

Ohio Attorney General's Office Bureau of Criminal Investigation

Investigative Report



2022-1356

Officer-Involved Critical Incident - 1659 S. Main Street, Akron, Ohio 44301

Investigative Activity	: Personnel File Review
Involves:	Officer
Authoring Agent:	Special Agent Joseph Goudy #83
Narrative:	
Cory Momchilov rece Akron Police Departn	5, 2022, Ohio Bureau of Criminal Investigation (BCI) Special Agent (SA) rived the personnel file for Officer from the nent (APD) and the City of Akron Law Department. SA Joseph Goudy el file and noted the following:
Officer has 1	been a full-time police officer with the APD since August 12, 2016.
Training:	
	nded and completed the Ohio Peace Officer Basic Training Program at the demy on August 12, 2016.
Firearms Qualificati	on:
	ified with his Glock 17 duty issued semi-automatic pistol, bearing serial n May 11, 2021.
Most recently, Officer serial number weapon on December	on February 23, 2022, and "Low Light" training using his Glock 17 duty
Prior Involvement w	ith an Officer-Involved Shooting Incident:
County Prosecuting A	o, Officer was involved in an officer-involved shooting. Summit attorney Sherri Bevan Walsh ruled that the shooting incident was justified; being cleared and able to return to full duty.
(See the Akron Police	Department investigative report for further details.)
Complaints:	
-	Officer spersonnel file was a report titled, "Unfounded Citizen ere seven counts filed against Officer and another officer. All her found to be "Unfounded" or "Exonerated."

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Page 1 of 2 Supervisor Approval: SAS David Posten #6 9/7/2022 9:08 AM



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s personnel file, training records and firearm qualifications are attached to this report. Please refer to the attachments for further details.

Attachments:

Attachment #01: Officer	s Personnel File
Attachment #02: Officer	s OPOTA Certificate
Attachment #03: Officer	s Firearms Qualifications
Attachment #04: Officer	s Evaluations
Attachment #05: Officer	s Employee Summary
Attachment #06: Officer	s OPOTA Certificate and Work History
Attachment #07: Officer	s Previous OIS Information
Attachment #08: Officer	s Citation
Attachment #09: Officer	s Unfounded Citizen Complaint

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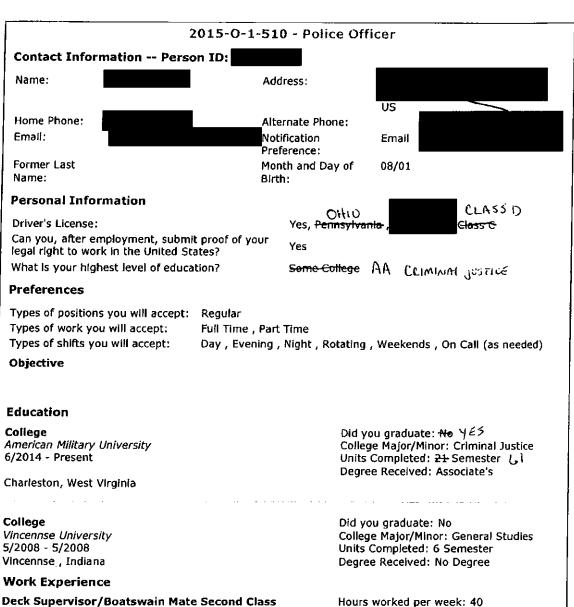
Page **2** of **2**



HIRE/PERSONNEL ACTION FORM

1995			i .h
	En	ployee Information	<i>y</i> -
Employee:			
Address 1:			
Address 2:			
City:	Medina	State: Ohio	Zip:
Phone:			
]	Hire Information	
Person ID:			
Job Class #:	510S	Job Class: P	olice Officer
Hire Date:	06/27/16	Pay Rate: \$	0.00
Department:	Public Safety Departmen	t	
Division:	Police Uniformed Division	on - 751	
Hire Req. #:	2015-00128	Job Term: Po	ermanent
	ate as listed above is not go l approval is received from		t not
NOTE: For Preeffective date:	omotion, Transfer, or Dem	otion, the Hire Date above	e is the This is a Hire
Employee ID:			
Pay Grade and	Step:		86-1
Appointment A	ctions:		Employment
Change Actions	3:		
Appointment C	ode:		Permanent Full-Time Probation New
Status Code:			Active
List Code:			Open
Position Numbe	er:		00001 609 128
SSN (PERSONI	NEL DEPARTMENT USE	ONLY):	
Marital Status (PERSONNEL DEPARTM	IENT USE ONLY):	Married
Comments: 1	0000/130100		90 9-24-16

11/30 C 11/10 A.



6/2013 - 11/2014

United States Coast Guard Cutter Osage 300 Mckown Ln

Sewickley, Pennsylvania 15143

412-741-1180

Hours worked per week: 40

Monthly Salary: \$2,500.00 # of Employees Supervised: 6 Name of Supervisor: Robert Mcqueary -

Officer In Charge (Senior Chief Petty Officer)

May we contact this employer? Yes

Duties

Designated as the Weapons Petty Officer on board CGC Osage.

Designated as the ships Rescue and Survival Systems Petty Officer Maintained all required logs for 15 weapons and ammunition.

Developed a checklist for annual Inspections of law enforcement gear which has been adopted by 26 other Coast Guard Units.

Maintained a purchase card and procured Items totaling \$100,000

Patrolled waterways on the Ohio, Allegheny, Monongahela, and Kanawha Rivers

Reason for Leaving

Separation from military

Boatswain Mate Third Class/Boatswain Mate Second Class/Law Enforcement Instructor

7/2010 - 6/2013

United States Coast Guard Cutter Hollyhock http://www.uscg.mll/d9/cgcHollyhock/ Foot of Lincoln Hill

Port Huron, Michigan 48060

Hours worked per week: 40 Monthly Salary: \$2,500.00 # of Employees Supervised: 10 Name of Supervisor: John Milan -**Boatswain Mate First Class** May we contact this employer? Yes

Duties

Directly contributed to the unit passing the annual comprehensive law enforcement assessment. Completed firearms instructor (F.A.I) school, certified to teach M16, Remington M870 rlot shotgun and Sig Sauer P229/227 DAK 40 caliber handguns.

Directed 664 Law Enforcement Boarding's resulting In 48 arrests and 314 citations issued. Completed 62 Search and Rescue Missions, which resulted in 80 lives saves and prevented property loss in excess of 7M.

Reason for Leaving

Military Transfer

Boatswain Mate Third Class/Boarding Officer 12/2008 - 7/2010

United States Coast Guard Detachment St. Thomas, U.S. Virgin Islands

1 Kings Wharf Waterfront

St. Thomas, U.S. Virgin Islands 00801

Hours worked per week: 40 Monthly Salary: \$2,000.00 # of Employees Supervised: 4 Name of Supervisor: Michael Horan -**Boatswaln Mate Second Class** May we contact this employer? Yes

Duties

Boarding Officer

Orchestrated 3,921 Recreational Boarding's in the Caribbean Sea and International Waters which resulted in the arrest and conviction of 341 people for narcotics smuggling, human trafficking and boating under

Directly accountable for the seizure of over 14 metric tons of narcotics.

Reprimanded over 1,800 undocumented illegal aliens trying to gain access into the United States. Certified as a Coast Guard small boat Coxswain.

Reason for Leaving

Military Transfer

Seaman Apprentice/Seaman/Boatswains Mate third Class

10/2006 - 8/2008

United States Coast Guard Station Frankfort 1 Coast Guard Road Frankfort, Michigan 49635

Hours worked per week: 40 Monthly Salary: \$1,800.00 # of Employees Supervised: 0 Name of Supervisor: Lew Koch - Officer In Charge (Chief Petty Officer) May we contact this employer? Yes

Duties

Boarding team Member Communications Watch stander Assisted Boarding Officers in 1,314 Recreational Boarding's. Assisted in 822 Search and Rescue missions

Certified as a Coast Guard small boat crewmember. ADDITIONAL SKILLS AND STRENGTHS

Certified CPR/First Aid

Qualified Coast Guard Coxswaln on six platforms

NASBLA Certified Seated Battery FST Course (40 Hrs)

Competent with firearms

Excellent situational awareness

Superb attention to detail

Proficient with Panasonic ToughBooks

Adequate knowledge of Microsoft Office

Sewickley, PA

Reason for Leaving

Military Transfer

Certificates and Licenses

Type: CPR

Number:

Issued by: Chesapeake Marine Training Institute, Inc. Date Issued: 11 /2008 Date Expires: 11 /2014

Type: • Certified as a Coast Guard small boat Coxswain.

Number: n/a

Issued by: United States Coast Guard

Date Issued: 3 /2009 Date Expires: 11 /2014

Type: • Certified as a Coast Guard small boat crewmember.

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CANADA CA

Number: n/a

Issued by: United States Coast Guard

Date Issued: 7 /2007 Date Expires: 11 /2014

Type: • NASBLA Certifled Seated Battery FST Course (40 Hrs)

Number: n/a

Issued by: Pennsylvania Fish and Boat Commission

Date Issued: 11 /2013 Date Expires:

Skills

City of Akron has chosen not to collect this information for this job posting.

Additional Information

Honors & Awards

Two Coast Guard good conduct medals

Military Service	
8 year 1 month active duty Coast Guard	
Professional Memberships	
Chief Petty Officer Association	
Professional Associations	
American Legion	
Note that the second se	***
Volunteer Experience	
I have gone on missions trips and helped with local Habitat for Humanity in the past. Recently helped paint a local Pittsburgh church that was in need of repairs.	
Honors & Awards	
Congressional recognition as Coast Guard Enlisted Person of the Year for 2013.	
References	
Professional	
Senior Chief	
Beaver, Pennsylvania 15009	
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Mr.	1
Spring Lake, Michigan 49456	
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Akron, Ohio 44312	
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			MISC. Awards + Recognitions.pdf		Job Seeker
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1 -		•	2015_02_27_08_29_52 2015_04_30_13_48_13	Other Other	Michelle Huey
ĺ			2013_0730_13_70_13	Other	Jacqueline Nemet
1.		cy-Wide Questions : Applicants are eligible for 9	Residency Preference Points in accor	· na Cartle	بید مین
	A:	one year immediately prior	uch grade added to the examination of the corporate limits of the City of to the date of examination and ren mainder of the selection process. Do	of Akron continuous mains a resident cit	isly for at least
					· · · · · · · · · · · · · · · · · · ·
2.	Q;	How many months have you	u continuously lived at your present	t address?	
		18 Months	Teaming way area as year post	. uddi css.	
				•••••	· · · · · · · · · · · · · · · · · · ·
3.	Q:	List all addresses where you each address.	have resided in the previous year	including the date	s you resided at
	A: [Port Huron	n, MI, 48060 - November 2011-Jun	ie 2013	
	J	St. Thor	, MI, 48060 - July 2010-November mas, U.S.V.I, 00801 - December 20	2011 008-June 2010	
		Elberta, MI, 4	9628 - March 2007 - August 2008		
	1	Stow,	rt, MI, 49635 - January 2007 - Marc <u>OH, 4</u> 4224 - August 2002 - Octobe	er 2006	
	ı	Akron, OH,	- January 1994 - August 2003	2	
4.		Indicate an alternate contact	t person and telephone number.		
	A:				
_	~.··				
5.	Q; I A; I	Have you ever been employe No	d by the City of Akron?		
6.	Q: /	Are you currently a permane	nt City of Akron employee in the cla	assified service?	
			• • •		

a: N/A 8. Q: Have you ever been terminated from a public agency? A: No		A: No
8. Q: Have you ever been terminated from a public agency? A: No 9. Q: If you have been terminated from a public agency, please indicate the employer, date of termination and reason. A: N/A 10. Q: Conviction(s) of a crime is(are) not an automatic disqualification; however, certain convictions will disqualify you from consideration for certain positions. You will be fingerprinted prior to appointment and your complete conviction record reviewed. NOTE: Failure to disclose a conviction may be sufficient cause for disqualification or termination of employment. Have you ever been convicted of a felony? A: No 11. Q: Have you ever been convicted of any misdemeanor violations including traffic violations? Exclude parking violations and juvenile convictions. A: No 12. Q: If you answered "yes" for any of the conviction questions, please explain the nature of the conviction(s), the court(s) in which you were convicted, the disposition(s), and the date(s), NOTE: A disposition includes any fines pald, jail sentences served, and/or probation. If you are unsure, contact the jurisdiction where conviction(s) occurred. Attach additional documentation as necessary. A: In May 2005, as a juvenile, I was summons to Stow Youth Services for underage consumption. was never arrested and compiled with the Stow Youth Services request. The charge was dismissed and expunged from my record. Q: Did you graduate from high school or do you have a GED certificate? A: Yes Q: Applicants must be between the ages of 21 and 35 at the time of the written examination. What is your full date of birth (MM/DD/YYYYY)? A: O: Select the category that defines your date of birth. A: Born between February 21, 1979 and February 21, 1994.	7.	Q: If you were previously employed by the City of Akron, please Indicate positions held and dates employment.
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was never arrested and complied with the Stow Youth Services request. The charge was dismissed and expunged from my record. upplemental Questions Q: Did you graduate from high school or do you have a GED certificate? A: Yes Q: Applicants must be between the ages of 21 and 35 at the time of the written examination. What is your full date of birth (MM/DD/YYYYY)? A: Q: Select the category that defines your date of birth. A: Born between February 21, 1979 and February 21, 1994.	2. (conviction(s), the court(s) in which you were convicted, the disposition(s), and the date(s). NOTE: A disposition includes any fines paid, jail sentences served, and/or probation. If you are unsure, contact the jurisdiction where conviction(s) occurred. Attach additional documentation
 Q: Did you graduate from high school or do you have a GED certificate? A: Yes Q: Applicants must be between the ages of 21 and 35 at the time of the written examination. What is your full date of birth (MM/DD/YYYY)? A:	A	was never arrested and complied with the Stow Youth Services request. The charge was
 Q: Did you graduate from high school or do you have a GED certificate? A: Yes Q: Applicants must be between the ages of 21 and 35 at the time of the written examination. What is your full date of birth (MM/DD/YYYY)? A:		
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Q: Select the category that defines your date of birth. A: Born between February 21, 1979 and February 21, 1994. Q: Are you currently on probation, parole or supervised release?	A	; yes
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A: Born between February 21, 1979 and February 21, 1994. Q: Are you currently on probation, parole or supervised release?	A:	
A: Born between February 21, 1979 and February 21, 1994. Q: Are you currently on probation, parole or supervised release?		A COMPANY OF THE PROPERTY OF T
A: Born between February 21, 1979 and February 21, 1994. Q: Are you currently on probation, parole or supervised release?	Q	: Select the category that defines your date of birth.
Q: Are you currently on probation, parole or supervised release?		
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	_	
A: No		
	A:	No
	·-··- •	

	A:	: No
6.		: Do you possess a valid driver's license? Yes
7.	Q:	For the purpose of verifying my eligibility for positions requiring a valid driver's license, I authorize the City of Akron to obtain a consumer report from OPENonline to Investigate my driving history for traffic violations and suspensions. I understand that I have a right to request disclosure of this consumer report under the Fair Credit Reporting Act. View and print a summary of your rights under the Fair Credit Reporting Act at: http://www.akronohlo.gov/person.html. Copies of the summary are also available from the City of Akron Personnel Department at 330-375-2720.
	A:	I consent
8.		In order to be awarded additional education credit for course work completed at an accredited college or university, you must submit a copy of your official transcripts or degree. Will you be submitting or attaching your college transcripts or copy of your degree? If yes, you must scan and attach a copy of your official transcripts or degree to your application, mail or hand deliver them to Suite 130, Citicenter Bidg., 146 S. High St, email them to krininger@akronohlo.gov, or submit them at the written examination.
9.	Q: / A: I	Are you currently certified or in the process of becoming certified by the Ohio Peace Officer Training Commission (OPOTC)?
	Q: I A: N	If you have received OPOTC certification, what are the dates of your most recent commission? N/A

ACKNOWLEDGMENT OF CONDITIONAL JOB OFFER FOR THE POSITION OF POLICE OFFICER

Do not resign from your current job in anticipation of employment

I fully understand and acknowledge that I have received a CONDITIONAL JOB OFFER for the position of Police Officer and that the offer is conditioned on satisfactory completion of the below listed conditions. The standards for each must be met as established by the City of Akron:

- 1. All components of a background investigation, including polygraph;
- 2. A physical fitness test;
- 3. A complete medical examination;
- 4. A psychological evaluation;
- 5. A drug screening;
- 6. That a budgeted position for Police Officer is available;
- 7. That funding is dedicated to fill the vacant position at the time of my appointment;
- 8. Successfully completing the Ohio Peace Officer Training Program including passing the final examination certified by the Ohio Peace Officer Training Commission (OPOTC) and Office of the Attorney General, unless candidate is currently certified by OPOTC, prior to my appointment. If I am currently certified by OPOTC, I must maintain my certification.

OPOTA training and certification process must be successfully completed by or before October 14, 2016, unless otherwise agreed to.

I understand that I will be disqualified and the offer withdrawn if any of the conditions listed above are not satisfied, or if I am or become unable to perform the essential job functions for the position of Police Officer with or without reasonable accommodation. I understand that I must be able to meet the minimum qualifications for the position at the time of appointment, which includes, but is not limited to, a valid Ohio driver's license, no felony convictions, and no restrictions on my ability to carry and use a firearm.

I understand that I will not be an employee of the City of Akron until I am appointed to the position of Police Officer and that upon appointment, I will be a probationary employee. I have had explained to me and fully understand the provisions of the City of Akron Police Division's probationary period as outlined within Akron City Charter Section 106 (12) and Akron Civil Service Commission Rule 7. Copies of these sections are attached to this form.

Applicant's Initials:		Page 1 of 2
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I further understand that my background investigation is a continuous process throughout my training, probationary period and employment. If any information not previously disclosed is revealed or discovered which would have caused my rejection or disqualification from employment by the City of Akron, in the City's sole discretion, my conditional job offer will immediately be rescinded or my employment will be terminated.

Before I am appointed, I agree to execute a separate agreement which demonstrates that I agree to reimburse the City of Akron for the cost of my training under certain circumstances detailed therein.

I HAVE READ AND UNDERSTAND THE TERMS OF THIS CONDITIONAL OFFER AND AGREE TO ABIDE BY THESE TERMS. I UNDERSTAND AND AFFIRM THAT MY APPOINTMENT WILL BE TO PROBATIONARY EMPLOYMENT AND I UNDERSTAND THAT I MUST SUCCESSFULLY COMPLETE A PROBATIONARY PERIOD AFTER MY APPOINTMENT TO THE POSITION OF POLICE OFFICER.

Akron Police Department Witness (Print)

Applicant (Print)

Witness (Signature)

Applicant (Signature)

Address

MEDINA, OH,

Personnel Department City of Akron January 1999 Revised January 2007 Revised January 2012 Revised July 2013 Revised October 2015

Page 2 of 2

AGREEMENT

2022-09-06 Officer

Ι, _	_, am scheduled to be enrolled in an Ohio Peace Officer
training academy starting	to receive training prior to my appointment as a
Police Officer for the City of Akron.	

In the event that I voluntarily resign from the Police Training Academy prior to graduation, I hereby agree to reimburse the City of Akron a pro rata share of the total cost of my training and equipment within twenty-four (24) months of quitting the academy. In the event I do not complete the Academy, do not pass the required OPOTA certification examination at the end of the Academy or am not appointed to the position of police officer with the City of Akron for any reason other than lack of funding, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of the end of my training at the Academy. In the event that I resign from the Akron Police Department within two (2) years from the date I graduate from the Police Training Academy, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of this resignation. This amount due is in consideration of the benefits of the police training received by me to become a City of Akron Police Officer as well as the costs incurred by the City of Akron in paying for such training.

I fully understand the consequences of signing this agreement and voluntarily agree to its terms. I fully understand this is a legal debt of mine and collectible through whatever legal means the City of Akron may employ.

Signature
14 oct 15 Date
Set Mark Farrer
Witness (Print)
10/14/15
Witness (Signature/Date)



Authorization for Release of Information for Employment



As part of the employment process, the City of Akron, Ohio may obtain a consumer report and/or Investigative Consumer Report from an external Consumer Reporting Agency to be generated for employment, promotion, reassignment or retention as an employee. As an applicant or an employee, you are considered a "consumer" under the Fair Credit Reporting Act. The Fair Credit Reporting Act requires that we advise you that for the purposes of employment, a Consumer Report may be made which may include information about your character, general reputation, personal characteristics and/or mode of living. An investigative consumer report involves personal interviews with sources such as employers, associates, educators, etc. A consumer reporting agency is a person or business that regularly assembles or evaluates consumer credit information or other information on consumers.

You have a right to request disclosures of the nature and scope of any investigative consumer report that the City of Akron obtains about you. You also have other rights under the Fair Credit Reporting Act, a summary of which has been given to you. You can access this summary directly at: www.consumerfinance.gov/learnmore.

AUTHORIZATION AND RELEASE:

During the application process and at any time during any subsequent employment, I, hereby authorize the City of Akron to obtain "consumer reports" and "investigative consumer reports" at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without reservation, the City of Akron or an agent acting on its behalf to procure information from various federal, state and other agencies which maintain public and non-public records concerning my past activities relating to my driving, credit, civil, education, employment and other experiences. This report may be compiled with information from but not limited to credit bureaus, court record repositories, military records, department of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, any public domain, insurance company, and any other source required to verify information that I have voluntarily supplied.

I understand that I may request, in writing and within a reasonable amount of time, a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. This authorization and consent shall be valid in original, facsimile (fax), or copy form. Furthermore, if I am offered employment or am already employed by the City of Akron, I further authorize the City to obtain additional consumer or investigative consumer reports on me for employment purposes at any time during my employment.

	11/20/15
Applicant's Signature	' Dâte
	
Social Security Number	

Revised 12/2012

2022-09-06 Officer



Authorization for Release of Information for Employment



The following information is required by law enforcement agencies and other entities for accuracy in identification when checking records. It is confidential and will not be used for any other purpose.

(Please Print Clearly)

Last Name	First Name		Middle Name
Please list any alias you may have:		NIA	m/A
Address (include apartment number)	City	State	Zip Code
Driver's License Number	OHIO Issuing State		
Other License	Number	√/A Issuing State	
Please list other states in which you have held a license:	PA	NIA	NA
I understand that I must provide my date of birth in of completing an accurate background investigation any purpose in connection with consideration of your	If It HOLDED AND CO.	y identity for purposes o the hiring official for	Date of Birth: MM / DD / YYYY)

lacknowledge receipt of the FCRA CONSUMER	RIGHTS NOTICE, "A Summary of Your Rights
under the Fair Credit Reporting Act."	
	11/20/15
Applicant's Signature	Date



2022-09-06 Officer



APPLICATION AFFIDAVIT

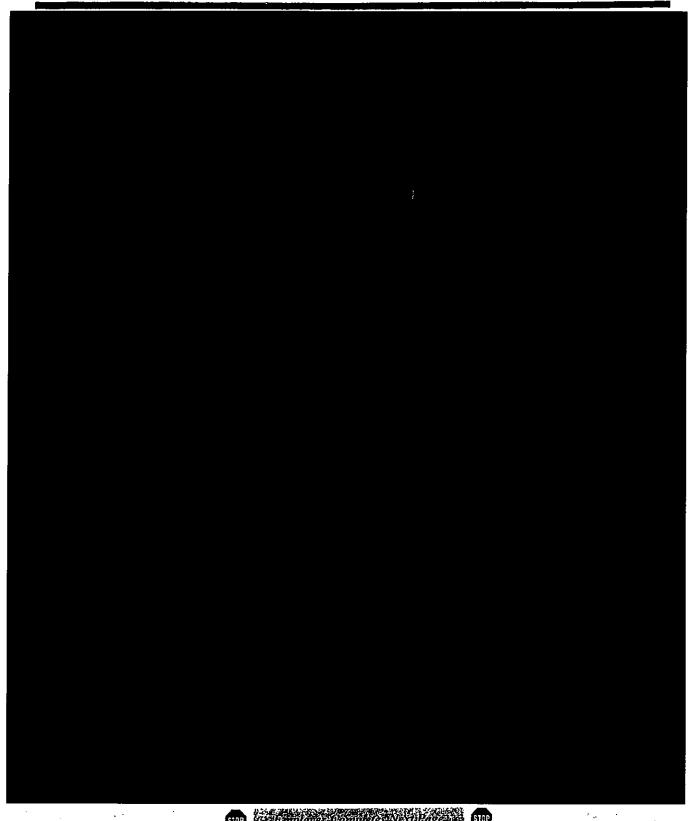
I,]	certify that as of $11/20/15$
(Your name) all information on my application is update	(today's date) ed and current, including my education and
employment history, and my conviction re	
I further understand that false or incomple	te statements shall be sufficient cause for
disqualification or dismissal.	
	State of Ohio Summit County Sworn to and subscribed in my presence
Signature	This Op ^{TF} Day of NOVEMBER 2015
11/20/15 Date	Kris Runninger Notary Public/Examiner



Employment Eligibility Verification

Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS
Form I-9
OMB No. 1615-0047
Expires 03/31/2016



Page 7 of 9

Form I-9 03/08/13 N

n ~ co



CITY OF AKRON ANTI-HARASSMENT/SEXUAL HARASSMENT POLICY ACKNOWLEDGEMENT FORM

I hereby acknowledge that I have been provided a copy of "The City of Akron's Anti-Harassment/Sexual Harassment Policy (Executive Order #6-2009)." I further agree to read and follow the policy.

Print name	Signature
AKRON POLICE DEPARTMENT Department	11/30/15 Date

Revised 7/09

 I_1 :



Acknowledgement of Receipt of City and State Fraud-Reporting System Information

Pursuant to Ohio Revised Code §117.103(B)(1), a public office shall provide information about the Ohio fraud-reporting system and the means of reporting fraud to each new employee upon employment with the public office.

Each new employee has thirty days after beginning employment to confirm receipt of this information.

By signing below you are acknowledging that the City of Akron has provided you information about the City of Akron fraud hotline and email and the fraud-reporting system as described by Section 117.103(A) of the Revised Code, and that you read and understand the information provided. You are also acknowledging you have received and read the information regarding Section 124.341 of the Revised Code and the protections you are provided as a classified or unclassified employee if you use the before-mentioned fraud-reporting system.

I have read the information provided by the City of Akron regarding the fraud reporting system operated by the City and the Ohio Auditor of State's office. I further state that the undersigned signature acknowledges receipt of this information.

218 Warrang Howing Angeles 1000 by or man information	•
Signature	11/20/15 Date
A April I tours	
Police Office R. Title	
AKRON POLICE DEPARTMENT Department	

2022-09-06 Officer

CITY OF AKRON ETHICS ACKNOWLEDGEMENT FORM

ETHICS POLICY & OHIO ETHICS LAW AND RELATED STATUTES

I hereby acknowledge the receipt of the *Ohio Ethics Law and Related Statutes* published by the Ohio Ethics Commission, dated February 2013, which contains Ohio Revised Code Chapter 102 and related statutes in Ohio Revised Code Section 2921. I understand that it is my responsibility to read and adhere to these provisions.

Employee Name (I	-mic)
— Етрюусс оідпаса	<u> </u>
11/20/15 Date	_

State of Ohio New Hire Reporting Form 7048

Effective October 1, 1997, all Ohio employers are required to report certain information about employees who have been newly hired, rehired, or have returned to work. Employers must either (1) complete this form, or (2) submit a copy of the employee's IRS W-4 form with the "other information section" completed on this form, or (3) submit the information by e-mail, electronic tape or floppy diskette. Call 1-888-872-1490 to obtain information on submitting new hire reports electronically. Reports must be made within 20 calendar days of date of hire.

To ensure accuracy, please print (or type) neatly in upper-case letters and numbers using a dark ballpoint pen.

MANDATORY INFORMATION

TRANSFORMED TRANSPORMENT OF THE

EMPLOYEE IN	FURIMATION:				
Social Security N State of Hire:					····
Name:					,
ruse		WARGOTE	•	Last	
Address 1:					
Address 2:		-			
Address 3:					
City/State/Zip:					
Employee Date of	Hire: 0 0/27/2	016	Date of Birth		
EMPLOYER IN	FORMATION:				
Employer Federa	EIN: <u>34-6000020</u>				
Employer Name:	City of Akron				· · · · · · · · · · · · · · · · · · ·
Payroll Address:	Citicenter Building S	Suite 110, 146 !	South High Stree	et	
Address 2:					
	Akron, Ohio 44308				

REPORTS WILL NOT BE PROCESSED WITHOUT MANDATORY INFORMATION

Send Reports to:

Ohio New Hire Reporting Program P.O. Box 15309 Columbus, Ohio 43215-0309

Fax: (614) 221-7088 or (888) 872-1611

EMPLOYEE	ID NO.	

SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

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levi Soga segulyaku (Pappleope) ∼/a	ida: NegrissiChar N/A		eleselings Un	New Middellense ~/A
	(toluress	MEDINA C) H10	Androis .
Yes CELL	i i i i i i i i i i i i i i i i i i i	1. Single	IIS ignored 4. Divorced 5. Widowed	MALE FEMALE
B-Less Than HS Graduate C-HS Graduate or Equivale D-Some College E-Technical School	E-2- ent G-8e H-Sc	Year College Degree achelor's Level Degree ome Graduate School ster's Level Degree	Ø	J-Doctorate (Academic) K-Doctorate (Professional) L-Post-Doctorate
MR. MRS. MS.	i i i solitante	rpamy Bonerár/Momen - : «mal/elbint»:	ณ์ รั	HizaVioles.
MEDINA, OH	: : : : : : : : : : : : : : : : : : :	Spouse 2 Child	Relationship Gode 3 Parent 4 Guardian	5 Other

I hereby certify that every statement I have made on this Setup & Change Personal Information form is true and complete. I understand that any false or incomplete answer may be grounds for dismissal.

SIGNATURE:

DATE 11/20/15

FORM NO. TK001 (April/2008) 76-08-0012



THE CITY OF AKRON NATIONAL WEBCHECK WAIVER

I certify that I voluntarily and knowingly authorize the City of Akron to submit information to the Ohio Bureau of Criminal Identification and Investigation (BCI&I) to conduct a criminal records check for information relating to me.

I voluntarily and knowingly authorize BCI&I to disseminate criminal arrest, conviction and juvenile delinquency adjudication records to the City of Akron.

I voluntarily and knowingly release and discharge the Ohio Attorney General's Office, BCI&I and their employees, and all individuals connected therewith from all claims and liability related to this authorized criminal record review and dissemination.

Time Name	Month & Day of Birth
-	Today's Date
	SEWICKLEY, PA,
Present Address (Street, City, Sta	te, Zip)

Created: March, 2013





Civilian Identification Office 877-224-0043 Fax 740-845-2633

P.O. Box 365 London, OH 43140 www.OhioAttorneyGeneral.gov

March 31, 2016

CITY OF AKRON PERSONNEL DEPT 146 S. HIGH ST., SUITE 130-CIT AKRON, OH 44308



Thomas J. Stickrath, Superintendent Ohio Bureau of Criminal Investigation

Pursuant to Ohio Revised Code section 109.57(E)(2), BCI can only provide information relating to the criminal convictions and guilty pleas. BCI is also only permitted to provide information regarding juvenile adjudications if the adjudication was for Aggravated Murder, Murder, or for a sex offense for which the offender still has a duty to register.



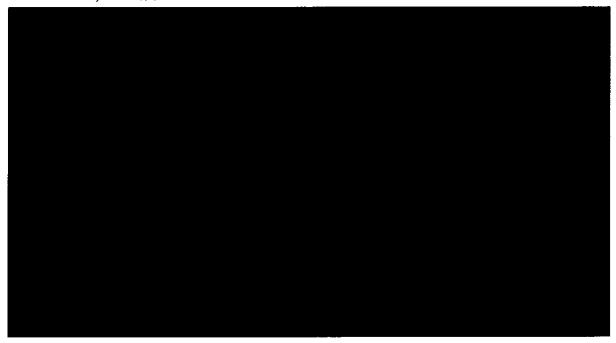


Civilian Identification Office 877-224-0043 Fax 740-845-2633

P.O. Box 365 London, OH 43140 www.OhioAttorneyGeneral.gov

March 31, 2016

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ODPS Ohio Bureau of Motor Vehicles Government Access

Abstract Driver Records

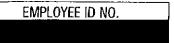
This Ohio driver abstract spans the pr year period.	evious three-
Your License Status as of 5/25/2016:	VALID
Endorsements: NONE	
Restrictions: NONE	

NO DRIVER RECORDS IN FILE



CITY OF AKRON EMPLOYMENT TRANSACTION FORM

Form to be completed by Payroll Cle	<u>rk</u>		<u></u>	
Employee ID #:		•		
Employee Name:			· Ω · · · · · · · · · · · · · · · · · ·	
Department/Division: 751 - Po	plice Uniformed			
	15, 2016			
August	13, 2010			
Change Actions				
Change service rating increase	date	Reallocation	- contact Employee Records	
Change service date		Return from I	leave without pay Number of days on unpaid leave	
End of Provisional appointment		Service Rating	g increase Pay Range Pay Step	
No leave accumulation Unpaid lea	ve type	Other Complete	e Trng 8/12/16 Prior Haully \$15.00 New Hourly \$24.	96
eave Actions		· · · · · ·	Amount of hours	
Absence without Leave (AWOL)		Suspension		
Administrative Leave without P	зу	Administrativ	e Leave with Pay	
Appointment Actions - to be us	ed for Unclassified positio	ns only		
New hire Prom	otion Position#	Fund/Ac	ccount Code	
Re-employment Trans	fer Pay Range	Pay Step	Class Code	
eparation Actions - attach re	signation letter/docu	mentation	Last day of compensation:	
Resignation - Good standing	Retirement			
Resignation - 8ad standing	Disability Retiremen	nt	Additional comments:	
Lay off	Death			
Separation	☐ Discharge			
Medical Separation	Other			
Upon separation of emplo	yment, list all leave ho	our accumulati	on including the following:	
Vacation	Bonus Sick Leave		Paid Leave	
Vacation Next Year	Compensatory Time		Frozen Paid Leave	
Sick Leave	Old Compensatory Ti	me	Other please specify:	
Frozen Sick Leave	Banked Vacation			



SETUP & CHANGE PERSONAL INFORMATION

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Social Security	Social Security Number Last Name First Name		irst Name	Middle Name					
New Social Secur (if applica	ity Number ble)	New Last Nam	e	New	/ First Name	irst Name New Middle Na			
	Street Address			City	and State		Zip Code		
			ME	INA, C)H				
Resident (Circle response below)	PI (complete	one Number the information below)		Marital Sta (Circle response		Birth Date	Gender (Circle response below)		
Yes No	CELL:		1. Single 4. Divorced 2. Married 5. Widowed 3. Separated		MALE FEMALE				
		Educat	ion (Circle	response belo	w)				
B-Less Than HS Gra C-HS Graduate or E D-Some College E-Technical School		E-2-) G-Bac H-Son	ear Collec	re Degree vel Degree te School		K-Doc	torate (Academic) torate (Professional) -Doctorate		
		Emerg	iency Con	tact informat	ion				
Title Last	Name	First Name		Name		Street Addr	ess		
MR. MRS. MS.									
City and Sta	te	Phone Number			Relationship C	ode			
MEDINA, OH				1 Spouse 2 Child	3 Parent 4 Guardian	5 Other			

FORM NO. TK001 (April/2008)

SIGNATURE

that any false or incomplete answer may be prounds for dismissal.

76_09_0019

DATE 6/28/16

I hereby certify that every statement I have made on this Setup & Change Personal Information form is true and complete. I understand

City of Akron, Ohio

The late of the distance of th	
Department of Public Safety	
<i>To</i> :	
Office)	
From: C. A. Brown, Deputy Mayor for	Public Safety
Reference: Civilian Observer	a mangimin samang panggang sa samay a manasa sa sa sa
Officers:	

I just wanted to convey my sentiments and the sentiments of our guests after the Ride Along you both hosted on August 29th. were impressed by your customer centered approach to policing. The three of us discussed the future of our department and how policing impacts the perception of safety—which in turn cultivates economic development and many other healthy attributes.

On every call you both modeled, the four central principles that 21" Century Policing describe as procedural justice:

- Treat people with dignity and respect
- Give individuals voice during encounters
- Be neutral and transparent in decision making
- Convey trustworthy motives

·보기의 [설명] 전보장살 선생, 및	
On behalf of	I want to thank you for your
	i wani to manik you jor your
service to the citizens of our great city.	
service to the chizens of our great city.	지수는 회사들은 사람들이 가장 보다 되었다.

Respectfully,

C.A. Brown Deputy Mayor for Public Safety

Co: Chief Ball Major Caprez Captain Yohe Aile (Chief's Office)

Murder at on RPT# Surblis, Benjamin Sent: Monday 1:10 PM To: PDL Police

Please be advised that on please be advised to the please be advised

I want to thank all the patrol responders for their quick work to help identifying suspects, securing witnesses and maintaining the scene.

I would like to thank GVRTT for all the help in tracking down that same night and assisting with the search warrants.

CSU did a great job processing the scene and collecting the evidence

Lt. Rinn and Det. Gump processed the phones and the Garmin Unit collected in the search. This information tied the case together.

Officer Edsall spotted and suggested collecting the Garmin Unit which ended up being a pivotal piece of evidence in the case.

Mary Infantino who put all of the data collected into a clear map that showed the path took before and after the murder.

This case was solved and a conviction made due to all the efforts put forth. Thank you for making me look good when all I had to do was assemble the pieces that you provided.

Keep up the good work and stay safe.

Ben Surblis, #922 Akron Police Department 217 S. High St., Akron, OH 44308 (330)375-2490

EMPLOYEE ACKNOWLEDGMENT

This procedure may be amended or revised as the need arises. Users will be provided with copies of amendments and revisions.

This policy is not intended to, and does not grant, any contractual rights.

I have read the above policy on the use of computer resources and agree to abide by it. I understand that violation of any of the above policies may result in disciplinary actions.

I have read the City of Akron Safety Division Computer Network's computer resources procedure. I am fully aware of the policies and agree to abide by those policies.

6/28/16 Date

2022-09-06 Officer File Review - Bureau of Criminal Investigation Main Office 02/22/2023

UPON MY HONOR THAT I WILL UPHOLD AND SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE LAWS THEREOF, THE CONSTITUTION OF THE STATE OF OHIO AND THE LAWS THEREOF, THE CHARTER AND ORDINANCES OF THE CITY OF AKRON AND THE RULES AND REGULATIONS OF THE AKRON POLICE DEPARTMENT, AND THAT I WILL FAITHFULLY, HONESTLY AND IMPARTIALLY DISCHARGE AND PERFORM THE DUTIES OF A POLICE OFFICER TO THE BEST OF MY ABILITY.

I DO SO PLEDGE.



Signature

AFFIRMED BEFORE ME AND SUBSCRIBED IN MY PRESENCE THIS

DANIEL HORRIGAN, MAYOR

* OHIO ATTORNEY GENERAL *



Ohio Peace Officer Training Commission Office 800-346-7682 Fax 740-845-2675

P.O. Box 309 London, OH 43140 www.OhioAttomeyGeneral.gov

NOTICE OF PEACE OFFICER APPOINTMENT

- Within ten days of the appointment or status change, submit <u>one copy</u> of this form either by email, fax or mail. Type or print legibly and complete all blanks. Enter NIA if not applicable.

5. Enter any necessary information for a Cor		(First)	(Middle)	120-	-1 C
OFFICER INFORMATION		(F#St)	(Middle)	SOC	ial Security Number
Previous Name(s) or Alias (Last)		(First)		(Mid	die)
N/A		k .		,	,
	Address			6. Phor	e Number
N/A	···				
Home Mailing Address (#/Street/PO Box)		(City)	(State)	(Zip Code)	(County Name)
Basic Training According No.	mel	(Acade	my Number) (Dates of Training)	
(Only complete if this is the	iversity Police Acad		nly stumber)	vales or training)	
officer's first associatment or OSP) Rent State On	TO T	derity			
10 4 11					
GENCY INFORMATION 9, Agency Nar	ce Department				
. Agency Email Address	- Department	11. Agency Phone Num	iber		
ALong@akronohio.gov (contact per	son)	330-375-2244			
		(City)	(Zp Code		(County Name)
		(City)	(Z)p COU	?	(CODITY ME.IIC)
Agency Mailing Address (#/Sbeet/PO Box) 217 South High Street		Akron	44308	•	Summit
		Akron	44308	<u> </u>	Summit
217 South High Street PPOINTMENT INFORMATION (Com		Akron 13. New Appointment I	44308	14 Status Chan	Summit ge Date /
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217 South High Street PPOINTMENT INFORMATION (Com Select New Status Full-Time Select New ORC City Full-Time/Part-Time (737.02) Village Full-Time/Part-Time/Special (737. Township Police Officer (505.49)	_Part-TimeCity Auxi 16)Village Ai	Akron 13. New Appointment I Auxiliary Auxiliary/Reserve/Special (7: uxiliary/Reserve (737.16: p Constable (509.01)	Reserve	14 Status Char / Special Chief (737.02) age Chief (737.	Summit ge Date / Seasonal
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Page 1 of 2 Effective 07/01/2015

Officer Name (Last)	(First)	(Middle)	Social Security Number
		· —-	
23. OATH OF OFFICE			
	that I will support the Constitution and Laws and Ordinances of the politable ability will discharge the	ical subdivision to which I am ap	
	nd Laws and Ordinances of the polit	ical subdivision to which I am ap e duties of this office.	
	nd Laws and Ordinances of the polit	ical subdivision to which I am ap	ppointed and to the best of my
Laws of the State of Ohio, ar	nd Laws and Ordinances of the polit	ical subdivision to which I am ap a duties of this office. Daniel Horrigan	ppointed and to the best of my

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

24. Appointed By (Agency Name and County):	25. From(mm/dd/yyyy):	To(mm/dd/yyyy):
Akron Police Department Summit	25.1 (Majmirodry) (1).	Tollingaryyyy).
26. Appointment Status (Check Appropriate Box) Full-Time Part-Time Auxiliary	ReserveSpecialSeaso	nal
27. Appointed By (Agency Name and County):	28. From(inm/dd/yyyy): / /	To(mm/dd/yyyy):
29. Appointment Status (Check Appropriate Box) Full-Time Auxiliary	ReserveSpecialSeaso	nal
30. Appointed By (Agency Name and County):	31. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
32. Appointment Status (Check Appropriate Box) Full-Time Part-Time Auxiliary	Reserve Special Season	nal
33. Appointed By (Agency Name and County):	34. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
35. Appointment Status (Check Appropriate Box) Full-Time Part-Time Auxiliary	Reserve Special Seasor	nai
36. Appointed By (Agency Name and County):	37 From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
38. Appointment Status (Check Appropriate Box) Full-Time Part-Time Auxiliary	Reserve Special Seasor	al
39. Appointed By (Agency Name and County):	40. From(mm/dd/yyyy): / /	To(mm/dd/yyyy): / /
41. Appointment Status (Check Appropriate Box) Full-Time Part-Time Auxiliary	ReserveSpecialSea:	sonal

SF400adm Page 2 of 2 Effective 07/0 1/2015 This form may be emailed to: SF400@ohioattomeygeneral.gov

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Acknowledgement of SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training

Lacknowledge that on <u>Tuesday July 19 2016</u> , I completed the City's SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training.
Cinneture .
·
Please print your name
Police Officer
Title
Public Satety / Police (751)
Department/Division ,
7/19/2016
Date

711012017



CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION

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As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Employee (D Number:	Social Securi	ty Number:	
First Name:	Middle Name:	Last Name:	
eif you have had a name change copy of your social security card	please submit a with this form. Date of Birth:	Gender:	Male ∏Female
ntact Information			
Street Address:			
City:	State:	Zip Code;	
E-mail address:			
Cell Phone Number:		Please check your preferred m	ethod of contact below:
Home Phone Number:		∑ Phone	E-mail
sonal Information			
Marital Status:	Highest Education Level completed:		
Single Divorced Married Widowed Separated	☐ HS graduate or equivalent ☐ B. ☐ Some College ☐ Some	year College Degree ochelor's Level Degree ome Graduate School aster's Level Degree	Doctorate (Academic) Doctorate (Professional Post-Doctorate
ase of emergency please co	ntact:		
First Name:	Last Name:	Phone Numbe	:
Street Address:			
City:	State: Zip Cod	2:	
elationship to Employee:			
by certify that every statement	ant I have made on this Setup & Change	Personal Information form is tru	ue and complete.
erstand the	be grounds for disn	nissal.	
Signature:			

Please submit completed original form to Department of Human Resources - Employee Records Office

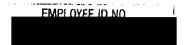
Revised 2/2017

CITY OF AKRON SAFETY COMMUNICATIONS CELL PHONE/PAGER PAGING AGREEMENT

Members of the City of Akron Safety Forces may now opt to have notification pages sent to their personal cell phones as well as their pagers. This county-wide system is an effort to deploy personnel and/or specialized units for emergency services only. The Daity Bulletin will be sent via a distribution list.

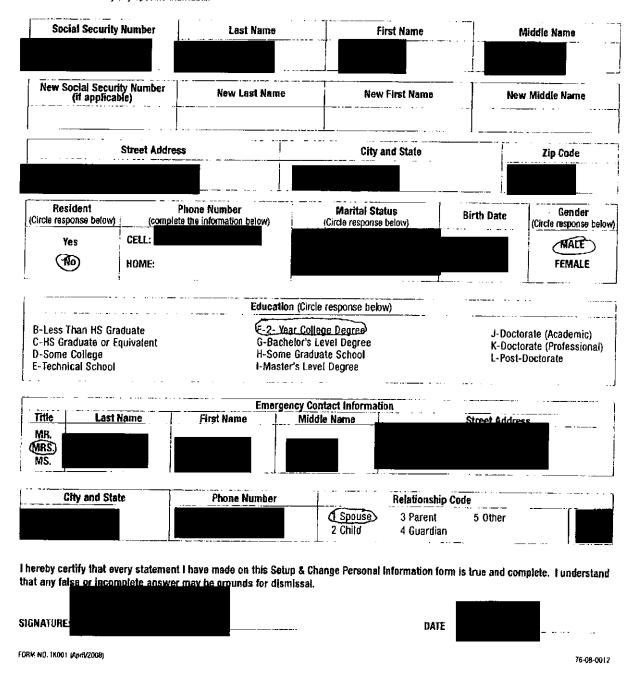
The following information and signed agreement must be received by Safetyforces Information Systems in order to receive the notifications on cellular devices. If you do not want to receive notificat groups. NAME: ... PAYROLL ID NO.: AGENCY/ASSIGNMENT: APD/______ NUMBER(S)/E-MAIL ADDRESS YOU WOULD LIKE PAGED ON: (alpha pagers require us to know the provider) CIRCLE ALL NOTIFICATION GROUPS APPLICABLE TO YOU (If a special unit is not listed, please mark it next to "Other"): and Accountability Other: , UNDERSTAND THAT I MUST ASSUME RESPONSIBILITY FOR ALL CHARGES FROM MY CELLULAR CARRIER FOR ANY TEXT MESSAGING GENERATED BY THE SPECIAL OPERATIONS RESPONSE TEAM DISPATCH CENTER (i.e. Safety Commi MEMBER'S SIGNATURE: SUPERVISOR'S SIGNATURE: DATE: _____ Return completed form with signatures to the Chief's Office. Please note: If you "opt out" of the notification pages and are needed for any reason, you will still be contacted via phone. "Opting out" does not mean that you will not be called to report to duty. See Akron Police Department Rules and Regulations 1100.01, 1100.05, 1100.062 and 1100.06b. Rev: 04/28/2014

2022-09-06 Officer File Review - Bureau of Criminal Investigation Main Office 02/22/2023



SETUP & CHANGE PERSONAL INFORMATION

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2022-09-06 Officer

Form 190P Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT

UNIFORM SUBDIVISION



DIRECTIVE

In accordance with Article XII of the collective bargaining agreement and in agreement with the FOP President, effective Monday, the collective the following officer will be temporarily assigned, and return to his regular duty assignment on

FROM TO

Officer I.D. # Uniform Investigative
Sub-Division Sub-Division
Platoon 4 Narcotics
7 PM-3:30 AM Temporary

Deputy Chief Jesse Leeser Uniform Subdivision

CITY OF AKRON, OHIO

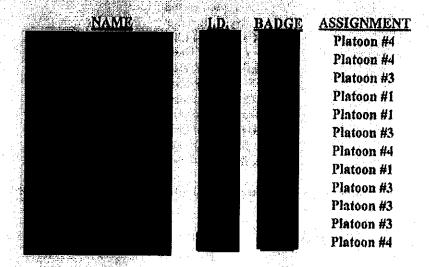
DEPARTMENT

CHIEF'S OFFICE



DIRECTIVE

Upon receiving their Oath of Office on Friday at 4;00 p.m. in the Atrium of the Oliver R. Ocasek Government Building, the following twelve (12) officers are transferred from the Services Sub-Division to the Uniform Sub-Division effective Monday.



All Akron Police personnel are welcome to attend the Onth of Office ceremony.

James D. Nice Chief of Police

2022-09-06 Officer

For Inter-Departmental Use

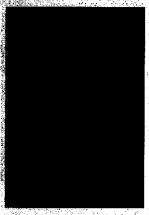
CITY OF AKRON, OHIO

DEPARTMENT

CHIEF'S OFFICE

Twelve (12) recruits will begin the Akron Police Academy on Monday,

The names of those individuals are:



The Oath of Office Ceremony for these individuals will be scheduled for a later date.

James D. Nice

Chief of Police

CITY OF AKRON, OHIO

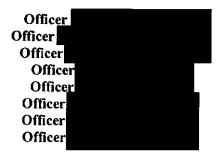
DEPARTMENT

POLICE DIVISION

CHIEF'S DIRECTIVE 2022-CD-67 June 27, 2022

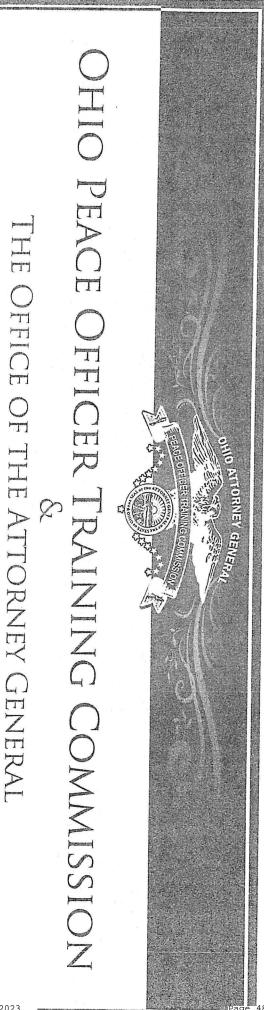
DIRECTIVE

Effective Monday, June 27, 2022, the following officers are placed on Administrative Leave with pay per procedure following a critical incident:



Stephen L. Mylett Chief Of Police

Stephen I myllt



This is to certify that

has completed the Ohio
Peace Officer Basic Training Program

Conducted by
Kent State University

Awarded on

August 12, 2016

Mike DeWine
Attorney General

Vernon P. Stanforth, Chairperson Ohio Peace Officer Training Commission



Mary E. Davis, Executive Director

Ohio Peace Officer Training Commission

BAS16-618 160924

File Review - Bureau of Criminal Investigation Main Office 02/22/202





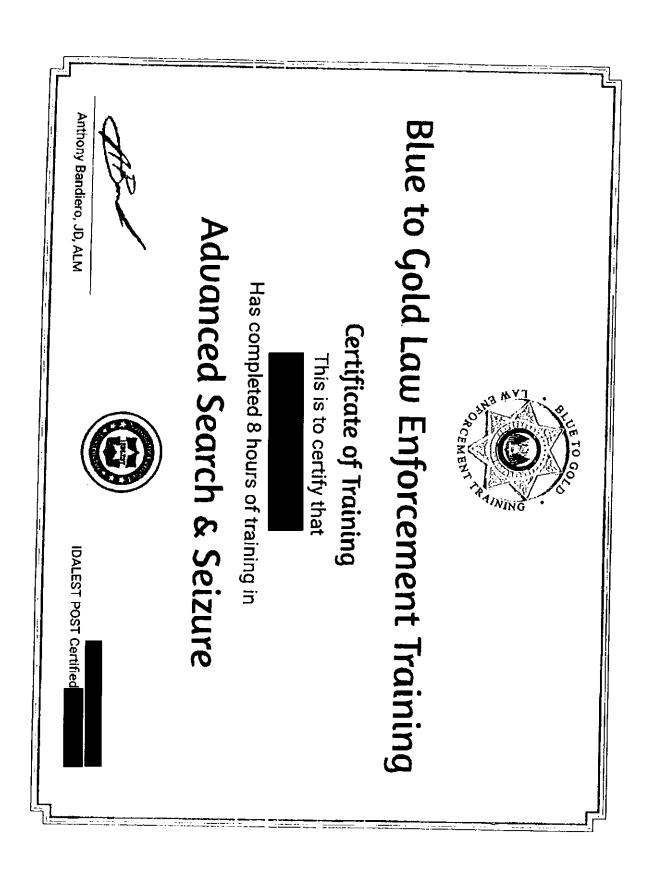
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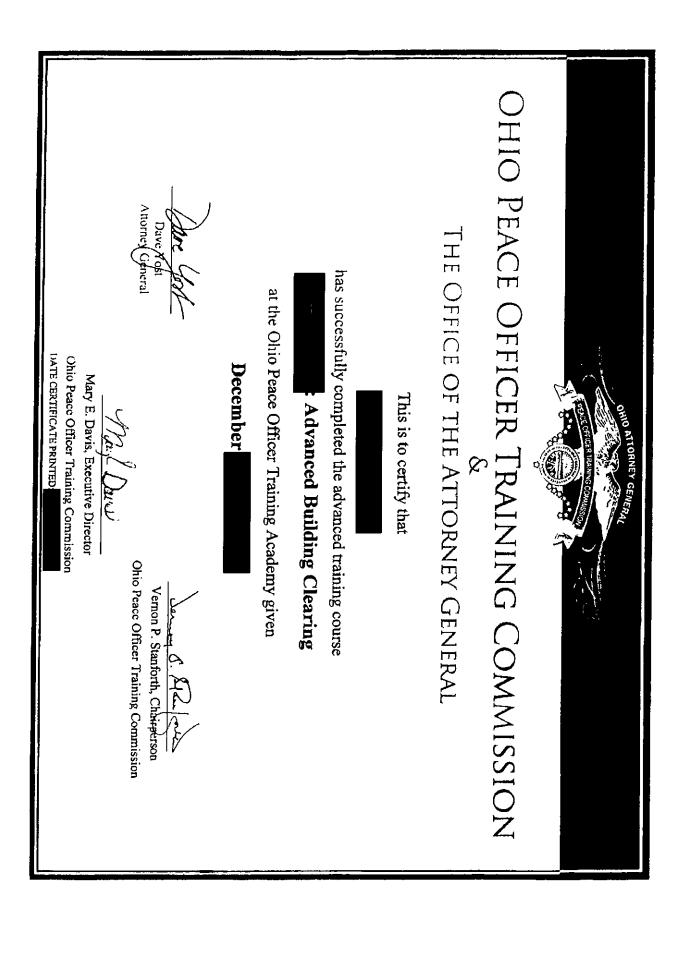
Companion Animal Encounters

has completed the Ohio Attorney General's online training course on

Completed on:

2:57:59 AM





2022-09-06 Officer



FEMA

This Certificate of Achievement is to acknowledge that

professional development and completion of the independent study course: ICS for Single Resources and IS-00200.b

has reaffirmed a dedication to serve in times of crisis through continued

Initial Action Incident, ICS-200



Superintenden Tony Russell

Emergency Management Institute

2022-09-06 Officer

0.3 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

professional development and completion of the independent study course: has reaffirmed a dedication to serve in times of crisis through continued IS-00700.a

National Incident Management System (NIMS)

An Introduction

Issued this

Tony Russell
Superintendent

Superintendent
Emergency Managema

Emergency Management Institute

2022-09-06 Officer

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

professional development and completion of the independent study course: has reaffirmed a dedication to serve in times of crisis through continued Introduction to Incident Command System IS-00100.b

Issued this

Tony Russell Emergency Management Institute Superintendent

2022-09-06 Officer

0.3 IACET CEU



Akron Police Department Weapons Training Report

Range Course Results Type: Any Officers filtered: 1

Date/Time	Training Type	Weapon Type	Manufacturer	Model Serial #	Result Notes
02/23/2022 10:00	Rifle	Rifle	Aero Precision	model joernal #	Passed
12/08/2021 19:30	Low Light	Semi-Automatic Pistol	Glock	G4-17	Passed
08/16/2021 10:00	Rifle	Rifle	Aero Precision		Passed
05/11/2021 12:30	Duty Pistol Qualification	Semi-Automatic Pistol	Glock	G4-17	Passed
01/05/2021 23:30	Low Light	Semi-Automatic Pistol	Glock	G4-17	Passed
07/27/2020 12:30	Duty Pistol Qualification	Semi-Automatic Pistol	Glock	G4-17	Passed
)7/27/2020 2:30	Rifle	Rifle	Aero Precision		Passed
)1/08/2020 9:30	Low Light	Semi-Automatic Pistol		G4-17	Passed
08/26/2019 0:00	Rifle	Rifle	Aero Precision		Passed
7/22/2019 9:00	Duty Pistol Qualification	Semi-Automatic Pistol	Glock	G4-17	Passed
6/06/2018 7:30	Rifle	Rifle	LWRC		Passed
4/26/2018 3:00	Duty Pistol Qualification	Semi-Automatic Pistol	Glock	G4-17	Passed
2/26/2017 9:30	Low Light	Semi-Automatic Pistol	Glock	G4-17	Passed
7/19/2017 8:00	Shotgun	Shotgun		590- A1	Passed
6/06/2017 0:00	Duty Pistol Qualification	Semi-Automatic Pistol		G4-17	Passed
1/13/2017 0:30	Low Light	Semi-Automatic Pistol	Glock (G4-17	Passed
9/20/2016 3:00	Shotgun	Shotgun		90-	Passed
3/08/2016 3:00	Shotgun	Shotgun	Mossberg 5	90-	Passed
3/08/2016 :00	Duty Pistol Qualification	Semi-Automatic Pistol		64-17	Passed

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MEATNESS OF WORK PRODUCT	ORAL EXPRESSION	OF WORK	EVALUATOR 2					0
AMOUNT OF WORK ACCOMPLISHED		QUANTITY	EVALUATOR 1	0	0	€ 6	0	0
COMPLETION OF WORK ON SCHEDULE		OF WORK	EVALUATOR 2	19	⊦	의	0	읖
DEPENDABILITY AS REFLECTED BY FREQUENCY OF ABSENCE	AVAILABILITY AS REFLECTED BY AMOUNT OF TIME ABSENT	ATTENDANCE	EVALUATOR 1 EVALUATOR 2	0 0	1 - 1		0 0	0 0
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is one of the most proactive	e officers on the shift.	He works the west side	of Akron and	responded to 1	210 calls of
service, 242 of which were self-initi	ated stops that led to m	umerous arrests	EMPRESIDANTE POPULAÇÃO.		and others)
During this evaluation period, he has	seized 259 grams of Me	th, 172 grams of Fentan	yl/Heroin, 24.	5 grams of crac	2k, 95 grams
of marijuana and recovered 9 firearm 5. SIGNATURE THIS REPORT IS BASE OF EVALUATOR EVALUATOR 1 SIGNATURE 1 SIGNATU	BED ON MY OBSERVATION AND/OR	not have any call offs t knowledge in represents by /0/22/19	his period. BEST JUDGEMENT O	#-/300 F THE EMPLOYEE'S PI 15 45 (EMPLOYEE ID 0	ERFORMANCE
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handling 410 calls for service, s							Cala					
nanding 410 cans for service, s	ecuted a very	producti	ve searc	IL WAIT	rant, and	made a	reioi	nous assa	art and	aggn	ivated	root
arrest. His proactive stops have	s led to numer	ous drug	; and gu	ın arre	sts					and n	nore).	'Off
sought out additional	training in adı	ionced b	uildina		oc and so	colued r	roice	from a	itizan	for an	ing of	
Sought out additional	eranning at way	Valicoci U		som on		ceiveu p	11 4130		inzen	tor Ro	TIR AL	
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LISTED ON THE FORM MAY BE ENTER Officer is a	very active officer assigned to					
	tery active diffeet assigned to	o sector 4, Car 16. Tr	e nan over 1700	Canis for s	ervice,	inc
both dispatched and self-initiat	ed calls of which 311 of those	were for traffic stops	for suspicious a	ctivity and	traffic v	riol
He had numerous felony arrest	s some that included firearms.	One that immediately	v sticks out is a	call where t	e and h	is n
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recovered 38 and 40 caliber r	建模技术结合146的工作区的名的400000000000000000000000000000000000				ecogniz	çd ·
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job. He is also a proactive off	icer, as evidenc	ed by his 33	0 stops of suspi	cious per	rsons or vehi	cles ar	id 115	3 tota	l calls	f
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service. During this period, he	responded to a c	arjacking wi	th a gun and was	able to h	elp apprehen	d the s	uspect	(repo	rt nur	<u>ab</u>
as well as work with	a source that le	l ia tha annr	honeion of a ma	la with n	ultiple folow		nea I	Ja alaa	rado	i.,
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a letter from a grateful citizen ti	hanking him for	recovering t	heir stolen vehic	leIt is o	clear that Off	icer.		takes	pers	Oil
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OWNERShip of his role in service 5. SIGNATURE THIS REPORT	to the city. Du	ring this peri	od he had one co	all-off.	1 3	ولاعاد	USIII	<u> </u>	<u> </u>	د. كـــــ
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HEVISED DATE - MAY 2005

DIVISION COPY

CITY OF AKRON EMPLOYER LAME	LOYEE	PERFORMA DIVISION POLICE UNLES	ANCE EVALUA Orthod	CLASS TITLE Police 0				CS
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valuation period. Officer	made (524 proactive stor	s during this rating p	period that led to	numerous a	irreșts v	yhile s	stil
andling 2021 calls for service	in his distri	ct. He also play	ed a vital role in ass	isting DB with s	olving a Fe	lonious	Assa	ul
ape, Kidnapping and also assis				《沙学堂》,《沙学学》,	He had			N
5. SIGNATURE THIS REPORT	IS BASED ON M	Y OBSERVATION AND/OR	KNOWLEDGE. IT REPRESENTS	MY BEST JUDGEMENT O	THE EMPLOYER	s renfo	MANÇE	
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Personnel Department: Training/EEO Division: Online Training and Review: Acknowled... Page 1 of 1

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Acknowledgement of SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training

I acknowledge that on <u>Tuesday</u> , <u>July 19, 2016</u> , I completed the City's SEXUAL HARASSME (SHA) TRAINING Computer Based Training.	ENT
Please print your name	
Police Officer	
Public Satety / Police (751)	
Department/Division ,	
7/19/2016	
Date / /	

AWARENESS

CITY OF AKRON EMPLOYEE	PERFORMA	ANCE EVA	LUAT	ION REP	ORT	-			_CSC 1-0
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2022-09-06 Officer

CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION

2017

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Please complete entire form				
Employee ID Number:	Soci	al Security Numb	er:	· · · · · · · · · · · · · · · · · · ·
First Name:	Middle Name:		Last Name:	
*If you have had a name change please submit a copy of your social security card with this form.	Date of Birth:		Gender:	⊠Male □Female
ontact Information				
Street Address:				
City: Kent	State: Ohio		Zip Code:	
E-mail address:				
Cell Phone Number:		Please	check your preferred n	nethod of contact below:
Home Phone Number:	. 471		₫Phone □Ma	il []E-mail
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Marital Status: Highest E	ducation Level co	mpleted:		2017 EM
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	iduate or equivale College	=	s Levei Degree duate School	Doctorate (Professions)
	ical School	_	evel Degree	RAKR
case of emergency please contact:				, 2 9
First Name:	Last Name:		Phone Numb	- ·
Street Address:				
City: Kent State: O	nio	Zip Code:		
Relationship to Employee: Wife				
reby certify that every state and thave as		& Change Persona ds for dismissal.	al Information form is t	rue and complete.
Signature:			Date:	5/27/17

Plance submit completed original form to Denoctment of Human Berousce - Employee Beroade Office

Davies & 7/7017

CITY OF AKRON EMP	LOYEE	PERFORMA	NCE EVALUA	TION REP	ORT	<u> </u>			CSC 1-0		
EMPLOYEE NAME		DIVISION		CLASS TITLE		,					
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4. COMMENT HERE ABOUT STRENG	THS OR ITEMS	WHICH NEED IMPROV	EMENT. ITEMS WHICH ARE	JOB-RELATED TO T	HIS EMP	LOYEE	BUT AR	E NOT			
LISTED ON THE FORM MAY BE ENTERE	D HERE. EVALI	UATIONS OF 60, 70, OF	1.95 MUST BE SUBSTANTIAT	ED IN WRITING, INIT	TIAL OR	sign yo	DUR CO	MMENTS	5.		
Officer had the call-officer	off for a si	ck day this gradi	ng period. He show	s high initiative	e while	e worl	king n	umero	ous		
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districts and never complains wh	en plans ch	ange. He is a tea	m player, and is consi	stently helping	the De	tectiv	e Bure	au wh	ien		
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seeking warrant arrests. His t	otals are in	the top 10 on the	e shift, and he mainta	ins a level of p	roress	ionaus	sm rec	ign ea	оу -		
APD. I am reminded frequen	fly hy nero	onnel of Officer	willingn	ess to help wit	thout l	neine	asked	∹ Sand	he		
Arb. I am feithidea fiedden	try by pers	office of Officer	Wittingth	ess to help with	······································	- 65	177	7			
continues to be an asset to our sh	ift.							> -			
oonimade to be directly to our or						٠٥٠ -	Ċ.	;			
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OF EVALUATOR	1/Wel	L 11262	1916/17 St.	hil Min	morte	1981	///9	39	,		
	SIGNATURE	EMPLOYEE ID #	DATE EVAC	ATOR 2 SIGNATURE		PLOYER			DATE		
6. REVIEWER: I APPROVE THIS REPO	RT IN TERMS OF	PROCEDURE, CONTENT	TO BE USED ONLY UPON SUITHIS IS TO CERTIFY THAT TH	IS EMPLOYEE SHOULD	N OF PRO	BATION I	PERIOD: IENT STA	TUS ON			
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CITY OF AKRON EMP	PLOYEE P	ERFORM	IANCE EV	ALUAT	ION REP	ORT	•			CSC 1-0
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LISTED ON THE FORM MAY BE ENTERE										3 .
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job. He is also a proactive off	icer, as eviden	ced by his 3:	30 stops of susp	icious per	sons or vehic	cles ar	id 115	3 tota	l calls	for
service. During this period, he	responded to a	cariacking wi	ith a min and wa	e able to b	aln annrahan	d the 6	ebnaai	(rano	et ouer	har
	esponded to a	carjacking wi	and guit and wa		erb abbrettern	Time à	Speci	(repo	Tt Han	1001
as well as work with	a source that le	ed to the appr	ehension of a ma	ale with m	ultiple felony	warts	ints. Ī	le also	recei	ived
1			<u> </u>		<u></u>			. T.		
a letter from a grateful citizen th	nanking him fo	r recovering	their stolen vehi	cle. It is c	lear that Offi		26/	take	perso	onai
ownership of his role in service	to the city Di	iring this ner	iod he had one o	all off i	PDN PROGEN					Oct
			R KNOWLEDGE, IT REPR							947
OF EVALUATOR	1)/4/12/	6 17700	4/11/10	WD.	Wellen.		borli	1676	11.	120
EVALUATOR	SIGNATURE	EMPLOYEE ID #	GATE C	EVALUATOR	2 SIGNATURE	EMP	LOYEE I	<u> </u>	1/1/	DATE
6. REVIEWER: I APPROVE THIS REPORT AND EQUITABILITY	AT IN TERMS OF PROC	CEDURE, CONTENT	TO BE USED ONLY THIS IS TO CERTIFY () ORIGINAL APPOI	Y THAT THIS EN	APLOYEE SHOULD A	OF PRO	BATION P	ERIOD:	rus on	
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7. REPORT DISCUSSION	. /		EMPLOYEE: YOUR SI					ul	13/10	,
REPORT DISCUSSED WITH EMPLOYEE BY. SIGNATURE	1 4/21	OF THE RE	PORT AND THAT THE EV	ALUAT				1/9	r~ 11	
AND DATE ~ / A	K_ 710	WAS DISCI	USSED WITH YOU; IT D AGREE	OE9				ND DAT	F	

CITY OF AKRON EIVIP EMPLOYEE NAME	PLOYEE PI	VISION			<u></u> -		CLAS	S TITLE	Ē				CSC 1-
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EVALUATION FROM 4/1/18 TO	9/30/18 ME	RIT CREASE (DATE 6	57.277	19		RETU	IRN OR	IGINAL T DEPAR	O TMENT	вү .	10/31	/18
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Officer is a v													
He had numerous felony arrests													
		_					<u> </u>					selecte	
recovered .38 and .40 caliber p	pistols from 4 s	ubjects	on a po	rch at	~ ~~~~								
give							a Ric	le-alon	g, and	was r	ecogni	ized w	ith a
	uhilo oo thia da	tail Off	ficer		had no	call-offs	durin	g this p	grading	perio	d. (51	1)	
letter for his professionalism w 5. SIGNATURE THIS REPORT	THE BASED ON MY OF	can. On	I TOOL	NOWI FOR	E IT 0500	ESENTS MY	REST IIV	CHIENT	OF THE EA	IPLOXEE	'S PERFO	DRMANCE	
OF EVALUATOR	N A	112	62_	10/10	10	11/1		W		hen	lum		118
OI ETACORION /	R 1 SIGNATURE	EMPLOYE		- 11	ATE D	FVALUATO	OR 2 SIGN	UMN/	EM	78 // PLOYEE	<u>//25°</u>	<u> </u>	DATE
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6. REVIEWER: I APPROVE THIS REPO	ORT IN TERMS OF PRO		. , <u>,</u>										
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6. REVIEWER: I APPROVE THIS REPO	//807 MPLOYEE ID#	SI	THE EMHOWS THAT	SIGNAT	YOUR SI	GNATURE D A COPY	HEAD OR	AUTHORI	ZEN REPR	ESENTA	rive	DATI	E

EMPLOYEE RECORDS

	PLOYEE		ANCE EVALUA				CSC 1-0
EMPLOYEE NAME		DIVISION		CLASS TITLE			
,		Police Unifor	rmed	Folice O	fficer		
FROM 10/1/18 TO	3/31/19	MERIT INCREASE DATE	6/27/19	,	IGINAL TO DEPARTMEN PLEASE USE		30/19
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III ACCURACY	JUDGEMEN	 T			1 1	- 80	
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DISCIPLINARY CONTROL			<u> </u>			<u> </u>	
4. COMMENT HERE ABOUT STRENG LISTED ON THE FORM ASSIGNMENT WORKING ON the rec	D HERE EVALL ird-working	IATIONS OF 60, 70, OR and proactive. I	95 MUST BE SUBSTANTIATE During this evaluation	ED IN WRITING. INI Period, he w	rial OR SIGN YE as chosen to	our comm or a tem	ents. porary
handling 410 calls for service, s						<u> </u>	
				i iciomous assi			
arrest. His proactive stops have	e led to nume	erous drug and gu	in arrests		and	more). (Officer
sought out additional	training in a	dvanced building	searches and received	·		oing abo	ve and
peyond to help them find their v	ehicle. Offi	cer had	no calls offs during th	nis period.		1	
5. SIGNATURE THIS REPORT	T IS BASED ON MY	OBSERVATION AND/OR K	KNOWLEDGE. IT REPRESENTS M	PEST JURGENTENT C	F THE EMPLOYEE		
OF EVALUATOR EVALUATOR	1 SIGNATURE	17303 EMPLOYEE ID #	4/20/19 J.	AVA HAM TOR 2 SIGNATURE	MM/98	1//1939	DATE
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/www.cw	200	4/28/19					
T PERCET PROJECTOR	PLOYEE ID #	DATE	SIGNATURE OF DEPARTME				ATE
7. REPORT DISCUSSION REPORT DISCUSSED WITH EMPLOYEE BY		, SHOWS THAT	MPLOYEE: YOUR SIGNATURE I YOU HAVE RECEIVED A COPY				5/6/19
REPORT DISCUSSION REPORT DISCUSSED WITH EMPLOYEE BY SIGNATURE	#12m _/		PRE AND THAT THE EVALUATION				

	LOYEE		NCE EVALUA		ORT				CSC 1-0	
EMPLOYEE NAME		DIVISION FOLDING COLVEY	#1940	CLASS TITLE	Turer					
				RETURN ORK	GINIAI T					
FROM 4/1/19 TO	973/9/19	MERIT INCREASE DATE	<u> </u>	PERSONNEL	<u>DEPARI</u>	MENT		(6,13)	1 1 2	
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RELATED, WITH: (+) = STRONG	HELATED		CORRECTION IS NECE				Y GOOD			
(+) = STRONG ☑ = STANDARD			A NEW FORM FROM T		95 = O	UTSTA	NDING			
€ = STANDAND			DEPARTMENT.		60	70	80	90	95	
ACCURACY				FMALLIATOR 4	1	$\overline{\Box}$		0	•	
THOROUGHNESS	∰ WRITTEN €		QUALITY	EVALUATOR 1		0 0	0	0	8	
T NEATNESS OF WORK PRODUCT	ORAL EXPR	ESSION	OF WORK	EVALUATOR 2					-	
AMOUNT OF WORK ACCOMPLISHED			QUANTITY	EVALUATOR 1		0		0	688 0	
COMPLETION OF WORK ON SCHEDUL	.e		OF WORK	EVALUATOR 2	19	0	0	0		
ADHERENCE TO WORKING HOURS	AVAILABILIT	Y AS REFLECTED BY	ATTENDANCE	EVALUATOR 1		0	0	0		
DEPENDABILITY AS REFLECTED BY FREQUENCY OF ABSENCE	LI AMOUNT OF	TIME ABSENT	ATTENDANCE	EVALUATOR 2	10		0	0	6	
OILIGENCE, EFFORT	INITIATIVE		WORK	EVALUATOR 1		0	0	0	•	
COMPLIANCE WITH INSTRUCTIONS OR OBJECTIVES	_	OUIPMENT, MATERIAL	HABITS	EVALUATOR 2		\circ		0	-	
D OBSERVANCE OF WORK RULES, SAFETY D CONDUCT & COOPERATION	ORGANIZAT			EVALUATOR 1	+=	0			0	
U WITH SUPERVISION	CONDUCT V		RELATIONSHIP	EVALUATOR 2		0	0		0	
CONDUCT & COOPERATION WITH CO-WORKERS	_=	APPEARANCE & CARE G PERFORMANCE	WITH OTHERS	EVALUATOR 1	15	0	 	0	0	
☐ PLANNING, ORGANIZING, ASSIGNING ☐ TRAINING & INSTRUCTING	FAIRNESS.	IMPARTIALITY,	SUPERVISORY	EVALUATOR 2		0		0		
DISCIPLINARY CONTROL	LEADERSHI	P	SKILLS (LEAVE BLAN	K IF NOT APPLICABLE)				Į.		
4. COMMENT HERE ABOUT STRENG	STHS OR ITEMS	WHICH NEED IMPROV	! /EMENT. ITEMS WHICH ARE	JOB-RELATED TO 1	HIS EMP	LOYEE	BUT AR	E NOT	•	
LISTED ON THE FORM MAY BE ENTER	ED HERE, EVAL	UATIONS OF 60, 70, OF	R 95 MUST BE SUBSTANTIA	TED IN WRITING. INI	TIAL OF	SIGN YO	OUR CO	MMENTS	S .	
1			passionate about po							
Officer is a c	competent o	Inicel who is very	passionate about po	nec work. The p	CHOIN	13 1(13	Gueros	** 111111	V-7	
and continually looks for ways	s to improve	his performance	hy asking questions	and evaluating	situatio	ons cri	tically	. Off	icer	
and continuary looks for way.	s to improve	mis performance	by doking questions	а						
is one of the most pr	oactive offic	ers on the shift.	He works the west s	ide of Akron and	d respo	nded i	to 121	0 calls	s of	
10 0110 01 1110 1110 11	0									
service, 242 of which were se	If-initiated st	tops that led to m	umerous arrests (an	d_othe	ers)	
<u> </u>										
During this evaluation period,	he has seized	1259 grams of Me	th, 172 grams of Fer	tanyl/Heroin, 24	1.5 grai	ms of o	crack,	95 gra	ıms—	
,					14-130					
of marijuana and recovered 9 f	irearms. Of	ficer die	d not have any call of							
5. SIGNATURE THIS REPORT	RT IS BASED ON M	Y OBSERVATION AND/OR	KNOWLEDGE. IT REPRESENTS	MY BEST JUDGEMENT			,	JAMANUE	 - 12	
OF EVALUATOR	(#	17312	10/12/19	JATOR 2 SIGNATURE		SUS	<u> </u>	18/2	DATE	
6. REVIEWER: LAPPROVE THIS REPO	ORT IN TERMS OF	PROCEDURE, CONTENT	TO BE USED ONLY UPON SI	UCCESSFUL COMPLETIC				ATUS ON		
Sind Eddinated T.			CHORIGINAL APPOINTMENT	U PROMUTION						
L Con	11807	10/31/19						C4-		
	APLOYEE ID #	OATE	SIGNATURE OF DEPARTM					DAT		
7. REPORT DISCUSSION		SHOWS THA	EMPLOYEE: YOUR SIGNATUR AT YOU HAVE RECEIVED A COP	Y				. 1	1	
REPORT DISCUSSED WITH EMPLOYEE BY	Y:	OF THE REP	ORT AND THAT THE EVALUATIO	N				6/3:	IIQ	

CITY OF AKRON EMPLOYEE BENEFITS

2

File Review - Bureau of Criminal Investigation Main Office 02/22/2023

EMPLOYEE NAME		DIVISION		CLASS TITLE		.			
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			A NEW FORM FROM TH	E PERSONNEL	95 = O	UTSTA	NDING		
= WEAK			DEPARTMENT.	<u></u>	60	70	80	90	9.
ACCURACY	⊞ JUDGEMENT		QUALITY	EVALUATOR 1		0		0	63
THOROUGHNESS	WAITTEN EX		OF WORK	EVALUATOR 2	0		0		•
NEATNESS OF WORK PRODUCT	ORAL EXPRE	SSION	ļ	EVALUATOR 1	10	0			
AMOUNT OF WORK ACCOMPLISHED			QUANTITY OF WORK	EVALUATOR 1		0 () (0	
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EMPLOYEE RECORDS

2022-09-06 Officer File Review - Bureau of Criminal Investigation Main Office 02/22/2023

Name:				ID:	Badge#:	Payr	oll ID:
SSN:	DOB:		Status:	ACTIVE	Sei	rvice Date:	06/27/2016
Appointed:	06/27/2016 C	POTC: 08/12	/2016	Sworn In:	: 08/12/2016	Separation	on:
PROMOTIO	NS						
NOTES							
NEPHEW O	F HONE:						
	GNMENT - NARCO 022 - JUNE 5, 202						
ASSIGNMEN	NTS						
05-13-2019	UNIFORM, PLA	TOON 4 7PN	/I-3:30AM				
02-04-2019	UNIFORM, COM	MMUNITY RE	LATIONS				
08-15-2016	UNIFORM, PLA	TOON 4 7PN	Л-3:30AM				
06-27-2016	SERVICES, RE	CRUIT SCHO	OL/POLIC	E ACADEM	Υ		
TRAINING							
11-21-2019	ADVANCED SE	ARCH AND S	SFIZURF				
03-06-2019	ELECTRONIC (-R			
12-18-2018	ADVANCED BU			\			
11-01-2018	BODY WORN (_				
11-01-2018	IMPROVING PE			GH ANALYS	SIS		
11-01-2018	COMMUNITY E	NGAGEMEN [*]	T/OFFICEI	R WELLNES	S		
10-31-2018	RTF/SUBJECT	CONTROL					
09-25-2018	FIELD TRAININ	G OFFICER	CLASS				
06-05-2018	RIFLE CERTIFI	CATION COL	JRSE				
04-04-2018	GRENADIER/LI	ESS LETHAL	IMPACT N	MUNITIONS			
01-23-2018	ELECTRONIC (CONTROL DE	VICE USE	R			
11-16-2017	PROCEDURAL	JUSTICE & F	OLICE LE	GITIMACY			
11-16-2017	CPR/FIRST AID	KIT/NARCAI	V				
11-16-2017	INTERVIEWING	SKILLS					
11-15-2017	PRACTICAL AF	PLICATIONS	OF FORC	Œ			
11-15-2017	LEGAL UPDAT	ES					
11-15-2017	AOIBRS						
11-14-2017	TRAUMA INFO	RMED POLIC	ING				
11-14-2017	BODY WORN (CAMERAS BY	٧C				

Page 1 of 3

11-12-2017	IS-00200.B - ICS FOR SINGLE RESOURCES AND INITIAL ACTION INCIDENT, ICS-200
05-08-2017	ELECTRONIC CONTROL DEVICE USER
11-30-2016	EOPOTA COMPANION ANIMAL ENCOUNTERS
10-17-2016	ELECTRONIC CONTROL DEVICE USER
10-05-2016	CONFRONTATION SIMULATION
10-05-2016	AFD CRITICAL INCIDENTS
10-05-2016	OPOTA COMMUNITY RELATIONS
10-05-2016	DRIVING
10-05-2016	CSU
10-05-2016	LEGAL UPDATES
10-05-2016	COUNTER AMBUSH
06-27-2016	RECRUIT SCHOOL/POLICE ACADEMY - FAST TRACK ACADEMY SESSION

IS-00100.B - INTRODUCTION TO INCIDENT COMMAND SYSTEM - ICS-100

COMPLAINTS

04-08-2016

04-08-2016 01-25-2016

COMPLAINT#: 17-C-045 **DATE**: 7/6/2017

COMPLAINANT(S):

GATES, BRANDON E. 1165 7TH AVE. AKRON, OH 44306 8043044113

IS-00700.A - NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) - AN INTRODUCTION

COMPLAINT(S):

1. OFFICERS TLD COMPLAINANT THEY WOULD SHOOT HIM IN THE FACE

Found UNFOUNDED on 8/29/2017

PEACE OFFICER BASIC TRAINING PROGRAM

2. OFFCER TOLD COMPLAINANT HE WAS GOING TO SHOOT HIM IN THE FACE PRIOER TO HIS APPREHENSION

Found EXONERATED on 8/29/2017

3. OFFICERS FAILED TO READ COMPLAINANT HIS MERANDA RIGHTS

Found EXONERATED on 8/29/2017

4. OFFICERS TOOK \$100

Found UNFOUNDED on 8/29/2017

5. OFFICERS TOOK COMPLAINANT'S BILL OF SALE FOR A FOUR WHEELER

Found UNFOUNDED on 8/29/2017

6. OFFICERS ATTEMPTED TO BREAK COMPLAINANT'S PROPERTY

Found UNFOUNDED on 8/29/2017

7. OFFICERS CONTINUED TO HARRASS COMPLAINANT DAYS AFTER HIS ARREST

Found UNFOUNDED on 8/29/2017

COMPLAINT#: 17-C-039 **DATE:** 6/23/2017

COMPLAINANT(S):

ELLIOTT, CRYSTAL R. 345 CROWN ST. AKRON, OH 44302

COMPLAINT(S):

SPECIAL UNITS

1. OFFICERS CHARGED COMPLAINANT AND A CO-DEFENDANT OF CRIMINAL OFFENSES

Found ADJUDICATED IN COURT on 8/14/2017

<u>DISCIPLINES</u>	
FILE REVIEWS	
SHOTS FIRED	
<u>AWARDS</u>	

Employment History				
Officer Name (Officer) (Officer)	Agency Name (Agency) (Agency)	Start Date	Employment Dat End Date	Employment Dat Emp. Status (Emp
	Akron Police Department	8/12/2016	Appointment	Full-time

В	asic Training				
School Number	(Facility Name (School Facility) (Facility)	From Date (Scho)	To Date (School)	Exam Date	Certificate Numb Certificate Date
BAS16-018	Kent State University	1/25/2016	5/19/2016	6/16/2016	8/12/2016

Adva	nced Training			
Course	Title (Course) (Course)	From Date (Cour To	Date (Course) Officer	r
22-002-18-07	Advanced Building Clearing	12/18/2018	12/20/2018	
54-491-20-01	Combat Marksmanship Skills	2/11/2020	2/13/2020	

OPOTA Online Transcript

Date Completed Course Title

11/30/2016 Companion Animal Encounters



Summit County Prosecuting Attorney

53 University Avenue, 6th Floor

SHERRI BEVAN WALSH

Akron, Ohio 44308-1680

CHIEF COUNSEL

Brad Gessner

CRIMINAL DIVISION

Brian LoPrinzi Criminal Chief (330) 643-2800 (330) 643-2137 Fax

CIVIL/TAX DIVISION

John Galonski Civil Chief (330) 643-2800 (330) 643-8540 Fax

JUVENILE DIVISION

650 Dan Street Akron, OH 44310-3989 (330) 643-2943 (330) 379-3647 Fax

THILD SUPPORT **IVISION**

Jermifer Tultz Director 175 S Main Street Akron, OH 44308 (330) 643-2765 (330) 643-2745 Fax

VICTIM SERVICES

Crystal Baker Director (330) 643-2800 (330) 643-2137 Fax

COMMUNICATIONS

James Pollack Director (330) 643-8386 (330) 643-2137 Fax

COMMUNITY **OUTREACH**

Tania Nemer Prosecutor (330) 643-7751 9) 643-2137 Fax April 2, 2020

Chief Kenneth R. Ball, II Akron Police Department 217 S. High St. Akron, Ohio 44308

Re: Investigation into the Use of Force on 11/09/2019 against Charles Coleman

Dear Chief Rall.

My investigation into the use of force by Officers and Nicholas Antonucci on 11/09/2019 is complete.

On March 10, 2020, my office received, via Evidence.com all materials related to this investigation including but not limited to:

- 1. Sgt. Michael Orrand's Report of Investigation regarding the shooting by Charles Coleman of Javion Mills and Christen Oakman
- 2. Recorded interviews of Officers and Antonucci
- 3. Body Worn Camera Footage of Officers and Antonucci
- 4. BCI Crime Laboratory Reports
- 5. Witness interviews
- 6. 911 Calls and radio traffic
- 7. Crime scene photographs and diagrams

SUMMARY OF INCIDENT

On November 9, 2019, at 2:07 a.m., Akron dispatchers received a brief 911 call reporting an incident at the Uptown Lounge. The caller relayed that there were gangs and weapons and then laughter is heard on the call. Immediately following the 911 call, radio traffic indicated Car #18, occupied by Officers and Antonucci, headed to the scene. A few moments later these officers reported shots fired and described the shooter as a man in a green hooded sweatshirt. That shooter was later identified as Charles Coleman.

Chief Kenneth Ball. II April 2, 2020 Page 2

When officers first arrived at the vicinity of the Uptown Lounge they heard cars speeding away from the scene. The officers chose to investigate and began to turn southbound on Summit Street. Before they made a complete turn, they saw muzzle flashes and heard gun fire. Officer Antonucci, who was driving, stopped the cruiser and both he and Officer engaged their service weapons and fired in the direction of Charles Coleman. Coleman stopped firing his weapon and ran behind a building. The officers left their vehicle and apprehended a man attempting to flee the scene. That man, in a green hooded sweatshirt, was identified as Charles Coleman. Akron officers later found a gun in Coleman's flight path. Coleman was not injured.

The diagram below (created by the Akron Police Department) delineates where Officers and Antonucci stopped their cruiser before firing their weapons. The suspect (Coleman) was standing in front of Summit Art Space firing across Summit Street and towards the parking lot.



Chief Kenneth Ball, II April 2, 2020 Page 3

OFFICERS' USE OF FORCE

and Antonucci realized a man was firing a gun in a public area, they chose to use deadly force by engaging their service weapons and shooting in the direction of Charles Coleman.

BODY WORN CAMERA FOOTAGE

activated his body worn camera as Officer Antonucci turned their cruiser onto Summit Street. The audio came on as soon as they parked their cruiser and immediately there was gun fire. However, it is difficult to determine who was firing a weapon.

PHYSICAL EVIDENCE & SCIENTIFIC TESTING

The results of scientific testing indicate that Charles Coleman fired a gun and handled the gun found at the scene.

Ohio BCI Laboratory Evidence

- 1. Gunshot Residue Analysis completed on 12/09/19 found that Charles Coleman had gunshot primer residue on his hands.
- 2. DNA Analysis from 12/19/19 found that Charles Coleman was a contributor to DNA samples from a firearm found in Charles Coleman's flight path.

STATEMENTS OF WITNESSES

Akron police interviewed witnesses Javion Mills, Christen Oakman, and suspect Charles Coleman on November 9, 2019.

Javion Mills

Mills was in a car driven by Christen Oakman when he was shot. He said he was in the passenger seat and the shots came from the left. He said the shots came from the sidewalk and not from another car. Mills had serious injuries and was unable to give more details about the incident.

Christen Oakman

Oakman was in his car after leaving the Uptown Lounge. He was in a V8 Magnum. He heard gunshots and wrecked his car. Charles Coleman shot both him and his passenger Javion Mills. They exited the car and were running towards the hospital when they jumped in someone else's car. Oakman did not know who shot him and did not offer many details of the shooting.

Charles Coleman

Detectives interviewed Charles Coleman shortly after the incident. He did not offer any relevant information.

STATEMENTS OF OFFICERS INVOLVED IN SHOOTING

Officers Antonucci and number and submitted to interviews on November 12, 2019, in the presence of their attorney and union representative.

Akron Police Officer Nicholas Antonucci

Officer Antonucci was driving Car #18 when he and Officer responded to a fight call at the Uptown Lounge. As he approached Summit Street, he observed a black Dodge Magnum and a Chrysler 300 speed across E. Market Street onto Summit Street southbound. He heard gunshots. He turned onto Summit Street and stopped. He saw a male in a green hooded sweatshirt firing rounds from what looked like an AK-47. Officer engaged the shooter with his service weapon. The suspect then stopped firing and ran behind a building. Officer Antonucci exited his cruiser and saw the suspect (determined to be Charles Coleman) attempting to get into a Dodge Challenger. Officer Antonucci arrested Coleman.

Akron Police Officer

Officer stated that he and his partner Officer Antonucci were in Car #18 when they responded to the area of the Uptown Lounge at the corner of E. Market and Summit Streets. He observed three cars driving at a high-rate of speed and then heard a loud crash. He then heard gunshots and saw a man standing in the Summit Art Space doorway. He saw muzzle flashes and heard gun shots coming from the vicinity of the man in the doorway. Officer ingaged the suspect with his pistol and then with his rifle.

ANALYSIS1

The facts in this situation are undisputed. Officers observed a man with a gun opening fire in a public area in downtown Akron. After observing this man shoot his weapon, the officers engaged their service weapons in an effort to stop him from harming others. The officers did not injure the shooter. The shooter, later determined to be Charles Coleman, fled the scene and soon after officers apprehended him.

In reviewing this situation, the United States Supreme Court requires an analysis from the perspective "...of a reasonable officer on the scene, rather than with the 20/20 vision of hindsight." Graham v. Connor (1989), 109 S.Ct. 1865 at 396. The Court also held:

The calculus of reasonableness must embody allowance for the fact that police officers are often forced to make split-second judgments – in circumstances that are tense, uncertain, and rapidly evolving – about the amount of force that is necessary in a particular situation. Id. at 396-397.

¹ This analysis does not make any determination as to whether or not Officers Siegferth and Antonucci complied with the Akron Police Department's policy on Use of Force, or any other departmental policy. Whether he did, or did not violate any policies is not a factor in determining potential criminal liability.

Chief Kenneth Ball, II April 2, 2020 Page 5

The reasonableness of an officer's use of force, the Court explained, "requires careful attention to the facts and circumstances of each particular case, including the severity of the crime at issue, whether the suspect poses an immediate threat to the safety of the officers or others, and whether he is actively resisting arrest or attempting to evade arrest by flight." *Id.* at 396; see also, State v White (2015), 142 Ohio St.3d 277, 29 N.E.3d 939.

While there may be more than one way to resolve an encounter that is "tense, uncertain, and rapidly evolving," and while one option may be better than another, the *Graham* test does not demand that only one option be found objectively reasonable. There may be a range of alternatives that would have been reasonable. If an officer uses force that is objectively unreasonable, the use of force is unlawful.

Therefore, the issue is whether at the moment Officers and Antonucci fired their weapons they reasonably believed that this level of force used was necessary to protect themselves or others from serious harm. An officer is only criminally responsible if his use of force in his actions were *objectively unreasonable* in light of all available facts and circumstances.

All indications are that Officers and Antonucci honestly believed Coleman posed an immediate threat to the safety of the officers and others. Since there is no evidence to the contrary, the only question left is whether the officers' beliefs were objectively unreasonable under the circumstances. After a thorough investigation, I determine that the officers acted reasonably and lawfully when they discharged their weapons in the direction of Charles Coleman.

CONCLUSION

Based on all available evidence and applying applicable U.S. and Ohio law, my opinion is that
Officers and Nicholas Antonucci were acting within their authority as law
enforcement officers on November 9, 2019, when they used deadly force against Charles
Coleman. Officer and and Officer Antonucci's use of deadly force was legally justified
considering the grave risk that Charles Coleman posed to others.

Sincerely,

SHERRI BEVAN WALSH Prosecuting Attorney

SBW/mkh

2022-09-06 Officer

cc: Officer Nicholas Antonucci

Officer

Count of Incidents by Month

Discharging Firearms*, Felonious Assaults with a Firearm, Murders

with a Firearm

	2015	2015 2016	2017	2017 2018	2019	2020	YTD 2019
Jan	31	39	31	44	49	31	369
Feb	11	27	32	31	32	29	Percent Change
Mar	21	41	31	31	41	52	2019-2020 YTD
Apr	24	33	35	34	33	28	%0:59
May	20	49	39	29	58	79	
Jun	28	42	38	19	34	71	
Jul	31	24	20	47	49	104	
Aug	20	31	25	53	36	103	
Sep	28	34	39	55	37	82	
Oct	36	40	32	45	41		
Nov	26	43	35	29	38		
Dec	28	36	43	27	25		
Total	334	439	430	444	473	609	

*Discharging Firearms (city code), Discharge of a Firearm on or near prohibited premises, Improperly Discharging Firearm at or Into Habitation or School

Count of Weapons Recovered by Month

3							A STATE OF THE PARTY OF T
	2015	2016	2017	2018	2019	2020	YTD 2019
Jan	82	53	48	77	74	77	531
Feb	37	26	45	96	36	54	Percent Change
Mar	42	73	78	78	48	50	2019-2020 YTD
Apr	45	9	29	89	64	56	26.7%
May	37	53	96	59	9	69	
Jun	26	61	69	78	65	69	
Jul	37	46	106	99	44	94	
Aug	240	71	53	9	77	102	
Sep	57	62	26	55	63	102	
Oct	83	59	51	51	72		
Nov	47	99	54	54	89		
Dec	42	59	42	69	9		
Total	802	719	765	811	752	673	

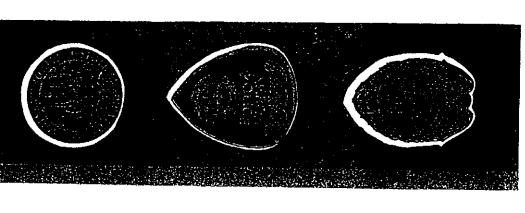
Count of CFS by Month

SF and Shooting CFS

	2015	2016 2017	2017	2018	2019	2020	YTD 2019
Jan	98	162	146	156	148	165	1570
Feb	39	95	118	109	115	106	Percent Change
Mar	71	156	119	117	177	163	2019-2020 YTD
Apr	102	141	147	133	154	221	40.9%
May	119	165	177	133	257	331	
티	166	192	182	170	215	331	
Jul	136	168	176	192	180	297	
Aug	147	132	150	174	178	320	
Sep	115	161	150	177	146	278	
Oct	173	167	164	186	156		
Nov	114	158	152	158	123		
Dec	147	131	140	160	166		
Total	1415	1828	1821	1865	2015	2212	



6 DO 7



AKRON POLICE DEPARTMENT

This Citation is awarded to

THE COGNITION OI YOUR ACTIONS ON JANUARY 1, 2019 WHERE YOU RESPONSE TO A CALL WITH A CITIZEN WHO WAS UNABLE TO LOCATE THEIR CAR AND FEARED THAT IT HAD BEEN STOLEN. in recognition of OFFICER

GOOD JOB IN DELIVERING SUCH A HIGH LEVEL OF SERVICE TO OUR CITIZENS

YOU, ALONG WITH OFFICER NICHOLAS SMITH, ASSISTED THE MOTIORIST IN LOCATING THEIR VEHICLE WITH A KINDNESS AND DEMONSTRATED PROFESSIONALISM THAT PROMPTED

THEM TO FORWARD WRITTEN LETTER OF COMMENDATION ABOUT YOUR BEHAVIOR.

Shift / Unit Commander Capt. I whale I she

Date 1-16-19

ŀ	STATED OFFICERS TOLD HIM THEY WOULD "SHOOT HIM IN THE FACE" SO HE RAN AWAY.
	• stated that he ran from officers because they got out of the cruiser and told him they were going to shoot him in the face. The officers stated that fled as they were pulling up. The officer's statements are confirmed though Car #20's IVS (See IVS at 00:55). The conclusion for Component One is Unfounded.
2.	STATED OFFICERS TOLD HIM THEY WOULD "SHOOT HIM IN THE FACE" PRIOR TO HIS ARREST.
	said that the officer told him he was going to shoot him in the face before he was apprehended. Officer Turnure was the officer that arrested According to Ofc. Turnure, he did tell he would shoot him if he reaches for his waistband. IVS video at 02:45 shows walking away from Ofc. Turnure with his left hand near his waistband. then appears to comply with Ofc. Turnure's commands and gets on the ground. The conclusion for Component Two is Exonerated.
3.	OFFICERS DID NOT READ MIRANDA RIGHTS.
	said that he was not read his rights until officers talked to him in the car. said he then told the officers he did not want to talk with them. There are no statements that made listed in the report. There is no audio of officers reading Miranda to the statement indicates that Ofc. is reading to his Miranda rights at 13:20 in the IVS. own statement indicates the officers' followed the law and did not ask any questions until advising him of his Miranda rights. The conclusion for Component Three is Exonerated.
4.	OFFICERS TOOK \$100.
	stated that he had \$740 and that the officers took \$100. Said that he noticed when he got to Summit County Jail. According to the should have checked into Summit County Jail (SCJ) with \$640. Both officers said that they did not take any of the money. I responded to SCJ and obtained Resident Account Summary which shows all the money he would have come in with and used while in SCJ. According to the Summary, the last time brought money into or used money at SCJ was on 01/08/2015. When I inquired about an intake video, I was informed that the videos are only available for 30 days. The conclusion for Component Four is Unfounded.
5.	OFFICERS TOOK BILL OF SALE TO FOUR WHEELER.
	or gave it to a friend on scene. would not provide me with any information on where I could locate the seller of the ATV where he got the bill of sale from. refusal to provide me with this information to follow-up on his claim and his proven lack of credibility in Component Four justifies concluding that the conclusion for Component Five is Unfounded. The conclusion for Component Five is Unfounded.
6.	OFFCIERS ATTEMPTED TO BREAK GLASSES, HEADSET, AND PHONE.
	• said that the after he was handcuffed the officers tried to break his glasses, headset, and phone. Both officers stated that they did not damage any of property. By reviewing the IVS you do not see the officers at any time attempting to damage and destroy any of property. The conclusion for Component Six is Unfounded.
7.	OFFICERS CONTINUED TO HARASS SUSPECT FOR DAYS AFTER THE ARREST.
	VISOR'S SIGNATURE #1285 COMMANDER APROVAL
· •	8/23/17

1-28-2011

*ONE CHECKLIST/PACKAGE REQUIRED FOR EACH INDIVIDUAL

•	said that on when he got out of jail, the two arresting officers drove by and were yelling and
	cursing at nim. He said that also happened a second time on the Control of the best had not be
	any communication with since the incident. On Ofc. Turnure was working Car #20 with Ofc
	was off. It is not possible for Ofc Turnure and Ofc. to be "harassing"
	Since Ofc. was off. On Ofc. Turnure was working Car #20 with Ofc. Ofc.
	was off. Since Ofc. was off on when stated he was "harassine?" him were
	a tack of credibinity of accusations of "harassment" on The conclusion for Component Seven
	is Unfounded.

SUPERVISOR'S SIGNATURE

SHIFT COMMANDER APROVAL

1285 fgt f. Bully #1285 8/22/17

*ONE CHECKLIST/PACKAGE REQUIRED FOR EACH INDIVIDUAL

1-28-2011