



Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report



2022-1726
Officer Involved Critical Incident – 15266 Gilchrist Rd., Mt.
Vernon (L)

Investigative Activity: Records Received, Review of Records
Involves: Deputy DCSO ██████████ (S)
Date of Activity: 10/04/2022
Author: SA John P. Tingley, #154

Narrative:

On Tuesday, October 4, 2022, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) John Tingley (Tingley) reviewed the personnel, training and Ohio Peace Officer Training Academy (OPOTA) Polaris records for Delaware County Sheriff's Office (DCSO) Deputy (Dep.) ██████████ (██████). SA Tingley reviewed the provided documentation and noted the following:

Personnel File

Dep. ██████████ was hired as a full-time DCSO patrol deputy on May 3, 2021. Previously, Dep. ██████████ had worked for DCSO from August 20, 2017, to May 17, 2019. Dep. ██████████ also worked for the Sunbury Police Department from May 17, 2019, to April 21, 2021.

Basic Training

Dep. ██████████ attended and successfully completed the Ohio Peace Officer Training Academy (OPOTA) Basic Training class BAS17-042 at the Ohio State Highway Patrol Academy in Columbus, Ohio, with a completion date of January 3, 2018. Dep. ██████████ also took and passed the OPOTA certification examination and was issued Peace Officer Certificate ██████████ B by the Ohio Peace Officer Training Commission (OPOTC).

Current Peace Officer Status

Based on the records received, it is noted that Dep. ██████████ was a duly certified and sworn Ohio Peace Officer at the time of the officer-involved critical incident on August 20, 2022.

Training File

Dep. ██████████ has completed a limited number of advanced training classes from various sources. Some of these classes include:

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- Report Writing
- Electronic Speed Measuring Device
- Standardized Field Sobriety Testing
- Basic SWAT

Firearm Qualifications

Dep. █████ qualified with the Delaware Tactical Unit on May 9, 2022, with the following weapons:

- Daniel Defense MK 18 rifle – .223 caliber – serial # █████ (this weapon was used in the officer-involved critical incident on August 20, 2022)
- Glock 22 pistol – 9 MM – serial # █████

Disciplinary Records

Dep. █████ does not have any discipline related to the use of force.

The OPOTA Polaris report, personnel file, training file and qualification records are attached to this report.

Attachments:

- Attachment # 01: 2022-1726 DCSO DEPUTY █████ OPOTA POLARIS RESULTS
- Attachment # 02: 2022-1726 DCSO DEP █████ PERSONNEL RECORDS
- Attachment # 03: 2022-1726 DTU 2022 RIFLE QUALS
- Attachment # 04: 2022-1726 DTU 2022 PISTOL QUALS

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Agency Name	Start Date	Employment Date Source Description	End Date	Employment Date Source Description 2	Emp. Status
Delaware County Sheriff's Office	8/20/2017	Appointment	5/17/2019	Termination	Full-time
Sunbury Police Department	5/17/2019	Appointment	4/21/2021	Termination	Full-time
Delaware County Sheriff's Office	5/3/2021	Appointment			Full-time

School Number	Facility Name	From Date	To Date	Exam Date	Certificate Number	Certificate Date	Agency Name
BAS17-042	Ohio State Highway Patrol Academy	8/21/2017	1/3/2018	1/18/2018	[REDACTED]	1/18/2018	Delaware County Sheriff's Office

██████ ██████

Agency - Determination Date	Required
Sunbury Police Department - 10/16/2019	No Training Required
Delaware County Sheriff's Office - 05/06/2021	No Training Required

████████ ██████████

Course	Title	From Date	To Date
01-045-18-02	Modern Report Writing	11/15/2018	11/15/2018
01-045-18-04	Modern Report Writing	7/24/2018	7/24/2018

EMPLOYEE ACTION FORM

HR & Payroll sign off below

<input type="checkbox"/> New Hire *	<input type="checkbox"/> Supplemental Assignment	<input type="checkbox"/> Termination Information	<input checked="" type="checkbox"/> HR <u>AA</u>
<input type="checkbox"/> Wage Change	<input type="checkbox"/> Dept Change	<input type="checkbox"/> Involuntary	Date <u>5/24/21</u>
<input type="checkbox"/> PCN Change *	<input type="checkbox"/> Org Key Change *	<input type="checkbox"/> Voluntary	
<input type="checkbox"/> Address Change (home)	<input type="checkbox"/> Calendar Change	Last Day Paid _____	<input type="checkbox"/> PY _____
<input type="checkbox"/> Address Change (work)	<input checked="" type="checkbox"/> Other	Last Day Worked _____	Date _____
	Prior Service _____		

Employee Name [REDACTED] Effective Date 5/24/21

Primary Address _____

City _____ State _____ Zip Code _____ Phone _____

ID # [REDACTED] E-Mail Address _____

Type Status* _____ HR Status* _____

Bargaining Unit _____

Calendar _____ Work Hours (Days/Week) _____ (Hours/Day) _____

Distribution _____ Department _____ Division _____

Location # _____ Hire Date _____ Original Hire Date _____

FLSA _____ EEO Code _____

Disabled _____ Reaction Type _____

Veteran _____ Pay Class _____ Reason Code _____

Job Code _____ Position _____ PCN # _____

Salary/Hourly Wage _____ Evaluation Score _____ Previous Wage _____ % Increase _____

Org Key (please list all) 10031301

Benefit Instruction _____

Additional Information Accepting 1118 days of service from Delaware County. Accepting 706 days of service from Village of Sunbury PD. Accepting 134.69 hours of sick time.

Employee Signature _____ Date _____

Supervisor Signature _____ Date _____

Payroll Administrator _____ Date _____

Appointing Authority [Signature] Date 5-24-21

Make 3 Copies after final approval to be distributed to the following departments:

HR/Personnel File – Original Auditor HR/Benefits Department

Delaware County Sheriff's Office - Prior Service Certification

Instructions: The employee requesting prior service credit should complete Section 1 and forward to where previously employed. That agency must complete Section II and mail to the address provided at the bottom of the form. **PLEASE NOTE: A separate form is needed from each agency for which the employee is requesting prior service credit.**

Section 1 - To be completed by employee:

Employee Last Name: [REDACTED] First Name: [REDACTED] M.I.: [REDACTED]
Maiden Name: _____ Last Four Digits of Social Security Number [REDACTED]
(if applicable during previous employment)
Have you previously retired from employment covered by an Ohio Public Retirement System? Yes No
If yes, please identify the retirement system: _____

Employee Signature _____ Date 05/03/2021
Previous Employer:
Agency: DELAWARE County Sheriff's Office
Address: 844 U.S. 42 North
City: DELAWARE State: OH Zip Code 43015
Dates of employment: 2015/2019 Job Title: Corrections Officer / Deputy

Section II - To be completed by previous employer:

Please provide the following information on the above named employee:
Date of Hire: 4/25/2016 Date of Separation: 5/17/2019 1118 days
Employment Status: Full Time Part Time (See note below for part-time & intermittent employees)
Part-time/intermittent only: # of pay periods worked: _____ # of days worked: _____
Is your agency a political subdivision of the State of Ohio? Yes No
Was this employment covered under by an Ohio Public Retirement System (e.g., STRS, SERS)? Yes No
If yes, please identify the retirement system: OPERS
Sick Leave Balance: NA

Information in Section II has been verified by: Print Name: _____
Title/Position: Payroll Clerk Phone Number: 740-833-2931
Melissa McAllister _____
Signature _____ Date 5/20/2021

PLEASE NOTE: PART TIME AND INTERMITTENT EMPLOYEES ONLY

If the employee referenced in Section I worked every pay period, the dates of service will be used to calculate prior service credit. However, if he/she worked sporadic pay periods, please include the specific number of pay periods worked or if the employee was employed on an intermittent or "on call" status, please include the specific number of days worked.

Please return completed form to: Delaware County Sheriff's Office
Office of Human Resources
149 N. Sandusky Street
Delaware, Oh 43015
740-833-2885 (phone) 740-833-2809 (fax)

Delaware County Sheriff's Office - Prior Service Certification

Instructions: The employee requesting prior service credit should complete Section 1 and forward to where previously employed. That agency must complete Section II and mail to the address provided at the bottom of the form. PLEASE NOTE: A separate form is needed from each agency for which the employee is requesting prior service credit.

Section 1 - To be completed by employee:

Employee Last Name: _____ First Name: _____ M.I.: _____

Maiden Name: N/A Last Four Digits of Social Security Number _____
(if applicable during previous employment)

Have you previously retired from employment covered by an Ohio Public Retirement System? Yes No

If yes, please identify the retirement system: N/A

 Employee Signature 4/8/2021
Date

Previous Employer:
 Agency: Village of Sunbury Police DEPARTMENT
 Address: 9 EAST Granville street
 City: Sunbury State: OHIO Zip Code 43074
 Dates of employment: 5/17/2019 Job Title: Police officer

Section II - To be completed by previous employer:

Please provide the following information on the above named employee:

Date of Hire: 5/17/2019 Date of Separation: 4/21/2021

Employment Status: Full Time Part Time (See note below for part-time & intermittent employees)

Part-time/intermittent only: # of pay periods worked: _____ # of days worked: _____

Is your agency a political subdivision of the State of Ohio? Yes No

Was this employment covered under by an Ohio Public Retirement System (e.g., STRS, SERS)? Yes No

If yes, please identify the retirement system: Ohio Police & Fire

Sick Leave Balance: 134.689

7060 days

Information in Section II has been verified by: Print Name: Kathy Belcher

Title/Position: Fiscal officer Phone Number: 740-965-2684

Kathy Belcher Signature 4/8/2021
Date

PLEASE NOTE: PART TIME AND INTERMITTENT EMPLOYEES ONLY

If the employee referenced in Section I worked every pay period, the dates of service will be used to calculate prior service credit. However, if he/she worked sporadic pay periods, please include the specific number of pay periods worked or if the employee was employed on an intermittent or "on call" status, please include the specific number of days worked.

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 Delaware, Oh 43015
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DELAWARE COUNTY SHERIFF'S OFFICE

INTER OFFICE COMMUNICATION

To: Sergeant Ramon Diaz
From: Sergeant Chadwick Sloan
CC: DCSO Administration
Date: February 24, 2022
Subject: DTU Letter of Reference / Deputy [REDACTED]

Sergeant Diaz,

It is with great pleasure that I have the opportunity to provide you with a letter of reference for Deputy [REDACTED] regarding the recent posting for DTU. Deputy [REDACTED] is currently a fulltime Deputy Sheriff for our Office, assigned to the Patrol Division. Deputy [REDACTED] has just under 6 years of fulltime Law Enforcement experience from serving at our Office as well as the Sunbury Police Department. Deputy [REDACTED] is currently under his probationary period with his 1 year anniversary date being May 5, 2022.

I am currently one of Deputy [REDACTED]'s supervisors on dayshift, however I had the pleasure of supervising him on third shift last year as well. Deputy [REDACTED] is very professional, polite, honest, hardworking, and dependable. Deputy [REDACTED] has spoken interest in becoming a Field Training Officer at our Office and based on his work ethic, experience and knowledge, I am in full support of this, just as I would recommend him as a candidate for DTU. Deputy [REDACTED] always presents a calm demeanor and great decision making, both of which I've observed first hand.

Deputy [REDACTED] is a natural leader and I think given the opportunity you would be pleased with his contributions to the Delaware Tactical Unit.

If you have any further questions please feel free to give me a call.

Sergeant Chadwick Sloan 098

740-833-2835

csloan@co.delaware.oh.us

Andolsek, Ashley

From: Vance, Scott
Sent: Wednesday, April 27, 2022 3:40 PM
To: [REDACTED]
Cc: Ramon Diaz, Jr. (rdiaz@delawareohio.net); Scowden, Jon; Dean, Chelsea; Andolsek, Ashley; DCSODTU; Keller, Dereck; Buttler, Dave; Passet, Jason; Vogel, Ron; Martin, Russ; Wiseman, David; Balzer, Jeff
Subject: Notice of Appointment to DTU - Deputy [REDACTED]

All:

Deputy [REDACTED] has successfully completed the following:

- Submission of Letter of Interest & Resume' to the candidate posting of February 1, 2022
- DTU Physical Assessment & Firearms Practical Exercise on March 19, 2022
- DTU Oral Board Interview with members of DCLEE on April 14, 2022
- Special Assignment Screening through The Center for Resilience & Wellness by Jennifer A. Webb, Psy.D. on April 26, 2022

As a result of the successful completion of these requirements, Chief Deputy Jon Scowden has authorized the appointment of the Deputy [REDACTED] to the Delaware Tactical Unit.

DTU Team Commander Diaz and Team Leader Keller are copied on this email and will coordinate directly with Deputy [REDACTED] on the next steps related to on boarding to the team, to include training and equipment.

Congratulations Deputy [REDACTED]

Captain S. C. Vance
Delaware County Sheriff's Office
844 US 42 North
Delaware Ohio 43015
svance@co.delaware.oh.us

Delaware County Sheriff's Office - Prior Service Certification

Instructions: The employee requesting prior service credit should complete Section 1 and forward to where previously employed. That agency must complete Section II and mail to the address provided at the bottom of the form. PLEASE NOTE: A separate form is needed from each agency for which the employee is requesting prior service credit.

Section 1 - To be completed by employee:

Employee Last Name: _____ First Name: _____ M.I.: _____

Maiden Name: N/A Last Four Digits of Social Security Number _____
(If applicable during previous employment)

Have you previously retired from employment covered by an Ohio Public Retirement System? Yes No

If yes, please identify the retirement system: N/A

Employee Signature 4/8/2021
Date

Previous Employer:
Agency: Village of Sunbury Police DEPARTMENT
Address: 9 EAST Granville street
City: Sunbury State: OHIO Zip Code: 43074
Dates of employment: 5/17/2019 Job Title: Police officer

Section II - To be completed by previous employer:

Please provide the following information on the above named employee:

Date of Hire: 5/17/2019 Date of Separation: 4/21/2021

Employment Status: Full Time Part Time (See note below for part-time & intermittent employees)

Part-time/intermittent only: # of pay periods worked: _____ # of days worked: _____

Is your agency a political subdivision of the State of Ohio? Yes No

Was this employment covered under by an Ohio Public Retirement System (e.g., STRS, SERS)? Yes No

If yes, please identify the retirement system: Ohio Police : F:120

Sick Leave Balance: 134.689

Information in Section II has been verified by: Print Name: Kathy Belcher

Title/Position: Fiscal officer Phone Number: 740-965-2684

Kathy Belcher Signature 4/8/2021
Date

PLEASE NOTE: PART TIME AND INTERMITTENT EMPLOYEES ONLY
If the employee referenced in Section I worked every pay period, the dates of service will be used to calculate prior service credit. However, if he/she worked sporadic pay periods, please include the specific number of pay periods worked or if the employee was employed on an intermittent or "on call" status, please include the specific number of days worked.

Please return completed form to:

Delaware County Sheriff's Office
Office of Human Resources
149 N. Sandusky Street
Delaware, Oh 43015
740-833-2885 (phone) 740-833-2809 (fax)



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Administrative Division 149 N. Sandusky St. Delaware, OH 43015
Phone (740) 833-2810 Fax (740) 833-2809

April 20, 2021

Dear Mr. [REDACTED]

We are very eager to be offering you a full-time, probationary employment opportunity as a Deputy Sheriff with the Delaware County Sheriff's Office.

The hourly rate for this position is established by a collective bargaining agreement and will start at \$29.33 per hour. Based on your years of law enforcement experience, you are being placed into "Step B" of the wage schedule. Your start date in this position will be May 3, 2021. You will be required to serve a one year probationary period as a Deputy Sheriff. Upon successful completion of the probationary period you will be paid in accordance with the collective bargaining agreement.

The position of a probationary Deputy Sheriff is a Deputy Sheriff at will. You may be required to work various shifts with varying days off. This position with the Delaware County Sheriff's Office will be your primary employment. You will be on recall for emergency purposes. In order to successfully complete the probationary period, you will be required to pass the Ohio Basic Peace Officer physical fitness exit standard at the 50th percentile of the Cooper Institute standard. You originally participated in this assessment on December 2020, and completed it at the 50th percentile. This same assessment will be administered during the third quarter of your probationary employment. Failure to pass this physical assessment at the 50th percentile will result in release from probation.

Please, sign this letter validating your acceptance of the job and terms stated above. Should you have any questions feel free to discuss them with me.

Sincerely,

Sheriff Russell L. Martin, C.L.E.E.

I, _____ understand that to be employed by The Delaware County Sheriff's Office for the above mentioned position, I must be able to satisfactorily perform the physical aspects as well as possess the mental stability to perform the essential functions of the position.

_____ Acceptance Date

Cc: File

Auditor's New Hire Form

Employee Name: [REDACTED]

Department: Sheriff's Office

I-9 Employment Eligibility Verification Form

Verification Department AA Location Department AA
 Human Resources _____ Human Resources _____

Appoint Authority/ Designees Signature: Auditor Whely Anderson
(I-9 reviewed and verified).

Auditor of State's Fraud Reporting Acknowledgement of Receipt Form completed AA
(Keep with Personnel File)

Required forms to Payroll Department

- SSA-1945 Form
- PERS Form
- W-4 Form
- Ohio Tax Form
- Local Income Tax Form
- Employee Action Form

Elective Forms to Payroll Department

- Direct Deposit Form, United Way, etc.

Suppress printing of EFT stub, please check box

- EFT stub will not be printed by payroll.

Federal and state laws mandate the above-required forms. Employees with missing or incomplete forms may have paychecks withheld until said forms are submitted in their entirety.

The payroll department makes every effort to ensure employees are paid correctly. However, inadvertent mistakes can happen. When mistakes do happen and are called to our attention, we will promptly make any necessary corrections.

All required forms are due to the payroll department by 12:00 PM the Friday before payday. Fulfillment of this and other payroll deadlines ensures the county payroll will be processed and distributed on time.

Revised 09/2012

Statement Concerning Your Employment in a Job Not Covered by Social Security

Employee Name  Employee ID# _____
Employer Name Delaware County Employer ID# 31-6400065

Your earnings from this job are not covered under Social Security. When you retire, or if you become disabled, you may receive a pension based on earnings from this job. If you do, and you are also entitled to a benefit from Social Security based on either your own work or the work of your husband or wife, or former husband or wife, your pension may affect the amount of the Social Security benefit you receive. Your Medicare benefits, however, will not be affected. Under the Social Security law, there are two ways your Social Security benefit amount may be affected.

Windfall Elimination Provision

Under the Windfall Elimination Provision, your Social Security retirement or disability benefit is figured using a modified formula when you are also entitled to a pension from a job where you did not pay Social Security tax. As a result, you will receive a lower Social Security benefit than if you were not entitled to a pension from this job. For example, if you are age 62 in 2013, the maximum monthly reduction in your Social Security benefit as a result of this provision is \$395.50. This amount is updated annually. This provision reduces, but does not totally eliminate, your Social Security benefit. For additional information, please refer to Social Security Publication, "Windfall Elimination Provision."

Government Pension Offset Provision

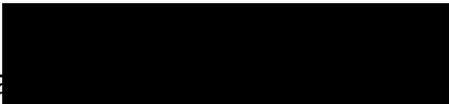
Under the Government Pension Offset Provision, any Social Security spouse or widow(er) benefit to which you become entitled will be offset if you also receive a Federal, State or local government pension based on work where you did not pay Social Security tax. The offset reduces the amount of your Social Security spouse or widow(er) benefit by two-thirds of the amount of your pension.

For example, if you get a monthly pension of \$600 based on earnings that are not covered under Social Security, two-thirds of that amount, \$400, is used to offset your Social Security spouse or widow(er) benefit. If you are eligible for a \$500 widow(er) benefit, you will receive \$100 per month from Social Security (\$500 - \$400=\$100). Even if your pension is high enough to totally offset your spouse or widow(er) Social Security benefit, you are still eligible for Medicare at age 65. For additional information, please refer to Social Security Publication, "Government Pension Offset."

For More Information

Social Security publications and additional information, including information about exceptions to each provision, are available at www.socialsecurity.gov. You may also call toll free 1-800-772-1213, or for the deaf or hard of hearing call the TTY number 1-800-325-0778, or contact your local Social Security office.

I certify that I have received Form SSA-1945 that contains information about the possible effects of the Windfall Elimination Provision and the Government Pension Offset Provision on my potential future Social Security Benefits.

Signature of Employee  Date 05/02/2021



Ohio Public Employees Retirement System

277 East Town Street, Columbus, Ohio 43215-4642

1-800-222-PERS (7377) www.opers.org



Personal History Record

INSTRUCTIONS

1. As a public employee you are required to complete and file this Form within 30 days of commencing employment. Failure to do so may limit the options available to you as well as delay transactions. Please fill out the form in blue or black ink.
2. For elected officials: An elected official, or person appointed to a publicly elected position, who is not retired from an Ohio retirement system and does not have contributions on deposit with OPERS through previous elected service, has the option of contributing to OPERS or Social Security. Elected officials who choose OPERS membership are required to contribute to OPERS for all subsequent elected positions.
3. Be sure your date of birth and Social Security Number, which are used to identify your account, are entered correctly.
4. Sign the form in SECTION 4 - EMPLOYEE CERTIFICATION. DO NOT print or type.
5. The employer is required to complete SECTION 5 - EMPLOYER CERTIFICATION.
6. The employer is required to mail the *completed* form to OPERS at the above address immediately upon hire.

Section 1 - Personal Information

Social Security Number

Last Name

First Name

MI

Street or Mailing Address

Apt. Number

City

State

ZIP Code

S U N B U R Y OH 43074

Province

Country

Postal Code

Date Of Birth

Gender

Male Female

02081992

Are you legally married? Yes No

Maiden Name

Work Phone Number

Home Phone Number

Cell Phone Number

7408332800

E-mail Address

Section 2 - Current Employment Information

Job Title

D E P U T Y

If this is an elected position or if you have been appointed to an elected position, provide date present elective service began.

Section 3 - Prior Service Information

1. Have you previously worked in public employment in Ohio? Yes No If "yes," give first date of public service: 01012017

If "yes," list employer(s)

DELAWARE COUNTY SHERIFF'S OFFICE
 VILLAGE OF SUNBURY POLICE DPT.

2. Do you have previous public service for which OPERS contributions were not submitted? Yes No
 If "Yes" and you wish to request a determination relative to your non-contributing service, please provide OPERS with a completed *Certification of Unreported Public Service (Form AA)*.
3. Are you currently a member of, have you been a member of, or are you receiving a disability benefit from any of the following retirement systems? (If applicable, check Refunded, Receiving a Disability Benefit or Receiving a Retirement Benefit.)

	Yes	No	Refunded	Receiving a Disability Benefit	Receiving a Retirement Benefit
Ohio Public Employees Retirement Systems (OPERS)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
State Teachers Retirement Systems (STRS)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School Employees Retirement System (SERS)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ohio Police and Fire Pension Fund (OP&F)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
State Highway Patrol Retirement System (HPRS)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cincinnati Retirement System (CRS)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Section 4 - Employee Certification

I state that the information contained in this form is complete and true to the best of my knowledge and belief.

Employee Signature (do not print or type.) Today's Date
05/03/2021

Section 5 - Employer Certification

Employer Code - Start Date

Is this an elected position? Yes No If "yes," provide Employer Code for elected position -

Elected Position Title

Is this a law enforcement position? Yes No Full-Time Part-Time

I hereby certify that _____ began earning salary from which OPERS retirement contributions are deducted with the above employer on the start date indicated above and the statements set forth are true and accurate as disclosed by the records of

Signature of Certifying Officer

Print Certifying Officer's Name

Employee's Withholding Certificate

▶ Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.
▶ Give Form W-4 to your employer.
▶ Your withholding is subject to review by the IRS.

2021

Step 1: Enter Personal Information	(a) First name and middle initial [Redacted]	Last name [Redacted]	(b) Social security number [Redacted]
	Address [Redacted]		▶ Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov .
	City or town, state, and ZIP code <u>Sumbury OHIO 43074</u>		
	(c) <input type="checkbox"/> Single or Married filing separately <input checked="" type="checkbox"/> Married filing jointly or Qualifying widow(er) <input type="checkbox"/> Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)		

Complete Steps 2-4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, when to use the estimator at www.irs.gov/W4App, and privacy.

Step 2: Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs.

Multiple Jobs or Spouse Works Do only one of the following.

(a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4); or

(b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below for roughly accurate withholding; or

(c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld ▶

TIP: To be accurate, submit a 2021 Form W-4 for all other jobs. If you (or your spouse) have self-employment income, including as an independent contractor, use the estimator.

Complete Steps 3-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3-4(b) on the Form W-4 for the highest paying job.)

Step 3: Claim Dependents	If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly):		
	Multiply the number of qualifying children under age 17 by \$2,000 ▶ \$		
	Multiply the number of other dependents by \$500 ▶ \$		
Add the amounts above and enter the total here		3	\$
Step 4 (optional): Other Adjustments	(a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income	4(a)	\$
	(b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here	4(b)	\$
	(c) Extra withholding. Enter any additional tax you want withheld each pay period	4(c)	\$

Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.

Sign Here [Redacted Signature] ▶ 05/03/2021
Employee's signature (This form is not valid unless you sign it.) Date

Employers Only	Employer's name and address	First date of employment	Employer identification number (EIN)



Employee's Withholding Exemption Certificate

Submit form IT 4 to your employer on or before the start date of employment so your employer will withhold and remit Ohio income tax from your compensation. If applicable, your employer will also withhold school district income tax. You must file an updated IT 4 when any of the information listed below changes (including your marital status or number of dependents). You should contact your employer for instructions on how to complete an updated IT 4. **Your employer may require you to complete this form electronically.**

Section I: Personal Information

Employee Name: [REDACTED]	Employee SSN: [REDACTED]
Address, city, state, ZIP code: [REDACTED] Sunbury OHIO 43074	
School district of residence (See <i>The Finder</i> at tax.ohio.gov): Big Walnut local schools	School district number (####): 2101

Section II: Claiming Withholding Exemptions

1. Enter "0" if you are a dependent on another individual's Ohio return; otherwise enter "1" 0
2. Enter "0" if single or if your spouse files a separate Ohio return; otherwise enter "1" 0
3. Number of dependents
4. Total withholding exemptions (sum of line 1, 2, and 3)
5. Additional Ohio income tax withholding per pay period (optional) \$

Section III: Withholding Waiver

I am not subject to Ohio or school district income tax withholding because (check all that apply):

- I am a full-year resident of Indiana, Kentucky, Michigan, Pennsylvania, or West Virginia.
- I am a resident military servicemember who is stationed outside Ohio on active duty military orders.
- I am a nonresident military servicemember who is stationed in Ohio due to military orders.
- I am a nonresident civilian spouse of a military servicemember and I am present in Ohio solely due to my spouse's military orders.
- I am exempt from Ohio withholding under R.C. 5747.06(A)(1) through (6).

Section IV: Signature (required)

Under penalties of perjury, I declare that, to the best of my knowledge and belief, the information is true, correct and complete.

Signature [REDACTED] Date 05/03/2021



LOCAL INCOME TAX FORM

New Employee

Residence Change
(Replaces form on file)

Work Location Change
(Replaces form on file)

Please Complete the Entire Form

Employee ID # _____ Last Name _____ First Name _____ MI _____

Address _____

City Snubury State OH Zip Code 43074

Department Sheriff's OFFICE If EMS Employee, Station Number _____

Note: It is the employee's responsibility to notify the Payroll Department of their correct taxing district.

City income tax will be withheld unless your work location is outside the city limits.

City of Work Location DELAWARE

Exempt from Delaware City taxes (only employees who work outside Delaware City)

Supervisor's Initials (required)

School Tax will be withheld if applicable in your area.

School District of Residence Big Walnut local schools

Residential Tax will be withheld if applicable in your area.

City, Township, or Village of Residence Kingston Twp.

For assistance, please go to the following web

page: https://thefinder.tax.ohio.gov/StreamlineSalesTaxWeb/default_taxdistrictsummary.aspx

Employee Signature _____

Date 05/03/2021

This does not replace the EAF form for change of address.

New Hire Checklist	
Badge/Fob Created	✓
E.S. Book Given	✓
Orientation Scheduled	✓
Sheriff-All Email Sent	✓
Entered in Alerts	✓
Email I.T. After Alerts Entry	✓
Email birthday (MM/DD) to Tracy	
Entered in Everbridge system	
Paperwork to Auditor	
MVR Information to Brad Euans	
Paperwork:	
Job Description	✓
Oath of Office	✓
W4	✓
New Hire Form	✓
Direct Deposit Form	✓
EAF	✓
Fraud Receipt Form	✓
I-9	✓
Ohio Tax Form	✓
OPERS Info	✓
SSA-1945	✓
Reimbursement Agreement (if CO or Deputy)	✓
SF400 (if Deputy)	✓
CBA Acknowledgment	✓
Copy of CBA Provided	✓
Discriminatory Harassment Acknowledgment	✓
Discriminatory Harassment Policy	✓
Service Time Transfer (if applicable)	
Hep B Info (if Jail)	N/A



DELAWARE COUNTY SHERIFF'S OFFICE
DISCRIMINATORY HARASSMENT
POLICY ACKNOWLEDGEMENT

By signing this form, I [REDACTED], acknowledge and certify that
(print name)
I have received the Discriminatory Harassment Policy, am aware and understand
its contents, and agree to abide by its provisions throughout my term of
employment with the Delaware County Sheriff's Office.

[REDACTED]
Signature

05/03/2021
Date

Members of the Office shall receive annual training on the requirements of the Discriminatory Harassment policy and shall certify by signing this form on an annual basis.

EMPLOYMENT APPLICATION

DELAWARE, COUNTY OF (OH)
 10 Court St.
 Delaware, Ohio 43015
 740-833-2300
<http://co.delaware.oh.us>

Swick, Zach C
2000087 DEPUTY SHERIFF

Received: 11/23/20 8:15 PM

For Official Use Only:

QUAL: _____

DNQ: _____

Experience

Training

Other: _____

PERSONAL INFORMATION

POSITION TITLE: DEPUTY SHERIFF		EXAM ID#: 2000087
NAME: (Last, First, Middle) [REDACTED]		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED] Sunbury, Ohio 43074		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]	ALTERNATE PHONE: [REDACTED]	NOTIFICATION PREFERENCE: Paper

PREFERENCES

Nothing Entered For This Section

EDUCATION

DATES: From: 8/2010 To: 12/2010	SCHOOL NAME: D.A.C.C	
LOCATION:(City, State/Province) Delaware, Ohio	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Certification
MAJOR: FF1/2 and EMT-B		
DATES: From: 8/2006 To: 6/2010	SCHOOL NAME: Westerville Central High School	
LOCATION:(City, State/Province) Westerville, Ohio	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Ohio State Highway Partol Academy	
LOCATION:(City, State/Province) Columbus, Ohio	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Certification
MAJOR: OPOTA certification		

WORK EXPERIENCE

DATES: From: 4/2019 To: Present	EMPLOYER: Village of Sunbury Police Department	POSITION TITLE: Police Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 9 East Granville Street, Sunbury, Ohio, 43074		COMPANY URL: sunburyohio.org
PHONE NUMBER: 740-965-1411	SUPERVISOR: Rob Howard - Police Chief	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40		
DUTIES: Standard police work Patrolling the village of Sunbury		
REASON FOR LEAVING: Opportunities for hire and advancement at Delaware County Sheriff's Office		
DATES: From: 1/2018 To: 4/2019	EMPLOYER: Delaware County Sheriff's Office	POSITION TITLE: Deputy
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 844 US 42 N., Delaware, Ohio, 43015		
PHONE NUMBER: 740-833-2800	SUPERVISOR: Robert Spring - Sergeant	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40		
DUTIES: Standard police work Patrol Delaware County		

REASON FOR LEAVING: An opportunity to work at Sunbury Police Department where I could pursue more community policing / get involved with the community more.		
DATES: From: 5/2016 To: 7/2018	EMPLOYER: Delaware County Sheriff's Office	POSITION TITLE: Correction Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 844 us 42 N , Delaware , Ohio, 43015		COMPANY URL: http://www.delawarecountysheriff.com/
PHONE NUMBER: 740) 833-2840	SUPERVISOR: LT. Shelley Pfan - Jail Director	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Supervises residents and controls behaviors in all areas of the jail, including booking, control room, security, housing and visitation; Processes individuals for incarceration, including search for contraband, evaluating status / prior offenses and outstanding warrants, determining if charges are bondable and calculating bond amount if applicable, determining classification of offense and assigning to appropriate areas / housing; Escorts residents to court and records activities and Court orders; Instructs, directs and orientates residents regarding Jail policies and procedures; Supervises personal hygiene and general housekeeping; Completes and maintains daily activity logs, reports of incidents and behavior management reports; Maintains accurate counts of all assigned residents; Investigates and reports findings of problems of residents to ensure the well-being and security of the residents; Performs inspections of the building such as safety, security, maintenance, and housekeeping are made, and reporting delinquencies to the proper authorities; Executes and enforces the policies and orders of the Jail; Provides protection and security for high risk situations; Files reports on residents for violations; Composes, reviews and files a variety of documentation; Assists the Shift Sergeant in the execution and jail duties and procedures; Serve meals and medication to residents;		
REASON FOR LEAVING: Promoted to road Deputy		
DATES: From: 3/2011 To: 5/2016	EMPLOYER: Ohio Health	POSITION TITLE: Neurodiagnostics Tech
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3535 Oientangy River Road, Columbus, Ohio, 43214		COMPANY URL: www.Ohiohealth.com
PHONE NUMBER: (614) 566-5000	SUPERVISOR: Melissa Becker - Clinical Nurse Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	DUTIES: MY duties consist of conducting EEG tests, EMU studies, TCD tests	
REASON FOR LEAVING: Started working for Delaware County Sheriff		

TYPE: DRIVER LICENSE	
LICENSE NUMBER: [REDACTED]	ISSUING AGENCY: STATE OF OHIO
TYPE: EMT-B	
LICENSE NUMBER: [REDACTED]	ISSUING AGENCY: OHIO DEPARTMENT OF SAFETY
TYPE: FF2	
LICENSE NUMBER: [REDACTED]	ISSUING AGENCY: OHIO DEPARTMENT OF PUBLIC SAFETY

Nothing Entered For This Section

Nothing Entered For This Section

REFERENCE TYPE: Personal	NAME: Pat Mandrell	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: info@jcmanny.com	PHONE NUMBER: (614) 882-0080	

REFERENCE TYPE: Personal	NAME: JD Vasbinder	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: jvas5@yahoo.com		PHONE NUMBER: (614) 595-3358
REFERENCE TYPE: Personal	NAME: Mike Polaski	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: ski68firestorm@wideopenwest.com		PHONE NUMBER: (614) 565-4378
REFERENCE TYPE: Professional	NAME: Jack Daniels	POSITION: Delaware County Deputy
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 338 Winnow CT, Sunbury, Ohio 43074		
EMAIL ADDRESS: ja42daniels@aol.com		PHONE NUMBER: 614-206-4034
REFERENCE TYPE: Professional	NAME: Troy Petrie	POSITION: Delaware County Deputy
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2577 Miller Paul Rd., Galena, Ohio 43021		
EMAIL ADDRESS: tpetrie39@yahoo.com		PHONE NUMBER: 740-833-2818
REFERENCE TYPE: Professional	NAME: Paul J. Scowden	POSITION: Delaware County Chief Deputy
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2316 Rich Hill Rd., Centerburg, Ohio 43011		
EMAIL ADDRESS: jscowden@co.delaware.oh.us		PHONE NUMBER: 740-507-2527

Agency-Wide Questions

1. **Do you have any relatives that work for Delaware County?**

No

2. **If you answered 'yes' to the nepotism question please provide their name, department and relationship to you.**

3. **Where did you first hear about this opportunity?**

Current Employee

4. **If you answered 'other' to the previous question please indicate how you heard about this opportunity.**

Sheriff Martin , Captain Savage

5. **Are you currently an employee of Delaware County?**

No

6. **Are you eligible to work in the United States?**

Yes

7. **Can you perform all the essential job functions of the position for which you are applying, with or without reasonable accommodation?**

Yes

8. **Delaware County requires all references be professional in nature with at least one being a current or former supervisor. Do your references meet this criteria?**

Yes

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept & Submit' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of Delaware County, OH, and will not be returned. I understand Delaware County, OH may contact prior employers and other references. I understand that I must notify the Human Resources Division of any changes in my name, address, or phone number.

This application was submitted by [REDACTED] on 11/23/20 8:15 PM

Signature _____

Date _____



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Administrative Division 149 N. Sandusky St. Delaware, OH 43015
Phone (740) 833-2810 Fax (740) 833-2809

April 20, 2021

Dear Mr. [REDACTED]:

We are very eager to be offering you a full-time, probationary employment opportunity as a Deputy Sheriff with the Delaware County Sheriff's Office.

The hourly rate for this position is established by a collective bargaining agreement and will start at \$29.33 per hour. Based on your years of law enforcement experience, you are being placed into "Step B" of the wage schedule. Your start date in this position will be May 3, 2021. You will be required to serve a one year probationary period as a Deputy Sheriff. Upon successful completion of the probationary period you will be paid in accordance with the collective bargaining agreement.

The position of a probationary Deputy Sheriff is a Deputy Sheriff at will. You may be required to work various shifts with varying days off. This position with the Delaware County Sheriff's Office will be your primary employment. You will be on recall for emergency purposes. In order to successfully complete the probationary period, you will be required to pass the Ohio Basic Peace Officer physical fitness exit standard at the 50th percentile of the Cooper Institute standard. You originally participated in this assessment on December 2020, and completed it at the 50th percentile. This same assessment will be administered during the third quarter of your probationary employment. Failure to pass this physical assessment at the 50th percentile will result in release from probation.

Please, sign this letter validating your acceptance of the job and terms stated above. Should you have any questions feel free to discuss them with me.

Sincerely,

Sheriff Russell L. Martin, C.L.E.E.

I, _____ understand that to be employed by The Delaware County Sheriff's Office for the above mentioned position, I must be able to satisfactorily perform the physical aspects as well as possess the mental stability to perform the essential functions of the position.

[REDACTED SIGNATURE]

04/20/2021
Acceptance Date

Cc: File

DELAWARE COUNTY SHERIFF'S OFFICE
DISCIPLINARY ACTION FORM

To: Deputy [REDACTED]

A1-22-007

This will notify you that you are receiving the following disciplinary action:

- Minor Reprimand
- Formal Reprimand
- Suspension for ___ days;
- Discharged from your position of: _____

IF SUSPENDED

The suspension dates are as follows:

0 Days will be deferred for a period of 2 years from the date of this action with the stipulation the deputy has no further violations of policy during this period. Once this time period expires the 0 days deferred will be voided from further action.

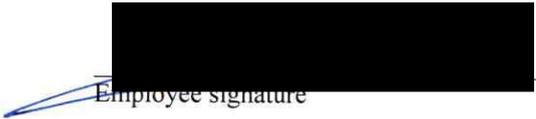
The employee may use accrued days of vacation, compensatory time, holiday compensatory time or personal days of their choosing to eliminate being docked pay for the dates of suspension. It is understood that this action is a suspension and a copy of this action will be placed in the personnel file.

Summary of Investigatory Findings:

On February 26, 2022, you, Deputy [REDACTED], were not present during roll call. You did fail to notify your immediate supervisor prior to shift start that you would be late. You did however report to work at 0630 hours. This is in violation of SOP 322.5.5, Attendance: (b) Unexcused or unauthorized absence or tardiness.



Signature of Supervisor / Appointing Authority

 Employee signature

3/3/22
Date

Counter signature, if
Applicable

Employees labor representative signature (Optional)

3/3/22
Date (signing date must be on or before effective date for suspensions)

Richard DeVine
325 White Pine Way
Galena, OH 43021

September 26, 2021

Delaware County Sheriff's Office
Sherriff Russel Martin
149 S. Sandusky Street 2nd Floor
Delaware, OH 43015

Dear Sheriff Martin,

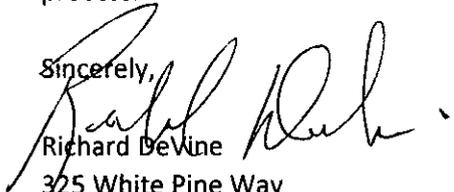
Recently, I began receiving in my US mail delivery several notices from the Ohio Department of Job and Family Services to addressees who do not reside at my Galena address. The notices pertained to receiving and or applying for Pandemic Unemployment Benefits in Ohio. This is the second incident of such action being taken by individuals using all or part of my identity information to secure unemployment benefits. The first incident, an individual used all my identity information and was awarded benefits using my Ohio address. I filed the appropriate fraud claims with the Kentucky Attorney General's office.

As you can understand, this is a very disturbing matter as not one, but seven individuals have used my Galena address and I am not sure what else they have used of my identity information in applying for unemployment benefits now in OH.

This letter is to express my wife's and my most sincere appreciation to Deputy Sheriff [REDACTED] for helping us in filing the appropriate notices of identity theft with your office and with the appropriate state offices. Officer [REDACTED] knew I was upset and concerned that this was happening again. He took the time to explain to us that this was not just an isolated incident but was occurring to many residents. He gave us the appropriate state offices to contact and what other measures we should initiate to protect our identity information and credit. In this time where only the bad actions of law enforcement officials are brought to attention; I think we forget the good ones and how we rely on our law enforcement officers to assist and protect us. Deputy [REDACTED] did just that and we are very appreciative. I wish I would have had a Deputy [REDACTED] to deal with for the Kentucky fraud incident process.

In closing, I have never written any appreciation of officer's services, but I wanted to just reach out to you to let you know of our appreciation to Deputy [REDACTED] and his support as we move through the process.

Sincerely,

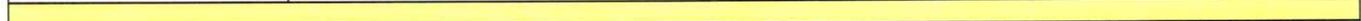

Richard DeVine
325 White Pine Way
Galena, Oh 43021



Delaware County Sheriff's Office

An Equal Opportunity Employer

Job Title:	Deputy Sheriff	Posting Dates:	
Department/Address:	Delaware County Sheriff's Office	Position Type:	Full-Time
Typical Work Schedule:	8 hour shift work, subject to annual shift bid	Pay Range:	Per Collective Bargaining Agreement
Contact Information:	Human Resources: 740/833-2885	FLSA:	Non-Exempt, Bargaining Unit



Objectives

Incumbent is a Sworn and Certified Peace Officer. Incumbent performs a variety of duties and tasks related to the protection of life, limb and property. Incumbent reports to the Shift Sergeant and may function as Shift Sergeant in his or her absence.

Responsibilities

- Preserve the peace and enforce the laws of the state of Ohio.
- Protects the life and property of citizens as a sworn Peace Officer of Delaware County.
- Patrols assigned area
- Responds to criminal and civil calls as dispatched
- Apprehends violators of the law
- Performs vacant house and business checks
- Controls traffic
- Transports prisoners
- Provides county court and county building security as assigned
- Maintains assigned vehicle and other equipment
- Prepares accurate and complete reports relative to each situation
- Investigates criminal activity including performing full investigation of misdemeanors, felonies, and traffic offenses
- Evaluates reported felony and misdemeanor offenses in assigned area
- Takes statements from suspects, victims, and witnesses
- Contacts complainants and witnesses in follow-up investigations
- Interrogates suspects and makes arrests
- Provides surveillance of locations or persons as assigned
- Prepares criminal case files and develops probable cause of issuance of arrest or search warrants
- Appears in court as a witness when required
- Represents the Sheriff's Office in the community including organizing and conducting community meetings and crime prevention program
- Works closely with residents and community management to resolve problems in assigned area
- Speaks to community groups, schools, and other organizations on law enforcement issues
- Educates the public in law enforcement practices and application of the law
- Ensures the proper delivery of legal notices including executing warrants for arrest, search warrants, and probate court orders
- Serves individuals with summons, attachments, and other legal notices as issued by the court

- Receives and coordinates requests for process service
- Maintains complete and accurate records of time, place, and manner of serving legal notices and status of court orders
- Prepares reports required by courts in response to legal documents
- Submits reports to supervisor on daily activities and performs other related duties as assigned.

Critical Skills/Expertise:

- Valid driver's license
- Read Ohio Laws and apply laws
- Apply principles to solve practical problems
- Add, subtract, Multiple and divide
- Maintain accurate records
- Handle sensitive inquires
- Demonstrate physical fitness
- Prepare and deliver speeches

Job Standards: Completion of a secondary education or equivalent plus certification from the Ohio Peace Officers Training Council. Must be able to properly administer first aid / CPR. Must have a valid Ohio driver's license and a clean criminal record.

Work consists of complex, varied, non-standardized tasks requiring application of numerous laws, rules, regulations, and procedures. Incumbent is required to quickly react to potentially threatening situations on a regular basis.

II. RESPONSIBILITY

Supervisor provides general direction in following established practices and policies. Supervisor reviews work while in process. Incumbent makes decisions independently regarding day-to-day activities, following policy and procedures.

Errors are readily detected in the normal course of work by standard checking resulting in little or no difficulty in loss of time to correct. Errors in work may cause inaccuracies in reports, records, or technical data resulting in inaccurate or incomplete information.

III. PERSONAL RELATIONSHIPS

Incumbent has contact with supervisors, co-workers, public and private sector employees, other law enforcement personnel, and the general public. The purpose of these contacts is to gather information and to ensure safety in the community.

IV. PHYSICAL EFFORT AND WORK ENVIRONMENT

Physical

Requirements:

Incumbent performs heavy work, which may require lifting up to two hundred (200) pounds. Incumbent must be able to physically restrain violent suspects.

Physical Activity: Incumbent performs the following physical activities: climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, sitting, running for moderate distances, physical contact / confrontations and repetitive motion.

Visual Activity: Incumbent performs work where the seeing job ranges from close to the eyes to operating a vehicle. Incumbent must be able to discern, acquire and hit a moving target at moderate distance.

Job Location: Incumbent works both inside and outside and is exposed to temperatures below 32 degrees and above 100 degrees for periods of more than one hour. Incumbent is exposed to physical hazards and atmospheric conditions that can affect the respiratory system. Incumbent is required to wear a respirator occasionally. Work setting involves being in close proximity of threatening situations, disease and violent criminals.

Incumbent may be exposed to inclement weather and extremely rough terrain, acts of physical endurance including long distance walks, running through extremely rough terrain and subduing suspects, may be separated from vehicle by great distances for long periods of time and in general.

Safety Equipment: Incumbent uses the following equipment: firearms, handcuffs, bullet proof vest, flash light, baton, stop sticks, chemical spray, two -way radio, first aid kits, automated external defibrillator, eye / face protection, emergency flares, traffic safety vests, air / blood borne pathogen kit, blood borne pathogen kit, CPR mask, car seat for infants, 35mm camera, and rubber gloves.

ACKNOWLEDGMENT FOR RECEIPT OF JOB DESCRIPTION

I have received a copy of the Job Description and have read and understand its contents. I acknowledge that the above description is a representation of the major duties and responsibilities of this position.

Employee:		Date:	05/03/2021



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Administrative Division 149 N. Sandusky St. Delaware, OH 43015
Phone (740) 833-2810 Fax (740) 833-2809

Reimbursement Agreement

I, [REDACTED], understand and agree that if my employment with the Delaware County Sheriff's Office, Delaware County, Ohio should for any reason voluntarily terminate within one (1) years after my effective date of hire, I will reimburse the Delaware County Sheriff's Office for all or, as provided below, a portion of the costs and expenses incurred by the County for the following purposes.

1. Cost of psychological evaluation
2. Cost of physical

If I should terminate my employment with the County on or before one (1) year after my effective date of hire, I agree to reimburse the County for 75% of all the above described costs and expenses; My "effective date of hire" shall be the date on which I am first paid or entitled to payment for my services with the Delaware County Sheriff's Office.

THE AMOUNT, IF ANY, DUE TO THE COUNTY HEREUNDER SHALL BE PAID DIRECTLY TO THE SHERIFF'S OFFICE AT NO LESS THAN \$100 PER MONTH TO SATISFY THE REIMBURSEMENT.

[REDACTED] _____ [REDACTED] _____ 05/03/2021 _____
Name – please print Signature Date

Certificate of Appointment

Revised Code, Sec. 311.04, 325.17

IN THE MATTER OF THE APPOINTMENT OF [REDACTED]

AS A DEPUTY SHERIFF OF DELAWARE COUNTY, OHIO

May 4, 2021

I do hereby appoint [REDACTED] as a Deputy Sheriff of Delaware County, Ohio. Said appointee is not a Judge of a County Court or Mayor.

Russell E Martin
Sheriff of Delaware County, Ohio

=====
=====

I solemnly swear that I will support the Constitution of the United States, and of the State of Ohio, and that I will faithfully discharge, according to law and to the best of my ability, the duties of Deputy Sheriff to which I have been appointed, so help me God.

[REDACTED]

Sworn to before me by the said Zachary Swick and by him subscribed in my presence, this 4th day of May, 2021.

Russell E Martin
Judge - Clerk (Sheriff)
Delaware County, Ohio

**DELAWARE COUNTY SHERIFF'S OFFICE
EMERGENCY CONTACT INFORMATION**

In case of emergency notify:

Name [REDACTED]

Address [REDACTED] Sunbury OHIO 43074

Relationship WIFE

Phone: Home: N/A Work: (614) 540-2276

Cell: [REDACTED] Other: _____

Name _____

Address _____

Relationship _____

Phone: Home: _____ Work: _____

Cell: _____ Other: _____

Employee's name: [REDACTED]

Employee's signature: [REDACTED]

Date: 05/03/2021



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Administrative Division 149 N. Sandusky St. Delaware, OH 43015
Phone (740) 833-2810 Fax (740) 833-2809

I, [REDACTED] have been provided with a copy of the current Collective Bargaining Agreement between the Delaware County Sheriff's Office and the Ohio Patrolmen's Benevolent Association. (Deputies Unit)

[REDACTED]
Printed Name

05/03/2021
Date

[REDACTED]
Signature

05/03/2021
Date

Asley Andalsak
Witness

5/3/21
Date



NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if: Correction to Record Name Change OSHP Trooper to Peace Officer
(OSHP certificate must be attached)

1. Within ten days of the appointment or status change, or promotion to Chief, submit one copy of this form either by email SF400@ohioattorneygeneral.gov, fax, or mail.
2. Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations.
3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, or is promoted to Chief.
5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION		1. Name (Last) (First) (Middle)	2. Social Security Number (last 5 only)
3. Previous Name(s) or Alias (Last) (First) (Middle)		N/A	
4. Birth date (mm/dd/yyyy)	5. Officer's Individual Email Address		6. Phone Number
02/08/1992			
7. Home Mailing Address (#/Street/PO Box) (City) (State) (Zip Code) (County Name)			
		Sunbury	OHIO 43074
8. Basic Training Academy (Academy Name) (Academy Number) (Dates of Training)			
OHIO STATE Highway Patrol Academy			

AGENCY INFORMATION		9. Agency Name	
		Delaware County Sheriff's Office	
10. Reporting Authority's Email Address		11. Agency Phone Number	
dandoisek@co.delaware.oh.us		740-833-2873	
12. Agency Mailing Address (#/Street/PO Box) (City) (Zip Code) (County Name)			
199 N. Sandusky St		Delaware	43015 Delaware

APPOINTMENT INFORMATION (Complete Date, Status and ORC)		13. New Appointment Date	14. Status Change Date
		05/03/2021	1/1
15. Select New Status <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal			
For the purpose of this form, full-time means those in active pay status (including those on vacation, sick, bereavement, personal or administrative leave; on compensatory time or holidays) receiving compensation and benefits for 40 hours in a work week or 80 hours in a 14-day period.			
16. Select New ORC			
<input type="checkbox"/> City Full-Time/Part-Time (737.02)	<input type="checkbox"/> City Auxiliary/Reserve/Special (737.051)	<input type="checkbox"/> City Chief (737.02)	
<input type="checkbox"/> Village Full-Time/Part-Time/Special (737.16)	<input type="checkbox"/> Village Auxiliary/Reserve (737.161)	<input type="checkbox"/> Village Chief (737.15)	
<input type="checkbox"/> Township Police Officer (505.49)	<input type="checkbox"/> Township Constable (509.01)	<input type="checkbox"/> Other Chief - List ORC/Charter _____	
<input type="checkbox"/> Other - List ORC/Charter _____	<input checked="" type="checkbox"/> Deputy Sheriff (311.04)	<input type="checkbox"/> Sheriff (311.01)	

ATTESTATION OF REPORTING AUTHORITY		I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.	
17. Signature of Reporting Authority		18. Printed Name and Title	
Russell L. Martin		Russell L. Martin Sheriff	
19. Date		05/04/2021	
20. Signature of Witness		21. Printed Name (First, Middle, Last)	
Ashley Andolsek		Ashley Marie Andolsek	
22. Date		05/03/2021	

Officer Name (Last)

(First)

(Middle)

SSN (last 5 only)

23. OATH OF OFFICE

I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my ability will discharge the duties of this office.

Signature of Appointing Authority: Russell L. Martin

Name of Appointing Authority: Russell L. Martin, Sheriff

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

24. Appointed By (Agency Name and County): DELAWARE county Sheriff's office
25. From(mm/dd/yyyy): 08 / 19 / 2017 To(mm/dd/yyyy): 05 / 17 / 2019
26. Appointment Status (Check Appropriate Box) [X] Full-Time

27. Appointed By (Agency Name and County): VILLAGE OF Snyburny Police DPT.
28. From(mm/dd/yyyy): 05 / 18 / 2019 To(mm/dd/yyyy): 04 / 29 / 2021
29. Appointment Status (Check Appropriate Box) [X] Full-Time

30. Appointed By (Agency Name and County):
31. From(mm/dd/yyyy): / / To(mm/dd/yyyy): / /
32. Appointment Status (Check Appropriate Box)

33. Appointed By (Agency Name and County):
34. From(mm/dd/yyyy): / / To(mm/dd/yyyy): / /
35. Appointment Status (Check Appropriate Box)

36. Appointed By (Agency Name and County):
37. From(mm/dd/yyyy): / / To(mm/dd/yyyy): / /
38. Appointment Status (Check Appropriate Box)

39. Appointed By (Agency Name and County):
40. From(mm/dd/yyyy): / / To(mm/dd/yyyy): / /
41. Appointment Status (Check Appropriate Box)



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Investigative Division

149 North Sandusky Street, Delaware, OH 43015
Phone (740) 833-2830 Fax (740) 833-2887

Completed Background Investigation

Applicant Name: [REDACTED]

Position Applying For: DEPUTY SHERIFF

Investigator: DEPUTY NATE EVANS

Recommendation to Process Application to Next Stage: (Circle One)

Recommended / Not Recommended

Investigator's Signature: [Signature] OY/NE

Detective Sergeant Signature: Sgt. A. Koster #12

Investigative Division Commander Signature: [Signature]

Administrative Recommendation to Process Application to Next Stage: (Circle One)

Recommended / Not Recommended

Signature: CHIEF DEPUTY P. J. Seab



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans

149 North Sandusky Street, Delaware, OH 43015
Phone (740) 833-2001 ext. 3805 Fax (740) 833-2887
nevans@co.delaware.oh.us

Background Investigation Summary

Applicant:

- [REDACTED]

Position Applying For:

- Deputy Sheriff

Personal History:

- [REDACTED] was born on February 8th, 1992 to Patrick [REDACTED] and Angela ([REDACTED]) [REDACTED] in Columbus, Ohio. At approximately 1 year old, his parents divorced and Patrick was largely estranged to him. Angela married David [REDACTED] and David raised [REDACTED] as his own. [REDACTED] has 3 half siblings named Nicholas, Bailey and Abigail [REDACTED] [REDACTED] attended Westerville Central High School and was involved in the football, wrestling and ice hockey programs.

He is currently married with one child. His wife is Stacey [REDACTED] and their son is [REDACTED]. They just recently moved from their residence at [REDACTED], Sunbury, OH 43074 into [REDACTED] parents residence located at [REDACTED] as they put their house on the market for sale. [REDACTED] is currently a police officer for the Sunbury Police Department and is a former corrections officer and deputy sheriff for the Delaware County Sheriff's Office. He wishes to return to the Delaware County Sheriff's Office as a deputy sheriff in order to seize the opportunity available there.

Criminal/Traffic History:

- Speed, 67/55 06/29/2014, Morrow County Court
- E70 MPRP Equipment, Out of State—Virginia, 06/11/2012
- Speed, 73/55 07/30/2010, Delaware Municipal Court

- No Criminal Record Found

Law Enforcement Agency Records History:

- Franklin County Sheriff's Office—No Record
- Columbus Police Department—No Record
- Ohio State Highway Patrol—No Record
- Westerville Police Department—No Record
- Pataskala Police Department—No Record

Employment History:

- Subway—02/06/2008 to 09/30/2011
 - David [REDACTED] owner of Subway of Gahanna responded and advised the following:
 - Quality of Work—Exceptional
 - Cooperation—Gets Along Well
 - Dependability—Highly Reliable
 - Quality of Work—Rapid Worker
 - Judgment—Logical Thinker
 - Initiative—Highly Motivated
- Ohio Health
 - Ohio Health uses The WorkNumber which is a 3rd party used to verify employment for a fee.
- Gudenkauf 11/14/2013 to 03/06/2015
 - Regional Manager Bill Adkins responded in reference to [REDACTED]'s employment with Gudenkauf and advised the following:
 - Quality of Work—Exceptional
 - Cooperation—Excellent Relations
 - Dependability—Highly Reliable
 - Quantity of Work—Highly Productive
 - Judgment—Creative
 - Initiative—Highly Motivated

There were no problems with absenteeism listed and no absences listed. His personality was listed as Exceptional. He had one job related injury in which he was cut by a chainsaw and required stitches. [REDACTED] is eligible for re-hire with the company.

- Delaware County Sheriff's Office
 - 04/25/2016 to 05/17/2019
 - [REDACTED] was hired by the Delaware County Sheriff's Office for the position of Corrections Officer where he appeared to excel. [REDACTED] applied for the position of Deputy Sheriff and attended the Ohio State Highway Patrol Academy Basic Police Officer course. On 08/20/2017, [REDACTED] was appointed as a deputy sheriff with the Delaware County Sheriff's Office.
- Sunbury Police Department 04/19/2019 to Present
 - Sunbury Police Department provided [REDACTED]'s personnel file which contained no discipline and no performance evaluation forms past or present. Sgt. Meacham did complete the requested Delaware County Sheriff's Office form for this and advised the following:
 - Quality of Work—Highly Accurate
 - Cooperation—Gets Along Well
 - Dependability—Seldom Needs Checking
 - Quantity of Work—Moderate
 - Judgment—Logical Thinker
 - Initiative—Adequate

There were no issues with absenteeism listed and 2 absences listed. His ability to follow orders was listed as Good. His personality was listed as Polite and Courteous. He is eligible for re-hire.

- J.C. Manny
 - 07/2008—12/2009 Part Time
 - Pat Mandrell, owner of J.C. Manny responded and completed the performance evaluation for [REDACTED] Pat advised the following:
 - Quality of Work—Exceptional
 - Cooperation—Excellent Relations
 - Dependability—Highly Reliable
 - Quantity of Work—Highly Productive
 - Judgment—Logical Thinker
 - Initiative—Highly Motivated

There was no problem with absenteeism and no listed absences. His personality was marked as Exceptional and he would be eligible for re-hire. She noted that he was a model employee.

Education:

- Westerville Central High School, Graduated 2010 with High School Diploma

Training & Certificates:

- Ohio State Highway Patrol, 01/18/2018 Basic Peace Officer Training Program Completion
- FEMA, ICS-200
- FEMA, NIMS (National Incident Management System)
- FEMA, ICS-100 Introduction to Incident Command System
- Ohio Department of Public Safety (EMS), EMT (Current) and FireFighter 2 (Current)
- Ohio Tactical Officers Association, Basic SWAT/Tactical Operator
- Ohio State Highway Patrol, Standardized Field Sobriety Testing
- Ohio State Highway Patrol, Electronic Speed Measuring Device Operators Course
- National Rifle Association of America, NRA Basic Pistol Course

Drive Time/Distance:

- [REDACTED], Sunbury, OH 43074 is within the County of Delaware, Ohio.

Residential Visit/Observations:

- I met with [REDACTED] and his wife at their residence of [REDACTED], Sunbury, OH 43074; however, they are currently residing with her parents at [REDACTED] [REDACTED] is currently on the market and to facilitate showing the residence, they opted to move down the road. The residence was empty, but very clean and [REDACTED] showed some of the work he had done to the residence himself. The property was snow covered, as was the house but everything appeared to be well-kept.

Credit Check History:

- [REDACTED]'s credit was checked via Equifax which revealed the following:
 - Revolving Credit
 - Balance--\$0
 - Available--\$2,300
 - Credit Limit--\$2,300 Payment Amount--\$0
 - Mortgage
 - Balance--\$86,462
 - Available--\$10,898
 - Credit Limit--\$97,360 Payment Amount--\$742

--Installment Loans

--Balance--\$51,478

--Available--\$8,491

--Credit Limit--\$59,969 Payment Amount--\$932

--Totals

--Balance--\$137,940

--Available--\$21,689

--Credit Limit--\$159,629 Payment Amount--\$1,674

Personal Reference Interviews:

- ██████ had several references who advised the following:

--Jon Scowden has known ██████ for 3 years. Jon was ██████'s supervisor during his time previously with the Delaware County Sheriff's Office. He considers ██████ to be reliable, conscientious, even-keeled, slow to anger, humble, respectful and truthful. He stated that ██████'s best quality is his possession of the utmost in integrity. His worst quality trait was having listened to individuals and allowing them to sway him from remaining at the Delaware County Sheriff's Office previously. Jon is unaware if ██████ drinks alcoholic beverages or gambles. He is also unaware of any drug use or any irritating traits.

██████ was not considered to be loud, a braggart or argumentative. He makes friends easily, blends in well with a group and speaks easily and freely with others. It should be noted that Jon advised that while ██████ is social, he does prefer the company of his family. ██████ is described as being a blend of both introvert and extrovert. He takes pride in himself and his family—especially his family.

When asked about adding any further information, Jon stated, "██████ was a good deputy when he was at DCSO. He was dependable and handled a situation less than a month removed from FTO which could have the potential for many officers to leave law enforcement. He pressed on and now wants nothing more than to come back to the DCSO and make a career out of it."

--Jack Daniels stated that he has known ██████ for approximately 8 years. He considers him to be reliable, conscientious and not having a (bad) temper at all. He finds his best quality trait to be his honesty and integrity. He is an occasional drinker with friends, does not gamble and has not used drugs. He is not loud, does not brag and is not argumentative. He has not been seen over-reacting to minor issues.

Jack further advised that he makes friends easily, does not keep to himself, converses freely with others and blends in well with a group. Jack considers ██████ to be an extrovert. He takes care of himself and in how he looks as well as his property, wife and child. He is very close with his family, including his in-laws.

Jack concluded by stating, "██████ is always lending others a hand without expecting any thanks or anything in return. If others are also around helping, ██████ is the first to jump in and help. He is very polite and considerate to others. He is very calm and well-tempered. ██████ is a family man and hangs out with his family more than the average person."

--Troy Petrie has known [REDACTED] for about 9 years. He considers him reliable and conscientious (considerate and hard-working). His temperament is mild mannered with relating with the public as his best quality trait. He is a social drinker that does not gamble and does not/has not used drugs.

[REDACTED] is an extrovert that makes friends easily, isn't loud, doesn't brag and is not argumentative. He blends in well with a group and is not argumentative. He takes pride in his appearance and stays in great physical shape. He is proud of his family and takes care of his property as well. He has a close relationship with his family. Troy, being a deputy sheriff with the Delaware County Sheriff's Office stated, "[REDACTED]'s character is stellar. I believe he will again make a great addition to the DCSO."

--Pat Mandrell responded and advised that she has known him since 2008. She considers him to be very reliable and conscientious. His temperament was described as low key and mature. His best quality trait is his friendliness, honesty and maturity. His worst trait was that he is sometimes too calm.

Pat was not aware of [REDACTED]'s drinking or gambling habits. She is also unaware of any drug use, past or present. She stated that [REDACTED] is not loud, does not brag and is not argumentative. He has not been seen over-reacting to minor problems. He was described as in between an introvert and extrovert stating that he is very nice and social but not "in your face." He is was described as close to his family as well.

Recommendation:

- [REDACTED] was found to have no criminal record, record of arrest or accusation of a crime. He was found to have 3 traffic offenses with the most recent being in 2014 and the first in 2010. He has a valid Ohio driver's license and has a Class A CDL with tanker endorsement. Agency record checks revealed nothing otherwise. His CVSA was conducted by Det. Pitts and he was found to have no deception in reference to all relevant questions. [REDACTED] has used no drugs in his past and maintains a high level of fitness.

Employment records revealed positive words from employers, both past and present. There were no disciplinary actions found and no problems with absenteeism. His attitude and zeal for whatever he is doing is described as excellent. He has training which includes Basic Police Officer through the Ohio State Highway Patrol, Basic SWAT, SFST Training and Speed Measuring Device Training.

[REDACTED]'s credit shows no bankruptcies and no delinquencies. All of [REDACTED]'s references spoke well of him and advised that he is a man that prioritizes his family and work. Some of his references were personal but several were professional reference, who have worked with him in the past. His wife, Stacey, is supportive of his career and wishes for him to come back to the Delaware County Sheriff's Office. I asked [REDACTED] why he had left the Sheriff's Office previously and he advised that he had apparently listened to the wrong people. He stated that he realized shortly after leaving that there is much more room for growth at the Sheriff's Office and he regrets having made his previous decision.

All previous Delaware County Sheriff's Office documentation is located in the file folders which accompany this background.


Deputy Nate Evans 041NE



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans

149 North Sandusky Street, Delaware, OH 43015
Phone (740) 833-2001 ext. 3805 Fax (740) 833-2887
nevans@co.delaware.oh.us

January 25, 2021

Mr. [REDACTED]

Your application with the Delaware County Sheriff's Office has now been forwarded to the Detective Bureau. I have been assigned to complete your background investigation. During this process, I will be contacting your present and past employers, as well as your listed references. Also, neighborhood interviews will be conducted at current and past residences. I will be calling you at a later date to schedule an interview with you, at my office, to go over my investigation.

In order to assist me with this process, please provide the below information as soon as possible:

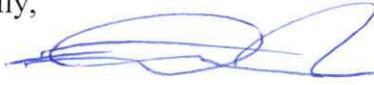
- Complete address and dates of residency for each location you have lived, within the past 10 years.
- Copy of your high school and college transcripts, including copies of any diplomas.
- Copies of any training certificates or other documentation pertinent to the position in which you are being considered.
- Complete list of every name you have used, including any maiden name and dates names were used.

Please forward this information to: (or fax/email)

Delaware County Sheriff's Office
Attn: Deputy Nate Evans
149 North Sandusky St.
Delaware, Ohio 43015

The sooner this information is received, the sooner I will be able to complete your background investigation and forward your file. Thank you for your assistance in this matter.

Respectfully,

DEP.  041NE

Deputy Nate Evans 041NE

Score Report for [REDACTED] - FrontLine National A

PHQ Personal Information **Test Scores** Candidate Documents

Test Date: 2020-02-26

Test	Explanation	Score	Result
Video Score	Minimum passing score: 65	90.76	PASS
Writing Score	Minimum passing score: 70	95.00	PASS
Reading Score	Minimum passing score: 70	96.67	PASS
Weighted Score		90.76	
Work Attitude Questionnaire		96.61	
Result			PASS

Dimensional
Ratings *

[Show Dimensional Ratings](#)

* Dimensional scores are based on the number of right and wrong answers chosen by the candidate relating to each particular dimension. Dimensional scores show performance relative to national norms.

P.A.T. Scores**Scheduled Exams**

[FrontLine National A](#)

Date Completed: 02/26/2020

Test Location: Columbus - Franklin University Phillips Hall



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Administrative Division 149 N. Sandusky St. Delaware, OH 43015
Phone (740) 833-2810 Fax (740) 833-2809

To whom it may concern:

I hereby authorize the release of information concerning any files on me to the Delaware County Sheriff's Office. This information will be used for purposes of employment.

X 01/19/2021
Date
X [Redacted]
Signature
X [Redacted]
Print Name
X [Redacted]
Social Security Number
X 02/08/92
Date of Birth

Sworn to and subscribed before me this 19 day of January, 20 21.

Victoria H. McCleese
Notary Public
My commission expires 10/30/22



DELAWARE COUNTY SHERIFF'S OFFICE

Authorization Waiver for Release of Employment Information

To:	From: Delaware County Sheriff's Office 149 North Sandusky Street Delaware, Ohio 43015
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Employed by you as:	From:	To:
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TO WHOM IT MAY CONCERN: I am an applicant for a position with the Delaware County Sheriff's Office. The Sheriff's Office needs to thoroughly investigate my employment and personal history to evaluate my qualifications to hold the position for which I have applied. It is in the public's interest that all relevant information concerning my personal and employment history be disclosed to the Delaware County Sheriff's Office.

I hereby authorize any representative of the Delaware County Sheriff's Office bearing this release to obtain any information in your files pertaining to my employment records and I hereby direct you to release such information upon request of the bearer. I do hereby authorize a review of and full disclosure of all records, or any part thereof, concerning myself, by and to any duly authorized agent of the Delaware County Sheriff's Office, whether said records are of public, private or confidential nature. The intent of this authorization is to give my consent for full and complete disclosure. I reiterate and emphasize that the intent of this authorization is to provide full and free access to the background and history of my personal life, for the specific purpose of pursuing a background investigation that may provide pertinent data for the Delaware County Sheriff's Office to consider in determining my suitability for employment in that office. It is my specific intent to provide access to personnel information, however personal or confidential it may appear to be.

I consent to your release of any and all public and private information that you may have concerning me, my work record, my background and reputation, my military service records, educational records, my financial status, my criminal history record, including any arrest records, any information contained in investigatory files, efficiency ratings, complaints or grievances filed by or against me, the records or recollections of attorneys at law, or other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have, or have had an interest, attendance records, polygraph examinations, and internal affairs investigations and discipline, including any files which are deemed to be confidential, and/or sealed.

I hereby release you, your organization, and all others from liability or damages that may result from furnishing the information requested, including any liability or damage pursuant to any state or federal laws. I hereby release you, as the custodian of such records of _____ organization, including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I direct you to release such information upon request of the duly accredited representative of the Delaware County Sheriff's Office regardless of any agreement I may have made with you previously to the contrary. The law enforcement organization requesting the information pursuant to this release will discontinue processing my application if you refuse to disclose the information requested.

For and in consideration of the Delaware County Sheriff's Office's acceptance and processing of my application for employment, I agree to hold the _____, its agents and employees harmless from any and all claims and liability associated with my application for employment or in any way connected with the decision whether or not to employ me with the Delaware County Sheriff's Office. I understand that should information of a serious criminal nature surface as a result of this investigation, such information may be turned over to the proper authorities.

I understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, with regard to access and to disclose of records, and I waive those rights with the understanding that information furnished will be used by the Delaware County Sheriff's Office in conjunction with employment procedures.

A photocopy or FAX copy of this release form will be valid as an original thereof, even though the said photocopy or FAX copy does not contain an original writing of my signature.

This waiver is valid for a period of 90 days from the date of my signature. Should there be any questions as to the validity of this release, you may contact me at the address listed on this form. I agree to pay any and all charges or fees concerning this request and can be billed for such charges at the address listed on this form.

I agree to indemnify and hold harmless the person to whom this request is presented and his agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request.

Applicant's Signature: [Signature]	Applicant's Name (Printed): [Redacted]
---------------------------------------	---

Date of Birth: 02/08/1992	Social Security Number: [Redacted]
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In presence of witness (signature): [Signature]	Witness name and title (printed): DETECTIVE RASHAD POSTS
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Applicant's Name: [Redacted]

Address: [Redacted]
 Smbury OHIO 43074

Phone: [Redacted]

Date: 01/19/2021

Sworn to and subscribed before me this 19
 day of January, 20 21

Notary Public [Signature]

My commission expires: 10/30/2021



EMPLOYER/PERSONNEL RETURN

Employment Dates	Part/Full Time	Title or Duty	Weekly Salary

If not presently employed by you, Indicate manner of leaving your employ. (Check one)

- Resigned Voluntarily (state reason cited) _____
- Requested to Resign (state reason) _____
- Discharged (state reason) _____
- Laid Off / Other (state reason) _____

Residence While in your Employment			
Name and Address of previous Employers	Name of Firm/Agency	Address (Street, City, State)	Dates of Employment

EMPLOYEE PERFORMANCE

Note: If your firm utilizes a formal employee rating system, please attach a copy of this applicant's most recent performance evaluation. If not, please complete the below questionnaire.

Quality of Work
(accuracy, neatness, thoroughness)

- Inferior work
- Rather careless
- Meets requirements
- Highly accurate
- Exceptional

Cooperation
(working with other employees)

- Trouble maker
- Has difficulty
- Generally cooperative
- Gets along well
- Excellent relations

Dependability
(reliability)

- Needs constant Supervision
- Needs frequent checking
- Usually dependable
- Seldom needs checking
- Highly reliable

Quantity of Work
(volume, amount, speed)

- Very slow
- Insufficient work
- Moderate
- Rapid worker
- Highly productive

Judgment
(ability to make decisions, plan work)

- Disorganized & illogical
- Limited judgment
- Plans well
- Logical thinker
- Creative

Initiative
(interest in work, motivation)

- Lazy, indifferent
- Needs pushing
- Adequate
- Considerable
- Highly motivated

Problems with absenteeism: Yes _____ No _____ Average annual absences: _____ Average annual tardinesses _____
 Any disciplinary actions on file: Yes _____ No _____ For what: _____
 Ability to follow orders: Good _____ Fair _____ Poor _____

Applicant's Personality: Rude, slovenly Indifferent Adequate for job Polite, courteous Exceptional
 Job related accidents or injuries on file: Yes _____ No _____ Unemployment claims: Yes _____ No _____
 Polygraph administered: Yes _____ No _____ *If yes, please enclose.* Is applicant eligible for re-hire: Yes _____ No _____
 Would you prefer a personal interview? Yes _____ No _____

Name of Firm or Agency	Type of Business or function of Agency	Your Business telephone number
Title of your Position	Date	Signature

Statement Concerning Your Employment in a Job Not Covered by Social Security

Employee Name _____ Employee ID# _____

Employer Name _____ Employer ID# _____

Your earnings from this job are not covered under Social Security. When you retire, or if you become disabled, you may receive a pension based on earnings from this job. If you do, and you are also entitled to a benefit from Social Security based on either your own work or the work of your husband or wife, or former husband or wife, your pension may affect the amount of the Social Security benefit you receive. Your Medicare benefits, however, will not be affected. Under the Social Security law, there are two ways your Social Security benefit amount may be affected.

Windfall Elimination Provision

Under the Windfall Elimination Provision, your Social Security retirement or disability benefit is figured using a modified formula when you are also entitled to a pension from a job where you did not pay Social Security tax. As a result, you will receive a lower Social Security benefit than if you were not entitled to a pension from this job. For example, if you are age 62 in 2013, the maximum monthly reduction in your Social Security benefit as a result of this provision is \$395.50. This amount is updated annually. This provision reduces, but does not totally eliminate, your Social Security benefit. For additional information, please refer to Social Security Publication, "Windfall Elimination Provision."

Government Pension Offset Provision

Under the Government Pension Offset Provision, any Social Security spouse or widow(er) benefit to which you become entitled will be offset if you also receive a Federal, State or local government pension based on work where you did not pay Social Security tax. The offset reduces the amount of your Social Security spouse or widow(er) benefit by two-thirds of the amount of your pension.

For example, if you get a monthly pension of \$600 based on earnings that are not covered under Social Security, two-thirds of that amount, \$400, is used to offset your Social Security spouse or widow(er) benefit. If you are eligible for a \$500 widow(er) benefit, you will receive \$100 per month from Social Security (\$500 - \$400=\$100). Even if your pension is high enough to totally offset your spouse or widow(er) Social Security benefit, you are still eligible for Medicare at age 65. For additional information, please refer to Social Security Publication, "Government Pension Offset."

For More Information

Social Security publications and additional information, including information about exceptions to each provision, are available at www.socialsecurity.gov. You may also call toll free 1-800-772-1213, or for the deaf or hard of hearing call the TTY number 1-800-325-0778, or contact your local Social Security office.

I certify that I have received Form SSA-1945 that contains information about the possible effects of the Windfall Elimination Provision and the Government Pension Offset Provision on my potential future Social Security Benefits.

Signature of Employee _____ Date _____

Information about Social Security Form SSA-1945 Statement Concerning Your Employment in a Job Not Covered by Social Security

New legislation [Section 419(c) of Public Law 108-203, the Social Security Protection Act of 2004] requires State and local government employers to provide a statement to employees hired January 1, 2005 or later in a job not covered under Social Security. The statement explains how a pension from that job could affect future Social Security benefits to which they may become entitled.

Form SSA-1945, **Statement Concerning Your Employment in a Job Not Covered by Social Security**, is the document that employers should use to meet the requirements of the law. The SSA-1945 explains the potential effects of two provisions in the Social Security law for workers who also receive a pension based on their work in a job not covered by Social Security. The Windfall Elimination Provision can affect the amount of a worker's Social Security retirement or disability benefit. The Government Pension Offset Provision can affect a Social Security benefit received as a spouse, surviving spouse, or an ex-spouse.

Employers must:

- Give the statement to the employee prior to the start of employment;
- Get the employee's signature on the form; and
- Submit a copy of the signed form to the pension paying agency.

Social Security will not be setting any additional guidelines for the use of this form.

Copies of the SSA-1945 are available online at the Social Security website, www.socialsecurity.gov/online/ssa-1945.pdf. Paper copies can be requested by email at ofsm.oswm.rqct.orders@ssa.gov or by fax at 410-965-2037. The request must include the name, complete address and telephone number of the employer. Forms will not be sent to a post office box. Also, if appropriate, include the name of the person to whom the forms are to be delivered. The forms are available in packages of 25. Please refer to Inventory Control Number (ICN) 276950 when ordering.



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Administrative Division 149 N. Sandusky St. Delaware, OH 43015
Phone (740) 833-2810 Fax (740) 833-2809

EMPLOYMENT
TRUTH VERIFICATION RELEASE FORM

I, [REDACTED], do hereby voluntarily, without duress, coercion, promise, reward or immunity, submit to examination by the polygraph or voice stress analysis trust verification technique, do hereby release, absolve and forever hold harmless, the Delaware County Sheriff's Office, it's servants, agents and anyone acting in it's behalf, from any and all claims, demands, or other damages from any matter, act or thing arising out of aforesaid examination. I understand that this examination may be video taped and I release into the possession of the Delaware County Sheriff's Office all materials, recordings, and all other documents for the purpose of testimony and/or training.

I further attest that I have read the entire job description for the position I have applied for as a DEPUTY SHERIFF with the Delaware County Sheriff's Office.

[REDACTED]
Signature

01/19/2021
Date

DET. [Signature] #97
Witness

1-19-2021
Date



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

CVSA Overview Results
Detective Rashad Pitts

Date: January 19, 2021

Subject: [REDACTED]

Purpose: Pre-Employment for the position of Deputy Sheriff

Requesting Agency: Delaware County Sheriff's Office

CVSA Examiner: Detective Rashad Pitts# 97

On January 19, 2021, the Delaware County Sheriff's Office extended a Pre- Employment CVSA exam to [REDACTED] in reference to his interest in becoming a Deputy Sheriff. [REDACTED] was attired in a blue suit, white dress shirt, blue checkered tie, and brown dress shoes. Swick arrived 20 minutes early for the examination. During the pretest interview, we formulated nineteen questions to be used in the General Series sequence. I obtained the necessary release/rights form, conducted the interview, and hereby submit the results to you. The following relevant questions were interspersed with the irrelevant questions:

4. Have you ever been fired or asked to leave a job that you have not disclosed? The subject responded no and no deception was indicated.
6. Have you ever stolen any money from an employer? The subject responded no and no deception was indicated.
10. Have you ever stolen property valued over \$20.00 from anyone? The subject responded no and no deception was indicated.
12. Have you committed a crime so serious that, if known, would keep you from being hired by the Delaware County Sheriff's Office? The subject responded no and no deception was indicated.
14. Have you used any illegal drugs that you have not disclosed? The subject responded no and no deception was indicated.
16. Did you intentionally withhold required information from your employment application? The subject responded no and no deception was indicated.
18. Is there anything in your past that would because you worry or concern that you have not disclosed? The subject responded no and no deception was indicated.

Based on my training and experience, it is my opinion that the subject did respond truthfully to all of the relevant questions.

Pre-Interview admissions:

Undetected Crimes

█████ disclosed he stole some candy (approximately \$10) during middle school.

Drug Usage

█████ did not report any drug use.

Financial History

█████ reported no debt other than his mortgage and car loan.

Employment History

█████ was employed with this office as a Corrections Officer from 5/23/2016 to 02/02/2017 and a Deputy Sheriff from 8/21/2017 to 5/16/2019 before leaving to work for the village of Sunbury Police Department. █████ is currently employed with Sunbury Police. █████ has not received any discipline during the course of his employment with the village.

Driving History/Arrest History

█████ only has three (3) moving violations (one out of state equipment violation). Two (2) convictions for speed 7/30/2010 and 6/29/2014 both in Delaware County.

Respectfully submitted,

Detective Rashad Pitts# 97
Certified Voice Stress Analyst

Date: 19 January 2021
Test Format: GENERAL SERIES
Test Medium: Manual
Time Began: 08:55:56 AM
Requested: HR
Case Number:
Verification:
Confession:
Time Ended: 08:55:56 AM

Examiner: Pitts, Rashad
Type of Test: Pre-Employment
Offense:
Subject: [REDACTED]
Outside Agency:
CVSA Unit Number: 2
Cold Call:
Deception:

1. (IR) Is your name [REDACTED]? YES
2. (C) Is the color of wall white? NO
3. (IR) Are you sitting down? YES
4. (R) Have you ever been fired or asked to leave a job that you have not disclosed? NO
5. (IR) Is today Tuesday? YES
6. (R) Have you ever stolen money from an employer that you have not disclosed? NO
7. (IR) Am I sitting down? YES
8. (C) Have you ever driven over the posted speed limit? NO
9. (IR) Are the lights on in this room? YES
10. (R) Have you ever stolen property valued over \$20 from anyone, that you have not disclosed? NO
1. (IR) Are we currently in the state Ohio? YES
12. (R) Have you committed a crime so serious that, if known, would keep you from being hired by this office? NO
13. (IR) Are you wearing shoes? YES
14. (R) Have you used illegal drugs that you have not disclosed? NO
15. (IR) Are we currently in the city of Delaware? YES
16. (R) Did you intentionally withhold required information from your employment application? NO
17. (IR) Are we currently in Delaware County? YES
18. (R) Is there anything in your past that would cause you worry or concern that you have not disclosed? NO
19. (R) Is this the year of 2021? YES

Date: 19 January 2021
Test Format: GENERAL SERIES
Test Medium: Manual
Time Began: 08:55:56 AM
Requested: HR
Case Number:
Verification:
Confession:
Time Ended: 08:55:56 AM

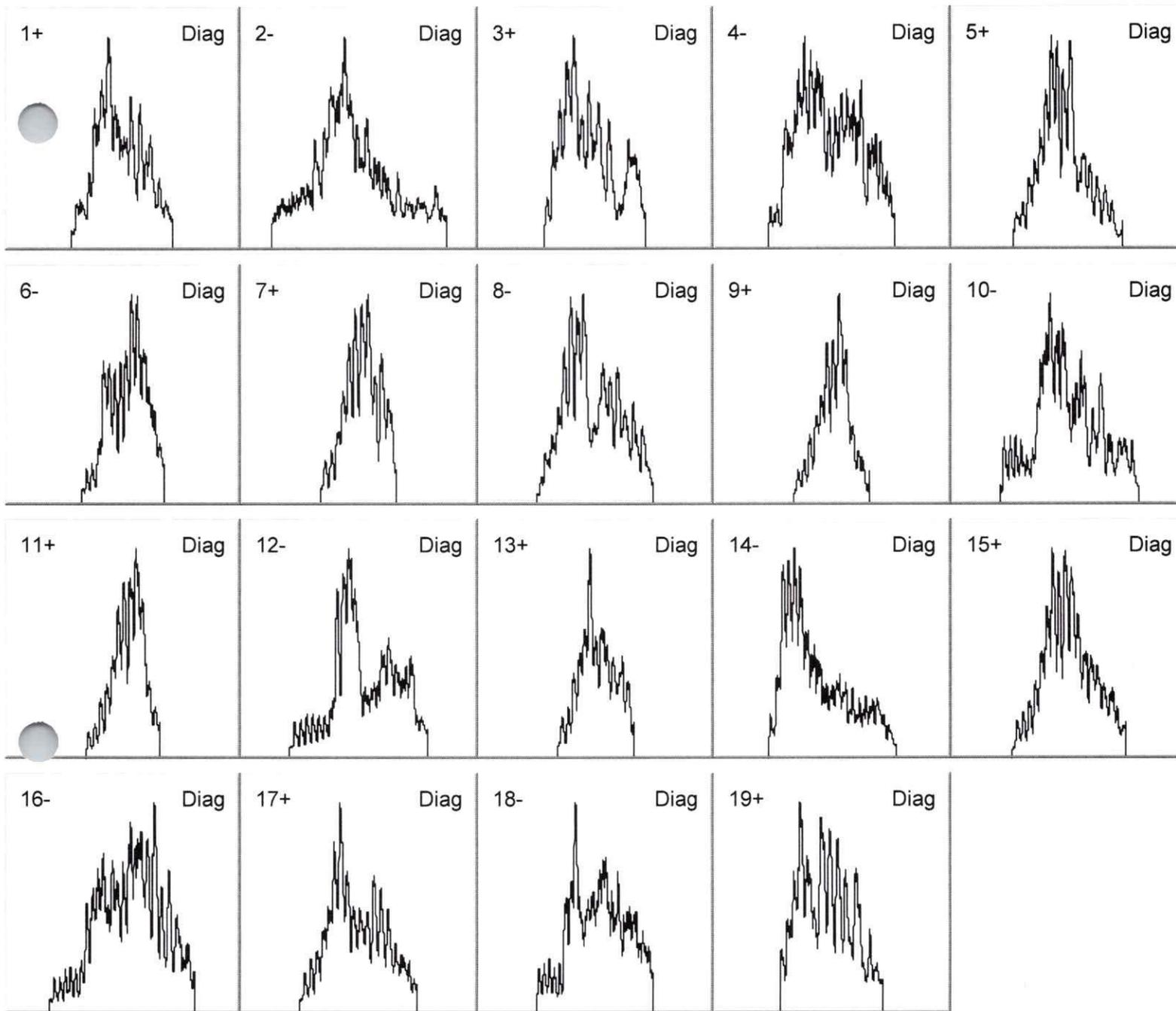
Examiner: Pitts, Rashad
Type of Test: Pre-Employment
Offense:
Subject: [REDACTED]
Outside Agency:
CVSA Unit Number: 2
Cold Call:
Deception:

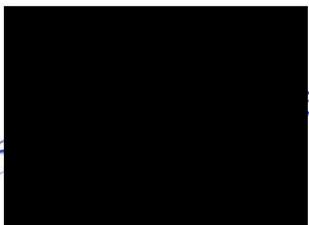
1. (IR) Is your name [REDACTED]? YES
2. (C) Is the color of wall white? NO
3. (IR) Are you sitting down? YES
4. (R) Have you ever been fired or asked to leave a job that you have not disclosed? NO
5. (IR) Is today Tuesday? YES
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14. (R) Have you used illegal drugs that you have not disclosed? NO
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16. (R) Did you intentionally withhold required information from your employment application? NO
17. (IR) Are we currently in Delaware County? YES
18. (R) Is there anything in your past that would cause you worry or concern that you have not disclosed? NO
19. (R) Is this the year of 2021 YES

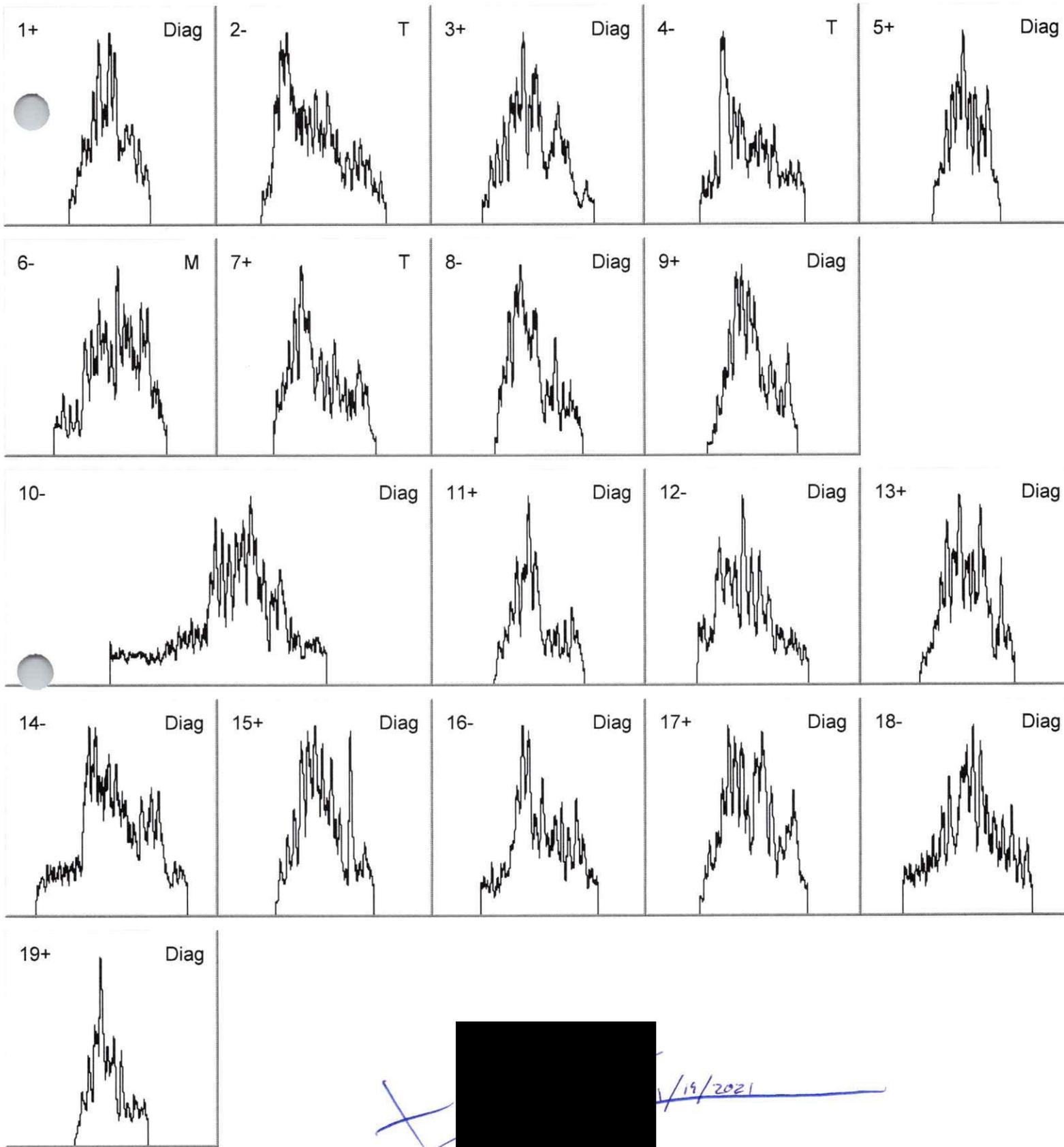
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CVSA Unit Number: 2
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16. (R) Did you intentionally withhold required information from your employment application? NO
17. (IR) Are we currently in Delaware County? YES
18. (R) Is there anything in your past that would cause you worry or concern that you have not disclosed? NO
1. (R) is this the year of 2021 YES



  01/21/2021





DELAWARE COUNTY SHERIFF'S OFFICE

SHERIFF RUSSELL L. MARTIN

Background Questionnaire

Please answer the following questions. You may use the back page of this questionnaire to further explain your answers if necessary. If you have any questions concerning your background or truth verification testing, write them on the back of the last page.

(Note: This is your opportunity to fully explain your history. Please take full advantage of this and be as specific and detailed as possible. If you are not completely honest and up front with your answers, or you intend to be intentionally vague with your responses, the result will be termination from the employment process.)

UNDETECTED CRIMES

1. Have you ever committed an act that you were not caught doing, but if caught, you would have been arrested.

No
 Yes, Explain

STOLE CANDY AS A CHILD

2. Have you ever been involved in any of the following? (If yes to any, please include when, where, and value in space provided, or continue on the back of this page.)

A. Switching price tags	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	_____
B. Car theft	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	_____
C. Theft of car parts	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	_____
D. Robbery	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	_____
E. Burglary (home/business)	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	_____
F. Embezzlement	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	_____
G. Carrying concealed weapon	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	_____
H. Intentionally started a fire	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	_____
I. Con games	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	_____

Background Questionnaire

UNDETECTED CRIMES (continued)

- J. Leaving the scene of an accident Yes No _____
- K. Counterfeiting Yes No _____
- L. Fire bombing Yes No _____
- M. Mugging Yes No _____
- N. Assault Yes No _____
- O. Buy, sell, or possess stolen property Yes No _____
- P. Using stolen credit cards Yes No _____
- Q. Failure to pay alimony or child support Yes No _____
- R. Illegally obtaining public assistance, workers
comp or unemployment by fraud. Yes No _____

3. Have you ever filed an insurance claim that was not accurate (over-estimating losses)?

- No
- Yes, Explain

4. Has a law enforcement agency ever been called because of something that you were involved in?

- No
- Yes, Explain

5. Were you ever in a fight in which a weapon was used?

- No
- Yes, Explain

Background Questionnaire

UNDETECTED CRIMES (continued)

6. Have you ever injured or caused the death of another person?

No

Yes, Explain

OFFICER INVOLVED SHOOTING - JUNE 6, 2018

PUSKAS

7. Have you ever physically abused a spouse, girlfriend, boyfriend, or child?

No

Yes, Explain

8. Have you ever intentionally damaged property belonging to another person?

No

Yes, Explain

9. Have you ever filed a false police report?

No

Yes, Explain

10. Have you ever participated in a riot or disturbance?

No

Yes, Explain

Background Questionnaire

UNDETECTED CRIMES (continued)

11. Since you have been an adult (18 years old), have you ever had any sexual involvement with someone under 18 years old?

- No
 Yes, Explain

12. Have you ever disclosed information indicated as confidential by any employer?

- No
 Yes, Explain

13. Have you ever sexually assaulted anyone?

- No
 Yes, Explain

14. Have you ever engaged in prostitution or used the services of a prostitute?

- No
 Yes, Explain

15. Have you ever been accused of any sexual misconduct?

- No
 Yes, Explain

Background Questionnaire

UNDETECTED CRIMES (continued)

16. Have you ever been questioned by a law enforcement agency as a suspect in an investigation? (Do not include situations in which you were a victim or witness to a crime.)

- No
 Yes, Explain

17. Other than what has already been covered, have you been involved in anything that you could have been arrested for?

- No
 Yes, Explain

18. Have you ever belonged to, or associated with anyone belonging to any organization, past or present, that would place the integrity of the Sheriff's Office in question (e.g. KKK, NAZI organization, gang member, organized crime)

- No
 Yes, Explain

19. Do you now or have you ever had regular associations with persons whom you knew or should have known, were under criminal investigation, or who had a reputation in the community or with law enforcement agencies for involvement in criminal behavior?

- No
 Yes, Explain

Background Questionnaire

MILITARY

1. Have you ever served in any military organization of the United States?

No

If Yes, complete questions 2 through 5.

2. What type of discharge did you receive?

Honorable Dishonorable Honorable Conditions Administrative Other

N/A

3. List dates of Active duty?

N/A

4. Have you ever received a court martial, been tried on charges, were the subject of a summary court, deck court, Captain's Mast, company punishment, or any other type of disciplinary action while a member of the armed forces?

No

Yes, Explain

5. Are there any incidents concerning your military career that could possibly affect this examination?

No

Yes, Explain

Background Questionnaire

ARREST RECORD

1. Have you ever been arrested, charged, or detained by a law enforcement agency, including military apprehensions? (Include any arrests in which the charges were dropped, reduced, found not guilty, or in which the records were sealed or expunged.) Failure to do so could result in termination of the application process. A Notice to Appear is considered an arrest and must also be listed.

No

Yes, Explain details to include the charge, arresting agency, date and final disposition of the case.

2. Have you ever served probation, parole, community control, or community service?

No

Yes, Explain

3. What fines have you been required to pay, and were they paid on time? (Other than traffic)

NO

4. Have you ever been fingerprinted by a law enforcement agency?

No

Yes, Include agency, date, and reason.

DCSO AND SUNBURY POLICE

Background Questionnaire

DRUG USAGE

1. How many times in your life have you used marijuana? (Please include approximate dates and how many times weekly or monthly.)

NONE

2. When was the last time that you used marijuana?

N/A

3. Have you used any of the following drugs? (If yes, include total number of times and dates last used.)

A. Speed Yes No _____

B. Barbituates (downers) Yes No _____

C. Amphetamines (uppers) Yes No _____

D. Rush Yes No _____

E. Bath Salts Yes No _____

F. LSD Yes No _____

G. Hash Yes No _____

H. Ice or Methamphetamine Yes No _____

I. Mushrooms Yes No _____

J. Steroids Yes No _____

K. Another Person's Prescription Yes No _____

L. PCP (Angel Dust) Yes No _____

M. Crack Yes No _____

N. Cocaine Yes No _____

O. Heroin Yes No _____

P. Ecstasy Yes No _____

Q. Designer Drugs Yes No _____

Background Questionnaire

DRUG USAGE (continued)

R. Mescaline Yes No _____

S. Other Yes No _____

4. Have you ever used inhalants, or any other legal substance, to get high?

- No
 Yes, Explain

5. Have you ever been involved in the purchase of any illegal drug? (Any amount from a joint to a kilo or more)?

- No
 Yes, Include type of drug, the amount, the circumstances, and the last time.

6. Have you ever been involved in the sale of illegal drugs, either directly or indirectly?

- No
 Yes, Include the type of drug, the amount, the circumstances and the last time.

7. Have you ever benefited from the sale of illegal drugs, to include money, free drugs or sexual favors? (Note if you received any money from a friend or a family member involved in drug sales indirectly, list here and give details.)

- No
 Yes, Explain

8. Have you ever set up a drug deal?

- No
 Yes, Explain

Background Questionnaire

DRUG USAGE (continued)

9. Have you ever been in the company of people using illegal drugs?

No

Yes, Explain details and the last time.

10. What is the total amount of money you have spent on illegal drugs in your lifetime?

NONE

11. Have you ever stolen money or drugs from a drug dealer?

No

Yes, Explain

12. Have you ever driven a motor vehicle under the influence of illegal drugs?

No

Yes, Explain

13. Have you ever tried to grow or cultivate any illegal drugs? (Include the amount from one seed and up.)

No

Yes, Explain

14. Explain, in detail, any other information relating to illegal drug use or involvement which has not been covered, to include transportation, manufacturing, etc.?

Background Questionnaire

THEFT

1. Estimate the total amount of merchandise, tools or equipment that you have taken:

- | | | | |
|-----------------------------------|----------------------------------|--------------------------------|-------------------------------|
| <input type="checkbox"/> \$50,000 | <input type="checkbox"/> \$5,000 | <input type="checkbox"/> \$500 | <input type="checkbox"/> \$75 |
| <input type="checkbox"/> \$40,000 | <input type="checkbox"/> \$4,000 | <input type="checkbox"/> \$400 | <input type="checkbox"/> \$50 |
| <input type="checkbox"/> \$30,000 | <input type="checkbox"/> \$3,000 | <input type="checkbox"/> \$300 | <input type="checkbox"/> \$25 |
| <input type="checkbox"/> \$20,000 | <input type="checkbox"/> \$2,000 | <input type="checkbox"/> \$200 | <input type="checkbox"/> \$10 |
| <input type="checkbox"/> \$10,000 | <input type="checkbox"/> \$1,000 | <input type="checkbox"/> \$100 | <input type="checkbox"/> \$5 |

2. Name the single most expensive item that you have ever taken?

Item: CANDY
Amount: \$ 10 Date: 20 YEARS AGO

3. Have you ever taken anything or shoplifted anything from a business? (Include personal and employee theft.)

- No
 Yes, Explain

4. Have you ever been with anyone who was stealing merchandise or equipment?

- No
 Yes, Explain

5. Have you ever taken anything from a current or former employer?

- No
 Yes, Explain

Background Questionnaire

THEFT (continued)

6. Have you ever stolen cash? If yes, explain each incident and how much money was taken. (Include cash thefts from family, friends, employers and any other incidents.)

No

Yes, Explain

7. Have you ever purchased, pawned, or sold an item in which you knew or should have known it to have been stolen?

No

Yes, Explain

8. Have you ever illegally obtained services (e.g. utilities, cable, etc.) that should have been paid for?

No

Yes, Explain

Background Questionnaire

EMPLOYMENT HISTORY

1. Have you ever been terminated or asked to resign from a job?

No
 Yes, Explain

2. Have you ever been disciplined by your current or previous employers? (If discipline was by a law enforcement agency, refer to law enforcement experience questions.)

No
 Yes, Explain

3. Have you ever resigned or been given the opportunity to resign from a job in which you were under investigation for a policy violation or misconduct?

No
 Yes, Explain

4. Did you list ALL of your jobs for the past ten years on your employment application, to include part-time and temporary jobs?

No, Explain
 Yes

Background Questionnaire

DRIVING HISTORY

1. Has your driver's license ever been suspended or revoked?

- No
- Yes, Explain

2. What states, other than Ohio, have you had a driver's license issued? (List all states and include temporary and learning permits.)

NONE

3. Have you ever received a traffic citation?

- No
- Yes, Explain

SPEED x4

ONE OUT OF STATE (NC)

4. Have you ever been involved in a traffic accident that was your fault?

- No
- Yes, Explain

2008 EXCHANGE INFO

5. Has your auto insurance ever lapsed?

- No
- Yes, Explain

6. How many times have you driven a vehicle while under the influence of alcohol, when if stopped, you could have been arrested? _____ When was the last time? _____

N/A

Background Questionnaire

FINANCIAL HISTORY

1. Have you ever filed for bankruptcy?

- No
- Yes, Explain

2. Have you ever had anything repossessed?

- No
- Yes, Explain

3. Have you ever been involved in any civil actions (past or present)?

- No
- Yes, Explain

PUSKAS CASE FOR THE SHOOTING (2012)

4. Are you currently more than three months behind on any bills?

- No
- Yes, Explain

5. Are any creditors pursuing you for outstanding debts?

- No
- Yes, Explain

Background Questionnaire

FINANCIAL HISTORY (continued)

6. Are there any financial obligations or bills that you have refused to pay or feel that you are not responsible to pay?

- No
- Yes, Explain

7. Have you ever been or are you currently responsible for any child support payments?

- No
- Yes, Explain

8. Estimate the amount of debt you owe, not including mortgage or car loans.

NONE

9. When did you last write a check that bounced or when you knew that there were no funds to cover the value of the check? _____

How many times? _____

Have you ever written a check using another person's name?

- No
- Yes, Explain

10. Have you ever used a fraudulent document to obtain money?

- No
- Yes, Explain

Background Questionnaire

ALIASES

1. List ALL NAMES that you have ever used, to include maiden, nick names, married, and legal name changes, and dates used.

N/A

I CERTIFY THAT THE ABOVE INFORMATION PROVIDED IS TRUE AND CORRECT. I HAVE BEEN COMPLETELY TRUTHFUL IN MY ANSWERS TO THESE QUESTIONS. I ACKNOWLEDGE AND UNDERSTAND THAT PROVIDING UNTRUTHFUL ANSWERS TO ANY OF THE ABOVE QUESTIONS WILL AUTOMATICALLY DISQUALIFY ME FROM CONSIDERATION FOR EMPLOYMENT. I FURTHER CERTIFY THAT IF I AM HIRED AND IF IT IS LATER DETERMINED THAT I PROVIDED UNTRUTHFUL ANSWERS TO ANY OF THE ABOVE QUESTIONS, I AGREE THAT THIS WILL CONSISTITUE "JUST CAUSE" FOR IMMEDIATE TERMINATION OF MY EMPLOYMENT AND I VOLUNTARILY WAIVE ANY AND ALL PROPERTY OR OTHER RIGHTS IN CONTINUED EMPLOYMENT WITH THE DELAWARE COUNTY SHERIFF'S OFFICE.

Signature: _____

Date: X 01/19/2021

Interviewer: _____

DET. [Signature] #97



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Law Enforcement & Corrections
Experience Questionnaire

If you answer "yes" to any of the following questions; please explain and provide details to include where you were employed at the time and the date of the occurrence. Use additional paper or back of this questionnaire if necessary.

1. Have you ever accepted a cash bribe or gratuity?

No
 Yes, Explain

2. Have you ever taken (stolen) anything from an investigative site?

No
 Yes, Explain

3. Have you ever stolen from a prisoner or detainee?

No
 Yes, Explain

4. Have you ever been investigated or accused of using excessive force?

No
 Yes, Explain

LAW SUIT FOR WRONGFUL DEATH

Law Enforcement & Corrections Experience Questionnaire

5. Have you ever used more force than was necessary to subdue another person or have you ever witnessed an excessive force situation?

No
 Yes, Explain

6. Have you ever struck a handcuffed or restrained prisoner?

No
 Yes, Explain

7. Have you ever handled evidence in an illegal manner?

No
 Yes, Explain

8. Have you ever falsified any type of official report?

No
 Yes, Explain

9. Have you ever used your position as a law enforcement or corrections officer for personal gain?

No
 Yes, Explain

Law Enforcement & Corrections Experience Questionnaire

10. Have you ever been the subject of an internal investigation? If yes, list in chronological order, a short synopsis and outcome to include discipline received.

PLEASE BE SPECIFIC

- No
 Yes, Explain

11. Do you have any active or pending internal investigations or discipline?

- No
 Yes, Explain

12. As a law enforcement or corrections officer, have you ever been disciplined? Please include oral and written reprimands, suspensions, and anything that would have been purged from your personnel file.

- No
 Yes, Explain

13. Have you ever taken anything from a place that had already been burglarized? Please give dollar amount and list items.

- No
 Yes, Explain

14. Have you ever taken cash, property, or valuables from a dead body?

- No
 Yes, Explain

Law Enforcement & Corrections Experience Questionnaire

15. Have you ever taken property, cash, or valuables from an intoxicated person?

- No
 Yes, Explain

16. Have you ever lied to a law enforcement or corrections supervisor?

- No
 Yes, Explain

17. Have you ever told a friend, acquaintance, or relative about an investigation involving them?

- No
 Yes, Explain

18. Have you ever provided or been paid to provide confidential information to an unauthorized person?

- No
 Yes, Explain

19. Have you ever removed, destroyed, or altered police records or files?

- No
 If Yes, Explain

Law Enforcement & Corrections Experience Questionnaire

20. Have you ever disclosed the identity of a confidential informant to an unauthorized person?

- No
 Yes, Explain

21. Have you ever disclosed the identity of an undercover law enforcement officer to an unauthorized person?

- No
 Yes, Explain

22. Have you ever lied under oath?

- No
 Yes, Explain

23. Since becoming a corrections or law enforcement officer, have you ever committed a felony crime?

- No
 Yes, Explain

24. Have you ever used your position as a corrections or law enforcement officer to take sexual advantage of anyone?

- No
 Yes, Explain

Law Enforcement & Corrections Experience Questionnaire

25. As a law enforcement or corrections officer, have you ever engaged in a sexual act on duty?

- No
 Yes, Explain

26. Have you ever been involved in a shooting incident?

- No
 Yes, Explain

2018 DC50

27. Have you ever been the subject of a grand jury investigation?

- No
 Yes, Explain

28. Have you ever been the subject of any civil lawsuit, prior or pending?

- No
 Yes, Explain

PUSKAS CASE

29. Have you ever been involved in any on-duty motor vehicle accident? Please list each one and include who was at fault?

- No
 Yes, Explain

Law Enforcement & Corrections Experience Questionnaire

30. Have you ever had any sexual involvement with a juvenile?

No

Yes, Explain details and the last time.

31. Since becoming a law enforcement or corrections officer have you had any sexual involvement with an inmate or another officer on duty?

No

Yes, Explain details and the last time.

32. Since becoming a law enforcement or corrections officer, have you used any illegal drugs?

No

Yes, Explain

33. Have you ever used alcohol or illegal drugs on duty? (Other than sanctioned law enforcement operations.)

No

Yes, Explain

34. Have you ever introduced contraband into a correctional facility for an inmate or another officer?

No

Yes, Explain

Law Enforcement & Corrections Experience Questionnaire

35. Have you ever had or maintained a friendship with an inmate after they were released?

- No
 Yes, Explain

36. Have you ever given away an inmates property?

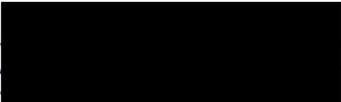
- No
 Yes, Explain

37. Explain any circumstances or incident which you have been involved in as a law enforcement or corrections officer that could have a negative impact on your employment with the Delaware County Sheriff's Office?

- No
 Yes, Explain

NA

I CERTIFY THAT THE ABOVE INFORMATION PROVIDED IS TRUE AND CORRECT. I HAVE BEEN COMPLETELY TRUTHFUL IN MY ANSWERS TO THESE QUESTIONS. I ACKNOWLEDGE AND UNDERSTAND THAT PROVIDING UNTRUTHFUL ANSWERS TO ANY OF THE ABOVE QUESTIONS WILL AUTOMATICALLY DISQUALIFY ME FROM CONSIDERATION FOR EMPLOYMENT. I FURTHER CERTIFY THAT IF I AM HIRED AND IF IT IS LATER DETERMINED THAT I PROVIDED UNTRUTHFUL ANSWERS TO ANY OF THE ABOVE QUESTIONS, I AGREE THAT THIS WILL CONSISTITUE "JUST CAUSE" FOR IMMEDIATE TERMINATION OF MY EMPLOYMENT AND I VOLUNTARILY WAIVE ANY AND ALL PROPERTY OR OTHER RIGHTS IN CONTINUED EMPLOYMENT WITH THE DELAWARE COUNTY SHERIFF'S OFFICE.

Signature: 

Date: 01/19/2021

Interviewer: DET. [Signature]



DELAWARE COUNTY SHERIFF'S OFFICE

SHERIFF RUSSELL L. MARTIN

Detective Division 149 N. Sandusky St. Delaware, OH 43015
Phone (740) 833-2810 Fax (740) 833-2889

Pre-Employment CVSA Questions

1. Is your name _____ ?
2. Is the color of the wall _____ ?
3. Are you sitting down?
4. Have you ever been fired or asked to leave a job that you have not disclosed?
5. Is today _____ ?
6. Have you ever stolen money from an employer, that you have not disclosed?
7. Am I sitting down?
8. Have you ever driven over the posted speed limit?
9. Are the lights on in this room?
10. Have you ever stolen property valued over \$20 from anyone, that you have not disclosed?
11. Are we currently in the state of Ohio?
12. Have you committed a crime so serious that, if known, would keep you from being hired by this office?
13. Are you wearing shoes?
14. Have you used illegal drugs that you have not disclosed?
15. Are we currently in the city of Delaware?
16. Did you intentionally withhold required information from your employment application?
17. Are we currently in Delaware County?
18. Is there anything in your past that would cause you worry or concern that you have not disclosed?
19. Is this the year of _____ ?



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans

149 North Sandusky Street, Delaware, OH 43015
Phone (740) 833-2001 ext. 3805 Fax (740) 833-2887
nevans@co.delaware.oh.us

January 26, 2021

To: Sunbury Police Department
Attn: Kathy Hixon

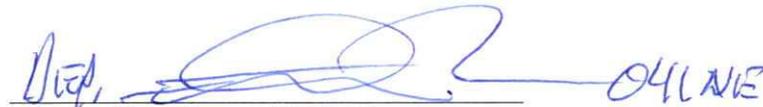
I am conducting a pre-employment background investigation on an applicant named [REDACTED] the Date of Birth of **02/08/1992**. The applicant has listed your company as a current or past employer.

I am hoping to verify the above information and would also request you provide any other information regarding this person's employment with your company, including, but not limited to, disciplinary action, attendance, and job performance. I also request his personnel file in its entirety.

I have enclosed copies of authorization forms completed by the applicant, authorizing the release of all information regarding their employment history.

Any information regarding this person would be greatly appreciated. The information can be faxed or emailed to my contact information above.

Thank you in advance for your assistance with this matter.

A handwritten signature in blue ink, appearing to read "Nate Evans", followed by the alphanumeric string "041NE".

Deputy Nate Evans #041NE

EMPLOYER/PERSONNEL RETURN

Employment Dates	Part/Full Time	Title or Duty	Weekly Salary
4/19/2019 - Current	FT	Patrol Officer	\$28 HR

If not presently employed by you, Indicate manner of leaving your employ. (Check one)

- Resigned Voluntarily (state reason cited) _____
- Requested to Resign (state reason) _____
- Discharged (state reason) _____
- Laid Off / Other (state reason) _____

Residence While in your Employment			
Name and Address of previous Employers	Name of Firm/Agency	Address (Street, City, State)	Dates of Employment

EMPLOYEE PERFORMANCE

Note: If your firm utilizes a formal employee rating system, please attach a copy of this applicant's most recent performance evaluation. If not, please complete the below questionnaire.

Quality of Work
(accuracy, neatness, thoroughness)

- Inferior work
- Rather careless
- Meets requirements
- Highly accurate
- Exceptional

Cooperation
(working with other employees)

- Trouble maker
- Has difficulty
- Generally cooperative
- Gets along well
- Excellent relations

Dependability
(reliability)

- Needs constant Supervision
- Needs frequent checking
- Usually dependable
- Seldom needs checking
- Highly reliable

Quantity of Work
(volume, amount, speed)

- Very slow
- Insufficient work
- Moderate
- Rapid worker
- Highly productive

Judgment
(ability to make decisions, plan work)

- Disorganized & illogical
- Limited judgment
- Plans well
- Logical thinker
- Creative

Initiative
(interest in work, motivation)

- Lazy, indifferent
- Needs pushing
- Adequate
- Considerable
- Highly motivated

Problems with absenteeism: Yes _____ No Average annual absences: 2 Average annual tardinesses: 0
 Any disciplinary actions on file: Yes _____ No For what: Sick - Personal/Family
 Ability to follow orders: Good Fair _____ Poor _____

Applicant's Personality: Rude, slovenly Indifferent Adequate for job Polite, courteous Exceptional
 Job related accidents or injuries on file: Yes _____ No Unemployment claims: Yes _____ No
 Polygraph administered: Yes _____ No _____ If yes, please enclose. Is applicant eligible for re-hire: Yes No _____
 Would you prefer a personal interview? Yes _____ No

Name of Firm or Agency	Type of Business or function of Agency	Your Business telephone number
Sunbury Police		(740) 965-3946
Title of your Position	Date	Signature
Sergeant	2/5/2021	Sgt. Meacham #926 Sergeant Chris Meacham #926

Background Investigation Report

Personal History

Personal History:

██████████ is 27 years old and resides at ██████████ Sunbury, Ohio with his wife, ██████████ and ██████████ have been married for approximately 4 years and just recently had their first child. ██████████ has two sisters and one brother. ██████████'s parents divorced when he was young. ██████████ graduated from Westerville Central High School where he participated in football and lacrosse.

In Home Interview:

I met with ██████████ and his wife, ██████████ at their ██████████ residence. The home was very neat and clean in appearance. While at the residence I reviewed ██████████'s application and asked questions in relation to the application. In the conversation ██████████ confided that his father had attempted to commit suicide before ██████████ was born. ██████████'s father survived the attempt but the injuries resulted in him having the mind of a child. ██████████ said that during the custody struggle he had stayed with his dad and grandparents and felt he was being led down the wrong path. He then went to live with his mother and stepfather, David ██████████ who ██████████ looks to as a father figure. ██████████ is a Firefighter with Columbus Fire Department.

I also spoke to ██████████ about the wage difference between DCSO and Sunbury. ██████████ stated the he and ██████████ had crunched the numbers and he thought it could work. When asked why he would want to leave such a pay difference ██████████ explained his unhappiness with the Delaware County Sheriff's Office. I finished the interview by providing an overview of our department and answering any questions he had.

Financial History:

██████████'s Credit report shows that he is in good standing with his creditors and has no civil actions against him.

Traffic History:

██████████ holds a valid class A drivers license. His driving record listed three convictions. ██████████ also has a valid concealed carry license through Knox County.

Work History:

Delaware County Sheriff's Office (Corrections) 4/16-8/17

Delaware County Sheriff's Office (Patrol) 8/17-Present

Ohio Health 2011-2016

Gudenkauf 2013-2014

Subway 2008-2013

Criminal History:

█'s criminal history shows no history on file.

CVSA Results:

█ was requested to submit to a CVSA exam. The results of the exam showed no deception indicated.

Investigator findings:

█ is a polite, squared away individual who appears passionate about law enforcement. His selection to enter the Ohio State Patrol Academy from the jail and their disappointment in losing him are a display of his abilities and potential. Nothing in this investigation would deny employment.

It should be noted that a significant amount in this report was obtained from the Delaware County Sheriff's Office Background Investigation Reports.


Detective Bill Foley



SUNBURY POLICE DEPARTMENT
 9 EAST GRANVILLE STREET - SUNBURY, OHIO 43074
 DISPATCH 740.965.1411 - OFFICE 740.965.3946 - FAX 740.965.8707



Applicant's Personal Reference Inquiry

To: <i>DONALD HONEYCUTT</i> <i>2115 TEAKWOOD DR</i> <i>COLUMBUS, OH 43229</i>	From: Sunbury Police Department Background Investigation Unit 9 East Granville Street P.O. Box 703 Sunbury, Ohio 43074
Applicant's Name: [REDACTED]	Position Applied For: <i>P.D.</i>

The individual whose name appears above has applied for a position with the Sunbury Police Department and has supplied your name and address as a personal reference. Please complete the questionnaire keeping in mind that the individual may be entering a public service position. Your comments will be used primarily as a character indicator in the overall evaluation of the individual. For your convenience we have included a stamped, self-addressed envelope to facilitate your reply. Your cooperation in this matter is greatly appreciated as it is only through efforts such as requested within this questionnaire that we are able to appoint the best qualified individuals to positions within the Sunbury Police Department.

How long have you personally known the applicant? *20 years* In what capacity? *Friend*

When was the last time you saw or spoke with the applicant? *3 months*

Do you consider the applicant to be honest and reliable? Yes No

How would you describe the applicant's temper? *NEVER SEEM HIM WITH A TEMPER*

How would you describe the applicant's overall personality? Extrovert Introvert Combination of both

Does the applicant drink alcohol? Yes No Along with friends At social events
 Light Moderate Heavy

Does the applicant gamble? Yes No

To your knowledge, has the applicant ever used any type of addictive or hallucinogenic drugs? Yes No

Does the applicant exhibit any unusual or irritating traits?

NONE

Have you ever observed the applicant over react to a minor problem? Yes No

Is there anything you may want to add concerning the applicants character, friendships, suitability or unsuitability for the job?

VERY RESPECTFUL, KIND, FAMILY AND VALUES VERY IMPORTANT TO HIM

Would you prefer that an investigator contact you in person concerning any further information you want to discuss?

NO



SUNBURY POLICE DEPARTMENT
 9 EAST GRANVILLE STREET - SUNBURY, OHIO 43074
 DISPATCH 740.965.1411 - OFFICE 740.965.3946 - FAX 740.965.8707



Applicant's Personal Reference Inquiry

To: <i>Andy Ey</i>	From: Sunbury Police Department Background Investigation Unit 9 East Granville Street P.O. Box 703 Sunbury, Ohio 43074
Applicant's Name: [REDACTED]	Position Applied For: <i>P.D.</i>

The individual whose name appears above has applied for a position with the Sunbury Police Department and has supplied your name and address as a personal reference. Please complete the questionnaire keeping in mind that the individual may be entering a public service position. Your comments will be used primarily as a character indicator in the overall evaluation of the individual. For your convenience we have included a stamped, self-addressed envelope to facilitate your reply. Your cooperation in this matter is greatly appreciated as it is only through efforts such as requested within this questionnaire that we are able to appoint the best qualified individuals to positions within the Sunbury Police Department.

How long have you personally known the applicant? *15 years* In what capacity? *student*

When was the last time you saw or spoke with the applicant? ~~*2 months*~~ *2 months ago*

Do you consider the applicant to be honest and reliable? Yes No

How would you describe the applicant's temper? *CALM - MATURE - THINKS BEFORE HE ACTS*

How would you describe the applicant's overall personality? Extrovert Introvert Combination of both

Does the applicant drink alcohol? Yes No Along with friends At social events
 Light Moderate Heavy

Does the applicant gamble? Yes No *NOT THAT I AM AWARE OF*

To your knowledge, has the applicant ever used any type of addictive or hallucinogenic drugs? Yes No

Does the applicant exhibit any unusual or irritating traits?

NOT THAT I AM AWARE OF

Have you ever observed the applicant over react to a minor problem? Yes No

Is there anything you may want to add concerning the applicants character, friendships, suitability or unsuitability for the job?

I think [REDACTED] will be a fine candidate. His personality, judgment and physical presence make him an outstanding police officer.

Would you prefer that an investigator contact you in person concerning any further information you want to discuss?

THAT IS OK WITH ME - [REDACTED] IS A FINE CANDIDATE AND I HAVE NO RESERVATIONS ABOUT HIM

Andy Ey



3/19/19



SUNBURY POLICE DEPARTMENT
 9 EAST GRANVILLE STREET - SUNBURY, OHIO 43074
 DISPATCH 740.965.1411 - OFFICE 740.965.3946 - FAX 740.965.8707



Applicant's Personal Reference Inquiry

To: <i>Gerald McQuone</i>	From: Sunbury Police Department Background Investigation Unit 9 East Granville Street P.O. Box 703 Sunbury, Ohio 43074
Applicant's Name: [Redacted]	Position Applied For: <i>P.D.</i>

The individual whose name appears above has applied for a position with the Sunbury Police Department and has supplied your name and address as a personal reference. Please complete the questionnaire keeping in mind that the individual may be entering a public service position. Your comments will be used primarily as a character indicator in the overall evaluation of the individual. For your convenience we have included a stamped, self-addressed envelope to facilitate your reply. Your cooperation in this matter is greatly appreciated as it is only through efforts such as requested within this questionnaire that we are able to appoint the best qualified individuals to positions within the Sunbury Police Department.

How long have you personally known the applicant? *14 years* In what capacity? *Athlete/Coach*

When was the last time you saw or spoke with the applicant? *Fall 2018*

Do you consider the applicant to be honest and reliable? Yes No

How would you describe the applicant's temper? *Even tempered*

How would you describe the applicant's overall personality? Extrovert Introvert Combination of both

Does the applicant drink alcohol? Yes No Along with friends At social events

Light Moderate Heavy

Does the applicant gamble? Yes No

To your knowledge, has the applicant ever used any type of addictive or hallucinogenic drugs? Yes No

Does the applicant exhibit any unusual or irritating traits?

No.

Have you ever observed the applicant over react to a minor problem? Yes No

Is there anything you may want to add concerning the applicants character, friendships, suitability or unsuitability for the job?

[Redacted] is a person of high moral standards and is a burn teacher.

Would you prefer that an investigator contact you in person concerning any further information you want to discuss?

Either is fine with me.

Date: 24 May 2017
Test Format: PRE-EMPLOYMENT
Test Medium: Manual
Time Began: 08:44:12 AM
Requested:
Case Number:
Verification:
Confession:
Time Ended: 08:44:12 AM

Examiner: TM Schams
Type of Test: Pre-Employment
Offense:
Subject: [REDACTED]
Outside Agency:
CVSA Unit Number:
Cold Call:
Deception:

1. (IR) Is your name [REDACTED]? YES
2. (C) Is the color of the wall RED? YES
3. (IR) Are you sitting down? YES
4. (R) Have you ever been fired or asked to leave a job that you have not disclosed? NO
5. (IR) Is today Wednesday? YES
6. (R) Have you ever stolen any monies from an employer? NO
7. (IR) Am I wearing a watch? YES
8. (C) Have you ever driven over the posted speed limit? NO
9. (IR) Are the lights on in this office? YES
10. (R) Have you stolen property valued over \$20.00 from anyone? NO
11. (IR) Are we in the city of Delaware? YES
12. (R) Did you commit a crime so serious that if known, would keep you from being hired by this agency? YES
13. (IR) Are you wearing shoes? YES
14. (R) Have you used illegal drugs that you have not disclosed to me? NO
15. (IR) Are we currently in the State of Ohio? YES
16. (R) Did you intentionally withhold or alter required data from your employment application? NO
17. (IR) Are we in the County of Delaware? YES
18. (R) Is there anything in your past that would cause you worry or concern that you have not disclosed to me today? NO
19. (IR) Is this the year of 2017? YES

Date: 24 May 2017
Test Format: PRE-EMPLOYMENT
Test Medium: Manual
Time Began: 08:44:12 AM
Requested:
Case Number:
Verification:
Confession:
Time Ended: 08:44:12 AM

Examiner: TM Schombs
Type of Test: Pre-Employment
Offense:
Subject: [REDACTED]
Outside Agency:
CVSA Unit Number:
Cold Call:
Deception:

1. (IR) Is your name [REDACTED]? YES
2. (C) Is the color of the wall RED? YES
3. (IR) Are you sitting down? YES
4. (R) Have you ever been fired or asked to leave a job that you have not disclosed? NO
5. (IR) Is today Wednesday? YES
6. (R) Have you ever stolen any monies from an employer? NO
7. (IR) Am I wearing a watch? YES
8. (C) Have you ever driven over the posted speed limit? NO
9. (IR) Are the lights on in this office? YES
10. (R) Have you stolen property valued over \$20.00 from anyone? NO
11. (IR) Are we in the city of Delaware? YES
12. (R) Did you commit a crime so serious that if known, would keep you from being hired by this agency? YES
13. (IR) Are you wearing shoes? YES
14. (R) Have you used illegal drugs that you have not disclosed to me? NO
15. (IR) Are we currently in the State of Ohio? YES
16. (R) Did you intentionally withhold or alter required data from your employment application? NO
17. (IR) Are we in the County of Delaware? YES
18. (R) Is there anything in your past that would cause you worry or concern that you have not disclosed to me today? NO
19. (IR) Is this the year of 2017? YES

Delaware County Sheriff's Office

CVSA Overview-Results

Computer Voice Stress Analyzer Results

Subject: [REDACTED]

Purpose: Pre-Employment (Deputy Sheriff)

Requesting Agency: D.C.S.O. (Administration)

CVSA Examiner: Deputy Tim M. Schambs

On 05-24-17, the Delaware County Sheriff's Office extended a Pre-employment CVSA exam to, Mr. [REDACTED] in reference to his interest in becoming a Deputy Sheriff with the Delaware County Sheriff's Office. During the pretest interview, we formulated nineteen questions to be used in the General Series sequence. I obtained the necessary release / rights form, conducted the interview / exam, and hereby submit the results to you. The following (2nd chart) relevant questions were interspersed with irrelevant questions:

4. Have you ever been fired or asked to leave a job that you have not disclosed? The subject responded no and no deception was indicated.
6. Have you ever stolen monies from an employer? The subject responded no and no deception was indicated.
10. Have you stolen property valued over \$20.00 from anyone? The subject responded no and no deception was indicated.
12. Have you ever committed a crime so serious that if known, would keep you from being hired by this agency? The subject responded no and no deception was indicated.
14. Did you intentionally withhold certain information from your employment application? The subject responded no and no deception was indicated.
16. Have you used illegal drugs that you have not disclosed? The subject responded no and no deception was indicated.
18. Is there anything in your past that would cause you worry or concern that you have not disclosed? The subject responded no and no deception was indicated.

Based on my training and experience, it is my opinion that the subject did respond truthfully to all of the relevant questions. The subject did provide me with explanations / admissions during the pretest and post test interviews. The subject dressed appropriately in a suit and tie with dress shoes. He arrived 15 minutes prior to his scheduled appointment.

A handwritten signature in black ink, appearing to read 'Tim M. Schambs', with a long horizontal flourish extending to the right.

Deputy Tim M. Schambs #056ts

Certified Voice Stress Analyst

JE EVANS

Photography

12298 Vans Valley Road

Galena Ohio 43021

740-965-1770

www.JEEvans.com

Dear Sheriff Martin:

Just a note to commend one of your deputies. I was stopped by [REDACTED] because my 30 year old pick up's license plate was hanging down by one bolt. Because it was hanging down it was obstructed by the bumper.

[REDACTED] was very courteous to the GREY haired old man (me) and I appreciated his professionalism and courtesy.

One of the things I do as a photographer is photography overseas. I have done photography in about 30 countries and I am including a disk for [REDACTED] and one for you. I would have given one to [REDACTED] that day but I didn't have any in the pick up.

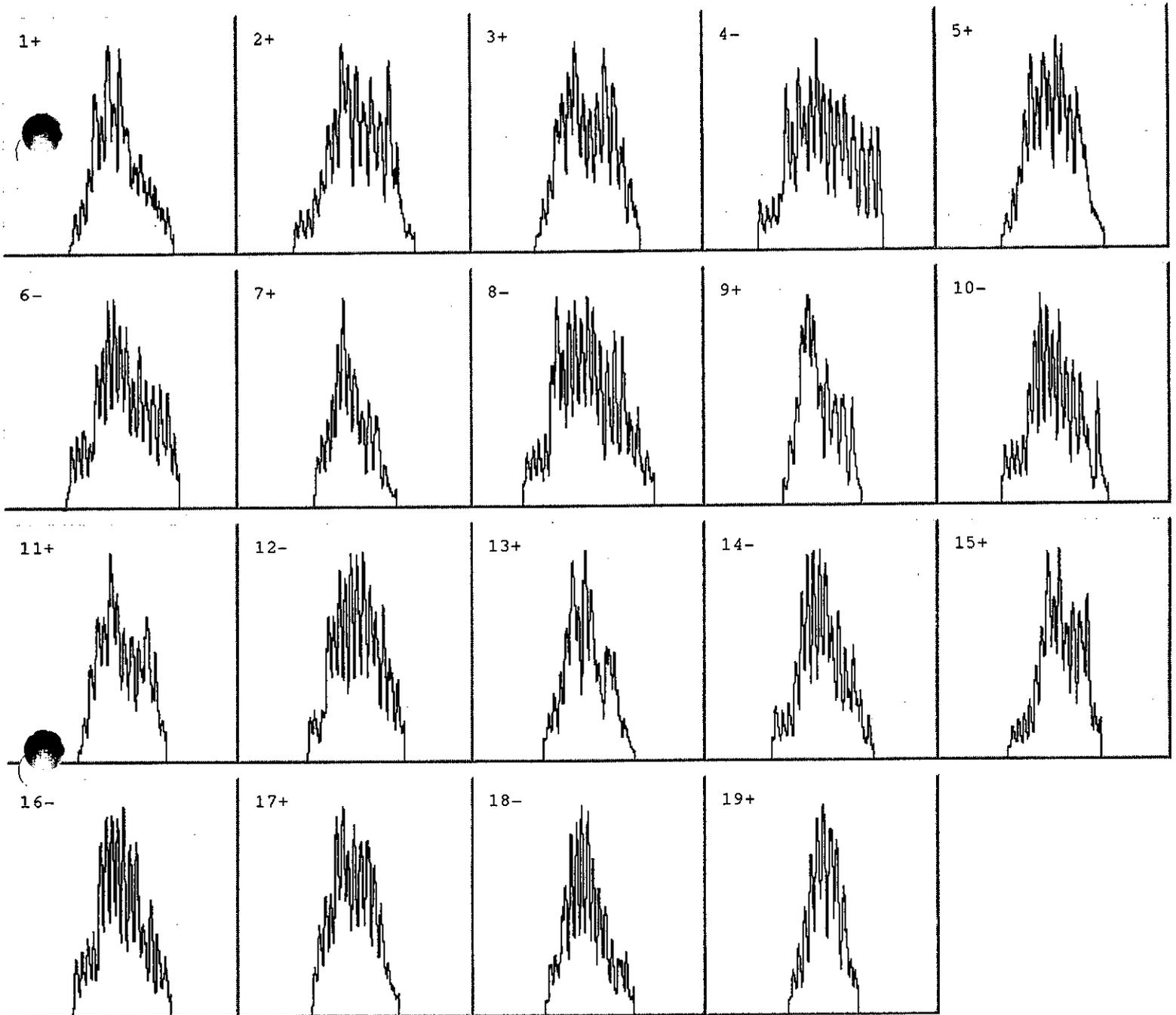
I have given thousands of these disks away and I always tell people the same thing...

"Show these pictures to some children and tell them how fortunate they are to live in the U.S.A."

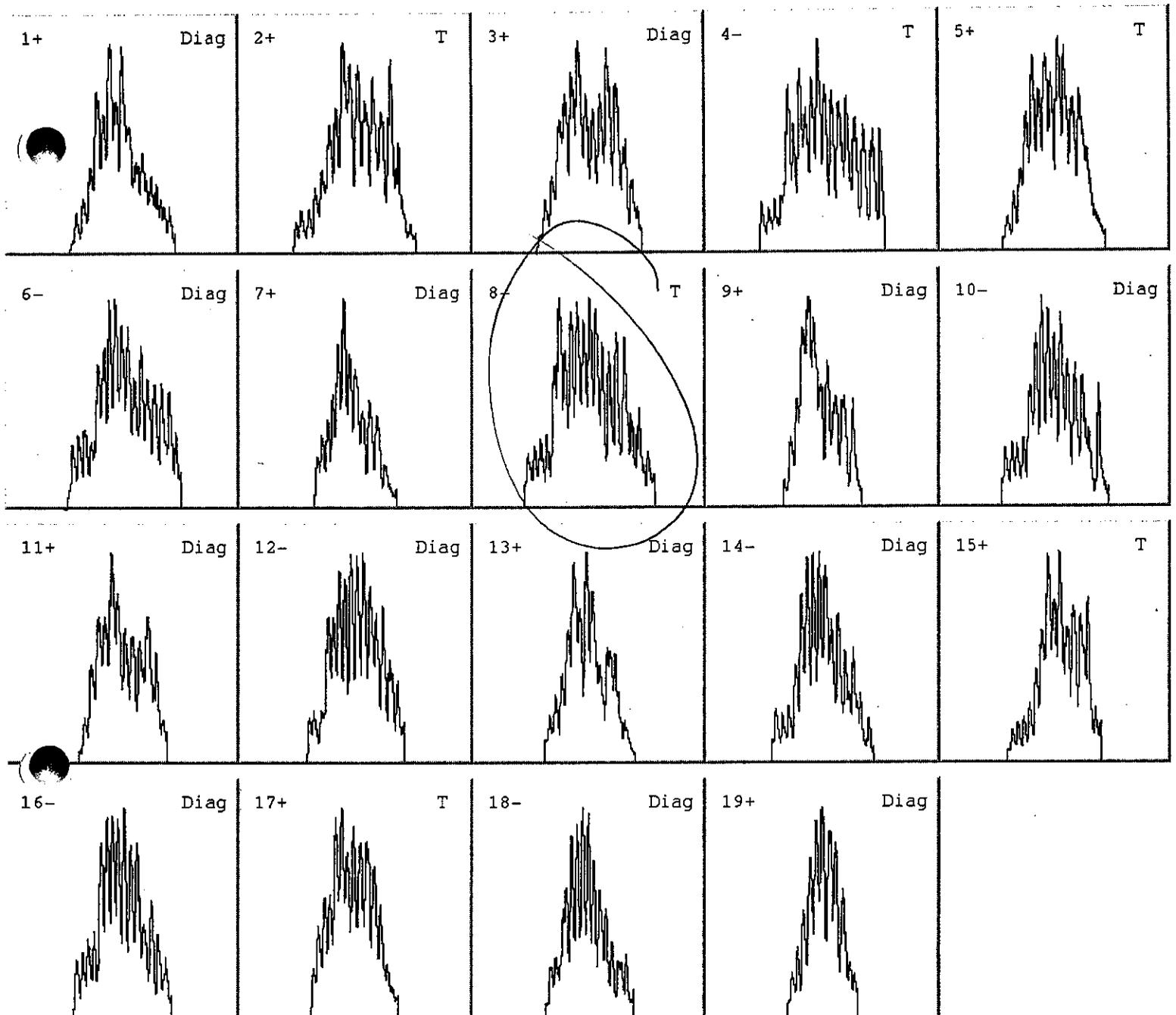
I just got back from my 11th trip to Africa on Saturday and I am always amazed when I get back how Americans take this country for granted...I am sure you don't.

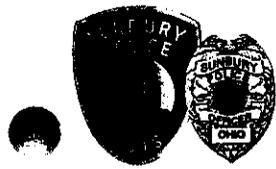
Sincerely,





  5-24-17 09:35 AM





SUNBURY POLICE DEPARTMENT
9 EAST GRANVILLE STREET - SUNBURY, OHIO 43074
DISPATCH 740.965.1411 - OFFICE 740.965.3946 - FAX 740.965.8707



Background Investigation Release

I recognize that individuals must clearly demonstrate their personal, medical and psychological fitness to serve in the capacity of a Police Officer. I further recognize that an employing agency has both a legal and moral obligation to take every reasonable effort to insure that any person employed by them as a Police Officer will conform to the highest standards.

I understand that I am authorizing an intensive investigation into all aspects of my personal, medical and psychological fitness and that such an investigation will include contacting person and/or organizations that have information relating to my fitness. I also understand that those persons and/or organizations may feel intimidated or otherwise reticent about furnishing legitimate information concerning my fitness unless the confidentiality of their information can be guaranteed on a permanent basis.

I further understand that although some of the information contained in this report is a matter of public record or would otherwise be accessible to me, this information will be inextricably interwoven with other confidential data to which I otherwise would not be privy. **I THEREFORE UNDERSTAND THAT I WILL NOT BE PROVIDED OR HAVE ACCESS TO THE INFORMATION OBTAINED IN THE COURSE OF THIS BACKGROUND INVESTIGATION.**

Therefore, I exonerate, release, and discharge the Sunbury Police Department, its Officers and Agents, and assign now and in the future from any claim of damages whether in law or in equity on behalf of myself, my heirs, agents or assigns for their refusal to make available any and all information contained in this pre-employment investigation, including but not limited to the identity of any person or organization who may have supplied information in the course of the investigation, as well as their substance of any such information supplied, even where such information has been the basis for my disqualification from further consideration.

I knowingly, voluntarily, specifically and permanently waive any rights I may have to examine, review or otherwise discover the contents of this investigation and all documents related. I have had adequate time to review this form and I understand its meaning and purpose.

Applicants Signature: _____

Printed Name: _____

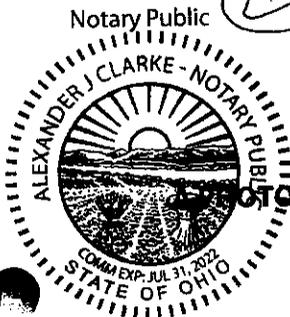
Date of Birth: 02/08/1992

Date Signed: 3/4/19

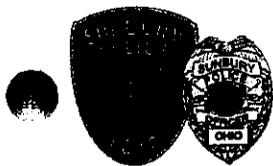
The above named individual appeared before me this date and having identified himself/herself, signed the above informed consent in my presence.

Date: 03/04/2019

My commission expires: 07/31/2022



PHOTOCOPY OF THIS FORM IS CONSIDERED AS VALID AS THE ORIGINAL DOCUMENT



SUNBURY POLICE DEPARTMENT
 9 EAST GRANVILLE STREET - SUNBURY, OHIO 43074
 DISPATCH 740.965.1411 - OFFICE 740.965.3946 - FAX 740.965.8707



Employment Application

PERSONAL HISTORY QUESTIONNAIRE

The Village of Sunbury is an Equal Opportunity Employer

This position is subject to background/credit check, polygraph, voice stress analysis, psychological, medical and drug testing upon conditional offer of employment.

PERSONAL HISTORY OF:
 LAST NAME FIRST MIDDLE SOCIAL SECURITY NUMBER

POSITION APPLIED FOR: POLICE OFFICER
 OTHER
 SPECIFY POSITION

ARE YOU A U.S. CITIZEN? YES NO IF NO, ALIEN REGISTRATION#

Are you interested in:	Yes	No		Yes	No
Full Time Work?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you have a valid Ohio Drivers License?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Part Time Work	<input type="checkbox"/>	<input type="checkbox"/>	Do you have a valid Commercial Drivers License?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Temporary Work?	<input type="checkbox"/>	<input type="checkbox"/>	Can you supply your own transportation to work?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Summer Work?	<input type="checkbox"/>	<input type="checkbox"/>	Are you over 21?	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Instructions:

This Personal History Questionnaire is intended for the use of the Sunbury Police Department, Personnel Administration Sections. **Failure to provide truthful information will result in rejection for appointment pursuant to Sunbury Police background standards, and/or discharge after appointment. Use or attempted use of political influence to change the employment standards will result in rejection for appointment or discharge after employment.** All information contained herein will be subject to verification, i.e., source of documentation, polygraph and screening procedures.

The answers to questions contained in this questionnaire must be printed, in your own hand, legibly in black ink only. Each individual question must be answered, there can be no blanks. Unless otherwise indicated, explain all Yes responses on the continuation sheets. If the space available is insufficient for you to respond, use the continuation sheets. If a question does not apply to your particular circumstance, insert "DNA" in that blank/section. When answering questions that require dates, insert the full date, partial month-year responses are unacceptable. You must provide complete address information including zip code when requested, partial address responses are unacceptable.

SECTION 1 - PERSONAL & FAMILY HISTORY

CITY OF BIRTH Columbus	COUNTY Franklin	STATE OHIO	BIRTH CERTIFICATE NUMBER [REDACTED]
RESIDENCE ADDRESS (NUMBER, STREET, APARTMENT, CITY, COUNTY, STATE, ZIP-CODE) [REDACTED] Sunbunny, OHIO 43074			PHONE NUMBER [REDACTED]
BY WHAT OTHER NAMES HAVE YOU BEEN KNOWN? (MAIDEN NAME, FORMER MARRIED NAME/S, ALIASES, NICKNAMES, ETC.) N/A			
DRIVER LICENSE # [REDACTED]	TYPE A	EXPIRATION DATE 2-8-21	STATE OHIO
LICENSE STATUS (VALID, SUSPENDED, REVOKED) VALID			HEIGHT 5'10"
WEIGHT 190		HAIR COLOR Blond	EYE COLOR Blu
PRESENT MARITAL STATUS MARRIED			DATE PRESENT MARRIAGE PERFORMED 06-19-2015
CITY, COUNTY, STATE - PRESENT MARRIAGE PERFORMED Marysville, Union, OHIO		SPOUSES SOCIAL SECURITY NUMBER [REDACTED]	
NAME OF CURRENT SPOUSE (FIRST-MIDDLE) [REDACTED]		MAIDEN NAME (SPOUSE, IF APPLICABLE) [REDACTED]	
AGE (SPOUSE) 26	HEIGHT (SPOUSE) 5'04"	WEIGHT (SPOUSE) 150	DATE OF BIRTH (SPOUSE) 11-09-1992
BIRTH PLACE OF SPOUSE Riverside Hospital Columbus, OHIO		DATE OF BIRTH 9-6-1971	
FATHER <input type="checkbox"/> NATURAL <input checked="" type="checkbox"/> STEP <input type="checkbox"/> FOSTER <input type="checkbox"/> ADOPTIVE			
LAST, FIRST, MIDDLE NAME [REDACTED] DAVID CHARLES			PHONE NUMBER 614-738-3583
ADDRESS (NUMBER, STREET, APARTMENT, CITY, COUNTY, STATE, ZIP-CODE) IF DECEASED PLEASE SPECIFY DATE OF DEATH 6721 Apricot Place Westerville, OHIO 43082			DATE OF BIRTH 11-5-1972
MOTHER <input checked="" type="checkbox"/> NATURAL <input type="checkbox"/> STEP <input type="checkbox"/> FOSTER <input type="checkbox"/> ADOPTIVE			
LAST, FIRST, MIDDLE NAME [REDACTED] ANGELA DAWN			PHONE NUMBER 614-738-1290
ADDRESS (NUMBER, STREET, APARTMENT, CITY, COUNTY, STATE, ZIP-CODE) IF DECEASED PLEASE SPECIFY DATE OF DEATH 6721 Apricot Place Westerville, OHIO 43082			
LIST ANY IDENTIFYING SCARS, BIRTHMARKS, BLEMISHES, TATTOOS, ETC., THAT YOU MAY HAVE Scar Right Forearm, Scar Left Ankle, Scar Right chest			

CHILDREN

<input checked="" type="checkbox"/> SON <input type="checkbox"/> DAUGHTER	LAST, FIRST, MIDDLE NAME [REDACTED]	DOB (mbn)
ADDRESS (IF DIFFERENT FROM YOURS) SAME		
RELATIONSHIP TO YOU <input checked="" type="checkbox"/> NATURAL <input type="checkbox"/> STEP <input type="checkbox"/> FOSTER <input type="checkbox"/> ADOPTIVE	PLACE OF BIRTH (CITY, STATE) Columbus, OHIO	RELATIONSHIP TO YOUR SPOUSE <input checked="" type="checkbox"/> NATURAL <input type="checkbox"/> STEP <input type="checkbox"/> FOSTER <input type="checkbox"/> ADOPTIVE
<input type="checkbox"/> SON <input type="checkbox"/> DAUGHTER	LAST, FIRST, MIDDLE NAME	DOB
ADDRESS (IF DIFFERENT FROM YOURS)		
RELATIONSHIP TO YOU <input type="checkbox"/> NATURAL <input type="checkbox"/> STEP <input type="checkbox"/> FOSTER <input type="checkbox"/> ADOPTIVE	PLACE OF BIRTH (CITY, STATE)	RELATIONSHIP TO YOUR SPOUSE <input type="checkbox"/> NATURAL <input type="checkbox"/> STEP <input type="checkbox"/> FOSTER <input type="checkbox"/> ADOPTIVE
<input type="checkbox"/> SON <input type="checkbox"/> DAUGHTER	LAST, FIRST, MIDDLE NAME	DOB
ADDRESS (IF DIFFERENT FROM YOURS)		
RELATIONSHIP TO YOU <input type="checkbox"/> NATURAL <input type="checkbox"/> STEP <input type="checkbox"/> FOSTER <input type="checkbox"/> ADOPTIVE	PLACE OF BIRTH (CITY, STATE)	RELATIONSHIP TO YOUR SPOUSE <input type="checkbox"/> NATURAL <input type="checkbox"/> STEP <input type="checkbox"/> FOSTER <input type="checkbox"/> ADOPTIVE

SECTION 1 - PERSONAL & FAMILY HISTORY CONTINUED

LIST YOUR RELATIVES IN THE FOLLOWING ORDER:		1. BROTHERS 2. SISTERS 3. STEP-BROTHERS 4. STEP-SISTERS 5. FATHER-IN-LAW 6. MOTHER-IN-LAW 7. SISTERS-IN-LAW 8. BROTHERS-IN-LAW	
RELATIONSHIP	LAST FIRST MIDDLE	ADDRESS (NUMBER, STREET, CITY, STATE, ZIP)	AGE
Brother	[REDACTED] MICK	6721 Apricot Pl. Westerville, OH 43082	19
Sister	BAILEY [REDACTED] BAILEY	582 Brock Hampton Ln. unit #201 Westerville, OH 43082	22
Sister	[REDACTED] ABIGAIL	6721 Apricot Pl. Westerville OH 43082	18
Sister-in-law	[REDACTED] STEPHANIE	11441 Beacon RD. Smbury, OH 43074	24

- YES NO 1. ARE YOU NOW SUPPORTING ALL DEPENDANTS THAT YOU ARE REQUIRED TO SUPPORT? IF NO EXPLAIN IN DETAIL ON CONTINUATION SHEETS
- YES NO 2. ARE YOU PAYING CHILD SUPPORT OR ALIMONY? _____ AMOUNT PER MONTH IF APPLICABLE.
- YES NO 3. IS THE AMOUNT YOU PAY IN CHILD SUPPORT/ALIMONY IN COMPLIANCE WITH THE COURT ORDER OR AN ORDER FROM A SUPPORT ENFORCMENT AGENCY? IF NO EXPLAIN IN DETAIL ON CONTINUATION SHEETS.
- YES NO 4. HAVE YOU EVER BEEN SUED FOR ALIMONY PAYMENTS, CHILD SUPPORT, NON-PAYMENT OF DEBT, OR FRAUD? IF YES, EXPLAIN IN DETAIL BELOW

NAME OF COURT	CASE NUMBER	DATE OF DISPOSITION

- YES NO 5. HAVE YOU EVEN BEEN CONVICTED OR ACCUSED OF, OR ENGAGED IN, PHYSICAL, EMOTIONAL, OR SEXUAL ABUSE OF A SPOUSE, EX-SPOUSE, CHILD, STEP-CHILD, PARENT OR ANY OTHER RELATIVE OR PERSON. IF YES, PLEASE EXPLAIN IN DETAIL ON CONTINUATION SHEETS.
- YES NO 6. HAVE YOU EVER VIOLATED A PROTECTION OF TEMPORARY RESTRAINING ORDER. IF YES, PLEASE EXPLAIN IN DETAIL ON CONTINUATION SHEETS.

PREVIOUS MARRIAGES: IF PREVIOUSLY MARRIED, PROVIDE THE FOLLOWING

DATE MARRIED	WHERE MARRIED (CITY, COUNTY, STATE)	NAME OF EX-SPOUSE (MAIDEN NAME)	IF DISSOLVED OR DIVORCED (CITY, COUNTY, STATE)	DATE FINALIZED
N/A				

SECTION 2 - PREVIOUS RESIDENCES RECORD

LIST THE LAST 9 ADDRESSES, EXCLUDING YOUR CURRENT ADDRESS. LIST MOST RECENT, NEXT MOST RECENT, ETC. INCLUDE ALL MILITARY ADDRESSES, LISTING THE NEAREST CITY IN PROXIMITY TO THE BASE IF YOU RESIDED ON BASE. IF RENTING OR LEASING INCLUDE THE AGENT OR MANAGEMENT COMPANY TO WHOM YOU PAY RENT.

FROM (MONTH-YEAR)	TO (MONTH-YEAR)	ADDRESS (NUMBER, CITY, STATE, ZIP CODE)	WITH WHOM DID YOU LIVE	RELATIONSHIP
06-14	12-14	[REDACTED] Sunbury, OHIO 43094	Bill LISA [REDACTED]	IN-LAWS
12-12	06-14	[REDACTED] Pataskala OHIO, 43062	[REDACTED]	WIFE
12-11	12-12	[REDACTED] Westerville OHIO, 43082	INDEPENDENTLY	
01-1998	12-11	[REDACTED] Westerville, OHIO 43082	PARENTS Dave, Amber [REDACTED]	Parents
02/1992	01-1998	[REDACTED] Columbus OHIO	[REDACTED]	GRAND PARENTS/FATHER

SECTION 3 - EMPLOYMENT HISTORY

- YES NO 1. MAY WE CONTACT YOUR CURRENT EMPLOYER? IF NO, EXPLAIN WHY ON CONTINUATION PAGE AND BE PREPARED TO BRING IN COPIES OF PERFORMANCE EVALUATIONS OR OTHER DOCUMENTATION. IF PRESENTLY UNEMPLOYED, INDICATE SO IN THE FIRST BOX.
- YES NO 2. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY JOB? IF YES, MAKE SURE JOB IS LISTED BELOW?
- YES NO 3. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM A CRIMINAL JUSTICE OCCUPATION?

Begin with your most recent job and list your complete work history in chronological order. **Include in sequence all part time jobs, periods of unemployment and military service.** When listing military service, substitute for the name and address of immediate supervisor, the name, address and rank of the last commissioned officer who was your immediate superior, and substitute for the name and address of co-worker, the name and address of a non-commissioned officer with whom you served. When listing periods of unemployment, indicate dates in space provided. In the box designated as "Name of Employer" write in unemployed. Address information must be complete - Street, apartment or suite, City, State and Zip Code. If more than nine places of employment, add additional continuation sheet.

FROM DATE	NAME OF EMPLOYER	JOB TITLE	AVERAGE HOURS
8-2017	DELAWARE County Sheriff's office	DEputy	40.0 <input checked="" type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME
TO DATE	ADDRESS OF EMPLOYER	DESCRIPTION OF DUTIES	REASON FOR LEAVING
Still Employed	844 Ws 42. N. DELAWARE OHIO 43015	PATROL	Still employed
TOTAL TIME EMPLOYED	FULL NAME OF IMMEDIATE SUPERVISOR	TELEPHONE/BUSINESS NUMBER	SALARY
1.25 yr	ROBERT Spring	740-833-2800	\$ 28.48 hrly
FROM DATE	NAME OF EMPLOYER	JOB TITLE	AVERAGE HOURS
4-2016	DELAWARE County Sheriff's office	collections officer	40.0 <input checked="" type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME
TO DATE	ADDRESS OF EMPLOYER	DESCRIPTION OF DUTIES	REASON FOR LEAVING
8-2017	844. Ws. 42 N. DELAWARE OHIO 43015	collections (JAIL)	Advancement
TOTAL TIME EMPLOYED	FULL NAME OF IMMEDIATE SUPERVISOR	TELEPHONE/BUSINESS NUMBER	SALARY
2 yrs	AMBER SHONEBARGER	740-833-2848	\$ 21.00 Hr

SECTION 3 - EMPLOYMENT HISTORY - CONTINUED

FROM DATE	NAME OF EMPLOYER	JOB TITLE	AVERAGE HOURS
2013	GUDENKAUF	LABOR	50.0 <input checked="" type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME
TO DATE	ADDRESS OF EMPLOYER	DESCRIPTION OF DUTIES	REASON FOR LEAVING
2014	2679 McKinley Ave	Construction (utility)	Advancement
TOTAL TIME EMPLOYED	FULL NAME OF IMMEDIATE SUPERVISOR	TELEPHON/BUSINESS NUMBER	SALARY
1.25 yr	Bill ADKINS	(614) 488-1776	60,000.00

FROM DATE	NAME OF EMPLOYER	JOB TITLE	AVERAGE HOURS
2011	OHIO HEALTH	NEURO	40.0 <input checked="" type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME
TO DATE	ADDRESS OF EMPLOYER	DESCRIPTION OF DUTIES	REASON FOR LEAVING
2016	3535 olentangy River RD.	EEG / EPILPSY studies	Advancement
TOTAL TIME EMPLOYED	FULL NAME OF IMMEDIATE SUPERVISOR	TELEPHON/BUSINESS NUMBER	SALARY
5 yrs	MELISSA Becker	(614) 788-6656	50,000.00(?)

FROM DATE	NAME OF EMPLOYER	JOB TITLE	AVERAGE HOURS
2008	SHBWAY	LABOR	16.0 <input type="checkbox"/> FULL TIME <input checked="" type="checkbox"/> PART TIME
TO DATE	ADDRESS OF EMPLOYER	DESCRIPTION OF DUTIES	REASON FOR LEAVING
2010	110 GRANVILLE ST. GAHANNA OH 43203	Food Prep	Advancement
TOTAL TIME EMPLOYED	FULL NAME OF IMMEDIATE SUPERVISOR	TELEPHON/BUSINESS NUMBER	SALARY
2.5 yrs	DAVE [REDACTED]	614-471-0857	\$8.50 Hr

FROM DATE	NAME OF EMPLOYER	JOB TITLE	AVERAGE HOURS
TO DATE	ADDRESS OF EMPLOYER	DESCRIPTION OF DUTIES	REASON FOR LEAVING
TOTAL TIME EMPLOYED	FULL NAME OF IMMEDIATE SUPERVISOR	TELEPHON/BUSINESS NUMBER	SALARY

FROM DATE	NAME OF EMPLOYER	JOB TITLE	AVERAGE HOURS
TO DATE	ADDRESS OF EMPLOYER	DESCRIPTION OF DUTIES	REASON FOR LEAVING
TOTAL TIME EMPLOYED	FULL NAME OF IMMEDIATE SUPERVISOR	TELEPHON/BUSINESS NUMBER	SALARY

FROM DATE	NAME OF EMPLOYER	JOB TITLE	AVERAGE HOURS
TO DATE	ADDRESS OF EMPLOYER	DESCRIPTION OF DUTIES	REASON FOR LEAVING
TOTAL TIME EMPLOYED	FULL NAME OF IMMEDIATE SUPERVISOR	TELEPHON/BUSINESS NUMBER	SALARY

YES NO 4. HAVE YOU EVER APPLIED FOR A POSITION WITH ANY LAW ENFORCEMENT OR GOVERNMENT AGENCY?

NAME OF DEPARTMENT OR AGENCY & COMPLETE ADDRESS	POSITION APPLIED FOR	DATE APPLIED	ACCEPTED
DELAWARE County Sheriff's office	DEPUTY	8-2017	Yes

SECTION 4 - MILITARY RECORD

- YES NO 1. HAVE YOU REGISTERED WITH THE SELECTIVE SERVICE?
 YES NO 2. HAVE YOU EVER BEEN IN A MILITARY SERVICE?
 ACT RES 3. ACTIVE OR RESERVE
 YES NO 4. HAVE YOU EVER ASKED FOR OR RECEIVED DEFERMENT FROM MILITARY SERVICE? IF YES, GIVE BOARD NUMBER, DATES AND FULL DETAILS ON CONTINUATION PAGE.
 YES NO 5. HAVE YOU EVER RECEIVED A DISHONORABLE DISCHARGE. IF YES, EXPLAIN ON CONTINUATION SHEETS.
 YES NO 6. HAVE YOU EVER BEEN CONVICTED OF ANY ARTICLE OF THE UNIFORM CODE OF MILITARY JUSTICE. IF YES, EXPLAIN ON CONTINUATION SHEETS.

BRANCH OF SERVICE	UNIT (TANK CORPS, ENGINEERS, MEDIC, ETC.)	MILITARY SERIAL NUMBER	SELECTIVE SERVICE NUMBER
ACTIVE DUTY DATES (FROM AND TO)	HIGHEST MILITARY RANK OR RATE HELD	TYPE OF OPERATION	MONTHS OF COMBAT DUTY
NAME & ADDRESS OF GUARD OR RESERVE UNIT			

SECTION 5 - EDUCATIONAL RECORD

- YES NO 1. HAVE YOU GRADUATED FROM HIGH SCHOOL? IF NO, WHAT IS THE HIGHEST GRADE COMPLETED?
 1 2 3 4 5 6 7 8 9 10 11 12
- YES NO 2. DO YOU HAVE A GENERAL EDUCATIONAL DEVELOPMENT "GED" CERTIFICATE?
- YES NO 3. HAVE YOU GRADUATED FROM COLLEGE?
- YES NO 4. HAVE YOU ATTENDED ANY POST HIGH SCHOOL EDUCATIONAL INSTITUTIONS?

LIST EACH HIGH SCHOOL, TRADE, PART TIME, NIGHT SCHOOL, BUSINESS COLLEGE AND UNIVERSITY THAT YOU HAVE ATTENDED. START WITH THE MOST RECENT SCHOOL.

NAME OF SCHOOL	LOCATION OF SCHOOL (CITY, STATE)	FROM DATE	TO DATE	GRADUATED		DEGREE EARNED OR HOURS COMPLETED
				YES	NO	
Westerville Central High School	Westerville OHIO	2007	2010	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Diploma
D.A.C.C	DELAWARE OHIO	2010	2012	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FFI/ FF II EMT-B
OHIO Highway Patrol Academy	Columbus OHIO	2017	2018	<input checked="" type="checkbox"/>	<input type="checkbox"/>	OPOTA Cert
				<input type="checkbox"/>	<input type="checkbox"/>	
				<input type="checkbox"/>	<input type="checkbox"/>	
				<input type="checkbox"/>	<input type="checkbox"/>	
				<input type="checkbox"/>	<input type="checkbox"/>	

SECTION 6 - TRAFFIC RECORD

- YES NO 1. HAVE YOU EVER BEEN CONVICTED OF AN OMVI/OVI, AS AN ADULT OR A JUVENILE? IF YES EXPLAIN ON CONTINUATION SHEET.
2. LIST ALL MOVING VIOLATIONS YOU HAVE RECEIVED.

DATE	OFFENSE	CONVICTED?		LOCATION OR CITING AGENCY
		YES	NO	
7/30/10	Speed	<input checked="" type="checkbox"/>	<input type="checkbox"/>	DELAWARE county Sheriff's
		<input type="checkbox"/>	<input type="checkbox"/>	
		<input type="checkbox"/>	<input type="checkbox"/>	
		<input type="checkbox"/>	<input type="checkbox"/>	
		<input type="checkbox"/>	<input type="checkbox"/>	
		<input type="checkbox"/>	<input type="checkbox"/>	
		<input type="checkbox"/>	<input type="checkbox"/>	

3. LIST ALL TRAFFIC ACCIDENTS YOU HAVE BEEN INVOLVED IN.

LOCATION	AGENCY OR TRAFFIC CITATION

+
 1 cite IN OH
 1 cite IN (out of state)
 PA?

4. LIST ALL VEHICLE INSURANCE. IF NO, EXPLAIN ON CONTINUATION SHEET.

TYPE	NAME OF AGENT	PHONE NUMBER
LIQUOR OR DRUGS/ALCOHOL SERVICES	KEVIN GELLNER	614-882-3332

- YES NO 5. HAS YOUR DRIVERS LICENSE EVER BEEN REVOKED OR SUSPENDED. IF YES, EXPLAIN ON CONTINUATION SHEET.
- YES NO 6. LIST ALL OUT OF STATE DRIVERS LICENSES YOU HAVE HELD AND WHETHER THEY ARE CURRENTLY VALID.

STATE	VALID		DATES VALID
	YES	NO	
	<input type="checkbox"/>	<input type="checkbox"/>	
	<input type="checkbox"/>	<input type="checkbox"/>	
	<input type="checkbox"/>	<input type="checkbox"/>	

- YES NO 7. HAVE YOU EVER BEEN CONVICTED OF VEHICULAR HOMICIDE? IF YES, EXPLAIN ON CONTINUATION SHEET

SECTION 7 - GENERAL INFORMATION INQUIRY

YES NO

1. OTHER THAN FROM YOUR EMPLOYER, HAVE YOU EVER STOLEN ANYTHING? IF YES, LIST ITEMS IN DETAIL BELOW.

DATE	ITEM	VALUE	FROM WHOM
1998-2000	KNIVES,	40.00?!	Unknown (Parent) caught me before I left store/

YES NO

2. HAVE YOU EVER STOLEN ANYTHING FROM YOUR EMPLOYER? IF YES, LIST ITEMS IN DETAIL BELOW.

DATE	ITEM	VALUE	FROM WHOM

YES NO

3. HAVE YOU EVER RECEIVED WELFARE, WORKERS COMPENSATION, UNEMPLOYMENT COMPENSATION, OR OTHER PUBLIC ASSISTANCE ILLEGALLY, OR ABOVE THE AMOUNT YOU WERE ENTITLED?

DATE	TYPE OF BENEFIT	VALUE	FROM WHOM

YES NO

4. HAVE YOU EVER USED/TRIED, OR PURCHASED MARIJUANA? IF YES, DESCRIBE BELOW.

DATE USED	DATE(S) PURCHASED	# OF TIMES	FROM WHOM

SECTION 7 - GENERAL INFORMATION INQUIRY - Continued

YES NO

5. HAVE YOU EVER USED/TRIED OR PURCHASED ILLEGAL DRUGS OTHER THAN MARIJUANA? IF YES, DESCRIBE BELOW.

DATE USED	DRUG USED/TRIED	# OF TIMES USED	DATE PURCHASED	# OF TIMES PURCHASED

YES NO

6. HAVE YOU EVER SOLD ILLEGAL DRUGS, PRESCRIPTION DRUGS OR MARIJUANA? IF YES, DESCRIBE BELOW.

DATE OF SALE	DRUG(S)	QUANTITY	# OF TIMES SOLD

YES NO

7. HAVE YOU EVER ABUSED ALCOHOL, CHEMICAL AGENTS/SOLVENTS OR PRESCRIPTION DRUGS (INCLUDING STEROIDS)? IF YES, DESCRIBE BELOW.

DATE USED	SUBSTANCE USED	# OF TIMES USED

YES NO

8. AS AN ADULT OR A JUVENILE, OTHER THAN TRAFFIC OFFENSES, HAVE YOU EVER COMMITTED OR BEEN CONVICTED OF A CRIMINAL OFFENSE? IF YES, DESCRIBE BELOW.

DATE	OFFENSE	LOCATION

SECTION 7 - GENERAL INFORMATION INQUIRY - Continued

YES NO 9. HAVE YOU EVER BEEN CONVICTED OF CARRYING A CONCEALED WEAPON? IF YES, DESCRIBE BELOW

DATE	LOCATION	REASON

YES NO 10. HAVE YOU EVER BOUGHT, SOLD OR RECEIVED STOLEN PROPERTY? IF YES, DESCRIBE BELOW

DATE	TYPE OF PROPERTY	BOUGHT, SOLD OR RECEIVED	VALUE

YES NO 11. HAVE YOU EVER BEEN CONVICTED OF A GAMBLING OFFENSE?

YES NO 12. IN THE LAST 7 YEARS, HAVE YOU HAD AN UNSTABLE FINANCIAL OR CREDIT HISTORY AS A RESULT OF GAMBLING?

YES NO 13. HAVE YOU EVER BEEN CONVICTED OF, OR ENGAGED IN, THE PROMOTION OF ILLEGAL GAMBLING WHERE YOU GAINED A FINANCIAL BENEFIT?

YES NO 14. IF IT BECAME NECESSARY IN THE COURSE OF YOUR POLICE DUTIES TO TAKE A HUMAN LIFE, WOULD YOU BE RELUCTANT TO DO SO? ONLY POLICE OFFICER APPLICANTS NEED TO ANSWER THIS QUESTION.

YES NO 15. HAVE YOU EVER BEEN PLACED ON OR SERVED IN A CRIMINAL DIVERSION TYPE PROGRAM OR APPLIED FOR AN HAD ANY CHARGES/CONVICTIONS SEALED?

YES NO 16. HAVE YOU EVER BEEN IN PRISON/JAIL DUE TO A FELONY OR MISDEMEANOR CONVICTION?

YES NO 17. ARE YOU PRESENTLY UNDER INDICTMENT OR A DEFENDANT IN ANY PENDING CRIMINAL, TRAFFIC OR CIVIL ACTION?

YES NO 18. HAVE YOU EVER COMMITTED A FELONY FOR WHICH YOU WERE NEVER ARRESTED FOR?

YES NO 19. DO YOU HAVE ANY HATREDS OR PREJUDICES TOWARDS OTHERS BECAUSE OF RACE, SEX, NATIONAL ORIGIN, COLOR, RELIGION OR DISABILITY THAT WOULD BE DETRIMENTAL TO YOUR FUNCTIONING AS A POLICE OFFICER?

YES NO 20. HAVE YOU EVER ENGAGED IN ANY GROSSLY UNNATURAL SEX ACTS?

YES NO 21. HAVE YOU EVER ENGAGED IN ANY ILLEGAL SEXUAL ACTIVITIES?

EXPLAIN ALL YES ANSWERS ON THE CONTINUATION SHEET.

SECTION 8 - FINANCIAL RECORD

- YES NO 1. ARE YOU NOW DELINQUENT IN ANY FINANCIAL OBLIGATION?
- YES NO 2. DO YOUR MONTHLY BILLS EXCEED YOUR TAKE-HOME PAY?
- YES NO 3. DO YOU, YOUR SPOUSE OR EX-SPOUSES HAVE ANY IMMEDIATE CIVIL ACTION PENDING AGAINST YOU?
- YES NO 4. IF EMPLOYED BY THE POLICE DEPARTMENT, DO YOU ANTICIPATE ANY INCOME OTHER THAN YOUR SALARY?
- YES NO 5. HAVE YOU EVER BEEN GARNISHED, FILED FOR BANKRUPTCY OR BEEN DECLARED BANKRUPT?
6. INDEBTEDNESS: INVOLVING YOU, YOUR SPOUSE OR YOUR EX-SPOUSES FOR WHICH YOU ARE LIABLE

ENLAR

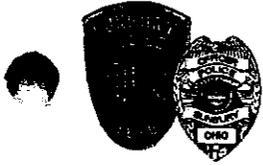
TO WHOM OWED	ADDRESS	ORIGINAL AMOUNT	AMOUNT DUE	MONTHLY PAYMENT
[REDACTED]	Sunbury Ohio 43074	122,000.00 122,000.00	89,973.00	\$ 722.00
SYNCB/Laws	PO BOX 965005 ORLANDO FL 32896	1500.00	1,291	\$ 25.00
Wright-Patt Credit Union	2455 EXECUTIVE PARK BLVD FAIRBORN, OH 45324	29,000.00	24,473	\$ 389.00
Northwest	178 West. Streets BORO ST. HUDSON OHIO 44236	29,553.98	24,837.28	\$ 394.79
NAME AND LOCATION OF BANKING INSTITUTION?		<input checked="" type="checkbox"/> CHECKING		<input checked="" type="checkbox"/> SAVINGS
CHASE BANK Sunbury OHIO				

LIST ALL OF YOUR PRESENT VEHICLES

YEAR	MAKE	BODY TYPE	LICENSE NUMBER	DATE PURCHASED	LEGAL OWNERS NAME
2010	FORD	Pickup	HRT7750	2-09-19	[REDACTED]

SECTION 9 - PERSONAL REFERENCES

FILL IN THE NAME OF THREE ADULTS NOT RELATED TO YOU AND NOT FORMER EMPLOYERS WHO HAVE KNOWN YOU FOR A PERIOD OF AT LEAST FIVE YEARS.			
NAME	HOME ADDRESS	HOME PHONE NUMBER	
JD VASBINDER	50 Kim Ct West Westerville, OHIO 43081	[REDACTED]	
YEARS KNOWN 25	OCCUPATION (LT) Columbus Fire DEPT.	BUSINESS ADDRESS 1130 E. WEBER RD. Columbus OHIO 43224	BUSINESS PHONE NUMBER (614) 221-3132
ANDY EY	7672 DANBRIDGE way Westerville, Ohio	[REDACTED]	
YEARS KNOWN 10+	OCCUPATION Athletic Director	BUSINESS ADDRESS 7118 Mount Royal Ave Westerville OH 43082	BUSINESS PHONE NUMBER (614)-797-6827
BRENT MORRISON	229 TALLOWOOD DR. Westerville, OHIO 43081	[REDACTED]	
YEARS KNOWN 10+	OCCUPATION H.S. teacher H.S Football coach	BUSINESS ADDRESS 7118 Mount Royal Ave Westerville, OHIO 43082	BUSINESS PHONE NUMBER (614)-797-6800



SUNBURY POLICE DEPARTMENT
9 EAST GRANVILLE STREET - SUNBURY, OHIO 43074
DISPATCH 740.965.1411 - OFFICE 740.965.3946 - FAX 740.965.8707



Law Enforcement Experience Questionnaire

If you answer "yes" to any of the following questions, please explain and provide details to include where you were employed at the time and the date of the occurrence. Use additional paper or back of this questionnaire if necessary.

1. Have you ever accepted a cash bribe or gratuity?

- No
- Yes, Explain

2. Have you ever taken (stolen) anything from an investigative site?

- No
- Yes, Explain

3. Have you ever stolen from a prisoner or detainee?

- No
- Yes, Explain

4. Have you ever been investigated or accused of using excessive force?

- No
- Yes, Explain

5. Have you ever used more force than was necessary to subdue another person or have you ever witnessed an excessive force situation

- No
- Yes, Explain

6. Have you ever struck a handcuffed or restrained prisoner?

- No
 Yes, Explain

7. Have you ever handled evidence in an illegal manner?

- No
 Yes, Explain

8. Have you ever falsified any type of official report?

- No
 Yes, Explain

9. Have you ever used your position as a law enforcement officer for personal gain?

- No
 Yes, Explain

10. Have you ever been the subject of an internal investigation? If yes, list in chronological order, a short synopsis and outcome to include discipline received. PLEASE BE SPECIFIC.

- No
 Yes, Explain

11. Do you have any active or pending internal investigations or discipline?

- No
 Yes, Explain

12. As a law enforcement officer, have you ever been disciplined? Please include oral and written reprimands, suspensions and anything that would have been purged from your personnel file.

- No
 Yes, Explain

13. Have you ever taken anything from a place that had already been burglarized? Please give dollar amount and list items.

- No
 Yes, Explain

14. Have you ever taken cash, property or valuables from a dead body?

- No
 Yes, Explain

15. Have you ever taken property, cash or valuables from an intoxicated person?

- No
 Yes, Explain

16. Have you ever lied to a police supervisor?

- No
 Yes, Explain

17. Have you ever told a friend, acquaintance or relative about an investigation involving them?

- No
 Yes, Explain

18. Have you ever provided or been paid to provide confidential information to an unauthorized person?



- No
- Yes, Explain

19. Have you ever removed, destroyed or altered police records or files?

- No
- Yes, Explain

20. Have you ever disclosed the identity of a confidential informant to an unauthorized person?

- No
- Yes, Explain



21. Have you ever disclosed the identity of an undercover law enforcement officer to an unauthorized person?

- No
- Yes, Explain

22. Have you ever lied under oath?

- No
- Yes, Explain

23. Since becoming a police officer, have you ever committed a felony crime?

- No
- Yes, Explain



24. Have you ever used your position as a law enforcement officer to take sexual advantage of anyone?

- No
 Yes, Explain

25. As a law enforcement officer, have you ever been engaged in a sexual act on duty?

- No
 Yes, Explain

26. Have you ever been involved in any shooting incident?

- No
 Yes, Explain

6/6/18 Involved in officer involved shooting / I shot and eliminated
A DE CIVILIAN who posed serious physical / DEADLY harm to multiple officers and
civilian's.

27. Have you ever been the subject of a grand jury investigation?

- No
 Yes, Explain

28. Have you ever been the subject of any civil lawsuit, prior or pending?

- No
 Yes, Explain

29. Have you ever been involved in any on-duty motor vehicle accident? Please list each one and include who was at fault.

- No
 Yes, Explain

30. Have you ever had any sexual involvement with a juvenile?

- No
- Yes, Explain

31. Since becoming a law enforcement officer, have you used any illegal drugs?

- No
- Yes, Explain

32. Have you ever used alcohol or illegal drugs on duty? (Other than sanctioned law enforcement operations.)

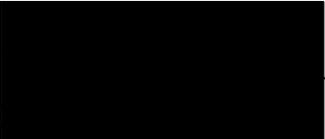
- No
- Yes, Explain

33. Explain any circumstances or incident which you have been involved in as a law enforcement officer that could have a negative impact on your employment with the Sunbury Police Department?

- No
- Yes, Include agency, date and reason.

I CERTIFY THAT THE ABOVE INFORMATION PROVIDED IS TRUE AND CORRECT. I HAVE BEEN COMPLETELY TRUTHFUL IN MY ANSWERS TO THESE QUESTIONS.

Signature



Date:

3/4/19



SUNBURY POLICE DEPARTMENT
9 EAST GRANVILLE STREET - SUNBURY, OHIO 43074
DISPATCH 740.965.1411 - OFFICE 740.965.3946 - FAX 740.965.8707



Corrections Experience Questionnaire

If you answer "yes" to any of the following questions, please explain and provide details to include where you were employed at the time and the date of the occurrence. Use additional paper or back of this questionnaire if necessary.

1. Have you ever introduced contraband into a correctional facility for an inmate or another officer?

- No
- Yes, Explain

2. Since becoming a correctional officer, have you had sexual involvement with an inmate or another officer on duty?

- No
- Yes, Explain

3. Have you ever accepted a bribe from an inmate?

- No
- Yes, Explain

4. Have you ever had or maintained a friendship or relationship with an inmate after they were released?

- No
- Yes, Explain

5. Have you ever kept, used or given away an inmates property?

- No
- Yes, Explain

6. Have you ever accepted a cash bribe or gratuity?



- No
- Yes, Explain

7. Have you ever taken (stolen) anything from an investigative site?

- No
- Yes, Explain

8. Have you ever stolen from a prisoner or detainee?

- No
- Yes, Explain



9. Have you ever been investigated or accused of using excessive force.

- No
- Yes, Explain

10. Have you ever used more force than was necessary to subdue another person or have you ever witnessed an excessive force situation?

- No
- Yes, Explain

11. Have you ever struck a handcuffed or restrained prisoner?

- No
- Yes, Explain



12. Have you ever handled evidence in an illegal manner?

- No
- Yes, Explain

13. Have you ever falsified any type of official report?

- No
- Yes, Explain

14. Have you ever used your position as a corrections or law enforcement officer for personal gain?

- No
- Yes, Explain

15. Have you ever been the subject of an internal investigation? If yes, list in chronological order, a short synopsis and outcome to include discipline received. PLEASE BE SPECIFIC

- No
- Yes, Explain

16. Do you have any active or pending internal investigation or discipline?

- No
- Yes, Explain

17. As a corrections or law enforcement officer, have you ever been disciplined? Please include oral and written reprimands, suspensions and anything that would have been purged from your personal file.

- No
- Yes, Explain

18. Have you ever taken property, cash or valuables from an intoxicated person?



No

Yes, Explain

19. Have you ever lied to a corrections or law enforcement supervisor?

No

Yes, Explain

20. Have you ever told a friend, acquaintance or relative about an investigation involving them?

No

Yes, Explain



21. Have you ever provided or been paid to provide confidential information to an unauthorized person?

No

Yes, Explain

22. Have you ever removed, destroyed or altered police records or files?

No

Yes, Explain

23. Have you ever disclosed the identity of a confidential informant to an unauthorized person?

No

Yes, Explain



24. Have you ever disclosed the identity of an undercover law enforcement officer to an unauthorized person?

No

Yes, Explain

25. Have you ever lied under oath?

No

Yes, Explain

26. Since becoming a corrections or law enforcement officer, have you ever committed a felony crime?

No

Yes, Explain

27. Have you ever used your position as a corrections or law enforcement officer to take sexual advantage of anyone?

No

Yes, Explain

28. As a corrections or law enforcement officer, have you ever engaged in a sexual act on duty?

No

Yes, Explain

29. Have you ever been involved in any shooting incident?

No

Yes, Explain

6/6/18 I was Involved IN off. Involved Shooting / I shot and Eliminated
A civilian who posed serious Physical / DEADLY HARM to multiple officers
And civilians

30. Have you ever been the subject of a grand jury investigation?

- No
- Yes, Explain

31. Have you ever been the subject of any civil lawsuit, prior or pending?

- No
- Yes, Explain

32. Have you ever been involved in any on-duty motor vehicle accident? Please list each one and include who was at fault.

- No
- Yes, Explain

33. Have you ever had any sexual involvement with a juvenile?

- No
- Yes, Include agency, date and reason.

34. Since becoming a corrections or law enforcement officer, have you used any illegal drugs?

- No
- Yes, Include agency, date and reason.

34. Have you ever used alcohol or illegal drugs on duty? (Other than sanctioned law enforcement operations.)

- No
- Yes, Include agency, date and reason.

36. Explain any circumstances or incident which you have been involved in as a corrections or law enforcement officer that could have a negative impact on your employment with the Sunbury Police Department

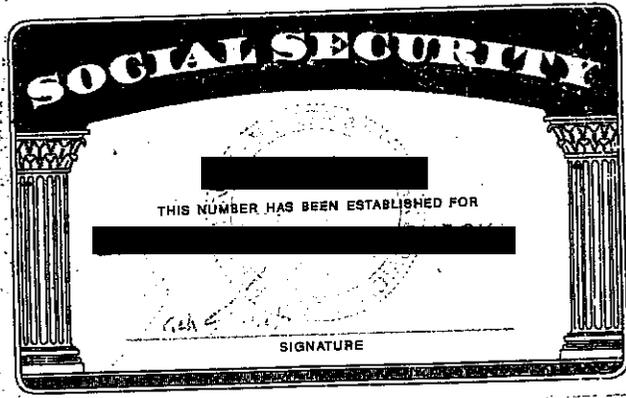
No

Yes, Include agency, date and reason.

I CERTIFY THAT THE ABOVE INFORMATION PROVIDED IS TRUE AND CORRECT. I HAVE BEEN COMPLETELY TRUTHFUL IN MY ANSWERS TO THESE QUESTIONS.

Signature:  _____

Date: 3/4/19



This is a true certification of the name and birth facts recorded in Vital Statistics. Witness my signature and seal of the department.

100194

John H. Conner
State Registrar.

Certification Of Birth State Of Ohio

Department Of Health - Vital Statistics

STATE CERTIFICATE NUMBER: 134-92-016204

REGISTRANT'S NAME: [REDACTED]

DATE OF BIRTH: FEBRUARY 8, 1992

SEX: MALE

PLACE OF BIRTH: COLUMBUS, OHIO

DATE RECORD FILED: FEBRUARY 24, 1992

DATE ISSUED: JANUARY 31, 1994

MOTHER'S NAME: ANGELA

MAIDEN: ^D [REDACTED]

MOTHER'S BIRTHPLACE: OHIO

FATHER'S NAME: PATRICK

^C [REDACTED]

Westerville Central High School



This certifies that



having completed the Course of Study prescribed by the Board of Education
is hereby declared a Graduate of Westerville Central High School, a High
School of the First Grade, and is entitled to this

Diploma

Given at Westerville, Ohio, this month of June, 2010.

Doris Good
SUPERINTENDENT

Todd D. Spinner
PRINCIPAL

Kristine E. Robbins
PRESIDENT, BOARD OF EDUCATION

J. Seth Grody
TREASURER, BOARD OF EDUCATION

CERTIFICATION OF MARRIAGE RECORD

PROBATE COURT OF DELAWARE COUNTY, OHIO

Case No: 15060690PML

████████████████████

Age 23 on 06/10/2015

Birthplace: Columbus, OH

Father: ██████, Patrick

Mother: ██████ Angela

████████████████████

Age 22 on 06/10/2015

Birthplace: Columbus, OH

Father: Adkins, William

Mother: Laughlin, Lisa

Made application for Marriage License which was issued on 06/10/2015

Marriage Solemnized on 06/19/2015

By Jeremy M. Thoma
4433 Valley Quail Blvd N.
Westerville, OH 43081

**THE STATE OF OHIO
DELAWARE COUNTY**

I, DAVID A. HEJMANOWSKI, JUDGE, of the Delaware County Court of Common Pleas, Probate Division, Delaware, Ohio, within and for the County aforesaid, do hereby certify that the foregoing facts are recorded in said County.

In Testimony Whereof, I have hereunto set my hand and affixed the Seal of said Delaware County Probate Court, at Delaware, Ohio,

DAVID A. HEJMANOWSKI, JUDGE

By *Shirley Patterson*
Deputy Clerk

July 7, 2015



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has completed the Ohio
Peace Officer Basic Training Program

Conducted by
Ohio State Highway Patrol Academy

Awarded on
January 18, 2018

Mike DeWine
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

School Commander

BAS17-042 171393



Ohio State Highway Patrol Academy

This is to certify that _____
has successfully completed a course of **Basic Peace Officer Training**
conducted by the

OHIO STATE HIGHWAY PATROL

and is hereby declared to be qualified for service as a
Peace Officer in the State of Ohio
subject to appointment by the appropriate authority

Columbus, Ohio, January 19, 2018



Colonel Paul A. Pile

SUPERINTENDENT

HEARTSAVER FIRST AID CPR AED

HEARTSAVER FIRST AID CPR AED

Heartsaver®
First Aid CPR AED



Training Center Name OSHP ACADEMY TC ID # OH20019

TC Info COLUMBUS, OHIO TC Phone

Course Location OSHP TRAINING ACADEMY

Instructor Name Sgt. David Bever Inst. ID # 1112261005

Holder's Signature

© 2011 American Heart Association Tampering with this card will alter its appearance. 90-1815

PEEL
HERE

This card certifies that the above individual has successfully completed the objectives and skills evaluations in accordance with the curriculum of the AHA Heartsaver First Aid CPR AED Program. Optional completed modules are those NOT marked out:

Child CPR AED Infant CPR Written test
9/25/2017 9/25/2019
Issue Date Recommended Renewal Date

Strike through the modules NOT completed.
This card contains unique security features to protect against forgery.

90-1815 3/11

This certificate and its renewal are subject to the conditions set forth in the Ohio Revised Code 4765 and the Ohio Administrative Code 4765.

See back of card for certification level abbreviations.

OHIO DEPARTMENT OF PUBLIC SAFETY
DIVISION OF EMS 1-800-233-0785
Renew at: <http://www.ems.ohio.gov>
This Ohio Certification is issued to:

CERT #: 0152381					
LVL	EFFDT	EXPDT	LVL	EFFDT	EXPDT
EMT	02/08/19	02/08/22			
FF2	02/08/19	02/08/22			

Thomas J. Stickrath
Director

Melvin R. House
Executive Director

You must provide written notification to the Division of EMS of any changes to your contact information within 30 days of that change.

If you have any questions, contact the Division of EMS at 1-800-233-0785.

EMS 0073 1/19 [760-0984]

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.b
Introduction to Incident Command System
ICS-100

Issued this 2nd Day of January, 2018




Tony Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a

National Incident Management System (NIMS)

An Introduction

Issued this 10th Day of July, 2010



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS-200

Issued this 2nd Day of January, 2018



0.3 IACET CEU

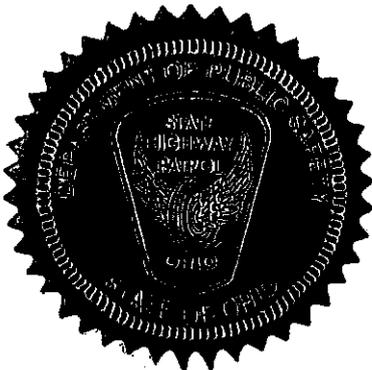

Tony Russell
Superintendent
Emergency Management Institute

The Ohio State Highway Patrol

Certifies



has completed a course of instruction in
Electronic Speed Measuring Device Operators Course
October 30, 2017 – November 3, 2017



A handwritten signature in black ink, appearing to read "Paul A. Paul".

Training Officer

Colonel Paul A. Paul

Superintendent

The Ohio State Highway Patrol

Certifies



has completed a course of instruction in
Standardized Field Sobriety Testing
November 27, 2017 – December 1, 2017

OHIO



Academy Commandant



Superintendent



Ohio Police & Fire Pension Fund
 140 East Town Street
 Columbus, OH 43215
 Phone: (614) 628-8435
 www.op-f.org

PERSONAL HISTORY RECORD

This form must be completed and filed with the Ohio Police & Fire Pension Fund (OP&F) for each new employee who is hired as a full-time police officer or firefighter in a position qualifying for enrollment in OP&F as part of an employer's reporting requirements. Ohio law requires an employer to cause the employee to undergo a physical examination in the form established by OP&F prior to his or her employment and, with limited exceptions, timely file the required documentation with OP&F. Otherwise, penalties and interest may be imposed against the employer.

Ohio law sets forth the eligibility requirements for individuals who are required to become a member of OP&F. Before enrolling in OP&F, the employer should review the eligibility requirements listed below and confirm that the individual meets these requirements for OP&F membership. If the individual meets the requirements, the employer must complete the Personal History Record form to begin the process of enrollment in OP&F, as well as filing the appropriate documentation for the pre-employment physical. OP&F reserves the right to reject membership or service credit at a later date as information becomes available.

A summary of OP&F's membership eligibility requirements are as follows:

Firefighters contributing to OP&F must be paid from public funds of the employing municipal entity and be:

- A full-time firefighter who is employed by a fire department of the state, instrumentality of the state, or of a municipal corporation, township, joint fire district, or other political subdivision in a position in which he or she is required to satisfactorily complete, or to have satisfactorily completed, a firefighter training course approved under former Ohio Revised Code (ORC) Section 3303.07 or Section 4765.55, or conducted under ORC Section 3737.33.

Police officers contributing to OP&F must be paid from public funds of the employing municipal entity and be:

- A full-time, regular police officer in a police department of a municipal corporation appointed from a duly-established civil service eligible list or pursuant to ORC Section 124.411 [124.41.1];
- A full-time, regular police officer in a police department who is appointed pursuant to ORC Section 737.15 or 737.16 and is paid solely out of public funds of the employing municipal corporation; or
- A full-time police officer with a police department who is required to satisfactorily complete a peace officer training course in compliance with ORC Section 109.77.

Once completed, this entire form (Pages 1-4) must be submitted to OP&F and contain original signatures. OP&F will not accept this form if the signatures have been faxed, photocopied or scanned.

The employee required to enroll in OP&F membership must complete Sections A through F. The employer must complete Sections G, H, and I.

Section A: Employee information			
Name: First, MI, Last, suffix (Jr, III, etc.)		<input checked="" type="checkbox"/> Police officer <input type="checkbox"/> Firefighter	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female
Street Address / Post office box		Social Security number	
City, State, ZIP code		Date of Birth	
Home phone		Date of hire as a police officer or firefighter	
Alternate phone		Email address	

Name: [Redacted] [Redacted] [Redacted] [Redacted]
 Street Address / Post office box: [Redacted]
 City, State, ZIP code: Sunbury OH 43074
 Home phone: [Redacted] New Alternate phone: [Redacted] New Email address: [Redacted] New
 Date of Birth: 02 08 1992
 Date of hire as a police officer or firefighter: 04 19 2019

Section B: Marital and dependent information

Current spouse

Name Stacey [REDACTED] Gender: Male Female

Marriage date 06 19 2015 Social Security number [REDACTED] Birth date 11 09 1992

Dependent information (excluding current spouse)

Relationship	Dependent name	Gender (M/F)	Social Security number	Birth date
Children, under the age of 18	<u>LUKAS W.</u> [REDACTED]	<u>M</u>		<u>3/25/19</u>
Children, 18-22 if unmarried and a student				
Children, any age if dependent and disabled				

Section C: Multiple Ohio retirement system membership

Yes No Are you **currently receiving**, or eligible to receive in the future, an age/service retirement benefit or disability benefit from any of the following Ohio retirement systems? (Please check all that apply)

State Highway Patrol Retirement System School Employees Retirement System
 Ohio Public Employees Retirement System State Teachers Retirement System
 Cincinnati Retirement System **Ohio Police & Fire Pension Fund**

Yes No Are you **currently contributing** to any of the following Ohio retirement systems? (Please check all that apply)

State Highway Patrol Retirement System School Employees Retirement System
 Ohio Public Employees Retirement System State Teachers Retirement System
 Cincinnati Retirement System **Ohio Police & Fire Pension Fund**

Yes No Have you **received a refund of contributions** for full-time service from any of the following Ohio retirement systems? (Please check all that apply)

State Highway Patrol Retirement System School Employees Retirement System
 Ohio Public Employees Retirement System State Teachers Retirement System
 Cincinnati Retirement System **Ohio Police & Fire Pension Fund**

Yes No Do you have **contributions on deposit for full-time service, but are not currently contributing** to any of the following Ohio retirement systems? (Please check all that apply)

State Highway Patrol Retirement System School Employees Retirement System
 Ohio Public Employees Retirement System State Teachers Retirement System
 Cincinnati Retirement System **Ohio Police & Fire Pension Fund**

Section D: Out-of-state, federal or military employment information

Yes No

Have you ever been employed full-time by an **out-of-state public employer** or as a **civil employee of the federal government**? If yes, please provide your employer's name, address, date of hire and termination date.

Yes No

Do you have previous active duty service in the **Armed Forces**? If yes, please provide your branch and dates of service.

Section E: Employee signature and acknowledgement

I, the employee described in section A of this *Personal History Record*, who, having been duly sworn, represent that I am the person herein described, and I certify that all the statements made herein are true and correct.

Signature

Date of signature

MAY / 25 / 19

Section F: Notary public requirement

The notary public in good standing must sign in the space provided in this section and affix their seal.

State of OHIO, County of DELAWARE, ss:

The foregoing *Personal History Record* was acknowledged before me by the person named in the foregoing Section E, this 12 day of MAY, 2019.

Affix seal here

STEPHEN P. ALEXANDER
NOTARY PUBLIC
STATE OF OHIO
MY COMMISSION EXPIRES 3/19/2022

Notary's signature

Print name

My commission expires

STEPHEN P. ALEXANDER
MARCH 19 2022

Sections G, H and I (on Page 4 of this form) must be completed by an authorized employer representative.

The following sections (G, H and I) must be completed by an authorized employer representative.

Section G: Employer Information

Employer name VILLAGE OF SUNBURY	Employer Code 0602	Check one: <input checked="" type="checkbox"/> Police <input type="checkbox"/> Fire
Street address / Post office box 9 E GRANVILLE ST, PO BOX 508	Employer phone 740 965 2684	Employer fax 740 965 9633
City, State, ZIP code SUNBURY OH 43074	Employer e-mail address: kbelcher@sunburyvillage.com	

Section H: Certification of membership eligibility

In order to assist OP&F in determining the employee's eligibility for OP&F membership, please complete this section. OP&F reserves the right to reject membership or service credit at a later date as information becomes available.

- Yes No The employee received an original appointment as a full-time, regular **police officer**.
Check one of the following:
- A full-time, regular police officer in a police department of a municipal corporation appointed from a duly-established civil service eligible list or pursuant to Ohio Revised Code (ORC) Section 124.411 [124.41.1];
 - A full-time, regular police officer in a police department who is appointed pursuant to ORC Section 737.15 or 737.16 and is paid solely out of public funds of the employing municipal corporation; or
 - A full-time, regular police officer in a police department who is required to satisfactorily complete a peace officer training course in compliance with ORC Section 109.77.

- Yes No The employee has been employed as a full-time **firefighter** employed by a fire department of the state, instrumentality of the state, or of a municipal corporation, township, joint fire district or other political subdivision in a position in which he or she is required to satisfactorily complete, or to have satisfactorily completed, a firefighter training course approved under former ORC Section 3303.07 or Section 4765.55, or conducted under ORC Section 3737.33. **Please submit a copy of the certificate earned upon the completion of the training course.**

5/17/19
(month/day/year) Date employee began contributing a percentage of his/her salary to OP&F (first date that compensation was earned as a full-time police officer or firefighter).

5/17/19
(month/day/year) Date employee was appointed to a full-time police officer or firefighter position. **Please attach a copy of the appointment letter confirming full-time status for the member.**

\$ 22.00/hr.
(per year) Member's initial salary rate (starting annual salary).

05/19
(month/year) Date pension contributions will first appear on the *Report of Retirement Deductions*.

A
(A, B, C or D) Payroll reporting pick-up plan (A, B, C or D) that the member contributions will be submitted under on the *Report of Retirement Deductions*.

Section I: Employer certification

I hereby certify the person named in Section A is employed as a full-time police officer or firefighter by the employer named in Section G, and that all the statements made herein are true and correct.

Signature Kathy Hixon	Date of signature 5-17-19
Print name KATHY HIXON	Title Adm. Asst.

Once completed, this entire form (Pages 1-4) must be submitted to OP&F and contain original signatures. OP&F will not accept this form if the signatures have been faxed, photocopied or scanned.

OP&F USE ONLY

Entered/Date:

Reviewed/Date:

The Village of Sunbury

POLICE DEPARTMENT
P.O. Box 508
Sunbury, Ohio 43074
(740) 965-3946 Business
(740) 965-8707 Fax

TOMMY HATFIELD
MAYOR

ROBERT E. HOWARD
CHIEF OF POLICE

CONDITIONAL OFFER OF EMPLOYMENT

Dear [REDACTED]:

April 18, 2019

I am pleased to hereby extend an offer of employment for the position of full-time police officer with the Village of Sunbury conditional upon passing the Ohio Police & Fire pre-employment physical, drug test, and approval by Sunbury Village Council. Terms of the offer are as follows:

1. Hourly rate of pay: \$22.00 and the Mayor with approval of council may annually award increases within the confines of approved Village budget. Raises may, in councils discretion, be based upon merit and are not guaranteed.
2. You will be eligible for most other Village of Sunbury full-time employee benefits as may exist during your continued employment. These currently include but are not limited to, a medical plan, dental benefits and life insurance with the option to purchase additional life insurance, sick leave, short and long term disability and vacation as per Sunbury Village Ordinance Chapter 139. You will also be entitled to participate in the Ohio Police & Fire pension plan. Benefits are subject to change pursuant to council action or other applicable law.
3. Your continued employment is subject to satisfactory completion of a probation period of 12 months. Evaluations will be conducted at 90 days and 120 days from commencement of employment.

Attached are Ohio Police & Fire forms

Personal History Record

Statement concerning your employment in a job not covered by social security form

Should you choose to accept this offer of employment, please sign below and return to me on or before Monday April 22, 2019. If you have any questions regarding this offer of employment do not hesitate to contact me.

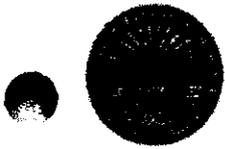
Sincerely,



Robert E. Howard
Chief of Police

[REDACTED]
[REDACTED]
(READ AND ACCEPTED)

Date: 4-19-19



DAVE YOST
OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if: Correction to Record Name Change

1. Within ten days of the appointment or status change, or promotion to Chief, submit one copy of this form either by email ((SF400@ohioattorneygeneral.gov), fax or mail.
2. Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations.
3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, or is promoted to Chief.
5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION		1. Name (Last) (First) (Middle)	2. Social Security Number
3. Previous Name(s) or Alias (Last) (First) (Middle)			
4. Birth date (mm/dd/yyyy) 02/08/1992	5. Officer's Individual Email Address		6. Phone Number
7. Home Mailing Address (#/Street/PO Box) (City) (State) (Zip Code) (County Name) SUNBURY OH 43074 DELAWARE			
8. Basic Training Academy (Academy Name) (Academy Number) (Dates of Training) (Only complete if this is the officer's first appointment or OSP)			

AGENCY INFORMATION		9. Agency Name SUNBURY POLICE DEPT	
10. Reporting Authority's Email Address rhoward@sunburyohio.org		11. Agency Phone Number 740 965 3946	
12. Agency Mailing Address (#/Street/PO Box) (City) (Zip Code) (County Name) P O BOX 508 SUNBURY OH 43074 DELAWARE			

APPOINTMENT INFORMATION (Complete Date, Status and ORC)		13. New Appointment Date 5/17/19	14. Status Change Date / /
15. Select New Status <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal For the purpose of this form, full-time means those in active pay status (including those on vacation, sick, bereavement, personal or administrative leave; on compensatory time or holidays) receiving compensation and benefits for 40 hours in a work week or 80 hours in a 14-day period.			
16. Select New ORC			
<input type="checkbox"/> City Full-Time/Part-Time (737.02)	<input type="checkbox"/> City Auxiliary/Reserve/Special (737.051)	<input type="checkbox"/> City Chief (737.02)	
<input checked="" type="checkbox"/> Village Full-Time/Part-Time/Special (737.16)	<input type="checkbox"/> Village Auxiliary/Reserve (737.161)	<input type="checkbox"/> Village Chief (737.15)	
<input type="checkbox"/> Township Police Officer (505.49)	<input type="checkbox"/> Township Constable (509.01)	<input type="checkbox"/> Other Chief - List ORC/Charter _____	
<input type="checkbox"/> Other - List ORC/Charter _____	<input type="checkbox"/> Deputy Sheriff (311.04)	<input type="checkbox"/> Sheriff (311.01)	

ATTESTATION OF REPORTING AUTHORITY		I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.	
17. Signature of Reporting Authority		18. Printed Name and Title	19. Date
[Signature]		Robert Howard Chief of Police	05/17/2019
20. Signature of Witness		21. Printed Name (First, Middle, Last)	22. Date
[Signature]		KATHLEEN ANN HIXON	5/17/19

Officer Name (Last)

(First)

(Middle)

Social Security Number

23. OATH OF OFFICE

I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my ability will discharge the duties of this office.

Signature of Appointee

Signature of Appointing Authority

Name of Appointing Authority (Typed or Printed Legibly)

Title of Appointing Authority (Typed or Printed Legibly)

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

24. Appointed By (Agency Name and County): DELAWARE County Sheriff's office	25. From(mm/dd/yyyy): 08 12 2017	To(mm/dd/yyyy): / /
26. Appointment Status (Check Appropriate Box) <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
27. Appointed By (Agency Name and County):	28. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
29. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
30. Appointed By (Agency Name and County):	31. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
32. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
33. Appointed By (Agency Name and County):	34. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
35. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
36. Appointed By (Agency Name and County):	37. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
38. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		
39. Appointed By (Agency Name and County):	40. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
41. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

Kathy Hixon

From: Kathy Hixon <khixon@sunburypolice.com>
Sent: Monday, October 14, 2019 8:24 AM
To: 'sf400'
Subject: RE: [REDACTED] Notice of Peace Officer Appointment
Attachments: 20191011103753412.pdf

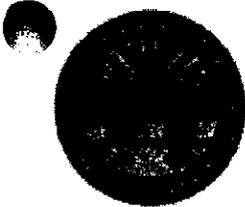
Oops! This should be the right one...

From: sf400 <sf400@ohioattorneygeneral.gov>
Sent: Friday, October 11, 2019 1:07 PM
To: khixon@sunburypolice.com
Subject: FW: [REDACTED] Notice of Peace Officer Appointment

Good afternoon!

We received this e-mail of an invoice but the title was for, "[REDACTED] Notice of Peace Officer Appointment". Please send in the appointment.

Thank you,


Kaylah Casuccio
Administrative Professional II- OPOTC
Office of Ohio Attorney General Dave Yost
Office number: 740-845-2687
kaylah.casuccio@ohioattorneygeneral.gov

From: Kathy Hixon <khixon@sunburypolice.com>
Sent: Friday, October 11, 2019 10:54 AM
To: sf400 <sf400@ohioattorneygeneral.gov>
Subject: [REDACTED] Notice of Peace Officer Appointment



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans

149 North Sandusky Street, Delaware, OH 43015
Phone (740) 833-2001 ext. 3805 Fax (740) 833-2887
nevans@co.delaware.oh.us

January 28, 2021

To: J.C. Manny
Attn: Pat Mandrell

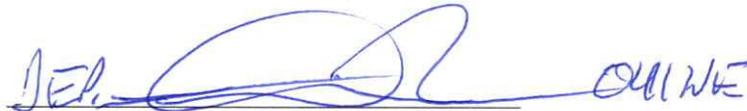
I am conducting a pre-employment background investigation on an applicant named [REDACTED] the Date of Birth of **02/08/1992**. The applicant has listed your company as a current or past employer.

I am hoping to verify the above information and would also request you provide any other information regarding this person's employment with your company, including, but not limited to, disciplinary action, attendance, and job performance. I also request his personnel file in its entirety.

I have enclosed copies of authorization forms completed by the applicant, authorizing the release of all information regarding their employment history.

Any information regarding this person would be greatly appreciated. The information can be faxed or emailed to my contact information above.

Thank you in advance for your assistance with this matter.


Deputy Nate Evans #041NE

EMPLOYER/PERSONNEL RETURN

Employment Dates	Part/Full Time	Title or Duty	Weekly Salary
7-05 to 12/09	Part	screen cleaner	\$9.00/hr

If not presently employed by you, Indicate manner of leaving your employ. (Check one)

- Resigned Voluntarily (state reason cited) _____
- Requested to Resign (state reason) _____
- Discharged (state reason) _____
- Laid Off / Other (state reason) _____

Residence While in your Employment	16721 Agave of Trade Westerville OH 43082		
Name and Address of previous Employers	Name of Firm/Agency	Address (Street, City, State)	Dates of Employment
	J.C. Manny Logo Apparel Co.	169 N. Ofterberin Ave Westerville, OH 43081	7/08 to 12/09

EMPLOYEE PERFORMANCE

Note: If your firm utilizes a formal employee rating system, please attach a copy of this applicant's most recent performance evaluation. If not, please complete the below questionnaire.

Quality of Work
(accuracy, neatness, thoroughness)

Cooperation
(working with other employees)

Dependability
(reliability)

- Inferior work
- Other careless
- Does not meet requirements
- Highly accurate
- Exceptional

- Trouble maker
- Has difficulty
- Generally cooperative
- Gets along well
- Excellent relations

- Needs constant Supervision
- Needs frequent checking
- Usually dependable
- Seldom needs checking
- Highly reliable

Quantity of Work
(volume, amount, speed)

Judgment
(ability to make decisions, plan work)

Initiative
(interest in work, motivation)

- Very slow
- Insufficient work
- Moderate
- Rapid worker
- Highly productive

- Disorganized & illogical
- Limited judgment
- Plans well
- Logical thinker
- Creative

- Lazy, indifferent
- Needs pushing
- Adequate
- Considerable
- Highly motivated

Problems with absenteeism: Yes No Average annual absences: 0 Average annual tardinesses 0
 Any disciplinary actions on file: Yes No For what: _____
 Ability to follow orders: Good Fair Poor

Applicant's Personality: Rude, slovenly Indifferent Adequate for job Polite, courteous Exceptional
 Job related accidents or injuries on file: Yes No Unemployment claims: Yes No
 Polygraph administered: Yes No If yes, please enclose. Is applicant eligible for re-hire: Yes No
 Would you prefer a personal interview? Yes No

Name of Firm or Agency	Type of Business or function of Agency	Your Business telephone number
J.C. Manny Logo Apparel Co.	screen printer	614-882-0080
Title of your Position	Date	Signature
owner	1/28/2021	J.E. Mankel

He worked for me in high school - part-time

DELAWARE COUNTY SHERIFF'S OFFICE

Authorization Waiver for Release of Employment Information

To: <u>Pat Marshall</u>	From: Delaware County Sheriff's Office 149 North Sandusky Street Delaware, Ohio 43015
-------------------------	---

Employed by you as: <u>J.C. Manny Logo Apprad Co</u>	From: <u>7-2-08</u>	To: <u>12/09</u>
---	------------------------	---------------------

TO WHOM IT MAY CONCERN: I am an applicant for a position with the Delaware County Sheriff's Office. The Sheriff's Office needs to thoroughly investigate my employment and personal history to evaluate my qualifications to hold the position for which I have applied. It is in the public's interest that all relevant information concerning my personal and employment history be disclosed to the Delaware County Sheriff's Office.

I hereby authorize any representative of the Delaware County Sheriff's Office bearing this release to obtain any information in your files pertaining to my employment records and I hereby direct you to release such information upon request of the bearer. I do hereby authorize a review of and full disclosure of all records, or any part thereof, concerning myself, by and to any duly authorized agent of the Delaware County Sheriff's Office, whether said records are of public, private or confidential nature. The intent of this authorization is to give my consent for full and complete disclosure. I reiterate and emphasize that the intent of this authorization is to provide full and free access to the background and history of my personal life, for the specific purpose of pursuing a background investigation that may provide pertinent data for the Delaware County Sheriff's Office to consider in determining my suitability for employment in that office. It is my specific intent to provide access to personnel information, however personal or confidential it may appear to be.

I consent to your release of any and all public and private information that you may have concerning me, my work record, my background and reputation, my military service records, educational records, my financial status, my criminal history record, including any arrest records, any information contained in investigatory files, efficiency ratings, complaints or grievances filed by or against me, the records or recollections of attorneys at law, or other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have, or have had an interest, attendance records, polygraph examinations, and internal affairs investigations and discipline, including any files which are deemed to be confidential, and/or sealed.

I hereby release you, your organization, and all others from liability or damages that may result from furnishing the information requested, including any liability or damage pursuant to any state or federal laws. I hereby release you, as the custodian of such records of _____ organization, including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I direct you to release such information upon request of the duly accredited representative of the Delaware County Sheriff's Office regardless of any agreement I may have made with you previously to the contrary. The law enforcement organization requesting the information pursuant to this release will discontinue processing my application if you refuse to disclose the information requested.

For and in consideration of the Delaware County Sheriff's Office's acceptance and processing of my application for employment, I agree to hold the _____, its agents and employees harmless from any and all claims and liability associated with my application for employment or in any way connected with the decision whether or not to employ me with the Delaware County Sheriff's Office. I understand that should information of a serious criminal nature surface as a result of this investigation, such information may be turned over to the proper authorities.

I understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, with regard to access and to disclose of records, and I waive those rights with the understanding that information furnished will be used by the Delaware County Sheriff's Office in conjunction with employment procedures.

A photocopy or FAX copy of this release form will be valid as an original thereof, even though the said photocopy or FAX copy does not contain an original writing of my signature.

This waiver is valid for a period of 90 days from the date of my signature. Should there be any questions as to the validity of this release, you may contact me at the address listed on this form. I agree to pay any and all charges or fees concerning this request and can be billed for such charges at the address listed on this form.

I agree to indemnify and hold harmless the person to whom this request is presented and his agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request.

Applicant's Signature: <u>[Signature]</u>	Applicant's Name (Printed): <u>[Redacted]</u>
Date of Birth: <u>02/08/1992</u>	Social Security Number: <u>[Redacted]</u>
In presence of witness (signature): <u>[Signature]</u>	Witness name and title (printed): <u>DETECTIVE RASHAD PESTS</u>

Applicant's Name: [Redacted]
 Address: [Redacted]
Sandusky OHIO 43074
 Phone: [Redacted]
 Date: 01/19/2021

Sworn to and subscribed before me this 19
 day of January, 20 21
 Notary Public [Signature]
 My commission expires: 10/30/2021





DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans

149 North Sandusky Street, Delaware, OH 43015
Phone (740) 833-2001 ext. 3805 Fax (740) 833-2887
nevans@co.delaware.oh.us

January 26, 2021

To: Subway, Gahanna
Attn: Dave Pence

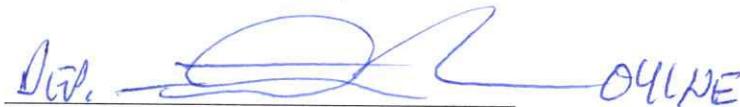
I am conducting a pre-employment background investigation on an applicant named [REDACTED] the Date of Birth of **02/08/1992**. The applicant has listed your company as a current or past employer.

I am hoping to verify the above information and would also request you provide any other information regarding this person's employment with your company, including, but not limited to, disciplinary action, attendance, and job performance.

I have enclosed copies of authorization forms completed by the applicant, authorizing the release of all information regarding their employment history.

Any information regarding this person would be greatly appreciated. The information can be faxed or emailed to my contact information above.

Thank you in advance for your assistance with this matter.



Deputy Nate Evans #041NE

EMPLOYER/PERSONNEL RETURN

Employment Dates	Part/Full Time	Title or Duty	Weekly Salary
2/14/08 to 9/30/11	PART-TIME	SANDWICH ARTIST	\$90.00

If not presently employed by you, indicate manner of leaving your employ. (Check one)

- Resigned Voluntarily (state reason checked) WANTED BETTER JOB, GRADUATION
 Requested to Resign (state reason) _____
 Discharged (state reason) _____
 Laid Off / Other (state reason) _____

Residence While in your Employment	6721 APPLECOT PL. WESTERVILLE, OH 43087		
Name and Address of previous Employer	Name of Firm/Agency	Address (Street, City, State)	Date of Employment

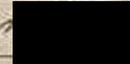
EMPLOYEE PERFORMANCE

Note: If your firm utilizes a formal employee rating system, please attach a copy of this applicant's most recent performance evaluation. If no please complete the below questionnaire.

Quality of Work (accuracy, neatness, thoroughness) <input type="checkbox"/> Inferior work <input type="checkbox"/> Careless <input type="checkbox"/> Meets requirements <input type="checkbox"/> Highly accurate <input checked="" type="checkbox"/> Exceptional	Cooperation (working with other employees) <input type="checkbox"/> Trouble maker <input type="checkbox"/> Has difficulty <input type="checkbox"/> Generally cooperative <input checked="" type="checkbox"/> Gets along well <input type="checkbox"/> Excellent relations	Dependability (reliability) <input type="checkbox"/> Needs constant supervision <input type="checkbox"/> Needs frequent checking <input type="checkbox"/> Usually dependable <input type="checkbox"/> Seldom needs checking <input checked="" type="checkbox"/> Highly reliable
Quantity of Work (volume, amount, speed) <input type="checkbox"/> Very slow <input type="checkbox"/> Insufficient work <input type="checkbox"/> Moderate <input checked="" type="checkbox"/> Rapid worker <input type="checkbox"/> Highly productive	Judgment (ability to make decisions, plan work) <input type="checkbox"/> Disorganized & illogical <input type="checkbox"/> Limited judgment <input type="checkbox"/> Plans well <input checked="" type="checkbox"/> Logical thinker <input type="checkbox"/> Creative	Initiative (interest in work, motivation) <input type="checkbox"/> Lazy, indifferent <input type="checkbox"/> Needs pushing <input type="checkbox"/> Adequate <input type="checkbox"/> Considerable <input checked="" type="checkbox"/> Highly motivated

Problems with absenteeism: Yes _____ No Average annual absences: 0 Average annual tardiness: 0
 Any disciplinary action on file: Yes _____ No For what: _____
 Ability to follow orders: Good Fair _____ Poor _____

Applicant's Personality: Ends, slovenly Indifferent Adapts for job Polite, courteous Exceptional
 Job related accidents or injuries on file: Yes _____ No
 Polygraph administered: Yes _____ No If yes, please enclose. Unemployment claims: Yes _____ No
 Would you prefer a personal interview? Yes _____ No Is applicant eligible for re-hire: Yes No _____

Name of Firm or Agency	Type of Business or function of Agency	Your Business telephone number
BDB LLC	SUBWAY	614-738-3583
Title of your Position	Date	Signature
(OWNER)	2-10-21	



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans

149 North Sandusky Street, Delaware, OH 43015
Phone (740) 833-2001 ext. 3805 Fax (740) 833-2887
nevans@co.delaware.oh.us

January 27, 2021

To: Gudenkauf
Attn: Christy Dillard

I am conducting a pre-employment background investigation on an applicant named [REDACTED], the Date of Birth of **02/08/1992**. The applicant has listed your company as a current or past employer.

I am hoping to verify the above information and would also request you provide any other information regarding this person's employment with your company, including, but not limited to, disciplinary action, attendance, and job performance.

I have enclosed copies of authorization forms completed by the applicant, authorizing the release of all information regarding their employment history.

Any information regarding this person would be greatly appreciated. The information can be faxed or emailed to my contact information above.

Thank you in advance for your assistance with this matter.

DEA [Signature] 041NE

Deputy Nate Evans #041NE

EMPLOYER/PERSONNEL RETURN

Employment Dates	Part/Full Time	Title or Duty	Weekly Salary
11/14/13 3/6/15	Full Time	Groundsman	Unk

If not presently employed by you, indicate manner of leaving your employ. (Check one)

- Resigned Voluntarily (state reason cited) _____
 - Requested to Resign (state reason) _____
 - Discharged (state reason) _____
 - Laid Off / Other (state reason) _____
- Resigned To go to Academy Police*

Residence While in your Employment	Here N/A		
Name and Address of previous Employers	Name of Firm/Agency	Address (Street, City, State)	Dates of Employment
	N/A		

EMPLOYEE PERFORMANCE

Note: If your firm utilizes a formal employee rating system, please attach a copy of this applicant's most recent performance evaluation. If not, please complete the below questionnaire.

Quality of Work
(accuracy, neatness, thoroughness)

- Inferior work
- Rather careless
- Meets requirements
- Highly accurate
- Exceptional

Cooperation
(working with other employees)

- Trouble maker
- Has difficulty
- Generally cooperative
- Gets along well
- Excellent relations

Dependability
(reliability)

- Needs constant Supervision
- Needs frequent checking
- Usually dependable
- Seldom needs checking
- Highly reliable

Quantity of Work
(volume, amount, speed)

- Very slow
- Insufficient work
- Moderate
- Rapid worker
- Highly productive

Judgment
(ability to make decisions, plan work)

- Disorganized & illogical
- Limited judgment
- Plans well
- Logical thinker
- Creative

Initiative
(interest in work, motivation)

- Lazy, indifferent
- Needs pushing
- Adequate
- Considerable
- Highly motivated

Problems with absenteeism: Yes _____ No Average annual absences: 0 Average annual tardinesses 0
 Any disciplinary actions on file: Yes _____ No For what: _____
 Ability to follow orders: Good Fair _____ Poor _____

Applicant's Personality: Rude, slovenly Indifferent Adequate for job Polite, courteous Exceptional
cut by chevron/needed AF&S strikes
 Job related accidents or injuries on file: Yes No _____ Unemployment claims: Yes _____ No
 Polygraph administered: Yes _____ No If yes, please enclose. Is applicant eligible for re-hire: Yes No _____
 Would you prefer a personal interview? Yes _____ No

Name of Firm or Agency <i>GordenKauf Corporation</i>	Type of Business or function of Agency <i>CONSTRUCTION</i>	Your Business telephone number <i>614 332-6996</i>
Title of your Position <i>(Regional Manager)</i>	Date <i>February 11, 21</i>	Signature <i>William Pelti</i>



Ohio State Highway Patrol Academy

This is to certify that _____
has successfully completed a course of **Basic Peace Officer Training**
conducted by the

OHIO STATE HIGHWAY PATROL

and is hereby declared to be qualified for service as a
Peace Officer in the State of Ohio
subject to appointment by the appropriate authority
Columbus, Ohio, January 19, 2018



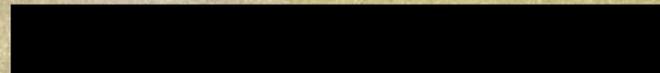
Colonel Paul A. Pridle
SUPERINTENDENT

THE NATIONAL RIFLE ASSOCIATION OF AMERICA



NRA™

Awards this certificate to



for successful completion of the

NRA BASIC PISTOL COURSE

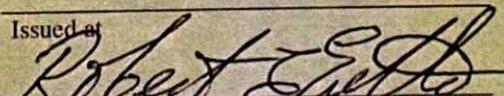
The Instructor of this course attests that the course met the requirement described in section 2923.125(G)(1) of the Ohio Revised Code and that the applicant passed the competency examination described in 2923.125(G)(1) of the Ohio Revised Code

The
National
Rifle
Association
of America

Licking County, Ohio

09-21-2014

Issued at

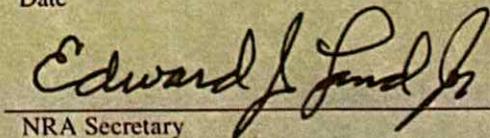

NRA Certified Instructor, Signature

Robert Entler

NRA Certified Instructor, Printed Name

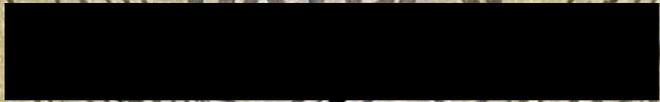
NRA ID # 01 836083

Date


NRA Secretary



**The Ohio State
Highway Patrol
Certifies**



has completed a course of instruction in
Electronic Speed Measuring Device Operators Course
October 30, 2017 – November 3, 2017



A handwritten signature in black ink, appearing to read "Carl A. D. J.", positioned above the title of the Training Officer.

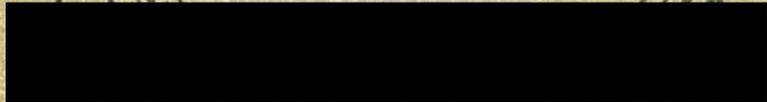
Training Officer

A handwritten signature in black ink, appearing to read "Colonel Paul A. D. J.", positioned above the title of the Superintendent.

Superintendent

The Ohio State Highway Patrol

Certifies



has completed a course of instruction in
Standardized Field Sobriety Testing
November 27, 2017 – December 1, 2017



A handwritten signature in black ink, appearing to read "Paul A. D. J.", positioned above the title of the Academy Commandant.

Academy Commandant

A handwritten signature in black ink, appearing to read "Paul A. D. J.", positioned above the title of the Superintendent.

Superintendent

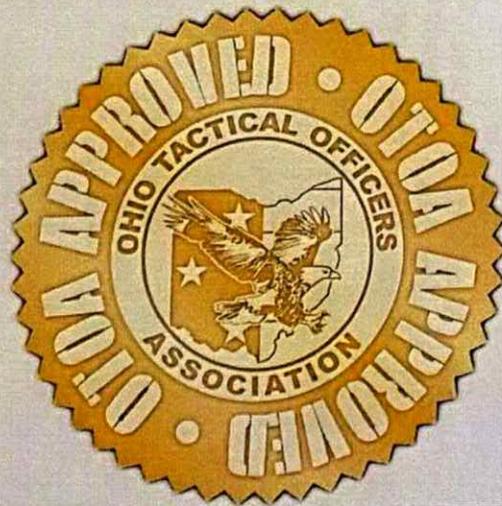
OHIO TACTICAL OFFICERS ASSOCIATION

This certificate is awarded to



has successfully completed the required course of study approved by the training cadre for the Ohio Tactical Officers Association, in the below listed course

BASIC SWAT / TACTICAL OPERATOR (40-HOURS)
OCTOBER 7- 11, 2019



A handwritten signature in blue ink, reading "P. Fiorilli".

Patrick Fiorilli
President
Ohio Tactical Officers Association

OHIO DEPARTMENT OF PUBLIC SAFETY

DIVISION OF EMS 1-800-233-0785

Renew at: <http://www.ems.ohio.gov>

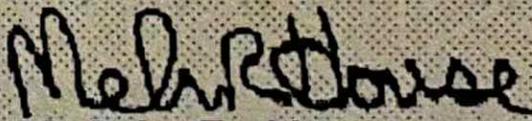
This Ohio Certification is issued to:

[REDACTED]

CERT #: [REDACTED]

LVL	EFFDT	EXPDT	LVL	EFFDT	EXPDT
EMT	02/08/19	02/08/22			
FF2	02/08/19	02/08/22			


Thomas J. Stickrath
Director

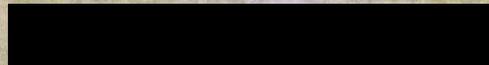

Melvin R. House
Executive Director

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.b
Introduction to Incident Command System
ICS-100

Issued this 2nd Day of January, 2018



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute

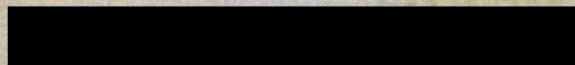
0.3 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a

National Incident Management System (NIMS)

An Introduction

Issued this 10th Day of July, 2010



A handwritten signature in black ink, appearing to read "Tony Russell".

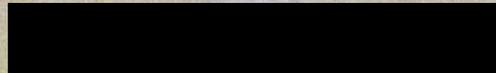
Tony Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that



has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b

**ICS for Single Resources and
Initial Action Incident, ICS-200**

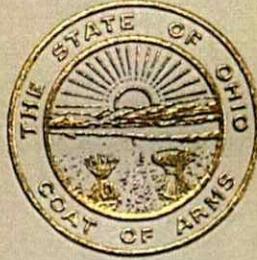
Issued this 2nd Day of January, 2018



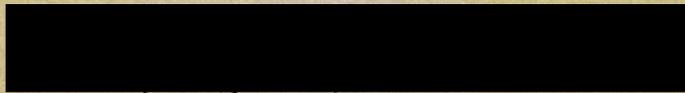
A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute

Westerville Central High School



This certifies that



having completed the Course of Study prescribed by the Board of Education is hereby declared a Graduate of Westerville Central High School, a High School of the First Grade, and is entitled to this

Diploma

Given at Westerville, Ohio, this month of June, 2010.

Doni Good

SUPERINTENDENT

Christine E. Robbins

PRESIDENT, BOARD OF EDUCATION

Todd D. Spinner

PRINCIPAL

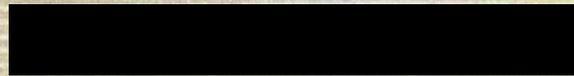
J. Scott Gray

TREASURER, BOARD OF EDUCATION



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has completed the Ohio
Peace Officer Basic Training Program

Conducted by
Ohio State Highway Patrol Academy

Awarded on
January 18, 2018

Mike DeWine
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Mary E. Davis, Executive Director
Ohio Peace Officer Training Commission

School Commander

BAS17-042 171393



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Posts

 [Filters](#)

No posts available



CANDIDATES NAME: [REDACTED]

ASSESSOR: ASNEY

DATE: 1/14/21

TOTAL SCORE: 89

Deputy Sheriff Rating Methods
Skills, Abilities and Character Traits

Communication Skills/Oral	Communication Written	Resiliency	Diligence	Presence
Active Listening-listens to questions	Clear and Concise text	Handles conflict appropriately	Motivated to work/dedicated	Projects self confidence
Comprehends verbal message	Appropriate use of grammar and punctuation	Has dealt with disappointment effectively	Completes tasks	Neat appearance
Articulates their response clearly	Easy to read/ appeals to reader	Healthy support system family/friends	Attention to detail/duty	Positive physical appearance
Appropriate non-verbal gestures			Takes Responsibility	
Spoken response effectiveness				
Comments	Comments	Comments	Comments	Comments
Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High
5 6 7 8 <u>9</u> 10	5 6 7 <u>8</u> 9 10	5 6 7 <u>8</u> 9 10	5 6 7 8 <u>9</u> 10	5 6 7 8 <u>9</u> 10

The above skills, abilities and character traits will be evaluated during the interview process. Raters will then be solicited for their observations and a vetting process will occur to compare observations. A written exercise will also be provided to the candidate.

127
+14
43

.41
+43
84

Honesty/ Trustworthiness	Empathy	Aptitude	Maturity	Problem Solving
Reliable	Humility	Appropriate use of language	Appropriate during the interview	Understands scope of problem
Consistent/Integrity	Genuine Concern	Complex issue prior success	Mature answers given	Prioritizes and sorts information
Demonstrates appropriate ethical decision making	Can relate to people	Interests outside of work	Disciplined	Uses all "tools" available
			Prioritizes life decisions	
Comments	Comments	Comments	Comments	Comments
Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High
5 6 7 <u>8</u> 9 10	5 6 7 <u>8</u> 9 10	5 6 7 <u>8</u> 9 10	5 6 7 8 <u>9</u> 10	5 6 7 <u>8</u> 9 10

$$\begin{array}{r}
 32 \\
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 \end{array}$$

DELAWARE COUNTY SHERIFF'S OFFICE
DEPUTY SHERIFF INTERVIEWS 2021

Applicant: [REDACTED]

Time: 10:00a

Interviewer: Ashley

Date: 1/14/21

o really liked it here, what the Office stands for.

1. Tell me about your experience, training or education you have received that is relevant to the position of deputy.

Westerville - didn't get past the interview
DCSO - CO - year & a half
OSP
Deputy - left, then went to Sunbury
SWAT School
basic classes

2. Where does this position fit into your career path and goals?

Become the best officer here.
Feels opportunities are here & training.
Wants a place to retire from.

Thought I was bettering myself.
Turns out not that way at all.
Currently on 2nd shift.

3. Tell me about your experience: (wait for each answer then proceed to the next bullet)

	No Knowledge	Beginner/Intermediate	Expert
• Crisis Intervention Training	0	1	2
• Verbal De-escalation Techniques	0	1	2
• Taking initiative for projects/tasks during down time	0	1	2

would like to go through full course, had abb. course

practiced on every call

Written into presentation for chief to have bike patrol, never presented, relationships got bad.

Lacks professionalism, communication, etc. Not what I was used to.

4. Please tell the panel about your major accomplishments in your current or previous positions.

All officers going home late
Completing SWAT School

5. What characteristics do you think are important for a Deputy Sheriff to possess?

Speaking Skills, Show empathy - if someone needs help, you need to be able to help them. Use skills to help when needed.

6. What steps have you taken to prepare yourself for the position of Deputy Sheriff?

All skills.
Work in LE
Stay updated on skills. Continuing education.

7. What do you know about Delaware County that you think may help you provide law enforcement services to our citizens?

Still learning to handle citizens of the County. 5 years to be good deputy.

8. What would your current and previous Supervisors tell us about your ability to accept constructive criticism?

Handle it just fine, work through it.

9. Have you ever been provided feedback or criticism that was not helpful or productive in your opinion?

Hearing things from what people said.
Never direct from anybody.

10. As it relates to media coverage of Law Enforcement events over the past few years, how does a Law Enforcement Agency generate and maintain community trust?

Treat them fairly, be there to help them.
There to help people, doesn't always get looked @ like that. Help best intentions in mind.

11. You are running speed enforcement on a busy road in the county. You stop a citizen for going 20 mph over the speed limit. During conversation with the citizen he discloses that he is a Police Officer. What do you do?

Officer discretion - not causing safety hazard
if safety hazard - write citation warning
Public expects honesty

12. Tell the panel about something you have witnessed while at work you believe to be unethical and how you responded.

Inappropriate messaging/behavior
Spoke to Sgt about it.

13. What would you consider your biggest disappointment and how did you get through it?

Making job transfer to fellow office.

Continued to work, seeking other employment
to be fair & good work environment.

14. Please share with us who the most influential person in your life is and why.

Step-father - dealt w/ rough card, thanks to who I
am today. made me into a decent young man, nothing
like I am w/o him.

15. What have we not asked you today that you believe we should know?

Thankful for having interview.

Reservations about me coming back, let it be
known.
willing to have additional interviews.

Working on house in Morrow

Built a gym - working out

Playing w/ kids

Deputy Sheriff Writing

You will have 10 minutes to complete the following task:

(1) Review the information below and then write a narrative as if you were the responding Deputy Sheriff. This narrative should include all information you determine necessary for completing your narrative for the original report. Proper punctuation and spelling should be utilized.

(2) After completing this narrative determine what actions you may take to investigate this incident if any and write these down.

- You have responded to 123 Main Street Delaware, Ohio 43015
- The call you responded to is theft of a bike
- The caller is John Smith, his information is: DOB 01/02/69, Blonde, Blue, 5'06, 160, address 679 High Street Delaware, Ohio 43015
- John states he owns a Huffy 10 speed, blue in color and he does not know the serial number for the bike
- The bike was left out front of the address you responded to and was not locked up
- John indicates the bike has his name engraved on the seat post and he last saw the bike yesterday evening prior to going out for dinner at McDonalds
- John further tells you he lives by himself and the bike was left leaning against a pole
- John's residence is in a subdivision

On 01/14/2021 At 1000 Hrs., I responded to 123 MAIN Street Located In DELAWARE, OHIO 43015 on report of a theft of A BIKE. Upon my Arrival, I spoke to the victim, JOHN Smith, He confirmed His Bike was stolen and last saw it yesterday evening. John stated, the bike is a Huffy 10 speed, blue in color and his name is engraved on the seat post. John explained, He did not know the serial number for the Huffy. John advised He lives by himself and last night He left the bike leaning against a pole, not locked up. Johns current address is 679 High Street located in Delaware, OHIO 43015. (Johns DOB: 01/02/1969, Blonde Hair, Blue eyes, 160 lbs.)

Actions taken

- survey the subdivision for the bike
- speak to neighbors, Ask if they have seen the bike.
- Call local shops / Pawn's to see if any bikes match the bike that was stolen.
- Provide my contact information to neighbors, in case they see, or hear anything about the bike.



Print Name



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Administrative Division 149 N. Sandusky St. Delaware, OH 43015
Phone (740) 833-2810 Fax (740) 833-2809

Disclosure Statement

Deputy Sheriff Candidates

Pursuant to Ohio Revised Code §311.04, the Sheriff's Office is prohibited from hiring any applicant for the position of deputy sheriff who has been convicted of a felony or has pled guilty to a felony.

Prior to hiring, you will be required to complete a criminal records background check through the bureau of criminal identification and investigation. You will be required to complete the prescribed forms and provide a set of fingerprint impressions.

X I have not been convicted of or plead guilty to a felony. I agree to fully comply with the Delaware County Sheriff's Office background check procedures and requirement to provide my fingerprints impressions.

_____ I have been convicted of or plead guilty to a felony. Please list date of occurrence, violation and details: N/A

Candidate Printed Name

Candidate Signature

01/14/2021
Date

DELAWARE COUNTY SHERIFF'S OFFICE
DEPUTY SHERIFF INTERVIEWS 2021

Applicant: _____

Time: 1030

Interviewer: SEOTT VANCE

Date: 01-14-21

1. Tell me about your experience, training or education you have received that is relevant to the position of deputy.

- DCSO CORRECTIONS 1 1/2 YR
- OSP ACADEMY
- DCSO DEPUTY 1+ YR
- SUNBURY P.D. CURRENT

- REALLY JUST LIKE OFFICE
- WESTERVILLE P.D. - INTERVIEW

2. Where does this position fit into your career path and goals?

- OFFICE HAS MORE TO OFFER AND BETTER CAREER PATH
- LEFT TO ASSIST SUNBURY TO GROW
-

3. Tell me about your experience: (wait for each answer then proceed to the next bullet)

	No Knowledge	Beginner/Intermediate	Expert
• Crisis Intervention Training - LOOKING TO GOING AGAIN FOR FULL COURSE	0	1 <u>1.5</u>	2
• Verbal De-escalation Techniques I HAVE CONTINUED TO LEARN & PRACTICE	0	1 <u>1.5</u>	2
• Taking initiative for projects/tasks during down time	0	1	2

↳ NOTHING REALLY TO EXPAND ON

→ WORKED ON BIKE PATROL IMPLEMENTATION PROJECT TO SUNBURY THAT ULTIMATELY DIDN'T HAPPEN

4. Please tell the panel about your major accomplishments in your current or previous positions.

- SPoke ON KILBOURNE RD INCIDENT AND HOW IT WAS HANDLED START TO FINISH

5. What characteristics do you think are important for a Deputy Sheriff to possess?

- GOOD SPEAKING SKILLS
- EMPATHY
- ABILITY TO CONTROL

6. What steps have you taken to prepare yourself for the position of Deputy Sheriff?

- CONTINUED TO WORK IN L.E.
- CONTINUED TO WORK TO FURTHER EDUCATION
-

7. What do you know about Delaware County that you think may help you provide law enforcement services to our citizens?

- PREVIOUS EXPERIENCE WITH OFFICE
- CURRENT EXPERIENCE WITH SUPERVISOR

8. What would your current and previous Supervisors tell us about your ability to accept constructive criticism?

I HANDLE IT JUST FINE AND I LEARN FROM IT

9. Have you ever been provided feedback or criticism that was not helpful or productive in your opinion?

NO SPECIFIC DIRECTION, BUT I HAVE HAD PEOPLE HELP ME

10. As it relates to media coverage of Law Enforcement events over the past few years, how does a Law Enforcement Agency generate and maintain community trust?

- TREATING THEM FAIRLY
- BRING THEM FOR WHAT THEY NEED

11. You are running speed enforcement on a busy road in the county. You stop a citizen for going 20 mph over the speed limit. During conversation with the citizen he discloses that he is a Police Officer. What do you do?

- STAY WELL ON DECEASED

OFFICER REC.

12. Tell the panel about something you have witnessed while at work you believe to be unethical and how you responded.

- SPOKE ON ~~IMPED~~ INAPPROPRIATE MESSAGING AND BEHAVIOR

↳ SPOKE TO ELLEN

13. What would you consider your biggest disappointment and how did you get through it?

- SPOKE ON MOVING TO OTHER OFFICE AND LOOKING
TO GET TO A BETTER ENVIRONMENT

14. Please share with us who the most influential person in your life is and why.

- STEP FATHER - FOR THE WAY HE STUCK IT OUT WITH HIM & MOTHER

15. What have we not asked you today that you believe we should know?

DELAWARE COUNTY SHERIFF'S OFFICE
DEPUTY SHERIFF INTERVIEWS 2021

Applicant: _____

Time: _____

Interviewer: LT Robert Curren

Date: 1/14/21

1. Tell me about your experience, training or education you have received that is relevant to the position of deputy. Worked AT DCSO jail, OSP Academy Worked Patrol here and left for Sunbury PD.

Really liked the office, released it after he left
Didn't make Passions WPB interview

2. Where does this position fit into your career path and goals?

Became the Best deputy here. the opportunity here
wants a place he can retire from.

When I left thought thought I was bettering my self, But was wrong.

3. Tell me about your experience: (wait for each answer then proceed to the next bullet)

	No	Beginner/ Intermediate	Expert
• Crisis Intervention Training <u>would like to take the full course.</u>	0	<u>1 (1.5)</u>	2
• Verbal De-escalation Techniques <u>works on his skills as much as he</u>	0	<u>1 (1.5)</u>	2
• Taking initiative for projects/tasks during down time <u>Provide Report. chief and City Council for bike patrol.</u>	0	<u>1</u>	2

4. Please tell the panel about your major accomplishments in your current or previous positions.

The way we handled the Kilbourne RD incident
got to SWAT training.

5. What characteristics do you think are important for a Deputy Sheriff to possess?
Communication Skill.
Ability to Control your self, be able to help others when they need Help.
6. What steps have you taken to prepare yourself for the position of Deputy Sheriff?
To continue to work on his Skill.
Continue to work as his Education in Law Enforcement.
7. What do you know about Delaware County that you think may help you provide law enforcement services to our citizens?
Takes 5 years to be a good Deputy. And He has continued in LE in Seabury after ~~leaving~~ leaving here.
8. What would your current and previous Supervisors tell us about your ability to accept constructive criticism?
Accepts criticism and takes it and work through it.
9. Have you ever been provided feedback or criticism that was not helpful or productive in your opinion?
Hasn't been provided feedback that wasn't helpful.
10. As it relates to media coverage of Law Enforcement events over the past few years, how does a Law Enforcement Agency generate and maintain community trust?
Treating them fairly, LE is there to help the people
As long as you have the community best intentions in mind you
you will be fine.
11. You are running speed enforcement on a busy road in the county. You stop a citizen for going 20 mph over the speed limit. During conversation with the citizen he discloses that he is a Police Officer. What do you do?
if its reasonable to ~~do~~ harm to self or other he
would use officers discretion.
The public thinks you should be honest with them.

12. Tell the panel about something you have witnessed while at work you believe to be unethical and how you responded.

Letting ~~in~~ ~~appropriate~~ unimproprity behavior between other employees. has talked to Sgt about the problems but he also has problems with his supervisor.

13. What would you consider your biggest disappointment and how did you get through it?

Was disappointment was making the transfer to Sudbury and it did not turn out to be what he thought.

14. Please share with us who the most influential person in your life is and why.

Step Father - came into his life at 2 yrs.
He turned me from a bratty kid into the person I am today.

15. What have we not asked you today that you believe we should know?

Has always had the drive to help people

Likes to work out

Playing with his kid

Working on house to sell

Honesty/ Trustworthiness	Empathy	Aptitude	Maturity	Problem Solving
Reliable	Humility	Appropriate use of language	Appropriate during the interview	Understands scope of problem
Consistent/Integrity	Genuine Concern	Complex issue prior success	Mature answers given	Prioritizes and sorts information
Demonstrates appropriate ethical decision making	Can relate to people	Interests outside of work	Disciplined	Uses all "tools" available
			Prioritizes life decisions	
Comments	Comments	Comments	Comments	Comments
Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High
5 6 7 8 9 10	5 6 7 8 9 10	5 6 7 8 9 10	5 6 7 8 9 10	5 6 7 8 9 10

CANDIDATES NAME: [REDACTED] ASSESSOR: Lt Robert Curran DATE: 1/14/21 TOTAL SCORE: 84

Deputy Sheriff Rating Methods
Skills, Abilities and Character Traits

Communication Skills/Oral	Communication Written	Resiliency	Diligence	Presence
Active Listening-listens to questions	Clear and Concise text	Handles conflict appropriately	Motivated to work/dedicated	Projects self confidence
Comprehends verbal message	Appropriate use of grammar and punctuation	Has dealt with disappointment effectively	Completes tasks	Neat appearance
Articulates their response clearly	Easy to read/ appeals to reader	Healthy support system family/friends	Attention to detail/duty	Positive physical appearance
Appropriate non -verbal gestures			Takes Responsibility	
Spoken response effectiveness				
Comments	Comments	Comments	Comments	Comments
Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High
5 6 7 8 9 10	5 6 7 8 9 10	5 6 7 8 9 10	5 6 7 8 9 10	5 6 7 8 9 10

The above skills, abilities and character traits will be evaluated during the interview process. Raters will then be solicited for their observations and a vetting process will occur to compare observations. A written exercise will also be provided to the candidate.

CANDIDATES NAME: [REDACTED] ASSESSOR: Scott Vance DATE: 01-14-21 TOTAL SCORE: 83

Deputy Sheriff Rating Methods
Skills, Abilities and Character Traits

Communication Skills/Oral	Communication Written	Resiliency	Diligence	Presence
Active Listening-listens to questions ↑	Clear and Concise text ↗	Handles conflict appropriately	Motivated to work/dedicated ↑	Projects self confidence ↑
Comprehends verbal message	Appropriate use of grammar and punctuation ↔	Has dealt with disappointment effectively <i>IN PROGRESS</i>	Completes tasks ↗	Neat appearance ↑
Articulates their response clearly ↑	Easy to read/ appeals to reader ↗	Healthy support system family/friends ↑	Attention to detail/duty ↗	Positive physical appearance ↑
Appropriate non-verbal gestures ↑			Takes Responsibility ↗	
Spoken response effectiveness				
Comments	Comments	Comments	Comments	Comments
Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High
5 6 7 (8) 9 10	5 6 7 (8) 9 10	5 6 7 8 (9) 10	5 6 7 (8) 9 10	5 6 7 8 (9) 10

The above skills, abilities and character traits will be evaluated during the interview process. Raters will then be solicited for their observations and a vetting process will occur to compare observations. A written exercise will also be provided to the candidate.

Honesty/ Trustworthiness	Empathy	Aptitude	Maturity	Problem Solving
Reliable ↑	Humility ↑	Appropriate use of language	Appropriate during the interview ↑	Understands scope of problem
Consistent/Integrity ↑	Genuine Concern ↑	Complex issue prior success	Mature answers given ↑	Prioritizes and sorts information ↗
Demonstrates appropriate ethical decision making ↔	Can relate to people ↘	Interests outside of work <i>- WORKWILE ON PROPERTZ</i>	Disciplined ↔	Uses all "tools" available
			Prioritizes life decisions ↑	
Comments	Comments	Comments	Comments	Comments
Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High
5 6 7 8 9 10	5 6 7 8 9 10	5 6 7 8 9 10	5 6 7 8 9 10	5 6 7 8 9 10

CANDIDATES NAME: [REDACTED] ASSESSOR: Scowden DATE: 01/14/21 TOTAL SCORE: 83

Deputy Sheriff Rating Methods
Skills, Abilities and Character Traits

Communication Skills/Oral	Communication Written	Resiliency	Diligence	Presence
Active Listening-listens to questions	Clear and Concise text	Handles conflict appropriately	Motivated to work/dedicated	Projects self confidence
Comprehends verbal message	Appropriate use of grammar and punctuation	Has dealt with disappointment effectively	Completes tasks	Neat appearance
Articulates their response clearly	Easy to read/ appeals to reader	Healthy support system family/friends	Attention to detail/duty	Positive physical appearance
Appropriate non -verbal gestures			Takes Responsibility	
Spoken response effectiveness				
Comments	Comments	Comments	Comments	Comments
Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High
5 6 7 8 <u>9</u> 10	5 6 7 <u>8</u> 9 10	5 6 7 8 <u>9</u> 10	5 6 7 <u>8</u> 9 10	5 6 7 <u>8</u> 9 10

The above skills, abilities and character traits will be evaluated during the interview process. Raters will then be solicited for their observations and a vetting process will occur to compare observations. A written exercise will also be provided to the candidate.

CANDIDATES NAME: [REDACTED] ASSESSOR: Scowden DATE: 01/19/21 TOTAL SCORE: 83

Deputy Sheriff Rating Methods
Skills, Abilities and Character Traits

Communication Skills/Oral	Communication Written	Resiliency	Diligence	Presence
Active Listening-listens to questions	Clear and Concise text	Handles conflict appropriately	Motivated to work/dedicated	Projects self confidence
Comprehends verbal message	Appropriate use of grammar and punctuation	Has dealt with disappointment effectively	Completes tasks	Neat appearance
Articulates their response clearly	Easy to read/ appeals to reader	Healthy support system family/friends	Attention to detail/duty	Positive physical appearance
Appropriate non-verbal gestures			Takes Responsibility	
Spoken response effectiveness				
Comments	Comments	Comments	Comments	Comments
Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High	Level Low Average High
5 6 7 8 <u>9</u> 10	5 6 7 <u>8</u> 9 10	5 6 7 8 <u>9</u> 10	5 6 7 <u>8</u> 9 10	5 6 7 <u>8</u> 9 10

The above skills, abilities and character traits will be evaluated during the interview process. Raters will then be solicited for their observations and a vetting process will occur to compare observations. A written exercise will also be provided to the candidate.

Deputy Sheriff Writing

You will have 10 minutes to complete the following task:

(1) Review the information below and then write a narrative as if you were the responding Deputy Sheriff. This narrative should include all information you determine necessary for completing your narrative for the original report. Proper punctuation and spelling should be utilized.

(2) After completing this narrative determine what actions you may take to investigate this incident if any and write these down.

- You have responded to 123 Main Street Delaware, Ohio 43015
- The call you responded to is theft of a bike
- The caller is John Smith, his information is: DOB 01/02/69, Blonde, Blue, 5'06, 160, address 679 High Street Delaware, Ohio 43015
- John states he owns a Huffy 10 speed, blue in color and he does not know the serial number for the bike
- The bike was left out front of the address you responded to and was not locked up
- John indicates the bike has his name engraved on the seat post and he last saw the bike yesterday evening prior to going out for dinner at McDonalds
- John further tells you he lives by himself and the bike was left leaning against a pole
- John's residence is in a subdivision

On 01/14/2021 at 1000 Hrs., I responded to 123 Main Street located in Delaware, Ohio 43015 on report of a theft of a bike. Upon my arrival, I spoke to the victim, John Smith, he confirmed his bike was stolen and last saw it yesterday evening. John stated, the bike is a Huffy 10 speed, blue in color and his name is engraved on the seat post. John explained, he did not know the serial number for the Huffy. John advised he lives by himself and last night he left the bike leaning against a pole, not locked up. John's current address is 679 High Street located in Delaware, Ohio 43015. (John's DOB: 01/02/1969, Blonde Hair, Blue eyes, 160 lbs.)

Actions taken

- survey the subdivision for the bike
- speak to neighbors, ask if they have seen the bike.
- call local shops / Pawn's to see if any bikes match the bike that was stolen.
- provide my contact information to neighbors, in case they see, or hear anything about the bike.

Deputy Sheriff Writing

You will have 10 minutes to complete the following task:

(1) Review the information below and then write a narrative as if you were the responding Deputy Sheriff. This narrative should include all information you determine necessary for completing your narrative for the original report. Proper punctuation and spelling should be utilized.

(2) After completing this narrative determine what actions you may take to investigate this incident if any and write these down.

- You have responded to 123 Main Street Delaware, Ohio 43015
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- John further tells you he lives by himself and the bike was left leaning against a pole
- John's residence is in a subdivision

On 01/14/2021 At 10:00 Hrs., I responded to 123 Main Street located in Delaware, Ohio 43015 on report of a theft of a bike. Upon my arrival, I spoke to the victim, John Smith, he confirmed his bike was stolen and last saw it yesterday evening. John stated, the bike is a Huffy 10 speed, blue in color and his name is engraved on the seat post. John explained, he did not know the serial number for the Huffy. John advised he lives by himself and last night he left the bike leaning against a pole, not locked up. John's current address is 679 High Street located in Delaware, Ohio 43015. (John's DOB: 01/02/1969, Blonde Hair, Blue eyes, 160 lbs.)

Actions taken

- survey the subdivision for the bike
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- provide my contact information to neighbors, in case they see, or hear anything about the bike.

DELAWARE COUNTY SHERIFF'S OFFICE
DEPUTY SHERIFF INTERVIEWS 2021

Applicant: _____

Time: 10:15

Interviewer: SCOWDEN

Date: 01/14/21

1. Tell me about your experience, training or education you have received that is relevant to the position of deputy.

DCSO JAIL, OSP ACADEMY, DCSO, SUNBURY P.D., SWAT SCHOOL, HAD BASIC CLASSES. I LIKE THE OFFICE I'VE REALIZED WHAT I'VE LOST WPD - DIDN'T GET PAST INTERVIEW PROCESS.

2. Where does this position fit into your career path and goals?

I FORSEE MYSELF TO BECOME THE BEST OFC HERE, I JUST FEEL THE OPPORTUNITIES HERE ARE THE THE BEST I WANT TO RETIRE FROM HERE. I THOUGHT I WAS BETTERING MYSELF BY GOING TO A VILLAGE MORE TO A CITY BUT IT IS NOT WHAT I THOUGHT.

3. Tell me about your experience: (wait for each answer then proceed to the next bullet)

	No Knowledge	Beginner/ Intermediate	Expert
• Crisis Intervention Training	0	1	2
• Verbal De-escalation Techniques	0	1	2
• Taking initiative for projects/tasks during down time	0	1	2

4. Please tell the panel about your major accomplishments in your current or previous positions.

COMPLETING SWAT SCHOOL.

5. What characteristics do you think are important for a Deputy Sheriff to possess?

- SPEAKING SKILLS
- EMPATHY
- HELPFULL TO OTHERS

6. What steps have you taken to prepare yourself for the position of Deputy Sheriff?

- CONTINUED TO WORK ON LE
- STARTING FURTHER EDUCATION

7. What do you know about Delaware County that you think may help you provide law enforcement services to our citizens?

- I'VE HEARD IT TAKES 5 YRS TO BE A GOOD DEPUTY & WHILE I'M NOT HERE IN SUNBURY I STILL HAVE LEARNED HOW TO DEAL W/ OTHERS

8. What would your current and previous Supervisors tell us about your ability to accept constructive criticism?

- I THINK THEY WOULD SAY I HANDLE IT JUST FINE & WILL WORK ON IT

9. Have you ever been provided feedback or criticism that was not helpful or productive in your opinion?

- NEVER GOT A DIRECTIVE THAT WAS BAD.

10. As it relates to media coverage of Law Enforcement events over the past few years, how does a Law Enforcement Agency generate and maintain community trust?

- TREATING THEM FAIRLY HELP THEM W/ ANY ASPECT THEY NEED.
KEEP THEIR BEST INTENTIONS IN MIND.

11. You are running speed enforcement on a busy road in the county. You stop a citizen for going 20 mph over the speed limit. During conversation with the citizen he discloses that he is a Police Officer. What do you do?

- SPOKE ABOUT OFC DISCRETION W/ PUBLIC & OFC.

12. Tell the panel about something you have witnessed while at work you believe to be unethical and how you responded.

- OFC. MAKING SNIDE REMARK IN INTERNAL ISSUES W/ TEXT MESSAGES
- THERE IS NOT MUCH I COULD DO ABOUT IT BUT HAVE TALKED TO MY DIRECT SGT ABOUT IT.
- NEVER HAD A NEGATIVE INCIDENT WITH ANYONE @ SUNBURY

13. What would you consider your biggest disappointment and how did you get through it?

MAKING THE TRANSFER TO SUNBURY + NOW I'M TRYING TO SEE A BETTER EMPLOYMENT.

14. Please share with us who the most influential person in your life is and why.

STEP-FATHER - CAME INTO MY LIFE WHEN 2 YO. HE HAD A ROUGH LIFE HE STUCK IT OUT TO TURN A BRATTY KID INTO A DECENT MAN. IF IT WASN FOR HIM I'D BE NOTHING TODAY

15. What have we not asked you today that you believe we should know?

THANKS FOR HAVING ME WITH US + IF ANYONE HAS ANY RESERVATIONS ABOUT ME COMING BACK PLEASE CALL ME + TALK TO ME ABOUT IT.

Deputy Sheriff Writing

You will have 10 minutes to complete the following task:

(1) Review the information below and then write a narrative as if you were the responding Deputy Sheriff. This narrative should include all information you determine necessary for completing your narrative for the original report. Proper punctuation and spelling should be utilized.

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Actions taken

- survey the subdivision for the bike
- speak to neighbors, ask if they have seen the bike.
- call local shops / pawn's to see if any bikes match the bike that was stolen.
- provide my contact information to neighbors, in case they see, or hear anything about the bike.



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans
149 North Sandusky Street, Delaware, OH 43015
Phone (740) 833-2801 ext. 3805 Fax (740) 833-2887
nevans@co.delaware.oh.us

FAX COVER SHEET

TO: Ohio State Highway Patrol

FROM: Deputy Nate Evans

FAX: 614-644-9749

DATE: January 26, 2021

RE: Records Check

PAGES (including cover sheet): 1

MESSAGE:

I am conducting a pre-employment background investigation on an applicant named [REDACTED] with Social Security Number of [REDACTED] and Date of Birth of **02/08/1992**.

Would you please perform an internal check of this person to determine if you have them listed as an actor or suspect in any criminal investigations or traffic violations?

Any information regarding this person would be appreciated. The information can be faxed (740-833-2887) or forwarded to my attention.

Thank you for your assistance with this matter.


Deputy Nate Evans 041NE

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zix Message Center



Records Check

nevans@co.delaware.oh.us

Records Check

Received: Jan 26, 2021 2:45 PM
Expires: Feb 9, 2021 2:45 PM
From: adcentralrecords@dps.ohio.gov
To: nevans@co.delaware.oh.us
Cc:
Subject: Records Check

Attachments: Evans Request 012621.pdf

This message was sent securely using Zix[®].

Good Afternoon,

In reference to your request, I conducted a search referencing [REDACTED] **DOB: 2/8/1992** and **NO RECORDS** were found on our database matching the description of your request.

If you have questions or require additional assistance, please contact OSHP Central Records at (614) 466-3536, Monday - Friday between 8:00 a.m. - 5:00 p.m. You may also send an e-mail to our office at ADCentralRecords@dps.ohio.gov.

Thank you!

Tricia Washington

Ohio State Highway Patrol

Central Records

614-466-3536 office

614-644-9749 fax

ADCentralRecords@dps.ohio.gov

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DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans
149 North Sandusky Street, Delaware, OH 43015
Phone (740) 833-2801 ext. 3805 Fax (740) 833-2887
nevans@co.delaware.oh.us

FAX COVER SHEET

TO: Columbus Police Department **FROM: Deputy Nate Evans**

FAX: 614-724-4003 **DATE: January 26, 2021**

RE: Records Check **PAGES (including cover sheet): 1**

MESSAGE:

I am conducting a pre-employment background investigation on an applicant named [REDACTED], with Social Security Number of [REDACTED] and Date of Birth of **02/08/1992**.

Would you please perform an internal check of this person to determine if you have them listed as an actor or suspect in any criminal investigations or traffic violations?

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FAX COVER SHEET

TO: Columbus Police Department	FROM: Deputy Nate Evans
FAX: 614-724-4003	DATE: January 26, 2021
RE: Records Check	PAGES (including cover sheet): 1

21
JAN 26
10:50

MESSAGE:

I am conducting a pre-employment background investigation on an applicant named [REDACTED] with Social Security Number of [REDACTED] and Date of Birth of 02/08/1992.

Would you please perform an internal check of this person to determine if you have them listed as an actor or suspect in any criminal investigations or traffic violations?

Any information regarding this person would be appreciated. The information can be faxed (740-833-2887) or forwarded to my attention.

Thank you for your assistance with this matter.

DIVE *OLIVE*
Deputy Nate Evans 041NE

**NO NARRATIVE OF
ARREST ON FILE 1-27-21
BY Ornel Sembrano PETA3**

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DELAWARE COUNTY SHERIFF'S OFFICE
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Deputy Nate Evans

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Phone (740) 833-2801 ext. 3805 Fax (740) 833-2887
nevans@co.delaware.oh.us

FAX COVER SHEET

TO: Franklin County Sheriff's Office FROM: Deputy Nate Evans

FAX: 614-221-1378 DATE: January 26, 2021

RE: Records Check PAGES (including cover sheet): 1

MESSAGE:

I am conducting a pre-employment background investigation on an applicant named [REDACTED] with Social Security Number of [REDACTED] and Date of Birth of 02/08/1992.

Would you please perform an internal check of this person to determine if you have them listed as an actor or suspect in any criminal investigations or traffic violations?

Any information regarding this person would be appreciated. The information can be faxed (740-833-2887) or forwarded to my attention.

Thank you for your assistance with this matter.

DEP.  041NE
Deputy Nate Evans 041NE

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Jan. 26. 2021 10:43AM

No. 6500 P. 2



DELAWARE COUNTY SHERIFF'S OFFICE SHERIFF RUSSELL L. MARTIN

Administrative Division 149 N. Sandusky St. Delaware, OH 43015
Phone (740) 833-2810 Fax (740) 833-2809

To whom it may concern:

I hereby authorize the release of information concerning any files on me to the Delaware County Sheriff's Office. This information will be used for purposes of employment.

**NO RECORD FOUND
FRANKLIN COUNTY
RECORDS BUREAU**

X 01/19/2021

Date

X [Redacted]

Signature

X [Redacted]

Print Name

X [Redacted]

Social Security Number

X 02/04/93

Date of Birth

JAN 26 2021

KI

Sworn to and subscribed before me this 19 day of January, 2021.



Victoria H. McCleese
Notary Public

My commission expires 10/30/22



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans

149 North Sandusky Street, Delaware, OH 43015
Phone (740) 833-2801 ext. 3805 Fax (740) 833-2887
nevans@co.delaware.oh.us

FAX COVER SHEET

TO: Westerville Police Department

FROM: Deputy Nate Evans

FAX: 614-901-6453

DATE: January 26, 2021

RE: Records Check

PAGES (including cover sheet): 1

MESSAGE:

I am conducting a pre-employment background investigation on an applicant named [REDACTED] with Social Security Number of [REDACTED] and Date of Birth of **02/08/1992**.

Would you please perform an internal check of this person to determine if you have them listed as an actor or suspect in any criminal investigations or traffic violations?

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Deputy Nate Evans 041NE

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Phone (740) 833-2810 Fax (740) 833-2809

To whom it may concern:

I hereby authorize the release of information concerning any files on me to the Delaware County Sheriff's Office. This information will be used for purposes of employment.

X 01/19/2021
Date

+ [Redacted]
Signature

X [Redacted]
Print Name

X [Redacted]
Social Security Number

X 02/08/92
Date of Birth

NO CONTACT OF ANY SORT.
NO ARREST RECORD
WESTERVILLE POLICE RECORDS ONLY
1974 TO PRESENT
SEARCHED BY GENE HUNTER T59
01-26-2021

Sworn to and subscribed before me this 19 day of January, 2021.

Victoria H. McCleese
Notary Public
My commission expires 10/30/22



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans

149 North Sandusky Street, Delaware, OH 43015
Phone (740) 833-2801 ext. 3805 Fax (740) 833-2887
nevans@co.delaware.oh.us

FAX COVER SHEET

TO: Pataskala Police Department

FROM: Deputy Nate Evans

FAX: 740-927-5704

DATE: January 26, 2021

RE: Records Check

PAGES (including cover sheet): 1

MESSAGE:

I am conducting a pre-employment background investigation on an applicant named [REDACTED] with Social Security Number of [REDACTED] and Date of Birth of **02/08/1992**.

Would you please perform an internal check of this person to determine if you have them listed as an actor or suspect in any criminal investigations or traffic violations?

Any information regarding this person would be appreciated. The information can be faxed (740-833-2887) or forwarded to my attention.

Thank you for your assistance with this matter.

DEP. NATE EVANS

Deputy Nate Evans 041NE

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Jan. 26. 2021 11:26AM

No. 6504 P. 2



DELAWARE COUNTY SHERIFF'S OFFICE SHERIFF RUSSELL L. MARTIN

Administrative Division 149 N. Sandusky St. Delaware, OH 43015
Phone (740) 833-2810 Fax (740) 833-2809

To whom it may concern:

I hereby authorize the release of information concerning any files on me to the Delaware County Sheriff's Office. This information will be used for purposes of employment.

No records

*Forward for witness
system would not
let me search
on birth date
or social security.
Victoria McAleese
Pataskala
1/26/2021*

A 01/19/2021
Date

A [Redacted]
Signature

A [Redacted]
Print Name

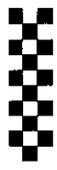
A [Redacted]
Social Security Number

A 02/08/92
Date of Birth

Sworn to and subscribed before me this 19 day of January, 2021.

Victoria E. McAleese
Notary Public
My commission expires 10/30/22





Bruce Brooks
Chief of Police

Michael Boals
Deputy Chief

CONFIDENTIAL

Fax #: 740-833-2887

TOTAL PAGES (including cover page): 3

ATTENTION: Deputy Mike Lewis

MESSAGE:

Re: 

FROM: Michael Boals DATE: 1/26/21

The sender intends to communicate the contents of this transmission only to the person(s) to whom it is addressed. This transmission may contain information that is privileged, confidential, or otherwise exempt from disclosure under applicable law. If you are the employee or agent responsible for delivering this transmission to the designated recipient, or you have received this transmission in error, you are hereby notified that any retention, dissemination, distribution or copying of this communication is strictly prohibited. If you have received this transmission in error please notify us immediately at (740)927-5701 and promptly destroy the original transmission.

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Jan. 26. 2021 11:25AM

No. 6504 P. 1



**DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN**

Deputy Nate Evans

149 North Sandusky Street, Delaware, OH 43015
Phone (740) 833-2801 ext. 3805 Fax (740) 833-2887
nevans@co.delaware.oh.us

FAX COVER SHEET

TO: Pataskala Police Department

FROM: Deputy Nate Evans

FAX: 740-927-5704

DATE: January 26, 2021

RE: Records Check

PAGES (including cover sheet): 1

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Deputy Nate Evans
Deputy Nate Evans 041NE

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Delaware County Sheriff's Office
Background Investigation
Applicant Questionnaire

Applicant:



Investigator: **Deputy Nate Evans**

Section I.

Personal History

1. What is the applicant's date of birth?—02/08/1992
2. In which city, county, and state was the applicant born?—Columbus, Franklin, Ohio
3. What is the applicant's father's name?—Patrick [REDACTED]
4. What is the applicant's mother's name?—Angela [REDACTED]
5. Where was the applicant raised?—Genoa Township, Delaware County, OH
6. Who raised the applicant?— Angela [REDACTED], David [REDACTED]
Relationship—Mother and Step-Father
7. Are the applicant's parent's still living?--Yes If not, when did the applicant's mother pass away?—XXX When did the applicant's father pass away?—XXX If applicant's parents are still living, where does the mother reside?—Genoa Twp. Where does the father reside?—Genoa Twp with his parents at different address than mother.
8. Are the applicant's parents married to one another?--No If not, has the applicant's mother remarried and, if so, to whom is the applicant's mother married to?—Yes, to David [REDACTED] If the applicant's father has remarried, whom is he married to?—Was married and divorced again--Currently single.
9. How many brothers does the applicant have?--1 What are their names and ages?—Half brother, Nicholas [REDACTED]-21
10. How many sisters does the applicant have?--2 What are their names and ages?—Bailey [REDACTED]-23, Abigail [REDACTED]-19
11. How does the applicant describe the family relationships?—Good. Close with one another. Has become closer with natural father, Patrick. For many years they were not close at all.
12. As a youth, was the applicant active in any community or school activities?—Sports—Football, Wrestling and Ice Hockey
13. As an adult, is the applicant involved in any civic or volunteer organizations?—Not Currently

14. As an adult, what are the applicant's current hobbies or recreational activities?—Prepping house for sale. Enjoys working on motors and shooting firearms.

15. Does the applicant have any specific goals in relation to a career in law enforcement?— Wishes to progress as a deputy sheriff with Delaware County Sheriff's Office. Wishes to be more well-rounded and regrets missing the opportunities he had prior to leaving DCSO. Is thinking about the "long haul" in a different light now.

16. Has the applicant ever been in negative contact with any law enforcement agency?--No If so, what were the circumstances?—

17. Does the applicant know any current employees of the Delaware County Sheriff's Office?--Yes If so, who?—Everyone employed from 2018 and previous.

Other Personal History Notes:

Section IA: Personal History – Education

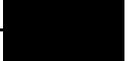
1. What high school did the applicant attend?—Westerville Central High School
2. Where is the high school located?—Westerville, OH
3. Did the applicant graduate from high school?—Yes If so when?--2010
4. If the applicant did not graduate, was a G.E.D obtained?—XXX

5. Did the applicant attend a vocational school?--Yes If so where?—Adult Classes--Delaware Area Career Center for EMT and Firefighter cards, which are still current.
6. Did the applicant attend college?—No If so where?—XXX
7. Did the applicant graduate from college?—XXX

Section II. Military

1. Did the applicant serve in any branch of the military?—No If so which branch?—XXX What time frame?—XXX
2. Is the applicant currently an active member of a military branch?--XXX
3. If the applicant is no longer serving, what type of discharge was received?—XXX

Section III. Family/ Marital History

1. Is the applicant currently married?—Yes If so, to whom?—

2. Date of current marriage?—June 19, 2015
3. Are there any children from this marriage?—Yes If so, names and date of births—03/25/2019
4. How does the applicant's spouse describe the marriage?—Happy—Best of friends and it's a healthy relationship.
5. What does the applicant's spouse say the applicant's best quality trait is?—He is very personable and feels for people.
6. What does the applicant's spouse say the applicant's worst quality trait is?—Communication (within marriage). His communication is great with

other people. In the past he did not take criticism well, but he has grown a lot in that area.

7. Is the applicant's spouse currently employed?—Yes If so, where?—Hugs n Hearts Learning Center
8. Does the applicant or their spouse have any concern over finances due to the expected pay they will receive from the Sheriff's Office?--No
9. Does the applicant's spouse have any concerns about the scheduling requirements for a member of the Sheriff's Office?—No If so, what are the concerns?--XXX
10. How does the applicant describe the marriage?—He feels very fortunate to have found her and is incredibly happy in the marriage.
11. Have there been any concerns with abuse in the marriage?—No (both) If so, what type of abuse?—XXX
12. How does the applicant describe his/her relationship with their in laws?—Very good. They are currently living with in laws while they sell their current residence.
13. Has the applicant had any previous marriages?—No If so, how many and what were the previous spouses names and dates of marriages?—XXX
14. Does the applicant have children from any previous marriages?—XXX If so what are the children's names and date of birth's?—XXX
15. Does the applicant provide court ordered financial responsibility for any children?—XXX If so, is the applicant current on the order?—XXX
16. Does the applicant receive court ordered financial responsibility for any children?—XXX If so, are the order's current?—XXX

Section V. Financial History

1. Does the applicant rent?—No If so, from whom?—XXX
2. Does the applicant own a home?—Yes If so, how long?—6 years
3. Has the applicant ever been evicted or forced out of a residence?--No If so, where and what were the circumstances?—XXX

4. Does the applicant own a vehicle(s)?—Yes If so, what type of vehicle(s) does the applicant own?—2010 Ford F250, 2014 Jeep Wrangler
5. Does the applicant carry insurance on their vehicle(s)?—Yes If so, who is the insurance provider?—Owners Insurance
6. If the applicant has vehicle troubles, what would be their back up plan so that they won't miss any work?—Take other vehicle. Owns several other vehicles through company "██████'s Auto Sales".
7. How many credit cards does the applicant have?—1 What are the credit cards for?—Lowes
8. Does the applicant currently have any past due loans?—No If so, explain—XXX
9. Has the applicant ever filed for bankruptcy?—No If so, when?—XXX
10. Will the applicant need any outside employment to meet their current financial needs with their expected pay from the Sheriff's Office?—No If so, what would the outside employment be?—XXX

Section VI: Criminal History

1. Has the applicant ever been arrested or convicted of a misdemeanor or a felony?—No If so, explain—XXX
2. Has the applicant ever stolen anything or bought, sold, or received stolen property?—No If yes, when?—XXX
3. Has the applicant ever used any type of illegal street drug?—No If yes, what street drug and when?—XXX
4. Has the applicant ever used a prescription that was not prescribed to them?—No If yes, what kind and when?—XXX
5. When was the last time that the applicant had non work related law enforcement contact?—Around 2013. What were the circumstances

of the contact?—Was pulled over for speed in Pennsylvania and was given a warning for speed.

Section VII: Additional Facts

Is partial owner with grandfather for the company, [REDACTED]'s Auto Sales. The company is not currently active and his grandfather was talking recently about dissolving the company.



DELAWARE COUNTY SHERIFF'S OFFICE

Reference Questionnaire

Applicant's Name: [REDACTED]

Position Applied For: Deputy Sheriff

Reference's Name: *PAT MANDRELL*

Reference's Address: *169 N. Otterbein Ave, Westerville, OH 43081*

Reference's Phone Number: [REDACTED]

Questions:

How long have you personally known applicant, what capacity?

- *7-08- employee*

When is the last time you saw or spoke to applicant?

- *6-17*

Do you consider the applicant reliable?

- *Very much so*

Do you consider the applicant conscientious?

- *Very much so*

How would you describe the applicant's temperament?

- *low key + mature*

What would you identify as the best quality trait of the applicant?

- *friendly, honest, mature*

What would you identify as the worst quality trait?

- *sometimes a little too calm*

Does the applicant drink? Light Moderate Heavy Alone With friends
 At social events Does not drink to my knowledge *Don't know*

Does the applicant gamble?

- *Don't know*

To your knowledge, has the applicant ever used any type of addictive or any of the hallucinogenic drugs?
If so, what type?

- Don't know

What irritating traits, if any, are you familiar with?

- 0

Is the applicant loud?

- no

Does the applicant brag?

- no

Is the applicant argumentative?

- no

Has the applicant ever over-reacted to minor problems?

- no

Does the applicant make friends easy?

- very

Does the applicant keep to his/her self?

- not really

Does the applicant converse freely with others?

- very much so

Does the applicant blend well with a group?

- yes, very

How would you describe the applicant's overall personality profile, i.e., is the applicant an extrovert or an introvert?

EXTROVERT- outgoing INTROVERT- self-focus

- in between very nice & social, but not in your face

How would you describe the applicant's self-pride in relation to the applicant's personal appearance?

- great person

How would you describe the applicant's self-pride in relation to his/her home, children, or property?

- wonderful, family man, was a perfect employee

Does the applicant exhibit close family relationships?

- very

Do you know anything in the applicant's background, which could prevent the applicant from functioning in a fair or impartial manner?

- nothing

Is there anything you may want to add concerning observations about the applicant's overall character, friendships, suitability or non-suitability for the position as a Deputy Sheriff?

- you would be honored to have him, great person

Would you prefer an investigator contact you concerning other information?

- you can, but I have nothing but great things to say about him

Please list three (3) friends that you know the applicant has associated with, either past or present, which may be able to provide additional information.

Name: Address: Phone #:



DELAWARE COUNTY SHERIFF'S OFFICE

Reference Questionnaire

Applicant's Name: [REDACTED]

Position Applied For: Deputy Sheriff

Reference's Name: Jon Scowden

Reference' Address: 2316 Rich Hill Rd. Centerburg, Ohio 43011

Reference's Phone Number: [REDACTED]

Questions:

How long have you personally known applicant, what capacity?

- Three years was the Chief Deputy over the Patrol Bureau when he worked for the DCSO. Have also been present while he was deposed from his officer involved shooting.

When is the last time you saw or spoke to applicant?

- At his oral interview two weeks ago

Do you consider the applicant reliable?

- Yes

Do you consider the applicant conscientious?

- Yes

How would you describe the applicant's temperament?

- Even-keeled, slow to anger, humble, respectful, truthful.

What would you identify as the best quality trait of the applicant?

- Seems to possess the utmost integrity.

What would you identify as the worst quality trait?

- Might have listened to the wrong people when deciding to leave DCSO for Sunbury PD.

Does the applicant drink? ___Light ___Moderate ___Heavy ___Alone ___With friends
___At social events ___X Does not drink to my knowledge

Does the applicant gamble?

- Not to my knowledge

To your knowledge, has the applicant ever used any type of addictive or any of the hallucinogenic drugs?
If so, what type?

- Not to my knowledge

What irritating traits, if any, are you familiar with?

- None that I am aware of.

Is the applicant loud?

- No

Does the applicant brag?

- No

Is the applicant argumentative?

- No

Has the applicant ever over-reacted to minor problems?

- Not that I have been aware of.

Does the applicant make friends easy?

- He seems to make friends easily which is a direct reflection of his personality.

Does the applicant keep to his/her self?

- He is not a partier but would rather spend his free time working out and spending it with his family.

Does the applicant converse freely with others?

- Yes, his nature is very calming and he is easy to talk with.

Does the applicant blend well with a group?

- Yes, while he would rather spend time with his family, he fits into a group well.

How would you describe the applicant's overall personality profile, i.e., is the applicant an extrovert or an introvert?

EXTROVERT- outgoing INTROVERT- self-focus

- A little of both. While at work he works hard to root out criminal behavior and help others but in his off duty time he keeps to himself and close family.

How would you describe the applicant's self-pride in relation to the applicant's personal appearance?

- He is in extremely good shape and his clothing and especially his uniform are always kept pristine.

How would you describe the applicant's self-pride in relation to his/her home, children, or property?

- He is a newer father and loves spending time with his child. You can tell he is very proud of this.

Does the applicant exhibit close family relationships?

- Yes

Do you know anything in the applicant's background, which could prevent the applicant from functioning in a fair or impartial manner?

- Not that I know of.



Is there anything you may want to add concerning observations about the applicant's overall character, friendships, suitability or non-suitability for the position as a Deputy Sheriff?

- [REDACTED] was a good deputy when he was at DCSO. He was dependable and handled a situation less than a month removed from FTO which could have the potential for many officers to leave law enforcement. He pressed on and now wants nothing more than to come back to the DCSO and make a career out of it.

Would you prefer an investigator contact you concerning other information?

- Yes

Please list three (3) friends that you know the applicant has associated with, either past or present, which may be able to provide additional information.

Name:	Address:	Phone #:
Troy Gibson	Unknown	[REDACTED]
Robert Spring	Unknown	[REDACTED]





DELAWARE COUNTY SHERIFF'S OFFICE

Reference Questionnaire

Applicant's Name: [REDACTED]

Position Applied For: Deputy Sheriff

Reference's Name: Jack Daniels

Reference' Address: 862 Township Road 208 Marengo, Ohio 43334

Reference's Phone Number: [REDACTED]

Questions:

How long have you personally known applicant, what capacity?

- 8 years or so

When is the last time you saw or spoke to applicant?

Tuesday January 26, 2021

Do you consider the applicant reliable?

- Yes

Do you consider the applicant conscientious?

- Yes

How would you describe the applicant's temperament?

- I have never seen [REDACTED] have a temper at all.

What would you identify as the best quality trait of the applicant?

- Honest and integrity

What would you identify as the worst quality trait?

- I do not know of a bad quality trait from SWICK

Does the applicant drink? ___Light ___Moderate ___Heavy ___Alone XWith friends
___At social events Does not drink to my knowledge

There are a lot of times I am with my friends and [REDACTED] and he does not drink with us. [REDACTED] drinks very little around me.

Does the applicant gamble?

- Not to my knowledge

To your knowledge, has the applicant ever used any type of addictive or any of the hallucinogenic drugs?
If so, what type?

- No

What irritating traits, if any, are you familiar with?

- Ne

Is the applicant loud?

- No

Does the applicant brag?

- No

Is the applicant argumentative?

- NO

Has the applicant ever over-reacted to minor problems?

- No

Does the applicant make friends easy?

- Yes

Does the applicant keep to his/her self?

- No

Does the applicant converse freely with others?

- Yes

Does the applicant blend well with a group?

- Yes

How would you describe the applicant's overall personality profile, i.e., is the applicant an extrovert or an introvert?

EXTROVERT- outgoing INTROVERT- self-focus

- Extrovert

How would you describe the applicant's self-pride in relation to the applicant's personal appearance?

- [REDACTED] takes a lot of self-pride in the way he looks.

How would you describe the applicant's self-pride in relation to his/her home, children, or property?

- [REDACTED] takes a lot of pride in his home, vehicles and child (Lucas). He is always working outside or in his father in laws barn. He takes very good care of his wife, child and property.

Does the applicant exhibit close family relationships?

- Yes, [REDACTED] is very close to his and his wife's family. Including his and his wife's grandparents, aunts, uncles, mother in law and father in law.

Do you know anything in the applicant's background, which could prevent the applicant from functioning in a fair or impartial manner?

- No



Is there anything you may want to add concerning observations about the applicant's overall character, friendships, suitability or non-suitability for the position as a Deputy Sheriff?

- [REDACTED] is always lending others a hand without expecting any thanks or anything in return. If others are also around helping [REDACTED] is the first to jump in and help. He is very polite and considerate to others. He is very calm and well-tempered. [REDACTED] is a family man and hangs out with his family more than the average person.

Would you prefer an investigator contact you concerning other information?

- No

Please list three (3) friends that you know the applicant has associated with, either past or present, which may be able to provide additional information.

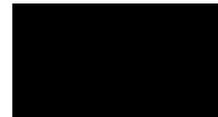
Name:

Troy Petrie
Bill Adkins
James Conley

Address:

Galena, Ohio
Sunbury, Ohio
Sunbury, Ohio

Phone #:





DELAWARE COUNTY SHERIFF'S OFFICE

Reference Questionnaire

Applicant's Name: [REDACTED]

Position Applied For: Deputy Sheriff

Reference's Name: Troy Petrie

Reference' Address: 2577 Miller Paul Rd. Galena, Oh. 43021

Reference's Phone Number: [REDACTED]

Questions:

How long have you personally known applicant, what capacity?

- About nine years.

When is the last time you saw or spoke to applicant?

- Two weeks ago.

Do you consider the applicant reliable?

- Absolutely

Do you consider the applicant conscientious?

- Yes, very considerate, and hard working.

How would you describe the applicant's temperament?

- [REDACTED] is a good person. He is mild mannered.

What would you identify as the best quality trait of the applicant?

- His best quality trait definitely is his ability to relate with the public. He does not over react, and is humble. He does not brag, and keeps himself in top physical shape.

What would you identify as the worst quality trait?

- I have not noticed a bad quality in [REDACTED].

Does the applicant drink? ___Light ___Moderate ___Heavy ___Alone ___With friends
 ___x___At social events ___Does not drink to my knowledge

Does the applicant gamble?

- No

To your knowledge, has the applicant ever used any type of addictive or any of the hallucinogenic drugs?
If so, what type?

- No

What irritating traits, if any, are you familiar with?

None

Is the applicant loud?

- No

Does the applicant brag?

- No

Is the applicant argumentative?

- No.

Has the applicant ever over-reacted to minor problems?

- No

Does the applicant make friends easy?

- Yes

Does the applicant keep to his/her self?

- Somewhat he is married with a child.

Does the applicant converse freely with others?

- Yes.

Does the applicant blend well with a group?

- Yes

How would you describe the applicant's overall personality profile, i.e., is the applicant an extrovert or an introvert?

EXTROVERT- outgoing INTROVERT- self-focus

- [REDACTED] is an extrovert who makes friends easily. He is a family man and seems very happy with his family.

How would you describe the applicant's self-pride in relation to the applicant's personal appearance?

[REDACTED] takes pride in his appearance and stays in great physical shape.

How would you describe the applicant's self-pride in relation to his/her home, children, or property?

- [REDACTED] has a beautiful family and is very proud of his son Lucas..His family life seems great and he takes great care of all of his property.

Does the applicant exhibit close family relationships?

- Yes

Do you know anything in the applicant's background, which could prevent the applicant from functioning in a fair or impartial manner?

- NO

Is there anything you may want to add concerning observations about the applicant's overall character, friendships, suitability or non-suitability for the position as a Deputy Sheriff?

█'s Character is stellar. I believe he will again make a great addition to the DCSO.

Would you prefer an investigator contact you concerning other information?

- I'm available for any additional questions the investigator might have.

Please list three (3) friends that you know the applicant has associated with, either past or present, which may be able to provide additional information.

Name: 1. Jack Daniels

Address: DCSO

Phone #: █

2. Jim Conley

11621 Beacom Rd.
Sunbury, Oh. 43074

3. Mike Tuturrow

Hartford Rd.
Sunbury, Oh. 43072

Evans, Nathan

From: [REDACTED]
Sent: Monday, January 25, 2021 1:36 PM
To: Evans, Nathan
Subject: Re: Background Investigation

CAUTION EXTERNAL EMAIL

DO NOT open attachments or click on links from unknown senders or unexpected emails

Past addresses are as follows

Current address - [REDACTED] Sunbury, OH 43074 (but we are in the process of moving back to [REDACTED] Sunbury Ohio 43074 while sell and build our next home)

07/01/2014 to 21/01/2014 [REDACTED] Sunbury Ohio

01/13/2013 to 07/21/2014 - 10833 Beaver rd Pataskala Ohio 43062

1/01/2012 to 01/01/2013 9220 Worthington rd Westerville Ohio 43082

05/2002 to 05/2006 6718 Sunningdale dr Westerville Ohio 43082 (Intermittently stayed at this address with father per my parents child custody agreement)

12/15/1998 to 01/01/2012 6721 Apricot pl Westerville Ohio 43082

06/1998 to 12/15/1998 7800 Deer creek Westerville Ohio 43081

05/1995 to 06/1998 3415 Mautino Dr Columbus Ohio 43231

08/1994 to 05/1995 1861 Hillandale Ave Columbus Ohio 43229

02/1992 to 05/2002 1290 E Cooke rd Columbus Ohio 43224 (Intermittently stayed at this address with father per my parents child custody agreement)

02/1992 to 08/1994 5208 paw paw rd Columbus Ohio 43229

END OF RESIDENCE LIST.

I have only gone by [REDACTED] or [REDACTED] for short. On all legal documents I use my legal name of [REDACTED].

The following photos are all of My diplomas and/or certificates obtained

* * * Communication Result Report (Jan. 28. 2021 12:33PM) * * *

1)
2)

Date/Time: Jan. 28. 2021 12:31PM

File No.	Mode	Destination	Pg(s)	Result	Page Not Sent
6520	Memory TX	718552408404	P. 4	OK	

Reason for error

M. 1) Hang up or line fail	E. 2) Busy
M. 3) No answer	E. 4) No facsimile connection
M. 5) Exceeded max. E-mail size	E. 6) Destination does not support IP-Fax



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

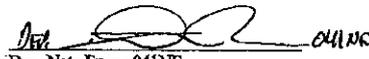
Detective Division 149 N. Sandusky St. Delaware, OH 43015
 Phone (740) 833-2001 ext. 3805 Fax (740) 833-2887

FAX COVER SHEET

To: Whitestone Group	From: Deputy Nate Evans
Attn: Dawn Stadley	
Fax: 855-240-8404	Date: January 26 th , 2021
Re: Jordan Fairhurst	Pages (including cover sheet): 4

MESSAGE: I am conducting a pre-employment background investigation on an individual named Jordan Fairhurst. Please see the attached letter in regards to the information that I am looking for. Thank you in advance for your cooperation in this matter. If you have any questions please feel free to contact me at 740-833-2001 ext 3805 or FAX back the information to 740-833-2887 or EMAIL the information to me at nevans@co.delaware.oh.us.

Thank You,


 Dep. Nate Evans 041NE

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Date/Time: Jan. 26. 2021 10:42AM

File No. Mode	Destination	Pg(s)	Result	Page Not Sent
6500 Memory TX	716142211378	P. 2	OK	

Reason for error
 m. 1) Hang up or line fail
 m. 2) No answer
 m. 3) Exceeded max. E-mail size
 E. 2) Busy
 E. 4) No facsimile connection
 E. 6) Destination does not support IP-Fax



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans
 149 North Sandusky Street, Delaware, OH 43015
 Phone (740) 833-2801 ext. 3805 Fax (740) 833-2837
 nevans@co.delaware.oh.us

FAX COVER SHEET

TO: Franklin County Sheriff's Office **FROM:** Deputy Nate Evans
FAX: 614-221-1378 **DATE:** January 26, 2021
RE: Records Check **PAGES (including cover sheet):** 1

MESSAGE:

I am conducting a pre-employment background investigation on an applicant named [REDACTED] with Social Security Number of [REDACTED] and Date of Birth of 02/08/1992.

Would you please perform an internal check of this person to determine if you have them listed as an actor or suspect in any criminal investigations or traffic violations?

Any information regarding this person would be appreciated. The information can be faxed (740-833-2837) or forwarded to my attention.

Thank you for your assistance with this matter.

Nate Evans
 Deputy Nate Evans 041NE

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* * * Communication Result Report (Jan. 26, 2021 11:26AM) * * *

1} 2}

Date/Time: Jan. 26, 2021 11:25AM

File No.	Mode	Destination	Pg(s)	Result	Page Not Sent
6504	Memory TX	717409275704	P. 2	OK	

Reason for error

E. 1) Hang up or line fail	E. 2) Busy
E. 3) No answer	E. 4) No facsimile connection
E. 5) Exceeded max. E-mail size	E. 6) Destination does not support IP-Fax



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans
 149 North Sandusky Street, Delaware, OH 43015
 Phone (740) 833-2801 ext. 3805 Fax (740) 833-2887
 nevans@dcso.delaware.oh.us

FAX COVER SHEET

TO: Pataskala Police Department **FROM:** Deputy Nate Evans

FAX: 740-927-5784 **DATE:** January 26, 2021

RE: Records Check **PAGES (including cover sheet):** 1

MESSAGE:

I am conducting a pre-employment background investigation on an applicant named [REDACTED] with Social Security Number of [REDACTED] and Date of Birth of 02/68/1992.

Would you please perform an internal check of this person to determine if you have them listed as an actor or suspect in any criminal investigations or traffic violations?

Any information regarding this person would be appreciated. The information can be faxed (740-833-2887) or forwarded to my attention.

Thank you for your assistance with this matter.

Nate Evans
 Deputy Nate Evans 041NE

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Date/Time: Jan. 26. 2021 11:40AM

File No.	Mode	Destination	Pg(s)	Result	Page Not Sent
6506	Memory TX	716149016453	P. 2	OK	

Reason for error
 MIMM. 1) Hang up or line fail
 . 3) No answer
 . 5) Exceeded max. E-mail size
 E. 2) Busy
 E. 4) No facsimile connection
 E. 6) Destination does not support IP-Fax



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans
 149 North Sandusky Street, Delaware, OH 43015
 Phone (740) 833-2801 ext. 3805 Fax (740) 833-2887
 nevans@co.delaware.oh.us

FAX COVER SHEET

TO: Westerville Police Department FROM: Deputy Nate Evans
 FAX: 614-901-6453 DATE: January 26, 2021
 RE: Records Check PAGES (including cover sheet): 1

MESSAGE:

I am conducting a pre-employment background investigation on an applicant named [REDACTED] with Social Security Number of [REDACTED] and Date of Birth of 02/08/1992.

Would you please perform an internal check of this person to determine if you have them listed as an actor or suspect in any criminal investigations or traffic violations?

Any information regarding this person would be appreciated. The information can be faxed (740-833-2887) or forwarded to my attention.

Thank you for your assistance with this matter.

Nate Evans
 Deputy Nate Evans 0411NE

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1)
2)

Date/Time: Jan. 26. 2021 10:42AM

File No.	Mode	Destination	Pg(s)	Result	Page Not Sent
6501	Memory TX	716147244003	P. 2	OK	

Reason for error

E. 1) Hang up or line fail	E. 2) Busy
E. 3) No answer	E. 4) No facsimile connection
E. 5) Exceeded max. E-mail size	E. 6) Destination does not support IP-Fax



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans
 149 North Sandusky Street, Delaware, OH 43015
 Phone (740) 833-2801 ext. 3805 Fax (740) 833-2887
 nevans@dc.delaware.oh.us

FAX COVER SHEET

TO: Columbus Police Department **FROM:** Deputy Nate Evans
FAX: 614-724-4883 **DATE:** January 26, 2021
RE: Records Check **PAGES (including cover sheet):** 1

MESSAGE:

I am conducting a pre-employment background investigation on an applicant named [REDACTED] with Social Security Number of [REDACTED] and Date of Birth of 02/08/1992.

Would you please perform an internal check of this person to determine if you have them listed as an actor or suspect in any criminal investigations or traffic violations?

Any information regarding this person would be appreciated. The information can be faxed (740-833-2887) or forwarded to my attention.

Thank you for your assistance with this matter.

[Signature]
 Deputy Nate Evans O-11NE

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* * * Communication Result Report (Jan. 26. 2021 10:45AM) * * *

13

Date/Time: Jan. 26. 2021 10:43AM

File No.	Mode	Destination	Pg(s)	Result	Page Not Sent
6502	Memory TX	716146449749	P. 2	OK	

Reason for error

E. 1) Hang up or line fail	E. 2) Busy
E. 3) No answer	E. 4) No facsimile connection
E. 5) Exceeded max. E-mail size	E. 6) Destination does not support IP-Fax



DELAWARE COUNTY SHERIFF'S OFFICE
SHERIFF RUSSELL L. MARTIN

Deputy Nate Evans
 149 North Sandusky Street, Delaware, OH 43015
 Phone (740) 833-2801 ext. 3805 Fax (740) 833-2887
 nevans@co.delaware.oh.us

FAX COVER SHEET

TO: Ohio State Highway Patrol FROM: Deputy Nate Evans
 FAX: 614-644-9749 DATE: January 26, 2021
 RE: Records Check PAGES (including cover sheet): 1

MESSAGE:

I am conducting a pre-employment background investigation on an applicant named [REDACTED] with Social Security Number of [REDACTED] and Date of Birth of 02/08/1992.

Would you please perform an internal check of this person to determine if you have them listed as an actor or suspect in any criminal investigations or traffic violations?

Any information regarding this person would be appreciated. The information can be faxed (740-833-2887) or forwarded to my attention.

Thank you for your assistance with this matter.

[Signature]
 Deputy Nate Evans 041NE

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February 22, 2021

Dear Mr. [REDACTED]:

Congratulations on progressing to a point in the hiring process where we would like to extend a conditional job offer. This offer is for a Deputy Sheriff position with the Delaware County Sheriff's Office. Please read and sign the waiver below with regard to this offer.

Sincerely,

Sheriff Russell L. Martin, C.L.E.E.
Delaware County

I, [REDACTED], understand that to be employed by The Delaware County Sheriff's Office for the above mentioned position, I must be able to satisfactorily perform the physical aspects as well as possess the mental stability to perform the essential functions of the position.

Further, I understand that my employment date with The Delaware County Sheriff's Office will be determined following my successful completion of a qualifying medical examination, psychological evaluation and drug screening performed by a physician approved by the Sheriff's Office, at the Sheriff's Office expense.

[REDACTED]

Candidate Signature

02/23/2021

Date

Cc: File

DELAWARE COUNTY SHERIFF'S OFFICE
DEPUTY SHERIFF INTERVIEWS 2021

Applicant: [REDACTED]

Time: 12 pm

Interviewer: David Wiseman

Date: 3-16-2021

- APPLY
- why left
- SENIORITY

- Leadership
- training
- BEST

MORROW

DELAWARE COUNTY SHERIFF'S OFFICE
DEPUTY SHERIFF INTERVIEWS 2021

Applicant: [REDACTED]

Time: 12:00 hrs.

Interviewer: Falzer, Jeffrey E.

Date: 03/16/2021

Comments after driving - in his opinion he is a
like wanted him to stay @ DCS

Leadership & training role

hugs & hugs

working days

Move Forward
😊 JCS #15

Delaware Tactical Unit Qualification - Rifle

Name	Date	Make/Model/Caliber	Serial #	Stage1	Stage 2	Stage3	Stage 4	Stage 5	Stage 6	Stage 7	Total
			Max Hits	12	15	12	12	12	12	12	87
C. Bates	06/22/22	Falcon 15 / 556		12	15	12	12	12	12	12	87
	05/09/22	Daniel Defense / MK18 / 556		12	15	12	12	12	12	12	87
S. Combs											
M. Cook	06/22/22	Sig Sauer / M400 / 556		12	15	12	12	12	12	12	87
R. Valentine	06/22/22	Falcon 15 / 556		12	15	12	12	12	12	12	87
R. Diaz	06/22/22	Falcon 15 / 556		12	15	12	12	12	12	12	87
A. Dickison	06/22/22	Sig Sauer / M400 / 556		12	15	12	12	12	12	12	87
J. Flynn		Falcon 15 / 556									
S. Franks	06/22/22	Falcon 15 / 556		12	15	12	12	12	12	11	86
B. Gavaghan	08/25/22	Sig Sauer / M400 / 556		12	15	12	12	12			
	06/22/22	Sig Sauer / MCX / 556		12	15	12	12	12	12	11	86
	06/22/22	Daniel Defense / MK18 / 556		12	15	12	12	12	12	12	87
D. Karbler	06/22/22	Daniel Defense / MK18 / 556		12	15	12	12	12	12	12	87
D. Keller	03/17/22	Daniel Defense / MK18 / 556		12	15	12	12	12	12	12	87
M. Kern	07/01/22	Daniel Defense / MK18 / 556		12	15	12	12	12	12	12	87
	06/22/22	Sig Sauer / M400 / 556		12	15	12	12	12	12	12	87
R. Parsons	06/22/22	Sig Sauer / M400 / 556		12	15	12	12	12	12	12	87
T.J. Ryan	06/22/22	Sig Sauer / M400 / 556		12	15	12	12	12	12	12	87
	06/22/22	Sig Sauer / M400 / 556		12	15	12	12	12	12	12	87
A. Siegel	05/18/22	Daniel Defense / MK18 / 556		12	15	12	12	12	12	12	87
B. Simon	06/22/22	Falcon 15 556		12	15	12	12	12	12	12	87
C. Stayer	06/22/22	Daniel Defense / MK18 / 556		12	15	12	12	12	12	12	87
J. Stoll	06/22/22	Sig Sauer / MCX / 556		12	15	12	12	12	12	12	87
S. VanDyke		Daniel Defense / MK18 / 556									
M. Pate	03/17/22	Daniel Defense / MK18 / 556		12	15	12	12	12	12	12	87
C. Woodard	06/22/22	Sig Sauer / M400 / 556		12	15	12	12	12	12	12	87
Prepared by: Ofc. T.J. Ryan #486											

(79 of 87 needed for 90% passing score)

Delaware Tactical Unit Qualification - Pistol (Current Members)

Name	Date	Make/Model/Caliber	Serial #	Stage1	Stage 2	Stage3	Stage 4	Stage 5	Stage 6	Stage 7	Stage 8	Stage 9	Stage 10	Total
Max Hits				6	12	6	6	6	6	6	6	6	6	66
C. Bates	06/22/22	Sig Sauer P320 9mm		6	12	6	5	6	6	6	6	6	6	65
	05/09/22	Glock 22 40 S&W		5	12	6	5	6	6	6	6	6	6	64
S. Combs		S&W M&P 9mm												
M. Cook	06/22/22	Glock 17 9mm		4	9	6	6	6	6	5	6	6	6	60
R. Valentine	06/22/22	Sig Sauer P320 9mm		6	10	6	6	6	6	6	6	6	6	64
R. Diaz	06/22/22	Sig Sauer P320 9mm		5	12	6	6	6	6	6	6	6	6	65
A. Dickison	06/22/22	Sig Sauer P320 9mm		6	12	6	6	6	6	6	6	6	6	66
J. Flynn		Sig Sauer P320 9mm												
S. Franks	06/22/22	Sig Sauer P320 9mm		6	12	6	6	6	6	6	6	6	6	66
B. Gavaghan	08/25/22	Sig Sauer P320 9mm		4	11	6	5	6	6	6	6	6	6	62
	06/22/22	Sig Sauer P320 9mm		6	11	6	6	6	6	6	6	6	6	65
	06/22/22	Sig Sauer P320 9mm		6	12	6	6	6	6	6	6	6	6	66
	06/22/22	Glock 22 40 S&W		5	12	6	6	6	6	6	6	6	6	65
D. Karbler	06/22/22	Glock 22 40 S&W		6	12	6	6	6	6	6	6	6	6	66
D. Keller	08/24/22	Glock 22 40 S&W		6	12	6	6	6	6	6	6	6	6	66
M. Kern	07/01/22	Glock 22 40 S&W		6	12	6	6	5	6	6	5	6	6	
	06/22/22	Sig Sauer P320 9mm		6	11	6	6	6	6	6	6	6	6	65
R. Parsons	06/22/22	Glock 17 9mm		6	12	6	6	6	6	6	6	6	6	66
T.J. Ryan	06/22/22	Sig Sauer P320 9mm		6	12	6	6	6	6	6	6	6	6	66
	06/22/22	Sig Sauer P320 9mm		6	8	6	6	6	6	6	6	6	6	62
A. Siegel	06/22/22	Glock 22 40 S&W		6	10	6	6	6	6	6	6	6	6	64
B. Simon	06/22/22	Sig Sauer P320 9mm		6	12	6	5	6	6	6	6	6	6	65
C. Stayer	06/22/22	Glock 22 40 S&W		6	12	3	5	6	6	6	5	6	6	61
J. Stoll	06/22/22	Sig Sauer P320 9mm		6	12	6	6	6	6	6	6	6	6	66
S. VanDyke		Glock 22 40 S&W												
M.Pate	06/22/22	Glock 22 40 S&W		5	12	6	6	6	6	6	6	6	6	65
C. Woodard	06/22/22	Sig Sauer P320 9mm		3	12	6	6	6	6	6	6	6	6	63
Prepared by: Ofc. T.J. Ryan #486														

(60 of 66 needed for 90% passing score)