



Ohio Attorney General's Office  
Bureau of Criminal Investigation  
Investigative Report



2025-1227

Officer Involved Critical Incident – 4411 Montgomery Road,  
Norwood, Ohio (Hamilton County) (L)

**Investigative Activity:** Review of Records  
**Involves:** [REDACTED]  
**Date of Activity:** 04/18/2025  
**Activity Location:** Norwood Police Department – Business – 4701 Montgomery Road,  
Cincinnati, OH 45212  
**Author:** SA Douglas Eveslage, #66

**Narrative:**

On April 18, 2025, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Doug Eveslage (SA Eveslage) received the personnel file for [REDACTED] from the Norwood Police Department. SA Eveslage reviewed the personnel files and noted the following:

**Training**

- Use of Force training certificate
- Mental Health Response certificate
- Three hours of Impact Weapon and OC training certificate
- Defensive Tactics Instructor certificate (40 hours)
- Reasonable Use of Force training certificate
- ASP Tactical Baton and Restraint Instructor (24 hours)
- Control and Defense Tactics Train the Trainer certificate (16 hours)
- Crisis Intervention and Mental Health Response training certificate (40 hours)

**Personnel File**

[REDACTED] Guardian Tracking files were reviewed by SA Eveslage. Notations for counseling, multiple appreciation, positive recognitions, and letters of commendation notated.

The personnel files are attached to this report. Please refer to the attachments for further details.

**References:**

No references.

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law – a statute, an administrative rule, or any rule of procedure.

**Attachments:**

Attachment # 01: [REDACTED] Training-Records  
Attachment # 02: [REDACTED] GuardianTracking  
Attachment # 03: [REDACTED] awards\_certifcates



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that





has successfully met the prescribed program requirements for

Ethics and  
Professionalism

Date: April 29, 2022

  
Dave Yost  
Attorney General

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

# CERTIFICATE OF ATTENDANCE

This is to certify that



Has attended

Ivory Tower

May 6th 2022

Tom Rizzo

Presenter

A handwritten signature in black ink, appearing to read 'DB'.

Dennis Benigno  
Founder





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




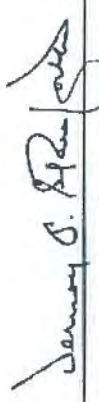
has successfully met the prescribed program requirements for

Community Diversity ✓  
and Procedural Justice

Date: April 29, 2022

  
Dave Yost  
Attorney General

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



# **ALICE**

a solution of



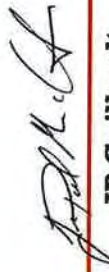
## **CERTIFICATE OF TRAINING**

AWARDED TO:



**Who has successfully completed the:**

Enhanced ALICE Basic for Instructors 5 - Post-Test

A handwritten signature in black ink, appearing to read "JP Guilbault".

**JP Guilbault**  
CEO, Navigate360

June 18, 2022

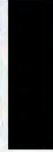
**Issue Date**

June 18, 2023

**Expiration Date**

# **ALICE TRAINING® CERTIFICATION**

Certificate Number:





# **ALICE**

a solution of




## **CERTIFICATE OF TRAINING**

AWARDED TO:



**Who has successfully completed the:**  
Enhanced ALICE Instructor Certification

  
**JP Guilbault**  
CEO, Navigate360

June 19, 2022

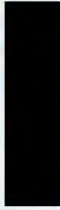
**Issue Date**

June 19, 2025

**Expiration Date**

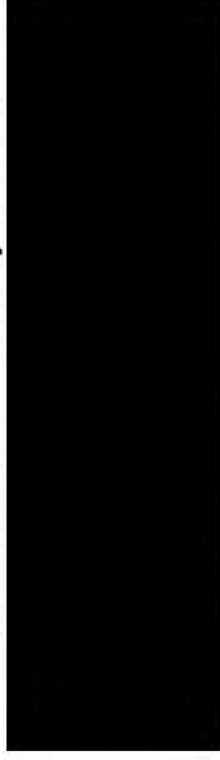
# **CERTIFIED ALICE® INSTRUCTOR**

Certificate Number:





This is to certify that



Has successfully completed 8 hours of Continued Professional Training (CPT)  
presented by Bob Meader and the Norwood Police Department Training Division.

Topics covered include:

Legal Updates - OPOTA CPT Approval # 294  
Use of Force – OPOTA CPT Approval # 295

June 21<sup>st</sup>, 2022

A handwritten signature in black ink, appearing to read "J. Hicks", written over a horizontal line.

Lt. Jim Hicks

Training Administrator





This is to certify that



Has successfully completed 4 hours of Continued Professional Training (CPT)  
presented by the Norwood Police Department Training Division.

Topics covered include:  
Domestic Violence  
July 28<sup>th</sup>, 2022

A handwritten signature in black ink, appearing to read "Lt. J. Hicks", written over a horizontal line.

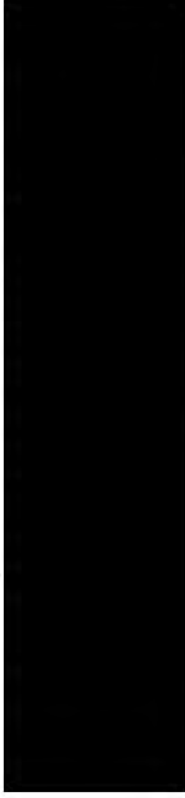
Lt. Jim Hicks

Training Administrator





This is to certify that



Has successfully completed 6 hours of Active Shooter Training presented by the Norwood Police Department Training Division.

Topics covered include:

Review of NPD Active Threats Policy

Multiple Live-Fire Scenario-Based Exercises

SST and RTF Simulations with NFD Personnel

August 11<sup>th</sup>, 2022

  
\_\_\_\_\_  
Lt. Jim Hicks

Training Administrator

  
\_\_\_\_\_  
Sgt. Mark Vickers

Lead Instructor





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Communication

Disabilities

August 15, 2022

Date:

Dave Yost  
Dave Yost  
Attorney General

Dwight A. Holcomb  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

Vernon P. Stanforth  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Mental Health Response

1.5 ✓

Date: August 16, 2022

*Dave Yost*  
Dave Yost  
Attorney General

*Dwight A. Holcomb*  
Dwight A. Holcomb  
Ohio Peace Officer Training Commission

*Vernon P. Stanforth*  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

CAT and Officer

Wellness

3✓

August 15, 2022

Date:

Dave Yost  
Dave Yost  
Attorney General

Vernon P. Stanforth  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

Dwight A. Holcomb  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Responding to Sexual**

**Assault**


2.5 ✓

August 17, 2022

Date: \_\_\_\_\_

  
Dave Yost  
Attorney General

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

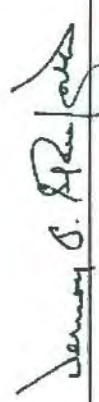



has successfully met the prescribed program requirements for

Trauma and the Brain ,25 ✓

Date: August 19, 2022

  
Dave Yost  
Attorney General

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




has successfully met the prescribed program requirements for


Biological Evidence  
Collection for Sexual

SV

Date: August 18, 2022

  
Dave Yost  
Attorney General

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for


Sexual Assault  
Investigations

251

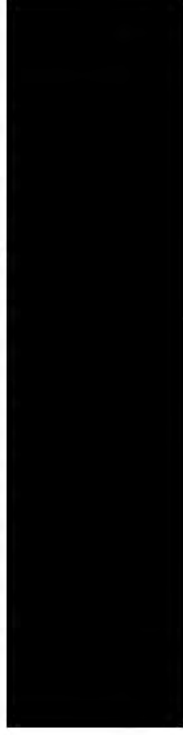
Date: August 19, 2022

  
Dave Yost  
Attorney General

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

  
Dwight A. Holcomb, Executive Director  
Ohio Peace Officer Training Commission

This is to certify that



Has successfully completed 3 hours of Impact Weapon and OC In-Service Training  
presented by PO Brian Hoffman and the Norwood Police Department Training Division.

December 6, 2022

  
\_\_\_\_\_  
Lt. Jim Hicks  
Training Administrator

  
\_\_\_\_\_  
PO Brian Hoffman  
Lead Instructor







# OHIO PEACE OFFICER TRAINING COMMISSION

AND

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

**05-060-08-04: Defensive Tactics Instructor**

at the Ohio Peace Officer Training Academy given

**September 8 - 12, 2008**

*Nancy H. Rogers*

Nancy H. Rogers  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Iomi L. Dorris*

Iomi L. Dorris, Executive Director  
Ohio Peace Officer Training Commission

# CERTIFICATE OF COMPLETION

CINCINNATI-HAMILTON COUNTY  
HOMELAND SECURITY

PRESENTED TO



FOR SUCCESSFULLY COMPLETING 12 HOURS OF

FBI ACTIVE SHOOTER EXECUTIVE  
LAW ENFORCEMENT CONFERENCE



*Richard J. Cully*

DIRECTOR

*Barry M. Bell*

TRAINING COORDINATOR

1/13/2016

DATE



# REASONABLE USE OF FORCE

*This is to certify that*

*Dt1.*

*completed Reasonable Use of Force training  
for Supervisors and Trainers.*

**committing to**

**DO THE RIGHT THING, RIGHT!**

*John C. Hall*

John C. Hall

*H. Hood*

Herb Hood

*Michael P. Gardner*

Michael P. Gardner  
September 27, 2011



# Lifeline Training, Inc.,

This certificate is presented to:



For successfully completing the course,

## The Warrior's Edge:

Body Language, Proxemics, Pre-Attack Cues and Deception Indicators

**Cincinnati, OH**

**November 8, 2012**



A handwritten signature in black ink, which appears to read "James Glennon".

Lt. James Glennon

**8 HOURS OF INSTRUCTION**

Lifeline Training - Villa Park, IL    [www.lifelinetraining.com](http://www.lifelinetraining.com)






Hereby Certify That



Has successfully completed forty (40) hours of instructor training in

## Verbal Defense & Influence

Presented this 12th Day of May 2017

  
Dave Young

  
Mike Delvaux



# OHIO PEACE OFFICER TRAINING COMMISSION

AND

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




has successfully completed the advanced training course

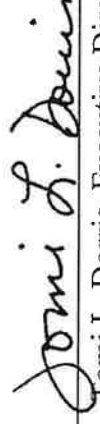
**05-372-07-04: ASP Tactical Baton and Restraint Instructor**

at the Ohio Peace Officer Training Academy given

**November 19 - 21, 2007**

  
\_\_\_\_\_  
Marc E. Dann  
Attorney General

  
\_\_\_\_\_  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

  
\_\_\_\_\_  
Tomi L. Dorris, Executive Director  
Ohio Peace Officer Training Commission





SAVE A LIFE

## AMERICAN COLLEGE OF SURGEONS COMMITTEE ON TRAUMA

Recognizes



For successful completion of instructor demonstration training  
for the **Bleeding Control Basic v. 1.0** program

Presented on August 17, 2017

by UC Health Trauma Centers

Copyright © 2017 by the American College of Surgeons



THE  
**COMMITTEE**  
ON **TRAUMA**



AMERICAN COLLEGE OF SURGEONS  
*Inspiring Quality:*  
*Highest Standards, Better Outcomes*

100+ years

This certificate certifies that



participated in

## Arrest & Control Seminar

instructed by

Karate Grandmaster

**Soke Takayuki Kubota**

Monday March 5, 2012

hosted by the Evandale (OH) Police Department

A stylized signature in black ink, likely the signature of Soke Takayuki Kubota.

A stylized signature in black ink, likely the signature of Michael P. Gardner.

Michael P. Gardner

**REASONABLE  
USE OF FORCE**

A stylized signature in black ink, likely the signature of Michael P. Gardner.



This certificate certifies that

**REASONABLE  
USE OF FORCE**

participated in  
**Control & Defense Tactics  
Train-the-Trainer**

and is deemed competent to instruct the principles covered in  
this 16-hour course.

Course included instruction by  
**Karate Grandmaster**

**Soke Takayuki Kubota**

**March 5 and 6, 2012**

hosted by the Evandale (OH) Police Department

  
Michael P. Gardner





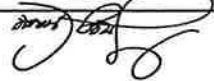
CERTIFICATE NUMBER: KM3SP33K

# CERTIFIED INSTRUCTOR

Consisting of: 1 hour online testing

President & Founder, ALICE Training Institute

Greg Crane



Issue Date

December 20, 2016

Expiration Date

December 20, 2018

Who has successfully completed the:  
ALICE Instructor Recertification



CERTIFICATE OF TRAINING

TRAINING INSTITUTE

# ALICE



# RESPONSE OPTIONS

CRITICAL INCIDENT TRAINING

## Certificate of Training

This certificate is awarded to



*ALICE INSTRUCTOR COURSE: Preparing Citizens for the Active Shooter*

TCLEOSE Reporting Number: 2051 Terrorism, Dignitary Protection, Special Threats or 3300 General Patrol Tactical

24 hours

TRAINING HOSTED BY: HAMILTON CO. S. O.

CINCINNATI OH

Joe Hendry

May 21-23, 2012

Date

# The ALICE Training Institute

## *Certificate of Training*

Awarded to:

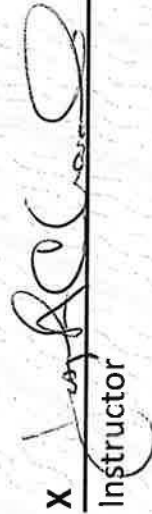


Who has successfully completed the:

**R.A.I.D.E.R. Solo Engagement Tactics Course**  
**\*Instructor Certificate\***

Consisting of:

**5 Training Days**

X   
Instructor

July 26, 2013

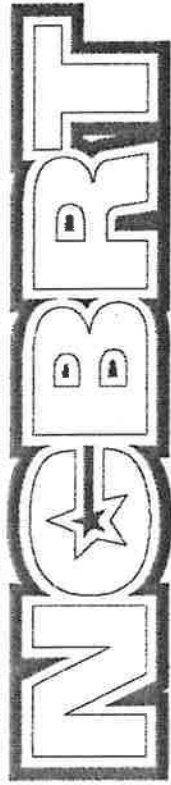
Completion Date

West Chester, OH

Class Location



NATIONAL CENTER FOR BIOMEDICAL RESEARCH AND TRAINING



# Certificate of Training

*Awarded to*



*in recognition for participation in the*

***National Center for Biomedical Research and Training***

***Academy of Counter-Terrorist Education course***

**Law Enforcement Active Shooter Emergency Response**

**Performance Level, Train-the-Trainer**

A handwritten signature in dark ink, appearing to read "Th. A. Tucker".

*Thomas A. Tucker, Director  
National Center for Biomedical Research and Training*



**preparing you today  
for tomorrow's threats**

Issued on: October 17, 2013

Contact Hours: 24.00



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[REDACTED] has participated in the advanced training course

## **06-702-13-01: Single Officer Response to Active Threat Workshop**

at the Ohio Peace Officer Training Academy given

**July 16, 2013**

*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Mary E. Davis*

Mary E. Davis, Interim Executive Director  
Ohio Peace Officer Training Commission





# Certificate of Completion

*presented to*



*has successfully completed online training for the course*

VISTA & VISTA WiFi Wearable Camera - User Training

*awarded on*

August 19th, 2018

MARK MCHENRY, VICE PRESIDENT OF SERVICE AND SUPPORT

**VISTA<sup>TM</sup>**  
**HD WEARABLE CAMERA**  
[http:// training.watchguardvideo.com](http://training.watchguardvideo.com)



*This is to certify that*



*has completed the Ohio Attorney General's online training course on*

## ***Narcan eLearning Course***

***Completed on: 8/18/2018 3:01:55 AM***





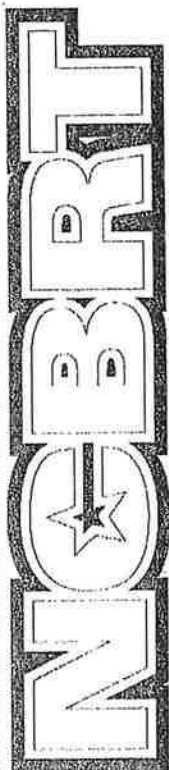
**This is to certify that**



**has completed the Ohio Attorney General's online training course on  
Restraint or Confinement of a Pregnant Suspect**

**Completed on: April 06, 2021**

NATIONAL CENTER FOR BIOMEDICAL RESEARCH AND TRAINING



# Certificate of Training

*Awarded to*



*in recognition for participation in the  
National Center for Biomedical Research and Training  
Academy of Counter-Terrorist Education course*

**Law Enforcement Active Shooter Emergency Response  
Performance Level, Train-the-Trainer**

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*Thomas A. Tucker, Director  
National Center for Biomedical Research and Training*



**preparing you today  
for tomorrow's threats**

Issued on: October 17, 2013  
Contact Hours: 24.00



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

## **06-702-13-01: Single Officer Response to Active Threat Workshop**

at the Ohio Peace Officer Training Academy given

**July 16, 2013**

*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Mary E. Davis*

Mary E. Davis, Interim Executive Director  
Ohio Peace Officer Training Commission



# The ALICE Training Institute

## *Certificate of Training*

Awarded to:



Who has successfully completed the:

**R.A.I.D.E.R. Solo Engagement Tactics Course**  
**\*Instructor Certificate\***

Consisting of:

**5 Training Days**

X

  
Instructor

July 26, 2013

Completion Date

West Chester, OH

Class Location


TRAINING INSTITUTE

**Alice**

CERTIFICATE OF TRAINING

AWARDED TO:

Who has successfully completed the:  
**Alice Instructor Recertification**

  
Greg Crane  
President & Founder, Alice Training Institute

Issue Date  
December 20, 2016

Expiration Date  
December 20, 2018

Consisting of: 1 hour online testing

**CERTIFIED INSTRUCTOR**

CERTIFICATE NUMBER:



# RESPONSE OPTIONS

CRITICAL INCIDENT TRAINING

## Certificate of Training

This certificate is awarded to



ALICE INSTRUCTOR COURSE: Preparing Citizens for the Active Shooter

TCLEOSE Reporting Number: 2051 Terrorism, Dignitary Protection, Special Threats or 3300 General Patrol Tactical  
24 hours

TRAINING HOSTED BY: HAMILTON CO. S. O.

CINCINNATI OH

Joe Hendry

May 21-23, 2012

Date





SAVE A LIFE

## AMERICAN COLLEGE OF SURGEONS COMMITTEE ON TRAUMA

Recognizes



For successful completion of instructor demonstration training  
for the **Bleeding Control Basic v. 1.0** program

Presented on August 17, 2017

by UC Health Trauma Centers

Copyright © 2017 by the American College of Surgeons



THE  
**COMMITTEE  
ON TRAUMA**



AMERICAN COLLEGE OF SURGEONS

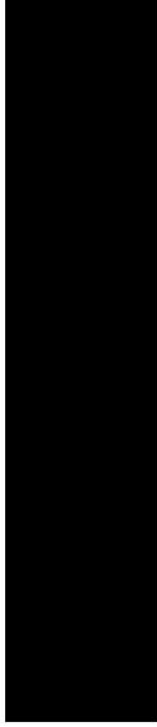
*Inspiring Quality:*

*Highest Standards, Better Outcomes*

100+years



Hereby Certify That




Has successfully completed forty (40) hours of instructor training in

## Verbal Defense & Influence

Presented this 12th Day of May 2017

  
Dave Young

  
Mike Delvaux

*"Protecting Those Who Protect . . ."*

**ASP**

## Tactical Baton Instructor



Awarded in recognition of technique, ability and knowledge that have been demonstrated and tested in a competency based Instructor Certification Program for the ASP Tactical Baton sanctioned by the Training and Certification Section of Armament Systems and Procedures.

Awarded in  
London, Ohio  
on 20 November 2007

A stylized, handwritten signature in black ink.

Kevin Parsons, PhD  
Chairman and CEO





*"Protecting Those Who Protect . . ."*



## Tactical Handcuff Instructor

AIC Registration Number 2363

Awarded in recognition of technique, ability and knowledge that have been demonstrated and tested in a competency based Instructor Certification Program for the ASP Tactical Handcuff sanctioned by the Training and Certification Section of Armament Systems and Procedures.

Awarded in  
London, Ohio  
on 21 November 2007

A stylized, handwritten signature in black ink, likely belonging to Kevin Parsons.

Kevin Parsons, PhD  
Chairman and CEO





# OHIO PEACE OFFICER TRAINING COMMISSION

AND

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

**05-372-07-04: ASP Tactical Baton and Restraint Instructor**

at the Ohio Peace Officer Training Academy given

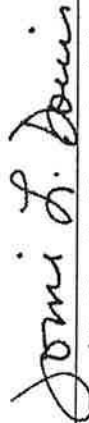
**November 19 - 21, 2007**



Marc E. Dann  
Attorney General



Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



Tomi L. Dorris, Executive Director  
Ohio Peace Officer Training Commission





# OHIO PEACE OFFICER TRAINING COMMISSION

AND

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



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**September 8 - 12, 2008**

*Nancy H. Rogers*  
\_\_\_\_\_  
Nancy H. Rogers  
Attorney General

*Vernon P. Stanforth*  
\_\_\_\_\_  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Tom L. Dorris*  
\_\_\_\_\_  
Tom L. Dorris, Executive Director  
Ohio Peace Officer Training Commission



# HAMILTON TOWNSHIP POLICE DEPARTMENT

PRESENTED TO:



FOR SUCCESSFULLY COMPLETING:

## FIRST LINE SUPER VISION

(32 HOURS)

OCTOBER 16 – OCTOBER 19, 2017

Car M P Park

CHIEF SCOTT HUGHES

10-19-17

DATE



# *Certificate of Achievement*



has successfully completed 6 hours of training in

## **Bulletproof Leadership**

*Tools for Improving Morale, Accountability, and Performance*

held in Columbus, Ohio this 13<sup>th</sup> day of June 2017

*Ronald C. Glidden*

Chief Ronald C. Glidden (Ret.)

.6 CEUs (6 Contact Hours)



**GLIDDEN**  
TRAINING & CONSULTING, LLC

# Glidden Training & Consulting, LLC

*This is to attest that*



has successfully completed 6 hours of training in

**Bulletproof Leadership**

June 13, 2017

Mike Becar, Executive Director, IADLEST

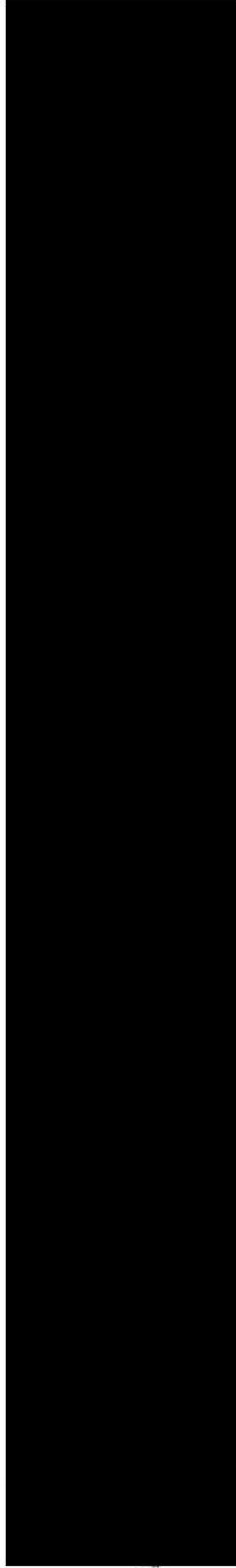


Ronald C. Glidden



# REASONABLE USE OF FORCE

*This is to certify that*



*completed Reasonable Use of Force training  
for Supervisors and Trainers.*

committing to

**DO THE RIGHT THING, RIGHT!**

John C. Hall

John C. Hall

H. Hood

Herb Hood

Michael P. Gardner

Michael P. Gardner  
September 27, 2011





CAREER CAMPUSES

Diamond • Laurel • Live • Scarlet

**POLICE ACADEMY  
LAW ENFORCEMENT  
PROFESSIONAL DEVELOPMENT**

Certificate Awarded to:



*In Recognition of successful completion of*

***High Liability Training***

***March 21, 2011 – March 22, 2011***

***Hours: 16***

  
ALAN E. JONES, COMMANDER

  
HERB HOOD, INSTRUCTOR

# Lifeline Training, Inc.,

This certificate is presented to:



For successfully completing the course,

## The Warrior's Edge:

Body Language, Proxemics, Pre-Attack Cues and Deception Indicators

**Cincinnati, OH**

**November 8, 2012**



A handwritten signature in black ink, appearing to read "James Glennon".

Lt. James Glennon

8 HOURS OF INSTRUCTION

Lifeline Training - Villa Park, IL [www.lifelinetraining.com](http://www.lifelinetraining.com)



# REASONABLE USE OF FORCE

*This is to certify that*



*participated in*

## The Winning Edge Seminar

Led by New Zealand Police College's Billy Graham



Officer Stamm is committed to maintaining high physical fitness standards and understanding the principles of subject control and defense.

Friday, January 20, 2012

Hosted by the Fairfax (OH) Police Department

*Michael Gardner*  
Michael Gardner

*Billy Graham*  
Billy Graham



**Crisis Intervention Team Training  
Mental Health Response Team Training**

*Certificate of Completion*

This certificate is awarded to



*for the successful completion of the 40-hour CIT/MHRT Training held May 4-8, 2015*

*Lisa Monast*

Lisa Monast - Hamilton County CIT/MHRT Coordinator  
Mental Health America of Northern Kentucky & Southwest Ohio

*May 8, 2015*

Date



*Facilitated by Mental Health America of Northern Kentucky & Southwest Ohio  
in conjunction with Hamilton County Mental Health and Recovery Services Board, NAMI Ohio*

# **FAIRFAX POLICE DEPARTMENT**



*Attended a Presentation on*

## ***Recognizing and Responding to Excited Delirium***

*0800 hrs to 1200 hrs*

*Approved by OPOTC for one (1) hour Continuing Professional Training reimbursement, crime victim requirement*

Presented by Victor Lloyd on July 15th, 2010

*Victor Lloyd*  
Victor Lloyd, Mental Health Educator

*Lt. Paul Hartinger*  
Lt. Paul Hartinger, BAPD



# CERTIFICATE OF COMPLETION

CINCINNATI-HAMILTON COUNTY  
HOMELAND SECURITY

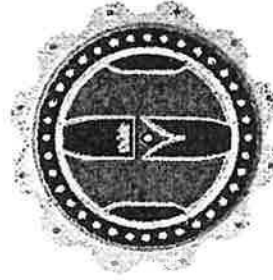
PRESENTED TO



FOR SUCCESS

12 HOURS OF

FBI ACTIVE SHOOTER EXECUTIVE  
LAW ENFORCEMENT CONFERENCE



*Walter J. Cuddy*

DIRECTOR

*Barry A. Webb*

TRAINING COORDINATOR

1/13/2016

DATE

**PepperBall Technologies, Inc.™**

# PepperBall Technologies, Inc.

INSTRUCTOR / ARMORER CERTIFICATION

*This is to certify that*

*Of the*  
**Fairfax Police Department**

Has successfully completed a PepperBall Training Course  
on 3/29/2011 at the location of Cincinnati Police Department

**Carl Sims**

Carl Sims, Instructor

**Monte Scott**

Monte Scott, Director of Training

Expires on 3/29/2013

# Certificate of Completion

This certifies that



has successfully completed the training  
program requirements for

**Below 100**

Awarded on this    **28th**    day of    **November, 2016**

*Dane P. Baumgartner*

INSTRUCTOR





# **FAIRFAX POLICE DEPARTMENT**



*Has successfully completed 32 hours of*

## ***Crime Scene Investigation***

*from March 26th to March 29th, 2007*

**Presented**

**March 29th, 2007**

*D. Michael Murphy*  
D. Michael Murphy, BCI&I (Retired)

*Rick W. Patterson*  
Rick W. Patterson, Chief of Police

# John E. Reid and Associates

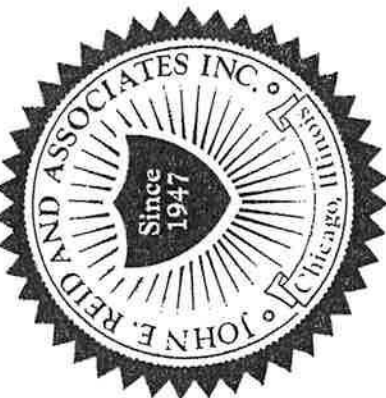
Chicago, Illinois

Hereby Certifies That



Attended and successfully completed a Course  
on

## The Reid Technique of Interviewing and Interrogation



December 11 - 13, 2006

*Michael F. Waples*  
(Course Instructor)

*Richard C. Lawrence*  
Course Instructor

# Certificate of Training

  
Fairfax Police Department

has successfully completed the 16-hour

**Advanced Roadside Impaired Driving Enforcement**

August 29<sup>th</sup> & 30<sup>th</sup> 2016

Fairfax Police Department



  
Lead Instructor

Ohio DEC Program Coordinator



Ohio State Highway Patrol





# Certificate of Completion

## At Scene Basic Crash Investigation



UNIVERSITY OF  
Cincinnati

has successfully completed advanced training in the area of

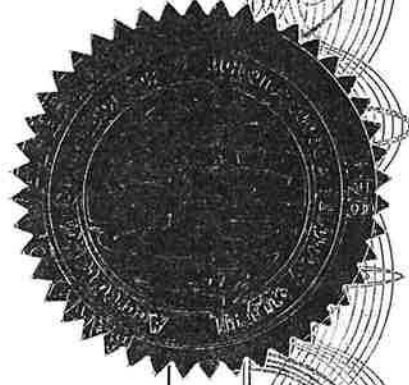
## At Scene Crash Investigation

Completed October 26th, 2002

Held at: UC Clermont – Eastgate Center, Cincinnati, Ohio

*Sgt. B. Walker*

Sgt. B. Walker-Instructor

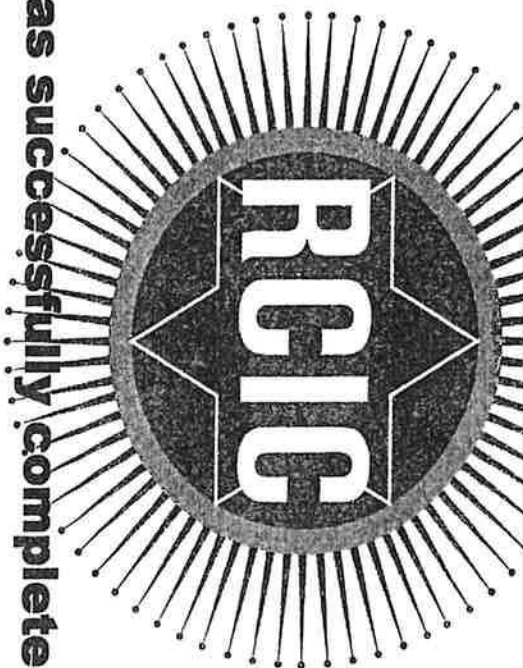


*James F. Brown*

James Brown-University of Cincinnati

# Regional Crime Information Center

**has successfully completed**



**BCI/III Certification**

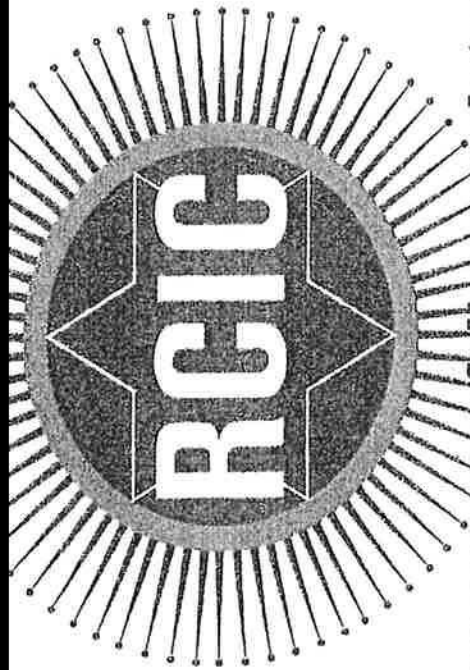
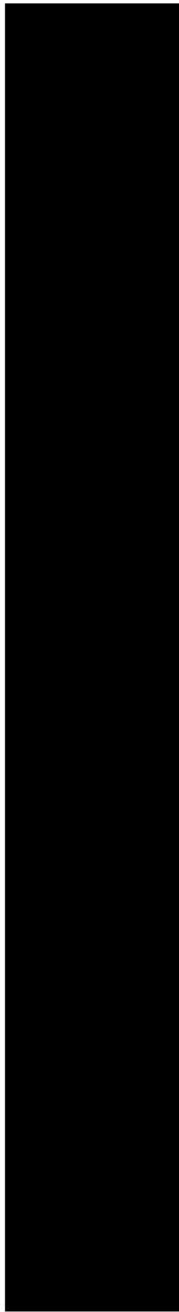
June 25, 2009

Date

Katherine C. Clausel

Training Instructor

# Regional Crime Information Center



has successfully completed

## MODULE 1

**INTRO TO RCIC, LEADS, NCIC**

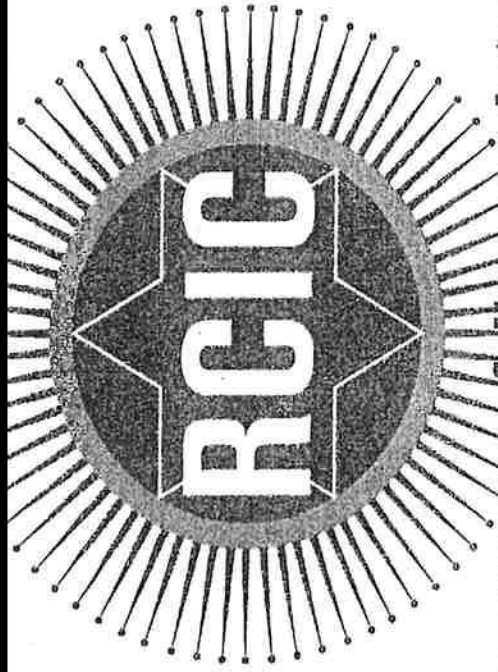
October 6, 2003

Date

*Catherine C. Harsel*  
Training Instructor



# Regional Crime Information Center



has successfully completed

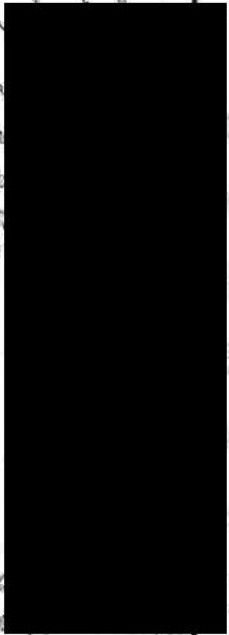
## MODULE 2

**Rcic Terminal Operation & Certification Test**

\_\_\_\_ April 14, 2004  
Date

*Catherine C. Hansel*  
Training Instructor

# Regional Crime Information Center



has successfully completed

Project **COP-SHIRT**

Basic User Course and Certification Test

July 18—19, 2006

Date

Winder/Prichard  
Training Instructor



**This is to certify that**



**has completed the Ohio Attorney General's online training course on**  
**Use of Force, Liability and Standards**

**Completed on: November 24, 2020**

1 hr (signature)





**This is to certify that**



**has completed the Ohio Attorney General's online training course on**  
**Procedural Justice and Police Legitimacy**

**Completed on: November 24, 2020**

1 hr (JH)



**This is to certify that**



**has completed the Ohio Attorney General's online training course on**

**SB 77's Effect on Investigative Procedures**

**Completed on: October 13, 2020**

1 hr (54)



**This is to certify that**



**has completed the Ohio Attorney General's online training course on**

**Motorcycle Safety**

**Completed on: November 24, 2020**

1 hr (211)





**This is to certify that**



**has completed the Ohio Attorney General's online training course on**

**Location and Recovery**

**Completed on: November 24, 2020**

1 hr (JW)



**This is to certify that**



**has completed the Ohio Attorney General's online training course on**

**Bridging the Gap**

**Completed on: October 13, 2020**

1 hr (50)



**This is to certify that**



**has completed the Ohio Attorney General's online training course on**

**Animal Encounters**

**Completed on: November 14, 2020**

1 h r (JW)





**This is to certify that**



**has completed the Ohio Attorney General's online training course on**  
**Electronic Evidence Gathering**

**Completed on: October 21, 2020**

1 hr (50)



**This is to certify that**



**has completed the Ohio Attorney General's online training course on**

**Graduated Driver Licensing**

**Completed on: November 24, 2020**

1 hr (JH)



1 hr (JW)



# Certificate of Completion

This is to certify



successfully completed the IPICD Online Program  
(2 hours)

**One Breath: The Importance of Recognizing Agonal & Other Breathing Problems**  
(User-level Version 1.0e) on

**June 17, 2020**



*John G. Peters, Jr., Ph.D., CTC, CLS*  
IPICD President and Chief Learning Officer

*Brian Casey*  
Instructor

Copyright 2005 - 2015, IPICD, Inc. All Rights Reserved

27



Together,  
We Can Get  
Below 100

## Certificate of Training

*This certifies that*



has successfully completed:

**Below 100 Tenets: Watch Your Speed**

On: 06/16/2020 Course Length: 30 Minutes

Mike Jaeger  
Chairman of the Board  
Below 100



Together,  
We Can Get  
Below 100

## Certificate of Training

*This certifies that*



has successfully completed:

**Below 100 Tenets: Wear Your Belt**

On: 06/16/2020 Course Length: 30 Minutes

Mike Jaeger  
Chairman of the Board  
Below 100





*Together,  
We Can Get  
Below 100*

## Certificate of Training

*This certifies that*



has successfully completed:

**Below 100 Tenets: Wear Your Vest**

On: 06/16/2020 Course Length: 30 Minutes

Mike Jaeger  
Chairman of the Board  
Below 100



Together,  
We Can Get  
Below 100

## Certificate of Training

*This certifies that*



has successfully completed:

**Below 100 Tenets: Remember, Complacency Kills!**

On: 06/16/2020 Course Length: 30 Minutes

A handwritten signature in black ink, appearing to read "Mike Jaeger".

Mike Jaeger  
Chairman of the Board  
Below 100



Together,  
We Can Get  
Below 100

## Certificate of Training

*This certifies that*



has successfully completed:

**Below 100 Tenets: What's Important Now?**

On: 06/16/2020 Course Length: 30 Minutes

A handwritten signature in black ink, appearing to read "Mike Jaeger".

Mike Jaeger  
Chairman of the Board  
Below 100

②



# LEADS



This is to certify that



has successfully completed the Ohio LEADS testing on

August 16, 2021

*(Signature)*

by completing the following exam:

FQQ

This certificate is good through

August 16, 2023

---

**From:** Joseph Mollmann  
**Sent:** Friday, November 5, 2021 11:29 AM  
**To:** James Hicks  
**Cc:** Dwayne Sumner  
**Subject:** Training Hours

Lt. Hicks:

JH

On 10/28/2021 the following officers participated in 1.5 hours of training on the I-8000 instrument (OVI breath machine) with the Ohio Department of Health at our PD.

Sgt. Borchers  
William Dossenback  
Gib Murphy  
Nathan Fornash  
Ryan Ramos

Thanks,

Joe Mollmann  
#198

# Norwood Police Department

## Employee Training

Course Dates From: 1/1/2013 To: 11/18/2021

Date/Time	Course Title	Course Type	Hours Credited	Hours Paid	Completion Status
01/30/2018 09:45	Narcan eLearning Course	Naloxone Administration	1.00	0.00	Complete
01/31/2018 01:00	Vista & Vista WIFI Wearable Camera - User Training	Body Worn Camera	1.00	0.00	Complete
04/17/2018 09:00	ASP/OC Spray	OC Spray	4.00	4.00	Complete
07/31/2018 19:00	Defensive Tactics/Subject Control	Professional Development	4.00	0.00	Complete
08/01/2018 08:00	Firearms Training/Qualifications	Firearms	8.00	0.00	Complete
08/13/2018 01:00	CIS - Report Writing Review	Investigation	0.50	0.00	Complete
08/13/2018 01:00	BEAST Evidence System / Collection and Packaging	Investigation	0.50	0.00	Complete
08/23/2018 01:00	Pursuit Training: Pursuit Grip Factors	Professional Development	0.50	0.00	Complete
08/28/2018 10:00	In-service pepper ball training	Pepper Ball	3.50	0.00	Complete
08/28/2018 10:00	In-service Stops and Approaches	Professional Development	3.50	0.00	Complete
09/21/2018 01:00	Lineups and Facial Recognition	Investigation	0.50	0.00	Complete
11/13/2018 08:00	Firearms Qualification	Firearms	0.00	0.00	Complete
11/13/2018 08:00	Pistol Training	Firearms	3.00	0.00	Complete
11/13/2018 08:00	Rifle Training	Firearms	4.00	0.00	Complete
01/23/2019 07:00	Search and Seizure / Consent - Policy #1.2.4	Policy and Procedure Review	0.50	0.00	Complete
02/21/2019 09:00	RTF Training	Active Shooter	4.00	0.00	Complete
04/25/2019 06:00	Internal Investigations	Policy and Procedure Review	0.50	0.00	Complete
06/03/2019 08:00	Identifying and Understanding Internal Bias	Professional Development	2.00	0.00	Complete
07/22/2019 08:00	Active Shooter / Response Training	Active Shooter	4.00	0.00	Complete
07/22/2019 08:00	Active Shooter / Response Training	Active Shooter	4.00	0.00	Complete
07/29/2019 13:00	Active Shooter / Response Training	Active Shooter	4.00	0.00	Complete
02/10/2020 18:45	K-9 Policy Review & Liability	K-9	0.50	0.00	Complete
06/16/2020 07:00	One Breath, The Importance of Recognizing Agonal B	CPR Course	2.00	0.00	Complete
06/16/2020 07:00	Below 100: Complacency Kills!	Professional Development	0.50	0.00	Complete
06/16/2020 07:00	Below 100: Watch Your Speed	Professional Development	0.50	0.00	Complete
06/16/2020 07:00	Below 100: Wear Your Belt	Professional Development	0.50	0.00	Complete
06/16/2020 07:00	Below 100 Tenets: Wear Your Vest	Professional Development	0.50	0.00	Complete
06/16/2020 07:00	Below 100: What's Important Now?	Professional Development	0.50	0.00	Complete
07/01/2020 08:00	OC/Baton/Firearms Training	Firearms	4.00	0.00	Complete
07/01/2020 09:00	Electronic Evidence Gathering	Investigation	1.00	0.00	Complete
07/01/2020 09:00	Location and Recovery	Professional Development	1.00	0.00	Complete
08/24/2020 08:00	Low Light Pistol	Firearms	4.00	0.00	Complete
09/08/2020 08:00	Patrol Rifle Training and Qualification	Firearms	8.00	0.00	Complete
09/21/2020 09:00	Procedural Justice and Police Legitimacy	Professional Development	1.00	0.00	Complete
09/21/2020 10:00	Animal Encounters	eOPOTA	1.00	0.00	Complete
09/23/2020 13:00	Terrorism	eOPOTA	1.00	0.00	Complete



# Norwood Police Department

## Employee Training

---

**Course Dates From: 1/1/2013 To: 11/18/2021**

09/27/2020 07:00	Emergency Vehicle Operation	Policy and Procedure Review	0.50	0.00 Complete
10/01/2020 07:00	Bridging the Gap	eOPOTA	1.00	0.00 Complete
10/01/2020 07:00	Motorcycle Safety EOPOTA	eOPOTA	1.00	0.00 Complete
10/01/2020 07:00	Graduated Driver Licensing	eOPOTA	1.00	0.00 Complete
10/13/2020 08:00	SB 77's Effect on Investigative Procedures	Professional Development	1.00	0.00 Complete
10/21/2020 07:00	Crowd Control Refresher Training	Professional Development	0.50	0.00 Complete
11/24/2020 08:00	Use of Force, Liability and Standards	Professional Development	1.00	0.00 Complete

# LAW ENFORCEMENT TRAINING CERTIFICATE

## Identifying & Understanding Internal Bias

*This certificate confirms your attendance at  
a two hour training for "Identifying &  
Understanding Internal Bias"*

*June 10, 2019*

Instructor: *Sherman Bradley*  
Sherman@goodfit.training

Proctor: *Lt. Brian Blum*  
bblum@amberleyvillage.org



Rescue Task Force Training (RTF)

2/21/19 0900-1200

Vickers

Holdren

Caskey

Devers

[REDACTED]

Riffle

[REDACTED]

Shideler

I also did the training on the 2/20/19 0900-1200.

Thanks

Sergeant Mark F. Vickers

Norwood Police Division

4701 Montgomery Rd. Norwood, OH, 45212

[mvickers@norwoodpolice.org](mailto:mvickers@norwoodpolice.org)

(513)458-4521





# OHIO PEACE OFFICER TRAINING COMMISSION

AND

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

**05-060-08-04: Defensive Tactics Instructor**

at the Ohio Peace Officer Training Academy given

**September 8 - 12, 2008**

*Nancy H. Rogers*  
\_\_\_\_\_  
Nancy H. Rogers  
Attorney General

*Vernon P. Stanforth*  
\_\_\_\_\_  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Tom L. Dorris*  
\_\_\_\_\_  
Tom L. Dorris, Executive Director  
Ohio Peace Officer Training Commission

# REASONABLE USE OF FORCE

*This is to certify that*



*completed Reasonable Use of Force training  
for Supervisors and Trainers.*

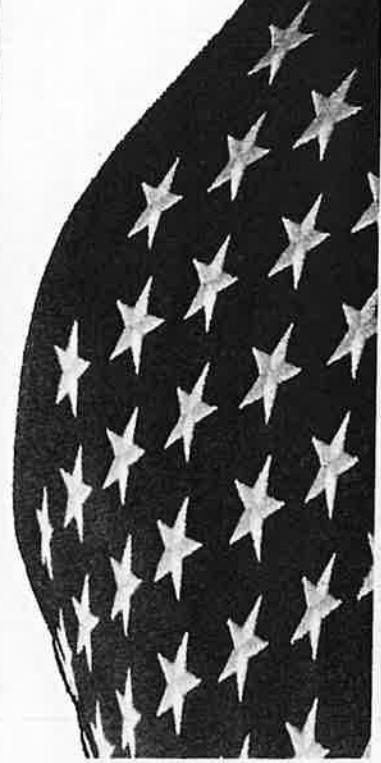
committing to

**DO THE RIGHT THING, RIGHT!**

John C. Hall  
John C. Hall

H. Hood  
Herb Hood

Michael P. Gardner  
Michael P. Gardner  
September 27, 2011





Hereby Certify That



Has successfully completed forty (40) hours of instructor training in

## Verbal Defense & Influence

Presented this 12th Day of May 2017

  
Dave Young

  
Mike Delvaux





# OHIO PEACE OFFICER TRAINING COMMISSION

AND

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

**05-372-07-04: ASP Tactical Baton and Restraint Instructor**

at the Ohio Peace Officer Training Academy given

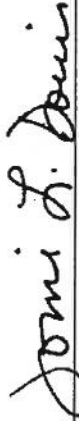
**November 19 - 21, 2007**



Marc E. Dann  
Attorney General



Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



Tomi L. Dorris, Executive Director  
Ohio Peace Officer Training Commission



SAVE A LIFE

## AMERICAN COLLEGE OF SURGEONS COMMITTEE ON TRAUMA

Recognizes



For successful completion of instructor demonstration training  
for the **Bleeding Control Basic v. 1.0** program

Presented on August 17, 2017

by **UC Health Trauma Centers**

Copyright © 2017 by the American College of Surgeons



AMERICAN COLLEGE OF SURGEONS  
*Inspiring Quality:*  
*Highest Standards, Better Outcomes*

100+ years

This certificate certifies that

**REASONABLE  
USE OF FORCE**

participated in  
**Control & Defense Tactics  
Train-the-Trainer**

and is deemed competent to instruct the principles covered in  
this 16-hour course.

Course included instruction by  
**Karate Grandmaster**

**Soke Takayuki Kubota**

**March 5 and 6, 2012**

hosted by the Evandale (OH) Police Department

  
Michael P. Gardner







# RESPONSE OPTIONS

CRITICAL INCIDENT TRAINING

## Certificate of Training

This certificate is awarded to



ALICE INSTRUCTOR COURSE: Preparing Citizens for the Active Shooter

TCLEOSE Reporting Number: 2051 Terrorism, Dignitary Protection, Special Threats or 3300 General Patrol Tactical

24 hours

TRAINING HOSTED BY: HAMILTON CO. S. O.

CINCINNATI OH

Joe Hendry

May 21-23, 2012

Date

# The ALICE Training Institute

## *Certificate of Training*

Awarded to:



Who has successfully completed the:

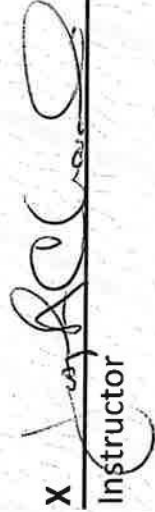
**R.A.I.D.E.R. Solo Engagement Tactics Course**

**\*Instructor Certificate\***

Consisting of:

**5 Training Days**

X

  
Instructor

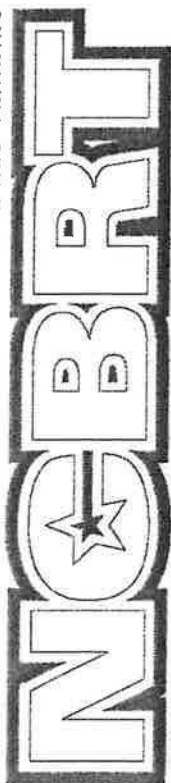
July 26, 2013

Completion Date

West Chester, OH

Class Location

NATIONAL CENTER FOR BIOMEDICAL RESEARCH AND TRAINING



# Certificate of Training

*Awarded to*



*in recognition for participation in the  
National Center for Biomedical Research and Training  
Academy of Counter-Terrorist Education course*

**Law Enforcement Active Shooter Emergency Response  
Performance Level, Train-the-Trainer**

A handwritten signature in dark ink, appearing to read "Th. A. Tucker", is written over a horizontal line.

*Thomas A. Tucker, Director  
National Center for Biomedical Research and Training*



**preparing you today  
for tomorrow's threats**

**Issued on: October 17, 2013  
Contact Hours: 24.00**



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has participated in the advanced training course

## **06-702-13-01: Single Officer Response to Active Threat Workshop**

at the Ohio Peace Officer Training Academy given

**July 16, 2013**

*Mike DeWine*

Mike DeWine  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Mary E. Davis*

Mary E. Davis, Interim Executive Director  
Ohio Peace Officer Training Commission



# Document Details Report

Norwood Police Department

Apr 17th, 2025

Timezone: EST

For Users

## Use of Force #

Occurred: Apr 16th, 2025

Entered: Apr 17th, 2025

Entered By: James Sumner

Use of Force for

### Body

Officers involved in a UOF at 4411 Montgomery Rd. BCI called in to investigate as lead agency. Administrative review assigned to NPD/CIS.

## Early Intervention Response for

Occurred: Apr 4th, 2025

Entered: Apr 4th, 2025

Entered By:

Early Intervention Response for

### Body

This is the 5th sick time usage for in the calendar year. Any additional sick time call offs that are not FMLA related will require a doctor's note to return to work.

## Sick Time Use for

Occurred: Apr 2nd, 2025

Entered: Apr 2nd, 2025

Entered By: Brian Hoffman

Sick Time Use for

### Body

On April 2nd, 2025 at approximately 2148 hours. [REDACTED] contacted Sgt. Hoffman and stated, "Sgt. need to take a sick day tomorrow." [REDACTED] was taken off the schedule for [REDACTED] for his [REDACTED] shift.

---

## Early Intervention Response for [REDACTED]

**Occurred:** Mar 25th, 2025      Early Intervention Response for [REDACTED]  
**Entered:** Mar 25th, 2025  
**Entered By:** [REDACTED]

### Body

The majority of these entries are for FMLA. No intervention necessary at this time.

---

## Sick Time Use for [REDACTED]

**Occurred:** Mar 1st, 2025      Sick Time Use for [REDACTED]  
**Entered:** Mar 1st, 2025  
**Entered By:** Brian Hoffman

### Body

On March 1st 2025, at 0532 hours [REDACTED] called in sick to the desk and spoke with Sgt. Hoffman. P.O. [REDACTED] shift was to start at [REDACTED] hours.

---

## Sick Time Use for [REDACTED]

**Occurred:** Feb 27th, 2025      Sick Time Use for [REDACTED]  
**Entered:** Feb 27th, 2025  
**Entered By:** Michael Borchers

### Body

[REDACTED] called in sick for his shift on [REDACTED]

---

## Early Intervention Response for [REDACTED]

**Occurred:** Jan 31st, 2025

Early Intervention Response for [REDACTED]

**Entered:** Jan 31st, 2025

**Entered By:** [REDACTED]  
[REDACTED]

### Body

2nd consecutive sick day call in, 3rd for the calendar year. Per contract, [REDACTED] does not need to provide a doctor's note at this time.

---

## Sick Time Use for [REDACTED]

**Occurred:** Jan 31st, 2025

Sick Time Use for [REDACTED]

**Entered:** Jan 31st, 2025

**Entered By:** Brian Hoffman

### Body

[REDACTED] contacted Sgt. Hoffman on 1/31/25 to call in sick for his shift on [REDACTED]

---

## Early Intervention Response for [REDACTED]

**Occurred:** Jan 29th, 2025

Early Intervention Response for [REDACTED]

**Entered:** Jan 29th, 2025

**Entered By:** [REDACTED]  
[REDACTED]

### Body

[REDACTED] provided a doctor's note for the [REDACTED] time entries from 2024. The [REDACTED] entries are not relevant as they fall within the new calendar year. Copies of the doctor's note were provided, placed in his personnel file and submitted to HR.

---

## Sick Time Use for [REDACTED]

**Occurred:** Jan 28th, 2025

Sick Time Use for [REDACTED]

**Entered:** Jan 29th, 2025

**Entered By:** [REDACTED]  
[REDACTED]

### Body

[REDACTED] had a preapproved sick day for [REDACTED] pertaining to a family medical issue. This is the second sick time usage for the 2025 calendar year.

---

## Letter of Appreciation

**Occurred:** Jan 20th, 2025

Letter of Appreciation for Kenneth Devers, [REDACTED]

**Entered:** Jan 20th, 2025

**Entered By:** Mark Vickers

### Body

I received communication from a retired Norwood Sergeant (David Lewis) today wanting to express his thanks and gratitude to Sgt. Devers & [REDACTED] for coming to St. Cecilia School and spending some time with the 6th grade class. It was an exciting opportunity for the class. (ret) Sgt. Lewis stated it was a huge success!

I would also like to thank Sgt. Devers & [REDACTED] for taking time out of there day to provide a positive image & impression to the kids.

Thank you for displaying our departments CORE VALUES of Commitment, Integrity, Pride, Professionalism & Respect. Well done!

---

## Sick Time Use for [REDACTED]

**Occurred:** Jan 14th, 2025

Sick Time Use for [REDACTED]

**Entered:** Jan 14th, 2025

**Entered By:** Craig Spille

### Body

[REDACTED] called in at 0500 hours on 1/14/25 for his shift on [REDACTED] at [REDACTED] hours.

---

## At- Fault On-Duty Auto Accidents for [REDACTED]



**Occurred:** Jan 4th, 2025  
**Entered:** Jan 4th, 2025  
**Entered By:** Craig Spille

At- Fault On-Duty Auto Accidents for [REDACTED]

## Body

[REDACTED] was involved in a minor accident on 1/4/25 while attempting to locate a suspicious person. Accident report number is [REDACTED].

---

## Not At-Fault On Duty Auto Accident for [REDACTED]

**Occurred:** Dec 19th, 2024  
**Entered:** Dec 19th, 2024  
**Entered By:** Brian Hoffman

Not At-Fault On Duty Auto Accident for [REDACTED]  
On Duty Injury for [REDACTED]

## Body

[REDACTED] was involved in a NOT AT-Fault On Duty Auto Accident on 12/19/24 at approximately 2135 hours. See AA report [REDACTED] for details.

This entry was updated to include ON DUTY INJURY as a result of the auto accident. [REDACTED] was transported to Jewish Hospital with [REDACTED]. He was treated and released. All paperwork for accident is in process along with BWC paperwork.

Updated by, Lt. Mark Vickers

---

## Sick Time Use for [REDACTED]

**Occurred:** Dec 13th, 2024  
**Entered:** Dec 13th, 2024  
**Entered By:** Chadwick Webster

Sick Time Use for [REDACTED]

## Body

[REDACTED] called in sick for [REDACTED]

---

## Not At-Fault On Duty Auto Accident for [REDACTED]

**Occurred:** Nov 26th, 2024  
**Entered:** Nov 26th, 2024  
**Entered By:** Kenneth Devers

Not At-Fault On Duty Auto Accident for [REDACTED]

### Body

[REDACTED] was parked outside of Starbucks for a psych emergency taking place inside. A female was parked in the lot and wanted to leave. She was advised it would be a minute due to the emergency. The female backed from the parking spot and struck Vehicle [REDACTED] which was unoccupied at the time. The crash cause minor damage to both vehicles. The female driver then left the scene with out reporting the crash. She was stopped a short distance later and was cited for the crash.

---

## Early Intervention Response for [REDACTED]

**Occurred:** Oct 5th, 2024      Early Intervention Response for [REDACTED]  
**Entered:** Oct 5th, 2024  
**Entered By:** Matthew Boettcher

### Body

[REDACTED] provided a doctors note for his [REDACTED] days

---

## Sick Time Use for [REDACTED]

**Occurred:** Sep 26th, 2024      Sick Time Use for [REDACTED]  
**Entered:** Sep 25th, 2024  
**Entered By:** Kenneth Devers

### Body

[REDACTED] called in sick for his shift on [REDACTED]

---

## Sick Time Use for [REDACTED]

**Occurred:** Sep 25th, 2024      Sick Time Use for [REDACTED]  
**Entered:** Sep 25th, 2024  
**Entered By:** Matthew Boettcher

## Body

██████████ called in sick for his shift on ██████████.

---

## Notation for ██████████

**Occurred:** Sep 22nd, 2024

**Entered:** Sep 22nd, 2024

**Entered By:** Daniel Riffle

Notation for ██████████

## Body

9-22-2024

Entered By Sgt. Riffle #181

When I entered the Police department, I found ██████████ asleep with all of his gear completely off. I approached ██████████ and advised him I am making the decision to send him home. I made this decision entirely on my own and ask him to go home and get some sleep.

██████████ was very apologetic during the interaction and left for the day.

---

## Citizen Complaint

**Occurred:** Sep 17th, 2024

**Entered:** Sep 17th, 2024

**Entered By:** Daniel Riffle

Citizen's Complaint for Matthew Boettcher, Daniel Riffle, Robert Town,

██████████ Colton Agnew, Chinonyerem David

## Body

Recieved a citizen complaint from Claressa Young.

Complaint was placed in the Chiefs Mailbox.

Sgt. Riffle #181

## Attachments

MARIO WILLIAMS - CLARISSA YOUNG COMPL..pdf

by James Sumner on Sep 19th, 2024

Received.

Final disposition is EXONERATED. The complaint by Mario and his mother Clarissa Young describes the incident of which occurred however Clarissa alleges no gun was found. Officers responded to the area on a report of a juvenile displaying a handgun to a passing motorist. Officers stopped (6) juveniles which matched the description. During the investigation, officers located a black "BB" gun that appeared authentic in the chest-pack of a 17yr old juvenile. Mario was one of the juveniles detained and when questioned, he acknowledged and described the juvenile with the gun. Upon further questioning, he changed his statement and attempted to hinder the investigation by pretending he didn't know what was happening nor who had the gun. After multiple attempts failed to contact the caller, the BB gun was confiscated and all juveniles were sent on their way. Officers did a great job handling the situation using safe tactics to detain the individuals and investigate the complaint.

Incident Report and "BB" gun photo attached.

Report and photos attached.

#### Attachments

MARIO WILLIAMS - CLARISSA YOUNG COMPL..pdf

## Notation for [REDACTED]

Occurred: Aug 29th, 2024

Notation for [REDACTED]

Entered: Sep 23rd, 2024

Entered By: Mark Vickers

### Body

Today I met with [REDACTED] to discuss his participation with the HCPA Mobile Field Force team. It is my responsibility / duty as patrol Lieutenant to make sure our officers assigned to specialized units are fulfilling the obligation & duties to that unit. In completing a standard review of all members assigned to special units, I discovered an attendance issue with [REDACTED] and the HCPA Mobile Field Force unit. Since being assigned to this unit [REDACTED] has not attended any trainings or callouts with the unit. At this time [REDACTED] has been suspended / removed from the unit and ordered to turn in all equipment / gear assigned to him for this unit. It was clearly explained to [REDACTED] the importance of being dedicated & committed to a specialized unit and how these units are critical to our department and other law enforcement agencies in Hamilton County when situation arise and these resources are needed at critical times. I believe [REDACTED] fully understands the position of the department and why this decision was made. Formal notification will be made to the Commander of the Mobile Field Force team as to our actions.

Present for this notification, Sgt. Riffle & Sgt. Boettcher.

Lt. mark Vickers #165



## Early Intervention Response for [REDACTED]

**Occurred:** Aug 9th, 2024

Early Intervention Response for [REDACTED]

**Entered:** Aug 9th, 2024

**Entered By:** Matthew Boettcher

### Body

[REDACTED] has been notified he will need a sick note for any further sick days to return to work.

---

## Performance Evaluation for [REDACTED]

**Occurred:** Aug 9th, 2024

Performance Evaluation for [REDACTED]

**Entered:** Aug 9th, 2024

**Entered By:** Mark Vickers

### Body

See attachment.

### Attachments

[REDACTED] Eval..pdf

---

## Sick Time Use for [REDACTED]

**Occurred:** Jul 26th, 2024

Sick Time Use for [REDACTED]

**Entered:** Jul 26th, 2024

**Entered By:** Kenneth Devers

### Body

[REDACTED] called in sick for his tour of duty [REDACTED]

---

## Sick Time Use for [REDACTED]

**Occurred:** Jun 25th, 2024  
**Entered:** Jun 25th, 2024  
**Entered By:** Michael Borchers

Sick Time Use for [REDACTED]

## Body

PO [REDACTED] called in sick for his tour of duty on [REDACTED] at [REDACTED] hrs.

---

## Sick Time Use for [REDACTED]

**Occurred:** Jun 23rd, 2024  
**Entered:** Jun 23rd, 2024  
**Entered By:** [REDACTED]

Sick Time Use for [REDACTED]

## Body

[REDACTED] called in sick on 6/23/24 for the day of [REDACTED]

---

## Life Saving Award

**Occurred:** Jun 10th, 2024  
**Entered:** Jun 10th, 2024  
**Entered By:** Craig Spille

Recognition-Supervisor for [REDACTED] Colton Agnew

## Body

On 6/9/24 at 1311 hours a person came into the police station and stated that a person was sitting on the side of the Montgomery Rd overpass over top of 562 falling asleep. Upon arrival PO Agnew and I observed a young man sitting on the outside of the railing over the railroad tracks and at that same time dispatch informed us that this was a suicidal run. There was a female talking to the male as we approached and PO Agnew began speaking to the subject as well, with no response. Shortly after this [REDACTED] arrived on scene and the three of us signaled to each other that we were going to have to grab the subject. We approached and simultaneously [REDACTED] grabbed around the subjects chest while Agnew grabbed the left arm and leg when I grabbed the right arm and leg; pulling the subject to safety on the sidewalk. Subject was detained for his safety and transported to UC Hospital where a psych hold was signed. Quick thinking and coordinated response saved and life and resulted in nor injuries as well as a person in need getting medical and mental health assistance. For their actions I am requesting that PO Colton Agnew and [REDACTED] be considered for a Life Saving Award. Well done guys, I am proud to work with both of you.

by Mark Vickers on Jun 10th, 2024

Outstanding work by all! Great job gentlemen.

by Carl Fair on Jun 10th, 2024

Great work! Recommend that Sgt. Spille be added to consideration for the Life Saving award.

---

## Sick Time Use for [REDACTED]

**Occurred:** May 13th, 2024

Sick Time Use for [REDACTED]

**Entered:** May 21st, 2024

**Entered By:** James Sumner

### Body

Sick Time usage from [REDACTED]

---

## Early Intervention Response for [REDACTED]

**Occurred:** Feb 29th, 2024

Early Intervention Response for [REDACTED]

**Entered:** Feb 29th, 2024

**Entered By:** Mark Vickers

### Body

[REDACTED] has called in sick twice for 2024. The other listed occurrences are from the previous year which triggered the early intervention. Supervisors will monitor and follow policy & procedure as well as union contract in reference to the sick time usage.

Lt. M. Vickers

---

## Sick Time Use for [REDACTED]

**Occurred:** Feb 24th, 2024

Sick Time Use for [REDACTED]

**Entered:** Feb 24th, 2024

**Entered By:** Michael Borchers

### Body

## Use of Force for Michael Matulewicz

**Occurred:** Feb 1st, 2024

Use of Force for Michael Matulewicz, ██████████

**Entered:** Feb 1st, 2024

**Entered By:** Mark Vickers

### Body

P.O. Matulewicz was involved in a Use of Force. Incident ██████████

**by Michael Borchers on Feb 12th, 2024**

Use of Force ██████████ has been reviewed and forwarded to Chief for final approval.

**by Matthew Boettcher on Feb 9th, 2024**

Supervisors review completed and forwarded to Sgt Borchers for review

**by James Sumner on Feb 13th, 2024**

Use of Force ██████████ received and review. Sent back to Sgt. Boettcher for minor corrections.

**by James Sumner on Feb 26th, 2024**

Received and Reviewed. Officers use of force was within the guidelines of our policy. Officers arrived to investigate a disorderly person inside a store. The suspect approached and attacked the cruiser before the officer could get out of the cruiser to engage with the suspect. The suspect was eventually sprayed with OC spray due to his unwillingness to obey of police commands and combative resisting arrest actions.

\*Neither officer activated their BWC camera. Both officers documented the reasoning in their report. Officer Matulewicz failed to activate his camera due to the fact the suspect aggressively approached and attacked the police cruiser giving no time to prepare for the incident. \*██████████ had his camera docked and was in downloading his camera data when the call for assistance came from PO Matulewicz. ██████████ left the station in a hurry to provide assistance leaving his camera docked in downloading mode.

I am satisfied with reasoning for no BWC footage on this incident. Both officer's used minimal force and their actions are well within our use of force guidelines.



**Occurred:** Feb 1st, 2024  
**Entered:** Feb 1st, 2024  
**Entered By:** Mark Vickers

Use of Force for [REDACTED] Max Murphy

## Body

[REDACTED] and PO M. Murphy was involved in a Use of Force. Incident [REDACTED]

**by Matthew Boettcher on Feb 9th, 2024**

UOF supervisor review forwarded to Sgt Borchers for review

**by Michael Borchers on Feb 12th, 2024**

Use of Force [REDACTED] was reviewed and forwarded to Chief for final review.

**by James Sumner on Feb 13th, 2024**

Use of Force [REDACTED] received and review. Sent back to Sgt. Boettcher for minor corrections.

**by James Sumner on Feb 26th, 2024**

Received and reviewed. Use of Force was well within our Use of Force Policy. Officers involved used minimum amount of force to make a lawful arrest.

---

## Notation for [REDACTED]

**Occurred:** Jan 18th, 2024  
**Entered:** Jan 19th, 2024  
**Entered By:** Mark Vickers

Notation for [REDACTED]

## Body

On 1/18/2024 a meeting was held with [REDACTED] to discuss several issues affecting his performance and daily work. Present at the meeting were Sgt. Dan Riffle, Sgt. Matt Boettcher and myself.

During the meeting it was expressed to [REDACTED] that we are concerned for his well-being and want to help. For several weeks there has been an observation that [REDACTED] has been dozing off during roll call, with this happening on multiple occasions. He has also been observed falling asleep while conversing with other employees on multiple occasions.

The purpose of this meeting was to acknowledge the existing issue, emphasize the need for addressing it, offer our support and facilitate access to any services that may assist him.

In the meeting, [REDACTED] acknowledged he was experiencing [REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED] mentioned that he was already working on a plan to address the issues before our meeting. We are encouraged that [REDACTED] not only acknowledged the issue, but is taking steps to address it on his own.

We are pleased with the outcome of the meeting and hope [REDACTED] knows we care and are ready to assist him in any way possible. It is also important that we are all on the same page when addressing this topic and that we should document both the meeting and any related issues.

Lt. Mark Vickers

---

## Early Intervention Response for [REDACTED]

**Occurred:** Jan 8th, 2024      Early Intervention Response for [REDACTED]  
**Entered:** Jan 8th, 2024  
**Entered By:** Mark Vickers

### Body

This was not a call off. [REDACTED] left work early. No note is needed.

---

## Sick Time Use for [REDACTED]

**Occurred:** Jan 4th, 2024      Sick Time Use for [REDACTED]  
**Entered:** Jan 4th, 2024  
**Entered By:** Matthew Boettcher

### Body

[REDACTED] went home [REDACTED] at [REDACTED] on [REDACTED]

---

## Early Intervention Response for [REDACTED]

**Occurred:** Dec 18th, 2023  
**Entered:** Dec 18th, 2023  
**Entered By:** Mark Vickers

Early Intervention Response for [REDACTED]

### Body

Doctors note was produced for the two days off [REDACTED] is aware a doctors note is required for any sick use in 2023.

---

## Sick Time Use for [REDACTED]

**Occurred:** Dec 14th, 2023  
**Entered:** Dec 15th, 2023  
**Entered By:** Craig Spille

Sick Time Use for [REDACTED]

### Body

On 12/14/23, [REDACTED] called in sick for his shift on [REDACTED]. [REDACTED] did provide a note from a doctor for this [REDACTED] time occurrence.

---

## Sick Time Use for [REDACTED]

**Occurred:** Dec 12th, 2023  
**Entered:** Dec 12th, 2023  
**Entered By:** [REDACTED]

Sick Time Use for [REDACTED]

### Body

[REDACTED] called in sick for [REDACTED].

---

## Sick Time Use for [REDACTED]

**Occurred:** Oct 20th, 2023  
**Entered:** Oct 20th, 2023  
**Entered By:** Daniel Riffle

Sick Time Use for [REDACTED]

## Body

██████████ called in ██████████ for his shift on 10/21/23. A doctors note was was provided for both 10/20/23 and 10/21/23.

DR181

---

## Sick Time Use for ██████████

**Occurred:** Oct 20th, 2023

Sick Time Use for ██████████

**Entered:** Oct 20th, 2023

**Entered By:** Michael Borchers

## Body

██████████ called in sick for his tour of duty on ██████████.

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## Letter of Commendation for ██████████

**Occurred:** Aug 28th, 2023

Letter of Commendation for ██████████

**Entered:** Aug 28th, 2023

**Entered By:** James Sumner

## Body

██████████ was nominated for Officer of the Month for August 2023. Your supervisors noted how committed you've been during the past few months with helping out, working overtime and covering much needed shifts

Your positive attitude has set an example for your fellow officers and has a direct impact on our department' mission. Keep up the great work.

## Attachments

OOM ██████████.pdf

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## Special Thanks from Norwood Schools



**Occurred:** Aug 17th, 2023  
**Entered:** Aug 17th, 2023  
**Entered By:** Craig Spille

Compliment-Citizen for Craig Spille, Ryan Harrison, Daniel Riffle,  
William Murphy, [REDACTED] Matthew Dews, Colton Agnew

## Body

SRO Town was contacted by school employees to say thank you for efforts from [REDACTED] shift officers on [REDACTED]. Below is the email from SRO Town.

Great work all and thank you for your continued effort and hard work.

In all of my meetings leading up to the beginning of the school year, a primary concern, especially for the elementary schools, has been traffic safety around the campuses.

I'd like to send a special thanks to the NPD Patrol Division, and make you all aware of the work they've been doing for the safety of our students this morning.

Since 8 o'clock this morning, our Norwood Patrol Officers have focused their attentions directly on our schools and, at the time of this email, have made 11 Traffic Stops directly related to school traffic safety, with several citations issued for Speeding in School Zones. In fact, as I type this, an officer who came in on his off day specifically for this purpose, is currently conducting a stop. This is in addition to the impact the officers are making simply by sitting visibly near the schools, and the many undocumented encounters they will have with students and parents while keeping those areas safe.

Thank you all, keep up the fantastic work!

**by Mark Vickers on Aug 17th, 2023**

Wow, what great positive recognition for the officer's & the department. What an impact you have made in just one day & for even one of your peers to recognize you all is awesome. This is a prime example of leadership, Commitment, Professionalism & Pride, which are several of our CORE values displayed by all of you this day.

Thank you all for a job well done & representing the department in a positive way. Please continue serving the community. This is a true display of "SERVICE FIRST"

Lt. Mark Vickers #165

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## Stolen Auto recovery 2nd Edition

**Occurred:** Aug 13th, 2023  
**Entered:** Aug 13th, 2023  
**Entered By:** Craig Spille

Recognition-Supervisor for [REDACTED] Matthew Dews,  
Colton Agnew

## Body

On 8/13/23 at 1453 hours a vehicle bearing OH AK55MS hit on the Flock Camera located on Montgomery Rd at Wasson Way. All officers working started to the area and began looking for the vehicle. A short time

later [REDACTED] located the vehicle in the parking lot of Family Dollar and called off that he had the vehicle and occupants at gun point. Officers arrived on scene and placed all three occupants in custody safely. Multiple drug items were recovered from the vehicle as well as some potential stolen items. The driver was charged with RPS, one passenger had multiple warrants and was transported to UC Hospital and the third passenger has several warrants and was charged with Falsification. Cincinnati District 2 officers arrived on scene and after observing the vehicle and occupants that we had in custody, they thanked us for locating and arresting them because they are potential suspects in multiple theft in the district 2 area. All officers conducted themselves professionally and showed great dedication. Two recoveries in one day is always nice, great work guys.

by Mark Vickers on Aug 14th, 2023

Again outstanding work, everyone working in unison & communicating to create a successful outcome. Nice job by all!

---

## Stolen Auto Revocery

**Occurred:** Aug 13th, 2023

**Entered:** Aug 13th, 2023

**Entered By:** Craig Spille

Recognition-Supervisor for [REDACTED] Max Murphy, Matthew Dews,  
Colton Agnew

### Body

On 8/13/23 at approximately 1230 hours there was a hit on the Montgomery and Cypress Flock camera for a stolen vehicle with warrants attached traveling southbound on Montgomery. All officers working immediately responded to the area of Norwood and Montgomery in an attempt to locate the vehicle given the time frame of the hit. All units used great communication on city band to coordinate an approach and in an effort to locate the vehicle. The vehicle was located going through the intersection south on Montgomery at Norwood. A stop was initiated on Smith at Maple, where the vehicle immediately stopped and all passengers were detained. The driver of the vehicle was found to have a Domestic Violence warrant out of Sharonville involving the owner of the vehicle. Sharonville responded to take custody of the arrested and the vehicle was stored at the PD to ensure it was returned to the owner. All officers showed great communication and skill clearing the car and getting the occupants safely in custody. Great work to all.

by [REDACTED] on Aug 13th, 2023

Great work everyone, for effectively utilizing the flock cameras and coordinating via radio to make the arrest. Well done!

by Mark Vickers on Aug 14th, 2023

I could not agree more. What an outstanding job by all. Thank you & keep up the great work!

---

## Sick Time Use for [REDACTED]

**Occurred:** Aug 11th, 2023

Sick Time Use for [REDACTED]

**Entered:** Aug 11th, 2023

**Entered By:** Daniel Riffle

### Body

[REDACTED] provided a doctors note, stating [REDACTED] [REDACTED]  
[REDACTED]

Sgt. Riffle #181

### Attachments

20230811000147.pdf

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## Sick Time Use for [REDACTED]

**Occurred:** Jul 19th, 2023

Sick Time Use for [REDACTED]

**Entered:** Jul 19th, 2023

**Entered By:** Daniel Riffle

### Body

[REDACTED] went home early due to an [REDACTED]. A doctors note was provided.

Sgt. Riffle #181

---

## Recognition-Supervisor for [REDACTED]

**Occurred:** Jul 13th, 2023

Recognition-Supervisor for [REDACTED]

**Entered:** Jul 14th, 2023

**Entered By:** Mark Vickers

### Body

I want to thank each of you for the great training session conducted. This was a joint training session between NPD & XUPD for Active Shooter.

The professionalism, skill, knowledge & dedication that each of you displayed was outstanding!

██████ your class room / power point session was spot on.  
Ryan, the hands on practical demonstrations again spot on.  
Sgt. Riffle, your knowledge & skill in advising & directing the participants with best practices spot on.

You all worked together to make the most realistic training session yet for our department.  
Each of you are an asset to our department & should be recognized for the work you have done in training the officer's to be successful & safe.

I have heard nothing but positive feedback from those who attended the training & from those who assisted in the scenarios.  
It was an awesome training session.

Each of you bring a tremendous amount of knowledge & skill to the table & it truly shows.

Thank you for doing what you do for all of us.  
Each of you displayed our CORE values of, Pride, Professionalism, Respect, Integrity, Commitment.

Respectfully,

Lt. Mark Vickers #165

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## Use of Force for ██████████

**Occurred:** Jun 27th, 2023

Use of Force for ██████████

**Entered:** Jun 27th, 2023

**Entered By:** Daniel Riffle

### Body

██████████ was involved in a use of force (██████████)

Sgt. Riffle #181

**by Daniel Riffle on Jun 27th, 2023**

Use of force report, Supervisor report and a copy of the Incident report was submitted to Sgt. Borchers. (place in his mailbox)

Sgt. Riffle #181

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## Compliment-Citizen for ██████████



**Occurred:** Jun 23rd, 2023  
**Entered:** Jun 23rd, 2023  
**Entered By:** Mark Vickers

Compliment-Citizen for [REDACTED]

## Body

Below is an email received for the service & conduct of the officer's who responded to a mental health crisis at 2300 Wall St. P.O. M. Murphy, [REDACTED] & P.O. Hoffman.

Norwood Police and EMS,

Thank you so much for responding in such a timely and kind manner today. It is so important for us to maintain rapport and support of our patients as they are so fragile during their mental health crisis. Your team of police and EMS maintained such a kind and calm demeanor which resulted in a smooth transition. I just wanted you to know that our team here at Norwood PHP truly appreciates the partnership we have built. Hopefully we won't see you guys in a long time, but if we do it is nice to know that we have your support!

Thank you,

Alison Rebennack, BSN

Norwood Partial Hospital

I want to thank each of you for your commitment, Professionalism & respect in handling the situation today. All three of you represented the department in a very professional manner. You displayed the CORE values of our agency while performing your duties. Thank you for representing our department in such a positive way. Great job!

Lt. Mark Vickers #165

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## Early Intervention Response for [REDACTED]

**Occurred:** Jun 13th, 2023  
**Entered:** Jun 13th, 2023  
**Entered By:** Mark Vickers

Early Intervention Response for [REDACTED]

## Body

After further review of Guardian tracking early intervention, this was covered by Sgt. Brucker on 4/12/23. Sgt. Brucker did not respond correctly in Guardian tracking early intervention response. [REDACTED] is aware of the entry & is also aware that any further sick time used he would need to produce a doctor's note upon returning to work.

This was addressed with him by Sgt. Riffle.

Lt. M. Vickers #165

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## Sick Time Use for [REDACTED]

**Occurred:** May 30th, 2023

**Entered:** May 29th, 2023

**Entered By:** [REDACTED]

Sick Time Use for [REDACTED]

### Body

[REDACTED] called in on 5/29/23 to use sick time for [REDACTED].

---

## Early Intervention Response for [REDACTED]

**Occurred:** Apr 12th, 2023

**Entered:** Apr 12th, 2023

**Entered By:** Kimberly Brucker

Early Intervention Response for [REDACTED]

### Body

Spoke with [REDACTED] about the incidences, the failure to appear for detail it was understood that Officer Town would be working the detail for March 29th. Missing court on April 10, [REDACTED] had a family emergency involving his [REDACTED]. The two sick times [REDACTED] was sick and even went home early to keep others from getting sick. [REDACTED] will be more aware when it comes to having another person working a detail for him.

Sgt. Kimberly A. Brucker

---

## Failure To Appear-Court for [REDACTED]

**Occurred:** Apr 10th, 2023

**Entered:** Apr 11th, 2023

**Entered By:** Steven Thomas

Failure To Appear-Court for [REDACTED]

### Body

[REDACTED] missed a scheduled court appearance without checking in 04-10-2023.

---

## Failure To Appear-Detail for [REDACTED]

Occurred: Mar 29th, 2023

Failure To Appear-Detail for [REDACTED]

Entered: Apr 1st, 2023

Entered By: Craig Spille

### Body

[REDACTED] failed to appear for his scheduled detail at Mercy Rookwood on [REDACTED] had attempted to get coverage for this detail prior to this date but was unable to secure coverage.

by [REDACTED] on Apr 2nd, 2023

I did have a a scheduled detail on the night of the [REDACTED] going for [REDACTED]. On Monday the 27th I was in a group text with Sergeant Spille, Officer Town, and other officers. Sergeant Spille asked if anyone wanted an open detail at Mercy Rookwood and according to the group text I received. In the group text I did ask the officers in the text if anyone wanted the 29th which was Wednesday from 0230-0630. I then received a text from Sergeant Spille verbatim to me "[REDACTED] had all of [REDACTED]" meaning to me that he was working the whole detail. I included the text conversation and wanted it to be recorded on this platform.

by Craig Spille on Apr 2nd, 2023

This was a text message about open shifts on the 29th for day shift which Town picked up. In the middle of the group text, you did mention wanting coverage for 0230-0630 to which nobody responded. Town was covering the day shift hours. I somewhat understand you confusion, but it is your responsibility to make sure it is clear that your shift is covered. I recommend in the future that you start a separate text chain to ensure that there is no confusion. It is ultimately up to Chief if this is removed from guardian or not, and I will send him an email asking him to look into the matter.

---

## Citizen's Complaint for [REDACTED]

Occurred: Mar 26th, 2023

Citizen's Complaint for [REDACTED]

Entered: Mar 26th, 2023

Entered By: [REDACTED]

### Body

A citizen's complaint was received for P.O. Riffle and [REDACTED] reference incident [REDACTED]

by [REDACTED] on Apr 28th, 2023

4/3/2023 - I received the complaint for investigation.



4/24/2023 - Findings of the investigation were forwarded to Chief Sumner.

by James Sumner on Aug 3rd, 2023

Investigated by [REDACTED] and found to be EXONERATED on 4/24/23.

---

## Sick Time Use for [REDACTED]

Occurred: Mar 6th, 2023

Sick Time Use for [REDACTED]

Entered: Mar 6th, 2023

Entered By: Craig Spille

### Body

[REDACTED] went home sick at 0730 on [REDACTED]

---

## Traffic Pursuit for [REDACTED]

Occurred: Feb 26th, 2023

Traffic Pursuit for [REDACTED]

Entered: Mar 2nd, 2023

Entered By: [REDACTED]

### Body

[REDACTED] and P.O. Castanias were involved in a traffic pursuit on 2/26/23 at 0348 hours.

by [REDACTED] on Mar 2nd, 2023

Report completed and forwarded to Lt. Sumner for review.

by James Sumner on Mar 2nd, 2023

Received. Review in process

by James Sumner on Apr 3rd, 2023

Pursuit reviewed. Pursuit followed guidelines set forth in our policy and procedures. Officers personally observed several vehicles involved in a rolling gun battle and went to assist. While assisting a vehicle crash containing a gun shot victim, officers located the suspect vehicle and attempted to make a stop. The vehicle refused to comply with the officers audible siren and emergency lights to stop and continued to flee. Pursuing officers observed suspects throw several firearms out the car



windows along IR71. Officers self terminated the pursuit after the suspect vehicle turned off all headlights and entered IR75 in the wrong direction. A good job by those involved during a high stress dangerous situation.

---

## Sick Time Use for [REDACTED]

**Occurred:** Jan 18th, 2023

Sick Time Use for [REDACTED]

**Entered:** Jan 18th, 2023

**Entered By:** Michael Borchers

### Body

[REDACTED] called in sick for his tour of duty on [REDACTED]

---

## Letter of Appreciation for [REDACTED]

**Occurred:** Dec 22nd, 2022

Letter of Appreciation for [REDACTED]

**Entered:** Jan 2nd, 2023

**Entered By:** William Kramer

### Body

see attached

### Attachments

Scan\_2023\_01\_02\_10\_33\_59\_086.pdf

---

## Use of Force for [REDACTED]

**Occurred:** Dec 22nd, 2022

Use of Force for [REDACTED]

**Entered:** Dec 23rd, 2022

**Entered By:** [REDACTED]

### Body

[REDACTED] was involved in a use of force on 12/22/22.

## Recognition-Supervisor for [REDACTED]

**Occurred:** Dec 13th, 2022

Recognition-Supervisor for [REDACTED]

**Entered:** Dec 14th, 2022

**Entered By:** Mark Vickers

### Body

On 12/13/22 @ 1708 hours, Officers were dispatched to the Paycor parking lot for a person shot. (incident # 22-2597). Very limited information was given in the dispatch. All available units responded to the area to locate the vehicle & victim.

Norwood units checked the entire lot and could not locate vehicle or victim.

Officer's Castanias, Riffle & Harrison made contact with two female employees in the lot who advised they had seen a light colored vehicle speed away with a broken out rear window towards Montgomery Rd.

While attempting to gather more info, HCCC advised that CPD was on scene of a shooting in the 5000 block of Reading Rd. with one victim. Information relayed from CPD reference vehicle description closely matched the vehicle description we had obtained.

HCCC reestablished contact with original 911 caller to find their location. HCCC advised the caller was hysterical & not providing much information, but after multiple attempts the caller stated they were south on I 71. Still not knowing if there was a shooting victim or not I asked dispatch multiple times to try and obtain if in fact we had a victim.

I then told dispatch to have the caller return to Norwood so we could determine if we had a crime.

HCCC advised the caller stated he had a gun in the car. HCCC began a phase 2 ping on the phone and was tracking movement. The track showed travel on north I 71 now & it was tracking back to Norwood. HCCC kept units up to date on travel as the vehicle reentered Norwood. HCCC was also able to confirm that there was a shooting victim in the car.

With this information I advised all Norwood to try & intercept this vehicle as quickly as possible.

Officer Bomske was in the PD lot dealing with a separate situation when she advised the vehicle was north on Montgomery Rd. passing the PD.

Norwood units intercepted the vehicle on Montgomery Rd. over SR 562 bridge.

The driver of the vehicle was immediately secured by P.O. Agnew and placed in a patrol car.

P.O. Riffle & Castanias immediately attempted to render aid to the front passenger, but the rear passenger was DOA. Norwood medics arrived on scene and immediately transported the front passenger to UCMC. (this person was pronounced dead at the hospital).

The scene was locked down & all vehicle & pedestrian traffic was diverted; Montgomery Rd. was closed between Frisch's & Norwood Ave.

P.O. Riffle & Castanias recovered & secured three firearms from the vehicle.

While on scene & collecting as much information as possible it was determined that this vehicle was involved in the CPD shooting & that the shooting had occurred in the area of E. Seymore & Joyce Ln. just outside of Norwood.

CPD was advised & responded to the scene. CPD Homicide unit responded to the scene & took over the scene & investigation. Coroners office also responded to the scene.

I made notification to Chief Kramer, Lt. Sumner & Lt. Fair. Lt. Fair responded to scene along with his detectives.

Lt. Fair & Sgt. Lewis coordinated communications between both agencies allowing for a smooth scene transition.

I would like to thank Lt. Fair & his team for their assistance. Job well done!

I would also like to thank each and every patrol officer who assisted with this incident, day shift, night shift & Auxiliary Ofc. Harper . Everyone of you played a critical role in making this a very well organized and controlled crime scene. Each & everyone of you did exactly what was asked of you without question or delay. I truly thank you for that.

Everyone worked together seamlessly without hesitation. Outstanding work!!

██████████ & his crew wasted no time in stepping up & relieving officers at the scene & also set up traffic post. ██████████ was called in from detail to assist with patrol duties. Thank you all for jumping right in and helping when needed. It is truly appreciated.

There is truly much more to be told reference this incident in how these officers performed in this critical situation.

It is a pleasure to work with each & everyone of you! I cannot thank you all enough for the work you do, day in & day out.

JOB WELL DONE BY ALL!!

Respectfully,

Sgt. M. Vickers # 165

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## Sick Time Use for ██████████

**Occurred:** Oct 27th, 2022

**Entered:** Oct 27th, 2022

**Entered By:** ██████████

Sick Time Use for ██████████

### Body

██████████ used a sick day on ██████████

---

## Use of Force for ██████████

**Occurred:** Oct 22nd, 2022

**Entered:** Oct 22nd, 2022

**Entered By:** ██████████

Use of Force for ██████████

### Body

██████████ was involved in a use of force. Incident ██████████

---

## Letter of Commendation for ██████████

**Occurred:** Sep 5th, 2022

Letter of Commendation for ██████████

**Entered:** Nov 30th, 2022

**Entered By:** William Kramer

### Body

see attached

### Attachments

Scan\_2022\_11\_30\_13\_55\_30\_010.pdf

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## Sick Time Use for ██████████

**Occurred:** Jul 26th, 2022

Sick Time Use for ██████████

**Entered:** Jul 26th, 2022

**Entered By:** Mark Vickers

### Body

Called off sick @ 1200 hours for ██████████ shift.

---

## Use of Force for ██████████

**Occurred:** Jul 25th, 2022

Use of Force for ██████████

**Entered:** Jul 26th, 2022

**Entered By:** ██████████

### Body

██████████ was involved in a use of force. Incident ██████████

by Michael Borchers on Aug 8th, 2022



Use of force [REDACTED] was sent back for corrections and missing parts.

by Michael Borchers on Aug 17th, 2022

Use of force [REDACTED] was reviewed and sent to Chief for final review.

---

## Letter of Commendation for [REDACTED]

**Occurred:** Jun 27th, 2022  
**Entered:** Jun 27th, 2022  
**Entered By:** William Kramer

Letter of Commendation for [REDACTED]

### Body

see attached

### Attachments

Scan\_2022\_06\_27\_09\_41\_03\_175.pdf

---

## Recognition-Supervisor for [REDACTED]

**Occurred:** Jun 13th, 2022  
**Entered:** Jun 23rd, 2022  
**Entered By:** James Hicks

Recognition-Supervisor for [REDACTED]

### Body

I would like to thank the included Officers and Colton Agnew for assisting with the 2022 Norwood Police Department Junior Police Academy. These officers were instrumental in the success of this years program with their knowledge, experience, professionalism and willingness to spend time with the kids. Their help was greatly appreciated by the students as well as the coordinators.

---

## Use of Force for [REDACTED]

**Occurred:** Apr 27th, 2022  
**Entered:** Apr 29th, 2022  
**Entered By:** Steven Thomas

Use of Force for [REDACTED]

## Body

██████████ was involved in a use of force. INC# ██████████

by Michael Borchers on May 6th, 2022

Response to resistance ██████████ was reviewed and forwarded to Chief for final approval.

---

## Sick Time Use for ██████████

**Occurred:** Mar 3rd, 2022

Sick Time Use for ██████████

**Entered:** Mar 4th, 2022

**Entered By:** Steven Thomas

## Body

██████████ went home sick from his shift on ██████████ and advised he'd be off sick for ██████████

---

## Early Intervention Response for ██████████

**Occurred:** Jan 19th, 2022

Early Intervention Response for ██████████

**Entered:** Jan 19th, 2022

**Entered By:** James Sumner

## Body

Sick time use is due to ██████████

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## Sick Time Use for ██████████

**Occurred:** Jan 19th, 2022

Sick Time Use for ██████████

**Entered:** Jan 19th, 2022

**Entered By:** James Sumner

## Body

██████████ called in SICK for ██████████ Shift.

---

## Sick Time Use for [REDACTED]

**Occurred:** Jan 10th, 2022

Sick Time Use for [REDACTED]

**Entered:** Jan 10th, 2022

**Entered By:** Kimberly Brucker

### Body

[REDACTED] called in at 1100 hours to call off sick for [REDACTED] shift [REDACTED]

by Kimberly Brucker on Jan 11th, 2022

[REDACTED] will be off [REDACTED] shift on [REDACTED] continuation of sick time from 1/10/2022.

---

## Use of Force for [REDACTED]

**Occurred:** Dec 6th, 2021

Use of Force for [REDACTED]

**Entered:** Dec 6th, 2021

**Entered By:** Michael Borchers

### Body

On 12-6-21 Sgt. Borchers, Officers M. Murphy, Burling, and [REDACTED] were involved in a use of force attempting to take Treyvon Arnold into custody.

by William Kramer on Jan 11th, 2022

Found proper and filed

---

## Sick Time Use for [REDACTED]

**Occurred:** Nov 30th, 2021

Sick Time Use for [REDACTED]

**Entered:** Nov 30th, 2021

**Entered By:** Jeffrey Kilby

### Body

██████████ called in sick for his tour of duty on ██████████ at 1450 hours. He stated he has a doctor's note.

---

## Sick Time Use for ██████████

**Occurred:** Nov 29th, 2021

Sick Time Use for ██████████

**Entered:** Nov 29th, 2021

**Entered By:** Jeffrey Kilby

### Body

██████████ called in sick for ██████████ at 0910 hours.

---

## Recognition-Supervisor for ██████████

**Occurred:** Aug 23rd, 2021

Recognition-Supervisor for ██████████

**Entered:** Aug 25th, 2021

**Entered By:** Craig Spille

### Body

On 8/23/21 at 1809 hours officers were dispatched to 4900 Montgomery Rd for a theft which was shortly after updated to a Robbery. ██████████ responded to the scene and provided valuable updated information for other officers. PO Mollmann was clearing another run in the area and responded to the area. PO Mollmann located the two suspects who fled on foot. Mollmann was able to stop and apprehend one of the suspect while putting out a description and direction of the other suspect which put me in a perfect spot to apprehend the other suspect. Both suspects were in custody within 6 minutes of officers being dispatched, which is extremely impressive. On top of this quick apprehension, I observed fantastic teamwork after the apprehensions when ██████████ began helping with the paperwork to expedite the process and PO Fornash began checking on neighbors for any video of a use of force from my arrest. Without quick and excellent police work these suspects may have gotten away with their crime and without the teamwork a hot and tired shift may have been held over for some time finishing involved paperwork. Great work all.

Sgt. Spille

by Mark Vickers on Aug 26th, 2021

Awesome work by all. Great job.

by William Kramer on Aug 26th, 2021

Outstanding!!!



## Use of Force for [REDACTED]

**Occurred:** Jul 13th, 2021

Use of Force for [REDACTED]

**Entered:** Jul 13th, 2021

**Entered By:** Craig Spille

### Body

Po Bomske and [REDACTED] were involved in a use of force. See incident [REDACTED]

**by James Sumner on Jul 15th, 2021**

Received # [REDACTED] on 7/15/21.

**by James Sumner on Jul 15th, 2021**

Report returned to PO Bomske to minor correction.

**by James Sumner on Jul 19th, 2021**

Response to Resistance reviewed and determined to be well within policy. PO Bomske was attempting to make a lawful arrest and was assaulted in the facial area. Po Bomske used great restraint under the circumstances of being assaulted and kept the suspect held against the vehicle until officers arrived to assist. PO Bomske acted professional and with-in policy.

**by William Kramer on Jul 23rd, 2021**

Within policy and filed

---

## Use of Force for [REDACTED]

**Occurred:** Jun 6th, 2021

Use of Force for [REDACTED]

**Entered:** Jun 7th, 2021

**Entered By:** Michael Borchers

### Body

Sgt. Borchers and [REDACTED] were involved in a use of force. See incident # [REDACTED]

by James Sumner on Jun 14th, 2021

Found within policy. - Lt. Sumner

by William Kramer on Jun 14th, 2021

Reviewed. Within policy. Filed

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## Sick Time Use for [REDACTED]

**Occurred:** May 26th, 2021

Sick Time Use for [REDACTED]

**Entered:** May 26th, 2021

**Entered By:** Mark Vickers

### Body

[REDACTED] called off sick for his shift [REDACTED] @ 1151 am.

---

## Traffic Pursuit for [REDACTED]

**Occurred:** Apr 16th, 2021

Traffic Pursuit for [REDACTED]

**Entered:** Apr 16th, 2021

**Entered By:** Craig Spille

### Body

[REDACTED] and PO Britton were involved in a traffic pursuit. Incident # [REDACTED]. Cover page of the report was completed and the report will be completed in it's entirety on 4/19/21, when [REDACTED] and Britton return to work.

by Craig Spille on Apr 20th, 2021

Pursuit report was completed and forwarded to Lt. Sumner for further review. Request for BWC and MVR were submitted and the radio traffic from HCCC was attached to PAMET.

by James Sumner on Apr 21st, 2021

Pursuit reviewed, forwarded to Chief Kramer.

by William Kramer on Apr 27th, 2021

## Sick Time Use for [REDACTED]

**Occurred:** Apr 11th, 2021

Sick Time Use for [REDACTED]

**Entered:** Apr 16th, 2021

**Entered By:** Craig Spille

### Body

[REDACTED] was originally off work on [REDACTED] for training that he was scheduled to attend on [REDACTED]. [REDACTED] called in at approximately 0600 hours on 4/12/21 stating that he was up [REDACTED] and would not be able to attend the scheduled training. [REDACTED] off time on [REDACTED] was changed in On Duty to sick time from training.

---

## Sick Time Use for [REDACTED]

**Occurred:** Mar 11th, 2021

Sick Time Use for [REDACTED]

**Entered:** Mar 11th, 2021

**Entered By:** Michael Borchers

### Body

[REDACTED] called in sick for his tours of duty on [REDACTED]. [REDACTED] has a Dr's note clearing him for duty on [REDACTED].

---

## Recognition-Supervisor for [REDACTED]

**Occurred:** Dec 9th, 2020

Recognition-Supervisor for [REDACTED]

**Entered:** Dec 9th, 2020

**Entered By:** Michael Borchers

### Body

On 12-9-2020 officers responded to 4175 Forest Ave. # 3 for a report of a suicidal male. Upon arrival to the scene officers made contact with Chris Whitehead. Whitehead was holding a knife to his stomach.

Whitehead told officers that he has cancer and no longer wants to live. He is in pain every day and only receives \$300a month to live on.

██████████ was the first officer inside the door. ██████████ initiated conversation with Whitehead. After several minuets of going back and forth with Whitehead. ██████████ was able to convince him that he was going to the hospital for help and not to jail for his warrant. ██████████ was able to convince him to drop the knife and go to the hospital.

██████████ did an awesome job talking Whitehead down. ██████████ showed compassion for the issues that Whitehead has going on. ██████████ showed patience, dedication, and commitment to the Norwood Police Department today and ended a situation that could have ended in suicide by cop.

by James Hicks on Dec 9th, 2020

Outstanding job ██████████

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## Letter of Commendation for ██████████

**Occurred:** Nov 29th, 2020

Letter of Commendation for ██████████

**Entered:** Dec 14th, 2020

**Entered By:** William Kramer

### Body

see attached

### Attachments

Scan\_2020\_12\_14\_18\_02\_10\_041.pdf

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## Recognition-Supervisor for ██████████

**Occurred:** Nov 29th, 2020

Recognition-Supervisor for ██████████

**Entered:** Nov 29th, 2020

**Entered By:** Michael Borchers

### Body

On 11-29-2020 officers were dispatched to the area of 2021 Mills Ave. for a report of a subject with a gun. The only description officers got was a male white with an AR-15. Dispatch advised officers that the male who called said that it would be the end for everyone. Officers staged in the areas of Speedway and by the Moose Lodge.



Officers approached the scene where they located Brian Carey walking around 2055 Mills Ave. Brian was detained by officers to determine if he was involved or not. Brian stated that his brother Bruce Carey came over to his residence. When Brian answered the door, Bruce attacked him. Brian was able to get out of the apartment and run down the street. Brian left his girlfriend Samantha Bates and son Dylan Carey inside the residence. Officers took perimeter post on the outside of the residence and Sgt. Borchers and [REDACTED] approached the residence. Officers were able to get inside the apartment building and make contact with the residence in number sixteen. Due to the high-risk situation and Bruce threatening to shoot everyone with an AR-15 they were all taken out at gun point and detained. Upon searching Bruce [REDACTED] located the sheath to a knife but no knife.

Upon searching the apartment PO Conners located an AR-15 that was unloaded in the closet. While speaking to BATES she stated that after Brian left, Bruce grabbed a knife from the kitchen and threatened to kill her and Dylan. Officers were not able to locate the knife.

During the course of the investigation it was determined that Bruce took a handful of pills in an attempt to kill himself. Bruce was taken to UC Hospital for evaluation and signed into PES for a mental health hold. Bruce will be charged with felony DV, and two counts of aggravated menacing.

During this incident, the officers involved did an outstanding job. Everyone kept calm and acted professional and used good tactics. I fully believe that the reason this incident went as smooth as it did was due to the teamwork and dedication each of these officers has. Great job to all involved and keep up the good work.

---

## Use of Force for [REDACTED]

**Occurred:** Nov 1st, 2020

**Entered:** Nov 1st, 2020

**Entered By:** Craig Spille

Use of Force for [REDACTED]

### Body

On 11/1/20 Sgt. Spille, [REDACTED] PO Murphy, PO Moore and PO Conners were involved in a use of force. Report # [REDACTED]

by William Kramer on Nov 24th, 2020

Great job by all. Appropriate use of force.

---

## Recognition-Supervisor for [REDACTED]

**Occurred:** Oct 18th, 2020

**Entered:** Oct 18th, 2020

**Entered By:** Michael Borchers

Recognition-Supervisor for [REDACTED]

## Body

On 10-18-2020 officers responded to 1954 Maple Ave. for a report of a person shot. Officers Moore, ██████ Caskey, and Lutz all responded to the scene. All of the officers staged in a safe location and then approached the scene on foot. Each officer took part in securing the scene and making sure it was safe for medics to approach. After securing the scene each officer began to tape off the crime scene, collect statements, gather names and information, photograph the scene and locate evidence.

With each of the officers working together on this incident, we were able to collect over 200 grams of marijuana, a gun, over \$1000 cash, and other items of evidence.

I would like to take the time and congratulate these officers on a job well done. These officers showed what working as a team could accomplish. The most impressive part of the whole incident was that we had officers working OT from other shifts and were able to still work together to accomplish the goal. This speaks volumes on the officers we have working for the Norwood Police Department.

KEEP UP THE GREAT WORK!!!!

Sgt. Borchers # 174

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## Traffic Pursuit for ██████

**Occurred:** Aug 23rd, 2020

Traffic Pursuit for ██████

**Entered:** Aug 23rd, 2020

**Entered By:** Craig Spille

## Body

On 8/23/20 ██████ was involved in a traffic pursuit. Incident# ██████

by Craig Spille on Aug 24th, 2020

Incident has been reviewed by the shift supervisor and forwarded to Lt. Sumner for final review.

by William Kramer on Oct 6th, 2020

Pursuit found within policy and filed.

---

## Recognition-Supervisor for ██████

**Occurred:** Aug 13th, 2020

Recognition-Supervisor for ██████

**Entered:** Aug 13th, 2020

**Entered By:** Michael Borchers

## Body

On 8-12-20 officers received a tip that Larry Isabel was at 1904 Maple # 2. Officers went to the residence and set up a perimeter. Upon knocking on the door the door swung open. Sgt. Spille and PO W. Murphy located in plain view several baggies with a white crystal substance. Officers detained Cedric Moore, Daryl Isabel, and Sara Foster. Larry Isabel was not located inside the apartment.

Upon speaking to Sara Foster, officers were able to convince her to set up Larry and lead us to him. After a while officers were able to follow Sara Foster to 1941 Elm Ave. # 1 where officers were able to take Larry Isabel into custody.

Larry was transported to the Hamilton County Justice Center.

I would like to commend these officers on a job well done. These officers worked as a team and turned a tip that ended up coming with Larry not being there, into a great felony arrest.

Keep up the great work.

Sgt. Borchers and Sgt. Spille

by James Sumner on Aug 13th, 2020

Outstanding team effort. Keep up the great work.

Lt. Sumner

---

## Sick Time Use for [REDACTED]

**Occurred:** Jul 29th, 2020

Sick Time Use for [REDACTED]

**Entered:** Jul 29th, 2020

**Entered By:** Timothy Buchanan

## Body

[REDACTED] called in sick for his [REDACTED] shift [REDACTED] tour of duty.

Sgt. Buchanan

---

## Notation for [REDACTED]

**Occurred:** Mar 25th, 2020

Notation for [REDACTED]

**Entered:** Mar 25th, 2020

**Entered By:** Steven Thomas

## Body

████████████████████ during a foot pursuit of a subject during incident # ██████████

---

## Traffic Pursuit for ██████████

**Occurred:** Mar 25th, 2020

Traffic Pursuit for ██████████

**Entered:** Mar 25th, 2020

**Entered By:** Steven Thomas

## Body

██████████ was involved in a traffic pursuit. Inc# 2 ██████████

by Steven Thomas on Mar 28th, 2020

I have received the initial draft of the report for review.

by Steven Thomas on Apr 2nd, 2020

The pursuit report has been reviewed and submitted for approval.

by William Kramer on Apr 15th, 2020

Within policy

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## Sick Time Use for ██████████

**Occurred:** Mar 4th, 2020

Sick Time Use for ██████████

**Entered:** Mar 4th, 2020

**Entered By:** Kimberly Brucker

## Body

██████████ call in sick on March 4th at 1642 hours. ██████████ will be off ██████████ with the ██████████

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## Early Intervention Response for ██████████



**Occurred:** Feb 26th, 2020  
**Entered:** Feb 26th, 2020  
**Entered By:** James Sumner

Early Intervention Response for [REDACTED]

## Body

[REDACTED] sick time use on 2/25/20 triggered the Early Intervention category due to the other sick time usages that have already been addressed in 2019.. This is [REDACTED] first sick time use this year and falls within our policy/procedures and labor agreement guidelines. No cause for concern with this usage but as previously mentioned in 2019, [REDACTED] sick time will continued to be monitored throughout the year. Lt. Sumner

---

## Sick Time Use for [REDACTED]

**Occurred:** Feb 25th, 2020  
**Entered:** Feb 25th, 2020  
**Entered By:** Kimberly Brucker

Sick Time Use for [REDACTED]

## Body

[REDACTED] left work 1.5 hours early for [REDACTED] shift on the [REDACTED] therefore not being able to work Rookwood on [REDACTED]. On February 25, 2020 he notified me at 1512 that he will not be able to work his [REDACTED] shift, that he is still sick.

---

## Early Intervention Response for [REDACTED]

**Occurred:** Feb 9th, 2020  
**Entered:** Feb 9th, 2020  
**Entered By:** James Sumner

Early Intervention Response for [REDACTED]

## Body

The sick time entries for the Early Intervention were for the year 2019, which started over in 2020. As of this entry, [REDACTED] hasn't used any sick time. [REDACTED] as already been spoken to and/or disciplined for sick time usage in 2019. Hopefully [REDACTED] will use less sick time and manage his time better this year. So far he seems to be doing just that. Lt. Sumner

---

## Citizen's Complaint for [REDACTED]

**Occurred:** Feb 6th, 2020  
**Entered:** Feb 12th, 2020  
**Entered By:** William Kramer

Citizen's Complaint for [REDACTED]

## Body

Citizen Complaint filed on [REDACTED].

by Craig Spille on Feb 12th, 2020

Investigation completed and findings forwarded to Chief Kramer.

by William Kramer on Feb 13th, 2020

Sgt. Spille spoke to complainant to explain what occurred. Sgt. Spille will follow up with [REDACTED]  
[REDACTED] was exonerated.

---

## Failure To Appear-Court for [REDACTED]

**Occurred:** Jan 16th, 2020  
**Entered:** Feb 4th, 2020  
**Entered By:** Craig Spille

Failure To Appear-Court for [REDACTED]

## Body

[REDACTED] was notified by the Hamilton County Prosecutors office for court on Martin Mendiola-Barerra on 1/16/20 [REDACTED] failed to appear for court on this case and did not notify anybody or attempt to make any arrangements for court.

---

## Traffic Pursuit for [REDACTED]

**Occurred:** Jan 13th, 2020  
**Entered:** Jan 14th, 2020  
**Entered By:** Steven Thomas

Traffic Pursuit for [REDACTED]

## Body

[REDACTED] and PO Devers were in a traffic pursuit. INC # [REDACTED]

by William Kramer on Jan 24th, 2020

Pursuit referred back to Lt. Sumner for additional review and corrective action.

**by James Sumner on Feb 3rd, 2020**

An additional review of traffic pursuit # [REDACTED] deemed to be outside of policy. In Summary, [REDACTED] attempted a traffic stop on a motor vehicle for "improper display of a front license plate." The vehicle failed to stop which initiated a slow speed traffic pursuit outside of the City of Norwood and into the Cincinnati neighborhood of Avondale. Although the pursuit was successful, the suspect was apprehended without injury, the pursuit fell outside the scope of our Emergency Vehicle Operation Policy 41.2.1. due to the initial violation being only an equipment violation which is a non-point violation.

More specifically, under Vehicle Pursuit Guidelines of Section 41.2.1 (2.1.c) states; The offense involved is a felony, a misdemeanor of the first or second degree, or any offense for which points are chargeable pursuant to section 4510.036 of the Revised Code.

Remedy: On Jan 28, 2020 I conducted a policy review during roll call of the Emergency Vehicle Operation policy 41.2.1, specifically the criteria of a points violation vs. a non-point violation. Additionally, being more specific with their radio transmissions, instead of "wanted for traffic only" which may give a false impression of what the violation is truly is. [REDACTED] was in attendance during this review and understood. I feel no further action of this incident is needed.

Lt. Sumner

## Use of Force for [REDACTED]

**Occurred:** Jan 3rd, 2020

Use of Force for [REDACTED]

**Entered:** Jan 4th, 2020

**Entered By:** Steven Thomas

### Body

[REDACTED] was involved in a use of force. INC # [REDACTED]

**by Michael Borchers on Jan 26th, 2020**

On 1-26-2020 report [REDACTED] was sent to Chief for final approval.

**by William Kramer on Jan 27th, 2020**

Report reviewed and found to be a good use of force within policy.

**by Michael Borchers on Jan 13th, 2020**

On 1-13-2020 report [REDACTED] was sent back to Sgt. Thomas for a few corrections.



On 1-20-2020 report [REDACTED] was signed off on and sent back to Sgt. Thomas for a signature.

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## Recognition-Supervisor for [REDACTED]

Occurred: Dec 24th, 2019

Recognition-Supervisor for [REDACTED]

Entered: Dec 27th, 2019

Entered By: Mark Vickers

### Body

On 12/24/19 @ 1715 hours, officers were dispatched to 4738 Ridgeway Ave. # 2 for a EDP that was violent. Per the caller the person in apartment # 2 was breaking all the windows out in the apartment & destroying the property. Officer Garner & myself arrived on scene and observed almost all of the windows on the second floor of the building had been broken out. A male subject know known as Antoine J. Walker came to the front of the apartment and started yelling profanities at the police, he then started throwing large pieces of glass at officers.

Officers retreated to cover & I called for more cars to respond to the scene to contain the area & set up a perimeter on the building.

As more officers arrived on scene we established a perimeter on the building. Officer Boettcher & Graner covered the rear, officer's Hoffman, Dossenback & Harvey covered the front & south side of the building. I attempted to establish communication with WALKER using the patrol car PA system. Numerous attempts were made to communicate with WALKER with no response from him. With information that was provided to us from one of the residence in apt. #1, I had NFD dispatched and stage on Maple Ave. just east of Ridgeway Ave. with an engine company & medic unit. I then had officer Garner respond to the PD to pick up pepperball gun and ballistic shield and respond back to the scene. I had officer Dossenback take Garner's position with Boettcher at the rear.

Officer Garner advised me over the radio that our pepperball guns were out of service. Also at this time NFD command was advising of a large crowd gathering at the staging area and requested police presence.

I then called for mutual aid from Golf Manor & XUPD. I requested Golf Manor to respond to the scene with a pepperball gun & XUPD to respond to the staging area with NFD to assist with crowd control.

Officer Garner returned to the scene with ballistic shield. Officer Hoffman was given the shield.

Still trying to establish communication with WALKER via PA system and still getting no response from him, we are now approximately 20 to 30 minutes into the call with no communication & no movement in the apartment. We continue to establish communications using PA system.

I then sent officer Garner to the rear of the building and had officer Boettcher come to the front.

I then had officer's Hoffman & Boettcher evacuate the two remaining occupants of apartment #1 to safety. We then established a plan to evacuate the residence on the left and right side of the apartment build.

Officer's Boettcher & Harvey successfully evacuated the residence to the left of the building & then evacuated the resident to the right to safety. I had also called for a metro bus to respond to the staging area to provide shelter for the evacuated residence.

Also during this time I had dispatch making notification to 7N90 Chief Kramer, 7N95 Lt. Hicks & 7N94 Lt. Fair to advise them of the situation. Dispatch made numerous notification for me during this event & after. Dispatcher Spencer Ryan & Justin Borgemenke should be recognized for there outstanding work they performed during this event. They listened and completed every task given to them. I also called in several



officer's from night shift, Sgt. Borchers, officer's Devers [REDACTED] They responded in to assist with handling calls of service & assisting at the scene.

Sgt. Borchers assisted by taking a position on the east side of the street to cover the north side of the building, [REDACTED] took a position to cover the front. Devers & [REDACTED] handled calls of service. Now over an hour into the standoff still trying to establish communication with WALKER and still no response from him. I had officer Boettcher responded to the police academy to retrieve gas mask and return to the scene. One option we were looking at was to deploy live X pepperballs into the apartment to force him out.

I made the decision to hold off on deploying pepperball into the building and established an entry team of 4 officers. Hoffman, Boettcher, Mathews(GM) & Harvey. Hoffman 1, Boettcher 2, with lethal force, Mathews 3 less lethal (pepperball), Harvey 4 rear cover lethal. Officer's were briefed and formed an entry team. Officer's were instructed to breach entry door and announce entry. Officer's made entry by breaching front door and then announcing as they moved to the second floor, officer's moved up the stairs removing objects out of there way. The team cleared the apartment and did not locate WALKER. It was then noticed that directly above where a chair was upon entry was access to the attic, officer Hoffman used his phone to record what was in the attic, not seeing anything officer Hoffman then pulled himself up into the attic and found WALKER laying against north side of the attic where the roof line meets the wall trying to conceal himself. Officer Hoffman with out hesitation made his way to WALKER as we lifted up officer Mathews to assist Hoffman in taking WALKER into custody.

We immediately called for a ladder from the NFD to assist in getting WALKER and the officer's down safely. WALKER & the officer's exited the attic safely with out incident. NFD medics were called in to assist with getting WALKER out if the building and to assess him for injuries. WALKER was not cooperating with officer's to walk out on his own so a lift chair was brought in and WALKER was secured into the chair and removed from the building.

Once out side NFD responded inside to shut off the gas that was leaking in the apartment from WALKER removing the gas line from the stove.

Also out side officer's went to transfer WALKER from the chair to the medic gurney WALKER attempted to flee from officer's. He was quickly restrained and returned to the gurney & strapped down by the medics. Officer Dossenback road in the back of medic unit & officer Harvey followed medic unit to UC hospital. At the hospital a 72 hour hold was signed.

All residence where returned to there homes without further incident.

I want to personally thank each and everyone of you for the outstanding work you all performed during & after this event. As you all know we are not always provided the cover, concealment or equipment to be as tactical as we would like, but we work with what we have and utilize it to the best of our abilities. You all performed your duties as asked & with out hesitation, you should be very proud of yourselves for that. Those at the scene acted fearlessly in the face of danger, not knowing if the subject was armed or not and not know what you where going into. You did not hesitate in doing what needed to be done to bring this event to a safe ending.

Each and everyone of you played a critical roll & it is recognized. JOB WELL DONE!

Thank you,

Respectfully & very proud of you all,  
Sgt. Mark F. Vickers #165

by James Hicks on Dec 27th, 2019

Outstanding job by all involved.

## Sick Time Use for [REDACTED]

**Occurred:** Nov 30th, 2019

Sick Time Use for [REDACTED]

**Entered:** Nov 30th, 2019

**Entered By:** Mark Vickers

### Body

[REDACTED] called off sick for his shift @ 1322 hours. Doctors note will be required to return to work.

---

## Sick Time Use for [REDACTED]

**Occurred:** Nov 29th, 2019

Sick Time Use for [REDACTED]

**Entered:** Nov 29th, 2019

**Entered By:** Michael Borchers

### Body

[REDACTED] left work at 2300 hours on 11-29-19. He was advised that he needed a doctors note upon returning to work.

---

## Sick Time Use for [REDACTED]

**Occurred:** Nov 26th, 2019

Sick Time Use for [REDACTED]

**Entered:** Nov 26th, 2019

**Entered By:** Mark Vickers

### Body

[REDACTED] called off sick for his shift @ 1447 hours. He will need a doctors note to return to work.

---

## Sick Time Use for [REDACTED]



**Occurred:** Nov 25th, 2019  
**Entered:** Nov 25th, 2019  
**Entered By:** Mark Vickers

Sick Time Use for [REDACTED]

## Body

[REDACTED] called off sick for his shift [REDACTED] @ 1537 hours.

---

## Recognition-Supervisor for [REDACTED]

**Occurred:** Nov 18th, 2019  
**Entered:** Nov 18th, 2019  
**Entered By:** Michael Borchers

Recognition-Supervisor for [REDACTED]

## Body

On 11-17-2019 [REDACTED] was traveling north on I-71 when he noticed a bunch of vehicles pulled off the side of the highway. [REDACTED] looked, he noticed a vehicle down over the hill smoking [REDACTED] immediately radioed for assistance from police and fire [REDACTED] advised that there was a female trapped inside the vehicle and that the vehicle was on fire. [REDACTED] smashed out the window and himself and [REDACTED] pulled the female from the vehicle. [REDACTED] noticed that the female had a small bindle in her mouth. The bindle was removed, and it contained crack cocaine. The female had another rock of crack in her mouth that was unable to be recovered. The driver of the vehicle was turning blue from a drug overdose. [REDACTED] administered NARCAN to the driver of the vehicle. Also located on the driver's side floor was a crack pipe. The scene was handed over to Cincinnati Police and Fire.

I would like to commend the quick actions of [REDACTED] Both officers acted professional. Their actions possibly saved the life of the driver. These two officers shined a positive light not only on police officers but Norwood Police Officers. Thank you for your dedication and commitment to the City of Norwood.

by James Hicks on Nov 18th, 2019

Outstanding job by both officers.

---

## Sick Time Use for [REDACTED]

**Occurred:** Oct 20th, 2019  
**Entered:** Oct 20th, 2019  
**Entered By:** Kimberly Brucker

Sick Time Use for [REDACTED]

## Body

██████████ called in sick for night shift at 1340 hours.

by Kimberely Brucker on Oct 20th, 2019

Doctor's note required upon return to work.

---

## Notation for ██████████

Occurred: Oct 3rd, 2019

Notation for ██████████

Entered: Oct 3rd, 2019

Entered By: James Sumner

## Body

██████████ is found to have used (5) sick days to date. Per our agency's Labor Agreement; Article 15 (Sick Leave) - Section J, ██████████ will be required to furnish a doctor's certificate for any additional sick leave usage through December 31. (\*Note - Not included or counted during review are two ODI days, May 27, 29.)

### Sick Leave Usage

1. ██████████
2. ██████████
3. ██████████
4. ██████████
5. ██████████

Lt. Sumner

---

## Use of Force for ██████████

Occurred: Sep 21st, 2019

Use of Force for ██████████

Entered: Sep 21st, 2019

Entered By: Michael Borchers

## Body

On 9-21-19 ██████████ and Devers were involved in a use of force. See incident ██████████

by Michael Borchers on Sep 30th, 2019



Report was sent to LT. Hicks for Administrative Review. 9-30-19

**by James Hicks on Oct 4th, 2019**

Received and under review. Will be submitting follow up questions to Sgt. Borchers.

**by James Hicks on Oct 7th, 2019**

Email sent to Sgt. Borchers requesting additional information.

**by Michael Borchers on Oct 15th, 2019**

Revised report placed in Lt. Hicks mailbox.

**by James Hicks on Oct 18th, 2019**

Administrative review completed. Submitted to Chief Kramer this date for Chief's review.

**by William Kramer on Oct 21st, 2019**

Use of Force found appropriate and within policy

---

## Sick Time Use for [REDACTED]

**Occurred:** Sep 11th, 2019

Sick Time Use for [REDACTED]

**Entered:** Sep 11th, 2019

**Entered By:** Mark Vickers

### Body

[REDACTED] called of sick @ 12:02 hours for night shift.

---

## Recognition-Supervisor for [REDACTED]

**Occurred:** Sep 4th, 2019

Recognition-Supervisor for [REDACTED]

**Entered:** Sep 4th, 2019

**Entered By:** Michael Borchers

### Body

On 9-4-2019 officers were dispatched to the area of Lawn Ave. and Carthage Ave. for a report of a person with a weapon. Dispatch advised that the suspects were in a white vehicle parked on Lawn Ave. They stated that the occupants were armed with bunt objects. Upon arrival to the scene officers located the suspects sitting in the white Hyundai Elantra. Sgt. Borchers ran a check on Joshua Ward and he had a warrant out of Hamilton County. Ward was placed into custody and search incident to arrest yielded a paper fold with 1.3 grams of fentanyl. Officers searched the vehicle and it yielded 29 grams of meth, two loaded syringes with meth, amphetamine pills, knives, and digital scales.

Four people were charged with felony drug possession and one was charged with drug trafficking.

I would like to commend these officers on a job well done. What started out as a weapon complaint turned into a nice drug arrest. These officers also worked together as a team to get the job done.

by William Kramer on Sep 4th, 2019

Thanks [REDACTED]

---

## Recognition-Supervisor for [REDACTED]

**Occurred:** Jul 27th, 2019

Recognition-Supervisor for [REDACTED]

**Entered:** Aug 2nd, 2019

**Entered By:** Michael Borchers

### Body

On 7-27-2019 officers were dispatched to the 1800 block of Cleveland Ave. for a report of a black male wearing a hat armed with a gun. Upon arrival to the scene [REDACTED] placed 8 people at gun point and held them there until he got enough units on scene to safely search everyone.

During searching the detained subjects, it was found that one of the subjects had a loaded handgun in a fanny pack. PO Holdren was able to locate a second gun under a car near the scene.

[REDACTED] did a great job at controlling the situation and during the incident he communicated well with both Cincinnati Police and Xavier Police.

I would like to commend [REDACTED] and the other officers who showed up to assist in this dangerous situation. For as stressful and challenging as this call got, [REDACTED] and the other officers acted in a polite and professional manor. Everyone involved did a great job.

by William Kramer on Aug 2nd, 2019

Nice job [REDACTED]

---

## Traffic Pursuit for [REDACTED]

**Occurred:** Jul 27th, 2019  
**Entered:** Jul 27th, 2019  
**Entered By:** Michael Borchers

Traffic Pursuit for [REDACTED]

## Body

On 7-27-19 [REDACTED] were involved in a traffic pursuit. See incident [REDACTED]

by William Kramer on Aug 15th, 2019

Pursuit found within policy

---

## Use of Force for [REDACTED]

**Occurred:** Jul 14th, 2019  
**Entered:** Jul 14th, 2019  
**Entered By:** Timothy Buchanan

Use of Force for [REDACTED]

## Body

Incident # [REDACTED]

Officers were involved in a Use of Force.

Sgt Buchanan

by William Kramer on Dec 24th, 2019

Found within policy

---

## Sick Time Use for [REDACTED]

**Occurred:** Jul 8th, 2019  
**Entered:** Jul 8th, 2019  
**Entered By:** Mark Vickers

Sick Time Use for [REDACTED]

## Body

[REDACTED] called off sick for his tour of duty on night shift @ 13:17 hours today's date.

---

## Sick Time Use for [REDACTED]

**Occurred:** May 28th, 2019

Sick Time Use for [REDACTED]

**Entered:** May 28th, 2019

**Entered By:** Mark Vickers

### Body

[REDACTED] called off sick for work @ 1536 hours reference on duty injury.

---

## Notation for [REDACTED]

**Occurred:** May 27th, 2019

Notation for [REDACTED]

**Entered:** May 26th, 2019

**Entered By:** Kimberly Brucker

### Body

[REDACTED] called in Sick for [REDACTED] shift. This is due to the injuries/medication from his on duty auto accident on May 23rd where he was rear ended.

---

## Sick Time Use for [REDACTED]

**Occurred:** Apr 18th, 2019

Sick Time Use for [REDACTED]

**Entered:** Apr 18th, 2019

**Entered By:** Kimberly Brucker

### Body

[REDACTED] called in sick 4/18. He will be sick for Rookwood ([REDACTED]); Teds ([REDACTED]) and Night shift on ([REDACTED]).

---

## Use of Force for [REDACTED]



**Occurred:** Mar 5th, 2019  
**Entered:** Mar 5th, 2019  
**Entered By:** Michael Borchers

Use of Force for [REDACTED]

## Body

[REDACTED] was involved in a response to resistance on 3-5-19. See incident # [REDACTED]

by William Kramer on May 1st, 2019

Found appropriate and within policy

---

## Traffic Pursuit for [REDACTED]

**Occurred:** Feb 27th, 2019  
**Entered:** Feb 27th, 2019  
**Entered By:** Michael Borchers

Traffic Pursuit for [REDACTED]

## Body

[REDACTED] was involved in a traffic pursuit. Inc# [REDACTED]

by William Kramer on Jul 31st, 2019

within policy

---

## Coaching for [REDACTED]

**Occurred:** Feb 1st, 2019  
**Entered:** Feb 1st, 2019  
**Entered By:** Timothy Buchanan

Coaching for [REDACTED]

## Body

We spoke to [REDACTED] about the amount of time he has been taking off from his regularly scheduled shifts.

We spoke about things we can do on a shift level to make it easier on him.

[REDACTED] has some specific issues he has been dealing with outside of work. He says that he has things in place now that this should not be an issue going forward.

does outstanding work when he is here. He brings lots of experience and knowledge to the shift. I appreciate the job that he does and look forward to that continuing.

Sgt Tim Buchanan  
Sgt Mike Borchers

---

## Sick Time Use for [REDACTED]

**Occurred:** Jan 25th, 2019  
**Entered:** Jan 25th, 2019  
**Entered By:** Mark Vickers

Sick Time Use for [REDACTED]

### Body

[REDACTED] called in sick for night shift @ 1310 hours.

---

## Sick Time Use for [REDACTED]

**Occurred:** Dec 17th, 2018  
**Entered:** Dec 18th, 2018  
**Entered By:** James Hicks

Sick Time Use for [REDACTED]

### Body

[REDACTED] went home sick at 0200.

---

## Use of Force for [REDACTED]

**Occurred:** Nov 24th, 2018  
**Entered:** Nov 24th, 2018  
**Entered By:** Steven Thomas

Use of Force for [REDACTED]

### Body

[REDACTED] was involved in a use of force. Inc# [REDACTED]

---

## Sick Time Use for [REDACTED]

**Occurred:** Nov 14th, 2018

Sick Time Use for [REDACTED]

**Entered:** Nov 14th, 2018

**Entered By:** Kimberly Brucker

### Body

[REDACTED] called in sick for Night Shift on 11/14/18 at 1410 hours.

---

## Recognition-Supervisor for [REDACTED]

**Occurred:** Nov 1st, 2018

Recognition-Supervisor for [REDACTED]

**Entered:** Nov 2nd, 2018

**Entered By:** [REDACTED]  
[REDACTED]

### Body

I would like to commend these officers for their actions and performance regarding incident [REDACTED]. The run was initially dispatched at 0512 hours as a domestic non violent offense. Upon arrival at 5605 Carthage Avenue, [REDACTED] made immediate notification that a subject had fled out of the building toward Glenside and went into the backyards behind Alford Motors. He then indicated he had a victim with severe lacerations on his arm and to start Norwood Fire to the scene. All other units immediately responded to the area in an attempt to locate the suspect, who was later determined to be James Cordell Wisdom IV.

While officers were searching the area [REDACTED] requested an additional unit to 5605 Carthage because he believed there was a second victim inside the #2 unit. I responded to his location and while enroute P.O. Lutz located the suspect at the dead end of Dale Road at 2125 Dale. The suspect was taken into custody by P.O. Lutz, Murphy and Harvey without further incident. Once on scene at 5605 Carthage [REDACTED] and I were able to make contact with the initial domestic violence victim, Diamond Hall. Ms. Hall was visibly frightened and sobbing while recanting the events leading up to police involvement.

P.O. Spille arrived at 5605 Carthage and inquired about the laceration victim who had already been transported by Norwood Fire to UC Hospital. P.O. Spille immediately started to the hospital to gather information, pictures and a statement from Gerald Atkins, the felonious assault victim. P.O. Harvey transported the suspect to the PD and I followed him in to assist with arrest paperwork. P.O. Lutz and Murphy stayed on scene at 5605 Carthage to assist [REDACTED] with the domestic violence paperwork, pictures and collection of statements from the witnesses.

P.O. Spille returned to the PD with all the information we needed from Mr. Atkins. A short time later all the paperwork was completed and P.O. Lutz transported Wisdom to the HCJC on felonious assault and domestic violence charges. After P.O. Lutz had left the city with Wisdom I noticed that the Norwood ambulance had finally returned and was pulling into the firehouse.

These officers did an absolutely amazing job of working together as a unit to handle a serious run with many complexities, so thoroughly and in an incredible amount of time. It isn't too often that I, as a supervisor, have an opportunity to observe all of the patrol officers on my relief work as one on a single incident and they performed in a manner that goes above and beyond all expectations. It is a testament to their abilities, dedication and commitment to one another and I am honored to say I got to be a part of it. Job well done to all, please continue the exceptional work.

---

## Sick Time Use for [REDACTED]

**Occurred:** Oct 22nd, 2018

Sick Time Use for [REDACTED]

**Entered:** Oct 22nd, 2018

**Entered By:** Kimberly Brucker

### Body

[REDACTED] call off sick on 10/22/2018 at 1422 hours...kb104

---

## Citizen's Complaint for [REDACTED]

**Occurred:** Sep 14th, 2018

Citizen's Complaint for [REDACTED]

**Entered:** Sep 24th, 2018

**Entered By:** Kimberly Brucker

### Body

Citizen's Complaint filed on incident #'s [REDACTED] (9/14) and [REDACTED] (9/15)

by William Kramer on Oct 22nd, 2018

Citizen Complaint was sustained. Lt. Hicks will conduct refresher training with involved supervisors and have the supervisors conduct refresher training with the officers.

---

## Traffic Pursuit for [REDACTED]

**Occurred:** Sep 11th, 2018

Traffic Pursuit for [REDACTED]

**Entered:** Sep 12th, 2018

**Entered By:** Steven Thomas



## Body

██████████ and FTO Harvey were involved in a traffic pursuit. Inc. # ██████████

by William Kramer on Oct 23rd, 2018

Within Policy

---

## Traffic Pursuit for ██████████

**Occurred:** Sep 11th, 2018

Traffic Pursuit for ██████████

**Entered:** Sep 12th, 2018

**Entered By:** Steven Thomas

## Body

██████████ and FTO Harvey were involved in a traffic pursuit. Inc. ██████████

## Traffic Pursuit for ██████████

**Occurred:** Aug 28th, 2018

Traffic Pursuit for ██████████

**Entered:** Aug 28th, 2018

**Entered By:** ██████████  
██████████

## Body

On 8/28/2018 at 0258 hours Officers Murphy, Spille and ██████████ were in a vehicle pursuit. Incident # ██████████  
██████████

by William Kramer on Jan 31st, 2019

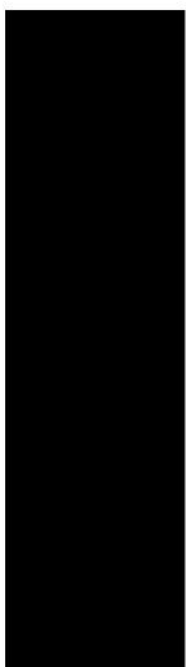
Within policy

---

**Crisis Intervention Team Training**  
**Mental Health Response Team Training**

# *Certificate of Completion*

This certificate is awarded to



*for the successful completion of the 40-hour CIT/MHRT Training held May 4-8, 2015*

*Lisa Monast*

Lisa Monast - Hamilton County CIT/MHRT Coordinator  
Mental Health America of Northern Kentucky & Southwest Ohio

*May 8, 2015*

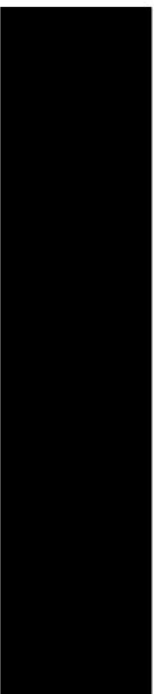
Date



*Facilitated by Mental Health America of Northern Kentucky & Southwest Ohio  
in conjunction with Hamilton County Mental Health and Recovery Services Board, NAMI Ohio*

# REASONABLE USE OF FORCE

*This is to certify that*



*participated in*

## The Winning Edge Seminar

Led by New Zealand Police College's Billy Graham



Officer Stamm is committed to maintaining high physical fitness standards and understanding the principles of subject control and defense.

Friday, January 20, 2012

Hosted by the Fairfax (OH) Police Department

A handwritten signature in black ink, appearing to read 'Michael Gardner'.

Michael Gardner

A handwritten signature in black ink, appearing to read 'Billy Graham'.

Billy Graham



# Lifeline Training, Inc.,

This certificate is presented to:



For successfully completing the course,

## **The Warrior's Edge:**

Body Language, Proxemics, Pre-Attack Cues and Deception Indicators

**Cincinnati, OH**

**November 8, 2012**



**8 HOURS OF INSTRUCTION**

**Lifeline Training - Villa Park, IL    [www.lifelinetraining.com](http://www.lifelinetraining.com)**

Lt. James Glennon

A handwritten signature in cursive script, appearing to read "James Glennon", written over a horizontal line.





**POLICE ACADEMY  
LAW ENFORCEMENT  
PROFESSIONAL DEVELOPMENT**

*Certificate Awarded to:*



*In Recognition of successful completion of*

***High Liability Training***

***March 21, 2011 – March 22, 2011***

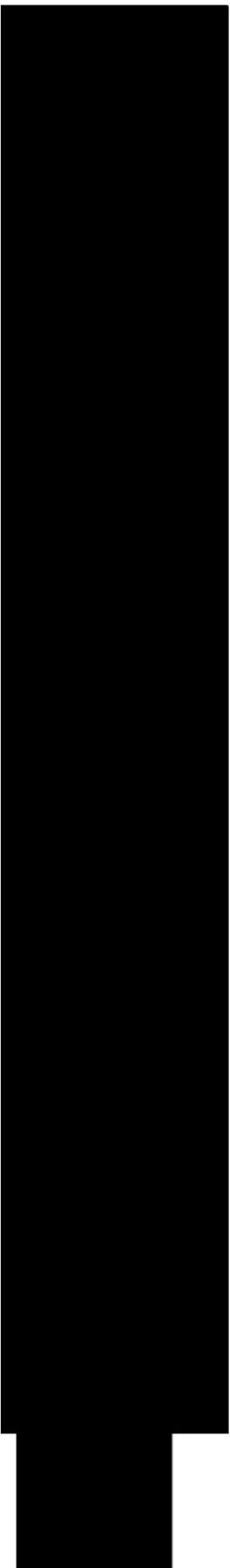
***Hours: 16***

ALAN E. JONES, COMMANDER

HERB HOOD, INSTRUCTOR

# REASONABLE USE OF FORCE

*This is to certify that*



*completed Reasonable Use of Force training  
for Supervisors and Trainers.*

*committing to*

**DO THE RIGHT THING, RIGHT!**

*John C. Hall*  
John C. Hall

*Herb Hood*  
Herb Hood

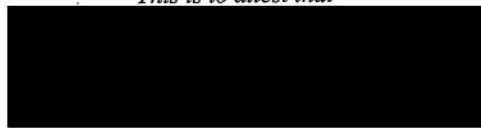
*Michael P. Gardner*  
Michael P. Gardner  
September 27, 2011





# Glidden Training & Consulting, LLC

*This is to attest that*



has successfully completed 6 hours of training in

**Bulletproof Leadership**

June 13, 2017

A handwritten signature in black ink, appearing to read 'Mike Becar'.

Mike Becar, Executive Director, IADLEST



A handwritten signature in black ink, appearing to read 'Ronald C. Glidden'.

Ronald C. Glidden



# *Certificate of Achievement*



has successfully completed 6 hours of training in

## **Bulletproof Leadership**

*Tools for Improving Morale, Accountability, and Performance*

held in Columbus, Ohio this 13<sup>th</sup> day of June 2017

.6 CEUs (6 Contact Hours)

*Ronald C. Glidden*

Chief Ronald C. Glidden (Ret.)



# HAMILTON TOWNSHIP POLICE DEPARTMENT

PRESENTED TO:



FOR SUCCESSFULLY COMPLETING:

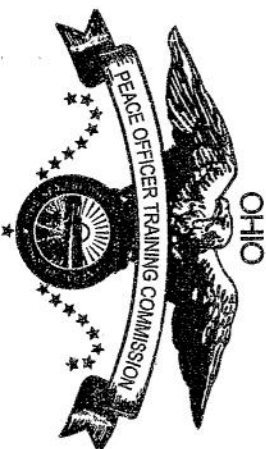
## FIRST LINE SUPERVISION

(32 HOURS)

OCTOBER 16 – OCTOBER 19, 2017

cc  
CHIEF SCOTT HUGHES

10-19-17  
DATE



OHIO PEACE OFFICER TRAINING COMMISSION  
AND

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

**05-060-08-04: Defensive Tactics Instructor**

at the Ohio Peace Officer Training Academy given

**September 8 - 12, 2008**

*Nancy H. Rogers*

Nancy H. Rogers  
Attorney General

*Vernon P. Stanforth*

Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

*Tom L. Dorris*

Tom L. Dorris, Executive Director  
Ohio Peace Officer Training Commission



# OHIO PEACE OFFICER TRAINING COMMISSION AND

## THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully completed the advanced training course

**05-372-07-04: ASP Tactical Baton and Restraint Instructor**

at the Ohio Peace Officer Training Academy given

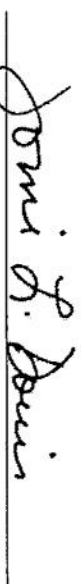
**November 19 - 21, 2007**



Marc E. Dann  
Attorney General



Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission



Ioni L. Dorris, Executive Director  
Ohio Peace Officer Training Commission





*This is to certify that*



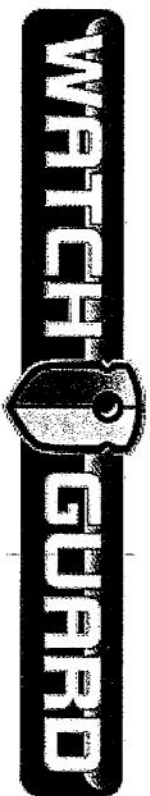
*has completed the Ohio Attorney General's online training course on*  
***Narcan eLearning Course***

*Completed on: 8/18/2018 3:01:55 AM*



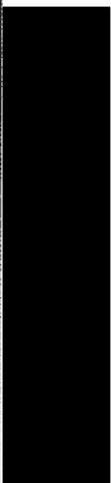
©POPIA





# Certificate of Completion

*presented to*



*has successfully completed online training for the course*

*VISTA & VISTA WiFi Wearable Camera - User Training*

*awarded on*

*August 19th, 2018*

A handwritten signature in black ink, appearing to read "Mark McHenry".

MARK MCHENRY, VICE PRESIDENT OF SERVICE AND SUPPORT

**VISTA**  
**HD WEARABLE CAMERA**

<http://training.watchguardvideo.com>

NATIONAL CENTER FOR BIOMEDICAL RESEARCH AND TRAINING



# Certificate of Training

Awarded to



in recognition for participation in the

*National Center for Biomedical Research and Training*

*Academy of Counter-Terrorist Education course*

**Law Enforcement Active Shooter Emergency Response  
Performance Level, Train-the-Trainer**

A handwritten signature in black ink, appearing to read "Th. A. Tucker".

Thomas A. Tucker, Director

*National Center for Biomedical Research and Training*

**LSU**



**preparing you today  
for tomorrow's threats**

Issued on: October 17, 2013  
Contact Hours: 24.00

# Certificate of Training

This is to certify that




Has successfully completed the prescribed course of study at  
the

Clermont College Basic Police Academy



December 31, 2002

  
James Brown  
Commander

  
Edward R. Bridgeman  
Coordinator



STATE OF OHIO  
OFFICE OF THE ATTORNEY GENERAL  
JIM PETRO, ATTORNEY GENERAL



Dear Mr. [REDACTED]

Re: Clermont College Police Academy  
Date of Completion: [REDACTED]

This letter is to verify that you have successfully completed peace officer basic training requirements and the peace officer certification examination as part of the above cited academy. The date of completion of your basic academy is recorded as the date you passed the peace officer basic training examination.

If, within one year of the completion of training, you are appointed as a peace officer or accept appointment or employment in a non-peace officer position that statutorily requires completion of peace officer training, a certificate of completion will be awarded provided no additional training requirements have been mandated by the legislature. If you receive an appointment more than one year but less than two years after completion of training, you will be required to complete an OPOTC-approved refresher course. If you receive an appointment more than two years after completion of training, you must repeat the peace officer basic training course. In all cases, you may not perform the functions of a peace officer until you have been awarded a certificate of completion.

To obtain your peace officer basic training certificate, an SF400adm - Notice of Peace Officer Appointment/Termination form must be submitted to this office by your first appointing agency. If the agency does not have this form, it is available from our office and website. If you submit a department appointment document in lieu of completing page 2 of the form, the document must include the position/title, the date of appointment, ORC section under which you are appointed and the signature and title of the appointing authority (mayor, safety director, chief of police, etc.) as listed in the ORC section under which you are appointed. Incomplete or improper appointment documents will not be processed and will be returned for correction.

If you or your prospective employer have further questions, please contact this office.

Sincerely,

*Kurt E. Curtis*  
Kurt E. Curtis  
Certification Officer

cc: James Brown, School Commander

School File

KEC/sis



P.O. Box 309  
London, OH 43140  
Telephone: (614) 466-7771  
(740) 852-4848  
(800) 346-7682  
Facsimile: (614) 728-5150



www.ag.state.oh.us

4055 Highlander Pkwy., Ste. B  
Richfield, OH 44286  
Telephone: (888) 436-7282  
(330) 659-2311  
Facsimile: (330) 659-2401



Ohio Peace Officer Training Commission  
State of Ohio  
Office of the Attorney General

This is to certify that

[Redacted]

has completed the

Ohio Peace Officer

Basic Training Program

Clermont College Police Academy

  
Jim Petro

Attorney General

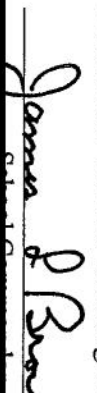
  
Thomas G. Maurer

Chairperson  
Ohio Peace Officer Training Commission



  
Vernon C. Chenevey

Executive Director  
Ohio Peace Officer Training Commission


  
James D. Brown

[Redacted]



# OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

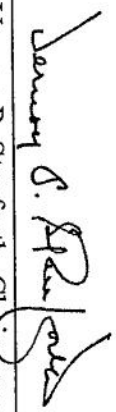
  
has participated in the advanced training course


**06-702-13-01: Single Officer Response to Active Threat  
Workshop**

at the Ohio Peace Officer Training Academy given

**July 16, 2013**

  
Mike DeWine  
Attorney General

  
Vernon P. Stanforth, Chairperson  
Ohio Peace Officer Training Commission

  
Mary E. Davis, Interim Executive Director  
Ohio Peace Officer Training Commission

# The ALICE Training Institute

## *Certificate of Training*

Awarded to:



Who has successfully completed the:

**R.A.I.D.E.R. Solo Engagement Tactics Course**  
**\*Instructor Certificate\***

Consisting of:

**5 Training Days**

X

Instructor

July 26, 2013

Completion Date

West Chester, OH

Class Location

**ALICE**  
TRAINING INSTITUTE

**CERTIFICATE OF TRAINING**

AWARDED TO:



Who has successfully completed the:  
**ALICE Instructor Recertification**

  
**Greg Crane**  
President & Founder, ALICE Training Institute

December 20, 2016

Issue Date

December 20, 2018

Expiration Date

Consisting of: **1 hour online testing**

**CERTIFIED INSTRUCTOR**

CERTIFICATE NUMBER: **KM3SP33K**



# RESPONSE OPTIONS

CRITICAL INCIDENT TRAINING

## Certificate of Training

This certificate is awarded to

ALICE INSTRUCTOR COURSE: Preparing Citizens for the Active Shooter

TCLEOSE Reporting Number: 2051 Terrorism, Dignitary Protection, Special Threats or 3300 General Patrol Tactical

24 hours

TRAINING HOSTED BY: HAMILTON CO. S. O.

CINCINNATI OH

Joe Hendry

May 21-23, 2012

Date



SAVE A LIFE

## AMERICAN COLLEGE OF SURGEONS COMMITTEE ON TRAUMA

Recognizes



For successful completion of instructor demonstration training  
for the **Bleeding Control Basic v. 1.0** program

Presented on August 17, 2017

by UC Health Trauma Centers

Copyright © 2017 by the American College of Surgeons



THE  
COMMITTEE  
ON TRAUMA



100+ years

AMERICAN COLLEGE OF SURGEONS  
*Inspiring Quality:  
Highest Standards, Better Outcomes*



Hereby Certify That



Has successfully completed forty (40) hours of instructor training in

## Verbal Defense & Influence

Presented this 12th Day of May 2017

  
Dave Young

  
Mike Delvaux

*"Protecting Those Who Protect . . ."*



## Tactical Baton Instructor



AIC Registration Number 33568

Awarded in recognition of technique, ability and knowledge that have been demonstrated and tested in a competency based Instructor Certification Program for the ASP Tactical Baton sanctioned by the Training and Certification Section of Armament Systems and Procedures.

Awarded in  
London, Ohio  
on 20 November 2007

A stylized, handwritten signature in black ink, likely belonging to Kevin Parsons.

Kevin Parsons, PhD  
Chairman and CEO





*"Protecting Those Who Protect . . ."*



## Tactical Handcuff Instructor

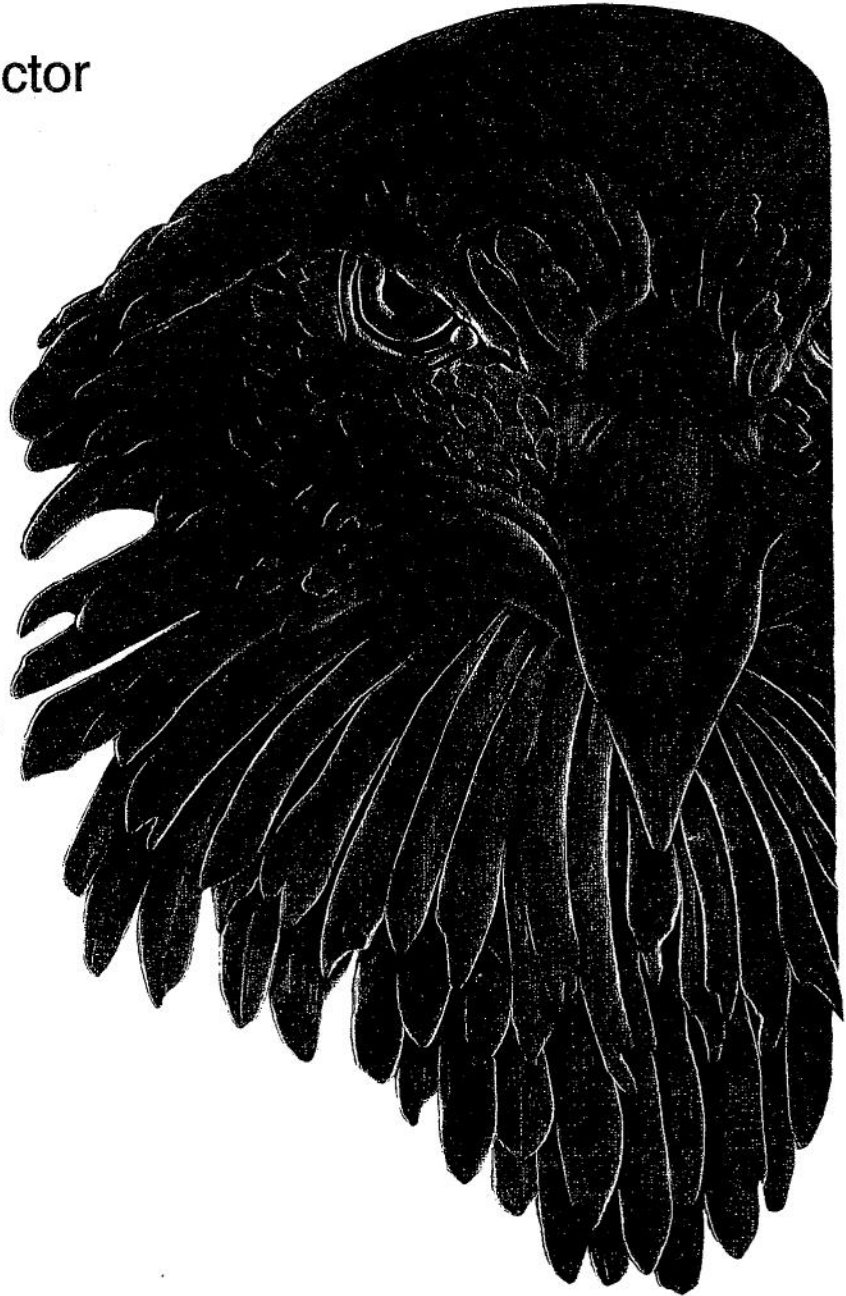
AIC Registration Number 2363

Awarded in recognition of technique, ability and knowledge that have been demonstrated and tested in a competency based Instructor Certification Program for the ASP Tactical Handcuff sanctioned by the Training and Certification Section of Armament Systems and Procedures.

Awarded in  
London, Ohio  
on 21 November 2007

A stylized, handwritten signature in black ink, likely belonging to Kevin Parsons.

Kevin Parsons, PhD  
Chairman and CEO



# **FAIRFAX POLICE DEPARTMENT**

Attended a Presentation on

## ***Recognizing and Responding to Excited Delirium***

0800 hrs to 1200 hrs

*Approved by OPOTC for one (1) hour Continuing Professional Training reimbursement crime victim requirement*

Presented by Victor Lloyd on July 15th, 2010

*Victor Lloyd*  
Victor Lloyd, Mental Health Educator

*Lt. Paul Harringer*  
Lt. Paul Harringer, BAPD

# CERTIFICATE OF COMPLETION

CINCINNATI-HAMILTON COUNTY  
HOMELAND SECURITY

PRESENTED TO

FOR SUCCESSFUL COMPLETION OF 12 HOURS OF

FBI ACTIVE SHOOTER EXECUTIVE  
LAW ENFORCEMENT CONFERENCE



*Richard J. Carley*

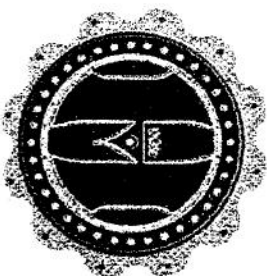
DIRECTOR

TRAINING COORDINATOR

*Barry M. Bell*

1/13/2016

DATE



**PepperBall Technologies, Inc.™**

# PepperBall Technologies, Inc.

INSTRUCTOR / ARMORER CERTIFICATION

*This is to certify that*

*Of the*

Fairfax Police Department

Has successfully completed a PepperBall Training Course  
on 3/29/2011 at the location of Cincinnati Police Department

Carl Sims

Carl Sims, Instructor

Monte Scott

Monte Scott, Director of Training

Expires on 3/29/2013



# Certificate of Completion

This certifies that



has successfully completed the training  
program requirements for

**Below 100**

Awarded on this 28th day of November, 2016

*Dane P. Baumgartner*

INSTRUCTOR



# ***FAIRFAX POLICE DEPARTMENT***

Has successfully completed 32 hours of

## ***Crime Scene Investigation***

from March 26th to March 29th, 2007

Presented

March 29th, 2007

*D. Michael Murphy*  
D. Michael Murphy, BCI&I (Retired)

*Rick W. Patterson*  
Rick W. Patterson, Chief of Police

# John E. Reid and Associates

Chicago, Illinois

Hereby Certifies That

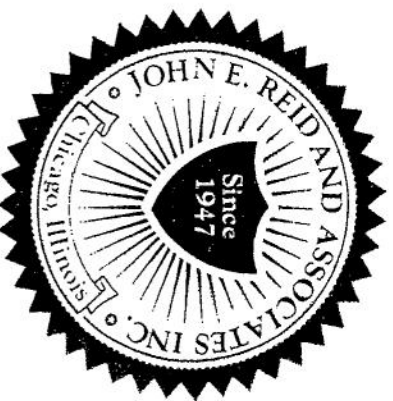


Attended and successfully completed a Course

on

## The Reid Technique of Interviewing and Interrogation

December 11 - 13, 2006



*Michael J. Ponder*  
Course Instructor

*Brian C. Lawrence*  
Course Instructor

# Certificate of Training

**Fairfax Police Department**

has successfully completed the 16-hour

**Advanced Roadside Impaired Driving Enforcement**

August 29<sup>th</sup> & 30<sup>th</sup> 2016  
Fairfax Police Department



Lead Instructor

Ohio DEC Program Coordinator  
*Sgt. Adam Bushnell*  
Ohio State Highway Patrol





# Certificate of Completion

## At Scene Basic Crash Investigation



UNIVERSITY OF  
Cincinnati

has successfully completed advanced training in the area of

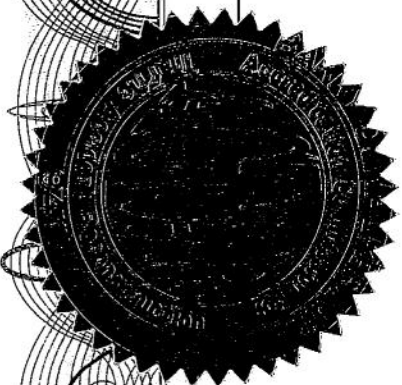
### At Scene Crash Investigation

Completed October 26th, 2002

Held at: UC Clermont – Eastgate Center, Cincinnati, Ohio

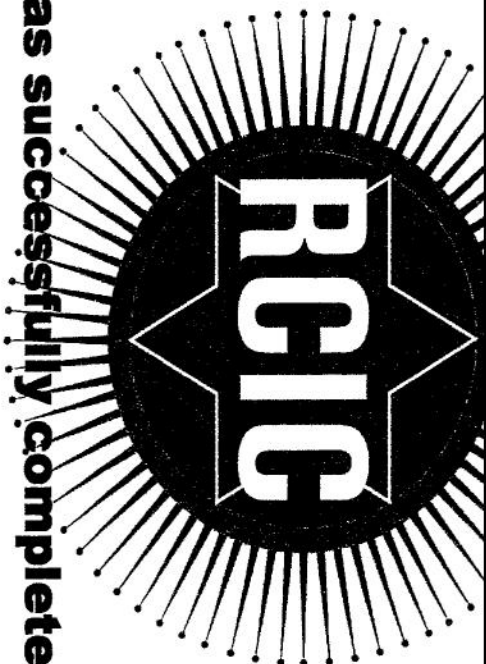
*Sgt. B. Walker-Instructor*  
Sgt. B. Walker-Instructor

*James F. Brown*  
James Brown-University of Cincinnati



# Regional Crime Information Center

**has successfully completed**



**BCI/III Certification**

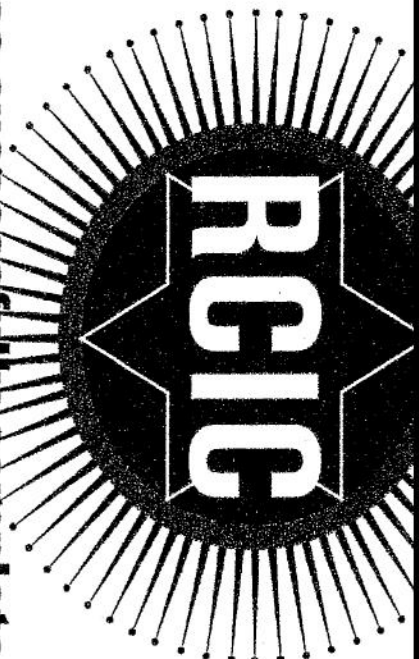
June 25, 2009

Date

Katherine C. Clausel

Training Instructor

# Regional Crime Information Center



has successfully completed

## MODULE 2

**RCIC Terminal Operation & Certification Test**

April 14, 2004

Date

Yathorne C. Harsel  
Training Instructor

# Regional Crime Information Center

has successfully completed

Project **GOP-SMART**

**Basic User Course and Certification Test**

July 18—19, 2006  
Date

Winder/Prichard  
Training Instructor



# Ohio Peace Officer Training Commission Office of the Attorney General

This is to certify that

[Redacted]

has completed the

Ohio Peace Officer


Basic Training Program

Clermont College Police Academy


Awarded on

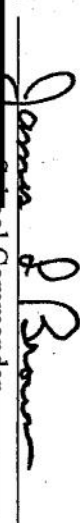
[Redacted]

  
Jim Petro  
Attorney General

  
Thomas G. Maurer, Chairperson  
Ohio Peace Officer Training Commission



  
Vernon C. Chenevey, Executive Director  
Ohio Peace Officer Training Commission

  
James D. Brown  
[Redacted] Pol Commander [Redacted]