

Ohio Attorney General's Office Bureau of Criminal Investigation Investigative Report



2024-1474

Officer Involved Critical Incident - 16100 Van Aken Blvd., Shaker Heights, OH

Investigative Activity:	Records Obtained; Records Reviewed; Personnel File Received; Training File Received
Involves:	(S), Cleveland Heights Police Department (O)
Activity Date:	06/11/2024
Activity Location:	4055 Highlander Parkway, Richfield, Ohio 44286
Authoring Agent:	SA Andrew J. Harasimchuk #170
Narrative:	
Andrew Harasimchuk (Hara training file and firearm qua Cleveland Heights Police De	reau of Criminal Investigation (BCI) Special Agent (SA) simchuk) reviewed the previously requested personnel file, alification records for formula of the epartment (CHPD). These files were received via email. SA attached files and noted the following:
• CHPD	- Personnel Files
was appointed	to the CHPD on
There were no records of a	ny discipline in the files provided.
• CHPD	- Firearm Qualifications Records
These records contained m However, the Remington 70 12, 2024, was not listed in	00 rifle that fired during the incident on May
 Eastside Departme Records 	nts Group Enforcement (EDGE) Sniper Qualification
	a Remington, model 700, rifle, serial number or fle is the same make and model that fired 12, 2024.
• EPD -	Training Records
•	ariety of law enforcement related training topics including

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Officer Involved Critical Incident - 16100 Van Aken Blvd., Shaker Heights, OH

	completed a 40-hour Basic Sniper training on April 26, 2019.
	completed a 40-hour Basic SWAT/Tactical Operator training on Octobe
20, 2017.	-

• Ohio Peace Officer Training Academy/Commission Records

In addition to the records received from the CHPD, SA Harasimchuk also obtained the Ohio Peace Officer Training Commission (OPOTC) and Ohio Peace Officer Training Academy (OPOTA) records pertaining to These records included the following information:

1. Basic Training

attended basic train	ning at the Cleveland Heights Police Academy	y from
, through	s certificate number was	and the
certification date was	The school number was	

2. Advance Training

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
VALOR Training	11/18/2014	11/18/2014
Judgmental Firearms Simulator	5/10/2016	5/12/2016
Judgmental Driving Simulator	5/10/2016	5/12/2016
Trauma Informed Policing	2/7/2017	2/7/2017

Peace Officer Basic Training Legal Instructor	4/5/2021	4/9/2021
Sexual Assault Investigation	7/12/2021	7/13/2021
Semi-Auto Pistol Instructor	8/23/2021	8/27/2021
Core Criminal Investigation	3/14/2022	3/18/2022
Instructional Skills (80 Hours)	4/18/2022	4/29/2022
Police Rifle Carbine Instructor	10/18/2022	10/21/2022
Subject Control Instructor	6/12/2023	6/30/2023

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3. Employment History

Appointment History*

Agency	Employee Status	Start Date	End Date
Geneva-on-the-Lake Police Department	Auxiliary		
Highland Hills Police Department	Auxiliary		
Highland Hills Police Department	Part-time		
John Carroll University Police Department	Full-time		
Cleveland Heights Police Department	Full-time		

4. Update Training

The records showed numerous OPOTA online courses that have been completed by

5. Current Peace Officer Status

Based on the records received, it is noted that was a duly certified and sworn Ohio Peace Officer at the time of this incident.

References:

None

Attachments:

1.	- Personnel File
2.	Firearm Qualification Records
3.	Qualification Records
4.	- Training File
5.	- OPOTA Records

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TO:



CLEVELAND HEIGHTS POLICE DEPARTMENT

Chief Christopher M. Britton

FROM:		
SUBJECT:	Request for authoriz	zation to carry an off-duty weapon
in an c	off-duty capacity. I ur	to carry the below-listed and described weapon nderstand that I must qualify with the weapon at authorization is valid.
	Make:	GLOCK
	Model	43 X
	Caliber:	9 m m
	Serial Number:	
		01/15/2024

Signature /Date

CHIEF OF POLICE
CITY OF CLEVELAND HEIGHTS, OHIO

APPROVED

Com No 14204 (0/45/00)



TO:

FROM:



CLEVELAND HEIGHTS POLICE DEPARTMENT

Chief Christopher M. Britton

SUBJECT: Request for authori	zation to carry an off-duty weapon			
Chief, I respectfully request to carry the below-listed and described weapon in an off-duty capacity. I understand that I must qualify with the weapon at the CHPD range before this authorization is valid.				
Model	SMITH & WESSON 442			
Caliber: Serial Number:	. 38 SPECIAL			
Senai Number.	01/25/2024			

APPROVED

CHIEF OF POLICE CITY OF CLEVELAND HEIGHTS, OHIO



TO:



CLEVELAND HEIGHTS POLICE DEPARTMENT

Chief Christopher M. Britton

FROM:		
SUBJECT:	Request for authori	zation to carry an off-duty weapon
in an o	off-duty capacity. I u	to carry the below-listed and described weapon nderstand that I must qualify with the weapon at authorization is valid.
	Make:	GLOCK
	Model	43
	Caliber:	9 mm
	Serial Number:	
		01/25/2024

APPROVED

CHIEF of POLICE CITY of CLEVELAND HEIGHTS, OHIO



Christopher M. Britton, Chief of Police 40 SEVERANCE CIRCLE, CLEVELAND HEIGHTS, OHIO 44118 – Telephone 216-291-4974

January 20th, 2023

This letter is to inform	you that you will be	promoted to the descriptive
title rank of	effective Monday Fel	bruary 6 th , 2023.
You will be transferre	d to the	under the command of

Capt. J. Young.

Congratulations on your promotion.

Christopher M. Britton, Chief of Police



CLEVELAND HEIGHTS POLICE DEPARTMENT TRANSFER ORDERS



1	г	7	^	١	•

2/6/23 at 0800 hours

You are assigned to the: Detective Bureau

You will report to: Capt. Young

Your FTO is:

BY THE AUTHORITY OF:

CHRISTOPHER M. BRITTON, CHIEF OF POLICE

APPLICABLE IF INDICATED:

You are assigned the roster position of: TBD

Your cruiser number will be:

TBD

Your furlough days are:

Saturday and Sunday

Your OIC:

Capt. Young

#2020 (rev.06/03/2022)



Law Department

September 21, 2022

Cleveland Heights Police Department 40 Severence Cir. Cleveland Heights, OH 44118

Re: Public Record Request for Personnel File

Please be advised that a public records request has been made for records contained in your personnel file. Per Article 19, Section 2, of the Collective Bargaining Agreement currently in effect, you are being notified of such request. Attached is a copy of the public records request. Please contact me if you have any questions.

Sincerely,

Harrison Crumrine

Assistant Law Director

City of Cleveland Heights

40 Severance Circle

Cleveland Heights, OH 44118

P: 216-291-3808

hcrumrine@clvhts.com

Lee Crumrine

From:

Kali Mahone <kalimahone@yahoo.com> Monday, September 19, 2022 7:03 PM

Sent: To:

Michelle Smith

Subject:

Re: public records request





Take a 3-second pause and ask yourself the following que

- 1. Who is sending me this email? Do I know who this is?
- 2. Am I expecting this email? Is this out of the ordinary?
- 3. Why is there a link or attachment in this email? Do I trust this link

Hello, thank you for your response in addition to the information provided I will also like a foia request to can be sent to the email kalimahone@yahoo.com that includes any body camera evidence , all records of 911 calls that were made to 3419 Altamont ave from December of 2020 (or 3417 Altamont avenue any audio evidence of calls from the time period of 12/2/2020-06/25/2022, I would like all arrest records that involves officers Wallace, Mild, McManis, captain K/H, bailiff badge #5, officer badge #36, detective Jones badge #48, also any or all records of trainings or disciplinary actions that those CHPD and CHMC employees listed above received which also includes records of any disciplinary actions against any judges or prosecutors associated with these events and all complaints that where filled against the department that have those CHPD and CHMC employees listed above or any chpd officers who where associated with incidents included in the complaints any body camera evidence from May 12th 2020 bailiff badge 5 around 9:30 am, body cam any audio/ visual or transcripts from the court hearing I was apart of in September 21st 2021 around 1:30pm I request that bailiff badge #5 name be released as well as officer badge #36 and the officers who responded to incident report and also and all body camera evidence from when I was incarcerated and inside CHPD on September 15 th 2021. I can be reached at 216-773-4374 or by email at kalimahone@yahoo.com. Thank you for your assistance in this matter

Cordially, Kali J. Itson

Sent from Yahoo Mail for iPhone

On Monday, September 19, 2022, 2:41 PM, Michelle Smith < MSmith@clevelandheights.gov> wrote:

In response to your public records request requesting body cam videos for Case Numbers and please see attached link. Also, attached please find Incident Report Nos.

. These records contain the following redactions:

 social security numbers under R.C. 149.43(A)(1)(dd) and R.C. 149.45(A)(1)(a) and the Federal Privacy Act, 5 U.S.C. § 552a

https://www.dropbox.com/s/jkml37939pjf3fs/ltson%20BWC.mp4?dl=0

You will have to submit a request to mcclerk@clevelandheights.gov to obtain the court hearing videos for 9/21/21, 9/28/21, 5/12/22 and 6/22

This completes the City's response to your September 1, 2022 public records request.



Michelle Smith
Paralegal
City of Cleveland Heights
40 Severance Circle
Cleveland Heights, OH 44118

MSmith@clevelandheights.gov //www.ClevelandHeights.gov/Law











Confidentiality Notice: This transmission and any accompanying documents or attachments contain confidential information that is legally privileged, confidential and exempt from disclosure under applicable law. If you are not the intended recipient, or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution, forwarding, or copying of this communication is strictly prohibited. If you have received this communication in error, please notify the sender immediately by email, or by telephone at 216-291-5775, and delete the original message immediately. Thank you.

personnel file

Chief Britton,

I respectfully request permission to register for training to become a use of force subject control instructor. The next available class will be held at the OPOTA in London Ohio in April of 2023 (4/3/23). The course would not only allow me to instruct subject control for the academy, I would also, with the help of Sgt. Wolf and Det. Pierson, be able to instruct the department on subject control. I feel that my skill set which includes a jiu-jitsu and wrestling background will assist me in becoming a successful instructor in this field. Thank you for your consideration.

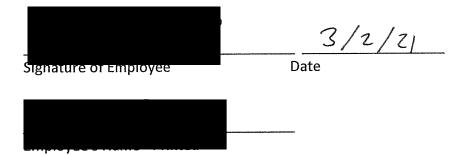
Respectfully,

Approved by Chief 10/3/22.
Matthew Cured Gots

ACKNOWLEDGMENT OF RECEIPT OF EMPLOYEE HANDBOOK

I hereby acknowledge receipt of a copy of the City of Cleveland Heights' Employee Handbook.

I will read the Handbook and I understand that I should ask my supervisor, Department Head OR the. Human Resources Director any questions that I might have about the Handbook. I understand that it is my responsibility to comply with the Handbook.





ACKNOWLEDGMENT OF RECEIPT OF SOCIAL MEDIA POLICY

I hereby acknowledge receipt of a copy of the City of Cleveland Heights' Social Media Policy (the "Policy").

I have had an opportunity to read the Policy and I understand that I should ask my supervisor any questions that I might have about the Policy. I understand that it is my responsibility to comply with the Policy, which may be amended from time to time, and I agree to comply at all times.

_______67/20/202(Date

Employee's Name - Printed



CLEVELAND HEIGHTS POLICE DEPARTMENT TRANSFER ORDERS



TO:	- Marian Araban	
	Effective:	Monday, January 11, 2021
	You are assigned to the:	
	You will report to:	Lt. Meilstrup at 1800 hrs. 1/13/2021
	Your FTO is:	

BY THE AUTHORITY OF:

ANNETTE M. MECKLENBURG, CHIEF OF POLICE

APPLICABLE IF INDICATED:

You are assigned the roster position of:

N/A

Your cruiser number will be:

TBD

Your furlough days are:

Rotating

Your OIC:

Lt. Meilstrup/Sgt. Evans

#2020 (rev.06/28/2016)

Chief Mecklenburg,

I would like to request permission to attend an OPOTA firearms instructor course. Sgt. Davis inquired about my interest in the matter, he stated that there is a need for an additional firearms range instructor for the police department. The position was initially offered to Inv. Soyko however, he has indicated that other matters have come up in his life and he is no longer able to fulfil the obligation with the time and energy that is needed.

Firearms and firearms training have been a passion throughout my life. I have been a member of EDGE SWAT for three years and a sniper for over two years. I have taken numerous firearms training courses throughout my career and have assisted Sgt. Lasker as well as Sgt. Davis with department rifle training. I feel that I would be an asset to the department as an additional range instructor.

Respectfully,

APPROVED

CHIEF OF POLICE CITY OF CLEVELAND HEIGHTS, OHIO

Go ahead & register for the Firearms Instructor classes. You will be a welcome

addiding de de Finance de

Dear Chief,

I am requesting a new body armor vest. My vest expired this month (05/20). I can make myself available anytime to get fitted for a new vest.

Respectfully,



APPROVED

CHIEF OF POLICE CITY OF CLEVELAND HEIGHTS, OHIO





City of trees... symbol of a live and growing community with diverse roots founded in a rich variety of cultural heritages... thriving in the awareness of the present and rising to the challenge of the future

CLEVELAND HEIGHTS
DIVISION OF POLICE

40 SEVERANCE CIRCLE, CLEVELAND HEIGHTS, OHIO 44118 * Telephone (Area Code 216) 291-4974

ANNETTE M. MECKLENBURG, CHIEF

December 28, 2018

Ms. Tanisha Briley City Manager City of Cleveland Heights, OH

Currently there are four vacancies in the classified rank of Police Officer within the Police Department. In addition, there will be a fifth opening for the rank of Police Officer after January 5, 2019, when a veteran officer retires. The candidates for these openings have been interviewed by a panel consisting of Lieutenant Matthew Cinadr, Captain Christopher Britton, Captain Jeremy Young, and myself.

The consensus of the panel is that five of the candidates interviewed are highly qualified for the position of Police Officer, with a starting salary of \$61,679/year.

I am requesting that the vacancies within this positions be filled with the following candidates:

Tyler Freeman Nikki Kent James McManus Jermaine Smith

Upon your approval of this request, they will be scheduled for a physical exam/drug screening by Ms. Anna Smith, Director of Human Resources, and an official hire date will be determined.

Sincerely,

Annette M. Mecklenburg

Chief of Police

Date Stamp



CIVIL SERVICE COMMISSION CITY OF CLEVELAND HEIGHTS STATE OF OHIO

lde	entification	No.	

APPLICATION FOR POLICE EXAMINATION

This application must be filled out completely on all sides and received by the City of Cleveland Heights Civil Service Commission, 40 Severance Circle, Cleveland Heights, Ohio, not later than the last date for filing applications indicated on the announcement of the examination in which you are interested.				
TITLE OF EXAMINATION OR POSITIO	N [] <u>APPLICATION DATE</u>			
NAME:	First Middle			
ADDRESS:	City State Zip Code			
TELEPHONE NUMBER Area Code DATE OF BIRTH: Month/Date/Year DRIVER'S LICENSE NO.:	SOCIAL SECURITY# ARE YOU A U.S. CITIZEN? YES EXPIRATION DATE: STATE: O H			
U.S. MILITARY SERVICE Have you served in the United States Armed Forces? Yes NoX Branch of Service Division of Branch Rank at Discharge Type of Discharge Date of Discharge Type of Discharge Any special training or skill acquired during Service? (Explain)				

EMPLOYMENT HISTORY

In the space provided below, give a complete record of employment for not less than the past ten years, beginning with your present or most recent employment and working back. Account for all periods, including self-employment, unemployment and service in the United States Armed Forces. Use additional sheets if necessary.

Pates Employed From Starting salary
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Final salary
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ELEMENTARY SCHOOL

Name of Elementa	ry School: S	r. Anns					
Location: 2175	COVENTRY	RO. CLE	LELAND	HHS. 0	<u>4. 44 118</u>		
Years attended:	From .					- Anni Statem	
HIGH SCHOOL	•	•			•		
Name of High Scho Location: <u>12425</u> Years attended: Graduated? Yes _ Major area of study Offices, honors and	From No	RÒ. GARA Grad	e average _	2.9			- - [278
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UNDERGRADUAT		Hackins	COLL & 64		·		
ocation: 3301 Hour						7	_
Years attended: Graduated? Yes Degree (s)? <u>Pهد</u> Major: <u></u> المدر عن	From No X	Date	graduated:_ Number of	credit ho	urs obtained	d: <u>'</u>	
viajor. rouce se	- ISV C. C.		Olado avo.				
GRADUATE SCHO	OOL						
Name of College / I				•	1		-
ocation: /ears attended: Graduated? Yes _	From No	Date (To _			· [-	•
Degree (s)? //ajor:		,	Grade aver				
ADDITIONAL EDU	CATION OR T	RAINING		GRAI	DUAZE		#
CLEVELA-D H			a strum	Swi	at TEAn	n membe	ľ
/ A A.			-	•			

LIST THREE PERSONS OR BUSINESS REFERENCES NOT RELATED TO YOU

	Name	Address	Telephone #	Occupation
1. 2. 3.		CINADER, 40 SEVERENCE COMANIN, 1401 WARRENS. CLUANDER 4242 EAGIS PAS.	L RIBEVILLE ON,	Police Officen Formen Boss Friend (3040s)

My signature constitutes my certification that my responses are true and complete. Where an item is left blank, it is because there is no information within its scope. My signature further constitutes my authorization for the City of Cleveland Heights to investigate the facts submitted; and for those with relevant information (including but not limited to, schools, Police Departments, the Bureau of Motor Vehicles, military authorities, and my prior employers) to release such information to the City of Cleveland Heights. It is agreed that a photostatic copy of this authorization will be considered to be as valid as the original.

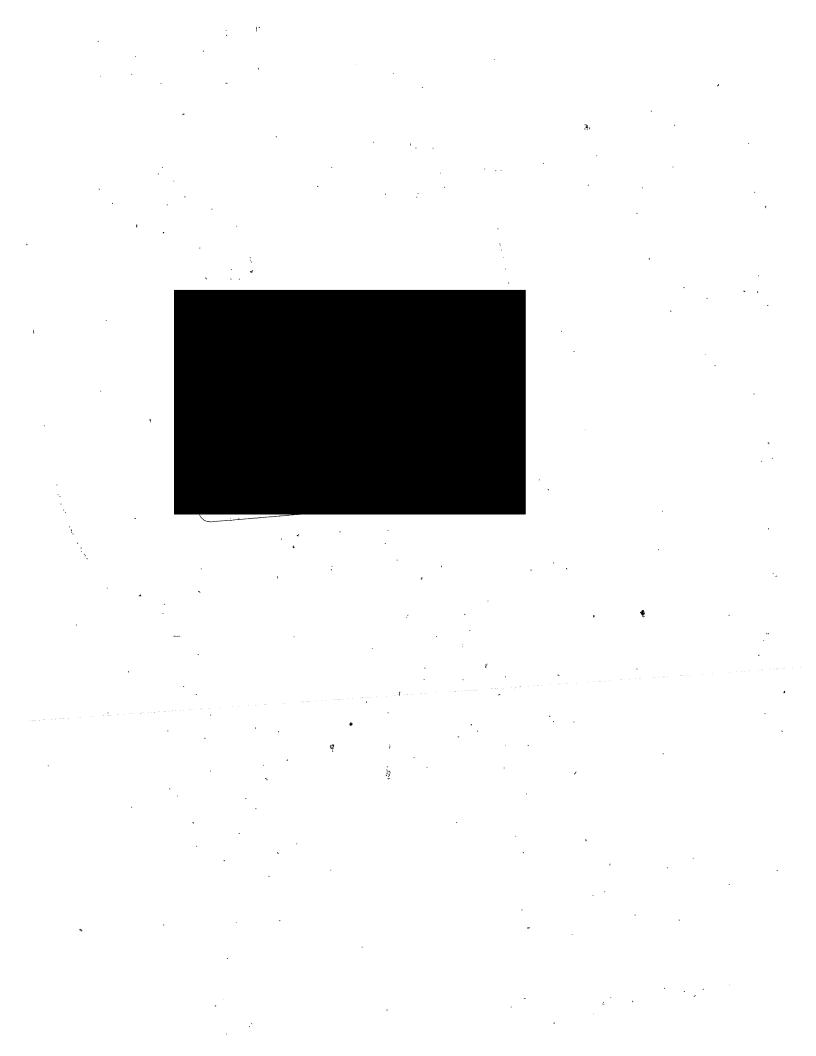
I understand and agree that any misstatement of facts, falsification or omission of information on this form or in my responses to questions asked during the interviewing process will be considered sufficient grounds for the City to disqualify me for consideration prior to employment, or grounds for immediate dismissal if such information should become known after joining the City.

I understand that it is mandatory to undergo a pre-placement medical examination, including a drug screen by a physician chosen by the City. The City does not discriminate against qualified individuals with disabilities, as defined by the Americans with Disabilities Act.



11-09-Z018
Date signed

Revised November 1999

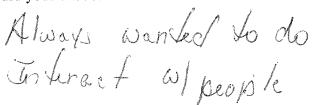




Name:	_	
Date:	2-27-18	

1. Tell us about yourself, including background, education, and work history/experiences.

2. Why did your choose a career in law enforcement?



3. What do you believe are your greatest strengths? What do you perceive as your greatest weakness?

Problem Wolving Spelling

4. What do you like most about your current job? What do you like least?

Completely different from prior assignments - harned more less intersection

5. What are your short term and long term goals with respect to employment?

Short-complete degree P.O. Long-Detalive

6. What is the most positive thing that you've done to foster a positive image of the Police Department?

Always present PD in a possitive light

7. (strong	•			shonest, how would prrect, contact supe	
option)	Pul	1 Them	aside	a talk	to
	Them	first	before	going	OF.
	Super	rvisor			

8. If you learned that an officer on your shift has developed a serious alcohol problem that was adversely affecting his/her personal life and was beginning to show itself in small incidents while on duty (such as occasionally rude or abusive citizen contacts, falling asleep) what would you do?(preferred answer – ask/offer help, confer with other shift personnel, encourage counseling, refer to employee assistance program, talk with shift supervisor about concerns)

Approach them first to talk about it whothers on shift - go to supervisor if necessary

9. Tell us about a time when you had a conflict with your supervisor or another officer. What were the circumstances and how did it get resolved?

Made smart comment to supervisor

10. What would you do if your supervisor gave you an order that required you to follow a policy that you did not agree with? (preferred response: follow policy, speak with supervisor after compliance)

Follow the order it policy is in place

11. How much emphasis should be placed on non-emergency/non-law enforcement calls for service? For example: vehicle lockouts, animal related complaints, open garage doors, etc. (preferred response – high emphasis, promotes positive community policing/relations, good harmony with public, aware of priority for emergency call for service, information gathering opportunities)

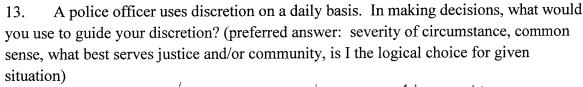
OHII handk - public derrice

12. Describe the quality of your work at your current job. Give an example where your performance has exceeded expectations.

Very good - do everything to
the best of my ability

Surveillance - Sollowed up and

1 De Son roomst



what is right - ethically & policy driven
Follow policy & procedures

14. Describe a time you were involved in a significant adversarial situation and tell us how you handled it. (preferred response – attempt verbal mediation, walking away if applicable, violence/physical contact as last resort if appropriate)

Woodriew-disturbance Used minimal force necessary to restore order

How would you handle a relationship with a co-worker you do not care for or at odds with? (preferred response – respectful, tactful, professional, attempt to talk to)

Try to avoid them maintain professional relationship

6. What do you see as the biggest challenging currently facing law enforcement
Dislike No respect with
For police
Lack of understanding
17. What personality traits or attitudes do you think are necessary in law enforcement? (preferred response – integrity, honor, duty, courage, golden rule)
Strong command presence
Buick thinking
maintain physical ability
mental Jonghness
18. Why are you the best candidate for the job? (strong answer will include following qualities: service, attitude, teamwork, courtesy, composure, dependability, loyalty, safety, integrity, and judgment)
4 years Command Presence
Education Smart
Physically Sit
20. Do you have any questions for us?
20, 20 Journal and American for mo.







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CITY OF

CLEVELAND HEIGHTS

DIVISION OF POLICE

40 SEVERANCE CIRCLE, CLEVELAND HEIGHTS, OHIO 44118 * Telephone (Area Code 216) 291-4974

ANNETTE M. MECKLENBURG, CHIEF

December 21, 2018

Cleveland Heights Police Department

Dear

Congratulations on ranking in the top five on the P.O. examination. The next step in the process is a panel interview with the Chief of Police and other administrative officials. Your interview is scheduled on Thursday, December 27, 2018, at 11:00 am and will be conducted in the Chief's Conference room. Please make sure to arrive a few minutes early as the interview will begin promptly at 11:00 am.

If you have any questions, please feel free to contact my office.

Sincerely,

Annette M. Mecklenburg

RM. Mublimbig

Chief of Police

01/07/2019

Chief Mecklenburg,

As you are aware I have been a membr of the EDGE SWAT team for about a year and a half now. The team is in need of two more snipers due to the previous snipers retiring. I was approved by Lt. Friedel to become one of the new snipers, if it is okay with my administration. The basic SWAT sniper school is April 22-26 of this year. Thank you for your consideration regarding this matter.



January 30, 2019

Dear Chief,

It has recently come to my attention that the expiration on my vest is overdue. I respectfully request to be fitted for a new vest when ProTec can be contacted.

Respectfully,

Thomas Rini

PO #27



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CITY OF

CLEVELAND HEIGHTS

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40 SEVERANCE CIRCLE, CLEVELAND HEIGHTS, OHIO 44118 * Telephone (Area Code 216) 291-4974

ANNETTE M. MECKLENBURG, CHIEF

December 28, 2018

Ms. Tanisha Briley City Manager City of Cleveland Heights, OH

Currently there are four vacancies in the classified rank of Police Officer within the Police Department. In addition, there will be a fifth opening for the rank of Police Officer after January 5, 2019, when a veteran officer retires. The candidates for these openings have been interviewed by a panel consisting of Lieutenant Matthew Cinadr, Captain Christopher Britton, Captain Jeremy Young, and myself.

The consensus of the panel is that five of the candidates interviewed are highly qualified for the position of Police Officer, with a starting salary of \$62,913/year.

I am requesting that the vacancies within these positions be filled with the following candidates:

Tyler Freeman Nikki Kent James McManus Jermaine Smith

Upon your approval of this request, they will be scheduled for a physical exam/drug screening by Ms. Anna Smith, Director of Human Resources, and an official hire date will be determined.

Sincerely,

Annette M. Mecklenburg

Chief of Police



CLEVELAND HEIGHTS POLICE DEPARTMENT TRANSFER ORDERS



TO:		
	Effective:	Monday, September 24, 2018
	You are assigned to the:	
	You will report to:	Sgt. Skok at 8 am on 9/24/18
	Your FTO is:	N/A

BY THE AUTHORITY OF:

ANNETTE M. MECKLENBURG/CHIEF OF POLICE

Al Michlerburg

APPLICABLE IF INDICATED:

You are assigned the roster position of:

N/A

Your cruiser number will be:

TBD

Your furlough days are:

Saturday/Sunday

Your OIC:

Sgt. Skok

#2020 (rev.06/28/2016)

Chief Mecklenburg,

I am requesting permission to obtain a second badge. I would like to be able to keep my primary badge on my vest, and have a second badge available for off duty (wallet) and my rain or winter jacket. I will reimburse the city for the cost of the badge. Thank you for your consideration in the matter,

aM. Hechmoug, Chief

Respectively,





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CLEVELAND HEIGHTS
DIVISION OF POLICE

40 SEVERANCE CIRCLE, CLEVELAND HEIGHTS, OHIO 44118 * Telephone (Area Code 216) 291-4974

ANNETTE M. MECKLENBURG, CHIEF

May 1, 2017

Cleveland Heights Police Department

RE: EDGE SWAT Team Tryouts

Dear

The tryouts for the Eastside Departments Group Enforcement SWAT Team have been completed and all ten officers successfully passed all the requirements. However, due to the large number of officers wishing to join the team, it is not feasible to have all ten officers begin training with the team at this time. Therefore, the training for officers will be conducted in two phases with six officers beginning immediately while the other four will begin training later this year.

This letter is to officially notify you that your training with EDGE will begin later this year and you will be notified of a start date as the time nears.

Congratulations on passing all the requirements and the team will be looking forward to having you join them later this year.

Yours truly,

A.M. Muchlinburg

Annette M. Mecklenburg

Chief of Police



City of trees... symbol of a live and growing community with diverse roots founded in a rich variety of cultural heritages... thriving in the awareness of the present and rising to the challenge of the future

CLEVELAND HEIGHTS
DIVISION OF POLICE

40 SEVERANCE CIRCLE, CLEVELAND HEIGHTS, OHIO 44118 * Telephone (Area Code 216) 291-4974

ANNETTE M. MECKLENBURG, CHIEF

March 27, 2017

Ms. Tanisha Briley City Manager Cleveland Heights, Ohio

Dear Ms. Briley:

Records indicate that effective 2 full years as Basic Patrol Officer, with the Division of Police.

It is requested that effective March 30, 2017 he is designated as with the corresponding increase in base salary of **\$53,603**.

Very truly yours,

Annette M. Mecklenburg

a. M. Sue Show Sig.

Chief of Police

AAM:cg

cc: personnel file

GENERAL POLICE ORDER #9-1990

(Revised 10/12/2006)

TO:

Police Personnel Assigned Take Home Patrol Units

FROM:

Annette M. Mecklenburg, Chief of Police

Rules and Regulations Governing Use of SUBJECT:

The following rules and regulations apply to officers assigned to personal patrol units:

- Personal patrol cars may be used off-duty for personal business only within the 1. corporate limits of the City of Cleveland Heights. (A) Officers using the cruiser on personal business shall be armed and prepared to act if confronted with any felony or serious misdemeanor situations.
- No one but the police officer assigned to the unit shall at any time operate the 2. vehicle.
- Under no circumstances shall the officer engage in a pursuit (under applicable 3. guidelines) with a civilian passenger in the cruiser.
- Under no circumstances shall the assigned officer operate the cruiser when he/she has consumed any alcoholic beverages whatsoever. 4.
- Under no circumstances shall the off-duty personal patrol car be parked outside any bars or taverns, or any other location that will reflect adversely on the 5. Department
- Officers assigned personal patrol cars shall keep the cruiser only at the bonafide 6. residences.
- Officers assigned personal patrol cruisers shall not make any modifications of any nature to the vehicles, nor shall any equipment be installed other than that 7. installed by the Department.
- Officers leaving their residences for more than two (2) days on vacation shall house the cruiser in a garage. If no garage space is available, or the garage, 8. due to space or height limitations, will not accommodate the vehicle, the Chief of Police shall be personally notified and arrangements will be made by the Chief of Police for the storage of the vehicle while the officer is away from his/her residence.
- Under no circumstances shall an officer take his/her vehicle to the City Garage or Paint Shop to request repairs. All repairs shall be conducted at the Bureau of 9. Motor Vehicle Maintenance at Precinct 3.

- Officers shall scrupulously obey all traffic laws while operating the assigned cruiser.
- 11. Officers assigned personal cruisers shall promptly submit a written explanation to the Chief of Police concerning any damage of any nature whatsoever that is sustained to the assigned cruiser.
- 12. Personnel operating personally assigned cruisers off-duty shall conduct themselves in a dignified manner and shall avoid bringing criticism upon the Department
- 13. Officers assigned personal patrol cruisers when off-duty and making a radio transmission to the base station shall substitute 9 as the first number of the car number; e.g., 3185 off-duty would be given as 9185.
- 14. Officers assigned personal patrol cruisers are to make the vehicle available for regular lubrication maintenance at Precinct #3, Bureau of Motor Vehicles Maintenance.
- 15. Personnel residing in Cleveland Heights with marked take home cruisers have permission to park the vehicle on the street notwithstanding the 3am-6am restriction, except during any periods of storms or other inclement weather. This includes both rain and snowstorms. Further, marked cruisers are not to be parked on the street all night at any time when the roadway is snow covered and slippery or when roadway width is reduced by piled snow.

Both on and off-duty personnel not involved in an emergency situation shall obey all traffic and other parking restrictions.

I have read the above rules and regulations and under	rstand them.	•
Officer's signature:		Danks
Officer's printed name		Rank:
Car number:		
Date:		

Note: RETURN SIGNED COPY TO CHIEF ANNETTE M. MECKLENBURG



CITY OF CLEVELAND HEIGHTS POLICE DEPARTMENT



PAYROLL INFORMATION UPDATE CHANGE OF ADDRESS/TELEPHONE NUMBER

ADD:	DATE: 3/23/16
CHANGE: X	
Last Name:	First Name:
Address Change : _	
City:	Zip Code:
Current Telephone No. (Hard line number	-)
Cell telephone no.	



city of trees . . . symbol of a live and growing community with diverse roots founded in a rich variety of cultural heritages . . . thriving in the awareness of the present and rising to the challenge of the future.

CLEVELAND HEIGHTS DIVISION OF POLICE

40 SEVERANCE CIRCLE, CLEVELAND HEIGHTS, OHIO 44118 • Telephone (Area Code 216) 291-4974 JEFFREY E. ROBERTSON, CHIEF

March 24, 201

Ms. Tanisha Briley City Manager Cleveland Heights, Ohio

Dear Ms. Briley:

Records indicate that effective Unclassified Police completed one (1) full year as an Unclassified Police Officer, with the Division of Police.

It is requested that effective March 30, 2016 he is designated as an

with the corresponding increase in base salary of

\$ 49,271.00.

Very truly yours,

Jeffrey E. Robertson

Chief of Police

JER:cg

cc: personnel file



CLEVELAND HEIGHTS POLICE DEPARTMENT



TRANSFER ORDERS

	February 29, 2016	J	
,	you are assigned to the		
	You will report to Lt. Jeremy Young at 0545 hrs on 2-29-2016		
	Your FTO is	_	
BY THE	AUTHORITY OF:		
A	I Muchlin Lung		
(1.7			
ANNET	TE M. MECKLENBURG CHIEF OF POLICE		
······································	APPLICABLE IF INDICATED:		
	APPLICABLE IF INDICATED: You will assume the roster position of: David Vendetti		
•	ou will assume the roster position of: David Vendetti		

#2020 (rev.6/19/12)

Pedomil
10/25/15

TO: CHIEF ROBERTSON

SUBJECT: PART TIME EMPLOYMENT

SIR, I RESPECTFULLY REQUEST PERMISSION TO ENGAGE IN SECONDARY EMPLOYMENT. I HAVE COMPLETED THE FTO PROGRAM SEVERAL MONTHS AGO AND HAVE THE KNOWLEDGE TO HANDLE ANY CIRCUMSTANCE THAT ARISES. THANK YOU FOR YOUR TIME AND CONSIDERATION.

RESPECTFULLY SUBMITTED,

HOVED HOLICE



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CLEVELAND HEIGHTS

40 SEVERANCE CIRCLE, CLEVELAND HEIGHTS, OHIO 44118 • Telephone (Area Code 216) 291-4974

February 25, 2015

JEFFREY E. ROBERTSON, CHIEF

DIVISION OF POLICE

Ms. Tanisha Briley City Manager City of Cleveland Heights, Ohio

Dear Ms. Briley,

Currently there exist four vacancies within the Basic Patrol Officer classification.

Candidates for these openings have been interviewed by a panel consisting of myself, Deputy Chief Sudyk, Human Resource Director, Ms. Charrisse Sayles and Probation Director, Mr. Ernest Jones. Further police background checks have been completed on two of the candidates interviewed.

The consensus of the panel at this time is that two candidates interviewed are highly qualified for the position of Basic Patrol Officer, 3rd class. Second interviews will be scheduled for an additional candidate pending his initial police background check.

I am requesting that two vacancies within this position be filled with the following appointments, effective March 30, 2015:

Joshua Bell

Upon your approval of this request, these two candidates would be scheduled for a physical exam/drug screen. These tests would be scheduled by Ms. Amy Conrad of Human Resources.

Very truly yours,

Chief of Police

APPROVED

CITY MANAGER CLEVELAND HEIGHTS. OH



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CLEVELAND HEIGHTS

40 SEVERANCE CIRCLE, CLEVELAND HEIGHTS, OHIO 44118 • Telephone (Area Code 216) 291-4974

JEFFREY E. ROBERTSON, CHIEF

DIVISION OF POLICE

Ms. Tanisha Briley
City Manager
City of Cleveland Heights, Ohio

February 25, 2015

Dear Ms. Briley,

Currently there exist four vacancies within the Basic Patrol Officer classification.

Candidates for these openings have been interviewed by a panel consisting of myself, Deputy Chief Sudyk, Human Resource Director, Ms. Charrisse Sayles and Probation Director, Mr. Ernest Jones. Further police background checks have been completed on two of the candidates interviewed.

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APPROVED

CITY MANAGER
CITY OF CLEVELAND HEIGHTS. OH

Very truly yours,

Jeffrey E. Robertson

Chief of Police





Ohio Peace Officer Training Commission Office 800-346-7682 Fax 740-845-2675

P.O. Box 309 London, OH 43140 www.OhioAttorneyGeneral.gov

NOTICE OF PEACE OFFICER APPOINTMENT

- 1. Within ten days of the appointment or status change, submit one copy of this form either by email, fax or mail.
- 2. Type or print legibly and complete all blanks. Enter N/A if not applicable.
- 3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
- 4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status.
- 5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION	1. Name (Last)	(First)	(Middle)	Social Security Number		
3. Alias (Last)		(First)	(Middle)			
N.A.						
4. Birth date (mm/dd/yyyy)	5. Email Address			6. Phone Number		
	NA.	7011	(0) 1	Code) (County Name)		
7. Home Mailing Address (#/Street/PO Bo	ox)	(City)	(State) (Zin	Code) (County Name)		
Basic Training Academy Only complete if this is the officer's first appointment or OSP)	(Academy Name)	(Academy Number)		(Dates of Halling)		
AGENCY INFORMATION	9. Agency Name CLEVELAND HEIGHT	S POLICE DEPARTMENT				
10. Agency Email Address		11. Agency Phone Nun	ber			
chief@clvhts.com		216 291-4974				
12. Agency Mailing Address (#/Street/PO I	Box)	(City)	(Zip Code) 3 44118	(County Name) Cuyahoga		
40 Severance Circle		Cleveland Height	5 44110	Cuyanoga		
			D.1. 0.1	L. Ob Data		
APPOINTMENT INFORMA	TION (Complete Date, Status	s <u>and</u> ORC)	14. Sta	itus Change Date		
15. Select New Status Full	-Time Part-Time	Auxiliary	ReserveSpec	cial Seasonal		
16. Select New ORC						
✓ City Full-Time/Part-Time (7)	' 37.02)	City Auxiliary/Reserve/Special (7	37.051) City Chief (737.02)		
Village Full-Time/Part-Time	e/Special (737.16)	Village Auxiliary/Reserve (737.16	1) Village Chie	ef (737.15)		
Township Police Officer (50	05.49)	Township Constable (509.01)	Other Chief	- List ORC/Charter		
Other - List ORC/Charter _		Deputy Sheriff (311.04)	Sheriff (311	.01)		
ATTESTATION OF REPORTING AUTHORITY I attest that the information provided on this form is true and correct and is based on my personal knowledge or inquiry.						
17. Signature of Reporting Authority	18. Name an			3. Date		
Detonto	Jeffrey E	Robertson, Chief of Police		04 /02 / 2015		
NOTARY						
Sworn to and subscribed before n	ne this <u>2nd</u> day ofday of _	<u>April</u> , 20 <u>15</u> ir	the county of Cuyahoga	, Ohio.		
Alency M. Signature of Notary	Wirtz My	commission expires 02/06/2017	·	Affix Seal Here		

	4 -1		an	0 110	
Officer Name (Last)	(First)		(Middle)	Social Se	ecurity Number
20. OATH OF OFFICE					
I do solemnly swear or affirm that I Laws of the State of Ohio, and Lav	• •	e political sub ge the duties	division to which I am ap of this office. Tanisha Briley	opointed and to	
Signature of Appointee			Name of Appointing Authority (Type	d or Printed Legibly)	
Signature of Appointing Authority	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		City Manager Title of Appointing Authority (Typed	or Printed Legibly	,
Signature of Appointing Authority			Title of Appointing Authority (Typed	or Printed Legibly)	
Please list all prior appoi	OHIO PEACE OFFIC				
21. Appointed By (Agency Name and County	y):		22. From(mm/dd/yyyy): / /	To	o(mm/dd/yyyy): / /
23. Appointment Status (Check Appropriate Full-Time Part-Time		Reserve	Special	Seasonal	
24. Appointed By (Agency Name and County	/):		25. From(mm/dd/yyyy): / /	To	o(mm/dd/yyyy): / /
26. Appointment Status (Check Appropriate Full-Time Part-Time		Reserve	Special	Seasonal	
27. Appointed By (Agency Name and County	/):		28. From(mm/dd/yyyy):	To	o(mm/dd/yyyy): / /
29. Appointment Status (Check Appropriate Full-Time Part-Time		Reserve	Special	Seasonal	
30. Appointed By (Agency Name and County	γ)·		31. From(mm/dd/yyyy):	Tr	o(mm/dd/yyyy):
oo. Appointed by (Agency Maine and Count)	····		/ /	10	/ /
32. Appointment Status (Check Appropriate Full-Time Part-Time		Reserve	Special	Seasonal	
33. Appointed By (Agency Name and County	/):		34. From(mm/dd/yyyy):	To	o(mm/dd/yyyy): / /
35. Appointment Status (Check Appropriate Full-Time Part-Time		Reserve	Special	Seasonal	

Reserve

Auxiliary

37. From(mm/dd/yyyy):

Special

To(mm/dd/yyyy):
/ /

Seasonal

36. Appointed By (Agency Name and County):

38. Appointment Status (Check Appropriate Box)
_____Full-Time _____ Part-Time

* * * Communication Result Report (Apr. 3. 2015 9:18AM) * * * 1) Clv Hts Police Data 2162912456

Date/Time: Apr. 3. 2015 9:17AM

File No. Mode	Destination	Pg(s)	Result	Page Not Sent
1167 Memory TX	17408452675	P. 2	OK	

Reason for error
E. 1) Hang up or line fail
E. 3) No answer
E. 5) Exceeded max. E-mail size

E. 2) Busy
E. 4) No facsimile connection
E. 6) Destination does not support IP-Fax





NOTICE OF PEACE OFFICER APPOINTMENT

í.	Within ten days of the appointment or status change, submit one copy of this form either by emet	tax or moli
	The state of the s	

Type or print legibly and compide all blanks. Enter MA if not opplicable.
 Submit pages 1 and 2 when an officer is heady-appointed to your agency, or has previously left the agency and returns.
 Submit of yage 1 when an officer confiners to be appointed by your agency, but fiers a change from one status, as failed in Box 15, to a different status.
 Enter any necessary information for a Correction to Record, submitting all alleded pages, and alled the lefter explaining the requested change.

OFFICER INFORMATION	4			Midde)	and the second
3. Alas (Lest) N.A.		(First)		(Mddio)	
(11111)	5. Email Address N.A.				S thenell unber
(Cuty complete to the to the officer's fast appointment or OSP)	Predery Name)	0	codemy humberj		fraces of training)

AGENCY INFORMATION CLEVELAND HEIG	HTS POLICE DEPARTMENT		
18. Agency Emeli Addiess	15. Agency Phone Hamber		
chief@civints.com	216 291-4974		
12. Agency Mailing Address (#Street/PO Blox)	(Chy)	(Zlp Cods)	(County Hann)
40 Severance Circle	Cloveland Halghta	44118	Cuyahoga

APPOINTMENT INFORMATION (Complete	Dale, Status and OPC)	13. Herr Appoints 03 /30		14. Sistas Change Date / /
15. Select New Status / Full-Tione	Part-Time	Auxiliary	Reserve	eSpecialSeasonal
16 Select New ORC				
✓ City Full-Time/Part-Time (737.02)	City Auxilian	ry/Reserve/Specie	(737.051)	City Chief (737.02)
Village Full-Time/Part-Time/Special (737.16)	Village Aux	(lary/Reserve (73)	(.161)	Viliage Chief (737.15)
Township Police Officer (505.49)	Township C	ionstable (509.01)		Officer Chief - List ORC/Charter
Other - List ORC/Charler	Deputy She	off (311.04)		Shoriff (311.01)

ATTESTATION OF REPORTING AUTHO	poracrioi knowledge of requiry.	n is true and correct and is based on my
17. Signature of Reagge by Artender	19. Aleme and Title	19. Data
7) at marker	Jeffrey E. Robertson, Chief of Police	04 /02 /2016
NOTARY Swarn to and subscribed before me this 2nd Assured Th. Wiston Objection of Heleny	day of Aprili . 20,15 in the county of Cus My commission expires 02/00/2017	yaTroga Uhio. Affix Send Here

SF409adm Page 1 of 2 Effective 01/01/2014





-		100.0	1
200	il in	بقاتان	B-61

NAME:					POSITION/TITLE:		
ASSESSMENT PERIOD:	1-0000000	1 22-17	- 31	12	ASSESSMENT DATE: _	25	23

JOB KNOWLEDGE		WORK HABITS		PERSONAL TRAITS	
	11 /		1, 0		1,2-1
1. City Ordinances	17.5	1. Preparation	4, 8	1. Attitude	7, 6
2. State Laws	4,3	2. Ability to follow instructions	4,9	2. Courtesy	4,5
3. Laws of arrest/search & seizure	4.4	3. Punctuality of assignments	4.6	3. Judgment	4,9
4. Current crime trends	4,4	4. Completeness/quality of work	4,5	4. Effectiveness under stress	4,9
5. MDT/Computer Knowledge	4,5	5. Report writing	4.2	5. Leadership	4,9
6. Policies and Procedures	4.5	6. Observance of work hours	4,9	6. Personal appearance/hygiene	4.9
7. Rules and Regulations	4,5	7. Teamwork	4.9	7. Self-confidence	4,9
8. Department's mission	4,5	8. Care of equipment	4,9	8. Perseverance	4,9
9. Jail Procedures	4,5	9. Dependable	4.9	9. Self-motivation	4,6
	Ì		,	10. Physical fitness	4,9
OVERALL RATING =	1 . 1 .	OVERALL RATING =	-	OVERALL RATING =	110
Total of all Ratings ÷ 9 categories =	1.43	Total of all Ratings ÷ 9 categories =	1.13	Total of all Ratings ÷ 10 categories =	7.8

(Any category not applicable to the employee's job indicate N/A)

COMMUNICATIONS		WORK ENVIRONMENT		OTHER FACTORS	
1. Radio procedures	4.8	1. Neatness in Office	4,8	1. Assigned projects	4, 8
2. Telephone procedures	4.6	2. Traffic safety enforcement	4.9	2. Community policing	4,0
3. Relationship with public	4.7	3. Firearms safety	4,0	3. Investigations	4, 8
4. Relationship with supervisors	4.9	4. Neatness in cruiser	4.9	4. Special Investigations	4.8
OVERALL RATING = Total of all Ratings ÷ 4 categories =	4.75	OVERALL RATING = Total of all Ratings ÷ 4 categories =	4,65	OVERALL RATING= Total of all Ratings ÷ 4 categories =	4.6

ATTENDANCE: Never absent (except for vacation, holiday or furlough day). Was absent for illness 2 days in the last 12 months. Total sick hours used for year.	s) 3.
DISCIPLINARY ACTION: No disciplinary action taken Disciplinary action taken (Suspension) Verbal reprimand times in the last months Written reprimand times in the last months	•
PUNCTUALITY: Always punctual Was late times in last months.	





MPLOYEE NAME:	DATE: 1 25 23
VERALL RATING: 4,66	
	_ / /
	02/13/2023 DATE





MPLOYEE NAME:
JPERVISOR'S COMMENTS:
can best be described as one that is motivated to perform at a superior level. His een intuition allows him to zero in on the subtleties of interpersonal communication, as it relates to motivation and inspiration. He has his finger on the pulse of the shift, this department, and ne community, and serves as a highly positive role model in all performance areas. Through imself, he's created a template in which others may strive for, as he refuses to settle for status-up performance. He easily accepts the responsibilities required of one of C Platoon's senior fficers and quasi road sergeant, when needed, and completes the daily tasks like second nature.
with the leadership skills that possesses, his success with the recent appointment approaching is all but assured, and this department will enefit from such an exemplary police professional.

SIGNATURE

2/15/23

DATE







EMPLOYEE NAME:	. •		
SUPERVISOR'S COMMENTS:			
	····		
	····		
SUPERVISOR SIGNATURE		DATE	







EMPLOYEE NAME:		
ADMINISTRATIVE REVIEW:		
NO FUNTHER COMMEM.	WIS	
Capt. M.P. Lint		2-14-23
ADMINISTRATIVE CAPTAIN		DATE
Cy Brutter		4.11-2023
CHIEF OF POLICE		DATE





			-
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3.4	2OL	ER.	3 I
12			-
	-	****	-

NAME:						POSITION/TITLE:
ASSESSMENT PERIOD: _	CONTRACTOR OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON AND A	470000	21-12	31	12	ASSESSMENT DATE: 12 14 21

JOB KNOWLEDGE		WORK HABITS		PERSONAL TRAITS	
1. City Ordinances	4,3	1. Preparation	4.3	1. Attitude	4,6
2. State Laws	4,3	2. Ability to follow instructions	4.8	2. Courtesy	4,5
3. Laws of arrest/search & seizure	4,4	3. Punctuality of assignments	4,6	3. Judgment	4,9
4. Current crime trends	4.4	4. Completeness/quality of work	4.5	4. Effectiveness under stress	4,9
5. MDT/Computer Knowledge	4,5	5. Report writing	4,2	5. Leadership	4,9
6. Policies and Procedures	.4,5	6. Observance of work hours	4.4	6. Personal appearance/hygiene	4.8
7. Rules and Regulations	4.5	7. Teamwork	4.9	7. Self-confidence	4.9
8. Department's mission	4,5	8. Care of equipment	4.9	8. Perseverance	4.8
9. Jail Procedures	4,5	9. Dependable	4,9	9. Self-motivation	4.7
				10. Physical fitness	4,8
OVERALL RATING = Total of all Ratings ÷ 9 categories =	4.43	OVERALL RATING = Total of all Ratings ÷ 9 categories =	472	OVERALL RATING = Total of all Ratings ÷ 10 categories =	4.71

(Any category not applicable to the employee's job indicate N/A)

COMMUNICATIONS		WORK ENVIRONMENT		OTHER FACTORS	
1. Radio procedures	4.7	1. Neatness in Office	4.8	1. Assigned projects	4,8
2. Telephone procedures	4,6	2. Traffic safety enforcement	4,0	2. Community policing	3.8
3. Relationship with public	4.8	3. Firearms safety	4.9	3. Investigations	4.8
4. Relationship with supervisors	4.9	4. Neatness in cruiser	4.4	4. Special Investigations	4.7
OVERALL RATING = Total of all Ratings ÷ 4 categories =	4.18	OVERALL RATING = Total of all Ratings ÷ 4 categories =	4.5	OVERALL RATING= Total of all Ratings ÷ 4 categories =	4.5

ATTENDANCE: Never absent (except for vacation, holiday or furlough days) Was absent for illness 2 days in the last 12 months Total sick hours used for year.
DISCIPLINARY ACTION: No disciplinary action taken Disciplinary action taken (Suspension) Verbal reprimand times in the last months Written reprimand times in the last months.
PUNCTUALITY: Always punctual Was late times in last months.





EMPLOYEE NAME:_		DATE:	1/4/22
OVERALL RATING:	4,6)		
EMPLOYEE'S COMME	NTS:		
			01/05/22
	-	Marine Section (1994) Annual Company of the Company	01/05/22 DATE







EMPLOYEE NAME:		7		
SUPERVISOR'S COMMEN	NTS: SC	e attached)		
SUPERVISOR SIGNATURE		Ι	DATE	





EMPLOYEE NAME	
ADMINISTRATIVE REVIEW: CAPT CINAD AND ON 1/31/20 HAS D. NOW AND RECENTLY MADE RANK 13 ALIC A MEMBER OF	EEN ON THE DEAT & YOU
A GREED WITH HIS EVALUATION "EVENTATION TO DOON" ON THE SHEET HADING.	HE INDICATED
WHEN ASPED ABOUT FUTURE CO IN THE CRIME SUPPRESSED TE	AND HE EXPANSED INTEREST
the phase to the three Comments in	CHENTER
ADMINISTRATIVE CAPTAIN	DATE
CHIEF OF POLICE	3-9-2022 DATE





EMPLOYEE NAME:
SUPERVISOR'S COMMENTS:
One cannot find a more ideal officer amongst our ranks than in possesses those traits that many spend years in obtaining. Some of his more obvious qualities and characteristics that he holds are integrity, honesty, calm under pressure, and mental strength. But the qualities for this top law enforcement professional go far beyond the obvious to include less obvious qualities including refined interpersonal communication skills, psychological competencies, unwavering commitment, and physical strength. All of which are required in order to provide effective, efficient law enforcement services. Those traits were on full display during a probate standoff on June 22nd at (1997) 3661 Severn. It was due to his physical, tactical and intellectual prowess that this tense situation ended in a successful conclusion.
is also psychologically sound and can readily adapt to new and changing situations. He has proven this many times over, as he responds to all incidents to which his peers may encounter to lend a hand or give advice. He consistently shows sound judgment and reasoning in stressful situations and under extreme pressure. possesses both tactical prowess and intellectual finesse; both of which are highly sought and both that are rarely ever achieved together.
is also a natural leader. One that does not need stripes or bars. Some of the most impactful leaders I have seen are line officers who recognized their influence and led when needed, followed when appropriate, and made themselves invaluable to their department. These officers identified their niche in law enforcement and became the go-to person for their expertise in this area. Establishing a niche, however, requires time, effort and sometimes a natural inherent ability, that which possesses. Policing is his craft.
There are very few officers that are as steadfast and proficient as His presence is invaluable on as he is one that can always be counted on to get the job done.

SIGNATURE CMB 14122

To: Chief Mecklenburg From: Lt. Michael Meilstrup Date: July 5, 2021 I would like to re-visit my previous request dated December 13, 2020 in regards to my recommendation to appoint to the appointed position of I have had over 6 months now to personally witness his performance and capabilities, and am confident in my belief that he is the informal leader and most adept officer that has. For the over 6 years, has positioned himself to be one of the most trusted, loyal and tactically sound officers on this department. He always displays the finest professional behavior expected by any member of CHPD both on and off duty. I have the utmost confidence in his decision making and abilities. As a member of the EDGE SWAT team and as an EDGE sniper, he can be counted on to take decisive and calculated actions under extreme stress. He has proven himself time and time again on the multiple training exercises, scenarios, and raids he has taken part in. I've had the opportunity to witness this thru BWC at 3661 Severn on June 22, 2021, where his actions upon arrival directly lead to a successful conclusion to a barricaded standoff with a mentally ill individual (holds a consistent pursuit to enhance his skills by pursuing additional training and courses, and does not hesitate to bring that knowledge to his co-workers. I utilize those skills often when conducting in-service training for my shift. has proven that he is dedicated to improve the quality of life for all whom live in, work in, or who visit our community by delivering professional, effective police services. He

I find that his dedication to the City of Cleveland Heights is highly commendable. This dedication to our residents, demonstrates his commitment to the Cleveland Heights Police Department mission statement which in part reads:

consistently instills public confidence in this agency by maintaining the highest degree of

professionalism and expertise that one can offer.

The men and women of the Cleveland Heights Police Department will perform their duties with the highest degree of professionalism, honesty and dedication to those that they serve.

It is for these reasons, I respectfully request that is considered for the appointed position of Investigator as I have a great deal of confidence that he has the disposition and courage to deal with any challenge that may arise, and to take on that informal leadership role that meeds.

I thank you in advance for considering this request.

Respectfully,

Lt. Michael Meilstrup

APPROVED

CHIEF OF POLICE CITY OF CLEVELAND HEIGHTS, OHIO





NAME:	POSITION/TITLE:
-------	-----------------

ASSESSMENT PERIOD: 30 20' THROUGH: Dec 20' ASSESSMENT DATE: 4-21-21

JOB KNOWLEDGE		WORK HABITS		PERSONAL TRAITS	
1. City Ordinances	3.5	1. Preparation	Ц	1. Attitude	Ч.
2. State Laws	3.5	2. Ability to follow instructions	4	2. Courtesy	4
3. Laws of arrest/search & seizure	4	3. Punctuality of assignments	4	3. Judgment	Lą.
4. Current crime trends	4	4. Completeness/quality of work	ij	4. Effectiveness under stress	4
5. MDT/Computer Knowledge	4	5. Report writing	4	5. Leadership	4
6. Policies and Procedures	35	6. Observance of work hours	4	6. Personal appearance/hygiene	4.5
7. Rules and Regulations	3.5	7. Teamwork	Ч	7. Self-confidence	4
8. Department's mission	4	8. Care of equipment	4	8. Perseverance	Ч
		9. Dependable	ч	9. Self-motivation	4
				10. Physical fitness	4,5
OVERALL RATING =		OVERALL RATING =		OVERALL RATING =	
Total of all Ratings ÷ 8 categories =	3.75	Total of all Ratings ÷ 9 categories =	4	Total of all Ratings ÷ 10 categories =	4.1

(Any category not applicable to the employee's job indicate N/A)

COMMUNICATIONS		WORK ENVIRONMENT		OTHER FACTORS	
1. Radio procedures	4	1. Neatness in Office	NA	1. Assigned projects	Ц
2. Telephone procedures	14	2. Traffic safety enforcement	4	2. Community policing	4
3. Relationship with public	1 4	3. Firearms safety	4.5	3. Investigations	4
4. Relationship with supervisors	4.5	4. Neatness in cruiser	4	4. Special Investigations	4
OVERALL RATING = Total of all Ratings ÷ 4 categories =	4.13	OVERALL RATING = Total of all Ratings ÷ 4 categories =	4.16	OVERALL RATING= Total of all Ratings ÷ 4 categories =	4

ATTENDANCE:
Never absent (except for vacation, holiday or furlough days)
Was absent for illness days in the last months.
Total sick hours used for year.
DISCIPLINARY ACTION:
No disciplinary action taken
Disciplinary action taken (Suspension)
Verbal reprimand times in the last months
Written reprimand times in the last months.
PUNCTUALITY:
Always punctual





EMPLOYEE NAME:			DATE	: 4.21	2)
OVERALL RATING:	4.02	RATING PERIOD: _	- برانک	Dec	<u> 3030</u>
EMPLOYEE'S COMME	NTS:				
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			5	171	21

DATE

(FORM 2162 REV. 08/12)



EVELAND HES CLEVELAND HEIGHTS EMPLOYEE PERFORMANCE EVALUATION GLEVELAND



EMPLOYEE NAME:	
CUPER VICERIA COMMISSION	V Volence and
SUPERVISOR'S COMMENTS:	anowierges e disc
is a team player. He is willing to help out or	igorie on the
department in regards to all espects of an	JOB. He excens
in traffic enforcement, decision making,	and leadership.
Though does not have the time	on to take it
Though does not have the time to the next level, when he does he	n. Il make en .
excellent Sorgeont.	
<u> </u>	
,	
	AND THE RESIDENCE AND THE STATE OF THE STATE
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	•
4/4 #46	4.26.21
SIGNATURE	DATE





EMPLOYEE NAME: _ ADMINISTRATIVE REVIEW: EVALVATION NEW IEWED.

DEPUTY CHIEF

CHIEF OF POLICE



CLEVELAND HEIGHTS POLICE DEPARTMENT



MEMORANDUM

Date of Issue:	Distribution:		Number:
August 20, 2020			
Subject:			No. Pages:
Failure to Appear in Co	ırt		1
Annette M. Mecklenburg, Chief of I	Police:	Issued By:	
am Michler	be	Annette M. Mecklenburg, Chief of Police	

You were scheduled to appear in the Cleveland Heights Municipal Court at 1:00 pm on Thursday, August 20, 2020. I was subsequently informed that you did not appear. According to our records, you acknowledged receipt of your court notice on July 29, 2020. Memorandum 08-1989 of or Policies and Procedures outlines the guidelines for notifying the Chief's Office should you be unable to attend court.

Please submit in writing a signed memo to the Chief indicating why you did not appear in court and why you did not make the appropriate notification.



CLEVELAND HEIGHTS POLICE DEPARTMENT MEMORANDUM



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CLEVELAND HEIGHTS POLICE DEPARTMENT



MEMORANDUM

Date of Issue:	Distribution:		Number:	
August 20, 2020				
Subject:	No. Pages:			
Failure to Appear in Co	1			
Annette M. Mecklenburg, Chief of	Police:	Issued By:		
An Michle	mhun a	Annette M. Mecklenburg, Chief of Police		

You were scheduled to appear in the Cleveland Heights Municipal Court at 9:00 am on Thursday, August 20, 2020. I was subsequently informed that you did not appear. According to our records, you acknowledged receipt of your court notice on July 29, 2020. Memorandum 08-1989 of or Policies and Procedures outlines the guidelines for notifying the Chief's Office should you be unable to attend court.

Please submit in writing a signed memo to the Chief indicating why you did not appear in court and why you did not make the appropriate notification.

Chief Mecklenburg,

I received the letter inquiring about my absence in court on August 20, 2020 at 0900 hours. I was aware of the case in question and the court appearance. I have always used my best efforts to attend all of my court appearances, and I know that it is my duty as a police officer to testify in all my cases. I am also aware of the court policy and procedures as it pertains to Cleveland Heights Police Officers. I know that it is not an excuse, however, I did not attend court at 0900 because I was in SWAT training. The previous times that I have attended court proceedings this year all of my cases have either been continued or dismissed. I assumed that if the case was going to trial that I would have been notified by phone, at which point I would have left training and proceeded to court. I am aware that this is not protocol, and I will make sure to contact the Chief's office if I can not attend my future court appearances.

As for the letter inquiring about missing my court appearance on August 20, 2020 at 1300 hours, I did not receive the subpoena until August 21, 2020 at 1800 hours when I arrived at work. I have attached a copy of the court notification Roster.



REVIEWED





NAME:		P(OSITION/TITLE:
I VAIVIL.	*******	- ``	

ASSESSMENT PERIOD: 5041 THROUGH: 00-3/19 ASSESSMENT DATE: FEB 17, 2020

JOB KNOWLEDGE		WORK HABITS		PERSONAL TRAITS	
1. City Ordinances	4.2	1. Preparation	4.3	1. Attitude	4.4
2. State Laws	4.2	2. Ability to follow instructions	4.3	2. Courtesy	4.3
3. Laws of arrest/search & seizure	4.3	3. Punctuality of assignments	4.4	3. Judgment	4.4
4. Current crime trends	4.2	4. Completeness/quality of work	4.4	4. Effectiveness under stress	4.3
5. MDT/Computer Knowledge	4-3	5. Report writing	4.3	5. Leadership	4.4
6. Policies and Procedures	4.3	6. Observance of work hours	4.4	6. Personal appearance/hygiene	4.3
7. Rules and Regulations	4.4	7. Teamwork	4.3	7. Self-confidence	4.4
8. Department's mission	4.2	8. Care of equipment	4.4	8. Perseverance	4.3
	•	9. Dependable	4.4	9. Self-motivation	4.2
				10. Physical fitness	4.3
OVERALL RATING = Total of all Ratings ÷ 8 categories =	4.26	OVERALL RATING = Total of all Ratings ÷ 9 categories =	4.35	OVERALL RATING = Total of all Ratings ÷ 10 categories =	436

(Any category not applicable to the employee's job indicate N/A)

COMMUNICATIONS		WORK ENVIRONMENT		OTHER FACTORS	
1. Radio procedures	4.4	1. Neatness in Office	NA	Assigned projects	4.4
2. Telephone procedures	4.3	2. Traffic safety enforcement	4.5	2. Community policing	W/A
3. Relationship with public	4.4	3. Firearms safety	4.5	3. Investigations	4.4
4. Relationship with supervisors	4.5	4. Neatness in cruiser	4.4	4. Special Investigations	NIA
OVERALL RATING = Total of all Ratings ÷ 4 categories =	4.4	OVERALL RATING = Total of all Ratings ÷ 4 categories =	4.46	OVERALL RATING= Total of all Ratings ÷ 4 categories =	4.4

months

ATTENDANCE: Never absent (except for vacation, holiday or furlough days) Was absent for illness days in the last months Total sick hours used for year.
DISCIPLINARY ACTION: No disciplinary action taken Disciplinary action taken (Suspension) Verbal reprimand times in the last months Written reprimand times in the last months.
PUNCTUALITY:Always punctual

Mae late times in last





EMPLOYEE NAME:	DATE: FEB 17, 2070
OVERALL RATING: 4-37 RA	TING PERIOD: July 1, - Dec 31, 19
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	CE TO BECOME AN FTO.
I HAVE SPOREN WITH LE CINE	TO BE INSTRUMENTAL PA
TERCHING CLASS. I WOULD LIVE	EL THAT I WOULD BOTH BNOOM
AND OF GOD AT TRAINING NE	offices:
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	,

CLEVELAND HIS
COOLIGE
TT



EMPLOYEE NAME:	
SUPERVISOR'S COMMENTS:	
Overall,	15 quoutstending
af the officers on	it is an outstanding of the out forms most with traffic
enforcement, completen	ess of reports and
therough investigations.	
,	
would like for	to 6e-
	I am of the belief that
there goclities sho	old be passed on to
NEW Officers und excellent example.	
Specificant Charles	
•••• ;	. 1
Los E. William	2/17/20
TO ALANTINE	DATE





EMPLOYEE NAME:	
ADMINISTRATIVE REVIEW: 1 MET WITH UJ 3/14. HE STILL ENTO	
TRENDING SNIDER INSTRUCTOR THRINING NOVEMBER 201	. G .
E 1) ALSO ATTENNING PTO TRAINING APRIL 2020	
N John Strift COMMENTS AT THIS TOME.	
ONY 12 HOLES OF SICH TIME 45 ED IN 2019	
Month, cm 3/11/2020	
DEPUTY CHIEF DATE	

CHIEF OF POLICE

4-15-2020

DATE





NAME:	POSITION/TITLE: _	many delicated and environmental published to the state of the state o
ASSESSMENT PERIOD:	THROUGH: 6 30 7 ASSESSMENT DATE:	8/11/17

JOB KNOWLEDGE		WORK HABITS		PERSONAL TRAITS	
1. City Ordinances		1. Preparation		1. Attitude	
2. State Laws	J	2. Ability to follow instructions	1	2. Courtesy	4
3. Laws of arrest/search & seizure		3. Punctuality of assignments	N. Asia	3. Judgment	14
4. Current crime trends		4. Completeness/quality of work	4	4. Effectiveness under stress	orterina
5. MDT/Computer Knowledge		5. Report writing	1.0	5. Leadership	C. Marie
6. Policies and Procedures	-	6. Observance of work hours	Q.	6. Personal appearance/hygiene	Wingston W.J.
7. Rules and Regulations	()	7. Teamwork	V	7. Self-confidence	
8. Department's mission	4	8. Care of equipment		8. Perseverance	4
		9. Dependable	%	9. Self-motivation	J.
				10. Physical fitness	Z.
			<u> </u>		
OVERALL RATING = Total of all Ratings ÷ 8 categories =		OVERALL RATING = Total of all Ratings ÷ 9 categories =	3.94	OVERALL RATING = Total of all Ratings ÷ 10 categories =	4,1

COMMUNICATIONS		WORK ENVIRONMENT		OTHER FACTORS	
1. Radio procedures		1. Neatness in Office		1. Assigned projects	
2. Telephone procedures		2. Traffic safety enforcement	3.7	2. Community policing	4
3. Relationship with public	1	3. Firearms safety		3. Investigations	NIA
4. Relationship with supervisors		4. Neatness in cruiser	\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.	4. Special Investigations	N/A
OVERALL RATING = Total of all Ratings ÷ 4 categories =	panel service	OVERALL RATING = Total of all Ratings ÷ 4 categories =	3,915	OVERALL RATING= Total of all Ratings ÷ 4 categories =	

ATTENDANCE: Never absent (except for vacation, holiday or furlough days) Was absent for illness days in the last months t Total sick hours used for year.
DISCIPLINARY ACTION: No disciplinary action taken Disciplinary action taken (Suspension) Verbal reprimand times in the last months Written reprimand times in the last months.
PUNCTUALITY: Always punctual Was late times in last months.





EMPLOYEE NAME:	
Very diligent and capable only improve in his performance	officer He will
Doly improve in his Newformas	nee as be gains
more oxperience	
·	
DEDUTY CHIEF	DATE
DEPUTY CHIEF	DUIT
a. M. Alestenbeg	1-28-2020
CHIEF OF POLICE	DATE





NAME:	POSITION/TITLE:

ASSESSMENT PERIOD: 9.24-18 THROUGH: 12-31-18 ASSESSMENT DATE: 1/25/19

JOB KNOWLEDGE		WORK HABITS		PERSONAL TRAITS	
1. City Ordinances	4	1. Preparation	4.2	1. Attitude	4.5
2. State Laws	4	2. Ability to follow instructions	4,5	2. Courtesy	4.2
3. Laws of arrest/search & seizure	4	3. Punctuality of assignments	4.2	3. Judgment	4.5
4. Current crime trends	4	4. Completeness/quality of work	4.2	4. Effectiveness under stress	4.5
5. MDT/Computer Knowledge	4.2	5. Report writing	4	5. Leadership	4.
6. Policies and Procedures	4	6. Observance of work hours	4.5	6. Personal appearance/hygiene	4.5
7. Rules and Regulations	ij	7. Teamwork	4.5	7. Self-confidence	4,2
8. Department's mission	4	8. Care of equipment	4.5	8. Perseverance	4,0
		9. Dependable	4.5	9. Self-motivation	4.2
		^		10. Physical fitness	4.5
OVERALL RATING = Total of all Ratings ÷ 8 categories =	4.0	OVERALL RATING = Total of all Ratings ÷ 9 categories =	4.3	OVERALL RATING = Total of all Ratings ÷ 10 categories =	4,5

COMMUNICATIONS		WORK ENVIRONMENT	·	OTHER FACTORS	
1. Radio procedures	4,2	1. Neatness in Office	4.5	1. Assigned projects	4.2
2. Telephone procedures	4.2	2. Traffic safety enforcement	NA	2. Community policing	4.2
3. Relationship with public	4.5	3. Firearms safety	4.5	3. Investigations	4,0
4. Relationship with supervisors	45	4. Neatness in cruiser	4.5	4. Special Investigations	4.0
		Madashiri i kasif oʻrinda 1900. Maga Maga Maga Maga Maga Maga Maga Mag			
OVERALL RATING = Total of all Ratings ÷ 4 categories =	- AMERICAN III	OVERALL RATING = Total of all Ratings ÷ 4 categories =	4,5	OVERALL RATING= Total of all Ratings ÷ 4 categories =	4.1

AT JENDANCE.
Never absent (except for vacation, holiday or furlough days)
Was absent for illness \(\osemath{\infty} \) days in the last \(\osemath{\infty} \) months.
Total sick hours used for year. ♥ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \
DISCIPLINARY ACTION:
No disciplinary action taken
Disciplinary action taken (Suspension)
Verbal reprimand times in the last months
Written reprimand times in the last months.
PUNCTUALITY:
Always punctual
Was late 🚫 times in last 🗦 months.

TEVE	AND HTS	•>
PO	LICE	′

SIGNATUI

CLEVELAND HEIGHTS EMPLOYEE PERFORMANCE EVALUATION



EMPLOYEE NAME:	DATE: 1/25/19
OVERALL RATING: 4,3	RATING PERIOD: 9-24-18 - 12-31-18
EMPLOYEE'S COMMENTS:	
	1/25/19

DATE

is/was very motivated to learn and work while having a short stay with CST. I first started him off with Det. Giordano who showed him the importance of documentation, surveillance and many other things associated with narcotic investigations. was also always available to stay over for OT when he was needed. He juggled numerous investigations at once and did a great job. He also used great judgement when encountering an armed subject and was able to take the suspect into custody without incident. kept a positive attitude the entire time he was with my unit which I greatly appreciated. has many strengths such as tactical, computer knowledge, communicator and strong work habits. was definitely an asset to the Crime Suppression Team.

Sat (68L

CLEVELAND HEIGHTS EMPLOYEE PERFORMANCE EVALUATION	CLEVELAND H
EMPLOYEE NAME: _	
SUPERVISOR'S COMMENTS:	

SIGNATURE DATE





EMPLOYEE NAME:	And Arrange and Ar
ADMINISTRATIVE REVIEW:	
His performance while assigned	d Vo Citt
exceeded expertations the bas	a tremendous
	to as the extra
of his dances. Hways willing	TO go me with a
Sky to get the pob done.	
	ориналист с у то посто со то посто посто прода водение на с обо в обще в посто посто посто на посто на посто на п
	·
C + 201 +	2 15 10
Capt. M. P. Lent	3-15-19
DEPUTY CHIEF	DATE
AAMer Shade	h st no
a. M. fler Ston Sig	2-11-2020
CHIEF OF POLICE	DATE





NAME:		**************************************	POSITION/TITLE	
ASSESSMENT PERIOD:	Part of the second	THROUGH: 6/36/18	_ ASSESSMENT DATE:	•

JOB KNOWLEDGE		WORK HABITS		PERSONAL TRAITS	
1. City Ordinances	\$	1. Preparation	are,	1. Attitude	1.24
2. State Laws		2. Ability to follow instructions		2. Courtesy	
3. Laws of arrest/search & seizure		3. Punctuality of assignments	1	3. Judgment	1.0
4. Current crime trends	ř	4. Completeness/quality of work	3 5	4. Effectiveness under stress	
5. MDT/Computer Knowledge	1 1	5. Report writing	1.7	5. Leadership	
6. Policies and Procedures	1.%	6. Observance of work hours	Carel	6. Personal appearance/hygiene	
7. Rules and Regulations	3 -4	7. Teamwork	*.	7. Self-confidence	. #
8. Department's mission	C)	8. Care of equipment	100	8. Perseverance	1 \$
		9. Dependable	ě.	9. Self-motivation	
				10. Physical fitness	
OVERALL RATING = Total of all Ratings ÷ 8 categories =	3,94	OVERALL RATING = Total of all Ratings ÷ 9 categories =	39)	OVERALL RATING = Total of all Ratings ÷ 10 categories =	

COMMUNICATIONS		WORK ENVIRONMENT		OTHER FACTORS	
1. Radio procedures		1. Neatness in Office	1,3	1. Assigned projects	
2. Telephone procedures	Б	2. Traffic safety enforcement	3.0	2. Community policing	
3. Relationship with public	1.5	3. Firearms safety	į.	3. Investigations	
4. Relationship with supervisors		4. Neatness in cruiser		4. Special Investigations	
OVERALL RATING = Total of all Ratings ÷ 4 categories =	A COLOR COLOR	OVERALL RATING = Total of all Ratings ÷ 4 categories =	3.98	OVERALL RATING= Total of all Ratings ÷ 4 categories =	

ATTENDA	NCE:				
✓ Nev	er absent (e	except for v	acation,	holiday o	r furlough days
Was	absent for	illness	day	s in the la	st month
		s used for y			
DISCIPLIN	ARY ACTIO	ON:			
No d	disciplinary	action take	n		
Disc	iplinary act	ion taken (S	uspension	n)
Verk	•				
					months.
PUNCTUA	LITY:				
√ Alwa	ays punctua	al			
\//oc	loto	times in la	c.t	months	





EMPLOYEE NAME:	DATE:	
OVERALL RATING: 399	RATING PERIOD:	
EMPLOYEE'S COMMENTS:		
		e statement controls
When the second control is a second control is a second control in the second control in		Designation of the Control of the Co
		A

8/27/14

DATE

(FORM 2162 REV. 08/12)





EMPLO	EE NAME:
SUPERV	SOR'S COMMENTS:
	continued through this past 6 north
(s well as he has in the past. Strong work ethic.
(redication to physical wordificating, and a warmitment
•	o the regional short EDLE. He has also continued
74	o werk on his degree. I look forward to see
	nin continue his career as a civil service officer
	after this upwaring test.
.,,	

~	
	6 6 p // 8/03/18
IGNATUR	DATE





EMPLOYEE NAME:	
ADMINISTRATIVE REVIEW:	
	-
Capt. M. P. J.	
CANPY	
Cape. A. J.	8-7-18
DEPUTY CHIEF	DATE
	
P	
p la Pa	
S.M. Musling	2-1-2020
	DATE
CHIEF OF POLICE	DAIL

NAME:				POSITION/TITLE:	
ASSESSMENT PERIOD: 3	101,7019	THROUGH:	June 30,19	ASSESSMENT DATE:	July 27.19

JOB KNOWLEDGE		WORK HABITS		PERSONAL TRAITS	
1. City Ordinances	4.0	1. Preparation	4.2	1. Attitude	4.2
2. State Laws	4.0	2. Ability to follow instructions	4.1.	2. Courtesy	4.0
3. Laws of arrest/search & seizure	3.9	3. Punctuality of assignments	4.2	3. Judgment	4.1
4. Current crime trends	4.0	4. Completeness/quality of work	4.2	4. Effectiveness under stress	4.2
5. MDT/Computer Knowledge	4.1	5. Report writing	4.1	5. Leadership	4.2
6. Policies and Procedures	4.2	6. Observance of work hours	4.2	6. Personal appearance/hygiene	4.1
7. Rules and Regulations	4.2	7. Teamwork	4.2	7. Self-confidence	4.2
8. Department's mission	4.1	8. Care of equipment	4.1	8. Perséverance	4-1
		9. Dependable	4.2	9. Self-motivation	4.2
				10. Physical fitness	4.2
OVERALL RATING =	11	OVERALL RATING =	:1 1	OVERALL RATING =	
Total of all Ratings ÷ 8 categories =	4.06	Total of all Ratings ÷ 9 categories =	4-1	Total of all Ratings ÷ 10 categories =	4.15

COMMUNICATIONS		WORK ENVIRONMENT		OTHER FACTORS	
1. Radio procedures	4.0	1. Neatness in Office	N/A	Assigned projects	N/A
2. Telephone procedures	4.1	2. Traffic safety enforcement	4.3	2. Community policing	NIA
3. Relationship with public	4-2	3. Firearms safety	4. 3	3. Investigations	4.2
4. Relationship with supervisors	4.2	4. Neatness in cruiser	4.0	4. Special Investigations	N/A
OVERALL RATING = Total of all Ratings ÷ 4 categories =	4.12	OVERALL RATING = Total of all Ratings ÷ 4 categories =	4.2	OVERALL RATING= Total of all Ratings ÷ 4 categories =	4.2

ATTENDANCE: Never absent (except for vacation, holiday or furlough days) Was absent for illness days in the last months Total sick hours used for year.
DISCIPLINARY ACTION: No disciplinary action taken Disciplinary action taken (Suspension) Verbal reprimand times in the last months Written reprimand times in the last months.
PUNCTUALITY:Always punctual Was late times in last months.





(FORM 2162 REV. 08/12)

EMPLOYEE NAME:		***************************************		DATE	:	27,2017
OVERALL RATING:	4.13	. R	ATING PERIOD:	SANI	, 2019 -	Bune 36 19
•						
EMPLOYEE'S COMMEN	TS: I PLAN	0~	ATTENDING	6770	SCHOOL	AFTER
I Complete	PROBATION.					
		<u> </u>				
phraenching promote active rate and process professional wind delicities care to freque day and commercial security rate.	romak dalam produktiva medikalagi produktiva mendak sakana armadak kedili berakan dibaksa dalam sakan sakan sa		and a second control of the second control o		ador and de service de service de la constitución d	and the second s
Moved and the disciplination of Color o	and the second s	mandaine de la la commence de la principal de la commence de la principal de la commence de la c		greynyyddiainioed achddid symlyddian ym doledd ofi	oblision visita on a materiologis (ili atti qui cupi di accidente e con il vive di resenza e monerio	nder der state und der seine gewahren, der werde der der der der der der der der der
						
				-	7-78-	19
SIG				DAT		DM 2462 DEV 08/12\



GELAND HTS CLEVELAND HEIGHTS EMPLOYEE PERFORMANCE EVALUATION CLEVELAND



EMPLOYEE NAME: ___

SUPERVISOR'S COMMENTS:
's Penformence 15 ata
hich level. Reports are well investigated
end turned in in etimely manner
with lew errors. He exhibits Leadership
SKILS to fellow officers.
He has not perticipated in any vehicle
pursuits. He has no citizens complaints,
and No use of fince complaints,
His traffic enforcement 15 well and he
sets an example for the platoon.
JoB Well done
LT. E. Del. Soly 27, 2019
SIGNATURE DATE

(FORM 2162 REV. 08/12)





EMPLOYEE NAME:	
ADMINISTRATIVE REVIEW:	
Satisfactory since being promo	biep above
restrictations since being promo	ked to PO.
,	
Capt. M. P. Lent	
	DATE
DEPUTY CHIEF	DAIL
· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
X 26 at 12	
UM Meeslin See	1-26-2020
CHIEF OF POLICE	DATE
//	

CLEVELAND HIS	>

NAME:	POS	SITION/TITLE
ASSESSMENT PERIOD:	THROUGH: 12/31/11 ASS	SESSMENT DATE: 285
JOB KNOWLEDGE	WORK HABITS	PERSONAL TRAITS

JOB KNOWLEDGE		WORK HABITS		PERSONAL TRAITS	
1. City Ordinances	U	1. Preparation	Ч	1. Attitude	
2. State Laws	integral	2. Ability to follow instructions	Y	2. Courtesy	3.5
3. Laws of arrest/search & seizure	U	3. Punctuality of assignments	4	3. Judgment	4000
4. Current crime trends	ų	4. Completeness/quality of work	Ч	4. Effectiveness under stress	V
5. MDT/Computer Knowledge		5. Report writing	4	5. Leadership	4
6. Policies and Procedures	-	6. Observance of work hours	Ч	6. Personal appearance/hygiene	4
7. Rules and Regulations	4	7. Teamwork	Ч	7. Self-confidence	
8. Department's mission		8. Care of equipment	Ч	8. Perseverance	4
		9. Dependable	S	9. Self-motivation	4
				10. Physical fitness	24
OVERALL RATING = Total of all Ratings ÷ 8 categories =	L	OVERALL RATING = Total of all Ratings ÷ 9 categories =		OVERALL RATING = Total of all Ratings ÷ 10 categories =	3.95

COMMUNICATIONS		WORK ENVIRONMENT		OTHER FACTORS	
1. Radio procedures	-	1. Neatness in Office	4	1. Assigned projects	
2. Telephone procedures		2. Traffic safety enforcement	3.5	2. Community policing	
3. Relationship with public		3. Firearms safety	*- A	3. Investigations	NA
4. Relationship with supervisors	1	4. Neatness in cruiser	, and	4. Special Investigations	NA
OVERALL RATING = Total of all Ratings ÷ 4 categories =	The state of the s	OVERALL RATING = Total of all Ratings ÷ 4 categories =	195	OVERALL RATING= Total of all Ratings ÷ 4 categories =	

ATTENDANCE: Never absent (except for vacation, holiday or furlough days) Was absent for illness / days in the last months. Total sick hours used for year.	
DISCIPLINARY ACTION: No disciplinary action taken Disciplinary action taken (Suspension) Verbal reprimand times in the last months Written reprimand times in the last months.	
PUNCTUALITY: Always punctual Was late times in last months.	

CLEVELAND HTS.	



EMPLOYEE NAME:		DATE:	
OVERALL RATING:	_ RATING PERIOD: _	And the second s	
EMPLOYEE'S COMMENTS:			
			700000000000000000000000000000000000000
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		2-8-18	

DATE

(FORM 2162 REV. 08/12)



VELAND HIS CLEVELAND HEIGHTS EMPLOYEE PERFORMANCE EVALUATION CLEVELAND



MPLOYEE NAME:
UPERVISOR'S COMMENTS: WAS ON THE SHIFT AS A
BASIC PATIONS OFFICE. AD SUCH HE WEAKS TRAFFIC HALF OF
HIS TIME AND THE DITING TIME IS SPENT HANDLING JAIL
ASSIGNMENTS AND IN STATION REPORTS. HE HAS FOR MORE
RESPONSIBILITY THAN THE BASIC PATRAL OCKIURS ON TRAFFIC.
AND DOES A DILLIOUT TOS WITHOUT COMPRINT.
SUAT TEAM. HE IS THE GIVEN BASE DATAGE CERTICAL WITH THIS
ACSICHMUST
the second of the second of the second
1 NE IS CHREATOY IN HIS LAST SEMESTICA OF SCHOOL FOR
HIS BACKEURS DEURSE I WE REQUARD FUR HIS PROMOTION
TO A CIVIL SEAVICE POSITION UNDE COMPLETED.
man phylin
IGNATURE DATE DATE





EMPLOYEE NAME:	
ADMINISTRATIVE REVIEW:	
DEPUTY CHIEF	2-9-18 DATE
CHIEF OF POLICE	2-12-18 DATE

CLEVELAND HIS
POLICE
11

NAME:		POSITION/TITLE	
ASSESSMENT PERIOD: 01/61/16	THROUGH: 6/34/k	ASSESSMENT DATE: 8 hulf	

JOB KNOWLEDGE		WORK HABITS		PERSONAL TRAITS	
1. City Ordinances	3,0	1. Preparation	590	1. Attitude	\$1.000 1
2. State Laws		2. Ability to follow instructions	7.5	2. Courtesy	
3. Laws of arrest/search & seizure	1.1	3. Punctuality of assignments	1	3. Judgment	\$
4. Current crime trends	1.1	4. Completeness/quality of work	À	4. Effectiveness under stress	1, 3
5. MDT/Computer Knowledge	70.70	5. Report writing	1.85	5. Leadership	400
6. Policies and Procedures		6. Observance of work hours	2.	6. Personal appearance/hygiene	,
7. Rules and Regulations		7. Teamwork	- 4	7. Self-confidence	\ \ \
8. Department's mission	- 5	8. Care of equipment	1,000	8. Perseverance	
		9. Dependable	* . *:**	9. Self-motivation	
				10. Physical fitness	
OVERALL RATING = Total of all Ratings ÷ 8 categories =	4,03	OVERALL RATING = Total of all Ratings ÷ 9 categories =	and the second	OVERALL RATING = Total of all Ratings ÷ 10 categories =	4.15

COMMUNICATIONS		WORK ENVIRONMENT		OTHER FACTORS	
1. Radio procedures		1. Neatness in Office	14	1. Assigned projects	
2. Telephone procedures	7	2. Traffic safety enforcement		2. Community policing	السر ا
3. Relationship with public	s s	3. Firearms safety	1 8	3. Investigations	38 5
4. Relationship with supervisors		4. Neatness in cruiser	*	4. Special Investigations	
OVERALL RATING = Total of all Ratings ÷ 4 categories =	and depole to the second	OVERALL RATING = Total of all Ratings ÷ 4 categories =		OVERALL RATING= Total of all Ratings ÷ 4 categories =	- Company

ATTENDANCE:	
Never absent (except for vacation, holiday or furlough days)	
Was absent for illness days in the last months.	
Total sick hours used for year.	
DISCIPLINARY ACTION:	
No disciplinary action taken	
Disciplinary action taken (Suspension)	
Verbal reprimand times in the last months	
Written reprimand times in the last months.	
PUNCTUALITY:	
X_ Always punctual	
Was late times in last months.	





(FORM 2162 REV. 08/12)

OVERALL RATING: YOS RATING PERIOD: OT 6 30 14 6 30 14 EMPLOYEE'S COMMENTS:
EMPLOYEE'S COMMENTS:
8/20/16 DATE



CLEVELAND HEIGHTS EMPLOYEE PERFORMANCE EVALUATION CLEVELAND H



MPLOYEE NAME:
UPERVISOR'S COMMENTS:
STRONG JURIS ETAIC AND A COMMITMENT TO THE CITY
OF CLEVELAND MEICHTS HE HAS A POSITIVE ATTITUDE, AND
15 A CREAT TEAM PAYER SERVES AS
A BASIC PARROL OFFICER ON THE CONTRAC OUTY SHIFT.
THIS INCLUDES GHTER WAR INCLUDING DISPATCHING, JAIL OFFIELS.
ETERMINE STUBBLING OUR STUBLING WINESONS COMPLAINTS
REFURES AT THE FROM COUNTER. HE DOWN THIS WITHOUT COMPLAN
EVEN THATEN THE JOB RESPONSIBILITY IS MUCH ATLINER THAN
somethic of GOVER RANK,
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COM VIAK
IGNATURE DATE





MPLOYEE NAME:	
ADMINISTRATIVE REVIEW:	
and the second of the second o	
REVIEWED	
John Shimmington	Q-20-11
many francisco for fire and for for a	8-30-16
DEPUTY CHIEF	DATE
p P	
A. In Mechaning	1.94 17
a. The Thecomore	
CHIEF OF POLICE	DATE





NAME:		POSITION/TITLE: _	
ASSESSMENT PERIOD: 16	THROUGH: 17 3 15	_ ASSESSMENT DATE: _	1)17/17

JOB KNOWLEDGE		WORK HABITS		PERSONAL TRAITS	
1. City Ordinances	4	1. Preparation	7	1. Attitude	4.5
2. State Laws	1	2. Ability to follow instructions	V	2. Courtesy	14
3. Laws of arrest/search & seizure	4	3. Punctuality of assignments	dospre	3. Judgment	<u> </u>
4. Current crime trends	Ч	4. Completeness/quality of work	7	4. Effectiveness under stress	1
5. MDT/Computer Knowledge	4.5	5. Report writing	3.5	5. Leadership	
6. Policies and Procedures	4	6. Observance of work hours	- (4	6. Personal appearance/hygiene	4
7. Rules and Regulations	4	7. Teamwork	Ч	7. Self-confidence	9
8. Department's mission	45	8. Care of equipment	4	8. Perseverance	4
		9. Dependable	4	9. Self-motivation	V
				10. Physical fitness	Andrew Andrew
				No.	
OVERALL RATING = Total of all Ratings ÷ 8 categories =	4.115	OVERALL RATING = Total of all Ratings ÷ 9 categories =	3.94	OVERALL RATING = Total of all Ratings ÷ 10 categories =	4.05

COMMUNICATIONS		WORK ENVIRONMENT		OTHER FACTORS	
1. Radio procedures	- Comment	1. Neatness in Office	14	1. Assigned projects	4
2. Telephone procedures	4.5	2. Traffic safety enforcement	4	2. Community policing	9
3. Relationship with public	M	3. Firearms safety	4	3. Investigations	NN
4. Relationship with supervisors	4	4. Neatness in cruiser	4	4. Special Investigations	
OVERALL RATING =	SELECTION SECTION SECT	OVERALL RATING =		OVERALL RATING=	
Total of all Ratings ÷ 4 categories =	111)	Total of all Ratings ÷ 4 categories =		Total of all Ratings ÷ 4 categories =	

Was a	CE: r absent (except for absent for illness sick hours used for	days		
I Otal	SICK HOURS USED TO	ycar.		
DISCIPLINA	RY ACTION:			
(<u>)</u> No di	sciplinary action take	en		
Discir	olinary action taken ((Su	ıspension)	
	al reprimand tir			nths
	en reprimand			
PUNCTUAL	ITY:			
<_ Alway	ys punctual			
	lata timos in l	act	months	





EMPLOYEE NAME:	DATE: 1 77 7
OVERALL RATING: 404	RATING PERIOD: 7 01 16 12 31 2016
EMPLOYEE'S COMMENTS:	
4444	
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SIG	DATE



CLEVELAND HEIGHTS EMPLOYEE PERFORMANCE EVALUATION CLEVELAND POLICE



PERVISOR'S C	OMMENTS:
	NEW ROUNDED OFFICIA AS A BASIC PATRITI
	or on the states. Assiralments include the
FRONT	TOESK, MISPATULA, REPORTS, AND JAIL DUTIES
	U WITH TRAFFIC AND RADIO COUS POR SERVIUE.
	LY MOTULATED WITH A STRUNT WYARTY TO
	CITY OF CLEVELAND I JEILIOTS.
	LAE IS WORKING ON ATS 4 YEAR DECRETE
POR	A PROMOTION TO CIVIL SERVILLE AS THIS IS STILL
A	REGULARMENT, AND SATULD BE COMPUTED WITHIN
	YEAR
	. 7



POLICE CLEVELAND HEIGHTS EMPLOYEE PERFORMANCE EVALUATION POLIC



EMPLOYEE NAME:	
ADMINISTRATIVE REVIEW:	
ADMINISTRATIVE REVIEW:	
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REVIEWED	
Cit. M. P. I. t	
moderafikaringhafan kanafispanifi.	3-21-17
EPUTY CHIEF	DATE
AM Mecklonbig	5-29-17
HIEF OF POLICE	DATE





NAME:	*****************	POSITION/TITLE: _	_	
				أسو

ASSESSMENT PERIOD: 7-1-15 THROUGH: 1231-15 ASSESSMENT DATE: JAN. 13 2016

JOB KNOWLEDGE		WORK HABITS		PERSONAL TRAITS	
1. City Ordinances	3	1. Preparation	3	1. Attitude	The state of the s
2. State Laws	3	2. Ability to follow instructions	4	2. Courtesy	4
3. Laws of arrest/search & seizure	3	3. Punctuality of assignments	4	3. Judgment	13
4. Current crime trends	3	4. Completeness/quality of work	14	4. Effectiveness under stress	3
5. MDT/Computer Knowledge	3	5. Report writing	4	5. Leadership	3
6. Policies and Procedures	3	6. Observance of work hours	4	6. Personal appearance/hygiene	3
7. Rules and Regulations	3	7. Teamwork	4	7. Self-confidence	3
8. Department's mission	3	8. Care of equipment	14	8. Perseverance	3
		9. Dependable	4	9. Self-motivation	3
			1	10. Physical fitness	3
OVERALL RATING = Total of all Ratings ÷ 8 categories =	3	OVERALL RATING = Total of all Ratings ÷ 9 categories =	3.8	OVERALL RATING = Total of all Ratings ÷ 10 categories =	3.2

COMMUNICATIONS		WORK ENVIRONMENT		OTHER FACTORS		
1. Radio procedures	3	1. Neatness in Office	3	1. Assigned projects	3	
2. Telephone procedures	73	2. Traffic safety enforcement	3	2. Community policing	3,	
3. Relationship with public	H	3. Firearms safety	3	3. Investigations	N.	A
4. Relationship with supervisors	14	4. Neatness in cruiser	3	4. Special Investigations	N//	V
						}
OVERALL RATING = Total of all Ratings ÷ 4 categories =	3.5	OVERALL RATING = Total of all Ratings ÷ 4 categories =	3	OVERALL RATING= Total of all Ratings ÷ 4 categories =	-)

ATTENDANCE: Never absent (except for vacation, holiday or furlough days) Was absent for illness days in the last months. Total sick hours used for year.
DISCIPLINARY ACTION: No disciplinary action taken Disciplinary action taken (Suspension) Verbal reprimand times in the last months Written reprimand times in the last months.
PUNCTUALITY: Always punctual Was late times in last months.



CLEVELAND HIS
POLICE

EMPLOYEE NAME:			DATE	CI WAD:	12016
OVERALL RATING: 3.3		RATING PERIC	DD: 7-1-15	To 12.	31-15
EMPLOYEE'S COMMENTS: _	SATHS FLOO	city 6	in Lun Figu		
					was a second was a second and a second a second and a second a second and a second a second and a second and a second and
			 	<u> 1-15 - 10</u>	ρ

		HINE DATE		
EMPLOYEE NAME	***************************************			
PROUNESTING	in in many And	ELOVID REVIEW FOR ENS: BUT OVERA LENCE AND WILL VIL. OVERALL PERS	edtinus	
		TO MAKE PO.	1) - Very DELAGE	
	No FULLTIAL Decree 18 CAL	AT TIFFIN UNINE	K317')	
	grutter, Cars.	1-13.	- 2016	

SIGNATURE

DATE





ADMINISTRATIVE REVIEW:	EMPLOYEE NAME:	
Reviewed walnatur, no furthe communt vecessary of	ADMINISTRATIVE REVIEW:	
	Reviewed walnation, no fund	the comment necessary. It
		,
	C+ Out 1 T	1 20 1/
DEPUTY CHIEF 1-27-16 DATE	DEPUTY PHIEF M.P. TOTAL	
HIEF OF POLICE DATE	CHIEF OF POLICE	

VELAND HEIG	GHTS EMPLOYEE PERFORMANCE E	
1	<u></u>	

NAME	POSITION/TITLE: _	
	1. 20. 1	1

ASSESSMENT PERIOD	ри с н: <u>10-20-15</u>	ASSESSMENT D	ATE: <u>W</u>	ho	3012	

JOB KNOWLEDGE		WORK HABITS		PERSONAL TRAITS	
	3		1-2	1. Attitude	4
1. City Ordinances		1. Preparation	12		14
2. State Laws	3	2. Ability to follow instructions	3	2. Courtesy	11.
3. Laws of arrest/search & seizure	3	3. Punctuality of assignments	3	3. Judgment	
4. Current crime trends	3	4. Completeness/quality of work	3	4. Effectiveness under stress	3
5. MDT Knowledge	3	5. Report writing	3	5. Leadership	3
6. Policies and Procedures	3	6. Observance of work hours	3	6. Personal appearance/hygiene	3
7. Rules and Regulations	3	7. Teamwork	3	7. Self-confidence	3
8. Department's mission	3	8. Care of equipment	3	8. Perseverance	3
		9. Dependable	3	9. Self-motivation	3
				10. Physical fitness	3
OVERALL RATING = Total of all Ratings ÷ 8 categories =	3	OVERALL RATING = Total of all Ratings ÷ 9 categories =	3	OVERALL RATING = Total of all Ratings ÷ 10 categories =	3

COMMUNICATIONS		WORK ENVIRONMENT		OTHER FACTORS		
			12		+)
1. Radio procedures	1 3	1. Neatness in Office	<u> </u>	1. Assigned projects	$\perp \perp 2$	<u> </u>
2. Telephone procedures	13	2. Traffic safety enforcement	3	2. Community policing	3	(and a second
3. Relationship with public	3	3. Firearms safety	3	3. Investigations	N	JA
4. Relationship with supervisors	3	4. Neatness in cruiser	3_	4. Special Investigations	N	10
OVERALL RATING = Total of all Ratings ÷ 4 categories =	3	OVERALL RATING = Total of all Ratings ÷ 4 categories =	3	OVERALL RATING= Total of all Ratings ÷ 4 categories =	904	3

A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	NDANCE: Never absent (except for vacation, holiday or furlough days) Was absent for illness days in the last months. Total sick hours used for year.
	PLINARY ACTION: No disciplinary action taken Verbal reprimand times in the last months Written reprimand times in the last months.
	CTUALITY: _Always punctual _Was late times in last months.



SIGNATURE

CLEVELAND HEIGHTS EMPLOYEE PERFORMANCE EVALUATION



EMPLOYEE NAMI		DATE: 1- 10 - 2015
OVERALL RATING: 3.0	RATING PERIOD:	To 6-30-15
EMPLOYEE'S COMMENTS: AND CO	mment at this	Time
		-
		^
;		6-21-15

DATE

(FORM-2162 REV. 08/12)

EMPLOYEE NAME
SUPERVISOR'S COMMENTS: 15 a Lew Blo AND 13 COLAMINY IN THE
CURRENTH HIS PERFORMANICE IS ALL SKITISFACION LEVELS PLUT HE IS PROGRESSIAGE QUILLIA.
HAD I YEAR OF COLLEGE CARAITS WITH HOCKING COLLEGE. 13 IN THE PLACESS OF PRASURE 4 YEAR DEGREE
Onbroth 17. 6 20-2015

SIGNATURE





EMPLOYEE NAME:	
ADMINISTRATIVE REVIEW:	
New employee and in	the PTO program
	y yarm.
BOSIL	7-2-15
DEPUTY CHIEF	DATE
CHIEF OF POLICE	DATE

Chief Mecklenburg,

In regards to the email Lt. Young received from Capt. Lentz about me missing a court appearance on April 21, 2016 for case number appearance. I apologize for missing court. I have never missed an appearance and I never will again. My reason for missing the trial was due to the fact that I worked night shift the day prior to the trial. I did not get home until after 7am on the 21'st. Therefore I was sleeping during the trial appearance. I was under the impression that we were not supposed to be subpoenaed for trial the day after we worked nights. This was my mistake; I should have looked into it. It won't happen again.

Beriewed a.m. Muchholy 4:28-16





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

OFF-DUTY FIREARMS QUALIFICATION REPORT PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

OFFICER:DATE SCHEDULED_2/6/24	,
TIME SCHEDULED: 1200	
OFF-DUTY WEAPON GUCK 43 MAKE/MODEL SERIAL NUMBER	CALIBER 9My
ASSIGNED RANGE OFFICER: LASKET	
Stage 1 DISTANCE TO TARGET: 6 FEET	
Action: On signal with the weapon in the dominate/strong hand only, present and fire two (2) rounds into the preferred area in three (3) seconds. After firing, create distance by taking one step back. After action: Breathe, scan, de-cock, reload if necessary and holster. This drill is completed one (1) time for two (2) rounds. Weapon should be reloaded prior to going to Stage 2.	score 2
Stage 2A DISTANCE TO TARGET: 12 FEET	
Action: On signal, flanking step while drawing & fire two (2) rounds preferred area with dominant hand only in five (5) seconds. After action: Breathe, scan, de-cock, reload if necessary and remain at the high ready position with the pistol in the dominant hand. On command, transfer the pistol to the non-dominant hand and remain at a modified high ready position.	score 2
Stage 2B DISTANCE TO TARGET: 12 FEET Action: On signal, flanking step while presenting to the target and fire two (2) rounds preferred area, non-dominant hand only in four (4) seconds. After action: Flanking step, breathe, scan, de-cock, reload if desired and holster.	score 2
Stage 3 DISTANCE TO TARGET: 21 FEET Action: On signal, flanking step while drawing and fire two (2) rounds preferred area in five (5)	
seconds. After action: Flanking step, breathe, scan, de-cock, reload if necessary and holster.	SCORE ?
Ending: Proper un-loading and clearing procedures.	,
SIGNA	SSED ILED



FROM:



CLEVELAND HEIGHTS POLICE DEPARTMENT

Chief Christopher M. Britton

SUBJECT:	Request for authori	zation to carry an off-duty weapon				
Chief, I respectfully request to carry the below-listed and described weapon in an off-duty capacity. I understand that I must qualify with the weapon at the CHPD range before this authorization is valid.						
		GLOCK 43x				
		9 m m				
	Serial Number:					
		115/2021				

CHIEF OF POLICE CITY OF CLEVELAND HEIGHTS, OHIO





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

OFF-DUTY FIREARMS QUALIFICATION REPORT PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

OFFICER:	DATE SCHEDULED 2/6/24	
MAKE/M	ODEL SERIAL NUMBER	CALIBER
OFF-DUTY WEAPON Smith 1466	- 4/2 -	- 38
Smith welso	c- 42-2	- 00
ASSIGNED RANGE OFFICER: LK	ASKER	
Stage 1 DISTANCE TO TARGET: 6 FEET		
Action: On signal with the weapon in the domina	ite/strong hand only, present and fire two (2)	grand mental and the many training and a supplemental and the supplement
rounds into the preferred area in three (3) second step back.		CCORF C
After action: Breathe, scan, de-cock, reload if nec		score 2
(1) time for two (2) rounds. Weapon should be relo		
Stage 2A DISTANCE TO TARGET: 12 FEET		国 经国际证券
Action: On signal, flanking step while drawing	& fire two (2) rounds preferred area with	
dominant hand only in five (5) seconds. After action: Breathe, scan, de-cock, reload if new	coccan, and romain at the high wards parities	CCOPE O
with the pistol in the dominant hand. On command	transfer the pistol to the non-dominant hand	SCORE 2
and remain at a modified high ready position.	, dansier the pistor to the non-dominant hand	`
Stage 2B DISTANCE TO TARGET: 12 FEET		等活动 最近工作
Action: On signal, flanking step while presenting to		
area, non-dominant hand only in four (4) seconds.		SCORE 2
After action: Flanking step, breathe, scan, de-cock Stage 3 DISTANCE TO TARGET: 21 FEET		
Action: On signal, flanking step while drawing and		
seconds.		SCORE 1
After action: Flanking step, breathe, scan, de-cock		
		,
Ending: Proper un-loading and clearing procedures.		
	N .	
	2111-	
X_	2/6/24 PAS	SED T
Sternish	DATE	
\times 1 1 1 1 1 1 1 1 1 1	2/6/24 FAIL	IED
RANGE OFFICER SIGNATURE	DATE	





CLEVELAND HEIGHTS POLICE DEPARTMENT

Chief Christopher M. Britton

FROM:		
SUBJECT:	Request for authori	zation to carry an off-duty weapon
in an c	off-duty capacity. I u	t to carry the below-listed and described weapon nderstand that I must qualify with the weapon at sauthorization is valid.
	Make:	SMITH & WESSON
	Model	442
	Caliber:	. 38 SPECIAL
	Serial Number:	
		01/25/2024

APPROVED

CHIEF OF POLICE CITY OF CLEVELAND HEIGHTS, OHIO





CLEVELAND HEIGHTS POLICE DEPARTMENT
CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (COURSE OF FIRE OPOTA 2011) PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

OFFICER:DATE SCHEDULED	14			
TIME SCHEDULED: 1200 RANGE OFFICER: M LASKER				
DUITY WEAPON GLOCK 19	위자(화력상)		m m	ar 🐇
PISTOL COURSE OF FIRE				
Stage 1 DISTANCE TO TARGETH 416SET On the facing of the target or the sound of the time, you will draw to close quarter's retention position and fire 3 rounds in 5 seconds into the preferred area. Stage 2 DISTANCE TO TARGETH 9 REET		Pass 7	Fail	
On the facing of the target or the sound of the time, you will draw and present, while flanking step to the left or right, and fire 2 rounds into the preferred area and 1 roun head/hip. You have 6 seconds to complete the drill.	taking a d to the	Pass 🗆	Fall	
Stage 3 DUSITANCE TO TARGETT LEAFER ONE HANDED SHOOTING. A. On the facing of the target or the sound of the timer, you will draw while taking a step to the left or right and fire 4 rounds into the preferred area of the target us dominant hand only. You will have 8 seconds to complete the drill	sing the	Pass	Fail	
B. On the facing of the target or the sound of the time, you will punch out while taking a step left or right and fire 4 rounds into the preferred area of the target using the non-do hand only. You have 7 seconds to complete the drill.	flanking minant	Pass Z	.Fail	
Prepare weapon with three rounds total. 1 in the chamger 2 in the magazine. On the fithe target or the sound of the timer, you will draw while taking a flanking step to the left and fire 3 rounds into the preferred area of the target. Upon slide lock, take a flanking step opposite direction while performing an emergency reload and fire 3 additional rounds in the start of the star	or right op in the	Pass	Fail	
preferred area of the target. You have 12 seconds to complete the drill. Stage 5 DISTANCE TO TARGET 30 FEET On the facing of the target or the sound of the timer, you will draw and present while to flanking step left or right and fire 3 rounds into the preferred area of the target. You seconds to complete the drill.	aking a have 8	Pass 🗸	Fail	
Stage CPASIANCE TO TARGET 50 FREID On the facing of the target or the sound of the timer, you will draw and present while to flanking step left or right and fire 2 rounds into the preferred area of the target. You seconds to complete the drill.	aking a have 8	Pass .	Fail	
OFFICER SIGNATURE DATE 2 6 24		SSED .	/	

DATE

RANGE OFFICER SIGNATURE

CERTIFICATE OF COMPLETION

CLEVELAND HEIGHTS POLICE DEPARTMENT 2024 JAIL TRAINING – 24CPT344-346

Has successfully completed eight hours of the Cleveland Heights PD Jail Training 2024, Professional Training (24CPT344-Common Mental Health Issues/24CPT345-Fire Safety, satisfying Ohio Administrative Code 5120: 1-10-18, which included 2024 Continuing CPR, Medical Care 3/24CPT346 Jail Training). Topics covered include 2024 jail standards, CHPD jail manual/forms, medical intake form, medicine administration, CPR/first aid, fire safety and equipment, liability, suicide awareness/prevention, critical incident review, and common Mental Health Issues.

Awarded on March 13th, 2024.





Captain Matthew Cinadr Cleveland Heights PD Jail Administrator





CLEVELAND HEIGHTS POLICE DEPARTMENT CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT Police Rifle/Carbine Qualification Course PURSUANT TO O.R.C. 109,801, OPOTA EFF. January 1, 2014

OFFICER:_		DATE SC	HEDULED 09/	24/2023		
TIME SCHEDULED:_	0800	RANGE OFFICER:_	DAVIS		-	
		MAKE/MODEL	SER	ALINUMBER!	CALL	BER
DUITY WEAPO	IX	DR-18			273/	556

Rifle/Carbine Course of Fire

Stage	Range	RNDS	Time	. Procedure
1	15 ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
2	20 ft	3	5.0 sec	On signal, engage the target head oval three rounds.
3	30 ft	3	6.0 sec	On signal, engage the target preferred area two rounds, and one round to the target head oval.
4	50 ft	2	5.0 sec	Non-dominant index: on signal engage the target preferred area two rounds.
5	75 ft	1	1.5 sec	On signal, engage the target preferred area one round.
6	75 ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds.
7	150 ft	3	10 sec	On signal, assume prone position engage the target preferred area three rounds.

	,	a a	
X	9/26/23 DATE	PASSED	
X RANGE OFFICER SIGNATURE	9/26/23 DATE	FAILED	

FORM 2190





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (COURSE OF FIRE OPOTA 2011) PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

OFFICER:DATE SCHEDULED_F63_2, 20:	23		s
TIME SCHEDULED: 1300 RANGE OFFICER:			
DUTY WEARON GLUCK 19		GALGIB 9 m,	
PISTOL COURSE OF FIRE			
Stage 1 DISTANCE TO TARGET 4 FEET On the facing of the target or the sound of the time, you will draw to close quarter's retention position and fire 3 rounds in 5 seconds into the preferred area. Stage 2 DISTANCE TO TARGET 9 FEET On the facing of the target or the sound of the time, you will draw and present, while taking a	Pass F		
flanking step to the left or right, and fire 2 rounds into the preferred area and 1 round to the head/hip. You have 6 seconds to complete the drill. Stage & DISTANCE TO TARGET 12 FEET, ONE-HANDED SHOOTING	Pass V		
 A. On the facing of the target or the sound of the timer, you will draw while taking a flanking step to the left or right and fire 4 rounds into the preferred area of the target using the dominant hand only. You will have 8 seconds to complete the drill B. On the facing of the target or the sound of the time, you will punch out while taking a flanking 	Pass		
step left or right and fire 4 rounds into the preferred area of the target using the non-dominant hand only. You have 7 seconds to complete the drill. Stage 4 DESTANCE TO TARGET 20 FEET	Pass	.Fail	
Prepare weapon with three rounds total. 1 in the chamger 2 in the magazine. On the facing of the target or the sound of the timer, you will draw while taking a flanking step to the left or right and fire 3 rounds into the preferred area of the target. Upon slide lock, take a flanking step in the opposite direction while performing an emergency reload and fire 3 additional rounds into the preferred area of the target. You have 12 seconds to complete the drill. Stage 5 DISMANCE TO TARGET: 30 FEET.	Pass .	Fail	
On the facing of the target or the sound of the timer, you will draw and present while taking a flanking step left or right and fire 3 rounds into the preferred area of the target. You have 8 seconds to complete the drill.	Pass D	Fail	
Stage 6 DISTANCE TO TARGET 50 FEET On the facing of the target or the sound of the timer, you will draw and present while taking a flanking step left or right and fire 2 rounds into the preferred area of the target. You have 8 seconds to complete the drill.	Pass .	Fail	
$\frac{2/3/23}{\text{DATE}}$ $\frac{2}{3}$ $\frac{2}{3}$ FAIL	SSED	<u>.</u>	· ",

RANGE OFFICER SIGNATURE





TO:	Chief Christopher	M. Britton	
FROM:			
SUBJECT:	Request for author	ization to carry an off-duty weapon	
in an o	ff-duty capacity. I u	of to carry the below-listed and descounderstand that I must qualify with the suit authorization is valid.	
	Make:	Glock	_
	Model	43X	
	Caliber:	9mm	
	Serial Number:		
		9	02/20/23

CHIEF of POLICE
CITY of CLEVELAND HEIGHTS, OHIO





CLEVELAND HEIGHTS POLICE DEPARTMENT

TO:	Chief Christopher I	M. Britton	
FROM:			
SUBJECT:	Request for authori	rization to carry an off-duty weapon	
in an c	off-duty capacity. I u HPD range before thi	st to carry the below-listed and described we understand that I must qualify with the wearn is authorization is valid.	
	Make:	Smith & Wesson	
	Model	442	
	Caliber:	.38 special	
	Serial Number:		
		_ 07	1/20/23

CHIEF OF POLICE CITY OF CLEVELAND HEIGHTS, OHIO





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT Police Rifle/Carbine Qualification Course PURSUANT TO O.R.C. 109.801, OPOTA EFF. January 1, 2014

OFFICER:	DATE SCHE	EDULED_11/1/22	_
TIME SCHEDULED: 1200	RANGE OFFICER:	M. CASMER	
DURNAWENDON	MAKE/MODEL	SERVALNUMBER	CALUBER
	th 15		5.54

Rifle/Carbine Course of Fire

Stage	Range	RNDS	Time	Procedure Procedure
1	15 ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
2	20 ft	3	5.0 sec	On signal, engage the target head oval three rounds.
3	30 ft	3	6.0 sec	A CONTRACT OF THE PROPERTY OF
4	50 ft	2	5.0 sec	Non-dominant index: on signal engage the target preferred area two rounds.
5	75 ft	. 1	1.5 sec	On signal, engage the target preferred area one round.
6	75 ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds.
7	150 ft	3	10 sec	On signal, assume prone position engage the target preferred area three rounds.

X	11/117 T	PASSED	#
X RANGE OFFICER SIGNATURE	11/1/22 DATE	FAILED	





CLEVELAND HEIGHTS POLICE DEPARTMENT CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

OFF-DUTY FIREARMS QUALIFICATION REPORT PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

OFFICER:DATE S	SCHEDULED 1/17/22	
MAKE/MODEL OFF-DUTY WEAPON	SERTAL NUMBER	CALIBER
Smith ? we ssow		.38 Sw
ASSIGNED RANGE OFFICER: M. LAS	KEN	
Stage L DISTANCE TO TARGET: 6 FEET		
Action: On signal with the weapon in the dominate/strong rounds into the preferred area in three (3) seconds. After fir	and only, present and fire two (2)	
step back.	ing, create distance by taking one	SCORE 2
After action: Breathe, scan, de-cock, reload if necessary and	holster. This drill is completed one	4
(1) time for two (2) rounds. Weapon should be reloaded prior t	o going to Stage 2.	
Stage 2A DISTANCE TO TARGET: 12 FEET		
Action: On signal, flanking step while drawing & fire two	(2) rounds preferred area with	
dominant hand only in five (5) seconds.		
After action: Breathe, scan, de-cock, reload if necessary and	remain at the high ready position	score 2
with the pistol in the dominant hand. On command, transfer the and remain at a modified high ready position.	e pistor to the non-dominant hand	
Stage 2B DISTANCE TO TARGET: 12 FEET		
Action: On signal, flanking step while presenting to the target	and fire two (2) rounds preferred	
area, non-dominant hand only in four (4) seconds.	and me two (2) rounds preferred	SCORE 2
After action: Flanking step, breathe, scan, de-cock, reload if de	esired and holster.	SCORE 2
Stage 3 DISTANCE TO TARGET: 21 FEET		
Action: On signal, flanking step while drawing and fire two (2)	rounds preferred area in five (5)	A provide and the second and the sec
seconds.		SCORE 7
After action: Flanking step, breathe, scan, de-cock, reload if ne	cessary and holster.	
Ending: Proper un-loading and clearing procedures.		8/8
Million .		
and the second s		/
x	7/22 PAS	SED 7
SIGN	PAS	
31		
	<i>ι</i> ι FAIL	.ED
RANGE OFFICER SIGNATURE DATE	11 40 90000	





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	}

Chief A. M. Mecklenburg

FROM:

SUBJECT: Request for authorization to carry an off-duty weapon

Chief, I respectfully request to carry the below-listed and described weapon in an off-duty capacity. I understand that I must qualify with the weapon at the CHPD range before this authorization is valid.

Make: SMITH > WESSON

Model: 442-2

Caliber: . 38 Sw

Serial Number:

Signature / Date

1/10/22

APPROVED

CHIEF OF POLICE CITY OF CLEVELAND HEIGHTS, OHIO







OFF-DUTY FIREARMS QUALIFICATION REPORT PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

•	180
OFFICER:DATE SCHEDULEDDATE SCHEDULED	
TIME SCHEDULED: 1800	
MAKE/MODEL SERIAL NUMBER	CALTBER
OFF-DURY-WEARON	and the second s
GLOCK 43X	9 mm
ASSIGNED RANGE OFFICER: M. LASKER	
Stage I DESTANCE TO TARGET 6 FEET	
Action: On signal with the weapon in the dominate/strong hand only, present and fire two (2) rounds into the preferred area in three (3) seconds. After firing, create distance by taking one	SCORE 2
(1) time for two (2) rounds. Weapon should be reloaded prior to going to Stage 2.	
Stage 2A DISTANCE TO TARGET: 12 FEET	
Action: On signal, flanking step while drawing & fire two (2) rounds preferred area with dominant hand only in five (5) seconds. After action: Breathe, scan, de-cock, reload if necessary and remain at the high ready position with the pistol in the dominant hand. On command, transfer the pistol to the non-dominant hand and remain at a modified high ready position. Stage 2B DISTANCE TO TARGET: 12 FEET	SCORE 2
Action: On signal, flanking step while presenting to the target and fire two (2) rounds preferred	CORE 2
Action: On signal, flanking step while drawing and fire two (2) rounds preferred area in five (5) seconds. After action: Flanking step, breathe, scan, de-cock, reload if necessary and holster.	CORE
Ending: Proper un-loading and clearing procedures.	8/8
X DATE X PASSEI X PASSEI X DATE DATE DATE	





TO:	Chief A. M. Mecklenburg	*
FROM:	_	•
SUBJECT:	Request for authorization to carry an off-di	uty weapon
in an	, I respectfully request to carry the below-list off-duty capacity. I understand that I must of HPD range before this authorization is valid	qualify with the weapon at
	Make: GLOCK	* e. *
	Model: 43 x	ž.
	Caliber: 9 m m	**
·	Serial Number:	
	``~ 	1/10/27

APPROVED

CHIEF OF POLICE
CITY OF CLEVELAND HEIGHTS, OHIO





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (COURSE OF FIRE OPOTA 2011) PURSUANT TO O.R.C. 109,801, EFF. APRIL 10, 1991

OFFICER:DATE SCHEDULED			
TIME SCHEDULED: 1800 RANGE OFFICER: M. LASKER			
MAKE/MODEL SERVAL NUMBER		CALIB	ER
DUITY WEARON GLOCK 17	9	lmm	
PISTOL COURSE OF FIRE			
		TIME IN	
Stage I-DISTANCE TO TARGET 4 REET On the facing of the target or the sound of the time, you will draw to close		San	in in the second
quarter's retention position and fire 3 rounds in 5 seconds into the preferred area.	Pass 4	Fail	
Stage 2 DISTANCE TO TARGET 9 FEET		1	
On the facing of the target or the sound of the time, you will draw and present, while taking a		,	П
flanking step to the left or right, and fire 2 rounds into the preferred area and 1 round to the	Pass	Fall	
head/hip. You have 6 seconds to complete the drill.		TRACES ES	
Stage 3 DISTANCE TO TARGET 12 FEET, ONE HANDED SHOOTING			到起
A. On the facing of the target or the sound of the timer, you will draw while taking a flanking	Pass	Fail	
step to the left or right and fire 4 rounds into the preferred area of the target using the dominant hand only. You will have 8 seconds to complete the drill	1 430	/ 411	1
B. On the facing of the target or the sound of the time, you will punch out while taking a flanking		-	П
step left or right and fire 4 rounds into the preferred area of the target using the non-dominant	Pass	.Fail	
hand only. You have 7 seconds to complete the drill.	ation to the second second	<u> </u>	S Destroyer
Stage 4 DISTANCE TO TARGET 20 FEET			
Prepare weapon with three rounds total. 1 in the chamger 2 in the magazine, On the facing of	Dans I	Fail	
the target or the sound of the timer, you will draw while taking a flanking step to the left or right	Pass —	ran	1
and fire 3 rounds into the preferred area of the target. Upon slide lock, take a flanking step in the			
opposite direction while performing an emergency reload and fire 3 additional rounds into the preferred area of the target. You have 12 seconds to complete the drill.			
Stage 5 DESTANCE TO TARGET 30 FEET		1	
On the facing of the target or the sound of the timer, you will draw and present while taking a	A		
Flanking step left or right and fire 3 rounds into the preferred area of the target. You have 8	Pass —	Fail	!
seconds to complete the drill.	Constitution Constitution	CHANGE COLORS	al-anneza
Stage 6 DUSTANCE TO TARGET: 50 FEET	,		1
On the facing of the target or the sound of the timer, you will draw and present while taking a		Cell	
latitating step for or right and the 2 realists with the property	Pass .	Fail	1
econds to complete the drill.			
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	į.		
1/17/77		7	
PAS	SED /	1	9 100
DATE DATE		٦	

DATE

FAILED

RANGE OFFICER SIGNATURE







OFF-DUTY FIREARMS QUALIFICATION REPORT PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

OFFICER:DATE SCHEDULED	
TIME SCHEDULED: 1800	
MAKE/MODEL SERIAL NUMBER OFF-DUTY-WEAPON SHADOW SYSTEMS	CALIBER
ASSIGNED RANGE OFFICER: M. LASKER	
Stage 1 DISTANCE TO TARGET: 6 FEET Action: On signal with the weapon in the dominate/strong hand only, present and fire two (2) rounds into the preferred area in three (3) seconds. After firing, create distance by taking one step back. After action: Breathe, scan, de-cock, reload if necessary and holster. This drill is completed one (1) time for two (2) rounds. Weapon should be reloaded prior to going to Stage 2.	SCORE 2
Stage 2A DISTANCE TO TARGET: 12 FEET Action: On signal, flanking step while drawing & fire two (2) rounds preferred area with dominant hand only in five (5) seconds. After action: Breathe, scan, de-cock, reload if necessary and remain at the high ready position with the pistol in the dominant hand. On command, transfer the pistol to the non-dominant hand and remain at a modified high ready position.	SCORE 2
Stage 2B DISTANCE TO TARGET: 12 FEET Action: On signal, flanking step while presenting to the target and fire two (2) rounds preferred area, non-dominant hand only in four (4) seconds. After action: Flanking step, breathe, scan, de-cock, reload if desired and holster. Stage 3 DISTANCE TO TARGET: 21 FEET	SCORE 2
Action: On signal, flanking step while drawing and fire two (2) rounds preferred area in five (5) seconds. After action: Flanking step, breathe, scan, de-cock, reload if necessary and holster.	SCORE [
Ending: Proper un-loading and clearing procedures.	8 8
X	





CLEVELAND. HEIGHTS POLICE DEPARTMENT

FROM:		
SUBJECT:	Request for authorization to carry an off-duty wea	apon ,
in an	I respectfully request to carry the below-listed and off-duty capacity. I understand that I must qualify PD range before this authorization is valid.	described weapon with the weapon at
	Make: SHADOW SYSTEMS	· · · · · · · · · · · · · · · · · · ·
	Model: MR 918	<u> </u>
	Caliber: 9 mm	*
	Serial Number: _	×.
	* *	
		1/10/22

APPROVED

Chief A. M. Mecklenburg

CHIEF OF POLICE
CITY OF CLEVELAND HEIGHTS, OHIO





CLEVELAND. HEIGHTS POLICE DEPARTMENT

FROM:	_		r r
SUBJECT:	Request for authorization to ca	ırry an off-duty weapo	n «)
in an	I respectfully request to carry th off-duty capacity. I understand t PD range before this authoriza	that I must qualify with	
	Make: SMITH }WE	No22	· ·
	Model: 442-2	*	
	Caliber:38 Sw		·
	Serial Number: _		
	* ,		
	` <u>-</u>		1/10/22

APPROVED

Chief A. M. Mecklenburg

CHIEF of POLICE
CITY of CLEVELAND HEIGHTS, OHIO





CLEVELAND. HEIGHTS POLICE DEPARTMENT

FROM:	-		·		
SUBJECT:	Request for authorization	on to carry an off-duty we	eapon		
Chief, I respectfully request to carry the below-listed and described weapon in an off-duty capacity. I understand that I must qualify with the weapon at the CHPD range before this authorization is valid.					
	Make: SHADOW	SYSTEMS			
6	Model: MR 918		<u></u>		
	Caliber: 9 mm		* · 33		
	Serial Number: _				
		5.	1/10/22		

APPROVED

Chief A. M. Mecklenburg

CHIEF OF POLICE
CITY OF CLEVELAND HEIGHTS, OHIO





CLEVELAND. HEIGHTS POLICE DEPARTMENT

FROM:	-	
SUBJECT:	Request for authorization to carry	an off-duty weapon
in an	I respectfully request to carry the boff-duty capacity. I understand that IPD range before this authorization	I must qualify with the weapon at
	Make: GLOCK	* **
	Model: 43 x	<u></u>
	Caliber: 9 m m	*
	Serial Number: _	***
		1/10/27

APPROVED

Chief A. M. Mecklenburg

CHIEF OF POLICE CITY OF CLEVELAND HEIGHTS, OHIO





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (COURSE OF FIRE OPOTA 2011) PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991 OFFICER: DATE SCHEDULED TIME SCHEDULED: RANGE OFFICER: MAKE/MODEL **DUTY WEAPON** PISTOL COURSE OF FIRE Stage 1 DISTANCE TO TARGET: 4 FEET On the facing of the target or the sound of the time, you will draw to close quarter's retention position and fire 3 rounds in 5 seconds into the preferred area. Pass Fail Stage 2 DISTANCE TO TARGET: 9 FEFT On the facing of the target or the sound of the time, you will draw and present, while taking a flanking step to the left or right, and fire 2 rounds into the preferred area and 1 round to the Pass Fail head/hip. You have 6 seconds to complete the drill. Stage 3 DISTANCE TO TARGET 12 FEET ONE HANDED SHOOTING A. On the facing of the target or the sound of the timer, you will draw while taking a flanking step to the left or right and fire 4 rounds into the preferred area of the target using the Fail Pass dominant hand only. You will have 8 seconds to complete the drill B. On the facing of the target or the sound of the time, you will punch out while taking a flanking step left or right and fire 4 rounds into the preferred area of the target using the non-dominant Fail Pass hand only. You have 7 seconds to complete the drill. Stage 4 DISTANCE TO TARGET: 20 FEET Prepare weapon with three rounds total. 1 in the chamger 2 in the magazine. On the facing of the target or the sound of the timer, you will draw while taking a flanking step to the left or right Pass Fail and fire 3 rounds into the preferred area of the target. Upon slide lock, take a flanking step in the opposite direction while performing an emergency reload and fire 3 additional rounds into the preferred area of the target. You have 12 seconds to complete the drill. Stage 5 DISTANCE TO TARGETE 30 HET On the facing of the target or the sound of the timer, you will draw and present while taking a flanking step left or right and fire 3 rounds into the preferred area of the target. You have 8 Fail Pass seconds to complete the drill. Stage 6 DISTANCE TO TARGET 50 FEET On the facing of the target or the sound of the timer, you will draw and present while taking a flanking step left or right and fire 2 rounds into the preferred area of the target. You have 8 Pass Fail seconds to complete the drill.

X	9/14/21 DATE	PASSED	
RANGE OFFICER SIGNATURE	9-1421 BATE	FAILED	





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

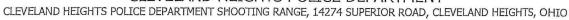
FIREARMS QUALIFICATION REPORT (COURSE OF FIRE OPOTA 2011) PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

OFFICER		DATE SCHEDUI	ED 02/16/	12021				
TIME SCHEDULED: 2140	RANGE	OFFICER: SGT.	LASKER					
DUITY WEAPON	MAKE/M	ODEL.	SERVAL	NUMBER		-	ETBE	R
GI	Locn 17					9 n	1 m	
	PISTO	OL COURSE OF	FIRE					
STEGE TADISTRANCE TO TARGET	4周朝							
On the facing of the target or the s quarter's retention position and fire	ound of the time,	you will draw to c	lose erred area.		Pass	Ø	Fail	
Stage 2 DUSTANGE TO TARGET	9 PEET							
On the facing of the target or the flanking step to the left or right, a	sound of the tim	ne, you will draw a into the preferre	and present, wh d area and 1 ro	ile taking a ound to the	Pass	Image: Control of the	Fail	
head/hip. You have 6 seconds to c	omplete the drill.	•						
Stage 3 DISTANCE TO TARGETTA. On the facing of the target or step to the left or right and fire	the sound of the	e timer, you will di	raw.while taking	a flanking using the	Pass	Q	Fail	
dominant hand only. You will ha B. On the facing of the target or the	ve 8 seconds to a	complete the drill					*****	$\overline{\Box}$
step left or right and fire 4 rounds i	nto the preferred	I area of the target	using the non-	dominant	Pass	ا. لب	Fail	ш
hand only. You have 7 seconds to Stage 4-DISTANCE TO TARGET	complete the dri	.						
Prepare weapon with three rounds the target or the sound of the times	total. 1 in the c	hamger 2 in the m	nagazine. On th	e facing of eft or right	Pass	7,	Fail	
and fire 3 rounds into the preferred	area of the targe	t. Upon slide lock,	take a flanking	step in the				
opposite direction while performing preferred area of the target. You ha	an emergency ave 12 seconds to	complete the drill	additional round	is into the			Survive Sal	Rober (Park
State Sidistange 10 TAR GEH	30 FEET			e taking a				
On the facing of the target or the s flanking step left or right and fire	sound of the time 3 rounds into the	er, you will draw a e preferred area o	f the target. Y	ou have 8	Pass L	₽ F	ail	لبا
seconds to complete the drill. Stage: 6 DISTANCE TO TARGET.	AN EBRITADO							
On the facing of the target or the s	sound of the time	er, you will draw a	ind present while	e taking a	_ [7 -		
flanking step left or right and fire a seconds to complete the drill.	2 rounds into the	preferred area of	f the target. Yo	ou have 8	Pass T		ail '	
				*				
	\cap					,		
	/)	07/11/2				\mathcal{A}		
X.		07/14/201 DATE	<u></u>	PAS	SED	4		
Whate of	thy	2-16-21	9 tg	FAIL	.ED			

DATE

RANGE OFFICER SIGNATURE







OFF-DUTY FIREARMS QUALIFICATION REPORT PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

OFFICER:_		DATE SCHEDU	LED 04/22/2	-1		
TIME SCHEDULED: 2230			,			
OFF-DUTY-WEAPON	MAKE/MG)DEL .	SERIALNI	UMBER		CALIBER
Gu	OCK 19x					9 mm
ASSIGNED RANGE (OFFICER:	1. Leske	_			
			,			
Stage 1 DISTANCE TO TARGET						
Action: On signal with the weapon rounds into the preferred area in the						
step back. After action: Breathe, scan, de-cod (1) time for two (2) rounds. Weapon				ted one	SCORE	Pass
Stage 2A DISTANCE TO TARGET. Action: On signal, flanking step	12 開音到 1			oa with		
dominant hand only in five (5) second After action: Breathe, scan, de-code	ds.		•		CCODE	
with the pistol in the dominant hand, and remain at a modified high ready	On command, t	ransfer the pistol	to the non-dominar	nt hand	SCORE	rass
Stage 2B DISTANGE TO TARGET	12 11 11 2					
Action: On signal, flanking step whi area, non-dominant hand only in four	(4) seconds.			eferred	SCORE	Pass
After action: Flanking step, breather Stage 3 DISTANCE TO TARGET 2	OFFERT .					
Action: On signal, flanking step while seconds.	e drawing and fir	e two (2) rounds	preferred area in fi	. , ,	SCORE	Per
After action: Flanking step, breathe,	scan, de-cock, re	eload if necessary	and holster.			100
Ending: Proper un-loading and cleari	ng procedures.					
·						
	()	11/22/2	,	X.		1
X s		4/27/2 ₁	was a second	PAS	SED [/	1
x him ha	~ thys	4-22-21		FAIL	ED _	
RANGE OFFICER SIGNATURE		DATE				





CLEVELAND HEIGHTS POLICE DEPARTMENT

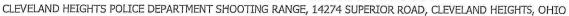
Chief A. M. Mecklenburg

FROM:	,
SUBJECT:	Request for authorization to carry an off-duty weapon
in an o	I respectfully request to carry the below-listed and described weapon off-duty capacity. I understand that I must qualify with the weapon at IPD range before this authorization is valid.
s ==:	Make: GLock
	Model: 19 X
	Caliber: 9 mm
	Serial Number: _
•	3/5/21

APPROVED

CHIEF OF POLICE CITY OF CLEVELAND HEIGHTS, OHIO







OFF-DUTY FIREARMS QUALIFICATION REPORT PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

OFFICER: DATE SCHEDULED 04/21/21	
TIME SCHEDULED: 2230	
MAKE/MODEL SERIAL NUMBER	CALTBER
OFF-DUTY-WEAPON GLOCK 43x	9mm
ASSIGNED RANGE OFFICER: M. Laske	
Stage 1 DISTANCE TO TARGET: 6 FEET	
Action: On signal with the weapon in the dominate/strong hand only, present and fire two (2) rounds into the preferred area in three (3) seconds. After firing, create distance by taking one step back.	
After action: Breathe, scan, de-cock, reload if necessary and holster. This drill is completed one (1) time for two (2) rounds. Weapon should be reloaded prior to going to Stage 2.	SCORE Pass
Stage 2'A DISTANCE TO TARGET: 12 FEET Action: On signal, flanking step while drawing & fire two (2) rounds preferred area with	
dominant hand only in five (5) seconds. After action: Breathe, scan, de-cock, reload if necessary and remain at the high ready position with the pistol in the dominant hand. On command, transfer the pistol to the non-dominant hand and remain at a modified high ready position.	SCORE Pass
Stage 2B DTSTANCE TO TARGET: 12 FEET Action: On signal, flanking step while presenting to the target and fire two (2) rounds preferred	
area, non-dominant hand only in four (4) seconds. After action: Flanking step, breathe, scan, de-cock, reload if desired and holster.	SCORE Pass
Stage 3 DISTANCE TO TARGET: 21 FEET. Action: On signal, flanking step while drawing and fire two (2) rounds preferred area in five (5)	
seconds. After action: Flanking step, breathe, scan, de-cock, reload if necessary and holster.	SCORE Pass
Ending: Proper un-loading and clearing procedures.	·
ANGE OFFICER SIGNATURE PAS DATE Y-21-21 DATE FAIL	





CLEVELAND HEIGHTS POLICE DEPARTMENT

Chief A. M. Mecklenburg

FROM:	
SUBJECT:	Request for authorization to carry an off-duty weapon
in an o	respectfully request to carry the below-listed and described weapon ff-duty capacity. I understand that I must qualify with the weapon at PD range before this authorization is valid.
1	Make: GLOCK
ļ	Model: 43x
·	Caliber: 9 m m
	Serial Number:
	3/5/2 ₁

APPROVED

CHIEF OF POLICE CITY OF CLEVELAND HEIGHTS, OHIO







OFF-DUTY FIREARMS QUALIFICATION REPORT PURSUANT TO O.R.C. 109,801, EFF. APRIL 10, 1991

OFFICER:	DATE SCHEDULED 04/11/1	
TIME SCHEDULED: 22 36		
OFF-DUITY WEAPON	MAKE/MODEL SERTAL NUM	IBER CALIBER 380 ACP
. ASSIGNED RANGE C	OFFICER: M. Lasker	. 300 ACP
	n in the dominate/strong hand only, present and fire tw	
step back. After action: Breathe, scan, de-coc (1) time for two (2) rounds. Weapon	ree (3) seconds. After firing, create distance by taking k, reload if necessary and holster. This drill is completed should be reloaded prior to going to Stage 2.	SCORE Page
dominant hand only in five (5) second After action: Breathe, scan, de-code with the pistol in the dominant hand and remain at a modified high ready part of the company o	while drawing & fire two (2) rounds preferred areads. ck, reload if necessary and remain at the high ready posen command, transfer the pistol to the non-dominant hosition.	sition SCORE Coss
area, non-dominant hand only in four After action: Flanking step, breathe Stage 3 DISTANCE TO TARGET 2	le presenting to the target and fire two (2) rounds prefe (4) seconds. , scan, de-cock, reload if desired and holster.	SCORE Pass
seconds. After action: Flanking step, breathe,	scan, de-cock, reload if necessary and holster.	SCORE Pass
Ending: Proper un-loading and clearing X SIGN		PASSED .
RANGE OFFICER SIGNATURE	DATE	FAILED





TO:	Chief A. M. Mecklenburg
FROM:	
SUBJECT:	Request for authorization to carry an off-duty weapon
in an	I respectfully request to carry the below-listed and described weapon off-duty capacity. I understand that I must qualify with the weapon at HPD range before this authorization is valid.
	Make: Smith ? WESSON
100	Model: BODY GUARD
No. of	Caliber: 380 Ace
	Serial Number:
	2/-/-
	3/3/21

CHIEF OF POLICE CITY OF CLEVELAND HEIGHTS, OHJO





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT Police Rifle/Carbine Qualification Course PURSUANT TO O.R.C. 109.801, OPOTA EFF. January 1, 2014

OFFICER:	DATE SCHEDULED JULY 7, ZOZI
TIME SCHEDULED: 1400 HRS	RANGE OFFICER: MATHEW LASKER

	MAKE/MODEL	SERIAL NUMBER	CALIBER
DUTTY WEAPON	ND IT ANDRES		5.51.
	AR-15 CARBINE		9.36

Rifle/Carbine Course of Fire

Stage	Range	RNDS	Time	Procedure:
1	15 ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
. 2	20 ft	3	5.0 sec	On signal, engage the target head oval three rounds.
3	30 ft	3	6.0 sec	On signal, engage the target preferred area two rounds, and one round to the target head oval.
4	50 ft	2	5.0 sec	Non-dominant index: on signal engage the target preferred area two rounds.
5	75 ft	. 1	1.5 sec	On signal, engage the target preferred area one round.
6	75 ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds.
7	150 ft	3	10 sec	On signal, assume prone position engage the target preferred area three rounds.

*			
OFFICER STORM TORE	JULY 7, ZOZI	PASSED	Image: Control of the con
X RANGE OFFICER SIGNATURE	7-7-2 ₁	FAILED	



CLEVELAND HEIGHTS POLICE DEPARTMENT CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO



FIREARMS QUALIFICATION REPORT (Shotgun Qualification Course OPOTA 2013)
PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

OFFICER:DATE SCHEDULED_ 02/14/2021	
TIME SCHEDULED: 2140 RANGE OFFICER: SGT. LASKER	
MÄKE/MODEL SERIAL NUMBER	GÁ
SHOTGUN MOSSBERG 590AI	2 GA
COURSE OF FIRE	
The course of fire begins with the shotgun loaded with 4 rounds of buckshot in Condition 3, with the shooter in ready position.	the low
(SHOTGUN): Load and Make Ready	
 Point the shotgun in a safe direction and check the condition of the shotgun. Present the shotgun on the target and get on the sights. Bring the weapon into the Sul or Low Ready position, open the action and inspect the chamber and tube for shells. Close the action on an empty chamber. Point the shotgun in a safe direction, remove the safety, and press the trigger. Retrieve rounds from where you would normally keep them and load 4 rounds buckshot into the mube. Present the shotgun on the target and get on the sights. Lower the weapon, breathe, scan and we way back to the Sul or Low Ready position while checking 360 degrees. 	agazine
**the shotgun is now in Condition 3 **.	,
From condition 3 on the facing of the target or the sound of the timer, the shooter will present and fire 2 rounds in 4 seconds into the center mass area of the target. STAGE TWO Distance, 20 Feet Time: Three (3) seconds Rounds: 2 Rounds 00 Buck Light: Prom condition 2 on the facing of the target or the sound of the timer, the shooter will present and fire 2 rounds in 3 seconds into the center mass area of the target. STAGE FIREE Distance: 30 Feet Time: Three (3) seconds Rounds: 2 Rounds: 00 Buck Light: Prom condition 2 on the facing of the target or the sound of the timer, the shooter will present and fire 2 rounds in 3 seconds into the center mass area of the target. STAGE FOUR: Distance, 50 Feet Time: Twenty (20) seconds Rounds: 2 Rounds: Slug Light: Pass	Fail Noimal Fail Normal Fail
From condition 2 on the facing of the target or the sound of the timer, the shooter will perform a select load procedure, loading and chamgering a rifled slug. Thumb an additional slug round into the magazine tube and engage the center mass region of the target with two (2) slug rounds. Pass You have 20 seconds to complete the drift.	Fail 🗆
DATE PASSED PASSED PASSED ATE THE DATE DATE DATE]



FROM:



CLEVELAND HEIGHTS POLICE DEPARTMENT

SUBJECT:	Request for authorization to carry an off-duty weapon	Y
in an	, I respectfully request to carry the below-listed and described off-duty capacity. I understand that I must qualify with the w HPD range before this authorization is valid.	
	Make: GLOCK	
	Model: 43x	**
	Caliber: 9 m m	u u
	Serial Number:	,
ă		
	`	21-1

APPROVED

CHIEF OF POLICE CITY OF CLEVELAND HEIGHTS, OHIO

Chief A. M. Mecklenburg





CLEVELAND HEIGHTS POLICE DEPARTMENT

Chief A. M. Mecklenburg

FROM:	
SUBJECT:	Request for authorization to carry an off-duty weapon
in an c	I respectfully request to carry the below-listed and described weapon iff-duty capacity. I understand that I must qualify with the weapon at IPD range before this authorization is valid.
	Make: Smith ? WESSON
: :	Model: Gody Guard
w w	Caliber:380 Ace
	Serial Number:
	2/-/-

APPROVED

CHIEF OF POLICE CITY OF CLEVELAND HEIGHTS, OHJO





CLEVELAND HEIGHTS POLICE DEPARTMENT

Chief A. M. Mecklenburg

FROM:	·
SUBJECT:	Request for authorization to carry an off-duty weapon
in an	I respectfully request to carry the below-listed and described weapon off-duty capacity. I understand that I must qualify with the weapon at HPD range before this authorization is valid.
	Make: GLock
	Model: 19 x
	Caliber: 9 mm
	Serial Number: _
	3/5/21
	Signatura Signat

APPROVED

CHIEF OF POLICE
CITY OF CLEVELAND HEIGHTS, OHIO





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT Police Rifle/Carbine Qualification Course PURSUANT TO O.R.C. 109.801, OPOTA EFF, January 1, 2014

OFFICER:_	,	DATE SO	CHEDULED 0	6/14/2	2020	•
TIME SCHEDULED: 0800		RANGE OFFICER:_	MIKE	PAULS		<u>-</u>
	ΙÝ	IAKE/MODEL		SERVALIN	NUMBER !	CALUBER
DUTY WEARON STATE AIZ	15 c1	ARBINE				5.56

Rifle/Carbine Course of Fire

Stage	Range	RNDS	Time	Procedure .
1	15 ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
2	20 ft	3	5.0 sec	On signal, engage the target head oval three rounds.
3	30 ft	3	6.0 sec	On signal, engage the target preferred area two rounds, and one round to the target head oval.
4	50 ft	2	5.0 sec	Non-dominant index: on signal engage the target preferred area two rounds.
5	75 ft	1	1.5 sec	On signal, engage the target preferred area one round.
6	75 ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds.
7	150 ft	3	10 sec	On signal, assume prone position engage the target preferred area three rounds.

	v.		
X	06/14/27 DATE	PASSED	
X ST FINANCE SIGNATURE	6 · 16 · 20	FAILED	

FORM 2190





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (Shotgun Qualification Course OPOTA 2013)

Followith To Girle 2018 21 Think 2 Lety 2018	
OFFICER:DATE SCHEDULED5.11-20	-
TIME SCHEDULED: 1900 RANGE OFFICER: M. Dovis	_
MAKE/MODEL SERIAL NUMBER	GA.
Mossberg 590A1	12
COURSE OF FIRE	
The course of fire begins with the shotgun loaded with 4 rounds of buckshot in Condition 3, with the shoo ready position.	ter in the low
(SHOTGUN): Load and Make Ready	
 Point the shotgun in a safe direction and check the condition of the shotgun. Present the shotgun on the target and get on the sights. Bring the weapon into the Sul or Low Ready position, open the action and inspect the chambe tube for shells. Close the action on an empty chamber. Point the shotgun in a safe direction, remove the safety, and press the trigger. Retrieve rounds from where you would normally keep them and load 4 rounds buckshot into the tube. Present the shotgun on the target and get on the sights. Lower the weapon, breathe, scan and section in the shotgun on the target and get on the sights. 	ne magazine
way back to the Sul or Low Ready position while checking 360 degrees. **the shotgun is now in Condition 3 **.	
From condition 3 on the facing of the target or the sound of the timer, the shooter will present and fire 2 rounds in 4 seconds into the center mass area of the target. Rounds: 2 Rounds 00 Buck Light From condition 3 on the facing of the target or the sound of the timer, the shooter will present and fire 2 rounds in 4 seconds into the center mass area of the target.	Fail .
STAGE TWO: Distance: 20 Feet: Time: Three (3) seconds Rounds: 2 Rounds: 00 Buck Lig From condition 2 on the facing of the target or the sound of the timer, the shooter will present	nt: Normal
and fire 2 rounds in 3 seconds into the center mass area of the target. STAGE THREE: Distance: 30 Feet Time: Three (3) seconds Rounds: 2 Rounds 00 Buck Light	Fail
From condition 2 on the facing of the target or the sound of the timer, the shooter will present and fire 2 rounds in 3 seconds into the center mass area of the target.	Fail 🗆
From condition 2 on the facing of the target or the sound of the timer, the shooter will perform a select load procedure, loading and chamgering a rifled slug. Thumb an additional slug round into the magazine tube and engage the center mass region of the target with two (2) slug rounds. You have 20 seconds to complete the drill.	it: Normal
X	· .

DATE

RANGE OFFICER SIGNATURE





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (COURSE OF FIRE OPOTA 2011) PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

OFFICER:DATE SCHEDULED5 \\\ 20		¥
TIME SCHEDULED: 1900 RANGE OFFICER: M.Dovis		S.
MAKE/MODEL SERIAL NUMBER		CALUBER
DUTTY WEARON Glock 17		9mm
PISTOL COURSE OF FIRE		
Stage L DISTANCE TO TARGET A FEET		
On the facing of the target or the sound of the time, you will draw to close quarter's retention position and fire 3 rounds in 5 seconds into the preferred area.	Pass	Fail
Stage 2 DISTANCE TO TARGET 9 FEET. On the facing of the target or the sound of the time, you will draw and present, while taking a flanking step to the left or right, and fire 2 rounds into the preferred area and 1 round to the	Pass	Fall 🗆
head/hip. You have 6 seconds to complete the drill. Stage 3 DISTANCE TO TARGET 12 REET ONE HANDED SHOOTING		
A. On the facing of the target or the sound of the timer, you will draw while taking a flanking step to the left or right and fire 4 rounds into the preferred area of the target using the dominant hand only. You will have 8 seconds to complete the drill	Pass	Fail 🗆
B. On the facing of the target or the sound of the time, you will punch out while taking a flanking step left or right and fire 4 rounds into the preferred area of the target using the non-dominant hand only. You have 7 seconds to complete the drill.	Pass 🗹	.Fail
Stage 4:DISTANCE TO TARGET 20 FEET		
Prepare weapon with three rounds total. 1 in the chamger 2 in the magazine. On the facing of the target or the sound of the timer, you will draw while taking a flanking step to the left or right and fire 3 rounds into the preferred area of the target. Upon slide lock, take a flanking step in the	Pass	Fail
opposite direction while performing an emergency reload and fire 3 additional rounds into the preferred area of the target. You have 12 seconds to complete the drill.	,	
Stage 5 DISTANCE TO TARGET 30 FEET	N	
flanking step left or right and fire 3 rounds into the preferred area of the target. You have 8 seconds to complete the drill.	Pass	Fail .
Stage 6 DISTANCE TO PARGET: 50 FREED On the facing of the target or the sound of the timer, you will draw and present while taking a		
flanking step left or right and fire 2 rounds into the preferred area of the target. You have 8 seconds to complete the drill.	Pass .	Fail -
DATE PAS	SSED V]
X 511-20 FAII	LED _]

DATE

RANGE OFFICER SIGNATURE





CLEVELAND HEIGHTS POLICE DEPARTMENT
CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT Police Rifle/Carbine Qualification Course PURSUANT TO O.R.C. 109,801, OPOTA EFF. January 1, 2014

OFFICER:	DATE SCHEDULED 11-4-19	
TIME SCHEDULED: 12 CO	RANGE OFFICER: DAVIS / LASKER	
	MAKE/MODEL SERVALINUMBER	GALTBER
DUTY WEAPON	AR 15 Carbine	5.56

Rifle/Carbine Course of Fire

Stage	Range	RNDS	īlme	Procedure.
1	15 ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
2	20 ft	3	5.0 sec	On signal, engage the target head oval three rounds.
3	30 ft	3	6.0 sec	On signal, engage the target preferred area two rounds, and one round to the target head oval.
4	50 ft	2	5.0 sec	Non-dominant index: on signal engage the target preferred area two rounds.
5	75 ft	1	1.5 sec	On signal, engage the target preferred area one round.
6	75 ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds.
7	150 ft	3	10 sec	On signal, assume prone position engage the target preferred area three rounds.

¥ .			
X.	11. 4-19 DATE	PASSED	X
X Sal Al-46 RANGE OFFICER SIGNATURE	11-4-19 DATE	FAILED	

FORM 2190



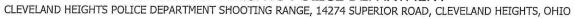
CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO



FIREARMS QUALIFICATION REPORT (COURSE OF FIRE OPOTA 2011) PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991 DATE SCHEDULED OFFICER: TIME SCHEDULED: USUG RANGE OFFICER MAKE/MODEL SERIAL NUMBER CALIBER **DUTY WEAPON** PISTOL COURSE OF FIRE Stage 1 DISTANCE TO TARGET 44 FEET On the facing of the target or the sound of the time, you will draw to close quarter's retention position and fire 3 rounds in 5 seconds into the preferred area. Pass Fail Stage 2 DISTANCE TO TARGET: 9 FEET On the facing of the target or the sound of the time, you will draw and present, while taking a flanking step to the left or right, and fire 2 rounds into the preferred area and 1 round to the Pass Fail head/hip. You have 6 seconds to complete the drill. Stage 3 DISTANCE TO TARGET 12 FEET, ONE HANDED SHOOTING A. On the facing of the target or the sound of the timer, you will draw while taking a flanking step to the left or right and fire 4 rounds into the preferred area of the target using the Pass Fail dominant hand only. You will have 8 seconds to complete the drill B. On the facing of the target or the sound of the time, you will punch out while taking a flanking step left or right and fire 4 rounds into the preferred area of the target using the non-dominant Fail Pass hand only. You have 7 seconds to complete the drill. Stage 4 DISTANCE TO TARGET: 20 FEET Prepare weapon with three rounds total. 1 in the chamger 2 in the magazine. On the facing of the target or the sound of the timer, you will draw while taking a flanking step to the left or right Pass Fail and fire 3 rounds into the preferred area of the target. Upon slide lock, take a flanking step in the opposite direction while performing an emergency reload and fire 3 additional rounds into the preferred area of the target. You have 12 seconds to complete the drill. Stage 5 DISTANCE TO TARGET 30 FEET On the facing of the target or the sound of the timer, you will draw and present while taking a flanking step left or right and fire 3 rounds into the preferred area of the target. You have 8 Pass Fail seconds to complete the drill. Stage 6 DISTANCE TO TARGET: 50 FEET On the facing of the target or the sound of the timer, you will draw and present while taking a flanking step left or right and fire 2 rounds into the preferred area of the target. You have 8 **Pass** Fail seconds to complete the drill. **PASSED FAILED** NGE OFFICER SIGNATURE

FORM 2033A (revised 5/1/12)







OFF-DUTY FIREARMS QUALIFICATION REPORT PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

OFFICEI DATE SCHEDULED 6-25-2019	<u>}</u>
TIME SCHEDULED: 0800 /	
MAKE/MODEL SIGSAVON P365	CALIBER
ASSIGNED RANGE OFFICER: Cynn. Mm. Leng	
,	
Stage LDISTANCE TO TARGET: 61 FEET	
Action: On signal with the weapon in the dominate/strong hand only, present and fire two (2) rounds into the preferred area in three (3) seconds. After firing, create distance by taking one step back.	SCORE 14.C
After action: Breathe, scan, de-cock, reload if necessary and holster. This drill is completed one (1) time for two (2) rounds. Weapon should be reloaded prior to going to Stage 2.	(1/2)
Stage 2A DISTANCE TO TARGET: 12 FEET	
Action: On signal, flanking step while drawing & fire two (2) rounds preferred area with dominant hand only in five (5) seconds.	1
After action: Breathe, scan, de-cock, reload if necessary and remain at the high ready position	SCORE Voca
with the pistol in the dominant hand. On command, transfer the pistol to the non-dominant hand	Soorte Word
and remain at a modified high ready position.	
Stage 2B DISTANCE TO TARGETT 12 HEET	
Action: On signal, flanking step while presenting to the target and fire two (2) rounds preferred	
area, non-dominant hand only in four (4) seconds.	SCORE 1/15
After action: Flanking step, breathe, scan, de-cock, reload if desired and holster.	. NZ_
Stage 3 DISTANCE TO TARGET: 21 FEET Action: On signal, flanking step while drawing and fire two (2) rounds preferred area in five (5)	1
seconds.	SCORE TO C
After action: Flanking step, breathe, scan, de-cock, reload if necessary and holster.	SCOKE (AS)
Ending: Proper un-loading and clearing procedures.	
Enamer Proper an loading and dearing procedures.	
· · · · · · · · · · · · · · · · · · ·	
(6/25/19 PAS	
	SSED
SIG	
WWW 6-25-2019 FAI	LED

FORM 2033c (revised 6/19/12)

RANGE OFFICER STONATURE



TO:

FROM:



CLEVELAND HEIGHTS POLICE DEPARTMENT

Chief A. M. Mecklenburg

SUBJECT:	Request for authorization to carry an off-duty weapon
in an o	I respectfully request to carry the below-listed and described weapon off-duty capacity. I understand that I must qualify with the weapon at HPD range before this authorization is valid.
	Make: SIG SAUER
	Model: P365
	Caliber: 9 m m
	Serial Number:
	5/28/10

APPROVED

AM. Medling

CHIEF OF POLICE FOR

Form No.1139A (4/20/2017)



TO:



CLEVELAND HEIGHTS POLICE DEPARTMENT

Chief A. M. Mecklenburg

FROM:	
SUBJECT:	Request for authorization to carry an off-duty weapon
in an	, I respectfully request to carry the below-listed and described weapon off-duty capacity. I understand that I must qualify with the weapon at HPD range before this authorization is valid.
	Make: SIG SAUER
	Model: P3U5
	Caliber: 9 m m
	Serial Number:
	5/28/10

AFEROVED AM. Meshinsing CHIEF OF POLICE AS

Form No.1139A (4/20/2017)





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (COURSE OF FIRE OPOTA 2011)

PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991			
OFFICER DATE SCHEDULED 9-28-18			
TIME SCHEDULED: 0830 RANGE OFFICER (MON. Myr. LEPP	112		
MAKE/MODEL SERIAL NUMBER DUTY WEAPON: GLOCK 19		CALIB Pini	ER
PISTOL COURSE OF FIRE			
Stage 1 DISTANCE TO TARGET: 4 FEET			
On the facing of the target or the sound of the time, you will draw to close	Γ	11/	П
quarter's retention position and fire 3 rounds in 5 seconds into the preferred area.	Pass	Fail	
Stage 2 DISTANCE TO TARGET: 9 FEET			
On the facing of the target or the sound of the time, you will draw and present, while taking a	Pass [Fail	
flanking step to the left or right, and fire 2 rounds into the preferred area and 1 round to the head/hip. You have 6 seconds to complete the drill.	rass	ran	
Stage 3 DISTANCE TO TARGET: 12 FEET, ONE-HANDED SHOOTING			
A. On the facing of the target or the sound of the timer, you will draw while taking a flanking	Г	V	П
step to the left or right and fire 4 rounds into the preferred area of the target using the	Pass L	_ Fail	ш
dominant hand only. You will have 8 seconds to complete the drill			
B. On the facing of the target or the sound of the time, you will punch out while taking a flanking step left or right and fire 4 rounds into the preferred area of the target using the non-dominant	Pass	D .Fail	
hand only. You have 7 seconds to complete the drill.	F 433	.i an	
Stage 4 DISTANCE TO TARGET: 20 FEET			
Prepare weapon with three rounds total. 1 in the chamger 2 in the magazine. On the facing of	Г	TI	П
the target or the sound of the timer, you will draw while taking a flanking step to the left or right	Pass	Fail	
and fire 3 rounds into the preferred area of the target. Upon slide lock, take a flanking step in the			
opposite direction while performing an emergency reload and fire 3 additional rounds into the preferred area of the target. You have 12 seconds to complete the drill.			
Stage 5 DISTANCE TO TARGET. 30 FEET			
On the facing of the target or the sound of the timer, you will draw and present while taking a			
flanking step left or right and fire 3 rounds into the preferred area of the target. You have 8	Pass L	Fail	Ų
seconds to complete the drill.		SOSTELLI MERCENT	
Stage 6 DISTANCE TO TARGET: 50 FEET			
On the facing of the target or the sound of the timer, you will draw and present while taking a	Pass	Fail	
flanking step left or right and fire 2 rounds into the preferred area of the target. You have 8 seconds to complete the drill.	F 033 .	ran	
seconds to complete the drin.			
			/
0 /2		· /	
9/28/18 PA	SSED	4	
OF DATE			se ii
VANIA 9-28-18 FAI	TI FD		

RANGE OFFICER SIGNATURE





FAILED

CLEVELAND HEIGHTS POLICE DEPARTMENT CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (Shotgun Qualification Course OPOTA 2013)

PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991
OFFICER:DATE SCHEDULED
TIME SCHEDULED: 2130 HES RANGE OFFICER: LASKER
SHOTGUN MAKE/MODEL SERIAL NUMBER GA 12
COURSE OF FIRE
The course of fire begins with the shotgun loaded with 4 rounds of buckshot in Condition 3, with the shooter in the low ready position.
(SHOTGUN): Load and Make Ready
 Point the shotgun in a safe direction and check the condition of the shotgun. Present the shotgun on the target and get on the sights. Bring the weapon into the Sul or Low Ready position, open the action and inspect the chamber and magazine tube for shells. Close the action on an empty chamber. Point the shotgun in a safe direction, remove the safety, and press the trigger. Retrieve rounds from where you would normally keep them and load 4 rounds buckshot into the magazine tube. Present the shotgun on the target and get on the sights. Lower the weapon, breathe, scan and work your way back to the Sul or Low Ready position while checking 360 degrees.
**the shotgun is now in Condition 3 **.
From condition 3 on the facing of the target or the sound of the timer, the shooter will present and fire 2 rounds in 4 seconds into the center mass area of the target. STAGE TWO: Distance: 20 Feet Time: Three (3) seconds Rounds: 2 Rounds 00 Buck Light: Normal From condition 2 on the facing of the target or the sound of the timer, the shooter will present and fire 2 rounds in 3 seconds into the center mass area of the target. STAGE THREE: Distance: 30 Feet Time: Three (3) seconds Rounds: 2 Rounds 00 Buck Light: Normal From condition 2 on the facing of the target or the sound of the timer, the shooter will present and fire 2 rounds in 3 seconds into the center mass area of the target. STAGE FOUR: Distance: 50 Feet Time: Twenty (20) seconds Rounds: 2 Rounds Slug From condition 2 on the facing of the target or the sound of the timer, the shooter will present a select load procedure, loading and chamgering a rifled slug. Thumb an additional slug round into the magazine tube and engage the center mass region of the target with two (2) slug rounds. Pass Fail Fail
X





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (COURSE OF FIRE OPOTA 2011)

PORSONINI TO O.R.C. 103.001, ETT. APRIL 10, 1331		
OFFICER DATE SCHEDULED 6-27-18	<u></u>	
TIME SCHEDULED: 07/15 RANGE OFFICER: Corps Win Lori	· ln	
MAKE/MODEL SERIAL NUMBER	C	ALIBER
DUTY WEAPON CLUCK 17	1	1741
PISTOL COURSE OF FIRE		
Stage 1 DISTANCE TO TARGET: 4 FEET		
On the facing of the target or the sound of the time, you will draw to close		🗆
quarter's retention position and fire 3 rounds in 5 seconds into the preferred area.	Pass	Fail
Stage 2 DISTANCE TO TARGET: 9 FEET	-	
On the facing of the target or the sound of the time, you will draw and present, while taking a flanking step to the left or right, and fire 2 rounds into the preferred area and 1 round to the	Pass	Fail \square
head/hip. You have 6 seconds to complete the drill.	F 433	I all
Stage 3 DISTANCE TO TARGET: 12 FEET, ONE-HANDED SHOOTING		la E e
A. On the facing of the target or the sound of the timer, you will draw while taking a flanking	1	
step to the left or right and fire 4 rounds into the preferred area of the target using the	Pass	Fail 🗀
dominant hand only. You will have 8 seconds to complete the drill		
B. On the facing of the target or the sound of the time, you will punch out while taking a flanking		
step left or right and fire 4 rounds into the preferred area of the target using the non-dominant	Pass	.Fail 🗀
hand only. You have 7 seconds to complete the drill.		X X X X X X X X X X X X X X X X X X X
Stage 4 DISTANCE TO TARGET: 20 FEET		
Prepare weapon with three rounds total. 1 in the chamger 2 in the magazine. On the facing of	Pass	Fail
the target or the sound of the timer, you will draw while taking a flanking step to the left or right and fire 3 rounds into the preferred area of the target. Upon slide lock, take a flanking step in the	Pass	rall
opposite direction while performing an emergency reload and fire 3 additional rounds into the		
preferred area of the target. You have 12 seconds to complete the drill.		
Stage 5 DISTANCE TO TARGET: 30 FEET		
On the facing of the target or the sound of the timer, you will draw and present while taking a	[6]/	
flanking step left or right and fire 3 rounds into the preferred area of the target. You have 8	Pass	Fail 🗀
seconds to complete the drill.		
Stage 6 DISTANCE TO TARGET: 50 FEET		
On the facing of the target or the sound of the timer, you will draw and present while taking a	Pass 4	🗆
flanking step left or right and fire 2 rounds into the preferred area of the target. You have 8	Pass	Fail 🗀
seconds to complete the drill.		
		/
1-10-116	1	7
0/27/18 P. DATE	ASSED	
DATE		
VINIII 12718	AILED	
RANGE OFFICER SIGNATURE DATE		_





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT Police Rifle/Carbine Qualification Course PURSUANT TO O.R.C. 109.801, OPOTA EFF. January 1, 2014

OFFICE	DATE SCHEDULED 10-4-17	
TIME SCHEDULED: 10:30	RANGE OFFICER: Cross. Alex Lury /n	
N N	AKE/MODEL SERIAL NUMBER	C/

Vick River LAR-1

Rifle/Carbine Course of Fire

Stage	Range	RNDS	Time	Procedure
1	15 ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
2	20 ft	3	5.0 sec	On signal, engage the target head oval three rounds.
3	30 ft	3	6.0 sec	On signal, engage the target preferred area two rounds, and one round to the target head oval.
4	50 ft	2	5.0 sec	Non-dominant index: on signal engage the target preferred area two rounds.
5	75 ft	1	1.5 sec	On signal, engage the target preferred area one round.
6	75 ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds.
7	150 ft	3	10 sec	On signal, assume prone position engage the target preferred area three rounds.

X	[0/4/13 DATE	PASSED
RANGE OFFICER SIGNATURE	Month J. J.	FAILED

FORM 2190

Chief Mecklenburgh,

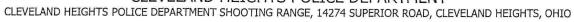
I am respectively requesting permission to carry an off duty weapon. The weapon I wish to carry is a Glock 19 in 9mm, serial number: Thank you for your consideration.

Respectively,

My Much ha

CHIEF OF POLICE







OFFICER: DATE SCHEDULED	
OFF-DUTY WEAPON ASSIGNED RANGE OFFICER: VIVI.	Saliber 9000
Stage 1 DISTANCE TO TARGET: 6 FEET Action: On signal with the weapon in the dominate/strong hand only, present and fire two (2)	
rounds into the preferred area in three (3) seconds. After firing, create distance by taking one step back. After action: Breathe, scan, de-cock, reload if necessary and holster. This drill is completed one (1) time for two (2) rounds. Weapon should be reloaded prior to going to Stage 2. Stage 2A DISTANCE TO TARGET: 12 FEET Action: On signal, flanking step while drawing & fire two (2) rounds preferred area with	SCORE 155
dominant hand only in five (5) seconds. After action: Breathe, scan, de-cock, reload if necessary and remain at the high ready position with the pistol in the dominant hand. On command, transfer the pistol to the non-dominant hand and remain at a modified high ready position. Stage 2B DISTANCE TO TARGET: 12 FEET	1
Action: On signal, flanking step while presenting to the target and fire two (2) rounds preferred area, non-dominant hand only in four (4) seconds. After action: Flanking step, breathe, scan, de-cock, reload if desired and holster. Stage 3 DISTANCE TO TARGET: 21 FEET	SCORE 155
Action: On signal, flanking step while drawing and fire two (2) rounds preferred area in five (5) seconds. After action: Flanking step, breathe, scan, de-cock, reload if necessary and holster. Ending: Proper un-loading and clearing procedures.	SCORE S
SIGNATE DATE	ASSED
RANGE OFFICER SIGNATURE DATE	AILED

Chief Mecklenburgh,

I am respectively requesting permission to carry an off duty weapon. The weapon I wish to carry is a Glock 19 in 9mm, serial number:

Thank you for your consideration.

Respectively,

Respectively,

AWW 10 LO

CHIEF OF POLICE





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (COURSE OF FIRE OPOTA 2011) PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

OFFICER

DATE SCHEDULED 7-24-17

PANCE DESICED: CROSS // DEPLAN

MAKE/MODEL SERIAL NUMBER CALIBER

OLOCH 17

Page

PISTOL COURSE OF FIRE			
Stage 1 DISTANCE TO TARGET: 4 FEET. On the facing of the target or the sound of the time, you will draw to close quarter's retention position and fire 3 rounds in 5 seconds into the preferred area.	Pass	Fail	
Stage 2 DISTANCE TO TARGET: 9 FEET. On the facing of the target or the sound of the time, you will draw and present, while taking a flanking step to the left or right, and fire 2 rounds into the preferred area and 1 round to the head/hip. You have 6 seconds to complete the drill.	Pass D	Fail	
Stage 3 DISTANCE TO TARGET 12 FEET, ONE-HANDED SHOOTING A. On the facing of the target or the sound of the timer, you will draw while taking a flanking step to the left or right and fire 4 rounds into the preferred area of the target using the dominant hand only. You will have 8 seconds to complete the drill	Pass Pass	Fail	
B. On the facing of the target or the sound of the time, you will punch out while taking a flanking step left or right and fire 4 rounds into the preferred area of the target using the non-dominant hand only. You have 7 seconds to complete the drill.	Pass	Fail	
Stage 4 DISTANCE TO TARGET: 20 FEET Prepare weapon with three rounds total. 1 in the chamger 2 in the magazine. On the facing of the target or the sound of the timer, you will draw while taking a flanking step to the left or right and fire 3 rounds into the preferred area of the target. Upon slide lock, take a flanking step in the opposite direction while performing an emergency reload and fire 3 additional rounds into the preferred area of the target. You have 12 seconds to complete the drill.	Pass Pass	Fail	
Stage 5 DISTANCE TO TARGET: 30 FEET On the facing of the target or the sound of the timer, you will draw and present while taking a flanking step left or right and fire 3 rounds into the preferred area of the target. You have 8 seconds to complete the drill.	Pass 2	Fail	
Stage 6 DTSTANCE TO TARGET. 50 FEET On the facing of the target or the sound of the timer, you will draw and present while taking a flanking step left or right and fire 2 rounds into the preferred area of the target. You have 8 seconds to complete the drill.	Pass -	Fail	
	SSED		. 6





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT Police Rifle/Carbine Qualification Course PURSUANT TO O.R.C. 109.801, OPOTA EFF. January 1, 2014

OFFICER	DATE SCHEDULED 7-24-17
TIME SCHEDULED: 1.3.00	RANGE OFFICER: Cura Mus Jarpla

		MAKE/MODEL	- & 11 A	SERIAL NUMBER	CALIBER
DUTY WEAPON	12.1	Piwal	100		. 223
(1) 化、增生,从证券、注:	100KC	- ICIUDAL	MC		100)

Rifle/Carbine Course of Fire

Stage	Range	RNDS	Time	Procedure
1	15 ft	3	4.0 sec	On signal, engage the target preferred area three rounds.
2	20 ft	3	5.0 sec	On signal, engage the target head oval three rounds.
3	30 ft	3	6.0 sec	On signal, engage the target preferred area two rounds, and one round to the target head oval.
4	50 ft	2	5.0 sec	Non-dominant index: on signal engage the target preferred area two rounds.
5	75 ft	1	1.5 sec	On signal, engage the target preferred area one round.
6	75 ft	5	12 sec	Prep rifle/carbine, one round in the chamber and one round in the magazine, and one reserve magazine loaded to capacity. On signal, engage the target preferred area two rounds, assume a kneeling shooting position, reload, and engage the target preferred area three rounds.
7	150 ft	3	10 sec	On signal, assume prone position engage the target preferred area three rounds.

X_ OF	7-24-17	PASSED 2
RANGE OFFICER SIGNATURE	7-24-17 DATE	FAILED

FORM 2190





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (COURSE OF FIRE OPOTA 2011)

PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991 DATE SCHEDULED **OFFICER** TIME SCHEDULED: MAKE/MODEL SERIAL NUMBER **DUTY WEAPON** PISTOL COURSE OF FIRE Stage 1 DISTANCE TO TARGET: 4 FEET On the facing of the target or the sound of the time, you will draw to close Pass quarter's retention position and fire 3 rounds in 5 seconds into the preferred area. Stage 2 DISTANCE TO TARGET: 9 FEET On the facing of the target or the sound of the time, you will draw and present, while taking a flanking step to the left or right, and fire 2 rounds into the preferred area and 1 round to the **Pass** Fail head/hip. You have 6 seconds to complete the drill. Stage 3 DISTANCE TO TARGET: 12 FEET, ONE-HANDED SHOOTING A. On the facing of the target or the sound of the timer, you will draw while taking a flanking Fail step to the left or right and fire 4 rounds into the preferred area of the target using the **Pass** dominant hand only. You will have 8 seconds to complete the drill B. On the facing of the target or the sound of the time, you will punch out while taking a flanking Fail Pass step left or right and fire 4 rounds into the preferred area of the target using the non-dominant hand only. You have 7 seconds to complete the drill. Stage 4 DISTANCE TO TARGET: 20 FEET Prepare weapon with three rounds total. 1 in the chamger 2 in the magazine. On the facing of the target or the sound of the timer, you will draw while taking a flanking step to the left or right Pass Fail and fire 3 rounds into the preferred area of the target. Upon slide lock, take a flanking step in the opposite direction while performing an emergency reload and fire 3 additional rounds into the preferred area of the target. You have 12 seconds to complete the drill. Stage 5 DISTANCE TO TARGET: 30 FEET On the facing of the target or the sound of the timer, you will draw and present while taking a flanking step left or right and fire 3 rounds into the preferred area of the target. You have 8 Fail Pass seconds to complete the drill. Stage 6 DISTANCE TO TARGET: 50 FEET On the facing of the target or the sound of the timer, you will draw and present while taking a flanking step left or right and fire 2 rounds into the preferred area of the target. You have 8 Fail **Pass** seconds to complete the drill. PASSED **FAILED** RANGE OFFICER SIGNATURE





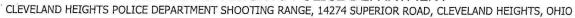
CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (Shotgun Qualification Course OPOTA 2013)

PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991
OFFICER DATE SCHEDULED 4-6-17
TIME SCHEDULED: 0630 RANGE OFFICER: Ciron Win, Listing
SHOTGUN MAKE/MODEL SERIAL NUMBER GA. 10580 Enc 59001
COURSE OF FIRE
The course of fire begins with the shotgun loaded with 4 rounds of buckshot in Condition 3, with the shooter in the low ready position.
(SHOTGUN): Load and Make Ready
 Point the shotgun in a safe direction and check the condition of the shotgun. Present the shotgun on the target and get on the sights. Bring the weapon into the Sul or Low Ready position, open the action and inspect the chamber and magazine tube for shells. Close the action on an empty chamber. Point the shotgun in a safe direction, remove the safety, and press the trigger. Retrieve rounds from where you would normally keep them and load 4 rounds buckshot into the magazine tube. Present the shotgun on the target and get on the sights. Lower the weapon, breathe, scan and work your way back to the Sul or Low Ready position while checking 360 degrees.
**the shotgun is now in Condition 3 **.
STAGE ONE: Distance: 10 Feet Time: Four (4) seconds Rounds: 2 Rounds 00 Buck Light: Normal
From condition 3 on the facing of the target or the sound of the timer, the shooter will present and fire 2 rounds in 4 seconds into the center mass area of the target. Pass Fail
STAGE TWO: Distance: 20 Feet Time: Three (3) seconds Rounds: 2 Rounds 00 Buck Light: Normal
From condition 2 on the facing of the target or the sound of the timer, the shooter will present and fire 2 rounds in 3 seconds into the center mass area of the target.
and fire 2 rounds in 3 seconds into the center mass area of the target. STAGE THREE: Distance: 30 Feet Time: Three (3) seconds Rounds: 2 Rounds 00 Buck Light: Normal
From condition 2 on the facing of the target or the sound of the timer, the shooter will present
and fire 2 rounds in 3 seconds into the center mass area of the target. STAGE FOUR: Distance: 50 Feet Time: Twenty (20) seconds Rounds: 2 Rounds Slug Light: Normal
From condition 2 on the facing of the target or the sound of the timer, the shooter will perform a select load procedure, loading and chamgering a rifled slug. Thumb an additional slug round into the magazine tube and engage the center mass region of the target with two (2) slug rounds. You have 20 seconds to complete the drill.
X
RANGE OFFICER SIGNATURE DATE

FORM 2031A (revised 1/8/14)

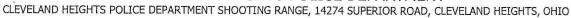






OFFICE DATE SCHEDULED 46-17 TIME SCHEDULED: () / 3()	
OFF-DUTY WEAPON GLOCK 43	CALIBER
ASSIGNED RANGE OFFICER: Winn. Www. Lord La	
Stage 1 DISTANCE TO TARGET: 6 FEET	
Action: On signal with the weapon in the dominate/strong hand only, present and fire two (2) rounds into the preferred area in three (3) seconds. After firing, create distance by taking one step back. After action: Breathe, scan, de-cock, reload if necessary and holster. This drill is completed one (1) time for two (2) rounds. Weapon should be reloaded prior to going to Stage 2.	SCORE 19
Stage 2A DISTANCE TO TARGET: 12 FEET	
Action: On signal, flanking step while drawing & fire two (2) rounds preferred area with dominant hand only in five (5) seconds. After action: Breathe, scan, de-cock, reload if necessary and remain at the high ready position with the pistol in the dominant hand. On command, transfer the pistol to the non-dominant hand and remain at a modified high ready position.	SCORE 195
Stage 2B DISTANCE TO TARGET: 12 FEET Action: On signal, flanking step while presenting to the target and fire two (2) rounds preferred	
area, non-dominant hand only in four (4) seconds. After action: Flanking step, breathe, scan, de-cock, reload if desired and holster.	SCORE 755
Stage 3 DISTANCE TO TARGET: 21 FEET Action: On signal, flanking step while drawing and fire two (2) rounds preferred area in five (5)	
seconds. After action: Flanking step, breathe, scan, de-cock, reload if necessary and holster.	SCORE 199
Ending: Proper un-loading and clearing procedures.	·
SI DATE	ASSED
RANGE OFFICER SIGNATURE DATE	AILED

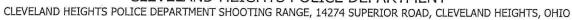






OFFICEDATE SCHEDULED	
OFF-DUTY WEAPON STITLE WASON MAKE/MODEL SERIAL NUMBER	CALIBER 38V
ASSIGNED RANGE OFFICER Jon Wor Loppla	•
Short Distance to Tabort, 6 eret	
Stage 1 DISTANCE TO TARGET: 6 FEET Action: On signal with the weapon in the dominate/strong hand only, present and fire two (2) rounds into the preferred area in three (3) seconds. After firing, create distance by taking one step back. After action: Breathe, scan, de-cock, reload if necessary and holster. This drill is completed one (1) time for two (2) rounds. Weapon should be reloaded prior to going to Stage 2.	SCORE 195
Stage 2A DISTANCE TO TARGET: 12 FEET Action: On signal, flanking step while drawing & fire two (2) rounds preferred area with	
dominant hand only in five (5) seconds. After action: Breathe, scan, de-cock, reload if necessary and remain at the high ready position with the pistol in the dominant hand. On command, transfer the pistol to the non-dominant hand and remain at a modified high ready position.	SCORE DOSS
Stage 2B DISTANCE TO TARGET: 12 FEET Action: On signal, flanking step while presenting to the target and fire two (2) rounds preferred area, non-dominant hand only in four (4) seconds. After action: Flanking step, breathe, scan, de-cock, reload if desired and holster. Stage 3 DISTANCE TO TARGET: 21 FEET	SCORE 1/35
 Action: On signal, flanking step while drawing and fire two (2) rounds preferred area in five (5) seconds. After action: Flanking step, breathe, scan, de-cock, reload if necessary and holster. 	SCORE AGC
Ending: Proper un-loading and clearing procedures.	
· · · · · · · · · · · · · · · · · · ·	
SIGNATURE DATE	ASSED
RANGE OFFICER SIGNATURE DATE	AILED







OFFI DATE SCHEDULED 4-7-/7 TIME SCHEDULED: 0930	
OFF-DUTY WEAPON SIGNAL MAKE/MODEL SERIAL NUMBER 10 Signal Make/Model Serial Number 10 Signal Make/Model Serial Number	CALIBER 9
ASSIGNED RANGE OFFICER: Mon. Class. Junton	
Stage 1 DISTANCE TO TARGET: 6 FEET	
Action: On signal with the weapon in the dominate/strong hand only, present and fire two (2) rounds into the preferred area in three (3) seconds. After firing, create distance by taking one step back.	SCORE Incs
After action: Breathe, scan, de-cock, reload if necessary and holster. This drill is completed one (1) time for two (2) rounds. Weapon should be reloaded prior to going to Stage 2.	CHARACTER OF THE ACTION AND TO THE
Stage 2A DISTANCE TO TARGET: 12 FEET Action: On signal, flanking step while drawing & fire two (2) rounds preferred area with	
dominant hand only in five (5) seconds. After action: Breathe, scan, de-cock, reload if necessary and remain at the high ready position with the pistol in the dominant hand. On command, transfer the pistol to the non-dominant hand and remain at a modified high ready position.	SCORE PS
Stage 2B DISTANCE TO TARGET: 12 FEET	
Action: On signal, flanking step while presenting to the target and fire two (2) rounds preferred area, non-dominant hand only in four (4) seconds. After action: Flanking step, breathe, scan, de-cock, reload if desired and holster.	SCORE SS
Stage 3 DISTANCE TO TARGET: 21 FEET Action: On signal, flanking step while drawing and fire two (2) rounds preferred area in five (5)	
seconds. After action: Flanking step, breathe, scan, de-cock, reload if necessary and holster.	SCORE 455
Ending: Proper un-loading and clearing procedures.	
X_ DATE PA	ASSED
RANGE OFFICER SIGNATURE PATE PATE	ILED







OFFICER DATE SCHEDULED 4/9-17 TIME SCHEDULED: 18:00	
OFF-DUTY WEAPON GLOCK / T	CALIBER
ASSIGNED RANGE OFFICER CHOR WIN. LEPPLO	
Stage 1 DISTANCE TO TARGET: 6 FEET	
Action: On signal with the weapon in the dominate/strong hand only, present and fire two (2) rounds into the preferred area in three (3) seconds. After firing, create distance by taking one step back.	SCORE Dage
After action: Breathe, scan, de-cock, reload if necessary and holster. This drill is completed one (1) time for two (2) rounds. Weapon should be reloaded prior to going to Stage 2.	1 1
Stage 2A DISTANCE TO TARGET: 12 FEET Action: On signal, flanking step while drawing & fire two (2) rounds preferred area with	
dominant hand only in five (5) seconds. After action: Breathe, scan, de-cock, reload if necessary and remain at the high ready position with the pistol in the dominant hand. On command, transfer the pistol to the non-dominant hand and remain at a modified high ready position.	SCORE PSS
Stage 2B DISTANCE TO TARGET: 12 FEET	
Action: On signal, flanking step while presenting to the target and fire two (2) rounds preferred area, non-dominant hand only in four (4) seconds. After action: Flanking step, breathe, scan, de-cock, reload if desired and holster.	SCORE PLES
Stage 3 DISTANCE TO TARGET: 21 FEET Action: On signal, flanking step while drawing and fire two (2) rounds preferred area in five (5)	
seconds. After action: Flanking step, breathe, scan, de-cock, reload if necessary and holster.	SCORE PAS
Ending: Proper un-loading and clearing procedures.	
X	ASSED
RANGE OFFICER SIGNATURE DATE FA	AILED

April 19, 2017.

Chief Mecklenburg,

I am requesting permission to carry an off duty firearm. I have qualified with the the below weapons with Commander Leppla for the 2017 year. The weapons are as follows:

- 1) Glock 17 9mm, serial number
- 2) Glock 43 9mm, serial number
- 3) Smith and Wesson Body Guard .380, serial number

Thank you for your consideration in the matter.

Respectively,

APPROVED

CHIEF OF POLICE



OFFICER:

CLEVELAND HEIGHTS POLICE DEPARTMENT



CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (COURSE OF FIRE OPOTA 2011) PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991

DATE SCHEDULED

TIME SCHEDULED: 0700 RANGE OFFICER: Cason, Non Lon	mla	1
MAKE/MODEL SERTAL NUMBER	海毒属	CALIBER
DUTY WEAPON Sel Sawn PIOLA		10
PISTOL COURSE OF FIRE	•	8
Stage 1 DISTANCE TO TARGET: 4 FEET	H	A
On the facing of the target or the sound of the time, you will draw to close	rte	П
quarter's retention position and fire 3 rounds in 5 seconds into the preferred area.	Pass	Fail
Stage 2 DISTANCE TO TARGET: 9 FEET On the facing of the target or the sound of the time, you will draw and present, while taking a		
flanking step to the left or right, and fire 2 rounds into the preferred area and 1 round to the	Pass	Fail
head/hip. You have 6 seconds to complete the drill.		
Stage 3 DISTANCE TO TARGET: 12 FEET, ONE-HANDED SHOOTING		
A. On the facing of the target or the sound of the timer, you will draw while taking a flanking step to the left or right and fire 4 rounds into the preferred area of the target using the	Dans (b)	
dominant hand only. You will have 8 seconds to complete the drill	Pass	Fail
B. On the facing of the target or the sound of the time, you will punch out while taking a flanking	TO	
step left or right and fire 4 rounds into the preferred area of the target using the non-dominant	Pass	Fail 🗀
hand only. You have 7 seconds to complete the drill. Stage 4 DISTANCE TO TARGET: 20 FEET		
Prepare weapon with three rounds total. 1 in the chamger 2 in the magazine. On the facing of		
the target or the sound of the timer, you will draw while taking a flanking step to the left or right	Pass	Fail 📙
and fire 3 rounds into the preferred area of the target. Upon slide lock, take a flanking step in the		
opposite direction while performing an emergency reload and fire 3 additional rounds into the		
preferred area of the target. You have 12 seconds to complete the drill. Stage 5 DISTANCE TO TARGET: 30 FEET		
On the facing of the target or the sound of the timer, you will draw and present while taking a		
flanking step left or right and fire 3 rounds into the preferred area of the target. You have 8	Pass	Fail
seconds to complete the drill.	a contract when the	Citati singgal tota
Stage 6 DISTANCE TO TARGET: 50 FEET On the facing of the target or the sound of the timer, you will draw and present while taking a		
flanking step left or right and fire 2 rounds into the preferred area of the target. You have 8	Pass	Fail 🗆
seconds to complete the drill.		
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RANGE OFFICER SIGNATURE DATE		





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (Shotgun Qualification Course OPOTA 2013)

PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991
OFFICER:DATE SCHEDULED
TIME SCHEDULED: OTAL RANGE OFFICER: Crop Win Lorenta
MAKE/MODEL SERIAL NUMBER GA.
SHOTGUN Romanum 870 — 12
COURSE OF FIRE
The course of fire begins with the shotgun loaded with 4 rounds of buckshot in Condition 3, with the shooter in the low ready position.
(SHOTGUN): Load and Make Ready
1. Point the shotgun in a safe direction and check the condition of the shotgun.
2. Present the shotgun on the target and get on the sights.
Bring the weapon into the Sul or Low Ready position, open the action and inspect the chamber and magazine tube for shells.
4. Close the action on an empty chamber.
5. Point the shotgun in a safe direction, remove the safety, and press the trigger.6. Retrieve rounds from where you would normally keep them and load 4 rounds buckshot into the magazine
tube.
7. Present the shotgun on the target and get on the sights. Lower the weapon, breathe, scan and work your
way back to the Sul or Low Ready position while checking 360 degrees.
**the shotgun is now in Condition 3 **.
STAGE ONE: Distance: 10 Feet Time: Four (4) seconds Rounds: 2 Rounds 00 Buck Light: Normal
From condition 3 on the facing of the target or the sound of the timer, the shooter will present
and fire 2 rounds in 4 seconds into the center mass area of the target. STAGE TWO: Distance: 20 Feet
From condition 2 on the facing of the target or the sound of the timer, the shooter will present
and fire 2 rounds in 3 seconds into the center mass area of the target.
STAGE THREE: Distance: 30 Feet Time: Three (3) seconds Rounds: 2 Rounds 00 Buck Light: Normal
From condition 2 on the facing of the target or the sound of the timer, the shooter will present and fire 2 rounds in 3 seconds into the center mass area of the target.
and fire 2 rounds in 3 seconds into the center mass area of the target. STAGE FOUR: Distance: 50 Feet Time: Twenty (20) seconds Rounds: 2 Rounds Slug Light: Normal
From condition 2 on the facing of the target or the sound of the timer, the shooter will perform a
select load procedure, loading and chamgering a rifled slug. Thumb an additional slug round into
the magazine tube and engage the center mass region of the target with two (2) slug rounds. Pass Fail
You have 20 seconds to complete the drill.
X_ PASSED PASSED
DATE
X////////// FAILED
RANGE OFFICER SIGNATURE DATE





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

OFFICEI DATE SCHEDULED 4-7-/6	
TIME SCHEDULED: 1900	
OFF-DUTY WEAPON TAVINUS SERIAL NUMBER SERIAL NUMBER	caliber 438
ASSIGNED RANGE OFFICER Conn. Won Lorn La	
Stage 1 DISTANCE TO TARGET: 6 FEET	
Action: On signal with the weapon in the dominate/strong hand only, present and fire two (2) rounds into the preferred area in three (3) seconds. After firing, create distance by taking one step back. After action: Breathe, scan, de-cock, reload if necessary and holster. This drill is completed one (1) time for two (2) rounds. Weapon should be reloaded prior to going to Stage 2.	SCORE 1959
Stage 2A DISTANCE TO TARGET: 12 FEET	
Action: On signal, flanking step while drawing & fire two (2) rounds preferred area with dominant hand only in five (5) seconds. After action: Breathe, scan, de-cock, reload if necessary and remain at the high ready position with the pistol in the dominant hand. On command, transfer the pistol to the non-dominant hand and remain at a modified high ready position.	SCORE 1635
Stage 2B DISTANCE TO TARGET: 12 FEET	
Action: On signal, flanking step while presenting to the target and fire two (2) rounds preferred area, non-dominant hand only in four (4) seconds. After action: Flanking step, breathe, scan, de-cock, reload if desired and holster.	SCORE ASS
Stage 3 DISTANCE TO TARGET: 21 FEET	
Action: On signal, flanking step while drawing and fire two (2) rounds preferred area in five (5) seconds. After action: Flanking step, breathe, scan, de-cock, reload if necessary and holster.	SCORE 155
DATE	ASSED AILED





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

OFFICER DATE SCHEDULED 11-16	
TIME SCHEDULED: 1900	
OFF-DUTY WEAPON SCALLON P320	9 mm
ASSIGNED RANGE OFFICER Cypn. Mos. Jupilo	
Stage 1 DISTANCE TO TARGET: 6 FEET	
Action: On signal with the weapon in the dominate/strong hand only, present and fire two (2) rounds into the preferred area in three (3) seconds. After firing, create distance by taking one step back. After action: Breathe, scan, de-cock, reload if necessary and holster. This drill is completed one (1) time for two (2) rounds. Weapon should be reloaded prior to going to Stage 2.	SCORE ASS
Stage 2A DISTANCE TO TARGET: 12 FEET	
Action: On signal, flanking step while drawing & fire two (2) rounds preferred area with dominant hand only in five (5) seconds. After action: Breathe, scan, de-cock, reload if necessary and remain at the high ready position with the pistol in the dominant hand. On command, transfer the pistol to the non-dominant hand and remain at a modified high ready position.	SCORE MISC
Stage 2B DISTANCE TO TARGET: 12 FEET	
Action: On signal, flanking step while presenting to the target and fire two (2) rounds preferred area, non-dominant hand only in four (4) seconds. After action: Flanking step, breathe, scan, de-cock, reload if desired and holster.	SCORE 855
Stage 3 DISTANCE TO TARGET: 21 FEET	
 Action: On signal, flanking step while drawing and fire two (2) rounds preferred area in five (5) seconds. After action: Flanking step, breathe, scan, de-cock, reload if necessary and holster. 	SCORE 195
Ending: Proper un-loading and clearing procedures.	
DATE	PASSED FAILED





FAILED

CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

OFFICER DATE SCHEDULED 4-7-/C TIME SCHEDULED:	· .
MAKE/MODEL SERIAL NUMBER	CALIBER
OFF-DUTY WEAPON Glock 43	9mn
ASSIGNED RANGE OFFICER Corps, Was Lenson	
Stage 1 DISTANCE TO TARGET: 6 FEET	
Action: On signal with the weapon in the dominate/strong hand only, present and fire two (2) rounds into the preferred area in three (3) seconds. After firing, create distance by taking one step back. After action: Breathe, scan, de-cock, reload if necessary and holster. This drill is completed one (1) time for two (2) rounds. Weapon should be reloaded prior to going to Stage 2.	SCORE Pas
Stage 2A DISTANCE TO TARGET: 12 FEET	
Action: On signal, flanking step while drawing & fire two (2) rounds preferred area with dominant hand only in five (5) seconds. After action: Breathe, scan, de-cock, reload if necessary and remain at the high ready position with the pistol in the dominant hand. On command, transfer the pistol to the non-dominant hand and remain at a modified high ready position.	SCORE (05)
Stage 2B DISTANCE TO TARGET: 12 FEET	
Action: On signal, flanking step while presenting to the target and fire two (2) rounds preferred area, non-dominant hand only in four (4) seconds.	SCORE PASS
After action: Flanking step, breathe, scan, de-cock, reload if desired and holster.	
Stage 3 DISTANCE TO TARGET: 21 FEET	
	SCORE Pas
Stage 3 DISTANCE TO TARGET: 21 FEET Action: On signal, flanking step while drawing and fire two (2) rounds preferred area in five (5) seconds.	SCORE Page

Chief Mecklenburg,

Below is a list of firearms that I would like to qualify with to carry off duty.

- 1) Glock 43 in 9mm. Serial #:
- 2) Sig Sauer P320c in 9mm. Serial #
- 3) Taurus Model 85 in .38 special. Serial #:

Thank you for your consideration.

CHIEF OF POLICE

Make arrangements with qualify.

Chief Mecklenburg,

Below is a list of firearms that I would like to qualify with to carry off duty.

- 1) Glock 43 in 9mm. Serial #:
- 2) Sig Sauer P320c in 9mm. Serial #
- 3) Taurus Model 85 in .38 special. Serial #

Thank you for your consideration.

APPROVED

CHIEF OF POLICE

Make arrangements with Condr qualify.

> Personnel File





CLEVELAND HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FIREARMS QUALIFICATION REPORT (COURSE OF FIRE OPOTA 2011)

PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991 OFFICER DATE SCHEDULED TIME SCHEDULED: SERIAL NUMBER MAKE/MODEL **DUTY WEAPON** PISTOL COURSE OF FIRE Stage 1 DISTANCE TO TARGET: 4 FEET On the facing of the target or the sound of the time, you will draw to close quarter's retention position and fire 3 rounds in 5 seconds into the preferred area. Pass Fail Stage 2 DISTANCE TO TARGET: 9 FEET On the facing of the target or the sound of the time, you will draw and present, while taking a flanking step to the left or right, and fire 2 rounds into the preferred area and 1 round to the Pass Fail head/hip. You have 6 seconds to complete the drill. Stage 3 DISTANCE TO TARGET: 12 FEET, ONE-HANDED SHOOTING A. On the facing of the target or the sound of the timer, you will draw while taking a flanking step to the left or right and fire 4 rounds into the preferred area of the target using the Fail Pass dominant hand only. You will have 8 seconds to complete the drill B. On the facing of the target or the sound of the time, you will punch out while taking a flanking step left or right and fire 4 rounds into the preferred area of the target using the non-dominant Pass Fail hand only. You have 7 seconds to complete the drill. Stage 4 DISTANCE TO TARGET: 20 FEET Prepare weapon with three rounds total. 1 in the chamger 2 in the magazine. On the facing of the target or the sound of the timer, you will draw while taking a flanking step to the left or right Pass Fail and fire 3 rounds into the preferred area of the target. Upon slide lock, take a flanking step in the opposite direction while performing an emergency reload and fire 3 additional rounds into the preferred area of the target. You have 12 seconds to complete the drill. Stage 5 DISTANCE TO TARGET: 30 FEET On the facing of the target or the sound of the timer, you will draw and present while taking a flanking step left or right and fire 3 rounds into the preferred area of the target. You have 8 Pass Fail seconds to complete the drill. Stage 6 DISTANCE TO TARGET: 50 FEET On the facing of the target or the sound of the timer, you will draw and present while taking a flanking step left or right and fire 2 rounds into the preferred area of the target. You have 8 **Pass** Fail seconds to complete the drill. PASSED **FAILED**

RANGE OFFICER SIGNATURE



CLEVELAND HEIGHTS POLICE DEPARTMENT CLEVELAND HEIGHTS HEIGHTS POLICE DEPARTMENT SHOOTING RANGE, 14274 SUPERIOR ROAD, CLEVELAND HEIGHTS, OHIO

FTREARMS QUALIFFICATION REPORT (COURSE OF FIRE OPOTA 2011)

PURSUANT TO O.R.C. 109.801, EFF. APRIL 10, 1991				
OFFICER: DATE SCHEDULED 4-7-15				
12'00	1			
TIME SCHEDULED: RANGE OFFICER: MON-WIN- STAPL	2_	-		
MAKE/MODEL SERIAL NUMBER		CAL	IBE	R
DUTY WEAPON SIGSONON POOL P		40	2	
PISTOL COURSE OF FIRE				
Stage 1 DISTANCE TO TARGET: 4 FEET	对决制 。			
On the facing of the target or the sound of the time, you will draw to close		m/		
quarter's retention position and fire 3 rounds in 5 seconds into the preferred area.	Pass	F	ail	Ш
Stage 2 DISTANCE TO TARGET: 9 FEET				翻透
On the facing of the target or the sound of the time, you will draw and present, while taking a		TQ.		П
flanking step to the left or right, and fire 2 rounds into the preferred area and 1 round to the	Pass	F	ail	
head/hip. You have 6 seconds to complete the drill.	102			10 T T T T T T T T T T T T T T T T T T T
Stage 3 DISTANCE TO TARGET: 12 FEET, ONE-HANDED SHOOTING				
A. On the facing of the target or the sound of the timer, you will draw while taking a flanking	D	盘/.		
step to the left or right and fire 4 rounds into the preferred area of the target using the	Pass	F	ail	
dominant hand only. You will have 8 seconds to complete the drill	-		_	
B. On the facing of the target or the sound of the time, you will punch out while taking a flanking	Pass		2011	
step left or right and fire 4 rounds into the preferred area of the target using the non-dominant hand only. You have 7 seconds to complete the drill.	Pass		ail	
Stage 4 DISTANCE TO TARGET: 20 FEET				Carrie H
Prepare weapon with three rounds total. 1 in the chamger 2 in the magazine. On the facing of	42.	- 100 m		
the target or the sound of the timer, you will draw while taking a flanking step to the left or right	Pass	LY F	ail	
and fire 3 rounds into the preferred area of the target. Upon slide lock, take a flanking step in the	1 033	,	uii	
opposite direction while performing an emergency reload and fire 3 additional rounds into the				
preferred area of the target. You have 12 seconds to complete the drill.				
Stage 5 DISTANCE TO TARGET: 30 FEET		· 相談		New York
On the facing of the target or the sound of the timer, you will draw and present while taking a	3 360			
flanking step left or right and fire 3 rounds into the preferred area of the target. You have 8	Pass d	F	ail	Ш
seconds to complete the drill.				
Stage 6 DISTANCE TO TARGET: 50 FEET		想要的		は。
On the facing of the target or the sound of the timer, you will draw and present while taking a		n /		
flanking step left or right and fire 2 rounds into the preferred area of the target. You have 8	Pass	F	ail	Ш
seconds to complete the drill.				
			/	
x 4-7-15	۸۵۵۳۵			
	ASSED			
OF DATE				
Mall/1/1/5 F/	AILED			

RANGE OFFICER SIGNATURE

RANGE PROFICIENCY RECORD: PRECISON RIFLE								
Name:		Agency:	EPGE	SUAT				
Weapon mak	Ke: REMINGTON Mode	ı: <u>700</u>	Serial #:					
Hits in the pr	Hits in the preferred area (PA) count as a plus one (+1).							
Hits in the no	on-preferred area (NPA) and	I inside of the silhou	ette outline a	re zero (0).				
Rounds not f	ired (NF) are zero (0).							
Rounds outs time limit (0)	ide of the silhouette outline Γ) or any extra rounds fired ((MISS), off the targe (ERF) are minus 1 (-	t (MISS), fire 1).	d over the				
Stage 1A & 1	IB are pass/fail and must be	in the preferred are	a (PA).					
Stage 1A	PA: NPA: NF	: MISS:	_ OT:	ERF:				
Stage 1B	PA: NPA: NF	:: MISS:	_ OT:	ERF:				
Stage 2	PA: NPA: NF	:: MISS:	_OT:	ERF:				
Stage 3A	PA: NPA: NF	:: MISS:	_ OT:	ERF:				
Stage 3B	PA: NPA: NF	:: MISS:	_ OT:	ERF:				
Stage 4	PA: NPA: NF	: MISS:	_ OT:	ERF:				
Stage 5A	PA: NPA: NF	: MISS:	OT:	ERF:				
Stage 5B	PA: NPA: NF	:MISS:	_ OT:	ERF:				
Subtotals:	<u>[</u> 0	MISS:	OT:	ERF:				
Total:(PASSING IS A MINIMUM OF 9)								
Date tested:	<i>_{J∂-27-∂3</i> Pa	issed:	Failed:	, K				
Tested by: _	m MSm	_REQ#: <u>0226</u> 2	<u>/</u> Exp:	1-23-24				

RANGE PROFICIENCY RECORD: PRECISON RIFLE							
Name:				Agency:	EDGE	SWAT	
Weapon make: ADM Model: AR-10 Serial#:							
Hits in the pr	eferred are	a (PA) cour	it as a plus	one (+1).	ii		
Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).							
Rounds not	fired (NF) a	re zero (0).					
Rounds outs time limit (O	side of the s T) or any ex	ilhouette ou dra rounds t	tline (MISS fired (ERF)	s), off the targe are minus 1 (-	t (MISS), fir 1).	ed over the	
Stage 1A &	1B are pass	s/fail and mu	ıst be in the	e preferred are	ea (PA).		
Stage 1A	PA:	_NPA:	_ NF:	MISS:	_ OT:	_ERF:	
Stage 1B	PA:	_NPA:	_ NF:	MISS:	_ OT:	_ERF:	
Stage 2	PA: <u>2</u>	_NPA:	NF:	MISS:	_ OT:	_ERF:	
Stage 3A	PA:	_NPA:	NF:	MISS:	OT:	_ERF:	
Stage 3B	PA: _	_NPA:	NF:	MISS:	_ OT:	_ERF:	
Stage 4	PA: _2_	_NPA:	NF:	MISS:	_ OT:	_ERF:	
Stage 5A	PA: _ l	_NPA:	_ NF:	MISS:	OT:	_ERF:	
Stage 5B	PA:	_NPA:	NF:	MISS:	OT:	_ERF:	
Subtotals:	10			MISS:	OT:	_ERF:	
Total: PASSING IS A MINIMUM OF 9)							
Date tested: 12- 37- 23 Passed: Failed:							
Tested by: ger 2015 REQ#: 07763 Exp: 1-25-24							

RANGE PROFICIENCY RECORD: PRECISON RIFLE						
Name: _ <	ASON	Moz	E	Agency: _	CHPD	EDGE SWAT
Weapon ma	ke: REMIA	SUTON	Model:	700	_ Serial#	E:
Hits in the pr	eferred are	a (PA) co	ount as a plus	s one (+1).		о ж р о
Hits in the no	on-preferre	d area (N	PA) and insid	de of the silho	uette outlin	e are zero (0).
Rounds not	fired (NF) a	re zero (0)).			
Rounds outs time limit (O	side of the s T) or any ex	silhouette xtra rounc	outline (MIS: ls fired (ERF	S), off the targ) are minus 1	get (MISS), (-1).	fired over the
Stage 1A &	1B are pas	s/fail and	must be in th	ne preferred a	rea (PA).	
Stage 1A	PA: <u> </u>	_NPA:	NF:	MISS:	OT:	ERF:
Stage 1B	PA:	_NPA:	NF:	MISS:	OT:	ERF:
Stage 2	PA:	_NPA: _	NF:	MISS:	OT:	ERF:
Stage 3A	PA:	_NPA: _	NF:	MISS:	OT:	ERF:
Stage 3B	PA:	_NPA: _	NF:	MISS:	OT:	ERF:
Stage 4	PA: _2_	_ NPA:	NF:	MISS:	OT:	ERF:
Stage 5A	PA:	_ NPA: _	NF:	MISS:	OT:	ERF:
Stage 5B	PA:	_ NPA: _	NF:	MISS:	OT:	ERF:
Subtotals:	10			MISS:	OT:	ERF:
Total:(PASSING IS A MINIMUM OF 9)						
Date tested	: 12-22-	-23	Passec	i:	Faile	ed:
Tosted by:	W	19.1	RE	Q#: 0176.	3 E	Exp: 1-25-24

4-1	RANGE PROFICIENCY RECORD: PRECISON RIFLE						
Name: Vo	lodynyr Sa	vlca	Agency:Sh	other Hts	PA/EDGE		
Weapon mak	ce: Remington	Model:	00	Serial #:			
Hits in the pr	eferred area (PA) cou	ınt as a plus o	ne (+1).	ii			
Hits in the no	on-preferred area (NP	A) and inside	of the silhoue	ette outline a	re zero (0).		
Rounds not f	fired (NF) are zero (0)	•3					
	ide of the silhouette o Γ) or any extra rounds				ed over the		
Stage 1A & 1	1B are pass/fail and m	nust be in the p	oreferred area	a (PA).			
Stage 1A	PA: NPA:	NF:	MISS:	OT:	ERF:		
Stage 1B	PA: NPA:	NF:	MISS:	_OT:	ERF:		
Stage 2	PA: <u>2</u> NPA:	NF:	MISS:	_OT:	ERF:		
Stage 3A	PA: NPA:	NF:	MISS:	_OT:	ERF:		
Stage 3B	PA: NPA:	NF:	MISS:	_OT:	ERF:		
Stage 4	PA: NPA:	NF:	MISS:	_OT:	ERF:		
Stage 5A	PA: NPA:	NF:	MISS:	_OT:	_ERF:		
Stage 5B	PA: NPA:	NF:	MISS:	_OT:	ERF:		
Subtotals: _	10		MISS:	_OT:	_ERF:		
Total:(PASSING IS A MINIMUM OF 9)							
	12-17-13						
Tested by: 🔬	in griffee	REQ#	01763	Exp:	1-25-24		

OHIO PEACE OFFICER TRAINING COMMISION FIREARMS REQUALIFICATION PROGRAM

RANGE PROFICIENCY RECORD: PRECISON RIFLE						
Name:				Agency:	Enclid F	D / EDGE
Weapon mak	ce: Reminy	t,,	Model:	700	Serial #:	
Hits in the pr	eferred are	a (PA) cou	ınt as a plus	one (+1).		2
Hits in the no	on-preferred	d area (NP	A) and inside	e of the silhoue	ette outline a	re zero (0).
Rounds not f	Rounds not fired (NF) are zero (0).					
Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT) or any extra rounds fired (ERF) are minus 1 (-1).						ed over the
Stage 1A & 1	IB are pass	s/fail and m	ust be in the	preferred are	a (PA).	
Stage 1A	PA:	_NPA:	NF:	_MISS:	_ OT:	ERF:
Stage 1B	PA:	NPA:	NF:	_MISS:	_ OT:	ERF:
Stage 2	PA: 2	_NPA:	NF:	_ MISS:	_OT:	ERF:
Stage 3A	PA:	NPA:	NF:	_ MISS:	_ OT:	ERF:
Stage 3B	PA: _	_NPA:	NF:	_ MISS:	_ OT:	ERF:
Stage 4	PA:	NPA:	NF:	_ MISS:	_OT:	ERF:
Stage 5A	PA: _ \	_NPA:	NF:	_MISS:	_OT:	_ERF:
Stage 5B	PA:	_NPA:	NF:	MISS:	_OT:	ERF:
Subtotals: _	10			MISS:	_OT:	ERF:
Total: (PASSING IS A MINIMUM OF 9)						
Date tested:	12-27	-23	_ Passed:		_ Failed:	
Tested by: 47/19 REQ#: 07763 Exp: 1-25-24						





Officer:			Date:			
Agency:			Range:			
Semi-automatic Pistol Manufacturer:			Instructor Name/Requal #:			
Model:	Caliber:	Serial Number	Score:	Instructor:		
Semi-automatic Pistol Manufacturer:			Instructor Name/Requal #:			
Model:	Caliber:	Serial Number:	Score:	Instructor:		
Back-up/Sub Caliber Manufacturer:			Instructor Name/Requal #:			
Model:	Caliber:	Serial Number:	Score:	Instructor:		
Revolver Manufacturer:			Instructor Name/Requal #:			
Model:	Caliber:	Serial Number:	Score:	Instructor:		
Shotgun Manufacturer:			Instructor Name/Requal #:			
Model:	Caliber:	Serial Number:	Score:	Instructor:		
Rifle/Carbine Manufacturer:			Instructor Name/Requal #:			
Model:	Caliber:	Serial Number:	Score:	Instructor:		
SMG Manufacturer:			Instructor Name/Requal #:			
Model:	Caliber:	Serial Number:	Score:	Instructor:		

Eff. 1/2019



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully completed the advanced training course

05-484-23-03: Subject Control Instructor

at the Ohio Peace Officer Training Academy given June 12 - 30, 2023

Attorney General

Vernon P. Stanforth, Chairperson Jenny J. April min

Ohio Peace Officer Training Commission

DATE CERTIFICATE PRINTED: July 07, 2023 Ohio Peace Officer Training Commission Dwight A. Holcomb, Executive Director Junelet A. Halcan b



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully completed the advanced training course

04-022-21-04: Semi-Auto Pistol Instructor

at the Ohio Peace Officer Training Academy given

August 23 - 27, 2021

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson January S. Syder Joses

Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director Dunglit A. Halcand

DATE CERTIFICATE PRINTED: September 26, 2022 Ohio Peace Officer Training Commission



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully completed the advanced training course

54-129-22-01: Police Rifle Carbine Instructor

at the Ohio Peace Officer Training Academy given

October 18 - 21, 2022

Dave Yost Attorney General

Vernon P. Stanforth, Chairperson

Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: March 14, 2023



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

is an Instructor in the Ohio Law Enforcement Firearms Requalification Program

Issued On September 02, 2021

Dave Yost Attorney/General

Vernon P.Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Adlcomb, Executive Director Ohio Peace Officer Training Commission

Instructor Number: REQ08717
Renewal Required By: 9/2/2024

OHIO TACTICAL OFFICERS ASSOCIATION



has successfully completed the required course of study approved by the training cadre for the Ohio Tactical Officers Association, in the course listed below

RDS Instructor - Pistol May 4 - 5, 2022

05-04-2022 8:00 am

Patrick Fiorilli Executive Director



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully completed the advanced training course

56-220-22-04: Instructional Skills (80 Hours)

at the Ohio Peace Officer Training Academy given

April 18 - 29, 2022

Dave Yost
Attorney General

January O. Spelin John

Vernon P. Stanforth, Chairperson

Ohio Peace Officer Training Commission

Ohio Peace Officer Training Commission Dwight A. Holcomb, Executive Director Dunglet A. Halcand

DATE CERTIFICATE PRINTED: March 14, 2023

OHIO TACTICAL OFFICERS ASSOCIATION

This certificate is awarded to



training cadre for the Ohio Tactical Officers Association, in the below listed course has successfully completed the required course of study approved by the

BASIC SNIPER (40-HOURS) APRIL 22 - 26, 2019



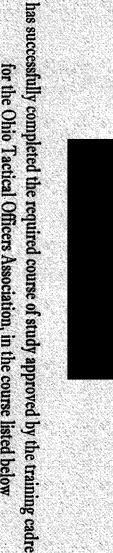
Patrick Fiorilli
President

Ohio Tactical Officers Association

)HIO TACTICAL OFFICERS ASSOCIATION



THIS CERTIFCATE IS AWARDED TO



for the Ohio Tactical Officers Association, in the course listed below

Introduction to Red Dot Sight Handgun (8 Hours) January 18, 2021 01-18-2021 8:00 am



Pahlek J. Fiorilli

Ohio Tactical Officers Association Executive Director



)HIO TACTICAL OFFICERS ASSOCIATION



THIS CERTIFCATE IS AWARDED TO



has successfully completed the required course of study approved by the training cadre for the Ohio Tactical Officers Association, in the course listed below

RDS Pistol Transition Class (16 hours) November 18-19, 2021 PRIVAT

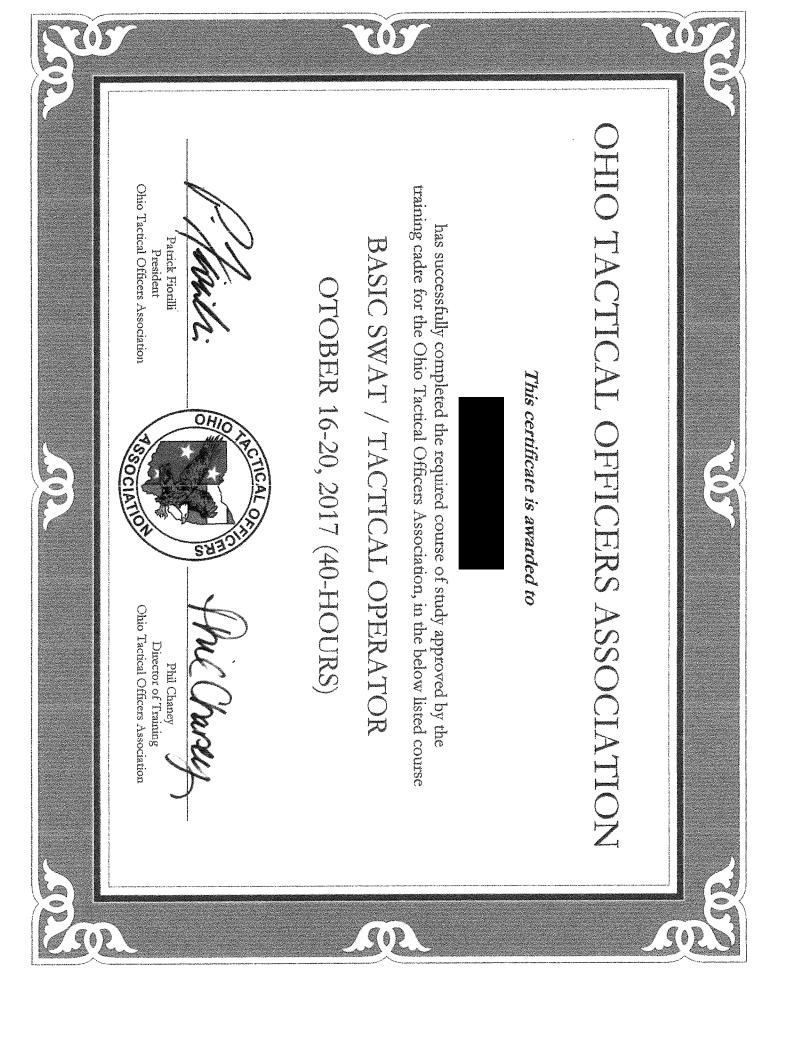
11-18-2021 8:00 am

Patrick J. Fiorilli

Executive Director
Ohio Tactical Officers Association







THIS ACKNOWLEDGES THAT

HAS SUCCESSFULLY COMPLETED THE

POLICE TRAINING OFFICER (PTO) TRAINING 40HRS

January 25-29, 2021

INSTIBUTION / SGT. DAN CLEMENTI SHOULD HIS PO

TO COORDINATE UND LT. MATT CHAISE



THIS ACKNOWLEDGES THAT

HAS SUCCESSFULLY COMPLETED THE

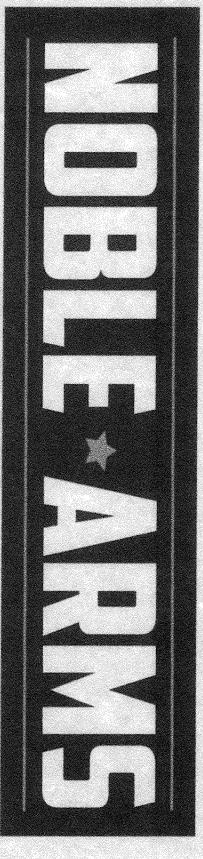
DE-ESCALATION AND OFFICER WELLNESS TRAINING 8HRS

APRIL 14, 2021



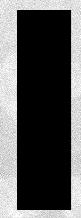






CONCEALED CARRY TACTICS

BEIT KNOWN THAT



HAS COMPLETED 8 HOURS OF TRAINING WITH NOBLE ARMS, LLC IN CONCEALED CARRY TACTICS.

OHIO TACTICAL TRAINING CENTER (49300 COOPER FOSTER PARK RD., AMHERST TRAINING CONDUCTED BY NOBLE ARMS, LLC ON 10/11/2020 AT THE NORTHERN OHIO 44001)

BY THE AUTHORITY OF

MATTHEW J. LASKER, (OFOTO REQ. NO. REQ08162)

MICHAEL DAVIS, (OPOTC REQ NO. REQ07593)

CONCEALED CARRY FIREARMS TRAINING

BEIT KNOWN THAT

PURSUANT TO THE REQUIREMENTS OF SECTION 2923.125(G)(I) OF THE OHIO HAS COMPLETED 8 HOURS OF TRAINING WITH NOBLE ARMS, LLC REVISED CODE

TRAINING CONDUCTED BY NOBLE ARMS, LLC ON 3/14/2021 AT THE NORTHERN OHIO REQUIRED AS A PREREQUISITE FOR APPLICATION FOR A LICENSE TO CARRY A CONCEALED HANDGUN

TACTICAL TRAINING CENTER (49300 COOPER FOSTER PK. Rd., AMHERST, OH 44001) BY THE AUTHORITY OF

Michael Davis, (opoto Req no Req07593)

The instructor(s) of this course attests that the course met the requirements described in section 2923.125 (O)(1) of the Ohio Revised Code and that the applicant has passed the competency examination described in section 2923-125(G)(2) of the Ohio Revised Code

OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT

has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed

Ronin Tactical Pistol Course (8 Hours) June 6, 2018

course;







Director of Training John Chapman

OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT



has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed course;

Intermediate Distance Carbine Deployment (8 Hours) June 7, 2018







Director of Training

OHIO PEACE OFFICER TRAINING COMMISION FIREARMS REQUALIFICATION PROGRAM

RANGE PROFICIENCY RECORD: PRECISON RIFLE						
Salamania de la produción a potición de la disciona de la produción de la disciona de la produción de la disciona de la produción de la produc	PRECISON RIFLE					
Name:	Agency: EPGE SwAT					
	make: REMINGTON Model: 700 Serial #:					
Hits in the	preferred area (PA) count as a plus one (+1).					
Hits in the	Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).					
Rounds no	ot fired (NF) are zero (0).					
Rounds ou time limit (utside of the silhouette outline (MISS), off the target (MISS), fired over the OT) or any extra rounds fired (ERF) are minus 1 (-1).					
Stage 1A 8	R 1B are pass/fail and must be in the preferred area (PA).					
Stage 1A	PA: NPA: NF: MISS: OT: ERF:					
Stage 1B	PA: NPA: NF: MISS: OT: FRF:					
Stage 2	PA: _< NPA: NF: MISS: OT: ERF:					
Stage 3A	PA: NPA: NF: MISS: OT: ERF:					
Stage 3B	PA: NPA: NF: MISS: OT:					
Stage 4	PA: NPA: NF: MISS: OT: FRF					
Stage 5A	PA:NPA:NF:MISS: OT FRE					
Stage 5B	PA: NPA: NF: MISS: OT: ERF:					
Subtotals:	MISS: OT: ERF:					
Total: 10 (PASSING IS A MINIMUM OF 9)						
Date tested:	/3-27-33 Passed: Failed:					
Tested by: 🚜	REQ#: <u>07767</u> Exp: 1-23-24					

OHIO PEACE OFFICER TRAINING COMMISION FIREARMS REQUALIFICATION PROGRAM

State Colored to the State Col	RANGE PROFICIENCY RECORD: PRECISON RIFLE						
Name:			Agenc	y: <u>EDG</u>	- SWAT		
Weapon i	make: ADM	Model:	AR-10	Serial	#:		
	Hits in the preferred area (PA) count as a plus one (+1).						
	Hits in the non-preferred area (NPA) and inside of the silhouette outline are zero (0).						
Rounds no	Rounds not fired (NF) are zero (0).						
Rounds or	Rounds outside of the silhouette outline (MISS), off the target (MISS), fired over the time limit (OT) or any extra rounds fired (ERF) are minus 1 (-1).						
Stage 1A	Stage 1A & 1B are pass/fail and must be in the preferred area (PA).						
Stage 1A		A: NF:			FRF·		
Stage 1B	PA:NP	A: NF:	MISS:	OT:	ERF:		
Stage 2	PA: <u>2</u> NP.	A: NF:	MISS:	OT:	ERF:		
Stage 3A	PA: NP	A: NF:	MISS:	 OT:	ERF:		
Stage 3B	PA: NPA	A:NF:	MISS:	OT:	ERF:		
Stage 4	PA: 2 NPA	λ:NF:	MISS:	OT:	ERF:		
Stage 5A	PA: NPA	\: NF:	MISS:	OT:	ERF:		
Stage 5B	PA:NPA	.: NF:	MISS:	OT:	ERF:		
Subtotals:					_ERF:		
Total: (PASSING IS A MINIMUM OF 9)							
Date tested:	12-27-23	Passed:		Failed:			
	u MEL						

- OHIO ATTORNEY GENERAL RECOGNITION OF COMPLETION AWARD

This certificate of completion is awarded to



has completed the Ohio Attorney General's online training course

OHLEG Security Training 2023 Jane Gost

DAVE YOST, OHIO ATTORNEY GENERAL

September 25, 2023



CERTIFICATE OF COMPLETION

Active Threat Response for Patrol

criteria outlined in Ohio Administrative Code OAC 109:2-18-03 and qualifies as 8 hours of Continuing Professional Training hours for the 2023 year as set forth by Has successfully completed Active Threat Response for Patrol (8 Hours) at the Cleveland Heights Police Department on 8/1/2023. This course meets the the Ohio Peace Officer Training Commission (Approved Course Number: 23CPT574)

Awarded this Ist day of August, 2023

Lt. Michael Davis (BAS24633)

Sgt. Matthew Lasker (BAS23976)



OHO PROFORMS OF OHORSON

OFFICE OF THE ATORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Ohio School Threat Assessment

April 28, 2023

A. Holeon Dohio Peace Officer Training Commission

Dave Yost/ Attorney (reneral



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Arrest, Search, and Seizure 2023

April 28, 2023

Dave Yost/ Attorney General

A. Holean Bohio Peace Officer Training Commission 10.20



OHO BAGE OFFIGER FRANKING COMMSSON

This is to certify that



has successfully met the prescribed program requirements for

Legal Updates 2023 -

Part 1

July 11, 2023

Dave Yost/ Attorney General

A. Hales Johio Peace Officer Training Commission Vernon P. Stanforth, Champerson



OTO PRATOTICE TRANSPORT

This is to certify that



Legal Updates - Part 2

July 11, 2023

makk A. Halean Johio Peace Officer Training Commission Vernon P. Stanforth, Champerson 10. RA 10. 1

Ohio Peace Officer Training Commission Dwight A. Holcomb, Executive Director Dave Yost/ Attorney General



This is to certify that



Legal Updates 2023 -

Part 3

July 12, 2023

hio Peace Officer Training Commission

I C. MAR ROY

Dave Yost/ Attorney General



TOTAL OR THAT OR ALL OR

This is to certify that



has successfully met the prescribed program requirements for

Effective

Communication and Safa Intermotionavith

Persons in Crisis

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Dave Yost/ Attomey General



This is to certify that

has successfully completed the Ohio LEADS testing on

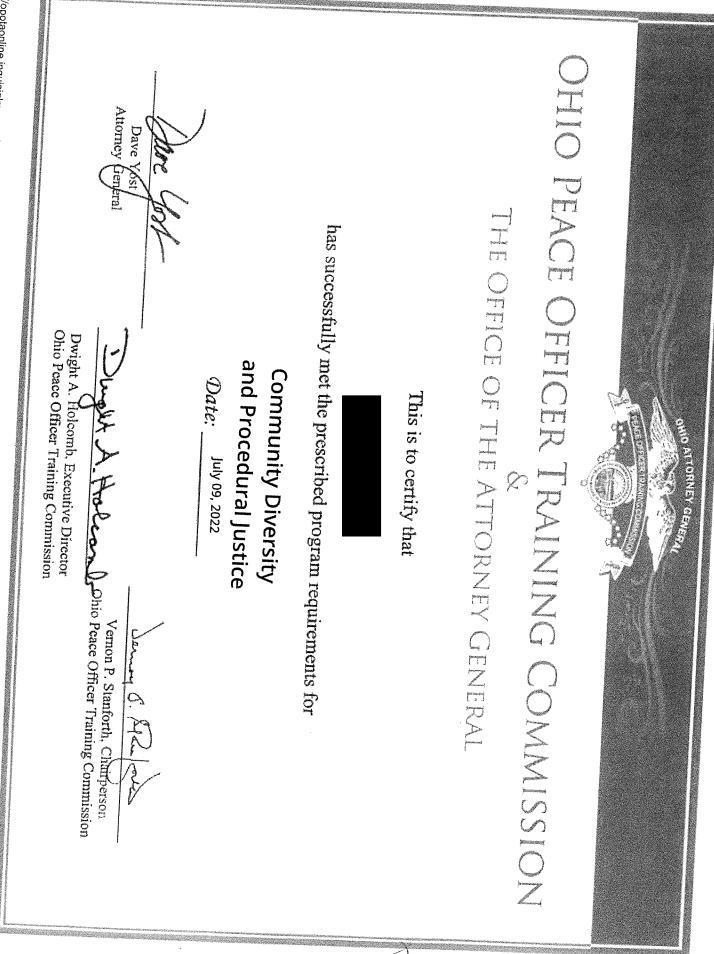
January 7, 2023

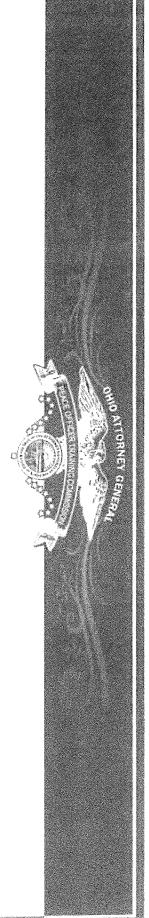
by completing the following exam:

Inquiry Test

This certificate is good through

January 7, 2025





THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Ethics and Professionalism

ate:

July 09, 2022

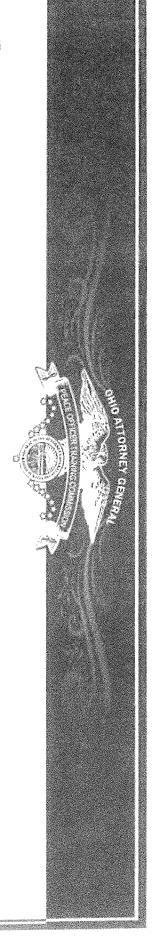
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Churcherson

January S. ARL Rober

Dave Yost / Attorney General

¥



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Communication Disabilities

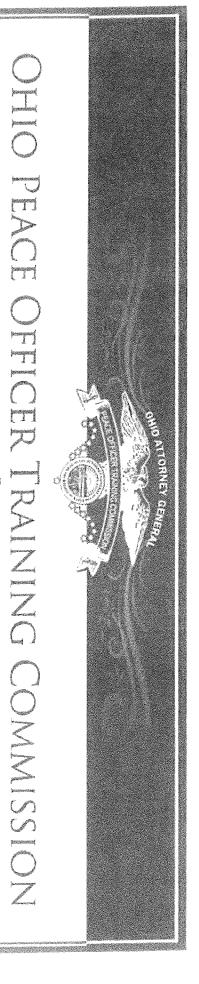
Date: July

July 09, 2022

Vernon P. Stanforth, Churperson Vernon P. Stanforth, Churperson Officer Training Commission

Dwight A. Holcomb, Executive Director Ohio Peace Officer Training Commission Dave Yost/ Attorney (Jeneral

7



This is to certify that

THE OFFICE OF THE ATTORNEY GENERAL



has successfully met the prescribed program requirements for

CAT and Officer
Wellness

Date:

July 08, 2022

Vernon P. Stanforth, Champerson

Dwight A. Holcomb, Executive Director Ohio Peace Officer Training Commission

Takean Pohio Peace Officer Training Commission

Dave Yost/ Attorney (reneral



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Officer Wellness Seminar

July 20, 2022

A. Holean Johio Peace Officer Training Commission Vernon P. Stanforth, Charperson

Ohio Peace Officer Training Commission Dwight A. Holcomb, Executive Director Dave Yost/ Attorney General

72



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



Ohio Public Records Law

Date: September 06, 2022

Dave Yost/ Attorney General

Whio Peace Officer Training Commission James G. Ale out



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Concealed Firearm Carry Changes

Date: September 06, 2022

Dave Yost/ Attorney General

Vernon P. Stanforth, Champerson

Well A. Holeon Johio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director Ohio Peace Officer Training Commission



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

BCI Lethal Use of Force and OIS Investigations

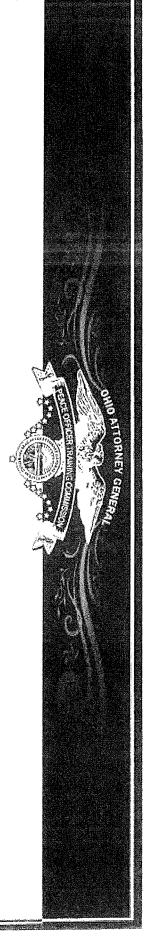
Date: September 06, 2022

Dave Yost/ Attorney General

Dhio Peace Officer Training Commission

Vernon P. Stanforth, Charperson

Dwight A. Holcomb, Executive Director Ohio Peace Officer Training Commission



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Critical Thinking in Use of Force Situations

Date: September 06, 2022

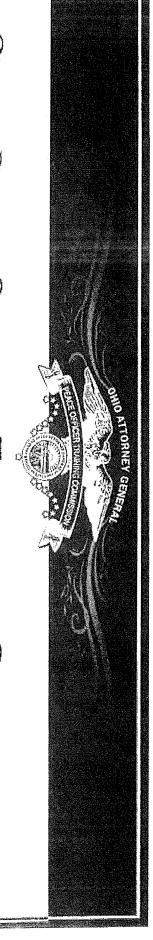
Dave Yost/ Attorney General

Vernon P. Stanforth, Charperson

Dunglet A. Holean & Phio Peace Officer Training Commission

Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Use of Deadly Force and Legal Guidelines

Date: September 06, 2022

Dave Yost/ Attorney General

Dwight A. Holcomb, Executive Director Ohio Peace Officer Training Commission

Vernon P. Stanforth, Champerson

Vernon P. Stanforth, Champerson

On Peace Officer Training Commission

CERTIFICATE OF COMPLETION

CLEVELAND HEIGHTS POLICE DEPARTMENT 2022 JAIL TRAINING

Has successfully completed eight hours of the Cleveland Heights PD Jail Training 2022,

satisfying Ohio Administrative Code 5120: 1-10-18.

medicine administration, CPR/first aid, bloodborne/airborne pathogens, fire procedures, fire Topics covered include 2022 jail standards, CHPD jail manual/forms, medical intake form, equipment, liability, suicide awareness/prevention, and critical incident review.

Awarded on May 17th, 2022.



Captain Matthew Cinadr

mutter wast

Cleveland Heights PD Jail Administrator







LETTER OF COMMENDATION

I would like to direct your attention to the pursuit/apprehension conducted by several officers of Cleveland Heights Police Department on the night of Sunday, December 26, 2021.

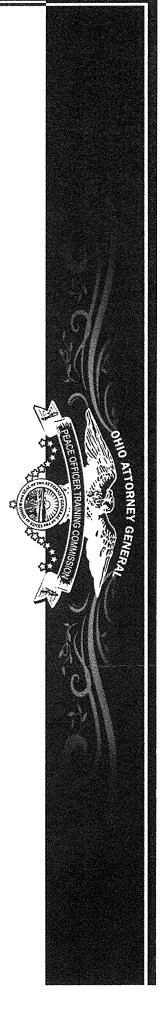
On the above night, at app 2301 hrs. was observing traffic while sitting at the intersection of Mayfield Rd and Newbury Rd. He was specifically on the lookout for a Jeep Grand Cherokee; the vehicle taken in a Carjacking/Aggravated Robbery in Little Italy the night prior, Christmas Day. At that time, he observed the vehicle traveling eastbound without headlights, pulled out behind the vehicle and advised dispatch of his observations. Prior to other units arriving in the area, the Jeep fled and a pursuit was initiated. A short time later, Ofc. Nietert picked up the secondary position, and began calling out the speed, direction and conditions of the pursuit. The Jeep fled at speeds ranging from 45 mph to 90 mph, and weaved throughout the cities of Cleveland Heights, Cleveland and East Cleveland, where the occupants finally fled on foot at Lakeshore Blvd/Shore Acres. With the help of the surrounding police departments, three juveniles were eventually apprehended, one located with a handgun.

Although the primary suspect was not apprehended that evening, he was located the following day where he admitted to the numerous crimes he was involved in including felonious assault, multiple separate aggravated robbery and grand theft of vehicle incidents on the east and west side and fleeing that evening. Throughout the pursuit, both officers provided clear and concise updates on the radio as to the speeds, traffic and road conditions. It was due to this effective communication that I was able to make minute-by-minute assessments of the need to continue the pursuit balanced with citizen safety concerns. I find that you both displayed proper self-discipline and sound professional judgement during the course of this pursuit and subsequent apprehension of the suspects. If it weren't for skeen observation skills and both officers brave and professional actions and driving ability then these suspects would have still been terrorizing the community. Not only did you both perform outstanding individual performance on this pursuit/arrest, but the officers of C Platoon along with the East Cleveland Police Department and Cleveland Police Department showed how teamwork in a complicated investigation can lead to a successful conclusion to this incident and the arrest of four suspects that were involved in multiple violent crimes in our city and multiple surrounding cities.

A Letter of Commendation is given to individuals for the performance of an act that brings credit upon themselves and the entire Department. Your actions directly lead to the apprehension of robbery suspects and no doubt prevented additional violent crimes that may have been fatal.

I commend you for your actions and would like to thank you for a job well done.

Lt. Michael Meilstrup



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully completed the advanced training course

03-183-22-02: Core Criminal Investigation

at the Ohio Peace Officer Training Academy given

March 14 - 18, 2022

Dave Yost Attorney General

Vernon P. Stanforth, Chairperson

Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission
DATE CERTIFICATE PRINTED: March 24, 2022

ERTIFICATE OF COMPLETION

CLEVELAND HEIGHTS POLICE DEPARTMENT 2022 CONTINUAL POLICE TRAINING

as required by the Ohio Attorney General's office for the 2022 Continual Police Training requirements, conducted on March 22nd, 2022, at the Has successfully completed eight hours of training on the courses of Domestic Violence and Responding to Sexual Assault Cleveland Heights Police Academy.



Investigator Douglas J. Olp

OPOTC Instructor No. BAS25028

Criminal Justice Information Services **Security Awareness Training**



This is to certify that

has successfully completed the

Level 2 Security Awareness Certification

1/13/2022

Certification Date



1/14/2024

Expiration Date

13 1m Lieveland 1113, julice pepi.

Towe two officers an apology and a debt of gratitude. On the afternoon of Wednesday, Tune 27th two officers had the thankless task of "escorting' me to Lutheran Hospital because my family got a judge to probate an admission for me. The hospitalization pretty much saved my life, but I put up quite a resistance when they came to my door.

They were very professional and low-key, but they kept explaining that I didn't have a choice in the matter and would have to go with them. It finally began to dawn, even on me, that I better cooperate. This spared me further humiliation, and the officers a little less time, when they still had lots of other work to do.

The hospitalization gave me a new lease on life,

I just want to thank the Cleveland



NORTH COAST POLYTECHNIC INSTITUTE

This is to certify that

has completed a course of instruction in

Legal Updates

October 19, 2021

Date

William D. Healy
Training Director

22525A



has completed the Ohio Attorney General's online training course

OHLEG Security

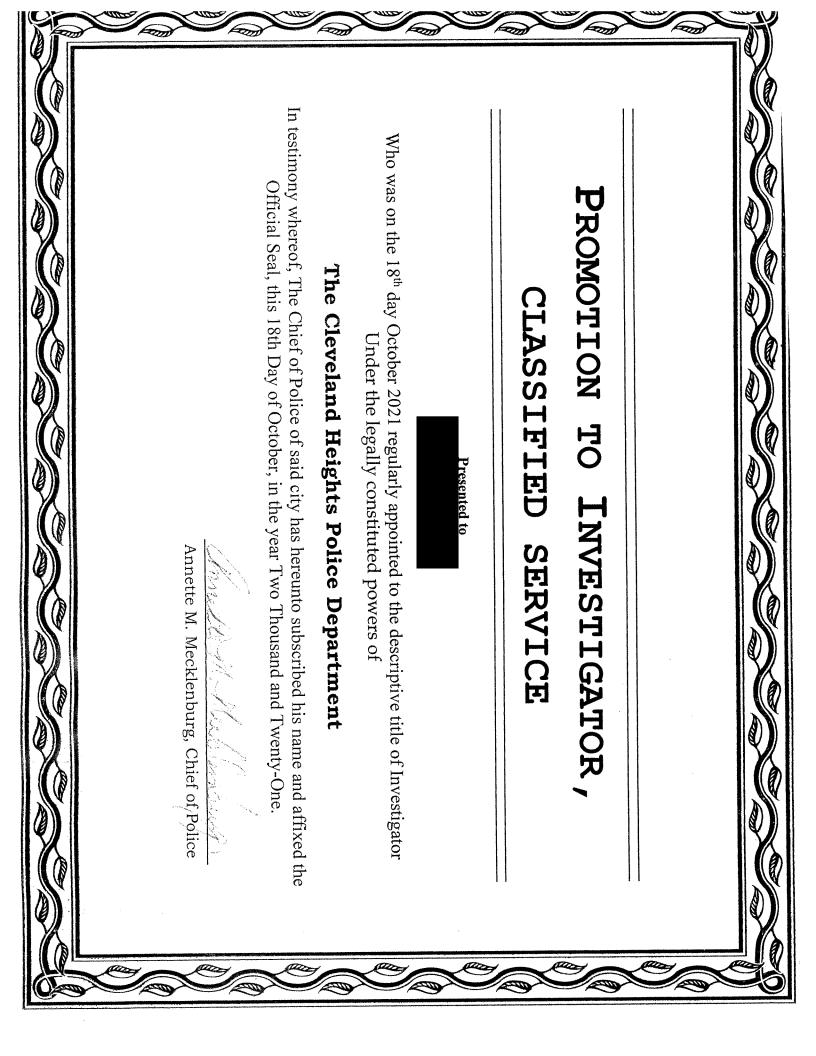
Training Pare Yest

DAVE YOST, OHIO ATTORNEY GENERAL

October 01, 2021



DAVIE YOST





has completed the Ohio Ethics Commission's hour long course The Ohio Ethics Law: Building a Culture of Integrity

September 3, 2021

Signature Susan Willeke Education & Communications Administrator

PRINT



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully completed the advanced training course

04-022-21-04: Semi-Auto Pistol Instructor

at the Ohio Peace Officer Training Academy given

August 23 - 27, 2021

Attorney General

Vernon P. Stanforth, Chairperson January S. Afair John

Ohio Peace Officer Training Commission

Ohio Peace Officer Training Commission Dwight A. Holcomb, Executive Director Dunglet A. Halcon J.

DATE CERTIFICATE PRINTED: August 31, 2021



THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has successfully completed the advanced training course

53-676-21-01: Sexual Assault Investigation

at the Ohio Peace Officer Training Academy given

July 12 - 13, 2021

Attorney General

Vernon P. Stanforth, Chairperson

January S. Afrilando

Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director Dunglet A. Halcand

Ohio Peace Officer Training Commission

DATE CERTIFICATE PRINTED: August 7, 2021



Division of Diversity, Inclusion and University Engagement



で つ に 2022

Lt. Michael Hutson, Retired
Shaker Heights Police Department
Instructor

Normelia Walker, M.A., C.D.P Instructor

Ronnie A. Dunn, Ph.D. Interim Chief Diversity & Inclusion Officer

Instructor

Kyle Znamenak, Ph.D. Training & Research Consultant Instructor

CERTIFICATE OF

RECOGNITON

Presented to

In grateful appreciation for your 5 years of dedicated service to

We thank you for your hard work and commitment to the department and the community.

The City of Cleveland Heights Police Department.

NON H

Chief Annette Mecklenburg

Capt. Chris Britton



Certificate of Accomplishment Awarded to

Community Crisis Intervention Team Training Program In recognition for successful completion of the on this 11th day of June 2021



Carole D. Ballard, MSSA, LISW ADAMHS Board Director of Education and Training



CERTECATE

THIS ACKNOWLEDGES THAT

HAS SUCCESSFULLY COMPLETED THE

POLICE TRAINING OFFICER (PTO) TRAINING 40HRS

January 25-29, 2021

POUTOR / SGT. DAN CLEMENT

PIO COORDINATOR / LT. MATT CINAISE CLEVELAND HIS PID



OF ACHEVENEN

THIS ACKNOWLEDGES THAT

HAS SUCCESSFULLY COMPLETED THE

DE-ESCALATION AND OFFICER WELLNESS TRAINING 8HRS

APRIL 14, 2021

End Pai

Musers







This is to certify that

has completed the Ohio Attorney General's online training course on

Ethics and Professionalism

Completed on: December 13, 2020





This is to certify that

has completed the Ohio Attorney General's online training course on

Use of Force, Liability and Standards

Completed on: December 13, 2020



City of trees... symbol of a live and growing community with diverse roots founded in a rich variety of cultural heritages... thriving in the awareness of the present and rising to the challenge of the future

CITY OF **CLEVELAND HEIGHTS** DIVISION OF POLICE

40 SEVERANCE CIRCLE, CLEVELAND HEIGHTS, OHIO 44118 * Telephone (Area Code 216) 291-497 ANNETTE M. MECKLENBURG, CHIL

Thank you for your assistance with an ongoing Federal, State and Local drug investigation on 12/03/2019, reference Cleveland Heights File number As you know, the following day DEA/CHPD executed a search warrant at 1001 Nelaview and a Seizure of \$236,975.00 U.S. Currency, approximately 14 kilograms of cocaine, and 3 ounces of heroin and numerous empty KILO wrappers. At this time, it is uncertain if the party stopped had any knowledge of the evidence located in the house, however, he will likely be charged with Felony 5 Trafficking in Marijuana and Possession of Criminal Tools with Forfeiture specs. His cell phones were "dumped" and additional evidence was located that would suggest the male is trafficking in drugs. Thanks again for your assistance.

Sergeant Chris Skok

Sat Chi Shu

ADDRESS ALL COMMUNICATIONS TO THE CHIEF OF POLICE

Ohio Ethics Commission

has successfully completed The Ohio Ethics Law: Good Government in Action hour long e-course and has earned this certificate of completion.

Susan Willeke Education and Communications Administrator

June 16, 2019

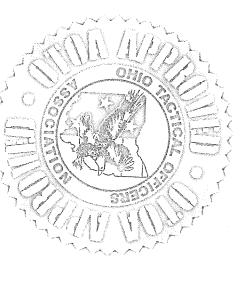
PRINT

OHIO TACTICAL OFFICERS ASSOCIATION

This certificate is awarded to



training cadre for the Ohio Tactical Officers Association, in the below listed course has successfully completed the required course of study approved by the BASIC SNIPER (40-HOURS) APRIL 22 - 26, 2019



Patrick Fiorilli President

Ohio Tactical Officers Association



Annette M. Mecklenburg, CHIEF 40 SEVERANCE CIRCLE, CLEVELAND HEIGHTS, OHIO 44118 – Telephone 216-291-4974

MEMORANDUM

To: All Officers-In-Charge

From: Annette M. Mecklenburg, Chief of Police

Date: March 29, 2019

Subject: Promotional Ceremony

The next promotional ceremony is scheduled for Monday, April 1, 2019 at 7:00 pm in Council Chambers at City Hall. There are ten members of the Police Department who are scheduled to be sworn in. Please make sure that all members on your shift are on time and in their class A uniforms. The following are scheduled to be sworn in:

Sgt. Matthew Lasker

Det. William Robinson

Inv. Thomas Harris

Inv. Brian Ondercin

Inv. Thomas Rini

Inv. Lewis Alvis

P.O. Jermaine Smith

P.O. Tyler Freeman

P.O. James McManus

There will be light refreshments afterwards in the cafeteria. All are welcome to attend.

CLEVELAND HEIGHTS POLICE ACADEMY

CERTIFICATE OF COMPLETION

BE IT KNOWN THAT

in the areas of Medication Administration; Medical Intake Form; CPR/First Aid; 2018 Jail Standards; Bloodborne/Airborne Pathogens; Diabetes Awareness; Fire Procedures and Fire Equipment, Has successfully completed 8 hours of Jail training at the Cleveland Heights Police Academy Sexual Harassment Awareness; and Suicide Awareness, Prevention and Response. Awarded November 29, 2018

GEOFFREY BARNARD
Academy Commander



TIMOTHY R. O'HAIRE Instructor

CLEVELAND HEIGHTS POLICE ACADEMY

CERTIFICATE OF COMPLETION

Be it known that

Prevention and Response to Workplace Harassment; Harassment Investigations. including Defining Sexual Harassment and Other Workplace Harassment Defining Hostile Environment; Seven Risk Areas for Sexual Harassment; Preventing Sexual Harassment and Other Workplace Harassment Has successfully completed training in Completed November 29, 2018

CPT. GEOFFREY W. BARNARD Academy Commander, BTC-0397 Ohio Attorney Reg. No. 0061161



OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT

has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed

Ronin Tactical Pistol Course (8 Hours) June 6, 2018



Patrick J. Fiorilli President

John Chapman Director of Training

OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT

has successfully completed a course of study approved by the Ohio Tactical Officers Association, in the below listed

Intermediate Distance Carbine Deployment (8 Hours) June 7, 2018

OHIO RETICAL

Patrick J. Fiorilli President

John Chapman Director of Training

OHO PEACE OFFICER TRAINING COMMISSION THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

has participated in the advanced training course

44-002-16-11: Judgmental Firearms Simulator at the Ohio Peace Officer Training Academy given

May 10 - 12, 2016

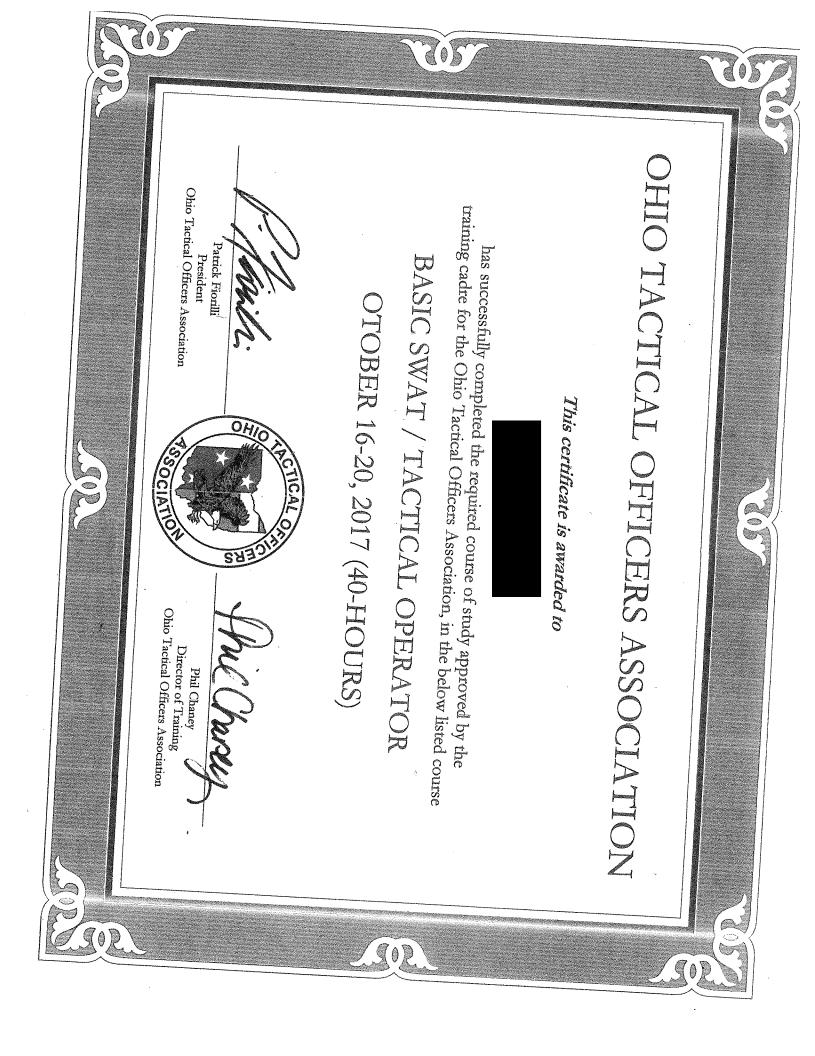
mix de g Mike DeWine

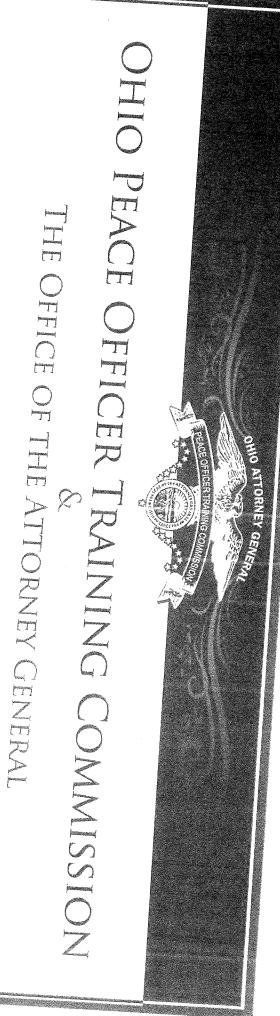
Attorney General

Vernon P. Stanforth, Chairperson January J. Specifold

Ohio Peace Officer Training Commission

Mary E. Davis, Executive Director Ohio Peace Officer Training Commission





This is to certify that

has participated in the advanced training course

66-002-16-11: Judgmental Driving Simulator

at the Ohio Peace Officer Training Academy given

May 10 - 12, 2016

mile Dea Attorney General Mike DeWine

Vernon P. Stanforth, Champerson

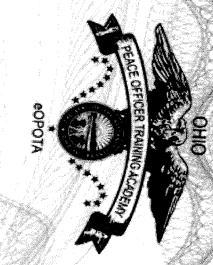
January J. Africa

Ohio Peace Officer Training Commission

Mary E. Davis, Executive Director Ohio Peace Officer Training Commission







has completed the Ohio Attorney General's online training course on Domestic Violence Legal Updates: Ohio Domestic Violence Laws

Completed on: 5/13/2015 9:04:29 PM



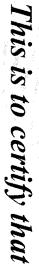




has completed the Ohio Attorney General's online training course on Domestic Violence Legal Updates: Ohio Stalking Laws

Completed on: 5/13/2015 9:15:10 PM







has completed the Ohio Attorney General's online training course on

Ohio Human Trafficking

Completed on: 5/13/2015 9:35:38 PM





This is to certify that

has completed the Ohio Attorney General's online training course on Domestic Violence Legal Updates:

Ohio Protection Order Laws

Completed on: 5/13/2015 8:48:16 PM





OPOTA London Campus 1650 State Route 56 SW P.O. Box 309 London, OH 43140 Phone: 740-845-2700

Cleveland Heights Police Department, ID:

Appointment History*

Agency	Employee Status	Start Date	End Date
Geneva-on-the-Lake Police Department	Auxiliary		
Highland Hills Police Department	Auxiliary		
Highland Hills Police Department	Part-time		
John Carroll University Police Department	Full-time		
Cleveland Heights Police Department	Full-time		

Basic Academy Records

School Numb		Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
	Hocking College			7/7/2005				
	Cleveland Heights Police Academy			12/5/2013			Geneva-on-the-Lake Police Department	

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
VALOR Training	11/18/2014	11/18/2014
Judgmental Firearms Simulator	5/10/2016	5/12/2016
Judgmental Driving Simulator	5/10/2016	5/12/2016
Trauma Informed Policing	2/7/2017	2/7/2017

OPOTA Advanced Training Records**

Peace Officer Basic Training Legal Instructor	4/5/2021	4/9/2021
Sexual Assault Investigation	7/12/2021	7/13/2021
Semi-Auto Pistol Instructor	8/23/2021	8/27/2021
Core Criminal Investigation	3/14/2022	3/18/2022
Instructional Skills (80 Hours)	4/18/2022	4/29/2022
Police Rifle Carbine Instructor	10/18/2022	10/21/2022
Subject Control Instructor	6/12/2023	6/30/2023

LMS Training Records

Date Completed	Course Title	Officer Number	Officer
5/14/2015	Domestic Violence Legal Updates: Ohio Protection Order Laws		
5/14/2015	Domestic Violence Legal Updates: Ohio Domestic Violence Laws		
5/14/2015	Domestic Violence Legal Updates: Ohio Stalking Laws		
5/14/2015	Ohio Human Trafficking		
5/14/2015	Responding to Human Trafficking		
5/14/2015	Awareness of Human Trafficking		
5/15/2015	Child Abuse and Neglect		
11/20/2015	Domestic Violence with Lethality Factors		
11/25/2015	Sovereign Citizens Part One		
11/25/2015	Sovereign Citizens Part Two		
11/25/2015	Crimes Against Children		
4/29/2016	Human Trafficking 2016 Update		
4/29/2016	Companion Animal Encounters		
4/30/2016	Animal Encounters		
8/25/2016	Narcan eLearning Course		
9/2/2017	01 Blue Courage Foundations		

LMS Training Records

9/2/2017 02 Blue Courage The Nobility of Policing 9/2/2017 03 Blue Courage Positive Psychology 9/2/2017 04 Blue Courage Health and Wellness 12/14/2020 Ethics and Professionalism 12/14/2020 Use of Force, Liability and Standards 12/14/2020 Domestic Violence Legal Updates: Ohio Domestic Violence Laws 4/4/2021 Restraint or Confinement of a Pregnant Suspect 7/8/2022 CAT and Officer Wellness 7/9/2022 Communication Disabilities 7/9/2022 Communication Disabilities 7/9/2022 Ethics and Professionalism 7/20/2022 Ethics and Professionalism 9/6/2022 Officer Wellness Seminar 9/6/2022 Critical Thinking in Use of Force Situations 9/6/2022 Use of Deadly Force and Legal Guidelines 9/6/2022 Concealed Firearm Carry Changes
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9/6/2022 Concealed Firearm Carry Changes
9/7/2022 Ohio Public Records Law
1/17/2023 Effective Communication and Safe Interaction with Persons in Crisis
4/28/2023 Arrest, Search, and Seizure 2023
4/28/2023 Ohio School Threat Assessment
7/12/2023 Part 1 - Legal Updates 2023 Example 1
7/12/2023 Part 2 - Legal Updates 2023 Example 1
7/13/2023 Part 3 - Legal Updates 2023

Canine Training Records

Canine School Certificate Date Canine Unit Certificate Type Specialty Renewal Date

Canine Training Records

No Records Found

*The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.

**The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.