

REPORT ON THE
INSPECTION OF

NORTH CENTRAL CORRECTIONAL COMPLEX

INSPECTION DATE: MARCH 4, 2026



DAVE YOST

OHIO ATTORNEY GENERAL



North Central Correctional Complex

Inspection Date: March 4, 2026

Acronym: NCCC
Address: 670 Marion-Williamsport Rd., Marion, Ohio 43301
Warden/Superintendent: James Craig
CFIS Team Members Present: J. Wesson / D. Drummond / B. Forrest / D. Thompson

FACILITY INFORMATION

Date Institution Opened: 1994

Population Type: Male Female
Security Level Type: Minimum
 Medium
 Special Management
 Restrictive Housing
 Death Row
 Juvenile

Total Acres: 100
Total Buildings On-Site: 13

Total Custody Staff: 202
Total Service Area Staff: 113
Total Staff: 315

Total Volunteers: 72

INCARCERATED INDIVIDUAL INFORMATION

Current Count: 2,487
Total Available Capacity: 2,893
Incarcerated Person Age Range: 18-85
Incarcerated Person Average Age: 42.40

Management and Training Corporation (MTC) has operated North Central Correctional Complex (NCCC) as a private institution since January 2012. The facility has an open dormitory style layout divided into units. Each unit has a capacity of 244 incarcerated adults.

RECENT INTERNAL MANAGEMENT AUDIT

The most recent Internal Management Audit (IMA) of NCCC was conducted on April 1-3, 2025. The IMA occurs annually and is conducted by an independent auditor who reviews a facility’s compliance with the American Correctional Association’s (ACA) 5th Edition Standards and the 2025 Ohio Standards and Observations in preparation for the next ACA audit. All institutional work, industries, vocational, and educational programs are also audited. The tables below illustrate NCCC rates of compliance for the previous three years:

IMA Audit Scores	2024	2025	2026
ACA Mandatory	98.2%	100%	96.6%
ACA non-mandatory	99%	99.5%	99.7%
Ohio Standards	98.5%	93.2%	83.8%

NCCC’s External Inspection Results	Date of Inspection	Violations	Violations Corrected
State Fire Marshall	10/7/2025	4	0
State Fire Marshall	1/14/2026	4	4
Health Department	7/2/2025	4	4
Health Department	11/5/2025	4	4
Health Department	12/8/2025	3	3

OVERVIEW OF CFIS INSPECTION

Per Ohio Revised Code Section 109.39, mandatory areas of inspection are food services, the grievance process, and an educational or rehabilitative program. In addition to these mandatory areas of inspection, R.C. 109.39 empowers CFIS to inspect any other areas that it deems appropriate. While at NCCC, CFIS also inspected the following areas:

- Recovery services
- Recreation
- Medical
- Library/law library (Ohio Means Jobs)
- Transitional programming unit (TPU)
- Mental health
- Religious services
- Visitation area
- General population units (housing units)
- Custody roll call/briefing area

In advance of arrival, CFIS inspectors requested that staff produce copies of the previous Administrative Duty Officer (ADO) (50-PAM-02) reports from the past seven days, the most recent 30 days of grievances and the following:

- Current vacancy rates (total staff/custody/non-custody overtime report)
- Current facility incarcerated population count (racial breakdown, average age)
- Current facility factbook
- Current facility security threat group numbers
- Facility drug testing (previous quarter)
- Facility educational program numbers (program enrollment/completion)
- Approved volunteers (total)
- Facility Prison Rape Elimination Act (PREA) reports (past year/current, total of completed investigations)

GRIEVANCE PROCEDURE (*Ohio Administrative Rule 5120-9-31*)

The DRC inmate grievance procedure is a three-step process which is governed by Ohio Administrative Code Section 5120-9-31. The goal of the process is to address inmate complaints related to institutional life which directly and personally affect the incarcerated person (IP), including those related to DRC policies and procedures, conditions of confinement, or the actions of the institutional staff. Whenever possible, complaints should be resolved at the lowest step. Informal complaints must contain enough specificity to allow institutional staff to investigate and take corrective action, where necessary (e.g., the date, time, and place of the event, the name or names of personnel involved, and witnesses. An IP may file a “John/Jane Doe” complaint if he or she does not know the identity of the personnel involved. Such complaints must still provide specific dates, times, places, and the physical descriptions of personnel, as well as the actions giving rise to the complaint.

The steps of the process are set forth below.

Step One | The filing of an informal complaint:

An IP must file an informal complaint within 14 calendar days of the event about which the complaint is being filed. The complaint shall be filed to the direct supervisor of the staff member or department most directly responsible for the subject matter of the complaint. Staff shall respond in writing within seven calendar days of receipt of the informal complaint, though the inspector may grant an additional four calendar days for response. The inspector of institutional services (IIS) is required to ensure that the IP’s informal complaint is responded to within seven calendar days. If it is not, the informal complaint step is waived, and the IP may proceed to step two. Informal complaint responses must reflect an understanding of the inmate's complaint, be responsive to the issue, cite any relevant departmental or institutional rules or policies, and specify the action taken, if any.

The IIS is responsible for monitoring compliance with the informal complaint process and reports any pattern of non-compliance to the warden for appropriate action. The IIS may also waive the informal complaint process (step one) if, among other reasons, he or she determines that there is a substantial risk of physical injury to the grievant. If an inmate does not meet policy requirements—such as failing to submit an Informal Complaint Resolution (ICR) within 14 calendar days of the event or failing to include specific details, such as dates, times, locations, personnel descriptions, and relevant actions, the inspector will notify the IP that the grievance is denied.

Step Two | Filing a notification of grievance:

If the inmate is dissatisfied with the informal complaint response, or the informal complaint process has been waived, the inmate may file a notification of grievance with the IIS no later than 14 calendar days from the date of the informal complaint response or waiver of the informal complaint step. The IIS may waive this timeframe for good cause. Within 14 calendar days of receiving the grievance, the IIS shall provide a written response which summarizes the complaint, describes the steps taken to investigate it, and sets forth the IIS' findings and decision. The IIS may extend the response time up to 14 days with notice to the inmate. If there is no disposition after 28 days from the receipt of the grievance, it will be deemed unresolved, and the IP may proceed to step three of the process. Expedited responses shall be made to grievances that, as determined by the IIS, present a substantial risk of physical injury to the grievant or for other good causes.

Step Three | Filing an appeal of the disposition of grievance:

If an IP disagrees with the grievance resolution, he or she may appeal it to the office of the chief inspector. An appeal must be filed within 14 calendar days of the disposition, unless that time is waived by the chief inspector for good cause. The chief inspector, or his or her designees shall provide a written response to the appeal within 30 days of receipt, unless that time is extended for good cause and with notice to the inmate. The chief inspector/designee's decision on the appeal is final.

Are the incarcerated issued tablets with access to the grievance procedure: Yes No N/A

Are facility staff answering ICRs within policy: Yes No N/A

If issued tablets are not available, are there other measures in place to provide access to the grievance procedure (e.g., open office hours, paper grievance forms (DYS): Yes No N/A

Upon reviewing responses, are there any issues with timelines or lack of substance within the responses to the ICRs: Yes No N/A

Additional Notes: On March 24, 2026, CFIS returned to NCCC to review grievances (noting that on the day of the initial inspection, the facility inspector was on vacation). CFIS focused on ensuring the institution is systematically logging and tracking grievances in DRC's electronic system, ViaPath, responding to grievances in a timely manner and ensuring that responses align with policy guidelines.

CFIS staff reviewed 12 grievances from February 2026, two of which were referred for investigation by the Institutional Inspector or his/her designee. CFIS staff did not observe any indication of retaliation against any IP for filing a grievance. The grievances and ICRs reviewed referenced DRC policies or administrative rules when appropriate. Overall, the NCCC grievance process is being implemented in accordance with Administrative Rule 5120-9-31.

FOOD SERVICE AREA INSPECTION (60-FSM-02)

The Food Service Department was inspected to ensure compliance with DRC policy 60-FSM-02, Food Service Operations, and DRC policy 60-FSM-06, Safety and Health Protection for Staff and Incarcerated Individuals Assigned to Food Service.

Executive staff/supervisors conducting unannounced rounds: Yes No N/A

A. SANITATION

Dining room(s) meet DRC policy for cleanliness: Yes No N/A

Serving line(s) meet DRC policy: Yes No N/A

Dish room area meets DRC policy for cleanliness: Yes No N/A

Dishwasher water temperature meets DRC policy: Yes No N/A

Handwashing stations in working order: Yes No N/A

Handwashing stations operate at a proper temperature: Yes No N/A

Eye washing stations operate appropriately: Yes No N/A

B. FOOD SERVING & STORAGE COMPLIANCE

Appropriate food menus posted: Yes No N/A

Food temperatures in compliance with DRC policy: Yes No N/A

Food service workers wearing hairnets, gloves, etc.: Yes No N/A

Serving utensils appear to be in good working order: Yes No N/A

Freezer temperatures in compliance with DRC policy: Yes No N/A

C. CHEMICAL & TOOL CONTROL

Tools properly stored/signed out/accounted for: Yes No N/A

Tools properly etched with an identifier: Yes No N/A

Chemicals properly stored and inventoried: Yes No N/A

Additional Notes: During the inspection, CFIS staff sampled a lunch meal that included chicken chili with macaroni, bread, green beans, apple sauce, and coleslaw (there was also a vegetarian option for the chicken chili with macaroni). The meal was appropriate in portion size and met policy standards for taste, appearance, and temperature.

Temperature Compliance for Distributed Meals

During the inspection, CFIS conducted temperature checks on menu items that were being placed into containers for delivery to IPs who work throughout the facility but would not be attending lunch in the dining hall. Around 25 meal trays were prepared at once for delivery to different satellite locations. The food

designated for these areas was kept separate from the trays for IPs dining in the chow hall. Food temperatures for items served on the line were recorded in a different area.

Upon review, it was observed that the cold food items exceeded the recommended temperature of 40 degrees Fahrenheit, while the hot food items measured below the required 140 degrees Fahrenheit. Recognizing the potential non-compliance, NCCC staff took immediate corrective action by instructing IPs to prepare new trays for prompt distribution. This swift response ensured that the issue was resolved efficiently and that all meals met temperature requirements prior to being served.

North Central's food service staff and IP workers were appropriately dressed, and uniforms were neat and clean. The food service area was orderly. It was noted that the food service staff wore body cameras to enhance safety for the staff.

NCCC (MTC) works with a third-party food supplier to conduct the ordering and inventorying of the food supply for the incarcerated population. Additionally, DRC assigns a contract monitor and a food-service monitor to assist with any compliance and operational issues.

Food was properly labeled and dated. The dish room was clean and dish cleaning water temperatures complied with DRC policy 60-FSM-02, Food Service Operations. CFIS verified completion of sanitation and hygiene training for food service and incarcerated staff to ensure compliance with policy 60-FSM-06. ServSafe certifications also were verified. The food service area used DRC-approved cleaning chemicals and disinfectants.

The back dock area was clean and free of odors. The area surrounding the trash compactor was free of debris. There were no signs of rodents or pests observed within the food service area or on the back dock. NCCC staff indicated that an exterminator conducts weekly preventative treatments due to prior pest activity. CFIS spoke with several food service staff, and none reported any concerns which would constitute a violation of DRC policy. The interim food service manager did not report any issues or concerns.

EDUCATION & REHABILITATIVE PROGRAMS (57-EDU-01- 02)

The Ohio Central School System (OCSS) offers educational programs designed to meet the needs of incarcerated people throughout DRC, including NCCC. The programs include adult education courses, vocational training, and technical training, all of which incorporate technology into the programming. Collectively, the programs are designed to enhance the incarcerated population's employability upon release.

A. EDUCATION PROGRAMS

Does the facility have an education department for in-person learning? Yes No N/A

Executive staff/supervisors conduct unannounced rounds: Yes No N/A

Programs offered: GED ACADEMIC CAREER-TECH APPRENTICESHIP
VOCATIONAL DEGREE PROGRAMS/CERT. OTHER: N/A

Are there currently any vacant teaching/staff positions within the education department:
Yes No N/A

Appropriate signage/information displayed: Yes No N/A

Does the education department area comply with DRC standards for cleanliness: Yes No N/A

Additional Notes: NCCC's education department was large with numerous classrooms. On the date of the inspection, NCCC's academic and rehabilitative programs included:

- Adult basic education (ABLE)
- General educational development (GED)
- Career technology (career tech)
- Marion Technical College (certificates and associate degree)
- Landscape technician/landscape management tech (apprenticeship)
- HVAC
- Employability skills development and safety development/safety (earned credit)
- Construction technology (career tech)
- Community service programs
- Janitor (apprenticeship)
- Material coordinator (apprenticeship)
- Animal trainer (apprenticeship)
- Automotive (vocational)
- Culinary arts (vocational)
- Carpentry (vocational)
- Horticulture (vocational)

NCCC offers classes in the traditional classroom setting, hybrid, and digital mediums. Incarcerated individuals may attend classes in the education department. NCCC was in the process of updating the library with new bookshelves and more comfortable seating for the IPs.

NCCC partners with Marion Technical College for college credit classes. The facility's literacy, GED, and post-secondary educational programs provide ample opportunities for IPs and are aligned with their needs. The vocational training offered aligns with the current job market. CFIS verified the instructors' qualifications, and no violations of DRC policy 57-EDU-08, Education Staff Credentials, were observed or reported. NCCC's educational material and technology were up to date. Staff were appropriately logging and tracking enrollment and attendance. The facility provides accommodations for IPs with learning disabilities.

B. REHABILITATIVE/RE-ENTRY PROGRAMS

Executive staff/supervisors conduct unannounced rounds: Yes No N/A

Please list the kind of rehabilitative/re-entry programs that the facility offers: Intensive outpatient program (IOP), Starting Point, alcohol and other drug programs, Inter-Life Program, Shaping for Success Re-entry (SSR).

Appropriate signage/information displayed: Yes No N/A

Does the re-entry department inspected comply with DRC standards for cleanliness:

Yes No N/A

Additional Notes: Recovery services offer a comprehensive approach to supporting IPs with substance-abuse disorders. Services include relapse prevention education to equip participants with strategies for

maintaining recovery, as well as peer support activities that promote community, accountability, and shared learning. Programming includes a 10-month intensive outpatient program (IOP), through which IPs are eligible to receive “good days” upon successful completion. A six-week/12-session brief intervention program and an eight-session Starting Point program, along with Alcoholics Anonymous and Narcotics Anonymous meetings are also available. Individual counseling is offered on an as-needed basis. All programs follow policies set by the DRC and the Ohio Department of Behavioral Health.

The re-entry information is housed in the library, with programming available in all housing units. Re-entry provides IPs with information regarding housing, jobs, and community linkage assistance upon their release. Community linkage is the collaboration between the facility and community organizations that will assist in the successful transition returning to society upon release. NCCC offers the following re-entry programs: anger control, decision points, InsideOut Dad program, Money Smart, Ready to Rent, Thinking for A Change, TOPUCU (The Only Person U Cheat is U), Shaping Success for Re-entry program (SSR) for IPs with 12 months or less until release, and victim awareness.

NCCC offers a Community Transitional Program (CTP), which is designed to enhance communication and collaboration with community partners during the challenging time after release. The Ohio Department of Behavioral Health offers programs that aid in continued treatment of mental health or substance-use issues and help with other support services post-release.

The religious services department includes numerous classrooms where incarcerated individuals engaged in intensive outpatient programs facilitated by recovery services staff 72-REG-01, Institutional Religious Services.

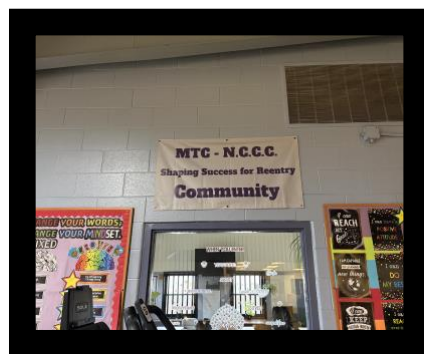
The library’s special services area features the Solutions Re-entry Project, established in 2012 to support individuals preparing for parole hearings and employment interviews. Staff provide guidance regarding relevant procedures, while participant-led workshops concentrate on resume development and interview skills. The program is comprised of 30 different 10-week phases that IPs can attend and complete. This assists the IP if they leave for court or simply need a break, permitting them to pick up where they left off. Once completed, IP graduates receive certificates endorsed by the facility’s deputy warden.



Success for Life



Ohio Means Jobs



Shaping Success for Re-entry

MEDICAL (68-MED-01)

A. MEDICAL SERVICES

Executive staff/supervisors conduct unannounced rounds: Yes No N/A

Services offered: Acute triage, comprehensive care available 24/7, dental, optometry.

Are there any staffing vacancies within the medical dept.: Yes No N/A

Appropriate signage/information displayed: Yes No N/A

Does the medical department meet DRC policy standards for cleanliness: Yes No N/A

Are there any maintenance issues that may hinder sufficient medical care: Yes No N/A

Are there any ongoing hunger strikes, constant watches, dry cells, or special supervision IPs in this area: Yes No N/A

Additional Notes: CFIS toured and inspected the medical department and spoke to staff. The area has examination rooms, as well as a telemedicine conference room. There is office space to accommodate the medical staff (doctor, administrators, and nurse practitioners). The medical department was fully staffed at the time of the inspection.

During the inspection, one IP was being housed in the infirmary for medical observation due to a hunger strike. A hunger strike is defined as an incarcerated person refusing to accept food intake for three consecutive days. It is DRC policy to monitor any IP who participates in a hunger strike and to provide treatment, including involuntary medical treatment if necessary before death or serious, irreversible damage to life or major organs occurs. DRC policy also requires that a hunger strike management team is assembled and consists of the following staff:

- Deputy Warden (hunger strike team leader)
- Unit Management Chief
- Chief of Security
- Health Care Administrator
- Mental Health Administrator
- Other members designated by the team leader, which may include, but are not limited to: religious services, education, recovery, recreation, dietary, and/or dental services.

CFIS inspectors reviewed DRC 4178, Hunger Strike Log, which documents hunger strikes. All protocols were properly followed. No violations of DRC 81-OHS-02, Hunger Strike, were observed or noted.

During the inspection, IPs were receiving medical treatment, and the area was clean and orderly.

RECREATION (77-REC-01)

A. RECREATION DEPARTMENT

Executive staff/supervisors conduct unannounced rounds: Yes No N/A

Appropriate signage/information displayed: Yes No N/A

Types of recreation programs offered: Basketball leagues, pickleball, workout room, weights cage, cornhole, billiard tables, health and wellness program, arts and crafts, and music room.

Types of recreation: Indoor Outdoor N/A

Are equipment and facilities in working order: Yes No N/A

Does the recreation department comply with DRC policy standards for cleanliness: Yes No N/A

Additional Notes: The recreation area was clean and organized. NCCC's recreation staff focused on the physical health of IPs who participated in various activities. The recreation area included a racquetball court, baseball diamonds, multipurpose room, fantasy NASCAR, P90X, as well as yoga and indoor soccer. Recreation also hosts family events and guest speakers to foster community engagement and enrichment.

NCCC has a dedicated movie channel that all IPs, other than those in transitional programming, can access with their personal televisions.

During the inspection, an IP informed CFIS staff that several toilets at NCCC lacked seats. This was confirmed by NCCC staff and was observed by CFIS. NCCC stated these toilets would be promptly replaced, and CFIS confirmed this at a later date. Water fountains and sinks were in working condition.

No violations of DRC policy 77-REC-01, Recreation and Leisure Time Activities, were observed or reported.

LIBRARY (58-LIB-01)

A. LIBRARY

Executive staff/supervisors conduct unannounced rounds: Yes No N/A

Does the library provide access to LexisNexis: Yes No N/A

Does the library have policies and procedures available: Yes No N/A

Does the library have operation hours and information posted: Yes No N/A

Does the library meet DRC policy standards for cleanliness: Yes No N/A

Additional Notes: Library services provide access to LexisNexis, reading materials, educational support resources, self-development materials, and legal research assistance. Additionally, library services collaborate with education services to support IPs in their academic coursework. NCCC has introduced the Ohio Means Jobs Center where IPs can update their resumes and apply for jobs prior to release.

VISITATION (76-VIS-01)

A. VISITATION

Visitation hours: Wednesday/Thursday/Friday 8 a.m.-3 p.m.

Saturday and Sunday 8-10:30 a.m./12-3 p.m.

Executive staff/supervisors conduct unannounced rounds: Yes No N/A

Visits allowed: Contact Non-contact Semi-Contact

Does the visitation area provide adequate seating: Yes No N/A

Does visitation area provide food and drink options: Yes No N/A

Appropriate signage/information posted: Yes No N/A

Does the visitation area meet DRC policy standards for cleanliness: Yes No N/A

Additional Notes: On the day of the inspection, NCCC's visitation area was well-kept. NCCC offers contact visits, where the visitor and IP can physically make contact, embrace, and actively engage in activities such as games, meals, and coloring.

The area appeared to allow IPs and their families an opportunity to engage in a setting designed to encourage positive interaction among family members, especially children. Children's books were available for use during visitation. There were vending machines and food ordering service available for visitors to purchase snacks and drinks.

No violations of DRC policy 76-VIS-01, Incarcerated Person Visitation, were observed or reported.

GENERALIZED HOUSING

A. GENERAL POPULATION HOUSING #1

Name/Identifier: Marion C/D

Executive staff/supervisors conduct unannounced rounds: Yes No N/A

Appropriate signage/information displayed: Yes No N/A

Does this housing unit offer programming: Yes No N/A

Type of unit: Open Dorm Cells

Housing unit max capacity: 244

Are equipment and facilities in working order: Yes No N/A

Does the housing unit meet DRC policy standards for cleanliness: Yes No N/A

Additional Notes: There was appropriate staffing within the unit consisting of two correctional officers, a case manager, a sergeant, and a unit manager. The dayrooms were utilized for programming, educational purposes, and leisure. The unit schedule specified the types of activities taking place in these areas. The unit was very

clean. A few maintenance issues (one toilet was not operable) were identified in the restrooms, however, the departmental process for completing the repairs, DRC policy 21-CAM-12, Preventative Maintenance and General Work Orders, was already in progress. There were no violations of DRC policy identified or reported.

This housing unit also participated in the staff dog program. Staff may bring their dogs in for the day or board them while away from the institution.

Marion C/D also houses the hard-of-hearing incarcerated population. NCCC has the largest hearing-impaired male IP population in DRC and offers a hearing-impaired services department with approximately 20 individuals. American sign language (ASL) services are available in the unit either through staff or via the telecommunications device for the deaf (TDD).

B. GENERAL POPULATION HOUSING #2

Name/Identifier: Hardin C/D

Executive staff/supervisors conduct unannounced rounds: Yes No N/A

Appropriate signage/information displayed: Yes No N/A

Does this housing unit offer programming: Yes No N/A

Type of unit: Open Dorm Cells

Housing unit max capacity: 244

Are equipment and facilities in working order: Yes No N/A

Does the housing unit meet DRC policy standards for cleanliness: Yes No N/A

Additional Notes: This unit is where an IP is initially housed for one week upon being transferred to NCCC from another facility. During that week, the IP undergoes an orientation process, conducted by another IP, under the supervision of the NCCC staff. During the orientation process, the IP is informed of the locations of services (food service, quartermaster, religious services, education, and recreation, etc.), the daily schedule, institution rules and regulations, grievance process, and facility expectations are also covered.

This housing unit also participates in the staff dog program.

C. GENERAL POPULATION HOUSING #3

Name/Identifier: Wyandot C/D

Executive staff/supervisors conduct unannounced rounds: Yes No N/A

Appropriate signage/information displayed: Yes No N/A

Does this housing unit offer programming: Yes No N/A

Type of unit: Open Dorm Cells

Housing unit max capacity: 244

Are equipment and facilities in working order: Yes No N/A

Does the housing unit meet DRC policy standards for cleanliness: Yes No N/A

Additional Notes: This housing unit is a general population housing unit that houses younger IPs. It was staffed with two officers, a sergeant, a case manager, and a unit manager.

Programming is geared toward health, wellness, and character building, and is appropriately tailored to the unit's population.

SPECIALIZED HOUSING

A. SPECIALIZED HOUSING #1

Name /Identifier: Transitional Programming Unit (TPU)

Type of Specialized Housing: Special Management Housing (55-SPC-02) RTU (67-MNH-23)

Reception (52-RCP-01, 02, 06) Death Row (67-MNH-31, 52-RCP-02)

Limited Privilege Housing Level 1/Outside Worker Nursery Dementia

Protective Custody Other:

Executive staff/supervisors conduct unannounced rounds: Yes No N/A

Appropriate signage/information displayed: Yes No N/A

Does this specialized housing offer programming: Yes No N/A

Type of unit: Open Dorm Cells

Housing unit max capacity: 98

Are equipment and facilities in working order: Yes No N/A

Does the housing unit inspected comply with DRC standards for cleanliness: Yes No N/A

Additional Notes: The TPU, a special management housing unit, was clean and orderly. IPs had access to their tablets. Both indoor and outdoor recreation areas were available to the IPs. A peer-support team was present and actively engaged. Peer supporters are IPs who have received training provided by the Ohio Department of Behavioral Health to assist other IPs who may be in crisis. Peer supporters use their training, and their shared experiences with mental health and/or substance-use issues to assist other IPs. Support occurs within the housing unit, outside the clinical setting, and is meant to promote sustained recovery. Peer supporters also can become certified prior to release, enhancing employability.

The TPU area is equipped with a timer at the end of the hallway (range) for rounds. The timer reminds staff to complete their 30-minute staggered rounds by flashing a light at 20 minutes and constantly beeping at 25 minutes. This is to ensure that the security staff conduct their rounds in a timely manner, per DRC policy.

CFIS inspectors reviewed the TPU's staff sign-in log, DRC 6011, which indicated that rounds were being conducted according to DRC policy, 50-PAM-02. No sanitation issues were reported or observed during the inspection. The inspected cells were in appropriate condition. The CFIS team observed and reviewed multiple DRC TPU 4118 documents. A DRC 4118 report documents each incarcerated person's essential daily functions, including acceptance or refusal of meals, personal hygiene, and recreation activities. Each DRC 4118 is signed or initialed by institutional staff as confirmation that these necessities have been

provided to everyone. All reviewed DRC 4118s were completed appropriately, including dates, times, and staff initials to document the care provided. The CFIS team reviewed several DRC 4117 logs, Restrictive Housing Daily Activity Log, which track staff delivery of services, such as linens and clothing exchange, barbering, and mealtimes. The 4117s reviewed complied with DRC policy. No CFIS team members noted concerns or reported DRC policy violations.

The TPU area was staffed in accordance with DRC policy. Interviews with incarcerated individuals did not reveal any issues or concerns that would suggest a violation of DRC policy. All inspected cells were found to be clean, with no outstanding maintenance needs, and toilets and sinks were fully functional. The showers, located within the cells, permitted residents to bathe as desired. Approved DRC cleaning disinfectants and supplies were properly secured. Religious and reading materials were made available to incarcerated individuals. No violations of DRC policy were observed.



Timer for Rounds [Hallway]



Timer for Rounds [Control Center]

B. SPECIALIZED HOUSING #2

Name /Identifier: Morrow A/B

Type of Specialized Housing: Special Management Housing (55-SPC-02) RTU (67-MNH-23)
 Reception (52-RCP-01, 02, 06) Death Row (67-MNH-31, 52-RCP-02)
 Limited Privilege Housing Level 1/Outside Worker Nursery Dementia
 Protective Custody Other: Merit Unit

Executive staff/supervisors conduct unannounced rounds: Yes No N/A

Appropriate signage/information displayed: Yes No N/A

Does this specialized housing offer programming: Yes No N/A

Type of unit: Open Dorm Cells

Housing unit max capacity: 244

Are equipment and facilities in working order: Yes No N/A

Does the housing unit inspected comply with DRC standards for cleanliness: Yes No N/A

Additional Notes: CFIS conducted an inspection of the Merit Unit (Morrow A/B), which is equipped with vending machines, a microwave, ice machine, and laundry facilities featuring washers and dryers. During the visit, two incarcerated facilitators serving as resident assistants and mentors provided an overview of the residency criteria and outlined the various programs available within the unit. Admission to the unit requires individuals to complete an application process through their ViaPath tablet and to not have received any conduct reports over the preceding six months. Facilitators described the Shaping for Success Re-entry (SSR) program as a structured 53-week initiative encompassing phases such as healing, leadership, and integration. Additional offerings include recovery services and substance-abuse programs.

ADDITIONAL NOTES FROM INSPECTION

Prison Rape Elimination Act (PREA)

PREA provides for the analysis of the incidence and effects of prison rape in federal, state, and local institutions. It provides information, resources, recommendations, and funding to protect incarcerated people from prison sexual assaults and rapes. PREA applies to all ODRC institutions, including privately operated and juvenile correctional facilities. As the law enforcement agency responsible for investigating criminal offenses inside correctional institutions, the Ohio State Highway Patrol tracks sexual assaults using the PREA incident system. CFIS staff interviewed the PREA coordinator who confirmed that NCCC has not had any substantiated PREA cases in the past 12 months. PREA signs and local rape crisis center information were appropriately posted. In addition, DRC, including NCCC, has PREA victim support teams, made up of staff that can assist the victim with information and emotional support services. No violations of DRC policy (79-ISA-01), Prison Rape Elimination Act, were observed.

Staff Recruiting and Retention

On the date of the inspection, NCCC had a vacancy rate above 10%. Hiring events were being conducted and job openings were posted.

Naloxone (Narcan) Kits

NCCC offered Narcan kits to IPs on the day of their release. Each kit contained two doses of naloxone and 10 fentanyl test strips. The kits are stored within a "Harm Reduction Vending Machine" located in a discrete area. NCCC complied with DRC policy 10-SAF-20, Naloxone Safety and Health Procedure.

Administrative Duty Officer Reports (ADO)

CFIS reviewed the ADO 50-PAM-02 reports from the week prior to the inspection, which were provided upon request. An ADO report is completed daily by the designated executive staff tasked with completing inspection rounds. The designated rounds cover food service, visitation, housing unit, recreation area, and any other area designated by the warden. Upon completion of the ADO rounds, a report documenting the rounds is provided to the warden's office for review. The report includes the date and time of the rounds, areas visited, observations, concerns, and recommendations. The ADO reports reviewed by CFIS were completed timely, in accordance with policy.

Security and Safety

NCCC housing units were adequately staffed. Fire evacuation plans were prominently displayed in visible locations, and cleaning products and supplies were properly secured. A review of DRC 6011, DRC Sign-In Logbook, indicates that staff are conducting rounds in accordance with DRC policy, 50-PAM-02. There was a strong presence of correctional support staff and correctional officers observed during the inspection. No security issues or violations of DRC policy were noted or observed during the inspection.

Drug Prevention and Testing

DRC has increased efforts toward contraband interdiction statewide to assist in the reduction of contraband conveyance and unauthorized items brought into facilities. Additionally, DRC canine teams are being formed to assist in contraband interdiction. In addition, DRC's centralized mail processing center (OMPC) in Youngstown receives, inspects, and scans all mail. Mail is then sent to the IPs via their tablets (75-MAL-01, Incarcerated Population Mail). NCCC's February 2026 drug test results are as follows:

Test Category	Number of Tests	Results
Random Testing	116	7 Positive 2 - Buprenorphine (BUP) 5 - Tetrahydrocannabinol (THC)
For-Cause Test	29	20 Positive 1 - Amphetamine (AMP) 7 - Buprenorphine (BUP) 1 - Synthetic Cannabinoid (K2) 1 - Methamphetamine (MET) 10 - Tetrahydrocannabinol (THC)

Security Threat Groups (STG)

Security Threat Groups (STG) are organized groups within correctional facilities that are often linked to gang activity/organized crime and pose significant risks to the safety and security of the facility. Classifying an individual as a STG member assists the facility, and DRC, in proper tracking, housing, and monitoring of trends. NCCC has a total of 310 individuals identified as STG members, belonging to 47 different STG groups. The top seven groups are: Folks (17), Bloods (73 members), Crips (48 members), Folks/Gangster Disciples (19 members), Heartless Felons (26 members), White Supremacist (20 members), and Aryan Brotherhood (11 members).

Institutional Overtime

Corrections officers worked a total of 4,979.31 overtime hours in February 2026. No violations of DRC policy 35-PAY-01, Employee Pay, Timekeeping and Overtime Issues, were identified.

Annual Evacuation Drills

CFIS verified that NCCC's health and safety coordinator conducts quarterly fire drills on all shifts in compliance with DRC policies and procedures (10-SAF-05, Fire Prevention and Safety Practices).

Special Events/Family Engagement Events

Over the past 12 months, NCCC hosted at least eight special events, including, but not limited to: Christmas events, Valentine's Day events, and fatherhood events. Additionally, the facility and approved volunteers organized two events, including the annual volunteer banquet. Events were conducted in compliance with DRC policy 77-REC-01, Recreation and Leisure Time Activities.

CONCLUSION

On the day of the inspection, NCCC was clean and organized. Both leadership and staff displayed comprehensive expertise in correctional practices, consistently maintained professionalism, and promoted positive behavior. Notable operational strengths included efficient grievance procedures that support timely issue resolution and contribute to a stable environment. Leadership demonstrated a strong commitment to staff welfare and the upkeep of a professional workspace. Re-entry and recreation programs were equipped with modern resources and structured curricula, affording IPs meaningful opportunities for successful reintegration. NCCC staff exhibited outstanding dedication and pride in their roles.



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**REPORT ON THE
INSPECTION OF
NORTH CENTRAL
CORRECTIONAL
COMPLEX**

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