervision only when he believed it necessary for proper direction. He also used his time wisely.

██████████ wrote 75 traffic citations (5th highest out of nine) and 2 MM citations (tied for last, 7th, among three officers).

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

██████████ was extremely personable and approachable. He appeared very likeable to the public, and was able to direct any member of the public into compliance with his requests, whether they were an arrestee, a victim, or a completely uninvolved person.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

██████████ consistently made solid, wise decisions this year, and was often very creative in finding ways to solve problems. He often drew from his experiences in other areas (ie. as a firefighter) to find answers to situational questions.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

Not Applicable.

7. SUPERVISORY SKILLS

- A. **Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

- Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

Not Applicable.

8. ADMINISTRATIVE SKILLS

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Not Applicable.

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ was a very effective and valuable officer this year. He used his experience wisely, and often sought out ways to improve his own performance. He could definitely be considered an asset to this department.

Employee Comments:

Employee's Signature *

Date

07-08-10

Rater's Signature/Rank

Date

Sgt. P. Smith

7-8-10

Deputy Chief's of Police Signature

Date

MAJ. H. D. H.

JUNE 21-2010

Chief of Police's Signature

Date

John C. Henry

6-11-2010

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

2009

Minor Misdemeanor Report

Cit #	Name	Date	Location	ORC/Crime	Officer
00031	Vance, Andru C.	6/13/2009	2700 Msbg-Cent Rd.	2917.11(A)(3)	Adams
00241	Carter, Melinda R.	3/20/2009	3000 W Alex Bell Road	2917.11(B)(2)	Albert
00242	Yerian, Patrick M.	12/30/2009	9400 Springboro Pike	2917.11(B)(2)	Albert
00101	Singh, Sukhwinder	1/12/2009	Miami Village Dr @ Windsor	2917.11(B)	Beatty
00174	Lykins, Jeffrey L.	1/3/2009	8939 Kingsridge Drive	2917.11	Duffey
00298	Broyles, Cindy A.	6/5/2009	5800 Block Springboro Pike	2917.11	Duffey
00299	Jones, Lashell	6/23/2009	5911 Munger Rd.	2917.11	Duffey
00177	Wheeler, Erik M.	1/16/2009	6600 Block Springboro Pike	2925.11	Duffey
00180	Shropshire, Ray A.	2/1/2009	2491 Cross Village Drive	2925.11	Duffey
00293	McGeary, Ryan M.	4/25/2009	9400 Block Saddlebrook	2925.11	Duffey
00296	Harding Jr., Terrence	5/10/2009	Spring Pointe Circle	2925.11	Duffey
00300	Barnes, Cody A.	6/23/2009	4795 Joyce	2925.11	Duffey
00295	Mitchell, Ryan F.	6/23/2009	4795 Joyce	2925.11	Duffey
00321	Dyer, Dominic A.	7/3/2009	10 Springboro Pike	2925.11	Duffey
00324	White III, Saylor R.	8/8/2009	2925 Knoll Ridge Dr.	2925.11	Duffey
00328	Brewer, Clayton L.	12/7/2009	5152 Belle Isle	4301.62	Duffey
00326	Dapice, Michael A.	9/21/2009	Highland Village Drive	2917.11(B)(2)(B)	Duffey
00294	Zeller, John A.	5/2/2009	8939 Kingsridge Drive	2917.11B	Duffey
00327	Brewer, Clayton L.	12/7/2009	5152 Belle Isle	2917.11B2	Duffey
00372	Young, Matthew	12/11/2009	8800 Kingsridge Dr.	2917.11B2	Duffey
00178	Hawley, Corey	1/18/2009	2547 Cross Village Drive	2917.11B2A2	Duffey
00325	Miller, Nathan	8/23/2009	10331 Spring Pointe Circle	2917.11B2A2	Duffey
00175	Ballinger, Linda F.	1/7/2009	9400 Block Eastbrook Drive	2917.11B2B	Duffey
00176	Hawkey, Travis W.	1/11/2009	9400 Springboro Pike	2917.11B2B	Duffey
00291	Morton, James E.	2/8/2009	8911 Kingsridge	2917.11B2B	Duffey
00292	Pettigrew, David H.	2/8/2009	7999 Springboro Pike	2917.11B2B	Duffey
00322	Murphy, Richard T.	7/31/2009	5853 Springboro Pike	2917.11B2B	Duffey
00323	Bornhorst, Bobbi S.	8/8/2009	5853 Springboro Pike	2917.11B2B	Duffey
00179	Miller, Jason D.	2/1/2009	Lamme @ Bushwick Dr.	4301.62(B)	Duffey
00297	Cook, Jason J.	6/4/2009	Foxhound @ Ferndown	4301.62B5	Duffey
00286	Hampton, Aujana R.	9/5/2009	2700 Msbg-Cent Rd.	2917.11(A)(1)	Fiebig
00285	Hampton, Tenae L.	9/5/2009	2700 Msbg-Cent Rd.	2917.11(A)(1)	Fiebig
00287	Young, Matthew	9/19/2009	Schenley @ Hannaford	2917.11A(4,5)	Fiebig
00282	Brewer, Danny Wade	1/18/2009	2917 W. Alex Bell Road	2917.11B1	Fiebig
00044	Bowling Jr., Samuel E.	4/30/2009	8101 Springbor Pike	2925.11	Fitz
00045	Sweeney, Carolyn A.	5/31/2009	3000 W Alex Bell Road	2917.11(B)(2)	Fitz
00311	Young, John R. Jr.	4/9/2009	Cadillac Jack's Sports Bar	2917.11	Hatley
00312	Marrable, Kevin T.	4/10/2009	SR 741 @ SR 725	2925.11	Hatley
00313	Gober, Dwayne W.	5/1/2009	2660 Lyons Road	2917.11(2)	Hatley
00263	Berry, Glen A.	7/1/2009	2700 Msbg-Cent Rd.	2917.11A5	Hesler
00126	Spurgeon, Tina L.	10/13/2009	Mall Ring Road @ Macys	4301.62	Jones

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00190	Elrod, Anna L.	8/22/2009	8911 Kingsridge	2917.11	Knierim
00341	Collins, Tammy	10/4/2009	8204 Towson Blvd.	2917.11	Knierim
00344	Hina, Cherrie D.	12/6/2009	5853 Springboro Pike	2917.11	Knierim
00186	Starms, Alta D.	3/17/2009	Lyons Rd @ I-75	2925.11	Knierim
00188	Lawson, Ronnie C. Jr.	6/6/2009	2309 Crew Circle	2925.11	Knierim
00218	McManus, Lauren K.	7/14/2009	8541 Lyons Gate Way	2925.11	Knierim
00189	Walhay, Nathan A.	7/15/2009	SR 725 @ I-75	2925.11	Knierim
00133	Jones, Bernard A.	9/22/2009	5858 Springboro Pk.	2925.11	Knierim
00345	Kedanis, Brian T.	12/14/2009	4 South Dr.	2925.11	Knierim
00346	Riley, Nicole R.	12/19/2009	Eckley Blvd./S.R. 741	2925.11	Knierim
00343	Rodriguez-Hernandez, Manuel	11/5/2009	8981 Kingsridge Drive	4301.62	Knierim
00185	Taylor, Kisun J.	2/15/2009	155 Prestige Drive #524	2917.11(A)(1)	Knierim
00187	Johnson, Carl J. Jr.	4/2/2009	8480 Springboro Pike	2917.11(B)(1)	Knierim
00182	Lamping III, Richard E.	1/24/2009	3207 Enigma Pl.	2917.11(B)(2)	Knierim
00182	Windle, Justin N.	1/9/2009	9481 Canterchase	2917.11B1	Knierim
00043	Derringer, Richard L.	2/27/2009	8980 Kingsridge Drive	2917.11B1	Knierim
00184	Taylor, Kisun J.	2/15/2009	156 Prestige Drive #524	2925.11(C)(3)	Knierim
00216	Thakkar, Narendra D.	4/1/2009	2176 Blanton Dr.	955.22	Kramer
00220	Tirey, John Luke	10/19/2009	10331 Woodlawn Ave.	2151.87	Kramer
00212	Howard, John C. Jr.	3/14/2009	8300 Lyons Ridge Drive	2917.11	Kramer
00213	Meeks, William E.	3/15/2009	2300 Block Bracken Place	2917.11	Kramer
00217	Covey, Michael J.	4/1/2009	8981 Kingsridge Drive	2917.11	Kramer
00219	Yarve, Margarita M.	9/28/2009	5473 Dunmore Drive	2917.11	Kramer
00371	Newbourn, Susanna K.	12/9/2009	5110 Pinemount Cir.	2917.11	Kramer
00211	Sexton, Christina L.	2/27/2009	8991 Kingsridge Drive	2925.11	Kramer
00214	Standafer, Cody L.	3/24/2009	Stroop Rd. @ S. Dixie Hwy.	2925.11	Kramer
00215	Chipemba, Kenneth	3/30/2009	8939 Kingsridge Drive	4301.62	Kramer
00131	Torres, Diego Linares	5/1/2009	Eastbrook @ Woodenbrook	2151.87	Landis
00259	Dieker, Andrew H. Jr.	8/2/2009	3000 W Alex Bell Road	2917.11(B)(1)	Landis
00255	Champion, Derrone L.	7/5/2009	SR 741 @ Ferndown	2917.11(B)(2)	Landis
00257	Keller, Craig E.	7/20/2009	6100-B Teagarden Dr.	2917.11(B)(2)	Landis
00260	Brewer, Danny Wade	9/8/2009	2700 Msbg-Cent Rd.	2917.11(B)(2)	Landis
00252	Rainey Jr., Rodney L.	2/25/2009	2700 Msbg-Cent Rd.	2925.11(C)(3)	Landis
00254	Flynn, James P.	5/6/2009	SR 741 @ Cindy Dr.	2925.11(C)(3)	Landis
00258	Evans, Jermaine A.	7/26/2009	648 Springboro Pk.	2925.11(C)(3)	Landis
00251	Stevens, Davon L.	1/30/2009	SR 741 @ Cindy Dr.	4301.62(B)(4)	Landis
00253	Teti, Carol A.	3/18/2009	Lyons Rd @ Washington Church	4301.62(B)(4)	Landis
00256	Miller, Charles C.	7/19/2009	Day-Cin Pk. @ Shephard Rd.	4301.62(B)(4)	Landis
00207	Clemons, Chase A.	4/25/2009	Kingsridge Dr @ Lyons Ridge	2925.11(A)	McCoy
00308	Reed, Anthony J.	9/6/2009	W Alex Bell / Crew Circle	2925.11(A)	McCoy
00142	Roberts, James N.	7/14/2009	8980 Kingsridge Drive	2917.11(B)(1)	Neer

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00144	Dunfee, Darrell D.	9/22/2009	2700 Block Alex-Bell	2917.11(B)1	Neer
00288	Chapa, Marisa A.	9/20/2009	8300-B Byers Road	955.22	Nicley
00201	Houseman, Bradley C.	1/18/2009	2600 Block Alex Bell Road	2925.11	Nicley
00206	Deaton, Sean	4/25/2009	9400 Block Saddlebrook	2925.11	Nicley
00208	Hobbs, Rachel E.	5/1/2009	Ferndown @ SR 741	2925.11	Nicley
00210	Winston, Jamesson	7/2/2009	Arbortidge/Windsor Village	2925.11	Nicley
00401	Gault Jr., Brett A.	7/9/2009	Spring Valley/Allister Circle	2925.11	Nicley
00342	Beavers, Jameil L.	10/6/2009	5800-B S.R. 741	2925.11	Nicley
00204	Lomasney, Annea Eva	4/18/2009	5853 Springboro Pike	4301.62	Nicley
00402	Norris, Jon P.	8/1/2009	8911 Kingsridge	4301.62	Nicley
00202	Anders, Timothy A.	2/1/2009	155 Prestige Pl.	2917.11B	Nicley
00205	Brewer, Danny Wade	4/18/2009	3000 W Alex Bell Road	2917.11B	Nicley
00095	Mitchell, Brandon	8/19/2009	2252 Owendale Dr.	2917.11	Ooten
00092	Turner, Lance G.	6/13/2009	8420 Springboro Pike	2917.11(B)	Ooten
00093	Wise, Paul D.	6/18/2009	Bradshire Dr./Blanton Ct.	2917.11(B)	Ooten
00094	Barnes, Robert M.	7/15/2009	4534 Harbison St.	2917.11(B)	Ooten
00082	Moore, Jeremy J.	4/24/2009	Northbound 75 @ 45 MM	2925.11	Ratay
00083	Brewer, Danny Wade	8/19/2009	5790 Springboro Pk.	2917.11(B)	Ratay
000818	Curry, Samuel M.	4/5/2009	(no location listed)	2917.11(B)(1)	Ratay
00085	Foulke, Matthew P.	9/14/2009	2700 Msbg-Cent Rd.	2925.11(A)	Ratay
00087	Weaver, Wayne G.	9/14/2009	2700 Msbg-Cent Rd.	2925.11(A)	Ratay
00084	Strolger, Anthony D.	12/13/2009	8421 Lyons Gate Way Apt E	2925.11A	Ratay
00122	Fritz, Michelle L.	3/16/2009	9436 Captiva Bay Drive	2925.11	Sakal
00121	Fritz, Michelle L.	3/15/2009	9435 Captiva Bay Drive	2917.11(B)(1)	Sakal
00123	Yerian, Patrick M.	5/27/2009	2916 Asbury Court	2917.11(B)(1)	Sakal
00125	Gordon, Dustin E.	7/29/2009	3000 W Alex Bell Road	2917.11(B)(1)	Sakal
00124	Hobbs, Julie M.	7/5/2009	44 New Yorker Blvd.	2917.11(B)(2)	Sakal
00127	Hickman, Ashley M.	10/28/2009	8101 Springboro Pike	2925.11(A)	Sakal
00128	Kassis, Shady F.	10/28/2009	8101 Springboro Pike	2925.11(A)	Sakal
00276	Beverly, Jordan A.	4/11/2009	5661 Munger Road	2925.11(A)	Seifert
00112	Vinzant, Daryl E.	5/2/2009	2700 Msbg-Cent Rd.	4301.62(B)(3)	Seifert
00422	Dowler, Nicholas A.	10/11/2009	2411 W Alex-Bell Road	2925.11	Siney
00277	Moyer, Elijah D.	5/31/2009	9382 Vaughn Rd.	2917.11(A)(1)	Siney
00273	Hensley, Christopher W.	3/21/2009	8541 Lyons Gate Way Apt E	2917.11(B)(1)	Siney
00274	Sain, Patrick M.	3/24/2009	8614 Lyons Gate Way #H	2917.11(B)(1)	Siney
00279	Glackin, Michael W.	9/8/2009	Springboro Pike	2917.11(B)(2)	Siney
00280	Lightcap, Bradley R.	9/8/2009	Springboro Pike	2917.11(B)(2)	Siney
00143	Stricko, John	9/13/2009	8981 Kingsridge Drive	2917.11(B)(2)	Siney
00275	Issaac, Christopher R.	3/27/2009	2137 Timberidge Ct.	2917.11(B)(C1)	Siney
00272	Carney Sr., Gerald M.	2/25/2009	SR 741 @ SR 725	2925.11(A)	Siney
00421	Ankeney, Randy Scott	9/20/2009	21 Highlander Ln.	4301.62(B)(3)	Siney
00284	Morris, Thomasita S.	9/5/2009	2700 Msbg-Cent Rd.	2917.11(A)(1)	Sloop

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00283	Smith, Dae'Viara	9/5/2009	2700 Msbg-Cent Rd.	2917.11(A)(1)	Sloop
	Davis, Amanda K.	3/21/2009	9821 Arlis Lane	2151.87	
	Huffman, James D.	2/26/2009	2700-B Lyons Rd.	2925.11	
00132	Samano, Isidro	5/22/2009	8501 Lyons Gate Way	2917.11(B)(1)	Stites
00232	Ford, Sharon R.	6/1/2009	Windsor Village @ Springwater	955.22	Strope
00235	Drigotas, Josef C.	12/21/2009	9400 Springboro Pike	2917.11	Strope
00233	Inge, Debra F.	7/26/2009	5867 Springboro Pike	2917.11(B)(2)	Strope
00234	Staubitz, William T.	8/10/2009	8800 Kingsridge Dr.	2917.11(B)(2)	Strope
00231	Roddy, Donald K.	5/21/2009	8981 Kingsridge Drive	4301.62(B)(3)	Strope
00304	Siemaszko, Matthew J.	7/25/2009	8101 Springboro Pike	2917.11	Todd
00307	Wilson, Nicholas F.	8/23/2009	10331 Spring Pointe Circle	2917.11	Todd
00351	Core, Charletta L.	10/20/2009	6686 Springboro Pike	2917.11	Todd
00303	Hudson, Damarcus A.	6/14/2009	2910 Spring Falls Drive	2925.11	Todd
00305	Siemaszko, Matthew J.	7/26/2009	8102 Springboro Pike	4301.62	Todd
00309	Minarcek, Michael G.	9/27/2009	5858 Springboro Pk.	2917.11(B)	Todd
00301	Roberts, James N.	3/15/2009	8981 Kingsridge Drive	2917.11(B)(2)	Todd
00306	Robertson, Elijah M.	8/22/2009	SR 741 @ Lyons Road	2925.11(C)(3)	Todd
00352	Kuriger, Eric R.	12/11/2009	SR 741 @ Lyons Road	2925.11(C)(3)	Todd
00302	Lovejoy, Steven B.	5/9/2009	Alex Bell @ S.R. 741	4301.62(B)(4)	Todd
00310	Hayden, Keith R.	10/5/2009	Lamme Rd @ Alex Bell Rd	4301.62(B)(4)	Todd
	Edwards, Tiffany C.	6/13/2009	2700 Msbg-Cent Rd.	2917.11(A)(1)	
	Casey, Tina R.	12/30/2009	2700 Msbg-Cent Rd.	2917.11(A)(1)	
	Hairston, Carle E.	12/30/2009	2700 Msbg-Cent Rd.	2917.11(A)(1)	
	Starr, Gregory B.	6/20/2009	2812 Msbg-Cent Rd.	2917.11(B)(2)	
	Bergbigler, Eric J.	10/2/2009	8300 Lyons Ridge Drive	2917.11(B)(2)	
	Gober, Dwayne W.	2/25/2009	8200 Springboro Pike	2917.11(B)(2)(b)	
	Heffner, Donald A.	8/29/2009	Willowtwig Road	2925.11(A)	
	Gandee II, Eric Jay	11/11/2009	2700 Msbg-Cent Rd.	2925.11(A)	

**"09" TOTALS
CITATION REPORT**

OFFICERS

Albert	56
Beatty	41
Duffey	56
Fiebig	61
Hartley	30
Hesler	45
Hovey	94
Jones	25
Knierim	69
Kramer	146
Landis	85
Mays	28
[REDACTED]	40
S. Miller	5
Neer	73
Nicley	98
Ooten	26
Ratay	23
Sakal	45
Seifert	45
Siney	156
Sloop	35
[REDACTED]	75
Stites	38
Strope	77
Todd	94
[REDACTED]	57
McCoy	14

SERGEANT

Adams	4
Fitzgerald	57
Nienhaus	11
Phares	11
Thompson	16
Major Dipietro	5
GRAND TOTAL:	1741

NAME

DEPARTMENT

PD

DATE OF BIRTH

CLOCK NUMBER

SOCIAL SECURITY NUMBER

VACATION TIME DUE

2009 EMPLOYEE ATTENDANCE RECORD

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Absence Summary				
JAN																																				
FEB																																				
MAR																																				
APR																																				
MAY																																				
JUN																																				
JUL																																				
AUG																																				
SEP																																				
OCT																																				
NOV																																				
DEC																																				
																	I = INJURY LEAVE J = JURY DUTY LA = LEAVE OF ABSENCE PA = PERSONAL TIME										S = SICK V = VACATION									
AL = ADMINISTRATIVE LEAVE AS = SEE ABSENCE SUMMARY C = COMP TIME DF = DEATH IN FAMILY																																				

AL = ADMINISTRATIVE LEAVE
AS = SEE ABSENCE SUMMARY
C = COMP TIME
DF = DEATH IN FAMILY
I = INJURY LEAVE
J = JURY DUTY
LA = LEAVE OF ABSENCE
PA = PERSONAL TIME
S = SICK
V = VACATION

Miami Township Police Department

Employee Performance Evaluation

Employee Name:

Title: Patrol

Evaluator: Scott Fitzgerald

Title: 3rd Shift Patrol Supervisor

Evaluation Period: From: 01-01-05

Date of Evaluation: 03-25-06

To: 12-31-05

Absence (Number of days/hours) 0/0

during this rating period

Absence (Number of occasions) 0

during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

1. PROFESSIONALISM

A. Attendance/Punctuality ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Reports for duty, meetings, training, etc. Appropriate use of leave time.

B. Clothing Appearance ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Complies with uniform requirements - neat, clean and serviceable.

C. Personal Appearance ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7

Personal hygiene, proper grooming.

Comments: did not miss a day with sick time usage this past year. He was also not late for roll call for any instances. His uniform was always neat and professional looking, along with shined boots. personal hygiene was also very good.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments: [REDACTED] technical skills began to progressively develop over the last year. He is familiar with our SOP and General Orders. [REDACTED] is well versed in the Ohio Revised Code. He applies it fairly and without prejudice. With the additional experience, he began to use his job knowledge wisely.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments: [REDACTED] quality of work increased as the year progressed. His hard work and determination made this possible. His quantity of work was also good. His citation production was near the shift average, along with officer initiated arrests. [REDACTED] has required additional supervision in the past. He is progressing nicely and no longer requires intensive supervision. I consider him to be an excellent team player, always volunteering to assist others. He used to have issues with turning in reports late, but this has rectified itself. He is now better with time management.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments: Report narratives used to be [REDACTED] bugaboo. He has made excellent progress in this area and it is no longer an issue. He is good with public relations as he is a caring person. He projects a positive image of the organization.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments: While still an inexperienced officer, [REDACTED] decision making ability is very good. He is a conscientious officer that considers the department and its employees when making decisions. He is not a liability risk. He has become a good problem solver, using the appropriate resources at his disposal.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations: In 2005, [REDACTED] made greater strides than any other officer on the third relief. I often challenged him to increase the quality of his reports. He delivered on that request and eventually corrected any problems with his report narratives. Early in 2005, I was forced to closely supervise him due to issues with his report writing. As stated, the problems have taken care of themselves and [REDACTED] no longer requires my constant supervision. With continued hard work and determination, he will have a successful 2006. He is a nice fit with the other employees of the third relief as he works well with fellow officers. There is no reason why he cannot continue to grow as a police officer in the coming year.

[REDACTED] was a pleasure to supervise.

Employee Comments:

[REDACTED]
Employee's Signature *

Date

Sgt. Fitzgerald
Rater's Signature/Rank

03-25-06
Date

MAJ. H. D. [Signature]
Deputy Chief's of Police Signature

02-21-2006
Date

John C. [Signature]
Chief of Police
2-26-06

Miami Township Police Department

Citations Issued Report

Report Date: 01/24/06 Dates: 01/01/05 - 12/31/05

Page: 1

Unit: [REDACTED]

Date	Location	Violation	Violator SSN Number	Violator's Name
01/01/05	Upperton Dr. At 5210	4511.19 (A1) (a) 4511.19 (A1) (d)	[REDACTED]	Joseph A. Hecht
01/10/05	Lyons At Newmark	4511.43	[REDACTED]	Bosco Nkundimana
01/13/05	3000 Alex Bell	4511.42	[REDACTED]	Mark E. Faulkner
01-19-05	Dayton Cincinnati At Crains Ru	4510.14	[REDACTED]	Timothy D. Chasteen
01/20/05	SR 741 At Newmark	4511.30	[REDACTED]	Bill A. Cook
01/26/05	Alex Bell At Munger	4511.42	[REDACTED]	Sandra Jenkins
02/04/05	Lyons Rd At Newmark	4503.21	[REDACTED]	Kimberly S. Beyersdoerfer
02/04/05	SR 741 At Dayton Mall	4503.11	[REDACTED]	Joseph N. Vollman
02/05/05	Lyons Ridge At 8300	4511.48	[REDACTED]	Gregory A. Gainey
02/06/05	Springvalley At Springwater	4511.21	[REDACTED]	April D. Caudill
02/10/05	SR 741 At Alex Bell	4511.13	[REDACTED]	Barbara A. Bostick
02/11/05	SR 741 At Meijers	4549.08	[REDACTED]	Tina M. Biggs
02/11/05	Cindy At SR 741	4511.12	[REDACTED]	Stephen M. Gantert
02/17/05	SR 725 At 2146	4511.21	[REDACTED]	Nicol C. Thompson
02/17/05	SR 741 At Silvercliff	4511.21	[REDACTED]	Matthew D. Miller
02/18/05	Mall Park At SR 741	4511.12	[REDACTED]	Kimberly S. Crist
02/24/05	Munger At Alex Bell At Miami V	4510.12 (A1) 4511.29	[REDACTED]	Melissa A. Lorenz
02/27/05	Sr 741 At Lyons Rd	4503.11	[REDACTED]	Dana L. Moore
03/05/05	SR 741 At Dicks Sporting Goods	4511.21	[REDACTED]	Curtis W. Edwards Jr.
03/06/05	SR 741 At Mad River	4503.11	[REDACTED]	Susan E. Harker
03/13/05	Lamme Rd At Lehia	4511.12	[REDACTED]	Leah M. Valentini
03/15/05	SR 725 At Mad River Rd	4503.11	[REDACTED]	Steven S. Barker
03/19/05	Graceland At SR 725 At Mardell	4511.21	[REDACTED]	Jeremy T. Deloney
03/19/05	Graceland Btw Sr 725 & Mardell	4511.21	[REDACTED]	Joe W. Huff
03/19/05	Lyons Rd At Lyons Ridge	4503.21	[REDACTED]	Michael A. Evans
03/20/05	SR 741 At Lyons	4510.12 (A1) 4503.21 4511.81	[REDACTED]	Rosa G. Barbecho
03/22/05	Alex Bell At Lamme Rd	4511.13	[REDACTED]	Anna M. Wise
03/23/05	SR 725 At Mad River	4511.13	[REDACTED]	Michael A. Schneider
03/27/05	SR 741 At Homedale	4511.21	[REDACTED]	Mark D. Arnold
04/03/05	Dayton Cinn At Saxony Rd	4507.35 4513.05	[REDACTED]	Keith R. Hayden
04/06/05	SR 741 At Silvercliff	4511.21 4510.16	[REDACTED]	Quarie C. Howard
04/06/05	Lehigh	4511.21 4510.16	[REDACTED]	Tammy R. Parrett
04/14/05	Mad RIVER Rd At Viena Parkway	4511.21	[REDACTED]	Brandi N. Bowlin
04/19/05	IR 75	4511.202	[REDACTED]	Scott A. Campbell
04/22/05	North West Lot Penny's At 2700	4511.69 (F)	[REDACTED]	Donald A. Rose
04/25/05	Fox Run Rd At 2313	4511.194	[REDACTED]	Stacey C. Williams
05/03/05	Springboro At 8420	4511.202	[REDACTED]	Harvey J. Bocock II
05/04/05	SR 725 At SR 741	4511.13	[REDACTED]	Paul J. Surico Jr.
05/07/05	Lyons Rd At 8480 Springboro Pk	4549.08 4510.12 (A1)	[REDACTED]	Juan Pablo Martinez-Trejo
05/13/05	Lyons Ridge At Kings Ridge	4511.12 4511.27	[REDACTED]	Scott M. Flatter
05/13/05	SR 725 At SR 741	4511.13	[REDACTED]	Jennifer S. Ferguson
05/14/05	Spring Valley At Hunt	4511.21 4510.16 4510.21 4510.11 (A)	[REDACTED]	Gregg A. Stoll

Miami Township Police Department

Citations Issued Report

Report Date: 01/24/06 Dates: 01/01/05 - 12/31/05

Page: 2

Unit: [REDACTED]

Date	Location	Violation	Violator SSN Number	Violator's Name
05/14/05	Spring Valley At Hunt	4507.02 (A1)	[REDACTED]	Olivia A. Cappadora
05/18/05	Western NB At Third St (Chauta	4549.08	[REDACTED]	Timothy J. Lawwill
05/18/05	Jamaica At Lower Miamisburg	4510.16	[REDACTED]	Estell Ward
05/19/05	Miamisburg Centerville At 2240	4511.21	[REDACTED]	Geoffrey M. Lewis
05/19/05	S R 741 @ 5858	4511.21	[REDACTED]	Robertta M. Robertson
05/25/05	Manning At Beaver creek	4511.21	[REDACTED]	Chad J. Rodgers
05/26/05	SR 741 (Silvercliff/SR 725)	4513.263	[REDACTED]	Dustin N. Laycox
05/26/05	SR 741 (Between Silvercliff/SR	4513.263	[REDACTED]	Brent R. Shane
05/26/05	SR 741/Eckley Blvd.	4513.263	[REDACTED]	Nguyen T. Tran
05/26/05	SR 741 @ Eckley Blvd.	4513.263	[REDACTED]	Thanh D. Lam
05/27/05	SR 725/Kingsridge	4513.263	[REDACTED]	Daniel J. Meyer
05/27/05	SR 741 At SR 725/Silver Cliff	4513.263	[REDACTED]	Stephen J. Alexander
05/28/05	SR 741/Contemporary Ln.	4513.263	[REDACTED]	Steven D. Brand
05/28/05	SR 741 @ Contemporary Ln.	4513.263	[REDACTED]	Marianne F. Borelli
06/05/05	Spring Water/Spring Valley Rd.	4511.12	[REDACTED]	Nicholas A. Bridewell
06/11/05	2700 Miamisburg Centerville Rd	4511.661	[REDACTED]	Sharon G. Vaughn
06/19/05	SR 741 At Habitat	4511.21	[REDACTED]	Kristin J. Roark
06/26/05	Austin Rd Btw Miami Village &	4511.21	[REDACTED]	B. Todd Music
07/04/05	SR 741 At Carnation/Dahlia	4511.21	[REDACTED]	Damion A. Jeter Jr
07/06/05	Chautauqua At Farmington	4511.19 (A1) (a	[REDACTED]	Michael E. Channell
		4513.263		
		4511.202		
07/09/05	Mad River At Fox Run Rd	4511.21	[REDACTED]	Jennifer W. Fehr
07/11/05	SR 741 At Lyons Rd	4511.21	[REDACTED]	Michael D. Cox
07/12/05	SR 741 Btw Austin Rd And Taos	4511.21	[REDACTED]	John R. Stonecypher
07/18/05	Lehigh Pl Btw Cordell Dr.	4511.21	[REDACTED]	Tiffany A. Eckhardt
07/25/05	Cobblegate At 5600 Block	4511.21	[REDACTED]	Kevin D. Beard
07/28/05	Spring Valley Btw Washington C	4511.21	[REDACTED]	Benjamin J. Bates
07/28/05	Kingsridge Btw Lyons Ridge & S	4503.21	[REDACTED]	Chandler V. Phillips
08/04/05	Mad River Btw SR 725 Bellsburg	4511.21	[REDACTED]	Brenda M. Keeton
08/04/05	SR 741 At SR 725	4510.12 (A1)	[REDACTED]	Shana R. Harris
08/05/05	Lyons Rd At 2113	4511.21	[REDACTED]	Matthew B. Conway
08/08/05	Lyons Rd Btw SR 741 Towson Blv	4511.33	[REDACTED]	Robertta Jackson-Derrico
08/11/05	SR 741 At Kingsridge	4511.39	[REDACTED]	SChristopher Lyninger
08/11/05	SR 741 At NewMark	4511.13	[REDACTED]	Derrick C. Walker
08/17/05	Kingsridge At Dwarfs Child Car	4510.11	[REDACTED]	Jerry L. Jackson
08/17/05	Alex Bell At Lamme	4511.13	[REDACTED]	Rachel M. Sanders
08/19/05	Kingsridge At S R 741	4510.12 (A1)	[REDACTED]	Juan M. Sanchez
		4511.81		
		4511.33		
		4301.62		
08/23/05	Miamisburg Springboro At SR 74	4511.13	[REDACTED]	Douglas G. Cox
08/23/05	Meadler At Miamisburg Springbo	4511.12	[REDACTED]	Rosa M. Suglio
08/24/05	SR 741 At Kingsridge	4511.13	[REDACTED]	Mary E. Bush
08/25/05	Bright Bounty Lane At 3062	4511.68 (A4)	[REDACTED]	Gregory V. Combs
08/25/05	Lamme Rd At Belle Isle	4511.21	[REDACTED]	Tiffany A. Eckhardt
08/26/05	SR 675	4511.25	[REDACTED]	Richard S. Ech
08/26/05	SR 675	4513.263	[REDACTED]	Edward D. Kosh Jr.
		4549.10		
08/27/05	Pinecastle At Limerock	4510.16	[REDACTED]	Christopher E. Oakes
09/15/05	Newmark At SR 741	4510.16	[REDACTED]	Michael B. Hurt
09/22/05	Farmington At Chautauqua	4511.12	[REDACTED]	Jennifer Rue
09/23/05	Alex Bell At Lamme	4511.13	[REDACTED]	Nicholas Burns

Miami Township Police Department
Citations Issued Report

Report Date: 01/24/06 Dates: 01/01/05 - 12/31/05

Page: 3

Unit: [REDACTED]

Unit:		Violator	
Date	Location	SSN Number	Violator's Name
09/24/05	Carnation At SR 741	4510.14 4511.13	David L. Sapp
10/03/05	SR 741 At Kingsridge	4511.42	Ashley R. Jones
10/08/05	Lyons Rd At Lyons Ridge	4510.16 4503.21	Jason C. Akeman
10/10/05	Lamme Rd At Lehigh	4511.41	Cynthia L. Strader
10/11/05	Lois At Falling Water Lane	4511.75	Clive E. Morgan
10/16/05	SR 741 At 5849 Springboro Pike	4511.21	Stephen G. Phillips
10/24/05	Byers At 8186	4511.75	D. Scott Boomersshine
10/26/05	Kingsridge At Joker's 8900 Kin	4511.27	Michael R. Lyons
10/31/05	SR 725 At Mad River	4503.21	Yancey A. Martin
11/03/05	Springwater At Cross Village	4511.12	Cynthia L. McDonald
11/08/05	SR 741 At 8081	4511.21	William C. Lea
11/09/05	SR 741 At South Mall Entrance	4511.13	Jesse R. Showalter
11/17/05	I 75 At At 43.6	4511.25	Richard E. Gallogly Jr.
11/29/05	SR 725 At South Wind Dr.	4511.21	Lisa M. Summers
12/01/05	SR 741 At 5858	4511.21	Lena M. Haney
12/01/05	SR 741 At Silver Cliff	4510.21 4549.08 4549.11	Kevin D. Shockley
12-02-05	Lamme	4511.19 (A1) (h) 4511.202	Andrew O. Salinas
12/03/05	SR 741 At SR 725	4511.21 4510.12 (A1)	Angelicia Y. Boykin
12/03/05	SR 741 At 8111	4510.16 4513.03	Kenneth A. Osman
12/07/05	Lyons At Byers	4511.38	Roger L. Masters
12/09/05	Byers At Belvo	4511.43	Jane E. Vision
12/09/05	SR 725 At Lois Circle	4511.39 4511.12	Maher T. Mustafa
12/15/05	Springboro Pike At 8245	4511.68 (A1)	Ian C. Sperry
12/21/05	MIAMISBURG CENTERVILLE AT 2700	4511.68 (N)	ROBERT A. Bruyer
12/26/05	SR 741 At Kingsridge	4513.04 4549.08	Christopher D. Wilbourn
12/30/05	Miamisburg Centerville At 2700	4511.69 (F)	Beverly I. Grossnickle

Total ORC Violations Issued For Period, And Officer: 142

SOCIAL SECURITY NUMBER _____ SICK DAYS DUE _____ VACATION TIME DUE _____

2005

EMPLOYEE ATTENDANCE RECORD

																															ABSENCE SUMMARY																																					
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	A	AO	D	DF	H	J	LA	SF	SS	V	X																										
JAN																																																																				
FEB																																																																				
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SEP																																																																				
OCT																																																																				
NOV																																																																				
DEC																																																																				

A = ACCIDENT ON DUTY
AO = ACCIDENT OFF DUTY
D = DISCIPLINE
DF = DEATH IN FAMILY

H = HOLIDAY
J = JURY DUTY
LA = LEAVE OF ABSENCE
SF = SICKNESS IN FAMILY

SS = SICKNESS-SELF
V = VACATION
X = UNEXCUSED ABSENCE
EO = EXCUSED (OTHER)

YEARLY TOTALS
USE REVERSE SIDE
FOR ADDITIONAL NOTES

Form 112
Printed in U.S.

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YEARLY TOTALS
USE REVERSE SIDE
FOR ADDITIONAL NOTES

Form 112 Printed in U.S.A.

May 5, 2006

To:

[REDACTED]
Road Patrol, Third Relief

From:

Scott Fitzgerald
Sergeant, Third Relief

Subject: Oral Reprimand for Violation of Rule 133

Recently, April 22, 2006, you informed me that you lost your aluminum traffic citation book holder and nine unwritten citations. That ticket book holder also contained a citation that you had issued to a person for a traffic infraction. After completing an extensive search, you informed me that the traffic citation holder was most probably lost forever.

Rule 133 states, in part:

Members of the police department shall use department equipment only for its intended purpose in accordance with established departmental procedures and shall not abuse, damage, or lose department equipment.

It is imperative that all department issued equipment and paperwork, be maintained and accounted for. According to you, you most likely left the citation holder at a fire station while completing a report. A subsequent search revealed nothing. All members of the department must be held accountable for issued equipment.

Therefore, you are being issued this Oral Reprimand for violation of Rule 133, Use of Department Equipment.

Further, you are being cautioned that future violations of this nature may result in more stringent disciplinary action being taken.



Sergeant Scott Fitzgerald
Sergeant, Third relief

I have read and understand the above report. My signature is acknowledgement of receipt only, and does not imply my concurrence with the contents.



5-30-06

- Date
S&T. [Signature]
Witnessing Supervisor



[Signature]
MAY 2 2005

Approved: [Signature]
Chief of Police
5-2-06

May 7, 2008

TO:

[REDACTED]
Third Relief Road Patrol

FROM:

Sergeant Paul Nienhaus
Third Relief Supervisor

SUBJECT: **Written Reprimand** for
Damage to Car 610 (4/21/08)
[REDACTED]

On 4/21/08 officers were dispatched to a fight between two females at the Dayton Mall. Several officers, including you, [REDACTED] responded to the call, which ultimately resulted in two arrests (one felony).

I asked you to transport the felony suspect (who had been OC sprayed) directly to the MC jail. You did so, but as you left the jail you damaged car 610.

You reported that you had delivered the prisoner and had returned to your car in the sallyport. You said you began to back out of your space and attempted to wipe something out of your eye at the same time. As soon as you wiped you realized you had OC residue on your finger and your eye began to burn.

You advised you stopped the car, then blinked and rubbed your eye (with an unaffected part of your hand) for a moment or two. When your vision had comfortably returned, you stated you continued to reverse. You advised, however, that you had apparently turned the steering wheel more than you thought originally, as you backed up in more of a curve than you intended. As you backed you struck the large, yellow support column in the sallyport with the right front fender of car 610, causing a dent and leaving yellow transfer paint.

You did report it to me as soon as possible, advising me you needed to see me immediately after leaving the jail and driving to meet me back at the scene of the arrest as soon as you returned to Miami Township. You also took a Polaroid photo of the damage yourself.

You admitted the damage resulted from your mistake and apologized several times. You also provided a written memo about the incident.

I have no doubt you understand how important it is to maintain control of a motor vehicle you are operating, and to be aware of your surroundings while you do. I'm also sure that you realize that, although there was obviously no intent or recklessness on your part, there was a notable amount of negligence on your part that led to the substantial damage done to car 610.

In inflicting the damage to car 610, you violated **MTPD Rule 133** regarding the use of department equipment, which states in part:

"Members of the police department shall use department equipment only for its intended purpose....and shall not abuse, damage, or lose departmental equipment. All department equipment issued to members shall be maintained in proper order."

Because of this violation you are being issued this Letter of **Written Reprimand**. Please realize as well that future violations of this nature may result in more stringent disciplinary action being taken.

Sgt. Paul Nienhaus

SGT. 

Third Watch Supervisor

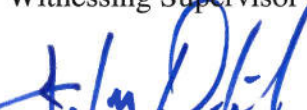
I have read and understand the above document. My signature is acknowledgement only of receipt, and does not imply my concurrence with its content.



05-11-08
Date


Sgt. S. Fitzgerald
Witnessing Supervisor

05-11-08
Date


Deputy Chief of Police

5-8-2008
Date


Chief of Police

5-8-08
Date

Miami Township Police Department
Inter-Office Memo

Date: 07-31-06

To: Sgt. Fitzgerald

This is to inform you of my new address and phone #



*Received 7-31-06
SIF #13*



To Connie

Signed: [Redacted Signature]
MTPD # 40 (re

Unit Number: [Redacted Unit Number]

Pay Period #19 – Anniversary Date Salary Increase - Effective 08/23/06									
OFFICER	OLD RATE	Reg. Hours at Old Rate	Court Hours at Old Rate	NEW RATE 08/23/06	Reg. Hours at New Rate	OT Hours at New Rate	Court Hours at New Rate	TOTAL HOURS	
Littlefield, Eric	22.01	8.50	0.00	22.66	71.50	1.50	0.00	81.50	
	20.34	25.50	0.00	21.20	54.50	0.50	0.00	80.50	

504

<u>PayCode</u>	<u>PayCodeDescription</u>	<u>Leave Date</u>	<u>Hours</u>	<u>Lump Sum Pay</u>	<u>Salary/Hourly Rate</u>
	035 OOTEN	DAVID K			
	REGULAR		80.00	0.00	22.6600
	OVERTIME		1.50	0.00	33.9900
	COURT		0.25	0.00	33.9900
			81.75		
	015 PHARES	JAY S			
	REGULAR		80.00	0.00	25.8800
			80.00		
	034 RATAY	DAVID P			
	REGULAR		80.00	0.00	23.1100
	OVERTIME		4.25	0.00	34.6650
			84.25		
	040 SAKAL	P. R			
	REGULAR		68.00	0.00	22.6600
	COMP HOURS	09/01/2006	8.00	0.00	22.6600
	COMP HOURS	08/28/2006	4.00	0.00	22.6600
			80.00		
	506 SCHULTZ	LYNN M			
	REGULAR		60.00	0.00	20.2800
	VACATION	09/01/2006	8.00	0.00	20.2800
	VACATION	08/22/2006	4.00	0.00	20.2800
	PERSONAL	08/31/2006	4.00	0.00	20.2800
	SICK	08/25/2006	2.00	0.00	20.2800
	SICK	08/28/2006	2.00	0.00	20.2800
			80.00		
	038 SEIFERT	TOM E			
	VACATION	08/21/2006	71.50	0.00	22.6600
	PERSONAL	09/01/2006	8.50	0.00	22.6600
			80.00		
	050 SLOOP	WILLIAM H			
	REGULAR		71.00	0.00	22.6600
	VACATION	08/23/2006	8.50	0.00	22.6600
	COMP HOURS	08/20/2006	0.50	0.00	22.6600
	OVERTIME		1.00	0.00	33.9900
			81.00		
	REGULAR		25.50	0.00	20.3400
	REGULAR		54.50	0.00	21.2000
	OVERTIME		0.50	0.00	31.8000
			80.50		
	041 STITES	GREGORY B			
	REGULAR		80.00	0.00	22.6600
	OVERTIME		1.25	0.00	33.9900
			81.25		
	054 STROPE	NANCY J			
	COMP HOURS	08/20/2006	8.50	0.00	22.6600
	REGULAR		71.50	0.00	22.8900
	OVERTIME		1.50	0.00	34.3350
			81.50		
	010 THOMPSON	REX A			
	REGULAR		63.00	0.00	28.0100
	VACATION	09/01/2006	8.50	0.00	28.0100
	VACATION	09/02/2006	8.50	0.00	28.0100
			80.00		
	REGULAR		59.00	0.00	22.6600
	VACATION	08/21/2006	8.50	0.00	22.6600
			8.50	0.00	22.6600

[illegible]

Miamisburg Police Department
Chief Kruge
10 N. First St.
Miamisburg, OH 45342

December 17, 2006

Chief Kruge:

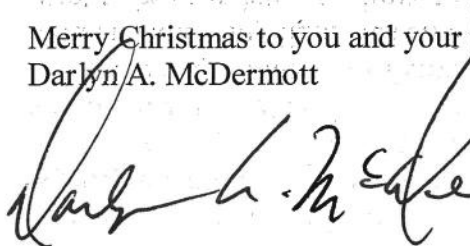
Even though this is a hectic time of year for everyone, I wanted to take the time to send this letter to your attention. I am writing to say thank you and also to let you know what a kind and helpful Police Officer you have in [REDACTED]. What happened is such a small thing, but it was how this Officer handled himself and how respectful and helpful he was, that made all the difference.

I just moved to the Springboro area last year, having relocated for a job promotion as an Agency Field Executive with State Farm Insurance. I travel extensively for business, and returned to Dayton from a late flight last night so I would be home today. I had promised a friend that I would help her and her husband host their Annual Christmas party today for all the City Council for Beavercreek where they live. I was running late picking up food and knew my light was on for gas in my brand new Lexus SUV. However, I didn't want to be even later, so drove to Beavercreek, this morning, anyway. Well, this evening when I left, I - of course- got on my cell phone to talk about how great the party was... and, well... forgot I needed gas. The bottom line is that for the first time in 33 years, I ran out of gas! Luckily, I had enough sense to get pulled over and off of 741 before I was totally out.

I am an AAA member and have been for years. What a joke; they said it would be at least an hour. So, I called for the non emergency number and after some time dealing with Springboro's Dispatcher, the call was finally put through to Miamisburg. [REDACTED] was out in about 20 minutes and was so nice to me. He had to think this was so stupid and I pretty much told him it was and that I felt like an idiot. He could not have been more pleasant, patient, efficient or helpful. He took me to get gas, brought me back and even filled up my tank for me. In fact, the container nozzle didn't work and he had to make a funnel out of some paper; he knew exactly what to do.

I know it isn't much and this was not a 911, but you know... in the half hour I sat there in front of the MetLife building, some guy with temporary tags in an old beat up van stopped to help me, cars were flying by me; I know odds are the guy probably meant well and that no cars would have hit me... but I still felt uncomfortable and vulnerable. So, receiving this help really made my day. Again, I want to thank you, the Department and especially [REDACTED] for taking care of someone the way he was there for me when I needed some help.

Merry Christmas to you and your families,
Darlyn A. McDermott



*Great job... it really appreciates
your compassion and professionalism
Chief Kruge*

*GREAT JOB!
M. A. McDermott*

March 11, 2007

To: Sgt. P. Nienhaus
Third Relief Supervisor

From: [REDACTED]
Third Relief Patrol

Re: Educational incentive pay for an Associate's Degree

Sir,

Prior to my employment with Miami Township, I completed my Associate's Degree at Sinclair Community College in Criminal Justice. In September, [REDACTED] I completed [REDACTED] years with Miami Township Police Department. I respectfully request to have my one percent pay increase for education incentive activated. Please find attached a copy of my college transcript and Associate's Degree.

Thank you,

[REDACTED]

FWD. TO MAJ. DIPIETRO, 3-13-07 P&N

Approved: John C. King
3-13-07
Apply to current pay plan.

Sinclair Community College

Dayton, Ohio

The Board of Trustees of Montgomery County Community College District,
upon the recommendation of the Faculty
hereby confers upon

[REDACTED]

the degree of

Associate of Applied Science

Law Enforcement

together with all rights, privileges and responsibilities appertaining thereto.

This diploma, bearing the seal of Sinclair Community College and the
signatures of its representatives, gives testimony of fulfillment of
all requirements of this degree.

Given this month of June, two thousand and one

John D. Moore

Chairman of the Board of Trustees



Ned J. Lippert

President

Pay Period #7 – 1% Salary Increase for Associate Degree - Effective 03/04/07						
OFFICER	OLD RATE	NEW RATE 03/04/07	Reg. Hours at New Rate	Vac. Hours at New Rate	OT Hours at New Rate	TOTAL HOURS
	21.20	21.41	63.00	17.00	1.00	81.00

OK
JCL

PayCode	PayCodeDescription	Leave Date	Hours	Lump Sum Pay	Salary/Hourly R.
O	OVERTIME		1.00	0.00	39.9900
			81.00		
	034 RATAY	DAVID P			
	REGULAR		80.00	0.00	23.1100
	OVERTIME		0.75	0.00	34.6650
			80.75		
	040 SAKAL	P. R			
	REGULAR		80.00	0.00	22.6600
	COURT		8.75	0.00	33.9900
			88.75		
	506 SCHULTZ	LYNN M			
	VACATION	03/12/2007	40.00	0.00	20.8900
	REGULAR		39.75	0.00	20.8900
	PERSONAL	03/05/2007	0.25	0.00	20.8900
			80.00		
	038 SEIFERT	TOM E			
	REGULAR		80.00	0.00	22.6600
	OVERTIME		2.00	0.00	33.9900
			82.00		
	050 SLOOP	WILLIAM H			
	REGULAR		71.50	0.00	22.6600
	COMP HOURS	03/10/2007	8.50	0.00	22.6600
	COMP 1.5 EARNED	03/16/2007	3.75	0.00	33.9900
	OVERTIME		1.75	0.00	33.9900
			85.50		
	REGULAR		63.00	0.00	21.4100
	VACATION	03/09/2007	8.50	0.00	21.4100
	VACATION	03/17/2007	8.50	0.00	21.4100
	OVERTIME		1.00	0.00	32.1150
			81.00		
	041 STITES	GREGORY B			
	REGULAR		80.00	0.00	22.6600
			80.00		
	054 STROPE	NANCY J			
	REGULAR		71.50	0.00	22.8900
	COMP HOURS	03/06/2007	8.50	0.00	22.8900
	OVERTIME		3.75	0.00	34.3350
	COURT		3.00	0.00	34.3350
			86.75		
	010 THOMPSON	REX A			
	REGULAR		70.50	0.00	28.8500
	PERSONAL	03/14/2007	8.50	0.00	28.8500
	COMP HOURS	03/09/2007	1.00	0.00	28.8500
	OVERTIME		0.50	0.00	43.2750
			80.50		
	REGULAR		80.00	0.00	22.6600
	OVERTIME		3.25	0.00	33.9900
			83.25		
	Totals Hours: Police		3,765.25		
	Communications				
	910 BAILEY	CHELSEA L			
	REGULAR		80.00	0.00	16.3000
	OVERTIME		4.00	0.00	24.4500

DePew, Connie

From: Bogner,Penny
Sent: Wednesday, March 21, 2007 3:41 PM
To: Bailey,Andrea; Bell, Adrienne; DePew, Connie
Subject: final time of donated hours.

Afternoon ladies,

I just wanted to email you the last installment of who I'll be taking 8 hours of sick time from for Kelly Whiteman. If you haven't heard, Kelly came back on March 19th. If you get a chance to thank your fellow coworkers for their generosity, please do so. We really find out how much heart our coworkers have when we have a need like we did for Kelly. I know she is eternally grateful to all those who were willing to donate hours to her.

Scott Miller 8.00

Scott Moore 8.00

Shane Duffey 8.00

Steve Gabbard 8.00

Steve Shupert 8.00

Steve Yaney 8.00

Susan Goode 8.00

Thanks
Penny

3/21/2007

Miami Township Police Department

Employee Performance Evaluation

Employee Name: Title: Patrol Officer

Evaluator: Scott Fitzgerald Title: 3rd Shift Patrol Supervisor

Evaluation Period: From: 01-01-06 Date of Evaluation: 03/27/07

To: 12-31-06

Absence (Number of days/hours) 0 during this rating period

Absence (Number of occasions) during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Personal hygiene, proper grooming.

Comments:

In the 2006 calendar year, did not use any sick time (one of three officers on the Third Relief). His uniform was always clean, often pressed and his boots were usually shined. His personal appearance was always professional.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ developed several skills during the past year. He is now investigating complaints more thoroughly and achieving better results. He is well versed in the ORC and applies it fairly and without prejudice. He is never a discipline problem and strictly follows our SOP.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ quality of work progressed very nicely over the last twelve months. I challenged him to improve the narratives of his reports, and he did. I asked him not to rely on the in-house computers and he did very well. He is an aggressive officer in traffic enforcement and was second on the relief in citations issued. In 2005, he required much more supervision than 2006. He is a team player that is always willing to assist others.

4. **INTERPERSONAL SKILLS**

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

As stated, I challenged [REDACTED] to improve the quality of his report narratives at the beginning of 2006. He succeeded and they were clearer and more complete. His verbal communications skills are very good. He is very good at public relations and is aware of its importance to our organization.

5. **JUDGEMENT**

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

[REDACTED] is developing a good sense of decision making ability. He is now becoming more experience and it shows. In 2006, he required much less guidance. He is also becoming a good problem solver, especially with agency and department referrals. He is aware of the resources at hand and uses them wisely.

6. **OFFICE SKILLS (Civilian Personnel Only)**

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

At the beginning of 2006, [REDACTED] was challenged with several issues. I can say that he addressed these issues and I am very happy with his progress. His biggest weakness was his report narratives. The narratives read better, were more complete and contained fewer errors. He was also asked to accept direction more easily. Now, he does not take criticism and guidance so personally.

I am very pleased with the progress [REDACTED] made over the past year. He shows up everyday with an excellent attitude and never shies away from difficult or mundane tasks. With continued effort, he will become a leader on the Third relief in just a couple of years. I would like to see him continue his education, especially with college. I do not want him to feel as if he has "made it." He has much more to accomplish at Miami Township.

Employee Comments:

[REDACTED]

Employee's Signature *

03-27-07
Date

Sgt. S. Fitzgerald
Rater's Signature/Rank

03/27/07
Date

MAI [Signature]
Deputy Chief's of Police Signature

3-9-2007
Date

[Signature]
Chief of Police's Signature

3-9-07
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department
Employee Personal Information
Revision Request



Name: [REDACTED]

Date Submitted: 06-09-07

I hereby request the following changes to be made to my personal information:

☐ **Address Change** **Effective Date:** _____

(Please remember to complete City & School Tax Withholding changes if applicable)

Address: _____

City: _____ **State:** _____ **Zip:** _____

☒ **Phone Number Change** **Effective Date:** 06-09-07

New Number: [REDACTED]

☐ **Emergency Contact Information** **Effective Date:** _____

Name: _____

Address: _____

City: _____ **State:** _____ **Zip:** _____

Home phone: _____ **Cell phone:** _____

☐ **City Tax Withholdings** **Effective Date:** _____

City withholdings to be stopped: _____

New City taxes to be withheld: _____

☐ **School Tax Withholdings** **Effective Date:** _____

Public School District of Residence: _____

School District Number (available from Finance Dept.): _____

Employee: [REDACTED]

Date: 06-09-07

Supervisor/Sergeant: [Signature]

Date: 6-9-07

Deputy Chief of Police: [Signature]

Date: 6-11-2007

Chief of Police: [Signature]

Date: 6-11-2007

Admin. Assist (Police): [Signature]

Date: _____

Finance Department: [Signature]

Date: 6/13/07

Human Resources: [Signature]

Date: 6/13/07

UHC ✓
SPE - n/a
Colonel
LTC ✓

Miami Township Police Department

Inter-Office Memo

Date: 05-04-07

To: Sgt. Nienhaus / Connie

My home number of [REDACTED] needs to be changed to my cell phone #. My new home # is [REDACTED]. Please Make Change!

FWD TO CONNIE, 5-4-07, PGN

Signed: [REDACTED]

MTPD # 40 (revised 2/97)



August 3, 2007

TO:

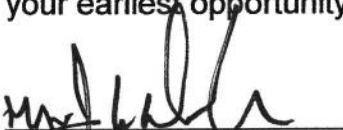
[REDACTED]
Third Watch

FROM: Major John M. DiPietro
Deputy Chief of Police

SUBJECT: Boot order

Today, I ordered your boots from Gall's, size 11 Medium, Bates GX-8. The total cost of the boots came to \$101.42; therefore an amount of \$1.42 is owed to the department as indicated by the collective bargaining agreement.

Should you have any questions or problems with the boots, please contact me at your earliest opportunity.


Major John M. DiPietro

cc.File

Connie Depew
Sgt. Paul Nienhaus

August 02, 2007

To: Maj J DiPietro

From: [REDACTED]

Re: Duty Boot Allowance

Sir,

I would respectfully request to use my boot allowance to purchase one pair of Bates boots. They are listed as in-stock at Galls. The Bates GX-8 Zipper boots are model #J-SP755 listed at \$114.99. I would like to have regular width in size 11.

Thank you,

[REDACTED]

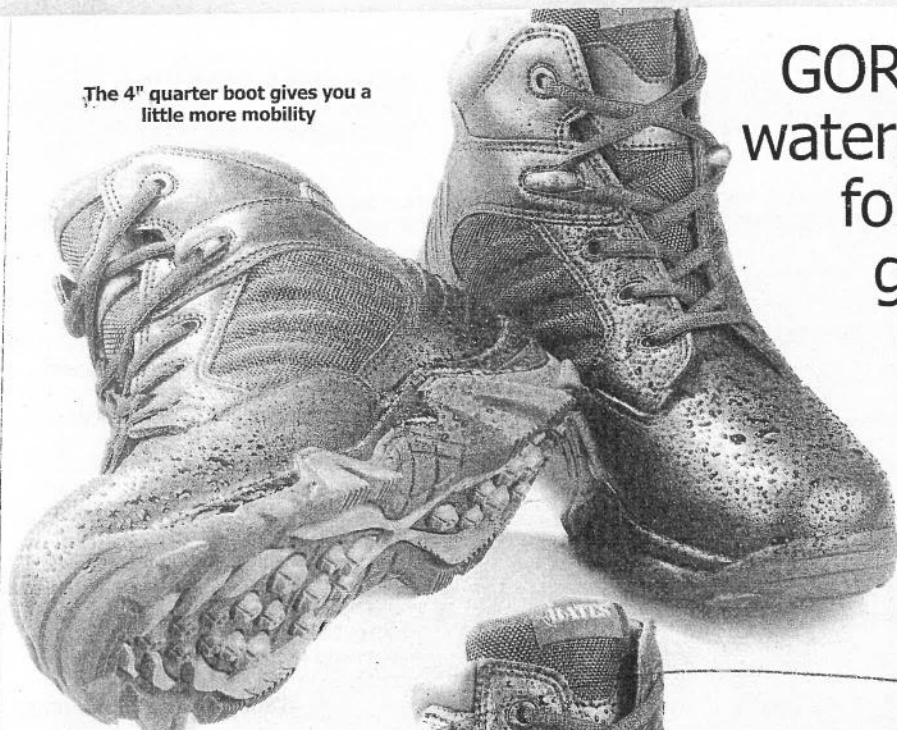
REVIEWED & FORWARDED TO MAJ. DIPIETRO, 8-2-07 P&N



es®

The 4" quarter boot gives you a little more mobility

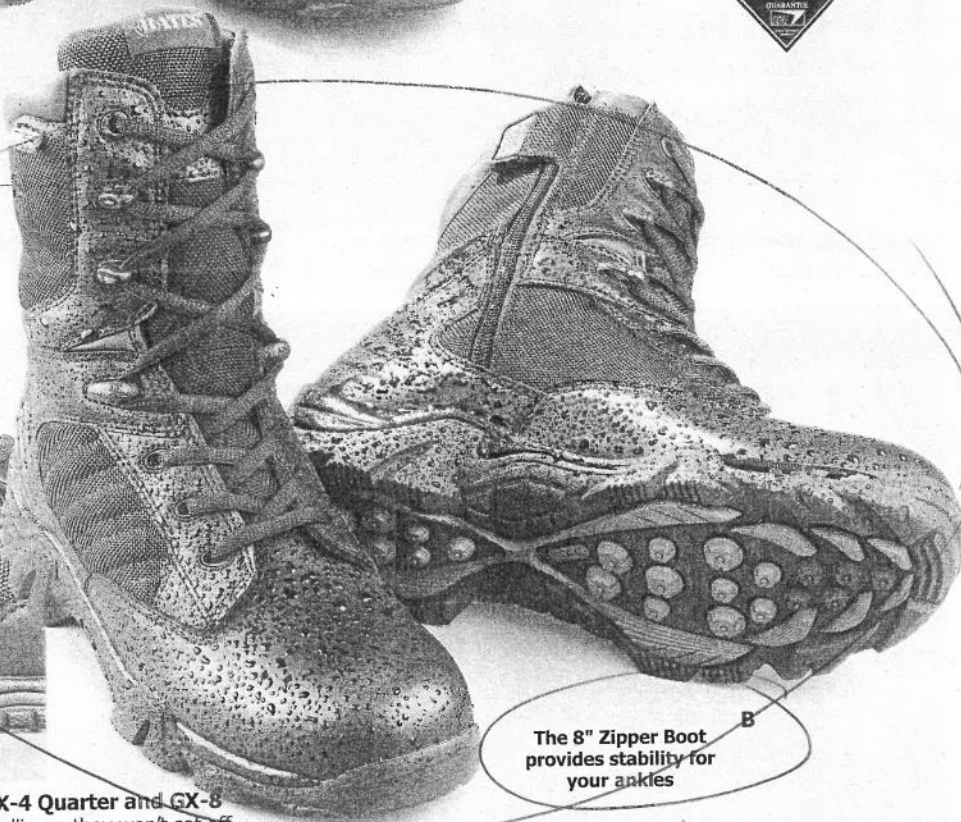
GORE-TEX® means waterproof protection for your feet... guaranteed!



A



Flap inside of zipper



B

The 8" Zipper Boot provides stability for your ankles

Bates® GORE-TEX® ULTRA-LITES™ GX-4 Quarter and GX-8 Zipper Boots. These boots are non-metallic, so they won't set off metal detectors, plus they're waterproof and breathable.

- Full grain leather and 1680 ballistic nylon upper with a breathable waterproof GORE-TEX® membrane
- Molded EVA shock absorbing midsole provides comfort from toe to heel
- Oil-and slip-resistant Ultra-Lites Xtreme rubber outsole
- Nylon shank

Waterproof

Bates®: 120 Years and Counting!

Bates®, a division of Wolverine World Wide, Inc., has been manufacturing footwear for uniformed personnel around the world for more than 120 years. The company is committed to providing quality shoes and boots that focus on comfort and durability. It's what you expect from your uniform footwear.

4" Quarter Boots

Men's: medium and extra-wide widths, sizes 8-11½, 12, 13 and 14.

Women's: medium width only, sizes 5-9½, 10 and 11.

(A) #J-SP757 Men's \$99.99

#J-SP758 Women's (not shown) \$99.99

8" Zipper Boots

Men's: medium and extra-wide widths, sizes 8-11½, 12, 13 and 14.

Women's: medium width only, sizes 5-9½, 10 and 11.

(B) #J-SP755 Men's \$114.99

#J-SP756 Women's \$114.99



August 3, 2007

TO:

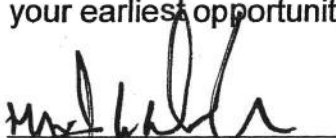
[REDACTED]
Third Watch

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Deputy Chief of Police

SUBJECT: Boot order

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Should you have any questions or problems with the boots, please contact me at your earliest opportunity.


Major John M. DiPietro

cc.File

Connie Depew

Sgt. Paul Nienhaus

RWD TO [REDACTED] 8-7 PBN

Deposit \$1.42 in 09-910-50707
for reimbursement on [REDACTED] boots.



Pay Period #19 – Anniversary Date Salary Increase - Effective 08/23/07									
OFFICER	OLD RATE	Vacation Hours at Old Rate	NEW RATE 08/23/07	Reg. Hours at New Rate	Vacation Hours at New Rate	OT Hours at New Rate	Special Detail OT at New Rate		TOTAL HOURS
	22.48	17.00	23.34	54.50	8.50	2.75	4.00		86.75

JK

MIAMI TOWNSHIP

PAYROLL TIME PROOF
DATE 09/05/07

9000 POLICE DEPT

START/END DATES: 00/00/00 12/31/30

EMPLOYEE NUM
PC DATE
R 109/04/07
P 209/04/07
O 309/04/07

SINEY, MICHAEL H.
JOB

DED. FLAGS

OTHER PAY

SAL./RATE	HOURS	Period End 09/01/07	TOTAL	BALANCE
22.260000	71.500000	71.50	-632.75>*<	
22.260000	8.500000	8.50	25.50	
33.390000	2.500000	2.50	-25.25>*<	

SLOOF, WILLIAM H.
JOB

DED. FLAGS

OTHER PAY

SAL./RATE	HOURS	Period End 09/01/07	TOTAL	BALANCE
23.790000	37.500000	37.50	-1130.50>*<	
23.790000	40.000000	40.00	83.30	
23.790000	2.500000	2.50	-681.00>*<	
88.500000	8.500000	8.50	-17.00>*<	

DED. FLAGS

OTHER PAY

SAL./RATE	HOURS	Period End 09/01/07	TOTAL	BALANCE
22.480000	17.000000	17.00	106.40	
23.340000	54.500000	54.50	-1338.00>*<	
35.340000	8.500000	8.50	106.40	
35.010000	2.750000	2.75	-43.25>*<	
35.010000	4.000000	4.00	-4.00>*<	

DED. FLAGS

OTHER PAY

SAL./RATE	HOURS	Period End 09/01/07	TOTAL	BALANCE
23.790000	71.500000	71.50	-1270.00>*<	
35.685000	8.500000	8.50	17.00	
35.685000	2.000000	2.00	-73.50>*<	
88.000000	6.000000	6.00	-12.00>*<	

DED. FLAGS

OTHER PAY

SAL./RATE	HOURS	Period End 09/01/07	TOTAL	BALANCE
24.030000	71.000000	71.00	-1118.50>*<	
24.030000	.500000	.50	-180.50>*<	
36.045000	2.250000	2.25	-31.00>*<	
36.045000	2.250000	2.25	110.98	
24.030000	8.500000	8.50	-180.50>*<	

DED. FLAGS

OTHER PAY

SAL./RATE	HOURS	Period End 09/01/07	TOTAL	BALANCE
28.850000	80.000000	80.00	-1297.25>*<	

DED. FLAGS

OTHER PAY

SAL./RATE	HOURS	Period End 09/01/07	TOTAL	BALANCE
23.790000	54.500000	54.50	-1298.25>*<	
23.790000	17.000000	17.00	52.89	

EMPLOYEE NUMBER + NAME
PC DATE TIME DESC
3 109/05/07 REGULAR
EMPLOYEE NUMBER + NAME
PC DATE TIME DESC
109/04/07 REGULAR
209/04/07 VACATION

EMPLOYEE NUMBER + NAME
PC DATE TIME DESC
R 109/04/07 REGULAR
K 209/04/07 COMP HO
C 309/04/07 OVERTIM
K 409/05/07 COMP 1.1
K 509/05/07 COMP 1.1
K 609/05/07 COMP 1.1

EMPLOYEE NUMBER + NAME
PC DATE TIME DESC
R 109/04/07 REGULAR
P 209/04/07 PERSON
C 309/04/07 OVERT
C 409/04/07 COURT

EMPLOYEE NUMBER
PC DATE TIME
V 109/05/07 VAC
R 209/05/07 VAC
V 309/05/07 VAC
O 409/05/07 VAC
D 509/05/07 VAC

EMPLOYEE NUMBER
PC DATE TIME
R 109/04/07 REG
V 209/04/07 REG
K 309/04/07 REG
I 409/04/07 REG

09/17/07

To: Major John DiPietro
Deputy Chief of Police

From: Sergeant Jay Phares
Staff Sergeant

Subject: Oral Commendation for Officer [REDACTED]

While working the evening shift on 09/01, I received a call from Gary Thompson, Owner of Julia's Nightclub, 8939 Kingsridge Drive. He wanted to pass along his gratitude for the action [REDACTED] took on a call for service at his business. He said that a subject tried to run up a tab and then pay with a \$500.00 fraudulent American Express Traveler's check. He said [REDACTED] responded quickly, investigated the incident and took the man into custody. The evidence was recovered and the suspect was transported to the Montgomery County Jail. Please see attached report # [REDACTED]

Thompson said he was extremely satisfied with the police service he received from [REDACTED]

Sergeant Jay Phares

Sergeant Jay Phares
Staff Sergeant

[REDACTED]

*I sent John. I appreciate
all that you do!
Chil K my*

*GREAT
MAJ. J. L. M. DiPietro*

MIAMI TOWNSHIP POLICE DEPARTMENT
2660 Lyons Road
Miamisburg, Ohio 45342
(937) 433-2301 Non Emergency Calls
Dial 911 For Emergencies

Incident #: [REDACTED]
Page #: 1

BAD CHECK & FORGERY REPORT

Ptl. Officer: [REDACTED]

Unit: [REDACTED]

Incident Dates....		Report	Dispatch	Beat: B
On or between				District: 8
Date: 08/29/07	08/29/07	08/29/07	08/29/07	Signal: 10A
Time: 18:30	19:55	19:55	19:55	Rpt. Code: 1
Day: WED	WED			Witnesses: 6

Location: BUS 8939 Kingsridge Dr. Apt:

Evidence: Y Suspects: 1 Known?: Y

Complainant:
Gary Thompson
Julia's Night Club
310 E. Pease Avenue
West Carrollto OH 45449
(H) [REDACTED]
(W) [REDACTED]
W M A /OV
Victim

Reported by:
Gary Thompson
Julia's Night Club
310 E. Pease Avenue
West Carrollto OH 45449
(H) [REDACTED]
(W) [REDACTED]
W M A /OV
Victim

List Of Checks

Check Was: Coutft Account Number: [REDACTED]
Bank Name: Chase
Name On Check: Rocky R Castle
Type Of ID Used: Ohio Id Card
Signatures:
Authorizing:
Endorsing: Rocky Castle

Account Type: Personal
Account Status: Closed

Check Number: 659673
Date: 05/31/07
Amount: 500.00

Officer's Signature: _____

Supervisor's Signature: _____

Miami Township Police Department

Supplementary Report

Patrol Section

Date: 08-29-07

Incident Number: [REDACTED]

Officer: [REDACTED]

Sir:

On the above date at 1955 hrs, I was dispatched to 8939 Kingsridge Dr, Julia's Night Club for a report of a subject passing a counterfeit American Express Travelers Checks.

Upon my arrival I met with owner Gary L. Thompson upon my arrival. He had received a call earlier this evening from a subject requesting to know if he could use a travelers checks in the amount of \$500. Gary informed the caller that he would if they showed proper ID. After hanging up the phone Thompson became suspicious about the amount and the caller. At 1919 hrs Thompson arrived at MTPD requesting information about how to determine if travelers checks are counterfeit. I advised Thompson he would need to contact American Express and question them about the numbers located on the check to confirm if it was good or counterfeit. Upon Thompson returning to Julias he received the check from the customer and requested to see his identification. The suspect identified himself as Rocky R. Castle with an Ohio ID number of [REDACTED]. Contact was made with American Express whom confirmed the checks to be counterfeit. American Express advised Thompson to contact his local police department and gave a reference number of [REDACTED] for further questions. Thompson gave me the check and pointed out a male wearing a white colored shirt and jeans standing by his front door. Thompson also indicated the man throwing darts had come in with him but he had not received any checks from that subject. I took the check and approached the subject originally described standing outside by the front door.

I identified the subject at the front door as Rocky R. Castle with the above listed Ohio ID number. I asked the subject if he had used a travellers check at Julia's Night club this evening. Castle confirmed he had paid with a \$500 travelers check that he received from his bank. upon Ofc. Landis arrival contact was made with the second subject throwing darts. This subject was identified as Jack L. Epperley. Castle was separated from Epperley within the rear of my patrol car while I contacted American Express to confirm the check as counterfeit. While I spoke with American Express security agent Patrick Ofc. Landis

spoke with Epperley. Epperley indicated he had been invited to the bar by Castle and that Castle was supposed to be paying for drinks. Epperley denied knowing any information about the travelers check. After speaking with Patrick I discovered the number located on the top right hand corner of the check was not for the listed denomination. I was advised the number given was supposed to be on a \$100 travelers check. A statement was collected from Thompson in which he identified Rocky as the subject that had presented the check. This act was also witnessed by the bartender Andrea N. Russ. Thompson indicated he wished Castle trespassed from Julia's for life. I explained to Castle that he was not trespassed and if he returned he would be arrested. Once confirmation was received about the check being counterfeit Castle was placed under arrest for Forgery and transported back to MTPD for processing. Contact was made with Det. McCoy who was advised of the situation.

Upon our arrival at MTPD I completed paper work while Det. McCoy spoke with Castle. Once Det. McCoy finished with Castle I attempted to determine Castle's address and personal information. Castle began to strike the concrete wall located within the holding area. After restraining Castle by hand cuffs to the bench he attempted to harm himself by pulling on his arms against the hand cuffs. Castle was then transported to Montgomery County Jail for incarceration. As of this time he is considered at large due to him being uncooperative. Castle will need to be ordered back for finger printing and photo by the court. Upon our arrival at Montgomery County Jail a wad of paper was observed pushed up under the front passenger seat. Closer inspection of the paper found it to be a check written out to Rocky Castle from Time Warner Cable. This check appeared to be fraudulent when inspecting the signature area. As of this time this information will be forwarded for further review.

Respectfully,

A solid black rectangular redaction box covering the signature area.

MIAMI TOWNSHIP POLICE DEPARTMENT
2660 Lyons Road
Miamisburg, Ohio 45342
(937) 433-2301 Non Emergency Calls
Dial 911 For Emergencies

Incident #: [REDACTED]
Page #: 1

EVIDENCE REPORT

Ptl. Officer: [REDACTED]

Unit: [REDACTED]

Incident Dates....		Report	Dispatch	Beat: B
On or between				District: 8
Date: 08/29/07	08/29/07	08/29/07	08/29/07	Signal: 10A
Time: 18:30	19:55	19:55	19:55	Rpt. Code: 1
Day: WED	WED			Witnesses: 6

Location: BUS 8939 Kingsridge Dr.

Apt:

Location Description

PROPR Counterfeit Check #RC388-659-673 amount of \$500.00 R. Castle
PROPR Versa Check Check#2001590 amount of \$349.57 R. Castle

MIAMI TOWNSHIP POLICE DEPARTMENT
2660 Lyons Road
Miamisburg, Ohio 45342
(937) 433-2301 Non-emergency Calls
Dial 911 For Emergencies

Incident #: [REDACTED]
Page #: 1

WITNESS LIST

Gary Thompson SSN: [REDACTED]
Julia's Night Club Occupation: Co-Owner
310 E. Pease Avenue West Carrollton OH 45449
(H) [REDACTED]
DOB: [REDACTED]

Andrea Russ SSN: [REDACTED]
Occupation:
6700 Mad River Rd. Dayton OH 45459
(H) [REDACTED] (W) [REDACTED]
DOB: 12/16/1982 W F A OL:

Patrick M. McCoy SSN: 000-33-0000
Miami Township Police Depart. Occupation: Detective
2660 Lyons Road Miami Township OH 45342
(H) (937) 433-2301 (W) (937) 433-2301
DOB: W M A OL:

OFC. [REDACTED]
Miami Township Police Dept. Occupation: Police Officer
2660 Lyons Road Miamisburg OH 45342
(H) [REDACTED] (W) (937) 433-2301
DOB: W M A OL:

Ofc Kevin Landis SSN: 000-59-0000
Miami Township Police Dept Occupation: Police Officer
2660 Lyons Rd Miamisburg OH 45342
(H) [REDACTED] (W) (937) 433-2301
DOB: W M A OL:

Jack L. Epperly SSN: [REDACTED]
Thiede Construction Occupation: Owner
307 Hollycrest Ln. Union OH 45322
[REDACTED]

MIAMI TOWNSHIP POLICE DEPARTMENT
2660 Lyons Road
Miamisburg, Ohio 45342
(937) 433-2301 Non-emergency Calls
Dial 911 For Emergencies

Incident #: [REDACTED]

Page #: [REDACTED]

SUSPECT LIST

Rocky R. Castle
At Large Dayton OH

SSN: [REDACTED]

(H) (W)

W M A 04/29/1968 39

November 1, 2007

TO: Sgt. Jerry Adams
Officer David Ooten
Officer Kevin Landis
[REDACTED]
Officer Ben Albert
Officer Howard Sloop
Officer Jason Carlton
Officer Jason Kramer
Officer Michael Siney

FROM: John C. Krug
Chief of Police

SUBJECT: Written Commendation

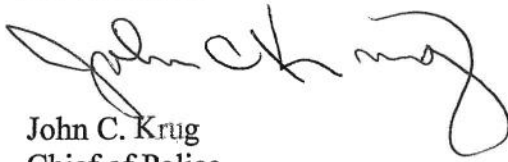
On October 12, 2007 at approximately 2324 hours, the Moraine Police Department received a robbery alarm at Fazoli's, 5230 Cobblegate Drive. Sgt. Chris Selby, the first officer on the scene, observed two suspects inside wearing Halloween masks and requested assistance from neighboring jurisdictions. You immediately responded to Fazoli's and participated in a variety of tasks that lead to the apprehension of three armed robbery suspects who had put employees of Fazoli's in the cooler. While we don't know for sure, your participation in this successful apprehension may have saved the lives of the employees or prevented serious physical harm to the employees.

I am most proud of the fact that you responded to the scene of a serious crime and immediately became part of a team effort to take three hard core criminals off of the street. The ability of officers from three different departments to be able to respond to the scene of a serious crime and immediately work together to take three felons into custody without any employee, officer, or suspect getting hurt is indicative of the work of professional police officers.

The three suspects have each been charged with five counts of Aggravated Robbery with Gun Specs, three counts of Kidnapping (unharmd), one count of Kidnapping (harmd), and one count of possession of criminal tools. A dangerous, hostile incident was resolved with the brave, professional actions you displayed.

You are being given this Written Commendation for your role in the successful apprehension of three persons who most likely would have committed similar crimes and caused serious injury or death if not apprehended. Please accept my sincere appreciation for what you do every day you put on your uniform and accept the risks that come with the job of a police officer.

The attached letter sent to me by Chief Tom Schenck provides all the details of the apprehension, commends your professional actions, and expresses his sincere thanks for a job well done.

A handwritten signature in black ink, appearing to read "John C. Krug". The signature is fluid and cursive, with a large loop at the end.

John C. Krug
Chief of Police



City of Moraine

DIVISION OF POLICE

THOMAS R. SCHENCK
CHIEF OF POLICE



October 25, 2007
[REDACTED]

Chief John C. Krug
Miami Township Police Department
2660 Lyons Road
Miamisburg, OH 45342

Chief Krug,

On October 12, 2007 at 11:24pm our division received a robbery alarm at Fazoli's, 5230 Cobblegate Drive. Sgt. Chris Selby, first officer on the scene, observed two suspects inside wearing Halloween masks and requested assistance. Officers Michael Henry, Michael Cornely and Jason Neubauer responded and secured the perimeter of the business. Sgt. Selby also requested assistance from your department along with West Carrollton Police Department. Sgt. Jerry Adams, Off. David Ooten, Off. Kevin Landis, Off. [REDACTED] Off. Ben Albert, Off. Howard Sloop, Off. Jason Carlton, Off. Jason Kramer and Off. Michael Siney arrived on the scene within minutes.

A female ran out the north door carrying a handgun followed by a male subject. The female was secured but the male was able to return inside the business. Officers determined that the female was the store manager who had grabbed the suspect's gun when he set it down and ran out the door. The manager reported there were three suspects inside holding four other employees hostage. Shortly thereafter a female suspect exited the store and surrendered without incident. The male suspect then exited the store, surrendered without incident and reported one female suspect remained inside with the employees.

A team of officers entered through one door while another team of officers entered through another door to secure the premises. Four subjects were located in the cooler and secured without incident. The officers determined that three subjects were employees while the fourth was one of the suspects wearing a Fazoli's employee uniform shirt taken from an employee.

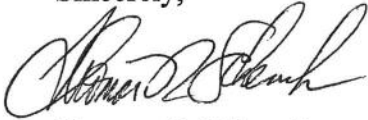
Investigation revealed that the suspects forced their way in after closing time when employees opened the rear door to take out trash. The suspects were wearing Halloween masks and gloves. The male suspect was armed with a .22 revolver. The suspect struck the manager in the head with the gun and threatened to kill her. The employees were ordered to the ground and patted down. Three employees were put in the cooler where the suspects took their cell phones and a wallet. The manager,

while in the cooler, was able to trip the silent robbery alarm. Later, after opening the safe for the suspects, the manager noticed the suspect had set the gun down while collecting the money. The manager grabbed the gun and ran out the door.

The three suspects have each been charged with five counts of Aggravated Robbery (with gun specs), three counts of Kidnapping (unharmd), one count of Kidnapping (harm) and one count of Possession of Criminal Tools.

A dangerous, hostile incident was resolved with the brave, professional assistance of your officers without injury to anyone involved. On behalf of the Moraine Police Division, the citizens of Moraine and the employees of Fazoli's, I want to commend and thank your personnel for their actions of October 12, 2007!

Sincerely,



Thomas R. Schenck
Chief of Police
Moraine Police Division

To: [REDACTED]

PERSONNEL FILE

Dipietro, John

From: Dipietro, John
Sent: Monday, November 05, 2007 9:30 AM
To: 'DAVIDSUNIF@aol.com'
Subject: Uniform Approval

[REDACTED] s approved for two (2) pairs of uniform pants.

Major John DiPietro
Deputy Chief of Police
Miami Township Police Department
2660 Lyons Road
Miamisburg, Ohio 45342
OFFICE: 937-433-2301
FAX: 937-438-2337

CONFIDENTIALITY NOTICE: This message may contain confidential information belonging to the sender which is legally privileged. The information is intended only for the use of the individual or entity recipient named above. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution or the taking of action in reliance on the contents of the message is strictly prohibited. If you have received this message in error, please immediately notify us by telephone to arrange for return of the original document to us.

11/5/2007

Memo

To: Sgt. P. Nienhaus

From: [REDACTED]

Date: 11/4/2007

Re: Duty Pants

Sir,

On 11-04-07 I noticed two pairs of duty pants were torn in the area of the crotch. I will need two pairs of replacement pants in size 32R. As of this time I only have three pairs left for on duty purposes.

[REDACTED]

RCV'D & FWD'D TO MAJ. DIPIETRO, 11-4-07 DBN



November 15, 2007

TO: Sergeant Jay Phares
Officer Dan Hovey
Officer Tom Seifert
Officer Gregory Stites
Officer Jason Etter
Officer Shane Duffey
Officer Scott Aronoff
Officer Matt Nicley
Officer Jason Kramer
[REDACTED]
Officer Ben Albert
Officer Scott Miller
Officer Kevin Landis

FROM: Major John M. DiPietro
Deputy Chief of Police

SUBJECT: The Combined Agency DUI TASK FORCE of
Montgomery County

I wanted to take time to let all of you know how much I appreciate your efforts this past year with your participation with The Combined Agency DUI TASK FORCE of Montgomery County. Each of you may have worked saturation patrols, an OVI checkpoint, conducted a media ride-along or provided material support to the Task Force.

Our success is attributed to each one of you and your efforts to arrest impaired drivers, enforce traffic laws and provide public education on the dangers of drinking and driving. We substantially contributed to the overall success of the Task Force with our enforcement totals as well as logistical support.

During the 2006 - 2007 grant period (October 1st – September 30th), the Task Force in total made a record 275 OVI Arrests! Other statistics include our participation in 25 OVI checkpoints with over 11,400 vehicles being checked, a total of 4,761 traffic stops being made, and enforcement hours which totaled over 5,700!

We will continue our participation within The Combined Agency DUI TASK FORCE of Montgomery County for the 2007 - 2008 grant period. The Governor's Highway Safety Office has provided funds totaling over \$175,000.00 for our continued enforcement efforts over the next year.

Again, thank you for your participation and enforcement efforts in removing impaired drivers from our roadways.

MAJ.

Major John M. DiPietro

cc. John C. Krug, Chief of Police
Patrol Sergeants
Officer Files



Thank you for your participation in
this program. Your efforts do
make a difference.
Chief Krug



**Certificate Of Recognition
Presented To:**

**Miami Township Police Department
For Continued Participation And Excellent Service**



**John C. Tenny
Coordinator**

Presented on October 10, 2007

A large, stylized handwritten signature in black ink, likely belonging to John C. Tenny.

Enforcement Report
Traffic Enforcement Overtime (OT) Program

Police Agency:	FISCAL YEAR		
OT Enforcement Period:	Beginning	OCT 1, 2006	Ending SEPT 30, 2007
# of days project was in operation			

Traffic Enforcement Activities				
		OT Monthly Totals	Agency Monthly Totals	YTD Totals
a.	OVI Arrests under 21	23		
b.	OVI Arrests 21 and over	194		
c.	Adult Restraint Citations	559		
d.	Child Restraint Citations	19		
e.	Speed Citations	687		
f.	Other Citations	1192		
g.	DUS Arrests	276		
h.	Felony Arrests	37		
i.	Enforcement Hours Worked	5706.5		
j.	Number of Traffic Stops	4761		

Comments:

FIGURES DO NOT INCLUDE WARNINGS
OR MOTORIST ASSIST.

Enforcement Report
Sobriety Checkpoint Activity

OVI Checkpoint Site:	
OVI Checkpoint Jurisdiction:	
Checkpoint Date:	
Start Time:	GAANT YEAR TOTALS 2007
End Time:	
Agencies Participating in Checkpoint:	
Number of Officers Worked:	

Total Activity during the OVI checkpoint			YTD Totals
a.	Vehicles through checkpoint zone	11,470	
b.	Vehicles checked	10,822	
c.	Average time per vehicle	22.4 + 14.7 = 18.6	
d.	Vehicles diverted	315 - CHANGE IN SEAT BELT LAW	
e.	OVI Arrests under 21	2	
f.	OVI Arrests 21 and over	54	
g.	Average BAC	.122% + .162%	
h.	Refusals	19	
i.	DUS arrests	68	
j.	No Operators License citations	17	
k.	Restraint Citations	321	CHANGE IN BELT LAW
l.	Other citations issued	118	
m.	Vehicles seized	18	
n.	Misdemeanor arrests	67	
o.	Felony Arrests	2	
p.	Stolen Vehicles	0	

November 24, 2007

TO: All Personnel

FROM: John C. Krug
Chief of Police

SUBJECT: 2007 Courage Award

On Wednesday, October 31, 2007 the Miami Township Police Department and the Miami Township Fire Department were selected as the co-recipients of the South Metro Regional Chamber of Commerce 2007 Courage in Business Award. Below is an article that will appear in the Township Newsletter and the Miamisburg-West Carrollton Newspaper.

Miami Township Public Safety Forces Receive Recognition

On October 31, 2007 the Police and Fire Departments were recognized by the South Metro Regional Chamber of Commerce at their Annual Awards Breakfast with the 2007 Courage in Business Award. Four years ago the South Metro Regional Chamber of Commerce created an award known as the Courage in Business Award that was suggested by Police Chief Chris Krug. The Dayton Mall was the first recipient of the award for the implementation of the MB-16 Policy to address the inappropriate behavior of youth inside the Dayton Mall on weekend evenings.

The Miami Township Police and Fire Departments were nominated for the 2007 award by Michael Minns, General Manager at the Dayton Mall, and Mark Langdon, General Manager, Homewood Suites, and then selected unanimously by the awards committee to receive the award. Both Minns and Langdon wrote, "We have always been impressed by their professionalism, attention to detail, willingness to go the extra mile. Miami Township emergency services are consistently well-run, professional organizations always concerned with positive growth. Consistently these agencies have shown themselves to be responsible stewards of the public trust, fostering positive relationships with township businesses and residents alike, as well as working in an ever-expanding network to keep abreast of new operating methodology they can put to use for a positive benefit of all."

The Courage in Business Award is awarded to a business or entity that demonstrates courage or entrepreneurial spirit above and beyond the operating norm. Risk taking, problem solving, and ethical judgments are frequently demonstrated in daily operations.

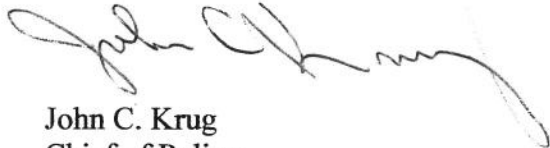
Chief Chris Krug stated, "I am extremely proud of the Miami Township Police Department being selected to be the 2007 co-recipient of the award for two reasons. First, the award says a lot about the professional service delivered to businesses and residents of Miami Township by the men and women of the police department and their commitment to customer service. Secondly, being recognized by the business community you are paid to serve speaks volumes of our efforts to build relationships that foster a sense of partnership for the well-being of all members of the community. Receiving an award that I suggested be created four years ago to honor members of the South Metro Regional Chamber of Commerce is very special to me. On behalf of all the members of the police department I want to thank the Chamber of Commerce and all its members for bestowing such a great honor on the police department."

"The Miami Township Division of Fire/EMS and its members have worked tirelessly over the last 5.5 years to become more accessible to our customers. We have worked to broaden our service delivery model to include non-traditional services or services that positively impact our customers before an emergency. The fact that two well established businesses chose to nominate the Division for those efforts reinforces that the Division is making a positive impact in our community. On behalf of the members of the Division, I am appreciative of the nomination and the award. We are dedicated to identifying and implementing new services that benefit our customers and continuing the professional level of service that is customer focused and centered," Chief Fulmer said.

End of article.

The Miami Township Police Department would not have been selected to share in this prestigious award if each of you didn't do an outstanding job day to day in the performance of your duties. I have always said we need to market our organization through the delivery of quality service to all we encounter one day at a time, not just prior to a levy issue being on the ballot. This is a fine example of a team effort that should make each of you proud of what you do each day.

I want to personally thank each of you for your commitment to our department and our community. Without each of you, this type of success would never be achieved.

A handwritten signature in dark ink, appearing to read "John C. Krug", is written over a light blue horizontal line.

John C. Krug
Chief of Police



6601 Manning Rd
Miamisburg, Oh.
Nov 27, 2007

Major John DiSpirito

Dear Sir,

I'm writing you about Officer

In the past 3 yrs, he has been to my house on numerous occasions. He always gave my husband and I good practical advice. (The calls were always about my son and daughter-in-law.)

On August 24, 2007, my husband passed away unexpectedly. I thank God that he answered the 911 call. My husband Ronnie was dead upon arrival. He handled the situation professionally, legally, and with caring and compassion.

He kept me in as much control as possible. We would have been married 45 yrs in April and together 48 yrs. Ronnie thought a lot [redacted]. I can't say enough to express my appreciation

Officer Daniel Hovey was also here and helped so much. Thank you, and Miami Township Police.

Thank you
Sarah L. Evans

Thank you
all you did and
your compassionate
handling of this call.
Chief K. [redacted]

THANK
YOU A GOOD
ON A DIFFICULT
CALL SUCH AS THIS
ONE.
MAT J. White

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department ● John C. Krug, Chief

An Equal Opportunity Employer

December 3, 2007

Ms. Sarah Evans
6601 Manning Road
Miamisburg, Ohio 45342

Dear Ms Evans:

On behalf of the entire Miami Township Police Department please accept our deepest sympathy on the loss of your husband. Losing a loved one is a very difficult situation filled with deep emotion and the suffering one endures does not subside over night.

I want to thank you for taking the time to make me aware of the compassionate and professional efforts of my officers to assist you during your time of need. It is not often that a citizen takes the time to make me aware of the good deeds performed by officers of the Miami Township Police Department.

██████████ and Officer Hovey are both excellent officers who take great pride in providing professional service to members of the community. They work hard and take that extra step to make sure each citizen is satisfied with the service provided.

A copy of your letter will be placed in both officer's personnel files and they will receive a copy of your letter. Our elected officials will also be made aware of the praise you have given each officer.

Again, my condolences on the death of your husband and thank you for making me aware of the professional service given to you by Officers Hovey and ██████████. If I can ever be of assistance, please feel free to give me a call.

Sincerely,

A handwritten signature in cursive script, appearing to read "John C. Krug".

John C. Krug, CLEE
Chief of Police

DePew, Connie

From: Wornstaff, Debbie
Sent: Wednesday, November 28, 2007 1:56 PM
To: DePew, Connie
Subject: RE: Payroll 20
Attachments: [REDACTED]

Yessiree, my figures came out to 435.48 (rounding). See attached spreadsheet which I can include in his pay envelope if it would make him feel better about where the figures came from.

From: DePew, Connie
Sent: Wednesday, November 28, 2007 1:54 PM
To: Wornstaff, Debbie
Subject: Payroll 20

The following personnel have OIC pay:

Beatty, Tim
 Comer, Todd
 Garrison, Terry

The following personnel receive \$150.00 dry cleaning allowance:

Adams, Jerry
 Burling, Robert
 DiPietro, John
 Fitzgerald, Scott
 Krug, John
 Nienhaus, Paul
 Phares, Jay
 Thompson, Rex

Per Chief Krug, our new dispatcher, Courtney Williamson, will received 1 PA day and will be allowed to carry it over to next year. (The contract states he must give her 1 day, but since she's in training, she cannot take it off before the December 1 deadline.)

Eric Littlefield has been terminated, with his last day being 11/20/07, and will need to be paid out. Per Chief Krug, he will not be paid for his sick time. His other balances are as follows:

Comp - 36.870

PA - zero

Vacation - 30.591 plus the prorated accrual for Pay Period 20

[REDACTED] has advised his pay rate was not changed in the system when I gave him a raise in August (Pay Period 19). You will need to give him back pay for his hours during Pay Periods 20-24. His old salary was \$22.48 and his new salary is \$23.34 (a difference of \$0.86 at regular pay and \$1.29 at OT pay). During Pay Periods 20-24 he had 421.25 hours at regular pay and 56.75 hours at OT pay. His back pay should be a total of \$435.49. Let me know if you concur. I HAVE NOT ADDED THAT AMOUNT TO HIS PAY. If you concur, you will need to include the lump sum.

There were no raises or longevity during this pay period.

I will be taking the payroll report to Greg Hanahan this afternoon. You can pull it over any time.

Thanks,
 Connie

11/28/2007

[illegible]

MAJOR,

THOUGHT THIS WAS IMPORTANT TO PASS ON.

PAUL

We salute a special officer and some special ladies

DALE HUFFMAN COMMENTARY



Sarah Evans feels indebted to a police officer for the Miami Twp. police who helped her handle a family tragedy.

Police officers are not only there to investigate accidents and to arrest law breakers, she said.

"Many go out of their way to be helpful to families in trouble, and [redacted] of Miami Twp. helped us in many ways."

Evans said her husband Ronald Evans Jr. passed away unexpectedly in August and [redacted] arrived after she

called 911.

"I don't know what I would have done without him," she said. "He handled the situation professionally, with kindness and compassion."

"I would like a chance to thank [redacted] and let people know how lucky we are to have officers who really care and take an extra effort to help when there is need."

Both moms were there

Don Norman of Lebanon reports a unique angle to an anniversary celebration.

"In November, my wife Lyn and I celebrated our 50th wedding anniversary. I realize this is something not so uncommon," he said.

"However, there is something quite interesting

associated with our anniversary."

Norman explained,

"This is what is so special:

Both Lyn's mother and my mother are 93 years old.

And both mothers, who live independently in their own homes, were in attendance."

A very sweet lady

Betty Elam wants candy lovers and Miriam Schaefer's friends to know that Miriam celebrated her 90th birthday on Dec. 8.

You might not recall Miriam's name, but you very likely will recall Esther Price.

"I worked for the Esther Price candy company with Miriam for about 21 years," Elam said. "But

Miriam has worked for the

company about 60 years and remembers when the late Esther Price made candy out of her kitchen in her home on Fauver Avenue."

Betty quipped, "Not only is she a great candy maker — Miriam is a very sweet lady."

Birthday number 100

Mary Catherine Stewart celebrated her 100th birthday on Christmas Eve. According to Pat Lockard, president of the Pi Chapter of Delta Kappa Gamma, an international teaching society, Mary Catherine was a longtime teacher and principal in the Dayton School District.

Mary Catherine lives in a retirement community, where

her birthday was celebrated with a reception and party.

"Mary Catherine has no family, and we were pleased to help honor this wonderful individual who gave so much of herself to others," Lockard said.

Elizabeth is 102

Finally, we send greetings to Elizabeth Soddors, who celebrated her birthday with a party at the Oak Creek Nursing Home, 2316 Springmill Road, on Jan. 7.

We congratulate Elizabeth, who turned 102.

Dale Huffman wants your suggestions and story ideas. Send e-mail to dhuffman@DaytonDailyNews.com or write to Dale at 1611 S. Main St. Dayton, OH 45409. Fax: (937) 225-2489. Phone: (937) 225-2272.

Don Norman

MIAMI TOWNSHIP POLICE UNION

SPECIALTY COMPENSATION - MARCH 1, 2011			
COMP HOURS REQUESTED:			
Name	Hours		
Beatty, Tim	8.5		
Duffey, Shane	8.5		
Etter, Jason	16.0		
Hesler, Doug	17.0		
Kramer, Jason	17.0		
Landis, Kevin	8.5		
McCoy, Patrick	24.0		
Nicley, Matt	32.0		
Ratay, Dave	25.5		
Sakal, Bob	16.0		
	34.0		
Siney, Mike	17.0		
Sloop, Howard	17.0		
Strope, Nancy	8.5		
	8.5		
PAY REQUESTED OR REQUIRED:			
Name	Rate	Hours	TOTAL
Comer, Todd	\$25.99	8.00	\$207.92
Fiebig, Julie	\$25.50	8.50	\$216.75
Mays, Mike	\$25.73	8.50	\$218.71
Neer, James	\$25.73	8.50	\$218.71
	\$25.99	8.50	\$220.92
Stites, Gregory	\$25.73	17.00	\$437.41
Todd, Shawn	\$24.07	8.50	\$204.60

YEARLY PA DAYS FOR UNION POLICE OFFICERS			
EFFECTIVE 03/01/11			
Receiving 25.5 PA Hours:		Receiving 24.0 PA Hours:	
Unit No.	Name	Unit No.	Name
57	Albert, Ben	29	Comer, Todd
37	Beatty, Tim	45	Etter, Jason
47	Duffey, Shane	33	McCoy, Pat
62	Fiebig, Julie	26	Moore, Scott
60	Hesler, Doug	51	Nicley, Matt
65	Jones, Wiley	40	Sakal, R.
52	Kramer, Jason		
59	Landis, Kevin		
27	Mays, Mike		
58	Miller, Scott		
42	Neer, Jim		
35	Ooten, Dave		
34	Ratay, Dave		
61	Siney, Michael		
50	Sloop, W. Howard		
41	Stites, Greg		
54	Strope, Nancy		
66	Swallen, Raymond		
68	Swearingen, James		
63	Todd, Shawn		

Jck
 01
 3-14-2011



April 14, 2011

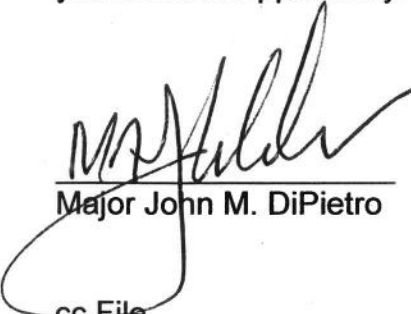
TO: Officer [REDACTED]
Third Watch Patrol

FROM: Major John M. DiPietro
Deputy Chief of Police

SUBJECT: Boot order

On March 8, 2011, I ordered your boots from Gall's., Rocky Prolight, 8in Gortex Zipper Duty, size 11.5. The total cost of the boots came to \$99.00; therefore no additional money is owed to the department as indicated within the collective bargaining agreement.

Should you have any questions or problems with the boots, please contact me at your earliest opportunity.



Major John M. DiPietro

cc. File

Connie Depew
Sgt. Paul Nienhaus

Miami Township Police Department

Employee Performance Evaluation

Employee Name: Title: Patrol

Evaluator: Scott Fitzgerald Title: 1st Shift Patrol Supervisor

Evaluation Period: From: 01-01-10 Date of Evaluation: 4-28-11

To: 12-31-10

Absence (Number of days/hours) 1/8.5 during this rating period

Absence (Number of occasions) 1 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Personal hygiene, proper grooming.

Comments:

 used only one sick day in 2010, which was excellent and better than the shift average. His uniform is always clean and is pressed when it is new. His personal appearance is professional-looking and well within our policy standards.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ uses the appropriate investigative techniques while handling his own complaints. He has an excellent knowledge of the ORC and our Standard Operating Procedures. He applies the law fairly and without prejudice. ██████████ takes great pride in his professionalism. I have yet to field a complaint regarding his techniques or his application of our state laws.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ work quality is excellent. I rarely have to return items for correction. His quantity of work is also very good. He is among the leaders in all statistical categories. He rarely needs direct supervision, but is not afraid to ask for assistance. I would call him an excellent team player, always willing to assist others. He could also become a very good FTO.

MTPD # 81 (Revised 07/01)

MTPD Employee Performance Evaluation (Con't)

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

██████████ reports read well and are free of grammatical errors. They contain all pertinent information and rarely need correction. He is a conscientious officer that is genuinely concerned with public relations.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

I can always count on ██████████ to make good, sound decisions that are in the best interest of the department. This ability makes the need for direct supervision virtually unnecessary. He has become a good problem solver and often arrives at solutions for others.

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ enjoyed a productive 2010. He was near the top in officer-initiated reports, apprehensions and citations issued. I can count on him to give a superior effort each night. He is now one of the most experienced officers on the 1st Relief and will be counted on even more in 2011.

I would hope that ██████████ might embrace a new challenge such as the future K-9 position or possibly a detective assignment. I would also like to see him advance his education through college courses. He has a bright future in our organization and needs to think more about the future.

Employee Comments:

██

Employee's Signature *

4-28-11

Date

Sgt. Ryan

Rater's Signature/Rank

4-28-11

Date

John M. DiPietro

Deputy Chief's of Police Signature

MARCH 10, 2011

Date

John C. Henry

Chief of Police's Signature

march 14, 2011

Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

NAME

LAST

FIRST

DATE OF BIRTH

MIDDLE

DATE OF HIRE

DEPARTMENT

PD

SOCIAL SECURITY NUMBER

SICK DAYS DUE

CLOCK NUMBER

VACATION TIME DUE

2010

EMPLOYEE ATTENDANCE RECORD

JAN	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
FEB																															
MAR																															
APR																															
MAY																															
JUN																															
JUL																															
AUG																															
SEP																															
OCT																															
NOV																															
DEC																															

AL = ADMINISTRATIVE LEAVE
AS = SEE ABSENCE SUMMARY
C = COMP TIME
DF = DEATH IN FAMILY

I = INJURY LEAVE
J = JURY DUTY
LA = LEAVE OF ABSENCE
PA = PERSONAL TIME

S = SICK
V = VACATION

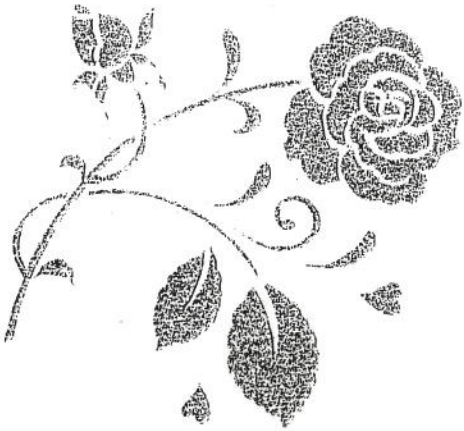
Absence Summary

Miami Township Police Department
Officer Statistics
2010

Badge	Officer	Accidents	Arrests*	Citations	Incident**	Dispatches
1	Krug	0	0	0	0	0
2	DiPietro	0	3	5	14	17
10	Rex Thompson	3	31	10	104	419
11	Bob Burling	0	0	0	15	0
13	Scott Fitzgerald	6	9	48	49	180
15	Jay Phares	2	12	15	49	183
26	Scott Moore	1	20	0	147	19
27	Mike Mays	26	29	28	265	1193
29	Todd Comer	0	20	0	111	4
33	Pat McCoy	1	11	2	216	33
34	Dave Ratay	25	22	21	245	878
35	Dave Ooten	32	22	36	260	1299
37	Tim Beatty	27	25	45	231	1398
40	Bob Sakal	43	44	72	218	830
41	Greg Stites	37	21	51	267	939
42	Jim Neer	44	50	58	304	1045
		11	38	14	190	791
		10	58	25	252	637
43	Jason Etter	0	9	0	96	8
46	Paul Nienhaus	3	27	8	109	198
47	Shane Duffey	8	90	44	297	716
50	Howard Sloop	30	38	71	275	1137
51	Matt Nicley	1	31	14	176	80
52	Jason Kramer	26	66	109	315	1174
		51	62	85	333	1151
54	Nancy Strobe	28	55	40	287	684
57	Ben Albert	53	69	62	352	1339
58	Scott Miller	26	51	41	208	741
59	Kevin Landis	39	102	108	417	1275
60	Doug Hesler	51	75	89	425	1309
61	Mike Siney	36	72	139	297	1296
62	Julie Fiebig	8	62	39	243	560
63	Shawn Todd	8	59	66	244	666
65	Bill Jones	15	69	53	238	787
66	Raymond Swallen	13	19	29	88	342
		664	1371	1427	7337	23328

*Number of arrest reports completed in 2010. It is not the number of arrested persons.

**Incident statistics include reports where officers were listed as a back up unit.



Handwritten signature in cursive script, likely reading 'John H. Thompson'.

To: T. Beatty
R. Burling
T. Comer
J. DiPietro
J. Eter
M. Mays
M. Nicley
D. Ooten
D. Ratav
R. Thompson



Handwritten signature in cursive script, likely reading 'John H. Thompson'.

Thank you for
the beautiful
gift of the
Bible!

Thank you,
Chas Barry

Just Love

Mike

Love

Christian

Thank you,
Susan

Thank you for
the Bible!



Thank you
so much.

Thank you!

Good Bless
John Hays

Thank you
for the
Bible!

Thank you,
Susan
Wright

Thank you for
the Bible!

Love
Susan

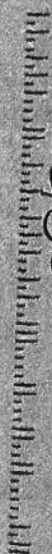
Walnut Creek Campare
2501 Keystone Club Dr
Kesterburg, Ok
45739

DAYTON OH 454
28 APR 2011 PM 11



Maure Jernalep
Police Department
Attn: Sgt Rex Thompson
2660 Jagers Rd
Maureburg, Okla
45342

45342+4406



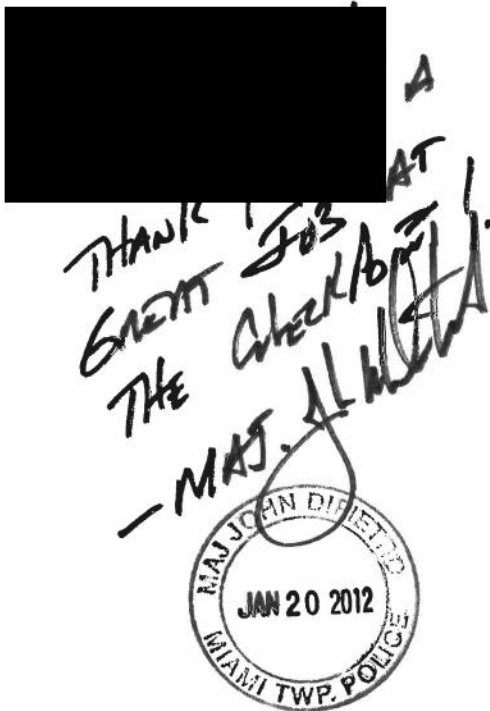
SNEL

Dipietro, John

From: Brent Rasor <Brasor@trotwood.org>
Sent: Friday, January 20, 2012 11:02 AM
To: 'Maynes, Carlene'; Dipietro, John; 'Ross, Jon'; 'Andrew Flagg'; 'ccolbert@dps.state.oh.us'; 'deck@dps.state.oh.us'; Brandon Holbrook; L. M. Fournier-Wick; Tyrone Derrick; Brian Douglas; Kim Delong; Eric White; Michelle Hudnell; FD Staff; PD Staff; PD Sergeants; 'WILLIAM KAROLYI'
Cc: John Porter
Subject: OVI Checkpoint

Sir, I just wanted to thank everyone for their help and participation at the Trotwood OVI Checkpoint. Even though it was extremely cold, I think it was a great success. If you didn't know, one of the last cars stopped, before we closed the checkpoint, the driver tested a .190 BAC. Thanks again!!

Brent Rasor
Trotwood Police Department
Sergeant, Patrol Division
3035 Olive Road
Trotwood, Ohio 45426
Office: 837-0766 ext. 7872 / Cell: 657-6859
brasor@trotwood.org



Great job! I appreciate all you do!
Chief K. May

BACK PAY FOR POLICE OFFICERS

03/01/11 to 02/29/12

Employee	New Salary	Old Salary	Salary Difference	Hours at Regular Pay	Back Pay for Regular Hours	Hours at OT Pay	Salary Difference x 1.5	Back Pay for Overtime Hours	TOTAL BACK PAY
Albert, B.	26.24	25.73	0.51	1933.50	986.09	42.50	0.77	32.73	1018.82
Beatty, T.*	26.50	25.99	0.51	1927.25	982.90	54.00	0.77	41.58	1024.48
Comer, T.*	26.50	25.99	0.51	1840.00	938.40	85.25	0.77	65.64	1004.04
Duffey, S.	26.24	25.73	0.51	1925.00	981.75	76.95	0.77	59.25	1041.00
Etter, J.	26.24	25.73	0.51	1832.00	934.32	139.75	0.77	107.61	1041.93
Fiebig, J.*	26.01	25.50	0.51	821.25	418.84	36.75	0.77	28.30	447.14
Fiebig, J.*	26.76	26.24	0.52	1095.25	569.53	59.25	0.78	46.22	615.75
Hesler, D.	26.24	25.73	0.51	1907.00	972.57	49.00	0.77	37.73	1010.30
Jones, W.	23.56	23.10	0.46	997.50	458.85	5.25	0.69	3.62	462.47
Jones, W.	24.55	24.07	0.48	876.50	420.72	24.75	0.72	17.82	438.54
Kramer, J.*	26.50	25.99	0.51	1748.00	891.48	215.00	0.77	165.55	1057.03
Landis, K.*	26.50	25.99	0.51	1777.00	906.27	104.00	0.77	80.08	986.35
Landis, K.*	26.76	26.24	0.52	80.00	41.60	4.25	0.78	3.32	44.92
Mays, M.	26.24	25.73	0.51	1912.25	975.25	54.50	0.77	41.97	1017.22
McCoy, P.	26.24	25.73	0.51	1887.25	962.50	89.98	0.77	69.28	1031.78
Miller, S.*	26.50	25.99	0.51	849.25	433.12	31.75	0.77	24.45	457.57
Moore, M.	26.24	25.73	0.51	1832.00	934.32	152.50	0.77	117.43	1051.75
Neer, J.	26.24	25.73	0.51	1954.75	996.92	81.50	0.77	62.76	1059.68
Nicley, M.*	26.50	25.99	0.51	1832.00	934.32	104.25	0.77	80.27	1014.59
Ooten, D.	26.24	25.73	0.51	1925.00	981.75	53.50	0.77	41.20	1022.95
Ratay, D.*	26.76	26.24	0.52	1908.00	992.16	113.75	0.78	88.73	1080.89
Sakal, P.	26.24	25.73	0.51	1856.00	946.56	72.25	0.77	55.63	1002.19
	26.50	25.99	0.51	1946.25	992.59	70.85	0.77	54.55	1047.14
Siney, M.	26.24	25.73	0.51	1925.00	981.75	53.00	0.77	40.81	1022.56
Sloop, W.	26.24	25.73	0.51	1878.25	957.91	46.00	0.77	35.42	993.33
	26.50	25.99	0.51	1941.75	990.29	138.00	0.77	106.26	1096.55
Stites, G.	26.24	25.73	0.51	1950.50	994.76	35.00	0.77	26.95	1021.71
Strope, N.*	26.76	26.24	0.52	1899.50	987.74	69.45	0.78	54.17	1041.91
Swallen, R.	24.55	24.07	0.48	1217.00	584.16	154.50	0.72	111.24	695.40
Swallen, R.	25.50	25.00	0.50	695.25	347.63	36.25	0.75	27.19	374.82
Swearingen, J.	22.73	22.28	0.45	1929.75	868.39	89.74	0.68	61.02	929.41
Todd, S.	24.55	24.07	0.48	54.50	26.16	4.00	0.72	2.88	29.04
Todd, S.*	25.04	24.55	0.49	1891.75	926.96	157.50	0.74	116.55	1043.51
	22.73	22.28	0.45	1959.50	881.78	98.49	0.68	66.97	948.75
	26.24	25.73	0.51	1828.00	932.28	49.00	0.77	37.73	970.01

*Receiving Educational Incentive



U.S. Department of Homeland Security
UNITED STATES SECRET SERVICE

Dayton Resident Office
Federal Building & U.S. Courthouse
200 West Second Street, Room 811
Dayton, Ohio 45402

Date: March 6, 2012

Chris Krug
Chief of Police
Miami Township Police Department
2660 Lyons Road
Miamisburg, Ohio 45342

Dear Chief Krug,

I would like to express my personal gratitude for the outstanding assistance and support provided by your Officers to the U.S. Secret Service during the recent visit of Presidential Candidate Rick Santorum to the Dayton area on March 5, 2012. Specifically I would like to commend Deputy Chief John DiPietro, Sergeants Rex Thompson, Robert Burling, Jay Phares and Officers James Neer, Howard Sloop, [REDACTED]

Deputy Chief DiPietro and Sergeants Thompson, Burling, Phares and Officers Neer, Sloop, [REDACTED] were instrumental in providing a safe environment for Candidate Santorum during this visit. The dedication and professionalism displayed by the Miami Township Police Department in the planning for and execution of the protective visit was excellent.

Please pass along my appreciation to these Officers for a job well done. We look forward to a continued positive work relationship with the Miami Township Police Department in the future.

Sincerely,

A handwritten signature in black ink, appearing to read "Todd R. Bagby".

Todd R. Bagby
Resident Agent In Charge

*Best job! I remember
for all you do!*

Chief Krug

THANK YOU FOR YOUR GOOD WORK!
- MAJ [Signature]

FOP Contract Salary Increase - Effective March 1, 2012 - Pay Period #6

OFFICER	Old Salary	Reg. Hours at Old Rate	Comp Hours at Old Rate	PA Hours at Old Rate	Sick Hours at Old Rate	Vac. Hours at Old Rate	Dog Care at Old Rate	OT Hours at Old Rate	Court Hours at Old Rate	New Salary	Reg. Hours at New Rate	Comp Hours at New Rate	PA Hours at New Rate	Sick Hours at New Rate	Vac. Hours at New Rate	Dog Care at New Rate	OT Hours at New Rate	Court Hours at New Rate	TOTAL HOURS	Specialty Compensation	Yearly PA
Sirey, M.	26.24	17.00								26.77	54.50	8.50					0.50		80.50	[17.0 Comp Hours]	25.5
Sloop, H.	26.24	34.00								26.77	37.50	8.50							80.00	[17.0 Comp Hours]	25.5
[REDACTED]	26.50	34.00						0.50		27.04	32.50		13.50				5.75	3.00	89.25	\$229.84	25.5
Stiles, G.	26.24	17.00								26.77	54.50				8.50				80.00	[17.0 Comp Hours]	25.5
Strope, N.	26.76	17.00								27.31	48.50	6.00			8.50		0.50		80.50	\$232.14	25.5
Swallen, R.	25.50	17.00								26.01	54.50	8.50					4.00	3.00	87.00	N/A	25.5
Swearingen, J.	23.56	0.00								24.03	54.50				8.50				63.00	N/A	25.5
Todd, S.	26.01	17.00						0.50	3.00	26.53	63.00						7.00		90.50	\$225.51	25.5
[REDACTED]	23.56	17.00								24.03	46.00						4.00		67.00	N/A	25.5
[REDACTED]	26.24	17.00								26.77	46.00								80.00	\$227.55	25.5

MIAMI TOWNSHIP POLICE UNION

SPECIALTY COMPENSATION - MARCH 1, 2012			
COMP HOURS REQUESTED:			
Name	Hours		
Beatty, T.	8.5		
Duffey, Shane	8.5		
Fiebig, Julie	8.5		
Hesler, Doug	25.5		
Landis, Kevin	8.5		
Mays, Mike	8.5		
Nicley, Matt	32.0		
Ratay, Dave	25.5		
Sakal, Bob	16.0		
[REDACTED]	17.0		
Siney, Mike	17.0		
Sloop, Howard	17.0		
Stites, Greg	17.0		
PAY REQUESTED OR REQUIRED:			
Name	Rate	Hours	TOTAL
Comer, Todd	27.04	8.00	\$216.32
Etter, Jason	26.77	16.00	\$428.32
McCoy, Pat	26.77	25.50	\$682.64
Neer, James	26.77	8.50	\$227.55
[REDACTED]	27.04	8.50	\$229.84
Strope, Nancy	27.31	8.50	\$232.14
Todd, Shawn	26.53	8.50	\$225.51
[REDACTED]	26.77	8.50	\$227.55

PayCode	PayCodeDescription	Leave Date	Hours	Lump Sum Pay	Salary/Hourly Rate
O	OVERTIME		5.50	0.00	49.7400
			85.50		
034	RATAY	DAVID P			
	REGULAR		17.00	0.00	26.7600
	REGULAR		63.00	0.00	27.3100
	COMP 1.0 EARNED	03/01/2012	25.50	0.00	27.3100
	OVERTIME		1.00	0.00	40.9650
			106.50		
512	RIEDER	PAUL R			
	REGULAR		48.00	0.00	9.6500
	PERSONAL	02/27/2012	8.00	0.00	9.6500
	PERSONAL	02/28/2012	8.00	0.00	9.6500
	PERSONAL	02/29/2012	8.00	0.00	9.6500
	COMP HOURS	03/01/2012	4.00	0.00	9.6500
	VACATION	03/01/2012	4.00	0.00	9.6500
			80.00		
040	SAKAL	P. R			
	REGULAR		24.00	0.00	26.2400
	REGULAR		51.00	0.00	26.7700
	COMP 1.0 EARNED	03/01/2012	16.00	0.00	26.7700
	COMP HOURS	03/02/2012	5.00	0.00	26.7700
	OVERTIME		0.25	0.00	39.3600
	OVERTIME		3.25	0.00	40.1550
			99.50		
506	SCHULTZ	LYNN M			
	REGULAR		52.00	0.00	23.0500
	SICK	03/06/2012	8.00	0.00	23.0500
	SICK	03/07/2012	8.00	0.00	23.0500
	SICK	03/10/2012	8.00	0.00	23.0500
	SICK	03/08/2012	4.00	0.00	23.0500
			80.00		
061	SINEY	MICHAEL H			
	REGULAR		17.00	0.00	26.2400
	REGULAR		54.50	0.00	26.7700
	COMP 1.0 EARNED	03/01/2012	17.00	0.00	26.7700
	COMP HOURS	03/07/2012	8.50	0.00	26.7700
	OVERTIME		0.50	0.00	40.1550
			97.50		
050	SLOOP	WILLIAM H			
	REGULAR		34.00	0.00	26.2400
	REGULAR		37.50	0.00	26.7700
	COMP 1.0 EARNED	03/01/2012	17.00	0.00	26.7700
	COMP HOURS	03/01/2012	8.50	0.00	26.7700
	COMP 1.5 EARNED	02/27/2012	1.00	0.00	39.3600
	COMP 1.5 EARNED	03/05/2012	4.00	0.00	40.1550
	COMP 1.5 EARNED	03/06/2012	2.50	0.00	40.1550
			104.50		
	REGULAR		34.00	0.00	26.5000
	REGULAR		32.50	0.00	27.0400
	PERSONAL	03/08/2012	8.50	0.00	27.0400
	PERSONAL	03/07/2012	3.00	0.00	27.0400
	PERSONAL	03/04/2012	2.00	0.00	27.0400
	OVERTIME		0.50	0.00	39.7500
	OVERTIME		5.75	0.00	40.5600
	COURT		3.00	0.00	40.5600
	OTHER - Specialty Pay		0.00	229.84	229.8400
			89.25		

March 21, 2012

To: Raymond Swallen
Douglas Hesler
[REDACTED]
Road Patrol

From: Scott Fitzgerald
Relief Sergeant

Subject: Written Commendation for Outstanding Actions on March 1,
2012

On March 1, 2012, each of you participated in the apprehension and arrest of a major narcotics dealer. This commendation is being issued to each of you for your involvement.

Using information from our detectives, Officer Swallen identified a vehicle that he had spotted at a known drug house minutes earlier. The vehicle was stopped, the operator identified and Officer Hesler was summoned. Using his canine "Coron", the presence of narcotics were revealed. [REDACTED] had also stopped to assist. The operator attempted to flee upon the discovery of narcotics and the traffic stop turned into a physical confrontation. Working as a team, you brought the subject under control and under arrest.

Upon searching the vehicle, you located a large sum of money and narcotics. This arrest and recovery was the product of training, experience and dedication. Each of you is to be commended for your role in the arrest of a person that BCI identified as a significant source of narcotics in our community. Your actions have distinguished each of you as outstanding members of our department.

Scott C. Fitzgerald
Sergeant Scott C. Fitzgerald
[REDACTED]

*Great job!
Chief Krueger*

[REDACTED]
*- GREAT WORK!
- M.A.T. John R. White*



ACCESS TO MIAMI TOWNSHIP INFORMATION TECHNOLOGY AND INFORMATION TECHNOLOGY SYSTEMS (MTIT) FORM

Name:



Department: Police Department

Date: 04-05, 2012

Township purposes

By receiving and using my MTIT Network ID, I agree to observe the following guidelines:

- To always use Miami Township's technology resources in ways that are consistent with furthering the Township's mission of public service.
- To never use my computer account (or accounts) or computer related access for private financial gain or to advertise the products or services of a private company.
- Use the account only for business of the organization the account is created for. No personal business may be conducted through this account.
- IT resources, data, and product are the property of Miami Township and are subject to search and access at any time.
- To not stream audio, video, or any other format for any purpose that is not clearly related to the duties associated with the position held and/or the employment at Miami Township.

Secure usage

By receiving and using my MTIT Network ID, I agree to observe the following guidelines:

- To never share my account password (or passwords) with anyone including co-workers, other staff, friends or family.
- To honor and maintain all of Miami Township's system security procedures and confidential information.
- To make appropriate use of the tools provided to maintain the security of Township's computing system and the confidentiality of the information stored on it.
- To ALWAYS log out of accounts and shared computers.
- To take steps to understand computer viruses and other destructive software and take steps to protect my Township accounts from such threats.

Legal usage

By receiving and using my MTIT Network ID, I agree to observe the following guidelines:

- To abide by public records law as governed by Ohio Revised Code.
- To share licensed software, files, or information only if I have appropriate permission to distribute the files.
- To use accounts for legal purposes only.
- To uphold all software copyrights and license agreements.
- To never use technology to harass others.
- To never damage equipment, software, or data belonging to Miami Township or others.
- To never monitor or disrupt the communications of others.

- To never use information technology to view or distribute child pornography.
- To use information technology in compliance with job duties and the Employee Policy Manual.

Ethical usage

By receiving and using my MTIT Network ID, I agree to observe the following guidelines:

- To use my accounts in ways that fosters the high ethical standards of the Township.
- To never violate computer system security or make unauthorized use of accounts, MTIT Network identification, or access codes.
- To never use information technology resources, including MTIT Networks, accounts, hardware, and/ or software, for academic dishonesty (i.e. plagiarism or cheating).
- To never misuse information technology in a manner that conflicts with performance and duties.

Facilitative usage

By receiving and using my MTIT Network ID, I agree to observe the following guidelines:

- To use shared technology resources efficiently.
- To use Township technology resources in such ways as to facilitate everyone's use of the technology.
- To regularly delete unneeded files from my accounts on central machines.
- To avoid overuse of dial-in connect time, information storage space, printing facilities, paper, and processing capacity.
- To never send or respond to chain e-mail.

Sanctions

I understand that failure to use MTIT computing resources as described above will be dealt with seriously. I understand that violators will be subject to disciplinary procedures of the Township. I understand that illegal acts involving MTIT computing resources are also subject to prosecution by state and federal authorities. Failure to abide by these policies will result in revocation of my privileges to use MTIT computing resources. Files, data and disks are considered Miami Township property and are therefore subject to access by the Township. Resources, data, and IT products are the property of Miami Township and subject to Miami Township access as necessary. All public documents are subject to Ohio Public Records statutes or federal law.

Statement of Agreement

I have read each statement and fully agree to the content. My signature indicates my understanding of and agreement with each statement. My signature also certifies that I understand that I am responsible for my account and passwords.



Date signed: 04-05-12

June 7, 2012

TO: Major John Dipietro
Sgt. Jason Kramer
[REDACTED]
Officer James Swearingen

FROM: John C. Krug
Chief of Police

SUBJECT: Letter of Appreciation

On May 11, 2012 each of you responded to an area wide request for mutual aid from the City of Dayton Police Department to deal with a large unruly crowd attending the Urban Nights Event along North Main Street at Courthouse Square. Upon arrival each of you played a role in quelling the large disorderly crowd and returning the event area to a peaceful setting.

On May 7, 2012 I received the attached letter from Chief Richard S. Biehl, Dayton Police Department, thanking me for the assistance our department provided to his agency during a potentially dangerous incident that could have had far reaching repercussions. The most important part of the letter to me was his mention that he personally appreciated our officer's professional conduct and demeanor during your response.

It is not often that a larger department makes a mutual aid request of a smaller department and also it is not often that our personnel get to be involved in dealing with a potentially riotous situation. I am very proud of each of you for your response and demeanor.

Thanks to each of you for a great effort and representing our department in a manner we can all be proud to look back upon. I have placed a copy of my letter and Chief Biehl's letter in your personnel file for future reference.



John C. Krug
Chief of Police



June 5, 2012

Chief John Krug
Miami Township Police Department
2660 Lyons Road
Miamisburg, Ohio 45242

Dear Chief Krug:

May 11, 2012, was Dayton's most recent downtown Urban Night Event. This event features music and other entertainment at a number of downtown venues and draws thousands of citizens from the Dayton region. At about 9:00 PM, a large group composed of several hundred unsupervised juveniles gathered in the area of Third and Main Streets. It was clear from their body language and actions that some of them were planning disruptive behavior. For this reason, our officers requested assistance from your department through the Regional Dispatch Center.

Officers from your department responded in a timely manner to our request. As anticipated, some of the juveniles attempted to rush the stage at Courthouse Square and interrupt the band playing at this location. When the unruly juveniles attempted this action, they were blocked by Dayton Police Officers and the officers who responded from your jurisdiction. All our officers, working in unison, were able to stop the juveniles' disorderly actions. This potentially negative incident was de-escalated and order was restored to this area with no arrests being made or force being necessary. In short, the evening was saved.

Thank you for your assistance at this event. We appreciate your willingness to lend the Dayton Police Department support during this incident. Additionally, I personally appreciate your officers' professional conduct and demeanor during their response.

Sincerely,

Chief Richard S. Biehl
Dayton Police Department

RSB:lf



Miami Township Police Department Oral Commendation

February 6, 2013

To: [REDACTED]
Third Relief Patrol Officer

From: Sergeant Jason Kramer
Third Relief Patrol Supervisor

Re: Recognition for Service

On February 4th, 2013, [REDACTED] responded to the Miami Township Police Department to assist Mr. Huey Carter. Mr. Carter was not able to locate his cell phone that was believed to be lost or stolen. The phone was recovered with the assistance of [REDACTED] at the Dayton Mall.

Mr. Carter took the time to compose an email to recognize [REDACTED] for his assistance and professionalism in handling the incident for Mr. Carter.

[REDACTED] is being recognized with an oral commendation for his continued dedication to our department with professionalism and courtesy as he encounters citizens on a daily basis.

Sgt. J. #52

Sergeant Jason Kramer
[REDACTED]

THANK YOU FOR TAKING CARE OF YOUR CALLS
FOR SERVICE IN A PROFESSIONAL AND COURTEOUS
MANNER. I CAN SEE THAT MR. CARTER AND
SGT. KRAMER APPRECIATE IT TOO.

GOOD WORK!

SERGEANT J. S. Phares
ACTING CHIEF OF POLICE.

Kramer, Jason

From: Huey Carter [hcarter@viamediatv.com]

Sent: Tuesday, February 05, 2013 10:49 AM

To: [REDACTED]

Cc: Kramer, Jason

Subject: Thanks for your help
[REDACTED]

I wanted to thank you again for helping me yesterday to recover my lost/stolen cell phone. Your professionalism is greatly appreciated and was instrumental in bringing the matter to a quick and hassle-free conclusion.

Miami Township is very fortunate to have you on staff; best of luck and stay safe.

Best regards,

Huey Carter
Regional Manager Advanced Advertising

viamedia

8796 Cottonwood Place, Springboro, Ohio 45066
Office: 937-776-4239 Fax: - www.viamediatv.com

The information contained in this transmission may contain privileged and confidential information. It is intended only for the use of the person(s) named above. If you are not the intended recipient, you are hereby notified that any review, dissemination, distribution or duplication of this communication is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message. To reply to our email administrator directly, please send an email to postmaster@viamediatv.com.



Please consider the environment before printing this e-mail.

2/6/2013

POLICE DEPARTMENT

2660 Lyons Road Miami Township, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Miami
TOWNSHIP
Community of Partnerships

John C. Krug, Chief of Police

February 15, 2013

Officer [REDACTED]

I want to extend my congratulations for the successful apprehension of the armed robber. I'm sure it was appreciated by the West Carrollton Police Department and the staff of the AmeriStop. I'm thankful that you were able to capture this dangerous felon safely in such dangerous conditions. Thank you for the extra effort which resulted a positive outcome.

A copy of this *Written Commendation* has been placed in your personnel file.



Sergeant Jay S. Phares
Acting Chief of Police



Miami Township Police Department Written Commendation

February 6, 2013

To: [REDACTED]
Third Relief Patrol Officer

From: Sergeant Jason Kramer
Third Relief Patrol Supervisor

Re: Recognition for Service

On January 23rd, 2013, Officers from the Miami Township Police Department assisted in the search for a suspect who robbed the AmeriStop on S. Alex in the city of West Carrollton. On this evening the conditions were of very cold weather with snow and ice covering most areas.

Information was received allowing officers to believe the suspect may have run toward the Dayton Mall or the RTA South Bus Hub. Officers [REDACTED] and Scott Miller began checking that area when they located the male who was described as having been involved in the robbery. The male was located along Lyons Road near Menards. The male immediately ran from Officer Miller upon approach. Officer Miller chased the subject along the fence line behind Menards toward I-675 while [REDACTED] and Raymond Swallen moved into a position behind Kings Furniture to assist.

When the male suspect observed other officers on the scene he jumped the fence continuing to flee onto I-675. All three officers chased the male across south and northbound interstate traffic, and they were joined by a Montgomery County Deputy in the foot chase. The male jumped the opposite fence along I-675 running into a field along Newmark near the Danis building. The male was apprehended in that field. He was found to be in possession of a loaded handgun that was used to complete the robbery, and the stolen cash from the robbery was located under a nearby tree.

It is with great pride that I recognize [REDACTED] Scott Miller, and Raymond Swallen for their dedication to service and commitment to the safety of our community at the risk of their own health and safety.

Sgt. J. #62

Sergeant Jason Kramer

Winter Hats Issued

Officer	Unit	Date
Ben Albert	57	01/30/2013
Tim Beatty	37	01/31/2013
Todd Comer	29	01/31/2013
Shane Duffey	47	02/01/13
Jason Etter	45	01/31/2013
Julie Fiebig	62	02/01/13
Scott FitzGerald	13	01/31/2013
Doug Hesler	60	01/31/2013
Bill Jones	65	2/25/2013
Jason Kramer	52	01/30/2013
Chris Krug	1	02/01/2013
Kevin Landis	59	2/25/13
Mike Mays	27	2-2-13
Pat McCoy	33	01/30/2013
Scott Miller	58	02/01/2013
Jim Neer	42	01/31/2013
Matt Nicley	51	01/30/2013
Paul Nienhaus	14	01/31/2013
Dave Ooten	35	01/31/2013
Jay Phares	15	02/01/2013
Dave Ratay	34	2-2
Bob Sakal	40	01/31/13
Tyler Simpson	70	01/30/2013
Mike Siney	61	01/31/2013
Howard Sloop	50	01/30/2013
		01/31/2013
Greg Stites	41	01/31/2013
Nancy Strobe	54	02/10/2013
James Swearingen	68	01/30/2013
Rex Thompson	10	01/31/2013
		01/31/2013
Raymond Swallen	66	01/30/2013
Shawn Todd	63	01/30/2013
		1/30/2013
		1/30/2013

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED]

Title: Patrol Officer

Evaluator: Jason Kramer

Title: Patrol Supervisor

Evaluation Period: From: 01/01/2012

Date of Evaluation: 02/07/2013

To: 12/31/2012

Absence (Number of days/hours) 3 during this rating period

Absence (Number of occasions) 1 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Personal hygiene, proper grooming.

Comments:

[REDACTED] is always punctual and prepared for duty. [REDACTED] is usually clean shaven and always has an appropriate haircut. [REDACTED] only had one occurrence of sick leave this year.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ is an excellent investigator with great interview skills. ██████████ has a great working knowledge to properly apply criminal and traffic laws in his daily duties.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ generally creates well written organized reports. ██████████ is innovative in his thinking, and he routinely has ideas to improve the way we do business and supply our officers. ██████████ is a very dedicated team member, and he is always willing to help others. ██████████ does need correction from time to time in his written work, and he would benefit from checking his work more thoroughly himself before submission.

4. **INTERPERSONAL SKILLS**

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

██████████ has a great ability to communicate with others, and he does an excellent job representing our department to the public.

5. **JUDGEMENT**

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

██████████ never has any issues with decision making. He is always confident in his skills as an investigator, and I can always count on ██████████ to handle difficult and/or sensitive issues.

6. **OFFICE SKILLS (Civilian Personnel Only)**

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

Not Applicable.

7. **SUPERVISORY SKILLS**

- A. **Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. **Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. **Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. **Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. **Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

Not Applicable.

8. **ADMINISTRATIVE SKILLS**

- A. **Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. **Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. **Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Not Applicable.

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ has had an excellent year on third relief. He is an officer I can always count on to see through difficult assignments. ██████████ investigated the most accidents for third relief in 2012. ██████████ also exceeded the performance standards for 2012. ██████████ possesses a good technical understanding of traffic crashes, and he should consider applying to be a technical crash investigator when the opportunity comes available.

Employee Comments:

██████████

03-06-13
Date

Sgt. J. #52
Rater's Signature/Rank

02/21/2013
Date

Deputy Chief's of Police Signature

Date

John C. Henry
Chief of Police's Signature

March 5, 2013
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department
Employee Performance Evaluation

Employee's Name Officer [REDACTED]

Employee's strengths

[REDACTED] is a dependable and confident dedicated team member.

Employee's weaknesses

[REDACTED] needs to check his written work more thoroughly before submission.

Employee's career goals for the next year:

Employee's career goals for five years:

Requirements to assist in meeting goals: (specialized training, schools, etc.)

Miami Township Police Department
Employee Performance Evaluation

Employee's Name



Employee's strengths

is a dependable and confident dedicated team member.

Employee's weaknesses

needs to check his written work more thoroughly before submission.

Employee's career goals for the next year:

Increase Traffic enforcement

Employee's career goals for five years:

Become A TAI

Requirements to assist in meeting goals: (specialized training, schools, etc.)

Training classes.

Suzanne Chance
1634 Meriline Ave
Dayton, OH 45410

May 22, 2013

Police Department
Attn: Chief Krug
Sgt Kramer
2660 Lyons Road
Miami Township, OH 45342

Dear Chief Krug;
Sgt Kramer;

This letter is to let you know of the very professional and courteous way Officer Swallen, Officer Hesler, and [REDACTED] handled the situation with my SUV that quit running at the intersection of Kings Ridge Road and 725. I am very grateful that these Officers were dispatched and cannot thank them enough.

On Monday, May 20, 2013 about 6:30pm, my car just quit at the intersection of Kings Ridge Road and 725. I called the 911, emergency line due to nothing running on my car and feared that someone may not see my stopped car and a possible accident might have occurred. Officer Swallen and Officer Hesler were dispatched. My day was bad as it was (loosing my debit card, leaving my purse at work, and being late in picking up my daughter from the sitters) Officer Swallen and Officer Hesler quickly set to work in trying to find out the problem, moving my vehicle out of the intersection, and even tried to make me laugh. He told me I couldn't park at an intersection; well I thought that was what red lights were for! The resolution was that my battery died and I needed a jump at least to get my vehicle into neutral to get it pushed into the parking lot across the street and out of the intersection. [REDACTED] was dispatched to bring in the battery pack. The vehicle was charged enough to get it into neutral and was pushed out of the intersection and into the parking lot. My Brother-In-Law was on his way to assist me, but [REDACTED] stayed for awhile to make sure I would be ok.

I cannot thank Officer Swallen, Officer Hesler, and [REDACTED] enough they displayed professionalism, were courteous, quickly assessed and resolved the issue, went the extra

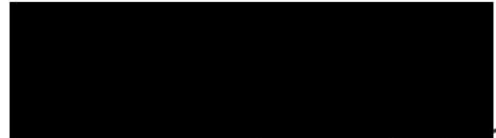
mile to help me, made sure I would be safe, and are a credit to the Miami Township Police Department. I know Police Officer's don't get a thank you too often, but I am sending you all a heart felt thank you for a job well done!

Sincerely,

Suzanne Chance
Suzanne Chance

Copy Enclosed:

Officer Swallen
Officer Hesler ✓



*Don't work! Thanks
for all you do!
Chief Krueger*

Hallmark.com

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IF THERE WERE
more PEOPLE LIKE

YOU

IN THE WORLD...



Officer Swallen & all officers
involved. I have my new
door now. my kids have
keys & so do my neighbors

...THERE'D BE MORE SMILES
LIKE MINE!

Asst. Mch. Officer [redacted] & Officer Swallen

THANKS

Best work!

Chief King

Daisy Newnam
9368 Sawgrass Lkr
Miami Shrub, Ok



Written Commendation

TO:



FROM:

Chief Ronald L. Hess

A handwritten signature in black ink, likely belonging to Chief Ronald L. Hess, written over the printed name.

DATE:

October 29, 2013

RE:

2110 Old Vienna Drive

On October 26, 2013, you responded to a report of a subject who was unconscious at 2110 Old Vienna Dr. Upon arrival, you were shown to a master bedroom where the victim was found to be pulse less and not breathing. CPR was started immediately, and the AED was applied to the victim. Three shocks were delivered from the AED between periods of continuous CPR. Despite your heroic efforts in providing a timely response and application of life saving measures in less than five minutes from the call being initiated at dispatch, the victim died at the scene. During the entire time at the scene, you were also attending to and consoling the victim's wife.

This commendation is to remind you that your efforts and dedication to service are greatly appreciated regardless of whether the outcome received is that of what each of us desires.

MIAMI TOWNSHIP POLICE DEPARTMENT LINE INSPECTIONS PERSONAL APPEARANCE / UNIFORMED OFFICERS

Officer: [REDACTED]

Inspection Date: 8/15/13

UNIFORM & DUTY GEAR:

Authorized	☒ Yes	☐ No	Comments: <u>Need new shirts</u>
Clean	☒ Yes	☐ No	Comments: _____
Pressed	☒ Yes	☐ No	Comments: _____
Ballistic Vest/Shock Plate	☒ Yes	☐ No	Comments: _____
Shoes Polished	☒ Yes	☐ No	Comments: _____
Tie/Dickey	☒ Yes	☐ No	Comments: _____
Hat	☒ Yes	☐ No	Comments: _____
Gun Belt & Accessories	☒ Yes	☐ No	Comments: <u>Need new off case</u>
Badge & Insignia	☒ Yes	☐ No	Comments: _____
ASP Baton	☒ Yes	☐ No	Comments: _____
O.C. Spray	☒ Yes	☐ No	Comments: _____
Firearm & Ammo.	☒ Yes	☐ No	Comments: _____
Back-up/Off Duty Weapon	☐ Yes	☐ No	Comments: <u>N/A</u>
Outerwear	☒ Yes	☐ No	Comments: _____
Handcuffs	☒ Yes	☐ No	Comments: _____
Pager	☐ Yes	☐ No	Comments: <u>N/A</u>
Police I.D. Card	☒ Yes	☐ No	Comments: _____



*GO TO DAVIS
3- SHIRT SLEEVES
3- LONG SLEEVES
3- PANTS*

HAIR AND GROOMING:

Mustache/Sideburns	☐ N/A	☒ Conforms	☐ Does Not Conform
Hair	☐ N/A	☒ Conforms	☐ Does Not Conform
Clean Shaven	☐ N/A	☒ Conforms	☐ Does Not Conform
Hairpins/Barrettes	☒ N/A	☐ Conforms	☐ Does Not Conform
Visible Necklace	☒ N/A	☐ Conforms	☐ Does Not Conform
Earrings	☒ N/A	☐ Conforms	☐ Does Not Conform
Fingernails	☐ N/A	☒ Conforms	☐ Does Not Conform
Cosmetic Use	☒ N/A	☐ Conforms	☐ Does Not Conform

Comments: -Taser 410% -OK
-Rifle -OK
-Flashlight -OK
-Portable Radio -OK

Sergeant: J #02 Date: 8/15/13

Deputy Chief: _____ Date: _____

Chief of Police: _____ Date: _____

DATE 10-28-13

TYPE OF DELIVERY:

☒ CUSTOMER PICKUP

☐ UPS - FOB, DAYTON

☐ OTHER _____

WRITTEN BY [Signature]

A. E. DAVID COMPANY

Public Safety & Industrial Uniforms

342 Troy St. - P.O. Box 132

Dayton, OH 45404-0132

email: DAVIDSUNIF@aol.com

PHONE (937) 228-7753

FAX (937) 228-2160

ORDER FORM

LOG # _____

PAGE 1 OF 1

YOUR PO # _____

BACKORDERS: Y N

ORDER NO. 167393

FOR: _____

ACCOUNT # _____

SOLD TO: Miami Twp PD

☐ DO NOT SHIP ORDER ☐ SHIP SAME AS "SOLD TO" ☐ SHIP AS BELOW

ADDRESS _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

CITY _____ STATE _____ ZIP _____

PHONE (____) _____

PHONE (____) _____

TERMS: ☐ existing account ☐ new account subject to approval ☐ cash, see below ☐ credit card, see below

ITEM #	ITEM DESCRIPTION - COLOR	SIZE	QTY: ORDERED	FLD	B/O	PRICE/EA.	AMOUNT
47W6696	45	17x34	3	2	1	51.90	
29200-36	Paul	37x30	2	1	2	54.95	
97R6636-	S/S	L	3	3		46.90	
Add 2ippers. Paid. 10-28-13 #01-81197							

Expected delivery date: _____

Expected ready time of day: _____

*Time shown may vary for non-stock items

*Call when call. IN
11-13-13

☐ Cash ☐ Check # _____ in the amount _____ of \$ _____

CREDIT CARD NUMBER _____

VISA MASTERCARD DISCOVER AMEX

EXPIRATION DATE _____

NAME ON CARD _____

SUBTOTAL _____

SALES TAX _____

SHIPPING _____

TOTAL → 461.25

DEPOSIT → _____

BALANCE DUE → _____

X _____
I have received a copy of this order and approve all details as shown herein.

This agreement constitutes the entire agreement, understanding, and representation expressed or implied between the CUSTOMER and A. E. DAVID COMPANY with respect to the items and services to be provided on the above listed items. This agreement supersedes all prior communications between the parties including all oral and written proposals. This agreement is subject to approval by the Dayton, Ohio office manager.

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Patrol Officer

Evaluator: Jason Kramer Title: Patrol Supervisor

Evaluation Period: From: 01/01/2013 Date of Evaluation: 02/23/2014

To: 12/31/2013

Absence (Number of days/hours) 1 during this rating period

Absence (Number of occasions) 1 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Personal hygiene, proper grooming.

Comments:

[REDACTED] is always punctual and prepared for duty. [REDACTED] is usually clean shaven and always has an appropriate haircut. [REDACTED] only had one occurrence of sick leave this year.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

██████████ is an excellent investigator with great interview skills. ██████████ has a great working knowledge to properly apply criminal and traffic laws in his daily duties. ██████████ has allowed his job knowledge to flourish with his evidence technician skills where his work has resulted in the resolution of numerous cases.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ generally creates well-organized reports. ██████████ is forward in his thinking, and he routinely has ideas to improve our department. ██████████ is a very dedicated team member, and he is always willing to help others. ██████████ is looked to as a leader among his peers.

4. **INTERPERSONAL SKILLS**

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

██████████ has a great ability to communicate with others, and he does an excellent job representing our department to the public. ██████████ regularly volunteers for special duty details that generate interaction with the public.

5. **JUDGEMENT**

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

██████████ never has any issues with decision making. He is always confident in his skills as an investigator, and I can always count on ██████████ to handle difficult and sensitive issues.

6. **OFFICE SKILLS (Civilian Personnel Only)**

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.

- D. Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:
Not Applicable.

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:
Not Applicable.

8. ADMINISTRATIVE SKILLS

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:
Not Applicable.

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ had an excellent year on third relief. He is an officer I can always count on to see through difficult assignments. ██████████ is a very dedicated officer and evidence technician, and he is among the leaders in productivity on our shift. ██████████ possesses a good technical understanding of traffic crashes. I would encourage ██████████ to develop his career with application to firearms maintenance and instruction. ██████████ has a vast array of knowledge in this area, and the officers of our department would be well served by his application of skills and knowledge.

Employee Comments:

██████████

Employee's Signature *

03-12-14

Date

Sgt. Kramer #2

Rater's Signature/Rank

2/23/2014

Date

Deputy Chief's of Police Signature



Chief of Police's Signature

Date

3.24.2014

Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

LAST

DATE OF BIRTH

MIDDLE

DATE OF HIRE

DEPARTMENT

PD

CLOCK NUMBER

SOCIAL SECURITY NUMBER

SICK DAYS DUE

VACATION TIME DUE

2013

EMPLOYEE ATTENDANCE RECORD

[illegible]

Absence Summary

AL = ADMINISTRATIVE LEAVE
AS = ADMINISTRATIVE SUSPENSION
C = COMP TIME
DF = DEATH IN FAMILY

I = INJURY LEAVE
J = JURY DUTY
LA = LEAVE OF ABSENCE
PA = PERSONAL TIME

S = SICK
V = VACATION



Miami Valley Fire District

2710 Lyons Rd, Miamisburg, Ohio 45342

Office: 937-560.2152, Fax: 937-425.8142

Miami Valley Fire District Board of Trustees

John Stalder, President

Andrew J. Papanek, Trustee

Ann-Lisa Rucker, Trustee

Frank Fritsch, Trustee

Doug Barry, Trustee

Matthew Queen, BS, OFE
Fire Chief

July 7, 2014

Ron Hess, Police Chief

Miami Township Police Department

2660 Lyons Road

Miamisburg, Ohio 45342

Re: 9332 Swaying Pine Court

Chief Hess,

I am writing this letter of thanks and appreciation for Patrol Officers Raymond Swallen [REDACTED] Scott Miller and Sargent Jason Kramer.

On May 16, 2014 at approximately 1700 hours, police and fire units were dispatched to 9332 Swaying Pine Court on the report of a structure fire with occupants trapped.

Upon arrival, your officers encountered dangerous fire conditions but acted bravely to help clear the first floor of occupants and made initial attempts to access the upper floors, as the fire was rapidly spreading from the third floor/attic area.

During our initial actions they continued their efforts in assisting Miami Valley Fire Crews by helping to feed hose lines at the front door for what was a difficult and labor intensive third floor hose advance.

As fire crews fought the fire and did a primary search of the building, the police officers verified occupant names and whereabouts with assistance from the building manager. As the building became untenable, this information was vital to me in order to verify all occupants were accounted for and safe.

Later, I learned they had brought several cases of water (which I believe they paid for themselves) to make sure we stayed hydrated. As salvage operations were underway, they assisted with verification of occupants to insure valuables were returned to their rightful owners.

"Protect life, property and
serve the citizens of our fire
district to the fullest."

www.miamivalleyfiredistrict.org



Miami Valley Fire District

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Frank Fritsch, Trustee

Doug Barry, Trustee

Matthew Queen, BS, OFE
Fire Chief

The efforts of these fine men are an outstanding example of courage and commitment to our community and to our respective departments collaboration and I am proud to have served with them.

Please extend the Fire District's deepest appreciation to your officers for going above and beyond!

Respectfully submitted,

Steve Meadows
Battalion Chief
Miami Valley Fire District

CC: Miami Township Board of Trustees
Greg Rogers, Township Administrator
Matthew Queen, Fire Chief

"Protect life, property and
serve the citizens of our fire
district to the fullest."

www.miamivalleyfiredistrict.org

Depew, Connie

From: Bogner, Penny
Sent: Tuesday, September 02, 2014 1:19 PM
To: Depew, Connie
Subject: RE: Longevity Increases

Both of these increases has been done [REDACTED] went from 30.87 to 30.91 and Jones went from 30.21 to 30.41

From: Depew, Connie
Sent: Wednesday, August 27, 2014 9:09 AM
To: Bogner, Penny
Subject: Longevity Increases

[REDACTED] longevity increases was due 8/23, the last day of Pay Period 18, but that was one of his scheduled days off. Please add .04 cents to his salary for Pay Period 19.

Wiley Jones longevity increase was due 8/24, the beginning of Pay Period 19. Please add .20 to his salary for Pay Period 19.

Thanks,
Connie

Depew, Connie

From: Bogner, Penny
Sent: Tuesday, September 02, 2014 1:19 PM
To: Depew, Connie
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Wiley Jones longevity increase was due 8/24, the beginning of Pay Period 19. Please add .20 to his salary for Pay Period 19.

Thanks,
Connie



EMPLOYEE RECEIPT

This Employee Policy Manual is a guideline to help you understand the Township's personnel policies and procedures. The Township reserves the right to change any terms and conditions of this Manual at any time.

This Manual may be changed only in writing. No one has the authority to change any provision of this Manual orally or to make oral promises about your employment. Any statements to the contrary are unauthorized, and you should not rely upon them.

Parts of this Manual are already effective. The Manual in totality is effective August 1, 2014. It supersedes all prior policies and procedures.

Acknowledgement

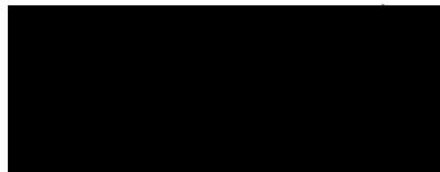
I acknowledge I have received a copy of the Employee Policy Manual. I understand it is my responsibility to read the Manual and ask questions about anything I do not understand.

I understand that this Manual is Township property and must be returned to the Township upon my employment termination. It is my responsibility to update this Manual as policy changes are distributed.

I understand that failure to return this Receipt does not preclude the Township from applying this Manual's policies or future distributed changes of and to the Manual, to me.

I agree to abide by the Township's policies and procedures.

Date: 09-02-14





MEMO

→ F.H.

TO:



3rd Watch Patrol

FROM:

Captain Russell Johnson

DATE:

January 27, 2015

RE:

Memo: Excellent Service



The attached correspondence documented the professional assistance you provided Richard and Judy Kehl. Your prompt assistance, demeanor and problem solving skills reflected well on you and our department. A copy of this correspondence has been placed in your personnel file.

Thank you, on behalf of the Chief and myself for a job well done!

A handwritten signature in black ink, appearing to read "Captain Russell Johnson".
Captain Russell Johnson

6847 Rose Glen Drive

Dayton, OH 45459

January 24, 2015

Chief Ron Hess

2660 Lyons Rd

Miami Township, OH 45342

Dear Chief Hess,

We are contacting you to make you aware of the outstanding work of [REDACTED]

On the 21st of January our home computer was taken over by scammers who were holding the computer hostage for an amount of \$1,500. At that time the computer was locked and we were not able to access the internet or other programs.

I called the Miami Township dispatcher and related the problem to him. Not long afterward [REDACTED] arrived at our front door. We informed him of the problem and took him to the computer. Following discussion concerning the situation he took over the computer and started to make some program changes. In the process the phone rang. It was the scammer calling us to see what was going on and if I was going to send the money. [REDACTED] tried, but was unable to disguise his voice and the scammer asked to talk to me. [REDACTED] then identified himself as a member of the police department along with a few appropriate comments.

[REDACTED] then continued working with the computer, suggested and installed a new program for accessing the internet, and left with two very relieved citizens smiling at the door. When this problem started we had no idea that your department had individuals with the ability to solve such problems. We want to commend the department for offering such a valuable service to the community and, in particular, thank [REDACTED] for his time, his expertise, and his greatly appreciated assistance.

With thanks from a couple of senior citizens,

Richard B. & Judith A. Kehl
Richard and Judy Kehl

Employee Name: [REDACTED] Title: Patrol Officer

Evaluator: Jason Kramer Title: Patrol Supervisor

Evaluation Period: From: 01/01/2014 Date of Evaluation: 02/18/2015

To: 12/31/2014

Absence (Number of occasions) 1 **during this rating period**

* Sections 7 and 8 apply to supervisors only.

1

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to apply job knowledge to job.

Comments:

██████████ is an excellent investigator with great interview skills. ██████████ has a great working knowledge to properly utilize Miami Township policies and Ohio laws throughout his daily duties. ██████████ is a valuable asset as an evidence technician for the police department.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

██████████ does a great job at including the proper documentation in his reports. ██████████ is forward in his thinking, and he routinely has ideas to improve our department. ██████████ is a very dedicated team member, and he is always willing to help others. ██████████ has recently stepped into the role of managing the department's supplies for all evidence collection.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

██████████ has a great ability to communicate with others, and he does an excellent job representing our department to the public. ██████████ regularly volunteers for special duty details that generate interaction with the public. ██████████ also goes above and beyond to help citizens in times of need.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Awareness of and ability to resolve problems through resources available.

Comments:

██████████ never has any issues with decision making. He is always confident in his skills as an investigator, and I can always count on ██████████ to handle difficult and sensitive issues when they arise.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments: Not Applicable.

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

Not Applicable.

8. ADMINISTRATIVE SKILLS

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Not Applicable.

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ completed another great year on evening shift. He is an officer I can always count on to see through difficult assignments. ██████████ is a very dedicated to his work, and he functions well as an evidence technician. In 2014 ██████████ stepped up accepting the assignment of managing supplies department wide for evidence collection ██████████s among the leaders in productivity on our shift. He generated above the average number of reports for the year compared with his peers. I would like to see ██████████ increase his traffic enforcement in 2015.

Employee Comments:



03-02-15
Date

Sgt. #42
Rater's Signature/Rank

03/02/15
Date

Capt J. M. [Signature]
Deputy Chief's of Police Signature

2/23/15
Date

Chief [Signature]
Chief of Police's Signature

3-19-2015
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

NAME

DATE OF BIRTH

MIDDLE

DATE OF HIRE

SICK DAYS DUE

SOCIAL SECURITY NUMBER

DEPARTMENT

CLOCK NUMBER

VACATION TIME DUE

PD

2014
EMPLOYEE ATTENDANCE RECORD

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Absence Summary	
JAN																																	
FEB																																	
MAR																																	
APR																																	
MAY																																	
JUN																																	
JUL																																	
AUG																																	
SEP																																	
OCT																																	
NOV																																	
DEC																																	
AL = ADMINISTRATIVE LEAVE AS = ADMINISTRATIVE SUSPENSION C = COMP TIME DF = DEATH IN FAMILY I = INJURY LEAVE J = JURY DUTY LA = LEAVE OF ABSENCE PA = PERSONAL TIME S = SICK V = VACATION																																	

AL = ADMINISTRATIVE LEAVE
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V = VACATION

FOP Contract Salary Increases - Effective March 1, 2015 - Pay Period #6

OFFICER	Old Salary	Reg. Hours at Old Rate	Comp Hours at Old Rate	PA Hours at New Rate	Sick Hours at Old Rate	Vac. Hours at Old Rate	Dog Care at Old Rate	OT Hours at Old Rate	SP OT Hours at Old Rate	OOCIC OT at Old Rate	Court Hours at Old Rate	TOTAL HOURS	Specialty Compensation	Yearly PA
Albert, B.	30.57	31.50	8.50									82.50	[8.5 Comp Hours]	25.5
Beatty, T.	31.08	40.00						2.00				82.00	N/A	25.5
Caldwell, K.	27.12	40.00										80.75	N/A	25.5
Cornet, T.	31.08	24.00				16.00						80.00	[8.0 Comp Hours]	24.0
Duffey, S.	30.77	40.00										80.00	N/A	25.5
Etter, J.	30.74	40.00										83.00	\$250.40	24.0
Fiebig, J.	31.09	40.00						1.50				56.00	\$268.86	25.5
Hart, C.	28.26	40.00										81.00	N/A	25.5
Heisler, D.	30.49	32.00	8.00				1.00					82.50	N/A	25.5
Hupp, S.	29.35	40.00						2.50				51.00	[8.5 Comp Hours]	25.5
Jones, W.	30.41	40.00										80.00	N/A	24.0
McCoy, P.	30.78	31.50				8.50						91.00	[8.5 Comp Hours]	25.5
Miller, S.	31.17	39.00	1.00					5.75				88.00	[8.5 Comp Hours]	25.5
Neer, J.	30.78	31.50				8.50		1.50				82.00	N/A	25.5
Ooten, D.	30.78	40.00										80.00	N/A	25.5
Ratay, D.	31.38	31.50				8.50		2.00				83.25	\$67.03	25.5
Sakal, P.	30.78	36.50	3.50					1.50				81.50	N/A	25.5
Samples, J.	29.35	40.00						9.00	12.50			73.00	[8.5 Comp Hours]	25.5
	31.07	38.50				1.50		5.00				85.50	\$252.88	24.0
Simpson, T.	28.26	40.00						2.50	3.50			97.25	N/A	25.5
	30.91	40.00						1.75				86.25	\$267.33	25.5
Sittles, G.	30.78	40.00						1.50				82.25	[8.5 Comp Hours]	25.5
Swellen, R.	30.81	40.00								11.75		104.25	N/A	24.0
Swearingen, J.	30.21	8.50										52.25	[8.5 Comp Hours]	25.5
Todd, S.	31.05	31.50	8.50					4.25				84.50	\$268.52	25.5
Wessling, D.	29.35	40.00						1.25				48.75	[8.5 Comp Hours]	25.5
	30.21	8.50										54.50	N/A	25.5
	30.77	40.00						1.50				81.50	N/A	25.5

PayCode	PayCodeDescription	Leave Date	Hours	Lump Sum Pay	Salary/Hourly Rate
O	OVERTIME		4.25	0.00	43.1250
D	SPECIAL DETAIL		4.00	0.00	43.1250
C	COURT		3.00	0.00	43.1250
k	COMP 1.5 EARNED	03/06/2015	2.25	0.00	43.1250
			99.50		
	061 SINEY	MICHAEL H			
	REGULAR		71.50	0.00	33.6000
	VACATION	03/07/2015	8.50	0.00	33.6000
	OVERTIME		10.50	0.00	50.4000
			90.50		
			40.00	0.00	30.9100
	REGULAR		40.00	0.00	31.4500
	OVERTIME		1.75	0.00	46.3650
	COURT		4.50	0.00	47.1750
	OTHER		0.00	267.33	267.3300
			86.25		
	041 STITES	GREGORY B			
	REGULAR		40.00	0.00	30.7800
	REGULAR		21.00	0.00	31.3100
	SICK	03/03/2015	8.50	0.00	31.3100
	COMP 1.0 EARNED	03/01/2015	8.50	0.00	31.3100
	SICK	03/02/2015	8.50	0.00	31.3100
	COMP HOURS	03/01/2015	2.00	0.00	31.3100
	OVERTIME		1.50	0.00	46.1700
	OVERTIME		0.75	0.00	46.9650
			90.75		
	066 SWALLEN	RAYMOND P			
	REGULAR		40.00	0.00	30.8100
	REGULAR		32.00	0.00	31.3500
	PERSONAL	03/06/2015	8.00	0.00	31.3500
	OOCIC		12.50	0.00	46.2150
	COMP 1.5 EARNED	02/24/2015	1.00	0.00	46.2150
	OOCIC		11.75	0.00	47.0250
			105.25		
	068 SWEARINGEN	JAMES D			
	REGULAR		31.50	0.00	29.3500
	REGULAR		8.50	0.00	30.2100
	REGULAR		40.00	0.00	30.7400
	COMP 1.0 EARNED	03/01/2015	8.50	0.00	30.7400
	OVERTIME		8.50	0.00	44.0250
	OVERTIME		3.75	0.00	46.1100
	COMP 1.5 EARNED	03/02/2015	3.00	0.00	46.1100
			103.75		
	010 THOMPSON	REX A			
	REGULAR		80.00	0.00	37.3300
	OVERTIME		17.75	0.00	55.9950
			97.75		
	063 TODD	SHAWN E			
	REGULAR		31.50	0.00	31.0500
	COMP HOURS	02/28/2015	8.50	0.00	31.0500
	REGULAR		40.00	0.00	31.5900
	OVERTIME		4.25	0.00	46.5750
	COMP 1.5 EARNED	02/22/2015	0.50	0.00	46.5750
	COMP 1.5 EARNED	03/01/2015	4.00	0.00	47.3850
	OVERTIME		0.25	0.00	47.3850
	OTHER		0.00	268.52	268.5200
			89.00		

Pay Period #19 – Longevity Rate Increase - Effective 08/23/15									
OFFICER [REDACTED]									
	OLD RATE	Reg. Hours at Old Rate	OT Hours at Old Rate	NEW RATE 08/23/15	Reg. Hours at New Rate	PA Hours at New Rate	OT at New Rate	TOTAL HOURS	
	31.45	0.00	0.00	31.49	71.50	8.50	9.50	89.50	

<u>PayCode</u>	<u>PayCodeDescription</u>	<u>Leave Date</u>	<u>Hours</u>	<u>Lump Sum Pay</u>	<u>Salary/Hourly Rate</u>
O	OVERTIME		0.25	0.00	47.8800
			80.25		
5	512 RIEDER	PAUL R			
	REGULAR		80.00	0.00	18.6900
	COMP 1.5 EARNED	09/04/2015	3.00	0.00	28.0350
	COMP 1.5 EARNED	08/28/2015	3.00	0.00	28.0350
	COMP 1.5 EARNED	09/03/2015	3.00	0.00	28.0350
	COMP 1.5 EARNED	08/27/2015	1.50	0.00	28.0350
			90.50		
	040 SAKAL	P. R			
	REGULAR		80.00	0.00	31.3100
	COMP 1.5 EARNED	09/01/2015	8.00	0.00	46.9650
	OVERTIME		3.50	0.00	46.9650
			91.50		
	074 SAMPLES	JOSHUA R			
	REGULAR		72.00	0.00	30.7400
	PERSONAL	08/29/2015	5.50	0.00	30.7400
	VACATION	08/29/2015	2.50	0.00	30.7400
	OVERTIME		13.50	0.00	46.1100
	WALDRUHE OT		1.00	0.00	46.1100
			94.50		
	083 SANDERS	CRAIG M			
	REGULAR		80.00	0.00	26.6200
	COMP 1.5 EARNED	08/28/2015	3.75	0.00	39.9300
	OVERTIME		2.50	0.00	39.9300
	COMP 1.5 EARNED	09/04/2015	1.25	0.00	39.9300
			87.50		
	070 SIMPSON	TYLER J			
	REGULAR		80.00	0.00	28.7500
	OVERTIME		8.00	0.00	43.1250
	OVI TASK FORCE		6.50	0.00	43.1250
	COMP 1.5 EARNED	09/04/2015	1.50	0.00	43.1250
	COMP 1.5 EARNED	09/03/2015	0.50	0.00	43.1250
			96.50		
	061 SINEY	MICHAEL H			
	REGULAR		80.00	0.00	33.6000
	OVERTIME		24.75	0.00	50.4000
			104.75		
	REGULAR		71.50	0.00	31.4900
	PERSONAL	09/03/2015	8.50	0.00	31.4900
	OVERTIME		9.50	0.00	47.2350
			89.50		
	041 STITES	GREGORY B			
	SICK	08/23/2015	80.00	0.00	31.3100
			80.00		
	066 SWALLEN	RAYMOND P			
	REGULAR		80.00	0.00	31.3500
	COMP 1.0 EARNED	08/03/2015	4.75	0.00	31.3500
	COMP 1.0 EARNED	09/01/2015	3.50	0.00	31.3500
	COMP 1.0 EARNED	09/02/2015	2.50	0.00	31.3500
	COMP 1.0 EARNED	09/03/2015	1.00	0.00	31.3500
	OOCIC		9.50	0.00	47.0250
			101.25		
	068 SWEARINGEN	JAMES D			
	FIELD TRAINING		85.00	0.00	1.5000
	REGULAR		80.00	0.00	30.7400
	OVERTIME		5.75	0.00	46.1100
	COMP 1.5 EARNED	08/24/2015	1.00	0.00	46.1100

R
O
k

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Police Officer

Evaluator: Sgt. Kevin Landis #59 Title: Sergeant

Evaluation Period: From: 1/1/2015 Date of Evaluation: 2/1/2016
To: 12/31/2015

Absence (Number of days/hours) 0 during this rating period

Absence (Number of occasions) 0 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Personal hygiene, proper grooming.

Comments: [REDACTED] does not have any issues with attendance, and always arrives in a clean uniform.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Ability to apply job knowledge to job.

Comments: [REDACTED] is an Evidence Technician, and is very skilled at that task, as well as being good at following up on crimes. He has a very good understanding of the laws and policies, and uses them properly.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, and works with minimum supervision.
- D. **Teamwork** ☐1 ☒2 ☐3 ☐4 ☐5 ☐6 ☐7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☒3 ☐4 ☐5 ☐6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments: [REDACTED] does good work, and is always busy. He writes citations, and makes self-initiated arrests. [REDACTED] works well with his fellow officers, and is always willing to help another officer at any time. He receives a low rating on teamwork due to his not accepting help from other officers. [REDACTED] will turn down help in his beat even when he is far behind on paperwork, trying to take all calls and reports in his assigned beat. This causes a problem when paperwork does not get completed in a timely manner, or [REDACTED] simply gets tired from having to sit and catch up on typing lowering the quality of work. He needs to work on accepting help from other officers so he will not get too far behind on paperwork. [REDACTED] is rated lower on planning, due to the delay and confusion which can occur when you have too much to do. He is a very capable officer who tries to do too much sometimes, and accepting help in his beat will lighten the load on him.

4. INTERPERSONAL SKILLS

- A. Communication** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. Public Relations** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments: [REDACTED] communicates effectively, and is good at dealing with the public.

5. JUDGEMENT

- A. Decision Making** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Ability to make sound work decisions independently.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments: [REDACTED] makes solid decisions with little supervision. He is knowledgeable about the resources available, and uses them effectively to resolve problems.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ overall performance is very good. He needs to accept help in his beat so he does not get overwhelmed by paperwork and get burnt out. He is knowledgeable, and requires very little supervision.

██████████ is an EV tech, and is one of the best EV techs on the department. He never fails to do a thorough job on EV.

██████████ has indicated he is content in his current position, but he would have good potential in the investigative section if he decides to take that task on.

Employee Comments:

██████████

Employee's Signature

02-23-16

Date

Sgt. M. #51

Rater's Signature/Rank

2-23-16

Date

C. J. [Signature]

Deputy Chief's of Police Signature

2/19/16

Date

[Signature]

Chief of Police's Signature

Feb 10, 2016

Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department

Professionalism Integrity Excellence Honor

Dedication Service Courage

To be completed by the employee and immediate supervisor

Employee's Name: [REDACTED]

Supervisor: Sgt Landis

Employee's assessment of professional strengths: EV Tech, Call Investigation

Employee's assessment of professional weaknesses: Traffic stops; better use of time and accept help from others with call load.

Employee's short term career goals: Armor, Rang + Firearms, Detective

Employee's long term career goals: Supervision

Requirements to assist in meeting goals: (specialized training, schools, etc.)

Cont. Education

Incident Details Report

Miami Township Police Department

2/5/2016

Employees:

Above & Beyond

For: [REDACTED]

Occurred: 1/16/2016

By: Siney, Mike (061)

Entered: 1/23/2016

On 01/16/2016 2058 hrs, MTPD officers were dispatched to 2181 Owendale on a report of an adult female who was currently Over Dosing. Upon my arrival to the above scene I was met by [REDACTED] who was already within the residence assisting Miami Valley Fire medics. [REDACTED] was assisting where needed at which time he took over CPR duties for one of the medics who needed to assist the other medic. [REDACTED] continued with CPR for several minutes which ultimately lead to the victim being resuscitated. [REDACTED] undoubtedly played a major role in saving the life of the female victim and should be recognized for his professionalism, efforts and quick response in assisting medics. I'm very proud of [REDACTED] conduct which I witnessed in its entirety. Ofc. Hesler also arrived on scene minutes later and quickly jumped in and also assisted medics. Both officers did a great job and should be proud of both their professionalism and heroism.

By: Magill, John (003)

Entered: 1/25/2016

Good work [REDACTED]

By: Nienhaus, Paul (014)

Entered: 1/25/2016

Nice job, [REDACTED] and Doug.

Teamwork

For: [REDACTED]

Occurred: 1/20/2016



By: Etter, Jason (045)

Entered: 1/20/2016

Crews worked together to knockout a quick search warrant on the Morans at 4148 Cordell. They are a problem that refuses to give up their marijuana. Ofc. Samples and Ofc. Swallen worked to obtain search warrant and prepare an ops plan. I reviewed both and selected an adequate entry element should it be needed. We conducted a "soft shoe" approach and recovered approx 6 lbs of marijuana. Officers processed the scene and handled the evidence quite efficiently. Great job by all and way to show what we are capable of as a

By: Johnson, Russ (002)

Entered: 1/21/2016

Good teamwork!

Awards - Compliment/Recognition

For: [REDACTED]

Occurred: 12/31/2015

By: Hess, Ron (001)

Entered: 1/4/2016

On December 31, 2015 [REDACTED] and Wessling attended the funeral services for Fire Fighter Patrick Wolterman of the Hamilton (OH) Fire Department who died in the line of duty. F/F Wolterman entered a burning structure to locate an elderly couple that was reportedly still in the structure. I want to thank both officers for volunteering to represent the Miami Township Police Department in showing our respect to the family, friends and co-workers of F/F Wolterman. In addition I want to thank both officers for requesting this detail and it should be noted that both officers did this on their scheduled days off.

Thank you again on behalf of the staff of the Miami Township Police Department, the Hamilton Fire Department and the Wolterman family.

By: Nienhaus, Paul (014)

Entered: 1/4/2016

Thanks you, gentlemen, for representing the entire MTPD in a favorable light as its representatives. Well done.

Teamwork

For: [REDACTED]
By: Johnson, Russ (002)

Occurred: 12/22/2015
Entered: 12/22/2015

Pete and Scott,

Your extra efforts to help produce a solid written department policy pertaining to handling of syringes is greatly appreciated.

thank you

Teamwork

For: [REDACTED]
By: Etter, Jason (045)

Occurred: 10/30/2015
Entered: 11/4/2015

On 10/30/15 MTPD participated in a joint operation as part of the Drug Free Coalition. Captain Magill put many hours in planning this event and putting it into motion. He also had a detailed briefing and stayed with us thru the event which we appreciate. Ofc. Samples and Ofc. Swallen worked in their plain clothes capacity while [REDACTED] Ofc. Miller, Ofc. Simpson and Ofc. Caldwell did uniform enforcement. All participants showed good pro-activity and initiative as well as professionalism and team work. I would also like to thank Ofc. Powell and Ofc. Sanders for coming in to cover the road so others could participate in this event. Thank You to All

By: Johnson, Russ (002)

Entered: 11/4/2015

Thank you [REDACTED]

Awards - Compliment/Recognition

For: [REDACTED]
By: Etter, Jason (045)

Occurred: 8/23/2015
Entered: 8/24/2015

On this date a Burglary occurred in Miami Twp and Ofc. Ooten and I were in the area and with the assistance of MCSO K-9 we were able to detain two suspects. [REDACTED] once again stepped up in our time of need when I called him to ask for EV. and responded and did a great job as usual. Ofc. Ooten and Det. Jones worked with witnesses and suspects and two suspects were booked into jail. I appreciate the willingness to jump in with both feet and get the job done to the best of your ability not just "good enough". Thanks for the effort !

Teamwork

For: [REDACTED]

Occurred: 8/10/2015

By: Landis, Kevin (059)

Entered: 8/10/2015

For the past week, 3rd watch has been very busy, with a lot of calls and report. The shift has done a great job of working together to get the calls handled and reports completed.

By: Johnson, Russ (002)

Entered: 8/10/2015

Good job [REDACTED]

Initiative

For: [REDACTED]

Occurred: 8/6/2015

By: Etter, Jason (045)

Entered: 8/7/2015

I would like to take time to thank [REDACTED] who spent their own time this evening working on a solution for carrying items in the new cruiser trunk. It is not often when people are willing to give of their own time to help this dept. but these two do it regularly. As they worked on this a B&E was reported at AT&T. [REDACTED] willingly clocked back in and processed the scene as we did not have an EV Tech on. I would like to thank both officers for the willingness to take on any project or task I ask them and also neither give any resistance when asked to stay let due to shortages/call load

By: Johnson, Russ (002)

Entered: 8/7/2015

[REDACTED]
Your dedication and
Professional are examples for others to follow.
Thank you!

Above & Beyond

For: [REDACTED]

Occurred: 6/24/2015

By: Siney, Mike (061)

Entered: 7/13/2015

On 06/24/2015, MTPD officers were dispatched to 10663 Valette Cir S on a report of a subject trying to shoot his roommate. The victim later identified as Mr. James Chitwood was on the phone with dispatch and reporting that his roommate Mr. Timothy Eckstein 56 yoa, was actively trying to shoot him. Chitwood advised dispatch that Eckstein had already fired two shots and that he last saw him still inside the residence. Chitwood advised that he was currently outside of the trailer on Valette Cir East.

Crews responded to the area where I requested that all responding officers stage at Aldora and Valette Cir S. Once crews arrived on scene the perimeter was secured and maintained. Ofc. Scott Miller at this time observed a white male in hi underwear later identified as Mr. Chitwood (Vic) who was secured. After securing the perimeter to the residence in question, Mr. Eckstein minutes later exited the residence at which time he was given verbal commands to get on the ground. Eckstein appeared confused and did not follow commands given to him. Sgt. Landis and Ofc. Scott Miller approached Mr. Eckstein and put him to the ground while being covered by perimeter officers without incident.

Eckstein was then secured in my cruiser by Ofc. Crystal Heart while I assisted with conducting a protective sweep of the residence. In plain view within the common area of the residence, we observed what appeared to be the firearm used by Eckstein lying next to a recliner. Also observed in the immediate area of the firearm was a spent casing. Mr. Chitwood gave officers written consent to enter the residence to both search and complete our investigation. [REDACTED] and Ofc. Stites processed the scene for evidence which included pictures, evidence collection and ballistic work. Further investigation revealed that a firearm was in fact discharged within the residence from the recliner in the living room which belongs to Mr. Eckstein and is used by same. The bullet traveled through the hallway towards Mr. Chitwood's bedroom which was occupied by same. The bullet struck the rear exterior door frame on the eastside of the trailer penetrating the trailer and traveling north.

Chitwood advised that he and Mr. Eckstein got into a verbal argument because Chitwood refused to go and get Eckstein cigarettes. Chitwood stated that he went to his bedroom to eat hi pizza and watch television when he heard a gunshot. Chitwood stated that he grabbed his Glock and exited hi room to see if Eckstein was ok. Chitwood stated that when he exited his bedroom he was now in the hallway next to the rear exterior door. Chitwood advised that Eckstein was standing in the living room pointing hi gun a Chitwood when Eckstein stated "I'm going to kill you". Chitwood stated that he quickly ran out the rear exterior door to the east side of the trailer, immediately securing his firearm (Glock) in his vehicle by laying it on the passenger seat. Chitwood stated that he then ran north and then east, when he called 911. Chitwood advised that when he was running away from the trailer he heard a second gunshot.

Eckstein was transported to MCSO where he was booked on Felonious Assault without incident.

*****I could not be more proud of the way crews responded with an emphasis on tactics and professionalism displayed by all units mentioned above. The team work displayed both during the initial arrival and subsequent investigation was the best I have seen.

Thank You all for your efforts.

Teamwork

For: [REDACTED]

Occurred: 6/24/2015

By: Landis, Kevin (059)

Entered: 6/26/2015

Officers responded to an incident on Valette Cir S in which a suspect was intoxicated, firing a gun at his roommate. Officers quickly responded, established a perimeter, and were able to take the suspect into custody. Officers involved showed a high level of competence, teamwork, and professionalism. The perimeter was established with minimal direction from supervisors, and officers worked well together in a high stress situation to make a dangerous arrest.

By: Johnson, Russ (002)

Entered: 6/26/2015

Good job [REDACTED]

FOP Contract Salary Increases - Effective March 1, 2016 - Pay Period #6

OFFICER	Old Salary	Reg. Hours at Old Rate	Comp Hours at Old Rate	Military Leave at Old Rate	PA Hours at Old Rate	Sick Hours at Old Rate	Vac. Hours at Old Rate	Dog Care at Old Rate	OT Hours at Old Rate	OOCIC OT at Old Rate	Court Hours at Old Rate	New Salary with 1.5%	Reg. Hours at New Rate	Comp Hours at New Rate	Military Leave at New Rate	PA Hours at New Rate	Sick Hours at New Rate	Vac. Hours at New Rate	OT Hours at New Rate	SP Detail OT Hours at New Rate	OOCIC OT at New Rate	TOTAL PAID HOURS	Comp Earned (k) Hours	Specialty Compensation	Yearly PA
Albert, B.	31.14	34.00					17.00					31.60	29.00					0.50				80.50		8.5 Comp	25.5
Beatty, T.	31.62	51.00			8.50				1.75			32.08	20.50									81.75		N/A	25.5
Caldwell, K.	28.75	51.00							2.50			29.18	20.50		8.50							82.50		N/A	25.5
Comer, T.	31.62	16.00					32.00					32.08	30.00				2.00		3.00			83.00		\$256.64	24.0
Duffey, S.	31.31	59.50										31.77	20.50									80.00	10.50	N/A	25.5
Fiebig, J.	31.67	42.50										32.14	29.00	8.50								80.00	2.50	8.5 Comp	25.5
Hart, C.	29.87	51.00										30.31	29.00									80.00	1.00	N/A	25.5
Hesler, D.	31.06	34.50	8.00					2.00				31.52	37.50									82.00	1.00	N/A	25.5
Hinojosa, M.	26.62	42.50										27.02	37.50									90.00	1.00	N/A	25.5
Hupp, S.	30.74	51.00	8.50									31.20	20.50									80.00		8.5 Comp	25.5
Jones, W.	30.98	16.00										31.44	32.00									80.00		N/A	24.0
McCoy, P.	31.31	42.50										31.77	35.00					2.50	1.25			81.25		8.5 Comp	25.5
Miller, S.	31.75	34.00				8.50	8.50		5.00			32.22	29.00					0.50	0.50			85.50	0.75	273.87	25.5
Neer, J.	31.31	42.50									3.00	31.77	37.50					0.50				83.50		N/A	25.5
Osten, D.	31.31	42.50							1.00			31.77	29.00			8.50						81.00		N/A	25.5
Powell, S.	26.62			42.50								27.02	19.50		18.00					2.50		80.00		N/A	25.5
Ratay, D.	31.92	59.50							0.75			32.39	20.50									83.25		N/A	25.5
Sakai, P.	31.31	42.50	8.50						0.75			31.77	23.50	5.50								80.75		N/A	25.5
Samples, J.	30.74	48.00							6.00			31.20	32.00					3.00				89.00		\$249.60	24.0
Sanders, C.	26.62	42.50			17.00							27.02	20.50									80.00	3.00	N/A	25.5
	31.62	40.00					8.00					32.08	32.00					10.50				90.50		\$256.64	24.0
Simpson, T.	29.87	59.50							0.75			30.31	20.50					6.00				86.75	1.50	N/A	25.5
	31.49	34.00							3.00			31.77	29.00					2.50				81.50		8.5 Comp	25.5
Sites, G.	31.31	34.00										31.82	32.00									105.00		N/A	24.0
Swallen, R.	31.35	48.00				17.00					21.00	31.20	20.50									80.00	5.00	8.5 Comp	25.5
Swearingen, J.	30.74	51.00				8.50						32.10	29.00									80.00	5.75	\$272.85	25.5
Todd, S.	31.63	42.50										31.20	37.50									80.00		8.5 Comp	25.5
Wessling, D.	30.74	34.00					8.50					31.20	20.50									80.00	4.50	N/A	25.5
	30.74	59.50										31.77	29.00									80.00		N/A	25.5
	31.31	34.00					17.00															80.00		N/A	25.5

PayCode	PayCodeDescription	Leave Date	Hours	Lump Sum Pay	Salary/Hourly Rate
R	REGULAR		42.50	0.00	31.3100
K	COMP HOURS		8.50	0.00	31.3100
R	REGULAR		23.50	0.00	31.7700
K	COMP HOURS		5.50	0.00	31.7700
O	OVERTIME		0.75	0.00	46.9650
			80.75		
	074 SAMPLES	JOSHUA R			
	REGULAR		48.00	0.00	30.7400
	REGULAR		32.00	0.00	31.2000
	OVERTIME		6.00	0.00	46.1100
	OVERTIME		3.00	0.00	46.8000
	OTHER		0.00	249.60	249.6000
			89.00		
	083 SANDERS	CRAIG M			
	COMP 1.5 EARNED		3.00	0.00	0.0000
	REGULAR		42.50	0.00	26.6200
	PERSONAL		17.00	0.00	26.6200
	REGULAR		20.50	0.00	27.0200
			83.00		
	514 SCOTT	THOMAS J			
	REGULAR		56.00	0.00	19.0400
			56.00		
	070 SIMPSON	TYLER J			
	COMP 1.5 EARNED		1.50	0.00	0.0000
	REGULAR		59.50	0.00	29.8700
	REGULAR		20.50	0.00	30.3100
	OVERTIME		0.75	0.00	44.8050
	OVERTIME		6.00	0.00	45.4650
			88.25		
	061 SINEY	MICHAEL H			
	REGULAR		80.00	0.00	37.8900
			80.00		
			34.00	0.00	31.4900
	VACATION		8.50	0.00	31.4900
	REGULAR		37.50	0.00	31.9500
	OVERTIME		3.00	0.00	47.2350
	OVERTIME		2.50	0.00	47.9250
	OTHER - <i>Specialty</i>		0.00	271.58	271.5800
			85.50		
	041 STITES	GREGORY B			
e	COMP 1.0 EARNED	03/01/2016	8.50	0.00	0.0000
R	REGULAR		34.00	0.00	31.3100
S	SICK		17.00	0.00	31.3100
R	REGULAR		29.00	0.00	31.7700
O	OVERTIME		1.50	0.00	46.9650
			90.00		
	066 SWALLEN	RAYMOND P			
	REGULAR		48.00	0.00	31.3500
	REGULAR		32.00	0.00	31.8200
	OOCIC		21.00	0.00	47.0250
	OOCIC		4.00	0.00	47.7300
			105.00		
	068 SWEARINGEN	JAMES D			
	COMP 1.0 EARNED	03/01/2016	8.50	0.00	0.0000
k	COMP 1.5 EARNED		5.00	0.00	0.0000
R	REGULAR		51.00	0.00	30.7400
S	SICK		8.50	0.00	30.7400
R	REGULAR		20.50	0.00	31.2000

<u>PayCode</u>	<u>PayCodeDescription</u>	<u>Leave Date</u>	<u>Hours</u>	<u>Lump Sum Pay</u>	<u>Salary/Hourly Rate</u>
D	SPECIAL DETAIL		8.00	0.00	45.4650
t2	OVI TASK FORCE		4.50	0.00	45.4650
			92.50		
	061 SINEY	MICHAEL H			
	REGULAR		80.00	0.00	37.8900
	OVERTIME		1.00	0.00	56.8350
			81.00		
	REGULAR		17.00	0.00	31.9500
	REGULAR		63.00	0.00	31.9900
	OVERTIME		2.50	0.00	47.9250
	OVI TASK FORCE		12.75	0.00	47.9850
	COURT		3.00	0.00	47.9850
	OVERTIME		1.00	0.00	47.9850
			99.25		
	041 STITES	GREGORY B			
	REGULAR		80.00	0.00	31.7700
	COURT		3.00	0.00	47.6550
			83.00		
	066 SWALLEN	RAYMOND P			
	REGULAR		80.00	0.00	31.8200
	OOCIC		19.75	0.00	47.7300
	OVERTIME		3.00	0.00	47.7300
			102.75		
	068 SWEARINGEN	JAMES D			
	REGULAR		54.50	0.00	31.2000
	USED COMP		17.00	0.00	31.2000
	VACATION		8.50	0.00	31.2000
	COMP 1.5 EARNED		4.00	0.00	46.8000
			84.00		
	063 TODD	SHAWN E			
	REGULAR		71.50	0.00	32.1000
	VACATION		8.50	0.00	32.1000
	OVI TASK FORCE		4.00	0.00	48.1500
			84.00		
	075 WESSLING	DANIEL J			
	REGULAR		80.00	0.00	31.2000
	OVERTIME		13.00	0.00	46.8000
	OVI TASK FORCE		6.50	0.00	46.8000
			99.50		
			63.00	0.00	31.2000
			8.50	0.00	31.2000
			8.50	0.00	31.2000
			4.25	0.00	46.8000
			2.00	0.00	46.8000
			86.25		
			80.00	0.00	31.7700
			80.00		
Totals Hours: Police			3,808.00		

Paycode Filter: **All****Payroll Details Report 8/21/2016 - 9/3/2016**

Code	Hours	Amount
C	3	143.955
O	3.5	167.7975
R	80	2,558.52
t2	12.75	611.80875
		Total: \$3,482.08

 08/21/2016 - 09/03/2016: Approved\Locked

Base Rate	\$31.95
OT Rate	\$47.925
Base Rate	\$31.99
OT Rate	\$47.985

Code	Hours	Rate	Amount
C	3	47.985	143.955
O	1	47.985	47.985
O	2.5	47.925	119.8125
R	17	31.95	543.15
R	63	31.99	2,015.37
t2	12.75	47.985	611.80875
			Total: \$3,482.08

Your LA Police Gear, Inc. Order #3083578 has Shipped

LAPoliceGear

Thu 8/25/2016 8:41 PM

Authorization For Payment
 Vendor Code **4583340**
 PO# _____
 Acct Code **09-910-50707**
 Payment Amt. **\$158.98**
 Final Pymt. _____
 Sign Date **9/15/16**
 Approval **cd**

Here is your LAPG Tracking Information

Uniform Boots



APPAREL & FOOTWEAR

LIGHTS

BAGS & PACKS

TACTICAL & DUTY GEAR

CLOSEOUTS

Mission accomplished! This email contains the tracking information for your order. The payload is en route - now your mission begins. In a few weeks' time, we will send you another email asking for your opinion on the products you received. Please help your fellow operators and share your opinion when the time comes! If you have any questions, please reply to this email or give us a call.

To track your package, please click here: [USPS Tracking Link](#)

Please note that this tracking number(s) may not be active for up to 24-48 hours.

Order Date:	19-Aug-2016	Last 4 Digits of Card:	
Order #:		Payment Type:	
Reference #:		Customer ID #:	

Bill to:Shipped to:

Item SKU	Item Name	Ord.	Avail.	BO	Price	Total
Haix-300103-12	HAIX Black Eagle Tactical 20 High Boot <i>Drop Shipment Ordered</i>	1	1	0	\$154.99	\$154.99
ITS-Molly-Stick-Black	Imminent Threat Solutions 5" Molly Stix <i>Item Backordered</i>	1	0	1	\$5.99	\$0.00
MaxP-9905-Black	Maxpedition 5" Tac-Ties (Pack of 4) <i>Shipped</i>	1	1	0	\$7.19	\$7.19

Product Total: \$162.18

Sales Tax: \$0.00

Shipping: \$3.99

Discount:	\$0.00
Coupon Discount:	\$0.00
Surcharge:	\$0.00
Grand Total:	\$166.17
Balance Due:	\$0.00

Thank you for your order!! Happy with your order and want to shout it from the top of a mountain? Please [visit our Yelp page](#) and leave us a review!

Received your order and need to make a return? View our return policy by [clicking here](#). Or, download the return forms below.

- [Fillable PDF Return Form](#)
- [JPEG Image Return Form](#)

Take advantage of the free UPS My Choice program today! Set your preferences, receive delivery alerts, manage deliveries, and get packages. Sign up today at www.UPS.com/MyChoice

+ \$3.99 FLAT RATE SHIPPING ON ORDERS OVER \$99*



My Account

Intel Center

Stay **CONNECTED**



*\$3.99 Flat Rate Shipping on orders over \$99 is only good for the lower 48 states. No coupon code needed.
Only good for new online orders. Offers for promotional items do not apply to closeouts.
LA Police Gear reserves the right to cancel or modify this offer at any time.

LA Police Gear, Inc. - 29120 Commerce Center Dr. Suite #1 Valencia, CA 91355 USA



Memorandum

TO: Chief Ronald L. Hess
FROM: Captain Russell N. Johnson
DATE: November 14, 2016

approved
[Signature] 11/14/16

Re: FTO Program

Officers [REDACTED] have contacted Sergeant Fiebig and requested to participate as an additional Field Training Officer.

I have discussed with both Second Watch Supervisors, Sergeants Siney and Sergeant Fiebig the following:

Officer Hupp is very active and among the shift leaders in patrol activities and abilities. His overall job knowledge is very good and his teaching ability is excellent. A review of his 2016 performance review revealed he meets or exceeds each rating category. A review of his disciplinary record reveals no discipline.

We are in consensus [REDACTED] are able to demonstrate the proper techniques for accomplishment of both routine duties and unusual assignments. [REDACTED] have a thorough understanding of the Rules, and Regulations, Policies and Procedures of the department.

[REDACTED] have demonstrated department objectives are uppermost in their minds. Above all, both display good attitudes toward their duties, fellow officers and supervisors, both consistently striving towards self-improvement.

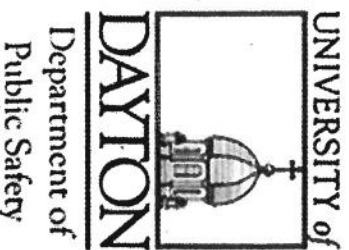
[REDACTED] previously completed a two day and approved San Jose Model FTO program offered through the University Of Dayton Department Of Public Safety, October 20-21, 2016.

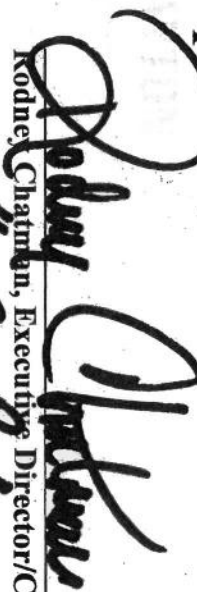
Certificate of Completion

Field Training Officer "Training You to Train Others"



Presented By the
University of Dayton Department of Public Safety




Rodney Chatman, Executive Director/Chief of Police

Scott Daughes/Mat Wucher, Instructors

Incident Report

Miami Township Police Department

12/14/2016

FILE

Award - Letter of Appreciation

For: [REDACTED] **Occurred:** 12/13/2016
By: Captain Magill, John (003) **Entered:** 12/14/2016

We received the e-mail below. Thank You for the good work [REDACTED]

Captain Magill

From: mark jungdahl [mailto:mjungdahl@gmail.com]
Sent: Tuesday, December 13, 2016 2:19 PM
To: Hess, Ron <rhess@miamitownship.com>
Subject: [REDACTED]

Dear Chief

Recently my stepson and I were defrauded of over \$3,000 by a Michael Landis. After contacting the Miami Township police because of a pending meeting with Michael Landis, officer [REDACTED] was dispatched to assist us. [REDACTED] involvement was critical for us in getting resolution in this matter. His knowledge of the law and guidance prevented us from making a very crucial mistake. In the end Michael Landis provided complete restitution. I am certain without the help of [REDACTED] Michael Landis would have had no interest in continuing conversation with us. [REDACTED] professionalism and commitment in this matter is greatly appreciated. I felt it my duty to let you know what a great asset officer [REDACTED] is to your department.

Sincerely
Dr Mark D Jungdahl

DePew, Connie

From: Magill, John
Sent: Tuesday, January 17, 2017 2:06 PM
To: DePew, Connie
Cc: Hess, Ron; Johnson, Russ; Etter, Jason; [REDACTED] Comer, Todd
Subject: Converted Vacation

I converted sick leave to vacation for the following employees per their contractual agreement for 2017.

Etter 127.5 sick to 42.5 vacation.

[REDACTED] 127.5 sick to 42.5 vacation.

Comer 120 sick to 40 vacation.

Their leave banks in Precinct Manager have been updated effective 01/20/2017 to reflect the new balances.

Captain John Magill
Miami Township Police Department
2660 Lyons Road
Miamisburg, Ohio 45342
Office 937.433.2944
Fax 937.438.2337



Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Police Officer

Evaluator: Sgt. Jason Etter #45 Title: Sergeant

Evaluation Period: From: 1/1/2016 To: 12/31/2016 Date of Evaluation: 2/4/17

Absence (Number of days/hours) 0 during this rating period

Absence (Number of occasions) 0 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Personal hygiene, proper grooming.

Comments: [REDACTED] has no attendance issues, and reports for duty in clean uniforms.
He used no sick leave in 2016!

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Ability to apply job knowledge to job.

Comments: [REDACTED] has a good understanding of the laws and policies, and applies them effectively to situations. He is an evidence technician and does some of the best ev work on the department.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, and works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments: [REDACTED] turns in good reports, making few mistakes. He is very self-motivated, never having to be told to do some work, he is always active [REDACTED] jumps in to help other officers on calls, and will take on any task asked of him. He also helps maintain the ev supplies.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
 Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
 Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments: [REDACTED] communicates well within the department and with the public. I believe his communication is very effective amongst his peers.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
 Awareness of and ability to resolve problems through resources available.

Comments: [REDACTED] makes very good judgements. I can trust him in difficult situations to make the right call. He is good at problem solving, and is good at coming up with solutions to complicated issues.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. **Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

- Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

MTPD Employee Performance Evaluation (Con't)

Evaluator's and Reviewer's Overall Comments/Special Considerations:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ has many guardian entries for his teamwork and job performance. He has no repeated coaching/counseling entries thus showing if he makes a mistake he learns from it. He has recently taken on the added responsibility of FTO. He is always willing to help out with any task I give him and would like to be able to be involved in the firearms training/armory here at MTPD.

██████████ does a very good job, and would be an asset in any way he chooses to serve at this department in the future.

Employee Comments:

██

02-04-17
Date

Sgt. [Signature]
Rater's Signature/Rank

2/4/17
Date

[Signature]
Operation Captain's Signature

1/11/17
Date

[Signature]
Chief of Police's Signature

3-6-2017
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department
Professionalism Integrity Excellence Honor
Dedication Service Courage

To be completed by the employee and immediate supervisor

Employee's Name: _____

Supervisor: J. Etter

Employee's assessment of professional strengths:

Teamwork, attention to detail, persistent, Hard working
Takes on multiple tasks.

Employee's assessment of professional weaknesses:

Proof reading

Employee's short term career goals:

Armorer / Range instructor

Employee's long term career goals:

Armorer / Range instructor

Requirements to assist in meeting goals: (specialized training, schools, etc.)

Armorer training / firearms Training
continued education in evidence tech Training.

PayCode	PayCodeDescription	Leave Date	Hours	Lump Sum Pay	Salary/Hourly Rate
M	OTHER - <i>Specialty</i>		0.00	254.56	254.5600
			80.00		
083	SANDERS	CRAIG M			
	BACK PAY		0.00	9.52	9.5200
	REGULAR		69.50	0.00	28.5700
	SICK		9.50	0.00	28.5700
	USED COMP		1.00	0.00	28.5700
	COMP 1.5 EARNED		4.00	0.00	42.8550
			84.00		
514	SCOTT	THOMAS J			
	REGULAR		56.00	0.00	19.0400
			56.00		
070	SIMPSON	TYLER J			
	BACK PAY		0.00	21.08	21.0800
	REGULAR		80.00	0.00	31.8200
	COURT		4.50	0.00	47.7300
	OVERTIME		0.50	0.00	47.7300
			85.00		
061	SINEY	MICHAEL H			
	REGULAR		52.50	0.00	38.6500
	SICK		17.00	0.00	38.6500
	VACATION		10.50	0.00	38.6500
	OVERTIME		8.00	0.00	57.9750
			88.00		
	BACK PAY		0.00	10.71	10.7100
	REGULAR		80.00	0.00	32.6200
	OVERTIME		11.75	0.00	48.9300
	COURT		3.00	0.00	48.9300
	OTHER - <i>Specialty</i>		0.00	277.27	277.2700
			94.75		
041	STITES	GREGORY B			
	BACK PAY		0.00	10.54	10.5400
	REGULAR		80.00	0.00	32.3900
	COMP 1.0 EARNED	03/01/2017	8.50	0.00	32.3900
	OVERTIME		0.75	0.00	48.5850
			89.25		
066	SWALLEN	RAYMOND P			
	BACK PAY		0.00	31.20	31.2000
	REGULAR		80.00	0.00	32.4600
	OOCIC		15.00	0.00	48.6900
			95.00		
068	SWEARINGEN	JAMES D			
	BACK PAY		0.00	21.08	21.0800
	REGULAR		62.00	0.00	31.8200
	VACATION		9.50	0.00	31.8200
	USED COMP		8.50	0.00	31.8200
	COMP 1.0 EARNED	03/01/2017	8.50	0.00	31.8200
			88.50		
063	TODD	SHAWN E			
	BACK PAY		0.00	15.36	15.3600
	REGULAR		56.00	0.00	32.7800
	SICK		24.00	0.00	32.7800
	COMP 1.0 EARNED	03/01/2017	8.50	0.00	32.7800
	COURT		1.00	0.00	49.1700
			89.50		
075	WESSLING	DANIEL J			
	BACK PAY		0.00	14.88	14.8800
	REGULAR		80.00	0.00	31.8200

FOF BACK PAY 03/01/17

Employee	New Salary with 2% Increase	1% Educational Incentive Pay	2% Educational Incentive Pay	Longevity Pay	TOTAL NEW SALARY	Old Salary	Salary Difference	Hours at Regular Pay	Back Pay for Regular Hours	Salary Difference x 1.5	Hours at OT Pay	Back Pay for Overtime Hours	TOTAL BACK PAY
Albert, Ben	31.82	N/A	N/A	0.44	32.26	31.64	0.62	17.00	10.54	0.93	0.00	0.00	10.54
Beatty, Tim	31.82	0.32	N/A	0.57	32.71	32.08	0.63	34.00	21.42	0.95	1.75	1.66	23.08
Caldwell, Kory	30.92	N/A	N/A	N/A	30.92	30.31	0.61	17.00	10.37	0.92	0.00	0.00	10.37
Comer, Todd	31.82	0.32	N/A	0.57	32.71	32.08	0.63	24.00	15.12	0.95	0.00	0.00	15.12
Duffey, Shane	31.82	N/A	N/A	0.57	32.39	31.77	0.62	34.00	21.08	0.93	1.00	0.93	22.01
Hart, Crystal	31.82	N/A	N/A	N/A	31.82	31.20	0.62	17.00	10.54	0.93	0.00	0.00	10.54
Hesler, Doug	31.82	N/A	N/A	0.36	32.18	31.56	0.62	18.00	11.16	0.93	0.00	0.00	11.16
Hupp, Steven	31.82	N/A	N/A	N/A	31.82	31.20	0.62	34.00	21.08	0.93	0.00	0.00	21.08
McCoy, Pat	31.82	N/A	N/A	0.57	32.39	31.77	0.62	17.00	10.54	0.93	0.00	0.00	10.54
Miller, Scott	31.82	N/A	0.64	0.44	32.90	32.26	0.64	17.00	10.88	0.96	2.00	1.92	12.80
Neer, Jim	31.82	N/A	N/A	0.57	32.39	31.77	0.62	17.00	10.54	0.93	0.00	0.00	10.54
Ooten, Dave	31.82	N/A	N/A	0.57	32.39	31.77	0.62	17.00	10.54	0.93	0.00	0.00	10.54
Powell, Sean	28.57	N/A	N/A	N/A	28.57	28.01	0.56	17.00	9.52	0.84	0.00	0.00	9.52
Sakal, Bob	31.82	N/A	N/A	0.57	32.39	31.77	0.62	24.00	14.88	0.93	0.00	0.00	14.88
Samples, Joshua	31.82	N/A	N/A	N/A	31.82	31.20	0.62	24.00	14.88	0.93	4.00	3.72	18.60
Sanders, Craig	28.57	N/A	N/A	N/A	28.57	28.01	0.56	17.00	9.52	0.84	0.00	0.00	9.52
	31.82	0.32	N/A	0.57	32.71	32.08	0.63	24.00	15.12	0.95	0.00	0.00	15.12
Simpson, Tyler	31.82	N/A	N/A	N/A	31.82	31.20	0.62	34.00	21.08	0.93	0.00	0.00	21.08
	31.82	0.32	N/A	0.48	32.62	31.99	0.63	17.00	10.71	0.95	0.00	0.00	10.71
Stites, Greg	31.82	N/A	N/A	0.57	32.39	31.77	0.62	17.00	10.54	0.93	0.00	0.00	10.54
Swallen, Ray	31.82	N/A	0.64	N/A	32.46	31.82	0.64	24.00	15.36	0.96	16.50	15.84	31.20
Swearingen, James	31.82	N/A	N/A	N/A	31.82	31.20	0.62	34.00	21.08	0.93	0.00	0.00	21.08
Todd, Shawn	31.82	N/A	0.64	0.32	32.78	32.14	0.64	24.00	15.36	0.96	0.00	0.00	15.36
Wessling, Daniel	31.82	N/A	N/A	N/A	31.82	31.20	0.62	24.00	14.88	0.93	0.00	0.00	14.88
White, Eric	30.92	N/A	N/A	N/A	30.92	30.31	0.61	17.00	10.37	0.92	0.00	0.00	10.37
	31.82	N/A	N/A	N/A	31.82	31.20	0.62	34.00	21.08	0.93	0.00	0.00	21.08
	31.82	N/A	N/A	0.57	32.39	31.77	0.62	17.00	10.54	0.93	0.00	0.00	10.54

MIAMI TOWNSHIP POLICE UNION

FOP SPECIALTY COMPENSATION - MARCH 1, 2017			
COMP HOURS REQUESTED:			
Name	Hours		
Albert, Ben	8.5		
Hupp, Steven	8.5		
McCoy, Pat	8.5		
Stites, Gregory	8.5		
Swearingen, James	8.5		
Todd, Shawn	8.5		
PAY REQUESTED OR REQUIRED:			
Name	Hours	Rate	TOTAL
Comer, Todd	8.0	32.71	\$261.68
Miller, Scott	8.5	32.90	\$279.65
Samples, Josh	8.0	31.82	\$254.56
	8.0	32.71	\$261.68
	8.5	32.62	\$277.27
Wessling, Dan	8.0	31.82	\$254.56

FILE

4/20/2017

Incident Report

Miami Township Police Department

Award - Letter of Appreciation

For: [REDACTED] **Occurred:** 4/18/2017
By: Captain Magill, John (003) **Entered:** 4/20/2017

We received the following message from the Family of Tyler Goertemiller.

To whom this may concern,

I am just wanting to write all who were involved with the above call. My son, Tyler, had overdosed after being clean for 138 days. He's never overdosed before and it was far from expected even though we have been with him through his recovery every step of the way. Our family had hoped he had turned the corner on his drug addiction but understood what the end result "could" be and have conveyed this to Tyler on several occasions. Tuesday night he almost met his end result. If it had not been for the speedy reaction time not only on the part of the police, fire and rescue but also the dispatcher that talked to my wife and got them all to my house as soon as they did, I would not be visiting my son at the hospital today but be standing alongside his grave site. The professionalism they all shown going to work on my son and doing all they could do to bring him back to life was a miracle to say the least. I don't think I will ever be able to thank the entire "Miami Township Heroes" enough for what they did that day. So if you gentlemen would, please convey this "thank you" note to the respective men and women of your departments. They did an outstanding job and my family will be forever in their debt.

Thanks again,

Steve and Lori Goertemiller and family

Good work,

Captain Magill



MEMORANDUM

TO: Capt. Magill
FROM: Sgt. Etter
DATE: 02/09/18
RE: Armorer/ Firearms instructor process

The final cumulative scores for this process are as follows

[REDACTED]	178 pts of the 200 possible
Doug Hesler	128 pts of the 200 possible
James McCarty	100 pts of the 200 possible

These scores are the average between Sgt. Etter and Capt. Magill interview score sheets (100 points max) and the personnel and training file review (100 points max).

It is my recommendation that [REDACTED] be awarded this position.

Sgt. Jason Etter #45

*Concur
Capt. J. Magill M81*



POLICE DEPARTMENT

CHIEF OF POLICE RONALD L. HESS 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Police Officer

Evaluator: Sgt. Jason Etter #45 Title: Sergeant

Evaluation Period: From: 1/1/2017 To: 12/31/2017 Date of Evaluation: 2/8/18

Absence (Number of days/hours) 25.5 hrs during this rating period

Absence (Number of occasions) 1 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Personal hygiene, proper grooming.

Comments: [REDACTED] has no attendance issues, and reports for duty in clean uniforms. He only had one sick occurrence and that was a scheduled procedure.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Ability to apply job knowledge to job.

Comments: [REDACTED] has a good understanding of the laws and policies, and applies them effectively to situations. He is an evidence technician and does some of the best ev work on the department.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, and works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments: [REDACTED] turns in good reports, making few mistakes. He is very self-motivated, never having to be told to do some work, he is always active. [REDACTED] is eager to help other officers on calls, and will take on any task asked of him. He also helps maintain the ev supplies. [REDACTED] also served as an FTO in 2017.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments: [REDACTED] communicates well within the department and with the public.

I believe his communication is very effective amongst his peers and he received multiple guardian entries for his professional and caring demeanor with the public.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments: [REDACTED] makes very good judgements. I can trust him in difficult situations to make the right call. He is good at problem solving, and is good at coming up with solutions to complicated issues.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. **Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. **Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. **Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. **Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. **Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. **Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. **Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. **Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

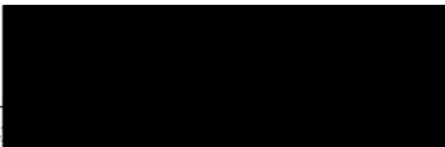
Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ has many guardian entries for his teamwork and job performance including 7 awards of compliment/recognition from his peers and the public ranging from complimenting his professional demeanor to crediting him with saving a life. He is always willing to help with any task I give him and he regularly just jumps in to help if he sees me working on an armory/range project that needs done

██████████ does a very good job, and would be an asset in any way he chooses to serve at this department in the future.

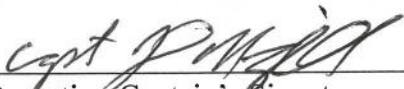
Employee Comments:

E 

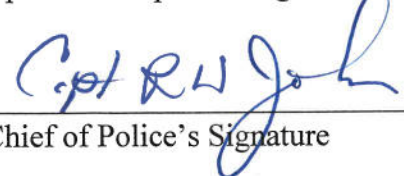
02-03-18
Date

SLT. 
Rater's Signature/Rank

2/3/18
Date


Operation Captain's Signature

1/19/18
Date


Chief of Police's Signature

2/5/18
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department

To be completed by the employee and immediate supervisor

Employee's Name: _____

Supervisor: Jason Etter

Employee's assessment of professional strengths:

Evidence Collection

Employee's assessment of professional weaknesses:

Traffic Stops need to initiate

Employee's short term career goals:

*Additional Crime Scene Education
Courses*

Employee's long term career goals:

Armor/Firearms Instructor

Requirements to assist in meeting goals: (specialized training, schools, etc.)

Armor & Firearms classes

Incident List Report

Miami Township Police Department

1/4/2018

Employees:	
Date Range:	1/1/2017 - 12/31/2017

Category	Employee	Occurred	Entered By	Entered
Awards - Compliment/Recognition		8/1/2017	Etter, Jason (045)	9/2/2017
Use of Force		8/11/2017	Fiebig, Julie (062)	8/12/2017
Cruiser Video Review		8/9/2017	Fiebig, Julie (062)	8/9/2017
Awards - Compliment/Recognition		6/30/2017	Johnson, Russ (002)	6/30/2017
Initiative		6/22/2017	Johnson, Russ (002)	6/22/2017
Awards - Compliment/Recognition		6/17/2017	Fiebig, Julie (062)	6/17/2017
Cruiser Video Review		5/20/2017	Etter, Jason (045)	5/28/2017
Award - Letter of Appreciation		4/21/2017	Magill, John (003)	4/27/2017
Award - Letter of Appreciation		4/18/2017	Magill, John (003)	4/20/2017
Awards - Compliment/Recognition		3/14/2017	Comer, Todd (29)	3/15/2017
Award - Letter of Appreciation		1/23/2017	Fiebig, Julie (062)	3/9/2017

Incident Details Report

Miami Township Police Department

1/4/2018

Employees:	[REDACTED]
Date Range:	1/1/2017 - 12/31/2017

Awards - Compliment/Recognition

For: [REDACTED] **Occurred:** 8/1/2017
By: Etter, Jason (045) **Entered:** 9/2/2017

I want to take the time to thank [REDACTED] And Chaplain Cronin for attending Bullet Proof mind with me on their own time to better learn how to serve our fellow officers and the public!

By: Etter, Jason (045) **Entered:** 9/2/2017

Date of this training was 08/29/17 not 08/01/07

By: Johnson, Russ (002) **Entered:** 9/2/2017

Thank you [REDACTED]

Use of Force

For: [REDACTED] **Occurred:** 8/11/2017
By: Fiebig, Julie (062) **Entered:** 8/12/2017

Use of force. Report # [REDACTED]

By: Magill, John (003)

Entered: 8/14/2017

This is within policy.

Cruiser Video Review

For: [REDACTED]

Occurred: 8/9/2017

By: Fiebig, Julie (062)

Entered: 8/9/2017

Cruiser camera reviewed for a felony on 07/19/17 at 1943 hours.

By: Johnson, Russ (002)

Entered: 8/10/2017

ok on review

thank you

Awards - Compliment/Recognition

For: [REDACTED]

Occurred: 6/30/2017

By: Johnson, Russ (002)

Entered: 6/30/2017

Doug & [REDACTED]

Thank you for your extra efforts and the sense of urgency shown to complete the practical training exercises for OC & ASP this May & June!

Capt. Johnson

Initiative

For: [REDACTED]

Occurred: 6/22/2017

By: Johnson, Russ (002)

Entered: 6/22/2017

Doug & [REDACTED]

Thank you for the sense of urgency you displayed reference completion of the practical training for OC & ASP!

Awards - Compliment/Recognition

For: [REDACTED] **Occurred:** 6/17/2017
By: Fiebig, Julie (062) **Entered:** 6/17/2017

[REDACTED] has taken on the task of managing the evidence room. He has put a lot of time and effort into making sure all of the evidence techs have what they need in order to complete their tasks. He has taken it upon himself to organize the Evidence room and also research new products to make the job of collecting evidence easier. I appreciate all of your help keeping up on this task. Thank you!

By: Johnson, Russ (002) **Entered:** 6/17/2017

Thank you [REDACTED] for your extra help!

Cruiser Video Review

For: [REDACTED] **Occurred:** 5/20/2017
By: Etter, Jason (045) **Entered:** 5/28/2017

2016 HRS PEDESTRIAN STOP VIDEO REVIEW-PROCEDURE FOLLOWED

By: Johnson, Russ (002) **Entered:** 5/28/2017

Ok on review.

Thanks

Award - Letter of Appreciation



For: [REDACTED]
By: Magill, John (003)

Occurred: 4/21/2017
Entered: 4/27/2017

We received a phone call from Richard Vandergriff. He received an ACDA citation for a traffic crash on 04/21/2017. Mr. Vandergriff stated that he felt the officers that took care of this matter responded in a very professional manner. He also mentioned that you seemed concerned with the safety of everyone involved.

Thank you for your commitment.

Captain Magill

By: Johnson, Russ (002)

Entered: 4/27/2017

Good job [REDACTED] demonstrating one of our core values - Professionalism and thank you for your commitment to the FTO program!

Award - Letter of Appreciation

For: [REDACTED]
By: Magill, John (003)

Occurred: 4/18/2017
Entered: 4/20/2017

We received the following message from the Family of Tyler Goertemiller.

To whom this may concern,

I am just wanting to write all who were involved with the above call. My son, Tyler, had overdosed after being clean for 138 days. He's never overdosed before and it was far from expected even though we have been with him through his recovery every step of the way. Our family had hoped he had turned the corner on his drug addiction but understood what the end result "could" be and have conveyed this to Tyler on several occasions. Tuesday night he almost met his end result. If it had not been for the speedy reaction time not only on the part of the police, fire and rescue but also the dispatcher that talked to my wife and got them all to my house as soon as they did, I would not be visiting my son at the hospital today but be standing alongside his grave site. The professionalism they all shown going to work on my son and doing all they could do to bring him back to life was a miracle to say the least. I don't think I will ever be able to thank the entire "Miami Township Heroes" enough for what they did that day. So if you gentlemen would, please convey this "thank you" note to the respective men and women of your departments. They did an outstanding job and my family will be forever in their debt.

Thanks again,

Steve and Lori Goertemiller and family

Good work,

Captain Magill

By: Hess, Ron (001)

Entered: 4/21/2017

[REDACTED]

I also want to thank you for your efforts, this family is going through a lot and when they needed help the most you were there to support them.

Chief Hess

Awards - Compliment/Recognition

For: [REDACTED]

Occurred: 3/14/2017

By: Comer, Todd (29)

Entered: 3/15/2017

I appreciate the way you all represented the Miami Township Police Department during the Cesar Castorela Sotela trial this week. I know you all were like ping pong balls responding to the prosecutor's time line for witnesses waiting to testify. All the testimony you provided was complete, concise, and clearly presented to the jurors. The jury has not yet been given the task to determine guilt or innocence; however, your professionalism didn't go unnoticed by myself and the prosecutors. Thanks again for a great job from the incident itself all the way to the court room. You quite possibly saved Marqarita Trujillo's life.

By: [REDACTED]

Entered: 3/15/2017

Thank you.

By: Johnson, Russ (002)

Entered: 3/16/2017

Good job [REDACTED]

Award - Letter of Appreciation

For: [REDACTED]

Occurred: 1/23/2017

By: Fiebig, Julie (062)

Entered: 3/9/2017

[REDACTED] received a letter from Kirby Miller. He stated [REDACTED] was very patient and calm while handling a crash that his son, Gabriel, was involved in at Austin landing. Mr. Miller stated that [REDACTED] was professional and he wanted to express his gratitude. Thank you [REDACTED] for taking the time out of your busy day to help people understand the incident in which they were involved. Mr. Miller expressed in his letter "Your calm demeanor and patience answering questions really helped make a tough situation a lot easier." Thank you for handling this call in a compassionate and professional way.

By: Johnson, Russ (002)

Entered: 3/9/2017

Good job [REDACTED] your kindness and understanding will be long remembered by that family.

By: Magill, John (003)

Entered: 3/10/2017

good job [REDACTED]

MIAMI TOWNSHIP GOVERNMENT CENTER

Staff Building Access Form



General Card Information:

Number Associated: _____

Received Date: 8/1/18

Staff Member Information:

Name: _____

Title: _____

Terms of use of Access FOB / Card Device

- Device should not be loaned to other employees or third parties to access any Township Buildings;
- Device is to be used during general working hours (or those hours approved by a Department Head or Administrator) to grant access to Township Buildings;
- Device is the sole responsibility of the employee. All lost or broken devices should be reported and returned to inventory for a replacement device to be provided.
- Device shall be returned to inventory at Administration Building when employment is ended with Miami Township.

I have read and accept the terms of use set forth in the Staff Building Access Form.

Signature of Staff Member: _____

Date: 08-01-18

FOR OFFICE USE ONLY:

Date Given: _____ Staff Initial Given: _____

Date Returned: _____ Staff Initial on Return: _____

Notes:

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Police Officer

Evaluator: Sgt. Jason Etter #45 Title: Sergeant

Evaluation Period: From: 1/1/2018 Date of Evaluation: 3/22/19
To: 12/31/2018

Absence (Number of days/hours) 0 during this rating period

Absence (Number of occasions) 0 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Personal hygiene, proper grooming.

Comments: [REDACTED] has no attendance issues, and reports for duty in clean uniforms.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Ability to apply job knowledge to job.

Comments: [REDACTED] has a good understanding of the laws and policies, and applies them effectively to situations. He is an evidence technician and is does excellent ev work for the department.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, and works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments: [REDACTED] turns in good reports, making few mistakes. He is very self-motivated, never having to be told to do some work, he is always active. [REDACTED] is eager to help other officers on calls, and will take on any task asked of him. He also helps maintain the ev supplies. [REDACTED] also serves as an FTO and was earned a position a department armorer/firearms instructor this year.

4. INTERPERSONAL SKILLS

- A. Communication** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
 Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
 Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments: [REDACTED] communicates well within the department and with the public.

I believe his communication is very effective amongst his peers and he received multiple guardian entries for his professional and caring demeanor with the public.

5. JUDGEMENT

- A. Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
 Ability to make sound work decisions independently.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
 Awareness of and ability to resolve problems through resources available.

Comments: [REDACTED] makes very good judgements. I can trust him in difficult situations to make the right call. He is good at problem solving, and is good at coming up with solutions to complicated issues.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Efficient typing and word processing skills.
- B. Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Processing, filing and purging of all Divisional records.
- C. Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Maintaining and stocking of all forms and supplies.
- D. Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Accurate entry of data in computer system.

Comments:

MTPD Employee Performance Evaluation (Con't)

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

██████████ has many guardian entries for his teamwork and job performance. He is always willing to help with any task I give him and he regularly just jumps in to help if he sees me working on an armory/range project that needs done or anyone else needing help for that matter. This year he competed in the selection process for armorer/firearms instructor and earned the position he has wanted many years. He is someone I can count on to give him a task and deadline and it is done! It is nice to have an officer with his attitude and work ethic on dayshift!

██████████ does a very good job and will be an asset in any way he chooses to serve at this department in the future.

Employee Comments:

██████████

03-27-19

Date

SLT. [Signature]

Rater's Signature/Rank

3/27/19

Date

[Signature]

Operation Captain's Signature

2/11/19

Date

[Signature]

Chief of Police's Signature

2/15/2019

Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department
Professionalism Integrity Excellence Honor
Dedication Service Courage

To be completed by the employee and immediate supervisor

Employee's Name: [REDACTED]

Supervisor: ETEN

Employee's assessment of professional strengths:

Taking on a large work load with little assistance
Speaking with members of the public

Employee's assessment of professional weaknesses:

Time usage, need to make more traffic stops.

Employee's short term career goals:

additional crime scene investigation ~~about~~ for Evidence
collection.

Employee's long term career goals:

OC & taser training as well as armor for shotgun & rifle

Requirements to assist in meeting goals: (specialized training, schools, etc.)

Classes for training.

Incident List Report

Miami Township Police Department

2/3/2019

Employees:	[REDACTED]
Date Range:	1/1/2018 - 12/31/2018

Category	Employee	Occurred	Entered By	Entered
Compliment/Recognition	[REDACTED]	11/30/2018	Ilo, Amy (513)	11/30/2018
Cruiser Video Review	[REDACTED]	10/24/2018	Etter, Jason (045)	11/20/2018
Compliment/Recognition	[REDACTED]	7/10/2018	Magill, John (003)	7/10/2018
Cruiser Video Review	[REDACTED]	6/9/2018	Etter, Jason (045)	6/11/2018
Compliment/Recognition	[REDACTED]	5/31/2018	Ilo, Amy (513)	5/31/2018
Letter of Appreciation	[REDACTED]	5/23/2018	Etter, Jason (045)	5/23/2018
Teamwork	[REDACTED]	2/27/2018	Nienhaus, Paul (014)	2/27/2018
Cruiser Video Review	[REDACTED]	1/27/2018	Etter, Jason (045)	2/2/2018

Incident Details Report

Miami Township Police Department

2/3/2019

Employees:	[REDACTED]
Date Range:	1/1/2018 - 12/31/2018

Compliment/Recognition

For: [REDACTED] **Occurred:** 11/30/2018
By: Ilo, Amy (513) **Entered:** 11/30/2018

Congratulations to [REDACTED] for being the top leader on day shift for the most citations(turned into records) in the month of November!! Keep up the hard work!!! Good job!!

Cruiser Video Review

For: [REDACTED] **Occurred:** 10/24/2018
By: Etter, Jason (045) **Entered:** 11/20/2018

TRAFFIC STOP AT 1248 HRS. BODY MIC NOT USED, OFFICER WAS COACHED.

Compliment/Recognition

For: [REDACTED] **Occurred:** 7/10/2018
By: Magill, John (003) **Entered:** 7/10/2018

We had a visit at the PD today from seven dwarfs day care. There were 19 children all under the age of 12. Sgt. Etter and [REDACTED] offered their time to speak with this group. The Officers shared valuable lessons about police work and equipment with the children. Thank you for taking the time to help with the kids. Please see some of the art work attached.

By: Etter, Jason (045)

Entered: 7/11/2018

Great job today [REDACTED] ! Thank you !!!

Cruiser Video Review

For: [REDACTED]

Occurred: 6/9/2018

By: Etter, Jason (045)

Entered: 6/11/2018

EQUIPMENT USED ACCORDING TO POLICY 06/09/18 AT 1336 HRS

By: Johnson, Russ (002)

Entered: 6/11/2018

Ok on video review.

Thanks

Compliment/Recognition

For: [REDACTED]

Occurred: 5/31/2018

By: Ilo, Amy (513)

Entered: 5/31/2018

Congratulations to [REDACTED] for being the top leader on day shift for the most citations(turned into records) in the month of May. Great Job!!! Keep up the hard work!!

Letter of Appreciation

For: [REDACTED]

Occurred: 5/23/2018

By: Etter, Jason (045)

Entered: 5/23/2018

I received the attached facebook message thanking [REDACTED] for a complete investigation and follow-up. Thank you [REDACTED] for handling all cases like they matter and to the best of your ability!!!!!!!!!!!!

By: Magill, John (003)

Entered: 5/23/2018

Good work [REDACTED]

Captain Magill

By: Johnson, Russ (002)

Entered: 5/25/2018

Outstanding [REDACTED]

Teamwork

For: [REDACTED]

Occurred: 2/27/2018

By: Nienhaus, Paul (014)

Entered: 2/27/2018

First Financial Bank was robbed at gunpoint in the mid-morning hours. The suspect fled with cash on foot, but GPS trackers had been placed among the cash. Despite having only been shown a demonstration of the tracking system approximately 8 years ago, Sgt Phares still knew to find the portable transponder unit in the detective closet, then log into the ICSTracker.com system to watch the track. RDC was already tracking and calling out the tracker location (with Sgt Phares' assistance), and MCSO deputies were able to find the suspect vehicle. The vehicle fled and was pursued until it crashed in Trotwood.

[REDACTED] and Wessling, and Ofc McCarty (who was on restricted duty at the time but still responded) did an excellent job in this case. Ofc McCarty checked the suspect's foot flight path, arranged for outside video from another business, and assisted the detectives. [REDACTED] worked with bank tellers and management directly in obtaining information and video. Det Comer was ordered to the hospital to watch, and ultimately spoke with, the suspect. [REDACTED] Stites, Ooten, and McCoy did an excellent job of responding to the area and checking the perimeter and interior for the suspect. Det Wessling responded to the place the money & evidence was tossed from the suspect vehicle, then responded to the scene of the crash to continue the investigation.

All in all, everyone in every agency involved did an excellent job of working together to solve this bank robbery in about an hour. It doesn't get much better than this.

Sgt Nienhaus

Cruiser Video Review

For: [REDACTED]

Occurred: 1/27/2018

By: Etter, Jason (045)

Entered: 2/2/2018

EQUIPMENT USED ACCORDING TO POLICY AT 1420 HRS ON 01/27/18

By: Johnson, Russ (002)

Entered: 2/5/2018

ok on dash cam review

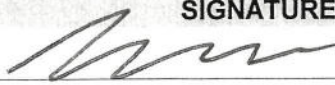
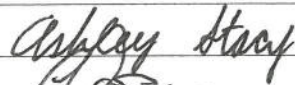
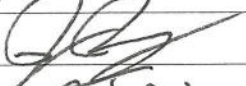
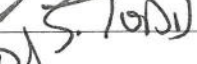
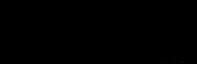
thanks

NAME	HRS AFTER PAY #6	CONVERSION	NEW BALANCE	ACCRUAL FOR PAY #7	UPDATED BALANCE
Albert, Ben	76.01	1.0625	71.53882	4.61536	76.1541835✓
Beatty, Tim	236.28	1.0625	222.3812	7.69232	230.073496✓
Caldwell, Kory	105.10	1.0625	98.91765	3.07696	101.994607✓
Hesler, Doug	21.62	1.0625	20.34824	6.15384	26.5020753✓
Hupp, Steven	123.21	1.0625	115.9624	4.61536	120.577713✓
Knight, Justin	84.99	1.0625	79.99059	3.07696	83.0675482✓
McCarty, James	33.98	1.0625	31.98118	3.07696	35.0581365✓
McCoy, Pat	70.16	1.0625	66.03294	7.69232	73.7252612✓
Miller, Scott	51.07	1.0625	48.06588	4.61536	52.6812424✓
Neer, James	168.93	1.0625	158.9929	7.69232	166.685261✓
Ooten, David	169.90	1.0625	159.9059	7.69232	167.598202✓
Powell, Sean	78.19	1.0625	73.59059	3.07696	76.6675482✓
Sakal, Bob	142.97	1.0625	134.56	7.69232	142.25232✓
Sanders, Craig	95.78	1.0625	90.14588	3.07696	93.2228424✓
Simpson, Tvler	64.09	1.0625	60.32	3.07696	63.39696✓
	55.92	1.0625	52.63059	6.15384	58.7844282✓
Swearingen, James	21.46	1.0625	20.19765	4.61536	24.8130071✓
Todd, Shawn	148.08	1.0625	139.3694	4.61536	143.984772✓
West, Jordan	76.49	1.0625	71.99059	3.07696	75.0675482✓
	47.72	1.0625	44.91294	4.61536	49.5283012✓
	127.21	1.0625	119.7271	6.53848	126.265539✓
Bens, Ethan			3.2692		3.07696✓
Olinger, Drew			3.2692		3.07696✓
Stacy, Ashley			3.2692		3.07696✓

RECORDED
 APR 03 2019
 JH

MTPD SIGN-IN SHEET

PAGE 2 OF 2

	LAST NAME	FIRST NAME	SIGNATURE	DATE
33	Siney	Mike		6/21/19
34				
35	Stacy	Ashley		6/21/19
36	Stieglmeyer	Charlie		
37	Swallen	Ray		
38	Swearingen	James		6-21-19
39	Todd	Shawn		11
40	Wessling	Daniel		6/21/19
41	West	Jordan		6/21/19
				6-21-19
				06/21/19



DAVE YOST
OHIO ATTORNEY GENERAL

Invoice

July 21, 2019

Ohio Peace Officer
Training Academy



Bill To:

Chief Charlie Stiegelmeyer
Miami Twp. Police Department - Montgomery
2660 Lyons Road
Miamisburg, OH 45342-4406

Authorization For Payment
Vendor Code 0500
PO# 2019000031
Acct Code 209-9112-5331
Payment Amt. \$ 875.00
Final Pymt. NO
Sign Date 07/24/19
Approval sm

Invoice #: 2019-57484

P. O. #:

Class For [REDACTED]

<u>Course Number</u>	<u>Course Name</u>	<u>Dates</u>	<u>Total Amount</u>
04-022-19-03	Semi-Auto Pistol Instructor	6/17/2019 - 6/21/2019	\$ 875.00
	Tuition		\$ 875.00
	Room -	0 night(s)	\$.00
	Single room	0 night(s)	\$.00

Student [REDACTED]

Questions regarding invoices should be directed to the Registration Office at (800) 346-7682. Payments must be received in the form of check or money order made payable to the Ohio Peace Officer Training Academy and received by the payment due date indicated below. CASH OR CREDIT CARDS ARE NOT ACCEPTED. To insure proper credit, please return the bottom portion of the invoice along with your payment. According to Ohio law, delinquent accounts will be certified to the Attorney General's Collections Enforcement Section where collection fees and/or interest charges may be applied to the total amount due. Thank you.

Chief Charlie Stiegelmeyer
Miami Twp. Police Department - Montgomery
2660 Lyons Road
Miamisburg, OH 45342-4406

Payment Due: August 20, 2019
Invoice Total: \$ 875.00
Credits: \$.00
Balance Due: \$ 875.00
Invoice # 2019-57484

Account: [REDACTED]

Student: [REDACTED]

Course Semi-Auto Pistol Instructor

6/17/2019 - 6/21/2019
04-022-19-03

Remittance Address:
Ohio Peace Officer Training
Academy
P.O. Box 309
London, Ohio 43140

Miami Township Police Department

Safe Driving Award 2019

Is presented to

This Award is presented to



for operating a Miami Township Police Department vehicle
for (5) years without a chargeable accident.

A handwritten signature in cursive script, likely belonging to Chief Charlie Stiegelmeier.

Chief Charlie Stiegelmeier

INV NO	INV DATE	PO NUM	DESCRIPTION
REIMBURSE	11/08/19	2019000284	BOOT REIMBURSEMENT

ACCOUNT

AMOUNT
175.94

BOOT Reimbursement

Safeguard LITHO USA 04/15 W155F001153M

DOCUMENT INCLUDES VISIBLE FIBERS, CHEMICAL REACTIVE PROPERTIES AND FEATURES A FOIL HOLOGRAM

MIAMI TOWNSHIP, MONTGOMERY COUNTY OHIO
2700 LYONS ROAD
MIAMISBURG, OHIO 45342



FIFTH THIRD BANK OF WESTERN OHIO
DAYTON, OHIO 45449
56-219/422

No. 072470

VOID AFTER 60 DAYS

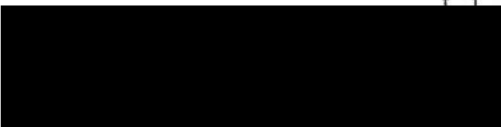
CHECK NO.	DATE	AMOUNT
-----------	------	--------

0000072470 11/26/19 \$*****175.94

PAY

ONE HUNDRED SEVENTY FIVE AND----- 94/100 DOLLARS

TO THE
ORDER OF



Donald R. Culp

Ann Neull

Clerk

hereby certify that this amount required to meet the contract, agreement, obligation, payment, or expenditure for the above, was lawfully appropriated for such purpose and was in the treasury or in the process of collection to the credit of the appropriate fund(s) free from any previous encumbrances or obligation.

TRUE WATERMARK PAPER - HOLD TO LIGHT TO VIEW

HEAT SENSITIVE RED IMAGE DISAPPEARS WITH HEAT



I would like to express my sincere gratitude to MTPD Officers Ooten and [REDACTED]. Their assistance on January 8, 2020 was invaluable and while the outcome was not what we wanted, it was not for lack of effort by both agencies. Officer Ooten was able to keep the scene calm and make an environment for MVFD personnel to do what we needed. [REDACTED] immediately leapt into action assisting with medical care and was able to confidently retrieve and set up everything I asked. These are meticulous skills that I am sure he has not had to use in years. His actions allowed me to quickly and effectively give the patient the best chance. I am honored to work alongside these professionals.

Sincerely,
FF Elizabeth Zink



01/13/2020





**PERMISSION FOR SECONDARY EMPLOYMENT
REQUEST FORM**

Employee's Name: [REDACTED]

Name of business where employee will be employed (include self-employment):

Self Employed "Contractor"

Address of business where employed:

Various

Hours to be worked: From: Various to: _____

Brief description of job: (job aspects)

Fire Arms, CCW, Security Ass. Critical injury First aid and other related topics

☒ Approved ☐ Rejected

Date 01/23/2020

[Signature]
Section Commander

c: Personnel File
Employee

☒ Approved ☐ Rejected

Date 01/23/2020

[Signature]
Chief of Police

Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED]

Title: Officer

Evaluator: J. Samples

Title: Sergeant

Evaluation Period: From: 01/01/2019
To: 12/31/2019

Date of Evaluation: 3/18/20

Absence (Number of days/hours) _____ during this rating period

Absence (Number of occasions) _____ during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☒4 ☐5 ☐6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Personal hygiene, proper grooming.

Comments: [REDACTED] is routinely early for his shift and takes great care in making sure he has his required equipment along with additional equipment necessary for work. Additionally [REDACTED] takes on extra shifts and is routinely available for short notice overtime.

MTPD Employee Performance Evaluation (Con't)

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to apply job knowledge to job.

Comments: [REDACTED]'s job knowledge is second to none at the MTPD. [REDACTED] is an excellent FTO and passes his knowledge on when training. [REDACTED] is commonly relied upon to answer questions and give advice to young and senior officers alike. I would like [REDACTED] to take advantage of upcoming positions in the Detective Section which will provide a broader perspective on law enforcement.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments: [REDACTED]'s job performance is routinely used as a measuring standard for other Officers within the department. This is especially true with his quantity/quality of work, initiative and teamwork. [REDACTED] work as an Evidence Technician stands out among all other EV Techs.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments: [REDACTED] has numerous compliments in Guardian Tracking that showcase his Interpersonal Skills outside of the Police Department. [REDACTED] also maintains an excellent ability to communicate all matters pertaining to the job with peers and supervisors.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Awareness of and ability to resolve problems through resources available.

Comments: [REDACTED] decision and problem solving abilities are part of what makes him a great Officer. [REDACTED] is routinely relied upon to assist with complex crime scenes.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. **Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. **Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. **Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. **Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. **Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. **Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. **Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. **Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations: [REDACTED] continues to be an excellent MTPD Officer. [REDACTED] is always ready for a challenge, has an excellent work history and is a pleasure to work with and supervise. [REDACTED] would be an excellent candidate for the Detective Section or to continue his career with going into supervision.

Employee Comments:

[REDACTED]

Employee's Signature

03-18-20
Date

Sgt. [Signature] #14

Rater's Signature/Rank

031820
Date

[Signature]

Operations Captain Signature

3/2/20
Date

[Signature]

Chief of Police's Signature

3/2/2020
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Incident List Report

Miami Township Police Department

2/17/2020

Employees:	[REDACTED]
Date Range:	1/1/2019 - 12/31/2019

Category	Employee	Occurred	Entered By	Entered
1. Professionalism	[REDACTED]	1/20/2019	Nienhaus, Paul (014)	1/21/2019
Compliment/Recognition	[REDACTED]	1/29/2019	Magill, John (002)	2/1/2019
Compliment/Recognition	[REDACTED]	2/28/2019	Eldridge, Betty (514)	3/1/2019
Use of Force	[REDACTED]	3/28/2019	Nienhaus, Paul (014)	4/19/2019
Use of Force	[REDACTED]	4/14/2019	Phares, Jay (015)	4/15/2019
Training History	[REDACTED]	5/14/2019	Moseley, Karen (Susie) (511)	5/21/2019
Letter of Appreciation	[REDACTED]	6/7/2019	Phares, Jay (015)	6/8/2019
Compliment/Recognition	[REDACTED]	6/13/2019	Phares, Jay (015)	6/17/2019
Training History	[REDACTED]	6/17/2019	Moseley, Karen (Susie) (511)	6/26/2019
Compliment/Recognition	[REDACTED]	6/28/2019	Eldridge, Betty (514)	6/28/2019
Compliment/Recognition	[REDACTED]	7/16/2019	Stieglmeyer, Charlie (001)	7/18/2019
Cruiser Video Review Initiative	[REDACTED]	7/26/2019	Nienhaus, Paul (014)	9/30/2019
Initiative	[REDACTED]	8/12/2019	Fiebig, Julie (062)	9/1/2019
Compliment/Recognition	[REDACTED]	10/1/2019	Etter, Jason (045)	10/2/2019
Training History	[REDACTED]	10/15/2019	Moseley, Karen (Susie) (511)	10/30/2019
Officer Commendation	[REDACTED]	10/19/2019	Stieglmeyer, Charlie (001)	10/21/2019

Miami Township Police Department
Professionalism ♦ Integrity ♦ Excellence ♦ Honor
Dedication ♦ Service ♦ Courage

To be completed by the employee and immediate supervisor

Employee's Name:



Supervisor:

Sgt J. Samples

Employee's assessment of professional strengths:

Teamwork & the ability to complete tasks in a timely manner

Employee's assessment of professional weaknesses:

Physical Fitness

Employee's short term career goals:

Armorer & Firearms courses

Employee's long term career goals:

Advanced EV training

Requirements to assist in meeting goals: (specialized training, schools, etc.)

Remington, Colt schools & Advanced Firearms training.



Written Commendation

TO: [REDACTED]

FROM: Sergeant Jay Phares

DATE: 03/04/2021

RE: Written Commendation for Excellence

On 02/28/2021, [REDACTED] and Officer Austin Snowden responded to the Holes Creek Bridge on Lamme Road on the report of a male acting as if he were preparing to jump off the bridge. Upon their arrival, they found Wilson Davis straddling the side of the bridge with his legs and he had already tied a cord around his neck as to hang himself from the bridge. Officer [REDACTED] and Snowden approached the subject. [REDACTED] Knight and I responded to assist and control traffic.

[REDACTED] engaged in conversation with Davis while Officer Snowden flanked and covered [REDACTED]. [REDACTED] was able to convince Davis to come all the way back on to the bridge and then was able to talk Wilson into voluntarily going to Miami Valley Hospital in the awaiting Miami Valley Fire District Medic. [REDACTED] rode with Wilson to Miami Valley Hospital where he was admitted for an emergency psychological evaluation without further incident.

I would like to commend [REDACTED] for his actions that obviously saved the life of Mr. Wilson Davis who was considering suicide and had started taking steps to carry it out.

[REDACTED] exemplifies the core values of the Miami Township Police Department which is not only reflected by this incident but also his daily duties.

Charles Stieglmeyer, Chief of Police

John Magill, Assistant Chief of Police

Mike Siney, Operations Lieutenant

Jay Phares, Detective Sergeant



POLICE DEPARTMENT

CHIEF OF POLICE CHARLIE STIEGELMEYER 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com

Miami Township Police Department

Employee Performance Evaluation

Employee Name Title: Officer

Evaluator: J. Samples Title: Sergeant

Evaluation Period: From: 01/01/2020 Date of Evaluation:
To: 12/31/2020

Absence (Number of days/hours) 2 / 18 hrs. during this rating period

Absence (Number of occasions) 2 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☒4 ☐5 ☐6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Personal hygiene, proper grooming.

Comments: s routinely early for his shift and takes great care in making sure he has his required equipment along with additional equipment necessary for work. Additionally, takes on extra shifts and is routinely available for short notice overtime. had two sick leave occurrences in 2020. This is a feat in and of itself based on the State of Ohio pandemic that is occurring.

MTPD Employee Performance Evaluation (Con't)

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to apply job knowledge to job.

Comments: [REDACTED] job continues to be an asset at the MTPD. [REDACTED] serves as an FTO and passes his knowledge on when training. [REDACTED] is commonly relied upon to answer questions and give advice to young and senior officers alike. I would like [REDACTED] to take advantage of upcoming positions in the Detective Section which will provide a broader perspective on law enforcement.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments: [REDACTED] job performance is routinely used as a measuring standard for other Officers within the department. This is especially true with his quantity/quality of work, initiative and teamwork. [REDACTED] work as an Evidence Technician stands out among all other EV Techs.

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments: [REDACTED] has numerous compliments in Guardian Tracking that showcase his Interpersonal Skills outside of the Police Department. [REDACTED] also maintains an excellent ability to communicate all matters pertaining to the job with peers and supervisors.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☒7
Awareness of and ability to resolve problems through resources available.

Comments: [REDACTED] decision making and problem-solving abilities are part of what makes him a great Officer. [REDACTED] is routinely relied upon to assist with complex crime scenes.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. **Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. **Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. **Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. **Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion. Ability to balance between organization and employee interests.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to establish and attain realistic goals and objectives.
- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations: [REDACTED] continues to be an excellent MTPD Officer. [REDACTED] is always ready for a challenge, has an excellent work history, and is a pleasure to work with and supervise. [REDACTED] would be an excellent candidate for the detective section or to continue his career with going into supervision.

Employee Comments:

[REDACTED]

03-18-21
Date

[Signature]
Rater's Signature/Rank

031821
Date

[Signature]
Operations Captain Signature

3/1/21
Date

[Signature]
Chief of Police's Signature

03/01/2021
Date

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Miami Township Police Department
Professionalism ♦ Integrity ♦ Excellence ♦ Honor
Dedication ♦ Service ♦ Courage

To be completed by the employee and immediate supervisor

Employee's Name: 

Supervisor: J. Samples

Employee's assessment of professional strengths:

Evidence Collection and crime scene review

Employee's assessment of professional weaknesses:

Traffic Enforcement

Employee's short-term career goals:

Complete Firearms Instructor courses in rifle and shotgun

Employee's long-term career goals:

More Traffic Enforcement

Requirements to assist in meeting goals: (specialized training, schools, etc.)

Firearms Courses.

PayCode	PayCodeDescription	Leave Date	Hours	Lump Sum Pay	Salary/Hourly Rate
			98.25		
9000315	092 OLINGER	WILLIAM D			
e	COMP 1.0 EARNED <i>Specialty</i>		10.00	0.00	0.0000
k	COMP 1.5 EARNED		0.50	0.00	0.0000
R	REGULAR		63.00	0.00	33.3400
P	PERSONAL		10.00	0.00	33.3400
V	VACATION		6.00	0.00	33.3400
K	USED COMP		1.00	0.00	33.3400
			90.50		
9000330	015 PHARES	JAY S			
R	REGULAR		64.00	0.00	43.5200
V	VACATION		16.00	0.00	43.5200
O	OVERTIME		13.00	0.00	65.2800
			93.00		
9000350	517 SAKAL	P R			
R	REGULAR		80.00	0.00	21.1600
			80.00		
9000352	074 SAMPLES	JOSHUA R			
k	COMP 1.5 EARNED		1.00	0.00	0.0000
R	REGULAR		80.00	0.00	42.6600
O	OVERTIME		18.00	0.00	63.9900
			99.00		
9000353	083 SANDERS	CRAIG M			
k	COMP 1.5 EARNED		16.75	0.00	0.0000
e	COMP 1.0 EARNED <i>Specialty</i>		10.00	0.00	0.0000
R	REGULAR		70.00	0.00	36.2200
K	USED COMP		10.00	0.00	36.2200
			106.75		
9000365	102 SCHNEIDER	ROBERT D			
e	COMP 1.0 EARNED <i>Specialty</i>		10.00	0.00	0.0000
R	REGULAR		80.00	0.00	31.6900
			90.00		
9000369	SHANKS	RECHELLE L			
k	COMP 1.5 EARNED		0.50	0.00	0.0000
R	REGULAR		80.00	0.00	17.4900
			80.50		
9000372	070 SIMPSON	TYLER J			
R	REGULAR		40.00	0.00	35.9800
V	VACATION		40.00	0.00	35.9800
t1	OOCIC		4.50	0.00	53.9700
M	OTHER <i>Specialty</i>		0.00	287.84	287.8400
			84.50		
9000373	061 SINEY	MICHAEL H			
R	REGULAR		69.00	0.00	45.7700
S	SICK		8.00	0.00	45.7700
K	USED COMP		3.00	0.00	45.7700
			80.00		
9000376	103 SNOWDEN	AUSTIN B			
k	COMP 1.5 EARNED		1.50	0.00	0.0000
R	REGULAR		80.00	0.00	31.6900
			81.50		
9000377	[REDACTED]				
FT	FIELD TRAINING		40.00	0.00	1.5000
R	REGULAR		40.00	0.00	36.2300
V	VACATION		40.00	0.00	36.2300
O	OVERTIME		3.00	0.00	54.3450
M	OTHER <i>Specialty</i>		0.00	362.30	362.3000
			123.00		



DAVE YOST
OHIO ATTORNEY GENERAL



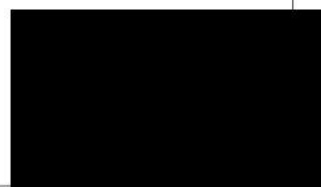
Ohio Peace Officer Training
Academy
London Office:
740-845-2700
800-346-7682
Fax 740-845-2675

4/7/2021

CONTACT:

Miami Twp. Police Department -
Montgomery
2660 Lyons Road
Miamisburg, OH 45342-4406

STUDENT:



- COURSE CONFIRMATION -

Course Number	Course Name	Dates	Cost
04-009-21-01	Shotgun Instructor	6/2/2021 - 6/3/2021	\$350.00

Authorization For Payment

Vendor Code 4500

PO# 2021-139-001

Acct Code 233-9112-5331

Payment Amt. 360.00

Final Pymt. NO

Sign Date 04/12/21

Approval sm

Class for



Tuition = \$350.00

Room - 0 night(s) = \$0.00

Arrival Date -

Course Location: OPOTA - London: Tactical Training Center

This is to confirm you are registered for the above named course; this is not an invoice. Courses are held 8:00 AM to 5:00 PM, unless otherwise stated above. Lodging is no longer available at the London main campus and the cafeteria is closed. Lodging can be secured at the Holiday Inn Express, located on US 42 at I-70, telephone number (740) 852-2700. This hotel and others in the area do offer the Government rate. If you do not attend and do not cancel your registration four days prior, you will be charged one-half the total course fee.

Please Note: The training priority for the Ohio Peace Officer Training Academy is for active duty Ohio Peace Officers. Should this class fill and an active duty Ohio Peace Officer ends up on the waiting list, it is possible that you may be bumped from this class, if you are not an active duty Ohio Peace Officer.

Agencies are encouraged to register for OPOTA courses online at <http://www.OHLEG.org> . Email OPOTARegistration@OhioAttorneyGeneral.gov for questions on how to utilize this registration alternative. You may also update your contact information with OPOTA including your email address at <http://www.OhioAttorneyGeneral.gov/OPOTAUpdate> .

OPOTA - London: Tactical Training Center - 1960 US Highway 42 SW, London, OH 43140 (Two (2) miles West of London). Report to front desk for student access card.

OPOTA - London: Main Campus - 1650 State Route 56 SW, London, OH 43140 (Located three (3) miles South of I-70 on State Route 56, Exit #72 on I-70). Report to front desk for student access card.



Memorandum

To: Lieutenant Mike Siney

From: [REDACTED]

Subject: [REDACTED] Private Property Accident

Date: 10/8/2021

Sir,

On October 8th, 2021, at about 1245 hours [REDACTED] was involved in a very minor backing accident in the west parking lot of Hawthorn Suites, 155 Prestige Pl.. [REDACTED] was reversing car [REDACTED] westbound out of a parking spot and made contact with the rear of another parked vehicle. The left rear of [REDACTED] contacted the right rear of a 2013 Cadillac SRX (JLY7054). Both vehicles were left with minimal scuff marks. The owner of the Cadillac, Brandon Eads, advised there was prior damage to the rear of his car and did not want a report and was not concerned about the scuff. The scuff on the rear of [REDACTED] was later removed at post with simple hand washing. A Miami Township Vehicle Accident Report was completed. Photos were taken of both vehicles and included with the report.

Sincerely,

[REDACTED]



POLICE DEPARTMENT

CHIEF OF POLICE CHARLIE STIEGELMEYER 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com



MIAMI TOWNSHIP
VEHICLE ACCIDENT REPORT
(To be Completed by Employee at Time of Incident)

EMPLOYEE NAME (LAST, FIRST, MI) [REDACTED]		[REDACTED]	
DEPARTMENT MIAMI TWP. P.D.		CLASSIFICATION D	
POLICE CALLED ☐ YES ☒ NO	CITATION DESCRIPTION:	JURISDICTION Miami Twp. P.D.	REPORT NO. Private N/A Property CHARGED ☐ YES ☒ NO
TWP. VEHICLE YR. 2020	MAKE DODGE	MODEL DURANGO	VEHICLE TOWED ☐ YES ☒ NO TOWED BY N/A
EMPLOYEE INJURIES DESCRIPTION: (ALSO COMPLETE INJURY REPORTS) None			MEDICAL TRANSPORT ☐ YES ☒ NO
DRIVER OF OTHER VEHICLE (LAST, FIRST, M.) Owner Eads, Brandon M.		ADDRESS 155 Prestige PL Miami Shores FL 33152 Room 412	
PHONE [REDACTED]	DRIVER'S LICENSE NO. [REDACTED]	ISSUED WK	EXPIRES [REDACTED]
INSURANCE COMPANY The General			
OTHER UNIT INJURIES ☐ YES ☒ NO DESCRIPTION OF INJURIES Not in vehicle		MEDICAL TRANSPORT ☐ YES ☒ NO	
PHONE SAME	INSURANCE CO. The General	VEH. YR. 2013	MAKE CADT
MODEL SRX		LICENSE PLATE NO. JLY 7054	
DETAILED DESCRIPTION OF INCIDENT: As I backing out of a parking space near the construction area I did not observe the parked driverless car directly behind me to my left. I didn't hear my backup warning beep until just before impact with the driver side bumper			
DETAILED DESCRIPTION OF PROPERTY DAMAGE TO CITY PROPERTY: Scuff mark only observed on both vehicles that were contacted.			
TO PRIVATE PROPERTY: Incident occurred in parking lot of 155 Prestige PL. Scuff mark observed and dirt disturbed on Cadillac.			
PHOTOGRAPHS ☐ NO ☒ YES BY [REDACTED]			
DAMAGE TO CITY VEHICLE (CIRCLE DAMAGED AREA/ADD DETAILS AS NECESSARY):			
DESCRIBE DAMAGE TO OTHER VEHICLE (CIRCLE DAMAGED AREA/ADD DETAILS AS NECESSARY):			

	ADDRESS	PHONE
	2660 Lyons Rd	937-433-2301

ATTACH WITNESS REPORTS TO THIS DOCUMENT

TO BE COMPLETED BY SUPERVISOR

CHECK APPLICABLE BOXES

- ☐ DAMAGE CAUSED BY A TRAFFIC ACCIDENT ON A STREET OR ALLEY
- ☐ BODILY INJURY
- ☒ DAMAGE TO PRIVATELY OWNED PROPERTY OR VEHICLE (Minor Scuff)
- ☐ MORE THAN ONE MOVING TOWNSHIP VEHICLE
- ☐ EXTENUATING CIRCUMSTANCES (SPECIFY) _____

- ☐ EMPLOYEE ACTIONS WHICH CONTRIBUTED TO INCIDENT _____

SUPERVISOR'S COMMENTS: _____

On October 8th, 2021, at about 1245 hours [REDACTED] was involved in a very minor backing accident in the west parking lot of Hawthorn Suites, 155 Prestige Pl.. [REDACTED] was reversing car [REDACTED] westbound out of a parking spot and made contact with the rear of another parked vehicle. The left rear of [REDACTED] contacted the right rear of a 2013 Cadillac SRX (JLY7054). Both vehicles were left with minimal scuff marks. The owner of the Cadillac, Brandon Eads, advised there was prior damage to the rear of his car and did not want a report and was not concerned about the scuff. The scuff on the rear of [REDACTED] was later removed at post with simple hand washing. A Miami Township Vehicle Accident Report was completed. Photos were taken of both vehicles and included with the report.

WHAT STEPS HAVE BEEN TAKEN OR RECOMMENDED TO PREVENT A RECURRENCE? I spoke with [REDACTED] about the importance of being aware of his surroundings while backing to avoid accidents

SUPERVISOR SIGNATURE: [REDACTED]

DATE OF INVESTIGATION: 10-8-21

SUPERVISOR NAME: [REDACTED]

SUPERVISOR TITLE: Sgt.

RETURN ORIGINAL DOCUMENT TO DEPARTMENT HEAD

DEPARTMENT HEAD REVIEW

WAS DISCIPLINARY ACTION TAKEN OR IS SUCH ACTION ANTICIPATED?

☐ YES

☐ NO

IF YES, EXPLAIN THE ACTION TAKEN: _____

DEPARTMENT HEAD SIGNATURE: _____

DATE: _____

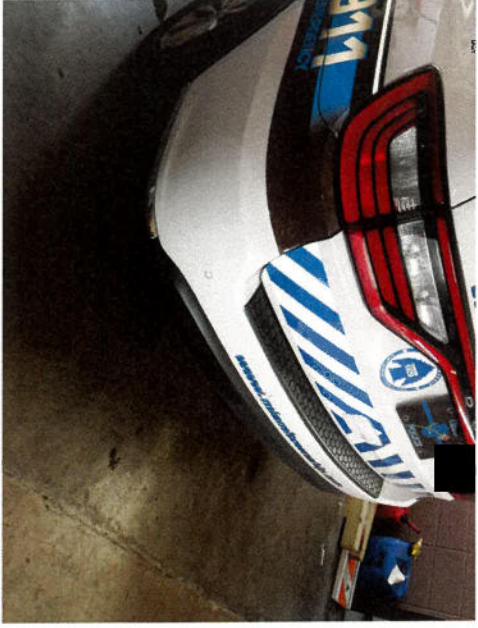
DEPARTMENT HEAD NAME: _____

TITLE: _____

NOTES:







Miami Township Police Department

Employee Performance Evaluation

Employee Name: [REDACTED] Title: Patrol Officer
Evaluator: [REDACTED] Title: Sergeant

Evaluation Period: From: 1/1/2021 Date of Evaluation: 2/10/2022

To: 12/31/2021

Absence (Number of days/hours) 0 during this rating period

Absence (Number of occasions) 0 during this rating period

Circle the rating for each category.

Not Applicable= NA

Does Not Meet Standards - Rating 1-2

Meets Standards - Rating 3-4-5

Exceeds Standards - Rating 6-7

* A does not meet standards Rating of 1 or 2 must have an explanation and suggestions for improvement.

* An exceeds standards Rating of 6 or 7 must have an explanation.

* Sections 7 and 8 apply to supervisors only.

1. PROFESSIONALISM

- A. **Attendance/Punctuality** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Reports for duty, meetings, training, etc. Appropriate use of leave time.
- B. **Clothing Appearance** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Complies with uniform requirements - neat, clean and serviceable.
- C. **Personal Appearance** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Personal hygiene, proper grooming.

Comments:

[REDACTED] maintains a good degree of professionalism and is punctual for duty and meetings. His clothing and personal appearance are good, and he always uses leave time appropriately.

2. JOB KNOWLEDGE

- A. **Technical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Proper investigative techniques and procedures. Proper equipment usage.
- B. **Division Operating Procedures and Regulations** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Knowledge and compliance of general orders and section manuals.
- C. **Laws and Ordinances** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Demonstrates understanding and use of current laws and ordinances and the ability to locate information as related to the employee's classification.
- D. **Applicability** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to apply job knowledge to job.

Comments:

continues to show his proficiency in his special duties as an evidence technician. He maintains his EV skills regularly by exercising them whenever an opportunity is given. He maintains his equipment so that it is taken care of and ready when needed.

As an FTO, passes on his collective knowledge to new trainees and instructs them on how to apply it to the job on a day-to-day basis.

3. JOB PERFORMANCE

- A. **Quality of Work** ☐1 ☐2 ☐3 ☒4 ☐5 ☐6 ☐7
Thorough, organized and complete performance of work in a timely manner.
- B. **Quantity of Work** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Work is accomplished to meet goals and objectives in a timely manner, with consideration of overall activity.
- C. **Initiative and Innovation** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Accepts special assignments, promotes new ideas and techniques, responds to challenges, works with minimum supervision.
- D. **Teamwork** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Works effectively with co-workers to reach a common goal.
- E. **Planning and Organization** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Adequate planning and organization of routine work activities, coordination of assignments with co-workers, maintaining accurate records.

Comments:

Although had no issues with his willingness to take on large quantities of work, it seems to come at the cost of the quality of the work output when it comes to his report narratives. They are finished in a timely manner but often contain spelling/grammar errors. It is understandable that with more work comes the chance of more errors. I believe with more focus on proof-reading, the majority of these issues may be corrected.

As far as innovation and teamwork, [REDACTED] excels. He frequently looks for new ways of dealing with different problems through the use of EV technology/techniques and modern gadgets. [REDACTED] has received several positive and complimentary entries in Guardian Tracking for his teamwork skills.

[REDACTED] also shows initiative to work through traffic enforcement. He was recognized four times in 2021 for leading his shift in monthly traffic citations.

MTPD Employee Performance Evaluation (Con't)

4. INTERPERSONAL SKILLS

- A. **Communication** ☐1 ☐2 ☐3 ☐4 ☒5 ☐6 ☐7
Ability to communicate clearly and concisely in both written and oral form. Accurate information flow is facilitated inside and outside the Division.
- B. **Public Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to interact with others in a proper manner; promotes a positive relationship with the community.

Comments:

[REDACTED] shows positive communication skills. He maintains a positive attitude when interacting with the general public. He has received compliments from the public in cases where he has assisted persons in need. One such compliment was sent in by email from Ben Spears. It was recorded in Guardian Tracking that Spears wished to express his gratitude to [REDACTED] and his trainee for assisting him with a disabled vehicle situation.

5. JUDGEMENT

- A. **Decision Making** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Ability to make sound work decisions independently.
- B. **Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☒6 ☐7
Awareness of and ability to resolve problems through resources available.

Comments:

While he is good at teamwork, [REDACTED] has no trouble operating on his own with little assistance. He takes advantage of his resources to quickly assess situations to determine the right course of action to achieve a goal or solution to a problem.

6. OFFICE SKILLS (Civilian Personnel Only)

- A. Clerical Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Efficient typing and word processing skills.
- B. Record Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Processing, filing and purging of all Divisional records.
- C. Form/Supply Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Maintaining and stocking of all forms and supplies.
- D. Data Entry** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Accurate entry of data in computer system.

Comments:

7. SUPERVISORY SKILLS

- A. Leadership** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Sets an example; motivates employees. Ability to set priorities and delegate assignments; follows up to ensure timely completion of assignments.
- B. Evaluation Skills** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly evaluates the performance of subordinates using evaluation guidelines; conducts comprehensive inspection.
- C. Employee Relations** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Fairly and impartially disciplines employees, clearly instructs and provides two-way feedback among subordinates and administration.
- D. Flexibility** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Receptive to suggestions for improvement. Allows subordinates to exercise discretion.
- E. Document Review** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
Reviews all duty-related documents for accuracy and completeness.

Comments:

8. ADMINISTRATIVE SKILLS

- A. Setting Goals and Objectives** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7

Ability to establish and attain realistic goals and objectives.

- B. Problem Solving** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Ability to recognize and rationally address problems that arise.
- C. Fiscal Management** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Cost-effective management of available resources.
- D. Policies and Procedures** ☐1 ☐2 ☐3 ☐4 ☐5 ☐6 ☐7
 Creation and implementation of Division guidelines and standards.

Comments:

Evaluator's and Reviewer's Overall Comments/Special Considerations:

continues to be an integral part of his shift. He manages several important roles within the department, including evidence technician, field training officer, and firearms armorer. His decision making and knowledge of the job are good example for new officers to follow. I would like to see make his time to review his reports in order to avoid common spelling and grammar mistakes.

Employee Comments:

[Redacted]

Date 03-02-22

[Signature]
 Rater's Signature/Rank

Date 3-2-22

[Signature]
 Assistant Chief's Signature

Date 2-21-2022

[Signature]
 Chief of Police's Signature

Date 2-22-2022

*Signature indicates that the employee has seen and discussed this evaluation with a supervisor and has been given an opportunity to add comments. Agreement with its content is not necessarily implied.

Dedication ♦ Service ♦ Courage

To be completed by the employee and immediate supervisor

Employee's Name:  _____

Supervisor:  _____

Employee's assessment of professional strengths:

Team work

Employee's assessment of professional weaknesses:

Proof reading

Employee's short term career goals:

Proof reading

Employee's long term career goals:

Proof reading

Requirements to assist in meeting goals: (specialized training, schools, etc.)

Motivation



INVOICE

BILLING INQUIRIES

(866) 286-1358

PO Box 54308
Lexington, KY 40555-4430

Copy

Billing Questions: AR@Galls.com



147 1 MB 0.485 E0129 10249 D9548126760 S2 P9206708 0002:0002



MIAMI TWP POLICE DEPT
2660 LYONS RD
MIAMISBURG OH 45342-4406

SHIP TO: JAY PHARES
MIAMI TWP POLICE DEPT
2660 LYONS RD
MIAMISBURG OH 45342

ACCOUNT NUMBER [REDACTED]
TERMS NET 30
INVOICE NUMBER [REDACTED]
INVOICE DATE 08/18/2022
DUE DATE 09/17/2022
SHIP VIA FEDEX Ground
PO # 2022000559
SALES ORDER 21393700
F.O.B. Shipping Point

Page 1 of 1



ITEM	ITEM DESCRIPTION	WHS	QTY	PRICE	TOTAL
FX023 BLK 11.5 D	[REDACTED]	LEX	1	179.96	179.96
FT1232 BLK 8 M	NIKE SFB FIELD 2 8IN BOOT	LEX	1	153.00	153.00
FT2901 BLK 13 R	UA STELLAR G2	LEX	1	90.00	90.00

RECEIVED
8/29/22

602050679850

SUBTOTAL: 422.96
SHIPPING: 6.16
TAX: 0.00
CREDITS/PREPAYMENTS: 0.00
TOTAL CHARGES CURRENT SHIPMENT: \$429.12

To ensure proper payment application, please write your account number
on your check, and include the attached coupon with your payment.



INVOICE DATE
ACCOUNT NUMBER

08/18/2022
[REDACTED]

DUE DATE
AMOUNT DUE
INVOICE NUMBER

09/17/2022
\$429.12
[REDACTED]

Bill To:

MIAMI TWP POLICE DEPT
2660 LYONS RD
MIAMISBURG OH 45342-4406

Payable To:

GALLS, LLC
P.O. BOX 71628
CHICAGO, IL 60694-1628



INVOICE

BILLING INQUIRIES

(866) 286-1358

PO Box 54308
Lexington, KY 40555-4430

Billing Questions: AR@Galls.com



186 1 MB 0.571 E0176X 10248 D12782112096 S2 P10275888 0001:0001



MIAMI TWP POLICE DEPT
2660 LYONS RD
MIAMISBURG OH 45342-4406

SHIP TO: JAY PHARES
MIAMI TWP POLICE DEPT
2660 LYONS RD
MIAMISBURG OH 45342

ACCOUNT NUMBER
TERMS
INVOICE NUMBER
INVOICE DATE
DUE DATE
SHIP VIA
PO #

SALES ORDER
F.O.B. Shipping Point

Page 1 of 1

ITEM	ITEM DESCRIPTION	WHS	QTY	PRICE	TOTAL
FT2032 BLK 11.5 M	DANNER SCORCH SIDE ZIP - DANNER DRY	LEX	1	189.95	189.95
RECEIVED 2024-09-12 2023-791-001					

742247048380

SUBTOTAL: 189.95
SHIPPING: 10.00
TAX: 0.00
CREDITS/PREPAYMENTS: 0.00
TOTAL CHARGES CURRENT SHIPMENT: \$199.95

To ensure proper payment application, please write your account number
on your check, and include the attached coupon with your payment.



INVOICE DATE
ACCOUNT NUMBER

05/01/2024



DUE DATE
AMOUNT DUE
INVOICE NUMBER

05/31/2024

\$199.95



Bill To:

MIAMI TWP POLICE DEPT
2660 LYONS RD
MIAMISBURG OH 45342-4406

Payable To:

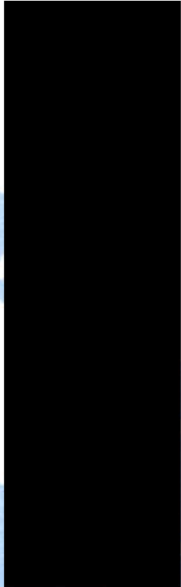
GALLS, LLC
PO BOX 505614
ST. LOUIS, MO 63150-5614

Size L

302-7711932



I have received an Epic Protector Full-Cut ballistic helmet and shield.



08-22-24
Date



POLICE DEPARTMENT

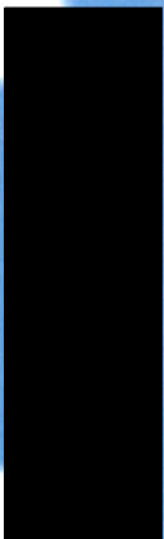
CHIEF OF POLICE CHARLIE STIEGELMEYER 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342
police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com



MIAMI TOWNSHIP POLICE DEPARTMENT OFFICIAL

— COMMENDATION —

PROUDLY PRESENTED TO



ON 09/09/24, YOU RESPONDED TO 7901 GRACELAND STREET REGARDING A WELFARE CHECK OF THE COMPLAINANTS ADULT SON. ONCE YOU ARRIVED, YOU CONDUCTED A THOROUGH INVESTIGATION, DETERMINING THE SON WAS POSSIBLY IN THE HOUSE REQUIRING MEDICAL ASSISTANCE. THE DECISION WAS MADE TO FORCE INTO THE HOME, WHERE YOU LOCATED THE VICTIM ON THE FLOOR WHERE HE HAD BEEN FOR DAYS. MEDICS ARRIVED AND TRANSPORTED THE MALE TO THE HOSPITAL. IF NOT FOR YOUR QUICK RESPONSE AND DECISIVE ACTIONS, THE OUTCOME WOULD HAVE UNDOUBTEDLY BEEN FAR WORSE.

THANK YOU FOR A JOB WELL DONE!

CHIEF OF POLICE

ASSISTANT CHIEF
OF POLICE

TRAINING FILE

SPECIAL TRAINING & SCHOOLS

OFFICER:



DATE	Type of Training/School
09/02/23	Distracted Driving
09/02/23	NIBIN II
09/02/23	Testifying in Court
09/02/23	Preserving Cellphone Evidence
09/02/23	Concealed Firearm Carry Changes
09/02/23	Vehicle Inventory
09/11/23	Interviewing the Crime Victim
09/14/23	Effective Communication and Safe Interaction with Persons in Crisis
09/14/23	Ethics and Professionalism
09/18/23	Critical Thinking in Use of Force Situations
10/05/23	Report Writing 2023
11/08/23	Corrective Counseling – Pursuit of Motor Vehicles
04/17/24	Red Dot Sight Instructor
06/03/24	2024 CPT – NIBIN Overview Course
07/18/24	Qualifications
08/02/24	Fraud Reporting and Training
08/14/24	CPT 2024 – Responding to Mental Health Issues
08/14/24	Legal Updates 2024
08/14/24	2024 CPT – Victims’ Rights – Marsy’s Law
10/22/24	2024 CPT – Crisis Mitigation

TRAINING FILE SPECIAL TRAINING & SCHOOLS

OFFICER:



DATE	Type of Training/School
06/08/22	Biological Evidence Collection for Sexual Assaults
06/08/22	Objective Reasonableness
06/08/22	Qualified Immunity
06/11/22	Responding to Sexual Assault
06/11/22	Sexual Assault Investigations
06/11/22	Trauma and the Brain
06/12/22	Mental Health Response
06/12/22	Use of Deadly Force and Legal Guidelines
06/15/22	Qualifications
06/18/22	Concealed Firearm Carry Changes
06/18/22	Ohio Forfeiture Laws
06/18/22	Ohio Public Records Law
06/18/22	Use of Restraints
07/19/22	Instructor in the Ohio Law Enforcement Firearms Requalification Program
11/28/22	Diversity and Cultural Competency for Law Enforcement
12/05/22	Alice Training Certification
02/27/23	Ohio School Threat Assessment
03/08/23	LEADS Inquiry Test
03/27/23	Arrest, Search, and Seizure 2023
04/09/23	NIBIN
05/03/23	First Amendment Auditing
05/30/23	Legal Updates 2023 – Part 1
05/30/23	Legal Updates – Part 2
05/30/23	Legal Updates 2023 – Part 3
06/06/23	Qualifications
08/24/23	Mental Health First Aid for Public Safety
09/02/23	Safe at Home

TRAINING FILE SPECIAL TRAINING & SCHOOLS

OFFICER 

DATE	Type of Training/School
05/14/19-05/16/19	Law Enforcement Training for Safety & Survival VCQB
06/13/19	Qualifications
06/17/19-06/21/19	Semi-Auto Pistol Instructor certificate
10/15/19	Single Officer Response
06/10/20	Qualifications
07/28/20	Policing in Black & White: Implicit Bias and Racial Profiling
07/28/20	Crisis Response: De-Escalation Techniques
08/13/20	LGBTQ+ Awareness for Law Enforcement
09/23/20	COLT M16 / AR-15 RIFLE Training Certificate
04/06/21	LEADS Inquiry Test
05/17/21	Qualifications
06/03/21	Shotgun Instructor
08/12/21	Police Rifle-Carbine Instructor
09/03/21	Ohio Law Enforcement Firearms Requalification Program Instructor
04/09/22	Community Diversity and Procedural Justice
04/09/22	Ethics and Professionalism
05/04/22	Domestic Violence Legal Updates
05/09/22	Hate Crimes
05/09/22	Medical Marijuana
05/09/22	Hazing
05/09/22	Custodial Interrogation
05/10/22	New and Updated Criminal Charges
05/15/22	Officer Wellness Seminar
06/06/22	Effective Communication and Safe Interaction with Persons in Crisis
06/07/22	Crisis Intervention
06/07/22	BCI Lethal Use of Force and OIS Investigations

TRAINING FILE

SPECIAL TRAINING & SCHOOLS

OFFICER:



DATE	Type of Training/School
05/16/16	Qualifications
06/13/16	Policing in the 21 st Century: Use of Force and De-Escalation
06/18/16	The Ohio Ethics Law: Cultivating Good Governance
07/27/16	EVOC Practical Driving Course
09/19/16	Corrective Counseling – Lost locker key
10/20-21/16	FTO – Training You to Train Others
01/04/17	Law Enforcement Sexual Harassment Awareness Training
01/04/17	SB 77's Effect on Investigative Procedures
01/09/17	LEADS Certification
01/18/17	Trauma Informed Policing
02/01/17	2017 Legal Update: Civil Liability for Officers
02/01/17	2017 Legal Update: Search and Seizure Law
03/06/17	Missing Persons
04/07/17	Procedural Justice & Police Legitimacy
04/20/17	Taser X26P Conducted Electrical Weapon
05/10/17	State Qualifications
06/22/17	Glock Qualification
07/03/17	Rifle Qualifications
07/04/17	RADAR/LIDAR Certification
10/20/17	Qualifications
11/01/17	Basic Life Support (CPR and AED) Program
03/14/18	Clandestine Drug Lab Awareness
04/30/18	Qualifications
07/18/18	Glock Advanced Armorer's Course
10/03/18	ALICE Instructor Certification
01/06/19	LEADS Certification

TRAINING FILE SPECIAL TRAINING & SCHOOLS

OFFICER [REDACTED]

DATE	Type of Training/School
01/13/14	Victims with Special Needs
01/23/14	Phase I
04/24/14	Rifle Qualifications
05/07/14	Legal Update
06/24/14	Armorer's Course
07/24/14	Phase II
09/09/14	Intoxilyzer 5000 Senior Operator #86070-S-3, Effective 09/09/14, Expires 09/09/15
09/22/14	Phase III
10/15-16/14	Advanced Roadside Impaired Driving Enforcement (A.R.I.D.E.)
11/18-20/14	44-001-14-47: Judgmental Firearms Simulator
11/18-20/14	66-001-14-47: Judgmental Driving Simulator
01/29/15	LEADS Certification
02/21/15	Domestic Violence with Lethality Factors
04/01/15	Awareness of Cultural Diversity
05/18/15	State Qualifications
06/22/15	Interviewing the Crime Victim
07/06/15	Crimes Against Children
09/10/15	Pistol Qualifications
09/15/15	Intoxilyzer 5000 Senior Operator #86070-S-3, Issued 09/15/15, Expires 09/15/16
10/14-15/15	Impact Weapons Instructor
01/25/16	Companion Animal Encounters
01/25/16	Human Trafficking 2016 Update
01/31/16	Disability Training for First Responders
02/26/16	State Qualifications
03/07/16	Policing in the 21 st Century: Community Relations
05/11/16	Taser Re-certification

TRAINING FILE SPECIAL TRAINING & SCHOOLS

OFFICER: 

DATE	Type of Training/School
10/29/08	Drug Free Workplace
03/10/09	Phase I
06/24/09	Phase II
08/25/09	Regional Dispatch Radio Protocol
09/09/09	Phase III
02/18/10	Phase I
04/29/10	Taser X26 Electronic Control Device
07/19/10	Phase II
09/20/10	Tiburon Software Upgrade & New Mug Shot System
10/18/10	Phase III
01/08/11	Qualifications
01/19/11	Corrective Counseling for Damage to Cruiser 610
02/2011	Heartsaver First Aid
02/01/11	Electronically Recorded Interrogations & Live and Photo Line-ups
02/15/11	Phase I
06/30/11	Phase II
07/10/11	Lifeloc FC10 Basic Operation and Training Course
09/28/11	Phase III
11/17/11	Biological Evidence Collection and Retention
11/29/11	Canine Inservice Classroom
02/23/12	Phase I
03/31/12	Motorcycle Safety
04/18/12	Automobile Searches
05/22/12	Bridging the Gap
05/29-31/12	Criminal Patrol / Drug Interdiction
06/07/12	Qualifications

TRAINING FILE

SPECIAL TRAINING & SCHOOLS

OFFICER [REDACTED]

DATE	Type of Training/School
06/02-03/04	Firearms Instructor: Weapon Training and Requalification
05/31/05	Phase I
07/08/05	Phase II
09/09/05	IS-00700 National Incident Management System (NIMS) an Introduction - FEMA
11/28/05	Phase III
03/10/06	4-Hour Legal Update by Christine Burk
03/17/06	2-Hour Drug Free Workplace
05/03/06	Phase I
05/08/06	Interoperability Radio Communications
06/08/06	Instructors Course in Employing the Nark II Progressive System of Drug Identification
06/26/06	Phase II
11/02/06	IS-00100.LE, Introduction to the Incident Command System, I-100 for Law Enforcement – FEMA
11/02/06	IS-00200, ICS for Single Resources and Initial Action Incidents - FEMA
11/15/06	Phase IV
02/08/07	LEADS Certification
03/06/07	Bank Robbery Response Video 2007
05/2007	Laser Certification Training
05/2007	Heartsaver First Aid Program
05/14/07	Phase I
08/27/07	Phase II
08/28/07	The Combined Agency DUI Task Force Requirements and Objectives for Saturation Patrols
09/10/07	Rapid Response
11/30/07	Phase III
05/29/08	Phase I
09/2-5/08	International Police Mountain Bike Association Basic Police Cyclist Training
09/11/08	Phase II

TRAINING FILE **SPECIAL TRAINING & SCHOOLS**

OFFICER: [REDACTED]

DATE	Type of Training/School
05/31/05	Phase I
07/08/05	Phase II
09/09/05	IS-00700 National Incident Management System (NIMS) an Introduction - FEMA
11/28/05	Phase III
03/10/06	4-Hour Legal Update by Christine Burk
03/17/06	2-Hour Drug Free Workplace
05/03/06	Phase I
05/08/06	Interoperability Radio Communications
06/08/06	Instructors Course in Employing the Nark II Progressive System of Drug Identification
06/26/06	Phase II
11/02/06	IS-00100.LE, Introduction to the Incident Command System, I-100 for Law Enforcement – FEMA
11/02/06	IS-00200, ICS for Single Resources and Initial Action Incidents - FEMA
11/15/06	Phase IV
02/08/07	LEADS Certification
03/06/07	Bank Robbery Response Video 2007
05/2007	Laser Certification Training
05/2007	Heartsaver First Aid Program
05/14/07	Phase I
08/27/07	Phase II
08/28/07	The Combined Agency DUI Task Force Requirements and Objectives for Saturation Patrols
09/10/07	Rapid Response
11/30/07	Phase III
05/29/08	Phase I
09/2-5/08	International Police Mountain Bike Association Basic Police Cyclist Training
09/11/08	Phase II
10/02/08	Phase II

TRAINING FILE SPECIAL TRAINING & SCHOOLS

OFFICER: [REDACTED]

DATE	Type of Training/School
[REDACTED]	HAZ-MAT Awareness - Ohio Fire Academy SCC-Criminal Justice Training Academy
[REDACTED]	OPOTA Certification
09/25/00	Handcuffing Techniques- SCC
09/27/99	ASP- SCC
10/01/01	Tactical Movement & Methods-Middletown PD
10/12/00	LIDAR/RADAR Training- SCC
11/01/00	ADAP- SCC
11/11/00	Oleoresin Capsicum Spray- SCC
04/04/02	F.A.T.S. 2002 Training-Warren County Range
04/15/02	Cultural Awareness - Tri-State Regional Comm. Policing Inst.
04/15/02	NIK Polytesting System of Narcotics Identification Competency Level Course
04/15/02	Clandestine Labs/Drug Recognition/Asset Forfeiture
10/16/02	Domestic Violence for Law Enforcement Officers
10/25/02	F.A.S.T. #77 (Firearms, Arrest & Self-Defense Tactics)
11/20/02	LEADS Certification
01/07/03	Interview & Interrogation
02/12/04	Sr. Intoxilyzer Permit #78009-S-6 (expires 02/12/05)
11/19/04 01/12/05	Phase III Remington 870 Shotgun
04/13/05	Level III Holster Proficiency

Sinclair Community College

Dayton, Ohio

The Board of Trustees of Montgomery County Community College District,
upon the recommendation of the Faculty
hereby confers upon

the degree of

Associate of Applied Science Law Enforcement

together with all rights, privileges and responsibilities appertaining thereto.
This diploma, bearing the seal of Sinclair Community College and the
signatures of its representatives, gives testimony of fulfillment of
all requirements of this degree.

Given this month of June, two thousand and one



John D. Moore
Chairman of the Board of Trustees

Wesley D. Simpson
President

Ohio Peace Officer Training Commission
State of Ohio
Office of the Attorney General

This is to certify that



has completed the

Ohio Peace Officer
Basic Training Program

Sinclair Law Enforcement Training Academy

Awarded on



Betty D. Montgomery
Betty D. Montgomery
Attorney General

Jeanne A. Miller
Jeanne A. Miller, Chairman
Ohio Peace Officer Training Commission



Vernon C. Chenevey
Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission

Donald D. Blough
Donald D. Blough
School Commander





Sinclair Community College

Criminal Justice Training Academy

This is to certify that



has successfully completed 589 hours in

Ohio Peace Officer Training Commission Basic Peace Officer Training

as evidence of this attainment, Sinclair Community College
hereby awards this certificate of achievement on



Coordinator of Training

Law Enforcement
Training Academy

Academy Class Commander



Sinclair Community College

Criminal Justice Training Academy

This is to certify that



has successfully completed 12 hours in

Handcuffing Techniques

as evidence of this attainment, Sinclair Community College
hereby awards this certificate of achievement on



Coordinator of Training

Law Enforcement
Training Academy

Academy Class Commander



CERTIFICATE OF TRAINING



Awarded in Recognition of technique, ability and knowledge that have been demonstrated and tested in a competency based Basic Certification Training Program for the ASP Tactical Baton as set forth by Armament Systems and Procedures (ASP), Inc.

Awarded at Sinclair Law Enforcement Training Academy, Dayton, Ohio
on 9/27/2000

Michael A. Yoshida 2017
Certified ASP Instructor

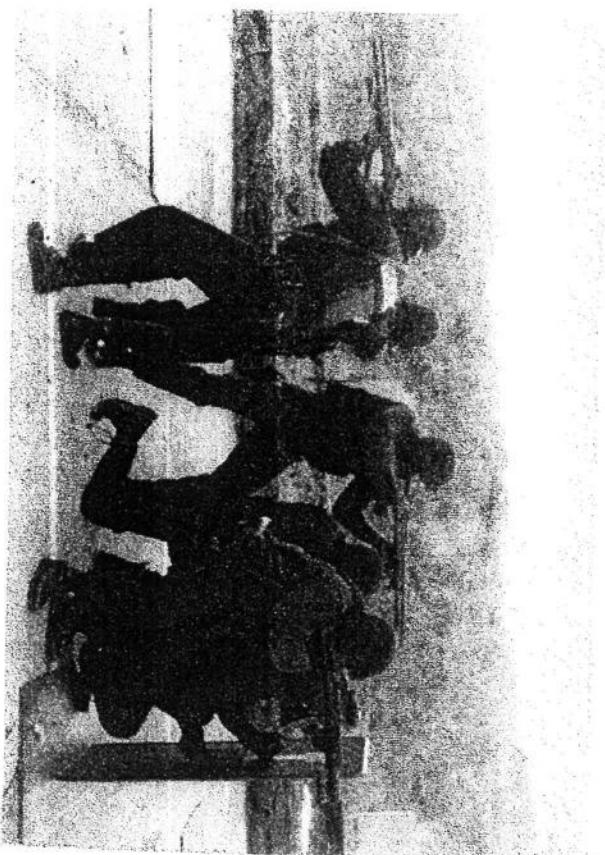
QUAD
Quick Action Deployment

Tactical Movement and Methods

This is to certify that [REDACTED]
has been trained for 5 hours on tactical movement and methods
on 10-01-01
(Date).



By *John Reiring*
Lt. John Reiring





Sinclair Community College

Criminal Justice Training Academy

This is to certify that

has successfully completed 24 hours in

LIDAR/READAR Training by Ron Thayer

as evidence of this attainment, Sinclair Community College
hereby awards this certificate of achievement on

October 23 - 25, 2000

Coordinator of Training

Law Enforcement
Training Academy

Academy Class Commander



Sinclair Community College

Criminal Justice Training Academy

This is to certify that



has successfully completed 32 hours in

ADAP Training by Lee Wiley

(Alcohol Detection, Apprehension, & Prosecution)

as evidence of this attainment, Sinclair Community College
hereby awards this certificate of achievement on

October 26 - November 1, 2000

Coordinator of Training

Law Enforcement
Training Academy

Academy Class Coordinator



Sinclair Community College

Criminal Justice Training Academy

This is to certify that

has successfully completed 4 hours in

Oleoresin Capsicum Spray

as evidence of this attainment, Sinclair Community College
hereby awards this certificate of achievement on

November 11, 2000

Coordinator of Training

Law Enforcement
Training Academy

Academy Class Commander



F.A.T.S. 2002 Training Notification

On 4-4-02 [REDACTED] attended FATS Training conducted at the Warren County Range. Ptl. [REDACTED] displayed good judgement during the training within the parameters of the scenarios.

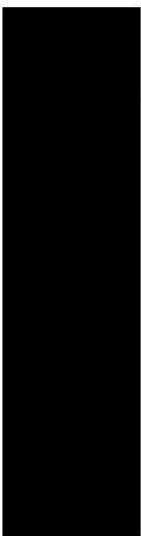
General Information on FATS Training

FATS training is not a qualification. FATS training is training. Therefore, score sheets are not maintained. Good judgement or bad judgement is based on constitutional requirements and departmental policy. If an officer displays bad judgement during a scenario the judgement choice is discussed and compared to constitutional requirements and the departmental policy regarding the use of force. Immediately following the bad judgement scenario and the discussion, the officer is placed in a judgement scenario as similar to the one that was just encountered, within the limits of the scenarios. After the remedial scenario the judgement decision is again reviewed and compared. This is much more effective than just providing a score, as it serves to teach the officer about the type of judgement that is expected by discussion and immediate remedial reinforcement of the proper judgement.

Range Officer / Department LT. MASSEY / FRANKLIN PD
Signed LT. D. Massey

Tri-State Regional Community Policing Institute

certifies that

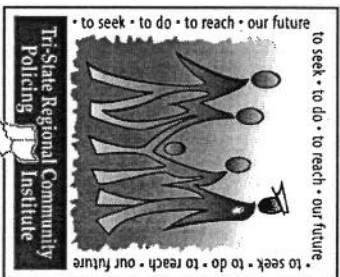


has successfully completed training for

Mod 5: Cultural Awareness

April 15, 2002


Roger McHugh
Director




Greg Field
Training Coordinator



THE TRAINING ACADEMY
T E C H N O L O G Y & T A C T I C S

CERTIFICATE OF TRAINING

THIS IS TO CERTIFY THAT



Has successfully completed the NIK[®] Polytesting System of
Narcotics Identification Competency Level Course and is qualified to use
this system in the course of investigative duties.

Awarded: _____ April 15, 2002 _____

Location: _____ Lebanon, OH _____

nik[®]
PUBLIC SAFETY, INC.
An Armor Holdings, Inc. Company

Sergeant Mark Worley
Instructor

***Warren County Drug Task Force
Lebanon, Ohio***



This is to certify that on April 15, 2002,

Carlisle Police Department

Successfully Completed Four Hours In-Service Training For

Clandestine Labs/Drug Recognition/Asset Forfeiture


John Burke, Commander
Warren County Drug Task Force

THE WARREN COUNTY ASSOCIATION OF CHIEFS OF POLICE
IN PARTNERSHIP WITH
THE WARREN COUNTY PROSECUTOR'S OFFICE
AND THE
COORDINATING COUNCIL ON DOMESTIC VIOLENCE

CERTIFICATE OF TRAINING

This is to certify that



Has successfully completed

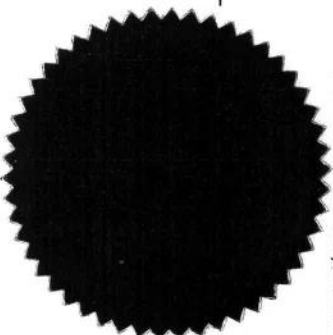
DOMESTIC VIOLENCE FOR LAW ENFORCEMENT OFFICERS

PRESENTED BY PAM SEARS, ASSISTANT PROSECUTOR, HAMILTON COUNTY

OCTOBER 16, 2002

Tim Oliver

TIM OLIVER
WARREN COUNTY PROSECUTOR



Ken Burns

KEN BURNS
CHIEF, LEBANON, OHIO

The Ohio State Highway Patrol

Certifies that



has completed a course of instruction in

F.A.S.T. #77

Firearms, Arrest & Self-Defense Tactics

October 21 to October 25 20 02



Major Taylor A. White

Training Officer

Col. Kenneth L. Mould

Patrol Superintendent

OHIO LEADS

Certifies that



has completed a course of instruction in
COMPUTER AND COMMUNICATIONS

Leads Terminal Operation and Usage as prescribed
by the Ohio Law Enforcement Automated Data System

Administrative Rule 4501:2-10-03 (G) (H) (I).

Law Enforcement Automated Data System

DATE NOVEMBER 2020 02
A handwritten signature in black ink, appearing to read "M. J. [unclear]".
OHIO CONTROL TERMINAL OFFICER



Multijurisdictional Counterdrug Task Force Training



This is to certify that



Has satisfactorily completed the following 24 hour MCTFT training course held at

CINCINNATI, OH

Interview & Interrogation

Training held 1/7/2003 through 1/9/2003

Carol K. Wooten
President
St. Petersburg College

James C. Brock Jr.
James C Brock Jr
MCTFT Director

A partnership between The Florida National Guard and St. Petersburg College

Ohio Peace Officer Training Commission



has participated in the advanced training course

Firearms Instructor: Weapon Training and Requalification

at the Ohio Peace Officer Training Academy.




Jim Petro
Attorney General


Thomas G. Maurer, Chairperson
Ohio Peace Officer Training Commission


Vernon C. Chenevey, Executive Director
Ohio Peace Officer Training Commission

OHIO DEPARTMENT OF HEALTH

BUREAU OF ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued senior operator permit number [REDACTED]
under the provisions of section 3701.143 of the Ohio Revised Code and chapter
3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform
breath tests in accordance with such laws and rules,
using the BAC DataMaster instrument.

Issued February 12, 2004

This permit expires **February 12, 2005**



Application Date
October 22, 2003

A handwritten signature in dark ink, appearing to read "H. Davis".
DIRECTOR OF HEALTH

Ohio Fire Academy
Certificate of Training

Name:

HAZ-MAT Awareness

Course:

Course No:

Hours:

11/01/98

Date of Completion:

A. Gregory Shaw
Superintendent

Ohio Fire Academy
Certificate of Training

Name:

HAZ-MAT OPERATIONS

Course:

Course No:

Hours:

12

11/08/98

Date of Completion:

A. Gregory Shaw
Superintendent

OHIO DEPARTMENT OF PUBLIC SAFETY
EMS DIVISION

P.O. Box 182073, Columbus, Ohio 43218-2073
1-800-233-0785

This Ohio Certification is issued to:

CERT #: [REDACTED] EFFECTIVE: 08/20/1999
CERT LEVEL: Firefighter Level 1

[REDACTED]

Maureen O'Connor

Maureen O'Connor
Lt. Governor/Director

Linda C. Isler

Linda C. Isler
EMS Executive Administrator

OHIO DEPARTMENT OF PUBLIC SAFETY
EMS DIVISION

P.O. Box 182073, Columbus, Ohio 43218-2073
1-800-233-0785

This Ohio Certification is issued to:

CERT #: [REDACTED] EXPIRES: 04/12/2003
CERT LEVEL: Basic EMT - 1

[REDACTED]

Maureen O'Connor

Lt. Governor Maureen O'Connor,
Director

Laura Ludwig Tiberi

Laura Ludwig Tiberi,
Acting EMS Executive Administrator



STATE OF OHIO
OFFICE OF THE ATTORNEY GENERAL
JIM PETRO, ATTORNEY GENERAL

October 7, 2004

Chief John Krug
Miami Twp. Police Department
2660 Lyons Road
Miamisburg, OH 45342-4406

Re: Certification Status of [REDACTED]

Dear Chief Krug:

This is in response to your inquiry concerning the updating of peace officer training to maintain Ohio peace officer certification.

According to Rule 109:2-1-12(D) of the Ohio Administrative Code, persons who have previously been certified by the Ohio Peace Officer Training Commission and have had a break in peace officer service for less than one year may be re-appointed as a peace officer, but must complete any specialized training that has been mandated for re-appointed officers. In the case of the above-referenced individual, no such training mandates apply. Accordingly, no additional training is required at this time.

Note that this determination is made based upon information and documents submitted by you and the individual in question. Should the information provided prove inaccurate, this determination becomes void.

See the enclosure for information concerning requirements for annual firearms re-qualification.

Sincerely,

Kerry Curtis
Certification Officer
Certification & Standards Division

KEC/vlf



Ohio Peace Officer Training Academy

P.O. Box 309
London, OH 43140
Telephone: (614) 466-7771
(740) 852-4848
(800) 346-7682
Facsimile: (614) 728-5150



An Internationally Certified Law Enforcement
Training Academy

www.ag.state.oh.us

4055 Highlander Pkwy., Ste. B
Richfield, OH 44286
Telephone: (888) 436-7282
(330) 659-2311
Facsimile: (330) 659-2401



FIREARM REQUALIFICATION

House Bill 271, which was effective April 10, 1991, amended the Ohio Revised Code to require that all officers identified in ORC Section 109.801(A)(1) must requalify with any and all weapons they will use under the auspices of the agency/department with whom they are affiliated.

ORC Section 109.81(A)(2) indicates that no person listed in ORC Section 109.801(A)(1) shall carry a firearm during the course of his/her duties if they have not complied with the requirement for annual firearm requalification in a program approved by the Ohio Peace Officer Training Commission.

Update training evaluations furnished by the Ohio Peace Officer Training Commission in accordance with Rule 109:2-1-12, Ohio Administrative Code, will address training mandated by ORC Section 109.77 and Section 109:2-1-12, Ohio Administrative Code, for those persons requiring training as a result of an additional peace officer appointment, or a peace officer reappointment following a break in service.

Update training evaluation letters furnished by the Ohio Peace Officer Training Commission will not address or assign training necessary to comply with requirements for annual firearm requalification. This determination should be made at the local level by the individual concerned in conjunction with the appropriate officials of the agency/department.

SF198

Effective 1/1/2000

Ohio Peace Officer Training Academy

P.O. Box 309
London, OH 43140
Telephone: (614) 466-7771
(740) 852-4848
(800) 346-7682
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STATE OF OHIO
OFFICE OF THE ATTORNEY GENERAL
JIM PETRO, ATTORNEY GENERAL

OHIO PEACE OFFICER
TRAINING COMMISSION



NOTICE OF PEACE OFFICER APPOINTMENT/TERMINATION (mark appropriate box)

☒ Appointment ☐ Appointment Status Change (e.g., reserve to full/parttime) ☐ Termination ☐ Correction to Record - highlight correction(s)

Personal Information Disclosure Statement - Pursuant to the Federal Privacy Act (Public Law 93-579), notice is hereby given for the request of personal information. The Ohio Peace Officer Training Commission and Academy require personal information for the purpose of accurately recording training, agency/school affiliation, and testing information. Your Social Security Number will not be disclosed to individuals or agencies except in accordance with state and federal law and policy of the Ohio Peace Officer Training Commission and the Office of the Attorney General of the State of Ohio. Failure to provide any of the requested information may result in an incomplete training record and certain services may be delayed.

INSTRUCTIONS

- Completion of this Notice form is required within 10 days of appointment or termination for all peace officers as defined in ORC 109.71(A).
- Use this Notice to report new appointments, appointment status changes, corrections (including name changes), and terminations.
- Sections A, B, and E must be completed, then complete Section C and pages 2 and 3 or Section D as appropriate.
- Please type or legibly print (in ink) all required information.
- Mail or fax this Notice to OPOTC at the below address within 10 days of such actions, as required by Ohio Revised Code 109.761.

A. OFFICER INFORMATION

[Redacted] dd/yyyy		
4. GENDER ☒ Male ☐ Female	5. ALIAS (Last) (First) (Middle)	6. HOME PHONE NUMBER [Redacted]

B. AGENCY INFORMATION

9. AGENCY NAME Miami Township Police Department	10. APPOINTING AUTHORITY'S NAME & TITLE John C. Krug, Chief of Police	11. AGENCY PHONE NUMBER 937-433-2301
12. AGENCY STREET/MAILING ADDRESS (#/Street/PO Box) 2660 Lyons Road	(City) Miamisburg	(County Name) Montgomery
(State) OH	(Zip Code) 45342	

C. APPOINTMENT INFORMATION

13. APPOINTMENT DATE (mm/dd/yyyy) [Redacted]	14. CURRENT RANK Police Officer	15. TITLE/ POSITION Police Officer	16. ORC SECTION 505.49
17. APPOINTMENT STATUS (mark appropriate box) ☒ Full Time ☐ Part Time ☐ Auxiliary ☐ Reserve ☐ Special		18. APPOINTEE'S FIRST PEACE OFFICER APPOINTMENT? ☐ yes (Complete all of page 2) ☒ no (Complete pages 2 and 3 - an update evaluation will occur)	

D. TERMINATION INFORMATION

19. TERMINATION DATE (mm/dd/yyyy)	20. REASON FOR TERMINATION (mark appropriate box) ☐ Resigned ☐ Discharged ☐ Retired ☐ Deceased ☐ Felony Conviction ☐ Other
-----------------------------------	---

E. ATTESTATION OF REPORTING OFFICIAL

I attest that the information provided on this form is true and correct and is based on my personal knowledge or inquiry. The personnel records of this agency substantiate the information on this form.

SIGNATURE OF REPORTING OFFICIAL [Signature]	NAME & TITLE OF REPORTING OFFICIAL (Typed or Printed Legibly) John C. Krug, Chief of Police	DATE 08/18/04
--	--	------------------

PEACE OFFICER APPOINTMENT AND OATH OF OFFICE*

If first appointment: SCHOOL NAME _____ SCHOOL # _____

I. TO BE COMPLETED BY APPOINTEE AND APPOINTING AUTHORITY:

On this date, you are hereby appointed as a peace officer to serve as a Police Officer
for the Miami Township Police Department pursuant to 505.49
department name position/title
ORC Section

As such, you shall swear or affirm the following:

I, [REDACTED], do solemnly swear or affirm that I will support the
appointee's printed name

Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio,
and the Laws and Ordinances of Miami Township and to the
political subdivision

best of my ability will discharge the duties of the office of Police Officer

[REDACTED]
Signature of Appointee Date of Appointment (mm/dd/yyyy)

II. TO BE COMPLETED BY APPOINTING AUTHORITY:

By signing below, I hereby swear or affirm that the above named individual is appointed to the
above position pursuant to the authority vested in me by 505.49, and
ORC Section
that the individual has personally appeared before me and signed this oath in my presence.

[Signature] John C. Krug, Chief of Police
Signature of Appointing Authority Typed/Printed Name of Appointing Authority and Title

NOTARY:

Sworn to and subscribed before me this [REDACTED]

in the county of MONTGOMERY and the state of Ohio.

[Signature] My commission expires 6-29-09
Signature of Notary/Attorney/Clerk of Courts Affix seal here

* If you submit a department oath of office, the document must include the officer's name, date of appointment, ORC section under which you are appointed and the signature and title of the appointing authority (mayor, safety director, chief of police, etc.) as listed in the ORC section under which you are appointed.

OHIO PEACE OFFICER APPOINTMENT HISTORY

OFFICER'S NAME

SSN:

BASIC TRAINING SCHOOL NAME

Sinclair College

From:

Beginning Date

Ending Date

1. Appointed by: Carlisle Police Dept. Agency Name Warren County Name

From: [Redacted] Month/Date/Year [Redacted] Month/Date/Year Position title: Patrol Officer (Deputy, Reserve Officer, Etc.)

Appointment status: ☐ Full-Time ☒ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special

2. Appointed by: Carlisle Police Dept. Agency Name Warren County Name

From: [Redacted] Month/Date/Year [Redacted] Month/Date/Year Position title: Patrol officer (Deputy, Reserve Officer, Etc.)

Appointment status: ☒ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special

3. Appointed by: Miami Township Police Dept. Agency Name Montgomery County Name

From: [Redacted] Month/Date/Year [Redacted] Month/Date/Year Position title: Patrol officer (Deputy, Reserve Officer, Etc.)

Appointment status: ☒ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special

4. Appointed by: _____ Agency Name _____ County Name

From: _____ To: _____ Month/Date/Year Month/Date/Year Position title: _____ (Deputy, Reserve Officer, Etc.)

Appointment status: ☐ Full-Time ☐ Part-Time ☐ Auxiliary ☐ Reserve ☐ Special

5. THIS SECTION TO BE COMPLETED BY THE OFFICER AND AN AGENCY OFFICIAL IN THE PRESENCE OF A NOTARY PUBLIC/ATTORNEY/CLERK OF COURTS.

This is to certify that we understand that the above information will be used to determine whether the officer requires any mandated/update training and that the information set forth in this form is true and accurate to the best of our knowledge. All requested information has been researched for accuracy and, where applicable or necessary, documentation has been attached for purposes of verification and/or explanation. It is understood that, should any of the provided information be discovered inaccurate, it will void the determination made from this request. Further, it is also understood that submission of false information submitted to a governmental organization in pursuit of certification is a violation of section 2921.12 of the Ohio Revised Code.

Signature of individual officer

Miami Township Police Department

Name of requesting agency

2660 Lyons Road

Mailing address of requesting agency

Miamisburg, OH 45342

Mailing address (continued)

Signature of requesting official

John C. Krug, Chief of Police

Typed name of requesting official

Sworn to and subscribed before me this 18th day of August, 2004

in the county of Montgomery and the state of Ohio.

Signature of Notary/Attorney/Clerk of Courts

My commission expires July 3, 2006

Affix seal here

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Police Officer DATE: 9-03-04

LAST NAME [REDACTED] FIRST: [REDACTED] MI: [REDACTED]

AGENCY: Miami Township P.P. PSN/ID #: [REDACTED]

LOCATION: Training Center ☒ Range Other:

Course Title State minimum qualification

Hours Attended 4 hrs. Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>22</u>	<u>.40</u>	<u>[REDACTED]</u>
2. <u>Remington</u>	<u>870</u>	<u>12 Ga.</u>	<u>Kuge Gun</u>
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE: Safety Check: (Instructor Use Only)

1. <u>Pass</u>	<u>OK</u>
2. <u>Pass</u>	<u>OK</u>
3.	
4.	

COMMENTS: Issued New duty ammo by department.

Instructor / Trainer Name & PSN: Sgt. M. L. [Signature] #116

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Montgomery County Sheriff's Office

Firearms Safety Rules

A. Cardinal Rules of Firearms Safety:

1. Treat all firearms as though they are loaded
2. Keep your finger on an index point until you are on target and have decided to fire
3. Point the muzzle in a safe direction at all times
4. Be sure of your target and what is beyond it

Remember the "Laser Rule":

**Treat your firearm as if it is a laser gun with the beam always on;
Whatever the laser touches it cuts through.**

B. Specific Rules:

1. Do you have any physical disability, limitation, illness, or other condition that would affect your ability to participate safely in any aspect of this program? () Yes ☒ No Initials [REDACTED]
2. Are you under the influence of any prescription/non-prescription drug or alcohol that would affect your safe participation in any aspect of this program? () Yes ☒ No Initials [REDACTED]
3. Ear, eye protection, and hat with brim are required to be worn at all times while firing is being conducted on the range. This applies to shooters, instructors, and observers.
4. Immediately upon picking up a firearm, keep your finger off the trigger, point the muzzle in a safe direction, open the action, and check both visually and physically to see that it is unloaded.
5. **Check condition a second time.**
6. Never give a firearm to, or take a firearm from anyone unless the action is open for inspection.
7. Load/reload/unload only after position is taken at the firing point and on command.
8. Keep the firearm pointed down range at all times.
9. **Never draw a handgun from the holster on the range unless instructed.** If necessary, reload with gun holstered.
10. Never draw/reholster with your finger in the trigger guard or on the trigger.
11. **Never holster a cocked firearm.** (Cocked and locked firearms excluded) Initials [REDACTED]
12. Always wash face and hands after leaving the range and shower and change clothing at the end of a shooting day to reduce the possibility of lead contamination.
13. Never go forward of the firing line unless instructed.
14. Never step back from the firing line unless your handgun is safely holstered and the instructor directs you to do so.
15. While on the firing line never bend over to retrieve dropped articles until instructed to do so.
16. No talking on the firing line except by or with an instructor.
17. **No eating, chewing, or smoking on the firing line.**
18. Pay strict attention to the instructors.
19. Never anticipate a command.
20. Never permit the muzzle of a firearm to touch the ground.
21. Conduct a proper safety check of the firearm before and after a training session.
22. Never dry fire on the range unless instructed to do so.
23. All safety precautions must be adhered to and will be enforced.
24. You are expected to use good judgment and to refrain from attempting any exercise which you may not be able to perform safely [REDACTED] upon your own ability, equipment, prior training, or physical condition. Initials [REDACTED]
25. **Remember:** Everyone has the responsibility for range safety.

I have read and Understand the Range Safety Rules and Regulations.

Signature and Date [REDACTED]

Print Name [REDACTED]

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Patrol Officer DATE: 11-19-04

LAST NAME: [REDACTED]

AGENCY: MTPD PSN/ID # [REDACTED]

LOCATION: _____ Training Center _____ Range _____ Other: _____

Course Title Phase 3 MCO State Approved Qual

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>22</u>	<u>.40</u>	[REDACTED]
2. <u>Remington</u>	<u>870</u>	<u>12 GA</u>	
3. <u>Sig Sauer</u>	<u>232</u>	<u>.380</u>	
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	☒
2. <u>PASS</u>	☒
3. <u>PASS</u>	☒
4.	

COMMENTS: _____

Instructor / Trainer Name & PSN: Dep JMB #4526

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

-0

[REDACTED]

11-19-04

Montgomery County Sheriff's Office
Regional Training Center
Use of Force Test 2004

1. Employees may use force to protect?
 - a. Themselves
 - b. Others
 - c. To effect an arrest
 - ☒ d. All the above
2. Employees must use only _____ force to accomplish lawful objectives?
 - a. Unrealistic
 - b. Unreasonable
 - ☒ c. Reasonable
 - d. Most effective
3. Serious bodily harm is any injury which?
 - a. Creates harm
 - ☒ b. Creates a substantial risk of death
 - c. May cause a short term impairment of a bodily organ
 - d. May leave a mark
4. Employees are permitted to remove Taser probes that have punctured the skin of a subject.
 - a. True
 - ☒ b. False
5. Employees must deliberately place themselves in the path of a moving vehicle.
 - a. True
 - ☒ b. False
6. SWAT members and _____ are permitted to use less-lethal munitions.
 - a. Deputies
 - b. Corrections Officers
 - ☒ c. Supervisors
 - d. Citizens
7. Use of Force reports should include
 - a. Who, what, where, and when.
 - b. Who, where, how.
 - ☒ c. Who, what, where, when, why, and how.
 - d. How it occurred.

8. Employees of the Sheriff's Office are permitted to carry metal flashlights?
- a. True
 - ☒ b. False
9. Dedicated less-lethal shotguns are identified by there distinctive
- a. Black stocks
 - b. Green Stocks
 - ☒ c. Orange Stocks
 - d. Yellow Stocks
10. Deputies are permitted to use the Taser against individuals before a level of force that may inflict bodily injury.
- ☒ a. True
 - b. False

Memo to: Chief C. Krug
Memo from: Ofc. Dan Hovey #32
Subject: New Shotgun Training
Date: February 5, 2005

Sir:

On this date, I started training all the officers on the new Remington 870 shotguns. I demonstrated the light system on this weapon, and advised the officers how to properly check the light source. The officers were able to handle an unloaded weapon and use the light and check out the new features on this weapon. This weapon is only slightly different from the weapons we had in the cars. This is also the same style weapon that we had qualified with at the Montgomery County Range. After completion of the orientation, a sign off sheet was signed by all of the present officers.

I will make sure that all officers are shown this weapon and are clear on all the features. All the patrol vehicles are now equipped with the new shotguns. The weapons are currently loaded with the ammunition that was recently received.

All the officers have been shown the new shotguns, and received a copy of the instructions on the slings which were put on all the weapons. The officers who requested were given personal instruction on the sling by Ofc. Etter or myself.

A copy of the check off sheet is attached to this memo.

Respectfully Submitted;

Ofc. Dan Hovey

April 4, 2005

To: John DiPietro
Deputy Chief of Police

From: Scott Fitzgerald
Sergeant, Third Relief

Subject: [REDACTED] Report Writing

Sir,

I have attached several examples of [REDACTED] report writing. I have attempted to modify his skills without success. I believe it is time for him to receive additional instruction. The reports have improved in quality somewhat, but I am concerned that I will not be able to teach [REDACTED] to the point where corrections are not an issue.

First, I would ask that Mrs. O'Malley be given an opportunity to work with [REDACTED]. She is a very talented teacher and might be able to correct his deficiencies without having to seek outside training. If this is not possible, then I would ask that he be scheduled for an intensive report writing class in the near future.


Scott Fitzgerald
Sergeant, Third Relief

Attachments

-4.13-2005 - Meeting w/ Neenan & Fitzgerald.
30 days mentm fr [REDACTED]

John Dipietro

From: Scott Fitzgerald
Sent: Wednesday, April 13, 2005 11:21
To: John Dipietro
Subject: Holster Proficiency

Sir,

The following officers have been judged to be proficient in the use of the new triple retention holsters:

Seifert
Neer
Miller
Nienhaus
Duffey
Kramer
[REDACTED]
Strope
Littlefield

Officer Nicley is still not comfortable with the holster. He will be practicing with it at home and will be evaluated in the next two weeks. I have also been practicing and will probably go to the new holster in the next ten days.

4/14/05

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



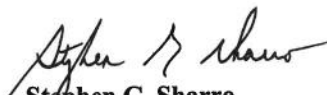
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700

**National Incident Management System
(NIMS) an Introduction**

Issued this 09th Day of September, 2005

0.3 CEU


Stephen G. Sharro
Director, Training Division

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Police Officer DATE: 05-31-05

LAST NAME: [REDACTED]

AGENCY: Manassas P.D. PSN/ID #: [REDACTED]

LOCATION: _____ Training Center X Range _____ Other: _____

Course Title Phase 1

Hours Attended 8 hrs. Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>22</u>	<u>.40</u>	<u>[REDACTED]</u>
2. _____	_____	_____	_____
3. _____	_____	_____	_____
4. _____	_____	_____	_____

*LIST ON-DUTY WEAPON IN BLOCK NUMBER 1.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1. <u>Pass</u>	<u>OK</u>
2. _____	_____
3. _____	_____
4. _____	_____

COMMENTS: ASP/OC

Instructor / Trainer Name & PSN: [Signature] 141

White: Training Center Yellow: Agency Copy Pink: Individual Copy

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 07-08-05

LAST NAME: [REDACTED]

AGENCY: Miam. Twp. PSN/ID #: [REDACTED]

LOCATION: Training Center X Range Other:

Course Title Phase II

Hours Attended Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>.22</u>	<u>.40</u>	<u>[REDACTED]</u>
2. <u>Remington</u>	<u>870</u>	<u>12 ga</u>	
3. <u>Sig Sauer</u>	<u>P232</u>	<u>.380</u>	
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	<u>OK</u>
2. <u>PASS</u>	<u>OK</u>
3. <u>PASS</u>	<u>OK</u>
4.	

COMMENTS: State approved qualification, NIMS Training

Instructor / Trainer Name & PSN: D. Robeyma 94

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Patrol DATE: 11-28-05

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D. PSN/ID #: [REDACTED]

LOCATION: Training Center X Range Other:

Course Title PHASE III

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>22</u>	<u>40 Cal</u>	<u>[REDACTED]</u>
2. <u>Remington 870</u>	<u>870</u>	<u>12 GA.</u>	
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1. <u>Pass</u>	<u>OK</u>
2. <u>Pass</u>	<u>OK</u>
3.	
4.	

COMMENTS: - Tactical Shotgun Sling
- Shotgun Qualification
- Low Light Qualification

Instructor / Trainer Name & PSN: [Signature]

White: Training Center Yellow: Agency Copy Pink: Individual Copy

MIAMI TOWNSHIP POLICE SWORN PERSONNEL

Unit No.	Name	2 Hour Drug Free Workplace	4 Hour Drug Free Workplace	4 Hour Legal Update
12	Adams, Jerry	03/17/06	02/22/06	03/03/06
57	Albert, Ben	03/17/06		03/24/06
49	Aronoff, Scott	03/17/06		03/24/06
16	Ashcraft, Ed	02/15/06		03/24/06
37	Beatty, Tim	02/15/06		03/03/06
11	Burling, Robert	02/16/06	02/22/06	03/24/06
56	Carlton, Jason	03/17/06		03/10/06
29	Comer, Todd	02/16/06		03/03/06
2	DiPietro, John	02/15/06	02/22/06	03/10/06
47	Duffey, Shane	03/17/06		03/03/06
45	Etter, Jason	03/17/06		03/10/06
13	Fitzgerald, Scott	03/17/06	02/22/06	
31	Garrison, Terry	02/15/06		03/24/06
32	Hovey, Dan	02/16/06		03/10/06
30	Huwer, Mike	02/15/06		03/03/06
48	Knierim, Mike	03/17/06		03/03/06
52	Kramer, Jason	03/17/06		03/10/06
1	Krug, Chris	03/17/06	02/22/06	03/10/06
59	Landis, Kevin	03/17/06		03/10/06
55	Littlefield, Eric	03/17/06		03/24/06
27	Mays, Mike	02/15/06		03/24/06
33	McCoy, Pat	02/15/06		03/03/06
		03/17/06		03/10/06
58	Miller, Scott	03/17/06		03/03/06
26	Moore, Scott	02/16/06		03/10/06
42	Neer, Jim	03/17/06		03/10/06
51	Nicley, Matt	03/17/06		03/10/06
14	Nienhaus, Paul	03/17/06	02/22/06	03/03/06
35	Ooten, Dave	02/15/06		03/10/06
15	Phares, Jay	02/16/06	02/22/06	03/03/06
34	Ratay, Dave	02/15/06		03/24/06
40	Sakal, Robert	03/17/06		03/03/06
38	Seifert, Tom	03/17/06		
50	Sloop, W. Howard	03/17/06		03/24/06
		03/17/06		03/10/06
41	Stites, Greg	03/17/06		03/03/06
54	Strope, Nancy	03/17/06		03/03/06
10	Thompson, Rex	02/15/06	02/22/06	03/03/06
		02/15/06		03/10/06

Sirchie Finger Print Laboratories



Faha Enforcement Training Center



This is to Certify that



*has attended and successfully completed
The Instructors Course in employing the
NARK® II Progressive System of Drug Identification
and is therefore awarded this*

Instructor's Certificate

Given at Miamisburg, Ohio the day of June 8th, 2006

Jack S. Knudsen

Course Instructor

Scott A. Smith

President, Sirchie Finger Print Laboratories, Inc.

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 05-03-06

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D. PSN/ID #: [REDACTED]

LOCATION: _____ Training Center X Range _____ Other: _____

Course Title Phase I

Hours Attended 8 Written Exam PASS FAIL

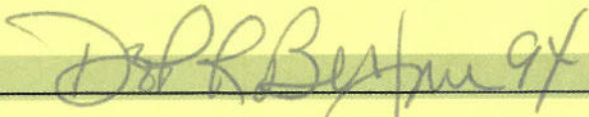
Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>22</u>	<u>40</u>	[REDACTED]
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1. <u>PASS</u>	<u>OK</u>
2.	
3.	
4.	

COMMENTS: Asp/OC re-cert.

Instructor / Trainer Name & PSN:  97

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

RADIO INTEROPERABILITY TRAINING

NAME	SIGNATURE	DATE
Neer, J.	<i>[Signature]</i>	05/08/06
Nicley, M.	<i>OFC M. Nicley</i>	5/4/07
Nienhaus, P.	<i>Det. P. Nienhaus</i>	5-3-07
Ooten, D.	<i>Det. D. Ooten</i>	5-16-06
Phares, J.	<i>Sgt. J.S. Phares</i>	05/08/06
Ratay, D. 2.8	<i>[Signature]</i>	12/27/06
Sakal, B.	<i>[Signature]</i>	5-8-06
Seifert, T. 7.3	<i>[Signature]</i>	12/28/06
Sloop, H. 3.3	<i>H. Sloop (50)</i>	
[Redacted]		05-08-06
Stites, G.	<i>G. Stites</i>	5-8-06
Strope, N.	<i>N. Strope 54</i>	11-2-06
Thompson, R.	<i>Sgt. R. Thompson</i>	5/16/06
[Redacted]		5-16-06
Bailey, C.	<i>Chad Bailey</i>	5-8-06
Chapman, J.	<i>[Signature]</i>	11/2/06
Coppock, N.	<i>Nancy Coppock</i>	5-15-06
Haer, D.	<i>Deborah Haer</i>	11-2-06
Johnson, D.	<i>Dawn Johnson</i>	5/16/06
Kuntzman, W.	<i>Bill Kuntzman</i>	11/2/06
Whiteman, K.	<i>[Signature]</i>	15 May 06
Perry, M.	<i>Mindy Perry</i>	11/2/06
Hesler, D.	<i>[Signature]</i>	05/18/07
Siney, M.	<i>[Signature]</i>	5-18-07

05/08/06

30
30
6
1
NO

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Police Officer DATE: 06-26-06

LAST NAME: [REDACTED]

AGENCY: Miam. Twp. P.D. PSN/ID #: [REDACTED]

LOCATION: Training Center ☒ Range ☐ Other:

Course Title Phase II

Hours Attended 4 Written Exam ☐ PASS ☐ FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glauch</u>	<u>22</u>	<u>.40</u>	[REDACTED]
2. <u>Sig Sauer</u>	<u>P232</u>	<u>.380</u>	
3. <u>Remington</u>	<u>870</u>	<u>12 ga</u>	<u>Range Gun</u>
4. <u> </u>	<u> </u>	<u> </u>	<u> </u>

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	<u>OK</u>
2. <u>PASS</u>	<u>OK</u>
3. <u>PASS DID NOT SHOOT</u>	<u>OK</u>
4. <u> </u>	<u> </u>

COMMENTS: State approved agency Qualification Course

Instructor / Trainer Name & PSN: Det. R. B. Smith 94

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.LE

**Introduction to the Incident Command System,
I-100 for Law Enforcement**

Issued this 2nd Day of November, 2006

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200

**ICS for Single Resources and
Initial Action Incidents**

Issued this 2nd Day of November, 2006

A handwritten signature in black ink, appearing to read "Cortez Lawrence".

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 11-15-06

LAST NAME: [REDACTED]

AGENCY: Miami Twp P.D. PSN/ID #: [REDACTED]

LOCATION: Training Center ☒ Range Other:

Course Title Phase IV

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
1. <u>Glock</u>	<u>22</u>	<u>.40</u>	[REDACTED]
2. <u>Remington 870</u>	<u>870</u>	<u>12 ga</u>	<u>Range Gun</u>
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER 1.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1. <u>FAIL</u>	<u>OK</u>
2. <u>FAIL</u>	<u>OK</u>
3.	
4.	

COMMENTS: Phase IV, Use of Force Weapon Retention
Low Light Qualification

Instructor / Trainer Name & PSN: Det. R. Beyn 94

White: Training Center Yellow: Agency Copy Pink: Individual Copy

Topic: Bank Robbery Response Video 2007

[illegible]

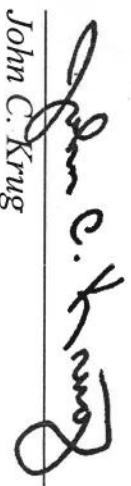
Miami Township Police Department LASER Certification Training



Has successfully completed a course of instruction in laser speed measurement.

May 2007


Sgt. Jerry Adams,
LASER Certified Instructor


John C. Krug
Chief of Police

PEEL
HERE

American Heart
Association 
Learn and Live...

Heartsaver® First Aid

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA for Heartsaver First Aid Program.

Modules Completed: (A) (B) (C) (D) (E)

05/2007

Issue Date

05/2009

Recommended Renewal Date

AHA
Region

OHIO REGION, MVA

Training
Center

SINCLAIR COMMUNITY COLLEGE

Training
Site

Sinclair Community College

Instructor

Steve Parin

Holder's
Signature

© 2006 American Heart Association Tampering with this card will alter its appearance. 80-1202

Fill in the circles of the modules *NOT* completed. This card contains unique security features to protect against forgery.

80-1202 3/06



November 22, 2006

TO: All Officers Working DUI TASK FORCE Overtime

FROM: Major John M. DiPietro
Deputy Chief of Police

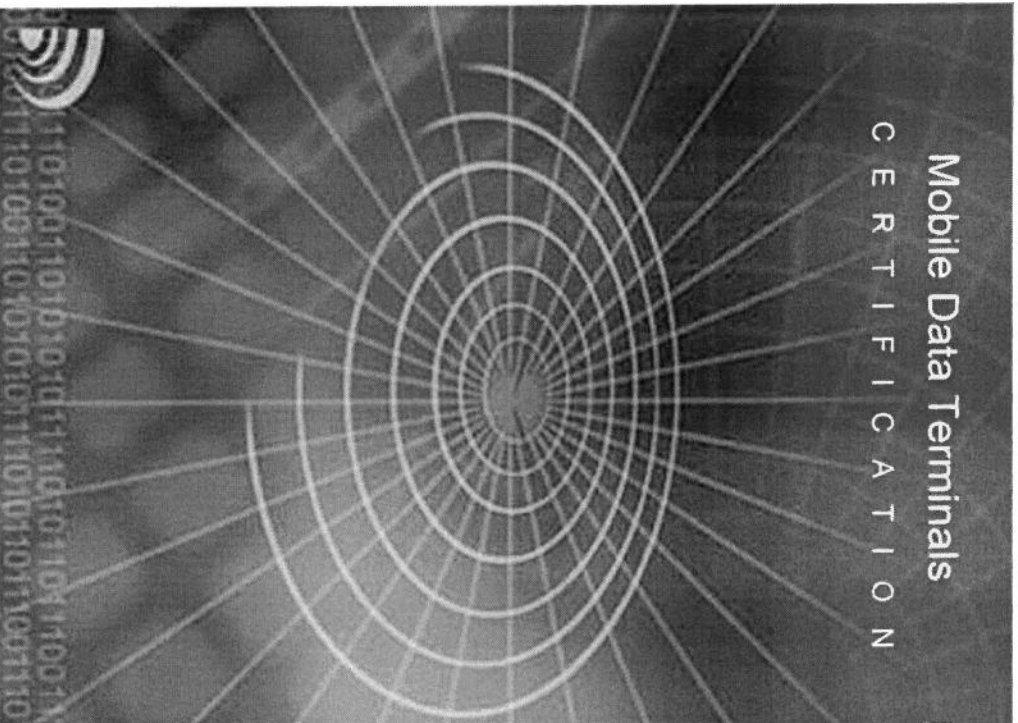
SUBJECT: *The Combined Agency DUI TASK FORCE of
Montgomery County 2006-2007 Requirements and
Objectives for Saturation Patrols*

The requirements for this detail are as follows.

- Officers are required to take pay as overtime due to the grant requirements. No compensatory time will be permitted.
- Officers are required to complete a detailed log of all stops and to log all "out of vehicle" activity, such as PHC's and other similar checks. The log should be handwritten or well written in the CAD system. Details must be outlined in your log, including any unusual occurrences. We are required to report out any such occurrences, including information on warrant arrests also.
- Your times on the log must match CAD and time clock entries. (This grant may be audited at anytime, and in the past there have been instances of times not matching other entries, please maintain your attention to detail.)
- Officers are required to issue one citation per hour, and log another two or three contacts per hour. This is the **performance standard** for this grant as it relates to saturation and targeted corridor enforcement. Arrests, crash investigation and other unusual occurrences are examples of exceptions to this standard.
- Display of the **DUI TASK FORCE** magnetic signs are a requirement.
- Zero Tolerance and mandatory ticketing of seat belt and child restraint violations are a requirement.
- Officers must possess an ADAP and/or SFST certification to work this detail.
- Your log, time request and other pertinent paperwork should ultimately be turned in to the Deputy Chief's Office. Sergeants will monitor times and check the logs for accuracy before they are forwarded to the Deputy Chief's Office.

Reviewed with [REDACTED]
DATE: [REDACTED]





This document certifies that



has passed the

Mobile Data Terminals

test and should be afforded the rights and responsibilities pertaining thereto.

Awarded this

08 day of February, 2007

Certification Test Results for [REDACTED] on February 8, 2007

PASSED

CERTIFICATION TEST: Mobile Data Terminals
TOTAL CORRECT: 23
TOTAL EXERCISES: 25
PERCENTAGE CORRECT: 92%

CATEGORIES
92% Administrative
92% Query

Memo

To: Sgt. P. Nienhaus

From: [REDACTED]

Date: 11/4/2007

Re: Duty Pants

Sir,

On 11-02-07 I arrived at Montgomery County Range for my scheduled time of 1400 hrs for phase 3. Upon my arrival I was informed by range instructors that there was no phase 3 class scheduled for that day. I then contacted Sgt. R. Thompson and requested he check the list of the scheduled times for phase 3. He indicated I was scheduled for phase 3 on 11-02-07. I will need to reschedule phase 3 for a future date. I will also be submitting a two hour call in pay sheet for the time spent driving to the range.

[REDACTED]

	Phase 1	Phase 2	Phase 3
Scott Fitzgerald	04/25/07	09/07/07	10/23/07
Jerry Adams	04/12/07	08/14/07	11/14/07
Jason Carlton	04/13/07	07/05/07	10/02/07
Dave Ooten	04/13/07	07/05/07	10/02/07
Greg Stites	04/23/07	07/30/07	11/13/07
Mike Knierim	05/16/07	07/30/07	11/13/07
Shane Duffey	05/16/07	07/30/07	11/13/07
Howard Sloop	04/25/07	08/01/07	10/15/07

	Phase 1	Phase 2	Phase 3
Rex Thompson	04/13/07	08/15/07	10/01/07
Tim Beatty	04/13/07	09/04/07	10/17/07
Jason Etter	04/13/07	08/27/07	10/03/07
Tom Seifert	05/01/07	07/31/07	11/05/07
	05/01/07	07/31/07	11/05/07
	05/01/07	07/31/07	11/05/07
Mike Mays	04/12/07	08/16/07	10/22/07
Dave Ratay	04/12/07	08/16/07	10/22/07
Scott Aronoff	04/12/07	08/16/07	11/06/07

	Phase 1	Phase 2	Phase 3
Paul Nienhaus	04/23/07	06/25/07	10/02/07
Jason Kramer	05/14/07	08/27/07	11/09/07
	05/14/07	08/27/07	11/02/07
Jim Neer	04/24/07	07/30/07	11/05/07
Matt Nicley	04/24/07	07/30/07	11/13/07
Scott Miller	04/24/07	07/30/07	11/05/07
Nancy Strobe	04/11/07	06/25/07	10/16/07
Ben Albert	05/03/07	08/17/07	11/06/07
Kevin Landis	05/04/07	08/01/07	11/06/07

Detectives/Admin.	Phase 1	Phase 2	Phase 3
Bob Burling	05/15/07	09/05/07	10/03/07
Jay Phares	04/23/07	09/07/07	10/02/07
Scott Moore	05/18/07	09/05/07	11/05/07
Todd Comer	05/18/07	06/25/07	10/03/07
Bob Sakal	04/02/07	06/25/07	10/16/07
Pat McCoy	05/18/07	08/01/07	11/08/07
Terry Garrison	05/15/07	11/20/07	10/03/07
Dan Hovey	05/18/07	09/07/07	11/21/07
Mike Huwer	05/18/07	09/07/07	10/25/07

New Officers	Phase 2	Phase 3	Rapid Response
Doug Hesler	07/14/07	11/05/07	09/14/07
Mike Siney	08/30/07	11/06/07	10/29/07
Julie Fiebig	09/05/07	11/06/07	11/26/07

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 05-14-07

LAST NAME: [REDACTED]

AGENCY: Miami TWP. P.D. PSN/ID #: [REDACTED]

LOCATION: X Training Center _____ Range _____ Other: _____

Course Title CPR

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1.			
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	
2.	
3.	
4.	

COMMENTS: _____

Instructor / Trainer Name & PSN: 18 500 198

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 09-10-07

LAST NAME [REDACTED]

AGENCY: Miami Twp. P.D. PSN/ID #: [REDACTED]

LOCATION: Training Center X Range Other:

Course Title Victim Advocacy / Rapid Response

Hours Attended 8.0 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1.			
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1.	
2.	
3.	
4.	

COMMENTS: Victim Advocacy (5hrs) Rapid Response (3hr)

Instructor / Trainer Name & PSN: [Signature] 1164

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 08-27-07

LAST NAME: [REDACTED]

AGENCY: MiamiTwp. PSN/ID #: [REDACTED]

LOCATION: Training Center X Range Other:

Course Title Phase II

Hours Attended 8 hrs. Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Gloch</u>	<u>22</u>	<u>.40 Cal</u>	<u>[REDACTED]</u>
2. <u>Remington</u>	<u>870</u>	<u>12 ga</u>	<u>Pump Gun</u>
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>Pass</u>	<u>✓</u>
2. <u>Pass</u>	<u>✓</u>
3. <u>Pass</u>	
4.	

COMMENTS: ASP & OC Recertification

Instructor / Trainer Name & PSN: [Signature] 111169

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 11-30-07

LAST NAME: [REDACTED]

AGENCY: Miami Twp P.P. PSN/ID #: [REDACTED]

LOCATION: X Training Center X Range _____ Other: _____

Course Title Phase III

Hours Attended 8.0 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>22</u>	<u>40</u>	<u>[REDACTED]</u>
2. <u>Remington</u>	<u>870</u>	<u>12</u>	<u>Range gun</u>
3. _____	_____	_____	_____
4. _____	_____	_____	_____

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____

COMMENTS: Pistol and Shot gun Night fire, Use of
force lecture, Traffic Stops and contacts, Laser shot
judgement

Instructor / Trainer Name & PSN: _____

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 05-29-08

LAST NAME: [REDACTED]

AGENCY: Miami Twp PSN/ID #: _____

LOCATION: X Training Center _____ Range _____ Other: _____

Course Title Phase 1

Hours Attended 8. Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1.			
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	
2.	
3.	
4.	

COMMENTS: Use of Force O.C Recert, Asp Re-Cert
User shot System Q+A Tabletop Exercise, Visual Blood loss
Ground Defense, Neck Restraints.

Instructor / Trainer Name & PSN: [Signature] 1111/04

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048



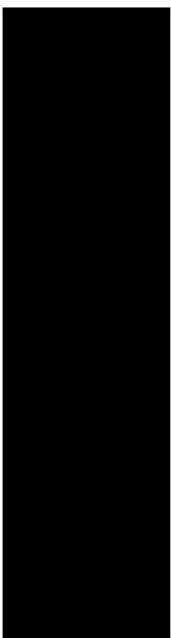
Sinclair
Community
College

Criminal Justice Training Academy

This is to certify that



Sinclair Community College
Criminal Justice
Training Academy



has successfully completed
International Police Mountain Bike Association
Basic Police Cyclist Training
on

September 2-5, 2008

As evidence of this attainment, Sinclair Community College
hereby awards this certificate of achievement
on

September 5, 2008

Academy Commander

Instructor

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 09-11-08

LAST NAME: [REDACTED] MI:

AGENCY: Miami Twp. PSN/ID #: [REDACTED]

LOCATION: Training Center X Range Other:

Course Title Phase II

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>22</u>	<u>40 cal</u>	<u>[REDACTED]</u>
2. <u>Remington</u>	<u>870</u>	<u>12 ga</u>	<u>Range Gun</u>
3. <u> </u>	<u> </u>	<u> </u>	<u> </u>
4. <u> </u>	<u> </u>	<u> </u>	<u> </u>

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>Pass</u>	<u>OK</u>
2. <u> </u>	<u> </u>
3. <u> </u>	<u> </u>
4. <u> </u>	<u> </u>

COMMENTS: Pistol + Shotgun Re-Qual, 2 hrs. Victim Advocacy,
Bridging the gap, Death notification, Low light Pistol + Shotgun.

Instructor / Trainer Name & PSN: MB/196

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: OFFICER DATE: 10-02-08

LAST NAME: [REDACTED]

AGENCY: Montgomery PSN/ID #: [REDACTED]

LOCATION: Training Center ☒ Range Other:

Course Title ASSO State Pistol Recert

Hours Attended 1.5 hrs Written Exam N/A PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number
* 1. <u>Gaucha</u>	<u>22</u>	<u>46</u>	[REDACTED]
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	<u>P.K.</u>
2.	
3.	
4.	

COMMENTS: New license expired

Instructor / Trainer Name & PSN:

White: Training Center

Revised 2-01

[REDACTED] qualified with a different gun. He couldn't find the yellow copy so he copied the pink one.

10/02/08 - Leah

10/29/2008

Drug Free Workplace

Preston	Deborah	
Queen	Matthew	
Ratay	David	DR 10/31/08
Robinson	Paul	Paul Robinson 10/31/08
Rogers	Gregory	
Ruschau	Zachary	Zachary Ruschau 9:00 AM
Sakal	Robert	
Schmaltz	Arthur	
Schultz	Lynn	Lynn M. Schultz 10/31/08
Schweickart	John	John Schweickart 10/31/08
Seifert	Tom	
Seitz	Nicholas	Nicholas Seitz 9:00 AM
Shaw	Bryan	
Shelton	Emma	
Shroyer	Trent	
Shupert	Steven	
Siney	Michael	Michael Siney 0900
Sloop	William	William Sloop
Smith	Theresa	Theresa Smith 9:00 AM
Smith	Daniel	
Smith	Jeremy	
Smith	Ryan	
Snyder	Christopher	Chris Snyder 2 PM
Stack	Melissa	
Steffey	David	

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 03-10-09

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D. PSN/ID #: [REDACTED]

LOCATION: ☒ Training Center ☐ Range ☐ Other: _____

Course Title CPR Adult Child / AED First Aid - Phase I

Hours Attended 8 Written Exam ☐ PASS ☐ FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1.			
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1.	
2.	
3.	
4.	

COMMENTS: First Aid / CPR AED

Instructor / Trainer Name & PSN: Watson #337

White: Training Center

Yellow: Agency Copy

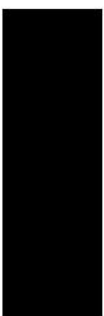
Pink: Individual Copy

Revised 2-01





THIS IS TO
ACKNOWLEDGE THAT



has successfully completed the

LEFR Provider Course

sponsored by the National Association of
Emergency Medical Technicians.

Center for Medical Readiness

CCEMS No. N/A assigned 8 CE Hours Provider

State License # NREMT #

Guy Newland

Course Coordinator Steve Colby



Robert Romano MD
Medical Director

Registration Number

009127150143

D-001201721



This is to certify that



has completed the Ohio Attorney General's online training course on

Death Notification

Completed on: 01/13/2014

Completed in: 0:38:26





This is to certify that



has completed the Ohio Attorney General's online training course on
Law Enforcement Officer Response to People With
Autism

Completed on: 01/13/2014

Completed in: 0:45:23





This is to certify that



has completed the Ohio Attorney General's online training course on

Fraud Against Seniors

Completed on: 01/13/2014

Completed in: 1:22:34





This is to certify that



has completed the Ohio Attorney General's online training course on
Victims with Special Needs

Completed on: 01/13/2014

Completed in: 1:1:16





RECORD OF TRAINING

RANK/TITLE: OFFICER DATE: 1/23/14
LAST NAME: [REDACTED] MIDDLE: _____
AGENCY: MIAMI Twp LOCATION: MCSO
COURSE TITLE: PHASE 1 HOURS ATTENDED: 8

WEAPON: MAKE MODEL CALIBER SERIAL NUMBER

SCORE: PASS FAIL

COMMENTS: During this phase, officers will participate in subject control exercises that will include weapon retention drills. Additional topics covered include straight baton re-certification, OC spray re-certification and handcuffing. Officers will be required to participate in low level light exercises that involve both manikins and live actors stressing shoot/no shoot decision making situations. This will be a physically demanding phase. [We will complete a wellness check before & after for injuries and adjust training accordingly]. Officers are required to bring their vest, duty belt and all duty belt equipment along with at least one flashlight. Officers should wear active wear and bring athletic type shoes. No sweatpants or shorts are permitted.

Instructor/Trainer Name & PSN: SGT Myung

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: T. Officer DATE: 04-24-14

LAST NAME: [REDACTED]

AGENCY: Miami Twp P.D. PSN/ID #: [REDACTED]

LOCATION: ☒ Training Center ☒ Range ☐ Other: _____

Course Title MCSO Officer Patrol Rifle Course

Hours Attended 8 Written Exam ☐ PASS ☐ FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Colt</u>	<u>AK-15 A2 Carbine</u>	<u>5.56</u>	<u>[REDACTED]</u>
2. _____	_____	_____	_____
3. _____	_____	_____	_____
4. _____	_____	_____	_____

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1. <u>PASS</u>	<u>OK</u>
2. _____	_____
3. _____	_____
4. _____	_____

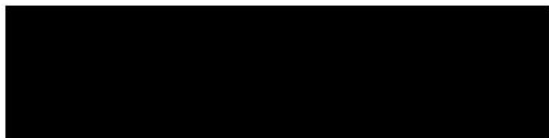
COMMENTS: _____

Instructor / Trainer Name & PSN: [Signature] 2910

White: Training Center Yellow: Agency Copy Pink: Individual Copy

May 7th, 2014 1300-1500 Legal Update with Andy French

WILEY JONES



Tom Hupp

Doon Hesler



HOWARD SLOOP

Matt Nicely

TIM BEATY

Mike Sog

BEN ALBERT



TODD COMER

JAMES SWANWICK

Rep A Thompson

SCOTT A MILLER

Raymond Swain

JAY PHARES

JOSEPH AVOZIK GTPD

John Brun

Ronald Hess

Jason Kramer



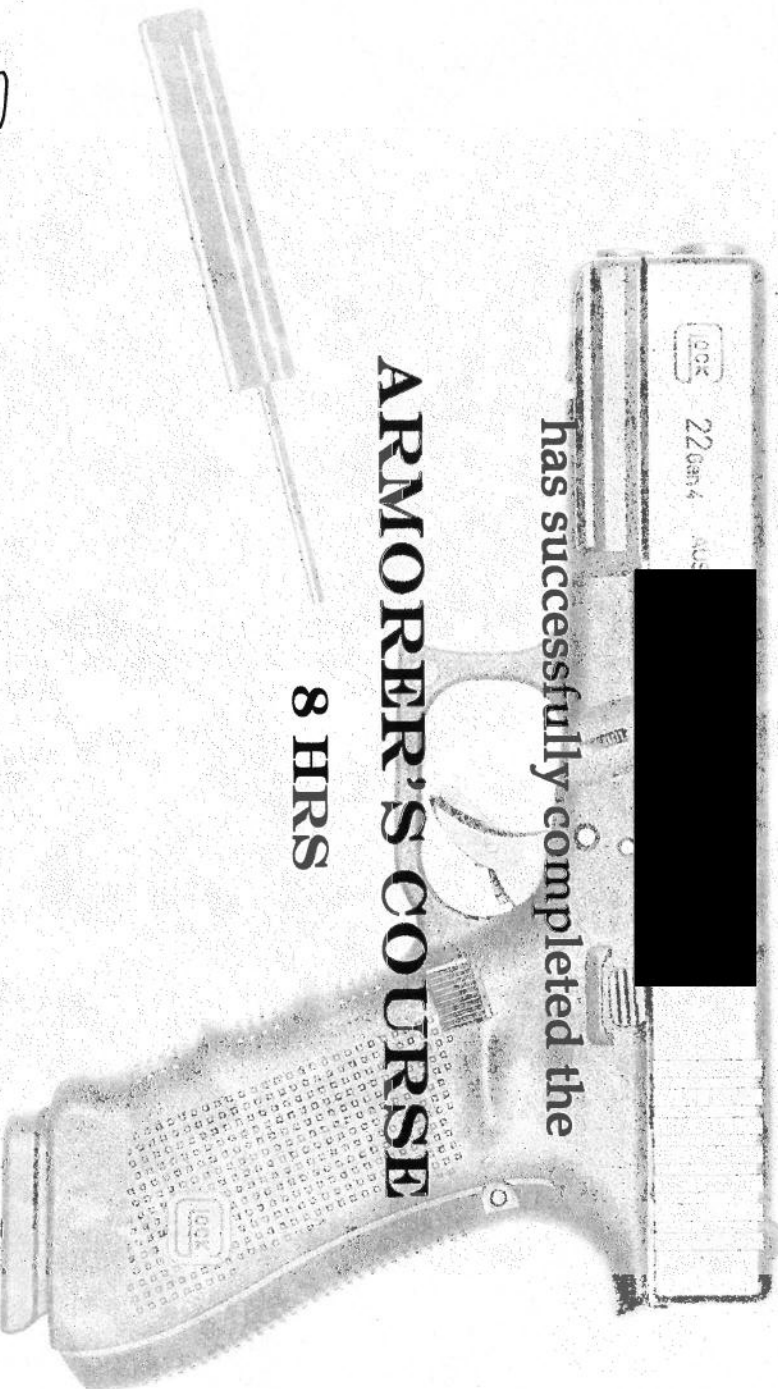
PROFESSIONAL

THIS CERTIFIES THAT

has successfully completed the

ARMORER'S COURSE

8 HRS



Alan E. Ramsey
Alan E. Ramsey
Director of Training

Class Date: 6/24/2014
Exp Date: 6/24/2017





RECORD OF TRAINING

RANK/TITLE: Officer DATE: 07-24-14

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D. LOCATION: MCSO Range

COURSE TITLE: Phase II HOURS ATTENDED: 8

WEAPON: MAKE MODEL CALIBER SERIAL NUMBER

Gloch	22	40	[REDACTED]

SCORE: PASS FAIL

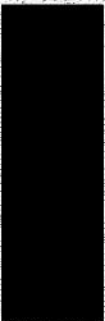
COMMENTS: During this phase, officers will participate in live fire exercises. There will also be force on force scenarios using different techniques such as diamond formations. A lecture will be given on solo officer engagement tactics for active killer events such as mall, school and work-place shootings. Officers are required to bring their vest, duty belt and drinks for hydration. Tasers and flashlights will not be needed. You will be notified via email when your date is confirmed.

Instructor/Trainer Name & PSN: [Signature]

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED] under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules, using the Intoxilyzer5000 instrument.

Effective Date September 09, 2014

This permit expires September 09, 2015



Application Date
September 09, 2014

A handwritten signature in black ink, likely belonging to the Director of Health.

DIRECTOR OF HEALTH

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 09-22-11

LAST NAME: [REDACTED]

AGENCY: Miami Twp. PSN/ID #: [REDACTED]

LOCATION: X Training Center X Range _____ Other: _____

Course Title Phase 3

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Gaucha</u>	<u>PN69 22</u>	<u>40 Cal</u>	[REDACTED]
2. <u>Range Gun Remington</u>	<u>870</u>	<u>12ga</u>	<u>Range Gun</u>
3. _____	_____	_____	_____
4. _____	_____	_____	_____

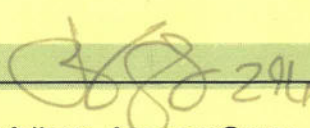
*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	<u>OK</u>
2. <u>PASS</u>	<u>OK</u>
3. _____	_____
4. _____	_____

COMMENTS: Phase 3 Firearms Requal, Fraud against Seniors Video
Taser lecture + recert, Crowd Control w/ use of force review
gas mask fit-test.

Instructor / Trainer Name & PSN:  296

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Certificate of Training

Miami Twp. Police Department

has successfully completed the 16-hour

Advanced Roadside Impaired Driving Enforcement

(A.R.I.D.E.)

training provided by the IACP

October 15-16, 2014

Dayton Police Academy



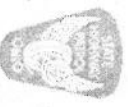
Lead Instructor

W. S. S. S. S.

Ohio DEC Program State Coordinator

James S. S. S.

Ohio State Highway Patrol





OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

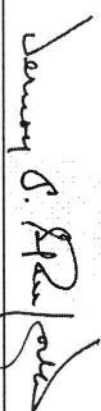
44-001-14-47: Judgmental Firearms Simulator

at the Ohio Peace Officer Training Academy given

November 18 - 20, 2014



Mike DeWine
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

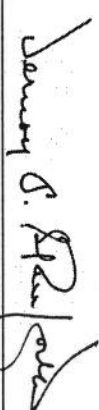
66-001-14-47: Judgmental Driving Simulator

at the Ohio Peace Officer Training Academy given

November 18 - 20, 2014



Mike DeWine
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



This is to certify that



has successfully completed the Ohio LEADS testing on

January 29, 2015

by completing the following exam:

Inquiry Test

This certificate is good through

January 29, 2017



This is to certify that



has completed the Ohio Attorney General's online training course on

Domestic Violence with Lethality Factors

Completed on: 2/21/2015 6:58:29 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

Awareness of Cultural Diversity

Completed on: 4/1/2015 5:46:26 PM



MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE: Officer DATE: 05-18-15

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D. LOCATION: MTPD / Franklin Range
Policy Review, Building Search,
COURSE TITLE: Fire Arms Re-Qual HOURS ATTENDED: 8

WEAPON: MAKE MODEL CALIBER SERIAL NUMBER

Glock	22	40 cal	[REDACTED]
Glock	23	40 cal	
Glock	43	9mm	
Colt	AR15	5.56	
Remington	870	12 ga	

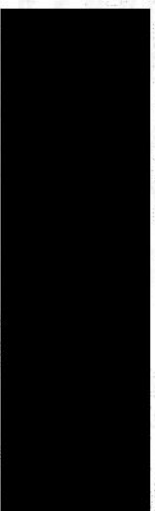
SCORE: PASS FAIL

COMMENTS: Policy Review, Building Searches, State Pistol, Shot Gun
Rifle Qual

INSTRUCTOR: [Signature] #58



This is to certify that



has completed the Ohio Attorney General's online training course on

Interviewing the Crime Victim

Completed on: 6/22/2015 11:09:47 PM



This is to certify that



has completed the Ohio Attorney General's online training course on
Crimes Against Children

Completed on: 7/6/2015 10:04:18 PM





MIKE DeWINE

★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Academy

London Office:
740-845-2700
800-346-7682

Richfield Office:
330-659-2311
888-436-7282

Fax 740-845-2675 Fax 330-659-2401

September 3, 2015

CONTACT:

Chief Ronald Hess
Miami Twp. Police Department - Montgomery
2660 Lyons Road
Miamisburg OH 45342-4406

STUDENT:



Course Number	Course Name	Dates	Cost
06-707-15-02	Impact Weapons Instructor	10/14/2015- 10/15/2015	\$130.00
	Tuition -	\$130.00	
	Room - 0 night(s) =	\$.00	
	Arrival Date -		

Course Location: **OPOTA - London: Main Academy**

Comments:

In order to teach BAS 6-2 Impact Weapons in an Ohio Peace Officer Basic Training Academy, you must be a current BAS 6-1 Subject Control Techniques Instructor. This is a physical course and students should be in good physical condition to participate.

This is to confirm you are registered for the above named course; this is not an invoice. Courses are held 8:00 AM to 5:00 PM, unless otherwise stated above. Lodging is available at the London main campus for \$15.00 per night; check-in time is after 4:00 PM. If you do not attend and do not cancel your registration four days prior, you will be charged one-half the total course fee.

Agencies are encouraged to register for OPOTA courses online at www.OHLEG.org. Email OPOTARegistration@OhioAttorneyGeneral.gov for questions on how to utilize this registration alternative. Effective July 1, 2014, course reminder letters will no longer be mailed. If you have not previously received course reminder emails, please check your security settings to ensure emails from the OPOTARegistration email account are not being blocked for spam and/or please add the address as a contact to your email system. You may also update your contact information with OPOTA including your email address at www.OhioAttorneyGeneral.gov/OPOTAUpdate.

OPOTA - London: Tactical Training Center – 1960 US Highway 42 SW, London, OH 43140 (Two (2) miles West of London). *Report to front desk for student access card.*

OPOTA - London: Main Campus – 1650 State Route 56 SW, London, OH 43140 (Located three (3) miles South of I-70 on State Route 56, Exit #72 on I-70). *Report to front desk for student access card.*

Richfield Campus – 4055 Highlander Parkway, Richfield, OH 44286 (Southwest of the intersection of Wheatley and Brecksville Roads).

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE: Officer DATE: 09-10-15

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D. LOCATION: Franklin Range

COURSE TITLE: Pistol Qual HOURS ATTENDED: 2

WEAPON: MAKE MODEL CALIBER SERIAL NUMBER

FN	FNX 45 Tactical	.45	[REDACTED]

SCORE: PASS FAIL

COMMENTS: _____

INSTRUCTOR: [Signature] #58

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED]
under the provisions of section 3701.143 of the Ohio Revised Code and chapter
3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform
breath tests in accordance with such laws and rules,
using the Intoxilyzer5000 instrument.

Effective Date September 15, 2015
This permit expires **September 15, 2016**



Application Date
September 15, 2015

DIRECTOR OF HEALTH

A handwritten signature in dark ink, likely belonging to the Director of Health, written over a faint, circular background pattern.



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

06-707-15-02: Impact Weapons Instructor

at the Ohio Peace Officer Training Academy given

October 14 - 15, 2015

Mike DeWine

Mike DeWine
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



This is to certify that



has completed the Ohio Attorney General's online training course on

Companion Animal Encounters

Completed on: 1/25/2016 6:27:36 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

Human Trafficking 2016 Update

Completed on: 1/25/2016 11:01:29 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

Disability Training for First Responders

Completed on: 1/31/2016 8:44:12 PM



Hess, Ron

From: OPOTARegistration@ohioattorneygeneral.gov
Sent: Monday, February 01, 2016 8:14 AM
To: [REDACTED] Hess, Ron
Subject: OPOTA Course Registration Approved



MIKE DEWINE
★ OHIO ATTORNEY GENERAL ★



Ohio Peace Officer Training Academy
London Office Richfield Office
740-845-2700 330-659-2311
800-346-7682 888-436-7282

Fax 740-845-2675 Fax 330-659-2401
www.OhioAttorneyGeneral.gov

2/1/2016

CONTACT:

Chief Ronald Hess
Miami Twp. Police Department - Montgomery
2660 Lyons Road
Miamisburg, OH 45342-4406

STUDENT:



CourseNumber	CourseName	Dates	Cost
53-730-16-03	Basic Evidence Collection for Heroin Death Investigations	3/30/2016-3/30/2016	\$0.00
		Tuition -	\$0.00
		Room - 0 nights =	\$0.00
		Arrival Date -	

Course Location: **Great Oaks Police Academy**

Comments:

Course 53-730-16-02 is being held at Zane State, 1555 Newark Road, Health Science Hall, Room 307 and 309, Zanesville Course 53-730-16-03 is being held at Great Oaks Academy-Scarlet Oaks Campus, Instructional Resource Center, Room 138A and B, 100 Scarlet Oaks Drive, Cincinnati Course 53-730-16-04 is being held at Owens Community College, 30335 Oregon Road, Perrysburg

This is to confirm you are registered for the above named course; this is not an invoice. Courses are held 8:00 AM to 5:00 PM, unless otherwise stated above. Lodging is available at the London main campus for \$15.00 per night; check-in time is after 4:00 PM. If you do not attend and do not cancel your registration four days prior, you will be charged one-half the total course fee.

Agencies are encouraged to register for OPOTA courses online at OHLEG. Email OPOTARegistration@OhioAttorneyGeneral.gov for questions on how to utilize this registration alternative. Effective July 1, 2014, course reminder letters will no longer be mailed. You may update your contact information with OPOTA including your email address at OPOTAUpdate.

OPOTA - London: Tactical Training Center - 1960 US Highway 42 SW, London, OH 43140 (Two (2) miles West of London). *Report to front desk for student access card.*

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE: Officer DATE: 02-26-16

LAST NAME: [REDACTED]

AGENCY: Miami Twp. LOCATION: Franklin Range

COURSE TITLE: Range Qual HOURS ATTENDED: 4

WEAPON: MAKE MODEL CALIBER SERIAL NUMBER

Glock	17	9mm	[REDACTED]
Glock	43	9mm	
REMINGTON	870	12 ga	
Colt	AR15 A2	5.56	
Glock	23	40 cal	

SCORE: PASS FAIL

COMMENTS: PISTOL, SHOTGUN, RIFLE QUAL

INSTRUCTOR: SGT. Jason L. Green #45



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



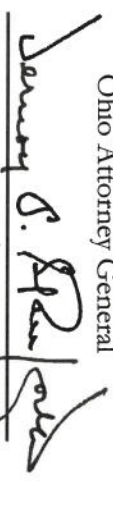
has successfully completed the Webcast course

Policing in the 21st Century: Community Relations

issued on

March 7, 2016


Mike DeWine
Ohio Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission




Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



(OFFICER NAME)

5-11-16
(DATE)

M. L. L.
(INSTRUCTOR)

Recommended TASER® X26 / M26 / X3 User Certification Checklist

These requirements are considered to be the basis for a sound understanding of how and when to use the TASER device and should be completed prior to deployment. A copy of each user's Certification Test should be kept in department records to validate certification.

Complete minimum 6 hours of instruction:

The user should have completed a minimum of 6 hours of instruction under the guidance of a certified instructor. Coursework shall include all topics in User Lesson Plan, including all drills and functional demonstrations.

Pass Written Examination

User should pass written examination with a score of 80% or greater.

Pass Functional Test

User should pass all functional tests listed on the User Certification Application

Discharge two TASER Cartridges or two Smart Cartridges (at least one simulation cartridge for scenario training recommended)

The user should discharge two (2) cartridges to both familiarize the user with the functions of the system as well as to test aptitude. A minimum of two (2) cartridges must be discharged for certification. The user must be able to hit the target from 8 feet without the laser sight, and must be able to hit the target from 12 feet using a laser sight and discharging two cartridges within 10-second time limit. Students who do not hit the target should be run through aiming drills, and directed to discharge again. Users should not be qualified until they have passed both firing tests.

User Certification is valid for a period of one year. Users must re-certify annually.

Re-certification Checklist

Pass Functional Test

User must pass all functional tests listed on the User Certification Application.

Fire a minimum of two (2) cartridges

The user must fire a minimum of two (2) cartridges to both re-familiarize the user with the functions of the system as well as to test aptitude. These can be standard duty cartridges fired at a target, or blue (LS) simulation cartridges used in conjunction with the simulation suit.

The time minimum for re-certification is left to each agency. It is suggested Instructors go over tactics, overview of how the devices work, and policy issues.

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342

Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE: OFFICER DATE: 05-16-16

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D. LOCATION: Franklin Range

COURSE TITLE: Qual HOURS ATTENDED: 3

WEAPON: MAKE MODEL CALIBER SERIAL NUMBER

Gloch	19	9mm	[REDACTED]

SCORE: PASS FAIL

COMMENTS: Qual for off duty

INSTRUCTOR: [Signature] #58



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the Webcast course

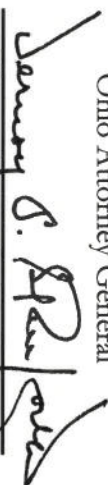
Policing in the 21st Century: Use of Force and De-Escalation

issued on

June 13, 2016


Mike DeWine

Ohio Attorney General


Vernon P. Stanforth, Chairman

Ohio Peace Officer Training Commission




Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

The Ohio Ethics Commission

This is to certify that _____

has successfully completed *The Ohio Ethics Law: Cultivating Good Governance* course, and is therefore awarded this certificate of completion.

Date: June 18, 2016

Susan Willeke

Authorized Signature



Practical Event Score Sheet

Employee Name: _____

Date(s): 07-27-16

Location: BUTLER TECH

EVENT	SPO Test Attempt #1 (Initial)		SPO Test Attempt #2 (Initial)	
	Pass	Fail	Pass	Fail
1. Apex (60 Sec.)	✓			
2. Controlled Braking				
3. Controlled Weave (90 Sec.)	✓			
4. Dynamics Park (120 Sec.)	✓			
5. Evasive Maneuver				
6. Fast Back (15 Sec.)	✓			
7. Interchange of Traffic Lanes (30 Sec.)	✓			
8. Pursuit Turns (45 Sec.)	✓			
9. Reverse Curves (60 Sec.)	✓			
10. Shuffle Steering (40 Sec.)	✓			
11. Straight Line Braking Left				
12. Straight Line Braking Right				

Testing Instructor Signature: _____

Employee Signature: _____

Additional documentation may be attached to this form concerning student failure and remedial training if necessary.



Miami Township Police Department Training Sheet

Topic: EVOC Pratical Driving Course

Date	Officer	Signature
✓ 9-26-16	Ben Albert	<i>Ben Albert</i>
✓ 8-8-16	Tim Beatty	<i>T.R. Beatty</i>
	John Brun	
✓ 7-27-16	Kory Caldwell	<i>K Caldwell</i>
✓ 9-22-16	Todd Comer	<i>T Comer</i>
✓ 8-8-16	Shane Duffey	<i>Shane Duffey</i>
✓ 7-22-16	Jason Etter	<i>Jason Etter</i>
✓ 7-27-16	Julie Fiebig	<i>Julie Fiebig</i>
✓ 9-20-16	Crystal Hart	<i>Crystal Hart</i>
✓ 7-27-16	Doug Hesler	<i>Doug Hesler</i>
	Ron Hess	
✓ 8-8-16	Tom Hupp	<i>Tom Hupp</i>
	Russ Johnson	
7-27-16	Bill Jones	<i>B. Jones</i>
✓ 8-10-16	Kevin Landis	<i>Sgt Kevin Landis #59</i>
	John Magill	
✓ 7-27-16	Pat McCoy	<i>Pat McCoy</i>
✓ 9-22-16	Scott Miller	<i>Scott Miller</i>
✓ 7-22-16	Jim Neer	<i>Jim Neer</i>
✓ 7-22-16	Paul Nienhaus	<i>Paul Nienhaus</i>
✓ 7-27-16	Dave Ooten	<i>Dave Ooten</i>
✓ 9-22-16	Jay Phares	<i>Jay Phares</i>
✓ 07-27-16	Sean Powell	<i>Sean Powell</i>
✓ 8-8-16	Dave Ratay	<i>Dave Ratay</i>
✓ 8-20-16	Bob Sakal	<i>Bob Sakal</i>
✓ 9-20-16	Josh Samples	<i>Josh Samples</i>
✓ 8-8-16	Craig Sanders	<i>Craig Sanders</i>
✓ 9-22-16		
✓ 8-9-16	Tyler Simpson	<i>Tyler Simpson #70</i>
✓ 9-22-16	Mike Siney	<i>Mike Siney</i>
✓ 07-22-16		
✓ 9-20-16	Greg Stites	<i>Greg Stites</i>
✓ 9-22-16	Raymond Swallen	<i>Raymond Swallen</i>
✓ 8-8-16	James Swearingen	<i>James Swearingen</i>
✓ 9-20-16	Shawn Todd	<i>Shawn Todd</i>
✓ 9-20-16	Dan Wessling	<i>Dan Wessling</i>
7-27-16		
✓ 9-20-16		



Corrective Counseling

TO:



FROM: Sgt. Jason Etter

DATE: 09/19/16

RE: Care of Township Property

On 09/01/16 you reported the following:

"Sometime around mid-July I lost the key numbered 19 for temporary locker 19 while on duty. I have searched several patrol cars that I drove during this time period along with my duty bag and locker. As of this time I have not located the key. Paul Rieder was advised of this key loss near the end of July and was told I was currently searching for the key. As of this time all options have been exhausted and the key's location is unknown."

Rule of Conduct 3.10 states "All members of the Department shall exercise care and proper judgment while operating any Township-owned vehicle, or while using any Township-owned property."

You are being given a Corrective Counseling for the loss of the key.

Further, you are being cautioned that future violations of this nature will result in more stringent action being taken.


Sgt. Jason L. Etter

I have read the above.



09-19-16
Date



POLICE DEPARTMENT

CHIEF OF POLICE RONALD L. HESS 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342
police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com

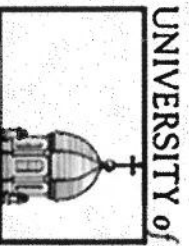
Certificate of Completion

Field Training Officer “Training You to Train Others”



Presented By the

University of Dayton Department of Public Safety



UNIVERSITY of
DAYTON

Department of
Public Safety


Rodney Chatman, Executive Director/Chief of Police


Scott Hughes/Mary Wucher, Instructors

GLOCK CERTIFICATE

Advanced Armorer's Course - 16 Hrs



has participated and successfully completed the GLOCK Advanced Armorer's Course

7/18/2018



Joseph Parent III
Director of Training

Valid until 7/18/2023

GLOCK Certified Armorer

ALICE

TRAINING INSTITUTE

CERTIFICATE OF TRAINING

AWARDED TO:



Who has successfully completed the:
ALICE Instructor Certification



President & Founder, ALICE Training Institute

October 3, 2018

Issue Date

October 3, 2020

Expiration Date

Consisting of: **16 hours on-site training, 1 hour online testing**

CERTIFIED INSTRUCTOR

CERTIFICATE NUMBER:





This is to certify that



has successfully completed the Ohio LEADS testing on

January 6, 2019

by completing the following exam:

Inquiry Test

This certificate is good through

January 6, 2021

U.S. Department of Justice Federal Bureau of Investigation



This certifies that the aforementioned individual has

Law Enforcement Training for Safety & Survival VQOB

*May 14, 2019 – May 16, 2019
Dayton, Ohio*

Craig M. Zeller

*Program Manager
Tactical Training Program
Tactical Training Unit*

Certificate

This is to certify that
LGBTQ+ Awareness for Law Enforcement

has been awarded to



Credit Hours: 8

Issued on: 8/13/2020

Grades for [REDACTED]

Arrange By

Due Date

▼

Apply

NAME	DUE	STATUS	SCORE	OUT OF
Certificate Date			-	0
Test				!
Course Quiz			20	20
Test				
TEST			100%	20.00 / 20.00
TOTAL			100%	20.00 / 20.00

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 06-24-09

LAST NAME: [REDACTED]

AGENCY: Miami Tap PSN/ID #: [REDACTED]

LOCATION: Training Center ☒ Range Other:

Course Title Phase II

Hours Attended 8 hrs Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Gloch</u>	<u>22</u>	<u>40 cal</u>	[REDACTED]
2. <u>Remington</u>	<u>870</u>	<u>12 ga</u>	
3. <u>Kahr</u>	<u>K40</u>	<u>40 cal</u>	
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>PASS</u>	<u>OK</u>
2. <u>PASS</u>	<u>OK</u>
3. <u>PASS</u>	<u>OK</u>
4.	

COMMENTS: Pistol + Shotgun Qual, Low Light
Gloch transition, Use of force lecture + Test

Instructor / Trainer Name & PSN: T. [Signature] #337

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

Topic: Regional Dispatch Radio Protocol Training

[illegible]

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: OFFICER DATE: 09-08-09

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D. PSN/ID #: 53

LOCATION: 1 Training Center X Range Other:

Course Title Phase III

Hours Attended 8.0 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>22</u>	<u>40</u>	[REDACTED]
2. <u> </u>	<u> </u>	<u> </u>	<u> </u>
3. <u> </u>	<u> </u>	<u> </u>	<u> </u>
4. <u> </u>	<u> </u>	<u> </u>	<u> </u>

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u> </u>	<u> </u>
2. <u> </u>	<u> </u>
3. <u> </u>	<u> </u>
4. <u> </u>	<u> </u>

COMMENTS: LEADS, Wireless Calls, Criminal Intelligence Core
Values, Duty Belt Tools, Active Shooter response, Developing
the Competitive Mind.

Instructor / Trainer Name & PSN: Wab 337

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 07-18-10

LAST NAME: [REDACTED]

AGENCY: Miami Tap. P.D. PSN/ID #: [REDACTED]

LOCATION: X Training Center X Range _____ Other: _____

Course Title Phase I

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

scip

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Gloch</u>	<u>22</u>	<u>40</u>	<u>[REDACTED]</u>
2. <u>Remington</u>	<u>870</u>	<u>12 ga</u>	
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	
2.	
3.	
4.	

COMMENTS: Subst control tech. Asp baton recert

Instructor / Trainer Name & PSN: Zubon 337

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

Miami Township Police Department

This Certifies that



is trained in the proper and safe use of the TASER® X26 Electronic Control Device
and has passed the requirements of the Miami Township Police Department TASER X26
training program under the supervision of a Certified Instructor.

In Witness Whereof, Certified Instructor
Officer Mike Siney

have certified the successful completion of the training requirements this day:

April 29, 2010

Certified Instructor:

Certified Instructor ID:


Officer Mike Siney



TASER® Device User Certification Application
PRINT LEGIBLY AND CLEARLY PLEASE!

Which device were you certified in (check one or both): ☐ XREP ☒ X26 ☐ X3

Rank: Officer Name: [Redacted]

Agency: Miami Twp. P.D. Email: _____

Phone: 937-433-2301 Fax: _____

Address/State/Zip: MTPD

Number of answers correct: _____ out of 28 for X26 only test (80% minimum = 22), or out of 33 for M26 only test (80% minimum = 26), or out of 15 for XREP user test (80% minimum = 12), or out of 20 for X3 user test (80% minimum = 16)

Instructor to initial that student has successfully completed the following practical application tests:

Demonstration of proper finger positions for aiming and firing.

Officer can control unit adequately when commanded "Arm - Spark - Safe" at random.

Officer can remove and reinstall battery correctly.

X26: Reload TASER device 5 times in 15 seconds (watch finger position, disqualify for fingers in front of blast doors).

X26: Draw TASER device (select the unit most likely to be used in the field) hit target at 8 feet, reload, hit 2nd target at 12 feet with laser sight (time limit 10 seconds).

____ X3: Conduct arc display

____ X3: Advance through cartridges using the ARC Switch

____ X3: Draw TASER device, hit target at 8 feet, advance to next cartridge, hit 2nd target at 12 feet with laser sight (time limit 10 seconds).

____ Recommend firing five XREP training rounds at varying target ranges from 15 feet to 100 feet.

I hereby certify that the above named applicant has successfully completed a minimum of six hours of training, has passed the written test with a score of 80% or better, has passed the above functional tests, has demonstrated proficiency in the function and use of the TASER Electronic Control Device checked above and is hereby certified as a trained user of this system.

Attested by Certifying Instructor: _____

(Print Name)

(Signature)

Date: 4-29-10



Recommended TASER® X26 / M26 / X3 User Certification Checklist

These requirements are considered to be the basis for a sound understanding of how and when to use the TASER device and should be completed prior to deployment. A copy of each user's Certification Test should be kept in department records to validate certification.

UAM

Complete minimum 6 hours of instruction:

The user should have completed a minimum of 6 hours of instruction under the guidance of a certified instructor. Coursework shall include all topics in User Lesson Plan, including all drills and functional demonstrations.

UAM

Pass Written Examination

User should pass written examination with a score of 80% or greater.

UAM

Pass Functional Test

User should pass all functional tests listed on the User Certification Application

UAM

Discharge two TASER Cartridges or two Smart Cartridges (at least one simulation cartridge for scenario training recommended)

The user should discharge two (2) cartridges to both familiarize the user with the functions of the system as well as to test aptitude. A minimum of two (2) cartridges must be discharged for certification. The user must be able to hit the target from 8 feet without the laser sight, and must be able to hit the target from 12 feet using a laser sight and discharging two cartridges within 10-second time limit. Students who do not hit the target should be run through aiming drills, and directed to discharge again. Users should not be qualified until they have passed both firing tests.

User Certification is valid for a period of one year. Users must re-certify annually.

Re-certification Checklist

Pass Functional Test

User must pass all functional tests listed on the User Certification Application.

Fire a minimum of two (2) cartridges

The user must fire a minimum of two (2) cartridges to both re-familiarize the user with the functions of the system as well as to test aptitude. These can be standard duty cartridges fired at a target, or blue (LS) simulation cartridges used in conjunction with the simulation suit.

The time minimum for re-certification is left to each agency. It is suggested Instructors go over tactics, overview of how the devices work, and policy issues.



TASER

Protect Life

17800 N 85th St., * Scottsdale, AZ 85255 * USA * 800-978-2737 * Fax 480-905-2034
www.TASER.com

VERSION 16

TASER[®] X26 User Certification Test

AND CLEARLY PLEASE!

Name: [REDACTED]

Dept. / Company: MTPD

Training Date: 04-29-10 Location: MTPD

1. What do the green blast doors indicate on a TASER cartridge?
 - a) 21 ft of line, extended probe needle, regular probe weight
 - b) 25 ft of line, regular probe needle, heavier probe weight
 - ☒ c) 25 ft of line, extended probe needle, heavier probe weight
 - d) 21 ft of line, regular probe needle, regular probe weight

2. Electricity follows;
 - a) The path of most resistance
 - b) From top to bottom following gravity
 - ☒ c) The path of least resistance between the probes
 - d) Or flows to any metal in contact

3. If you see a "P" on the CID of a TASER X26;
 - a) Immediately pull the DPM out
 - b) Turn on the device and spark test it
 - ☒ c) Pull DPM out during boot up sequence
 - d) Leave it alone until after it has finished the boot up sequence

4. According to TASER V16, the proper term to describe the TASER Devices is:
 - a) Propelled Energy Device
 - b) Conducted Energy Weapon
 - ☒ c) Electronic Control Device
 - d) Extended Stun Device

5. The 15, 21, and 25 foot cartridges propel the probes at a _____ downward angle:
- a) 7 degree
 - ☒ b) 8 degree
 - c) 4 degree
 - d) 21 degree

6. When left in the armed position, the TASER CAM will record audio/video for _____ until powering down to sleep mode:
- a) 90 minutes
 - b) 30 minutes
 - c) 45 minutes
 - ☒ d) 20 minutes

7. The human nervous system has three main components that work together as a system. Which of the three components functions to send signals to the brain about such things as relative body positioning and pain?
- a) Central nervous system
 - b) Motor nervous system
 - ☒ c) Sensory nervous system
 - d) Century nervous system

8. The two phases of Shaped pulse technology are:

Arc
Stim

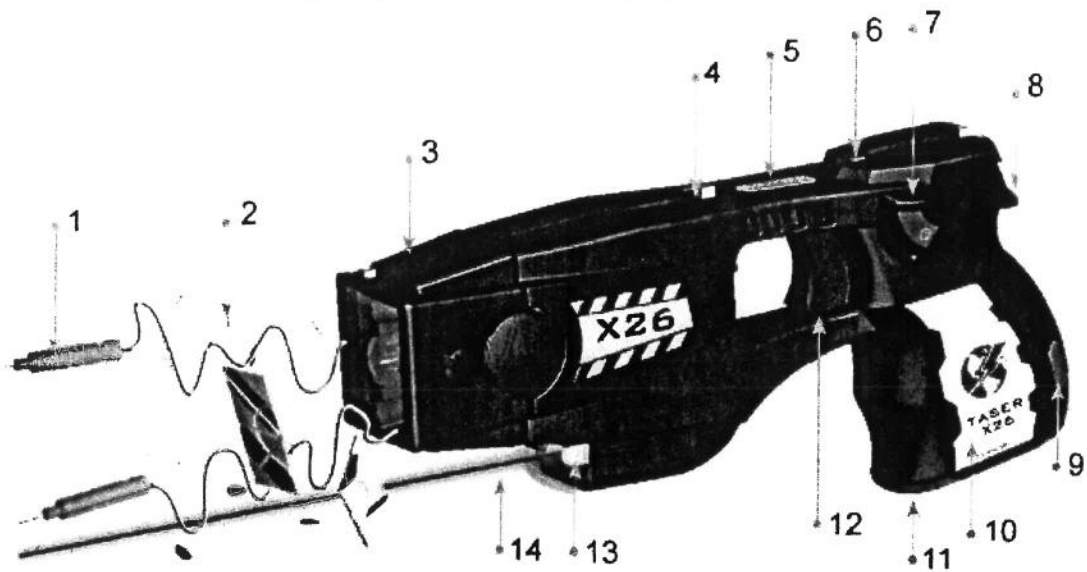
9. What nerves are responsible for voluntary skeletal muscle movement:

Motor nervous System

10. According to the TASER V16 training DVD the term used for describing the incapacitating affects of the TASER ECD is;
- a) Electro-muscular disruption (EMD)
 - b) Electro-muscular incapacitation (EMI)
 - c) Neuro-muscular disruption (NMD)
 - ☒ d) Neuro-muscular incapacitation (NMI)
11. Which part of the human nervous system functions as the Command Center?
- a) Nerve Expressway
 - b) Motor nervous system
 - c) Sensory nervous system
 - ☒ d) Brain and Spinal cord

12. The probes are propelled from the TASER cartridge by:
- a) Primer propellant
 - b) Compressed Argon gas
 - ☒ c) Compressed Nitrogen
 - d) Compressed blended gas (proprietary secret blend)
13. The TASER X26 NMI Weapons affect the:
- a) Motor nervous system only
 - b) Sensory nervous system only
 - ☒ c) Sensory and motor nervous systems
 - d) Cardiac system
14. The "TASER-Wave" electronic signals of the TASER X26 are effective:
- a) Through up to two inches of clothing.
 - b) Through some types soft body armor.
 - c) Through lightweight clothing.
 - ☒ d) All of the above.
15. The TASER X26 will store what information for each trigger pull?
- a) Time, Date, Cartridge Number
 - b) Time, Date, Duration, Body Temperature
 - c) Date, Duration, Body Temperature, Temperature
 - ☒ d) Time, Date, Duration, Battery Life, Temperature
16. The 21 foot standard cartridge has:
- a) Yellow blast doors
 - ☒ b) Silver blast doors
 - c) Green blast doors
 - d) Orange blast doors
 - e) Blue blast doors

TASER® X26 NOMENCLATURE
Identify the parts of the TASER X26



- A. Trigger
- B. Digital Power Magazine (DPM)
- C. TASER Cartridge
- D. Mechanical Sight
- E. Safety Switch
- F. DPM Release Button
- G. Stainless Steel Shock Plate
- H. Built-in Laser (pointing to beam)
- I. Central Information Display (CID)
- J. Probes
- K. Low Intensity Lights
- L. Serial Number Plate
- M. Illumination Selector Switch
- N. AFID Tags

12
11
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2

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 07-19-10

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D. PSN/ID #: [REDACTED]

LOCATION: X Training Center X Range _____ Other: _____

Course Title Phase II

Hours Attended 8.0 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>22</u>	<u>40</u>	<u>[REDACTED]</u>
2. <u>Remington</u>	<u>870</u>	<u>12 GA</u>	<u>[REDACTED]</u>
3. _____	_____	_____	_____
4. _____	_____	<u>14</u>	_____

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1. _____	<u>[Signature]</u>
2. _____	_____
3. _____	_____
4. _____	_____

COMMENTS: At test
Gas mask + Range, Crimes Against The
Special Needs, Fundamental Shooting, partner drills, practical hand gun
applications Pat Tor.

Instructor / Trainer Name & PSN: [Signature] 470

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

September 20, 2010

To: Connie Depew

From: Leah O'Malley

Subject: Roll Call training for software upgrade & new mug system.

I completed a 30 minute roll call training concerning the Tiburon software upgrade for ARS with all road patrol officers except: Rex Thompson, Mike Knierim, Bob Sakal, Dan Hovey, Jason Kramer, [REDACTED] Scott Miller and Howard Sloop. I spoke to all of them (except Hovey, Miller, Knierim) during a separate roll call training. The original software (Navigator) was removed about half way through the upgrade causing the need for training in Navigator to no longer be necessary.

I completed a 15 minute roll call training for the new mug shot system with all officers except: [REDACTED] like Knierim, Dan Hovey, Scott Miller and Doug Hesler. I will train [REDACTED] and Doug as soon as possible.

Leah K. O'Malley
Administrative Assistant

Sakal trained on both per Leah 9/20.
Detectives - Mug Shot System only

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 10-18-10

LAST NAME: [REDACTED]

AGENCY: Miami Trp. P.P. PSN/ID #: [REDACTED]

LOCATION: X Training Center X Range _____ Other: _____

Course Title Phase III

Hours Attended 8.0 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

X
X

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>22</u>	<u>40</u>	[REDACTED]
2. <u>Diamondback</u>	<u>DB380</u>	<u>380</u>	
3. <u>Ruger Gun Remington</u>	<u>870</u>	<u>12 ga</u>	
4. _____	_____	_____	

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>Pass</u>	<u>✓</u>
2. <u>Pass</u>	<u>✓</u>
3. <u>Pass</u>	<u>✓</u>
4. _____	_____

COMMENTS: _____

Instructor / Trainer Name & PSN: [Signature] 4170

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department • John C. Krug, Chief

An Equal Opportunity Employer

RANK/TITLE: Officer

DATE: 01-08-11

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D.

LOCATION: MTPD / MCSO Range

COURSE TITLE: Patrol Rifle

HOURS ATTENDED: 9.25 hrs

SAFETY CHECK: OK

WEAPON: MAKE

MODEL

CALIBER

SERIAL NUMBER

Colt	CAR 15	556/223	[REDACTED]
Glock	22	.40 Cal	[REDACTED]

SCORE: PASS FAIL

COMMENTS: STATE QUAL. FLASHLIGHT MOUNTED NO OPTICS

INSTRUCTOR: J. Etter

[Signature]

January 19, 2011

To:

[REDACTED]
Road Patrol, Third relief

From:

Scott Fitzgerald
Relief Sergeant

Subject: Corrective Counseling for Damage Caused to Cruiser 610

On December 28, 2010, you worked your scheduled shift and an additional overtime shift. At the end of the overtime shift, at 0730 hours, you came to post and left Cruiser 610's engine running. Under the impression that another officer would be taking Cruiser 610, you left for the day with the engine still engaged. The car remained running and no other officers used the cruiser for their tour of duty. The engine eventually overheated and the car had to be towed to our service department for repair.

Due to your error, a car had to be taken out of service and repaired. Because of this error, you are being issued a Corrective Counseling. Further, you are being cautioned that future violations of this nature may result in more stringent action being taken.

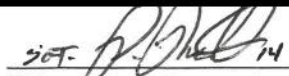


Scott Fitzgerald
Relief Sergeant

I have read and understand the above report. My signature is acknowledgement of receipt only and does not imply my concurrence with the contents.

[REDACTED]

02-09-11



Witnessing Supervisor

2-9-11

Approved: 



To: Major DiPietro

From: OFC T.R. Beatty

Date: 12/28/2010

Subject: Car 610 Overheating

Sir:

On this date at approx. 0805 hours I was in car 612 coming from the east lot to the south lot of the police department. I noticed car 610, which was parked in the cruiser parking in front of the overhang, had a tremendous amount of white smoke coming from the engine. I got out and opened the door and found that the car was still running, and the headlights were still on. Radiator fluid was on the ground and flowing down the lot. I shut the car off and opened the hood. It was apparent that the car had overheated. I checked and none of the officers on day watch was using the vehicle. I found that [REDACTED] had driven the car on midnight shift, and he had clocked out at 0730 hours. I don't know why the vehicle was left running in the spot, as no one on day shift is assigned to that car. I checked with John at the garage and he advised to have it towed to them. I called Sandy's, and they sent a tow truck to take it to the garage.

Respectfully,

OFC T.R. Beatty #37
Day Watch OIC

cc: SGT Nienhaus
SGT Fitzgerald

January 7, 2011

To: John DiPietro
Deputy Chief of Police

From: Scott Fitzgerald
Sergeant, First Relief

Subject: Damage to Cruiser 610



Attached is the requested response from [REDACTED] regarding his failing to shut off the cruiser at the end of his shift. I can find nothing that would lead me to believe that this was an absent-minded mistake from a tired individual. If you want me to proceed with anything more than a Corrective Counseling, please let me know.

Corrective
Counseling
Approved: JCH
1-14-2010



Miami Township Police Department

Memo

To: Sgt. Fitzgerald
From: [REDACTED]
Date: 1/6/2011
Re: Car 610 overheating

Sir,

On 12-28-10 I was completing the second half of a double in the early morning hours at around 0710 hrs. I had parked my vehicle in front of the west sally port door and left the car running. I was going to check with the day shift watch to see if anyone wanted car 610 but failed to confirm with anyone to turn the car over. Upon leaving MTPD that morning I saw the car pulled up and running but I believed the car was being driven by someone else on the morning watch due to equipment bags being still left by the exit door of the police department. This is no excuse for me leaving the car running without confirming someone was driving the car and I take full responsibility for leaving the car running.

Respectfully,

[REDACTED]

To: Major DiPietro

From: OFC T.R. Beatty

Date: 12/28/2010

Subject: Car 610 Overheating

Sir:

On this date at approx. 0805 hours I was in car 612 coming from the east lot to the south lot of the police department. I noticed car 610, which was parked in the cruiser parking in front of the overhang, had a tremendous amount of white smoke coming from the engine. I got out and opened the door and found that the car was still running, and the headlights were still on. Radiator fluid was on the ground and flowing down the lot. I shut the car off and opened the hood. It was apparent that the car had overheated. I checked and none of the officers on day watch was using the vehicle. I found that [REDACTED] had driven the car on midnight shift, and he had clocked out at 0730 hours. I don't know why the vehicle was left running in the spot, as no one on day shift is assigned to that car. I checked with John at the garage and he advised to have it towed to them. I called Sandy's, and they sent a tow truck to take it to the garage.

Respectfully,

OFC T.R. Beatty #37
Day Watch OIC

cc: SGT Nienhaus
SGT Fitzgerald

HEARTSAVER FIRST AID

HEARTSAVER FIRST AID

Heartsaver®
First Aid



PEEL
HERE

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA Heartsaver First Aid Program.

Optional Module completed if NOT marked out:

Written test

02/2011

02/2013

Issue Date

Recommended Renewal Date

Strike through the modules **NOT** completed.
This card contains unique security features to protect against forgery.

Training Center Name Sinclair Community College TC ID# OH03335

TC Info Dayton, Ohio 45402 937-512-2973

Course Location Sinclair Community College

Instructor Name Mark Worley Inst ID# 2112295445

Holder's Signature

© 2011 American Heart Association Tampering with this card will alter its appearance. 90-1814

Topic: Electronically Recorded Interrogations & Live and Photo Line-ups

Officer	Date & Initial
Jerry Adams	JA 2/1/11
Ben Albert	BA 2/1/11
Tim Beatty	T. Beatty 1/10/11
Bob Burling	Bob Burling 1-10-11
Todd Comer	TComer 01/11/11
John DiPietro	
Shane Duffey	SDuffey 1-10-11
Jason Etter	JE 1/10/11
Julie Fiebig	JFiebig
Scott Fitzgerald	SF 1-10-11
Doug Hesler	DH 01/10/11
Bill Jones	BJ 1-10-11
Jason Kramer	JK 2/1/11
Chris Krug	CK 3-30-2011
Kevin Landis	KL 1-10-11
Mike Mays	MEM 2.1.11
Pat McCoy	PM 01-10-11
Scott Miller	SM 2-1-11
Scott Moore	SM 02-22-11
Jim Neer	JN 1-10-11
Matt Nicley	MN 1/10/11
Paul Nienhaus	PN 2-1-11
Dave Ooten	DO 1-10-11
Jay Phares	JP 01-10-11
Dave Ratay	DR 2-1-11
Bob Sakal	BS 2-1-11
Mike Siney	MS 1-10-11
Howard Sloop	HS 02/01/11
Greg Stites	GS 1-10-11
Nancy Strobe	NS 2-1-11
Rex Thompson	RT 1-10-11
Raymond Swallen	RS 1-10-11
Shawn Todd	ST 02/01/11
JAMES SWEARINGEN	JS 3/11/11

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 02-15-11

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D. PSN/ID #: [REDACTED]

LOCATION: X Training Center X Range _____ Other: _____

Course Title Phase 1

Hours Attended 8.0 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>22</u>	<u>40</u>	[REDACTED]
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER 1.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1.	
2.	
3.	
4.	

COMMENTS: CPR + Range

Instructor / Trainer Name & PSN: JS470

White: Training Center Yellow: Agency Copy Pink: Individual Copy

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 06-30-11

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D. PSN/ID #: [REDACTED]

LOCATION: X Training Center X Range _____ Other: _____

Course Title Phase II Hill course

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>22</u>	<u>40</u>	[REDACTED]
2. _____	_____	_____	_____
3. _____	_____	_____	_____
4. _____	_____	_____	_____

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____

COMMENTS: Baton & O.C. Re Cert COOLIS
Lesser Sit Scenarios

Instructor / Trainer Name & PSN: J B470

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

LIFELOC TECHNOLOGIES, INC.

A COLORADO CORPORATION
DOES HEREBY CERTIFY



Miami Township Police Department

Has successfully completed the FC10 Basic Operation and Training Course.

This certificate of completion was issued July 10, 2011

Lifeloc
TECHNOLOGIES

Not valid if printed after Dec 31st, 2011

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 09-28-11

LAST NAME: [REDACTED]

AGENCY: Miami Tap P.D. PSN/ID #: [REDACTED]

LOCATION: ☒ Training Center ☒ Range ☐ Other: _____

Course Title Phase III

Hours Attended 8.0 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Gloch</u>	<u>22</u>	<u>.40 Cal</u>	[REDACTED]
2. <u>Diamondback</u>	<u>DB380</u>	<u>.380 Cal</u>	[REDACTED]
3. <u>Remington</u>	<u>870</u>	<u>12 ga</u>	<u>Range Gun</u>
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE: Safety Check: (Instructor Use Only)

1.	<u>PASS</u>	<u>OK</u>
2.		
3.		
4.		

COMMENTS: Phase III + Taser^{cert} Pistol Qual
Low light Qual, UOF Review

Instructor / Trainer Name & PSN: Wilson #337

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy



This is to certify that



has completed the Ohio Attorney General's online training course on
Biological Evidence Collection and Retention

Completed on: 11/17/2011

Completed in: 1:0:22



MIAMI TOWNSHIP POLICE DEPARTMENT
CANINE INSERVICE CLASSROOM

NAME	DATE	SIGNATURE
1 Chief J.C. Krug	12-5-2011	[Signature]
2 Major J. DiPietro	11-29-2011	[Signature]
10 Sgt. R. Thompson	11-29-11	Sgt. R.A. Thompson #12
11 Sgt. R. Burling	12-8-11	Sgt. R. Burling
13 Sgt. S. Fitzgerald	11-29-11	[Signature]
14 Sgt. P. Nienhaus	11-29-11	[Signature]
15 Sgt. J. Phares	11-29-2011	Sgt. J. S. Phares
52 Sgt. J. Kramer	11/29/2011	[Signature]
26 Det. M. Moore	12-08-2011	Det. M. Moore
27 Ofc. M. Mays	11-29-11	Ofc. Mays
29 Det. T. Comer	12-8-11	Comer
33 Ofc. P. McCoy	11-29-11	Ofc. P. McCoy #33
34 Ofc. D. Royce	11-29-11	Ofc. Royce
35 Ofc. D. Ooten	11-29-11	Ofc. Ooten
37 Ofc. T. Beatty	11-29-11	Ofc. T. Beatty #37
40 Ofc. B. Sakal	11-29-11	[Signature]
41 Ofc. G. Stites	11-29-11	[Signature]
52 Ofc. J. Neer	11/30/11	[Signature]
[Redacted]	11/30/11	[Redacted]
[Redacted]	11/29/11	[Redacted]
45 Det. J. Etter	12/8/11	[Signature]
47 Ofc. S. Duffey	11-29-11	Ofc. S. Duffey
50 Ofc. H. Sloop	11-29-11	Ofc. H. Sloop #50
51 Det. M. Nicley	12/8/11	Det. M. Nicley
[Redacted]	11-29-11	[Redacted]
54 Ofc. N. Strobe	11-29-11	Ofc. Strobe #54
57 Ofc. B. Albert	11-29-11	[Signature]
58 Ofc. S. Miller		
59 Ofc. K. Landis	11-30-11	Ofc. K. Landis #59
60 Ofc. D. Hesler		[Signature]
61 Ofc. M. Siney	11-30-2011	[Signature]
62 Ofc. J. Fiebig	11-29-11	[Signature]
63 Ofc. S. Todd	11-29-11	[Signature]
65 Ofc. W. Jones	11-29-11	[Signature]
66 Ofc. R. Swallen	11-30-11	[Signature]
[Redacted]	11-30-11	[Redacted]
68 Ofc. J. Swearingen	11-29-11	[Signature]

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer

DATE: 02-23-12

LAST NAME: [REDACTED]

AGENCY: Miami Twp. PSN/ID #: [REDACTED]

LOCATION: ☒ Training Center ☐ Range ☐ Other: _____

Course Title Phase I

Hours Attended 8 Written Exam ☐ PASS ☐ FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make _____ Model _____ Caliber _____ Serial Number: _____

* 1.			
2.			
3.			
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	
2.	
3.	
4.	

COMMENTS: Subject Control Tech. 7's, hand cutting
Training, Stops & Approaches and mud set lecture

Instructor / Trainer Name & PSN: PS470

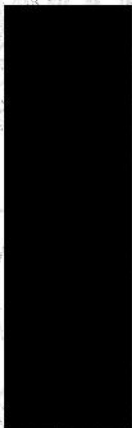
White: Training Center

Yellow: Agency Copy

Pink: Individual Copy



This is to certify that



has completed the Ohio Attorney General's online training course on

Motorcycle Safety

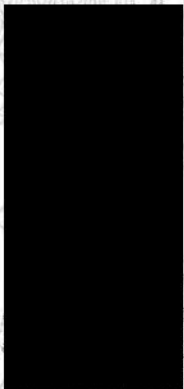
Completed on: 03/31/2012

Completed in: 0:45:17





This is to certify that



has completed the Ohio Attorney General's online training course on
Automobile Searches

Completed on: 04/18/2012

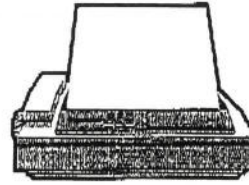
Completed in: 0:10:8



North Coast Polytechnic Institute

6688 Steinbeck Court
North Ridgeville, Ohio 44039
440-353-0796 Phone • 440-353-0797 FAX
e-mail: info@ncpi-ohio.com

"Preparing today's professionals for tomorrow's
challenges"



COVER SHEET

DATE: Monday, May 21, 2012

TOTAL NUMBER OF PAGES:
(INCLUDING THIS COVER SHEET) 1

TO: Miami Township Police Dept.

FROM: William D. Healy

PHONE: _____

PHONE: 440-353-0796

FAX: 937-433-5457

FAX: 440-353-0797



Urgent



For your review



Reply ASAP



Please Comment

MESSAGE:**Miami Township Police Department**

This will acknowledge confirmation and registration for the following personnel enrolled in the 3 day "Criminal Patrol/Drug Interdiction" seminar on the following date:

Tues-Thurs May 29-31, 2012 Jason Kramer [REDACTED] Doug Hesler & Ben Albert

Please inform them that they have been confirmed. Names will appear on certificates as listed above. Please notify us if there are corrections.

The 3 day "Criminal Patrol/Drug Interdiction" seminar will be conducted at the Miami County Sheriff's Office located at 201 W. Main Street in Troy, Ohio. Training will be conducted from 8:00 AM to 4:30 PM each day. Please contact the Miami County SO at (937) 440-6085 for directions to the training center.

I will invoice the Miami Township PD for payment; reduced fee of \$250.00 for each officer.

Should any questions develop, please contact me 440-353-0796. Check the web: www.ncpi-ohio.com for up-to-date training info.

Bill Healy, Director



This is to certify that



has completed the Ohio Attorney General's online training course on

Bridging the Gap

Completed on: 05/22/2012

Completed in: 0:1:32





NORTHCOAST POLYTECHNIC INSTITUTE

This is to certify that



has completed a course of instruction in

Criminal Patrol /Drug Interdiction

May 29-31, 2012
Date

William D. Steady
Training Director

Miami Valley Regional Crime Laboratory

361 West Third Street Dayton, Ohio 45402 937/225-4990 FAX 937/496-7916

Kenneth M. Betz, Director

June 5, 2012

Board of Directors

CHAIRMAN

Kent E. Harshbarger, MD, JD
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MONTGOMERY COUNTY
DAYTON, OHIO

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MIAMI COUNTY
TROY, OHIO

Mark S. Vosler, DO
PREBLE COUNTY
EATON, OHIO

Chief John C. Krug
Miami Twp. Police Department
2660 Lyons Road
Miamisburg, OH 45342

Chief Krug:

[REDACTED] has been selected and assigned to the September Evidence Technician class. The dates and times for this class are Monday, September 10th through Friday, September 21st from 8:00 AM. to 4:00 PM.

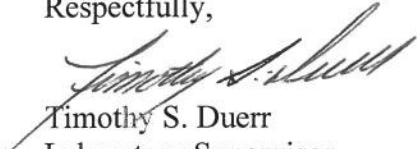
On the first day of class, [REDACTED] is required to be in uniform.

Parking is available at the Montgomery County Parking Garage. An entrance is located off of Vista View which runs behind the Montgomery County Administration building. The daily rate is \$7.00 (subject to change without notice). A monthly rate is available. See the parking garage office for details. Please do not park at the Coroner/Crime Lab due to the limited amount of parking spaces.

If [REDACTED] is unable to attend the Evidence Technician class, please notify the Laboratory as soon as possible since there is a waiting list.

For further questions, contact Tim Duerr at 225-4990 or duerrt@mcchio.org.

Respectfully,


Timothy S. Duerr
Laboratory Supervisor

TSD/ah

cc: [REDACTED]

✓

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 06-07-12

LAST NAME: [REDACTED]

AGENCY: Miami Twp. PSN/ID #: [REDACTED]

LOCATION: X Training Center X Range _____ Other: _____

Course Title Rifle Qual

Hours Attended 8.0 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make Model Caliber Serial Number:

* 1.	<u>Glock</u>	<u>22</u>	<u>40</u>	[REDACTED]
2.	<u>Colt</u>	<u>AR15 Govt. Carbine</u>	<u>5.56</u>	[REDACTED]
3.				
4.				

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	<u>PASS</u>	<u>OK</u>
2.	<u>PASS</u>	<u>OK</u>
3.		
4.		

COMMENTS: _____

Instructor / Trainer Name & PSN: Truman #337

White: Training Center

Yellow: Agency Copy

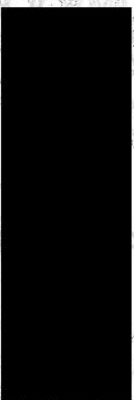
Pink: Individual Copy

Revised 2-01

Form 0048



This is to certify that



has completed the Ohio Attorney General's online training course on
Crime Victim's Rights Introduction

Completed on: 06/18/2012

Completed in: 0:31:51



**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 07-09-12

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D. PSN/ID #: [REDACTED]

LOCATION: ☒ Training Center ☒ Range Other: _____

Course Title Phase 2

Hours Attended 8.0 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Glock</u>	<u>22</u>	<u>40</u>	[REDACTED]
2. <u>Remington</u>	<u>870</u>	<u>12 ga</u>	<u>Range</u>
3. _____	_____	_____	_____
4. _____	_____	_____	_____

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>N/A</u>	<u>OK</u>
2. <u>Pass</u>	<u>OK</u>
3. _____	_____
4. _____	_____

COMMENTS: 1. Shotgun Slug Re Qual 2. Resp Test Fit 3. Baton
Re-Cert 4. Laser Shot Scenario 5. Field Strip 870 shotguns

Instructor / Trainer Name & PSN: SGT. Mynab

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy



This is to certify that



has completed the Ohio Attorney General's online training course on

Awareness of Human Trafficking

Completed on: 08/24/2012

Completed in: 1:9:55





This is to certify that



has completed the Ohio Attorney General's online training course on

Responding to Human Trafficking

Completed on: 08/24/2012

Completed in: 0:34:38



Miami Township Fire Department

Lost Person Search Training Record / Awareness Level

Student (Print) _____

Date

8/28/12

The following competencies are identified in NFPA 1670 Standard for Technical Rescue Operations for the **Awareness** level. Under the date column either the instructor or the student will denote the date the competency was demonstrated. The student and the instructor must initial under the appropriate column for each competency. If the instructor believes that although the student had performed the skill, he/she is still inadequate because of lack of skill or knowledge, the instructor should indicate that additional practice/ training is needed under "Remarks". Both the student and the instructor must sign and date the bottom of the form to make this record valid.

	SKILLS/KNOWLEDGE (Reference NFPA 1670 Standard)	Date	Student	Instructor
1.	Conducting a size-up of existing and potential conditions 8-2.3 (a)	8/28		flc
2.	Procedures for implementing the emergency response for lost person SAR 8-2.3 (b)			
3.	Implementing site control and scene management 8-2.3 (c)			
4.	Recognize the general hazards associated with search and rescue incidents 8-3.2 (d)			
5.	Recognize the type of terrain involved in SAR incidents 8-2.3 (e)			
6.	Recognize the limitations of conventional emergency response skills and equipment in various environments 8-2.3 (f)			
7.	Initiate the collection and recording of info. Necessary to assist operational personnel in a SAR 8-2.3 (g)			
8.	Identify and isolate the reporting party(s) and witnesses 8-2.3 (h)			

Remarks:

The student and the instructor agree that the below-signed student has adequately demonstrated skills and/or knowledge (with exceptions noted under "Remarks"); or has observed all the above skills, and is prepared to perform them as per NFPA 1670. Said student also understands that his/her competency will be in direct relation to the amount to the amount of time he/she devotes to skills practice and further training with these competencies.

Instructor (Print/Sign) _____

Date

8.28.12

Student Signature _____

Date

09-08-12

Miami Valley Regional Crime Laboratory

EVIDENCE TECHNICIAN

This is to certify that



has satisfactorily completed eighty hours of
Instruction for Evidence Technicians
and is now qualified to serve in that capacity

This 21st day of September, 20 12

A handwritten signature in cursive script, appearing to read "D. Smith".

Director, Miami Valley Regional Crime Laboratory

A handwritten signature in cursive script, appearing to read "T. Smith".

Training Coordinator



This is to certify that



has completed the Ohio Attorney General's online training course on
Ethics and Professionalism

Completed on: 09/21/2012

Completed in: 0:16:56



The Ohio State Highway Patrol Certifies



has completed the advanced course of instruction in
Advanced Firearms, Arrest, and Self-Defense Tactics
(F.A.S.T.) #14

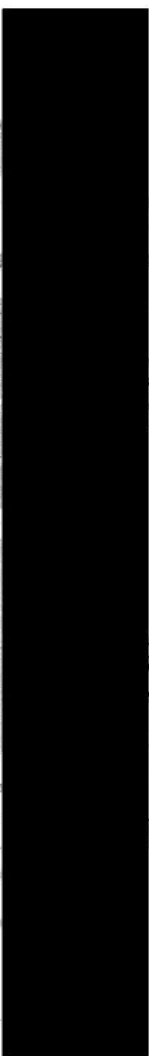
September 24, 2012 – September 28, 2012



Capt. Brigitte E. Charles
Academy Commandant
Col. J. A. [Signature]
Superintendent

Northeast Counterdrug Training Center

This is to recognize

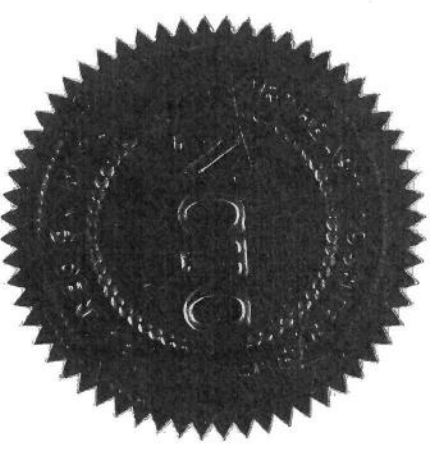


for successfully completing
the requirements of

Conducting Complete Traffic Stops

(16 Hours)

Conducted at
Ft. Indiantown Gap, PA
October 9 - 10, 2012



Gilbert R. Durand, II

Gilbert R. Durand, II
Lieutenant Colonel, United States Army
Commander, PA Counterdrug Joint Task Force

Mark A. Martella

Mark A. Martella
Captain, United States Army
Officer in Charge, Northeast Counterdrug Training Center

emailed 10/15/12



Sinclair Community College's
DEPARTMENT OF PUBLIC SAFETY

Registration Form
December 19, 2012

Pizza Bomber Presentation by
Gerald C. Clark, Jr., Ph.D.
for area Law Enforcement Personnel

*Please enter the requested information in the
shaded areas and return by email or fax
as described below*

Name and rank (title): [REDACTED]		Employee ID: [REDACTED]
Department: Miami Township Police	Division: Patrol	Telephone: (937) 433-2301
Address: 2660 Lyons Road	City / State: Miamisburg, OH	Zip Code: 45342
E-mail Address: [REDACTED]		

Presentation Information

Date: December 19, 2012 **Title:** Collar Bomb, or the *Pizza Bomber*

Time: 1:00 p.m. – 5:00 p.m. **Presenter:** Gerald C. Clark, Jr., Ph.D. and
former F.B.I. Agent

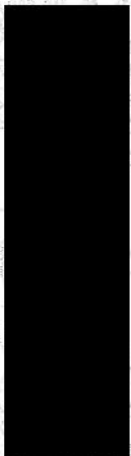
Location: Sinclair Community College
444 West Third Street
Dayton, Ohio 45402
Building 2 – Blair Hall

This presentation is being made available to area law enforcement officers at no cost, by Sinclair Community College's Department of Public Safety. In addition, free parking will be provided in Lot C, beneath Building 12. To ensure sufficient seating, registration will be handled on a first come, first seated basis. Those desirous of hearing this fascinating account of one of the country's most "chilling and intricate" crimes, should submit their registration as quickly as possible, as described immediately below:

Email or fax the completed form by December 14, 2012 (first come, first serve):
Cindy.Stahl@Sinclair.edu
Or
(937) 512-4174



This is to certify that



has completed the Ohio Attorney General's online training course on
Consent to Search Part 1

Completed on: 10/15/2012

Completed in: 0:5:59





This is to certify that



has completed the Ohio Attorney General's online training course on

Consent to Search Part 2

Completed on: 10/15/2012

Completed in: 0:6:30



**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer

DATE: 11-06-12

LAST NAME: [REDACTED]

AGENCY: Miami Twp P.D.

PSN/ID #: [REDACTED]

LOCATION: X Training Center X Range

Other: _____

Course Title Phase 3

Hours Attended 8 Written Exam

PASS

FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make

Model

Caliber

Serial Number:

* 1.	<u>Gloch</u>	<u>22</u>	<u>40</u>	<u>[REDACTED]</u>
2.	<u>Gloch</u>	<u>23</u>	<u>40</u>	<u>[REDACTED]</u>
3.	<u>Remington</u>	<u>870</u>	<u>12</u>	<u>Range Gun</u>
4.				

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.	
2.	
3.	
4.	

COMMENTS:

Agency Recruit / Taser Recruit / Use of Force
Lecture / Human Trafficking Lecture / Low level light qual

Instructor / Trainer Name & PSN: 8688 + 296

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

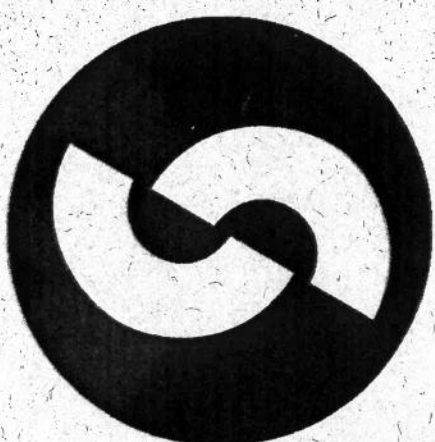
Form 0048

Topic: New OH-1 Training effective Jan 1, 2013

[illegible]



Sinclair Department of Public Safety



This is to certify that



has successfully attended

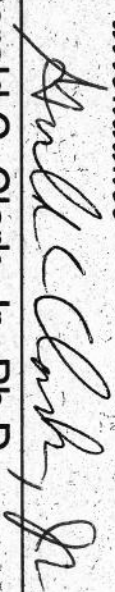
*the 4-hour presentation of the "Pizza Bomber"
and Bank Robbery Investigation
by Gerald C. Clark, Jr., Ph.D.*

on

December 19, 2012

*As evidence of this attainment, Sinclair Community College
hereby awards this certificate of attendance*


Charles J. Gitt, M.A., CLEE
Director of Public Safety, Chief of Police


Gerald C. Clark, Jr., Ph.D.

Topic:

5/18/13
Jr 01/08/2013
Jr 1-8-13
MCW 11/08/13
PCW 1-8
JP 01/08/13

Jol 1/4/12
 col 1/03/12
 Jol 1/4/13
 Sm 1-4-13
 KQ 1-4-13
 PK 1-4-13
 Dns 01/04/13 Dns 01/10/13

HEARTSAVER FIRST AID CPR AED

Heartsaver®
First Aid CPR AED

HEARTSAVER FIRST AID CPR AED

Training Center Name Sinclair Community College TC ID # OH03335

TC Info Dayton, Ohio 45402 937-512-2973

Course Location Sinclair Community College

Instructor Name Joshua Tays Inst. ID # 01150141158

Holder's
Signature

© 2011 American Heart Association Tampering with this card will alter its appearance. 90-1815

→
PEEL
HERE
→

[Redacted Name]

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA Heartsaver First Aid CPR AED Program. Optional completed modules are those **NOT** marked out:

Child CPR AED

Infant CPR

Written test

02/2013

02/2015

Issue Date

Recommended Renewal Date

Strike through the modules **NOT** completed.

This card contains unique security features to protect against forgery.

90-1815 3/11

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 05-07-13

LAST NAME: [REDACTED]

AGENCY: Miam. Twp. P.D. PSN/ID #: [REDACTED]

LOCATION: X Training Center X Range _____ Other: _____

Course Title Patrol Rifle

Hours Attended 8.0 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
1. <u>Colt AR 15 carbine</u>	<u>AR 15</u>	<u>5.56</u>	<u>[REDACTED]</u>
2. <u>Glock</u>	<u>23</u>	<u>40</u>	
3. _____	_____	_____	
4. _____	_____	_____	

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:	Safety Check: (Instructor Use Only)
1. <u>PASS</u>	<u>OK</u>
2. _____	_____
3. _____	_____
4. _____	_____

COMMENTS: _____

Instructor / Trainer Name & PSN: L. Watson #337

White: Training Center Yellow: Agency Copy Pink: Individual Copy

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that



has qualified for and is hereby issued Senior Operator permit number [REDACTED]
under the provisions of section 3701.143 of the Ohio Revised Code and chapter
3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform
breath tests in accordance with such laws and rules,
using the Intoxilyzer 5000 instrument.

Effective Date May 16, 2013

This permit expires May 16, 2014



Application Date
May 16, 2013

Michael E. Hyatt
DIRECTOR OF HEALTH



**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE:

Officer

DATE:

06-12-13

LAST NAME:

AGENCY:

Miami Twp P.D.

PSN/ID #:

LOCATION:

X

Training Center

X

Range

Other:

Course Title

Phase 2

Hours Attended

8

Written Exam

PASS

FAIL

Firearms Training

Re-Certification

Basic Class

WEAPON: Make

Model

Caliber

Serial Number:

*

1.	<i>Glock</i>	<i>22</i>	<i>40</i>	
2.	<i>Remington</i>	<i>870</i>	<i>12 GA</i>	<i>Range Gun</i>
3.				
4.				

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1.		
2.	<i>PASS</i>	<i>OKAY</i>
3.		
4.		

COMMENTS:

*Shotgun Slug equal OC Re-cert
Asp/Baton Re-Cert Documenting use of force lecture*

Instructor / Trainer Name & PSN:

Walt 337

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy

Revised 2-01

Form 0048

**MONTGOMERY COUNTY SHERIFF'S OFFICE
IN-SERVICE TRAINING RECORD**

RANK / TITLE: Officer DATE: 09-18-13

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D. PSN/ID #: [REDACTED]

LOCATION: ☒ Training Center ☒ Range ☐ Other: _____

Course Title Phase 3

Hours Attended 8 Written Exam PASS FAIL

Firearms Training
Re-Certification
Basic Class

WEAPON: Make	Model	Caliber	Serial Number:
* 1. <u>Gloch</u>	<u>22</u>	<u>40</u>	[REDACTED]
2. <u>Gloch</u>	<u>23</u>	<u>40</u>	[REDACTED]
3. <u>Remington</u>	<u>870</u>	<u>12 ga</u>	<u>Range Gun</u>
4.			

*LIST ON-DUTY WEAPON IN BLOCK NUMBER I.

SHOOTING SCORE:

Safety Check: (Instructor Use Only)

1. <u>Pass</u>	<u>OK</u>
2. <u>Pass</u>	<u>OK</u>
3. <u>Pass</u>	<u>OK</u>
4.	

COMMENTS: Mask Firing, Taser recert, Laser shot,
Shot gun request, Air firearm request, Backup Request

Instructor / Trainer Name & PSN: SBT Aug 16

White: Training Center

Yellow: Agency Copy

Pink: Individual Copy



This is to certify that



has completed the Ohio Attorney General's online training course on

Law Enforcement Sexual Harassment Awareness Training

Completed on: 1/4/2017 5:07:58 PM





This is to certify that



has completed the Ohio Attorney General's online training course on

SB 77's Effect on Investigative Procedures

Completed on: 1/4/2017 5:29:01 PM





This is to certify that



has successfully completed the Ohio LEADS testing on

January 9, 2017

by completing the following exam:

Inquiry Test

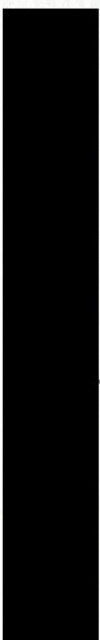
This certificate is good through

January 9, 2019



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the Webcast course

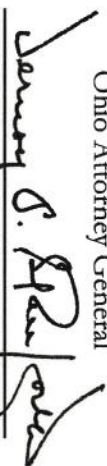
Trauma Informed Policing

issued on

January 18, 2017


Mike DeWine

Ohio Attorney General


Vernon P. Stanforth, Chairman

Ohio Peace Officer Training Commission



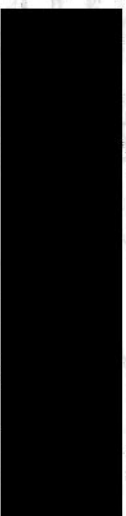

Mary E. Davis

Executive Director

Ohio Peace Officer Training Commission



This is to certify that



has completed the Ohio Attorney General's online training course on

***2017 Legal Update: Civil Liability for
Officers***

Completed on: 2/1/2017 6:00:18 PM



This is to certify that



has completed the Ohio Attorney General's online training course on

2017 Legal Update: Search and Seizure Law

Completed on: 2/1/2017 10:10:24 PM



This is to certify that



Missing Persons

Completed on: 3/6/2017 5:48:58 AM





OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the Webcast course

Procedural Justice & Police Legitimacy

issued on

April 7 2017

Mike DeWine

Mike DeWine
Ohio Attorney General

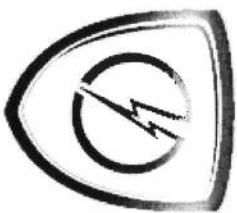
Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis

Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission



TASER TRAINING ACADEMY

TASER Conducted Electrical Weapon TASER Certified End User Certificate



This certifies that the above named individual ("the Student") has completed the training required and has passed a written examination in the use of the TASER_X26P Conducted Electrical Weapon. By accepting this User Certificate, the Student accepts the terms of the TASER Training Materials License Agreement, incorporated herein by reference, and agrees to be bound by its terms as a Licensee of TASER International, Inc. This certification must be renewed annually.

Instructor: Sgt. Mike Siney Date: 04/20/2017

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE: Officer DATE: 05-10-17

LAST NAME: [REDACTED]

AGENCY: Miami Twp. LOCATION: Franklin Range

COURSE TITLE: Qualification HOURS ATTENDED: 7

WEAPON: MAKE MODEL CALIBER SERIAL NUMBER

Gloch	17	9mm	[REDACTED]
Remington	870	12ga	Range Gun
—	—	—	—
—	—	—	—
—	—	—	—

SCORE: PASS FAIL

COMMENTS: Qualification, STATE PISTOL & SHOTGUN QUAL,
SHOTGUN TOURNEY DRILL, DISTANCE SHOOT, SHOOT & MOVE
DOT TORTURE.

INSTRUCTOR: J. ETTER, S. MILLER SGT. [Signature] #45

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE: ofc DATE: 6/22/17

LAST NAME: _____ MIDDLE: _____

AGENCY: MTPD LOCATION: Rox

COURSE TITLE: OPOTC HOURS ATTENDED: 1/2

[illegible]

GLUK	43	9mm	

SCORE: PASS FAIL

COMMENTS: _____

INSTRUCTOR: CJ M. J. P. M8
OPOTA REF02671

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE: Officer

DATE: 17-03-17

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D.

LOCATION: Franklin

COURSE TITLE: Rifle qual / hand Gun HOURS ATTENDED: 3 hrs

WEAPON: MAKE

MODEL

CALIBER

SERIAL NUMBER

<u>Glock</u>	<u>19</u>	<u>9mm</u>	[REDACTED]
<u>Daniel Defense</u>	<u>ODM18</u>	<u>5.56</u>	[REDACTED]

SCORE: PASS FAIL

COMMENTS:

INSTRUCTOR: [Signature]

Miami Township Police Department RADAR/LIDAR Certification



*Has successfully completed a course of instruction 7/4/2017, and practical application 8/16/2017 in
RADAR/LIDAR speed measurement.*



Officer Tyler Simpson,
RADAR/LIDAR Certified Instructor



MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE: Officer

DATE: 10-20-17

LAST NAME: [REDACTED]

AGENCY: Miami Twp P.D. LOCATION: Franklin Range

COURSE TITLE: Range HOURS ATTENDED: 2

WEAPON: MAKE

MODEL

CALIBER

SERIAL NUMBER

<u>Glock</u>	<u>17</u>	<u>9mm</u>	<u>[REDACTED]</u>
<u>T</u>	<u>T</u>	<u>T</u>	<u>T</u>

SCORE: PASS FAIL

COMMENTS: Qual Glock Gen 5 STATE PISTOL QUAL,
PISTOL DRILLS

INSTRUCTOR: SGT. Jason L. Hess #45

BASIC LIFE SUPPORT**BLS
Provider****American
Heart
Association**

The above individual has successfully completed the cognitive and skills evaluations in accordance with the curriculum of the American Heart Association Basic Life Support (CPR and AED) Program.

11-1-17

Issue Date

11-1-19

Recommended Renewal Date

This card contains unique security features to protect against forgery.

BASIC LIFE SUPPORTTraining Center Name **Washington Twp F.D.** TC ID #TC Info **Centerville, OH 45459** TC PhoneCourse Location **2660 Lyons Rd, Miamisburg**Instructor Name **Russ Sweet #10102094116**Holder's
Signature

© 2015 American Heart Association Tampering with this card will alter its appearance. 15-1805

15-1805 11/15

Certificate of Attendance



*Has attended a four hour training program on:
Clandestine Drug Lab Awareness
Presented by BCI and hosted by the
Miami Township Police Department
March 14, 2018*

A handwritten signature in dark ink, appearing to read 'S.A. Aspacher'.

S.A. Dwight Aspacher
BCI

MIAMI TOWNSHIP

2660 Lyons Road Miamisburg, Ohio 45342
Phone: (937) 433-2301 www.miamitownship.com



Police Department • Ronald L. Hess, Chief

An Equal Opportunity Employer

RANK/TITLE: Officer DATE: 04-30-18

LAST NAME: [REDACTED]

AGENCY: Miami Twp. P.D. LOCATION: Franklin Range

COURSE TITLE: State Qual HOURS ATTENDED: 3

WEAPON: MAKE MODEL CALIBER SERIAL NUMBER

Gloch	17	9mm	[REDACTED]
Gloch	19	9mm	
Gloch	43	9mm	
Remington	870	12ga	
Parad Defense	ODMK18 SBR	5.56mm	

SCATTERGUN TECH. LESS LETHAL 12 GA

SCORE: PASS FAIL

COMMENTS: Airpoint Micro T2
STATE PISTOL, SHOTGUN, RIFLE QUAL, LESS LETHAL BEAN
BAG QUAL

INSTRUCTOR: SGT. John L. Hess #45



FIREARMS QUALIFICATION FORM

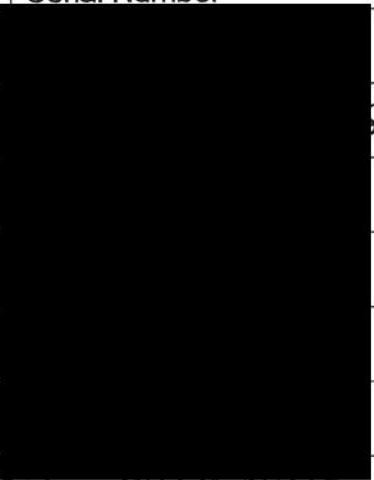
Name: [REDACTED]

Agency: Miami Twp. P.D.

Training Location: Franklin Range

Course Title: Quals Date 06-15-19

Weapon Information:

Make	Model	Caliber	Serial Number	Pass / Fail
Gloch	17	9mm		
Gloch	19	9mm		
Gloch	19X	9mm		
Gloch	43	9mm		
Daniel Defense	DDMK18	5.56		
Remington	870	12ga		
Scatter Gun Tech / Less Lethal / 12 ga / M18 Gun				1
Comments:				

PASS

Instructor: [Signature] #58



POLICE DEPARTMENT

CHIEF OF POLICE CHARLIE STIEGELMEYER 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

04-022-19-03: Semi-Auto Pistol Instructor

at the Ohio Peace Officer Training Academy given

June 17 - 21, 2019


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Jeffrey K. Scott, Executive Director

Ohio Peace Officer Training Commission

DATE CERTIFICATE PRINTED: June 25, 2019



Kettering Police Department

Certificate of Completion

SINGLE OFFICER RESPONSE

October 15, 2019





Sgt. Clint Price



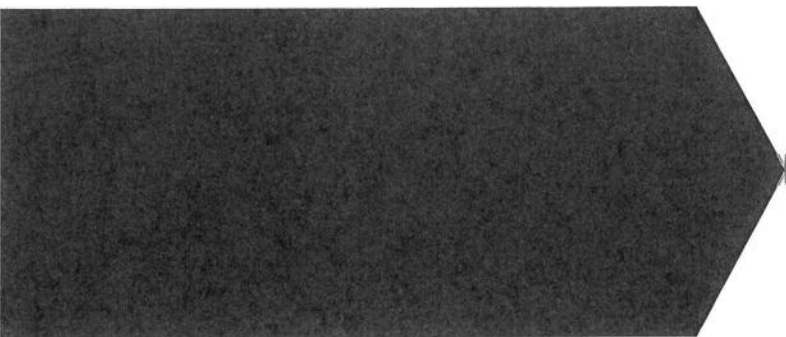
Sgt. Adam Savino



Ptl. Chris Sanford



Ptl. Joe Ferrell





FIREARMS QUALIFICATION FORM

Name: [REDACTED]

Agency: Miami Twp. P.P.

Training Location: Union Rd. Range

Course Title: Qualification Date 06-10-20

Weapon Information:

Make	Model	Caliber	Serial Number	Pass / Fail
Glock	G48	9mm	[REDACTED]	Pass

Comments:

qual off duty gun

Instructor:

S. Miller REQ 06821



POLICE DEPARTMENT

CHIEF OF POLICE CHARLIE STIEGELMEYER 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

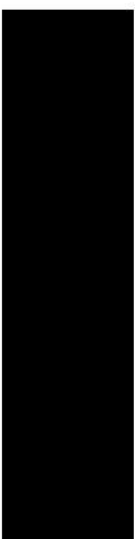
police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com



Silver State Consulting Group LLC

CERTIFICATE OF COMPLETION

Awarded To



For Completing

Policing in Black & White: Implicit Bias and Racial Profiling

Date: 2020-07-28

**Course Credit: 2
HOURS**

cert_mcjs3mnp



Silver State Consulting Group LLC

CERTIFICATE OF COMPLETION

Awarded To



For Completing

Crisis Response: De-Escalation Techniques

Date: 2020-07-28

**Course Credit: 2
HOURS**

cert_thky24nrl



LAW ENFORCEMENT & MILITARY ARMORER TRAINING CERTIFICATION

AWARDED TO:



**FOR DEMONSTRATING KNOWLEDGE AND PROFICIENCY IN, AND
SUCCESSFULLY COMPLETING, ALL REQUIREMENTS FOR THE**

COLT M16 / AR-15 RIFLE

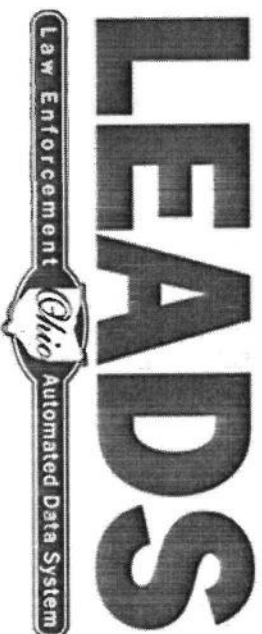
DURING THE 24 HOUR COURSE OF INSTRUCTION CONDUCTED AT :

Miami Township Police Department, 2660 Lyons Road, Miamisburg OH 45342

SYMBOL OF QUALITY SINCE



Aaron Sedberry
Aaron Sedberry -- Colt Armorer Instructor
Expires three years from listed date: September 23, 2020



This is to certify that



has successfully completed the Ohio LEADS testing on

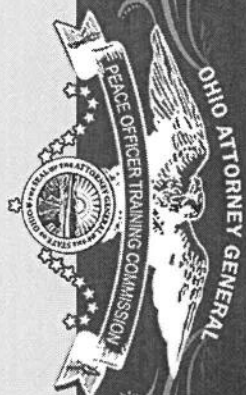
April 6, 2021

by completing the following exam:

Inquiry Test

This certificate is good through

April 6, 2023



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



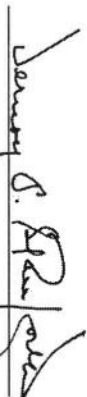
has successfully completed the advanced training course

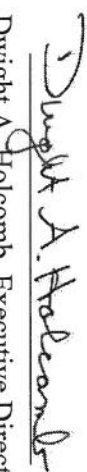
04-009-21-01: Shotgun Instructor

at the Ohio Peace Officer Training Academy given

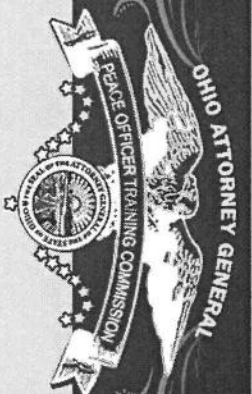
June 02 - 03, 2021


Dave Kost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

DATE CERTIFICATE PRINTED: June 23, 2021



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

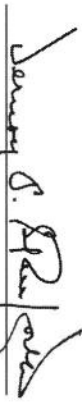


has successfully completed the advanced training course
04-129-21-03: Police Rifle-Carbine Instructor

at the Ohio Peace Officer Training Academy given

August 10 - 12, 2021


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

DATE CERTIFICATE PRINTED: August 30, 2021



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

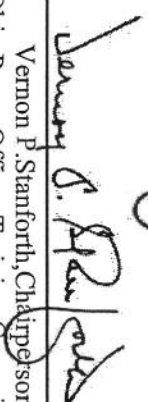
This is to certify that



is an Instructor in the Ohio
Law Enforcement Firearms Regualification Program

Issued On
September 03, 2021


Dave Fost
Attorney General


Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission




Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Instructor Number: REQ08309
Renewal Required By: 10/7/2022



FIREARMS QUALIFICATION FORM

Name: [REDACTED]

Agency: Miami Twp. P.D.

Training Location: MCSO Range

Course Title: Qual Date 05-17-21

Weapon Information:

Make	Model	Caliber	Serial Number	Pass / Fail
Gloch	G17	9mm	[REDACTED]	P
Remington	870	12ga		P
Daniel Defense	DDMK18	5.56		P
Scattergun Tech	870 4/L	12ga		P

Comments:

STATE PISTOL, SHOTGUN, RIFLE QUAL. BEAN
BAL QUAL

Instructor: [Signature]



POLICE DEPARTMENT

CHIEF OF POLICE CHARLIE STIEGELMEYER 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

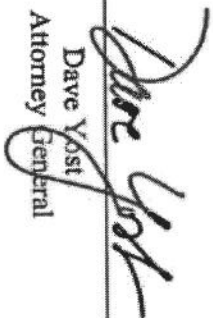
This is to certify that

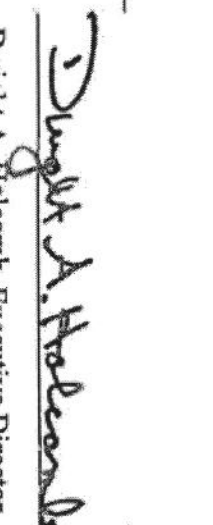


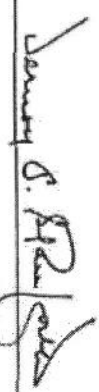
has successfully met the prescribed program requirements for

Community Diversity
and Procedural Justice

Date: April 09, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

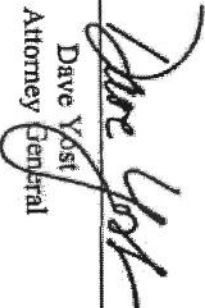
This is to certify that

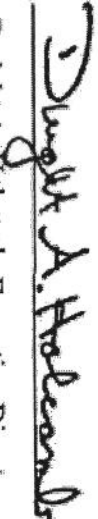


has successfully met the prescribed program requirements for

Ethics and
Professionalism

Date: April 09, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

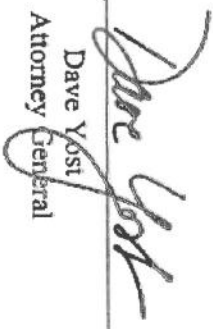
This is to certify that

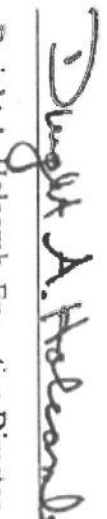


has successfully met the prescribed program requirements for

Domestic Violence Legal Updates

Date: May 04, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Hate Crimes

May 09, 2022

Date:

Dave Yost
Attorney General

Dwight A. Holcomb
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Medical Marijuana

May 09, 2022

Date:

Dave Yost
Attorney General

Dwight A. Holcomb
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Hazing

May 09, 2022

Date: _____

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

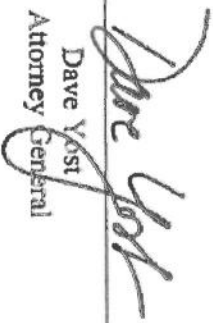
This is to certify that



has successfully met the prescribed program requirements for

Custodial Interrogation

Date: May 09, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

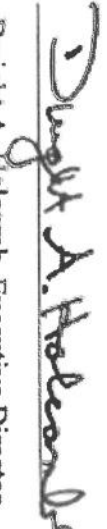


has successfully met the prescribed program requirements for

**New and Updated
Criminal Charges**

Date: May 10, 2022


Dave Yost
Attorney General

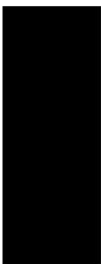

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Officer Wellness Seminar

Date: May 15, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



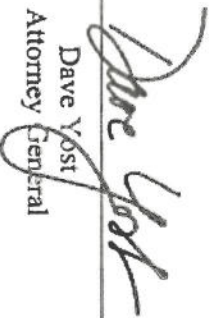
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Effective
Communication and
Safe Interpretation with
Persons in Crisis


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Crisis Intervention

Date: June 07, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**BCI Lethal Use of Force
and OIS Investigations**

Date: June 07, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Biological Evidence
Collection for Sexual**

Date: Asst. 11/15/2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Objective

Reasonableness

Date: June 08, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

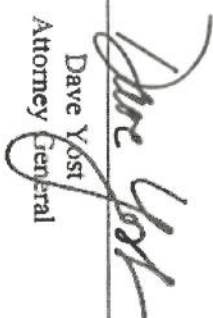
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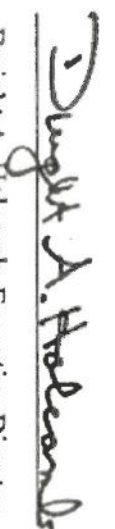
has successfully met the prescribed program requirements for

Qualified Immunity

Date: June 08, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Responding to Sexual

Assault

Date: June 11, 2022

Dave Yost
Attorney General

Dwight A. Holcomb
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Sexual Assault
Investigations**

Date: June 11, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Trauma and the Brain

Date: June 11, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

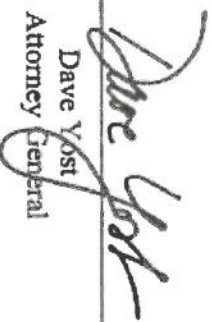
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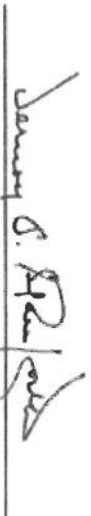


has successfully met the prescribed program requirements for

Mental Health Response

Date: June 12, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Use of Deadly Force and Legal Guidelines

Date: June 12, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson



FIREARMS QUALIFICATION FORM

Name: [REDACTED]

Agency: Miami Twp. P.D.

Training Location: Montgomery Co. Range

Course Title: State Qual Date 06-15-22

Weapon Information:

Make	Model	Caliber	Serial Number	Pass / Fail
Remington	870	12 ga	Range Gun	PASS
Scattergun Tech	870LL	12 ga	Range Gun	PASS
Gloch	17	9mm	[REDACTED]	PASS
Daniel Defense	DDMK18	5.56		PASS
Gloch	19X	9mm		PASS
Gloch	43	9mm		PASS

Comments:

AIMPOWER MICRO T-2

Instructor: [Signature]



POLICE DEPARTMENT

CHIEF OF POLICE CHARLIE STIEGELMEYER 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

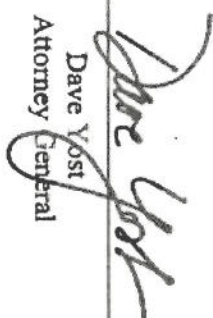
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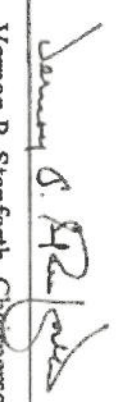


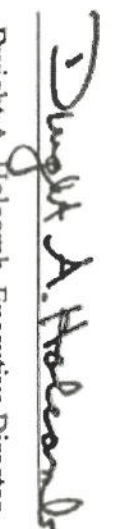
has successfully met the prescribed program requirements for

Concealed Firearm Carry Changes

Date: June 18, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

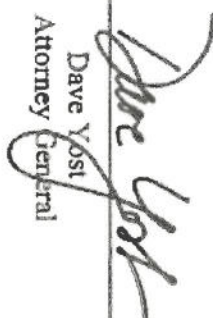
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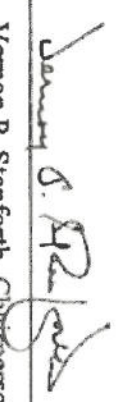
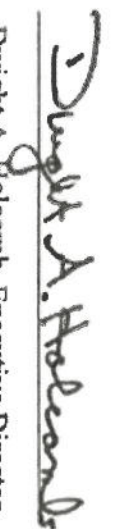


has successfully met the prescribed program requirements for

Ohio Forfeiture Laws

Date: June 18, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

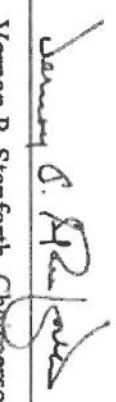
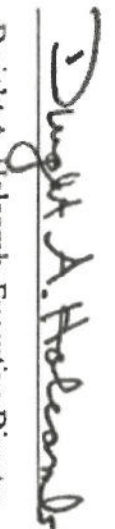


has successfully met the prescribed program requirements for

Ohio Public Records Law

Date: June 18, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

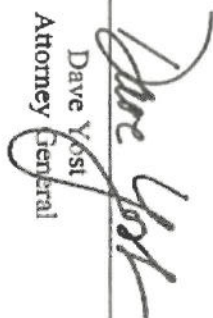
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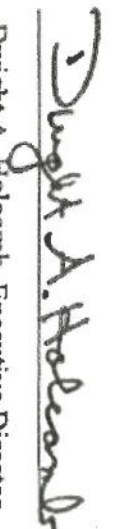


has successfully met the prescribed program requirements for

Use of Restraints

Date: June 18, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

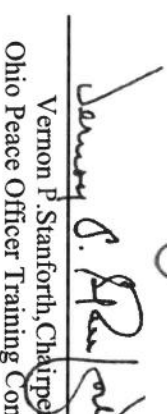
This is to certify that



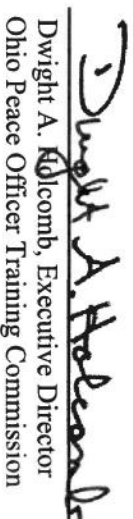
is an Instructor in the Ohio
Law Enforcement Firearms Regualification Program

Issued On
July 19, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission




Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Instructor Number: REQ008309
Renewal Required By: 10/7/2025

OHIO PEACE OFFICER TRAINING COMMISSION
In-Service Firearms Qualification Curriculum

NAME		DOB		CERT NO.		EXP. DATE: 10/7/2025	COUNTY: Montgomery
Requal		8/23/2022					
REQ 01-02		Semiauto Pistol					
REQ 01-03		Shotgun					
REQ 01-04		Police Rifle Carbine					



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Diversity and Cultural Competency for Law Enforcement

Date: November 28, 2022

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Alice

a solution of



CERTIFICATE OF TRAINING

AWARDED TO:



Who has successfully completed the:

Enhanced ALICE Basic for Instructors 5 - Post-Test

JP Guilbault
CEO, Navigate360

December 5, 2022

Issue Date

December 5, 2023

Expiration Date

ALICE TRAINING® CERTIFICATION

Certificate Number: **YR35N7DZ**



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

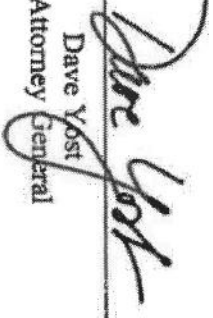
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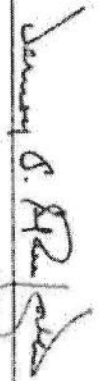


has successfully met the prescribed program requirements for

Ohio School Threat Assessment

Date: February 27, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



This is to certify that



has successfully completed the Ohio LEADS testing on

March 8, 2023

by completing the following exam:

Inquiry Test

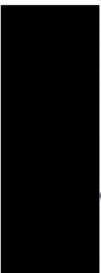
This certificate is good through

March 8, 2025



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Arrest, Search, and Seizure
2023

Date: March 27, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

NIBIN

Date: April 09, 2023

Dave Yost
Dave Yost
Attorney General

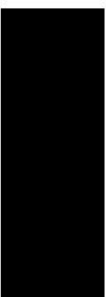
Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

First Amendment Auditing

Date: May 03, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

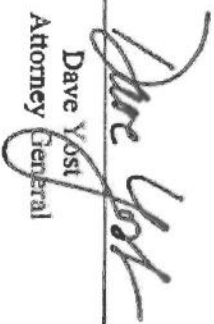
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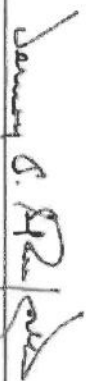


has successfully met the prescribed program requirements for

Legal Updates 2023 - Part 1

Date: May 30, 2023


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Legal Updates - Part 2

Date: May 30, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Legal Updates 2023 - Part 3

Date: May 30, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



FIREARMS QUALIFICATION FORM

NAME: [REDACTED]

AGENCY: MTPD TRAINING LOCATION: MCSO RANGE

COURSE TITLE: STATE QUALIFICATION COURSE DATE: 06/06/23

WEAPON INFORMATION:

MAKE	MODEL	CALIBER	SERIAL NUMBER	PASS/FAIL
GLOCK	17	9MM	[REDACTED]	PASS
REMINGTON	870	12GA	RANGE GUN	PASS
SCATTERGUN TECH/REMINGTON	870 LESS LETHAL	12 GA BEAN BAG ROUND	RANGE GUN	PASS
GLOCK	19X	9MM	[REDACTED]	PASS
GLOCK	48	9MM		PASS
DANIEL DEFENSE	DDMK 18	5.56MM		PASS

COMMENTS: STATE PISTOL, SHOTGUN, RIFLE, LESS LETHAL SHOTGUN QUALIFICATIONS. AIMPOINT OPTIC ON RIFLE.

INSTRUCTOR: _____

S. MUELLER 58 REQ 08684



has completed the course and is now certified in

Mental Health First Aid for Public Safety

and has been trained to provide initial help to someone experiencing a mental health or substance use challenge.



Chuck Ingoglia

Chuck Ingoglia
President & CEO
National Council for Mental Wellbeing

**Mental Health
FIRST AID**

from NATIONAL COUNCIL FOR
MENTAL WELLBEING

National Council for Mental Wellbeing operates Mental Health First Aid in the USA. The National Council for Mental Wellbeing and the Missouri Department of Mental Health founded Mental Health First Aid USA.

This course is eligible for 6.5 hours of continuing education credits.

6.5 CPT Hours. approval
under OAC 109:2-18-03 (A)(4)(C).

This certificate became
effective on:

August 24, 2023

Date

This certificate
expires three years
from the date it
became effective.



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Safe at Home

Date: September 02, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Distracted Driving

Date: September 02, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

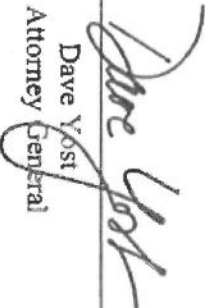
This is to certify that



has successfully met the prescribed program requirements for

NIBIN II

Date: September 02, 2023


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Testifying in Court

Date: September 02, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

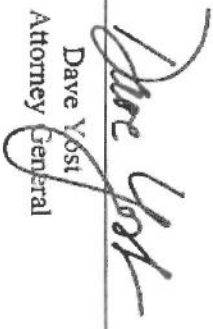
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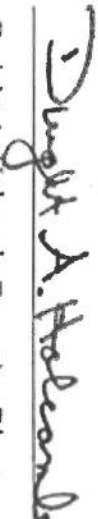


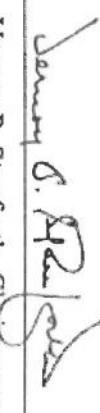
has successfully met the prescribed program requirements for

Preserving Cellphone Evidence

Date: September 02, 2023


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Concealed Firearm Carry Changes

Date: September 02, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Vehicle Inventory

Date: September 02, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Interviewing the Crime
Victim**

Date: September 11, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson



OHIO PEACE OFFICER TRAINING COMMISSION

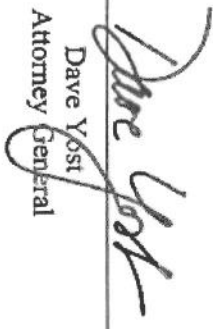
THE OFFICE OF THE ATTORNEY GENERAL

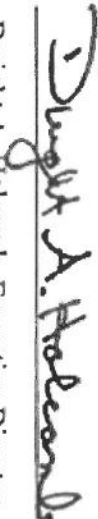
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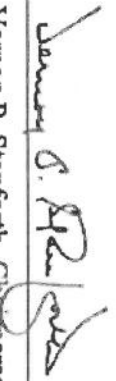


has successfully met the prescribed program requirements for

Effective
Communication and
Safe Interaction With
Persons in Crisis


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Ethics and Professionalism

Date: September 14, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Critical Thinking in Use of Force Situations

Date: September 18, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Report Writing 2023

Date: October 05, 2023

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Professionalism ♦ Integrity ♦ Excellence ♦ Dedication ♦ Service ♦ Honor ♦ Courage

Corrective Counseling

TO: [REDACTED]

FROM: Lieutenant Jay Phares

DATE: November 8, 2023

Violation of 41.2.2

CALEA 41.2.2 Pursuit of Motor Vehicles (REVISED 02/29/16) (In Part)

Pursuit shall mean: An active attempt by an officer operating a police department vehicle to apprehend an operator of a motor vehicle who, having been given a visual and audible signal by the officer directing such operator to bring the vehicle to a stop, fails to obey such direction and takes some overt action designed to avoid apprehension.

A. Evaluating the Circumstances – A pursuit shall be justified only when the officer knows or has probable cause to believe the suspect presents a clear and immediate threat to the safety of other motorists; and has committed or is attempting to commit a serious felony, and/or the necessity of immediate apprehension outweighs the level of danger created by the pursuit.

B. Defining Criteria Under Which a Pursuit Can be Initiated – Any law enforcement officer, in an authorized emergency vehicle, may initiate a vehicular pursuit when taking into consideration the following criteria under which a pursuit can be initiated:

1. The seriousness of the offense



POLICE DEPARTMENT

CHIEF OF POLICE CHARLIE STIEGELMEYER 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com



2. The potential for endangerment of the public caused by the eluding acts of a fleeing violator.
3. Availability of other means of apprehension (such as later obtaining and serving warrants on an identified vehicle occupant).
4. Known information on the suspect.
5. Road and weather conditions
6. The officer's knowledge of the roadway
7. Visibility
8. Traffic conditions
9. Pedestrian traffic
10. Pursuit vehicle limitations
11. Officer training and experience

Investigation of 41.2.2 Deemed: Sustained – Outside of Policy

When the attempt to stop was not successful, the pursuit should not have been initiated.

Further, you are cautioned that future violations of this nature may result in more stringent actions being taken.



Date: 11-16-23

Lieutenant Phares LT. J. Phares Date: 11/16/23



POLICE DEPARTMENT

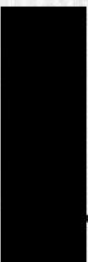
CHIEF OF POLICE CHARLIE STIEGELMEYER 2660 LYONS ROAD MIAMI TOWNSHIP, OHIO 45342

police@miamitownship.com phone (937) 433-2301 fax (937) 438-2337 www.miamitownship.com



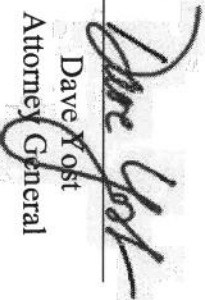
OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

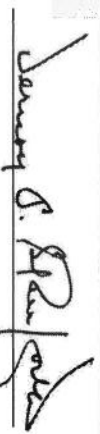
This is to certify that



has successfully completed the advanced training course
04-008-24-03: Red Dot Sight Instructor

at the Ohio Peace Officer Training Academy given
April 16 - 17, 2024


Dave Rost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: April 23, 2024



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

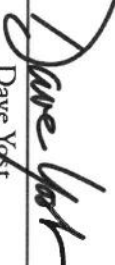
This is to certify that



has successfully met the prescribed program requirements for

2024 CPT - NIBIN Overview Course

June 03, 2024



Dave Yost
Ohio Attorney General



Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



FIREARMS QUALIFICATION FORM

NAME: [REDACTED]

AGENCY: MTPD TRAINING LOCATION: FRANKLIN PD RANGE

COURSE TITLE: STATE QUALIFICATION COURSE DATE: 07/18/24, 07/29/24

WEAPON INFORMATION:

MAKE	MODEL	CALIBER	SERIAL NUMBER	PASS/FAIL
GLOCK	45	9MM	[REDACTED]	PASS
REMINGTON	870	12GA	RANGE GUN	PASS
DANIEL DEFENSE	DDMK 18	5.56MM	[REDACTED]	PASS
GLOCK	43	9MM	[REDACTED]	PASS
GLOCK	48	9MM	[REDACTED]	PASS

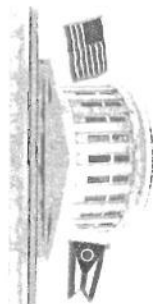
COMMENTS: STATE PISTOL, SHOTGUN, RIFLE QUALIFICATIONS. HOLOSUN SCS ON GLOCK 45, AIMPOINT OPTIC ON RIFLE.

INSTRUCTOR: _____

SGT. SCOTT MILLER REQ # 08684



THE STATE OF OHIO



KEITH FABER
OHIO AUDITOR OF STATE

The Ohio Auditor of State's Office

certifies that



has successfully completed
Fraud Reporting and Training

August 02, 2024

A handwritten signature in cursive script, appearing to read "Keith Faber", written over a horizontal line.

Keith Faber
Ohio Auditor of State



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

CPT 2024 - Responding to Mental Health Issues

August 14, 2024

Dave Yost
Dave Yost
Ohio Attorney General

Thomas Quinlan
Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Legal Updates 2024

August 14, 2024

Ohio Attorney General

Dave Yost

Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

2024 CPT - Victims' Rights - Marsy's Law

August 14, 2024

Ohio Attorney General

Dave Yost

Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

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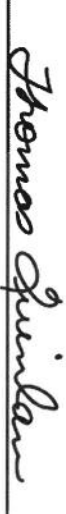


has successfully met the prescribed program requirements for

2024 CPT - Crisis Mitigation

October 22, 2024


Dave Yost
Ohio Attorney General


Thomas Quinlan, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission