



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2025-1783

Officer Involved Critical Incident - 10180 Busenburg Rd.,
Howard, OH 43028, Knox County

Investigative Activity: Review of Deputy Thomas Queen's BWC
Involves: Thomas Queen (W)
Activity Date: 07/02/2025
Activity Location: BCI Richfield, 4055 Highlander Parkway, Richfield, OH
44286
Authoring Agent: SA Joseph Lamping #184

Narrative:

On Friday, June 13, 2025, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Joe Lamping (SA Lamping) received video footage from Chief Deputy Richard Miller of the Knox County Sheriff's Office (KCSO) via an Axon Justice link. SA Lamping was informed that the videos contained footage from the body cameras recorded by the KCSO.

SA Lamping reviewed the video recordings and noted the following:

Deputy Thomas Queen (Deputy Queen) captured one video recording during the time frame of the incident. It was titled "Axon Body 4 Video 2025-06-05 0151 D01A2374S. The video began at 01:51:26 hours and lasted 3:36:00.

The video began with Deputy Queen riding in the passenger seat of a marked KCSO Patrol vehicle which was driven by Deputy Joshua Snodgrass (Deputy Snodgrass). The initial 30 seconds of video did not have audio.

When the patrol vehicle came to stop Deputy Queen retrieved an AR-15 while exiting the vehicle. Deputy Queen began to make his way towards the residence, and at 0:00:35 yelling was heard coming from inside of the residence. At approximately 0:00:49 a loud percussive sound consistent with a gunshot could be heard followed by [REDACTED] yelling:

"Fuck! Drop the fucking gun!" (0:00:49)

Deputy Queen entered the residence and a male, identified as Jerrad Ray (Jerrad), said:

"Guys, please don't kill him man." (0:00:54)

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A screen capture showing where Jerrad was positioned upon Deputy Queen's entrance to the residence was included below.



Deputy Queen advanced past Jarred to the left towards [REDACTED]. He told D [REDACTED] that he was next to him, and [REDACTED] stated:

*"He's aiming this way. He's aiming this fucking way. I shot twice...
[unintelligible]... I can't get a good line on him." (0:01:00)*

Deputy Queen kneeled behind a row of kitchen cabinets. His utilization of cover placed his BWC below the top edge of the cabinets/countertop for most of the incident inside the residence. An image of the BWC vantage point is included below.

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While behind cover, Deputy Queen attempted to get information about the possible exit points of the residence from Jerrad. Jerrad was answering Deputy Quenn, when at approximately 0:01:20 several loud percussive sounds consistent with gunshots (hereafter referred to as suspected gunshots) could be heard. Shortly after the suspected gunshots, [REDACTED] stated:

"There was a female in there with him. She said... [unintelligible] shot her." (0:01:28)

At approximately 0:01:33 [REDACTED] was observed leaning to his left when two additional suspected gunshots were heard on the video. As the suspected gunshots were heard, [REDACTED] could be seen moving abruptly to his left. Deputy Queen and [REDACTED] both yelled for Ray to drop the gun multiple times.

At approximately 0:03:31 a hissing noise was heard. Deputy Cottrell said:

"The fuck he's got smoke" (0:03:32)

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All three deputies, Jerrad and his daughter, evacuated the residence when the chemical agent/smoke was deployed. [REDACTED] and Deputy Queen ran to an open pole barn while Deputy Snodgrass, Jerrad, and his daughter ran toward the patrol vehicles. [REDACTED] instructed Jerrad to take his daughter behind the barn, and shortly after, Deputy Queen left the pole barn and ran towards his patrol vehicle where Jerrad and his daughter were. Deputy Queen spoke with Jerrad near his patrol vehicle. Deputy Queen asked Jerrad what was going on with Ray and Jerrad told him that everything had been fine earlier in the night. Deputy Queen then activated the spotlight on the vehicle and appeared to shine it into the residence. [REDACTED] could be overheard on the radio advising dispatch of the following:

"Barricaded in the house. There was a female in there. She claims he shot her. I shot two shots." (0:04:33)

[REDACTED] continued to state that the rounds fired at them sounded like they came from a .22 caliber weapon. As this transmission was broadcast, Jerrad told Deputy Queen that the only weapons Ray had access to were a .22 caliber and possibly a bow.

At approximately 0:05:25 another suspected gunshot was heard on Deputy Queen's BWC. When the sound was heard, Deputy Queen appeared to duck closer to the patrol vehicle for cover. While Deputy Queen was behind cover, another two suspected gunshots could be heard at approximately 0:05:31 and 0:05:59.

At approximately 0:06:44 Deputy Queen exited cover and attempted to interview Jerrad at the rear driver's side door of his patrol vehicle. Jerrad explained where the rear entrance/exit to the residence was and informed Deputy Queen that there were two animals in the residence.

Another loud percussive sound consistent with a gunshot was heard at 0:07:31. It is not clear if the sound was created by Deputy Queen as he was moving at the same time as the sound was made or if it was produced from elsewhere.

Deputy Queen asked Jerrad what his father's name was. Jerrad told him his father's name: Lloyd Ray (Ray). Deputy Queen requested the dispatcher to run a check on Ray. At approximately 0:08:23 a suspected gunshot was heard. At the same time, Deputy Queen was seen moving rapidly closer to cover. At approximately 0:09:17 and 0:09:20 another set of suspected gunshots were heard. Deputy Queen moved closer to his patrol vehicle when the sounds were made and maneuvered from the side to the rear of the vehicle. Deputy Queen then reported over the radio:

"52, I think he just hit my cruiser." (0:09:27)

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While Deputy Queen was at the rear of his patrol vehicle another suspected gunshot was heard at roughly 0:09:52.

At approximately 0:11:50 Deputy Queen asked Jerrad additional questions about the layout of the residence. Following the conversation, Deputy Queen returned to the rear passenger side of his patrol vehicle. At roughly 0:12:07 another suspected gunshot was heard, and Deputy Queen was observed flinching at the same time the sound was produced.

Deputy Queen utilized his radio to make the following transmission:

"42, just log that he has not shot in about two minutes." (00:15:09)

Deputy Queen instructed Deputy Snodgrass to place an additional light source from a patrol vehicle's spotlight onto the residence. Afterward, Deputy Queen used his patrol vehicle as cover to maintain a visual of the residence. During this time, Deputy Queen made several additional radio transmissions, which included assisting additional responding units to the scene, providing updates to dispatch in reference to the status of units on scene, and checking on the status of [REDACTED].

Deputy Queen attempted to obtain further information about the incident from Jerrad. He asked Jerrad if there was anything different from Ray's usual demeanor prior to the incident. Jerrad explained that there wasn't anything out of the ordinary, and that Ray gave no indication that he would be involved in any altercation with the police.

At 0:25:30 Deputy Queen approached [REDACTED], who was utilizing the pole barn as cover [REDACTED] requested an extra flashlight from Deputy Queen, and they also discussed the perimeter that had been formed on the residence, as well as the fact that no units were behind the residence to cover the rear. Deputy Queen told [REDACTED] that he would bring him a flashlight once Jerrad and his daughter were fully removed from the scene.

At 0:27:40 another deputy approached Deputy Queen and asked if he was okay. Deputy Queen advised him that he was and then provided an update on the situation. While providing the deputy with a situation report, additional deputies arrived on scene. Jerrad exited Deputy Queen's vehicle and provided some information about the rear of the residence and surrounding woods to the deputies. Jerrad said:

"There's, so there's a trail that goes to the left. You'll see my car outside the back door. It's a long trail that goes to the left and it goes straight up the hill. He's got uh, he's got like a tree stand up there." (0:29:08)

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Jerrad also believed that had Ray left the residence he would have made his way to the tree stand. He also reported that Ray only had a .22 caliber weapon. After Jerrad provided further information, he was escorted away from the residence by a deputy. Deputy Queen continued to provide situational information to the responding deputies.

After briefing the responding deputies, Deputy Queen maneuvered to the rear of the residence with [REDACTED] to help secure the perimeter. The deputies maneuvered through the woods to reach the rear of the residence. Deputy Queen's BWC did not have clear video due to the darkness of the woods, aside from when it was oriented towards the residence, which was alight with numerous ambient light sources.

At approximately 01:52:20, additional deputies arrived at the perimeter where Deputy Queen was located. Around this same time, the Ohio State Highway Patrol aviation unit arrived and created a large amount of background noise. At roughly 02:02:18 a radio transmission was broadcast advising all deputies assigned to work the road meet by the armored vehicle. Deputy Queen then left the perimeter and made his way to the rally point. Deputy Queen was then sent back to the same perimeter location after speaking with a deputy at the rally point. When Deputy Queen returned to the perimeter team, he was advised that they would be covering the woods to prevent Ray from reaching a hunting blind should he exit the residence.

At 02:32:01 the audio for the BWC was cut out. An indicator on the screen showed, "MUTED." The remainder of the video, roughly one hour, did not have audio. Large portions of the video consisted of a black screen due to the lighting conditions. Deputy Queen remained on scene in various locations around the perimeter of the residence until the residence had been fully secured. Once the residence was secured, Deputy Queen entered and examined various locations with a flashlight. He exited a short time later and deactivated his BWC.

ADDITIONAL FACTORS FOR EVALUATING THE VIDEO RECORDINGS

There are numerous other factors that need to be considered when reviewing and evaluating the videos and audio recordings of this incident. Those factors are:

A. Video recording devices record within the video and sound capabilities available, and they record objectively. Video recordings lack the history, perspective, and interest of the people involved. The positions, angles, obstacles, lighting, and distance from the incident are also factors that need serious consideration.

B. Video recording devices also record more information about a particular scene or incident than the person(s) involved in the incident can process during the critical incident. Video recording devices rarely record an event from the same perspective of

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the officer. It captures the action but not the perception, decision making, focus, or intent of the officer. Video recordings often miss tactile cues or other actions of a subject.

C. The speed of the incident is remarkable. The speed and complexity of rapidly evolving situation(s) that occur during use of force encounters are difficult concepts to comprehend by only watching the video.

The BWC video was stored on Axon Justice as part of Reference Item G – BWC Videos where it can be viewed in its entirety.

References:

Reference Item G – BWC Videos – Subfolder Witness Officer Videos – Stored in Axon Justice

Attachments:

None

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