



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2025-3447

Officer Involved Critical Incident - 1642 Cherry Ln., Findlay,
Ohio 45840, Hancock County (L)

Investigative Activity: Comprehensive BWC Review of Findlay Police Department Officers

Involves: Findlay Police Department (O) [REDACTED] (S), [REDACTED] (S), Officer Eric Lehman (S), Robert Norton (S)

Activity Date: 12/01/2025

Activity Location: 750 N. College Dr., Bowling Green, OH 43402, BCI
Bowling Green Offices

Authoring Agent: SA Douglas Burke #162

Narrative:

On Monday, October 27, 2025, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Douglas Burke (SA Burke) received video footage from Lieutenant Andrew Welch from Findlay Police Department (FPD). SA Burke was informed that the videos contained footage from the body cameras recorded by the FPD. On November 16, 2025, SA Burke reviewed the AXON 4 Body Worn Camera (BWC) video footage worn by FPD Officers. SA Burke reviewed the following FPD Officers BWC, Involved [REDACTED] Involved [REDACTED], Witness Ofc. Eric Lehman (Lehman), and Witness Ofc. Nick Huber (Huber). These officers were a part of the Officer-Involved Critical Incident (OICI) which took place at 1642 Cherry Lane, Findlay, OH 45840 on October 22, 2025.

[Throughout the course of this investigation, the male subject who FPD officers had encountered during the OICI had been later identified as Robert Norton (Robert)].

All video footage mentioned above has been placed in Axon Justice and is available for review upon request. The times are relevant to the video footage from where it was obtained.

SA Burke reviewed the video recordings and noted the following:

13:52:06, October 22, 2025, [REDACTED], Unit # [REDACTED] on scene at 1642 Cherry Lane, Findlay, OH AXON Body 4, D01AH984M

- 13:52:14, [REDACTED] jogged towards front glass screen door of 1642 Cherry Lane.

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- 13:52:20, Front glass screen door slightly opens, **muzzle of a gun protrudes slightly opened glass screen door pointing at [REDACTED]**



(Image #1, snippet above from [REDACTED] BWC, Glass Screen Door slightly opened with black muzzle pointing towards [REDACTED])

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- 13:52:22, [REDACTED] backed away from glass screen door yelling, “**whoa, gun, gun, gun**,” first (1st) of four (4) rounds discharged from [REDACTED] office issued duty weapon (Glock Model 21, GEN 4, .45cal) towards Robert’s direction.



(Image #2, snippet above from [REDACTED] BWC, backing away from front glass screen door with black muzzle still protruding the door threshold, [REDACTED] starts to discharge his duty weapon)

- 13:52:24, Last round discharged from [REDACTED] firearm continued to back away from front glass screen door and house.
- 13:52:27, [REDACTED] advised [REDACTED] to “**back up, back, back up**” for cover after [REDACTED] discharged [REDACTED] duty weapon towards Robert’s direction.
- 13:52:31, Hear [REDACTED] radio, “**Headquarters, shots fired, shots fired.**”
- 13:52:37, [REDACTED], “**watch out, he popped out there.**”
- 13:52:38, [REDACTED], “**somebody answered the door with a black handgun, shots fired.**”
- 13:53:33, [REDACTED] asked for a “**shield**” and have a perimeter held.
- 13:53:53, [REDACTED] and [REDACTED] conversed on moving with the shield, [REDACTED] said, “**wait for more people to get here.**”

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- 13:53:57, FPD Officers heard yelling back and forth if [REDACTED] and [REDACTED] are “good,” responded, “all good.”
- 13:54:13, [REDACTED] and [REDACTED] conversing, [REDACTED] said, “he definitely pointed it out and stuck it there.”
- 13:54:27, [REDACTED] radioed dispatch to have Findlay Fire Department (FFD) to notify neighbors mowing lawn to get out of the way.
- 13:55:59, Unknown Officer heard stated, “no one is hit right.”
- 13:56:01, [REDACTED] “we are all good.”
- 13:56:53, Overhear [REDACTED] yelled, “Sir, Findlay Police Department can you hear us.”
- 13:58:50, [REDACTED] told other FPD Officers on scene, “[REDACTED] is saying the guy is laying just inside the door on the ground.”
- 14:01:31, [REDACTED] confirmed with other FPD Officers, “house has been cleared.”
- 14:01:43, [REDACTED] walked away from scene.
- 14:02:12, [REDACTED] turned BWC off.

[REDACTED] never went to the front glass screen door or entered the house after the OICI at 1642 Cherry Lane, Findlay, OH on October 22, 2025.

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**13:51:18, October 22, 2025, [REDACTED] Unit # [REDACTED] initially on scene at
1649 Cherry Lane, Findlay, OH AXON Body 4, D01AH229N, then responded to 1642
Cherry Lane, Findlay, OH**

- 13:51:18, [REDACTED] on scene at 1649 Cherry Lane attempted to contact anyone at said house, of a report of a possible shooting in progress.
- 13:51:29, [REDACTED] told Ofc. Huber “**checking 1649 Cherry Lane first since FPD Dispatcher stated 911 call had been mapping there.**”
- 13:51:44, [REDACTED] knocked on front door of 1649 Cherry Lane.
- 13:51:54, Female answered front door, no issues at 1649 Cherry Lane.
- 13:52:00, [REDACTED] and Ofc. Huber started “jogging” towards 1642 Cherry Lane from 1649 Cherry Lane. [REDACTED] arrived in FPD marked cruiser, parking in front of 1642 Cherry Lane with emergency overhead lights activated.

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- 13:52:18, [REDACTED] (firearm unholstered) approached front glass screen door through landscaping at 1642 Cheery Lane. [REDACTED] approached on the curved sidewalk behind [REDACTED]



(Image #3, snippet above from [REDACTED] BWC, [REDACTED] (firearm unholstered) approached front glass screen door through landscaping. [REDACTED] approached from curved sidewalk behind [REDACTED])

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- 13:52:21, [REDACTED] BWC, [REDACTED] initially noticed the front glass screen door opening with black muzzle protruding.



(Image #4, snippet above from [REDACTED] BWC, [REDACTED] initially noticed the front glass screen door start to partially open with black muzzle of a firearm protruding.)

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- 15:52:21, [REDACTED] unholstered his firearm, [REDACTED] pointed his duty weapon towards Robert's direction, who presented an active threat towards [REDACTED] due to having a black firearm in Robert's right hand.



(Image #5, snippet above from [REDACTED] BWC, [REDACTED] unholstered his firearm, pointing towards Robert who presented an active threat towards [REDACTED].)

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- 13:52:22, [REDACTED] discharged his first (1st) of three (3) total rounds from his office issued duty weapon (Glock Model 45 .9mm) towards Robert.



(Image #6, snippet above from [REDACTED] BWC, [REDACTED] discharged his first (1st) of three (3) total rounds from [REDACTED] issued duty weapon (Glock Model 45 .9mm) towards Robert. The circle indicates the weapon in Robert's right hand and the arrow, pointed where the first (1st) round discharged from [REDACTED] duty weapon, struck and penetrated the front glass screen door at 1642 Cherry Lane, Findlay, OH)

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- 13:52:23, Robert fell to the floor just inside the glass screen door after [REDACTED] [REDACTED] discharged three (3) rounds from [REDACTED] issued duty weapon.



(Image #7 snippet above from [REDACTED] BWC, Robert falling to the floor just inside the front glass screen door after [REDACTED] discharged three (3) rounds from his duty weapon.)

- 13:52:25, [REDACTED] backed away from the front glass screen door towards a location of cover on the southwest portion of the property at 1642 Cherry Lane.
- 13:52:31, [REDACTED] radioed to dispatch, “**Headquarters, shots fired, shots fired.**”
- 13:52:51, [REDACTED] radioed to other FPD Officers, “**Male subject went down inside front doorway, cannot see him anymore.**”
- 13:53:01, [REDACTED] told other FPD Officers on scene to, “**hold.**”
- 13:53:15, [REDACTED] radioed to dispatch, “**1642 Cherry Lane, elderly male answered the door with a handgun, shots fired by [REDACTED] and [REDACTED].**”

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- 13:53:38, ██████████ told other FPD Officers on scene, “**I saw one (1) round strike him in the chest and he fell, but we can't see him anymore.**”
- 13:53:54, ██████████ told other officers not to move until more FPD officers arrive.
- 13:53:57, Other FPD Officers asked ██████████ and ██████████ “**if they are good.**” Both officers responded they were “**good.**”
- 13:54:02, ██████████ told other FPD Officers, “**he did not get a shot off that I know of.**”
- 13:54:06, ██████████ told other FPD Officers, “**he tracked me across the front yard the whole way, he did not get a shot off that I saw. He was just tracking me with the barrel of the gun.**”
- 13:56:39, ██████████, “**sir this is the Findlay Police Department, can you hear us? Can you talk to me at all? Sir Findlay Police Department can you hear us?**”
- 13:57:21, ██████████ told other FPD Officers, “**He's down man, I fucking watched him fall.**”
- 13:58:52, ██████████ told other FPD Officers, “**has to be suicide by cop.**”
- 13:59:34, ██████████ and two (2) other FPD Officers with a shield “**tactically**” moved to area of the front glass screen door at 1642 Cherry Lane
- 13:59:43, ██████████ and shield team approached the front glass screen door. ██████████ yelled, “**I see a leg, I see a leg.**”
- 13:59:50, Unknown FPD Officer, “**Got a leg, got a leg, gun on the floor in front of him.**”
- 13:59:57, Unknown FPD Officer kicked the rest of the glass out of the front glass screen door.
- 14:00:01, From ██████████ BWC, Ofc. Lehman opened front glass screen door and entered house, bent over, and removed the firearm from the ground lying next to Robert's right hand.
- 14:00:06, ██████████ states, “**clear the house, clear the house, clear the house, someone stay on the suspect.**”
- 14:00:49, ██████████ started to assist Ofc. Lehman with rendering life saving measures to Robert.
- 14:00:50, FPD Officers advised Findlay Fire Department (FFD) to approach scene to assist with medical attention.
- 14:01:11, ██████████ handed Ofc. Lehman his pocketknife to “**cut off**” Robert's t-shirt.
- 14:01:40, From ██████████ BWC, Ofc. Lehman stated, “**no pulse.**”
- 14:01:42, ██████████ told Ofc. Lehman to start CPR, CPR started.
- 14:01:55, ██████████ removed from scene.

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- 14:02:08, [REDACTED] BWC turned off.

13:51:18, October 22, 2025, Ofc. Nick Huber Unit #865 initially on scene at 1649 Cherry Lane, Findlay, OH with [REDACTED] AXON Body 4, D01AF467A, then responded to 1642 Cherry Lane, Findlay, OH

- 13:51:26, Ofc. Huber ordered by [REDACTED] to go check an RP (Registration Plate to vehicle) in the driveway of 1649 Cherry Lane.
- 13:51:43, Ofc. Huber ran plate and checked rear of house at 1649 Cherry Lane, all checked ok.
- 13:52:12, From Ofc. Hubers BWC, [REDACTED] and [REDACTED] observed "jogging" across Cherry Lane towards house of 1642 Cherry Lane, Ofc. Huber started "jogging" towards 1642 Cherry Lane but was a distance back from [REDACTED] and [REDACTED] are now at 1642 Cherry Lane.
- 13:52:21, From Ofc. Huber's BWC, [REDACTED] is heard yelling, "**gun, gun, gun**" then immediate gunfire. Seven (7) total shots heard.
- 13:52:28, Ofc. Huber radioed to dispatch, "**shots fired, shots fired.**" Ofc. Huber had his duty weapon unholstered and in driveway of 1642 Cherry lane at that time.
- 13:52:30, Ofc. Huber told [REDACTED] to, "**get back, I got you.**"
- 13:52:36, From Ofc. Huber's BWC, [REDACTED] told Ofc. Huber, "**Watch out, he popped out there, somebody answered the door, had a black handgun.**"
- 13:53:05, From Ofc. Huber's BWC, [REDACTED] told everyone to "**hold.**" Ofc. Huber went to cover with [REDACTED] on southeast corner of house at 1642 Cherry Lane.
- 13:53:35, FPD Officers talked about getting shields before making any further approaches.
- 13:53:56, Ofc. Huber asked [REDACTED] and [REDACTED] if they are good, "**all good.**"
- 13:54:10, From Ofc. Huber's BWC, [REDACTED] is heard in the distance, "**he didn't get a shot off that I saw, he just tracked me with the barrel.**"
- 13:54:13, From Ofc. Huber's BWC, [REDACTED] is heard stating, "**Yeah he uh definitely point it out, stuck it out there.**"
- 13:56:40, From Ofc. Huber's BWC, [REDACTED] is heard in the distance, "**Findlay Police Department, can you hear us.**"
- 13:56:53, From Ofc. Huber's BWC, [REDACTED] is heard in the distance, "**Findlay Police Department, can you hear us?**".

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- 13:57:02, Ofc. Huber told [REDACTED] to “chill” and wait on other units to get on scene.
- 13:58:39, Numerous other FPD Units arrived on scene, Ofc. Huber explained the events leading up to the OICI to other FPD Officers. Established shield teams moved towards the front glass screen door and confirmed that Robert had a black gun in his hand.
- 13:58:50, From Ofc. Huber’s BWC, [REDACTED] stated, **“guy is laying just inside the doorway on the ground.”**
- 13:59:17, Ofc. Huber with Shield Team approached from southeast corner of house to front glass screen door.
- 14:00:00, Both shield teams at front glass screen door of 1642 Cherry Lane and rest of glass broke out of the front screen door.
- 14:00:03, Entry was made into 1642 Cherry Lane by FPD Units.
- 14:01:50, Ofc. Huber exited house once cleared and deemed safe.

13:58:58, October 22, 2025, Ofc. Eric Lehman Unit #1233 on scene at 1642 Cherry Lane, Findlay, OH AXON Body 4, D01AE9388

- 13:59:21, Ofc. Lehman at southeast corner of house with other FPD Units establishing a shield team
- 13:59:36, From Ofc. Lehman’s BWC, west side shield team makes approach to front glass screen door of house.
- 13:59:44, Numerous unintelligible conversations amongst FPD officers.
- 13:59:51, From Ofc. Lehman’s BWC, west side shield team, **“I go a leg, gun is on the floor in front of him.”**
- 13:59:52, Ofc. Lehman left his shield team (east side of house) and approached west side shield team and put on Personal Protective Equipment (PPE purple rubber gloves) on.
- 14:00:00, Ofc. Lehman with rubber gloves, reached and opened front glass screen door, glass was broken out of door.

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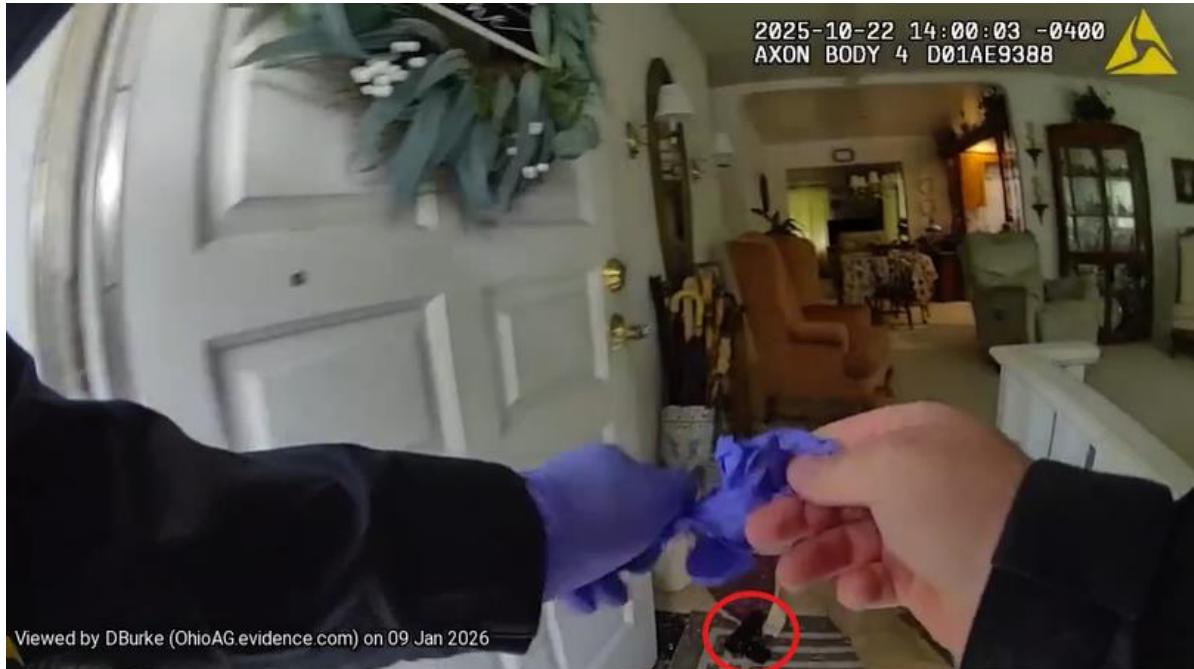
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- 14:00:03, Ofc. Lehman entered front glass screen door, noticed black firearm lying on floor next to Robert's right hand.



(Image #8, snippet above from Ofc. Lehman's BWC, entering front glass screen door with black firearm lying next to Robert's right hand on the ground)

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- 14:00:04, Ofc. Lehman reached down to pick up black firearm up lying next to Robert's right hand and placed it on a chair away from Robert.



(Image #9, snippet above from Ofc. Lehman's BWC, picked up and removed black firearm away from Robert, put onto a chair)

- 14:00:06, Ofc. Lehman stated, **“gun secured.”**
- 14:00:11, Ofc. Lehman checked for pulse, moved legs, and started process of rendering life saving measures to Robert.
- 14:00:27, Ofc. Lehman told unknown officer, **“gun on chair and it is a BB Gun.”**
- 14:00:28, Ofc. Lehman checked for pulse again on Robert.
- 14:00:44, Ofc. Lehman stated, **“two (2) in the chest, one (1) in the groin.”**
- 14:00:48, Ofc. Lehman told [REDACTED], **“I got nothing”** for a pulse.
- 14:00:51, Ofc. Lehman told other FPD Officers to tell EMS, **“we clear, they can approach.”**
- 14:00:15, From Ofc. Lehman's BWC, [REDACTED] started cutting off Robert's white, blood-filled t-shirt with pocketknife. Ofc. Lehman held t-shirt to make cutting easier.
- 14:00:30, Ofc. Lehman again checking for pulse on Robert.
- 14:00:38, Ofc. Lehman, **“I gotta pulse.”**
- 14:00:42, Ofc. Lehman started Cardiopulmonary Resuscitation (CPR) on Robert.

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- 14:02:14, From Ofc. Lehman's BWC, Findlay Fire Department (FFD) Firefighter (FF) Derek Ricker (Ricker) entered scene, started to assist Ofc. Lehman with life saving measures on Robert. Ofc. Lehman told FF Ricker, **"We got two (2) to the chest and one (1) to the groin."**
- 14:00:30, Ofc. Lehman stopped life saving measures on Robert and FF Ricker took over.
- 14:04:19, From Ofc. Lehman's BWC, LUCAS Device (Mechanical Compression Machine for CPR) hooked to Robert by HANCO EMS Members and started mechanical CPR Compressions on Robert.
- 14:12:19, From Ofc. Lehman's BWC, Robert removed from inside of house, placed on gurney, and wheeled to HANCO EMS Squad for transport to Blanchard Valley Medical Center (BVMC) Hospital in Findlay, OH.

ADDITIONAL FACTORS FOR EVALUATING THE VIDEO RECORDINGS

There are numerous other factors that need to be considered when reviewing and evaluating the videos and audio recordings of this incident. Those factors are:

A. Video recording devices record within the video and sound capabilities available, and they record objectively. Video recordings lack the history, perspective, and interest of the people involved. The positions, angles, obstacles, lighting, and distance from the incident are also factors that need serious consideration.

B. Video recording devices also record more information about a particular scene or incident than the person(s) involved in the incident can process during the critical incident. Video recording devices rarely record an event from the same perspective of the officer. It captures the action but not the perception, decision making, focus, or intent of the officer. Video recordings often miss tactile cues or other actions of a subject.

C. The speed of the incident is remarkable. The speed and complexity of rapidly evolving situation(s) that occur during use of force encounters are difficult concepts to comprehend by only watching the video.

The video footage was submitted and placed into Axon Justice, Reference Item A-Video Folder > [REDACTED] BWC, [REDACTED] BWC, Ofc. Huber BWC, Ofc. Lehman BWC Subfolders.

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References:

Reference Item A-Video Folder > [REDACTED] BWC Subfolder-Stored in Axon Justice

Reference Item A-Video Folder > [REDACTED] BWC Subfolder-Stored in Axon Justice

Reference Item A-Video Folder > Ofc. Huber BWC Subfolder-Stored in Axon Justice

Reference Item A-Video Folder > Ofc. Lehman BWC Subfolder-Stored in Axon Justice

Attachments:

None

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