Ohio Attorney General's Office
Bureau of Criminal Investigation
Investigative Report

2026-2448
Officer Involved Critical Incident - 613 Orange Street, Conneaut, Ohio 44030 Ashtabula County (L)

Investigative Activity:	Personnel File Review - [redacted]
Involves:	[redacted] (S)
Activity Date:	07/29/2026
Activity Location:	BCI – Richfield
Authoring Agent:	**SA Daniel P. Boerner #135**

Narrative:

On Monday, June 29, 2026, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) Dan Boerner (SA Boerner) received the personnel file for [redacted] from Ashtabula County Sheriff's Office (ACSO) Chief Deputy Terry Moisio. On Wednesday, July 29, 2026, SA Boerner reviewed the personnel file and noted the following:

Personnel File

[redacted] personnel file consisted of commendations, employment records, and training records.

[redacted] was sworn in as a full-time Ashtabula County Sheriff's Office Deputy on [redacted]

From [redacted], [redacted] was a full-time police officer with the Orwell Police Department. [redacted] was also a part-time police officer with the Jefferson Police Department from [redacted].

Range Qualification Records

On 11/25, 2025, [redacted] completed annual firearm qualification with a Colt M-16, SN: [redacted] rifle. This was the same firearm used during the incident.

Ohio Peace Officer Training Academy/Commission Records

In additional to the records received from ACSO, SA Boerner also obtained the Ohio Peace Officer Training Commission (OPOTC) and Ohio Peace Officer Training Academy (OPOTA) records for [redacted]. The OPOTC/OPOTA records indicated the following:

1. Basic Training

[redacted] completed the Ohio Peace Officer Basic Training Academy at Kent State University [redacted] in Kent, Ohio. [redacted] was certified as a peace officer on [redacted] (Cert# [redacted]).

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2. Advanced Training

[redacted] completed the following training courses:

- Basic SWAT, 03/26/2026
- Hostage Rescue, 04/10/2026
- Objective Reasonableness, 01/07/2023
- Use of Deadly Force and Legal Guidelines, 01/06/2023
- Crisis Intervention, 01/06/2023
- Critical Thinking in Use of Force Situations, 11/18/2022
- BCI Lethal use of Force and OIS Investigations, 10/28/2022

It should be noted that the above-listed courses are not a complete list. Only those courses deemed to be most relevant were noted above.

The personnel file, qualification records, and OPOTC/OPOTA records were uploaded to Matrix and attached to this report. Please refer to the attachments for further details.

References:

None

Attachments:

1. [redacted] Personnel - OPOTA Records
2. [redacted] Rifle

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Office of Ohio Attorney General
Ohio Peace Officer Training Academy
Officer Record

OPOTA London Campus
1650 State Route 56 SW
P.O. Box 309
London, OH 43140
Phone: 740-845-2700

[redacted] **Ashtabula County Sheriff's Office, ID:** [redacted]

Appointment History*

Agency	Employee Status	Start Date	End Date	Separation Reason
Ashtabula County Sheriff's Office	Full-time	[redacted]	[redacted]	
Orwell Police Department	Full-time			Resignation - In good standing (No Pending discipline)
Jefferson Police Department	Part-time			Resignation - In good standing (No Pending discipline)

Basic Academy Records

School Number	School	Start Date	End Date	Exam Date	Certificate Number	Certificate Date	Appointed By	Appointed Date
[redacted]	Kent State University	[redacted]						

Advanced Certifications

Certification Date	Certification	Officer Number	Officer
No Records Found			

OPOTA Advanced Training Records**

Course Title	Start Date	End Date
Active Shooter Response (Tactical Teams)	2/24/2025	2/25/2025

LMS Training Records

Date Completed	Course Title	Officer Number	Officer
1/7/2023	Qualified Immunity	[redacted]	[redacted]
1/7/2023	Objective Reasonableness		
1/7/2023	Responding to Sexual Assault		
1/6/2023	Use of Deadly Force and Legal Guidelines		
1/6/2023	Crisis Intervention		
1/6/2023	Biological Evidence Collection for Sexual Assaults		
11/22/2022	Search Warrant Preparation		
11/19/2022	Community Diversity and Procedural Justice		
11/19/2022	Communication Disabilities		
11/18/2022	Critical Thinking in Use of Force Situations		
10/28/2022	Ethics and Professionalism		
10/28/2022	BCI Lethal Use of Force and OIS Investigations		
10/22/2022	Medical Marijuana		
10/22/2022	Ohio Public Records Law		
10/21/2022	Ohio Forfeiture Laws		
10/14/2022	Officer Wellness Seminar		
10/4/2022	Vicarious Trauma		
9/23/2022	Hazing		
9/23/2022	Hate Crimes		
9/23/2022	Custodial Interrogation		
9/10/2022	CAT and Officer Wellness		
9/8/2022	Use of Restraints		
9/8/2022	Concealed Firearm Carry Changes		
9/6/2022	Communication Disabilities		

Date Completed	Course Title	Officer Number	Officer
9/3/2022	Domestic Violence Legal Updates	[redacted]	[redacted]

Canine Training Records

Canine School	Certificate Date	Canine Unit	Certificate Type	Specialty	Renewal Date
No Records Found					

***The appointment records listed above reflect the appointed and separation information reported to OPOTC pursuant to section 109.761 of the Revised Code. Neither OPOTC, nor its staff, has independent knowledge of the information contained in these records.**

****The advanced training records listed above reflect ONLY THOSE trainings the peace officer scheduled through OPOTA. Records reflecting advanced training conducted by the peace officer's agency, or conducted by another organization, are not maintained by OPOTC. Requests for any such records should be directed to the peace officer's employing agency or the organization who conducted the training.**

*****Officer separation reasons are displayed only for separations that occurred on 7/1/2021 or later. For separations prior to 7/1/2021 this information may be obtained by submitting a public records request through the OPOTA Public Records Portal under "Request other records".**

ASHTABULA COUNTY SHERIFF'S OFFICE
25 WEST JEFFERSON STREET
JEFFERSON, OHIO 44047
Sheriff William R. Niemi

INTER-OFFICE COMMUNICATION

25 February 2026

Subject: Wanted Fugitive Apprehension
Attn: Sheriff Niemi & Patrol Division Command Staff
CC: Personnel Files: Deputy Wise, Deputy Talbert, [redacted] & Deputy McBride

To Whom It May Concern,

I am writing to formally commend the exceptional efforts and professionalism demonstrated by Sheriff's Deputies assigned to my platoon who were involved in the recent apprehension of wanted fugitive Frank ("Frankie") Hites, who had successfully evaded capture from this Sheriff's Office, the U.S. Marshall's Service, and various other local law enforcement agencies, for several months.

Throughout the course of their prolonged investigation, Deputies Talber, Wise, [redacted] and McBride displayed unwavering dedication, resilience, and teamwork. [redacted] and Deputy McBride's persistence in following leads, coordinating surveillance efforts, led to my platoon's execution of a apprehension operation which ultimately led to the safe and successful capture of a suspect who had posed an ongoing concern to the community.

The deputies conducted themselves with the highest standards of integrity and professionalism. Their actions not only reflect credit upon themselves, but also upon the department as a whole. The coordination, strategic planning, and commitment to public safety they demonstrated are truly commendable.

Operations of this magnitude require patience, adaptability, and trust among team members. These deputies exemplified all of these qualities while maintaining a clear focus on minimizing risk to the public and fellow officers. Their work has strengthened community safety and reinforced confidence in law enforcement efforts. Their exemplary service stands as a model of professionalism and commitment to duty.

Respectfully,

Sgt DSD 4/11

Sergeant Dylan S. Dean

[redacted]

Ashtabula County Sheriff's Office

William R. Niemi
Sheriff

25 W. JEFFERSON ST.
JEFFERSON, OHIO 44047
ashtabulacountysheriff.org

Non Emergency	(440) 576-0055
Emergency	911
County 911 FAX	(440) 576-5915
Civil Division FAX	(440) 576-3573

"Letter of Recognition"

May 2, 2025

ACSO #[redacted]

Date: 4-23-2025

On April 23rd, 2025, deputies were dispatched to 2742 E. Maple Rd., Denmark Twp. regarding a domestic dispute. Upon arrival, Sgt. Dean and [redacted] were surprised to find a woman holding a loaded firearm to her head. They retreated to a position of cover, called for back-up, and tried to de-escalate the situation. Arriving Deputies Warsing and Allen secured the scene and provided additional support along with Ron Seigman from Signature Health. Each of you tried to relate to the female, however, she was relentless in her pursuit. Ultimately, deputies cleared the scene only to return later and find she was still in possession of the weapon.

April 24th, 2025, Sgt. Johns returned to the home with the assistance of Dep. Wise and [redacted] Babcock, and Grabman. Signature Health also returned with Ron Seigman and Becky Winslow. The female was found to still have the firearm with her and refused to cooperate with anyone. Finally, she did agree to place the weapon down and was able to be secured safely. She was transported to the hospital and diagnosed with a medical condition which may have affected her ability to think clearly or rationalize reality. In essence, she was not herself. Since then, the woman has received treatment and apologized to me for her actions.

While "de-escalation" is currently a hot topic, law enforcement has always tried to remedy potentially hostile situations in a safe manner to achieve a healthy outcome for all involved. Though we do this on a daily basis, I was proud to witness each of you act in a dignified manner while showing compassion, empathy, and tactical awareness. Your professionalism and hard work are to be commended. It is an honor to have Deputies of your caliber working for the Ashtabula County Sheriff's Office. On behalf of Sheriff Niemi and our agency, I want to thank you.

Lieutenant John E. Helfer
Division Commander

Cc: Sgt. Johns, Sgt. Dean, [redacted] Dep. Wise, Det. Babcock, [redacted] Det. Grabman, Dep. Warsing, Dep. Allen, Personnel File.

Pam J. Bloom

From: Steven S. Murphy
Sent: Wednesday, May 10, 2023 8:07 AM
To: Dylan S. Dean; [redacted]
Cc: William (Bill) R. Niemi; Matthew B. Johns; Pam J. Bloom
Subject: RE: Letter of Recognition

Thank you Sgt. Dean for the recognition of [redacted], keep up the good work and thank you for your service to this community. This letter will be placed in your personal file.

Lieutenant Steven S. Murphy
Uniform Division Commander
Ashtabula County Sheriff's Office
25 West Jefferson St.
Jefferson, OH 44047
ssmurphy@ashtabulacounty.us
Phone: 440-576-3509
Fax: 440-576-5915

Confidentiality Notice: This message and any attachments is intended for use only by the individual or entity to whom or which it is addressed and may contain sensitive data and information that is privileged, confidential and/or otherwise exempt from disclosure under applicable law. If the reader of this message is not the intended recipient, or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication and any attachments is strictly prohibited. If you have received this communication in error, please delete this e-mail and any attachments from your system and notify me immediately by telephone.

From: Dylan S. Dean <DSDean@ashtabulacounty.us>
Sent: Wednesday, May 10, 2023 7:33 AM
To: [redacted]
Cc: William (Bill) R. Niemi <WRNiemi@ashtabulacounty.us>; Steven S. Murphy <SSMurphy@ashtabulacounty.us>; Matthew B. Johns <MBJohns@ashtabulacounty.us>; Pam J. Bloom <PJBloom@ashtabulacounty.us>
Subject: Letter of Recognition

All,

Please see the attached copy of the letter of recognition that I presented to [redacted] after I received a phone call from a citizen praising the exemplary service he provided during a recent call for service.

Thank you,

Sergeant Dylan S. Dean *(Badge #4-II)*
Ashtabula County Sheriff's Office,
William R. Niemi, Sheriff

Contact:
25 West Jefferson Street,
Jefferson, Ohio 44047
Dispatch: 440-576-0055

ASHTABULA COUNTY SHERIFF'S OFFICE

25 WEST JEFFERSON STREET
JEFFERSON, OHIO 44047
Sheriff William R. Niemi

INTER-OFFICE COMMUNICATION

To: [redacted]
From: Sergeant Dylan S. Dean
CC: Sheriff Niemi, Lieutenant Murphy, Sergeant Johns, Personnel File
Date: 10 May 2023

Subject: *Recognition of exemplary service provided by* [redacted].

I am writing to inform you that on the evening of May 9, 2023, I was contacted by Jeffrey Smith, who owns a parcel of land within Holiday Camplands. Mr. Smith reached out to me in order to express his praise, and gratitude for the professionalism and courtesy displayed by your handling of the two recent incidents involving him and his neighbor who were engaged in a dispute regarding their neighboring property utilities. Mr. Smith stated that the argument between him and the neighbor had gotten heated and that you exhibited extraordinary abilities of conflict de-escalation while moderating the dispute that was occurring.

It speaks volumes to me that Mr. Smith felt strongly enough, about the high quality of service that you provided, to take time out of his day to reach out to us and provide his feedback. I present you this letter of recognition for your continued efforts and express my gratitude for your superior service to this agency and our citizens. Your actions help to improve the overall quality of service that is provided by our agency on a daily basis.

Thank you,

X- Sgt D. Dean #411

Sergeant Dylan S. Dean (#411)
Ashtabula County Sheriff's Office

CFS SUMMARY

	CFS# [redacted]	RECEIVED DATE/TIME 05-08-2023 16:20	INCIDENT NUMBER / INCIDENT DATE/TIME

DESCRIPTIVES

ACTIVITY: CIVIL MISCELLANEOUS		OTHER CONTACTS
CALL ORIGIN	RP/DS	
DISPATCHER: 1895 - REYNOLDS, WILLIAM		
RESPONSE		
DISPOSITION: Call Notes		

CALLER

NAME: NEBELSKI, MICHAEL LOUDON	CALL BACK [redacted]	PHONE [redacted]
ADDRESS: 1532 MAPLE ST WICKLIFFE, OH 44092		

LOCATION

ADDRESS: 748 CAMPLANDS BLVD ANDOVER TWP, OH 44003		
LOCATION		TOWNSHIP: ANDOVER TWP
GRID	PATROL AREA: ASHTABULA COUNTY SHERIFF	

COPY

CALL DESCRIPTION

CALL TAKEN BY: 2134
DISPATCHED BY: 1895
05/08/2023 16:24:40 - RJOHNSTON - PC ADVISING JEFF SMITH NEXT DOOR TEXTED HIM AND IS THREATENING TO CUT A LOCK OFF AND RETRIEVE PROPERTY FROM CALLERS ADDRESS//ELECTRICAL WIRE AND CONDUIT/TEARING APART AN ELEC TRICAL BOX
05/08/2023 16:24:49 - RJOHNSTON - JEFF BOUGHT THE PROPERTY LAST YEAR FROM CALLER'S MOTHER
05/08/2023 16:27:50 - RJOHNSTON - PC STATES HE TRIED TO REMEDY THIS YESTERDAY BUT THE MALE WOULDN'T COME OUT
05/08/2023 16:27:54 - RJOHNSTON - PERSON BY NAME (NEBELSKI, MICHAEL, OH)
05/08/2023 16:28:17 - RJOHNSTON - PERSON BY SSN ([redacted] OH)
05/08/2023 16:28:32 - RJOHNSTON - PERSON BY NAME (SMITH, JEFF, OH)
05/08/2023 16:29:06 - RJOHNSTON - PC IS AT WORK//WILL BE AVAILABLE IN APPROX 15-20MIN
05/08/2023 16:30:28 - RJOHNSTON - PERSON BY NAME (SMITH, JEFFREY B, OH)
05/08/2023 16:30:35 - RJOHNSTON - PERSON BY SSN ([redacted] OH)
05/08/2023 16:52:28 - WREYNOLDS - PC PUT THRU TO [redacted]
05/08/2023 17:00:03 - [redacted] - [redacted] NEBELSKI, MICHAEL LOUDON (01/18/1961) OWNS THE PROPERTY AT THIS RESIDENCE AND ACCIDENTALLY CUT THE NEIGHBORS CONDUIT WHILE DOING YARD WORK AND ATTEMPTED TO CONTACT THE NEIGHBOR, SMITH, JEFFREY B (05/07/1951) TO HELP THE SITUATION. BUT WAS UNABLE TO. JEFFREY CONTACTED HIM THIS MORNING WHILE MICHAEL IS BACK AT HIS RESIDENCE IN WICKLIFE AND THREATENED TO CUT THE LOCK OFF THE BOX TO FIX IT HIMSELF.
05/08/2023 17:02:00 - [redacted] - [redacted] NEBELSKI, MICHAEL LOUDON (01/18/1961) IS VERY APOLOGETIC AND ATTEMPTING TO FIX THE SITUATION BUT WAS UNABLE TO MEDIATE THE INCIDENT DUE TO SMITH, JEFFREY B (05/07/1951) BEING BELIGERENT.
05/08/2023 17:09:02 - [redacted] - [redacted] NOW NEBELSKI, MICHAEL LOUDON (01/18/1961) ADVISED THE JEFF SMITH HE WAS SPEAKING OF, IS APPROXIMATELY MID 30'S, WHICH IS NOT THE MALE ATTACHED. HE PROVIDED ME WITH A PHONE NUMBER OF 3302811641 AND I LEFT A VOICEMAIL
05/08/2023 17:11:05 - [redacted] - [redacted] ALSO ATTEMPTED TO SPEAK WITH SMITH, JEFFREY B (05/07/1951) ON 19 BUT NO ANSWER. VOICEMAIL LEFT.
05/08/2023 17:11:14 - [redacted] - [redacted] STATUS:CN
05/08/2023 17:19:06 - [redacted] - PERSON BY NAME (SMITH, JEFFREY, 04/25/1983, OH)
05/08/2023 17:19:28 - [redacted] - PERSON BY SSN ([redacted] OH)
05/08/2023 17:22:47 - [redacted] - [redacted] SMITH, JEFFERY BRETT (04/25/1983) STATED THE POLE IS ON AN EASEMENT AND WILL BE REMOVING NEBELSKI, MICHAEL LOUDON (01/18/1961)'S LOCK TO FIX IT BUT WILL REPLACE IT WITH A NEW LOCK.
05/08/2023 17:22:52 - [redacted] - [redacted] CIVIL ISSUE.
05/08/2023 17:22:57 - [redacted] - [redacted] STATUS:CN

DISPATCHED UNITS

AGENCY	UNIT	OFFICER	DISPATCH	ENROUTE	ONSCENE	CLEAR	MINUTES
ACSO	[redacted]	[redacted]	17:16	17:16	17:16	17:22	6
ACSO	[redacted]	[redacted]	16:51		16:53	17:11	20
ACSO	2534	KOSLEY, CHRIS	16:52	16:52		16:52	0

CFS SUMMARY

	CFS# [redacted]	RECEIVED DATE/TIME 05-09-2023 17:16	INCIDENT NUMBER
			INCIDENT DATE/TIME

DESCRIPTIVES

ACTIVITY: DISTURBANCE		OTHER CONTACTS
CALL ORIGIN	RP/DS	
DISPATCHER: 2663 - BORT, KENZIE E		
RESPONSE		
DISPOSITION: Call Notes		

CALLER

NAME	CALL BACK	PHONE
ADDRESS		

COPY

LOCATION

ADDRESS: 748 CAMPLANDS BLVD ANDOVER TWP, OH [redacted]4009		
LOCATION	TOWNSHIP: ANDOVER TWP	
GRID	PATROL AREA: ASHTABULA COUNTY SHERIFF	

CALL DESCRIPTION

CALL TAKEN BY: 1895
DISPATCHED BY: 2663
05/09/2023 17:18:06 - WREYNOLDS - SECURITY CALLED ABOUT SOME SORT OF NEIGHBOR DISPUTE
05/09/2023 17:18:29 - WREYNOLDS - THIS HAS BEEN ON GOING CIVIL ISSUE SINCE YESTERDAY OVER AN ELECTRICAL BOX
05/09/2023 17:19:09 - WREYNOLDS - SECURITY ADVD THE MALE WAS GOING OFF ON THE SECURITY OFFICER
05/09/2023 17:20:44 - KBORT - PERSON BY SSN ([redacted] OH)
05/09/2023 17:30:39 - WREYNOLDS - JEFF CALLED TO STATE HE CANT STAY BUT IS AVAILABLE VIA PHONE [redacted]
05/09/2023 17:34:27 - KBORT - PERSON BY SSN ([redacted] OH)
05/09/2023 17:39:29 - KBORT - UNIT 428 STATUS CHECKED BY DISPATCHER - I'M OKAY NO FURTHER
05/09/2023 18:02:33 - [redacted] NEBELSKI, MICHAEL LOUDON (01/18/1961) AND HIS NEIGHBOR SMITH, JEFFERY BRETT (04/25/1983) WERE IN A VERBAL ARGUMENT OVER A ELECTRICAL METER. NOTHING PHYSICAL
05/09/2023 18:03:02 - [redacted] NEBELSKI, MICHAEL LOUDON (01/18/1961) WAS EXPLAINED AGAIN THAT NOTHING CRIMINAL HAS HAPPENED TO HIS ELECTRIC BOX AND HE UNDERSTOOD.
05/09/2023 18:03:07 - [redacted] STATUS:CN

DISPATCHED UNITS

AGENCY	UNIT	OFFICER	DISPATCH	ENROUTE	ONSCENE	CLEAR	MINUTES
ACSO	[redacted]		17:18	17:18	17:35	18:03	45
ACSO	12436	JOHNS, MATT	17:19	17:19	17:41	18:01	42

Appointment of Deputy Sheriff

Commission

Revised Code, Secs. 311.04; 325.17

The State of Ohio, Ashtabula *County, ss.*

To all Whom these Presents Shall Come, Greetings:

KNOW YOU, That by virtue of the authority vested in me by the Laws of the State of Ohio, and reposing special trust and confidence in [redacted] *, I do hereby appoint and commission him/her to be a Deputy Sheriff for said County indefinitely (subject to removal,) hereby authorizing and empowering him/her to execute and discharge all and singular the duties appertaining to said office.*

Witness my signature and seal of office this 12 *day of* [redacted]

William R. Niemi *William R. Niemi, Sheriff*

Sheriff of Ashtabula *County, Ohio*

DAVE YOST
OHIO ATTORNEY GENERAL

Ohio Peace Officer Training Commission
Office 800-346-7682

NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if: ☐ **Correction to Record** ☐ **Name Change** ☐ **OSHP Trooper to Peace Officer** (*OSHP certificate must be attached*)

1. Within ten days of the appointment or status change, **or promotion to Chief**, submit one copy of this form either by email SF400@OhioAGO.gov, fax, or mail.
2. Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations. *NOTE: The officer's email address will be used for all OPOTC correspondence, including advanced training course registration.
3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, **or is promoted to Chief**.
5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION

1. Name (Last) [redacted] (First) [redacted] (Middle) [redacted]
2. Social Security Number (last 5 only) [redacted]
3. Previous Name(s) or Alias (Last) n/a (First) (Middle)
4. Birth date (mm/dd/yyyy) [redacted]
5. Officer's Individual Email Address* [redacted]
6. Phone Number [redacted]
7. Home Mailing Address (#/Street/PO Box) [redacted] (City) (State) Ohio (Zip Code) (County Name) [redacted]
8. Basic Training Academy (Only complete if this is the officer's first appointment or OSP) (Academy Name) (Academy Number) (Dates of Training)

AGENCY INFORMATION

9. Agency Name: Ashtabula County Sheriff's Office
10. Reporting Authority's Email Address: tmoisio@ashtabulacounty.us
11. Agency Phone Number: 440-576-0055
12. Agency Mailing Address (#/Street/PO Box): 25 West Jefferson Street (City): Jefferson (Zip Code): 44047 (County Name): Ashtabula

APPOINTMENT INFORMATION (*Complete Date, Status and ORC*)

13. New Appointment Date [redacted]
14. Status Change Date / /
15. Select New Status ✓ Full-Time ____ Part-Time ____ Auxiliary ____ Reserve ____ Special ____ Seasonal

For the purpose of this form, full-time means those in active pay status (including those on vacation, sick, bereavement, personal or administrative leave; on compensatory time or holidays) receiving compensation and benefits for 40 hours in a work week or 80 hours in a 14-day period.

16. Select New ORC

____ City Full-Time/Part-Time (737.02)	____ City Auxiliary/Reserve/Special (737.051)	____ City Chief (737.02)
____ Village Full-Time/Part-Time/Special (737.16)	____ Village Auxiliary/Reserve (737.161)	____ Village Chief (737.15)
____ Township Police Officer (505.49)	____ Township Constable (509.01)	____ Other Chief - List ORC/Charter ____
____ Other - List ORC/Charter ____	✓ Deputy Sheriff (311.04)	____ Sheriff (311.01)

ATTESTATION OF REPORTING AUTHORITY

I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.

17. Signature of Reporting Authority
18. Printed Name and Title: Terra A. Moisio, Chief Dep.
19. Date: 01/12/2023
20. Signature of Witness: Kasey L. Ellsworth
21. Printed Name (First, Middle, Last): Kasey L Ellsworth
22. Date: 1/12/2023

Submit to OPOTC

Ashtabula County Sheriff's Office

Inter-Office Communication

To: Lieutenant Murphy

From: Deputy Sheriff [redacted]

cc: Detective Wolff, Detective Barger

Date: 01/01/2024

Re: Entry Team

Hello, I am providing this IOR in reference to my interest in being part of the Ashtabula County Sheriff's Office Entry Team. I started my career at the Sheriff's Office on [redacted] and am soon approaching the end of my [redacted] I currently serve as a Deputy Sheriff on the Uniform Patrol Division. My first 11 months were spent working under Sergeant Matt Johns. I have recently moved to working under Sergeant Dylan Dean.

In this year, I have dealt with critical incidents, combative subjects, and de-escalating scenes. These have forced me to learn how to think on my feet and follow proper departmental procedure. I enjoy the challenge this job offers and the type of professionals this agency has surrounded myself with. It has made it possible to learn quickly and provided numerous contacts who I can reach out to with any question I may have.

The Entry Team has made it available for Deputies who are still on their one-year probation to train with them. I have attended some trainings with them and am wishing to work with them and become part of this team. They are very knowledgeable and at the trainings I have attended they were able to teach the tactics they use proficiently. I look forward to learning everything they are willing to teach and provide a younger Deputy like myself.

I have also recently moved into [redacted] This making myself available for call-outs from the Entry Team.

I am applying to be part of this Entry Team to further my career in providing this county with professional services and making a valuable effort in keeping Ashtabula County a safe place for the citizens who reside.

Any further questions, please contact my cell phone [redacted].

[redacted]

Deputy Sheriff [redacted]

Ashtabula County Sheriff's Office

ok
Lt. [redacted] 4.6
1-2-24

Approved Sheriff [redacted]
1-2-24

[redacted]

ASHTABULA COUNTY SHERIFF'S OFFICE

FLOCK CAMERA SEARCH POLICY AND USER AGREEMENT

Effective Date: 10-15-2025
Approved By: Sheriff Niemi
Applies To: All sworn officers and civilian dispatchers authorized to access the Flock Safety system

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1. PURPOSE

To establish proper guidelines for the lawful and ethical use of the **Flock Safety Automated License Plate Recognition (ALPR)** system. Use of the system shall be consistent with applicable laws, department policy, and the same restrictions that govern the use of **OHLEG/LEADS/NCIC**. All searches are subject to audit and accountability to maintain integrity in the use of this technology.

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2. AUTHORIZED USE

Access to and use of the Flock Safety system is restricted to legitimate law enforcement purposes directly related to official duties, including but not limited to:

- Active criminal investigations
- Traffic crash or criminal traffic investigations
- Locating stolen vehicles or property
- Locating wanted or missing persons
- Assisting in the apprehension of suspects
- Verifying information relevant to BOLOs or alerts
- Crime pattern or intelligence analysis connected to open investigations

Each search must include a **valid case number** and a **specific reason for the search**.
Users are responsible for ensuring that their activity complies with all applicable laws and this policy.
Supervisor approval is **not required** when searches are conducted within these authorized guidelines.

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3. PROHIBITED USE

Flock Safety data **shall not** be used for:

- Personal, political, or curiosity-based inquiries
- Tracking individuals or vehicles without a legitimate law enforcement purpose
- Any use not connected to an authorized investigation
- Any use that violates LEADS/NCIC policy, state law, or federal privacy regulations

Unauthorized or inappropriate use is strictly prohibited.

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4. AUDIT AND ACCOUNTABILITY

All user activity within the Flock Safety system is **logged and auditable**.
System logs record user identity, search details, date/time, case numbers, and stated reasons for access.
Flock usage may be reviewed at any time to verify compliance with this policy and with LEADS/NCIC standards.
Users shall have **no expectation of privacy** when using the Flock Safety system.

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5. CONSEQUENCES OF MISUSE

Misuse of the Flock Safety system will be treated in the same manner as an **OHLEG/LEADS/NCIC violation** and may result Uniform Code of Conduct (UCC) Violations, as well as:

- Administrative discipline, including suspension or termination
- Revocation of system access
- Referral for criminal investigation or prosecution, if applicable

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6. USER RESPONSIBILITIES

All authorized users must:

- Review the Flock Safety Training Guide user **training videos** for **Search Tool** and **Alert Tool**
- Complete the Flock Safety Training Guide **certifications** for **Searches** and **Alerts**
- Review and understand this policy prior to accessing the system
- Conduct searches only for official law enforcement purposes
- Protect their login credentials and never share accounts or passwords
- Accurately document case numbers and reasons for each search
- Immediately report any suspected misuse or unauthorized access

---

7. ACKNOWLEDGMENT AND AGREEMENT

I acknowledge that I have read and understand the **Flock Camera Search Policy and User Agreement** of the **Ashtabula County Sheriff's Office**. I understand that all searches are logged, auditable, and limited to official law enforcement purposes consistent with OHLEG/LEADS/NCIC standards. I agree to comply fully with this policy and understand that any violation may result in UCC disciplinary action and/or criminal penalties.

Employee Name (Print): [redacted]

Signature [redacted]

Date: 10-19-2025 **Division/Unit:** Road

THE STATE OF OHIO

KEITH FABER
OHIO AUDITOR OF STATE

The Ohio Auditor of State's Office

certifies that

[redacted]

has successfully completed

Fraud Reporting and Training

July 05, 2024

Keith Faber
Ohio Auditor of State

Jefferson Area High School

Jefferson Ohio

This Certifies That

[redacted]

having completed the Course of Study prescribed by the Board of Education is hereby declared a Graduate of Jefferson Area High School, a High School of Excellence, and is entitled to this

Diploma

Given at Jefferson, Ohio, this month o[redacted]

John M Rubesick
COUNTY SUPERINTENDENT

John Montgomery
LOCAL SUPERINTENDENT

Jeremy Huber
PRINCIPAL

Patricia Inman
PRESIDENT, BOARD OF EDUCATION

Patricia Smith
TREASURER, BOARD OF EDUCATION

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has completed the Ohio
Peace Officer Basic Training Program

Conducted by

Kent State University

Awarded On

[redacted]

Dave Yost
Attorney General

Vernon P.Stanforth,Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

School Commander

[redacted]

2025 CPT Completion Record

Deputy [redacted] Date: 2/25/25

Hours Completed: 24 Cost: NCPI

8 hours of "mandatory" topics will be required in the following training areas:

2 hours	**Ethics Laws** ✓
2 hours	**Legal Updates** ✓
1 hour	**Arrest Search & Seizure** ✓
3 hours	**Use of Force** ✓ (3)

8

16 hours training on the following law enforcement topics:

4 hours	**Officer Trauma & Wellness** (1) ✓
3 hours	**Report Writing** ✓
1 hour	**Vehicle Dynamics** ✓
5 hours	**Leadership** (5) ✓
3 hours	**Domestic Violence** ✓

16

Optional Courses (16hrs) CPT Approved Non CPT

2/25/25 Active Shooter Response (25CPT059) (4) Tactical Shield - 5hrs. 2/20/25

(7) Use of Force

(1) Officer Wellness

(8) Leadership (3)

North Coast Polytechnic Institute 1999

NORTH COAST POLYTECHNIC INSTITUTE

This is to certify that

[redacted]

Ashtabula Co SO

has completed 24 hrs of CPT instruction in

25CPT2025UF: Use of Force (3 hrs)
25CPT2025LU: Legal Updates (2 hrs)
25CPT2025EL: Ethics Law (2 hrs)
25CPT2025AS: Arrest, Search and Seizure (1 hr)
25CPT260: Officer Wellness and Trauma (5 hrs)
25CPT206: Report writing (2 hrs)
25CPT422: Vehicle Dynamics (1 hr)
25CPT204: Leadership (5 hrs)
25CPT203: Domestic Violence (3 hrs)

April 2-4, 2025
Date

William D. Healy
Training Director

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OTOA

OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT

[redacted]

HAS SUCCESSFULLY COMPLETED THE ADVANCED TRAINING COURSE INDICATED BELOW

Active Shooter Response (Tactical Teams) OPOTC CPT Approved 25CPT059 (7 - Use of Force hrs., 1 - Officer Wellness hrs., 8 - Leadership hrs)

February 25, 2025

Patrick Fiorilli
Executive Director

OTOA

Terry Graham
President

D.T.U.

Delaware Tactical Unit

*Delaware City * Delaware County * Dublin * Genoa Township * Powell * Westerville*

THIS CERTIFICATE IS AWARDED TO

[redacted]

WHO HAS SUCCESSFULLY COMPLETED THE CURRICULUM FOR

Tactical Shield Application (5 hours)

PRESENTED ON: **February 20, 2025**

Shawn Combs

Delaware Tactical Unit Team Leader

Chris Bates

Delaware Tactical Unit Lead Trainer

[redacted]

4 hours 1 credit equals 1 hour CPT

Completed 29

4 Cultural Humility, Diversity, Inclusion and Equity — Mandatory .6.0

Responding to Mental Health

Use of Force 2.0. 4.0

4 Legal Updates 4.0

4 Officer Wellness 7.0

4 Responding to Sexual Assault 4.0

4 Domestic Violence 4.0

24

8 hour courses

Completed

LE Response to Mass Protests 11/21/22

Standards for LE Vehicle Pursuits 1/6/23

Investigation of Employee Misconduct

Bias Free Policing SF400 Sent 1/12/23

LE Telecommunicator Training

Body Worn Cameras

Use of Deadly Force

Employee Recruitment & Hiring

Community Engagement

Agency Wellness

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

1

has successfully met the prescribed program requirements for

BCI Lethal Use of Force and OIS Investigations

Date: October 28, 2022

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

1

Critical Thinking in Use of Force Situations

Date: November 18, 2022

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

Community Diversity and Procedural Justice

Date: November 19, 2022

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

1.5

Communication
Disabilities

Date: November 19, 2022

Dave Yost
Attorney General

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

1

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

Ethics and Professionalism

Date: October 28, 2022

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for 1.5

Communication
Disabilities

Date: September 06, 2022

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

CAT and Officer Wellness

Date: September 10, 2022

Dave Yost
Attorney General

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

3

has successfully met the prescribed program requirements for

Officer Wellness Seminar

Date: October 14, 2022

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

1

has successfully met the prescribed program requirements for

Vicarious Trauma

Date: October 03, 2022

Dave Yost
Attorney General

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

Domestic Violence Legal Updates

Date: September 03, 2022

Dave Yost
Attorney General

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

2.5

has successfully met the prescribed program requirements for

Ohio Public Records Law

Date: October 22, 2022

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for '25

Medical Marijuana

Date: October 22, 2022

Dave Yost
Attorney General

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

Ohio Forfeiture Laws

Date: October 21, 2022

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

.25

has successfully met the prescribed program requirements for

Hazing

Date: September 23, 2022

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

25

Custodial Interrogation

Date: September 23, 2022

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

Use of Restraints

" 25

Date: September 07, 2022

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

Concealed Firearm Carry
Changes

Date: September 07, 2022

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

Search Warrant Preparation

Date: November 21, 2022

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

Use of Deadly Force and
Legal Guidelines

Date: January 06, 2023

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

.75

Qualified Immunity

Date: January 06, 2023

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted] 15

has successfully met the prescribed program requirements for

Objective
Reasonableness

Date: January 06, 2023

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

Responding to Sexual Assault 2.5

Date: January 06, 2023

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

Biological Evidence Collection for Sexual Assaults

Date: January 26, 2023

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission



OHIO PEACE OFFICER TRAINING COMMISSION
&
THE OFFICE OF THE ATTORNEY GENERAL

This is to certify that

[redacted]

has successfully met the prescribed program requirements for

Crisis Intervention

Date: January 06, 2023

Dave Yost
Attorney General

Vernon P. Stanforth, Chairperson
Ohio Peace Officer Training Commission

Dwight A. Holcomb, Executive Director
Ohio Peace Officer Training Commission

ORWELL POLICE DEPARTMENT

RANGE QUALIFICATION RECORD

OFFICER: [redacted]	UNIT# [redacted]	DATE: 9-23-22
AGENCY: Orwell Police Department		RANGE: Orwell

MAKE: Glock	MODEL: 17 Gen 5	DUTY ✓
SERIAL#: [redacted]	CALIBER: 9mm	
COURSE OF FIRE: Opota	SCORE: 25	

MAKE:	MODEL:	BACK-UP
SERIAL#:	CALIBER:	
COURSE OF FIRE:	SCORE:	

MAKE: Colt	MODEL: AR	RIFLE ✓
SERIAL#: Departmental	CALIBER: .223	
COURSE OF FIRE: Opota	SCORE: 20	

MAKE: Remington	MODEL: 870	SHOTGUN ✓
SERIAL#: Departmental	CALIBER: 12 gauge	
COURSE OF FIRE: Opota	SCORE: 6	

MAKE:	MODEL:	OTHER
SERIAL#:	CALIBER:	
COURSE OF FIRE:	SCORE:	

INSTRUCTOR: Will Tesko	OPOTC# REG-04580	EXPIRATION: 2-13-2023
SIGNATURE: Will Tesko		
ASSISTANT INSTRUCTOR:	OPOTC#	EXPIRATION:
SIGNATURE:		

MIDWEST TACTICAL APPLICATIONS GROUP

Certificate of Training

Awarded to:

[redacted]

in recognition of successfully completing the following training:

Hostage Rescue

April 7-10, 2026

EX PLURUS UNUS

Phil Chaney

Phil Chaney, CWO3 USMC (Ret)
Owner/Operator

ASHTABULA COUNTY SHERIFF'S OFFICE

25 WEST JEFFERSON STREET
JEFFERSON, OHIO 44047
Sheriff William R. Niemi

INTER-OFFICE COMMUNICATION

To: Sheriff Niemi
From: Deputy Dean
Date: 9 February 2023

Subject: *Field Training Report (Final) –* [redacted]

Sheriff Niemi, Chief Deputy Moisio, and Lieutenant Murphy:

Sirs, [redacted] has now completed 164 hours of field training with our agency. He has advanced through and completed all three of the training phases as of this time. I have completed and attached my review of his progress. I have deemed him fit for solo-patrol duties and, pending your approval, this will be my final report on his performance as he has completed the applicable training processes.

This report includes the following, all of which was provided to and reviewed with [redacted] and our supervising patrol sergeant:

1. A detailed narrative explaining the assigned ratings.
2. A completed agency standard weekly observation rating sheet.
3. Completed daily observation report forms with my recorded notes for those working days.

Respectfully submitted for your review,

X- Dep Dyl S Dn 420
Deputy Dylan S. Dean, Assigned Field Training Officer

This observation report details my field training observations of Deputy Sheriff [redacted] hereinafter referred to as "probationer", who has been assigned to our agency's Patrol Division.

This observation period included dates of service between February 5th and February 11, 2023

category numbers below correlate to the agency weekly observation reporting form:

1. *Meets Standards:* Probationer seems to accept and respond to feedback well. He doesn't argue and works to improve and learn new methods of completing tasks.
2. *Meets Standards*: Probationer displays a positive attitude towards police work.
3. *Meets Standards:* Probationer displays honesty and integrity and has not presented anything that would raise concern for ethical issues.
4. *Meets Standards*: Probationer continues to adapt to call for service volume. He takes lead and remains in control of situations that arise before him.
5. *Meets Standards:* Probationer in compliance of appearance guidelines
6. *Meets Standards:* Probationer treats community members with respect and communicates with them in a friendly manner. Treats people fairly while carrying out his duties.
7. *Meets Standards:* Probationer fits in well with shift mates and they reciprocate that he is likable.
8. *Meets Standards:* Probationer works well with other agencies
9. *Meets Standards:* Probationer follows all traffic laws and guidelines. He operates the patrol vehicle safely and with due regard for others on the roadway.
10. *Meets Standards*: Probationer adheres to agency policies when in emergency response mode. He additionally, does not over respond to calls for service and displays an understanding of when emergency response is necessary.
11. *Meets Standards:* Probationer is well oriented to the patrol area. He displays that he has previous knowledge of the area and is able to navigate himself to calls for service with very little assistance.
12. *Meets Standards:* Probationer displayed ability to complete necessary forms. His hand writing is neat and legible. He also completes forms with appropriate amount of detail.
13. *Meets Standards*: Probationer displayed improvement in his report writing skills. He continues to add to his skills in this area and is adjusting to our way of completing reports.
14. *Meets Standards*: Probationer displayed improvement in his grammar and spelling while writing reports.
15. *Meets Standards*: Probationer displayed skills while entering data to RMS.
16. *Meets Standards*: Probationer performs well while handling non-stress situations and handles incidents as trained.

17. *Meets Standards*: Probationer performs well while under stress conditions. He maintains composer and utilizes appropriate amounts of force when necessary. He exhibits abilities to control, and gain control of, situations well.
18. *Meets Standards*: Probationer gathers pertinent information for investigations
19. *Meets Standards*: Probationer displayed abilities to interview subjects properly and gather essential information.
20. ***Exceeds Standards:*** Probationer proactively searches for work while on patrol and during down time. He has made several great observations.
21. *Meets Standards*: Probationer maintains officer safety while on scenes and around foreign subjects
22. *Meets Standards*: Probationer maintains officer safety while on scene and completes necessary searches. Probationer completes searches of the prisoner transport area of his vehicle after removing any passengers, per policy.
23. *Meets Standards*: Probationer maintains control of conflict. He attempts to deescalate situations whenever possible.
24. *Meets Standards*: Probationer displays abilities to control subjects when necessary while applying the appropriate amounts of force.
25. *Meets Standards*: Probationer displays abilities to problem solve and makes good decisions on his own accord.
26. *Meets Standards*: Probationer is aware of available resources and utilizes problem solving techniques well.
27. *Meets Standards*: Probationer displays an understanding of utilization of radio equipment.
28. *Meets Standards*: Probationer understands and comprehends radio transmissions.
29. *Meets Standards:* Probationer displayed ability to transmit effective radio transmissions. Issues were resolved.
30. *Meets Standards*: Probationer displays efficient ability to utilize MDT programs.
31. *Meets Standards*: Probationer displays an understanding of departmental policies and procedures.
32. *Meets Standards*: Probationer displays an understanding of criminal statutes.
33. *Meets Standards*: Probationer displays an understanding of criminal enforcement procedures.

On February 9th, Probationer completed Stage III of the training process, logging 40 hours of training in that stage and 164 hours of total training. As of this time I have concluded that he no longer requires direct training supervision and should be cleared from his "in-training status" to assume solo-patrol duties. I resolve that he will continue only continue to advance and improve as he moves forward. He is scheduled to begin solo-patrol status on February 13th.

This concludes the Probationer's final field observation report. This report has been provided to and reviewed with Probationer. I submit for your review.

X- Dep Dy S Dean 420

Deputy Dylan S. Dean, Field Training Officer

X- Sergeant M. Johns 410

Sergeant Matthew B. Johns, Field Training Supervisor

X- [redacted]

[redacted], *Probationer*

ASHTABULA COUNTY SHERIFF'S OFFICE

Weekly Observation Report - No. 4

[redacted] | Dean, Dylan S. 420 | 2/9/2023

Trainee's Name (Last, First) | FTO's Name (Last, First) Badge | Date

RATING INSTRUCTIONS:
Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached.
Use the category number below to reference your comments. The trainee is required to verify, by initialing, the rating in the left column.
Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back.
List minutes of remedial training in right hand column. **Note:** A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked	[redacted]
Phase	3

RATING SCALE

Unacceptable by FTP Standards			Acceptable Level		Superior by FTP Standards	
1	2	3	4	5	6	7

Assignment or Reason for No FTO Evaluation

BY CATEGORY									N.O.	N.R.T.	ATTITUDE	R.T.
1.	5	1	2	3	4	**5**	6	7			1. Acceptance of Feedback	
2.	5	1	2	3	4	**5**	6	7			2. Attitude Towards Police Work	
3.	5	1	2	3	4	**5**	6	7			3. Integrity/Ethics	
4.	5	1	2	3	4	**5**	6	7			4. Leadership	
											APPEARANCE	
5.	4	1	2	3	**4**	5	6	7			5. General Appearance	
											Relationships	
6.	4	1	2	3	**4**	5	6	7			6. With Citizens/Community	
7.	5	1	2	3	4	**5**	6	7			7. With Other Department Members	
8.	4	1	2	3	**4**	5	6	7			8. With Social Service Organizations	
											PERFORMANCE	
9.	4	1	2	3	**4**	5	6	7			9. Driving Skills: Normal Conditions	
10.	4	1	2	3	**4**	5	6	7			10. Driving Skills: Moderate/High Stress Conditions	
11.	5	1	2	3	4	**5**	6	7			11. Use of Map book: Orientation/Response Time	
12.	4	1	2	3	**4**	5	6	7			12. Routine Forms: Accuracy/Completeness	
13.	4	1	2	3	**4**	5	6	7			13. Report Writing: Organization/Detail	
14.	4	1	2	3	**4**	5	6	7			14. Report Writing: Grammar/Spelling/Neatness	
15.	4	1	2	3	**4**	5	6	7			15. Report Writing: Appropriate Time Used	
16.	5	1	2	3	4	**5**	6	7			16. Field Performance: Non-Stress Conditions	
17.	5	1	2	3	4	**5**	6	7			17. Field Performance: Stress Conditions	
18.	4	1	2	3	**4**	5	6	7			18. Investigative Skills	
19.	4	1	2	3	**4**	5	6	7			19. Interview/Interrogations Skills	
20.	5	1	2	3	4	**5**	6	7			20. Self-Initiated Field Activity	
21.	4	1	2	3	**4**	5	6	7			21. Officer Safety: General	
22.	5	1	2	3	4	**5**	6	7			22. Officer Safety: Susp. Person/Suspect/Prisoner	
23.	5	1	2	3	4	**5**	6	7			23. Control of Conflict: Voice Commands	
24.	5	1	2	3	4	**5**	6	7			24. Control of Conflict: Physical Skills	
25.	5	1	2	3	4	**5**	6	7			25. Problem Solving/Decision Making	
26.	4	1	2	3	**4**	5	6	7			26. Problem Solving Techniques	
27.	4	1	2	3	**4**	5	6	7			27. Radio: Use of Equipment/Codes/Signals	
28.	4	1	2	3	**4**	5	6	7			28. Radio: Listens and Comprehends	
29.	4	1	2	3	**4**	5	6	7			29. Radio: Articulation of Transmission	
30.	4	1	2	3	**4**	5	6	7			30. MDT: LEADS and CAD Use/Comprehension	
											KNOWLEDGE	
											31. Department Policies and Procedures	
31.	5	1	2	3	4	**5**	6	7			Reflected by Verbal/Written/Sim. Testing	
	5	1	2	3	4	**5**	6	7			Reflected in Field Performace	
											32. Knowledge of the Criminal Statutes	
32.	5	1	2	3	4	**5**	6	7			Reflected by Verbal/Written/Sim. Testing	
	5	1	2	3	4	**5**	6	7			Reflected in Field Performace	
											33. Knowledge of the Criminal Procedures	
33.	4	1	2	3	**4**	5	6	7			Reflected by Verbal/Written/Sim. Testing	
	4	1	2	3	**4**	5	6	7			Reflected in Field Performace	

06/2014

[ ] Total minutes of remedial training time this week (Note specific remedial plan, if appropriate)

Daily Observation Report

02-05-2023
Date

[redacted]
Probationer

Dep. D. Dean #420
Field Training Officer

Shift: [redacted]

Non-Evaluation Day - Reason:

Patrol Operations Working Day # 12

DOR# 12

Week # 4

Step: I II (III) IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards X	Meets Standards X Yes	Meets Standards X No	Probationer is Not Responding to Training X	Total Training Time (# minutes per category)
1. People Skills / Cognitive Relationship Relations	X	X			
2. Jurisdictional Geography and Orientation		X			
3. Emergency Vehicle Operation / Driving Skills		X			
4. Elec./Written Communication Skills / Personal Equip.		X			
5. Individually Performed Activities- IPA	X	X			
6. Patrol Tactics / Officer Safety	X	X			
7. Criminal Ordinances / Policy & Procedure		X			
8. Information Processing and Case Building		X			
9. Problem Solving and Decision Making		X			
10. Traffic Enforcement / Crash Scene & Invest		X			

I acknowledge that I was fully briefed regarding my performance this date:

[redacted]
Probationer — 2-9-23 Date

Dep D. Dean #420 — 2-9-23
Field Training Officer — Date

Reviewed by:

Field Training Sergeant — Date 02/13/23

Also reviewed by (initial): MSK

Documenting Performance

P/	Probationer
R/	Reportee
S/	Suspect
V/	Victim
1:1 w/	One on one within *x* feet
Vis+	Eye contact + sweeping
Vis\	Lack loss eye contact
T	Check wants, DR, etc.
....	Indicates verbals (**what** & how said)
P/V	Patrol Vehicle
S/V	Stopped Vehicle

F *Discretionary Override*

Indicate the activity (call / assignment, SIFA) by utilizing the approximate time of occurrence. FTO Specifically, Objectively and Descriptively documents observed behaviors by recording the P/'s :

Written Actions Verbals

The FTO *and* P/ collaborate to:

1) Agree upon and P/ enters the Performance Assessment Category number(s) which best describes the activity to the immediate left of the Narrative entry. **2)** P/ enter **(E/S)** around any narrative entry where the performance *Exceeds Standards*. **3)** P/ places [ ] around any narrative entry where there is a need for *Corrective Action* and P/ places an X in the *Corrective Action Necessary* column to highlight performance which does NOT meet acceptable performance standards.

Documenting Training

C/D	Commentary Driving
TC/D	Tag-Team Cmntry Drv
D/B	Drive-by
F/V	FTO Verbalization
M/C	Mirror Citation
M/O	Map Overlay
M/R	Mirror Report
R/P	Role Playing
R/R	Role Reversal
V/T	Verbal Testing

	Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time
-P/Begins Phase III -Solo Patrol w/shadow	—	N/A
CFS-Crim.Tres.: P/contact S/issued crim sum HAT	—	1,4,6,7,8,9
CFS-BA - HAT	—	1,6,8,9
CFS-C10/4M - P/arrived and assisted APD	—	1,2,3,6,9
units with combative subject - HAT	—	—
CFS-Theft @Wal-Mart - HAT - M/C	—	1,4,7,8,9
CFS-60 - P/met w/S -T - HAT	—	1,6,7,8,9
CFS-60 - P/conducted search of premise- HAT	—	5,6,9
CFS-60 - P/met w/S -T-Tres.Var. - HAT	—	1,5,6,7,8,9

Daily Observation Report

02-07-2023
Date

[redacted]
Probationer

Dep. D. Dean 420
Field Training Officer

Shift: [redacted]

Non-Evaluation Day - Reason:

Patrol Operations Working Day # 13

DOR# 13

Week # 4

Step: I II (III) IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards X	Meets Standards X Yes	Meets Standards X No	Probationer is Not Responding to Training X	Total Training Time (# minutes per category)
1. People Skills / Cognitive Relationship Relations		✓			
2. Jurisdictional Geography and Orientation		✓			
3. Emergency Vehicle Operation / Driving Skills		✓			
4. Elec./Written Communication Skills / Personal Equip.		✓			
5. Individually Performed Activities- IPA		✓			
6. Patrol Tactics / Officer Safety		✓			
7. Criminal Ordinances / Policy & Procedure		✓			
8. Information Processing and Case Building		✓			
9. Problem Solving and Decision Making		✓			
10. Traffic Enforcement / Crash Scene & Invest		✓			

I acknowledge that I was fully briefed regarding my performance this date:

[redacted] 2-14-2023
Probationer Date

Dep D Dean 420 2-9-23
Field Training Officer Date

Reviewed by:

Field Training Sergeant WBK Date 02/13/23

Also reviewed by (initial):

Documenting Performance

P/	Probationer
R/	Reportee
S/	Suspect
V/	Victim
1:1 w/	One on one within *x* feet
Vis+	Eye contact + sweeping
Vis\	Lack / loss eye contact
T	Check wants, DR, etc.
....	Indicates verbals (**what** & how said)
P/V	Patrol Vehicle
S/V	Stopped Vehicle

F *Discretionary Override*

Indicate the activity (call / assignment, SIFA) by utilizing the approximate time of occurrence. FTO Specifically, Objectively and Descriptively documents observed behaviors by recording the P/'s :

Written Actions Verbals

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Documenting Training

C/D	Commentary Driving
TC/D	Tag-Team Cmntry Drv
D/B	Drive-by
F/V	FTO Verbalization
M/C	Mirror Citation
M/O	Map Overlay
M/R	Mirror Report
R/P	Role Playing
R/R	Role Reversal
V/T	Verbal Testing

	Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time
P/Attended S.O. Entry Team Training	—	1, 5, 6, 7, 8, 9
- Additional training and refresh on	—	—
room clearing / warrant services / Building	—	—
Searching / subject control -	—	—

Daily Observation Report

02-08-2023
Date

[redacted]
Probationer

Dep. D. Dean 420
Field Training Officer

Shift: [redacted]

Non-Evaluation Day - Reason:
FTO on Vacation

Patrol Operations Working Day #: 14

DOR#: 14

Week #: 4

Step: I II III IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards	Meets Standards X		Probationer is Not Responding to Training	Total Training Time (# minutes per category)
	X	Yes	No	X	
1. People Skills / Cognitive Relationship Relations					
2. Jurisdictional Geography and Orientation					
3. Emergency Vehicle Operation / Driving Skills					
4. Elec./Written Communication Skills / Personal Equip.					
5. Individually Performed Activities- IPA					
6. Patrol Tactics / Officer Safety					
7. Criminal Ordinances / Policy & Procedure					
8. Information Processing and Case Building					
9. Problem Solving and Decision Making					
10. Traffic Enforcement / Crash Scene & Invest					

I acknowledge that I was fully briefed regarding my performance this date:

Probationer N/A ✓ Date

Dep D. S. Dean 420 2-9-23
Field Training Officer Date

Reviewed by:

Field Training Sergeant MB Date 02/09/23

Also reviewed by (initial):

Documenting Performance

P/	Probationer
R/	Reportee
S/	Suspect
V/	Victim
1:1 w/	One on one within *x* feet
Vis+	Eye contact + sweeping
Vis\	Lack loss eye contact
T	Check wants, DR, etc.
....	Indicates verbals (**what** & how said)
P/V	Patrol Vehicle
S/V	Stopped Vehicle

F *Discretionary Override*

Indicate the activity (call / assignment, SIFA) by utilizing the approximate time of occurrence. FTO Specifically, Objectively and Descriptively documents observed behaviors by recording the P/'s :

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Documenting Training

C/D	Commentary Driving
TC/D	Tag-Team Cmntry Drv
D/B	Drive-by
F/V	FTO Verbalization
M/C	Mirror Citation
M/O	Map Overlay
M/R	Mirror Report
R/P	Role Playing
R/R	Role Reversal
V/T	Verbal Testing

Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time

Daily Observation Report

02-09-2023
Date

[redacted]
Probationer

Dep. D. Dean
Field Training Officer

Shift: [redacted]

Non-Evaluation Day - Reason:

Patrol Operations Working Day #: 15

DOR#: 15

Week #: 4

Step: I II III IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards X	Meets Standards X: Yes	Meets Standards X: No	Probationer is Not Responding to Training X	Total Training Time (# minutes per category)
1. People Skills / Cognitive Relationship Relations	X	X			
2. Jurisdictional Geography and Orientation		X			
3. Emergency Vehicle Operation / Driving Skills		X			
4. Elec./Written Communication Skills / Personal Equip.		X			
5. Individually Performed Activities- IPA	X	X			
6. Patrol Tactics / Officer Safety		X			
7. Criminal Ordinances / Policy & Procedure		X			
8. Information Processing and Case Building		X			
9. Problem Solving and Decision Making		X			
10. Traffic Enforcement / Crash Scene & Invest		X			

I acknowledge that I was fully briefed regarding my performance this date:

[redacted] 2-9-23
Probationer Date

Dep D S Dean #20 2-9-23
Field Training Officer Date

Reviewed by:

Field Training Sergeant MSK Date 02/13/23

Also reviewed by (initial):

Documenting Performance

P/	Probationer
R/	Reportee
S/	Suspect
V/	Victim
1:1 w/	One on one within *x* feet
Vis+	Eye contact + sweeping
Vis\	Lack loss eye contact
T	Check wants, DR, etc.
....	Indicates verbals (**what** & how said)
P/V	Patrol Vehicle
S/V	Stopped Vehicle

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Indicate the activity (call / assignment, SIFA) by utilizing the approximate time of occurrence. FTO Specifically, Objectively and Descriptively documents observed behaviors by recording the P/'s :

Written Actions Verbals

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Documenting Training

C/D	Commentary Driving
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F/V	FTO Verbalization
M/C	Mirror Citation
M/O	Map Overlay
M/R	Mirror Report
R/P	Role Playing
R/R	Role Reversal
V/T	Verbal Testing

	Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time
P/Performed follow-up as needed - HAT	—	5, 7, 8
P/Reviewed CCTV gathered from incident - HAT	—	5, 8
CFS - 060 // P/ met with S/T. P/was compassion.	—	1, 6, 8, 9
toward S/ Provided assistance ref 72158-HAT	—	—
Civil Papel Services - HAT	—	5, 7
P/Completed several Reports // Reviewed & corrected	1	1, 7, 8
CFS Ref threats - HAT	—	1, 7, 8, 9
Property Checks - HAT	—	5
CFS - Emergency Notification - HAT	—	1, 9
CFS - DTP - HAT	—	1, 4, 7, 8, 9
P/Performs 35 of neighborhoods - HAT	—	1, 2, 5, 6,
P/Remains visible to public W/35	—	1, 5, 6
— —	—	—
-END-	—	—
Completed Phase III	—	—
-Cleared for Solo Patrol	—	—

Ashtabula County Sheriff's Office
FTO: Geography Quiz

A: Townships

Using the provided map, fill in the names of the Townships, corresponding them with their assigned number.

1. Geneva
2. Harpersfield
3. Trumbull
4. Hartsgrove
5. Windsor
6. Saybrook
7. Austinburg
8. Morgan
9. Rome
10. Orwell
11. Ashtabula
12. Plymouth
13. Jefferson
14. Lenox
15. New Lyme
16. Colebrook
17. Kingsville
18. Sheffield
19. Denmark
20. Dorset
21. Cherry Valley
22. Wayne
23. Monroe
24. Pierpont
25. Richmond
26. Andover
27. Williamsfield

B: Municipalities

Using the provided map, fill in the names of the municipalities, corresponding them their assigned letter.

A. Geneva on the Lake
B. Ashtabula
C. North Kingsville
D. Conneaut
E. Geneva
F. Jefferson
G. Rock Creek
H. Roaming Shores
I. Andover
J. Orwell

C: Districting

Using the provided map, indicate which district corresponds with each geographical section of the county.

- Northeast: 2
- Southeast: 3
- Northwest: 1
- Southwest: 4

D: Main Intersections

Using the provided map, indicate which township these major intersections are within.

1. St Rt 45 / St Rt 307: Austinburg
2. St Rt 534 /US Rt 322: Windsor
3. US Rt 20 / St Rt 45: Saybrook

4. St Rt 167 / St Rt 7: Pierpont
5. St Rt 7 / St Rt 84: Monroe
6. St Rt 46 / US Rt 6: New Lyme
7. St Rt 45 / US Rt 6: Rome
8. St Rt 307 / St Rt 534: Harpersfield
9. St Rt 534 / St Rt 531: Geneva
10. St Rt 534 / St Rt 166: Trumbull

I: County Highways

Complete the name of these five major COUNTY HIGHWAYS.

1. Footville - Richmond Rd
2. Lenox - New Lyme Rd
3. Windsor - Mechanicsville Rd
4. Stanhope – Kellogsville Rd
5. Sheffield - Monroe Rd

J: Businesses

Which political subdivision are these local businesses located?

1. Cantini's Market: Rock Creek
2. Pilot Travel Center: Austinburg
3. Kwik Fill Travel Center: Harpersfield
4. Wrights Place BP: ~~Ashtabula Twp.~~ New Lyme
5. Grumpy Grandpa's State Liquor: Ashtabula twp.
6. TA Travel Center: Kingsville
7. Lakeshore Park: Ashtabula
8. Motel 6: Harpersfield
9. Red Roof Inn: ~~Austinburg~~ Saybrook

G: Schools

Which patrol district are these schools located within?

1. Wallace H. Braden Jr. High: 2
2. Pymatuning Valley High School: Andover 3
3. Grand Valley Local Schools: Orwell 4
4. Cork Elementary School: Harpersfield 1
5. Lakeside High School: Ashtabula 1

Scoring:

Score	Possible
	27
	10
	4
	10
	5
	9
	5

Total: 69 of 70

Score must be ≥54 to pass:

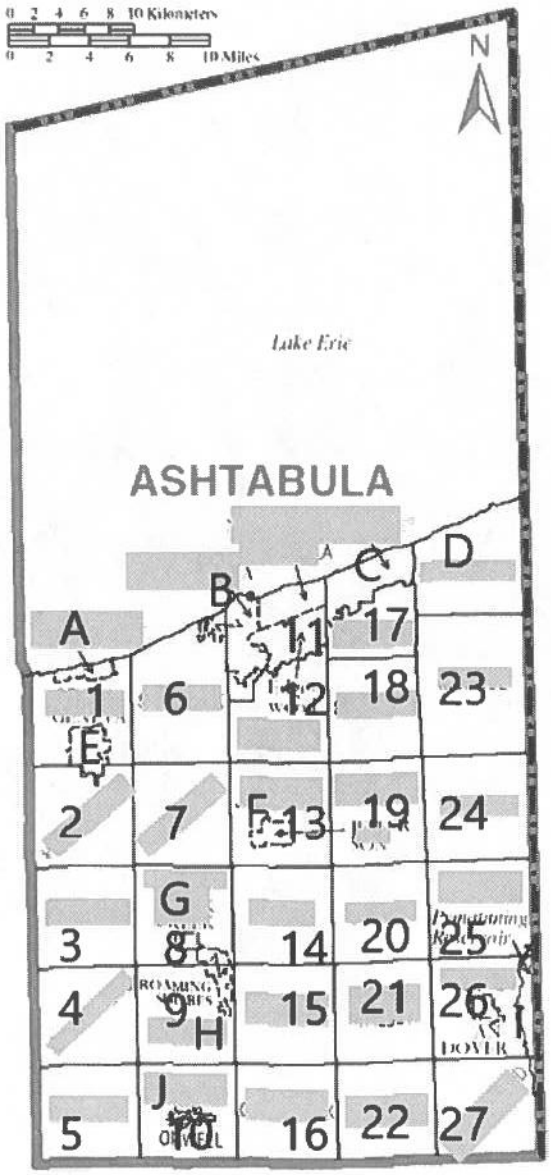
Pass 8 Fail _____

Name: [redacted]

Badge #: [redacted]

Training Officer: Dep [redacted] 420

Badge #: 420


0 2 4 6 8 10 Kilometers
0 2 4 6 8 10 Miles
N
Lake Erie
ASHTABULA
A
B
C
D
E
F
G
H
J
1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
DOVER

Ashtabula County Sheriff's Department
Phonetic Alphabet Test

A	adam	**O**	ocean
B	Boy	**P**	Paul
C	Charles	**Q**	Queen
D	David	**R**	Robert
E	Edward	**S**	Sam
F	Frank	**T**	Tom
G	George	**U**	Union
H	Henry	**V**	victor
I	Ida	**W**	william
J	John	**X**	X-Ray
K	King	**Y**	young
L	Lincoln	**Z**	Zebra
M	Mary		
N	Nora		

Name: [redacted] [redacted] Score: 26/26 100%

Supervisor: [signature] 420 Date: 1-20-23

Ashtabula County Sheriff's Department
Codes and Signals Test
Answer True or False

T 1. Most calls for service, generally given to you by dispatch, are even numbered.

F 2. A "29" is a request for you to give your location.

T 3. A radio transmission for a "Signal 9, Code 12" is a call to investigate a burglary complaint.

T 4. A "Code 8" is an assault.

F 5. A "Code 28" is a domestic assault.

F 6. A radio transmission telling you to "Signal 25 for a signal 9" is an instruction to call the office for a report.

T 7. A "Code 56" is a stolen vehicle.

F 8. A suspect armed with a "Code 40a" has a gun.

T 9. When you take yourself out of service, you are to call "Signal 37" and give your location.

T 10. An arrest warrant is a "Signal 15".

Name: [redacted] Score: 10/10 100%

Supervisor: Dep Dyl Doe 420 Date: 1-20-23

Ashtabula County Sheriff's Department
Vehicle Pursuits / Emergency Responses Test
Answer True or False

T 1. A pursuit may be initiated when there is reasonable suspicion that the driver is about to commit a violent felony.

F 2. During a pursuit in which multiple units from the Ashtabula County Sheriff's Department are involved, it is the responsibility of the primary unit to operate the radio.

T 3. When a pursuit is initiated, the reason for the pursuit, location and direction of the pursuit, speed of the pursuit and traffic violations, and the amount of pedestrian and vehicular traffic in the area must be given to dispatch.

F 4. During a pursuit in which a primary unit and secondary unit are involved, it is only the responsibility of the primary officer to make the decision to terminate the pursuit.

F 5. Members of the Ashtabula County Sheriff's Department may get involved with any pursuit initiated by another agency whenever it enters our jurisdiction.

T 6. Deliberate contact between pursuing vehicles and fleeing vehicles is prohibited unless the officer making contact is trained in the proper application of such contact.

T 7. An emergency call is defined as a call to duty for an inherently dangerous situation that demands an immediate response.

F 8. An emergency response is justified when a call is received and the officer is a significant distance away.

T 9. Factors to be considered by an officer before and during an emergency response include the nature of the call, traffic and pedestrian conditions, road conditions, weather and visibility, condition of the responding vehicle, and the officer's knowledge of the area.

F 10. During a Priority Two response, officers are permitted to commit traffic infractions providing they can be done safely.

Name: [redacted] [redacted] Score: 10/10

Supervisor: Dep Dy Sher 420 Date: 1-20-23

Ashtabula County Sheriff's Department
Use of Force Test
Answer True or False

T 1. The use of chemical aerosol spray is justified to protect the employee and other citizens.

F 2. An employee must be assaulted before chemical aerosol spray can be used.

T 3. A member's force may be physical or verbal if it stops, restricts, or directs another person's motions or actions.

F 4. Chemical aerosol sprays are not considered a use of force option.

F 5. Members are not required to cooperate in any legal or administrative review in cases involving the use of force.

T 6. Physically arresting a resisting suspect that results in the suspect suffering a non-predictable fatal heart attack is an example of the use of non-deadly force.

F 7. An example of justified force is drawing a firearm on a misdemeanor suspect when an immediate and serious threat to a member's or another person's physical safety was not present.

F 8. The physical or constructive seizure or search of another person is an example of non-force.

T 9. A command or order with which a reasonable person would feel obligated to comply is an example of force.

T 10. As the suspect's resistance escalates, so may the officer's level of force increase. If the suspect's resistance de-escalates, the officer's use of force must de-escalate.

Name: [redacted] Score: 10/10

Supervisor: Dep [illegible] 120 Date: 1-20-23

Ashtabula County Sheriff's Department
Laws of Arrest / Search and Seizure Test
Answer True or False

T 1. A deputy may physically arrest a person for a minor misdemeanor if the person requires medical attention, cannot establish his identity, refuses to sign the citation, or has previously been issued a citation for the commission of that misdemeanor and has failed to appear for court.

T ~~2.~~ The constructive seizure or detention of a person is not necessary to constitute an arrest. THERE MUST BE A CONSTRUCTIVE SEIZURE, OR A PERSON IS FREE TO LEAVE.

T 3. Probable cause for an arrest exists when the facts and circumstances within the deputy's knowledge causes him to believe an offense has been committed or is being committed by the person to be arrested.

F 4. The issuance of a traffic citation by a deputy is an arrest.

T 5. Under Terry v. Ohio, a deputy may detain an individual based upon the deputy's reasonable, articulable suspicion that criminal activity was being planned or taking place.

T ~~6.~~ Probable cause can be established based upon a deputy's suspicion. PC IS A LEVEL ABOVE SUSPICION.

F 7. A suspect's non-custodial statements cannot establish probable cause.

T 8. A summons may be issued in lieu of an arrest when it is reasonably likely to ensure that the suspect will appear for court.

T 9. Probable cause for a search warrant is established when the items involved are evidence of criminal activity or contraband and it is more likely than not that the items will be found in the area the deputy wants to search.

T 10. A person is considered seized when he is physically arrested and handcuffed.

T 11. Under Terry v. Ohio, a deputy may pat down a suspect when he believes the suspect is armed and is poses a threat to him.

F 12. Under Terry v. Ohio, a deputy may pat down a suspect when he believes the suspect is concealing contraband.

F 13. A deputy may not search the area within a suspect's immediate control at the location where he was arrested.

Ashtabula County Sheriff's Department
Laws of Arrest / Search and Seizure Test

T 14. In order to use the plain view exception to a search warrant, the deputy must be legally at the location where the observation was made, must not violate the 4th amendment to make the observation, and must immediately recognize the incriminating nature of the item.

T 15. A deputy may search an automobile and the containers within it whenever probable cause exists to believe contraband or evidence is contained in the vehicle or containers.

Name: [redacted] Score: 13/15

Supervisor: Dep Dyk 420 Date: 1-20-23

ASHTABULA COUNTY SHERIFF'S OFFICE

25 WEST JEFFERSON STREET
JEFFERSON, OHIO 44047
Sheriff William R. Niemi

INTER-OFFICE COMMUNICATION

To: Sheriff Niemi
From: Deputy Dean
Date: 30 January 2023

Subject: *Field Training Report –* [redacted]

Sheriff Niemi, Chief Deputy Moisio, and Lieutenant Murphy:

Sirs, Deputy [redacted] has completed his first 80 hours of field training with our agency. He has advanced through stage I and into stage II of our training process. I have completed and attached my review of his progress thus far.

This report includes the following, all of which was provided to and reviewed with [redacted] and our supervising patrol sergeant:

1. A detailed narrative explaining the assigned ratings.
2. A completed agency standard weekly observation rating sheet.
3. Completed daily observation report forms with my recorded notes for those working days.

Respectfully submitted for your review,

X- Dep Dyl S Dean 420
Deputy Dylan S. Dean, Assigned Field Training Officer

On January 16, 2023 I became the assigned field training officer for newly hired Deputy Sheriff [redacted], hereinafter referred to as "probationer", who has been assigned to our agency's Patrol Division. On his first day of field training, we completed various administrative tasks to prepare him for his duties. These included tours of properties owned and maintained by Ashtabula County. We also reviewed various necessary policies. We spent the day discussing and reviewing procedures and touring our assigned patrol district. Probationer, displayed understanding of basic policing patrol functions and responsibilities. No observations were recorded on this first day, as it was his orientation day.

We returned to duty on January 17th and observations for this period began, *category numbers below correlate to the agency weekly observation reporting form*:

1. Probationer seems to accept and respond to feedback well. He doesn't argue and works to improve and learn new methods of completing tasks.
2. Probationer displays a positive attitude towards police work.
3. Probationer displays honesty and integrity and has not presented anything that would raise concern for ethical issues.
4. Probationer is adjusting to a higher volume of calls and more diverse calls for service. As we continue the training process, I expect that he will take a more active role in handling calls for service and investigations. At times it seems that he may not be sure of himself. As he becomes more comfortable with agency procedures, he will likely adjust and adapt.
5. Displayed and reviewed OAC Section 311-1 (BSSA uniform guidelines)
    - Uniform inspection completed / Probationer in compliance of guidelines
6. Probationer treats community members with respect and communicates with them in a friendly manner. Treats people fairly while carrying out his duties.
7. Probationer fits in well with shift mates and they reciprocate that he is likable.
8. Probationer works well with other agencies
    - To note, on January 25th, Probationer observed EMS responding to a near-by call and, without delay, he responded to assist. The patient was combative and had to be restrained. He worked well with EMS staff to safely restrain the subject and assisted with transfer to the hospital.
9. Probationer follows all traffic laws and guidelines. He operates the patrol vehicle safely and with due regard for others on the roadway.
10. Probationer was advised of the emergency response policy. He has not been observed operating the patrol vehicle in a high priority response. No rating.
11. Probationer is well oriented to the patrol area. He displays that he has previous knowledge of the area and is able to navigate himself to calls for service with very little assistance.

12. Probationer was provided with all agency used forms and paperwork. I reviewed each form and the purposes of each with him. He appeared to retain that knowledge as we used the forms during our work days. Forms used were completed efficiently.

This observation period ended on January 26th. Probationer began his field training in stage I of the training process and remained there for the first 24 hours. During that time, he monitored me as I carried out my duties.

On Friday, January 20th Probationer was moved to stage II and began operating the patrol vehicle and handling calls for service, as I assisted him. Probationer has since completed 48 hours of training in stage II and remains there as we continue into his third week of training. Probationer was absent for 12 hours of training due to personal illness. This week we will continue working on handling calls for service and perfecting the reporting processes.

This concludes the Probationer's first field observation report. This report has been provided to and reviewed with Probationer. I submit for your review.

X- Dep Dyl S Dean 420

Deputy Dylan S. Dean, Field Training Officer

X- SERGEANT M - JOHNS 410

Sergeant Matthew B. Johns, Field Training Supervisor

X- [redacted]

Probationer

ASHTABULA COUNTY SHERIFF'S OFFICE

Weekly Observation Report - No. 1 & 2

[redacted] | Dean, Dylan S. | 420 | 1/26/2023

Trainee's Name (Last, First) | FTO's Name (Last, First) | Badge | Date

RATING INSTRUCTIONS:
Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached.
Use the category number below to reference your comments. The trainee is required to verify, by initialing, the rating in the left column.
Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back.
List minutes of remedial training in right hand column. **Note:** A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked	[redacted]
Phase	1 & 2

RATING SCALE

Unacceptable by FTP Standards			Acceptable Level			Superior by FTP Standards
1	2	3	4	5	6	7

Assignment or Reason for No FTO Evaluation

BY CATEGORY

									N.O.	N.R.T.
1.	5	1	2	3	4	**5**	6	7		
2.	5	1	2	3	4	**5**	6	7		
3.	5	1	2	3	4	**5**	6	7		
4.	4	1	2	3	**4**	5	6	7		
5.	4	1	2	3	**4**	5	6	7		
6.	4	1	2	3	**4**	5	6	7		
7.	5	1	2	3	4	**5**	6	7		
8.	4	1	2	3	**4**	5	6	7		
9.	4	1	2	3	**4**	5	6	7		
10.	4	1	2	3	**4**	5	6	7		
11.	5	1	2	3	4	**5**	6	7		
12.	4	1	2	3	**4**	5	6	7		
13.	3	1	2	**3**	4	5	6	7		
14.	3	1	2	**3**	4	5	6	7		
15.	4	1	2	3	**4**	5	6	7		
16.	4	1	2	3	**4**	5	6	7		
17.	3	1	2	**3**	4	5	6	7		
18.	4	1	2	3	**4**	5	6	7		
19.	3	1	2	**3**	4	5	6	7		
20.	5	1	2	3	4	**5**	6	7		
21.	4	1	2	3	**4**	5	6	7		
22.	4	1	2	3	**4**	5	6	7		
23.	4	1	2	3	**4**	5	6	7		
24.	4	1	2	3	**4**	5	6	7		
25.	4	1	2	3	**4**	5	6	7		
26.	4	1	2	3	**4**	5	6	7		
27.	4	1	2	3	**4**	5	6	7		
28.	4	1	2	3	**4**	5	6	7		
29.	4	1	2	3	**4**	5	6	7		
30.	4	1	2	3	**4**	5	6	7		
31.	4	1	2	3	**4**	5	6	7		
	4	1	2	3	**4**	5	6	7		
32.	4	1	2	3	**4**	5	6	7		
	4	1	2	3	**4**	5	6	7		
33.	4	1	2	3	**4**	5	6	7		
	4	1	2	3	**4**	5	6	7		

	R.T.
ATTITUDE	
1. Acceptance of Feedback	
2. Attitude Towards Police Work	
3. Integrity/Ethics	
4. Leadership	
APPEARANCE	
5. General Appearance	
Relationships	
6. With Citizens/Community	
7. With Other Department Members	
8. With Social Service Organizations	
PERFORMANCE	
9. Driving Skills: Normal Conditions	
10. Driving Skills: Moderate/High Stress Conditions	
11. Use of Map book: Orientation/Response Time	
12. Routine Forms: Accuracy/Completeness	
13. Report Writing: Organization/Detail	
14. Report Writing: Grammar/Spelling/Neatness	
15. Report Writing: Appropriate Time Used	
16. Field Performance: Non-Stress Conditions	
17. Field Performance: Stress Conditions	
18. Investigative Skills	
19. Interview/Interrogations Skills	
20. Self-Initiated Field Activity	
21. Officer Safety: General	
22. Officer Safety: Susp. Person/Suspect/Prisoner	
23. Control of Conflict: Voice Commands	
24. Control of Conflict: Physical Skills	
25. Problem Solving/Decision Making	
26. Problem Solving Techniques	
27. Radio: Use of Equipment/Codes/Signals	
28. Radio: Listens and Comprehends	
29. Radio: Articulation of Transmission	
30. MDT: LEADS and CAD Use/Comprehension	
KNOWLEDGE	
31. Department Policies and Procedures	
Reflected by Verbal/Written/Sim. Testing	
Reflected in Field Performace	
32. Knowledge of the Criminal Statutes	
Reflected by Verbal/Written/Sim. Testing	
Reflected in Field Performace	
33. Knowledge of the Criminal Procedures	
Reflected by Verbal/Written/Sim. Testing	
Reflected in Field Performace	

06/2014

[ ] Total minutes of remedial training time this week (Note specific remedial plan, if appropriate)

Daily Observation Report

[redacted]
Date

[redacted]
Probationer

Dep. D. Dean #420
Field Training Officer

Shift: [redacted]

X Non-Evaluation Day - Reason:
1st Day orientation

Patrol Operations Working Day # 1

DOR# 1

Week # 1

Step: (I) II III IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards X	Meets Standards X Yes	Meets Standards X No	Probationer is Not Responding to Training X	Total Training Time (# minutes per category)
1. People Skills / Cognitive Relationship Relations					
2. Jurisdictional Geography and Orientation					
3. Emergency Vehicle Operation / Driving Skills					
4. Elec./Written Communication Skills / Personal Equip.					
5. Individually Performed Activities- IPA					
6. Patrol Tactics / Officer Safety					
7. Criminal Ordinances / Policy & Procedure					
8. Information Processing and Case Building					
9. Problem Solving and Decision Making					
10. Traffic Enforcement / Crash Scene & Invest					

I acknowledge that I was fully briefed regarding my performance this date:

Probationer [redacted] Date 1-16-23

Dep D. Dean 1-16-23
Field Training Officer Date

Reviewed by:

Field Training Sergeant Date 01-31-23

Also reviewed by (initial): MBX

Documenting Performance

P/	Probationer
R/	Reportee
S/	Suspect
V/	Victim
1:1 w/	One on one within *x* feet
Vis+	Eye contact + sweeping
Vis\	Lack loss eye contact
T	Check wants, DR, etc.
....	Indicates verbals (**what & how said**)
P/V	Patrol Vehicle
S/V	Stopped Vehicle

F *Discretionary Override*

Indicate the activity (call / assignment, SIFA) by utilizing the approximate time of occurrence. FTO Specifically, Objectively and Descriptively documents observed behaviors by recording the P/'s :

Written Actions Verbals

The FTO *and* P/ collaborate to:

1) Agree upon and P/ enters the Performance Assessment Category number(s) which best describes the activity to the immediate left of the Narrative entry. **2)** P/ enter **(E/S)** around any narrative entry where the performance *Exceeds Standards*. **3)** P/ places [ ] around any narrative entry where there is a need for *Corrective Action* and P/ places an X in the *Corrective Action Necessary* column to highlight performance which does NOT meet acceptable performance standards.

Documenting Training

C/D	Commentary Driving
TC/D	Tag-Team Cmntry Drv
D/B	Drive-by
F/V	FTO Verbalization
M/C	Mirror Citation
M/O	Map Overlay
M/R	Mirror Report
R/P	Role Playing
R/R	Role Reversal
V/T	Verbal Testing

	Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time
F/V: Tour of County Admin Complex	N	2-20min
and Sheriff's Office / Jail / Court House	N	—
C/D: Tour of District 1 and target areas	N	2-1½hr.
F/V: Displayed/Reviewed forms and paperwork	N	7-1hr.
F/V: Displayed Reviewed Policy:	N	7-2hr.
- BWV, Resi. Preg. FM, UOF, CEV.	—	—
MV Pursuits, Emerg. Resp., Tow	—	—
CFS: [redacted] -CFWB: P displayed ability to	N	1-30min
communicate with PUBLIC, displayed	—	—
subject control & Officer Safety awareness	—	—
F/V: Reviewed Domestic Policy	N	7-20min
F/V: Discussed court Districts	N	2-1hr.
F/V: Discussed use of BWV camera, RMS,	N	4-1hr.
Command Cent., Beast.	—	
F/V: Discussed Patrol Tactics	N	6-4hr.

Daily Observation Report

01-17-2023
Date

[redacted]
Probationer

Dep. D. Dean 420
Field Training Officer

Shift [redacted]

Non-Evaluation Day - Reason:

Patrol Operations Working Day #: 2

DOR#: 2

Week #: 1

Step: (I) II III IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards X	Meets Standards X: Yes	Meets Standards X: No	Probationer is Not Responding to Training X	Total Training Time (# minutes per category)
1. People Skills / Cognitive Relationship Relations		X			
2. Jurisdictional Geography and Orientation		X			
3. Emergency Vehicle Operation / Driving Skills		N/A	N/A		
4. Elec./Written Communication Skills / Personal Equip.		X			
5. Individually Performed Activities- IPA		X			
6. Patrol Tactics / Officer Safety		X			
7. Criminal Ordinances / Policy & Procedure		X			
8. Information Processing and Case Building		X			
9. Problem Solving and Decision Making		X			
10. Traffic Enforcement / Crash Scene & Invest		X			

I acknowledge that I was fully briefed regarding my performance this [redacted]:

[redacted]oner Date 1-20-23

Field Training Officer 1-20-23 Date

Reviewed by:

Field Training Sergeant Date

Also reviewed by (initial): MJS 01-31-23

Documenting Performance

P/	Probationer
R/	Reporting Person
S/	Suspect
V/	Victim
1:1 w/	One on one within *x* feet
Vis+	Eye contact + sweeping
Vis\	Lack / loss eye contact
T	Check wants, DR, etc.
....	Indicates verbals (**what** & how said)
P/V	Patrol Vehicle
S/V	Stopped Vehicle

(F) *Discretionary Override*

Indicate the activity (call / assignment, SIFA) by utilizing the approximate time of occurrence. FTO Specifically, Objectively and Descriptively documents observed behaviors by recording the P/'s :

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Documenting Training

C/D	Commentary Driving
TC/D	Tag-Team Cmntry Drv
D/B	Drive-by
F/V	FTO Verbalization
M/C	Mirror Citation
M/O	Map Overlay
M/R	Mirror Report
R/P	Role Playing
R/R	Role Reversal
V/T	Verbal Testing

	Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time
F/V: Reviewed BSSA Uniform guidelines	—	7 - 20min
C/D: Tour Dist. I boundry, target areas	—	2 - 2hr.
F/V: Reviewed Domestic Violence Procedures	—	7 - 20min
and paper work	—	—
CFS: [redacted] - Burg: P. was advised of procedure	—	8 - 1hr.
to inv. res. Burg. off., P. gathered photos and	—	—
displayed understanding of crime scene.	—	—
D/B: Tour WCC & AMC	—	2 - 20min
F/V: Displayed report completion Process	—	7/8 - ~~20~~ DSD 2hr.
~ ~	—	—
Note: Concluded Phase I	—	—
- 24 hours total training	—	—
- phase II begin: 01-20-23	—	—

Daily Observation Report

01-20-2023
Date

[redacted]
Probationer

Dep. D. Dean 420
Field Training Officer

Shift: [redacted]

Non-Evaluation Day - Reason:

Patrol Operations Working Day #: 3

DOR#: 3

Week #: 1

Step: I (II) III IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards X	Meets Standards X: Yes	Meets Standards X: No	Probationer is Not Responding to Training X	Total Training Time (# minutes per category)
1. People Skills / Cognitive Relationship Relations		X			
2. Jurisdictional Geography and Orientation		X			
3. Emergency Vehicle Operation / Driving Skills		X			
4. Elec./Written Communication Skills / Personal Equip.		X			
5. Individually Performed Activities- IPA		X			
6. Patrol Tactics / Officer Safety		X			
7. Criminal Ordinances / Policy & Procedure		X			
8. Information Processing and Case Building		X			
9. Problem Solving and Decision Making		X			
10. Traffic Enforcement / Crash Scene & Invest		X			

I acknowledge that I was fully briefed regarding my perform[redacted]

[redacted] Date 1-20-23
Probationer

Dep D Dean 420 1-20-23
Field Training Officer Date

Reviewed by:

Field Training Sergeant Date

Also reviewed by (initial): MSG 01.31-23

Documenting Performance

P/ Probationer
R/ Reportee
S/ Suspect
V/ Victim
1:1 w/ One on one within x feet
Vis+ Eye contact + sweeping
Vis\ Lack loss eye contact
T Check wants, DR, etc.
.... Indicates verbals (what & how said)
P/V Patrol Vehicle
S/V Stopped Vehicle

F Discretionary Override

Indicate the activity (call / assignment, SIFA) by utilizing the approximate time of occurrence. FTO Specifically, Objectively and Descriptively documents observed behaviors by recording the P/'s :

Written Actions Verbals

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Documenting Training

C/D	Commentary Driving
TC/D	Tag-Team Cmntry Drv
D/B	Drive-by
F/V	FTO Verbalization
M/C	Mirror Citation
M/O	Map Overlay
M/R	Mirror Report
R/P	Role Playing
R/R	Role Reversal
V/T	Verbal Testing

	Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time
P/Began Phase II	—	—
• Completed policy quizzes req.	—	1 hr. - #8
CFS: [redacted] - Animal Comp.; P/spoke w/ R and S. Was polite and accomplished requested task by R.	N	30 min - #1
	—	—
	—	—
P/Displayed that he retained knowledge previously provided / Navigated to calls in district with little guidance	N	#2
	—	—
	—	—
P/Operated Patrol vehicle w/respect for traffic	N	#3
P/Displayed understanding of software(s) used	N	#4
P/remained parked and visible to public when working	N	#6
CFS: [redacted] - Domestic Disp: P/maintained control of S/. meet w/ both S/and R/.	N	#1/#6/#7
	—	—
Made a point to check on female who was having a panic attack	—	—
	—	—

Daily Observation Report

01-21-2023
Date

[redacted]
Probationer

Dep. D. Dean 420
Field Training Officer

Shift: [redacted]

Non-Evaluation Day - Reason:

Patrol Operations Working Day #: 4

DOR#: 4

Week #: 1

Step: I (II) III IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards X	Meets Standards X Yes	Meets Standards X No	Probationer is Not Responding to Training X	Total Training Time (# minutes per category)
1. People Skills / Cognitive Relationship Relations		X			
2. Jurisdictional Geography and Orientation		X			
3. Emergency Vehicle Operation / Driving Skills		X			
4. Elec./Written Communication Skills / Personal Equip.		X			
5. Individually Performed Activities- IPA		X			
6. Patrol Tactics / Officer Safety		X			
7. Criminal Ordinances / Policy & Procedure		X			
8. Information Processing and Case Building		X			
9. Problem Solving and Decision Making		X			
10. Traffic Enforcement / Crash Scene & Invest		X			

I acknowledge that I was fully briefed regarding my performance this date.

[redacted] 01-21-23
Probationer Date

Dep D. Dean 420 01-21-23
Field Training Officer Date

Reviewed by:

Field Training Sergeant Date

Also reviewed by (initial): MSK 01-31-23

Documenting Performance

P/	Probationer
R/	Reporting
S/	Suspect
V/	Victim
1:1 w/	One on one within x feet
Vis+	Eye contact + sweeping
Vis\	Lack / loss eye contact
T	Check wants, DR, etc.
....	Indicates verbals (what & how said)
P/V	Patrol Vehicle
S/V	Stopped Vehicle
F	*Discretionary Override*

Indicate the activity (call / assignment, SIFA) by utilizing the approximate time of occurrence. FTO Specifically, Objectively and Descriptively documents observed behaviors by recording the P/'s :

Written Actions Verbals

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Documenting Training

C/D	Commentary Driving
TC/D	Tag-Team Cmntry Drv
D/B	Drive-by
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M/C	Mirror Citation
M/O	Map Overlay
M/R	Mirror Report
R/P	Role Playing
R/R	Role Reversal
V/T	Verbal Testing

	Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time
P/ Navigates Patrol dist. W/ little assist.	—	#2
P/ Pro-Activity searches for things to do during down time and makes observations of surrounding	—	#5
P/ Exhibits understanding of ORC during V/T	—	—
P/ completes reports and follow-up in timely manner.	-	#7
CFS-[redacted] TS: P/ made observation of traffic violation; investigated properly	—	#8/#4
CFS-23-[redacted] TS: P/ HHT	—	—
CFS-23-[redacted] 12A: P/ arrived without delay	—	#6/#7/#1
P/ assisted with building search maintained officer safety - HHT	—	#6/#7/#1
	—	#6
	—	—
	—	—

Daily Observation Report

01-23-2023
Date

[redacted]
Probationer

Dep. D. Dean #420
Field Training Officer

Shift: [redacted]

Non-Evaluation Day - Reason:

Patrol Operations Working Day #: 5

DOR#: 5

Week #: 2

Step: I (II) III IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards X	Meets Standards X: Yes	Meets Standards X: No	Probationer is Not Responding to Training X	Total Training Time (# minutes per category)
1. People Skills / Cognitive Relationship Relations		X			
2. Jurisdictional Geography and Orientation		X			
3. Emergency Vehicle Operation / Driving Skills		X			
4. Elec./Written Communication Skills / Personal Equip.		X			
5. Individually Performed Activities- IPA		X			
6. Patrol Tactics / Officer Safety		X			
7. Criminal Ordinances / Policy & Procedure		X			
8. Information Processing and Case Building		X			
9. Problem Solving and Decision Making		X			
10. Traffic Enforcement / Crash Scene & Invest		X			

I acknowledge that I was fully briefed regarding my performance this date:

[redacted]
Probationer — Date: 1-31-23

Dep D. Dean #420
Field Training Officer — Date: 1-23-23

Reviewed by:

Field Training Sergeant — Date

Also reviewed by (initial): MM — 01-31-23

Documenting Performance

P/	Probationer
R/	Reportee
S/	Suspect
V/	Victim
1:1 w/	One on one within x feet
Vis+	Eye contact + sweeping
Vis\	Lack / loss eye contact
T	Check wants, DR, etc.
....	Indicates verbals (what & how said)
P/V	Patrol Vehicle
S/V	Stopped Vehicle

F. *Discretionary Override*

Indicate the activity (call / assignment, SIFA) by utilizing the approximate time of occurrence. FTO Specifically, Objectively and Descriptively documents observed behaviors by recording the P/'s :

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Documenting Training

C/D	Commentary Driving
TC/D	Tag-Team Cmntry Drv
D/B	Drive-by
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M/C	Mirror Citation
M/O	Map Overlay
M/R	Mirror Report
R/P	Role Playing
R/R	Role Reversal
V/T	Verbal Testing

	Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time
C/D : Tour Dist. 2 11 Prev. Knowledge	—	#2
P/Serviced civil Papers in timley manner	—	#7
displayed understanding of process- MAT	—	—
P/SIT - Activley searched for work on d.t.	—	#6/#8
M/C - P/completed criminal Sumons - Pract.	—	#4/#7/#8
CFS - DoME [redacted] - Met w/V	—	#1/#7/#6/#9
gathered nec. info./comp. nec. forms and	—	\
gathered Photos / Located S/ made arrest	—	\
w/o incident. / Completed Report in timley	—	\
manner / F/V require better flow and	—	\
added details for reports.	—	\
CFS - SUSP - Met w/CP located S/	—	#1/7
maint. control and effected arrest	—	\
~ ~	X	\
-END-	X	\
	X	\

Daily Observation Report

01-25-2023
Date

[redacted]
Probationer

Dep. D. Dean 420
Field Training Officer

Shift: [redacted]

Non-Evaluation Day - Reason:

Patrol Operations Working Day #: 6

DOR#: 6

Week #: 2

Step: I (II) III IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards X	Meets Standards X Yes	Meets Standards X No	Probationer is Not Responding to Training X	Total Training Time (# minutes per category)
1. People Skills / Cognitive Relationship Relations		X			
2. Jurisdictional Geography and Orientation		X			
3. Emergency Vehicle Operation / Driving Skills		X			
4. Elec./Written Communication Skills / Personal Equip.		X			
5. Individually Performed Activities- IPA		X			
6. Patrol Tactics / Officer Safety		X			
7. Criminal Ordinances / Policy & Procedure		X			
8. Information Processing and Case Building		X			
9. Problem Solving and Decision Making		X			
10. Traffic Enforcement / Crash Scene & Invest		X			

I acknowledge that I was fully briefed regarding my performance this day.

[redacted]
Probationer — Date: 1-31-23

Dep D S Dean 420
Field Training Officer — Date: 1-26-23

Reviewed by:

Field Training Sergeant — Date

Also reviewed by (initial): MBK 01-31-23

Documenting Performance

P/	Probationer
R/	Reportee
S/	Suspect
V/	Victim
1:1 w/	One on one within *x* feet
Vis+	Eye contact + sweeping
Vis\	Lack / loss eye contact
T	Check wants, DR, etc.
....	Indicates verbals (**what** & how said)
P/V	Patrol Vehicle
S/V	Stopped Vehicle

(F) *Discretionary Override*

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Written Actions Verbals

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Documenting Training

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D/B	Drive-by
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M/C	Mirror Citation
M/O	Map Overlay
M/R	Mirror Report
R/P	Role Playing
R/R	Role Reversal
V/T	Verbal Testing

	Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time
F/V: Further discussion: Importance of detail	—	#8
and complete reports.	—	—
SIA - P/observed EMS resp. to CFS; responded	—	—
to assist w/o delay. Combative male	—	#5/#6
S/high on narc. P/maintained cont.	—	—
and assisted w/loading S/for Trans.	—	—
P/Makes good use of free time;	—	#2/#8
Pro-Active Patrol - TC/D.	—	—
~ ~	—	—

Daily Observation Report

01-26-2023
Date

[redacted]
Probationer

Dep. D. Dean 420
Field Training Officer

Shift: [redacted]

~~Non~~-Evaluation Day - Reason:
Reported Off Sick

Patrol Operations Working Day #: 7

DOR#: 7

Week #: 2

Step: I (II) III IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards X	Meets Standards X Yes	Meets Standards X No	Probationer is Not Responding to Training X	Total Training Time (# minutes per category)
1. People Skills / Cognitive Relationship Relations					
2. Jurisdictional Geography and Orientation					
3. Emergency Vehicle Operation / Driving Skills					
4. Elec./Written Communication Skills / Personal Equip.					
5. Individually Performed Activities- IPA					
6. Patrol Tactics / Officer Safety					
7. Criminal Ordinances / Policy & Procedure					
8. Information Processing and Case Building					
9. Problem Solving and Decision Making					
10. Traffic Enforcement / Crash Scene & Invest					

I acknowledge that I was fully briefed regarding my performance this date.

[redacted] 1-31-23
Probationer Date

Dep D S Dean 420 1-26-23
Field Training Officer Date

Reviewed by:

Field Training Sergeant Date

Also reviewed by (initial): MJ 01-31-23

Documenting Performance

P/	Probationer
R/	Reportee
S/	Suspect
V/	Victim
1:1 w/	One on one within *x* feet
Vis+	Eye contact + sweeping
Vis\	Lack / loss eye contact
T	Check wants, DR, etc.
....	Indicates verbals (**what** & how said)
P/V	Patrol Vehicle
S/V	Stopped Vehicle

F *Discretionary Override*

Indicate the activity (call / assignment, SIFA) by utilizing the approximate time of occurrence. FTO Specifically, Objectively and Descriptively documents observed behaviors by recording the P/'s :

Written Actions Verbals

The FTO *and* P/ collaborate to:

1) Agree upon and P/ enters the Performance Assessment Category number(s) which best describes the activity to the immediate left of the Narrative entry. **2)** P/ enter **(E/S)** around any narrative entry where the performance *Exceeds Standards*. **3)** P/ places [ ] around any narrative entry where there is a need for *Corrective Action* and P/ places an X in the *Corrective Action Necessary* column to highlight performance which does NOT meet acceptable performance standards.

Documenting Training

C/D	Commentary Driving
TC/D	Tag-Team Cmntry Drv
D/B	Drive-by
F/V	FTO Verbalization
M/C	Mirror Citation
M/O	Map Overlay
M/R	Mirror Report
R/P	Role Playing
R/R	Role Reversal
V/T	Verbal Testing

Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time

ASHTABULA COUNTY SHERIFF'S OFFICE

25 WEST JEFFERSON STREET
JEFFERSON, OHIO 44047
Sheriff William R. Niemi

INTER-OFFICE COMMUNICATION

To: Sheriff Niemi
From: Deputy Dean
Date: 5 February 2023

Subject: *Field Training Report –* [redacted]

Sheriff Niemi, Chief Deputy Moisio, and Lieutenant Murphy:

Sirs, [redacted] has now completed 120 hours of field training with our agency. He has advanced through stage I and stage II of our training process. He was advanced to stage III on this date. I have completed and attached my review of his progress thus far.

This report includes the following, all of which was provided to and reviewed with [redacted] and our supervising patrol sergeant:

1. A detailed narrative explaining the assigned ratings.
2. A completed agency standard weekly observation rating sheet.
3. Completed daily observation report forms with my recorded notes for those working days.

Respectfully submitted for your review,

X- Dep Dylan S Dean 420
Deputy Dylan S. Dean, Assigned Field Training Officer

This observation report details my field training observations of [redacted] hereinafter referred to as "probationer", who has been assigned to our agency's Patrol Division.

This observation period included dates of service between January 30th and February 4, 2023

category numbers below correlate to the agency weekly observation reporting form:

1. *No change:* Probationer seems to accept and respond to feedback well. He doesn't argue and works to improve and learn new methods of completing tasks.
2. *No change:* Probationer displays a positive attitude towards police work.
3. *No change:* Probationer displays honesty and integrity and has not presented anything that would raise concern for ethical issues.
4. ***Improvement:*** Probationer continues to adapt to call for service volume. He takes lead and remains in control of situations that arise before him.
5. *No change:* Probationer in compliance of guidelines
6. *No change:* Probationer treats community members with respect and communicates with them in a friendly manner. Treats people fairly while carrying out his duties.
7. *No change:* Probationer fits in well with shift mates and they reciprocate that he is likable.
8. *No change:* Probationer works well with other agencies
9. *No change:* Probationer follows all traffic laws and guidelines. He operates the patrol vehicle safely and with due regard for others on the roadway.
10. ***Improvement:*** Probationer adhered to agency policies when in emergency response mode. He additionally, does not over respond to calls for service and displays an understanding of when emergency response is necessary.
11. *No change:* Probationer is well oriented to the patrol area. He displays that he has previous knowledge of the area and is able to navigate himself to calls for service with very little assistance.
12. ***Remediation:*** Probationer displayed ability to complete necessary forms. His hand writing is neat and legible. He also completes forms with appropriate amount of detail. On one incident, a signed receipt for a victim's rights packet was misplaced and unable to be located. That issue was addressed and corrected. No additionally remediation needed.
13. ***Improvement:*** Probationer is displaying improvement in his report writing skills. He continues to add to his skills in this area and is adjusting to our way of completing reports.
14. ***Remediation:*** Probationer is working to improve his grammar and spelling while writing reports. Most of these issues would be corrected by reviewing his writings more before submitting them. This issued has also been reviewed and corrections are in progress. I do not foresee it becoming a reoccurring issue. No further remediation needed at this time.

15. ***Improvement:*** Probationer continues to build his skills with entering data to RMS. He is becoming more efficient in doing so.
16. Probationer performs well while handling non-stress situations and handles incidents as trained.
17. ***Noteworthy:*** Probationer performs well while under stress conditions. He maintains composer and utilizes appropriate amounts of force when necessary. He exhibits abilities to control, and gain control of, situations well.
18. ***Improvement:*** Probationer gathers pertinent information for investigations
19. ***Improvement:*** Probationer is becoming more comfortable with interviewing subjects
20. Probationer proactively searches for work while on patrol and during down time. He has made several great observations.
21. Probationer maintains officer safety while on scenes and around foreign subjects
22. ***Remediation:*** Probationer maintains officer safety while on scene and completes necessary searches. Probationer completes searches of the prisoner transport area of his vehicle after removing any passengers, per policy. After a recent post transport search, Probationer found a sharp cutting instrument under the seat. It was likely left behind after being missed on a search. This issue was addressed and corrective action taken. No further remediation was necessary.
23. Probationer maintains control of conflict. He attempts to deescalate situations whenever possible.
24. Probationer displays abilities to control subjects when necessary while applying the appropriate amounts of force.
25. Probationer displays abilities to problem solve and makes good decisions on his own accord.
26. Probationer is aware of available resources and utilizes problem solving techniques well.
27. Probationer displays an understanding of utilization of radio equipment.
28. Probation understands and comprehends radio transmissions.
29. ***Remediation:*** Dispatchers have advised that Probationer needs to annunciate more during radio transmissions. He is working to correct this matter.
30. Probationer displays efficient ability to utilize MDT programs.
31. Probationer displays an understanding of departmental policies and procedures.
32. Probationer displays an understanding of criminal statutes.
33. Probationer displays an understanding of criminal enforcement procedures.

On February 4th, Probationer completed Stage II of the training process, logging 100 hours of training in that stage and 124 hours of total training. He was advanced to stage III on February 5th and I will continue to monitor and observe him as he carries out his duties.

This concludes the Probationer's second field observation report. This report has been provided to and reviewed with Probationer. I submit for your review.

X- Dep Dylan S Dean 420

Deputy Dylan S. Dean, Field Training Officer

X- SERGEANT M. JOHNS 410

Sergeant Matthew B. Johns, Field Training Supervisor

X- [redacted]

Probationer

Lt. Steven S. Murphy 4-6 2-10-23

Lieutenant Steven S. Murphy

ASHTABULA COUNTY SHERIFF'S OFFICE

Weekly Observation Report - No. 3

[redacted]
Trainee's Name (Last, First)

Dean, Dylan S. 420
FTO's Name (Last, First) Badge

2/5/2023
Date

RATING INSTRUCTIONS:
Rate observed behavior with reference to the Standardized Evaluation Guidelines. A narrative evaluation must be attached.
Use the category number below to reference your comments. The trainee is required to verify, by initialing, the rating in the left column.
Check "N.O." box if not observed. If the trainee fails to respond to training, check "N.R.T." box and comment on back.
List minutes of remedial training in right hand column. **Note:** A rating of "4" indicates that a trainee has progressed to a minimum acceptable standard and performed at a solo patrol officer standard, in that category, this shift.

Shift Worked	[redacted]
Phase	2

RATING SCALE

Unacceptable by FTP Standards			Acceptable Level			Superior by FTP Standards
1	2	3	4	5	6	7

Assignment or Reason for No FTO Evaluation

BY CATEGORY

									N.O.	N.R.T.		R.T.
											ATTITUDE	
1.	5	1	2	3	4	**5**	6	7			1. Acceptance of Feedback	
2.	5	1	2	3	4	**5**	6	7			2. Attitude Towards Police Work	
3.	5	1	2	3	4	**5**	6	7			3. Integrity/Ethics	
4.	5	1	2	3	4	**5**	6	7			4. Leadership	
											APPEARANCE	
5.	4	1	2	3	**4**	5	6	7			5. General Appearance	
											Relationships	
6.	4	1	2	3	**4**	5	6	7			6. With Citizens/Community	
7.	5	1	2	3	4	**5**	6	7			7. With Other Department Members	
8.	4	1	2	3	**4**	5	6	7			8. With Social Service Organizations	
											PERFORMANCE	
9.	4	1	2	3	**4**	5	6	7			9. Driving Skills: Normal Conditions	
10.	4	1	2	3	**4**	5	6	7			10. Driving Skills: Moderate/High Stress Conditions	
11.	5	1	2	3	4	**5**	6	7			11. Use of Map book: Orientation/Response Time	
12.	3	1	2	**3**	4	5	6	7			12. Routine Forms: Accuracy/Completeness	X
13.	3	1	2	**3**	4	5	6	7			13. Report Writing: Organization/Detail	
14.	3	1	2	**3**	4	5	6	7			14. Report Writing: Grammar/Spelling/Neatness	X
15.	4	1	2	3	**4**	5	6	7			15. Report Writing: Appropriate Time Used	
16.	5	1	2	3	4	**5**	6	7			16. Field Performance: Non-Stress Conditions	
17.	5	1	2	3	4	**5**	6	7			17. Field Performance: Stress Conditions	
18.	4	1	2	3	**4**	5	6	7			18. Investigative Skills	
19.	4	1	2	3	**4**	5	6	7			19. Interview/Interrogations Skills	
20.	5	1	2	3	4	**5**	6	7			20. Self-Initiated Field Activity	
21.	4	1	2	3	**4**	5	6	7			21. Officer Safety: General	
22.	4	1	2	3	**4**	5	6	7			22. Officer Safety: Susp. Person/Suspect/Prisoner	X
23.	5	1	2	3	4	**5**	6	7			23. Control of Conflict: Voice Commands	
24.	5	1	2	3	4	**5**	6	7			24. Control of Conflict: Physical Skills	
25.	5	1	2	3	4	**5**	6	7			25. Problem Solving/Decision Making	
26.	4	1	2	3	**4**	5	6	7			26. Problem Solving Techniques	
27.	4	1	2	3	**4**	5	6	7			27. Radio: Use of Equipment/Codes/Signals	
28.	4	1	2	3	**4**	5	6	7			28. Radio: Listens and Comprehends	
29.	3	1	2	**3**	4	5	6	7			29. Radio: Articulation of Transmission	X
30.	4	1	2	3	**4**	5	6	7			30. MDT: LEADS and CAD Use/Comprehension	
											KNOWLEDGE	
											31. Department Policies and Procedures	
31.	5	1	2	3	4	**5**	6	7			Reflected by Verbal/Written/Sim. Testing	
	5	1	2	3	4	**5**	6	7			Reflected in Field Performace	
											32. Knowledge of the Criminal Statutes	
32.	5	1	2	3	4	**5**	6	7			Reflected by Verbal/Written/Sim. Testing	
	5	1	2	3	4	**5**	6	7			Reflected in Field Performace	
											33. Knowledge of the Criminal Procedures	
33.	4	1	2	3	**4**	5	6	7			Reflected by Verbal/Written/Sim. Testing	
	4	1	2	3	**4**	5	6	7			Reflected in Field Performace	

06/2014

10 Total minutes of remedial training time this week (Note specific remedial plan, if appropriate)

Daily Observation Report

01-30-2023
Date

[redacted]
Probationer

Dep D. Dean #420
Field Training Officer

Shift: [redacted]

Non-Evaluation Day - Reason:

Patrol Operations Working Day #: 8

DOR#: 8

Week #: 3

Step: I (II) III IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards X	Meets Standards X: Yes	Meets Standards X: No	Probationer is Not Responding to Training X	Total Training Time (# minutes per category)
1. People Skills / Cognitive Relationship Relations		X			
2. Jurisdictional Geography and Orientation		X			
3. Emergency Vehicle Operation / Driving Skills		X			
4. Elec./Written Communication Skills / Personal Equip.		X			
5. Individually Performed Activities- IPA		X			
6. Patrol Tactics / Officer Safety		X			
7. Criminal Ordinances / Policy & Procedure		X			
8. Information Processing and Case Building		X			
9. Problem Solving and Decision Making		X			
10. Traffic Enforcement / Crash Scene & Invest		X			

I acknowledge that I was fully briefed regarding my performance this date:

[redacted] 1-9-23
Probationer Date

Dep D. Dean #420 1-31-23
Field Training Officer Date

Reviewed by:

Field Training Sergeant MBK Date 2/9/23

Also reviewed by (initial):

Documenting Performance

P/	Probationer
R/	Reportee
S/	Suspect
V/	Victim
1:1 w/	One on one within *x* feet
Vis+	Eye contact + sweeping
Vis\	Lack loss eye contact
T	Check wants, DR, etc.
....	Indicates verbals (**what** & how said)
P/V	Patrol Vehicle
S/V	Stopped Vehicle

F *Discretionary Override*

Indicate the activity (call / assignment, SIFA) by utilizing the approximate time of occurrence. FTO Specifically, Objectively and Descriptively documents observed behaviors by recording the P/'s :

Written Actions Verbals

The FTO *and* P/ collaborate to:

1) Agree upon and P/ enters the Performance Assessment Category number(s) which best describes the activity to the immediate left of the Narrative entry. **2)** P/ enter **(E/S)** around any narrative entry where the performance *Exceeds Standards*. **3)** P/ places [ ] around any narrative entry where there is a need for *Corrective Action* and P/ places an X in the *Corrective Action Necessary* column to highlight performance which does NOT meet acceptable performance standards.

Documenting Training

C/D	Commentary Driving
TC/D	Tag-Team Cmntry Drv
D/B	Drive-by
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M/C	Mirror Citation
M/O	Map Overlay
M/R	Mirror Report
R/P	Role Playing
R/R	Role Reversal
V/T	Verbal Testing

	Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time
CFS - CFWB // F/V Prop. documentation of	—	#7
CFS Ref. Subj w/suicidal ideations.	—	—
CFS - Theft // P/ gathered prop. info. ref theft	—	—
report // HAT //	—	#7/81
TS // P/obs violations conducted safe TS	-	#5 #10/#9
-HAT-	-	—
CFS - SUSP // P/ spoke w/s/ and removed	—	#6/#1
as req. // Matained officer safety	—	—
P/ Cont. to navigate w/ little assist	—	2
P/operates patrolveh safely	-	3
P/Building information gathering skills	—	8
- END -		

Daily Observation Report

01-31-2023
Date

[redacted]
Probationer

Dep. D. Dean #420
Field Training Officer

Shift: [redacted]

Non-Evaluation Day - Reason:

Patrol Operations Working Day #: 9

DOR#: 9

Week #: 3

Step: I (II) III IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards X	Meets Standards X: Yes	Meets Standards X: No	Probationer is Not Responding to Training X	Total Training Time (# minutes per category)
1. People Skills / Cognitive Relationship Relations		X			
2. Jurisdictional Geography and Orientation		X			
3. Emergency Vehicle Operation / Driving Skills		X			
4. Elec./Written Communication Skills / Personal Equip.		X			
5. Individually Performed Activities- IPA		X			
6. Patrol Tactics / Officer Safety		X			
7. Criminal Ordinances / Policy & Procedure		X			
8. Information Processing and Case Building		X			
9. Problem Solving and Decision Making		X			
10. Traffic Enforcement / Crash Scene & Invest		X			

I acknowledge that I was fully briefed regarding my performance this date:

[redacted] 2-9-23
Probationer Date

Dep D. S. Dean #420 1-31-23
Field Training Officer Date

Reviewed by:

Field Training Sergeant MJB Date 02/09/23

Also reviewed by (initial):

Documenting Performance

P/	Probationer
R/	Reportee
S/	Suspect
V/	Victim
1:1 w/	One on one within *x* feet
Vis+	Eye contact + sweeping
Vis\	Lack / loss eye contact
T	Check wants, DR, etc.
....	Indicates verbals (**what** & how said)
P/V	Patrol Vehicle
S/V	Stopped Vehicle

(F) *Discretionary Override*

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M/C	Mirror Citation
M/O	Map Overlay
M/R	Mirror Report
R/P	Role Playing
R/R	Role Reversal
V/T	Verbal Testing

	Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time
F/V - Corrections to IOR Ref. 48 off.	*	8/7/#4
SIA - CFWB// P/Observed homeless S/who	—	#1/5
has been outside in cold// CFWB w/o prompt	—	—
P/ Tested & Maint. CEW for defect	—	#4
P/Conducted 63 for 36 off - HAT	—	8/7/1
P/Civil Paper Services - HAT	—	#5/#4/#2/#7
CFS - [redacted] P/Observed veh from prev.	—	1/7/5
incident // issued tres. Ord. to S/ - HAT	—	—
CFS - [redacted] P/checked on S/who was	—	1/7
suicidal// offer services - HAT	—	—
~ ~	—	
- END -		

Daily Observation Report

02-03-2023
Date

[redacted]
Probationer

Dep. D. Dean #420
Field Training Officer

Shift: [redacted]

○ Non-Evaluation Day - Reason:

Patrol Operations Working Day # 10

DOR# 10

Week # 3

Step: I (II) III IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards X	Meets Standards X Yes	Meets Standards X No	Probationer is Not Responding to Training X	Total Training Time (# minutes per category)
1. People Skills / Cognitive Relationship Relations	X	X			
2. Jurisdictional Geography and Orientation		X			
3. Emergency Vehicle Operation / Driving Skills		X			
4. Elec./Written Communication Skills / Personal Equip.	X	X			
5. Individually Performed Activities- IPA	X	X			
6. Patrol Tactics / Officer Safety	X	X			
7. Criminal Ordinances / Policy & Procedure	X	X			
8. Information Processing and Case Building	X	X			
9. Problem Solving and Decision Making	X	X			
10. Traffic Enforcement / Crash Scene & Invest	X	X			

I acknowledge that I was fully briefed regarding my performance this date:

[redacted] 2-9-23
Probationer Date

Dep Dyer Dean #420 2-3-23
Field Training Officer Date

Reviewed by:

Field Training Sergeant Date

MJB 02/04/23

Also reviewed by (initial):

Documenting Performance

P/	Probationer
R/	Reportee
S/	Suspect
V/	Victim
1:1 w/	One on one within *x* feet
Vis+	Eye contact + sweeping
Vis\	Lack / loss eye contact
T	Check wants, DR, etc.
....	Indicates verbals (**what** & how said)
P/V	Patrol Vehicle
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M/O	Map Overlay
M/R	Mirror Report
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R/R	Role Reversal
V/T	Verbal Testing

	Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time
P/Performs Prop. /Bos. Checks - HAT	X	2.5.6
P/Operates patrol ven w/respect for traffic laws	X	3
P/Communicates well with R/'s/ on CFS)	X	1
P/Navigates patrol area w/little assistance	X	2
P/Pro-activley seaiches for work in downtime	X	5,6,8,10
P/remains visible to public during shift	X	1,6
SIA/TS: P/observed S/DOS // cond. Inv.	X	1,4,5,6,7,8,9,10
Con. Search /located/seized 69// M/R	X	X
comp. evidence entry (HAT) //	X	X
questioned S's - great observations	X	X
and decision making! [redacted]	X	X
CFS - Theft @ Wal-Mart - HAT M/R	X	1,7,4,8,9
~ ~		
- END ~		

Daily Observation Report

02-04-2023
Date

[redacted]
Probationer

Dep. D. Dean #420
Field Training Officer

Shift: [redacted]

Non-Evaluation Day - Reason:

Patrol Operations Working Day #: 11

DOR#: 11

Week #: 3

Step: I (II) III IV

Extension of Training? ☐

Performance Assessment Categories	Exceeds Standards X	Meets Standards X Yes	Meets Standards X No	Probationer is Not Responding to Training X	Total Training Time (# minutes per category)
1. People Skills / Cognitive Relationship Relations		X			
2. Jurisdictional Geography and Orientation		X			
3. Emergency Vehicle Operation / Driving Skills		X			
4. Elec./Written Communication Skills / Personal Equip.		X			
5. Individually Performed Activities- IPA	X	X			
6. Patrol Tactics / Officer Safety		X			
7. Criminal Ordinances / Policy & Procedure		X			
8. Information Processing and Case Building		X			
9. Problem Solving and Decision Making	X	X			
10. Traffic Enforcement / Crash Scene & Invest	X	X			

I acknowledge that I was fully briefed regarding my performance this date:

[redacted] 2-9-23
Probationer Date

Dep Dean 1-5-23
Field Training Officer Date

Reviewed by:

Field Training Sergeant Date

MBK 02/09/23

Also reviewed by (initial):

Documenting Performance

P/	Probationer
R/	Reportee
S/	Suspect
V/	Victim
1:1 w/	One on one within *x* feet
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R/P	Role Playing
R/R	Role Reversal
V/T	Verbal Testing

	Corrective Action Necessary	**Training Documentation** Place Category # + T + Training Time
P/ Civil Papers - HAT	X	4, 5, 7
P/ Completes 47 in timley manner // Several small Corrections Made - Improvement!	X	4
	X	—
SIFA - P/obs veh w/Fict. Reg. S/V S/driver DUS	X	4, 5, 6, 7, 8, 9, 10
W/15 - S/became argumentative, resisted arrest	X	—
UOF on S/was reasonable. Arrest made	X	—
P/ M/R - Great Observation / Maint. control!	X	—
P/ searched P/V for contraband after S/ turned over to Jail // Located Hidden Knife	Y	10 min // 6
	—	—
* - Addressed and corrected -	—	—
P/ Completed evidence entry - HAT	X	4
~ ~	—	—
- END -	X	—
- Completed Phase II	X	—
- 100 hrs @ PII	>	—
- 124 total	Y	—

OHIO DEPARTMENT OF HEALTH

ALCOHOL AND DRUG TESTING

This is to certify that

[redacted]

has qualified for and is hereby issued Senior Operator permit numbe[redacted]
under the provisions of section 3701.143 of the Ohio Revised Code and chapter 3701-53-01 through 10 of the Ohio Administrative Code and is authorized to perform breath tests in accordance with such laws and rules,
using the BAC DataMaster instrument.

Effective Date September 29, 2022
This permit expires **September 29, 2023**

DEPARTMENT OF HEALTH
STATE OF OHIO

DIRECTOR OF HEALTH

Application Date
September 29, 2022

© GOES 3461

LITHO IN U.S.A.

LEADS

Law Enforcement Ohio Automated Data System

This is to certify that

[redacted]

has successfully completed the Ohio LEADS testing on

April 18, 2022

by completing the following exam:

Inquiry Test

This certificate is good through

April 18, 2024

AXON Academy

CERTIFICATE OF COMPLETION

AWARDED TO

[redacted]

Of The Orwell Village Police Department

IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

TASER X26,X26P CEW V.22
USER CERTIFICATION COURSE

TRAINING CERTIFICATE

ISSUED September 23rd, 2022

AXON TRAINING CERTIFIED

Ashtabula Police Department

This is to certify that

[redacted]

Has successfully completed the advanced training course

Response to Active Threat

Rescue Task Force

In Ashtabula, Ohio

August 17th and 18th 2022

Robert D. Stell

Chief of Police

Lt. William M. Parkomaki

Instructor

VirTra

De-Escalation

[redacted]

Student Signature

Has successfully completed the required course of study:

4 Hours / 20254-2008

Det.

Instructor

V-VICTA Virtual Interactive Coursework Training Academy

OCT, 12, 2023

Date

IADLEST Certified

LEADS

Law Enforcement Ohio Automated Data System

This is to certify that

[redacted] ([redacted])

has successfully completed the Ohio LEADS testing on

March 21, 2024

by completing the following exam:

Security and Privacy - General User

This certificate is good through

March 21, 2025

LEADS

Law Enforcement Ohio Automated Data System

This is to certify that

[redacted]

has successfully completed the Ohio LEADS testing on

March 21, 2024

by completing the following exam:

Inquiry Test

This certificate is good through

March 21, 2026

LEADS

Law Enforcement Ohio Automated Data System

This is to certify that

[redacted]

has successfully completed the Ohio LEADS testing on

March 9, 2025

by completing the following exam:

Security and Privacy - General User

This certificate is good through

March 9, 2026

GEAUGA COUNTY SHERIFF'S OFFICE

CERTIFIES THAT

[redacted]

HAS COMPLETED 3 HOURS OF DEFENSIVE TACTICS AND SUBJECT CONTROL TRAINING FOR THE YEAR

25CPT255

Scott A. Hildenbrand
Sheriff

SCOTT A. HILDENBRAND
SHERIFF
GEAUGA COUNTY

Andrew Humar
Instructor

LEADS

Law Enforcement Ohio Automated Data System

This is to certify that

[redacted]

has successfully completed the Ohio LEADS testing on

March 08, 2026

by completing the following exam:

Inquiry Test

This certificate is good through

March 08, 2027

OTOA

OHIO TACTICAL OFFICERS ASSOCIATION

THIS CERTIFIES THAT

[redacted]

HAS SUCCESSFULLY COMPLETED THE COURSE INDICATED BELOW

Basic SWAT

March 27, 2026

OPOTC CPT Approved 26CPT092(24 Assignment-Based hours)

Patrick Fiorilli
Executive Director

OTOA

Terry Graham
President

RANGE PROFICIENCY RECORD: PATROL RIFLE/CARBINE

Name: [redacted] Agency: ACSO

Weapon make: COLT Model: M-16 Serial #: [redacted]

Hits in the preferred area (**PA**) count as a plus one (+1).

Hits in the non-preferred area (**NPA**) and inside of the silhouette outline are zero (0).

Rounds not fired (**NF**) are zero (0).

Rounds outside of the silhouette outline (**MISS**), off the target (**MISS**), fired over the time limit (**OT**), or any extra rounds fired (**ERF**) are minus 1 (-1).

Stage 1 PA: 3 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ___

Stage 2 3 hits in the head circle or hip circle

PA: 3 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ___ Head Miss:___

Stage 3 2 hits in the preferred area, one hit in the head circle or hip circle

PA: 3 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ___ Head Miss:___

Stage 4 PA: 2 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ___

Stage 5 PA: 1 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ___

Stage 6 PA: 5 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ___

Stage 7 PA: 3 NPA: ____ NF: ____ MISS: ____ OT: ____ ERF: ___

Subtotals: 20 MISS: ____ OT: ____ ERF: ___ Head Miss:___

Total: 20 (PASSING IS A MINIMUM OF 16)

Date tested: 11/25/2025 Passed: PASS Failed: _____

Tested by: EWOLFF REQ#: 09780 Exp: 5/7/2027

OHIO PEACE OFFICER TRAINING ACADEMY