



**Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report**



2025-3030
Officer Involved Critical Incident - 15 Pearl Rd., Brunswick,
OH 44212, Medina County

Investigative Activity: Personnel File Review – [REDACTED]
Involves: [REDACTED]
Activity Date: 10/15/2025
Activity Location: BCI - Richfield
Authoring Agent: SA John P. Tingley #154

Narrative:

On Wednesday, October 15, 2025, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) John Tingley (SA Tingley) reviewed the personnel file for Brunswick Hills Police Department (BHPD) [REDACTED] SA Tingley reviewed the personnel file and noted the following:

Personnel File:

[REDACTED] was hired by the BHPD as a full-time Police Officer on [REDACTED]. [REDACTED] previous law enforcement experience is documented in the table below.

Agency Name	Employment Status	Start Date	End Date	Separation Reason
Ashland County Sheriff's Office	Full-Time	[REDACTED]	[REDACTED]	Resignation - In Good Standing
Wayne County Sheriff's Office	Full-Time	[REDACTED]	[REDACTED]	Resignation - In Good Standing

Basic Training:

[REDACTED] attended and successfully completed the Ohio Peace Officer Training Academy (OPOTA) Basic Training Academy [REDACTED] at the University of Akron Police Academy. [REDACTED] also took and passed the OPOTA certification examination on [REDACTED] and was issued Peace Officer Certificate [REDACTED] by the Ohio Peace Officer Training Commission (OPOTC).

This document is the property of the Ohio Bureau of Criminal Investigation and is confidential in nature. Neither the document nor its contents are to be disseminated outside your agency except as provided by law - a statute, an administrative rule, or any rule of procedure.



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OH 44212, Medina County

Current Peace Officer Status:

Based on the records received and reviewed from OPOTA, it is noted that [REDACTED] was a duly sworn and certified Ohio Peace Officer at the time off the Officer Involved Critical Incident.

Training File:

[REDACTED] has completed a number of advanced law enforcement training classes. Some of those classes include:

- CIT
- Legal Updates
- Use of Force
- Arrest, Search and Seizure
- Critical Thinking in Use of Force Situations
- Objective Reasonableness
- Use of Restraints
- Taser (training from AXON)

Disciplinary Records:

Based on the records received, [REDACTED] had no discipline related to the use of force.

[REDACTED] OPOTA Records, Personnel File, and Training Records are attached to this report. Please refer to the attachments for further details.

References:

None

Attachments:

1. [REDACTED] OPOTA
2. [REDACTED] Pers File
3. [REDACTED] Training

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Office of Ohio Attorney General
Ohio Peace Officer Training Academy
Officer Record



OPOTA London Campus
 1650 State Route 56 SW
 P.O. Box 309
 London, OH 43140
 Phone: 740-845-2700

██████████, Brunswick Hills Police Department, ID: ██████████

Appointment History*

Agency	Employee Status	Start Date	End Date	Separation Reason
Brunswick Hills Police Department	Full-time	██████████	██████████	
Ashland County Sheriff's Office	Full-time	██████████	██████████	Resignation - In good standing (No Pending discipline)
Wayne County Sheriff's Office	Full-time	██████████	██████████	Resignation - In good standing (No Pending discipline)

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
██████████	University of Akron Police Academy	██████████	██████████	██████████	██████████	██████████	Wayne County Sheriff's Office	██████████

Advanced Certifications

Certification Date	Certification	Officer Number	Officer
No Records Found			

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
Death Investigation	9/8/2025	9/12/2025
Sexual Assault Investigation	4/8/2024	4/9/2024

LMS Training Records

Date Completed	Course Title	Officer Number	Officer
3/28/2025	Legal Updates 2025		
1/13/2025	Use of Force - 2025		
1/11/2025	Ethics Law - 2025		
1/11/2025	Arrest, Search, and Seizure - 2025		
9/29/2024	Response to Mass Violence and Mass Protest Seminar		
9/28/2024	Legal Updates 2024		
9/28/2024	Veterans In Crisis		
9/28/2024	Crisis Mitigation - An Ohio Model		
9/28/2024	Responding to Mental Health Issues		
9/27/2024	Victims' Rights - Marsy's Law		
9/12/2024	National Center for Missing & Exploited Children – Harnessing Resources Seminar		
7/16/2024	Safe at Home		
6/17/2024	Responding to Sexual Assault		
6/17/2024	Impacting Narcotics in Ohio		
5/31/2024	NIBIN Overview		
2/8/2024	Part 3 - Legal Updates 2023		
2/8/2024	Part 2 - Legal Updates 2023		
2/8/2024	Part 1 - Legal Updates 2023		
10/31/2023	Critical Thinking in Use of Force Situations		
10/6/2023	Domestic Violence Legal Updates		
9/26/2023	Missing Persons		
9/26/2023	Officer Wellness Seminar		

Date Completed	Course Title	Officer Number	Officer
7/1/2023	Part 3 - Legal Updates 2023		
5/21/2023	Part 2 - Legal Updates 2023		
5/21/2023	Part 1 - Legal Updates 2023		
3/13/2023	Arrest, Search, and Seizure 2023		
1/30/2023	Ohio School Threat Assessment		
12/11/2022	Critical Thinking in Use of Force Situations		
10/8/2022	Qualified Immunity		
10/7/2022	Objective Reasonableness		
10/7/2022	Effective Communication and Safe Interaction with Persons in Crisis		
6/9/2022	Mental Health Response		
6/9/2022	Concealed Firearm Carry Changes		
6/7/2022	Trauma and the Brain		
6/7/2022	Crisis Intervention		
6/7/2022	Biological Evidence Collection for Sexual Assaults		
4/13/2022	Ohio Public Records Law		
4/13/2022	Trauma and the Brain		
4/13/2022	New and Updated Criminal Charges		
4/9/2022	Responding to Sexual Assault		
4/9/2022	Medical Marijuana		
4/9/2022	Ohio Forfeiture Laws		
4/9/2022	Hazing		
4/9/2022	Use of Restraints		
4/9/2022	Sexual Assault Investigations		
4/9/2022	Hate Crimes		

Date Completed	Course Title	Officer Number	Officer
4/9/2022	Custodial Interrogation		
4/9/2022	Community Diversity and Procedural Justice		
4/2/2022	Ethics and Professionalism		
4/2/2022	Vicarious Trauma		
4/2/2022	Officer Wellness Seminar		
4/1/2022	Use of Deadly Force and Legal Guidelines		
3/27/2022	BCI Lethal Use of Force and OIS Investigations		
3/27/2022	Domestic Violence Legal Updates		

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

***The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.**

****The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.**



DAVE YOST
OHIO ATTORNEY GENERAL



Ohio Peace Officer Training Commission
Office 800-346-7682
Fax 740-845-2675

NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if: Correction to Record Name Change OSHP Trooper to Peace Officer
(OSHP certificate must be attached)

1. Within ten days of the appointment or status change, or promotion to Chief, submit one copy of this form either by email SF400@ohioattorneygeneral.gov, fax, or mail.
2. Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations.
3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, or is promoted to Chief.
5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION		1. Name (Last) (First) (Middle)		2. Social Security Number (last 5 only)
3. Previous Name(s) or Alias (Last) (First) (Middle)				
4. Birth date (mm/dd/yyyy)	5. Officer's Individual Email Address		6. Phone Number	
	@brunswickhillspolice.com			
7. Home Mailing Address (#/Street/PO Box) (City) (State) (Zip Code) (County Name)				
8. Basic Training Academy (Academy Name) (Academy Number) (Dates of Training)				
(Only complete if this is the officer's first appointment or OSP) Akron				

AGENCY INFORMATION	9. Agency Name Brunswick Hills Police Department			
10. Reporting Authority's Email Address tsopkovich@brunswickhillspolice.com		11. Agency Phone Number 330-273-3722		
12. Agency Mailing Address (#/Street/PO Box) (City) (Zip Code) (County Name)		505 Substation Rd. Brunswick Hills 44212 Medina		

APPOINTMENT INFORMATION	(Complete Date, Status and ORC)		13. New Appointment Date	14. Status Change Date
15. Select New Status <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal				
For the purpose of this form, full-time means those in active pay status (including those on vacation, sick, bereavement, personal or administrative leave; on compensatory time or holidays) receiving compensation and benefits for 40 hours in a work week or 80 hours in a 14-day period.				
16. Select New ORC				
<input type="checkbox"/> City Full-Time/Part-Time (737.02)	<input type="checkbox"/> City Auxiliary/Reserve/Special (737.051)	<input type="checkbox"/> City Chief (737.02)		
<input type="checkbox"/> Village Full-Time/Part-Time/Special (737.16)	<input type="checkbox"/> Village Auxiliary/Reserve (737.161)	<input type="checkbox"/> Village Chief (737.15)		
<input checked="" type="checkbox"/> Township Police Officer (505.49)	<input type="checkbox"/> Township Constable (509.01)	<input type="checkbox"/> Other Chief - List ORC/Charter _____		
<input type="checkbox"/> Other - List ORC/Charter _____	<input type="checkbox"/> Deputy Sheriff (311.04)	<input type="checkbox"/> Sheriff (311.01)		

ATTESTATION OF REPORTING AUTHORITY		I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.	
17. Signature of Reporting Authority		18. Printed Name and Title	19. Date
		Tim Sopkovich, Chief of Police	
20. Signature of Witness		21. Printed Name (First, Middle, Last)	
		Jim Santora	

Officer Name (Last) (First) (Middle) SSN (last 5 only)
 [Redacted]

23. OATH OF OFFICE

I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my abilities of this office.

[Redacted Signature]

Signature of Appointing Authority 12-28-2021

Tim Sopkovich
 Name of Appointing Authority (Typed or Printed Legibly)
Chief of Police
 Title of Appointing Authority (Typed or Printed Legibly)

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

24. Appointed By (Agency Name and County):	25. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
26. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

27. Appointed By (Agency Name and County):	28. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
29. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

30. Appointed By (Agency Name and County):	31. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
32. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

33. Appointed By (Agency Name and County):	34. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
35. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

36. Appointed By (Agency Name and County):	37. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
38. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

39. Appointed By (Agency Name and County):	40. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
41. Appointment Status (Check Appropriate Box) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Auxiliary <input type="checkbox"/> Reserve <input type="checkbox"/> Special <input type="checkbox"/> Seasonal		

I, *Forest Dressler* do solemnly swear to uphold the Constitution of the United States, The Constitution of the State of Ohio, and The Resolutions of The Township of Brunswick Hills. I will faithfully

discharge my duties as a

Police Officer for

The Brunswick Hills Police Department,

to the best of my ability.

December 28, 2021

F. Dressler

Tom Ophovich

Chief of Police

Forest Dressler

Police Recruitment

Miss Ecker, Chairperson
Brunswick Hills Township Trustees



BRUNSWICK HILLS POLICE DEPARTMENT

TIM SOPKOVICH
Chief of Police

505 Substation Rd
Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721

CONDITIONAL OFFER OF EMPLOYMENT

Date: _____

Position Offered: Patrolman

Offer Authorized by: Chief of Police

I understand that to be employed by the Brunswick Hills Police Department for the above mentioned position, I must be able to satisfactorily perform the physical aspects as well as possess the mental stability required to perform the essential functions of the position.

Further, I understand that my employment date with the Brunswick Hills Police Department will be determined following my successful completion of a qualifying medical examination, psychological evaluation and drug screening performed by a physician approved by Brunswick Hills Police Department, at the Townships expense.





BRUNSWICK HILLS POLICE DEPARTMENT

TIM SOPKOVICH
Chief of Police

505 Substation Rd
Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721

Patrolman: [REDACTED]

Badge / Rank: [REDACTED] Fulltime Part-time

- (1) Brunswick Hills Police Identification card
- (1) Mul - T- Lock M 2-1 / 264 BHPD key.
- (2) Brunswick Hills Police Officer badges
- (1) Brunswick Hills Police hat badge'

Sig Sauer P320
Model: 320 SN: [REDACTED] MAGS: 3

Streamlight TLR-1 SN: 250869
(50) Rd. Federal 9mm 147 gr. ammo

Dara Holster Right or Left Magazine holder _____

Pepper Spray / Case

Make: Take Down MFG: _____ LOT# _____

Taser X26 P SN: [REDACTED]

Cartage SN: LY105KTOF Cartage SN: LY105KVAP

Blackhawk Taser Holster _____

Harris Radio / Microphone / Case / Charger Model: _____

SN: _____

Handcuffs / Case Make: Peerless SN: 102183

Make: Peerless SN: 4187

(1) ASP Baton 21/ Case - Work on Case

Body Armor Make: _____ SN: _____

EXP: _____



BRUNSWICK HILLS POLICE DEPARTMENT

TIM SOPKOVICH
Chief of Police

505 Substation Rd
Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721

Shuttlers
1850 Snow Rd.
Parma, Ohio 44134
216-739-9600

BHPD Uniform Issue
[REDACTED]

5.11 Stryke PDU

- 1- Dark Blue Long Sleeve Shirt A class #72073
- 2- Dark Blue Long Sleeve Shirts B class #72074
- 2- Dark Blue Short Sleeve Shirts B class #71038

- 1- Dark Blue Pant A class #74426
- 3- Dark Blue Cargo pants B class #74427

- 1- Dark Blue clip on Tie
- 1- Class A Ike jacket single breast
- 1- 8 Point hat silver gilt
- 1- Name plate silver

- 1- Dark Blue Duty Jacket 5.11 Signature Duty #48103
- 1- Traffic Vest
- 1- Raincoat
- 1- Boots
- 1- Black plain leather duty belt, belt keepers
- 2- Handcuff cases



BRUNSWICK HILLS POLICE DEPARTMENT

TIM SOPKOVICH
Chief of Police

505 Substation Rd
Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721

OFF DUTY WEAPON

MAKE: _____ Model: _____ SN: _____

Provison Body Cam. SN: _____

SWAT EQUIPMENT

Rifle / Sub Gun _____ SN# _____

_____ SN# _____

Helmet _____

Gas Mask _____

PPE PLATES _____



Supervisor

The above items were returned to Brunswick Hills Police Department.

Officer Signature

Date items returned

Supervisor BHPD

Date



BRUNSWICK HILLS POLICE DEPARTMENT

TIM SOPKOVICH
Chief of Police

505 Substation Rd
Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721

PERSONAL HISTORY STATEMENT



Date

GENERAL INSTRUCTIONS

You have received this personal history statement packet after indicating your desire for continued consideration, for the position in which you applied. If at any time you decide to withdraw from consideration for employment, please complete the "Applicant Withdrawal" form, included in this packet.

A background investigation will be conducted on the basis of your Personal History Statement in order to determine your suitability for employment by the Brunswick Hills Police Department. It is your responsibility to read and respond to each question carefully, truthfully and in its entirety. **Information falsified or omitted will result in the termination of the selection process or termination if employed.** If a question does not apply to you so state with N/A (not applicable). If there is insufficient space to answer a question you may use additional sheets. Additional sheets used must indicate the page and section you are continuing and must be in the same format as in the packet. In addition each page must be initialed in the space provided and page two must be notarized.

Submit only the original questionnaire provided to you along with the required documents (indicated on page 2). Photocopies of this packet will not be accepted.

This packet when completed, with all documents attached, must be postmarked no later than _____ and mailed to:

Brunswick Hills Police Department
505 Substation Road
Brunswick Hills, Ohio 44212
330-273-3722



BRUNSWICK HILLS POLICE DEPARTMENT

TIM SOPKOVICH
Chief of Police

505 Substation Rd
Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721

AUTHORIZATION TO RELEASE INFORMATION

To Whom It May Concern:

I, _____

Address, _____

have applied for employment with the Brunswick Hills Police Department for the position of Police Officer. I am aware that my entire background is to be investigated thoroughly. I hereby authorize and request the release of any and all information you have concerning me to the Brunswick Hills Police Department Applicant Investigator or his representative upon presentation of this release or copy thereof.

This waiver is valid for a period of one year from the date of my signature.

Signature of Applicant _____

Date of Birth _____

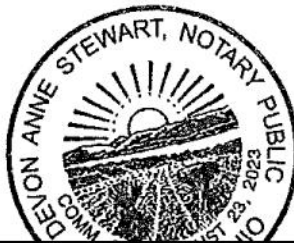
Social Security Number _____

SUBSCRIBED AND SWORN TO BEFORE ME THIS _____ Day of

November 29/13 2021

Dawn Stewart My commission expires: 08/23/2023
NOTARY PUBLIC

(Seal)



Name: _____

Place of birth: _____

By what other names have you been known? (maiden name, aliases, nicknames)

Address:

STREET

Mailing address (if different than above): N/A

Home telephone: () N/A Business telephone: () N/A Ext.

Cell Phone

Email Address: gmail.com

Social Security Number disclosure is voluntary; however, a nine-digit number is necessary to process your employment questionnaire. Upon appointment and pursuant to Section 5101.312 of the Ohio Revised Code and certain other laws and regulations, a request for a SSN is mandatory. Your SSN may be used for purposes including but not limited to the following: Identification of obligors under child support orders, detection of welfare fraud, processing background checks and tax information or general employee identification.

CITIZENSHIP (CHECK ONE)

- I am a U.S. Citizen by birth
I am a Naturalized U.S. Citizen (provide naturalized certificate)
I have Dual Citizenship (List Country:)

REQUIRED DOCUMENTS

The following items (if applicable) must accompany Personal History Statement (COPIES ONLY do not include originals). Please be prepared to provide originals for verification upon request:

- Bureau of Vital Statistics birth certificate
Valid driver's license
High school diploma or equivalency (GED)
Social Security card
Naturalized Certificate
DD-214 (military separation papers)
OPOTA Certificate or letter
College/university transcripts

CERTIFICATION: I hereby certify that the facts set forth in this completed Personal History Statement Packet are true and complete to the best of my knowledge. I understand that any omissions or false statements made in this Personal History Statement Packet will be cause for termination from the selection process or employment after appointment. I further realize that any false statements may subject me to prosecution under Ohio Revised Code section 2921.13.

SUBSCRIBED AND SWORN TO before me this

[Signature]

Notary Public

(SEAL)



08/23/2023

In chronological order (present to past) list each and every place you have lived

Table with 3 columns: MONTH AND YEAR, ADDRESS (NUMBER, STREET), CITY, STATE. Row 1: FROM 01/21 TO Present

NAME OF PERSON RENTED FROM OR LIVE WITH Justin Piatt	ADDRESS (NUMBER, STREET, CITY, STATE, ZIP)
---	--

MONTH AND YEAR FROM 09/20 TO 01/21	[REDACTED]
NAME OF PERSON RENTED FROM OR LIVE WITH Whitney Stump	

MONTH AND YEAR FROM 03/20 TO 09/20	ADDRESS (NUMBER, STREET) [REDACTED]	CITY, STATE, ZIP [REDACTED]
NAME OF PERSON RENTED FROM OR LIVE WITH [REDACTED]	ADDRESS (NUMBER, STREET, CITY, STATE, ZIP) [REDACTED]	

MONTH AND YEAR FROM 06/19 TO 03/20	ADDRESS (NUMBER, STREET) [REDACTED]	CITY, STATE, ZIP [REDACTED]
NAME OF PERSON RENTED FROM OR LIVE WITH N/A	ADDRESS (NUMBER, STREET, CITY, STATE, ZIP) N/A	

MONTH AND YEAR FROM 11/18 TO 06/19	ADDRESS (NUMBER, STREET) [REDACTED]	CITY, STATE, ZIP [REDACTED]
NAME OF PERSON RENTED FROM OR LIVE WITH Tyler Etter	[REDACTED]	

MONTH AND YEAR FROM 04/17 TO 11/18	ADDRESS (NUMBER, STREET) [REDACTED]	CITY, STATE, ZIP [REDACTED]
NAME OF PERSON RENTED FROM OR LIVE WITH Tyler Etter	[REDACTED]	

MONTH AND YEAR FROM 09/16 TO 04/17	ADDRESS (NUMBER, STREET) [REDACTED]	CITY, STATE, ZIP [REDACTED]
NAME OF PERSON RENTED FROM OR LIVE WITH Dick & Norma Beck	[REDACTED]	

EMPLOYMENT

List your complete work history, in chronological order starting with most recent (include part-time, volunteer work, and periods of unemployment).

1 EMPLOYER Ashland County SO	ADDRESS, CITY, STATE, ZIP 1205 E. Main St. Ashland, OH 44805	EMPLOYER PHONE NO. 419-289-6552
---------------------------------	--	------------------------------------

POSITION Corrections Deputy	MONTH AND YEAR [REDACTED]	REASON FOR LEAVING I want to be on the road.
BRIEF DESCRIPTION OF DUTIES Receive and supervise inmates. Maintain security and control contraband through routine facility searches.		IMMEDIATE SUPERVISOR'S NAME Sgt. Leighty

2 EMPLOYER Wayne County SO	ADDRESS, CITY, STATE, ZIP 201 W. North St. Wooster, OH	EMPLOYER PHONE NO. 330-264-8572
POSITION Corrections Deputy	MONTH AND YEAR 44691 [REDACTED]	REASON FOR LEAVING Promise of being on the road.
BRIEF DESCRIPTION OF DUTIES Receive and supervise inmates. Maintain security and control contraband through routine facility searches.		IMMEDIATE SUPERVISOR'S NAME Sgt. Foster

3 EMPLOYER Tignors Hometown Hardware	ADDRESS, CITY, STATE, ZIP 1400 S. Columbus Rd. Wooster, OH	EMPLOYER PHONE NO. 330-262-8821
POSITION Sales Associate	MONTH AND YEAR 44691 [REDACTED]	REASON FOR LEAVING Go to the Academy
BRIEF DESCRIPTION OF DUTIES Assist customers, check them out at the register. Stock the shelves and take inventory.		IMMEDIATE SUPERVISOR'S NAME Laurie Tignor

4 EMPLOYER Ohio Tow	ADDRESS, CITY, STATE, ZIP 320 London Rd. Suite 501B Delaware, OH 43015	EMPLOYER PHONE NO. 740-990-1257
POSITION Service Supervisor	MONTH AND YEAR [REDACTED]	REASON FOR LEAVING To move back for the Academy
BRIEF DESCRIPTION OF DUTIES Responsible for ordering and keeping track of battery inventory. servicing customers with roadside needs. Battery installations, lockouts, tire changes and tows.		IMMEDIATE SUPERVISOR'S NAME Robert W. bert

5 EMPLOYER Spectrum	ADDRESS, CITY, STATE, ZIP 1015 Olentangy River Rd. Columbus OH 43212	EMPLOYER PHONE NO. 614-874-2389
POSITION Inbound Sales	MONTH AND YEAR [REDACTED]	REASON FOR LEAVING More suitable vocation.
BRIEF DESCRIPTION OF DUTIES Answer calls and assist customers with their internet, phone and TV needs.		IMMEDIATE SUPERVISOR'S NAME Rob McWade

EMPLOYMENT (cont.)

6 EMPLOYER Rogue Fitness	ADDRESS, CITY, STATE, ZIP 1011 Cleveland Ave. Columbus, OH	EMPLOYER PHONE NO. 614-358-6690
POSITION Line Worker	MONTH AND YEAR 43201 [REDACTED]	REASON FOR LEAVING Better Pay and Benefits

BRIEF DESCRIPTION OF DUTIES Took the product off the line to package and get ready for Distribution.	IMMEDIATE SUPERVISOR'S NAME See Human Resources
---	--

7 EMPLOYER Sawder Woodworking	ADDRESS, CITY, STATE, ZIP 303. E Lugbill Rd. Archbold OH	EMPLOYER PHONE NO. 800-523-3987
POSITION Wrapper Operator	MONTH AND YEAR 4/30/02 FROM [REDACTED]	REASON FOR LEAVING Relocated to Columbus with fiance.
BRIEF DESCRIPTION OF DUTIES Maintain the machines heat and specifications for product as well as setting up for a new product. Quality check each order.	IMMEDIATE SUPERVISOR'S NAME See Human Resources	

8 EMPLOYER Wooster Brush	ADDRESS, CITY, STATE, ZIP 1604 Madison Ave. Wooster, OH 44691	EMPLOYER PHONE NO. 330-264-4440
POSITION Finishing Department	MONTH AND YEAR FROM [REDACTED]	REASON FOR LEAVING Relocated to Defiance for family purposes.
BRIEF DESCRIPTION OF DUTIES I was responsible for loading the machine, trouble shooting and quality control.	IMMEDIATE SUPERVISOR'S NAME See Human Resources	

Were you ever terminated or asked to resign from employment? Yes No

If yes, explain: _____

Were you ever subjected to disciplinary action in connection with any employment? Yes No

If yes, explain: _____

Have you ever quit a job in lieu of being terminated? Yes No

If yes, explain: _____

Have you ever received any federal, state or local assistance payments to which you were not entitled? Yes No

If yes, explain: _____

SOCIAL STATUS

Marital status (check one): Single Married Divorced Widowed Separated

Give following information regarding marriage or marriages.

SPOUSE'S FORMER NAME	CURRENT ADDRESS (STREET, CITY, STATE, ZIP)
----------------------	--

Tyler EHer	unknown	

List below every child born to you, stepchildren, adopted children, foster children, or other dependents.

NAME	DATE OF BIRTH	WITH WHOM AND WHERE DOSE THE CHILD RESIDE?
N/A		

Are you now supporting all the children mentioned above?

Yes

No

If yes, explain: _____

Is your spouse employed?

Yes

No

If yes, give name, address, and phone number of employer: _____

Is your spouse/family supportive of your decision in choosing law enforcement as a career?

Yes

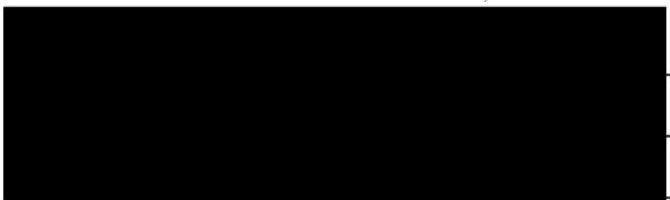
No

If no, explain: _____

SOCIAL STATUS (continued)

List all e-mail addresses you currently use, and e-mail addresses you have used in the past 3 years (to include work e-mail):





(use additional sheets if necessary)

List all social networking sites (i.e., facebook, twitter) you currently use, and social networking sites you have used in the past 3 years. Include your user ID or Name:



(use additional sheets if necessary)

Do you currently, or in the past five years, own/lease a URL (website)?

Yes No

If yes list the URL (website address):



EDUCATION AND TRAINING

HIGH SCHOOL AND ADDRESS
Kingsway Christian
11138 Old Lincoln Way E. Orrville, OH 44667

Did you graduate from high school? Yes No

If no, do have a GED? Yes No

Issued by: Kingsway Christian Date: [REDACTED]

COLLEGE/UNIVERSITY AND ADDRESS	DATE ATTENDED	MAJOR/MINOR	CREDIT EARNED	TYPE OF DEGREE	DATE AWARDED
N/A					

BUSINESS, TRADE, TECHNICAL, MILITARY SCHOOL AND ADDRESS	DATE ATTENDED	MAJOR/MINOR	CREDIT EARNED	TYPE OF DEGREE	DATE AWARDED
N/A					

PROFESSIONAL LICENSE OR CERTIFICATE	SERIAL NUMBER	ISSUED BY	DATE ISSUED	EXPIRATION DATE
Ohio Peace Officer Training				

Law Enforcement Training:

Akron University Police Academy

Special Skills: • Communication • Decision-making • Stress Management
• Attention to Detail • Problem Solving • Conflict Resolution.

Other languages:

N/A

Understand Speak Write
 Understand Speak Write

Hobbies:

I enjoy playing softball and doing home renovations on my time off.

RELATIVES

Give the names and **complete** mailing addresses of your parents, sisters, and brothers; also list spouse's parents, sisters, and brothers, 16 and older.

6 NAME	ADDRESS, CITY, STATE, ZIP		
HOME PHONE	WORK PHONE	RELATIONSHIP	OCCUPATION

7 NAME	ADDRESS, CITY, STATE, ZIP		
HOME PHONE	WORK PHONE	RELATIONSHIP	OCCUPATION

8 NAME	ADDRESS, CITY, STATE, ZIP		
HOME PHONE	WORK PHONE	RELATIONSHIP	OCCUPATION

9 NAME	ADDRESS, CITY, STATE, ZIP		
HOME PHONE	WORK PHONE	RELATIONSHIP	OCCUPATION

10 NAME	ADDRESS, CITY, STATE, ZIP		
HOME PHONE	WORK PHONE	RELATIONSHIP	OCCUPATION



REFERENCES

Give the names and complete mailing addresses of three reliable persons, other than relatives, current employees of Brunswick Hills Township or your past employers, who know you well enough to give information about you.

1	<small>NAME</small> Patricia Crookston	<small>HOME ADDRESS, CITY, STATE, ZIP</small> 240 Collier Dr. Apt 6 Doylestown, OH	
	<small>OCCUPATION</small> LPN	<small>BUSINESS ADDRESS, CITY, STATE, ZIP</small> 2045 Franks Pkwy Uniontown 44685	
2	<small>NAME</small> Scott Coleman	<small>HOME ADDRESS, CITY, STATE, ZIP</small> 10129 Applegrove St. NE Canton, OH	
	<small>OCCUPATION</small> DT Instructor	<small>BUSINESS ADDRESS, CITY, STATE, ZIP</small> N/A	
3	<small>NAME</small> Danielle Hill	<small>HOME ADDRESS, CITY, STATE, ZIP</small> 189 N. Washington St. Delaware, OH	
	<small>OCCUPATION</small> Human Resources	<small>BUSINESS ADDRESS, CITY, STATE, ZIP</small> 253 S. Sandosky St. Delaware, OH 43015	

CONTROLLED SUBSTANCE

Have you ever been arrested due to activity/actions while intoxicated? Yes No

If yes, explain: _____

Have you ever tried or used a controlled substance or dangerous drug either in pill form, by injection, or other manner of ingestion without a doctor's prescription? Yes No

If yes, explain: _____

Have you ever experimented with, used, purchased, sold, transported, grown, tended, harvested, or provided any of the following:

1. Marijuana Yes No

If yes, type of involvement: Used

How many times: 5 Date involvement began and ended: 2011-2015

2. Hashish (including "hash" or hash oil") Yes No

If yes, type of involvement: _____

How many times: _____ Date involvement began and ended: _____

3. Cocaine (including "crack") Yes No

If yes, type of involvement: _____

How many times: _____ Date involvement began and ended: _____

4. Hallucinogens (LSD, PCP, peyote, magic mushrooms, "angel dust," etc.) Yes No

If yes, type of involvement: _____

How many times: _____ Date involvement began and ended: _____

5. Heroin, morphine, opium (or other opiates) Yes No

If yes, type of involvement: _____

How many times: _____ Date involvement began and ended: _____

6. Other illegal drugs (narcotics, barbiturates, amphetamines, methamphetamines: including "speed" or "ice") Yes No

If yes, type of substance: _____

Type of involvement: _____

How many times: _____ Date involvement began and ended: _____

7. Vaporous substances (paint, glue, acetone) Yes No

If yes, type of substance: _____

Type of involvement: _____

How many times: _____ Date involvement began and ended: _____

FINANCIAL STATUS

To what extent are you financially indebted (include child support and/or alimony obligations)? Personal Loan

Total monthly payments: \$ 466

Have you ever had garnishments or assignments made on your wages or received a letter(s) of indebtedness? Yes No

If yes, explain: _____

Have you ever had anything (car, furniture, etc.) repossessed? Yes No

If yes, explain: _____

Have you ever declared bankruptcy or do you have a tax lien? Yes No

If yes, explain: _____

Have you ever been bonded? Yes No

If yes, explain: _____

Have you ever been refused a bond? Yes No

If yes, explain: _____

Are you a cosigner on an outstanding loan? Yes No

If yes, give details: _____

List vehicle descriptions of those vehicles which you own.

YEAR	MAKE	BODY TYPE	COLOR	LICENSE NO.	YEAR AND STATE

FINANCIAL STATUS (continued)

Are you (check all that apply):

- Buying a home
- Renting
- Living with another (other than parents)
- Living with parents
- Other: _____

Have you ever been taken to court over a debt or failure to meet a financial obligation? Yes No

If yes, give details: _____

Do you owe money for any of the following?

	YES/NO	AMMOUNT OWED	TIMES LATE
HOME LOAN	no		
PERSONAL LOAN	yes	\$14,500	0
AUTO LOAN	no		
CREDIT UNION	no		
PAST/PRESENT FELLOW WORKERS	no		
PAST/PRESENT EMPLOYERS	no		
INTERNAL REVENUE	no		
BACK TAXES (STATE/LOCAL)	no		
ALIMONY	no		
GASOLINE CREDIT CARD	no		
HOUSEHOLD FURNISHINGS	no		
BACK RENT	no		
FINANCIAL INSTITUTION	no		
CLOTHING	no		
STUDENT LOAN	no		
IN-LAWS	no		
PARENTS	no		
COURT JUDGMENTS	no		
CHARGE ACCOUNTS	no		
UNION DUES	no		
EMPLOYMENT AGENCY	no		
CHILD SUPPORT	no		

Any other debts not listed above? Yes No

If yes, give details: _____

Have you ever had a debt turned over to a collection agency? Yes No

Explain if yes: _____

ARREST/CRIMINAL INFORMATION

List **entire history of ALL traffic Citations, Suspensions, Revocations** to include all citations that were dismissed or found not guilty (add extra sheets if necessary).

DATE	VIOLATION (SPECIFY CHARGE)	LOCATION (CITY, STATE)	DISPOSITION	POLICE AGENCY
[REDACTED]				

List **all traffic accidents you have been involved in** as a driver to include accident citations that were dismissed or found not guilty (add extra sheets if necessary).

DATE	VIOLATION (SPECIFY CHARGE)	LOCATION (CITY, STATE)	DISPOSITION	POLICE AGENCY
N/A				

Have you ever been Investigated, Suspected, Arrested or Charged with an offense by any Law Enforcement agency, either as an adult or a juvenile? (If yes list details below, use additional sheets as necessary) Yes No

Original charge: N/A Final charge: _____
 Approximate date: _____ Police agency: _____
 Court: _____ Disposition: _____
 Details leading to arrest, charge or investigation: _____

Additional arrest or charge? Yes No

Original charge: N/A Final charge: _____
 Approximate date: _____ Police agency: _____
 Court: _____ Disposition: _____
 Details leading to arrest, charge or investigation: _____

Additional arrest or charge(s)? (If yes use additional sheets) Yes No

Are you now a defendant in any criminal action? Yes No

If yes, give details: _____



ARREST/CRIMINAL INFORMATION (continued)

Have you ever committed, participated or conspired to commit any of the following serious detected or undetected crimes? *(If yes list details below, use additional sheets as necessary)*

- Murder..... Yes No
- Manslaughter..... Yes No
- Arson..... Yes No
- Rape..... Yes No
- Pandering Obscenity Yes No
- Sexual Imposition Yes No
- Larceny/Theft..... Yes No
- Burglary..... Yes No
- Arson..... Yes No
- Rape..... Yes No

Any other undetected crime not listed? Yes No



SUBVERSIVE AFFILIATIONS

Are you a member or have you ever been a member of any party or organization, political or otherwise, that engages in criminal activities or advocates the overthrow of the government of the United States or of the State of Ohio by force or violence or other unlawful means? Yes No

If yes, explain: _____



MILITARY SERVICE

Have you ever served in the armed forces of the United States?

Yes No

If yes, what branch? _____

Have you complied with Selective Service registration laws (male applicants only)?

Yes No

If no, explain: N/A

Selective Service number (male applicants only): _____

Give period or periods of active military service:

FROM	TO	RANK HELD	DISCHARGE TYPE
<u>N/A</u>			

Reason for discharge or separation from armed services: N/A

Were you ever charged with a violation of the Uniform Code of Military Justice including Article 15?

Yes No

If yes, explain: _____

Were you ever the subject of disciplinary action in the National Guard or other military reserve organizations?

Yes No

If yes, explain: _____



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

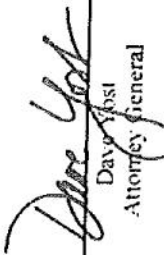
[Redacted Name]


has completed the Ohio
Peace Officer Basic Training Program

Conducted by
University of Akron Police Academy


Awarded On

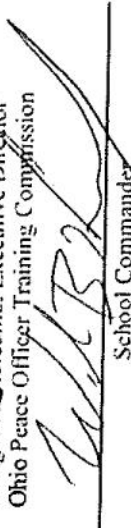
[Redacted Date]


Dave Gost
Attorney General


Vernon P. Stanforth, Chairman
Ohio Peace Officer Training Commission




Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


School Commander

[Redacted Name]



Wesleyan Christian School

Orville

Ohio



This Certifies That


[Redacted Name]

has satisfactorily completed the Course of Study prescribed for Graduation from this school and is therefore entitled to this

Diploma

Given at Orville, Ohio, this 30th day of [Redacted Month]

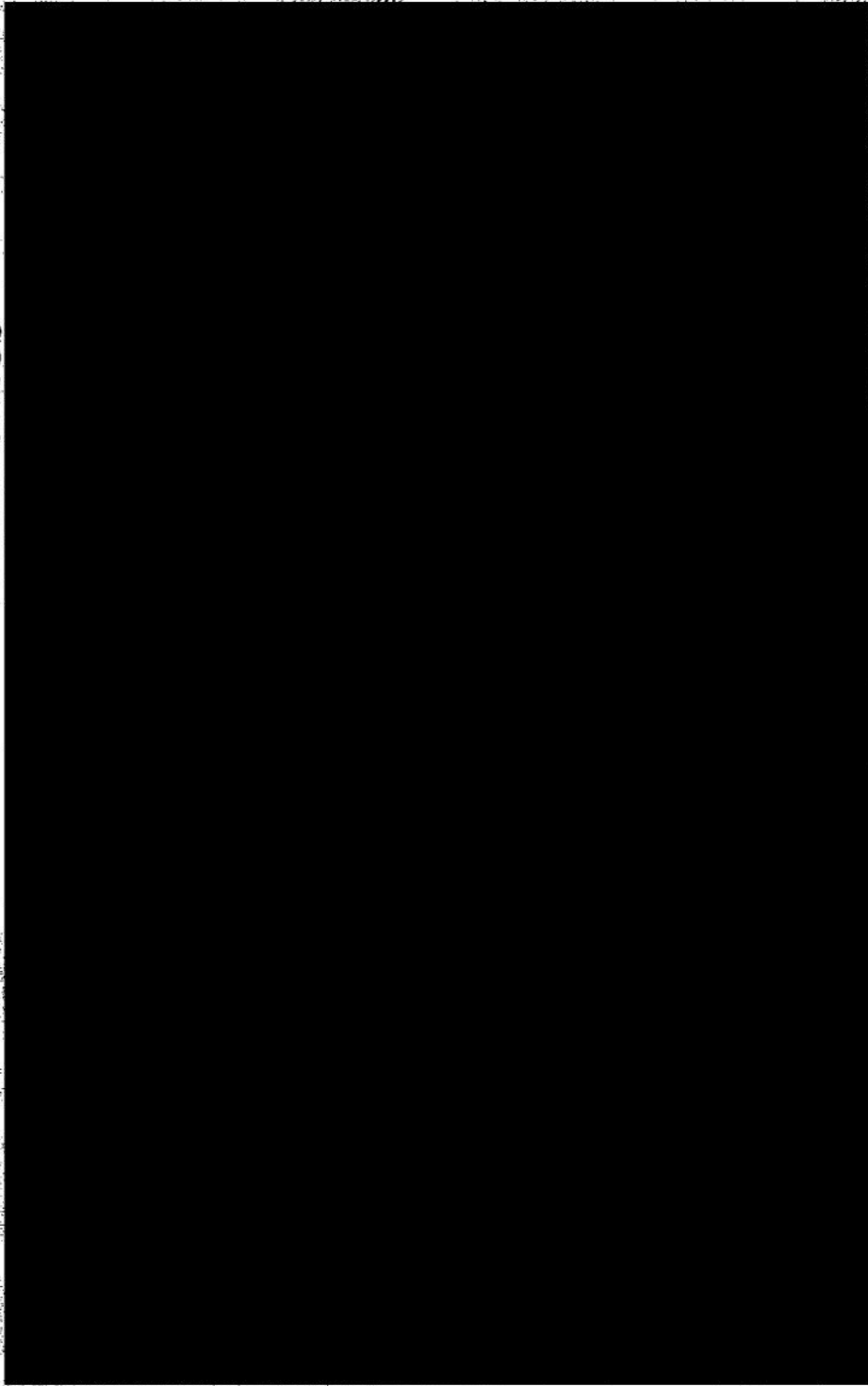

School Board President


Administration



VERIFY PRESENCE OF ODH WATERMARK HOLD TO LIGHT TO VIEW

STATE OF OHIO
OFFICE OF VITAL STATISTICS



WAYNE CO HEALTH DEPT

REV. 7/2015

VOID WITHOUT WATERMARK OR IF ALTERED OR ERASED



OHIO DEPARTMENT OF PUBLIC SAFETY
BUREAU OF MOTOR VEHICLES



OHIO INTERIM DOCUMENTATION

DRIVER LICENSE

Name:

Address:

DOB:

License:

Issued:

Class:

Endorse:

Restrictio:

This document is issued to the person identified and pictured as a temporary credential for use while a new permanent driver license or identification card is being manufactured and mailed.

Law enforcement may verify through LEADS.

WARNING: THE PRODUCTION, DISTRIBUTION, OR POSSESSION OF A FORGED IDENTIFICATION CARD IS PROHIBITED PURSUANT TO OHIO REVISED CODE 2913.31.

You must carry this interim documentation until you have received your new card.

Your new driver license or identification card will be processed and mailed to this address:

[Redacted address box]

Your new driver license or identification card will be mailed in a plain, white envelope to the address above.

To monitor and track your mail, the U.S. Postal Service offers a free service called Informed Delivery. To learn more or to sign up for the service, please visit <https://informedelivery.usps.com>

If you have not received your driver license or identification card within 28 days, you may contact the BMV through LIVECHAT at www.bmv.ohio.gov or visit www.bmv.ohio.gov/DLStatus to check the status of your card.

If you have applied for a driver license or temporary instruction permit, this document will allow you to operate a motor vehicle.

Interim documentation is not valid as a stand-alone document when applying for a CDL or temporary CDL instruction permit.

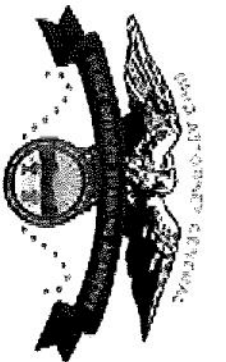
This interim documentation only serves as confirmation that an application is pending.

At the time of your application for your new driver license or identification card you were asked if you would like to apply to register to vote or update your voter registration. Your response was: Declined

<http://www.bmv.ohio.gov/NewDL-ID>



Office of Ohio Attorney General
Ohio Peace Officer Training Academy
Officer Record



OPOTA London Campus
 1650 State Route 56 SW
 P.O. Box 309
 London, OH 43140
 Phone: 740-845-2700

██████████
 Brunswick Hills Police Department, ID ██████████

Appointment History*

Agency	Employee Status	Start Date	End Date
Wayne County Sheriff's Office	Full-time		
Ashland County Sheriff's Office	Full-time		
Brunswick Hills Police Department	Full-time		

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
	University of Akron Police Academy						Wayne County Sheriff's Office	

OPOTA Advanced Training Records**

Course Title	Start Date	End Date

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date

BRUNSWICK HILLS POLICE DEPARTMENT

TIM SOPKOVICH
Chief of Police

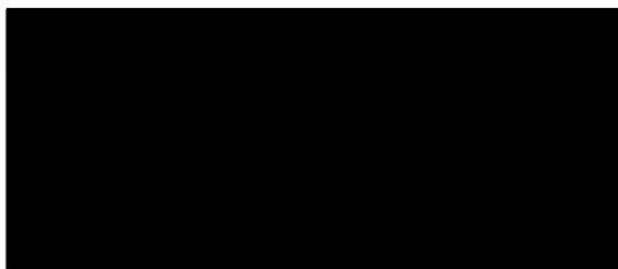
505 Substation Rd
Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721



BACKGROUND INVESTIGATION

APPLICANT



INVESTIGATOR

PROCESS GUIDELINES

Brunswick Hills Police Department-Background Investigation

[REDACTED]

Driving Record: [REDACTED] has [REDACTED] on her driving record [REDACTED]

[REDACTED]

Drug Use: [REDACTED] did admit to smoking Marijuana five times from 2011-2015. [REDACTED] did not state any other drug usages on her application.

[REDACTED]

Employment History: I contacted the three most recent employer's. The first one I contacted was Tignor's Hardware, located in Wooster, Oh. I spoke with Laurie Tignor. Laurie stated that [REDACTED] was a great employee and was sad to see her leave. Laurie mentioned that [REDACTED] was great with people and that she is a strong woman. [REDACTED] doesn't shy away from work and always tries to better herself. Laurie stated that [REDACTED] is not one to call off of work and only remembers one time where she requested off of work and that was for a funeral. Laurie ended her conversation with me by saying [REDACTED] would be a great asset to our department.

The second employer I spoke to was Wayne county Sheriff's office. While speaking to the jail Sgt. He stated that [REDACTED] never caused any issues at work, she was a good employee, never disciplined. When asked why [REDACTED] left, he stated that she wanted to be on the road and had no opportunity in the near future to have that opportunity.

The third employer I spoke with Ashland county sheriff's office. I spoke with [REDACTED] direct supervisor Sgt Leighty. Sgt Leighty stated that [REDACTED] is a good worker in the short time she has been with the Ashland county sheriff's office. Sgt Leighty stated that she is always on time, good worker, doesn't give attitude. Sgt Leighty also stated that [REDACTED] works in the jail and also does transport with female inmates. Sgt. Leighty had only positives things to say about [REDACTED]

Social Media: [REDACTED] does have a Facebook, however it is private and no information was able to be obtained. No other accounts were located.

Training: Other than basic academy training [REDACTED] did not submit any certificates with specialized training. [REDACTED] did state she has some skills in communications, decision making, stress management, attention to detail and problem solving.

References: I spoke to all three of [REDACTED] references. The first reference I spoke to was Scott Coleman. Scott stated that he was [REDACTED] academy instructor. Scott stated that [REDACTED] was a good student that was confident and always willing to learn. Scott stated she would ask questions when she was not understanding something or wanted clarification. Scott also mentioned that she focused on her studies and did not get involved in clicks, but at the same time got along with everyone. Scott also stated that she never challenged anyone nor did she ever disrespect anyone. Scott nothing but good things to say.

The second person I spoke to was Patricia Crookston. Patricia stated that she and [REDACTED] have been friends since they were 13 years old. Patricia stated that [REDACTED] is very assertive and not a push over, doesn't speak over people, stays calm in stressful situations. Patricia also stated that the [REDACTED] is very dependable and a people person. Patricia mentioned that [REDACTED] has wanted to be a police officer since her senior year of high school. The one thing that Patricia stated [REDACTED] can work on is self-confidence.

The third person I spoke to was Danielle Hill. Danielle stated that her and [REDACTED] worked together and met in 2018. Danielle stated they became good friends and still keep in touch as much as possible. Danielle stated that [REDACTED] always puts in a good effort and try's to do her best. Danielle stated she currently is in human resources at Step 1 LLC which is where they worked at together. Danielle stated that [REDACTED] never called off and was very good at keeping work life and home life separate. Danielle stated one thing [REDACTED] has weakness is in trying to be perfect and sometimes may overlook the little things but always willing to improve from it.

Brunswick Hills Police Department – BACKGROUND INVESTIGATION

1.) Investigation

- a. Traffic Records (BMV)
- b. Criminal Record (LEADS, CRIS, CCH, OHLEG)
- c. Past Employment
 - i. Generally considered one of the most important facets of the investigation to determine what type of worker the applicant was.
 - ii. The past employment questionnaire should be used as a guide for what questions to ask.
 - iii. Employer(s) of the applicant for at least the past 10 years will be contacted to ascertain the color of the applicants' employment. Areas of concern should be noted as well as accolades from past employers.
- d. High School / College records to be obtained by applicant and submitted during preliminary interview with the Background Investigator. If records are already present with the applicants' personal history questionnaire the originals/certified copies (with seal) need to be verified by the Background Investigator. Note, upon your first contact with the applicant advise them to secure the requested documents from their respective place of education as it does take time for the educational institutions to process the request. If the applicant can not produce the requested documents for verification by the time of the preliminary interview this can be completed after the initial interview but must be done prior to moving onto any other part of the selection process (ie panel interview).
- e. Military Record/ separation from service (DD 214) to be obtained by applicant and submitted during preliminary interview if not already included in packet.
 - i. Determine discharge type, length of service, possible actions, specialized training attended, etc.
- f. Social Networking
 - i. Conduct internet search of the applicants name, user name, emails, etc in an effort to crawl the internet to discover any data that may shed light into the applicant. Print off and include in packet any information that may put the Brunswick Hills Police Department in a bad light if hired.
- g. Preliminary Interview.
 - i. Answer any questions they may have concerning the department.
 - ii. Go over background findings for clarification of questions.
 - iii. Verify original records and obtain copies from applicant. **DO NOT KEEP ORIGINALS**, once verified make a copy if not already included in the packet.
 - iv. Obtain applicants fingerprints (WebCheck) Response from BCI/FBI typically takes one week.
 - v. Financial Standing, during the preliminary interview have the applicant access freecreditreport.com and provide you with a credit report and include in the report, making note of any credit issues.
- h. Current Employer Interviews (release needed)
 - i. Should be done near the end of the background investigation.
 - ii. Always inform the applicant when you are going to contact a current employer. Often the applicant wants to inform the employer, if not done already.
 - iii. The current employer questionnaire should be used.
 - iv. This is the most important interview conducted to determine the applicants work habits.

Comments

- 1.) When completing the background investigation, presume all applicants are suitable for selection.
- 2.) When negative information is obtained, it should be documented and investigated thoroughly.
- 3.) The same basic questions should be asked for all the applicants. Follow-up questions are based upon the interviewed applicant's responses.
- 4.) As the investigator, you must be objective and impartial, avoiding personal opinion and assumptions at all times.
- 5.) In this packet italic areas may be of concern. Underlined and bolded answers are disqualifying conditions as set forth in the Brunswick Hills Police Applicant Standards.

SUMMARY OF APPLICANT
Summary of Applicant

CRIMINAL RECORD:

DRIVING RECORD:

DRUG USE:

FINANCIAL HISTORY:

EMPLOYMENT HISTORY:

TRAINING:

RECOMMENDATION:

**Brunswick Mills Police Department – BACKGROUND INVESTIGATION
STATUS CHECK SHEET FOR BACKGROUND INVESTIGATION**

	Complete	NOTES
Birth Certificate	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> PENDING	
Traffic Record (BMV)	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> PENDING	
BCI Criminal History (CCH)	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> PENDING	
High School Diploma / GED	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> PENDING	
College Transcripts	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> PENDING	
DD 214 (Armed Forces)	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> PENDING	
Ohio Peace Officer Training Academy Certificate / Letter	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> PENDING	
Verification from OPOTA that law enforcement certification is current	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> PENDING	
Court Ordered Obligations / Judgments / Liens	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> PENDING	
Other Law Enforcement Agency Applications	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> PENDING	
Past Employment	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> PENDING	
Current Employer Interview	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> PENDING	
Photograph and Fingerprints	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> PENDING	
Further Follow-up Necessary	<input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> PENDING	
Social Security Card	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> PENDING	
Finger Prints (Web Check, BCI, FBI)	<input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> PENDING	
Naturalized Citizen Certificate	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> PENDING	
ICASE Check/Juvenile Records	<input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> PENDING	

INVESTIGATOR COMMENTS: |

**Brunswick Hills Police Department – BACKGROUND INVESTIGATION
CRIMINAL HISTORY**

The criminal record or history of the applicant must be completed. Obtain copies of any criminal and/or traffic records from the city and county that the applicant resides. Obtain the applicant's previous addresses for the last ten years.

	Complete	NOTES
Has a computerized Criminal History (CCH) inquiry been made in reference to the applicant? (attach printout)	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Has a computerized check of the applicant been made through the National Crime Information Center (NCIC)? (attach printout)	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Does the applicant have a criminal record? (Highlight criminal record on attached printouts)	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<i>Has the applicant been convicted of an offense/adjudicated a delinquent child of a crime that has been/would be classified as a felony within his/her lifetime? (If yes, attach and highlight criminal record or juvenile court documents and list below in comments)</i>	<input type="checkbox"/> <u>YES</u> <input checked="" type="checkbox"/> NO	
<i>Has the applicant been convicted of a serious misdemeanor offense within his/her lifetime, as defined in the BHPD Applicant Standards (page one). (If yes, highlight on printout and list below in comments)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<i>Has the applicant been convicted of a crime of domestic violence (felony or misdemeanor) or have a repeated past history of reported family violence? (If yes, highlight attached printout or provide copies of court, police records and notate in comments below)</i>	<input type="checkbox"/> <u>YES</u> <input checked="" type="checkbox"/> NO	
<i>Is the applicant a wanted fugitive?</i>	<input type="checkbox"/> <u>YES</u> <input checked="" type="checkbox"/> NO	
<i>(Military Service) Has the applicant ever been convicted by a General or Special court martial that would be equivalent to a felony under the Ohio Revised Code? (If yes, detail below with any supporting documentation or note self admission)</i>	<input type="checkbox"/> <u>YES</u> <input type="checkbox"/> NO <input checked="" type="checkbox"/> N/A	
<i>(Military Service) Has the applicant been discharged from the Armed Forces of the United States or foreign government with a dishonorable discharge? (If yes, highlight DD 214 or other attach other supporting documentation and list below)</i>	<input type="checkbox"/> <u>YES</u> <input type="checkbox"/> NO <input checked="" type="checkbox"/> N/A	
<i>(Military Service) Has the applicant been in violation of the Uniform Code of Military Justice and as a proximate result received punitive judgment/punishment, i.e. Article 15, Captain's Mass, etc. (If yes list below and attach any supporting documentation).</i>	<input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> N/A	

In the below section, list any data that you have discovered in the applicants criminal history or information which has not been referenced above.

INVESTIGATOR COMMENTS: |

**Brunswick Hills Police Department – BACKGROUND INVESTIGATION
DRIVING HISTORY**

The driving history of the applicant must be completed. Obtain copies of any traffic records from the city and county that the applicant resides.

	Complete	NOTES
Does the applicant have a valid Ohio driver's license? <i>(Verify actual license and attach photocopy)</i>	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Does the applicant have (or ever had) a valid driver's license from any other state? If Yes, what other state? _____ <i>(Verify and attach photocopy if current license)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
Does the applicant have any driver's license restrictions that hinder or restrict their ability to operate an emergency vehicle in accordance with the policies of this department and the laws of Ohio? <i>(Attach LEADS BMV Driving Record)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
Has the applicant had more than one suspension or revocation of a drivers license in the past three years preceding the date of application for points violations, FRA, or by the court? <i>(If yes, highlight areas on BMV printout and note below in investigator comments)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
Has the applicant been assessed more than six (6) points since starting their hiring process with this agency? <i>(If yes, highlight areas on BMV printout and note below in investigator comments)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
Does the applicant have more than once conviction for Driving Under the influence within his/her driving history? Or a conviction of DUI within the past five years preceding the date of application for employment? <i>(If yes, highlight areas on BMV printout and note below in investigator comments)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
Has the applicant ever had within his/her driving history a conviction or pleas for the offenses of: Hit and run (or similar statute), homicide by vehicle, attempting to elude, or habitual traffic violator? <i>(If yes, highlight areas on BMV printout and note below in investigator comments)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
Has the applicant had a conviction of reckless driving or racing within the five years preceding the date of application for employment? <i>(If yes, highlight areas on BMV printout and note below in investigator comments)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	

In the below section, list any data that you have discovered in the applicants driving history or information which has not been referenced above.

INVESTIGATOR COMMENTS: |

**Brunswick Hills Police Department – BACKGROUND INVESTIGATION
DRUG USAGE**

The drug history of the applicant must be completed. A majority of the information can be obtained from the applicants' personal history questionnaire or during interviews with the applicant. Obtain copies of any police reports, court records or other documents that notate illegal drug usage by the applicant.

	Complete	NOTES
<i>Has the applicant been convicted for any type of drug use, possession, sale or involvement (including first offender treatment programs). (If yes, highlight attached CCH and list offense in comments area below)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<i>Has the applicant used marijuana at all within the last three years? (If yes, list date and how information was learned.. ie self reported, below in comments section)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	stated no
<i>Has the applicant used any other illegal drug in the past 10 years? (If yes, list how information was learned, type of drug and dates/number of times used)</i>	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	marijuana 2011-2015 5 times
<i>Has the applicant ever sold any illegal drugs? (If yes, list how information was learned, type of drug and dates/number of times sold/locations sold)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	stated no
<i>Has the applicant ever used an illegal drug (no matter how many times or how long ago) while in a law enforcement, prosecutorial position, or in a position which carries with it a high level of responsibility of public trust? (If yes, list how information was learned, type of drug and timeframe used in comments below)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<i>Has the applicant ever used any prescription drugs <u>in its original intended manner, but without the proper prescription or legal justification</u> for use within one year preceding the date of application for employment? (If yes, list in comments section how information was learned, type of drug, dates/number of times used, and where prescription was obtained from)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<i>Has the applicant ever used any prescription drug or used a legally obtained substance in a <u>manner for which it was not intended</u> within the past three years preceding the date of application for employment? (If yes, list in comments section how information was learned, type of drug, dates/number of times used)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<i>Has the applicant ever taken illegal drugs or consumed alcohol while working? (If yes, list how information was learned, date, and type of substance used)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<i>Has the applicant ever been adjudicated a delinquent child for the commission of an offense that, if committed by an adult, would have been an offense involving the illegal possession, use, sale, administration, distribution, or trafficking in any drug of abuse? (if yes attach and highlight supporting Juvenile Court documentation and indicate in comments below).</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	

**Brunswick Hills Police Department – BACKGROUND INVESTIGATION
DRUG USAGE (continued)**

	Complete	NOTES
<i>Is the applicant drug dependent, in danger of drug dependence or a chronic alcoholic or under adjudication of mental incompetence, been adjudicated as a mental defective. (if yes, attach and highlight supporting court documentation and indicate in comments below)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	

In the below section, list any data that you have discovered in the applicants drug history or information which has not been referenced above.

INVESTIGATOR COMMENTS: |

**Brunswick Police Department – BACKGROUND INVESTIGATION
FINANCIAL STANDING**

The financial history of the applicant must be completed. A majority of the information can be obtained from the applicants' personal history questionnaire, during interviews with the applicant and from the applicant's credit bureau report.

	Complete	NOTES
Have applicant complete freecreditreport.com credit check and provide you with copy that must be included in packet.	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Is the applicant in good credit standing, having no debts currently assigned to collections? (If no, list below)	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Does the applicant have any pending garnishment or judgments that may cause undue hardship if employed with this agency? (If yes, list below)	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
Does the applicant have any outstanding state or federal tax liability, besides those on approved payment plans? (If yes, list liabilities below)	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
Has the applicant filed bankruptcy more than one time within the past ten years? (If yes, list dates below)	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
Does the applicant currently have a bankruptcy in progress (not including a granted bankruptcy)?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
Is the applicant a plaintiff or defendant in any pending lawsuit involving liability or damages, not including divorces? (If yes, list below)	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	

In the below section, list any data that you have discovered in the applicants financial history or information which has not been referenced above.

INVESTIGATOR COMMENTS: |

**Brunswick Police Department – BACKGROUND INVESTIGATION
SOCIAL NETWORKING**

The social networking background of the applicant must be completed. An internet search of the applicant should be done looking for articles, pictures, blogs, etc that may reflect poorly upon the applicant and or the department if hired. Each email provided by the applicant must be checked (as these emails are used to register for various social networking sites) a recommended search tool for emails and user names is pip1.com.

Print and attach any pictures, web pages, blogs, etc that are questionable in nature.

In addition to attaching any pictures, blogs, posts, tweets, web pages, etc in the below section, list any information that you have discovered in the applicants social networking or information which has not been referenced above.

INVESTIGATOR COMMENTS: |

**Brunswick Police Department – BACKGROUND INVESTIGATION
PRELIMINARY INTERVIEW**

This phase of the investigation consists of an oral interview with the applicant. The purpose of this portion of the investigation is to further aid in the assessment of the applicant's suitability for employment.

1. Ask the applicant if there is anything in their background that may need clarification, particularly criminal records or past employment:

INVESTIGATOR COMMENTS: | _____

If the applicant has military service, instruct him or her to mail or forward to **YOU, THE BACKGROUND INVESTIGATOR**, a copy of the U.S. Government **DD-214** form and attach it as part of this investigation.

If the applicant does not have their **DD-214** and is not separated from military service, attach most current orders.

2. Does the applicant have any prior military service? _____

A. If so, what branch? _____

B. Years of service _____

C. MOS / Description of duties _____

D. Other specialized training _____

E. Highest rank obtained _____

F. What type of discharge was received? _____

If the applicant has had previous police service or training, instruct him or her to mail or forward to **YOU, THE BACKGROUND INVESTIGATOR**, copies of any training certificates and support of the prior service.

3. Does the applicant have any prior Law Enforcement experience? _____

A. Name of Department or Agency _____

B. Years of service _____

C. Position / Title _____

D. Description of duties _____

A. Name of Department or Agency _____

B. Years of service _____

C. Position / Title _____

D. Description of duties _____

A. Name of Department or Agency _____

B. Years of service _____

C. Position / Title _____

D. Description of duties _____

**Brunswick Police Department – BACKGROUND INVESTIGATION
EDUCATIONAL BACKGROUND**

This phase of the investigation consists of interviewing the applicant about his or her educational background. This is to include, transcripts, credits, certificates, and diplomas or degrees that the applicant may have achieved. The investigator should also note the ability or inability of the applicant to communicate effectively.

Did the applicant graduate from an accredited high school or obtain a GED?

YES

List the name and address of the high school.

NO

INVESTIGATOR COMMENTS: |

Has the applicant graduated from an accredited college, university or trade school?

List the name and address of the institution

YES

Year of graduation

NO

Field of study

If the applicant attended but did not graduate, list highest grade completed.

INVESTIGATOR COMMENTS: |

Does the applicant have any civilian training [other than Police Academy] that would benefit them as a Police Officer? If the applicant answered YES to this question, list the course name(s) and year(s) attended.

YES

NO

INVESTIGATOR COMMENTS: |

Does the applicant have any paramedic, emergency medical technician, or any other form of training in the medical field? If the applicant answered YES, list the course name(s), and year(s) attended. Also indicate if the applicant possesses a current certification or registration card in the field.

YES

NO

INVESTIGATOR COMMENTS: |

Does the applicant feel that he or she possesses any special skill, or has received any other form of formal training, that would benefit them as a Police Officer?

YES

NO

INVESTIGATOR COMMENTS: |

Has the applicant completed an Ohio Law Enforcement Academy and possess a current Ohio Peace Officer Certification? If Yes, List the Academy Name and Date of Completion. If certified, list OPOTA Certificate #.

YES

NO


INVESTIGATOR COMMENTS: |

AtWork

Cleveland Clinic AtWork Service Request Form

(Employee must present Service Request Form and Photo ID at the time of service.)

Company Name: Brunswick Mills Police Dept

Employee/Applicant Name: 

Company Contact: Chris Sopkovic Phone: 330 273 3722 Fax: _____ Email: tsopkovic@brunswickmills.com

Appointment Date: _____ Appointment Time: _____ Employee to Call



Cleveland Clinic AtWork Locations:

Cleveland Clinic AtWork (Garfield)
Southside Medical Building
5595 Transportation Blvd Ste 220
Garfield Hts, OH 44125
Phone: (216) 587-5431
Fax: (216) 587-5474
Hours: M- F 7:30am – 4:00pm

Cleveland Clinic AtWork (Medina)
North Medical Office Building
970 E. Washington Ste 203
Medina, OH 44256
Phone: (330) 721-4955
Fax: (330) 721-4907
Hours: M- F 7:30am – 4:00pm

Purpose of Visit: Occupational Health Services Work Related Injury Care (please provide MCO info)

(ATTENTION EMERGENCY STAFF: If the Employee has received initial care through the Emergency Department, the employers request that the injured employees are referred to: **Cleveland Clinic AtWork** for follow-up injury care.)

Classification:

Physical Exams: Post Offer/New Hire Annual DOT
 T-8/T-8V Return to Work
 Respirator Clearance OSHA Medical Surveillance

Urine Drug Screening: DOT (Federal) Non-DOT Hair Analysis
****PHOTO ID REQUIRED**** Drug Screen 5 Rapid _____ Collection Only
 Drug Screen 10 Drug Screen 9 Other _____
 Drug Screen 10 w/ nicotine Drug Screen 10 w/ Exp Opiates

Breath Alcohol: DOT Non-Dot

Reason for Screen: Post Offer/New Hire Post-Accident Random
 Reasonable Suspicion Follow-Up Return to Work
 Other _____

Other Services: Audiometric Spirometry Respirator Fit Testing
 Other: _____

*Please note that due to the nature of our services, only the patient and the staff are permitted in the testing/treatment areas. We cannot allow visitors to accompany the patient to our clinic. Please make your employee aware so that they can make arrangements for children or others who may accompany them to the office.

**Brunswick Hills Police Department – BACKGROUND INVESTIGATION
HONESTY / FALSIFICATION**

The honesty / falsifications of the applicant must be completed. As an applicant, sworn Police Officer of this Department are discernible representatives of Brunswick Hills Township, accountable to the citizens they serve. They are responsible for protecting and serving the public and are trusted with substantial authority to carry out these responsibilities. The public has the right to expect that such authority and trust placed in only those individuals of the highest caliber who have demonstrated by their conduct that they can uphold and enforce the law fairly and impartially within the scope of their authority.

	Complete	NOTES
<i>During any stage of the background investigation process has the applicant failed to disclose or acknowledge the use, purchase or sale of any illegal drug(s)? (If yes, detail below)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<i>At any stage of the background investigation process has the applicant provided substantially inconsistent responses at to the frequency, amount, or type of illegal drug(s) used, purchased or sold by the applicant? (If yes, detail below)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<i>At any stage of the background investigation process has the applicant failed to disclose or acknowledge any disqualifying behavior or activity relative to, and governed by any of the Background Removal Standards? (If yes, detail below)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<i>Has the applicant failed or refused to answer or respond to oral or written questions during any phase of the selection process? (If yes, detail below)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
<i>During any stage of the background investigation process or selection process has the applicant used or attempted to use political influence to secure employment? (If yes, detail below)</i>	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	

In the below section, list any data that you have discovered in relation to this section or information which has not been referenced above.

INVESTIGATOR COMMENTS: |

**Brunswick Mills Police Department – BACKGROUND INVESTIGATION
EMPLOYMENT BACKGROUND**

This phase of the background investigation consists of contacting the applicants current and previous employers of the past ten (10) years. The investigator should be sure to secure copies of the applicant's SIGNED release of information waiver, should the previous employer desire a copy. In the event previous employers are located outside of Medina County, the investigator should prepare a letter containing all of the necessary data; questions to be addressed; and include a copy of the applicants signed release of information waiver. Areas of paramount concern are attendance, job performance, tardiness, and ability to get along with fellow workers and supervisory staff. On the Employer Interview Questionnaire, list the name and address of the company, and the name and position of the company representative interviewed. Include all comments pertaining to the applicant. If the previous employer is a public agency, schedule an appointment with their Human Resources to view the applicant's personnel file. Request copies of any discipline, attendance records and evaluations.

If an employer was contacted and failed / refused to respond or the company no longer exists note the company below.

**Brunswick Police Department – BACKGROUND INVESTIGATION
EMPLOYER INTERVIEW**

(Duplicate as necessary)

Applicant's Name _____
Company _____
Address _____
Name of person interviewed _____
Phone _____

1. What is your title and business relationship with the applicant?
2. How long was the applicant employed here?
3. What was the applicant's job title and duties?
4. Was the applicant routinely tardy, late or absent?
5. Has the applicant used an excessive amount of sick time?
6. Was the applicant a hard worker?
7. Was the applicant able to function independently or does he / she need constant supervision?
8. What were the applicant's strengths as an employee?
9. What were the applicant's weaknesses as an employee?
10. How did the applicant respond to supervision?
11. How did the applicant respond to rules, regulations, directions, and policies of the company?
12. How would you rate the applicant's decision-making ability?
13. How well did the applicant adapt to, or work under stress?
14. Was there any disciplinary action against the applicant?
15. How well did the applicant respond to discipline in general?
16. Was the applicant a team player?
17. How did the applicant interact with the general public or customers / clients?
18. Do you have any knowledge of any abuse of alcohol or drugs by the applicant?
19. Do you consider the applicant to be honest and trustworthy?
20. Did the applicant have any problems on the job?

**Brunswick Islands Police Department – BACKGROUND INVESTIGATION
EMPLOYER INTERVIEW (Cont)**

- 21. Would you recommend the applicant for employment as a Police Officer? Why?
- 22. Did the applicant have any problems learning new tasks?
- 23. What is your overall assessment of the applicant as an employee?
- 24. Would you rehire?
- 25. Is there another person within the company / agency that you think should be contacted in reference to this applicant?

INVESTIGATOR COMMENTS: |

Interviewer

Date



BRUNSWICK HILLS POLICE DEPARTMENT

TIM SOPKOVICH
Chief of Police

505 Substation Rd
Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721

ENTRY LEVEL POLICE OFFICER ORAL INTERVIEW

APPLICANT NAME: _____

RATING SCALE:

- 1 = **UNACCEPTABLE** – Answer is below average and standards.
- 2 = **MINIMALLY QUALIFIED** - Answer meets, but does not exceed, the minimum requirements or standard.
- 3 = **ADEQUATE** – Answer in this area is average. Closely related experience and good skills shown.
- 4 = **STRONG** – Answer is relevant, shows excellent skills and strong understanding is demonstrated.
- 5 = **OUTSTANDING** – Answer is above expectations, and shows exceptional skills and high level of proficiency.

1. Please explain your education and experience and how it has prepared you to become a police officer?	4
2. Why do you feel you are the best-qualified applicant for a police officer?	3
3. What do you feel are the personal traits or characteristics that a good police officer should possess? (Pause for answer) Which ones are your strongest and which ones need improvement?	3
4. You are dispatched to a domestic dispute. You arrive and are confronted by the victim and the suspect. The <i>victim</i> becomes agitated and physically hostile when you arrest the suspect. How are you going to respond to the situation and still complete your required duties?	3
5. Is there anything that makes you apprehensive about being a law enforcement officer?	3
6. You are on duty and stop a fellow officer, who is driving under the influence of alcohol or drugs. What are you going to do?	4
7. How important do you think it is for an officer to be a good role model in the community when off-duty? How do you see yourself as a role model in your community?	4
8. What do you feel are the primary functions or purpose of a township police department? (Pause for answer) What would you expect to do as an officer in this community?	3
9. What kinds of circumstances are most stressful to you? How do you handle these stressful situations and how do you relieve your stress?	3
10. Why do you want a career in law enforcement?	3
11. Do you think a police officer should maintain higher personal and moral standards than those expected of the general public? Explain why or why not.	3
12. What would you do if your supervisor tells you to do something and you know that there is a conflict with this directive and the Department's standard operating procedures?	3
13. <i>OTHER: Candidate presents a professional appearance; communication skills and seems confident and articulate in the responses to the questions.</i>	4
14. <i>Standardized Field Sobriety Tests (SFST) DEMO:</i> Did you complete training in the SFST while in the Police Academy? Can you demonstrate one of the SFST testing procedures, Horizontal Gaze Nystagmus (HGN), Walk and Turn or One-Leg stand?	

Interviewer Comments: Strong Applicant

Total Rating: _____



BRUNSWICK HILLS POLICE DEPARTMENT

TIM SOPKOVICH
Chief of Police

505 Substation Rd
Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721

ENTRY LEVEL POLICE OFFICER ORAL INTERVIEW

APPLICANT NAME: _____



RATING SCALE:

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2. Why do you feel you are the best-qualified applicant for a police officer?	3
3. What do you feel are the personal traits or characteristics that a good police officer should possess? (Pause for answer) Which ones are your strongest and which ones need improvement?	3
4. You are dispatched to a domestic dispute. You arrive and are confronted by the victim and the suspect. The <i>victim</i> becomes agitated and physically hostile when you arrest the suspect. How are you going to respond to the situation and still complete your required duties?	4
5. Is there anything that makes you apprehensive about being a law enforcement officer?	2
6. You are on duty and stop a fellow officer, who is driving under the influence of alcohol or drugs. What are you going to do?	4
7. How important do you think it is for an officer to be a good role model in the community when off-duty? How do you see yourself as a role model in your community?	4
8. What do you feel are the primary functions or purpose of a township police department? (Pause for answer) What would you expect to do as an officer in this community?	3
9. What kinds of circumstances are most stressful to you? How do you handle these stressful situations and how do you relieve your stress?	4
10. Why do you want a career in law enforcement?	3
11. Do you think a police officer should maintain higher personal and moral standards than those expected of the general public? Explain why or why not.	3
12. What would you do if your supervisor tells you to do something and you know that there is a conflict with this directive and the Department's standard operating procedures?	3
13. <i>OTHER: Candidate presents a professional appearance; communication skills and seems confident and articulate in the responses to the questions.</i>	
14. <i>Standardized Field Sobriety Tests (SFST) DEMO: Did you complete training in the SFST while in the Police Academy? Can you demonstrate one of the SFST testing procedures, Horizontal Gaze Nystagmus (HGN), Walk and Turn or One-Leg stand?</i>	

Interviewer Comments: _____

Total Rating: 40



BRUNSWICK HILLS POLICE DEPARTMENT

TIM SOPKOVICH
Chief of Police

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Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721

ENTRY LEVEL POLICE OFFICER ORAL INTERVIEW

APPLICANT NAME: _____

RATING SCALE:

- 1 = **UNACCEPTABLE** – Answer is below average and standards.
- 2 = **MINIMALLY QUALIFIED** - Answer meets, but does not exceed, the minimum requirements or standard.
- 3 = **ADEQUATE** – Answer in this area is average. Closely related experience and good skills shown.
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- 5 = **OUTSTANDING** – Answer is above expectations, and shows exceptional skills and high level of proficiency.

1. Please explain your education and experience and how it has prepared you to become a police officer?	3
2. Why do you feel you are the best-qualified applicant for a police officer?	4
3. What do you feel are the personal traits or characteristics that a good police officer should possess? (Pause for answer) Which ones are your strongest and which ones need improvement?	3
4. You are dispatched to a domestic dispute. You arrive and are confronted by the victim and the suspect. The <i>victim</i> becomes agitated and physically hostile when you arrest the suspect. How are you going to respond to the situation and still complete your required duties?	4
5. Is there anything that makes you apprehensive about being a law enforcement officer?	3
6. You are on duty and stop a fellow officer, who is driving under the influence of alcohol or drugs. What are you going to do?	4
7. How important do you think it is for an officer to be a good role model in the community when off-duty? How do you see yourself as a role model in your community?	3
8. What do you feel are the primary functions or purpose of a township police department? (Pause for answer) What would you expect to do as an officer in this community?	3
9. What kinds of circumstances are most stressful to you? How do you handle these stressful situations and how do you relieve your stress?	3
10. Why do you want a career in law enforcement?	3
11. Do you think a police officer should maintain higher personal and moral standards than those expected of the general public? Explain why or why not.	4
12. What would you do if your supervisor tells you to do something and you know that there is a conflict with this directive and the Department's standard operating procedures?	4
13. <i>OTHER: Candidate presents a professional appearance; communication skills and seems confident and articulate in the responses to the questions.</i>	4
14. <i>Standardized Field Sobriety Tests (SFST) DEMO:</i> Did you complete training in the SFST while in the Police Academy? Can you demonstrate one of the SFST testing procedures, Horizontal Gaze Nystagmus (HGN), Walk and Turn or One-Leg stand?	

Interviewer Comments: _____

Total Rating: _____



BRUNSWICK HILLS POLICE DEPARTMENT

TIM SOPKOVICH
Chief of Police

505 Substation Rd
Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721

ENTRY LEVEL POLICE OFFICER ORAL INTERVIEW

APPLICANT NAME: [REDACTED]

RATING SCALE:

- 1 = **UNACCEPTABLE** – Answer is below average and standards.
- 2 = **MINIMALLY QUALIFIED** - Answer meets, but does not exceed, the minimum requirements or standard.
- 3 = **ADEQUATE** – Answer in this area is average. Closely related experience and good skills shown.
- 4 = **STRONG** – Answer is relevant, shows excellent skills and strong understanding is demonstrated.
- 5 = **OUTSTANDING** – Answer is above expectations, and shows exceptional skills and high level of proficiency.

1. Please explain your education and experience and how it has prepared you to become a police officer? <i>like experience - father Astro -</i>	3
2. Why do you feel you are the best-qualified applicant for a police officer? <i>Hard worker -</i>	3
3. What do you feel are the personal traits or characteristics that a good police officer should possess? <i>(Pause for answer) Which ones are your strongest and which ones need improvement? Domestic violence incidents</i>	4
4. You are dispatched to a domestic dispute. You arrive and are confronted by the victim and the suspect. The <i>victim</i> becomes agitated and physically hostile when you arrest the suspect. How are you going to respond to the situation and still complete your required duties? <i>Take Self - separate - talk down - call back up primary response</i>	3/4
5. Is there anything that makes you apprehensive about being a law enforcement officer? <i>-nothing -</i> <i>- connections - officer - (no problem)</i>	3
6. You are on duty and stop a fellow officer, who is driving under the influence of alcohol or drugs. What are you going to do? <i>call pick up / - clash do your job -</i>	4
7. How important do you think it is for an officer to be a good role model in the community when off-duty? How do you see yourself as a role model in your community? <i>Help neighbors - Mayor -</i>	3
8. What do you feel are the primary functions or purpose of a township police department? <i>(Pause for answer) What would you expect to do as an officer in this community? front front to PD - Justice</i>	(2-3)
9. What kinds of circumstances are most stressful to you? How do you handle these stressful situations and how do you relieve your stress?	4
10. Why do you want a career in law enforcement? <i>want to be proud of.</i>	3
11. Do you think a police officer should maintain higher personal and moral standards than those expected of the general public? Explain why or why not. <i>check policy talk about it</i>	4
12. What would you do if your supervisor tells you to do something and you know that there is a conflict with this directive and the Department's standard operating procedures?	4
13. OTHER: Candidate presents a professional appearance; communication skills and seems confident and articulate in the responses to the questions.	
14. Standardized Field Sobriety Tests (SFST) DEMO: Did you complete training in the SFST while in the Police Academy? Can you demonstrate one of the SFST testing procedures, Horizontal Gaze Nystagmus (HGN), Walk and Turn or One-Leg stand?	

Interviewer Comments: _____

Total Rating: _____

D.R.S.

MEDICAL REVIEW SERVICE

E-Mail: mro@drsmro.com

Phone: (800) 526-9341

Fax: (800) 547-2966

NEGATIVE RESULT

<p><u>Company Information</u> CLEVELAND CLINIC ATWORK 970 WASHINGTON STREET STE 203 MEDINA, OH 44256</p> <p>Phone: (330) 721-4955 Protocol: (330) 721-4907 LAB: MEDTOX (MN MN) Account Number: 500655</p>	<p><u>TEST(S)</u> HK534 Drugs of Abuse Screen</p> <table border="0"> <thead> <tr> <th></th> <th></th> <th><u>Screen Cutoff</u></th> <th><u>Confirm Cutoff</u></th> </tr> </thead> <tbody> <tr> <td>Negative</td> <td>AMPHETAMINES</td> <td>1000 ng/mL</td> <td>500 ng/mL</td> </tr> <tr> <td>Negative</td> <td>BARBITURATES</td> <td>300 ng/mL</td> <td>300 ng/mL</td> </tr> <tr> <td>Negative</td> <td>BENZODIAZEPINES</td> <td>300 ng/mL</td> <td>300 ng/mL</td> </tr> <tr> <td>Negative</td> <td>COCAINE METABOLITE</td> <td>300 ng/mL</td> <td>150 ng/mL</td> </tr> <tr> <td>Negative</td> <td>MARIJUANA (THC) METABOLITE</td> <td>50 ng/mL</td> <td>15 ng/mL</td> </tr> <tr> <td>Negative</td> <td>METHADONE</td> <td>300 ng/mL</td> <td>300 ng/mL</td> </tr> <tr> <td>Negative</td> <td>OPIATES</td> <td>2000 ng/mL</td> <td>2000 ng/mL</td> </tr> <tr> <td>Negative</td> <td>PHENCYCLIDINE (PCP)</td> <td>25 ng/mL</td> <td>25 ng/mL</td> </tr> <tr> <td>Negative</td> <td>PROPOXYPHENE</td> <td>300 ng/mL</td> <td>300 ng/mL</td> </tr> <tr> <td></td> <td>CREATININE, URINARY</td> <td></td> <td></td> </tr> <tr> <td></td> <td>NITRITES</td> <td></td> <td></td> </tr> </tbody> </table>			<u>Screen Cutoff</u>	<u>Confirm Cutoff</u>	Negative	AMPHETAMINES	1000 ng/mL	500 ng/mL	Negative	BARBITURATES	300 ng/mL	300 ng/mL	Negative	BENZODIAZEPINES	300 ng/mL	300 ng/mL	Negative	COCAINE METABOLITE	300 ng/mL	150 ng/mL	Negative	MARIJUANA (THC) METABOLITE	50 ng/mL	15 ng/mL	Negative	METHADONE	300 ng/mL	300 ng/mL	Negative	OPIATES	2000 ng/mL	2000 ng/mL	Negative	PHENCYCLIDINE (PCP)	25 ng/mL	25 ng/mL	Negative	PROPOXYPHENE	300 ng/mL	300 ng/mL		CREATININE, URINARY				NITRITES		
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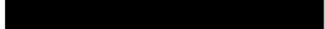
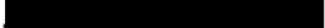
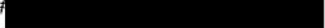

Dana Curasig, MD-MRO

546 Franklin Ave. Massapequa NY 11758
 (800) 526-9341

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Alcohol Testing Form (Non-DOT)

(The instructions for completing this form are on the back of Copy 3)

Step 1: TO BE COMPLETED BY ALCOHOL TECHNICIAN

A: Employee Name _____

B: SSN or Employee ID No. _____

C: Employer Name Brunswick Hills Police Dept.
Street 505 Substation Rd.
City, State, Zip Brunswick, OH 44212

DER Name and Telephone No. Chief Tim Sopkovich 330,273-3722
DER Name Chief Tim Sopkovich DER Phone Number 330,273-3722

D: Reason for Test: Random Reasonable Susp Post-Accident Return to Duty Follow-up Pre-employment

STEP 2: TO BE COMPLETED BY EMPLOYEE

I certify that I am about to submit to alcohol testing and that the identifying information provided on the form is true and correct.

STEP 3: TO BE COMPLETED BY ALCOHOL TECHNICIAN

(If the technician conducting the screening test is not the same technician who will be conducting the confirmation test, each technician must complete their own form.) I certify that I have conducted alcohol testing on the above named individual and that I am qualified to operate the testing device(s) identified, and that the results are as recorded.

TECHNICIAN: BAT STT DEVICE: SALIVA BREATH* 15-Minute Wait: Yes No

SCREENING TEST: (For BREATH DEVICE* write in the space below only if the testing device is not designed to print.)

Test #	Testing Device Name	Device Serial # OR Lot # & Exp Date	Activation Time	Reading Time	Result
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CONFIRMATION TEST: Results MUST be affixed to each copy of this form or printed directly onto the form.

REMARKS:

Alcohol Technician's Company Cleveland Clinic AtWork
Company Street Address Medina Hospital N Medical Bldg
970 E Washington Street Ste 203
Medina OH 44256

Kathleen Duke Gault Bat ()
(PRINT) Alcohol Technician's Name (First, M.I., Last) Company City, State, Zip Phone Number

Kathleen Duke Gault Bat 12/20/21
Signature of Alcohol Technician Date Month Day Year

STEP 4: TO BE COMPLETED BY EMPLOYEE IF TEST RESULTS ARE POSITIVE.

I certify that I have submitted to the alcohol test, the results of which are accurately recorded on this form. I understand that I must not drive, perform safety-sensitive duties, or operate heavy equipment because the results are positive.

Signature of Employee _____ Date _____/_____/_____
Date Month Day Year

Lifeloc Technologies

Phoenix 6.0	v8.6.81
Serial No.	11320062
Units	BAC
Test Number	03880
Test Type (ez)	Auto Test
Result:	.000
Date:	12/20/2021
Time:	09:45
Alr Blank	.000
Time:	09:45

Subject _____

Print Confirmation Results Here or Affix with Tamper Evident Tape

Print Additional Results Here or Affix With Tamper Evident Tape



25200 Chagrin Blvd, Suite 105
Beachwood, Ohio 44122
www.FGOHIO.com

Telephone: 216.245.6311
Fax: 888.567.7553
Email: jeff@fgohio.com

PSYCHOLOGICAL SUITABILITY EVALUATION

IDENTIFYING INFORMATION

NAME: [REDACTED] DEPARTMENT: BRUNSWICK HILLS PD
DOB: [REDACTED] EVALUATION DATES: 12/16, 12/20, & 12/22/2021
AGE: [REDACTED] REPORT DATE: 12/29/2021

REASON FOR REFERRAL

[REDACTED] woman who has been offered a conditional position of employment as a Police Officer with the Brunswick Hills Police Department (BHPD). Chief Tim Sopkovich referred [REDACTED] for this evaluation. According to Background Investigation document provided by BHPD, there is nothing adverse in [REDACTED] criminal, drug use, financial, employment, or other history.

INFORMED CONSENT

[REDACTED] presented her Ohio driver license as proof of identity during the video introduction on [REDACTED]. All parts of this evaluation were conducted virtually, with testing conducted by this writer's assistant. This writer conducted the interviews, authored this report, and is responsible for all opinions and information contained in this report.

[REDACTED] was told in an interview prior to beginning the evaluation that she was referred for a pre-employment suitability evaluation. She was told that there was no confidentiality between her and this writer, and that all information obtained would be shared with BHPD for determining whether she could and should be fully hired as a police officer. [REDACTED] understood the preceding and signed a form acknowledging such. She understood that she was not referred for therapy purposes. She was told that BHPD would get a copy of this report and results, and that it was at the discretion of BHPD whether she could review and receive a copy of the report. In addition, she was told that this writer would have to take necessary action to ensure the safety of [REDACTED] (and/or others) if there were threats of harm to and by herself. Last, this writer also informed her about other areas of necessary disclosure, such as disclosed abuse of a protected party, being ordered to testify, and upon any appeal hearings or meetings for BHPD related to this evaluation. [REDACTED] agreed to proceed and complied with all that was asked of her.

SOURCES OF INFORMATION

1. Video Contact with [REDACTED]

- 12/16/2021 (10:59 - 11:09 AM), Informed Consent
 - 12/20/2021 (12:00 - 02:35 PM), Testing
 - 12/22/2021 (10:10 - 11:04 AM), Interview
2. Review of Records
 3. Psychological Testing (RIAS-2, 16pf, MMPI-3, SASSI-4)

BACKGROUND INFORMATION

Unless otherwise noted, [REDACTED] reported the following information. Information in quotations was said directly by her.

Police Officer Statement

[REDACTED] said that she always wanted to be in law enforcement since she was young because "I just did." She worked as a tow truck operator and met a lot of law enforcement officers who encouraged her to become an officer. After the towing job is when she had the "confidence in my abilities." She was divorced and "didn't have anything holding me back anymore."

Family / Social Information

[REDACTED]

Medical Information

[REDACTED]

Mental Health Information

[REDACTED] said her mood most of the day is "calm." She gets angry at times, but "can't blow my top" and has learned how to control her emotions. Being angry and having a temper are not problems. Being irritable is not an issue, either. Most of the time, she said she tries to have a "mission, get it done. Have a goal." Lately, she has felt "kind of down" because the weather changes, her sinuses have been bothering her, and it is getting dark early. She has had suicidal thoughts before, but no intent or plan. She explained them as fleeting due to "morbid curiosity." [REDACTED] has not been homicidal. There are no reports of psychosis. Anxiety and sadness are not major issues. There are no reports of excess energy, either.

[REDACTED] reported lately feeling "alright," except for her sinus has bothered her. At present,

she felt "not too bad." She denied currently wanting to harm herself or anybody else. She admitted feeling "a little nervous" for this interview. [REDACTED] denied current psychosis. Over the past couple of weeks, her mood has been "nervous, anxious, stressed a little bit" because of the pending process of this position and this evaluation. Her sleep is "hit or miss" depending on her work schedule and the holidays. Her appetite and energy have not been a problem. She does not cry much. [REDACTED] feels "optimistic" about her future, and what could help her is "kind of what I'm doing now (seeking a new job)." Her sex drive has not been an issue. There are no attention, concentration, or psychomotor problems reported. For fun, she enjoys doing projects around the house, including making and renovating things around the house.

When asked about the compulsivity-related elevated score on the MMPI-3, [REDACTED] acknowledged she follows the same routine almost every day. She explained that her current position is unpredictable, so she enjoys the predictability of having a routine. She gets up and has the same amount of coffee and goes to the restroom the same time every day. She shared, "I'm a list person."

[REDACTED] has never had ongoing mental health treatment. She recalled being sent for counseling when she was in junior high school because of learning issues, but her parents then got her tutors. She is not sure if she was ever diagnosed with a learning disability. [REDACTED] ever sought treatment before otherwise because she never had insurance or money for that. She believes everyone could benefit from services, although there is "not anything wrong" that she needs these services for at present.

Substance Use Information

[REDACTED] said she drinks wine every couple of days. She has 1 or 2 glasses at a time. She first drank at age 19. Alcohol was an issue in her early 20's, as back then she drank "quite a bit," which to her was practically daily. She admitted spending excess time with it and realized that people she was spending time together with were not great; so, she stopped drinking regularly after about a year. She last drank last night.

[REDACTED] used marijuana 4 or 5 times in her early 20s. She last used several years ago. Her use of marijuana was never an issue. She has not used any other drugs.

[REDACTED] never had drug and alcohol treatment.

Educational Information

[REDACTED] believes she had some learning problems when she was younger, but she never had special education and related services. Her parents got her tutoring as needed. School was never a problem, but she experienced some social issues after she transferred from public school to private religious high school for her last three years of high school. She [REDACTED] graduated high school from Kingsway Christian in Orville, Ohio.

[REDACTED] completed the University of Akron Police Academy in [REDACTED] without any reported problems. She passed her Ohio test and got certified. She has no formal plans for school, but she may want to pursue a bachelor's degree in the future.

Occupational / Military Information

works currently for the Ashland County Sheriff's office as a deputy in the jail. She is state-certified, and Corrections Officers there are not, but they do the same job at present. Ms. has been at Ashland since she is looking to leave because she does not see a realistic plan for her to be road-certified, as she was promised. She believes her job at Brunswick Hills would be road patrol, and she is excited about that.

experiences working the jail have been "eye opening." She deals with different types of people, has to de-escalate situations, and has to have confidence to deal with difficult situations. She said a couple of months ago somebody killed themselves in jail. She was there on that shift and was involved in that situation. She did not seek professional treatment for that because it would have been immediately after work and not as private as she would have wanted. She spoke with co-workers about that situation. explained that she had dealt with death before when she worked as a tow operator, so she has come to realize that things are not her fault. She talks to close friends to handle stressors.

previously worked for the Wayne County Sheriff's Office for six months as a deputy in the jail. She left there and was hired at Ashland because they told her she could eventually be on the road, which she feels is not going to be able to happen. She passed previous suitability evaluations. She wants to be in law enforcement for her career. She later may want to also study either the "law enforcement side or psychological side of people."

has never been fired. Her best job was doing towing for a couple of years, as she overcame difficult situations and helped people in their moment of need. She left there to enlist in the police academy.

able to manage money and there is no history of gambling. She has never been homeless or evicted.

There is no reported military or rehabilitation history by

Legal Problems

There is no reported criminal history for

Activities of Daily Living

On a typical day, wakes up and gets coffee. She cleans her kitchen and gets her lunch ready. She gets to work. She is up two hours before work to achieve all she wants in the mornings. She can dress herself and attend to her hygiene. She has her driver license. She can do household chores, make meals and can shop. For fun, enjoys playing softball and tennis in her backyard. She plays sports and works on projects around the house. Her biggest stressor now is "getting this job." She is also planning a wedding coming up in September 2022.

Additional Information

When asked at the end of the interview if there was anything else this writer had not asked her, answered, "No."

CANDIDATE'S DESCRIPTION

[REDACTED] old woman who reportedly stands [REDACTED] and weighs [REDACTED]. She was casually attired. Her grooming was decent. Her eye contact was appropriate. There were no signs of mental illness. [REDACTED] was calm and at ease, and rapport was easy to establish with her.

A formal mental status exam with [REDACTED] noted that she was mostly oriented to person, place, and time, as she said it was the 21st or 22nd when it was the 22nd. She was provided the date, and correctly recalled it later. She knew the current and immediately preceding presidents of the United States, as well as named three other presidents. She spelled WORLD forward and backward correctly. She was able to subtract serial sevens from 100 to the fifth place with two errors on five attempts. [REDACTED] immediate recall for three words was perfect. After a short and long-term delay, she recalled two of the three words. With a cue, she recognized the other word. She could interpret three proverbs and answered three questions about social norms and expectations.

TESTS ADMINISTERED

Reynolds Intellectual Assessment Scales - Second Edition (RIAS-2)
Sixteen Personality Factor Questionnaire - Sixth Edition (16pf)
Minnesota Multiphasic Personality Inventory - 3 (MMPI-3)
Substance Abuse Subtle Screening Inventory - 4 (SASSI-4)

TEST RESULTS**Behavioral Observations and Test Validity**

[REDACTED] tended to the tests appropriately, cooperated, and completed testing in one sitting over the course of about 2.5 hours. The personality / substance use measures were scored via computer through published report systems directly by or licensed through the test publisher. The test results are a valid depiction of her current functioning.

Interpretation Guidelines

Different types of scores are reported below. Standard scores have an average of 100 and standard deviation of 15; this means that when comparing standard scores, differences of 15 points or more in either direction are meaningful. Percentile ranks provide a way to compare [REDACTED] scores to her peers, in that her percentile score falls in rank order from lowest to highest among a group of 100 of her peers (e.g., 65th %ile means that she scored at or better than 65 out of every 100 peers). T-scores have an average of 50 and standard deviation of 10; generally, T-scores of 65 or higher are meaningful.

Last, scores on measures that are not specifically mentioned or described below can be assumed to fall within normal limits and are not of concern. In general, aside from the intellectual measure scores, this report will only highlight and interpret problematic scores. The reader can assume that the only scores on each measure that are described in detail are elevated or problematic. This writer can provide all scores for each measure when requested.

Cont.

Intellectual Assessment

The Reynolds Intellectual Assessment Scales - Second Edition (RIAS-2) is an individually administered test of general intelligence with low motor demands. It is commercially produced and has been peer-reviewed. It has been shown to have well developed reliability and validity. The RIAS-2 was administered virtually, and has been normed and developed for such an administration type.

Q scores are all in the Average range. There are no intellectual deficits evident. Her verbal and nonverbal skills are evenly developed.

RIAS-2 scores are in the table on the next page.

RIAS-2	Standard Score	Percentile	Descriptive Classification	Range (95% confidence)
Composite Intelligence Index (CIX)	106	66	Average	103-109
Verbal Intelligence Index (VIX)	104	61	Average	100-108
Nonverbal Intelligence Index (NIX)	107	68	Average	102-111

Personality Assessment

The Sixteen Personality Factor Questionnaire - Sixth Edition (16pf) is a well-known measure that assesses personality traits and can help with staff selection. It includes validity scales to measure response style, and focuses on five well-known and researched broad dimensions of personality. The three validity scales on the 16pf mean that scores are valid and interpretable.

Of the four Protective Services Dimensions, three are lower than average compared to other officer candidates. She may have some trouble with problem-solving compared to them. Also, she likely prefers situations that do not require extensive interaction with others. Last, she may have more anxiety than other candidates. The preceding are traits, not pathological conditions or symptoms.

The MMPI-3 is designed to be a comprehensive measure of clinically relevant variables. It is an empirically validated and standardized measure of various mental health and personality traits. It was scored using the Police Candidate Interpretive Report (PCIR). The MMPI that completed finds that all validity scales fall within normal limits, meaning that her profile is valid and interpretable. Practically every scale is within normal limits, aside from two. These suggest some repetitive thoughts and/or behaviors, as well as a sense of mistrust in others. There is no indication of acute mental illness.

Substance Abuse Assessment

The SASSI-4 is a psychological questionnaire designed for the use of screening individuals for substance use disorders. The overall accuracy of this measure is 92%. The SASSI-4 finds that the Random Answering Pattern and Defensiveness scores for were within normal limits, meaning that the scores were valid and interpretable. She acknowledged limited use of other drugs, and mild to moderate use of alcohol over the course of her lifetime. There is a "High Probability" of her having a substance use disorder, but not of prescription drug abuse, at some point in her life. The SASSI-4 does not indicate when this potential abuse would have been.

Neither the MMPI-3, nor the 16pf, indicate possible problems with substance abuse.

CLINICAL IMPRESSIONS

There is no indication of intellectual or mental health problems for [REDACTED]. Drinking was an issue likely years ago, but she has not been drinking regularly or having problematic use in years. Alcohol Use Disorder is applicable related to her drinking in her early 20s, but it is in partial remission. There is no indication of recent drinking-related problems or risk. There is no significant drug use noted.

As far as mental health, there is some compulsivity to [REDACTED] as she enjoys things being in a routine; this has not been known to be a problem, however. In fact, it can be viewed as a positive trait, and should not affect her ability to do what she needs to as a police officer.

ANALYSIS

[REDACTED] ratings on the 10 research-based (California Peace Officer Standards and Training (POST)) dimensions of effective Police Officers are analyzed below:

POST Dimensions	Risk Rating	If Moderate or High rating, reasons are below:
Teamwork	Low	
Adaptability / Flexibility	Moderate	Testing suggests a history of some compulsive thoughts and behaviors. This has not been shown to be a problem in her work history, however.
Conscientiousness / Dependability	Low	
Impulse Control - Attention to Safety	Low	
Integrity / Ethics	Low	
Emotional Regulation / Stress Tolerance	Low	
Decision-Making / Judgment	Low	
Assertiveness / Persuasiveness	Low	
Avoiding Substance Abuse and Other Risk-Taking Behavior	Low	There is a history of drinking many years ago, but it is not a recent problem.
Social Competency	Low	

The following four areas are summarized for [REDACTED]

1. Intellectual Functioning
There are no intellectual problems evident for [REDACTED]
2. Personality Functioning
There are no abnormal, commonly found personality traits or mental illness evident for [REDACTED] despite the routines she reported.
3. Substance Use
While [REDACTED] as a history of drinking, it is not a current issue or problem. It does not affect her ability to do what is asked of her in her sought position. Alcohol use or abuse is no predicted to a problem for the immediately foreseen future.

Cont.

4. Other concerns
There is nothing else present of concern.

RECOMMENDATION

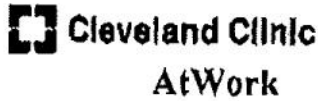
The opinion below is based on all known information summarized above about [REDACTED]. If additional information becomes available, the opinion below may change.

[REDACTED] opined to be psychologically SUITABLE to be a Police Officer for the BHPD.

Sincerely submitted,

Jeff Rindsberg, PsyD ABPP 12/29/21
Jeff Rindsberg, PsyD, ABPP Date
Board Certified in Forensic Psychology,
American Board of Professional Psychology
Fellow, American Academy of Forensic Psychology

JR/mmp



970 E Washington St.
N. MOB, Suite 230
Medina, OH 44256
330-721-4955 Fax: 330-721-4907

PHYSICIAN'S MEDICAL FINDINGS AND RECOMMENDATIONS

Date _____
Name _____
Company Brunswick Hills Police Dept.
Job Title _____
D.O.B. _____ Sex: _____ Applicant Employee
Company Supplied Job Description Yes No

- Has been found to have no work restrictions and is medically cleared to work.
- Is not medically cleared.
- Has restrictions which may prohibit him/her from performing certain job duties (specific restrictions are listed below).
- Deferred pending further evaluation.

Restriction: Temporary Permanent

Comments:

MEDICAL DETERMINATION OF ABILITY TO USE RESPIRATOR

MEDICAL LIMITATIONS TO RESPIRATOR USE:

- No Limitations related to medical conditions or workplace conditions.
- The following are limitations related to medical conditions or workplace conditions.
- NOT cleared for respirator use.

FOLLOW UP EVALUATIONS:

- No specific medical follow-up needed. Company policy and/or OSHA standard will determine time for next medical evaluation.
- Follow-up medical evaluation is needed before clearance can be given. Appointment should be scheduled.

NOTIFICATION:

Ramen Whitehouse, C.M.P.
Licensed Health Care Professional



AtWork



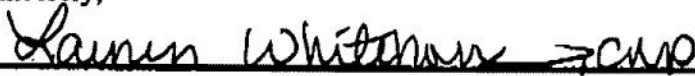
Name Brunswick Hills Police Dept. Sex: F Date _____

Your employee was seen at Cleveland Clinic AtWork, and the following tests were found to be normal/abnormal:

- Hearing Screen (Audiogram) *Normal*
- Hearing Test remains basically unchanged since your last audiogram
- There is a loss of hearing in right/left ear. We recommend you continue to wear your hearing protection
- There is a loss of hearing in right/left ear. We recommend following up with audiologist or personal medical doctor.
- Your hearing test suggests a Threshold Shift as it relates to the left/right/both ears. We recommend a repeat hearing test within a month and referral to audiologist.

Do not have any noise exposure for 14 hours prior to the retest and you must wear hearing protection no matter what department you are in on the day you are to be tested.

Please wear your hearing protection effectively!!!!
Please call if you have any questions 216-587-5431/330-721-4955
Thank you!

Sincerely,


Amanda Hagen, MD A. Richards, CNP Nancy Ivansek, PA-C Holly Zienkowski, CNP

Garfield Location
5595 Transportation Blvd., #220
Garfield Heights, OH 44125
Tel 216-587-5431
Fax 216-587-5474

Medina Location
970 E. Washington, #203
Medina, OH 44256
Tel 330-721-4955
Fax 330-721-4907



BRUNSWICK HILLS POLICE DEPT.

PATROL OFFICER PERFORMANCE EVALUATION

Member's Last Name	First Int.	Badge #	Rated by Last Name	First Int. Badge #

Date of Appointment	Shift	Date	

Rating Instructions: Rate member's performance in reference to the scale below by placing the rating value in the appropriate box. If the performance does not apply to a member's assignment, leave the reference blank.

5=Outstanding; 4=Exceeds; 3=Satisfactory; 2=Needs Improvement; 1=Unsatisfactory

SECTION I: CUSTOMER SERVICE, DEPENDABILITY & QUALITY OF WORK			
CUSTOMER SERVICE	RATING	CUSTOMER SERVICE	RATING
Attitude Toward Police Work	4	Accepts Additional Duties	4
Attitude Toward Public	4	Proper Grooming	4
Accepts Constructive Criticism	4	Uniform/Plain Clothes Appearance	4
Self Motivation	4	Courteous/Tactful with Citizens	4
Care of Vehicles & Equipment	4	Courteous/Tactful with Other Members	4
Teamwork: works well with others	4	Interaction with other Ethnic Groups	4
		Promotes BHPD-Community Partnership	4
Column subtotal:	24	Column subtotal:	24
TOTAL CUSTOMER SERVICE:		4.0	

QUALITY OF WORK	RATING	QUALITY OF WORK	RATING
<i>Written Reports</i>		<i>Routine Forms</i>	
Organization	4	Organization	4
Completeness	3	Completeness	3
Legibility	4	Legibility	4
Grammar	4	Grammar	4
Column subtotal:	15	Column subtotal:	15
TOTAL QUALITY OF WORK:		3.8	

DEPENDABILITY	RATING	DEPENDABILITY	RATING
Reports For Duty On Time	5	Follows Rules and Regulations	4
Reports Off Duty As Required	5	Supports Department's Goals	4
Follows Orders	4	Complies with Department's Goals	4
Reports to work as scheduled	5		
Column subtotal:	19	Column subtotal:	12
TOTAL DEPENDABILITY:		4.4	



BRUNSWICK HILLS POLICE DEPT.

PATROL OFFICER PERFORMANCE EVALUATION

SECTION II: JOB KNOWLEDGE (PATROL)			
JOB KNOWLEDGE	RATING	JOB KNOWLEDGE	RATING
Reports Arrival Time	3	Meets Deadlines	3
Reports Completion Time	3	Problem Solving Ability	3
Driving Ability	4	Community Relations	4
MVA Record	4	Arrests (consistent w/ Department average)	4
Investigate/Interview Ability	3	MMCs (consistent w/ Department averages)	4
Community Relations Skills	4	UTTs (consistent w/ Department averages)	4
Attends Court When Subpoenaed	3	PINS (consistent w/Platoon averages)	4
Promptness of Required Reports	4	Knowledge of Policy and Procedures	4
Creativity in Handling Assignments	4	Knowledge of Constitutional Law	3
Multi Tasking Ability	3	Knowledge of Statutory Law	3
		Use of TAC Computer	4
Column subtotal:	35	Column subtotal:	40
TOTAL JOB KNOWLEDGE (Patrol):	3.6		

JOB KNOWLEDGE (ADMINISTRATIVE)			
JOB KNOWLEDGE	RATING	JOB KNOWLEDGE	RATING
Promptness of Required Reports	3	Knowledge of Policies and Procedures	3
Creativity in Handling Assignment	3	Knowledge of Constitutional Law	3
Multiple Tasking Ability	3	Knowledge of Statutory Law	3
Meets Deadlines	3	Driving Record	4
Problem Solving Ability	3	MVA Record	4
Community Relations Skills	4	Use of RMS Computer	4
Column subtotal	19	Column subtotal	21
TOTAL JOB KNOWLEDGE (ADMINISTRATIVE):	3.3		

JOB KNOWLEDGE (INVESTIGATIVE)			
JOB KNOWLEDGE	RATING	JOB KNOWLEDGE	RATING
Maintains High-Quality Case Files	4	Driving Ability	4
Cultivates Informants		MVA Record	4
Search Warrant Completeness		Problem Solving Ability	4
Investigates Cases in Timely Manner	3	Community Relations Skill	4
Ability to Solve Assigned Cases	3	Attends Court when Subpoenaed	4
Prosecutor Relationships	3	Grand Jury Packages	
Judicial Relationships	3	Grand Jury Attendance	
Investigative Clearance Rate	3	Knowledge of General Police Orders	3
Interview Skills	3	Knowledge of Constitutional Law	3
Use of Department Computer	4	Knowledge of Statutory Law	3
Column subtotal	30	Column subtotal	29
TOTAL JOB KNOWLEDGE (PATROL):	3.5		

Outstanding = 4.51 - 5.0
 Exceeds = 3.51 - 4.50
 Satisfactory = 2.51 - 3.50
 Improvement Needed = 1.51 - 2.50
 Unsatisfactory = 1.0 - 1.50

Cumulative Performance Rating	3.76
--------------------------------------	-------------

Exceed Expectations

** Performance Improvement or Action Plan included for ratings 2.0 or below.



BRUNSWICK HILLS POLICE DEPT.

PATROL OFFICER PERFORMANCE EVALUATION

SECTION III: SUPERVISOR'S COMMENTS

[Handwritten Signature] 1309 12/12/22
SIGNATURE/BADGE/DATE

SECTION IV: MEMBER'S COMMENTS



SECTION V: CHIEF'S ENDORSEMENT/COMMENTS

*Works good with public and officers,
Great work on follow up investigations.*

[Handwritten Signature]
SIGNATURE/BADGE/DATE
12-16-22

SECTION VI: ADDITIONAL COMMENTS



BRUNSWICK HILLS POLICE DEPT.

PATROL OFFICER PERFORMANCE EVALUATION

Member's Last Name	First Int. Badge #	Rated by Last Name	First Int. Badge #

Date of Appointment	Unit	Date	

Rating Instructions: Rate member's performance in reference to the scale below by placing the rating value in the appropriate box. If the performance does not apply to a member's assignment, leave the reference blank.

5=Outstanding; 4=Exceeds; 3=Satisfactory; 2=Needs Improvement; 1=Unsatisfactory

SECTION I: CUSTOMER SERVICE, DEPENDABILITY & QUALITY OF WORK			
CUSTOMER SERVICE	RATING	CUSTOMER SERVICE	RATING
Attitude Toward Police Work	4	Accepts Additional Duties	4
Attitude Toward Public	4	Proper Grooming	4
Accepts Constructive Criticism	4	Uniform/Plain Clothes Appearance	4
Self Motivation	4	Courteous/Tactful with Citizens	4
Care of Vehicles & Equipment	4	Courteous/Tactful with Other Members	4
Teamwork: works well with others	4	Interaction with other Ethnic Groups	4
		Promotes BHPD-Community Partnership	4
Column subtotal:	24	Column subtotal:	28
TOTAL CUSTOMER SERVICE:	4.0		

QUALITY OF WORK	RATING	QUALITY OF WORK	RATING
<i>Written Reports</i>		<i>Routine Forms</i>	
Organization	4	Organization	4
Completeness	4	Completeness	4
Legibility	4	Legibility	4
Grammar	4	Grammar	4
Column subtotal:	16	Column subtotal:	16
TOTAL QUALITY OF WORK:	4.0		

DEPENDABILITY	RATING	DEPENDABILITY	RATING
Reports For Duty On Time	4	Follows Rules and Regulations	4
Reports Off Duty As Required	4	Supports Department's Goals	4
Follows Orders	4	Complies with Department's Goals	4
Reports to work as scheduled	4		
Column subtotal:	16	Column subtotal:	12
TOTAL DEPENDABILITY:	4.0		



BRUNSWICK HILLS POLICE DEPT.

PATROL OFFICER PERFORMANCE EVALUATION

SECTION II: JOB KNOWLEDGE (PATROL)			
JOB KNOWLEDGE	RATING	JOB KNOWLEDGE	RATING
Reports Arrival Time	4	Meets Deadlines	4
Reports Completion Time	4	Problem Solving Ability	3
Driving Ability	4	Community Relations	4
MVA Record	4	Arrests (consistent w/ Department average)	4
Investigate/Interview Ability	3	MMCs (consistent w/ Department averages)	4
Community Relations Skills	4	UTTs (consistent w/ Department averages)	4
Attends Court When Subpoenaed	4	PINS (consistent w/Platoon averages)	4
Promptness of Required Reports	4	Knowledge of Policy and Procedures	3
Creativity in Handling Assignments	4	Knowledge of Constitutional Law	4
Multi Tasking Ability	4	Knowledge of Statutory Law	4
		Use of TAC Computer	4
Column subtotal:	39	Column subtotal:	42
TOTAL JOB KNOWLEDGE (Patrol):		3.9	

JOB KNOWLEDGE (ADMINISTRATIVE)			
JOB KNOWLEDGE	RATING	JOB KNOWLEDGE	RATING
Promptness of Required Reports	4	Knowledge of Policies and Procedures	4
Creativity in Handling Assignment	4	Knowledge of Constitutional Law	4
Multiple Tasking Ability	4	Knowledge of Statutory Law	4
Meets Deadlines	4	Driving Record	4
Problem Solving Ability	3	MVA Record	4
Community Relations Skills	4	Use of RMS Computer	4
Column subtotal	23	Column subtotal	24
TOTAL JOB KNOWLEDGE (ADMINISTRATIVE):		3.9	

JOB KNOWLEDGE (INVESTIGATIVE)			
JOB KNOWLEDGE	RATING	JOB KNOWLEDGE	RATING
Maintains High-Quality Case Files	4	Driving Ability	4
Cultivates Informants	4	MVA Record	4
Search Warrant Completeness	4	Problem Solving Ability	4
Investigates Cases in Timely Manner	4	Community Relations Skill	4
Ability to Solve Assigned Cases	4	Attends Court when Subpoenaed	4
Prosecutor Relationships	4	Grand Jury Packages	
Judicial Relationships	4	Grand Jury Attendance	
Investigative Clearance Rate	4	Knowledge of General Police Orders	4
Interview Skills	3	Knowledge of Constitutional Law	4
Use of Department Computer	4	Knowledge of Statutory Law	4
Column subtotal	35	Column subtotal	32
TOTAL JOB KNOWLEDGE (PATROL):		3.9	

Outstanding = 4.51 - 5.0
 Exceeds = 3.51 - 4.50
 Satisfactory = 2.51 - 3.50
 Improvement Needed = 1.51 - 2.50
 Unsatisfactory = 1.0 - 1.50

Cumulative Performance Rating	3.95
--------------------------------------	-------------

Exceed Expectations

** Performance Improvement or Action Plan included for ratings 2.0 or below.



BRUNSWICK HILLS POLICE DEPT.

PATROL OFFICER PERFORMANCE EVALUATION

SECTION III: SUPERVISOR'S COMMENTS

Has made good improvement in completing reports. Needs work on investigating skills but has been making good progress in learning what questions to ask. Always does what is asked.

[Handwritten Signature] *12/20/23*
SIGNATURE/BADGE/DATE

SECTION IV: MEMBER'S COMMENTS

[Redacted] *12/14/2023*

SECTION V: CHIEF'S ENDORSEMENT/COMMENTS

*Hard Worker
Greatest to have on the Team*
[Handwritten Signature]
SIGNATURE/BADGE/DATE



BRUNSWICK HILLS POLICE DEPARTMENT

TIM SOPKOVICH
Chief of Police

505 Substation Rd
Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721


Officer [REDACTED]

I would like to take this opportunity to congratulate you on being selected by the Brunswick Optimist Club to receive the Brunswick Hills Officer of the Year Award.

You and your family are invited to attend the awards presentation at the Brunswick Rec. Center, 3637 Center Rd. Brunswick, Ohio on April 30, 2025 at 1830 hours.

I commend your hard work and devotion to the Brunswick Hills Police Department. Your award sends a clear message to the community that you are committed to serving them.

Sincerely,


Tim Sopkovich
Chief of Police

March 31, 2025

To: Chief Tim Sopkovich, Brunswick Hills

From: Paul Oberst, Brunswick Optimist Club (330)-278-2155 *Paul Oberst*

Copy: Dean Holman, President Brunswick Optimist Club

Subject: 2024 Police Officer of the Year

Chief Sopkovich

Please select the 2024 Police Officer of the Year from Brunswick Hills Police Department.

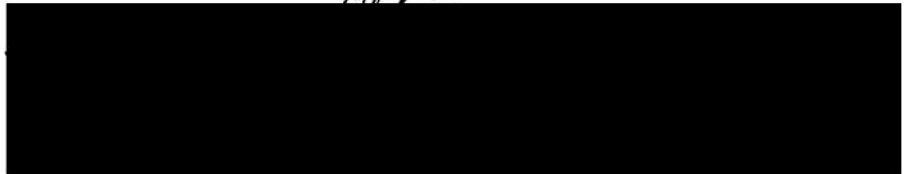
The officer will be honored by the Brunswick Optimist Club on Wednesday, April 30, 2025, - 1308
at 6:30 pm at the Brunswick Recreation Center.

The officer's family members and other guests are welcome to attend.

Could I have the name of your selection by April 11, 2025?

Thank you for your cooperation.

affluent



Sgt. P 1309
[Redacted]

Dear Chief,

Thank you so much
for your 2 officers
that took care of my
problem @ 894 Pearl Rd.
property

P.S. God Bless John & Barb
Rocha

BRUNSWICK HILLS
POLICE
CERTIFIED

TS 1-30-23
Chief

CALL FOR SERVICE REPORT

Date: 01/24/2023 Time: 15:54:59 Mrc: R Dispatchers: 6042 6042



Location: 894 PEARL RD

City: BRUNSWICK HI Zone: 05 Grid: 05 Agency: BH

Call Type: BURGLARY

Incident#: [Redacted]

Accident#: [Redacted]

EMS #: [Redacted]

Fire #: [Redacted]

Reviewed By: Disposition: REPORT

Caller: [Redacted]

Common Name: [Redacted]

Caller: [Redacted]

Caller Address: [Redacted]

Phone: [Redacted]

Units / Times

Unit:	Dispatch :	Route:	Arrive:	Cleared:	Patient:	Leave:	Hospital:	In Service:	Quarters:	Badge1	Badge2:	Agency
1309	16:12:16		16:12:18	16:43:09						1309		BH
[Redacted]	15:54:59	15:54:59	15:54:59	16:42:49						[Redacted]		BH

Narrative

DIRECT TO STATION - POSSIBLE BURGLARY -- Clearance From Unit [Redacted] 24/2023 16:42:49 --

STATEMENTS TAKEN. THERE WILL BE A REPORT.



BRUNSWICK HILLS POLICE DEPARTMENT

TIM SOPKOVICH
Chief of Police

505 Substation Rd
Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721

Brunswick Hills Police Department Detective Announcement

Internal candidates for this position must have (3) years of full-time law enforcement experience with the Brunswick Hills Police Department as a Sergeant or Patrol Officer.

Brunswick Hills Detective Cover Letter

- A cover letter addressing why you chose law enforcement as a profession, your perceived strengths, and why you wish to apply for the current position.
- Cover letters shall be submitted to the Chief of Police by Friday, **October 04, 2024** by **4:00 p.m.** Interviews will be scheduled at a later date with candidates.

Duties

The primary duties of the Police Detective shall be the follow-up investigation of juvenile offenses, theft / fraud, domestic violence, missing persons, sexual assault, background investigations and all other crimes. The detective shall coordinate all investigations with all other interested police agencies. The detective shall prepare reports, search warrants and submit evidence for examination and analysis to laboratories, and shall, if called upon, conduct processing of crime scenes. The detective will be assigned to the evidence room as the evidence custodian.

Detective primary working hours 0900 hrs. to 1700 hrs. and be on call for emergencies or investigation assistance 24 hours. Days off will be on a rotation or determined by case assignment.

Detectives will be compensated at the Patrol Officers Wage Scale according to Article 32, Section 32.1.

10-4-24 - 1600 HRS (2) Cover letters Received - 1316/1319
Interviews -



BRUNSWICK HILLS POLICE DEPARTMENT

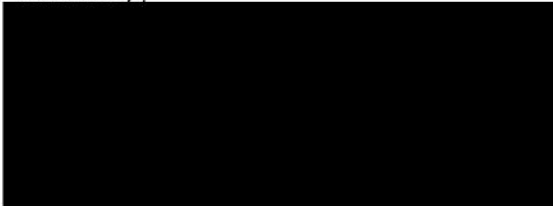
TIM SOPKOVICH
Chief of Police

505 Substation Rd
Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721

I am eager to contribute to the success of the Brunswick Hills Police Department and I feel that I possess the skills and attributes necessary to become a successful Detective. I am confident that I can carry out the responsibilities of this position, as it is my desire to serve my community and the Brunswick Hills Police Department. I look forward to discuss this opportunity. Thank you for your time and consideration.

Sincerely,





BRUNSWICK HILLS POLICE DEPARTMENT

TIM SOPKOVICH
Chief of Police

505 Substation Rd
Brunswick Hills, Ohio 44212

Phone 330-273-3722
Fax 330-273-2721

10/03/2024

To whom it may concern,

I am writing to express my interest in the Detective position being offered at the Brunswick Hills Police Department. With my almost 3 years of experience at Brunswick Hills Police, combined with my passion to serve, eagerness to learn, and dedication to aspire to live out a meaningful and impactful career in law enforcement, I am confident that I can make a positive contribution to the department.

My training and experience in law enforcement, along with my life experiences, determination to improve and overcome adversities have provided me with the necessary strengths, skills and commitment to excel in this position. My experience as a patrol officer has allowed me to develop skills in interviewing and interrogating victims, witnesses and suspects since I have had the experience to conduct investigations with extensive follow-up, leading to the conviction of guilty parties in various cases, involving local and out of state fraud cases and sexual assault cases. I have worked closely with different law enforcement agencies, such as Drug Task Force, Medina County Sheriff's Office, Federal Bureau of Investigation, ICAC, Department of Homeland Security and Immigration and Customs Enforcement. I have presented cases on multiple occasions to the Grand Jury, as well as Department of Job and Family Services at the Medina County Children's Center for forensic interviews.

As a patrol officer, I have had the following training, received certificates and achieved the following:

- Crisis Intervention Training
- Sexual Assault Investigation Training
- Is the Caller the Killer, training course
- Certified Crime Scene Technician
- Reid Technique of Investigative Interviewing and Advanced Interrogation
- Developed cases, examined investigative leads, built on those leads and established probable cause
- Utilized diverse methods for investigations, i.e.: database searches, internet searches, interviewed/interrogated suspects, and witnesses
- Collected, handled and inventoried evidence
- Provided testimony in judicial proceedings
- Prepare police reports/investigative reports

10-3-2024 (B)
1400 HRS.
BRUNSWICK HILLS
POLICE
CERTIFIED



This is to certify that



has successfully completed the Ohio LEADS testing on

October 1, 2023

by completing the following exam:

Security and Privacy - General User

This certificate is good through

September 30, 2024



This is to certify that



has successfully completed the Ohio LEADS testing on

October 1, 2023

by completing the following exam:

Inquiry Test

This certificate is good through

September 30, 2025

CERTIFICATE of ACHIEVEMENT

THIS ACKNOWLEDGES THAT

HAS SUCCESSFULLY COMPLETED THE

911 Homicide: Is the Caller the Killer Training

MARCH 21-22
2022

Captain Eric C. Bors #104

CAPTAIN ERIC C. BORS
Deputy Chief Tracy Harpster (Ret.)



**Trauma Informed Response to Persons in Crisis
Training for Law Enforcement**

Presenter:

Varunee Faii Sangganjanavanich, PhD, LPCC-S

March 28, 2024

8:30 am to 10:45 am

This certificate is awarded to

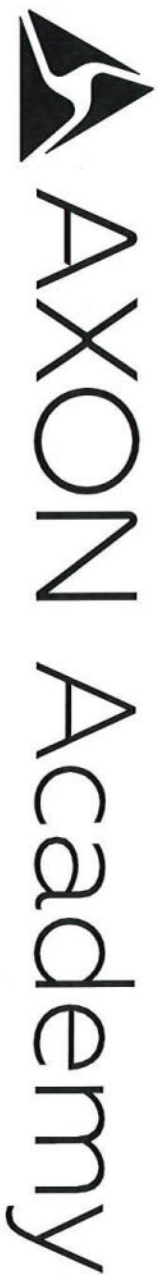


for completion of 2 hours of continuing professional training offered by
Alternative Paths, Inc., Medina County Sheriff's Office and Medina County Prosecutor.

Ohio Peace Officer Training Commission approved training. Course Number 24CPT351.

Ohio Counselor, Social Worker, Marriage and Family Therapy Board approved training. Provider RCS022301





CERTIFICATE OF
COMPLETION

AWARDED TO



OF Brunswick Hills Police Department

IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF
TASER X26P CEW V.22 USER
CERTIFICATION COURSE
TRAINING CERTIFICATE

ISSUED January 27th, 2022



MIDWEST LAW ENFORCEMENT TRAINING

Certificate of Completion for

Evidence Technician for Patrol Officers and New Investigators



Has passed both the written exam and a practical exam with scores exceeding 75% following completion of a forty (40) hour Advanced Training course. This course is written based on the best practices and reference material from the International Association for Identification and Ohio Peace Officers Training Academy Master Evidence Technician program.

October 16th, 2023 – October 20th, 2023

A handwritten signature in black ink, appearing to read 'Rick Meadows III', written over a horizontal line.

Instructor Rick Meadows III

John E. Reid and Associates

Chicago, Illinois

Hereby Certifies That




Attended and successfully completed a course on

The Reid Technique of Investigative Interviewing & Advanced Interrogation

October 10 – 13, 2023

24 Continuing Professional Education Credits Awarded


Course Instructor





OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

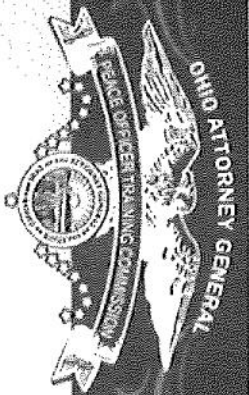
Legal Updates - Part 2

Date: May 21, 2023
1.0 hours

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



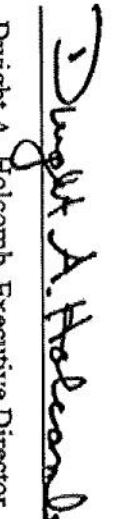
has successfully met the prescribed program requirements for

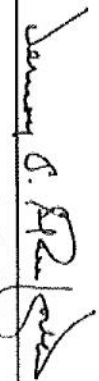
Legal Updates 2023 -

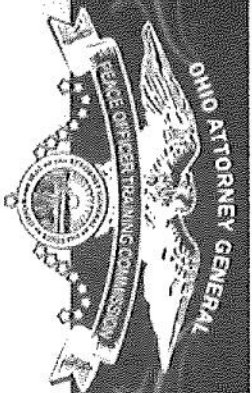
Part 1

Date: May 20, 2023
1.0 Hours


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

**Ohio School Threat
Assessment**

Date: January 29, 2023
3.0 Hours

Dave Yost
Dave Yost
Attorney General

Dwight A. Holcomb
Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Legal Updates 2023 -

Part 3

Date: July 01, 2023
1.5 Hours

Dave Yost
 Dave Yost
 Attorney General

Dwight A. Holcomb
 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Arrest, Search, and

Seizure 2023

Date: March 12, 2023

Dave Yost
 Dave Yost
 Attorney General

Dwight A. Holcomb
 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission

Przemyslaw Piekut

From: Tim Sopkovich
Sent: Wednesday, August 16, 2023 9:16 AM
To: Przemyslaw Piekut
Subject: FW: School Critical Incident Training - OPOTA certified

From: Capt. T. Siedlecki [mailto:Tom.Siedlecki@Parmajustice.net]
Sent: Tuesday, August 15, 2023 4:19 PM
To: Tim Sopkovich <tsopkovich@brunswickhillspolice.com>
Subject: School Critical Incident Training - OPOTA certified

Chief Sopkovich,

The following Brunswick Hills Police Officers completed the **School Critical Incident (7 general hours) – course number 23CPT668** which was hosted daily from August 7-11, 2023 at Normandy High School (2500 W. Pleasant Valley Rd., Parma, Ohio 44134). Please retain this email as documentation for training completed.

██████████ 1/2023
Officer Manning on 08/11/2023
Officer Neagu on 08/11/2023

Respectfully,

Captain Thomas Siedlecki #103
Administrative Training Coordinator
Parma Police Department
5555 Powers Blvd.
Parma, OH 44129
440-887-7329
tom.siedlecki@parmajustice.net

Hello,

We have reviewed the documentation that your agency has submitted; **School Critical Incident (7 general hours)** and which has been approved by your agency's respective legal counsel. We have determined that the documentation submitted meets the criteria outlined in the Ohio Administrative Code (OAC 109:2-18-03, et al.)

Your agency is responsible for delivering the appropriate content in its entirety, pursuant to the requirements outlined in the OAC, with the hours your agency has attested to, in order to ensure that the lesson plan indicated will be conducted in its full capacity.

School Critical Incident (7 general hours) – course number 23CPT668

Thank you.

Dr. Erica Elise Wilson

Criminal Justice Information Services Security Awareness Training



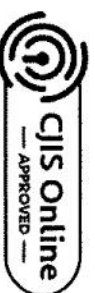
This is to certify that

[REDACTED] has successfully completed the

Level 4 Security Awareness Certification

07/08/2023

Certification Date



07/08/2024

Expiration Date



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
 [REDACTED]
 has successfully met the prescribed program requirements for
Missing Persons

1 credit

Date: September 25, 2023

Dave Yost

 Dave Yost
 Attorney General

Dwight A. Holcomb

 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth

 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
 [REDACTED]
 has successfully met the prescribed program requirements for

**Officer Wellness
Seminar**

Date: September 25, 2023

3 credits

Dave Yost
 Dave Yost
 Attorney General

Dwight A. Holcomb
 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[REDACTED]

has successfully met the prescribed program requirements for

**Arrest, Search, and
Seizure 2023**

Date: March 12, 2023

Dave Yost

Dave Yost
Attorney General

Dwight A. Holcomb

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
 [REDACTED]
 has successfully met the prescribed program requirements for

4

Domestic Violence Legal Updates

Date: October 05, 2023

Dave Yost
 Dave Yost
 Attorney General

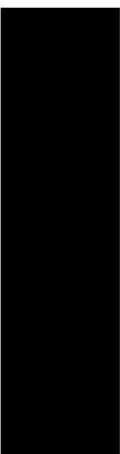
Dwight A. Holcomb
 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




1


has successfully met the prescribed program requirements for

**Critical Thinking in Use
of Force Situations**

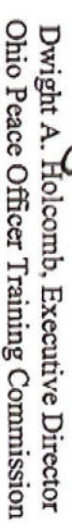
Date: October 30, 2023



Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

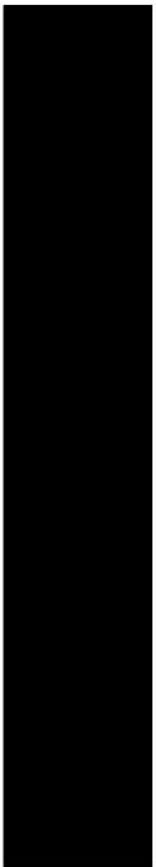


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



**NORTHCOAST
POLYTECHNIC INSTITUTE**

This is to certify that



has completed a course of instruction in

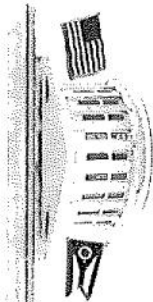
Field Training Officer

Nov 4-7, 2024
Date

William D. Stealy
Training Director



THE STATE OF OHIO



KEITH FABER
OHIO AUDITOR OF STATE

The Ohio Auditor of State's Office

certifies that



has successfully completed

Fraud Reporting and Training

July 15, 2024

A handwritten signature in cursive script, appearing to read "Keith Faber", written over a horizontal line.

Keith Faber
Ohio Auditor of State

Acknowledgement of receipt of State Auditor of State fraud-reporting system information

Pursuant to Ohio Revised Code Section 117.103(B), the auditor of state shall create training material detailing Ohio's fraud-reporting system and the means of reporting fraud, waste, and abuse. The department of administrative services (DAS) shall provide the auditor of state's training material to each state employee, statewide elected official, and member of the general assembly.

Current employees and elected officials shall complete the training within ninety days of date specified by the auditor of state as noted in Bulletin 2024-005. No exceptions will be allowed unless good cause exists for noncompliance. Each new employee or elected official shall confirm receipt of this material within thirty days after taking office or beginning employment. The training shall be required every four years for each employee or elected official.

By signing below, you are acknowledging both that DAS provided you information about the fraud-reporting system as described by Section 117.103(B) of the Revised Code and that you have completed review of the training material.

I, [REDACTED], have been provided and reviewed materials regarding the fraud-reporting system operated by the Ohio Auditor of State's office. I further state that the undersigned signature acknowledges receipt and review of this information.

NAME [REDACTED]
TITLE [REDACTED]
DEPARTMENT Brunswick Hills PD

SIGNATURE [REDACTED]
DATE 07/15/2024

John E. Reid and Associates, Inc.

Chicago, Illinois

Hereby Certifies That



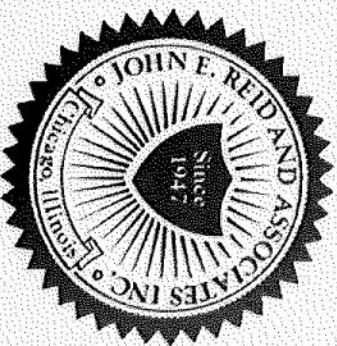
Attended and successfully completed the Virtual training program

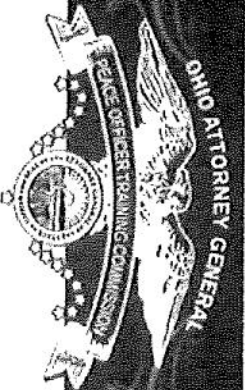
The Reid Technique® of Investigative Interviewing and Positive Persuasion

Dec 9, 2022

6 Hours Continuing Professional Education
Credit Awarded


Joseph M. Buckley
Course Instructor





OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




has successfully met the prescribed program requirements for

Domestic Violence Legal Updates

Date: March 26, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
[REDACTED]

has successfully met the prescribed program requirements for

**BCI Lethal Use of Force
and OIS Investigations**

Date: March 26, 2022

Dave Yost

 Dave Yost
 Attorney General

Dwight A. Holcomb

 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth

 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission

MEDINA COUNTY CRISIS INTERVENTION TRAINING



Brunswick Hills Police Department

Certified CIT Officer

March 3, 2022

Sponsors:
Alternative Paths, Inc.
Medina County ADAMH Board
Monville Police Department
National Alliance for the Mentally Ill Medina County Chapter

Understanding Mental Illness

Presenter: Gail R. Houk, LPCC-S

February 28, 2022

8:00 am to 11:00 am

1:00 pm to 2:00 pm

This certificate is awarded to



for completion of 4 hours of continuing professional training in Responding to Mental Illness offered by Alternative Paths, Inc. and the Medina County Sheriff's Office This training is approved by the Ohio Peace Officer Training Commission and meets criteria outlined in the Ohio Administrative Code (OAC 109:2-18-03, et al.) Course Number: CPT1059

Gail R. Houk, LPCC-S

Gail R. Houk, LPCC-S
Alternative Paths, Inc.

Understanding Addiction

Presenter: Lenny Hrovat, MSW, LICDC-CS

March 1, 2022

2:00 pm - 3:00 pm

This certificate is awarded to



for completion of 1 hour of continuing professional training in Agency Wellness offered by Alternative Paths, Inc. and the Medina County Sheriff's Office. This training is approved by the Ohio Peace Officer Training Commission and meets criteria outlined in the Ohio Administrative Code (OAC 109:2-18-03, et al.) Course Number: CPT057

Gail R. Houk, LPCC-S

Gail R. Houk, LPCC-S
Alternative Paths, Inc.

Suicide Prevention

Presenter: Audra Norris, LPCC

March 2, 2022

1:00 pm - 2:00 pm

This certificate is awarded to



for completion of 1 hour of continuing professional training in Agency Wellness offered by Alternative Paths, Inc. and the Medina County Sheriff's Office This training is approved by the Ohio Peace Officer Training Commission and meets criteria outlined in the Ohio Administrative Code (OAC 109:2-18-03, et al.) Course Number: CPT058

Gail R. Houk, LPCC-S
Gail R. Houk, LPCC-S
Alternative Paths, Inc.

Crisis De-Escalation

Presenter: Thomas Huggins, RN

March 3, 2022

8:00 am – 12:00 pm

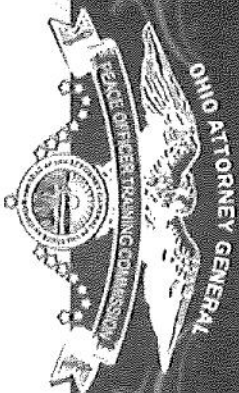
This certificate is awarded to



for completion of 4 hour of continuing professional training in Use of Force offered by Alternative Paths, Inc. and the Medina County Sheriff's Office This training is approved by the Ohio Peace Officer Training Commission and meets criteria outlined in the Ohio Administrative Code (OAC 109:2-18-03, et al.) Course Number: CPT056

A handwritten signature in cursive script that reads "Gail Houk, LPCC-S".

Gail R. Houk, LPCC-S
Alternative Paths, Inc.



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

ms

This is to certify that



has successfully met the prescribed program requirements for

**Officer Wellness
Seminar**

Date: April 02, 2022

Dave Yost

Dave Yost
Attorney General

Dwight A. Holcomb

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

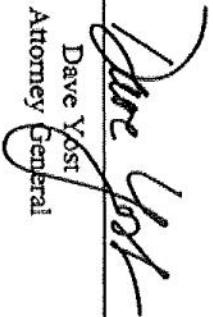
This is to certify that




has successfully met the prescribed program requirements for

Vicarious Trauma

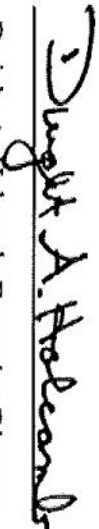
Date: April 02, 2022



 Dave Yost
 Attorney General



 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

MEDINA COUNTY SHERIFF'S OFFICE



CERTIFICATE OF COMPLETION

This Certificate is presented to

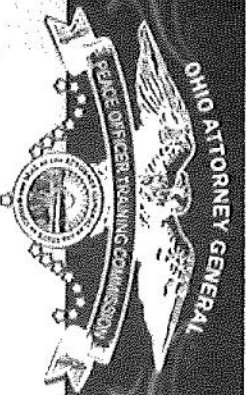
For completing 4 hours of

Diversity, Equity and Inclusion 2022 CPT

on this 3 day of May, 2022.

Deputy Matthew Denton
Instructor

Sheriff Terry Grice



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Use of Deadly Force and Legal Guidelines

Date: March 31, 2022

Dave Yost

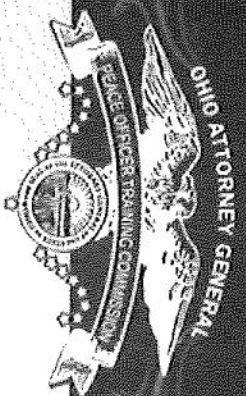
Dave Yost
Attorney General

Dwight A. Holcomb

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

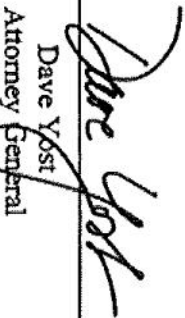
This is to certify that




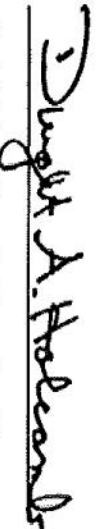
has successfully met the prescribed program requirements for

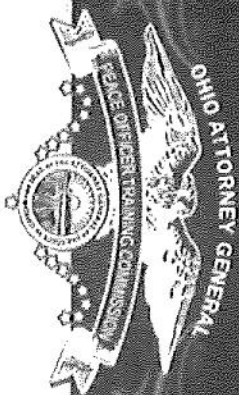
**BCI Lethal Use of Force
and OIS Investigations**

Date: March 26, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION

THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that
 [REDACTED]
 has successfully met the prescribed program requirements for

**Ethics and
 Professionalism**

Date: April 02, 2022

Dave Yost

 Dave Yost
 Attorney General

Dwight A. Holcomb

 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth

 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL


This is to certify that



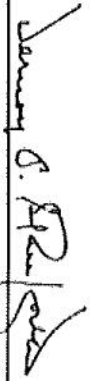
has successfully met the prescribed program requirements for

**Community Diversity
and Procedural Justice**

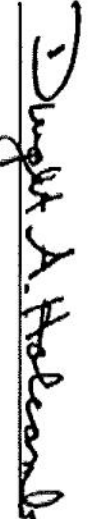
Date: April 08, 2022



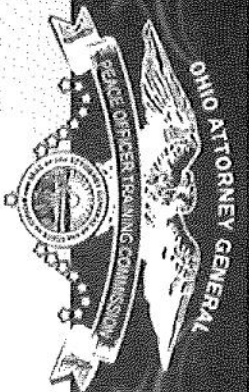
Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

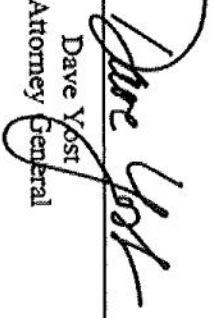
This is to certify that

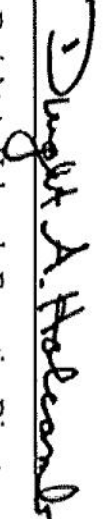


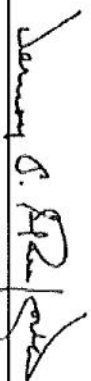
has successfully met the prescribed program requirements for

Domestic Violence Legal Updates

Date: March 26, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

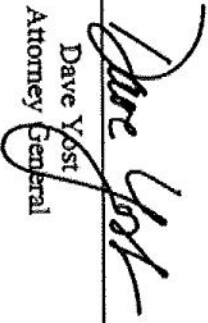
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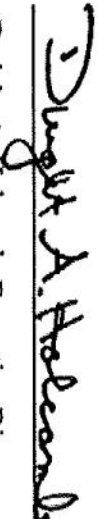



has successfully met the prescribed program requirements for

Mental Health Response

Date: June 08, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

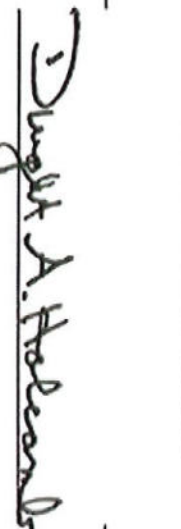


has successfully met the prescribed program requirements for

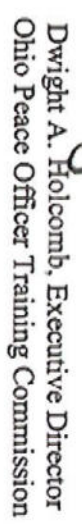
**Effective
Communication and
Safe Interaction with
Persons in Crisis**



Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

2.5

This is to certify that

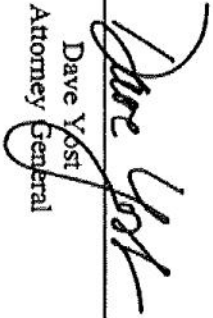


has successfully met the prescribed program requirements for

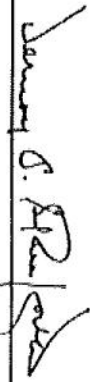
Responding to Sexual

Assault

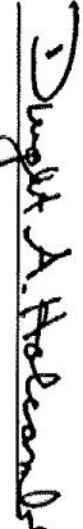
Date: April 09, 2022



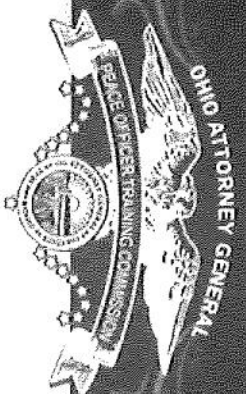
Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

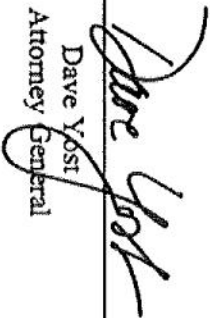
This is to certify that



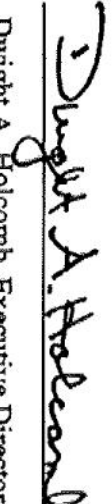
has successfully met the prescribed program requirements for

**Biological Evidence
Collection for Sexual**


Date: ~~ASB~~ 01/13/22



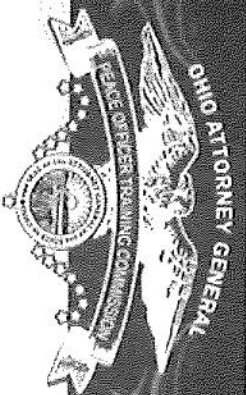
Dave Yost
Attorney General



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

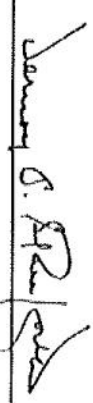


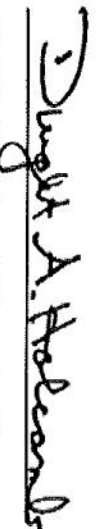
has successfully met the prescribed program requirements for

Crisis Intervention

Date: June 06, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

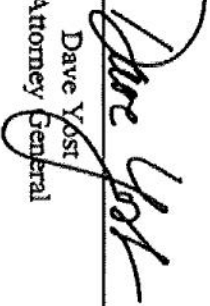
This is to certify that



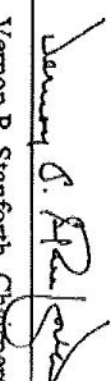
has successfully met the prescribed program requirements for

Trauma and the Brain

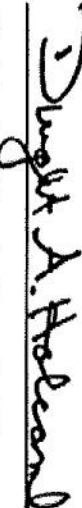
Date: June 07, 2022



Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

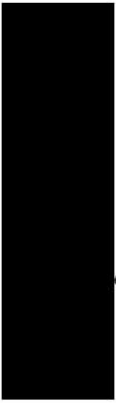


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

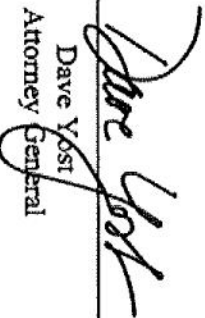
This is to certify that




has successfully met the prescribed program requirements for

**Sexual Assault
Investigations**

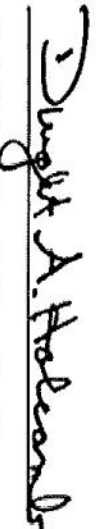
Date: April 08, 2022



Dave Yost
Attorney General

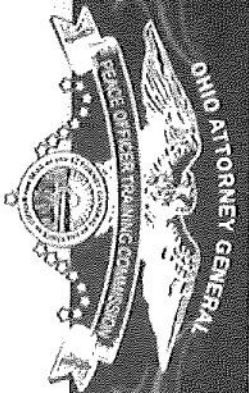


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

25/6



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

2-5-14

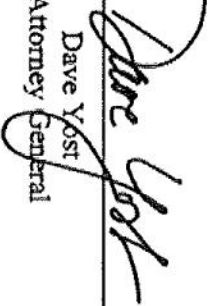
This is to certify that

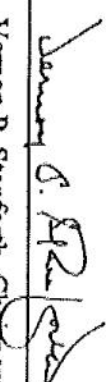


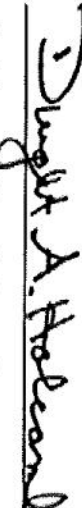
has successfully met the prescribed program requirements for

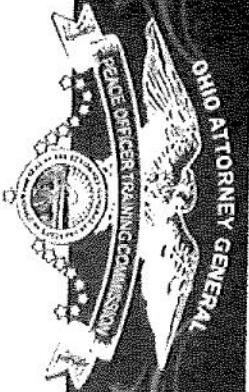
Ohio Public Records Law

Date: April 13, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

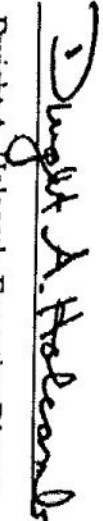



has successfully met the prescribed program requirements for

**New and Updated
Criminal Charges**

Date: April 13, 2022


Dave Yost
Attorney General


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Custodial Interrogation

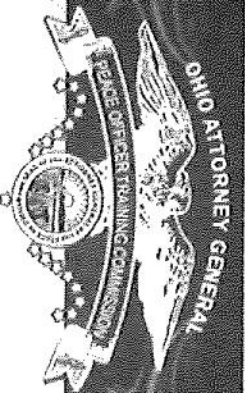
Date: April 08, 2022

Dave Yost
 Dave Yost
 Attorney General

Dwight A. Holcomb
 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission

Vernon P. Stanforth
 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission

25 40



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Hate Crimes

Date: April 08, 2022

Dave Yost

Dave Yost
Attorney General

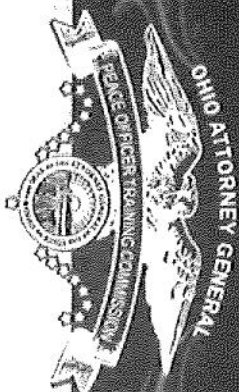
Dwight A. Holcomb

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

25



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

25th

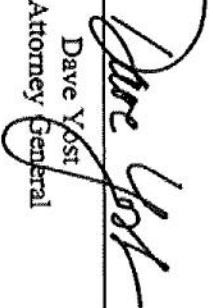
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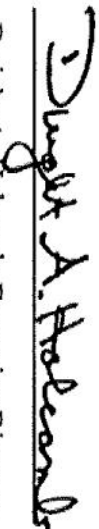
has successfully met the prescribed program requirements for

Use of Restraints

Date: April 08, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

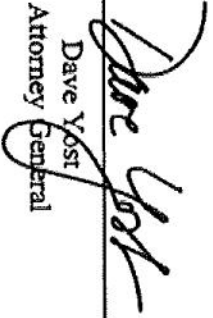
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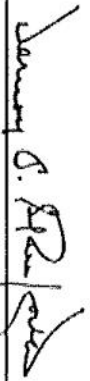



has successfully met the prescribed program requirements for

Concealed Firearm Carry
Changes

Date: June 08, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




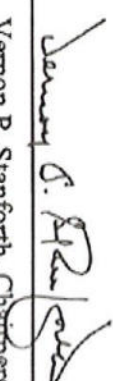
has successfully met the prescribed program requirements for


Objective

Reasonableness

Date: October 07, 2022


 Dave Yost
 Attorney General


 Vernon P. Stanforth, Chairperson
 Ohio Peace Officer Training Commission


 Dwight A. Holcomb, Executive Director
 Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that




has successfully met the prescribed program requirements for

Qualified Immunity

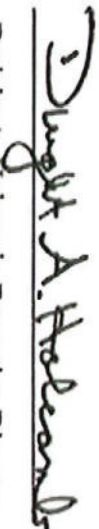
Date: October 07, 2022



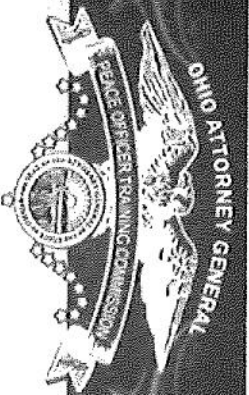
Dave Yost
Attorney General



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission



Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Medical Marijuana

Date: April 08, 2022

Dave Yost

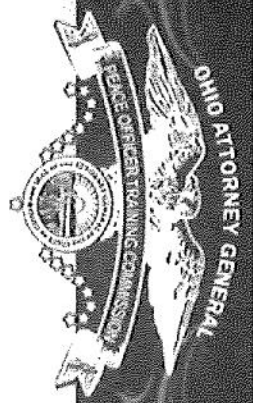
Dave Yost
Attorney General

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[REDACTED] has successfully met the prescribed program requirements for

Ohio Forfeiture Laws

Date: April 08, 2022

Dave Yost

Dave Yost
Attorney General

Dwight A. Holcomb

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth

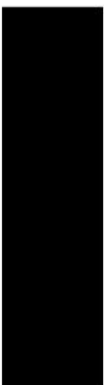
Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

25
hcs



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that



has successfully met the prescribed program requirements for

Hazing

Date: April 08, 2022

Dave Yost

Dave Yost
Attorney General

Dwight A. Holcomb

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

25



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

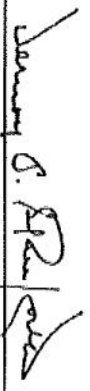


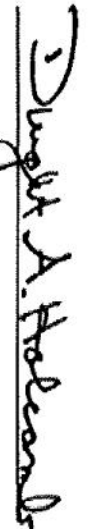
has successfully met the prescribed program requirements for

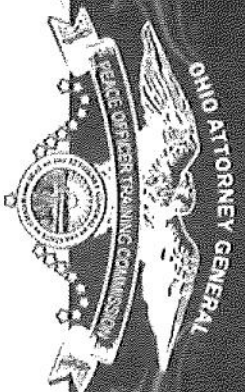
**BCI Lethal Use of Force
and OIS Investigations**

Date: March 26, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION & THE OFFICE OF THE ATTORNEY GENERAL

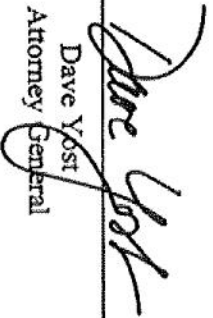
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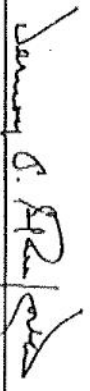


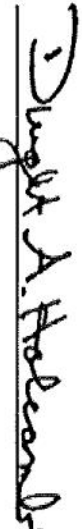
has successfully met the prescribed program requirements for

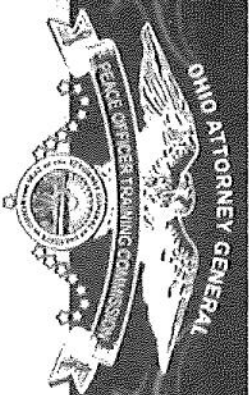
Use of Deadly Force and Legal Guidelines

Date: March 31, 2022


Dave Yost
Attorney General


Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION &

THE OFFICE OF THE ATTORNEY GENERAL

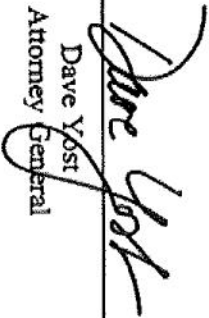
This is to certify that



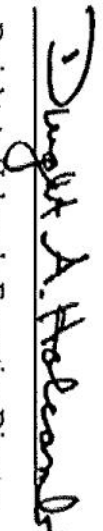
has successfully met the prescribed program requirements for

**Critical Thinking in Use
of Force Situations**


Date: December 10, 2022



Dave Yost
Attorney General

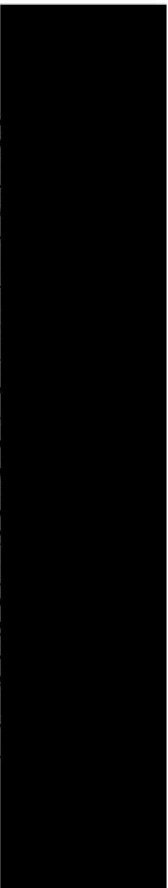


Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Certificate of Training



BRMSWICK HILLS POLICE

has successfully completed the 16-hour course

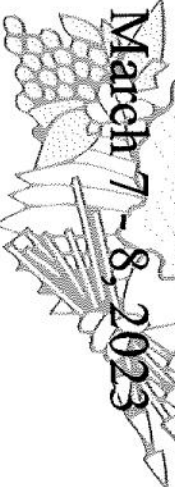
Advanced Roadside Impaired Driving Enforcement

Course Number AR23-9

in

Cuyahoga County, Fairview Park, Ohio

March 7 - 8, 2023



Ohio Region 2/3 DRE Coordinator

Handwritten signature of Scott A. Schnoll in black ink.

Lieutenant Scott A. Schnoll

Ohio DRE Training Coordinator

Handwritten signature of James A. Rease in black ink.

James A. Rease

Ohio DRE State Coordinator

Handwritten signature of Samuel C. Criswell in black ink.

Samuel C. Criswell

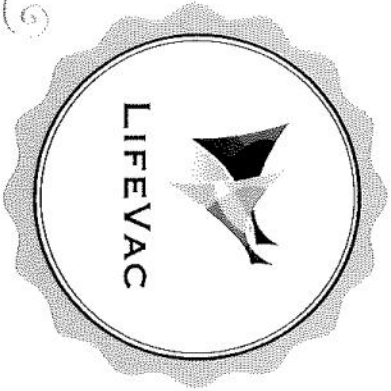


CERTIFICATE of TRAINING

THIS ACKNOWLEDGES THAT

HAS SUCCESSFULLY

WATCHED, VIEWED AND UNDERSTANDS THE LIFEVAC TRAINING VIDEO.

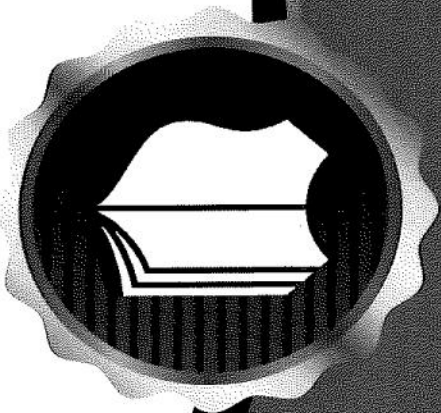


04/20/2023
Date

Name

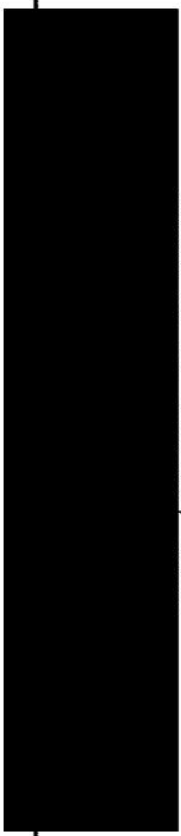
Officer
Title

CERTIFICATE OF COMPLETION



Training curriculum developed by
Blue to Gold Law Enforcement Training

This is to certify that



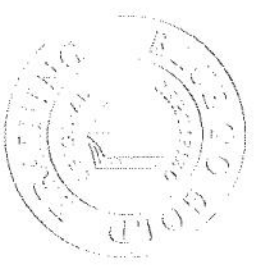
Has attended 8 hours of training on March 13, 2023 in

Advanced Search & Seizure

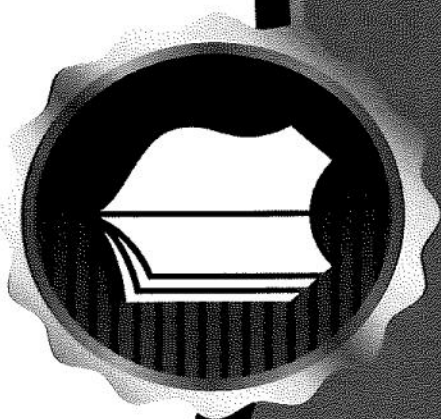
23CPT081



Anthony Bandiero, JD
President, Senior Legal Instructor



CERTIFICATE OF COMPLETION



Training curriculum developed by
Blue to Gold Law Enforcement Training

This is to certify that



Has attended 8 hours of training on March 14, 2023 in

Advanced Traffic Stops

23CPT158

Anthony Bandiero, JD
President, Senior Legal Instructor

