April 2019

**Transforming Good Instructors into Great Ones**

Regardless of subject matter expertise, the role of the trainer is to enhance the performance of their officers. The Transformational Trainer is an instructor enhancement program designed to help you focus on the “how to train” not just “what to train.” This program is designed to challenge instructors to think differently about public safety training in an effort to improve officer performance in the field. Through guided discussions, case studies, video analysis, self-assessments and small group exercises, participants will explore:

- Characteristics of the Transformational Trainer
- The Science of Learning: Making it "Stick"
- Generational Differences and Communication Styles
- Human Performance and Decision Making
- A New Look at Student Feedback
- Eliminating Death by PowerPoint

**Host:** OPOTA

**Date:** May 29, 2019

**Time:** 8 a.m. to 5 p.m.

**Location:**
1650 State Route 56, SW
London, OH 43140

**Cost:** $149

**Registration:** [https://trtr_londonoh_05_29_19.eventbrite.com](https://trtr_londonoh_05_29_19.eventbrite.com)
Ohio Association of Chiefs of Police President Appointed to Lead Ohio Peace Officer Training Academy

Ohio Attorney General Dave Yost announced that Jeffrey Scott, president of the Ohio Association of Chiefs of Police, has become executive director of the Ohio Peace Officer Training Academy (OPOTA).

“A cop, and a teacher who’s going to teach cops… Chief Scott brings a wealth of educational and first-hand law enforcement experience to the Academy,” Yost said. “The leader of OPOTA helps ensure that Ohio’s law enforcement officers have strong resources to keep them ahead of the bad guys. Chief Scott’s valuable insight on the rapidly changing world of law enforcement will enhance the positive impact OPOTA can have on our communities.”

A candidate for the OPOTA executive director position is recommended by the Attorney General to the Ohio Peace Officer Training Commission whose members then vote to appoint the leader of the training academy. Scott began as the OPOTA executive director on April 1.

“Chief Scott will take OPOTA to the next level of professional law enforcement training,” said Sheriff Vernon Stanforth, chair of the Ohio Peace Officer Training Commission. “He has demonstrated leadership qualities we hope will translate into a positive new direction for law enforcement training in the State of Ohio. We strive to provide our law enforcement officers with the best in basic and advanced courses.”

Scott recently served as president of the Ohio Association of Chiefs of Police and as chief of police at Notre Dame College in South Euclid. Scott has 30 years of experience in public safety, including more than 23 years in law enforcement. He has instructed, lectured and written on numerous law enforcement topics. Scott is an adjunct faculty member at the Cuyahoga Community College Police Academy. He holds an MBA and B.S. in public safety management from Franklin University, along with professional and technical certifications from the Federal Bureau of Investigation’s National Academy and the Federal Emergency Management Agency.

The Ohio Peace Officer Training Academy provides courses in both the civil and criminal functions of law enforcement officers under the direction of the Ohio Peace Officer Training Commission. OPOTA provides hundreds of advanced law enforcement classes each year to local law enforcement departments.

Designing Effective Training Programs

Designing court defensible, evidence-based training is the cornerstone of enhancing officer performance and safety, while also protecting agencies from accusations of “failure to train.” Much of law enforcement training focuses on the quality of the instructor, but even the best instructors must have solid content to deliver to ensure peak performance of their officers. This course is designed to provide the law enforcement instructor with a simple toolbox to design law enforcement training (in any topic) in accordance with a validated Instructional
System Design (ISD) process. Through guided discussion and practical exercises, participants will:

- What Should We Teach? Determining Training Needs and Gaps
- Instructional System Design: The Roadmap to Successful Training
- Why Do We Know What We THINK We Know? Determining Valid Resources
- Lesson Plans: Yes; They're Really Necessary!
- Designing Effective Handouts: Stop Making Copies of the Slides!

Host: OPOTA

Date: May 30, 2019

Time: 8 a.m. to 5 p.m.

Location:
1650 State Route 56, SW
London, OH 43140

Cost: $149

Registration: [https://detr_londonoh_05_30_19.eventbrite.com](https://detr_londonoh_05_30_19.eventbrite.com)

**Enhance Decision Making Under Stress**

Few topics in law enforcement cause more public scrutiny than police use of force. This evidence based course examines the factors affecting decision making under stress and provides practical tools to make reasonable use of force decisions, while simultaneously increasing officer safety. Through guided discussion, video analysis and case studies, participants will explore:

- Current Use of Force Trends
- Legal Foundations of Reasonable Force The Science of Human Performance and Decision Making
- Improving Decision Making
- CYA: Can You Articulate?
- Surviving the Aftermath of a Force Incident
**Host:** OPOTA

**Date:** May 28, 2019

**Time:** 8 a.m. to 5 p.m.

**Location:**
1650 State Route 56, SW
London, OH 43140

**Cost:** $149

**Registration:** [https://dmforf_londonoh_05_28_19.eventbrite.com](https://dmforf_londonoh_05_28_19.eventbrite.com)

---

**Counter Ambush Tactics for Law Enforcement**

Whether inspired by foreign terrorism, or motivated by an anti-government or anti-police bias, the trend of targeted violence against police officers appears to be increasing after years of decline. According to the FBI, the second largest circumstance where law enforcement officers were killed between 2001 and 2010 was in ambush situations (22 percent). This three-day firearms course will offer strategies and techniques to avoid being ambushed and to increase an officer’s chances of survival during an ambush. The live-fire drills will focus on surviving a near ambush, far ambush, vehicle ambush, and injured officer drills. This course will also address basic medical skills during a gunfight.

---

April 23-25, 2019 from 8 a.m. to 5 p.m.
Cost: $400
Zanesville Police Department
20 Buckeye Dr.
Zanesville, OH 43701

May 7-9, 2019 from 8 a.m. to 5 p.m.
Cost: $400
Lake County Range
2041 Blasé Nemeth Rd.
Painesville, OH 44077

July 9-11, 2019 from 8 a.m. to 5 p.m.
Cost: $400
Northern Ohio Tactical Training Center
49300 Cooper Foster Park Rd.
Amherst, OH 44001

September 24-26, 2019 from 8 a.m. to 5 p.m.
Behavior Recognition for Law Enforcement

Hosted By: The Ohio Peace Officers Training Academy

Presented by: The Hard Knocks Schoolhouse and Carl Maccario

When: May 16, 2019 (8 a.m. to 4 p.m.)

Cost: $150 Per Individual (Limited to 45 seats)

Check in begins on May 16 at 7:15 a.m. You must have current law enforcement identification to enter.

Where:

Ohio Peace Officers Training Academy
1650 State Route 56, SW
London, OH 43140

Room 252

(YOU MUST ENTER ADDRESS EXACTLY AS WRITTEN WHEN USING GPS)

This course provides uniformed and plain clothes Law enforcement personnel with the ability to enhance their understanding of the importance of human behavior as it relates to verbal and nonverbal cues and signals while conducting custodial and non-custodial field interviews.

This training course will consist of the following topics:

- Suspicious behavior detection
- Decoding and deciphering nonverbal cues
- Verbal and non-verbal indicators of potential deception
- Establishing environmental baseline behavior types
- Recognizing deviations from expected norms
- Recognizing and engaging the anomalies in behavior
- Cognitive Questioning techniques - highly effective

This course of instruction will consist of lecture, slides and videos.

**About the course, instructors and registration:** Please visit the Hard Knocks Schoolhouse website: [www.hkschoolhouse.com](http://www.hkschoolhouse.com) for additional details about the course, the instructors and to register.

**Did You Know?**

Law enforcement in the United States is made up of about 18,000 federal, state, county, and local agencies. Each agency has varying legal and geographic jurisdictions, ranging from single-officer police departments to those with more than 30,000 officers. Ohio has more than 34,000 sworn officers for the entire state, but New York City Police Department (NYPD) has the largest in the United States with approximately 40,000 sworn officers for the city alone.