



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2025-3447

Officer Involved Critical Incident - 1642 Cherry Ln., Findlay,
Ohio 45840, Hancock County (L)

Investigative Activity: Findlay Police Department (FPD) Witness Officer Interview
Involves: Findlay Police Department (O), Officer Eric Lehman (W)
Activity Date: 11/17/2025
Activity Location: 318 Dorney Plaza Suite 116, Findlay, OH 45840
Authoring Agent: SA Douglas Burke #162

Narrative:

On Monday, November 17, 2025, at 1509 hours, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Douglas Burke (SA Burke) and SA Ryan Emahiser (SA Emahiser) interviewed Findlay Police Department (FPD) Officer (Ofc.) Eric Lehman (Lehman), who was accompanied by his attorney, Yvonne Trevino, from the Ohio Patrolmen's Benevolent Association (OPBA). The interview took place at 318 Dorney Plaza Suite 116, Findlay, OH 45840. The interview was audio-recorded.

This report only summarizes the information deemed by the author to be of the most relevance to the investigation and does not purport to contain all questions and answers from the audio recording. Further, this report was placed in a chronology to aid the reader's overall understanding of the information elicited during the interview and may not be reflective of the actual sequencing of questions or responses. It is suggested that the reader refer to the audio recording in its entirety.

Ofc. Lehman was identified as being a police officer who witnessed and/or had some level of involvement in the October 22, 2025, officer-involved shooting which occurred in the area of 1642 Cherry Lane, Findlay, Ohio. Reportedly, Ofc. Lehman did not discharge a firearm during the course of the incident. The purpose of the interview was to obtain all relevant information of the incident known or observed by this officer.

Ofc. Lehman stated that his radio call sign on October 22, 2025, was 1233. He has been employed by the FPD for about ten (10) years. He has been a police officer for a total of ten (10) years. During the incident, Lehman wore his standard police uniform with a police badge affixed to it. He also wore an external ballistic vest and duty belt. He drove FPD unit #632, a Ford Explorer, marked with FPD emblems and emergency lights. He considered himself to be well-represented as a police officer during the incident. He stated he was not under the influence of any substance that would impair his memory or judgment during the incident or during the interview with BCI.

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Ofc. Lehman stated he had been a two (2) man unit leaving FPD, due to the nature of the call. FPD Ofc. Hernandez (Unit 882) had been the other responding unit in the cruiser with Ofc. Lehman. According to Ofc. Lehman himself and other FPD Officers had still been preparing for their regular shift duties due to their regular shift having not started yet.

Upon Ofc. Lehman's arrival to 1642 Cherry Lane, he observed a shield team on the west side of the house, so Ofc. Lehman went to the east side of the house where another shield team had been established and included himself with that team. As the two (2) shield teams approached the front door, Ofc. Lehman put on Personal Protective Equipment (PPE) which consisted of rubber gloves.

Once at the front door, Ofc. Lehman said he opened the front glass screen door which the glass had been broken out of and noticed, "**a male laying on the floor just inside the front door.**" Being the first law enforcement officer inside of the house after shots had been fired, Ofc. Lehman noticed a firearm lying on the floor next to the male subject's right hand, picked up the firearm and placed it on to a chair away from the male subject.



(Image #1 Ofc. Lehman entering residence 1642 Cherry Lane, Findlay, OH, firearm lying on the ground)

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(Image #2 Ofc. Lehman removing firearm away from immediate area of subject at 1642 Cherry Lane, Findlay, OH)

Snippets from Ofc. Lehman's Body Worn Camera (BWC) upon entering the front door of 1642 Cherry Lane, Findlay, OH, locating the weapon and removing it away from the subject, Robert Norton.

Ofc. Lehman said he immediately started to render first aid to the male subject, later identified as Robert Norton (Robert). The rest of the officers associated with the shield teams went past Ofc. Lehman to "clear" (complete a protective sweep) of the house to make sure no other subjects or victims were inside. Once the house had been deemed safe by FPD Officers, Emergency Medical Service (EMS) Members were advised to come inside and took over first aid to Robert.

SA Burke confirmed with Ofc. Lehman that the actual OICI had taken place prior to himself and Ofc. Hernandez's arrival at 1642 Cherry Lane and Ofc. Lehman said that was correct. SA Burke asked Ofc. Lehman if he ever used any sort of lethal force during this event and Ofc. Lehman said he did not.

SA Emahiser asked Ofc. Lehman if Robert had made any comments during the time Ofc. Lehman had been rendering first aid to Robert. Ofc. Lehman said the male subject did not make any comments and had been unconscious the entire time Ofc. Lehman

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had been treating or in contact with Robert. Ofc. Lehman added, he could find no pulse and the stomach had been rising and lowering very slightly.

Ofc. Lehman acknowledged that his Body Worn Camera (BWC) had been activated during the OICI.

Ofc. Lehman had no other relevant information and the interview concluded at approximately 1514 hours.

The interview was audio-recorded and was placed in Axon Justice as part of Reference Item C. The images utilized in this report were from Axon Justice > Reference Item A- Video folder > Ofc. Lehman BWC and Dash Cam subfolder.

References:

Reference Item A-Video folder > Ofc. Lehman BWC and Dash Cam subfolder – stored in Axon Justice

Reference Item C-Interviews folder > Witness Officer Interviews subfolder > Findlay PD Officer Eric Lehman audio file – stored in Axon Justice

Attachments:

None

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